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ICT Information and Communications Technology

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Published by: PwC’s Skills for Australia
Release Date: January 2021
Links

ICT20120 Certificate II in Applied Digital Technologies

Modification History

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<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 7.0.</td>
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Qualification Description
This pathways qualification provides the foundation skills and knowledge to use basic applied digital technologies in varied contexts.

The qualification is designed for those developing the necessary digital and technology skills in preparation for work.

These individuals carry out a range of basic procedural and operational tasks that require digital and technology skills. They perform a range of mainly routine tasks using limited practical skills and knowledge in a defined context. The qualification is suitable for someone generally performing under direct supervision.

Licensing, legislative, regulatory or certification considerations
No licensing, legislative or certification requirements apply to this qualification at the time of publication.

Entry Requirements
Nil

Packaging Rules
Total number of units = 12
6 core units plus
6 elective units, of which:
• at least 3 must be from Group A
• of the remaining electives:
• all may be from the electives listed below
• up to 2 may be from elsewhere in this or any other currently endorsed training package qualification or accredited course at AQF Level 1, 2 or 3.

Elective units must be relevant to the work environment and the qualification, maintain the overall integrity of the AQF alignment, not duplicate the outcome of another unit chosen for the qualification, and contribute to a valid industry-supported vocational outcome.

**Core units**

BSBSUS211 Participate in sustainable work practices  
BSBTEC202 Use digital technologies to communicate in a work environment  
BSBWHS211 Contribute to the health and safety of self and others  
ICTICT213 Use computer operating systems and hardware  
ICTICT214 Operate application software packages  
ICTICT215 Operate digital media technology packages

**Elective units**

**Group A - Digital and technology skills**

BSBTEC101 Operate digital devices  
BSBTEC201 Use business software applications  
BSBTEC203 Research using the internet  
BSBTEC301 Design and produce business documents  
BSBTEC302 Design and produce spreadsheets  
BSBTEC303 Create electronic presentations  
BSBXCS301 Protect own personal online profile from cyber security threats  
BSBXCS302 Identify and report online security threats  
BSBXCS303 Securely manage personally identifiable information and workplace information  
ICTICT206 Install software applications  
ICTICT207 Integrate commercial computing packages  
ICTICT208 Operate accounting applications  
ICTICT210 Operate database applications  
ICTICT216 Design and create basic organisational documents  
ICTICT219 Interact and resolve queries with ICT clients  
ICTICT221 Identify and use specific industry standard technologies  
ICTICT222 Research and share ICT solutions for Indigenous users  
ICTSAS203 Connect hardware peripherals  
ICTSAS210 Update and maintain hardware, software and documentation inventories  
ICTSAS211 Develop solutions for basic ICT malfunctions and problems  
ICTSAS212 Record the requirements of client support requests  
ICTSAS213 Maintain ICT system integrity
ICTSAS214 Protect devices from spam and destructive software
ICTSAS215 Protect and secure information assets
ICTSAS216 Maintain ICT equipment and replace consumables
ICTSAS217 Connect a home based local wireless network
ICTWEB306 Develop web presence using social media

**Group B - ‘Work ready’ skills**

BSBCRT201 Develop and apply thinking and problem solving skills
BSBINS201 Process and maintain workplace information
BSBOPS201 Work effectively in business environments
BSBOPS202 Engage with customers
BSBOPS203 Deliver a service to customers
BSBPREF201 Support personal wellbeing in the workplace
BSBPREF202 Plan and apply time management
BSBTWK201 Work effectively with others
CUADIG201 Maintain interactive content
CUADIG202 Develop digital imaging skills
CUADIG303 Produce and prepare photo images
CUAPOS201 Perform basic vision and sound editing
CUASOU202 Perform basic sound editing
FSKDIG002 Use digital technology for routine and simple workplace tasks
FSKDIG003 Use digital technology for non-routine workplace tasks

**Qualification Mapping Information**

No equivalent qualification. Supersedes and is not equivalent to ICT10115 Certificate I in Information, Digital Media and Technology and ICT20115 Certificate II in Information, Digital Media and Technology.

**Links**

ICT20219 Certificate II in Telecommunications Network Build and Operation

Modification History

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Qualification Description

This is an entry-level qualification for telecommunications linesworkers working on the construction and maintenance of high-speed national broadband network (NBN) infrastructure.

Linesworkers may:

- perform cable and infrastructure work underground, which may involve civil and construction work such as site preparation, building of enclosures, installing mounting brackets and hauling underground cables
- work above ground to install fibre or metallic aerial cable and infrastructure, which may also include installing aerial lead-in cables to customer premises and providing traffic management.

Licensing/Regulatory Information

Work functions in the occupational areas where this qualification may be used may be subject to regulatory requirements. Refer to the ICT Information and Communications Technology Companion Volume Implementation Guide or the relevant regulator for details of licensing, legislative or certification requirements.

Cabling on the customer side of the network termination device must be carried out according to requirements of the Australian Communications and Media Authority (ACMA) and relevant industry registration bodies, and in line with the specifications of the access network owner.

Entry Requirements

Nil.
Packaging Rules

Total number of units = 12

5 core units, plus

7 elective units

The elective units selected may consist of:

- up to 7 units from Group A Cabling
- up to 4 units from Group B Telecommunications
- up to 3 units from Group C General
- up to 2 units from this Training Package or any currently endorsed Training Package or accredited course where the units are packaged in an Australian Qualification Framework (AQF) level 2 or 3 qualification.

Elective units must be relevant to the work environment and the qualification, maintain the integrity of the AQF alignment and contribute to a valid, industry-supported vocational outcome. This could be achieved by selecting a specialisation (see below) or by selecting an appropriate mix of electives from Groups A, B and C.

Units selected from other training packages or accredited courses must not duplicate units selected from, or available within, the ICT Information and Communications Technology Training Package.

Core units

ICTTEN202 Use hand and power tools
ICTTEN208 Use electrical skills when working with telecommunications networks
ICTTEN211 Work effectively in a telecommunications network environment
ICTWHS204 Follow work health and safety and environmental policy and procedures
ICTWOR308 Provide customer service to telecommunications customers

Elective units

Group A Cabling

ICTCBL211 Install an above ground equipment enclosure
ICTCBL212 Erect aerial cable supports
ICTCBL248 Install and terminate hard-line coaxial cable
ICTCBL249 Haul underground cable for installation and maintenance work
ICTCBL250 Haul and fix aerial cable
ICTCBL251 Install aerial and underground cable lead-ins
ICTCBL252 Joint and terminate coaxial cable
ICTCBL253 Construct underground telecommunications infrastructure
ICTCBL254 Joint metallic conductor cable in access network
ICTPMG201 Prepare site for support installation

**Group B Telecommunications**

ICTBWN303 Install lead-in module and cable for fibre to the premises
ICTBWN306 Use radio frequency measuring instruments
ICTBWN307 Use optical measuring instruments
ICTCBL303 Install and terminate coaxial cable
ICTCBL320 Jumper metallic conductor cable in the access network
ICTCBL322 Install, test and terminate optical fibre cable on customer premises
ICTCBL329 Install underground cable for communications applications
ICTCBL330 Splice and terminate optical fibre cable for telecommunications projects
ICTCBL333 Install aerial cable for communications applications
ICTCBL334 Install underground enclosures and conduit
ICTTEN210 Install underground telecommunications infrastructure
ICTTEN310 Remove and replace electronic circuit boards in carrier equipment
ICTTEN312 Install telecommunications network equipment
ICTTEN313 Work on and resolve recurrent network faults
ICTTEN318 Inspect, clean and handle optical fibre cable and connectors

**Group C General**

BSBSUS201 Participate in environmentally sustainable work practices
CPCCCM2007 Use explosive power tools*
CPCCDE3014A Remove non-friable asbestos*
CPCCOHS1001A Work safely in the construction industry
CPCCWHS2001 Apply WHS requirements, policies and procedures in the construction industry
CPCPCM2043A Carry out WHS requirements

HLTAID001 Provide cardiopulmonary resuscitation
OR
HLTAID003 Provide first aid

ICTTEN207 Install and test internet protocol devices in convergence networks
ICTWHS201 Provide telecommunications services safely on roofs

ICTWHS205 Work safely near power infrastructure at a telecommunications workplace
OR
UETTDREL14A Working safely near live electrical apparatus as a non-electrical worker

ICTWOR202 Work effectively in the digital and telecommunications industry
RIIWHSD204D Work safely at heights

*Note the following prerequisite unit requirements:

<table>
<thead>
<tr>
<th>Prerequisite unit requirements in this qualification</th>
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<tbody>
<tr>
<td><strong>Unit in this qualification</strong></td>
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<tr>
<td>CPCCCM2007 Use explosive power tools</td>
</tr>
<tr>
<td>CPCCDE3014A Remove non-friable asbestos</td>
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</tbody>
</table>

**Specialisations**

One of the following three specialisations must be undertaken to ensure worker skills meet the required safety practices for each specialisation.

Telecommunications Linesworker Hybrid Fibre Coaxial

Six of the following elective units must be selected:
- ICTBWN306 Use radio frequency measuring instruments
- ICTCBL250 Haul and fix aerial cable
- ICTCBL251 Install aerial and underground cable lead-ins
- ICTCBL252 Joint and terminate coaxial cable
- ICTPMG201 Prepare site for support installation

Plus:
- ICTWHS201 Provide telecommunications services safely on roofs
OR

- RIIWHS204D Work safely at heights

Telecommunications Linesworker Fibre

The following 7 elective units must be selected:

- ICTCBL211 Install an above ground equipment enclosure
- ICTCBL250 Haul and fix aerial cable
- ICTCBL253 Construct underground telecommunications infrastructure
- ICTCBL329 Install underground cable for communications applications
- ICTPMG201 Prepare site for support installation
- ICTTEN310 Remove and replace electronic circuit boards in carrier equipment
- ICTTEN318 Inspect, clean and handle optical fibre cable and connectors

Telecommunications Linesworker Copper

The following 6 elective units must be selected:

- ICTCBL211 Install an above ground equipment enclosure
- ICTCBL250 Haul and fix aerial cable
- ICTCBL253 Construct underground telecommunications infrastructure
- ICTCBL320 Jumper metallic conductor cable in the access network
- ICTCBL329 Install underground cable for communications applications
- ICTPMG201 Prepare site for support installation

The achievement of a specialisation will be identified on testamurs as follows:

- ICT20219 Certificate II in Telecommunications Network Build and Operation (Telecommunications Linesworker Hybrid Fibre Coaxial)
- ICT20219 Certificate II in Telecommunications Network Build and Operation (Telecommunications Linesworker Fibre)
- ICT20219 Certificate II in Telecommunications Network Build and Operation (Telecommunications Linesworker Copper)

**Qualification Mapping Information**

No equivalent qualification. Supersedes and is not equivalent to ICT20215 Certificate II in Telecommunications Network Build and Operate.

