Assessment Requirements for MSS405043 Implement improvement systems in an organisation

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Modification History

Release 1. Unit code changed. Application changed. Elements changed. Performance Criteria changed. Foundation Skills populated. Range of Conditions removed. Assessment Requirements changed. Workplace outcome changed. Supersedes and is not equivalent to MSS405041 Implement improvement systems in an organisation.

Performance Evidence

There must be evidence the candidate has completed the tasks outlined in the elements and performance criteria of this unit, and demonstrated the ability to:

- define requirements for continuous improvement systems and establish and institutionalise those systems across at least one organisation or a department or division of an organisation
- lead, motivate and facilitate others to implement, monitor and sustain the systems
- resolve problems or barriers to implementation.

Knowledge Evidence

There must be evidence the candidate has knowledge of:

- continuous and breakthrough improvement (kaizen and kaizen blitz) philosophy and process
- competitive systems and practices in own organisation
- types of KPIs and their impacts on performance
- improvement processes, including implementation, monitoring and evaluation strategies
- methods for facilitating engagement with, and acceptance of, change
- underpinning values relevant to competitive systems and practices including:
  - respect for people
  - respect for process
  - transparency and culture of learning
  - go and see and/or go to the source decision-making
- health, safety and environment (HSE) and other regulatory requirements relevant to the organisation.
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Assessment Conditions

Skills must have been demonstrated in the workplace or in a simulated environment that reflects workplace conditions and contingencies. The following conditions must be met for this unit:

- use of suitable facilities, equipment and resources
- modelling of industry operating conditions, including:
  - functioning competitive systems and practices environment.

Assessors must satisfy the NVR/AQTF mandatory competency requirements for assessors.

Links

Companion Volume Implementation Guides are found in VETNet – - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=5b04f318-804f-4dc0-9463-c3fb9a3fe998