



Australian Government

POLGEN004 Conduct risk management activities in a policing environment

Release: 2

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Modification History

Release 2. Modifications have been made to:

- Performance Criteria
- Performance and Knowledge Evidence

Release 1. This unit was released in POL Police Training Package release 1.0 and meets the Standards for Training Packages.

Application

This unit describes the skills required to mitigate risk in a policing environment, including completing risk assessments, developing and implementing risk management plans, and reviewing risk management activities.

This unit applies to those working as a police supervisor with responsibilities to manage risk in response to both planned and unplanned events, and more generally within the workplace. It outlines the primary responsibilities of policing in mitigating risks that could impact upon policing services and public safety.

The skills and knowledge described in this unit must be applied within the legislative, regulatory and policy environment in which they are carried out. Organisational policies and procedures must be consulted and adhered to, particularly those related to risk assessment and reporting obligations.

Those undertaking this unit would demonstrate strong autonomy, making independent decisions and accessing support from a broad range of services. They would be responsible for supervising small teams, providing guidance and assistance, and displaying leadership as part of routine command duties. They would perform complex tasks within familiar and/or unpredictable contexts.

No licensing, legislative or certification requirements apply to unit at the time of publication.

Pre-requisite Unit

Not applicable.

Competency Field

General

Unit Sector

Not applicable.

Elements and Performance Criteria

ELEMENTS

PERFORMANCE CRITERIA

Elements describe the essential outcomes.

Performance criteria describe the performance needed to demonstrate achievement of the element.

1 Conduct risk assessments

1.1 Identifying risks to individual, team, organisation and community

1.2 Identify risks to witnesses, victims and persons in care and custody

1.3 Identify current treatment measures to determine their value

2 Develop risk management plans

2.1 Analyse and select treatment measures to respond to identified risk

2.2 Evaluate consequences and likelihood of risks occurring to determine response

2.3 Identify resources/activities required to implement treatment measures

2.4 Incorporate treatment measures into plan to manage risks

3 Implement risk management plans

3.1 Communicate risk management activities and consult with stakeholders

3.2 Implement management plans to treat risks

3.3 Assess situations continually to adjust control treatment measure(s)

4 Review risk management activities

4.1 Review treatment measure and implementation process to determine effectiveness

4.2 Review performance/actions of individuals/teams as part of supervision process

4.3 Provide feedback to individuals/teams to inform future practices

- 4.4** Report workplace risks to prevent reoccurrence and reduce future exposure and harm

Foundation Skills

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of Conditions

Range is restricted to essential operating conditions and any other variables essential to the work environment.

Non-essential conditions may be found in the Companion Volume Implementation Guide.

Unit Mapping Information

No equivalent unit.

Links

Companion Volume Implementation Guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=98c3984e-2cf1-48a8-8ed1-85e4b92e7351>