



Australian Government

**Assessment Requirements for MSS014014
Implement social sustainability in work
practices**

Release: 1

Assessment Requirements for MSS014014 Implement social sustainability in work practices

Modification History

Release 1. Updated unit code. Changes to performance criteria. Range of conditions removed. Assessment requirements amended. Equivalent outcome.

Performance Evidence

There must be evidence the candidate has completed the tasks outlined in the elements and performance criteria of this unit, and:

- identified the social sustainability implications of systems, procedures and work practices for at least 1 organisation and promoted and implemented changes to improve social sustainability.

Knowledge Evidence

There must be evidence the candidate has knowledge of:

- social sustainability issues that may affect the work area or work group
- current industry practices to address social sustainability issues
- legislative and regulatory requirements that have social sustainability implications
- voluntary codes and standards that have social sustainability implications
- the organisation's processes for implementing initiatives, amending procedures, making recommendations and reporting
- procedures that support participation
- change management strategies
- factors that contribute to lack of engagement, discrimination and poor participation in the workplace
- approaches to measuring social sustainability.

Assessment Conditions

Skills must have been demonstrated in the workplace or in a simulated environment that reflects workplace conditions, contingencies, facilities, equipment and resources.

Assessors must satisfy the NVR/AQTF mandatory competency requirements for assessors.

Links

The MSS Sustainability Companion Volume implementation Guides are available from VETNet: -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=5b04f318-804f-4dc0-9463-c3fb9a3fe998>