



Australian Government

Assessment Requirements for SISSCO006 Implement sport selection policies and procedures

Release: 1

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Modification History

Not applicable.

Performance Evidence

Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the job role, and:

- implement selection policies and procedures to select candidates for one sport-specific team or competition.

Knowledge Evidence

Demonstrated knowledge required to complete the tasks outlined in elements and performance criteria of this unit:

- organisational policies and procedures applicable to selection:
 - selection criteria and conditions
 - composition of selection panels
 - roles and responsibilities for selection
 - conflict of interest
 - timeframes to which selection criteria apply
 - application of selection criteria
 - notification of selection and non selection
 - feedback mechanisms and timeframes for successful and non successful candidates
 - appeals
 - special considerations
 - complaints
 - record keeping
 - code of conduct
 - confidentiality
- sport-specific policies that impact on selection of candidates
- expected levels of performance to inform the application of selection policies and procedures
- organisational roles and responsibilities of key people and communication channels applicable to selection
- complaint resolution strategies to address selection disputes
- types of selection criteria:
 - citizenship

- qualification standards
- age
- membership of sport-specific associations
- past performance
- current and potential future performance
- sport-specific benchmarks
- availability
- attitude and behaviour
- types of candidates:
 - participants
 - coaches
 - support staff
 - officials.

Assessment Conditions

Skills must be demonstrated in:

- a community based sport environment. This can be a workplace or simulated environment.

Assessment must ensure access to:

- organisational policies and procedures applicable to selection
- National Sporting Organisation policies applicable to selection
- selection record keeping templates.

Assessment must ensure use of:

- candidates and selection panel members.

Assessors must satisfy the Standards for Registered Training Organisations requirements for assessors.

Links

Companion Volume Implementation Guides -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1ca50016-24d2-4161-a044-d3faa200268b>