SIB40110 Certificate IV in Beauty Therapy

Revision Number: 2
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Modification History
Not applicable.

Description
This qualification reflects the role of individuals who are competent in a prescribed range of beauty therapy treatments and services, including facial massage, lash and brow treatments, nail technology services, make-up, waxing, body massage, and aromatherapy; as well as providing advice on and selling retail skin care and cosmetic products.

Work would be undertaken as skilled beauty therapists in the beauty therapy services stream of the beauty industry.

This qualification is designed to reflect the role of those who work relatively autonomously. It involves the performance of a broad range of skilled applications, including requirements to evaluate and analyse current practices, develop new criteria and procedures for performing current practices, and some provision of leadership and guidance to others in the application and planning of skills.

Pathways Information
This qualification is suitable for an Australian Apprenticeship pathway.

Licensing/Regulatory Information
No licensing, legislative, regulatory or certification requirements apply to this qualification at the time of endorsement.

Entry Requirements
There are no entry requirements to this qualification.
## Employability Skills Summary

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The following table contains a summary of the employability skills required by the beauty industry for this qualification. The employability skills facets described here are broad industry requirements that may vary depending on qualification packaging options.

<table>
<thead>
<tr>
<th>Employability skill</th>
<th>Industry/enterprise requirements for this qualification include:</th>
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<tbody>
<tr>
<td><strong>Communication</strong></td>
<td>Communication skills, both verbal and non-verbal, are used to establish and meet the needs of clients, to advise on future services and to record client information. This is done through questioning and observation and by providing clear information on products used and services proposed or performed. Clients may also need reassurance or have questions which need to be answered throughout the performance of a service. Product information is also read and interpreted to make safe and appropriate recommendations to clients, and treatment plans are developed and/or amended as required. Communication skills are also used to follow instructions and respond to change, such as current workplace waste minimisation and environmental sustainability procedures.</td>
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<tr>
<td><strong>Problem solving</strong></td>
<td>Problem-solving skills are used when developing and/or amending treatment plans and throughout the provision of services and treatments by applying knowledge of contraindications, anatomy and physiology, and skin biology, for example, to anticipate and mitigate problems by advising clients of alternative options and/or referring them to alternative practitioners when performing facial treatments. Problem solving is supported in the beauty environment by referral to legislation and/or industry guidelines, such as health and hygiene.</td>
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<tr>
<td><strong>Initiative and enterprise</strong></td>
<td>Opportunities to use initiative and enterprise occur with the identification and provision of the most appropriate products and/or services to meet identified and future needs of clients, within the boundaries of any contraindications which may be present. A beauty therapist also needs to recognise changes in the client's condition during a service or treatment and take corrective action.</td>
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<td><strong>Teamwork</strong></td>
<td>Teamwork requires knowledge of the roles and responsibilities of all team members and accepted or expected workplace practices. It includes the ability to communicate with other team members to schedule and service clients, to assist other team members as required; and to support team participation in environmentally sustainable workplace practices.</td>
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<tr>
<td><strong>Planning and organising</strong></td>
<td>Information, time and resources must be planned and organised to deliver efficient and effective services. The needs of clients must be determined to ensure that all relevant products and equipment are</td>
</tr>
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<td>available and time is managed effectively to meet scheduling requirements. The use of resources must be planned and organised to minimise waste and prevent product and environmental contamination.</td>
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<tr>
<td>Self-management</td>
<td>Self-direction is required to achieve desired client outcomes within the time and resource expectations of the workplace. This is supported by establishing a clear understanding of both client and workplace requirements and by actively seeking and responding to feedback. The knowledge and application of health, hygiene and safety requirements are critical to the performance of this role.</td>
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<tr>
<td>Learning</td>
<td>The beauty industry is dynamic, with changes to products and services as new trends emerge. Beauty therapists are required to take responsibility for maintaining and sharing their knowledge of new products, services and environmental best practice with a view to maximising business profitability.</td>
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<tr>
<td>Technology</td>
<td>Technology is used through the use of electrical equipment for facial and body treatments and beauty therapists must be familiar with the safe operating procedures for the use of this technology. Retail technology is also used and beauty therapists must also be able to deal with situations where technology fails or becomes unavailable, for example electronic funds transfer technology.</td>
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</tbody>
</table>

Due to the high proportion of electives required by this qualification, the industry/enterprise requirements described above for each employability skill are representative of the industry in general and may not reflect specific job roles. Learning and assessment strategies for this qualification should be based on the requirements of the units of competency for this qualification.
Packaging Rules

To achieve a Certificate IV in Beauty Therapy, 25 units must be completed:

- all 17 core units
- 8 elective units:
  - a minimum of 4 elective units must be selected from the elective units listed below
  - the remaining units may be selected from this or another endorsed Training Package or accredited course; these must be units which are first packaged at AQF level of 3 or 4.

In all cases selection of electives must be guided by the job outcome sought, local industry requirements and the characteristics of this qualification (as per the AQF descriptors).

Core units

- SIBBBOS401A Perform body massage
- SIBBCCS301A Apply the principles of skin biology to beauty treatments
- SIBBCCS302A Advise on beauty services
- SIBBCCS403A Recognise body structures and systems in a beauty therapy context
- SIBBCCS404A Work in a skin therapies framework
- SIBBCCS405A Develop treatment plans
- SIBBFAS302A Provide lash and brow treatments
- SIBBFAS404A Provide facial treatments
- SIBBHRS301A Perform waxing treatments
- SIBBNLNS201A Work in a nail services framework
- SIBBNLNS202A Provide manicure and pedicure services
- SIBXCCS201A Conduct financial transactions
- SIBXCCS202A Provide service to clients
- SIBXFAS201A Design and apply make-up
- SIRXCOM001A Communicate in the workplace
- SIRXIND001A Work effectively in a retail environment
- SIRXOHS001A Apply safe working practices

Elective units
Body Services
SIBBBOS402A Provide body treatments
SIBBBOS403A Perform aromatherapy massage

Cleaning and Maintenance
SIRXCLM001A Organise and maintain work areas

Client Services
SIBBCCS406A Use electricity in beauty therapy treatments
SIBBCCS407A Interpret the chemical composition and physical actions of cosmetic products
SIBBCCS408A Promote healthy nutritional options in a beauty therapy context

Computer Operations and ICT Management
SIRXICT001A Operate retail technology

Facial Services
SIBBFAS201A Demonstrate retail skin care products
SIBBFAS303A Design and apply remedial camouflage make-up
SIBBFAS405A Provide advanced facial treatments
SIBXFAS202A Design and apply make-up for photography

First Aid
HLTFA301B Apply first aid

Inventory
SIRXINV001A Perform stock control procedures

Management
SIRXMG001A Coordinate work teams

Merchandising
SIRXMER001A Merchandise products
SIRXMER003A  Monitor in-store visual merchandising display
SIRXMER005A  Create a display

Nails Services
SIBBNLS203A  Apply ultraviolet gel nail enhancement
SIBBNLS204A  Apply acrylic nail enhancement
SIBBNLS205A  Apply nail art
SIBBNLS206A  Use electric file equipment for nails
SIBBNLS207A  Apply advanced nail art

Research
SIBBRES201A  Research and apply beauty industry information

Sales
SIRXSLS001A  Sell products and services
SIRXSLS004A  Build relationships with customers

Skin Services
SIBBSKS302A  Apply cosmetic tanning products

Sustainability
BSBSUS201A  Participate in environmentally sustainable work practices