



**Australian Government**

# **Assessment Requirements for SHBHCUT012 Shave heads and faces**

**Release: 1**

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## Modification History

Not applicable.

## Performance Evidence

Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the job role, and:

- integrate the use of health, safety and hygiene practices and procedures to complete head and face shaving services for four clients with different head and face shaving needs which consistently produce a smooth, hair-free finish
- for each client, complete a pre-service analysis covering the following characteristics to determine service requirements:
  - facial features and bone structure
  - hair texture
  - hair density
  - growth patterns of facial, neck and head hair
  - blemishes or moles
  - presence of contraindications to shaving.

## Knowledge Evidence

Demonstrated knowledge required to complete the tasks outlined in elements and performance criteria of this unit:

- characteristics of the following hair and skin features, how these will impact on the choice of shaving techniques and finished shave:
  - facial features and bone structure
  - hair texture:
    - coarse
    - medium
    - fine
  - hair density
  - natural distribution and growth patterns of facial, neck and head hair
  - wrinkles
  - blemishes or moles
- contraindications to shaving:
  - contagious disorders of the skin, hair and scalp
  - abnormal skin and scalp conditions

- sunburn
- the effects on skin and hair of:
  - pre-conditioning products and hot towels
  - after-shave conditioning products and cold towels
- shaving patterns and directions, in relation to hair growth, and the impact on the finished result
- cleaning techniques and uses of cleaning and disinfection products for head and face shaving equipment
- basic aspects of local government, state or territory health regulations for:
  - hygiene and infection control for head and face shaving
  - skin penetration
  - use of razor types, with emphasis on the prohibition of straight razor use
- industry practices and organisational procedures for:
  - client comfort, safety and hygiene with particular emphasis on:
    - using gowns to protect client clothes
    - monitoring client comfort
    - preventing cross-transmission of infection between customers
  - work health, safety and hygiene for haircutting, with particular emphasis on:
    - using correct posture and adjusting height of client chair to avoid fatigue and injury
    - using correct techniques to hold, grip and manipulate shaving tools to avoid fatigue and injury
    - preventing cross-transmission of infection during customer contact
  - waste disposal with particular emphasis on environmentally sound disposal methods for hair waste.

## Assessment Conditions

Skills must be demonstrated in a hairdressing or barbering environment; this can be:

- a hairdressing or barbering industry workplace or
- a simulated hairdressing or barbering workplace, set up for the purpose of skills assessment that provides services to paying members of the public.

Assessment must ensure use of:

- paying clients with different head and face shaving requirements; these can be:
  - clients in a hairdressing or barbering industry workplace, or
  - clients in a simulated hairdressing or barbering workplace within a training organisation who have the expectation that the services provided reflect those of a commercial business
- sufficient client traffic to allow for prioritisation of tasks so that clients are serviced effectively in a logical sequence

- activities that require the individual to work with commercial speed, timing and productivity to:
  - deal with multiple tasks simultaneously
  - complete client services within designated timeframes that reflect accepted industry practice
- basins with hot and cold running water and adjustable temperature controls
- a hairdressing or barbering services workstation with:
  - one mirror per workstation
  - one adjustable client services chair per workstation
  - clean client gowns or wraps
  - clean client towels
  - disposable blade safety razors
  - disposable razor blades
  - shaving brushes
  - bowls
  - shaving lather
  - pre-shave conditioning oil
  - after shave products:
    - after shave lotion or conditioning cream
    - styptic lotion (not pencil)
    - talcum powder
- disinfectant products for shaving tools
- product instructions
- current plain English regulatory documents distributed by government regulators for health, hygiene, skin penetration and use of razor types
- organisational procedures for:
  - client comfort, safety and hygiene
  - work health, safety and hygiene for head and face shaving
  - waste minimisation
  - disposal of hair waste.

Assessors must satisfy the Standards for Registered Training Organisation's requirements for assessors; and:

- hold a Certificate III in Hairdressing, or a Certificate III in Barbering, or a Certificate IV in Hairdressing, or be able to demonstrate equivalence of competencies; and
- have at least three years full time employment experience as a hairdresser in a salon environment where they have applied the skills and knowledge covered in this unit of competency to assess this unit as part of a hairdressing qualification; this cannot include any indentured traineeship or apprenticeship period; or

- have at least three years full time employment experience as a barber in a shop or salon environment where they have applied the skills and knowledge covered in this unit of competency to assess this unit as part of a barbering qualification; this cannot include any indentured traineeship or apprenticeship period.

## **Links**

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=255d312b-db07-48f2-b6d6-1b0b06c42898>