



Australian Government

**Assessment Requirements for
RHMPO334E Conduct skid steer loader
operations using attachments**

Release: 3

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Modification History

Release	Comments
Release 1	This version first released with RII Resources and Infrastructure Industry Training Package Version 3.0.
Release 2	Editorial corrections.
Release 3	Editorial and other amendments made to clarify requirements in Application and Performance Criteria 5.3.

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements and performance criteria of this unit.

The candidate must demonstrate completion of skid steer loader operations using attachments that safely, effectively and efficiently follows workplace procedures to carry out work activity on at least two occasions, and include:

- conducting prestart checks prior to commencing operations and shutdown procedures on completion of operations
- driving, manoeuvring and operating skid steer loader smoothly, and adjusting techniques to suit site conditions
- performing skid steer loading tasks which must include at least one of the following on each occasion (i.e. two occasions in total):
 - stripping/spreading materials
 - backfilling
 - loading vehicles
 - excavations
 - mixing materials
 - site clean up
 - compacting
 - lifting and carrying materials
 - cutting batters and benches
 - rock breaking
 - using communication systems to confirm activity, correct path and process to safely move and transport load

- positioning skid steer loader ensuring stability in operations
- shifting and placing materials
- selecting, fitting, testing, using and removing a minimum of one attachment per occasion (i.e. two occasions in total), which must be certified and approved in line with workplace procedures and could include, but are not limited to, the following:
 - multipurpose bucket
 - forks
 - dozer blade
 - backhoe
 - auger
 - chain digger
 - power broom
 - profiler
 - tiller/mixer
 - rotary hoe
 - hammer
 - asphalt cutter/saw
 - concrete cutter/saw
 - rake
- assisting with loading and unloading skid steer loader from float/trailer
- parking and securing equipment.

In the course of the above the candidate must also:

- locate and apply relevant documentation, policies and procedures
- select and wear personal protective equipment required for work activities
- carry out vehicle refuelling requirements and procedures where applicable
- identify the components and specific actions of a skid steer
- identify skid steer loader tasks
- apply safe work practices and identifying and reporting all potential hazards, risks and environmental issues
- monitor and manage equipment performance using indicators and alarms
- identify common equipment faults
- prepare equipment for maintenance
- establish weight of load
- manage changes in the loads centre of gravity during transportation
- apply problem solving and troubleshooting techniques when operating equipment
- select and use the required tools, equipment and attachments
- use a range of communication techniques and equipment essential to the safe completion of work activity, including hand, audible and other signals
- meet written and verbal reporting requirements and procedures associated with skid steer loader operations.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements and performance criteria of this unit. This includes:

Key policies and procedures, legislation and established requirements for skid steer loader operation using attachments, including those relating to:

- materials handling using safety data sheets
- environmental protection
- fire, accident and emergency
- work health and safety, including signs of operator fatigue and how it should be managed
- site isolation and traffic control responsibilities and authorities
- project quality requirements
- maintenance and basic diagnostics
- housekeeping activities
- personal protective equipment
- chain of responsibility for loading and unloading of equipment
- recycle materials
- machine guidance systems

Key factors affecting work activities described in performance evidence above, including:

- technical capabilities and limitations
- equipment specifications
- ground conditions
- type and weight of load.

Assessment Conditions

Mandatory conditions for assessment of this unit are stipulated below. The assessment must:

- include access to:
 - skid steer loader
 - attachments
 - materials to be shifted
 - personal protective equipment
- be conducted in a safe environment; and,
- be assessed in context of this sector's work environment; and,
- be assessed in compliance with relevant legislation/regulation and using policies, procedures, processes and operational manuals directly related to the industry sector for which it is being assessed; and,
- confirm consistent performance can be applied in a range of relevant workplace circumstances

Where personal safety or environmental damage are limiting factors, assessment may occur in a simulated work environment* provided it is realistic and sufficiently rigorous to cover all aspects of this sector's workplace performance, including environment, task skills, task management skills, contingency management skills and job role environment skills.

Assessor Requirements

Assessors must be able to clearly demonstrate current and relevant industry knowledge and experience to satisfy the mandatory competency standards as set out in the Standards for Registered Training Organisations (RTOs) 2015/AQTF mandatory requirements for assessors current at the time of assessment and any relevant licensing and certification requirements. This includes:

- vocational competencies at least to the level being delivered and assessed
- current industry skills directly relevant to the training and assessment being provided
- current knowledge and skills in vocational training and learning that informs their training and assessment
- formal relevant qualifications in training and assessment
- having knowledge of and/or experience using the latest techniques and processes
- possessing a high level of RII training product knowledge
- having an understanding and knowledge of legislations and regulations relevant to the industry and to employment and workplaces
- demonstrating the performance evidence, and knowledge evidence as outlined in this Unit of Competency, and
- the minimum years of current** work experience after competency has been obtained as specified below in an industry sector relevant to the outcomes of the unit.

It is also acceptable for the appropriately qualified assessor to work with an industry expert to conduct assessment together and for the industry expert to be involved in the assessment judgement. The industry expert must hold the relevant vocational competencies and have current industry skills directly relevant to the training and assessment being provided and must work alongside a trainer and/or assessor to conduct the assessment. This means the industry subject matter expert should hold the unit being assessed (or an equivalent unit), and must also demonstrate skills and knowledge from the minimum years of current work experience after competency has been obtained as specified below, including time spent in roles related to the unit being assessed:

Industry sector	AQF indicator level***	Required assessor or industry subject matter expert experience
Drilling, Metalliferous Mining, Coal Mining, Extractive (Quarrying) and Civil Infrastructure	1	1 Year
	2	2 Years
Drilling, Coal Mining, Extractive (Quarrying), Metalliferous Mining and Civil Infrastructure	3-6	3 Years

Other sectors	Where this unit is being assessed outside of the resources and infrastructure sectors assessor and/or industry subject matter expert experience should be in-line with industry standards for the sector in which it is being assessed and where no industry standard is specified should comply with any relevant regulation.
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*Guidance on simulated environments has been stipulated in the RII implementation guide located on VETNet.

**Assessors can demonstrate current work experience through employment within industry in a role relevant to the outcomes of the unit; or, for external assessors this can be demonstrated through exposure to industry by conducting a minimum number of site assessments as determined by the relevant industry sector, across various locations.

*** While a Unit of Competency does not have an AQF level, where a unit is being delivered outside of a qualification the first numeric character in the unit code should be considered as the AQF indicator level for assessment purposes.

Links

Companion Volume Implementation Guides are available from VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=88a61002-9a21-4386-aaf8-69c76e675272>