



Australian Government

Department of Education, Employment and Workplace Relations

PUADEFCA427B Supervise sniper operations

Revision Number: 1

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Modification History

Not applicable.

Unit Descriptor

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This unit covers the competency required to control snipers on operations and in training.

While this work will be undertaken under the command of a higher authority it also requires the individual to provide *technical advice* and to be responsible for the implementation of the commander's intent.

Supervising sniper operations includes the responsibility for effectively using available resources and for planning the employment of, organising, directing, coordinating and controlling, snipers for the accomplishment of assigned missions. It also includes responsibility for the health, welfare, morale and discipline of assigned personnel.

Application of the Unit

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The application of this unit in the workplace - the environments, complexities and situations involved - will be written during Phase II of the Review of the PUA00 Public Safety Training Package.

This text will be useful for the purposes of job descriptions, recruitment advice or job analysis; where possible, it will not be too job specific to allow other industries to import it into other Training Packages, where feasible.

Licensing/Regulatory Information

Not applicable.

Pre-Requisites

Prerequisite Unit/s PUADEFCA418B Undertake sniper tasks
PUADEFCA421B Supervise infantry operations

Employability Skills Information

Employability Skills This unit contains employability skills.

Elements and Performance Criteria Pre-Content

Elements describe the essential outcomes of a Unit of Competency.

Performance Criteria describe the required performance needed to demonstrate achievement of the element. Where bold italicised text is used, further information is detailed in the Required Skills and Knowledge and/or the Range Statement. Assessment of performance is to be consistent with the Evidence Guide.

Elements and Performance Criteria

ELEMENT	PERFORMANCE CRITERIA
1. Identify tasks and collect appropriate information	<p>1.1 Requirement to conduct sniping tasks is determined from orders, and appropriate <i>standard procedures</i> are identified and applied</p> <p>1.2 <i>Constraints</i> imposed on tasks are determined and managed in accordance with standard procedures</p> <p>1.3 <i>Training requirements</i> are identified and addressed in accordance with standard procedures</p> <p>1.4 <i>Resource requirements</i> are identified and addressed in accordance with standard procedures</p> <p>1.5 Shortfalls/problems are reported through the chain of command</p> <p>1.6 Occupational health and safety (OH&S) requirements and recognised safety precautions including those contained in Australian Defence Force (ADF) procedures, are applied throughout the operation</p>
2. Plan and prepare for sniping tasks	<p>2.1 <i>Information and intelligence</i> in support of operations is assembled and analysed</p> <p>2.2 <i>Risk</i> is identified and managed in accordance with standard procedures</p> <p>2.3 <i>Decision making process</i> is conducted in accordance with standard procedures</p> <p>2.4 Sniper teams to perform specialist operations are identified and advised</p> <p>2.5 Plans are adjusted to accord with resource availability, in accordance with operational and organisational policy</p> <p>2.6 Orders are prepared and issued to participating sniper teams indicating their missions, tasks, resources, constraints and limitations in accordance with standard procedures</p> <p>2.7 <i>Battle procedure</i> is supervised and conducted in accordance with standard procedures</p> <p>2.8 <i>Liaison</i> is conducted in accordance with operational requirements and standard procedures</p>
3. Control sniping operations	<p>3.1 Operations are monitored to ensure efficiency of their conduct and achievement of the mission</p> <p>3.2 Appropriate battlespace operating systems are</p>

4. Finalise sniping tasks

- employed in accordance with standard procedures
- 3.3 Plans are modified to reflect requirements in effort, resources and support
- 3.4 Operations are coordinated as required, reallocating/adjusting resources to meet operational requirements
- 3.5 Liaison is conducted with superiors, subordinates, supporting organisations and other operations being conducted as required, ensuring feedback and performance is addressed
- 3.6 Reported problems are actioned in accordance with operational and organisational policies and procedures
- 3.7 Reports are provided in accordance with standard procedures
- 4.1 Operations are documented in accordance with current instructions and standard procedures
- 4.2 **Debriefing** is conducted in accordance with standard procedures
- 4.3 Post activity analysis is conducted and subsequent recommendations are made in accordance with standard procedures
- 4.4 **Reports and returns** are compiled and processed in accordance with standard procedures

Required Skills and Knowledge

REQUIRED SKILLS AND KNOWLEDGE

This describes the essential skills and knowledge and their level, required for this unit.

