Assessment Requirements for SHBBFAS001 Provide lash and brow services

# Modification History

Not applicable.

# Performance Evidence

Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of job role, and:

* communicate, follow and adjust treatment plan to provide eight lash and brow treatments to clients suitable for the established client treatment objectives including two or more of the following services:
* eyebrow shape
* eyebrow tint
* eyelash tint
* design, record and maintain treatment plan and records for each of these clients specifying the details of:
* adverse effects
* contraindications
* eyebrow shape
* products used
* service provided
* skin sensitivity
* service outcomes
* safe and suitable use of the following products:
* wax:
* hot
* strip
* eyelash and brow tints
* present self, according to organisational policy
* comply with health and hygiene regulations and requirements
* clean, prepare and maintain treatment area according to organisational policy.

# Knowledge Evidence

Demonstrated knowledge required to complete the tasks outlined in elements and performance criteria of this unit:

* state or territory and local health and hygiene regulations and requirements relevant to lash and brow services
* organisational policies and procedures relevant to lash and brow services:
* difference between cleaning, disinfection and sterilisation
* benefits of chemical and physical disinfection
* methods of cleaning, disinfection and sterilisation
* infection control procedures
* when to sterilise tweezers
* infection control procedures relevant to lash and brow services:
* difference between cleaning, disinfection and sterilisation
* benefits of chemical and physical disinfection
* methods of cleaning, disinfection and sterilisation
* infection control procedures
* when to sterilise tweezers
* infection control procedures and application of standard precautions as they apply to providing lash and brow services
* scope of practice of when to refer client to other practitioners
* organisational policies and procedures:
* client record management
* equipment use and maintenance
* incident reporting
* linen use and laundry procedures
* personal hygiene and presentation
* presentation of treatment area
* waste disposal
* work health and safety
* simplified cross section of skin
* hair structure and growth:
* hair growth cycle and relationship to hair removal:
* anagen stage
* catagen stage
* telogen stage
* hair growth patterns
* hair types:
* vellus
* terminal
* factors effecting hair growth:
* hormonal
* hereditary
* drugs and chemicals
* effects of waxing and tweezing on hair
* histology of hair
* features and safe use of lash and brow products:
* wax
* bleaching agents
* dyes and tints
* contraindications and their relationship to lash and brow services:
* acne
* allergies to products
* infection in the eye or the eye area
* bacterial, fungal, parasitic and viral infections
* rashes
* skin allergies
* appearance, causes and required action steps for the following skin reactions to lash and brow services:
* eye inflammation
* infections of eye or surrounding area
* spotting on skin
* hive like reactions
* ingrown hair
* infection of hair follicle
* sustainable operating procedures for the conservation of product, water and power
* aftercare advice, products and future treatments to maintain client treatment objectives.

# Assessment Conditions

Skills must be demonstrated in a beauty industry environment; this can be:

* a beauty industry workplace or
* a simulated beauty workplace set up for the purpose of skills assessment, that provides services to paying members of the public.

Assessment must ensure access to:

* paying clients, both new and regular, with different lash and brow requirements, who have the expectation that the services provided reflect those of a commercial business
* hand washing facilities:
* basin
* hot and cold running water
* liquid soap
* single use towels or hand dryer
* relevant workplace documentation:
* blank client records
* organisational policies and procedures relevant to lash and brow services
* safety data sheets for cleaning products.

Assessment must ensure use of:

* cleaning and disinfection products and equipment
* disposable wax applicators
* hot and strip wax products from comprehensive and professional product range
* hot wax pots
* tweezers
* wax strips
* individual work station consisting of:
* treatment table with safe working access at both ends and sides
* individual electricity supply
* magnifying lamp
* operator chair
* trolley for products, bowls and equipment
* personal protective equipment:
* disposable gloves
* aprons
* tints from comprehensive and professional product range
* treatment towels or linen, or disposable linen.

Assessment activities that allow the individual to:

* provide lash and brow services within commercially realistic speed, timing and productivity
* demonstrate competency in an environment reflective of real work situations
* manage tasks and contingencies in the context of the job role.

Assessors must satisfy the Standards for Registered Training Organisation’s requirements for assessors and:

* hold a qualification as a beautician or beauty therapist
* have worked as a beautician or beauty therapist for at least three years where they have applied the skills and knowledge of this unit of competency.

# Links

Companion Volume implementation guides are found in VETNet - <https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=255d312b-db07-48f2-b6d6-1b0b06c42898>