



**Australian Government**

# **Assessment Requirements for RIIWHS201D Work safely and follow WHS policies and procedures**

**Release: 2**

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## **Modification History**

Not applicable.

## **Performance Evidence**

Evidence is required to be collected that demonstrates a candidate's competency in this unit. Evidence must be relevant to the roles within this sector's work operations and satisfy all of the requirements of the performance criteria of this unit and include evidence that the candidate:

- locates and applies relevant documentation, policies and procedures
- demonstrates consistent, timely working safely and following WHS policies and procedures that safely, effectively and efficiently meets the required outcomes on two (2) separate occasions including:
  - sourcing, interpreting, clarifying and applying site safety information
  - listening carefully to health and safety instructions and information
  - responding to and clarifying information and directions
  - carrying out work instructions that complies with WHS policies and procedures
  - selecting, wearing and caring for personal protective equipment for all activities that require personal protective equipment
  - applying safe lifting and manual handling techniques
  - identify and report on WHS issues to appropriate personnel
  - recognising and following procedure to respond to alarms
  - completing workplace reporting procedures

## Knowledge Evidence

The candidate must possess knowledge of work safely and follow WHS policies and procedures through:

- determining equipment safety requirements
- identifying personal protective equipment
- follows hazardous substances procedures and handling techniques
- location of safety data sheets (SDS) information and their application
- adhering to isolation procedures
- identifying lifting techniques, including for both manual and automated lifting
- locating and complying with WHS procedures
- application of site safety requirements and procedures
- participating in procedures for workplace management of others (e.g. consultation, safety representatives, committees, dispute resolution)
- determining potential of biological effects (e.g. circadian rhythms, sleep, alertness, fatigue, stress, effects of heat stress and hypothermia)
- details of site drug and alcohol policy
- locating and using emergency equipment

## Assessment Conditions

- An assessor of this unit must satisfy the requirements of the NVR/AQTF or their successors; and Industry regulations for certification and licensing; and,
- this unit is best assessed in the context of this sector's work environment;
- where personal safety or environmental damage are limiting factors, assessment may occur in a simulated environment provided it is realistic and sufficiently rigorous to cover all aspects of this sector's workplace performance, including environment, task skills, task management skills, contingency management skills and job role environment skills; and,
- this unit must be assessed using Resources and Infrastructure Industry sector specific policies, procedures, processes and operational manuals; and,
- assessor requirements differ between sectors as follows:
  - when assessing this unit in the context of the **Drilling** sector:
    - an assessor must demonstrate the performance evidence, and knowledge evidence as outlined in this Unit of Competency, and through five (5) years of work in the Industry sector; or,
    - where a co-assessment or partnership arrangement exists between a qualified assessor and an Industry technical expert, the Industry technical expert can hold the unit being assessed, and/or demonstrate equivalency of skills and knowledge at the unit level. An Industry technical expert must also demonstrate a minimum of three (3) years of continuous work in the Industry sector, with the preceding one (1) year in the unit they are co-assessing; or,
  - when assessing this unit in the context of the **Metalliferous Mining** sector:
    - an assessor must demonstrate the skills and knowledge of this unit through five (5) years of current and continuous work with the Industry sector and must hold the TAE Assessor Skill Set or equivalent; or,
  - when assessing this unit in the context of the **Coal Mining** sector:
    - an assessor must demonstrate the skills and knowledge of this unit through twelve (12) month work experience in an Industry relevant to the skills being assessed within the last three (3) years; and,
    - where the assessor does not have current experience a co-assessment or partnership arrangement needs to exist between the qualified assessor and an Industry technical expert/ subject matter expert. The Industry technical expert/subject matter expert must demonstrate competency in the unit being assessed, and be currently working in the sector with a minimum of twelve (12) months' work experience within the last three (3) years; or,
  - when assessing this unit in the context of the **Extractive** sector
    - an assessor must demonstrate the skills and knowledge of this unit through five (5) years' work experience in the Industry sector; and,
    - where the assessor does not have current experience a co-assessment or partnership arrangement needs to exist between the qualified assessor and an Industry technical expert/ subject matter expert. The Industry technical expert/subject matter expert must hold the unit being assessed and be currently working in the sector with a minimum of two (2) years' of current work experience; or,
  - when assessing this unit in the context of the **Civil Construction** sector

- an assessor must demonstrate the skills and knowledge of this unit through five (5) years' work experience in the Industry sector; and,
- where the assessor does not have current experience a co-assessment or partnership arrangement needs to exist between the qualified assessor and an Industry technical expert/ subject matter expert. The Industry technical expert/subject matter expert must hold the unit being assessed and be currently working in the sector with a minimum of two (2) years' of current work experience.

## Links

SkillsDMC RII Companion Volumes - <http://www.skillsdmc.com.au/>