Required Skills

- allocate appropriate materials and personnel to the operations
- develop and deliver orders, instructions, directions and training programs
- direct, control, coordinate and monitor subordinate organisations and activities
- efficiently and safely control the operations to achieve the mission
- operational planning
- provide reports and appropriate documentation

Required Knowledge

- characteristics, technical capabilities, effects, employment and limitations of relevant sniping equipment
- characteristics, technical capabilities, effects, employment and limitations of the sniping teams
- material, personnel skills and other requirements for the operations
- OH&S requirements
- operational environment
- Orders for Opening Fire relevant to the sniping operations
- procedures and requirements of the operations
- reporting requirements and procedures associated with the operations
- safety precautions associated with the operations
- sniping operations to be performed

Evidence Guide

EVIDENCE GUIDE

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Critical aspects for assessment and evidence required to demonstrate competency in this unit

Assessment must confirm the ability to plan sniping operations to develop and deliver orders and instructions; to identify the application of legislative requirements; to coordinate multiple activities; and to provide debriefing, reports and appropriate documentation associated with the operations.

Consistency in performance

Competency should be demonstrated in a range of training and simulated operational environments.

Context of and specific resources for assessment

Context of assessment

Competency should be assessed supervising sniper pairs in a simulated environment under conditions that could be expected in the workplace.

Specific resources for assessment

Access to sniper pairs, operational resources and an operational setting.

Guidance information for assessment

Information that will assist or guide assessment will be written during Phase II of the Review of the PUA00 Public Safety Training Package.

Range Statement

RANGE STATEMENT

The Range Statement relates to the Unit of Competency as a whole. It allows for different work environments and situations that may affect performance. ***Bold italicised*** wording in the Performance Criteria is detailed below.

Technical advice may include

Advice to superiors and subordinates on:

- sniper employment opportunities
- sniper deployment options
- training requirements
- sniper capabilities
- ballistic specifications

Tasks may include

Destroy materiel

Reconnaissance

Rescue operations

Destroy personnel

Surveillance

Standard procedures may include

Australian Standards

Defence Instructions

Doctrine pamphlets

Job guides, other publications

Manufacturers' handbooks, industry specifications and technical instructions

OH&S regulations

Organisational policies and procedures

Procedure manuals

Relevant local government by-laws

Relevant state/territory or federal legislation

Routine Orders

Standing Operating Procedures

Standing Orders

Written and verbal orders

Constraints may include

Environmental conditions

Experience of subordinates

RANGE STATEMENT

	Health
	Morale
	Operational tempo
	Resources
	Terrain
	Training short falls
	Troops to task
	Welfare
Training requirements may include	Collective training
	Maintenance and development of sniper proficiency
	Physical fitness
Resource requirements may include	Personnel:
	<ul style="list-style-type: none"> • sniper teams
	Materials:
	<ul style="list-style-type: none"> • ammunition • explosives
	Equipment:
	<ul style="list-style-type: none"> • weapons • optics • clothing and specialist equipment
	Other allocated support:
	<ul style="list-style-type: none"> • vehicles/watercraft • rotary wing and fixed wing aircraft
Information and intelligence may be gained from	Aerial photographs
	Intelligence staff/units/agencies
	Maps
	Other units/organisations
	Reconnaissance
	Reports
Risk is	The potential for injury or loss
	The potential for a hazardous event or hostile action to occur
	A combination of consequence, exposure and

RANGE STATEMENT

	probability/likelihood of a specified hazardous event or hostile action
Decision making processes may include	A doctrinal approach to decision making that allows a battlefield situation to be examined and a logical decision to be reached e.g. the individual military appreciation process
Battle procedures may include	Concurrent activity Rehearsals Thorough reconnaissance Warning orders
Liaison may include	Foreign troops Government agencies Neighbouring units Non government organisations Other services Other corps Supporting arms
Debriefing may include	Questions on the conduct and results of the allocated mission and tasks
Reports and returns may include	Briefs Commander's notebook Confidential reports Instructions Operational reports

Unit Sector(s)

Not applicable.

Corequisite Unit/s

Co-requisite Unit/s Nil