**Links**

ICT20319 Certificate II in Telecommunications Technology

Modification History

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Qualification Description

This is an entry-level qualification for telecommunications technology operators who may:

- install telecommunications equipment, data cabling and cabling products on customer premises
- perform fault-finding on a limited range of digital reception equipment for both cable television and free-to-air television reception, for either a customer or an enterprise
- install and maintain telecommunications radio communications equipment in base stations and connect wireless base stations
- install and maintain telecommunications equipment on high structures including radio towers or for installation and connection of wireless base stations.

The qualification is suited to an individual undertaking work experience, or in a probationary period in employment.

It is particularly applicable to school-based delivery as an entry-level pathway to employment and is suitable as an Australian traineeship or apprenticeship pathway, except for the units of competency that involve high-risk work age restrictions.

Licensing/Regulatory Information

Work functions in the occupational areas where this qualification may be used are subject to regulatory requirements. Refer to the ICT Information and Communications Technology Companion Volume Implementation Guide or the relevant regulator for details of licensing, legislative or certification requirements.

Cabling at the customer premises must be carried out according to requirements of the Australian Communications and Media Authority (ACMA) and relevant industry registration bodies, and in line with the specifications of the access network owner.

High risk work (HRW) licences are required for dogging work and rigging as outlined on the Safe Work Australia website.
The model WHS Regulations require people performing HRW to be over 18 years of age and to hold the right HRW licence. HRW licences are issued by state/territory governments: refer to the relevant body to ensure compliance with regulations.

Entry Requirements
Nil.

Packaging Rules
Total number of units = 13
7 core units, plus
6 elective units

The elective units selected may consist of:
- up to 6 units from any group of elective units listed below according to the specialisation packaging rules, outlined below, where a specialisation is the required outcome
- up to 2 units from this Training Package or any currently endorsed Training Package or accredited course where the units are packaged in an Australian Qualifications Framework (AQF) Level 2 or 3 qualification.

Elective units must be relevant to the work environment and the qualification, maintain the integrity of the AQF alignment and contribute to a valid, industry-supported vocational outcome.
Units selected from other Training Packages or accredited courses must not duplicate units selected from, or available within, the ICT Information and Communications Technology Training Package.

Core units
BSBCUS201 Deliver a service to customers
ICTTEN202 Use hand and power tools
ICTTEN207 Install and test internet protocol devices in convergence networks
ICTTEN208 Use electrical skills when working with telecommunications networks
ICTTEN211 Work effectively in a telecommunications network environment
ICTWHS204 Follow work health and safety and environmental policy and procedures
ICTWOR202 Work effectively in the digital and telecommunications industry

Elective units
Group A Cabling
ICTCBL205 Joint metallic conductor cable on customer premises
ICTCBL206 Alter services to existing cable system
ICTCBL210 Install a telecommunications service to a building
ICTCBL211 Install an above ground equipment enclosure
ICTCBL212 Erect aerial cable supports
ICTCBL219 Apply safe technical work practices for cabling registration when configuring an ADSL circuit
ICTCBL239 Install customer cable support systems
ICTCBL240 Place and secure customer cable
ICTCBL241 Terminate metallic conductor customer cable
ICTCBL242 Install functional and protective telecommunications earthing system
ICTCBL246 Install, maintain and modify customer premises communications cabling: ACMA Restricted Rule*
ICTCBL249 Haul underground cable for installation and maintenance work
ICTCBL250 Haul and fix aerial cable
ICTCBL251 Install aerial and underground cable lead-ins
ICTCBL252 Joint and terminate coaxial cable
ICTCBL253 Construct underground telecommunications infrastructure
ICTCBL254 Joint metallic conductor cable in access network
ICTCBL330 Splice and terminate optical fibre cable for telecommunications projects
ICTCMP201 Organise and monitor cabling to ensure compliance with regulatory and industry standards
ICTCMP203 Perform restricted customer premises broadband cabling work: ACMA Restricted Rule*

Group B Networking
ICTTEN203 Install and configure a home or small office network
ICTTEN204 Install and configure a small to medium business network
ICTTEN205 Build and maintain a secure network
ICTTEN206 Operate new media software packages

Group C Radio Communications
ICTRFN201 Install a satellite antenna
ICTRFN202 Install a terrestrial antenna
ICTRFN304 Construct and test a radio communications device

**Group D Rigging**
ICTTTCR201 Use rigging practices and systems on telecommunications network structures
ICTTTCR202 Use operational safety in a telecommunications rigging environment
ICTTTCR203 Use safe rigging practices to climb and perform rescues on telecommunications network structures
CPCCLDG3001A Licence to perform dogging
CPCCLRG3001A Licence to perform rigging basic level*

**Group E General**
CPCCWHS1001 Prepare to work safely in the construction industry
HLTAID001 Provide cardiopulmonary resuscitation
OR
HLTAID003 Provide first aid
ICTICT206 Install software applications
ICTPMG201 Prepare site for support installation
ICTPMG202 Plan, organise and undertake work activities
ICTSAS203 Connect hardware peripherals
ICTWHS201 Provide telecommunications services safely on roofs
ICTWHS202 Work safely in a radio frequency electromagnetic radiation environment
ICTWHS205 Work safely near power infrastructure at a telecommunications workplace
OR
UETTDREL14A Working safely near live electrical apparatus as a non-electrical worker

*Note the following prerequisite unit requirements:

<table>
<thead>
<tr>
<th>Prerequisite unit requirements in this qualification</th>
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<tbody>
<tr>
<td><strong>Unit in this qualification</strong></td>
</tr>
<tr>
<td>CPCCLRG3001A Licence to perform rigging basic level</td>
</tr>
<tr>
<td>ICTCBL246 Install, maintain and modify customer premises communications cabling</td>
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</table>
Prerequisite unit requirements in this qualification

<table>
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<tr>
<th>Unit in this qualification</th>
<th>Prerequisite unit</th>
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<tbody>
<tr>
<td>ACMA Restricted Rule</td>
<td>ICTWHS204 Follow work health and safety and environmental policy and procedures</td>
</tr>
<tr>
<td>ICTCMP203 Perform restricted customer premises broadband cabling work: ACMA Restricted Rule</td>
<td>ICTCBL246 Install, maintain and modify customer premises communications cabling: ACMA Restricted Rule OR ICTCBL239 Install customer cable support systems and ICTCBL240 Place and secure customer cable and ICTCBL241 Terminate metallic conductor customer cable and ICTCMP201 Organise and monitor cabling to ensure compliance with regulatory and industry standards</td>
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</table>

Specialisations

Where relevant, specialisations can be used for this qualification in:

- cabling
- networking
- radio communications
- rigging
- telecommunications cabling.

The achievement of a specialisation will be identified on testamurs as follows:

- ICT20319 Certificate II in Telecommunications Technology (Cabling)
- ICT20319 Certificate II in Telecommunications Technology (Telecommunications Cabling)
- ICT20319 Certificate II in Telecommunications Technology (Networking)
- ICT20319 Certificate II in Telecommunications Technology (Radio Communications)
- ICT20319 Certificate II in Telecommunications Technology (Rigging).

Cabling

Select 6 elective units from Group A Cabling.
Telecommunications Cabling
Select the following 2 elective units from Group A Cabling:
- ICTCBL246 Install, maintain and modify customer premises communications cabling: ACMA Restricted Rule*
- ICTCMP203 Perform restricted customer premises broadband cabling work: ACMA Restricted Rule*

Select 4 further elective units from the remaining elective units in Group A Cabling.

Networking
Select at least 4 elective units from Group B Networking.

Radio Communications
Select the 3 elective units from Group C Radio Communications.
Select at least 1 elective unit from Group D Rigging.

Rigging
Select the 5 elective units from Group D Rigging.

Note: This specialisation is not suitable for school-based delivery due to high-risk work age restrictions.

Qualification Mapping Information
No equivalent qualification. Supersedes and is not equivalent to ICT20315 Certificate II in Telecommunications Technology.

Links
ICT30120 Certificate III in Information Technology

Modification History

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<td>Release 2</td>
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Qualification Description

This qualification reflects the role of individuals who are competent in a range of Information and Communications Technology (ICT) roles, including animation, basic cloud computing, basic cyber awareness, digital media skills, generalist IT support services, networking, programming, systems and web development.

Individuals who work in these fields apply broad sets of skills, including foundational knowledge in critical thinking and customer service skills, to support a range of technologies, processes, procedures, policies, people and clients in a variety of work contexts.

Licensing, legislative, regulatory or certification considerations

No licensing, legislative or certification requirements apply to this qualification at the time of publication.

Entry Requirements

Nil

Packaging Rules

Total number of units = 12

6 core units plus

6 elective units, of which:

- at least 4 units must be selected from the elective units listed below
- up to 2 units may be selected from the remaining listed elective units or from this or any other currently endorsed training package qualification or accredited course at Australian Qualifications Framework (AQF) Level 2, 3 or 4.
Elective units must be relevant to the work environment and the qualification, maintain the overall integrity of the AQF alignment, and contribute to a valid, industry-supported vocational outcome.

Core units
BSBCRT301 Develop and extend critical and creative thinking skills
BSBXCS303 Securely manage personally identifiable information and workplace information
BSBXTW301 Work in a team
ICTICT313 Identify IP, ethics and privacy policies in ICT environments
ICTPRG302 Apply introductory programming techniques
ICTSAS305 Provide ICT advice to clients

Elective units

Group A Animation
CUAANM301 Create 2D digital animations
CUAANM302 Create 3D digital animations
ICTDMT405 Produce interactive animations
ICTGAM301 Apply simple modelling techniques
ICTGAM302 Design and apply simple textures to digital art
ICTGAM303 Review and apply the principles of animation

Group B Basic Cloud Computing
ICTCLD301 Evaluate characteristics of cloud computing solutions and services
ICTCLD401 Configure cloud services

Group C Basic Cyber Security Awareness
BSBXCS301 Protect own personal online profile from cyber security threats
BSBXCS302 Identify and report online security threats
BSBXCS401 Maintain security of digital devices
BSBXCS402 Promote workplace cyber security awareness and best practices
BSBXCS403 Contribute to cyber security threat assessments
BSBXCS404 Contribute to cyber security risk management
BSBXCS405 Contribute to cyber security incident responses
ICTSAS214 Protect devices from spam and destructive software
ICTSAS215 Protect and secure information assets
ICTSAS440 Monitor and administer security of ICT systems

**Group D Digital Media**
CUADIG201 Maintain interactive content
CUADIG301 Prepare video assets
CUADIG302 Author interactive sequences
CUADIG303 Produce and prepare photo images
CUADIG304 Create visual design components
CUAPOS201 Perform basic vision and sound editing
CUASOU202 Perform basic sound editing

**Group E Generalist IT Support**
BSBITU211 Produce digital text documents
ICTICT219 Interact and resolve queries with ICT clients
ICTICT221 Identify and use specific industry standard technologies
ICTICT222 Research and share ICT solutions for Indigenous users
ICTICT303 Connect internal hardware components
ICTICT310 Identify and use industry specific technologies
ICTSAS212 Record the requirements of client support requests
ICTSAS303 Care for computer hardware
ICTSAS308 Run standard diagnostic tests
ICTSAS309 Maintain and repair ICT equipment and software

