Assessment Requirements for MARG005 Supervise a crew

Assessment Requirements for MARG005 Supervise a crew

Modification History

Release 1. New unit of competency.

Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements, performance criteria and range of conditions on at least one occasion and include:

- accessing information about tasks and abilities of crew to effectively schedule tasks
- addressing legal, legislative and industrial requirements
- adjusting scheduling to meet contingencies
- analysing relevant workplace data to identify hazards, assess risks, and design and implement appropriate work health and safety (WHS)/occupational health and safety (OHS) control measures
- applying relevant WHS/OHS requirements and work practices
- assessing resources needed to maintain systematic approach to required tasks
- calculating job times and manipulating scheduling to make the most efficient use of personnel and equipment
- communicating ideas and information effectively to crew
- determining job priorities
- identifying, interpreting and analysing risks relevant to work being performed
- enhancing individual performance
- establishing procedures that enable feedback from crew and encourage suggestions that might enhance performance
- monitoring performance of crew members
- monitoring performance of tasks and adjusting scheduling
- operating any equipment pertinent to controlling confined space entry
- providing instruction to achieve the required standard
- providing the required amount of detail in reports
- supporting effective team processes and work functions
- using appropriate information technology and software.

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements, performance criteria and range of conditions and include knowledge of:

- appropriate emergency response procedures
- appropriate signage, symbols, labels and barriers
- effective communication techniques required to communicate with a crew on board a vessel
- entry permit procedures
- incident and accident investigation
- individual behaviour and differences
- key principles of team dynamics, team leadership and management
- legislation, organisational policies and procedures relevant to confined spaces
- organisational human resource management policies
- relevant WHS/OHS requirements, work practices
- reporting procedures for WHS/OHS matters
- risk management principles and appropriate treatments
- techniques for supporting a team to develop mutual concern and camaraderie
- techniques used to resolve conflict within a team
- techniques/methods used to identify and/or analyse risk
- work scheduling procedures
- workforce development, the importance of determining the skill level of workers and ways of improving these skills
- workplace employment awards or agreements and work conditions.

Assessment Conditions

As a minimum, assessors must satisfy applicable regulatory requirements, which include requirements in the *Standards for Registered Training Organisations* current at the time of assessment.

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Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Assessment must occur in workplace operational situations or where this is not available, in simulated workplace operational situations that replicate workplace conditions.

Resources for assessment include access to:
- relevant documentation including workplace procedures, regulations, codes of practice and operation manuals including:
  - entry/egress reports/logs
  - reports to WHS/OHS officer
  - work permit completion after exit
  - written reports required by organisation

- tools, equipment, material and personal protective equipment that replicate and are currently used in industry.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=772efb7b-4cce-47fe-9bbd-ee3b1d1eb4c2

Australian Industry Standards