



**Australian Government**

**Department of Education, Employment and Workplace Relations**

# **SIB40110 Certificate IV in Beauty Therapy**

**Revision Number: 2**

## **SIB40110 Certificate IV in Beauty Therapy**

### **Modification History**

Not applicable.

### **Description**

This qualification reflects the role of individuals who are competent in a prescribed range of beauty therapy treatments and services, including facial massage, lash and brow treatments, nail technology services, make-up, waxing, body massage, and aromatherapy; as well as providing advice on and selling retail skin care and cosmetic products.

Work would be undertaken as skilled beauty therapists in the beauty therapy services stream of the beauty industry.

This qualification is designed to reflect the role of those who work relatively autonomously. It involves the performance of a broad range of skilled applications, including requirements to evaluate and analyse current practices, develop new criteria and procedures for performing current practices, and some provision of leadership and guidance to others in the application and planning of skills.

### **Pathways Information**

This qualification is suitable for an Australian Apprenticeship pathway.

### **Licensing/Regulatory Information**

No licensing, legislative, regulatory or certification requirements apply to this qualification at the time of endorsement.

### **Entry Requirements**

There are no entry requirements to this qualification.

## Employability Skills Summary

### SIB40110 Certificate IV in Beauty Therapy

The following table contains a summary of the employability skills required by the beauty industry for this qualification. The employability skills facets described here are broad industry requirements that may vary depending on qualification packaging options.

<b>Employability skill</b>	<b>Industry/enterprise requirements for this qualification include:</b>
<b>Communication</b>	Communication skills, both verbal and non-verbal, are used to establish and meet the needs of clients, to advise on future services and to record client information. This is done through questioning and observation and by providing clear information on products used and services proposed or performed. Clients may also need reassurance or have questions which need to be answered throughout the performance of a service. Product information is also read and interpreted to make safe and appropriate recommendations to clients, and treatment plans are developed and/or amended as required. Communication skills are also used to follow instructions and respond to change, such as current workplace waste minimisation and environmental sustainability procedures.
<b>Problem solving</b>	Problem-solving skills are used when developing and/or amending treatment plans and throughout the provision of services and treatments by applying knowledge of contraindications, anatomy and physiology, and skin biology, for example, to anticipate and mitigate problems by advising clients of alternative options and/or referring them to alternative practitioners when performing facial treatments. Problem solving is supported in the beauty environment by referral to legislation and/or industry guidelines, such as health and hygiene.
<b>Initiative and enterprise</b>	Opportunities to use initiative and enterprise occur with the identification and provision of the most appropriate products and/or services to meet identified and future needs of clients, within the boundaries of any contraindications which may be present. A beauty therapist also needs to recognise changes in the client's condition during a service or treatment and take corrective action.
<b>Teamwork</b>	Teamwork requires knowledge of the roles and responsibilities of all team members and accepted or expected workplace practices. It includes the ability to communicate with other team members to schedule and service clients, to assist other team members as required; and to support team participation in environmentally sustainable workplace practices.
<b>Planning and organising</b>	Information, time and resources must be planned and organised to deliver efficient and effective services. The needs of clients must be determined to ensure that all relevant products and equipment are

<b>Employability skill</b>	<b>Industry/enterprise requirements for this qualification include:</b>
	available and time is managed effectively to meet scheduling requirements. The use of resources must be planned and organised to minimise waste and prevent product and environmental contamination.
<b>Self-management</b>	Self-direction is required to achieve desired client outcomes within the time and resource expectations of the workplace. This is supported by establishing a clear understanding of both client and workplace requirements and by actively seeking and responding to feedback. The knowledge and application of health, hygiene and safety requirements are critical to the performance of this role.
<b>Learning</b>	The beauty industry is dynamic, with changes to products and services as new trends emerge. Beauty therapists are required to take responsibility for maintaining and sharing their knowledge of new products, services and environmental best practice with a view to maximising business profitability.
<b>Technology</b>	Technology is used through the use of electrical equipment for facial and body treatments and beauty therapists must be familiar with the safe operating procedures for the use of this technology. Retail technology is also used and beauty therapists must also be able to deal with situations where technology fails or becomes unavailable, for example electronic funds transfer technology.

Due to the high proportion of electives required by this qualification, the industry/enterprise requirements described above for each employability skill are representative of the industry in general and may not reflect specific job roles. Learning and assessment strategies for this qualification should be based on the requirements of the units of competency for this qualification.

## Packaging Rules

To achieve a Certificate IV in Beauty Therapy, 25 units must be completed:

- all 17 core units
- 8 elective units:
  - a minimum of 4 elective units must be selected from the elective units listed below
  - the remaining units may be selected from this or another endorsed Training Package or accredited course; these must be units which are first packaged at AQF level of 3 or 4.

In all cases selection of electives must be guided by the job outcome sought, local industry requirements and the characteristics of this qualification (as per the AQF descriptors).

### Core units

SIBBBOS401A	Perform body massage
SIBBCCS301A	Apply the principles of skin biology to beauty treatments
SIBBCCS302A	Advise on beauty services
SIBBCCS403A	Recognise body structures and systems in a beauty therapy context
SIBBCCS404A	Work in a skin therapies framework
SIBBCCS405A	Develop treatment plans
SIBBFAS302A	Provide lash and brow treatments
SIBBFAS404A	Provide facial treatments
SIBBHRS301A	Perform waxing treatments
SIBBNLS201A	Work in a nail services framework
SIBBNLS202A	Provide manicure and pedicure services
SIBXCCS201A	Conduct financial transactions
SIBXCCS202A	Provide service to clients
SIBXFAS201A	Design and apply make-up
SIRXCOM001A	Communicate in the workplace
SIRXIND001A	Work effectively in a retail environment
SIRXOHS001A	Apply safe working practices

### Elective units

**Body Services**

SIBBBOS402A Provide body treatments

SIBBBOS403A Perform aromatherapy massage

**Cleaning and Maintenance**

SIRXCLM001A Organise and maintain work areas

**Client Services**

SIBBCCS406A Use electricity in beauty therapy treatments

SIBBCCS407A Interpret the chemical composition and physical actions of cosmetic products

SIBBCCS408A Promote healthy nutritional options in a beauty therapy context

**Computer Operations and ICT Management**

SIRXICT001A Operate retail technology

**Facial Services**

SIBBFAS201A Demonstrate retail skin care products

SIBBFAS303A Design and apply remedial camouflage make-up

SIBBFAS405A Provide advanced facial treatments

SIBXFAS202A Design and apply make-up for photography

**First Aid**

HLTFA301B Apply first aid

**Inventory**

SIRXINV001A Perform stock control procedures

**Management**

SIRXMGT001A Coordinate work teams

**Merchandising**

SIRXMER001A Merchandise products

SIRXMER003A Monitor in-store visual merchandising display

SIRXMER005A Create a display

### **Nails Services**

SIBBNLS203A Apply ultraviolet gel nail enhancement

SIBBNLS204A Apply acrylic nail enhancement

SIBBNLS205A Apply nail art

SIBBNLS206A Use electric file equipment for nails

SIBBNLS207A Apply advanced nail art

### **Research**

SIBBRES201A Research and apply beauty industry information

### **Sales**

SIRXSLS001A Sell products and services

SIRXSLS004A Build relationships with customers

### **Skin Services**

SIBBSKS302A Apply cosmetic tanning products

### **Sustainability**

BSBSUS201A Participate in environmentally sustainable work practices