**Group F IT Work Ready Skills**
ICPDMT3460 Incorporate video into multimedia presentations
ICTICT215 Operate digital media technology package
ICTICT216 Design and create basic organisational documents
ICTICT306 Migrate to new technology
ICTICT309 Create ICT user documentation
ICTICT311 Customise packaged software applications
ICTICT312 Use advanced features of applications
ICTPMG301 Contribute as part of an IT project management team
ICTWHS204 Follow work health and safety and environmental policy and procedures
Group G Networking
ICTNWK307 Provide network systems administration
ICTNWK308 Determine and action network problems
ICTNWK309 Configure and administer network operating systems
ICTNWK310 Administer network peripherals
ICTNWK311 Install and test network protocols

Group H Programming
ICTICT438 Select, configure and deploy software and hardware testing tools
ICTPRG430 Apply introductory object-oriented language skills
ICTPRG435 Write scripts for software applications

Group I Systems
ICTICT213 Use computer operating systems and hardware
ICTICT214 Operate application software packages
ICTICT302 Install and optimise operating system software
ICTICT304 Implement system software changes
ICTSAS210 Update and maintain hardware, software and documentation inventories
ICTSAS211 Develop solutions for basic ICT malfunctions and problems
ICTSAS213 Maintain ICT system integrity
ICTSAS216 Maintain ICT equipment and replace consumables
ICTSAS217 Connect a home based local wireless network
ICTSAS304 Provide basic system administration
ICTSAS310 Install, configure and secure a small office or home office network

Group J Web Development
ICTWEB304 Build simple web pages
ICTWEB305 Produce digital images for the web
ICTWEB306 Develop web presence using social media
ICTWEB431 Create and style simple markup language documents

Qualification Mapping Information
No equivalent qualification. Supersedes and is not equivalent to:
• ICT30118 Certificate III in Information, Digital Media and Technology.

Links

ICT30419 Certificate III in Telecommunications Network Build and Operation

Modification History

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</table>

Qualification Description

This qualification is for telecommunications operators working on the construction and maintenance of high-speed national broadband network (NBN) infrastructure, and on required technology.

Telecommunications technology operators may:

- perform equipment and system installation work on a customer network to enable efficient access and interconnection to the NBN services, including connecting and jointing of copper cable, diagnosing and rectifying copper cable system faults, and migrating, remediating and augmentation of copper services to maximise benefits of the high-speed broadband connection
- splice, test and fault-find on live fibre cable in the NBN fibre distribution network
- perform equipment and system installation work on a customer network to enable efficient access and interconnection to the NBN services, including diagnosing and rectifying fibre system faults, working with active equipment, and performing integration and commissioning activities to maximise benefits of the high-speed broadband connection
- perform underground and aerial equipment and system installations from the tap to the optical node to enable efficient access and interconnection to the NBN services, including connecting and terminating hybrid fibre coaxial (HFC) cabling, diagnosing and rectifying HFC system faults
- install, activate and assure HFC equipment and systems from the last connection point of the network to the customer premises – tap to network termination device (NTD) – to enable efficient access and interconnection to the NBN services.

Licensing/Regulatory Information

Work functions in the occupational areas where this qualification may be used are subject to regulatory requirements. Refer to the ICT Information and Communications Technology Training Package Companion Volume Implementation Guide or the relevant regulator for details of licensing, legislative or certification requirements.
Cabling at the customer premises downstream of the NTD must be carried out according to requirements of the Australian Communications and Media Authority (ACMA) and relevant industry registration bodies, and in line with the specifications of the access network owner.

**Entry Requirements**

Nil

**Packaging Rules**

Total number of units = 14  
6 core units, plus  
8 elective units

The elective units selected may consist of:
- up to 8 units from Group A Copper Cabling, or Group B Fibre Cabling, and/or Group C HFC Cabling
- up to 5 units from Group D General
- up to 2 units from this or any currently endorsed Training Package or accredited course where the units are packaged in an Australian Qualification Framework (AQF) Level 3 or 4 qualification.

Elective units must be relevant to the work environment and the qualification, maintain the integrity of the AQF alignment and contribute to a valid, industry-supported vocational outcome.

Units selected from other Training Packages or accredited courses must not duplicate units selected from, or available within, the ICT Information and Communications Technology Training Package.

**Core units**

ICTTEN202 Use hand and power tools  
ICTTEN208 Use electrical skills when working with telecommunications networks  
ICTTEN315 Determine and apply technologies within a telecommunications system  
ICTTEN317 Locate, identify and rectify telecommunications network faults  
ICTWHS204 Follow work health and safety and environmental policy and procedures  
ICTWOR308 Provide customer service to telecommunications customers

**Elective units**
**Group A Copper Cabling**
ICTCBL254 Joint metallic conductor cable in access network
ICTCBL313 Modify and cutover cable
ICTCBL319 Rearrange large size copper cable
ICTCBL320 Jumper metallic conductor cable in the access network
ICTCBL326 Cut over metallic conductor cable in the access network
ICTCBL332 Locate, identify and rectify copper cable faults
ICTCBL336 Install and cut over metallic conductor cable to access network cabinet

**Group B Fibre Cabling**
ICTBWN302 Install optical fibre splitters in fibre distribution hubs
ICTBWN309 Perform tests on optical communication system and components
ICTCBL316 Install ribbon fibre cable in the FTTX distribution network*
ICTCBL322 Install, test and terminate optical fibre cable on customer premises
ICTCBL330 Splice and terminate optical fibre cable for telecommunications projects
ICTTEN318 Inspect, clean and handle optical fibre cable and connectors
ICTTEN409 Commission an electronic system
ICTTEN416 Install, configure and test an internet protocol network

**Group C HFC Cabling**
ICTCBL248 Install and terminate hard-line coaxial cable
ICTCBL251 Install aerial and underground cable lead-ins
ICTCBL303 Install and terminate coaxial cable
ICTCBL306 Locate and identify cable system faults
ICTCBL333 Install aerial cable for communications applications
ICTCBL335 Construct aerial cable supports
ICTDRE303 Install a complex digital reception system
ICTDRE308 Install a cable broadband multi-dwelling unit system
ICTDRE314 Design communications wiring systems for customer premises*
ICTRFN406 Maintain hybrid fibre coaxial broadband cable network

**Group D General**
BSBSUS201 Participate in environmentally sustainable work practices
BSBSUS401 Implement and monitor environmentally sustainable work practices
CPCCCM2007 Use explosive power tools*
CPCCDE3014A Remove non-friable asbestos*
CPCCOHS1001A Work safely in the construction industry
CPCCWHS2001 Apply WHS requirements, policies and procedures in the construction industry
CPPCPCM2043A Carry out WHS requirements
ICTBWN308 Work safely on live optical fibre installations*
ICTBWN303 Install lead-in module and cable for fibre to the premises
ICTBWN306 Use radio frequency measuring instruments
ICTBWN307 Use optical measuring instruments
HLTAID001 Provide cardiopulmonary resuscitation
ICTCBL246 Install, maintain and modify customer premises communications cabling: ACMA Restricted Rule*
ICTCBL247 Install maintain and modify customer premises communications cabling: ACMA Open Rule*
ICTCBL249 Haul underground cable for installation and maintenance work
ICTCBL254 Joint metallic conductor cable in access network
ICTCBL329 Install underground cable for communications applications
ICTCBL334 Install underground enclosures and conduit
ICTTEN207 Install and test internet protocol devices in convergence networks
ICTTEN310 Remove and replace electronic circuit boards in carrier equipment
ICTTEN312 Install telecommunications network equipment
ICTTEN313 Work on and resolve recurrent network faults

ICTWHS201 Provide telecommunications services safely on roofs
OR
RIIWHS204D Work safely at heights

ICTWHS205 Work safely near power infrastructure at a telecommunications workplace
OR
UETTDREL14A Working safely near live electrical apparatus as a non-electrical worker

ICTWOR202 Work effectively in the digital and telecommunications industry
ICTWOR305 Supervise worksite activities
RIICCM202D Identify, locate and protect underground services
RIIWHS202D Enter and work in confined spaces
RIIWHS205D Control traffic with stop-slow bat
RIIWHS302D Implement traffic management plan
TLID2010 Operate a forklift

*Note the following prerequisite unit requirements:

<table>
<thead>
<tr>
<th>Prerequisite unit requirements in this qualification</th>
<th>Unit in this qualification</th>
</tr>
</thead>
<tbody>
<tr>
<td>CPCCCCM2007 Use explosive power tools</td>
<td>CPCCWH52001 Apply WHS requirements, policies and procedures in the construction industry</td>
</tr>
<tr>
<td>CPCCDE3014A Remove non-friable asbestos</td>
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</tr>
<tr>
<td>ICTBWN308 Work safely on live optical fibre installations</td>
<td>ICTBWN307 Use optical measuring instruments</td>
</tr>
<tr>
<td>ICTCBL246 Install, maintain and modify customer premises communications cabling: ACMA Restricted Rule</td>
<td>ICTTEN208 Use electrical skills when working with telecommunications networks</td>
</tr>
<tr>
<td>ICTCBL247 Install, maintain and modify customer premises communications cabling: ACMA Open Rule</td>
<td>ICTTEN208 Use electrical skills when working with telecommunications networks</td>
</tr>
<tr>
<td>ICTCBL316 Install ribbon fibre cable in the FTTX distribution network</td>
<td>ICTCBL330 Splice and terminate optical fibre cable for telecommunications projects</td>
</tr>
<tr>
<td>ICTDRE314 Design communications wiring systems for customer premises</td>
<td>ICTCBL247 Install, maintain and modify customer premises communications cabling: ACMA Open Rule</td>
</tr>
</tbody>
</table>
Specialisations

Where relevant, specialisations can be used for this qualification in:

- copper cable jointer
- fibre splicer
- fibre technician
- HFC technician
- telecommunications customer service technician – HFC technician.

