



Australian Government

Assessment Requirements for SIRXCOM003 Promote team cohesion

Release: 1

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Modification History

Not applicable.

Performance Evidence

Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the job role, and:

- develop and document a goal attainment plan that details:
 - team goals and responsibilities
 - barriers to goal attainment
 - strategies for goal attainment and reduction of barriers
- promote a team culture within one work team by:
 - communicating individual and team goals and responsibilities
 - monitoring team performance against goals
 - providing constructive feedback to team members
 - acting as a role model
- review and report on a team's performance against team goals.

Knowledge Evidence

Demonstrated knowledge required to complete the tasks outlined in elements and performance criteria of this unit:

- basic strategies for achieving efficiencies in completing workplace tasks
- internal and external barriers to workplace goal attainment and appropriate action to reduce impacts
- resourcing required to aid goal attainment
- techniques for:
 - planning goal attainment
 - increasing individual and team goal attainment
 - monitoring effectiveness of team members relevant to goal attainment
 - providing constructive feedback to team members
 - role modelling in the workplace
- commercial impact of:
 - productive and efficient workplace teams
 - goal attainment
- organisational:
 - vision and values

- expectations of team members relevant to performance and goal attainment.

Assessment Conditions

Skills must be demonstrated in:

- an industry workplace
- a simulated industry environment.

Assessment must ensure access to:

- relevant documentation:
 - organisational:
 - vision and values
 - expectations of team members relevant to performance and goal attainment
 - workplace goals
 - team performance data
- team members; these can be:
 - individuals in an industry workplace, or
 - individuals who participate in role plays or simulated activities, set up for the purpose of assessment, in a simulated industry environment.

Assessors must satisfy the Standards for Registered Training Organisations' requirements for assessors.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=ca051b1b-5101-4ec2-ac1c-49699303188d>