



Australian Government

Department of Education, Employment and Workplace Relations

LMT30907 Certificate III in Certificate III in Leather Production

Revision Number: 2

LMT30907 Certificate III in Leather Production

Modification History

Release 2 - imported units updated to current versions, outcomes equivalent.

Description

Job roles/employment outcomes

The Certificate III reflects vocational outcomes for those performing supervision roles, specialised technical tasks or multi-skilled roles within a production environment.

Application

This qualification is typically used to develop skill and knowledge in the application of specialised technical, operational and supervisory skills within a hide, skin and leather processing enterprise or an enterprise involved in the production of leather goods.

Pathways Information

Pathways into the qualification

Direct entry into this qualification requires completion of a total of nineteen (19) units of competency according to the rules described below.

Units that have been achieved through completion of the LMT21207 Certificate II in Leather Production may be credited towards this Certificate III qualification.

Pathways from the qualification

Further training pathways from this qualification include MSA41108 Certificate IV in Competitive Manufacturing, or other relevant manufacturing qualifications.

Licensing/Regulatory Information

There are no specific licences that relate to this qualification. However, some units in this qualification may have licensing or regulatory requirements in some environments. Local regulations should be checked for details.

Entry Requirements

Not applicable.

Employability Skills Summary

EMPLOYABILITY SKILLS QUALIFICATION SUMMARY

Employability Skills Summary - Certificate III in Leather Production

The following table contains a summary of the Employability Skills as identified by the leather production industries for this qualification. This table should be interpreted in conjunction with the detailed requirements of each unit of competency packaged in this qualification. The outcomes described here are broad industry requirements that reflect skill requirements for this level.

Employability Skill	Industry/enterprise requirements for this qualification include:
Communication	<ul style="list-style-type: none"> • communicate with personnel throughout the enterprise • complete and compile written orders and documentation • use communication technologies efficiently • develop work instructions, visuals and signs • demonstrate effective and appropriate communication and interpersonal skills • read and interpret work orders • explain processes to others in the workplace • encourage the sharing of work information
Teamwork	<ul style="list-style-type: none"> • work cooperatively with people of different ages, gender, race or religion • provide support to others in the work area • provide leadership in a team • identify performance required to meet customer needs in own work and team • encourage the sharing of information between team members • plan and support team activities
Problem-solving	<ul style="list-style-type: none"> • identify hazards and monitor risk control procedures • check performance of equipment and make approved adjustments • identify problems and make contributions to their solution • monitor and report on workplace activities • identify and promptly address problems or issues • assess quality of work pieces • determine effective work practices • provide problem solving support to team members • identify and report potential environmental hazards

EMPLOYABILITY SKILLS QUALIFICATION SUMMARY

Initiative and enterprise	<ul style="list-style-type: none"> • develop and implement continuous improvement strategies • facilitate team development • seek and provide feedback on procedures and processes • redesign or adjust workplace practices to ensure that non-conformance is not repeated • record information on the quality and other indicators of production performance • identify and implement process improvements • coordinate work activities and manufacturing processes • monitor workplace performance • use analytical and decision making skills
Planning and organising	<ul style="list-style-type: none"> • plan work requirements and production • determine and implement work schedules and priorities • monitor and evaluate production and quality • identify hazards and implement appropriate hazard control measures • determine materials, chemicals, quality and production requirements • monitor resource use in own work • apply time management skills to ensure work flow
Self-management	<ul style="list-style-type: none"> • identify responsibilities for own work role • keep the work area clean and tidy at all times • conduct regular housekeeping activities • identify task outcomes and performance measures • locate, interpret and apply information relevant to own work • understand own work activities • establish own work schedule • monitor and evaluate own work • conduct work in a manner which minimises waste • accept responsibility for quality of work • identify resource requirements
Learning	<ul style="list-style-type: none"> • assess competencies in meeting job requirements • listen to feedback from others • identify own skill requirements and seek skill development if required • identify sources of information to expand knowledge