The achievement of a specialisation will be identified on testamurs as follows:

- ICT30419 Certificate III in Telecommunications Network Build and Operation (Copper Cable Jointer)
- ICT30419 Certificate III in Telecommunications Network Build and Operation (Fibre Splicer)
- ICT30419 Certificate III in Telecommunications Network Build and Operation (Fibre Technician)
- ICT30419 Certificate III in Telecommunications Network Build and Operation (HFC Technician)

Copper Cable Jointer

Select the following 6 elective units:

- ICTCBL254 Joint metallic conductor cable in access network
- ICTCBL319 Rearrange large size copper cable
- ICTCBL326 Cut over metallic conductor cable in the access network
- ICTCBL332 Locate, identify and rectify copper cable faults
- ICTCBL336 Install and cut over metallic conductor cable to access network cabinet
- ICTTEN312 Install telecommunications network equipment

Fibre Splicer

Select the following 6 elective units:

- ICTBWN302 Install optical fibre splitters in fibre distribution hubs
- ICTBWN307 Use optical measuring instruments
- ICTBWN308 Work safely on live optical fibre installations*
- ICTCBL316 Install ribbon fibre cable in the FTTX distribution network*
- ICTCBL330 Splice and terminate optical fibre cable for carriers and service projects
- ICTTEN318 Inspect, clean and handle optical fibre cable and connectors
Technician Fibre

Select the following 7 elective units:

- ICTBWN307 Use optical measuring instruments
- ICTBWN308 Work safely on live optical fibre installations*
- ICTCBL322 Install, test and terminate optical fibre cable on customer premises
- ICTTEN310 Remove and replace electronic circuit boards in carrier equipment
- ICTTEN318 Inspect, clean and handle optical fibre cable and connectors
- ICTTEN409 Commission an electronic system
- ICTTEN416 Install, configure and test an internet protocol network

Technician Hybrid Fibre Coaxial (HFC)

Select the following 5 elective units:

- ICTBWN306 Use radio frequency measuring instruments
- ICTCBL248 Install and terminate hard-line coaxial cable
- ICTCBL333 Install aerial cable for communications applications
- ICTTEN312 Install telecommunications network equipment

Plus

- ICTWHS201 Provide telecommunications services safely on roofs
  or
- RIIWHS204D Work safely at heights

Telecommunications Customer Service Technician – HFC Technician

Select the following 8 elective units:

- ICTBWN306 Use radio frequency measuring instruments
- ICTCBL251 Install aerial and underground cable lead-ins
- ICTCBL303 Install and terminate coaxial cable
- ICTCBL306 Locate and identify cable system faults
- ICTDRE308 Install a cable broadband multi-dwelling unit system
- ICTDRE314 Design communications wiring systems for customer premises*
- ICTTEN207 Install and test internet protocol devices in convergence networks
- ICTTEN312 Install telecommunications network equipment

Qualification Mapping Information

No equivalent qualification. Supersedes and is not equivalent to ICT30415 Certificate III in Telecommunications Network Build and Operate.
Links

ICT30519 Certificate III in Telecommunications Technology

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
</tr>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 5.0.</td>
</tr>
</tbody>
</table>

Qualification Description

This qualification is for telecommunications technology operators who assess installation requirements, plan and perform installations, test installed equipment, and fault-find when issues arise with installed equipment.

Telecommunications technology operators may work on:

- customer cabling networks
- digital reception technology
- optical networks
- premises cabling
- radio communications
- rigging, which also involves installing and maintaining radio antennas on high structures such as radio towers, and building and mounting sections of radio masts for a complete radio structure
- telecommunications networking
- wireless networks.

Licensing/Regulatory Information

Work functions in the occupational areas where this qualification may be used are subject to regulatory requirements. Refer to the ICT Information and Communications Technology Training Package Companion Volume Implementation Guide or the relevant regulator for details of licensing, legislative or certification requirements.

Cabling at the customer premises must be carried out according to requirements of the Australian Communications and Media Authority (ACMA) and relevant industry registration bodies, in line with the specifications of the access network owner.

High risk work (HRW) licences are required for dogging work and rigging as outlined on the Safe Work Australia website.
The model WHS Regulations require people performing high risk work to be over 18 years of age and to hold the right HRW licence. HRW licences are issued by state/territory governments: refer to the relevant body to ensure compliance with regulations.

**Entry Requirements**

Nil

**Packaging Rules**

**Total number of units = 16**

6 core units, plus

10 elective units

The elective units selected must consist of:
- at least 1 elective unit from Group A Workplace Technical Practice.

The remaining required elective units selected may consist of:
- up to 2 elective units from Group B General Workplace
- up to 8 elective units from any of the elective groups with no more than 2 of these units from Group G Work Health and Safety
- up to 3 units from this or any currently endorsed Training Package or accredited course where the units are packaged in an Australian Qualification Framework (AQF) Level 3 or 4 qualification.

Elective units must be relevant to the work environment and the qualification, maintain the integrity of the AQF alignment and contribute to a valid, industry-supported vocational outcome.

Units selected from other Training Packages or accredited courses must not duplicate units selected from, or available within, the ICT Information and Communications Technology Training Package.

**Core units**

ICTTEN202 Use hand and power tools

ICTTEN208 Use electrical skills when working with telecommunications networks

ICTTEN315 Determine and apply technologies within a telecommunications system

ICTTEN317 Locate, identify and rectify telecommunications network faults
ICTWHS204 Follow work health and safety and environmental policy and procedures
ICTWOR308 Provide customer service to telecommunications customers

Elective units

Group A Workplace Technical Practice
ICTTEN207 Install and test internet protocol devices in convergence networks
ICTTEN312 Install telecommunications network equipment
ICTTEN313 Work on and resolve recurrent network faults
ICTTEN322 Provide infrastructure for telecommunications network customer equipment

Group B General Workplace
BSBSMB305 Comply with regulatory, taxation and insurance requirements for the micro business
BSBSMB306 Plan a home based business
BSBSUS401 Implement and monitor environmentally sustainable work practises
CPCBC4004A Identify and produce estimated costs for building and construction projects
ICTEDU301 Train customers in new technology
ICTSAS305 Provide ICT advice to clients
ICTWOR202 Work effectively in the digital and telecommunications industry
ICTWOR301 Organise resources
ICTWOR302 Organise material supply
ICTWOR303 Schedule resources
ICTWOR304 Manage spare parts
ICTWOR305 Supervise worksite activities
ICTWOR306 Resolve technical enquiries using multiple information systems
ICTWOR307 Collect and analyse technical information

Group C Telecommunications Cabling
ICTCBL238 Install, maintain and modify customer premises communications cabling: ACMA Lift Rule
ICTCBL246 Install, maintain and modify customer premises communications cabling: ACMA Restricted Rule*
ICTCBL247 Install, maintain and modify customer premises communications cabling: ACMA Open Rule*
ICTCBL301 Install, terminate and certify structured cabling installation
ICTCBL303 Install and terminate coaxial cable
ICTCBL305 Hand over cable systems and equipment
ICTCBL306 Locate and identify cable system faults
ICTCBL311 Install systems and equipment on customer premises
ICTCBL313 Modify and cutover cable
ICTCBL314 Install network cable equipment
ICTCBL316 Install ribbon fibre cable in the FTTX distribution network*
ICTCBL322 Install, test and terminate optical fibre cable on customer premises
ICTCBL323 Test cables and systems on customer premises
ICTCBL324 Cut over new systems and equipment on customer premises
ICTCBL325 Maintain cable network
ICTCBL329 Install underground cable for communications applications
ICTCBL330 Splice and terminate optical fibre cable for telecommunications projects
ICTCBL333 Install aerial cable for communications applications
ICTCBL334 Install underground enclosures and conduit
ICTCBL335 Construct aerial cable supports

**Group D Digital Reception Technology**

ICTDRE301 Install digital reception equipment
ICTDRE302 Locate and rectify digital reception equipment faults
ICTDRE303 Install a complex digital reception system
ICTDRE305 Develop integrated digital reception systems
ICTDRE314 Design communications wiring systems for customer premises*
ICTTEN402 Estimate and quote for customer telecommunications equipment installation
ICTTEN415 Install and configure internet protocol TV in a home network
ICTTEN432 Identify requirements for customer telecommunications equipment

**Group E ICT Use**

ICTICT302 Install and optimise operating system software
ICTICT303 Connect internal hardware components
ICTICT304 Implement system software changes
ICTICT306 Migrate to new technology
ICTNWK305 Install and manage network protocols
ICTNWK409 Create scripts for networking
ICTPRG301 Apply introductory programming techniques
ICTSAS303 Care for computer hardware
ICTSAS304 Provide basic system administration
ICTSAS308 Run standard diagnostic tests

**Group F Optical Networks**
ICTBWN302 Install optical fibre splitters in fibre distribution hubs
ICTBWN303 Install lead-in module and cable for fibre to the premises
ICTBWN307 Use optical measuring instruments
ICTBWN308 Work safely on live optical fibre installations*
ICTBWN309 Perform tests on optical communication system and components
ICTTEN318 Inspect, clean and handle optical fibre cable and connectors

**Group G Work Health and Safety**
CPCCDE3014A Remove non-friable asbestos*
CPCCOHS1001A Work safely in the construction industry
ICTWHS201 Provide telecommunications services safely on roofs
ICTWHS205 Work safely near power infrastructure at a telecommunications workplace
OR
UETTDREL14A Working safely near live electrical apparatus as a non-electrical worker

RIICCM202D Identify, locate and protect underground services
RIIWHS202D Enter and work in confined spaces
RIIWHS204D Work safely at heights
RIIWHS205D Control traffic with stop-slow bat
RIIWHS302D Implement traffic management plan

**Group H Radio Communications**
ICTBWN306 Use radio frequency measuring instruments
ICTRFN301 Install a radio communications antenna and feedline
ICTRFN302 Install mobile telecommunications in motor vehicles
ICTRFN303 Install WiMAX customer premises equipment broadband wireless access equipment
ICTRFN304 Construct and test a radio communications device
ICTRFN305 Operate and maintain radio communications technical instruments and field equipment
ICTRFN406 Maintain hybrid fibre coaxial broadband cable network
ICTRFN407 Conduct radio frequency measurements

**Group I Telecommunications Network**
ICTCBL331 Conduct basic identification and fault-finding within cabling networks and customer equipment
ICTTTEN301 Provide infrastructure for telecommunications network equipment
ICTTTEN307 Repair and replace telecommunications network hardware
ICTTTEN312 Install telecommunications network equipment
ICTTTEN316 Conduct basic tests and analyses of telecommunications copper cabling
ICTTTEN319 Recover customer premises equipment
ICTTTEN320 Commission an electronic unit
ICTTTEN321 Maintain an electronic system
ICTTTEN322 Provide infrastructure for telecommunications network customer equipment
ICTTTEN416 Install, configure and test an internet protocol network

**Group J Telecommunications Rigging**
ICTTCR201 Use rigging practices and systems on telecommunications network structures
ICTTCR202 Use operational safety in a telecommunications rigging environment
ICTTCR203 Use safe rigging practices to climb and perform rescues on telecommunications network structures
ICTTCR301 Build a telecommunications radio structure*
ICTTCR302 Install radio plant and equipment on telecommunications structures*
ICTTCR303 Protect against electromagnetic radiation and systems hazards when working on telecomms radio sites

*Note the following prerequisite unit requirements:

<table>
<thead>
<tr>
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<tbody>
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© Commonwealth of Australia, 2021
PwC’s Skills for Australia
<table>
<thead>
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<th>Unit in this qualification</th>
<th>Prerequisite unit</th>
</tr>
</thead>
<tbody>
<tr>
<td>CPCCDE3014A Remove non-friable asbestos</td>
<td>CPCCOHS1001A Work safely in the construction industry</td>
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</tbody>
</table>
| ICTBWN308 Work safely on live optical fibre installations | ICTBWN307 Use optical measuring instruments  
ICTWHS204 Follow work health and safety and environmental policy and procedures |
| ICTCBL246 Install, maintain and modify customer premises communications cabling: ACMA Restricted Rule | ICTTEN208 Use electrical skills when working with telecommunications networks  
ICTWHS204 Follow work health and safety and environmental policy and procedures |
| ICTCBL247 Install, maintain and modify customer premises communications cabling: ACMA Open Rule | ICTTEN208 Use electrical skills when working with telecommunications networks  
ICTWHS204 Follow work health and safety and environmental policy and procedures |
| ICTCBL316 Install ribbon fibre cable in the FTTX distribution network | ICTCBL330 Splice and terminate optical fibre cable for telecommunications projects |
| ICTTCR301 Build a telecommunications radio structure | ICTTCR201 Use rigging practices and systems on telecommunications network structures  
ICTTCR202 Use operational safety in a telecommunications rigging environment  
ICTTCR203 Use safe rigging practices to climb and perform rescues on telecommunications network structures |
| ICTTCR302 Install radio plant and equipment on telecommunications structures | ICTTCR201 Use rigging practices and systems on telecommunications network structures  
ICTTCR202 Use operational safety in a telecommunications rigging environment  
ICTTCR203 Use safe rigging practices to climb and perform rescues on telecommunications network structures |
| ICTDRE314 Design communications wiring systems for customer premises | ICTCBL247 Install, maintain and modify customer premises communications cabling: ACMA Open Rule |
Specialisations

Where relevant, specialisations can be used for this qualification in:
- digital reception technology
- optical networks
- radio communications
- telecommunications cabling
- telecommunications networks
- telecommunications rigging
- wireless networks.

