Australian Government

Department of Education, Employment and Workplace Relations

SFI40411 Certificate IV in Fisheries Compliance

Release: 1

ISC INDUSTRY SKILLS COUNCILS
Creating Australia's Future

SFI40411 Certificate IV in Fisheries Compliance

Modification History

Not Applicable

Description

This qualification specifies the competencies relevant to experienced fisheries compliance officers. The qualification includes skill sets for fraud investigation, surveillance and observer operations.

Job roles
An individual operating at this level may be responsible for:

- overseeing a small regional fisheries compliance office
- skippering a patrol vessel
- leading patrols
- monitoring fishers and processors for compliance with fisheries management regulations
- exercising powers of compliance
- attending court and presenting evidence.

Job titles include:

- fisheries officer
- fisheries compliance officer.
-

Pathways Information

Pathways into the qualification
Entry into this qualification may be:

- by direct entry without prior skills
- after completing a SFI30411 Certificate III in Fisheries Compliance
- after working in other compliance roles such as in policing and marine and other transport
- after completing studies, tertiary or vocational, in marine environmental management.

Pathways from the qualification
After achieving this qualification, candidates may undertake:

- SFI50411 Diploma of Fisheries Compliance.

The Diploma is usually undertaken by fisheries officers as part of their career development and the agency's workforce development plan.

Licensing/Regulatory Information

Licensing, legislative, regulatory or certification considerations
Licences for operating motor vehicles and vessels apply for some competencies.

Entry Requirements

Not Applicable

Employability Skills Summary

EMPLOYABILITY SKILLS QUALIFICATION SUMMARY	
SFI40411 Certificate IV in Fisheries Compliance The following table contains a summary of the employability skills as identified by the fisheries compliance sector for this qualification. This table should be interpreted in conjunction with the detailed requirements of each unit of competency packaged in this qualification. The outcomes described here are broad industry requirements and may vary from one agency to another.	
Employability Skill	**Agency requirements for this qualification include**:
Communication	• adapting a style to match the audience and the situation • applying tactical communication techniques • communicating ideas and information in a form well matched to, and well received by, staff at all levels • counting and measuring fish and/or fishing devices • listening carefully and asking questions to clarify meaning and communicate understanding • preparing briefs and writing reports • presenting information in a clear, concise and persuasive manner • reading and interpreting legislation and regulations • recording information.
Teamwork	• actively participating in team meetings through sharing ideas • building credible relationships with customers • building trust in relationships through maintaining confidentiality and following through • participating in goal and objective setting • providing encouragement, support and advice to personnel • respectfully interacting with people from diverse backgrounds and experiences, and responding positively to their comments and suggestions • supporting team members to achieve their goals by sharing workloads.
Problem solving	• adapting to situational change • identifying need for alternative surveillance techniques.
Initiative and enterprise	• contributing to continuous improvement of operational procedures • generating a range of options in response to situational change • identifying opportunities for completing tasks more efficiently and cost effectively.
Planning and organising	• using a range of planning tools to implement work plans.

AgriFood Skills Australia

EMPLOYABILITY SKILLS QUALIFICATION SUMMARY	
Self-management	• balancing operational and self-development needs • carrying their fair share of the workload • managing personal work priorities • modelling professional and ethical behaviour • practising self-assessment and reflection on practice • prioritising job/tasks • seeking formal and informal feedback on performance.
Learning	• acquiring knowledge and skills associated with new developments and trends in fishery policing • maintaining currency of professional operational competencies • maintaining knowledge and understanding of legislation and policy.
Technology	• retrieving and storing digital information, including audio and video • using business software applications and systems for reporting and managing information and communication • using database search tools to gather information • using operational information technology, such as VMS, GPS and other navigational tools.

Packaging Rules

Packaging Rules

A total of twenty (20) units of competency must be achieved.

• three (3) core units *plus*
• ten (10) fisheries compliance specialist elective units (Group A) *plus*
• seven (7) elective units that may be selected from a combination of:
  • Group A fisheries compliance specialist units not yet selected for this qualification
  • Group B elective units
  • imported units from this Training Package or from any other nationally endorsed Training Package or accredited course. A maximum of four (4) units can be imported, however, at least two (2) of those units must be aligned to Certificate IV or Diploma level. Units must be relevant to fisheries compliance operations and not duplicate skills already selected.
  •

Core units of competency

Unit code	Unit title

AgriFood Skills Australia

Unit code	Unit title
SFICORE101C	Apply basic food handling and safety practices
SFICORE106B	Meet workplace OHS requirements
SFIEMS301B	Implement and monitor environmentally sustainable work practices

Elective units of competency

Group A: **Fisheries compliance specialist units**

Unit code	Unit title
BSBFLM312C	Contribute to team effectiveness
PSPETHC401A	Uphold and support the values and principles of public service
PSPREG401C	Exercise regulatory powers
PSPREG404C	Investigate non-compliance
PSPREG407B	Produce formal record of interview
PSPREG409B	Prepare a brief of evidence
PSPREG410B	Give evidence
PSPREG411A	Gather information through interviews
PSPREG412A	Gather and manage evidence
PSPREG418A	Advise on progress of investigations
SFICOMP308C	Monitor fish catches for legal compliance
SFICOMP317A	Facilitate effective communication in the workplace
SFICOMP401C	Administer the district office
SFICOMP407C	Undertake prosecution procedures for magistrate's court
SFICOMP409A	Plan and undertake patrol operations
SFICOMP410A	Promote fisheries management awareness programs
SFICOMP411A	Implement aquaculture compliance

AgriFood Skills Australia

Unit code	Unit title
SFICOMP412A	Operate in remote areas
SFICOMP310C	Operate off-road vehicles
SFICOMP413A	Maintain operational safety
SFICOMP414A	Manage own professional performance
SFICOMP415A	Board vessel at sea

Group B: Other elective units

Unit code	Unit title
BSBRSK401A	Identify risk and apply risk management processes
TAEASS301A	Contribute to assessment
TAEDEL301A	Provide work skill instruction

Fraud control

Unit code	Unit title
PSPFRAU401B	Monitor data for indicators of fraud
PSPREG415A	Receive and validate data

Surveillance

Unit code	Unit title
SFICOMP402C	Plan the surveillance operation
SFICOMP403C	Operate and maintain surveillance equipment
SFICOMP404C	Operate an observation post
SFICOMP405C	Perform post-surveillance duties

Unit code	Unit title
SFICOMP406C	Perform mobile surveillance

Observer operations

Unit code	Unit title
SFIOBSV301B	Monitor and record fishing operations
SFIOBSV302B	Collect reliable scientific data and samples
SFIOBSV304B	Analyse and report on-board observations

Industry leadership Focus A - Sector representation

Unit code	Unit title
SFILEAD401B	Develop and promote knowledge of the industry sector
SFILEAD402B	Negotiate effectively for the sector
SFILEAD403B	Demonstrate commitment and professionalism

AgriFood Skills Australia