



Australian Government

RIIWHS404D Implement and monitor health and hygiene management systems

Release: 4

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Modification History

Release	Comment
1	The unit replaces RIIOHS404A Implement and monitor health and hygiene management systems.
2	Editorial corrections.
3	Amended Application field.
4	Required frequency and volume of evidence amended in Performance evidence. Substantial amendments made in Assessment Conditions field, including: references to Industry Sectors, assessor and subject matter expert experience requirements, how assessment should be conducted and what it should confirm.

Application

This unit describes a participant's skills and knowledge required to implement and monitor health and hygiene management systems in Coal and Metalliferous mining.

This unit is appropriate for those working in supervisory roles where risk needs to be managed.

Licensing, legislative, regulatory and certification requirements that apply to this unit can vary between states, territories, and Industry sectors. Relevant information must be sourced prior to application of the unit.

Note: The terms Occupational Health and Safety (OHS) and Work Health and Safety (WHS) are equivalent and generally either can be used in the workplace. In jurisdictions where the National Model WHS Legislation has not been implemented RTOs are advised to contextualise the unit of competency by referring to the existing State/Territory OHS legislative requirements.

Elements and Performance Criteria

1 Identify the effects and symptoms associated with workplace health and hygiene	1.1 Access, interpret and apply health and hygiene management systems documentation and ensure the work activity is compliant 1.2 Identify the causal chain and focus of common diseases 1.3 Identify the effects and symptoms of stress on employee health and effectiveness
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	1.4 Identify the effects and symptoms of shift work on employee health and effectiveness 1.5 Identify the effects and symptoms of alcohol and other drug/substance abuse on employee health and effectiveness
2 Identify and monitor health and hygiene standards and systems	2.1 Identify and interpret legislative, Industry and site standards for health and hygiene 2.2 Identify and monitor health and hygiene requirements within the mine operational planning and management systems 2.3 Identify and monitor health and hygiene requirements within the mine safety management plans 2.4 Monitor and review work injury recording systems as required by legislation and organisational guidelines 2.5 Monitor and review sanitation and hygiene systems as required by legislation and organisational guidelines 2.6 Monitor and review chemical and hazardous substances control systems as required by legislation and organisational guidelines 2.7 Implement and monitor atmosphere and dust control measures in accordance with the ventilation management plan
3 Implement and monitor health and hygiene protection measures for individuals	3.1 Implement, monitor and review health and hygiene training systems and programs 3.2 Implement and monitor personal protective equipment systems and measures and monitor the effectiveness of protection 3.3 Resource, implement and monitor systems and procedures for manual and assisted handling
4 Identify, implement and monitor control measures for operational health and hygiene hazards	4.1 Identify, implement and monitor control measures and standards related to mine lighting 4.2 Identify, implement and monitor control measures and standards related to vibration 4.3 Identify, implement and monitor control measure and standards related to noise 4.4 Identify, implement and monitor control measures and standards associated with exposure to extremes of heat/cold 4.5 Identify, implement and monitor control measures associated with equipment and materials 4.6 Identify, implement and monitor air quantity and quality control measures 4.7 Identify, implement and monitor control measures and standards related to the handling, storage and conveyance of

	explosives 4.8 Identify, implement and monitor control measures and standards related to radiation and radiation sources
5 Audit and review systems in respect of health and hygiene measures	5.1 Review the effectiveness and compliance of health and hygiene management, as part of both operational and safety management systems 5.2 Investigate and respond to circumstances which give rise to or threaten the health and hygiene of individuals, or refer to the appropriate authority for response 5.3 Audit and/or review the health and hygiene training program/content for currency, relevance and compliance 5.4 Review and/or audit recording and reporting systems for compliance

Foundation Skills

Foundation skills essential to performance are explicit in the performance criteria of this unit. Further information is available in the Resources and Infrastructure Industry Training Package Companion Volume.

Unit Mapping Information

RIIOHS404A Implement and monitor health and hygiene management systems

Links

Companion Volume implementation guides are found in VETNet - <https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=88a61002-9a21-4386-aaf8-69c76e675272>