The achievement of a specialisation will be identified on testamurs as follows:
- ICT30519 Certificate III in Telecommunications Technology (Digital Reception Technology)
- ICT30519 Certificate III in Telecommunications Technology (Optical Networks)
- ICT30519 Certificate III in Telecommunications Technology (Radio Communications)
- ICT30519 Certificate III in Telecommunications Technology (Telecommunications Cabling)
- ICT30519 Certificate III in Telecommunications Technology (Telecommunications Networks)
- ICT30519 Certificate III in Telecommunications Technology (Telecommunications Rigging)

Digital Reception Technology

Select the following 6 elective units from Group D Digital Reception Technology:
- ICTDRE301 Install digital reception equipment
- ICTDRE303 Install a complex digital reception system
- ICTDRE305 Develop integrated digital reception systems
- ICTDRE401 Integrate customer digital reception equipment
- ICTDRE402 Integrate data delivery modes
- ICTRFN407 Conduct radio frequency measurements

Optical Networks

Select the following 5 elective units from Group F Optical Networks:
- ICTBWN302 Install optical fibre splitters in fibre distribution hubs
- ICTBWN303 Install lead-in module and cable for fibre to the premises
- ICTBWN307 Use optical measuring instruments
- ICTBWN308 Work safely on live optical fibre installations*
- ICTBWN309 Perform tests on optical communication system and components
Radio Communications
Select at least 4 elective units from Group H Radio Communications.

Telecommunications Cabling
Select the following 4 elective units from Group C Telecommunications Cabling:
- ICTCBL247 Install, maintain and modify customer premises communications cabling: ACMA Open Rule*
- ICTCBL301 Install, terminate and certify structured cabling installation
- ICTCBL303 Install and terminate coaxial cable
- ICTCBL322 Install, test and terminate optical fibre cable on customer premises

Telecommunications Networking
Select the following 3 elective units from Group A Workplace Technical:
- ICTTEN312 Install telecommunications network equipment
- ICTTEN313 Work on and resolve recurrent network faults
- ICTTEN322 Provide infrastructure for telecommunications network customer equipment

Telecommunications Rigging
Select the 3 elective units in Group J Telecommunications Rigging.

Wireless Networks
Select the following 4 elective units from Group H Radio Communications:
- ICTRFN301 Install a radio communications antenna and feedline
- ICTRFN303 Install WiMAX customer premises equipment broadband wireless access equipment
- ICTRFN305 Operate and maintain radio communications technical instruments and field equipment
- ICTRFN407 Conduct radio frequency measurements

Qualification Mapping Information
No equivalent qualification. Supersedes and is not equivalent to ICT30515 Certificate III in Telecommunications Technology.

Links
ICT40120 Certificate IV in Information Technology

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 6.0.</td>
</tr>
<tr>
<td>Release 2</td>
<td>Correcting an error and adding the following elective units of competency:</td>
</tr>
<tr>
<td></td>
<td>• ICTICT425 Implement WHS, environmental sustainability and anti-discrimination practices in an ICT workplace</td>
</tr>
<tr>
<td></td>
<td>• ICTICT427 Identify, evaluate and apply current industry-specific technologies to meet organisational needs</td>
</tr>
<tr>
<td></td>
<td>• ICTSAS422 Scope implementation requirements.</td>
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</tbody>
</table>

Qualification Description

This qualification reflects the role of individuals who are job ready and competent in a wide range of information and communications technology (ICT) roles and apply a broad range of skills in varied work contexts, using problem solving skills and effective communication with others.

The skills required for these roles may include, but are not restricted to:

- database development: interpreting specifications, technical designs and flow charts, modifying software applications, constructing technical specifications from models and testing, and writing technical documents
- database maintenance: managing, cleaning, storing and verifying organisational data, and evaluating compliance with internal and external data ethics regulations and legislation
- gaming development: creating 2D and 3D modelling and animation software through scripts and storyboards
- networking: installing, configuring and testing networks and servers in organisations
- programming: building, testing and applying basic object-oriented language skills, user interfaces and software developments
- systems administration support: implementing maintenance procedures and support to help troubleshoot system applications
- web development: designing website layouts through textual and visual content transfer, search engine optimisation and simple markup language documents.

Licensing, legislative, regulatory or certification considerations
No licensing, legislative or certification requirements apply to this qualification at the time of publication.

Entry Requirements

Nil

Packaging Rules

Total number of units = 20

7 core units plus

13 elective units, of which:

- at least 9 units must be selected from the elective units listed below
- up to 4 units may be selected from the remaining listed elective units or from this or any other currently endorsed training package qualification or accredited course at Australian Qualifications Framework (AQF) Level 3, 4 or 5.

Elective units must be relevant to the work environment and the qualification, maintain the overall integrity of the AQF alignment and contribute to a valid, industry-supported vocational outcome.

Units selected from other Training Packages or accredited courses must not duplicate units selected from or available within the ICT Information and Communications Technology Training Package.

Where relevant, the choice of elective units set out in the packaging rules above can serve to provide the qualification with one or more of the following specialisations. The rules to achieve a specialisation are detailed at the qualification end.

- Database development
- Database maintenance
- Gaming development
- Networking
- Programming
- Systems administration support
- Web development

Core units

BSBCRT404 Apply advanced critical thinking to work processes

BSBXCS404 Contribute to cyber security risk management

ICTICT426 Identify and evaluate emerging technologies and practices
ICTICT443 Work collaboratively in the ICT industry
ICTICT451 Comply with IP, ethics and privacy policies in ICT environments
ICTPRG302 Apply introductory programming techniques
ICTSAS432 Identify and resolve client ICT problems

**Elective units**

**Group A Database Development Specialisation**
ICTDBS407 Monitor physical database implementation
ICTDBS413 Determine database requirements
ICTDBS415 Build a database
ICTDBS416 Create basic relational databases
ICTDBS418 Monitor and administer databases

**Group B Database Maintenance Specialisation**
ICTDAT401 Evaluate organisational compliance with data ethics legislation
ICTDAT402 Clean and verify data
ICTDBS414 Complete database backup and restore
ICTDBS417 Identify and resolve common database performance problems
ICTPRG554 Manage data persistence using noSQL data stores

**Group C Gaming Development Specialisation**
ICTGAM418 Use simple modelling for animation
ICTGAM420 Produce interactive games
ICTGAM421 Identify and apply games design and gameplay principles
ICTGAM426 Write narrative scripts for interactive games
ICTGAM427 Use 3-D software interface and toolsets
ICTICT433 Build graphical user interfaces

**Group D Networking Specialisation**
ICTNWK420 Install and configure virtual machines
ICTNWK421 Install, configure and test network security
ICTNWK422 Install and manage servers
ICTNWK423 Manage network and data integrity
ICTNWK424 Install and operate small enterprise branch networks
ICTNWK429 Install hardware to networks
ICTTEN434 Install, configure and test internet protocol networks

**Group E Programming Specialisation**
ICTICT449 Use version control systems in development environments
ICTPRG430 Apply introductory object-oriented language skills
ICTPRG433 Test software developments
ICTPRG437 Build a user interface
ICTPRG440 Apply introductory programming skills in different languages

**Group F Systems Administration Support Specialisation**
ICTICT445 Connect and configure devices and hardware components
ICTSAS436 Evaluate ICT system status
ICTSAS438 Implement maintenance procedures
ICTSAS441 Support ICT system software
ICTSAS442 Provide first-level remote help desk support
ICTSAS443 Support operating system users and troubleshoot applications

**Group G Web Development Specialisation**
ICTWEB431 Create and style simple markup language documents
ICTWEB432 Design website layouts
ICTWEB433 Confirm accessibility of websites
ICTWEB434 Transfer content to websites
ICTWEB443 Implement search engine optimisations
ICTWEB450 Evaluate and select a web hosting service
ICTWEB452 Create a markup language document

**Group H General electives**

*Cloud Computing*
ICTCLD301 Evaluate characteristics of cloud computing solutions and services
ICTCLD401 Configure cloud services
ICTICT428 Select cloud storage solutions

*Cyber Security Incident Response*
ICTCYS401 Design and implement network security infrastructure for an organisation
ICTCYS402 Identify and confirm cyber security incidents
ICTCYS403 Plan and implement information security strategies for an organisation
ICTCYS404 Run vulnerability test assessments for an organisation
ICTCYS405 Develop cyber security incident response plans
ICTCYS406 Respond to cyber security incidents
ICTCYS407 Gather, analyse and interpret threat data
ICTICT424 Address cyber security requirements
ICTSAS214 Protect devices from spam and destructive software
ICTSAS440 Monitor and administer security of ICT systems

Data and Information Management
ICTDBS503 Create a data warehouse
ICTICT450 Identify and use applications for distributed ledgers
ICTPRG438 Configure and maintain databases
ICTSAS215 Protect and secure information assets

Digital Media
CUAANM402 Create digital visual effects
CUACAM301 Shoot material for screen productions
CUADIG401 Author interactive media
CUAPOS401 Edit screen content for fast turnaround
CUAPOS402 Manage media assets
CUAPPMP407 Create storyboards
CUASOU202 Perform basic sound editing
CUASOU304 Prepare audio assets
ICTDMT404 Create visual design components for digital media
ICTDMT405 Produce interactive animations
ICTDMT406 Produce and edit digital images

