



Australian Government

**Assessment Requirements for MSS407004
Facilitate improvements in the internal
value stream**

Release: 1

Assessment Requirements for MSS407004 Facilitate improvements in the internal value stream

Modification History

Release 1. Supersedes and is equivalent to MSS407004A Facilitate improvements in the internal value stream

Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy the requirements of the elements and performance criteria and include the ability to facilitate one (1) or more improvements which have not delivered intended benefits or have possibly been restricted (stalled improvements), or two (2) or more improvements which have not as yet been subjected to restriction (fresh) and to:

- identify opportunity for improvement
- identify restrictions to the implementation of the improvement and determine possible solutions
- develop a consensus approach to implementing the improvement and obtain approvals
- measure and communicate change and review its implementation
- standardise any improvements made.

Knowledge Evidence

Must provide evidence that demonstrates sufficient knowledge to interact with relevant personnel and be able to facilitate stalled improvement projects or one likely to be stalled, including knowledge of:

- negotiation, influence and persuasion techniques
- the causes of restriction/obstruction by people and methods of dealing with it
- 'selling'/'pitching' improvement projects
- the manipulation of data and the interpretation of information
- methods of determining benefits from and costs of change.

Assessment Conditions

- The unit should be assessed holistically and the judgement of competence shall be based on a holistic assessment of the evidence.
- The collection of performance evidence is best done from a report and/or folio of evidence drawn from:
 - a single project which provides sufficient evidence of the requirements of all the elements and performance criteria
 - multiple smaller projects which together provide sufficient evidence of the requirements of all the elements and performance criteria.

- A third-party report, or similar, may be needed to testify to the work done by the individual, particularly when the project has been done as part of a project team.
- Assessment should use a real situation where improvements have been stalled or are likely to be stalled in an operational workplace.
- Knowledge evidence may be collected concurrently with performance evidence or through an independent process such as workbooks, written assessments or interviews (provided a record is kept).
- Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.
- Conditions for assessment must include access to all tools, equipment, materials and documentation required, including relevant workplace procedures, product and manufacturing specifications associated with this unit.
- Foundation skills are integral to competent performance of the unit and should not be assessed separately.
- Assessors must satisfy the assessor competency requirements that are in place at the time of the assessment as set by the VET regulator.
- The assessor must demonstrate both technical competency and currency.
- Technical competence can be demonstrated through:
 - relevant VET or other qualification/Statement of Attainment AND/OR
 - relevant workplace experience
- Currency can be demonstrated through:
 - performing the competency being assessed as part of current employment OR
 - having consulted with an organisation providing relevant environmental monitoring, management or technology services about performing the competency being assessed within the last twelve months.

Links

Companion Volume implementation guides are found in VETNet -
<https://vetnet.education.gov.au/Pages/TrainingDocs.aspx?q=5b04f318-804f-4dc0-9463-c3fb9a3fe998>