



Australian Government

Assessment Requirements for POLINV011

Conduct investigative interviews

Release: 1

Assessment Requirements for POLINV011 Conduct investigative interviews

Modification History

Release 1. This is the first release of this unit of competency in the POL Police Training Package.

Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least one occasion and include:

- assessing health, wellbeing and competency of interviewee to determine fairness of interview
- developing interview plan that accounts for evidence, exhibits, resources, elements of offence and potential defences
- communicating with stakeholders and interviewee to develop common understanding
- analysing information and behaviour
- demonstrating flexibility in interview process
- handling exhibits
- applying investigative interview techniques to gather information and negate defences
- finalising interview process, completing notes and records in accordance with jurisdictional procedures.

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

- jurisdictional strategic objectives
- recording methods and operating procedures of recording equipment
- government and policy environments within which interviews will be managed and factors that may impact on interviews
- relationship between intelligence and interviewing
- interview techniques and points of proof
- legal and ethical considerations in conducting interviews that involve vulnerable persons
- post-interview procedures
- jurisdictional policies and procedures related to the use of interpreters, post-interview actions, security, statement collection and interview conduct
- awareness of cultural, religious and linguistic diversity
- human source management, process and procedures
- information disclosure requirements.

Assessment Conditions

As a minimum, assessors must satisfy applicable regulatory requirements, which include requirements in the Standards for Registered Training Organisations current at the time of assessment.

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Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Assessment must occur in workplace operational situations or, where this is not available, in simulated workplace operational situations that replicate workplace conditions.

Resources for assessment must include access to:

- a range of relevant exercises, case studies and/or other simulations
- relevant and appropriate materials, tools, equipment and personal protective equipment (PPE) currently used in industry
- applicable documentation, including workplace procedures, regulations, codes of practice and operation manuals
- acceptable means of simulated assessment.

Links

Companion Volume Implementation Guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=98c3984e-2cfl-48a8-8ed1-85e4b92e7351>