Gaming Art and Development
ICTGAM422 Create design documents for interactive games
ICTGAM423 Apply artificial intelligence in game development
ICTGAM424 Develop story and content in digital games
ICTGAM425 Create visual design components in interactive games  
ICTGAM428 Create 3-D characters for interactive games  
ICTGAM429 Develop 3-D components for interactive games  
ICTGAM430 Design interactive media  
ICTGAM431 Design and create 3-D digital models  
ICTGAM432 Create audio for digital games  
ICTGAM433 Prepare and complete image rendering processes

**IT Support Services**

ICTICT425 Implement WHS, environmental sustainability and anti-discrimination practices in an ICT workplace  
ICTICT427 Identify, evaluate and apply current industry-specific technologies to meet organisational needs  
ICTICT429 Determine and confirm client business requirements  
ICTICT431 Use online tools for learning  
ICTICT436 Develop macros and templates for clients using standard products  
ICTICT441 Provide one-to-one instruction  
ICTICT446 Apply ICT service management principles  
ICTSAS428 Hand over ICT system components to clients  
ICTSAS433 Update ICT client support procedures and assist with policy development  
ICTSAS434 Action change requests and present updated ICT system to clients  
ICTSAS446 Fault find and troubleshoot ICT equipment, hardware and software problems

**IT Work Ready Skills**

BSBWOR404 Develop work priorities  
ICTICT435 Create technical documentation  
ICTICT440 Develop service level agreements  
ICTICT448 Prepare electronic portfolios of work  
ICTSAD402 Develop and present ICT feasibility reports

**Networking**

ICTCLD301 Evaluate characteristics of cloud computing solutions and services  
ICTNWK416 Build security into virtual private networks  
ICTNWK425 Build small wireless local area networks
ICTNWK426 Install and configure client-server applications and services
ICTNWK427 Configure desktop environments
ICTNWK428 Create scripts for networking
ICTNWK430 Deploy software to networked computers
ICTNWK431 Create network documentation
ICTNWK432 Build an enterprise wireless network
ICTNWK433 Install backbone technologies in a local area network

**Project Management**
ICTICT447 Work effectively in agile environments
ICTPMG411 Support small scale ICT projects

**Programming**
ICTPRG429 Maintain open-source code programs
ICTPRG431 Apply query language in relational databases
ICTPRG432 Develop data-driven applications
ICTPRG434 Automate processes
ICTPRG435 Write scripts for software applications
ICTPRG436 Develop mobile applications
ICTPRG439 Use pre-existing components
ICTPRG441 Apply skills in object-oriented design
ICTPRG442 Apply mathematical techniques for software development
ICTPRG443 Apply intermediate programming skills in different languages
ICTPRG444 Analyse software requirements
ICTPRG446 Prepare software development review
ICTPRG447 Use extensible markup language
ICTSAD501 Model data objects
ICTSAD502 Model data processes

**Systems and Software Design**
ICTICT430 Apply software development methodologies
ICTICT432 Develop detailed technical design
ICTICT438 Select, configure and deploy software and hardware testing tools
ICTICT444 Develop client user interface
ICTNWK434 Identify and implement industry standard virtualisation technologies
ICTSAS445 Configure and troubleshoot operating system software
ICTTEN410 Locate, diagnose and rectify faults
ICTTEN417 Install, configure and test a router
ICTTEN418 Install and test a radio frequency identification system
ICTTEN419 Implement and troubleshoot enterprise routers and switches
ICTTEN420 Design, install and configure an internetwork
ICTTEN513 Install, configure and test a local area network switch

Systems Development and Maintenance
ICTICT434 Maintain website information standards
ICTICT437 Conduct post-implementation ICT system reviews
ICTSAS309 Maintain and repair ICT equipment and software
ICTSAS422 Scope implementation requirements
ICTSAS435 Resolve system faults on a live system
ICTSAS437 Optimise ICT system performance
ICTSAS439 Analyse ICT system capacity and implement enhancements
ICTSUS444 Repair operating systems boot up procedures
ICTSUS402 Install and test power saving hardware
ICTSUS403 Install and test power management software
ICTSUS404 Install thin client applications for power over ethernet

Web design and development
ICTWEB423 Ensure dynamic website security
ICTWEB430 Produce server-side script for dynamic web pages
ICTWEB435 Maintain website performance
ICTWEB436 Monitor traffic and compile website traffic reports
ICTWEB437 Create website testing procedures
ICTWEB438 Conduct operational acceptance tests of websites
ICTWEB439 Confirm basic website security
ICTWEB440 Use web authoring tools
ICTWEB441 Produce basic client-side script
ICTWEB442 Produce interactive web animation
ICTWEB444 Create responsive website layouts
ICTWEB445 Implement content management systems
ICTWEB446 Integrate social web technologies
ICTWEB447 Build basic website using development software and ICT tools
ICTWEB448 Confirm website content meets technical protocols and standards
ICTWEB449 Confirm website access and useability
ICTWEB451 Apply structured query language in relational databases

Specialisations

As stated above, where relevant, the choice of elective units set out in the packaging rules at qualification outset can serve to provide the qualification with one or more of the following specialisations. The rules to achieve a specialisation are detailed below.

The achievement of more than one specialisation may be indicated on the same testamur as follows:

- ICT40120 Certificate IV in Information Technology (Database Development)
- ICT40120 Certificate IV in Information Technology (Database Maintenance)
- ICT40120 Certificate IV in Information Technology (Gaming Development)
- ICT40120 Certificate IV in Information Technology (Networking)
- ICT40120 Certificate IV in Information Technology (Programming)
- ICT40120 Certificate IV in Information Technology (Systems Administration Support)
- ICT40120 Certificate IV in Information Technology (Web Development).

Packaging rules to achieve a specialisation

Database Development
- Select all 5 elective units from Group A Database Development Specialisation

Database Maintenance
- Select all 5 elective units from Group B Database Maintenance Specialisation

Gaming Development
- Select all 6 elective units from Group C Gaming Development Specialisation

Networking
- Select all 7 elective units from Group D Networking Specialisation

Programming
- Select all 5 elective units from Group E Programming Specialisation

Systems Administration Support
- Select all 6 elective units from Group F Systems Administration Support Specialisation

Web Development
Select all 7 elective units from Group G Web Development Specialisation

**Qualification Mapping Information**

No equivalent qualification. Supersedes and is not equivalent to:

- ICT40118 Certificate IV in Information Technology
- ICT40215 Certificate IV in Information Technology Support
- ICT40315 Certificate IV in Web-Based Technologies
- ICT40418 Certificate IV in Information Technology Networking
- ICT40518 Certificate IV in Programming
- ICT40815 Certificate IV in Digital Media Technologies
- ICT40915 Certificate IV in Digital and Interactive Games
- ICT41015 Certificate IV in Computer Systems Technology.

**Links**

ICT4119 Certificate IV in Telecommunications Network Design

Modification History

<table>
<thead>
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<tbody>
<tr>
<td>Release 1</td>
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</table>

Qualification Description

This qualification reflects the role of a technician with a range of telecommunications skills and extensive knowledge of the access, building and core networks, and client capabilities of the service provider. It prepares people to work in telecommunications infrastructure network design, for network additions and implementations to accommodate network growth and new technologies within the industry.

Graduates with this qualification will be able to design:
- the customer access network
- the building network
- the core network for the service provider and asset owner
- carrier equipment infrastructure.

Licensing/Regulatory Information

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Information and Communications Technology Companion Volume Implementation Guide or the relevant regulator for details of licencing, legislative or certification requirements.

Entry Requirements

Entry into this qualification requires:
- a qualification at AQF level 2 or 3 in telecommunications from the ICT Information and Communications Technology Training Package or the ICT10 Integrated Telecommunications Training Package and certified evidence of at least 700 hours of work experience within the related scope of this qualification, which may have occurred concurrent with or after the qualification was achieved

or
• a qualification at AQF level 2 or 3 in electrotechnology from the UEE Electrotechnology Training Package and certified evidence of at least 700 hours of work experience within the related scope of this qualification, which may have occurred concurrent with or after the qualification was achieved

or

• a current unrestricted electrical licence from any Australian state or territory electrical regulator

or

• a qualification at AQF level 2 or 3 in telecommunications from the ICT Information and Communications Technology Training Package or the ICT10 Integrated Telecommunications Training Package and enrolment in this Certificate IV as part of a traineeship or apprenticeship program or concurrently employed within the ICT industry

or

• open registration as an ACMA registered cabler with certified evidence of at least 2100 hours of work experience within customer premises doing cabling or telecommunications carrier work.

**Packaging Rules**

**Total number of units = 16**

6 core units, plus

10 elective units

The elective units selected must consist of:

• up to 1 elective unit from Group A Workplace

• at least 4 elective units from Groups B Design and D Network Planning.

The remaining required elective units selected may consist of:

• up to 3 elective units from Groups C ICT Use, E Optical Networks, F Project Management, G Radio Communications, H Sustainability or I Network Engineering

• up to 4 elective units from this or any currently endorsed Training Package or accredited course where the units are packaged in an Australian Qualifications Framework (AQF) Level 4 or above qualification.

Elective units must be relevant to the work environment and the qualification, maintain the integrity of the AQF alignment and contribute to a valid, industry-supported vocational outcome.

Units selected from other Training Packages or accredited courses must not duplicate units selected from, or available within, the ICT Information and Communications Technology Training Package.
Core units

ICTICT408 Create technical documentation
ICTNPL409 Apply knowledge of regulation and legislation for the telecommunications industry
ICTTEN426 Design network projects
ICTTEN427 Conduct site surveys to identify carrier installation requirements
ICTTEN428 Prepare design drawings and specification for telecommunications installations
ICTTEN429 Estimate and quote for carrier telecommunications equipment installations

Elective units

Group A Workplace

BSBLDR402 Lead effective workplace relationships
BSBMGT401 Show leadership in the workplace
BSBSMB407 Manage a small team
ICTICT401 Determine and confirm client business requirements
ICTSMB401 Set up and operate a contractor business
ICTSMB402 Operate a contractor business with employees
ICTWOR401 Undertake a civil site survey

Group B Design

BSBDES401 Generate design solutions
BSBDES402 Interpret and respond to a design brief
BSBDES403 Develop and extend design skills and practice
BSBDES501 Implement design solutions
BSBDES502 Establish, negotiate and refine a design brief

Group C ICT Use

ICTICT405 Develop detailed technical design
ICTICT428 Select cloud storage solutions
ICTNWK409 Create scripts for networking
ICTNWK419 Identify and use current virtualisation technologies
ICTPRG301 Apply introductory programming techniques
ICTPRG430 Apply introductory object-oriented language skills
**Group D Network Planning**
ICTNPL401 Apply business acumen to network planning
ICTNPL402 Plan the deployment of access network architectures
ICTNPL403 Evaluate the capability of access networks
ICTNPL404 Evaluate the planning requirements for provisioning a telecommunications building facility
ICTNPL405 Develop provisioning of telecommunications building works project
ICTNPL406 Evaluate core network architectures
ICTNPL407 Plan the deployment of core network
ICTNPL408 Produce planning specifications for end-to-end service delivery
ICTNPL410 Plan the telecommunications access network for an estate
ICTNPL411 Apply compliance requirements to telecommunications work
ICTRFN502 Test and measure cellular phone and network equipment performance

