



Australian Government

PSPPCY001 Contribute to policy development

Release: 1

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Modification History

Release	Comments
1	<p>This unit was released in PSP Public Sector Training Package release 1.0 and meets the Standards for Training Packages.</p> <p>This unit supersedes and is equivalent to PSPPOL401A Contribute to policy development.</p> <ul style="list-style-type: none">• Unit code updated• Content and formatting updated to comply with new standards• All PC transitioned from passive to active voice

Application

This unit describes the skills required to contribute to the consultative and validation stages of policy development, provide feedback and contribute to the review of policy.

This unit applies to public sector staff and other stakeholders whose roles include contributing to the policy development process.

The skills and knowledge described in this unit must be applied within the legislative, regulatory and policy environment in which they are carried out. Organisational policies and procedures must be consulted and adhered to.

Those undertaking this unit would work independently, and as part of a team, with occasional supervisory responsibilities. They would perform complex tasks in a range of familiar contexts.

No licensing, legislative or certification requirements apply to unit at the time of publication.

Competency Field

Policy

Elements and Performance Criteria

ELEMENTS	PERFORMANCE CRITERIA
Elements describe	Performance criteria describe the performance needed to demonstrate

the essential outcomes	achievement of the element. Where bold italicised text is used, further information is detailed in the range of conditions section.
1. Contribute to the consultative phase of policy development	<p>1.1 Identify and respond to opportunities to contribute to policy development.</p> <p>1.2 Communicate information on the policy development process, timelines and expected outcomes to interested parties.</p> <p>1.3 Gather, record and provide information on policy requirements and existing policies and procedures likely to be impacted.</p>
2. Contribute to the validation stage of policy development	<p>2.1 Analyse draft policy and the likely implications for government service delivery in consultation with those likely to be affected.</p> <p>2.2 Evaluate and record draft policy implications for work processes and outcomes.</p> <p>2.3 Identify and record likely implementation issues, dissenting stakeholders and transition requirements.</p> <p>2.4 Provide feedback supported by evidence on draft policy.</p>
3. Provide feedback on policy development	<p>3.1 Gather, store and analyse information relating to the process of policy development.</p> <p>3.2 Provide oral or written feedback to the policy developer.</p>
4. Contribute to the review of policy	<p>4.1 Gather, record and analyse information relating to the expected outcomes of the policy before, during and/or following policy implementation.</p> <p>4.2 Identify and report unanticipated consequences of policy implementation and suggestions for dealing with them.</p>

Foundation Skills

Foundation skills are embedded within the elements and performance criteria of this unit.

Unit Mapping Information

This unit supersedes and is equivalent to PSPPOL401A Contribute to policy development.

Links

Companion Volume implementation guides are found in VETNet - <https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623>

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