

# Assessment Requirements for SITHIND006 Source and use information on the hospitality industry

Release: 1

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### **Modification History**

Not applicable.

#### **Performance Evidence**

Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the job role, and:

- source and document current and emerging industry information on the hospitality industry using at least three information sources listed in the knowledge evidence
- interpret information on the following and share with colleagues to improve knowledge of the hospitality industry:
  - current and emerging products and services
  - current issues
  - career opportunities
  - relationship between other related industries
  - compliance issues and quality assurance
  - new products, technology, techniques and services
  - work ethic required to work in the industry
- identify ways to integrate current hospitality industry information into daily work activities to enhance the quality of work performance on at least one occasion.

## **Knowledge Evidence**

Demonstrated knowledge required to complete the tasks outlined in elements and performance criteria of this unit:

- sources of information on the hospitality industry:
  - developers of codes of conduct or ethics
  - discussions with experienced industry personnel
  - industry accreditation operators
  - industry associations and organisations
  - industry journals, reference books and seminars
  - networking with colleagues and suppliers
  - personal observations and experience
  - plain English documents, issued by government regulators, that describe laws relevant to the hospitality industry
  - training courses
  - unions

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- structure of the hospitality industry and its different sectors:
  - key characteristics
  - main functions
  - features and services of businesses within the local and regional industry
  - business relationships between different sectors
- information of relevance to the hospitality industry:
  - economic and social significance of the hospitality industry
  - career opportunities within the industry
  - roles and general responsibilities for different jobs in the industry
- key ways that information is used to enhance the quality of work performance:
  - · improving skills and productivity
  - producing products and services to meet current market trends and customer expectations
  - providing quality hospitality service
  - suggesting new and improved ways of doing things
  - working effectively with:
    - other sectors of the hospitality industry
    - suppliers
  - working according to:
    - ethical industry practices
    - legal requirements for self and the organisation
- key characteristics and main functions of allied and related industries
- primary functions of:
  - major industry associations
  - trade unions
- basic aspects of ethical issues specifically relevant to the hospitality industry
- basic aspects of hospitality industry quality assurance processes:
  - industry accreditation schemes
  - codes of conduct or ethics
  - industry association membership
  - occupational licensing
- basic aspects of state, territory and Commonwealth laws specifically relevant to the hospitality industry and actions that must be adhered to by hospitality businesses:
  - food safety
  - · responsible service of alcohol
  - responsible conduct of gambling
  - local community protection that must be met by hospitality industry operators when delivering services and requirements to maintain the lifestyle of neighbouring residents
- basic aspects of industrial relations:
  - award provisions

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- equal employment opportunity (EEO) law
- rights of employees and responsibilities of employers to make merit-based employment decisions
- current and emerging technology used in the hospitality industry:
  - catering systems
  - applications for electronic devices and computers
  - computer-aided despatch systems
  - food production systems
  - industry online booking systems
  - industry reservations, operations and financial and tracking systems
  - project management systems
- social media sites.

#### Assessment Conditions

Skills must be demonstrated in a hospitality industry service environment. This can be:

- an industry workplace; or
- a simulated industry environment or activity set up for the purposes of assessment.

Assessment must ensure access to:

- computers, printers, communication technology and information programs used to source industry information
- plain English documents issued by government regulators that describe laws specifically relevant to the hospitality industry:
  - food safety
  - responsible service of alcohol
  - responsible conduct of gaming
  - local community protection
- colleagues with whom the individual can interact. This can be:
  - colleagues in an industry workplace who are assisted by the individual during the assessment process; or
  - individuals who participate in role plays or simulated activities, set up for the purpose
    of assessment, in a simulated industry environment operated within a training
    organisation.

Assessors must satisfy the Standards for Registered Training Organisations' requirements for assessors.

#### Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=68c40a93-e51d-4e0f-bc06-899dff092694

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