**Group E Optical Networks**
ICTBWN307 Use optical measuring instruments
ICTOPN403 Prepare activity plans and specifications for a fibre to the x installation
ICTOPN405 Install and test a dense wavelength division multiplexing system

**Group F Project Management**
ICTPMG402 Schedule installation of customer premises equipment
ICTPMG403 Manage the delivery of network infrastructure
ICTPMG503 Prepare a project brief

**Group G Radio Communications**
ICTBWN306 Use radio frequency measuring instruments
ICTRFN402 Select antenna system for radio communications
ICTRFN404 Undertake radio communications signals monitoring
ICTRFN406 Maintain hybrid fibre coaxial broadband cable network
ICTRFN407 Conduct radio frequency measurements

**Group H Sustainability**
BSBSUS401 Implement and monitor environmentally sustainable work practices
BSBSUS402 Implement an environmental management plan

**Group I Network Engineering**

ICTBWN308 Work safely on live optical fibre installations*
ICTTEN208 Use electrical skills when working with telecommunications networks
ICTTEN402 Estimate and quote for customer telecommunications equipment installation
ICTTEN403 Assign a transmission path
ICTTEN406 Effect changes to existing customer premises equipment systems and equipment
ICTTEN407 Cut over customer premises equipment major upgrades
ICTTEN416 Install, configure and test an internet protocol network
ICTTEN417 Install, configure and test a router
ICTTEN420 Design, install and configure an internetwork
ICTTEN421 Apply advanced routing protocols to network design
ICTTEN425 Design, install and configure a customer smart technology network
ICTTEN430 Design infrastructure for telecommunications network installations
ICTTEN431 Design a dense wavelength division multiplexing system
ICTTEN432 Identify requirements for customer telecommunications equipment
ICTTEN435 Solve electrical-based telecommunications circuitry and cabling problems*

*Note the following prerequisite unit requirements:

<table>
<thead>
<tr>
<th>Unit in this qualification</th>
<th>Prerequisite unit</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTBWN308 Work safely on live optical fibre installations</td>
<td>ICTBWN307 Use optical measuring instruments, ICTWHS204 Follow work health and safety and environmental policy and procedures</td>
</tr>
<tr>
<td>ICTTEN435 Solve electrical-based telecommunications circuitry and cabling problems</td>
<td>ICTTEN208 Use electrical skills when working with telecommunications networks</td>
</tr>
</tbody>
</table>
Qualification Mapping Information

No equivalent qualification. Supersedes and is not equivalent to ICT41115 Certificate IV in Telecommunications Network Design.

Links

ICT41219 Certificate IV in Telecommunications Engineering Technology

Modification History

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<tr>
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</tbody>
</table>

Qualification Description

This qualification reflects the role of an advanced technician (technical officer), team leader or supervisor with a wide range of telecommunications skills. The skills required for this role may include, but are not restricted to, the ability to install and maintain:

- enterprise networks in emerging and converging technologies
- optical and wireless equipment for high speed broadband network infrastructure
- internet protocol (IP) based network telecommunications equipment
- IP based networks in home networks and small and medium enterprises
- telecommunications, data cabling and cabling products in line with the specifications of the access network owner
- telecommunications access network cabling and infrastructure, systems and customer equipment.

The qualification enables technicians to assess installation requirements of converging voice, video and data IP networks, plan and perform installations and test installed equipment and fault find.

Licensing/Regulatory Information

Work functions in the occupational areas where this qualification may be used are subject to regulatory requirements. Refer to the ICT Information and Communications Technology Training Package Companion Volume Implementation Guide or the relevant regulator for details of licensing, legislative or certification requirements.

Entry Requirements

Entry into this qualification requires:
• a qualification at AQF level 2 or 3 in telecommunications from the ICT Information and Communications Technology Training Package or the ICT10 Integrated Telecommunications Training Package and certified evidence of at least 700 hours of work experience within the related scope of the qualification, which may have occurred concurrent with or after the qualification was achieved

or

• a qualification at AQF level 2 or 3 in electrotechnology from the UEE Electrotechnology Training Package and certified evidence of at least 700 hours of work experience within the related scope of the qualification, which may have occurred concurrent with or after the qualification was achieved

or

• a current unrestricted electrical licence from any Australian State or Territory electrical regulator

or

• a qualification at AQF level 2 or 3 in telecommunications from the ICT Information and Communications Technology Training Package and enrolment in the ICT41219 Certificate IV in Telecommunications Engineering Technology as part of a traineeship or apprenticeship program or concurrently employed within the ICT industry

or

• open registration as an ACMA registered cabler with certified evidence of at least 2100 hours of work experience within the customer premises doing cabling or telecommunications carrier work.

Packaging Rules

Total number of units = 17

5 core units, plus

12 elective units

The elective units selected may consist of:

• up to 1 elective unit from Group A Workplace
• up to 12 elective units from Groups B General, C IT Use, D Network Engineering, and E Radio Communications
• up to 4 elective units from this and any currently endorsed Training Package or accredited course where the units are packaged in an Australian Qualification Framework (AQF) Level 4 or above qualification.

Elective units must be relevant to the work environment and the qualification, maintain the integrity of the AQF alignment and contribute to a valid, industry-supported vocational outcome.
Units selected from other Training Packages or accredited courses must not duplicate units selected from or available within the ICT Information and Communications Technology Training Package.

**Core units**
ICTTEN208 Use electrical skills when working with telecommunications networks  
ICTTEN410 Locate, diagnose and rectify faults  
ICTTEN414 Repair telecommunication system faults  
ICTTEN416 Install, configure and test an internet protocol network  
ICTTEN435 Solve electrical-based telecommunications circuitry and cabling problems*

**Elective units**

**Group A Workplace**
BSBCUS402 Address customer needs  
BSBSMB401 Establish legal and risk management requirements of small business  
BSBSMB405 Monitor and manage small business operations  
BSBSMB407 Manage a small team  
ICTCBL403 Supervise cabling project  
ICTICT401 Determine and confirm client business requirements  
ICTSMB401 Set up and operate a contractor business  
ICTSMB402 Operate a contractor business with employees  
ICTTEN402 Estimate and quote for customer telecommunications equipment installation

**Group B General**
BSBSUS401 Implement and monitor environmentally sustainable work practices  
BSBSUS402 Implement an environmental management plan  
ICTCBL402 Schedule and supply cabling installation  
ICTCBL405 Remotely locate and identify cable network faults  
ICTDRE302 Locate and rectify digital reception equipment faults  
ICTEDU301 Train customers in new technology  
ICTICT408 Create technical documentation  
ICTNWK410 Install hardware to a network  
ICTOPN403 Prepare activity plans and specifications for a fibre to the x installation
ICTOPN404 Test optical communications systems and components
ICTOPN405 Install and test a dense wavelength division multiplexing system
ICTPMG402 Schedule installation of customer premises equipment
ICTRFN406 Maintain hybrid fibre coaxial broadband cable network
ICTSUS402 Install and test power saving hardware
ICTSUS404 Install thin client applications for power over ethernet
ICTTEN403 Assign a transmission path
ICTTEN404 Install and configure a wireless mesh network
ICTTEN406 Effect changes to existing customer premises equipment systems and equipment
ICTTEN407 Cut over customer premises equipment major upgrades
ICTTEN408 Complete equipment and software upgrades
ICTTEN409 Commission an electronic system
ICTTEN412 Undertake routine maintenance of the telecommunications network
ICTTEN413 Undertake remote diagnosis and repair of network faults
ICTTEN415 Install and configure internet protocol TV in a home network
ICTTEN417 Install, configure and test a router
ICTTEN419 Implement and troubleshoot enterprise routers and switches
ICTTEN424 Install and configure internet protocol TV in a service provider network
ICTTEN425 Design, install and configure a customer smart technology network
ICTTEN432 Identify requirements for customer telecommunications equipment
ICTTEN433 Install configuration programs on PC based customer equipment

**Group C IT Use**
ICTICT428 Select cloud storage solutions
ICTNWK409 Create scripts for networking
ICTNWK419 Identify and use current virtualisation technologies
ICTPRG301 Apply introductory programming techniques
ICTPRG430 Apply introductory object-oriented language skills

**Group D Network Engineering**
ICTCBL401 Prepare design drawings and specification for a cable installation
ICTCBL404 Test cable bearers
ICTDRE401 Integrate customer digital reception equipment
ICTDRE402 Integrate data delivery modes
ICTICT405 Develop detailed technical design
ICTNWK411 Deploy software to networked computers
ICTNWK416 Build security into virtual private networks
ICTNWK417 Build an enterprise wireless network
ICTNWK421 Install, configure and test network security
ICTPMG403 Manage the delivery of network infrastructure
ICTSUS403 Install and test power management software
ICTTEN301 Provide infrastructure for telecommunications network equipment
ICTTEN312 Install telecommunications network equipment
ICTTEN321 Maintain an electronic system
ICTTEN411 Monitor, analyse and action telecommunications network alarms
ICTTEN420 Design, install and configure an internetwork
ICTTEN421 Apply advanced routing protocols to network design
ICTTEN422 Configure and troubleshoot advanced network switching
ICTTEN423 Install and maintain a wide area network
ICTTEN514 Install, configure and test a server

**Group E Radio Communications**

ICTCMP501 Undertake radio communications site audit
ICTRFN301 Install a radio communications antenna and feedline
ICTRFN303 Install WiMAX customer premises equipment broadband wireless access equipment
ICTRFN304 Construct and test a radio communications device
ICTRFN305 Operate and maintain radio communications technical instruments and field equipment
ICTRFN402 Select antenna system for radio communications
ICTRFN403 Test and repair cellular network equipment
ICTRFN404 Undertake radio communications signals monitoring
ICTRFN405 Install radio communications base station equipment
ICTRFN502 Test and measure cellular phone and network equipment performance
ICTRFN407 Conduct radio frequency measurements
ICTTEN418 Install and test a radio frequency identification system
ICTWOR401 Undertake a civil site survey
ICTWOR402 Schedule equipment maintenance
*Note the following prerequisite unit requirements:

<table>
<thead>
<tr>
<th>Prerequisite unit requirements in this qualification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unit in this qualification</td>
</tr>
<tr>
<td>ICTTEN435 Solve electrical-based telecommunications circuitry and cabling problems</td>
</tr>
</tbody>
</table>

Specialisations
Where relevant, specialisations can be used for this qualification in:
- network engineering
- optical networks
- radio communications
- smart device installation
- telecommunications network technician – hybrid fibre coaxial.

The achievement of a specialisation will be identified on testamurs as follows:
- ICT41219 Certificate IV in Telecommunications Engineering Technology (Network Engineering)
- ICT41219 Certificate IV in Telecommunications Engineering Technology (Optical Networks)
- ICT41219 Certificate IV in Telecommunications Engineering Technology (Radio Communications)
- ICT41219 Certificate IV in Telecommunications Engineering Technology (Smart Device Installation)

Network Engineering
Select 7 elective units from Group D Network Engineering.

