



Australian Government

Department of Education, Employment and Workplace Relations

SIB40110 Certificate IV in Beauty Therapy

Revision Number: 1

SIB40110 Certificate IV in Beauty Therapy

Modification History

Not applicable.

Description

This qualification reflects the role of individuals who are competent in a prescribed range of beauty therapy treatments and services, including facial massage, lash and brow treatments, nail technology services, make-up, waxing, body massage, and aromatherapy; as well as providing advice on and selling retail skin care and cosmetic products.

Work would be undertaken as skilled beauty therapists in the beauty therapy services stream of the beauty industry.

This qualification is designed to reflect the role of those who work relatively autonomously. It involves the performance of a broad range of skilled applications, including requirements to evaluate and analyse current practices, develop new criteria and procedures for performing current practices, and some provision of leadership and guidance to others in the application and planning of skills.

This qualification is suitable for an Australian Apprenticeship pathway.

Pathways Information

Not applicable.

Licensing/Regulatory Information

Not applicable.

Entry Requirements

Entry requirements

There are no entry requirements to this qualification.

Employability Skills Summary

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The following table contains a summary of the employability skills required by the beauty industry for this qualification. The employability skills facets described here are broad industry requirements that may vary depending on qualification packaging options.

Employability skill	Industry/enterprise requirements for this qualification include:
Communication	Communication skills, both verbal and non-verbal, are used to establish and meet the needs of clients, to advise on future services and to record client information. This is done through questioning and observation and by providing clear information on products used and services proposed or performed. Clients may also need reassurance or have questions which need to be answered throughout the performance of a service. Product information is also read and interpreted to make safe and appropriate recommendations to clients, and treatment plans are developed and/or amended as required. Communication skills are also used to follow instructions and respond to change, such as current workplace waste minimisation and environmental sustainability procedures.
Problem solving	Problem-solving skills are used when developing and/or amending treatment plans and throughout the provision of services and treatments by applying knowledge of contraindications, anatomy and physiology, and skin biology, for example, to anticipate and mitigate problems by advising clients of alternative options and/or referring them to alternative practitioners when performing facial treatments. Problem solving is supported in the beauty environment by referral to legislation and/or industry guidelines, such as health and hygiene.
Initiative and enterprise	Opportunities to use initiative and enterprise occur with the identification and provision of the most appropriate products and/or services to meet identified and future needs of clients, within the boundaries of any contraindications which may be present. A beauty therapist also needs to recognise changes in the client's condition during a service or treatment and take corrective action.
Teamwork	Teamwork requires knowledge of the roles and responsibilities of all team members and accepted or expected workplace practices. It includes the ability to communicate with other team members to

Employability skill	Industry/enterprise requirements for this qualification include:
	schedule and service clients, to assist other team members as required; and to support team participation in environmentally sustainable workplace practices.
Planning and organising	Information, time and resources must be planned and organised to deliver efficient and effective services. The needs of clients must be determined to ensure that all relevant products and equipment are available and time is managed effectively to meet scheduling requirements. The use of resources must be planned and organised to minimise waste and prevent product and environmental contamination.
Self-management	Self-direction is required to achieve desired client outcomes within the time and resource expectations of the workplace. This is supported by establishing a clear understanding of both client and workplace requirements and by actively seeking and responding to feedback. The knowledge and application of health, hygiene and safety requirements are critical to the performance of this role.
Learning	The beauty industry is dynamic, with changes to products and services as new trends emerge. Beauty therapists are required to take responsibility for maintaining and sharing their knowledge of new products, services and environmental best practice with a view to maximising business profitability.
Technology	Technology is used through the use of electrical equipment for facial and body treatments and beauty therapists must be familiar with the safe operating procedures for the use of this technology. Retail technology is also used and beauty therapists must also be able to deal with situations where technology fails or becomes unavailable, for example electronic funds transfer technology.

Due to the high proportion of electives required by this qualification, the industry/enterprise requirements described above for each employability skill are representative of the industry in general and may not reflect specific job roles. Learning and assessment strategies for this qualification should be based on the requirements of the units of competency for this qualification.

Packaging Rules

Qualification rules

To achieve a Certificate IV in Beauty Therapy, 25 units must be completed:

- all 17 core units
- 8 elective units:

- a minimum of 4 elective units must be selected from the elective units listed below
- the remaining units may be selected from this or another endorsed Training Package or accredited course; these must be units which are first packaged at AQF level of 3 or 4.

In all cases selection of electives must be guided by the job outcome sought, local industry requirements and the characteristics of this qualification (as per the AQF descriptors).

Core units	
SIBBBOS401A	Perform body massage
SIBBCCS301A	Apply the principles of skin biology to beauty treatments
SIBBCCS302A	Advise on beauty services
SIBBCCS403A	Recognise body structures and systems in a beauty therapy context
SIBBCCS404A	Work in a skin therapies framework
SIBBCCS405A	Develop treatment plans
SIBBFAS302A	Provide lash and brow treatments
SIBBFAS404A	Provide facial treatments
SIBBHRS301A	Perform waxing treatments
SIBBNLS201A	Work in a nail services framework
SIBBNLS202A	Provide manicure and pedicure services
SIBXCCS201A	Conduct financial transactions
SIBXCCS202A	Provide service to clients
SIBXFAS201A	Design and apply make-up
SIRXCOM001A	Communicate in the workplace
SIRXIND001A	Work effectively in a retail environment
SIRXOHS001A	Apply safe working practices

Elective units	
Body Services	
SIBBBOS402A	Provide body treatments
SIBBBOS403A	Perform aromatherapy massage
Cleaning and Maintenance	
SIRXCLM001A	Organise and maintain work areas
Client Services	
SIBBCCS406A	Use electricity in beauty therapy treatments
SIBBCCS407A	Interpret the chemical composition and physical actions of cosmetic products
SIBBCCS408A	Promote healthy nutritional options in a beauty therapy context
Computer Operations and ICT Management	
SIRXICT001A	Operate retail technology
Facial Services	
SIBBFAS201A	Demonstrate retail skin care products
SIBBFAS303A	Design and apply remedial camouflage make-up
SIBBFAS405A	Provide advanced facial treatments
SIBXFAS202A	Design and apply make-up for photography

First Aid	
HLTFA301B	Apply first aid
Inventory	
SIRXINV001A	Perform stock control procedures
Management	

SIRXMGT001A	Coordinate work teams
Merchandising	
SIRXMER001A	Merchandise products
SIRXMER003A	Monitor in-store visual merchandising display
SIRXMER005A	Create a display
Nails Services	
SIBBNLS203A	Apply ultraviolet gel nail enhancement
SIBBNLS204A	Apply acrylic nail enhancement
SIBBNLS205A	Apply nail art
SIBBNLS206A	Use electric file equipment for nails
SIBBNLS207A	Apply advanced nail art
Research	
SIBBRES201A	Research and apply beauty industry information
Sales	
SIRXSLS001A	Sell products and services
SIRXSLS004A	Build relationships with customers
Skin Services	
SIBBSKS302A	Apply cosmetic tanning products
Sustainability	
BSBSUS201A	Participate in environmentally sustainable work practices