EMPLOYABILITY SKILLS QUALIFICATION SUMMARY

and understanding

- identify and address skill development needs of others in the team

EMPLOYABILITY SKILLS QUALIFICATION SUMMARY

Technology

- carry out pre-operational checks on equipment and machines
- operate equipment and machines
- use machinery to meet productivity requirements
- monitor and adjust machine functions
- perform minor maintenance
- clean and check equipment and machines
- work with technology safely and according to workplace standards

Packaging Rules

To be awarded the Certificate III in Leather Production, competency must be achieved in nineteen (19) units of competency.

- Six (6) core units of competency
- Thirteen (13) elective units of competency as specified below.

If Certificate II has been achieved, an additional six (6) units are required. All core units listed must be achieved - any Certificate III core units not achieved at Certificate II must be completed as part of the additional six (6) units required for the Certificate III. Units that have been credited towards lower level qualifications must not be selected in the additional six (6) unit requirement. At least two (2) of the six (6) units must be from Group A and at least one (1) must be from Group B.

Note: Where prerequisite units apply, these have been noted, and must be considered in the total number of units.

CORE UNITS

Complete all six (6) units from this list

Unit code	Unit title
LMTGN2001B	Follow defined OH&S policies and procedures
LMTGN2002B	Apply quality standards
LMTGN2003B	Work in the Textiles, Clothing and Footwear industry
LMTGN2010B	Perform tasks to support production
LMTGN3002B	Organise and plan own work to achieve planned outcomes
MSAENV272B	Participate in environmentally sustainable work practices

ELECTIVE UNITS

Select thirteen (13) units as specified below.

- A minimum of two (2) units must be selected from Group A A minimum of one (1) unit must be selected from Group B
- A minimum of four (4) units must be selected from Group C
- A maximum of two (2) units may be chosen from Group E
- A maximum of three (3) units may be selected from Group F
- The remainder must be selected from Groups A, B, C and D.

When this qualification is applied for a hide skin and leather context, the rules for unit selection apply to units coded HL.

When this qualification is applied for a leather production context, the rules for unit selection apply to units coded LG.

NOTE: Competitive Manufacturing Training Package units, identified in Group E as MSACM coded units, should be selected on the basis of work requirements. Those at Certificate II level (units in the 200 series) are appropriate for operators. MSACM units for those in Certificate III level positions such as team leaders should be selected from both the 200 series and the 400 series.

GROUP A

Unit code	Unit title	Prerequisites
LMTHL3001A	Determine suitability of hide, skin and leather for specific requirements	
LMTHL3002A	Determine tanning requirements for hide, skin and leather	
LMTLG3001A	Make a prototype	
LMTLG3002A	Cut leather by hand	
LMTLG3003A	Sew leather by hand	
LMTLG3004A	Apply finishes to leather products	
LMTLG3005A	Grade leather	
LMTLG3006A	Apply pattern specifications to saddlery operations	
LMTLG3007A	Assemble saddle	

Unit code	Unit title	Prerequisites
	components	

GROUP B

Unit code	Unit title	Prerequisites
LMTGN3001B	Control production in a section of a Textiles, Clothing and Footwear enterprise	
LMTGN3002B	Supervise operations in a textiles, clothing and footwear enterprise	
LMTGN3003B	Estimate and cost job	
LMTGN3005B	Plan tasks to assist production operations	
LMTGN3007B	Monitor and operate trade waste process	
LMTHL3001A	Determine suitability of hide, skin and leather for specific requirements	
LMTHL3002A	Determine tanning requirements for hide, skin and leather	
LMTLG3001A	Make a prototype	
LMTLG3002A	Cut leather by hand	
LMTLG3003A	Sew leather by hand	
LMTLG3004A	Apply finishes to leather products	
LMTLG3005A	Grade leather	
LMTLG3006A	Apply pattern specifications to saddlery operations	

