



Australian Government

RIIWHS404E Implement and monitor health and hygiene management systems

Release: 1

RIIWH5404E Implement and monitor health and hygiene management systems

Modification History

Release	Comments
Release 1	This version first released with RII Resources and Infrastructure Industry Training Package Version 5.0.

Application

This unit describes the skills and knowledge required to implement and monitor health and hygiene management systems in the resources and infrastructure industries.

It applies to individuals who work in supervisory roles. They generally contribute to compliance processes by undertaking a varied range of activities as defined in written procedures. They typically work in a structured and familiar work environment.

Licensing, legislative and certification requirements that apply to this unit can vary between states, territories and industry sectors. Users must check requirements with relevant body before applying the unit.

Note: The terms Occupational Health and Safety (OHS) and Work Health and Safety (WHS) are equivalent and generally either can be used in the workplace. In jurisdictions where the National Model WHS Legislation has not been implemented RTOs are advised to contextualise the unit of competency by referring to the existing State/Territory OHS legislative requirements.

Elements and Performance Criteria

ELEMENT	PERFORMANCE CRITERIA
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
1. Identify the effects and symptoms associated with workplace health and hygiene	1.1 Obtain, interpret and confirm work requirements 1.2 Access, interpret and apply documentation required to implement and monitor health and hygiene management systems 1.3 Identify the causal chain and focus of common diseases 1.4 Identify the effects and symptoms of stress on employee health and effectiveness according to workplace procedures 1.5 Identify the effects and symptoms of shift work on employee health and effectiveness according to workplace procedures 1.6 Identify the effects and symptoms of alcohol and other drug and

ELEMENT	PERFORMANCE CRITERIA
	substance abuse on employee health and effectiveness according to workplace procedures
2. Identify and monitor health and hygiene standards and systems	2.1 Identify and monitor health and hygiene requirements within mine safety management plans and mine operational and planning management systems according to workplace procedures 2.2 Monitor and review work injury recording systems according to workplace procedures 2.3 Monitor and review sanitation and hygiene systems according to workplace procedures 2.4 Monitor and review chemical and hazardous substances control systems according to workplace procedures 2.5 Implement and monitor atmosphere and dust control measures in accordance with the ventilation management plan according to workplace procedures
3. Implement and monitor health and hygiene protection measures for individuals	3.1 Implement, monitor and review health and hygiene training systems and programs 3.2 Implement and monitor the effectiveness of personal protective equipment systems and measures 3.3 Resource, implement and monitor systems and procedures for manual and assisted handling according to workplace procedures
4. Identify, implement and monitor control measures for operational health and hygiene hazards	4.1 Identify, implement and monitor control measures and standards related to mine lighting according to workplace procedures 4.2 Identify, implement and monitor control measures and standards related to vibration according to workplace procedures 4.3 Identify, implement and monitor control measure and standards related to noise according to workplace procedures 4.4 Identify, implement and monitor control measures and standards associated with exposure to extremes of heat and cold according to workplace procedures 4.5 Identify, implement and monitor control measures associated with equipment and materials according to workplace procedures 4.6 Identify, implement and monitor air quantity and quality control measures according to workplace procedures 4.7 Identify, implement and monitor control measures and standards related to the handling, storage and conveyance of explosives according to workplace procedures 4.8 Identify, implement and monitor control measures and standards related to radiation and radiation sources according to workplace procedures
5. Audit and review systems in respect	5.1 Review the effectiveness and compliance of health and hygiene management, as part of both operational and safety management

ELEMENT	PERFORMANCE CRITERIA
of health and hygiene measures	<p>systems</p> <p>5.2 Investigate and respond to circumstances which give rise to or threaten the health and hygiene of individuals and refer to appropriate personnel as required</p> <p>5.3 Audit and review the health and hygiene training program content for currency, relevance and compliance according to workplace procedures</p> <p>5.4 Review and audit recording and reporting systems for compliance according to workplace procedures</p>

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

SKILL	DESCRIPTION
Reading	<ul style="list-style-type: none"> Identifies and interprets complex information from workplace procedures, documentation, legislation, regulations, and team member training needs assessments
Writing	<ul style="list-style-type: none"> Writes job plans, organisational procedures and specifications considering available resources and time frames
Oral communication	<ul style="list-style-type: none"> Presents workplace procedures and technical instructions to a group using sector-specific vocabulary
Problem solving	<ul style="list-style-type: none"> Identifies a range of factors that impact on a decision, including own values and principles, the needs, power, values, beliefs and assumptions of stakeholders

Unit Mapping Information

Supersedes and is equivalent to RIIWH5404D Implement and monitor health and hygiene management systems.

Links

Companion Volume implementation guides is found on VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=88a61002-9a21-4386-aaf8-69c76e675272>