



Australian Government

SIH40111 Certificate IV in Hairdressing

Release 2

SIH40111 Certificate IV in Hairdressing

Modification History

The release details of this endorsed qualification are set out in the table below. The latest information is at the top.

Release	Comments
2	Metadata corrections. Editorial update to Pathways Information.
1	Initial release.

Description

This qualification reflects the role of highly skilled senior hairdressers who develop complex technical skills and knowledge working as part of or coordinating a salon team. It includes senior hairdressers who work as technical advisers with a hairdressing products company; or independently as a freelance session stylist. Functions at this level include the self-directed application of a broad range of knowledge and skills and the provision of technical leadership, training and support to colleagues. A hairdresser at this level may provide specialist services, including haircutting, hair design, hair colouring, complex colour correction, hair extensions, chemical reformation, trichology and makeup application.

This qualification is suitable for an Australian Apprenticeship pathway.

Job roles

Senior hairdresser

Pathways Information

After achieving SIH40111 Certificate IV in Hairdressing individuals may undertake:

- SIB50210 Diploma of Salon Management
- SIH80113 Graduate Certificate in Hairdressing Creative Leadership.

Licensing/Regulatory Information

No licensing, legislative, regulatory or certification requirements apply to this unit at the time of endorsement.

Entry Requirements

The Certificate IV in Hairdressing is designed to build on the foundation skills acquired through the completion of the Certificate III in Hairdressing or equivalent.

Entry to this qualification is open to those who have vocational expertise in the hairdressing industry.

Vocational expertise must include a minimum of 2 of the 3 points below:

- experience as an operator in a commercially run salon
- provision of cutting, styling and chemical services
- establishment of a clientele base
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Employability Skills Summary

The following table contains a summary of the Employability Skills as identified by the hairdressing industry for this qualification. The Employability Skills facets described here are broad industry requirements that may vary depending on qualification packaging options.	
Employability Skill	Industry/enterprise requirements for this qualification include:
Communication	Using questioning and active listening to ascertain and respond to client needs to ensure clients enjoy a positive experience that reflects salon values; negotiating responsively with client to suggest new looks, products and services and to ensure and confirm client satisfaction; giving clear instructions to apprentices and other team members; listening to and carrying out verbal instructions from other team members and supervisors; reading and interpreting product and equipment manufacturer instructions and other work related documents; completing written workplace forms; sharing work-related information with other team members.
Teamwork	Working collaboratively with other team members; supporting the team; respecting and understanding others views and giving and receiving feedback; sharing technical expertise and acting as a mentor and trouble shooter for less experienced team members.
Problem-solving	Demonstrating sensitivity to client needs and concerns; anticipating problems and acting to avoid them where possible; solving technical hairdressing and service problems independently; providing technical problem solving and leadership to other hairdressers.
Initiative and enterprise	Acting independently as freelance session stylist or within the context of a salon team or manufacturers technical team structure; regularly suggesting new hairdressing design, service and product ideas to clients.
Planning and organising	Using a broad range of products and equipment to plan and carry out complex technical hairdressing and hair design services.

Self-management	Understanding and following workplace policies regarding work availability, rosters and work duties; working effectively within a team culture by practising inclusive behaviour, effective management of personal presentation, hygiene, and time; efficiently and independently prioritising and completing technical tasks.
Learning	Identifying personal strengths and weaknesses in the context of the job role; recognising how to personally develop as a hairdressing technical leader; consistently seeking opportunities to learn new ways of doing things; implementing changes within the specific hairdressing job role and wider industry product and technical developments.
Technology	Seeking, using and maintaining a range of hairdressing and small business technology in the context of available equipment and salon procedures; recognising and reporting faulty equipment and following salon occupational health and safety procedures.

Packaging Rules

11 units must be completed:

- 2 core units
- 9 elective units:
 - a minimum of 4 units must be selected from Group A Hairdressing technical skill electives
 - the remaining units may be selected from the Group B General elective units or another endorsed Training Package or accredited course; these must be units which are first packaged at AQF level 4 or 5.

In all cases selection of electives must be guided by the job outcome sought, local industry requirements and the characteristics of this qualification (as per the AQF descriptors).

Core units	
SIHHTLS401A	Provide technical leadership within the hairdressing context
SIHHTLS402A	Research and utilise hairdressing trends to advance creative work
Elective units	
Group A – Hairdressing technical skills	
SIHHCLS406A	Solve complex colour problems
SIHHCLS407A	Apply creative colouring and lightening techniques to enhance hair designs
SIHHHCS306A	Combine structures for current haircut designs
SIHHHCS410A	Design and perform creative haircuts
SIHHHDS304A	Design and apply classic long hair up styles
SIHHHDS305A	Select and apply hair extensions
SIHHHDS406A	Design and apply creative long hair designs
SIHHHDS407A	Apply and maintain wigs and hairpieces
SIHHHDS408A	Make wigs and hairpieces
SIHHHRS304A	Perform protein straightening and relaxing treatments
SIHHHRS405A	Apply chemical reformation techniques to enhance hair designs
Group B – General elective units	
BSBMKG413A	Promote products and services

SIBXFAS202A	Design and apply make-up for photography
SIHHHSC403A	Apply knowledge of hair and scalp problems to trichological consultations
SIHHHSC404A	Perform trichological assessments
SIHHHSC405A	Apply the principles of nutrition
SIHHHSC406A	Develop and apply scalp treatment therapies
SIHHTLS403A	Work as a session stylist
SIRXMGT001A	Coordinate work teams
SIRXMGT003A	Lead and manage people
SIRXQUA002A	Lead a team to foster innovation
TAEDEL301A	Provide work skill instruction
TAEDEL402A	Plan, organise and facilitate learning in the workplace
TAEASS401A	Plan assessment activities and processes
TAEASS402A	Assess competence