TAELLN411 Address adult language, literacy and numeracy skills

Release: 2
TAELLN411 Address adult language, literacy and numeracy skills

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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<tbody>
<tr>
<td>Release 1</td>
<td>This unit of competency first released with <em>TAE Training and Education Training Package Version 1.0.</em></td>
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</tbody>
</table>

Application

This unit describes the skills and knowledge a vocational trainer or assessor requires to identify language, literacy and numeracy (LLN) skill requirements of training and the work environment, and to use resources and strategies that meet the needs of the learner group.

The unit applies to individuals who teach, train, assess and develop resources.

Competence in this unit does not indicate that a person is a qualified specialist adult language, literacy or numeracy practitioner.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Language, literacy and numeracy practice

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
<th>Performance Criteria</th>
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</table>
| 1. Analyse LLN requirements
*Elements describe the essential outcomes* | 1.1 Determine LLN skill requirements of the training specification
1.2 Identify and analyse the LLN skill requirements essential to workplace performance
1.3 Determine the LLN skills of the learner group from validated tools and other sources |
| 2. Select and use resources and strategies to address LLN skill | 2.1 Identify resources to support LLN skill development
2.2 Use learning and assessment materials to support identified |
requirements | LLN requirements, customising where necessary
---|---
2.3 Apply learning support strategies in training delivery appropriate to LLN requirements and learner group
2.4 Determine assessment strategies appropriate to LLN requirements and learner group

3. Use specialist LLN support where required | 3.1 Review course demands and learner profile to determine if specialist LLN support is required
3.2 Access specialist LLN support where available
3.3 Integrate specialist LLN support into training or assessment practice where required

4. Evaluate effectiveness of learning support and assessment strategies in addressing LLN requirements | 4.1 Seek feedback on learning support provided and assessment strategies used
4.2 Evaluate learning support and assessment strategies used
4.3 Determine areas for improvement based on evaluation

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**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
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</table>
| Reading                | 1.1, 1.2, 1.3, 2.1, 2.2, 3.1 | • Analyses training specifications, training materials, LLN specific resources and validated tools based on the Australian Core Skills Framework (ACSF)
• Interprets information from enrolment records and pre-training assessments |
| Oral Communication     | 2.3, 3.2, 3.3, 4.1 | • Uses appropriate language with consideration to vocabulary, tone and pace to talk with learners and other vocational education and training (VET) colleagues
• Uses language that demonstrates cultural sensitivity and builds and maintains understanding and rapport |
<p>| Interact with others   | 3.2, 4.1 | • Collaborates with colleagues and support specialists to design and implement effective learning strategies |</p>
<table>
<thead>
<tr>
<th>Get the work done</th>
<th>2.1, 3.2, 3.3, 4.1, 4.2, 4.3</th>
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<tbody>
<tr>
<td>• Considers how others should be involved, often using consultative or collaborative processes when evaluating practice</td>
<td></td>
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<td>• Uses formal and informal processes to monitor implementation of solutions and reflect on outcomes</td>
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**Unit Mapping Information**

<table>
<thead>
<tr>
<th>Code and Title <em>(Current Version)</em></th>
<th>Code and Title <em>(Previous Version)</em></th>
<th>Comments</th>
<th>E/N</th>
</tr>
</thead>
<tbody>
<tr>
<td>TAELLN411 Address adult language, literacy and numeracy skills</td>
<td>TAELLN401A Address adult language, literacy and numeracy skills</td>
<td>Updated to meet Standards for Training Packages. Greater clarity provided in TAELLN411 on the nature of VET practitioner knowledge required.</td>
<td>Equivalent unit</td>
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**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=35337905-785d-4f93-8777-e9991ad4e6c3