



Australian Government

Department of Education, Employment and Workplace Relations

PUADEFIN006A Conduct anti-surveillance

Revision Number: 1

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Modification History

Not applicable.

Unit Descriptor

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This unit covers the competency required to conduct individual anti-surveillance.

Application of the Unit

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Anti-surveillance is the process by which a person confirms or denies when they are the subject of human surveillance.

This unit of competency will be used by specialist intelligence workers. The person typically works in a team environment but this skill requires the individual to act independently and without supervision.

Anti-surveillance will always be conducted in conjunction with other tasking.

Licensing/Regulatory Information

Not applicable.

Pre-Requisites

Not applicable.

Employability Skills Information

Employability Skills	This unit contains employability skills.
Pre-requisite Unit/s	Nil

Elements and Performance Criteria Pre-Content

Elements describe the essential outcomes of a Unit of Competency.

Performance Criteria describe the required performance needed to demonstrate achievement of the element. Where bold italicised text is used, further information is detailed in the Required Skills and Knowledge and/or the Range Statement. Assessment of performance is to be consistent with the Evidence Guide.

Elements and Performance Criteria

ELEMENT

PERFORMANCE CRITERIA

1. Plan anti-surveillance

- 1.1 Situation, terrain and threat forces are analysed to produce an operational risk assessment
- 1.2 Map and ground area familiarisation is conducted to facilitate selection of *tradecraft* techniques
- 1.3 *Anti-surveillance plan* is produced in accordance with *standard procedures*

2. Conduct anti-surveillance

- 2.1 Anti-surveillance tradecraft is applied in accordance with anti-surveillance plan
- 2.2 Reaction to detected surveillance is conducted in accordance with operational orders
- 2.3 Occupational health and safety (OH&S) requirements and safety precautions are applied throughout activity
- 2.4 *Legal requirements* are identified and applied during activity

ELEMENT**PERFORMANCE CRITERIA****3. Finalise anti-surveillance**

- 3.1 *Stakeholders* are provided with information gained during activity in a timely manner
- 3.2 *Anti-surveillance report* is completed in accordance with standard procedures
- 3.3 Activity outcomes are reviewed against anti-surveillance plan to influence future activity

Required Skills and Knowledge

REQUIRED SKILLS AND KNOWLEDGE

This describes the essential skills and knowledge and their level, required for this unit.

Required Skills

- communicate effectively in the workplace
- observe the detail in one's surroundings
- plan effectively
- recognise human facial and body characteristics
- recognise human patterns of activity navigate
- recognise vehicle characteristics
- work in a team
- write reports

Required Knowledge

- capabilities and limitations of surveillance
- development and conduct of an anti-surveillance run
- legal parameters
- nature and purpose of anti-surveillance
- OH&S policies and procedures
- organisational doctrine
- overt and covert anti-surveillance
- principles of anti-surveillance
- principles of surveillance
- regulatory framework
- types of anti-surveillance activities

Evidence Guide

EVIDENCE GUIDE

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EVIDENCE GUIDE

Critical aspects for assessment and evidence required to demonstrate competency in this unit

Assessment must confirm the ability to compile an anti-surveillance plan according to the operational situation and to apply anti-surveillance tradecraft during the activity.

Consistency in performance

Competency should be demonstrated over time and should be observed in a range of simulated work contexts.

Context of and specific resources for assessment

Context of assessment

Competency should be assessed in a simulated workplace environment.

Assessment must include anti-surveillance by foot and by vehicle in a rural or urban environment, by day or by night. One assessment must be conducted in an urban environment.

Specific resources for assessment

Access is required to:

- surveillance team with full support
- vehicle

Guidance information for assessment

Assessment must be performed individually and under direct observation.

Range Statement

RANGE STATEMENT

The Range Statement relates to the Unit of Competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicised wording in the Performance Criteria is detailed below.

Tradecraft may include

- Anti-surveillance drills
- Monitoring the environment
- Techniques applied to generate surveillance team responses

Anti-surveillance plan may include

- Anti-surveillance routes
- Code words
- Compromise procedures
- Communication procedures
- Cover stories
- Emergency rendezvous procedures
- Identification of threat
- Likely surveillance positions
- Locations
- Rendezvous procedures
- Timings
- Traps
- Tradecraft techniques

Standard procedures may include

- Australian Quality Training Framework
- Australian Standards
- Defence instructions
- Doctrine pamphlets
- Industry practices
- Job guides and other publications
- Maintenance schedules
- Manufacturers' specifications, procedures and technical instructions
- OH&S requirements and regulations

Organisational instructions and journals

- Organisational policies and procedures

Regulatory requirements

- Relevant local government by-laws
- Routine orders
- Standard Operating Procedures
- Standing orders
- Workplace agreements

RANGE STATEMENT**Legal requirements may include**

- Written and verbal orders
- Geneva conventions and protocols
- International laws
- Laws of Armed Conflict
- National laws
- Rules of Engagement
- State/territory laws

Stakeholders may include

- Organisational leaders
- Peers
- Supporting and supported units and agencies

Anti-surveillance report may include

- Detail of the plan
- Events that occurred
- Environmental changes
- Recommendations
- Surveillance techniques detected
- Verbal brief
- Written brief

Unit Sector(s)

Not applicable.

Corequisite Unit/s

Co-requisite Unit/s

Nil