



Australian Government

Assessment Requirements for SHBHCUT011 Design and maintain beards and moustaches

Release: 1

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Modification History

Not applicable.

Performance Evidence

Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the job role, and:

- consult with at least five clients, each with different beard and moustache maintenance needs, recommend appropriate designs and complete services which consistently achieve desired outcomes to client satisfaction
- for each client, complete a pre-service analysis covering the following characteristics to determine service requirements:
 - facial features and bone structure
 - hair texture
 - hair density
 - growth patterns of facial and neck hair
 - blemishes or moles
- integrate the use of health, safety and hygiene practices and procedures and use these cutting techniques cumulatively across the services completed:
 - scissor over-comb
 - clipper over-comb
 - clippers with comb guards
 - shaving.

Knowledge Evidence

Demonstrated knowledge required to complete the tasks outlined in elements and performance criteria of this unit:

- key characteristics and interrelationships of the elements and principles of hair design and use in creating effects which balance and emphasise facial characteristics;
 - elements of hair design:
 - line
 - shape
 - direction
 - size
 - texture
 - colour

- principles of hair design:
 - balance
 - gradation
 - repetition
 - contrast
 - harmony
 - dominance
 - unity
- characteristics of the following beard, moustache, facial and skin features, how these will impact on the finished cut and appropriate designs for best outcomes:
 - facial shape and bone structure
 - hair texture:
 - coarse
 - medium
 - fine
 - hair density
 - natural distribution and growth patterns of facial and neck hair
 - blemishes or moles
- shapes and structure for beards and moustaches
- relationship between size of the comb and finished effect
- the effects on skin and facial hair of:
 - pre-conditioning products and hot towels
 - after-shave conditioning products and cold towels
- shaving patterns and directions, in relation to hair growth, and the impact on the finished result
- cleaning techniques and uses of cleaning and disinfection products for beard and moustache cutting equipment
- basic aspects of local government, state or territory health regulations for:
 - hygiene and infection control for beard and moustache maintenance
 - skin penetration
 - use of razor types, with emphasis on the prohibition of straight razor use
- industry practices and organisational procedures for:
 - client comfort, safety and hygiene with particular emphasis on:
 - using gowns to protect client clothes
 - monitoring client comfort
 - preventing cross-transmission of infection between customers
 - work health, safety and hygiene for haircutting, with particular emphasis on:
 - using correct posture and adjusting height of client chair to avoid fatigue and injury
 - using correct techniques to hold, grip and manipulate combs, cutting and shaving tools to avoid fatigue and injury
 - preventing cross-transmission of infection during customer contact

- waste disposal with particular emphasis on environmentally sound disposal methods for hair waste.

Assessment Conditions

Skills must be demonstrated in a hairdressing or barbering environment; this can be:

- a hairdressing or barbering industry workplace or
- a simulated hairdressing or barbering workplace, set up for the purpose of skills assessment that provides services to paying members of the public.

Assessment must ensure use of:

- paying clients with different beard and moustache maintenance requirements; these can be:
 - clients in a hairdressing or barbering industry workplace, or
 - clients in a simulated hairdressing or barbering workplace within a training organisation who have the expectation that the services provided reflect those of a commercial business
- sufficient client traffic to allow for prioritisation of tasks so that clients are serviced effectively in a logical sequence
- activities that require the individual to work with commercial speed, timing and productivity to:
 - deal with multiple tasks simultaneously
 - complete client services within designated timeframes that reflect accepted industry practice
- basins with hot and cold running water and adjustable temperature controls
- a hairdressing or barbering services workstation with:
 - one mirror per workstation
 - one adjustable client services chair per workstation
 - clean client gowns or wraps
 - clean client towels
 - haircutting scissors
 - texturising and thinning shears
 - electric clippers and attachments
 - beard and moustache trimmer
 - disposable blade safety razors
 - disposable razor blades
 - cutting combs with fine and coarse ends
 - shaving brushes
 - bowls
 - shaving lather
 - pre-shave conditioning oil

- after shave products:
 - after shave lotion or conditioning cream
 - styptic lotion (not pencil)
 - talcum powder
- disinfectant products for beard and moustache cutting equipment
- lubricants and coolants for electric clippers
- product instructions
- current plain English regulatory documents distributed by government regulators for health, hygiene, skin penetration and use of razor types
- organisational procedures for:
 - client comfort, safety and hygiene
 - work health, safety and hygiene for beard and moustache maintenance
 - disposal of hair waste.

Assessors must satisfy the Standards for Registered Training Organisation's requirements for assessors; and:

- hold a Certificate III in Hairdressing, or a Certificate III in Barbering, or a Certificate IV in Hairdressing, or be able to demonstrate equivalence of competencies; and
- have at least three years full time employment experience as a hairdresser in a salon environment where they have applied the skills and knowledge covered in this unit of competency to assess this unit as part of a hairdressing qualification; this cannot include any indentured traineeship or apprenticeship period; or
- have at least three years full time employment experience as a barber in a shop or salon environment where they have applied the skills and knowledge covered in this unit of competency to assess this unit as part of a barbering qualification; this cannot include any indentured traineeship or apprenticeship period.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=255d312b-db07-48f2-b6d6-1b0b06c42898>