

# PSPETH002 Uphold and support the values and principles of public service

Release: 1

## PSPETH002 Uphold and support the values and principles of public service

#### **Modification History**

Release	Comments
1	This unit was released in PSP Public Sector Training Package release 1.0 and meets the Standards for Training Packages.
	This unit supersedes and is equivalent to PSPETHC401A Uphold and support the values and principles of public service.
	Unit code updated
	Content and formatting updated to comply with new standards
	All PC transitioned from passive to active voice

#### **Application**

This unit describes the skills required to contribute to an ethical workplace and participate in ethical decision making.

This unit applies to those working in public sector roles but may be applied to anyone working in a similar organisational context.

The skills and knowledge described in this unit must be applied within the legislative, regulatory and policy environment in which they are carried out. Organisational policies and procedures must be consulted and adhered to.

Those undertaking this unit would generally work independently and as part of a team, where they may have some supervisory responsibilities. They would perform complex tasks in a range of familiar contexts.

No licensing, legislative or certification requirements apply to unit at the time of publication.

### **Competency Field**

**Ethics** 

Approved Page 2 of 4

#### **Elements and Performance Criteria**

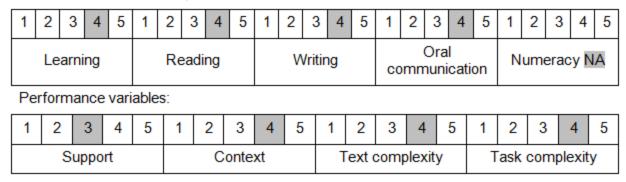
ELEMENTS	PERFORMANCE CRITERIA
Elements describe the essential outcomes	Performance criteria describe the performance needed to demonstrate achievement of the element. Where bold italic ised text is used, further information is detailed in the range of conditions section.
1. Contribute to an ethical workplace	<ol> <li>1.1 Access, interpret and apply information on ethical values.</li> <li>1.2 Discuss and confirm application of ethical values and principle with senior management and colleagues to ensure common understanding and application.</li> <li>1.3 Assist others to access and use public sector ethics legislation and guidelines to ensure compliance with requirements.</li> <li>1.4 Explain the differences between ethics and personal beliefs to others to encourage understanding and compliance with the principles of procedural fairness.</li> <li>1.5 Identify and discuss with work colleagues hypothetical work practices that would constitute unethical conduct including</li> </ol>
2. Participate in ethical decision-making	<ul> <li>strategies to avoid or deal with them.</li> <li>2.1 Identify real and potential ethical problems, and the decision-making processes used to resolve or refer them.</li> <li>2.2 Monitor and access information to ensure currency in ethical knowledge.</li> <li>2.3 Develop judgment through involvement in workplace discussions or ongoing professional development related to ethical standards and practices.</li> <li>2.4 Support staff to contribute to ethical discussions and problem-solving.</li> <li>2.5 Use processes for preventing and reporting unethical conduct and assist others in their application.</li> </ul>

#### **Foundation Skills**

The foundation skills demands of this unit have been mapped for alignment with the Australian Core Skills Framework (ACSF). The following tables outline the performance levels indicated for successful attainment of the unit.

Approved Page 3 of 4

#### ACSF levels indicative of performance:



Further information on ACSF and the foundation skills underpinning this unit can be found in the Foundation Skills Guide on the GSA website.

#### **Unit Mapping Information**

This unit supersedes and is equivalent to PSPETHC401A Uphold and support the values and principles of public service.

#### Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623

Companion Volume implementation guides are found in VETNet -

https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623

Companion Volume implementation guides are found in VETNet - <a href="https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623">https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623</a>

Approved Page 4 of 4