



**Australian Government**

**Department of Education, Employment and Workplace Relations**

# **SFI50411 Diploma of Fisheries Compliance**

**Release: 1**

## **SFI50411 Diploma of Fisheries Compliance**

### **Modification History**

Not Applicable

## Description

This qualification specifies the competencies relevant to individuals who manage the fisheries management and compliance functions.

### Job roles

An individual operating at this level may be responsible for:

- a specialist business area, such as finance, human resources, physical resources or workforce development
- a specialist compliance area, such as prosecutions or investigations
- management of patrol vessels
- management of special projects
- managing one or more regional areas or business sections
- operational planning and management.

Job titles that apply to individuals working at this level may include:

- business manager
- senior fisheries and marine officer
- senior fisheries officer
- supervising fisheries and marine officer.
- 

## Pathways Information

### Pathways into the qualification

Entry into this qualification may be:

- after completing SFI40411 Certificate IV in Fisheries Compliance
- by direct entry
- after completing studies, tertiary or vocational, in marine environmental management.

### Pathways from the qualification

After achieving this qualification candidates may undertake:

- PSP60504 Advanced Diploma of Government (Management).

It includes specialist streams in compliance management and investigation management. An Advanced Diploma may be undertaken by fisheries managers as part of their career development, and the agency's workforce development plan.

## Licensing/Regulatory Information

### Licensing, legislative, regulatory or certification considerations

Licences for operating motor vehicles and vessels apply for some competencies.

## Entry Requirements

Not Applicable

## Employability Skills Summary

### EMPLOYABILITY SKILLS QUALIFICATION SUMMARY

#### SFI50411 Diploma of Fisheries Compliance

The following table contains a summary of the employability skills as identified by the fisheries compliance sector for this qualification. This table should be interpreted in conjunction with the detailed requirements of each unit of competency packaged in this qualification. The outcomes described here are broad industry requirements and may vary from one agency to another.

Employability Skill	Agency requirements for this qualification include:
Communication	<ul style="list-style-type: none"> <li>communicating with team members and management to ensure open communication channels and to clarify issues</li> <li>ensuring plans and frameworks are easily understood by others</li> <li>resolving conflict and disputes in the work team.</li> </ul>
Teamwork	<ul style="list-style-type: none"> <li>being a role model for other team members</li> <li>consulting and developing objectives with the work team.</li> </ul>
Problem solving	<ul style="list-style-type: none"> <li>developing risk management approaches</li> <li>developing techniques to address faults and inefficiencies.</li> </ul>
Initiative and enterprise	<ul style="list-style-type: none"> <li>identifying and developing opportunities for improved work practices.</li> </ul>
Planning and organising	<ul style="list-style-type: none"> <li>preparing work plans and budgets</li> <li>setting priorities effectively, allocating and managing time and resources accordingly.</li> </ul>
Self-management	<ul style="list-style-type: none"> <li>carrying their fair share of the workload</li> <li>displaying commitment to the codes of conduct and values of the organisation</li> <li>modelling professional and ethical behaviour</li> <li>taking responsibility for actions of self and others to achieve outcomes.</li> </ul>
Learning	<ul style="list-style-type: none"> <li>maintaining knowledge and understanding of legislation and regulations.</li> </ul>
Technology	<ul style="list-style-type: none"> <li>using business technology, such as programs and telecommunications to collect and manage information.</li> </ul>

## Packaging Rules

### Packaging Rules

A total of seventeen (17) units of competency must be achieved.

- two (2) core units *plus*

- eight (8) fisheries compliance specialist elective units (Group A) *plus*
- seven (7) elective units that may be selected from a combination of:
  - Group A fisheries compliance specialist units not yet selected for this qualification
  - Group B electives
  - imported units from this Training Package or from any other nationally endorsed Training Package or accredited course. A maximum of three (3) units can be imported, however, at least two (2) of those units must be aligned to Certificate IV or Diploma level. Units must be relevant to fisheries compliance operations and not duplicate skills already selected.
- 

### Core units of competency

Unit code	Unit title
SFICORE101C	Apply basic food handling and safety practices
SFIEMS301B	Implement and monitor environmentally sustainable work practices

### Elective units of competency

#### Group A: Fisheries compliance specialist units

Unit code	Unit title
BSBMGT401A	Show leadership in the workplace
BSBMGT402A	Implement operational plan
BSBMGT403A	Implement continuous improvement
BSBOHS407A	Monitor a safe workplace
BSBRISK401A	Identify risk and apply risk management processes
BSBWOR401A	Establish effective workplace relationships
BSBWOR402A	Promote team effectiveness
PSPPOL601A	Develop public policy
PSPREG502A	Coordinate investigation processes
PUAPOL028B	Manage investigation information processes
SFICOMP401C	Administer the district office

Unit code	Unit title
SFICOMP407C	Undertake prosecution procedures for magistrate's court
SFICOMP501C	Conduct an investigative audit
SFICOMP502C	Contribute to fisheries management
SFICOMP503C	Undertake the prosecution in a trial
SFIEMS501B	Develop workplace policy for sustainability

### Group B: Other elective units

#### Business services

Unit code	Unit title
BSBADM409A	Coordinate business resources
BSBCMM401A	Make a presentation
BSBCUS401A	Coordinate implementation of customer service strategies
BSBCUS402A	Address customer needs
BSBCUS403A	Implement customer service standards
BSBFIA402A	Report on financial activity
BSBINM401A	Implement workplace information system
BSBINN301A	Promote innovation in a team environment
BSBITS401A	Maintain business technology
BSBMGT404A	Lead and facilitate off site staff
BSBMKG413A	Promote products and services
BSBPMG510A	Manage projects
BSBREL401A	Establish networks
BSBRES401A	Analyse and present research information
BSBWOR404B	Develop work priorities

<b>Unit code</b>	<b>Unit title</b>
BSBWRT401A	Write complex documents
FNSORG604A	Establish outsourced services and monitor performance

### **Industry leadership Focus C - Strategic development**

<b>Unit code</b>	<b>Unit title</b>
SFILEAD501C	Develop and promote industry knowledge
SFILEAD502C	Shape strategic thinking
SFILEAD503C	Cultivate productive working relationships
SFILEAD504C	Plan and achieve change and results
SFILEAD505C	Communicate with influence
SFILEAD506C	Demonstrate personal drive and integrity
SFILEAD507C	Provide corporate leadership

### **Training and assessment**

<b>Unit code</b>	<b>Unit title</b>
TAEASS401A	Plan assessment activities and processes
TAEASS402A	Assess competence
TAEASS403A	Participate in assessment validation
TAEDEL402A	Plan, organise and facilitate learning in the workplace