



Australian Government

Assessment Requirements for PSPGEN086 Undertake career planning

Release: 1

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Modification History

Supersedes and is not equivalent to PSPGEN031 Undertake career planning.

Performance Evidence

Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the job role, and on at least one occasion :

- develop a strategy for the management of one's own career
- identify key relationships for implementing the strategy
- identify own strengths, weaknesses, opportunities, threats (SWOT)
- audit own skills including analysis of skills gaps.

Knowledge Evidence

Demonstrated knowledge required to complete the tasks outlined in elements and performance criteria of this unit:

- organisational policies and procedures for career planning, including:
 - human resources frameworks and strategies
 - performance management systems
 - learning and development systems
 - succession planning
- sources of data and information to inform career planning
- self-assessment techniques to identify values and preferences.

Assessment Conditions

Skills must be demonstrated in the workplace or in a simulated environment that reflects workplace conditions.

Assessment must ensure access to:

- organisational policies and procedures for career planning
- resources and equipment of the working environment.

Assessors must satisfy the Standards for Registered Training Organisations' requirements for assessors.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623>

