



**Australian Government**

# **MEACOM0028 Coordinate change programs in the aviation maintenance environment**

**Release: 1**

# MEACOM0028 Coordinate change programs in the aviation maintenance environment

## Modification History

Release 1. Application changed. Performance Criteria changed. Foundation Skills made explicit. Assessment Requirements clarified. Supersedes and is equivalent to MEA144 Coordinate change programs in the aviation maintenance environment.

## Application

This unit of competency describes the skills and knowledge required to apply management processes that promote and initiate desirable changes that improve individual and organisational effectiveness in the aviation maintenance environment. Work may be performed individually or as part of a team.

The unit applies to all maintenance activities relating to aircraft and aeronautical product that are performed within the jurisdiction of the Civil Aviation Safety Authority (CASA) during scheduled and unscheduled maintenance.

The unit is used in workplaces that operate under the airworthiness regulatory systems of the Civil Aviation Safety Authority (CASA) and the Defence Aviation Safety Authority (DASA).

Any other relevant legislation, industry standards and codes of practice within Australia must be applied.

## Pre-requisite Unit

Nil.

## Competency Field

Aviation maintenance management

## Elements and Performance Criteria

| Elements                                                      | Performance Criteria                                                                                                                                                                                                                                                                                                                   |
|---------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Elements describe the essential outcomes.                     | Performance criteria describe the performance needed to demonstrate achievement of the element.                                                                                                                                                                                                                                        |
| 1. Promote change in aviation maintenance workplace practices | 1.1 Promote change as an opportunity for improving individual and organisational effectiveness<br>1.2 Implement processes that encourage personnel to adopt changes that make improvements in individual and organisational effectiveness<br>1.3 Identify opportunities and threats presented by change and plan appropriate responses |

| Elements                                                        | Performance Criteria                                                                                                                                                                                                                                                                                                                                                                                                                           |
|-----------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Elements describe the essential outcomes.                       | Performance criteria describe the performance needed to demonstrate achievement of the element.                                                                                                                                                                                                                                                                                                                                                |
|                                                                 | 1.4 Involve personnel in designing and implementing change in line with organisational and regulatory guidelines                                                                                                                                                                                                                                                                                                                               |
| 2. Initiate change to support aviation maintenance improvements | 2.1 Support proposed initiatives for bringing about improvements in the organisation<br>2.2 Initiate change for the better where necessary and manage it in a planned and constructive manner<br>2.3 Initiate consultative processes in line with organisational practices                                                                                                                                                                     |
| 3. Review effectiveness of aviation maintenance change          | 3.1 Monitor change activities to ensure compliance with authorised instructions, policies and organisational procedures<br>3.2 Review and analyse effectiveness of change in the aviation maintenance environment<br>3.3 Report on change performance in line with organisational policies and procedures<br>3.4 Escalate change performance issues that cannot be rectified or addressed, in line with organisational policies and procedures |

## Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

- Reading skills to interpret maintenance information and procedures.
- Numeracy skills to interpret technical information relating to errors and error maintenance program data.
- Writing and oral communication skills to develop and report on maintenance error management programs.

Other foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

## Unit Mapping Information

Release 1. Supersedes and is equivalent to MEA144 Coordinate change programs in the aviation maintenance environment. (Release 2).

Release 1. New unit of competency.

## Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=ce216c9c-04d5-4b3b-9bcf-4e81d0950371>