Australian Government

Department of Education, Employment and Workplace Relations

PSP50812 Diploma of Government (Human Resources)

Release: 1

INDUSTRY SKILLS COUNCILS
Creating Australia's Future

PSP50812 Diploma of Government (Human Resources)

Modification History

Release	TP Version	Comments
1	PSP12 V1	First release. Supersedes and equivalent to PSP50804

Description

This specialist qualification covers the competencies required for independent and self-directed work in human resources in the public sector. Electives should reflect the responsibilities of the individual and the job skills required for effective performance. Where a free choice of Electives is possible in the qualification packaging rules, Electives may also be drawn from other Training Packages to reflect the work context and career plans of the individual.

Pathways Information

Not applicable.

Licensing/Regulatory Information

Not applicable.

Entry Requirements

Not applicable.

Employability Skills Summary

Not applicable.

Packaging Rules

11 units of competency are required for this qualification:

- 5 core units
- 6 elective units
  - Choose 1 unit from Group A
  - Choose a minimum of 3 elective units from Group B
  - Choose the remaining elective units from elsewhere within this Training Package, or from another endorsed Training Package or Accredited Course.

Units selected should not duplicate content already covered by other units in this qualification.
All elective units must be selected from an equivalent qualification level or higher, unless otherwise stated.
** For this qualification, a maximum of 1 unit from Certificate IV level may be used.

Core Units	
PSPETHC501B	Promote the values and ethos of public service
PSPGOV504B	Undertake research and analysis
PSPGOV505A	Promote diversity
PSPGOV512A	Use complex workplace communication strategies
PSPLEGN501B	Promote compliance with legislation in the public sector
Elective Group A	
PSPOHS301A	Contribute to workplace safety
PSPOHS501A	Monitor and maintain workplace safety
Elective Group B	
PSPGOV502B	Develop client services
PSPHR503A	Facilitate performance management processes
PSPHR504A	Implement workforce planning and succession strategies

PSPHR505A	Implement staffing policies
PSPHR506A	Coordinate employment relations
PSPHR507A	Coordinate employee support
PSPHR508A	Coordinate career development