



**Australian Government**

# **Assessment Requirements for SISXIND002 Maintain sport, fitness and recreation industry knowledge**

**Release: 1**

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### **Modification History**

Not applicable.

### **Performance Evidence**

Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the job role, and:

- participate in at least four of the following opportunities to update current and emerging information relevant to own industry:
  - discussions with experienced industry personnel
  - membership of professional industry associations or unions
  - networking with colleagues and suppliers
  - participating in industry:
    - accreditation schemes
    - industry seminars
    - training courses
- suggest three new or improved workplace practices based on information obtained from the above sources.

### **Knowledge Evidence**

Demonstrated knowledge required to complete the tasks outlined in elements and performance criteria of this unit:

- sources of information on the sport, fitness and recreation industry
- structure of the sport, fitness and recreation industry and its different sectors including their:
  - key characteristics
  - main functions
  - business relationships between different sectors
- roles and general responsibilities for different jobs in the industry
- key characteristics and main functions of allied and related industries
- primary functions of:
  - major cross-industry and sector-specific industry associations especially those with which the business has a relationship
  - trade unions in the industry
- basic aspects of ethical issues specifically relevant to the sport, fitness and recreation industry

- basic aspects of sport, fitness and recreation industry quality assurance processes:
  - industry accreditation schemes
  - codes of conduct or ethics
  - occupational licensing
  - reasons for participation and impacts of non-compliance
  - roles and responsibilities of individual staff members when participating in schemes
- basic aspects of state, territory and commonwealth laws specifically relevant to the sport, fitness and recreation industry and actions that must be adhered to by organisations:
  - Equal Employment Opportunity (EEO)
  - anti-discrimination
  - work health and safety/occupational health and safety
  - workers compensation
  - workplace relations
  - child protection
  - legal liability and duty of care
  - volunteers
  - drugs
  - environmental protection
  - local community protection (this would include land ownership, management and access requirements that must be met when delivering services)
  - consumer protection (this would include refund requirements that must be met by sport, fitness and recreation organisations, terms and conditions of memberships and cancellation fees)
- basic aspects of EEO law: rights of employees and responsibilities of employers to make merit-based employment decisions
- current and emerging technology used in the sport, fitness and recreation industry: e-business and social media
- economic, health and social significance of the sport, recreation and fitness industry.

## Assessment Conditions

Skills must be demonstrated in:

- a sport, fitness or recreation environment. This can be a workplace or simulated environment.

Assessment must ensure access to:

- computers, printers, communication technology and information programs used to source industry information
- plain English documents issued by government regulators that describe laws specifically relevant to the industry.
- industry personnel or colleagues; these can be:

- staff and clients in an industry workplace, or
- individuals who participate in role plays or simulated activities, set up for the purpose of assessment, in a simulated industry environment operated within a training organisation.

Assessors must satisfy the Standards for Registered Training Organisations' requirements for assessors.

## Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1ca50016-24d2-4161-a044-d3faa200268b>