



**Australian Government**

**Department of Education, Employment and Workplace Relations**

# **PUAOIL401 Apply decision making strategies in an oil spill response**

**Release: 1**

## **PUAOIL401 Apply decision making strategies in an oil spill response**

### **Modification History**

PUAOIL401 Release 1: Primary release.

### **Unit Descriptor**

This unit describes the performance outcomes, skills and knowledge required to make strategic, planning and operational decisions in an oil spill.

### **Application of the Unit**

This unit applies to individuals working in functional management roles within the incident management team who have the responsibility for ensuring the viability and success of a marine pollution response.

### **Licensing/Regulatory Information**

Not applicable.

### **Pre-Requisites**

Not applicable.

### **Employability Skills Information**

This unit contains employability skills.

### **Elements and Performance Criteria Pre-Content**

Elements describe the essential outcomes of a Unit of Competency.

Performance Criteria describe the required performance needed to demonstrate achievement of the element. Where ***bold italicised*** text is used, further information is detailed the Range Statement. Assessment of performance is to be consistent with the Evidence Guide.

## Elements and Performance Criteria

ELEMENT	PERFORMANCE CRITERIA
<b>1. Establish context of spill</b>	<ul style="list-style-type: none"><li>1.1 Gather <i>intelligence</i> to determine the size and impact of the situation.</li><li>1.2 Identify the <i>character</i> and <i>behaviour</i> of the oil spill.</li><li>1.3 Consult and involve appropriate <i>advisors</i> in establishing the <i>context of the spill</i>.</li><li>1.4 Identify and confirm response <i>objectives</i>.</li><li>1.5 Provide accurate, timely and relevant communication about the spill to <i>stakeholders</i>.</li></ul>
<b>2. Consider response options to make a decision</b>	<ul style="list-style-type: none"><li>2.1 Identify and review available <i>response options</i> to the spill.</li><li>2.2 Review strengths and weaknesses of options with appropriate advisors if necessary.</li><li>2.3 Determine <i>risk</i> areas and <i>levels of risk</i>.</li><li>2.4 Determine and select best response option/s based on <i>critical factors</i>.</li><li>2.5 Determine the <i>scale of response</i> to the spill.</li><li>2.6 Document decision making processes.</li></ul>
<b>3. Implement response</b>	<ul style="list-style-type: none"><li>3.1 Develop response plans for selected options.</li><li>3.2 Develop an incident action plan.</li><li>3.3 Communicate proposed response actions to relevant people/stakeholders.</li><li>3.4 Monitor and review response actions and modify as appropriate in response to changing circumstances.</li></ul>

## Required Skills and Knowledge

This describes the essential skills and knowledge and their level, required for this unit.

### Required Skills

- critical analysis
- evaluation and decision making
- assertiveness
- ability to work within and/or lead a team
- flexibility
- advanced verbal and written communication skills, including proficiency in mathematical concepts and calculations
- ability to undertake a value chain analysis to review, strengths and weaknesses
- ability to develop risk management plans and implement with due diligence
- ability to implement a plan that has public and political impact
- problem solving appropriate to identified risks

### Required Knowledge

- relevant organisational legal requirements
- relevant legislation impacting on spill response operations, particularly in regard to health and safety, environmental issues, industrial relations etc.
- strategic planning methodologies including political, economic, social and technological (PEST) analysis and strengths, weaknesses, opportunities and threats analysis (SWOT)
- oil spill response equipment (limitations and benefits)
- oil types, spill behaviours and effects within the marine environment
- policies and procedures for liaising with media and politicians according to organisational policies and procedures
- health and safety issues / management
- international conventions and compensation regimes
- protection and indemnity clubs (P&I), the international tanker owners pollution federation limited (ITOPF) and similar organisations and the role of them and their representatives in oil spill response
- indigenous and cultural issues
- the role of salvors

## Evidence Guide

### **Critical aspects for assessment and evidence required to demonstrate competency in this unit**

Evidence of the following is essential:

- details of a management plan which includes stakeholder analysis, explanation of the risk context, critical success factors, identified and analysed risks, treatments for prioritised risks
- knowledge of relevant legislation, codes of practice and national standards
- details of monitoring arrangements for risk management plan and an evaluation of the efficiency of the risk management in treating risk
- communication to stakeholders through Incident Action Plans

### **Context of and specific resources for assessment**

Assessment must be based on a real or simulated oil response situation where multiple decisions may be made but where critical analysis of information allows for considered and justifiable actions.

