



Australian Government

Assessment Requirements for MARG004 Provide leadership to crew

Release: 1

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Modification History

Release 1. New unit of competency.

Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least one occasion and include:

- allocating, assigning and prioritising resources
- applying:
 - decision-making techniques
 - assertiveness and leadership
- communicating:
 - effectively on board and ashore
 - with other ships, coast stations and VTS centres
 - to perform officer duties, which may include communicating with a multilingual crew
- demonstrating effective leadership behaviour and teamwork techniques
- developing effective planning documents
- ensuring that communications are clear and understood
- sharing an accurate understanding of current and predicted vessel status, operational status and external environment with necessary crew members
- using and understanding the International Maritime Organization Standard Marine Communication Phrases (IMO SMCP).

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

- allocation, assignment and prioritisation of resources
- assertiveness and leadership including motivation
- communication techniques and strategies
- decision-making techniques
- effective communication on board and ashore
- English language to:
 - communicate with other ships, coast stations and VTS centres
 - perform officer's duties, which may include communicating with a multilingual crew
- principles and techniques involved in:

- performance management systems
- assertiveness, leadership, motivation
- teamwork
- risk management as the process of identifying potential negative events and developing plans to mitigate or minimise the likelihood of the negative event occurring and/or the consequences, if it does occur.

Assessment Conditions

Assessors must satisfy National Vocational Education and Training Regulator (NVR)/Australian Quality Training Framework (AQTF) assessor requirements.

Assessment must occur in workplace operational situations where it is appropriate to do so; where this is not appropriate, assessment must occur in simulated workplace operational situations that reflect workplace conditions.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Resources for assessment must include access to:

- tools, equipment, machinery, materials and personal protective equipment currently used in industry
- applicable documentation such as legislation, regulations, codes of practice, workplace procedures and operational manuals
- range of relevant exercises, case studies and/or simulations.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=772efb7b-4cce-47fe-9bbd-ee3b1d1eb4c2>