



Australian Government

**Assessment Requirements for MSS015019
Establish/review metrics for social
sustainability**

Release: 1

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Modification History

Release 1. Supersedes and is equivalent to MSS015019A Establish metrics for social sustainability.

Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy the requirements of the elements and performance criteria and include the ability, across an organisation or section/department, to:

- establish/review processes for quantifying social sustainability to meet organisational goals
- consult with and provide information to stakeholders to facilitate development and implementation of the metrics system
- collect and interpret quantitative data on social sustainability
- apply continuous improvement processes.

Knowledge Evidence

- Must provide evidence that demonstrates sufficient knowledge to interact with relevant personnel and be able to establish/review metrics for social sustainability including knowledge of:
 - social sustainability issues
 - legislative/regulatory requirements that have social sustainability implications
 - voluntary codes and standards that have social sustainability implications
 - current industry practices, approaches, metrics and indicators that relate to social sustainability, such as social return on investment, social license to operate, corporate social responsibility, human capital and shared value
 - methods of quantification and quantitative estimating
 - the limitations of using proxies/indicators and estimations to quantify social sustainability methods and tools for collecting social sustainability data.

Assessment Conditions

- The unit should be assessed holistically and the judgement of competence shall be based on a holistic assessment of the evidence.
- The collection of performance evidence is best done from a report and/or folio of evidence drawn from:
 - a single project which provides sufficient evidence of the requirements of all the elements and performance criteria

- multiple smaller projects which together provide sufficient evidence of the requirements of all the elements and performance criteria.
- A third party report, or similar, may be needed to testify to the work done by the individual, particularly when the project has been done as part of a project team.
- Assessment should use a real project where aspects of social sustainability are to be measured and quantified for an operational workplace.
- Knowledge evidence may be collected concurrently with performance evidence or through an independent process such as workbooks, written assessments or interviews (provided a record is kept).
- Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.
- Conditions for assessment must include access to all tools, equipment, materials and documentation required including relevant workplace procedures, product and manufacturing specifications associated with this unit.
- Foundation skills are integral to competent performance of the unit and should not be assessed separately.
- Assessors must satisfy the assessor competency requirements that are in place at the time of the assessment as set by the VET regulator.
- The assessor must demonstrate both technical competency and currency.
- Technical competence can be demonstrated through:
 - relevant VET or other qualification/Statement of Attainment AND/OR
 - relevant workplace experience
- Currency can be demonstrated through:
 - performing the competency being assessed as part of current employment OR
 - having consulted with an organisation providing relevant environmental monitoring, management or technology services about performing the competency being assessed within the last twelve months.

Links

Companion Volume implementation guides are found in VETNet -
<https://vetnet.education.gov.au/Pages/TrainingDocs.aspx?q=5b04f318-804f-4dc0-9463-c3fb9a3fe998>