### **Method of assessment**

A range of assessment methods should be used to assess practical skills and knowledge. The following examples are appropriate for this unit:

- review of documentation
- simulation
- direct observation
- third party reports
- case studies
- scenarios
- action plans
- reports
- written or oral questions

### **Guidance information for assessment**

It is important that assessment with other units relevant to oil spill management or incident management systems is taken into account.

## Range Statement

The Range Statement relates to the Unit of Competency as a whole. It allows for different work environments and situations that may affect performance. ***Bold italicised*** wording in the Performance Criteria is detailed below.

***Sources of intelligence*** may include:

- initial visual reports (location)
- oil samples
- MSDS
- Australian dangerous goods code
- oil spill response atlas
- oil spill response trajectory modelling
- reports from ship's master indicating type and quantity
- aerial observations
- tides
- current
- weather forecast
- reports from operational, technical and environmental advisors
- net environmental benefit analysis

***Character of oil*** could be defined by:

- chemical characteristics:
  - aromatic content
  - aliphatic content
  - asphaltene content
  - wax content
- physical characteristics:
  - flash point
  - pour point
  - in relation to surface water temperature
  - solubility
  - density (API gravity or specific gravity)
  - in relation to density of sea water
  - viscosity
  - viscous/non-viscous
  - thickness
  - stickiness
  - in relation to adherence to physical structures or habitats
  - persistence
- oil character influence on response options:
  - selection of response equipment

- amenability to chemical dispersion

***Behaviour of oil*** could be defined by:

- movement of oil:
  - volume
  - spread
  - drift
  - area of coverage
  - percentage coverage
  - rate of flow
  - flow continuing
  - flow stopped
- weathering and influence on oil character:
  - spreading
  - evaporation
  - emulsification (mousse formation)
  - dispersion
  - dissolution
  - sinking/sedimentation
  - biodegradation
  - photo-oxidation

***Advisors*** may include

- operational, technical and environmental experts including:
  - environmental scientists
  - marine pollution experts
  - AMSA
  - oil importers/exporters
  - ships master
  - salvage advisors
  - government agencies

***Context of the spill*** may include:

- location
- environmental sensitivity
- estuaries
- wildlife habitats
- tourism
- indigenous culture
- business/industry

***Objective*** is:

- Consultative management to determine the desired outcomes of the incident which are then communicated through the response team

***Stakeholders*** may include:

- government agencies and representatives:
  - federal
  - state



- local
- businesses
- community
- protection and indemnity (P &I club)
- indigenous communities
- national response team
- media
- salvors
- ship owner, charterer or manager

**Response options** may include:

- mechanical
- chemical
- manual
- observation and monitoring
- manual clean up

**Risk** may include:

- properties of oil
- health and safety:
  - fire and explosion
  - ingestion
  - skin damage
  - restricted breathing
  - physical injury
- contamination
- proximity to land
- community impact
- wildlife habitats
- environmental conditions:
  - weather
  - tides
  - currents
  - location
- wildlife
- inappropriate use of dispersant (not using the correct window of opportunity)
- fatigue
- hypothermia
- hyperthermia
- health impact of oil
- flammability and volatility of oil
- political
- media

**Levels of risk** may include:

- assessed through risk analysis and minimised through hierarchy of controls

**Critical factors** may include:

- health and safety of responders and community
- minimisation of impact
- environment
- appropriate approvals

**Scale of response** could take into account:

- human resources
- physical resources
- access

## **Unit Sector(s)**

Marine pollution response.