



Australian Government

Department of Education, Employment and Workplace Relations

PUADEFM109B Supervise platoon level defensive operations

Revision Number: 1

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Modification History

Not applicable.

Unit Descriptor

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This unit covers the competency required to administer, lead and command groups of between 15 and 35 personnel in circumstances that may be high-risk, and under extreme environmental conditions.

It is primarily focused on the duties of a platoon second in command who, while mainly employed to administer the group, may be required to supervise group members in a dynamic environment, often acting independently and leading by example.

Defensive operations are characterised by own forces delaying, accepting decisive engagement or withdrawing from action against hostile forces.

Command is the authority a commander in the military service lawfully exercises over subordinates by virtue of rank or assignment.

Application of the Unit

Application of the Unit

The application of this unit in the workplace - the environments, complexities and situations involved - will be written during Phase II of the Review of the PUA00 Public Safety Training Package.

This text will be useful for the purposes of job descriptions, recruitment advice or job analysis; where possible, it will not be too job specific to allow other industries to import it into other Training Packages, where feasible.

Licensing/Regulatory Information

Not applicable.

Pre-Requisites

Prerequisite Unit/s Nil

Employability Skills Information

Employability Skills This unit contains employability skills.

Elements and Performance Criteria Pre-Content

Elements describe the essential outcomes of a Unit of Competency.

Performance Criteria describe the required performance needed to demonstrate achievement of the element. Where bold italicised text is used, further information is detailed in the Required Skills and Knowledge and/or the Range Statement. Assessment of performance is to be consistent with the Evidence Guide.

Elements and Performance Criteria

ELEMENT	PERFORMANCE CRITERIA
1. Prepare and plan for operations	<ul style="list-style-type: none">1.1 Ability of subordinates to complete the relevant <i>tasks</i> is confirmed in accordance with <i>standard procedures</i>1.2 <i>Personnel administration</i> is actioned in accordance with standard procedures1.3 Orders are received and clarified in accordance with the commander's intent1.4 <i>Constraints</i> and <i>risks</i> relevant to the mission or task are determined and managed in accordance with standard procedures1.5 Appropriate resources for the task are assembled, and any shortfalls that limit capability are reported to the chain of command1.6 Occupational health and safety (OH&S) and environmental requirements, and recognised safety precautions are applied throughout the operation in accordance with standard procedures1.7 Planning decisions are made based on a <i>logical process</i> to solve operational problems1.8 <i>Battle procedures</i> are conducted in accordance with standard procedures
2. Conduct operations	<ul style="list-style-type: none">2.1 Orders are prepared and delivered in accordance with standard procedures2.2 Liaison is conducted in accordance with operational requirements and standard procedures2.3 <i>Support from outside agencies</i> is coordinated where required2.4 Technical advice is provided to the chain of command or supported agencies as required2.5 All unexpected situations that require a quick and decisive response are recognised and responded to, in accordance with operational requirements and standard procedures2.6 Command authority is exercised as appropriate2.7 Subordinates are led by example in accordance with standard procedures2.8 Tasks and <i>administration</i> are carried out in accordance with orders2.9 Communication is maintained with the chain of command as required

3. Finalise operations

- 3.1 Debriefs are conducted in accordance with standard procedures
- 3.2 Post activity analysis is conducted and subsequent recommendations are made, in accordance with standard procedures
- 3.3 Equipment, stores and ammunition are reconditioned, replaced or returned as applicable
- 3.4 Documentation is completed in accordance with standard procedures
- 3.5 Soldiers' health and well-being is monitored and any anomalies are referred or fixed

Required Skills and Knowledge

REQUIRED SKILLS AND KNOWLEDGE

This describes the essential skills and knowledge and their level, required for this unit.

Required Skills

- apply administrative requirements
- apply OH&S requirements
- apply recognised safety precautions
- apply the principles of command
- conduct liaison
- conduct the Individual Military Appreciation Process
- control risk
- display initiative
- display leadership
- employ equipment tactically
- employ weapons tactically
- manage resources
- navigate
- prepare reports

Required Knowledge

- administrative processes
- basis for security operations
- defensive tactics, techniques and procedures
- employment of battlespace operating systems
- employment of weapons and equipment
- Individual Military Appreciation Process
- laws of Armed Conflict
- liaison requirements
- military law
- navigation techniques
- OH&S requirements
- orders for Opening Fire
- orders for the Use of Force
- principles of defensive operations
- principles of leadership
- recognised safety precautions
- resource management
- risk control processes
- Rules of Engagement
- security tactics, techniques and procedures

REQUIRED SKILLS AND KNOWLEDGE

- service writing
- training processes

Evidence Guide

EVIDENCE GUIDE

Critical aspects for assessment and evidence required to demonstrate competency in this unit

Assessment must confirm the ability to resupply and redistribute supplies; to evacuate casualties; to coordinate fire support from external agencies; to process prisoners of war; to conduct battlefield clearances and to distribute maintenance equipment.

Consistency in performance

Competency should be demonstrated over time in a range of environments that could be expected in the workplace.

Context of and specific resources for assessment

Context of assessment

Competency should be assessed in the context of supporting defensive operations and leading the group when required.

Assessment is in a simulated environment due to the nature of this high-risk environment.

Specific resources for assessment

Access to a group of between 15 and 35 personnel, weapons and equipment, and appropriate operating areas.

Guidance information for assessment

Information that will assist or guide assessment will be written during Phase II of the Review of the PUA00 Public Safety Training Package.

Range Statement

RANGE STATEMENT

The Range Statement relates to the Unit of Competency as a whole. It allows for different work environments and situations that may affect performance. ***Bold italicised*** wording in the Performance Criteria is detailed below.

Standard procedures may include

Australian Standards
 Defence Instructions
 Doctrine pamphlets
 Job guides, other publications
 Manufacturers' handbooks, industry specifications and technical instructions
 OH&S regulations
 Organisational policies and procedures
 Procedure manuals
 Relevant local government by-laws
 Relevant state/territory or federal legislation
 Routine Orders
 Standing Operating Procedures
 Standing Orders
 Written and verbal orders

Personnel administration may include

Career management
 Counselling
 Pay
 Welfare

Constraints may include

Environmental conditions
 Experience of subordinates
 Health
 Morale
 Operational tempo
 Resources
 Terrain
 Troops to task
 Welfare

RANGE STATEMENT**Risks may include**

Injury
 Loss of equipment
 Loss of personnel
 Threat

Logical process may include

Combat Appreciation Process
 Individual Military Appreciation Process

Battle procedures may include

Area clearances
 Back-loading unwanted equipment
 Conducting reconnaissance
 Coordinating rehearsals
 Directing concurrent activity
 Facilitating resupply
 Inspecting equipment and personnel
 Issuing or passage of warning orders
 Stockpiling ammunition

Support from outside agencies may include

Armour
 Artillery
 Engineers
 Logistics
 Medical
 Rotary and fixed wing aircraft

Tasks may include

Conducting half platoon strength operations
 Coordinating fire support from external agencies
 Establishing control measures
 Leading the platoon in the absence of the platoon commander
 Security operations
 Sighting and coordinating defensive measures in the new position during a withdrawal
 Supporting sub-unit command post activities

Administration may include

Conducting battlefield clearances

RANGE STATEMENT

Coordinating casualty evacuation
Coordinating resupply and redistribution of water, ammunition and rations
Coordinating the removal of unwanted material from the defensive position
Distributing maintenance items and new equipment
Monitoring morale and discipline
Processing prisoners of war and other detainees

Unit Sector(s)

Not applicable.

Corequisite Unit/s

Co-requisite Unit/s Nil