Unit code	Unit title	Prerequisites
LMTLG3007A	Assemble saddle components	

GROUP C

Unit code	Unit title	Prerequisites
LMTHL2001A	Undertake receipt, storage, handling and preservation of materials or products	
LMTHL2002A	Perform fellmongering processes	
LMTHL2003A	Operate machines to prepare hides or skins for tanning	
LMTHL2004A	Prepare chemicals to a formula	
LMTHL2006A	Use drum or vessel to prepare or tan hides or skins	
LMTHL2007A	Operate machine to crust hides, skins or leather	
LMTHL2008A	Use drum or vessel to crust hides, skins or leather	
LMTHL2009A	Perform drying operations	
LMTHL2010A	Finish hides, skins or leather	
LMTHL2011A	Trim hides, skins or leather	
LMTHL2012A	Sort, grade or class hides, skins or leather	
LMTLG2000A	Skive leather pieces	

Unit code	Unit title	Prerequisites
LMTLG2001A	Cut by machine	
LMTLG2002A	Sew leather by machine	
LMTLG2003A	Perform table work	
LMTLG2004A	Operate leather production machines	
LMTLG2005A	Split leather pieces	
LMTLG2006A	Identify materials used in leather goods production	

GROUP D

Unit code	Unit title	Prerequisites
LMTGN2004B	Work in a team environment	
LMTGN2005B	Perform minor maintenance	
LMTGN2006B	Perform test or inspection to check product quality	
LMTGN2007B	Select, transfer and remove materials and products	
LMTGN2008B	Coordinate work of team or section	
LMTGN2009B	Operate computing technology in a Textiles, Clothing and Footwear workplace	
MEM11010B	Operate mobile load shifting equipment	

GROUP E

Unit code	Unit title	Prerequisites
MSS402010A	Manage the impact of change on own work	
MSS403010A	Facilitate change in an organisation implementing competitive systems and practices	
MSS402001A	Apply competitive systems and practices	
MSS402002A	Sustain process improvements	
MSS403001A	Implement competitive systems and practices	
MSS403002A	Ensure process improvements are sustained	
MSS402020A	Apply quick changeover procedures	
MSS402021A	Apply Just in Time procedures	
MSS402030A	Apply cost factors to work practices	
MSS402031A	Interpret product costs in terms of customer requirements	
MSS402040A	Apply 5S procedures	
MSS402050A	Monitor process capability	

Unit code	Unit title	Prerequisites
MSS402060A	Use planning software systems in operations	
MSS402061A	Use SCADA systems in operations	
MSACMT270A	Use sustainable energy practices	
MSS402080A	Undertake root cause analysis	
MSS402081A	Contribute to the application of a proactive maintenance strategy	
MSS403021A	Facilitate a Just in Time system	
MSS403030A	Improve cost factors in work practices	
MSS403032A	Analyse manual handling processes	
MSS403040A	Facilitate and improve implementation of 5S	
MSS404050A	Undertake process capability improvements	MSS404052A
MSS403051A	Mistake proof an operational process	
MSS404052A	Apply statistics to operational processes	
MSS404060A	Facilitate the use of planning software	

Unit code	Unit title	Prerequisites
	systems in a work area or team	
MSS404061A	Facilitate the use of SCADA systems in a team or work area	
MSS404081A	Undertake proactive maintenance analyses	
MSS404082A	Assist in implementing a proactive maintenance strategy	
MSAENV472B	Implement and monitor environmentally sustainable work practices	

GROUP F

Other Leather Production units that are available at Certificates II (maximum 1 unit) and III (maximum 3 units)

Other TCF Training Package units that are available at Certificates II (maximum 1 unit), III (maximum 3 units) and IV (maximum 1 unit)

Units from other endorsed Training Packages and accredited courses that are available at Certificates II (maximum 1 unit), III (maximum 3 units) and IV (maximum 1 unit)