



Australian Government

**Assessment Requirements for PSPWPI010
Investigate possible breaches of workplace
legislation**

Release: 1

Assessment Requirements for PSPWPI010 Investigate possible breaches of workplace legislation

Modification History

Supersedes and is equivalent to PSPWPI003 Investigate possible breaches of workplace legislation.

Performance Evidence

Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the job role, and on at least one occasion:

- apply principles of natural justice and procedural fairness
- apply legislative requirements and jurisdictional policies and procedures in investigation
- undertake comprehensive planning of investigative responses
- conduct detailed examination of potential or reported breaches
- prepare resources required to conduct investigations
- make decisions to reflect deliberation of the evidence and the risk assessment
- apply risk management principles to investigative procedures, including personal safety
- use interview and questioning techniques
- ensure due consideration of information and evidence
- carry out diverse information gathering activities to substantiate recommendations.

Knowledge Evidence

Demonstrated knowledge required to complete the tasks outlined in elements and performance criteria of this unit:

- federal and state workplace legislative framework for workplace inspections, including WHS legislation and risk management principles for personal and workplace safety
- legal, procedural and ethical principles for workplace inspections
- powers of workplace inspectors under jurisdictional legislation
- functions and roles of other professionals and experts who may be called in to advise on possible breaches or to act as witnesses
- jurisdictional policies and procedures
- rules of evidence and evidence management.

Assessment Conditions

Skills must be demonstrated in the workplace or in a simulated environment that reflects workplace conditions.

Assessment must ensure access to:

- federal and state workplace legislative framework for workplace inspections relating to WHS and risk management
- jurisdictional policies and procedures relating to the investigation of possible breaches of workplace legislation
- resources and equipment of the working environment.

Assessors must satisfy the Standards for Registered Training Organisations' requirements for assessors.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623>