Optical Networks
Select the following 3 elective units from Group B General:
- ICTOPN403 Prepare activity plans and specifications for a fibre to the x installation
- ICTOPN404 Test optical communications systems and components
- ICTOPN405 Install and test a dense wavelength division multiplexing system
Radio Communications

Select the following 5 elective units:

- ICTRNFN301 Install a radio communications antenna and feedline
- ICTRNFN304 Construct and test a radio communications device
- ICTRNFN402 Select antenna system for radio communications
- ICTRNFN407 Conduct radio frequency measurements
- ICTTEN312 Install telecommunications network equipment

Smart Device Installation

Select the following 6 elective units:

- ICTDRE302 Locate and rectify digital reception equipment faults
- ICTEDU301 Train customers in new technology
- ICTICT428 Select cloud storage solutions
- ICTRNFN407 Conduct radio frequency measurements
- ICTTEN415 Install and configure internet protocol TV in a home network
- ICTTEN425 Design, install and configure a customer smart technology network

Telecommunication Network Technician – Hybrid Fibre Coaxial

Select the following 6 elective units:

- ICTRNFN406 Maintain hybrid fibre coaxial broadband cable network
- ICTRNFN407 Conduct radio frequency measurements
- ICTTEN208 Use electrical skills when working with telecommunications networks
- ICTTEN312 Install telecommunications network equipment
- ICTTEN409 Commission an electronic system
- ICTTEN410 Locate, diagnose and rectify faults

Qualification Mapping Information

No equivalent qualification. Supersedes and is not equivalent to ICT41215 Certificate IV in Telecommunications Engineering Technology.

Links

ICT50220 Diploma of Information Technology

Modification History

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</table>

Qualification Description

This qualification reflects the role of individuals in a variety of information and communications technology (ICT) roles who have established specialised skills in a technical ICT function.

Individuals in these roles carry out moderately complex tasks in a specialist field, working independently, as part of a team or leading a deliverable with others. They may apply their skills across a wide range of industries, business functions and departments, or as a business owner (sole trader/contractor).

The skills required for these roles may include, but are not restricted to:

- advanced networking: configuring and managing virtual computing environments, and security within ICT networks
- advanced programming: applying intermediate and advanced programming skills, managing data and building advanced user interfaces to manage organisational requirements
- back end web development: developing and maintaining website information architecture and data
- business analysis: designing and implementing technical requirements, quality assurance processes and contingency plans for businesses
- cloud architecture: developing, improving and designing cloud infrastructure, including disaster recovery plans
- cloud engineering: building, implementing and managing cloud infrastructure and virtual networks
- cyber security: protecting sensitive data and information through security architecture and developing disaster recovery and contingency plans
- database and data management: creating, designing and monitoring systems that store data and optimise organisational knowledge management
- front end web development: designing dynamic and complex websites, user experience solutions and documents using extensible mark-up languages
- game art and design: creating complex 2D and 3D modelling and animation software through scripts and storyboards
- game programming: creating complex 2D and 3D interactive games and media, building graphical user interfaces and applying artificial intelligence in game development
- systems administration: reviewing maintenance procedures and support to help troubleshoot system applications
- systems analysis: modelling and testing data objects, data processes and preferred ICT system solutions
- telecommunications network engineering: managing logistics, organisational specifications, regulations and legislative requirements across network projects.

**Licensing, legislative, regulatory or certification considerations**

No licensing, legislative or certification requirements apply to this qualification at the time of publication.

**Entry Requirements**

Nil

**Packaging Rules**

**Total number of units = 20**

6 core units plus

14 elective units, of which:
- at least 10 units must be selected from the elective units listed below
- up to 4 units may be selected from the remaining listed elective units or from this or any currently endorsed Training Package or accredited course where the units are packaged in an Australian Qualification Framework (AQF) Level 4, 5 or 6 qualification.

Elective units must be relevant to the work environment and the qualification, maintain the integrity of the AQF alignment and contribute to a valid, industry-supported vocational outcome.

Units selected from other Training Packages or accredited courses must not duplicate units selected from or available within the ICT Information and Communications Technology Training Package.

Where relevant, the choice of elective units set out in the packaging rules above can serve to provide the qualification with one or more of the following specialisations. The rules to achieve a specialisation are detailed at the qualification end.

- Advanced networking
- Advanced programming
- Back end web development
- Business analysis
- Cloud architecture
- Cloud engineering
- Cyber security
- Database and data management
- Front end web development
- Game art and design
- Game programming
- Systems administration
- Systems analysis
- Telecommunications network engineering.

Core units
BSBCRT512 Originate and develop concepts
BSBXCS402 Promote workplace cyber security awareness and best practices
BSBXTW401 Lead and facilitate a team
ICTICT517 Match ICT needs with the strategic direction of the organisation
ICTICT532 Apply IP, ethics and privacy policies in ICT environments
ICTSAS527 Manage client problems

Elective units
Group A Advanced Networking Specialisation
ICTNWK529 Install and manage complex ICT networks
ICTNWK536 Plan, implement and test enterprise communication solutions
ICTNWK540 Design, build and test network servers
ICTNWK546 Manage network security
ICTNWK557 Configure and manage advanced virtual computing environments
ICTNWK559 Install an enterprise virtual computing environment

Group B - Advanced programming specialisation
ICTPRG535 Build advanced user interfaces
ICTPRG547 Apply advanced programming skills in another language
ICTPRG549 Apply intermediate object-oriented language skills
ICTPRG554 Manage data persistence using noSQL data stores
ICTPRG556 Implement and use a model view controller framework

Group C - Back end web development specialisation
ICTDBS507 Integrate databases with websites
ICTPRG553 Create and develop REST APIs
ICTPRG554 Manage data persistence using noSQL data stores
ICTWEB522 Develop website information architecture
ICTWEB525 Implement quality assurance process for websites
**Group D - Business analysis specialisation**
ICTSAD507 Design and implement quality assurance processes for business solutions
ICTSAD508 Develop technical requirements for business solutions
ICTSAD509 Produce ICT feasibility reports
ICTSAS502 Establish and maintain client user liaison
ICTSAS526 Review and update disaster recovery and contingency plans

**Group E - Cloud architect specialisation**
ICTCLD501 Develop cloud disaster recovery plans
ICTCLD502 Design and implement highly-available cloud infrastructure
ICTCLD503 Implement web-scale cloud infrastructure
ICTCLD504 Improve cloud-based infrastructure

**Group F - Cloud engineer specialisation**
ICTCLD505 Implement cloud infrastructure with code
ICTCLD506 Implement virtual network in cloud environments
ICTCLD507 Build and deploy resources on cloud platforms
ICTCLD508 Manage infrastructure in cloud environments

**Group G - Cyber security specialisation**
ICTCYS407 Gather, analyse and interpret threat data
ICTCYS610 Protect critical infrastructure for organisations
ICTCYS613 Utilise design methodologies for security architecture
ICTSAS524 Develop, implement and evaluate an incident response plan
ICTSAS526 Review and update disaster recovery and contingency plans

**Group H - Database and data management specialisation**
ICTDBS503 Create a data warehouse
ICTDBS505 Monitor and improve knowledge management systems
ICTDBS506 Design databases
ICTDBS507 Integrate databases with websites
ICTSAD502 Model data processes

**Group I - Front end web development specialisation**
ICTICT530 Design user experience solutions
ICTWEB513 Build dynamic websites
ICTWEB514 Create dynamic web pages
ICTWEB518 Build a document using extensible markup language
ICTWEB519 Develop complex web page layouts
ICTWEB520 Develop complex cascading style sheets

**Group J - Game art and design specialisation**
ICTGAM539 Create and implement designs for 3-D games environments
ICTGAM542 Animate 3-D characters for digital games
ICTGAM543 Produce digital animation sequences
ICTGAM545 Manage technical art and rigging in 3-D animations
ICTGAM552 Create complex 3-D characters for games

**Group K - Game programming specialisation**
ICTGAM423 Apply artificial intelligence in game development
ICTGAM533 Create complex 3-D interactive games
ICTGAM535 Develop complex 3-D software for games and interactive media
ICTGAM537 Prepare games for different platforms and delivery modes
ICTICT433 Build graphical user interfaces

**Group L - Systems administration specialisation**
ICTNWK615 Design and configure desktop virtualisation
ICTSAS512 Review and manage delivery of maintenance services
ICTSAS518 Install and upgrade operating systems
ICTSAS524 Develop, implement and evaluate an incident response plan

**Group M - Systems analysis specialisation**
ICTNWK548 Model preferred system solutions
ICTSAD501 Model data objects
ICTSAD502 Model data processes
ICTSAS506 Update ICT system operational procedures
ICTSAS520 Develop detailed test plans

**Group N - Telecommunications network engineering specialisation**
ICTICT519 Develop detailed component specifications from project specifications
ICTNPL413 Evaluate networking regulations and legislation for the telecommunications industry
ICTNWK423 Manage network and data integrity
ICTNWK541 Configure, verify and troubleshoot WAN links and IP services
ICTPMG505 Manage ICT projects
ICTTEN519 Design network building projects

**Group O - General electives**

**Advanced IT Support**
ICTICT503 Validate quality and completeness of system design specifications
ICTICT506 Implement process re-engineering strategies
ICTICT518 Research and review hardware technology options for organisations
ICTICT520 Confirm transition strategy for a new system
ICTICT521 Select new technology supported business model
ICTICT524 Determine ICT strategies and solutions for organisations
ICTICT525 Identify and manage the implementation of industry specific technologies
ICTICT526 Verify client business requirements
ICTICT528 Deploy smart contracts
ICTSAS517 Use network tools
ICTSAS519 Perform systems tests
ICTSAS521 Perform integration tests
ICTSAS523 Perform stress and load test on integrated platforms
ICTSAS522 Manage the testing process
ICTSAS528 Review and develop ICT maintenance strategy
ICTSAS529 Prioritise ICT change requests

**Blockchain Solutions**

ICTICT527 Develop and maintain blockchain solutions

**Business Management**

BSBPMG537 Manage project procurement
ICTICT435 Create technical documentation
ICTICT443 Work collaboratively in the ICT industry
ICTICT523 Gather data to identify business requirements
ICTSAD503 Minimise risk of new technologies to business solutions
PSPPCM023 Manage strategic contracts

**Data Engineering**

ICTDAT501 Gather, analyse and verify data from different source inputs
ICTDAT502 Conduct significance tests
ICTDAT503 Use unsupervised learning for clustering

**Design**

CUADIG502 Design digital applications
CUADIG503 Design e-learning resources
CUADIG507 Design digital simulations
CUAPHI514 Employ specialised imaging technologies

**Digital Media**

CUAPOS401 Edit screen content for fast turnaround
CUASOU407 Edit sound
CUASOU504 Produce sound recordings
ICTDMT501 Incorporate and edit digital video

**Gaming Development**

ICTGAM419 Build a database to support a computer game
ICTGAM532 Create design concepts for digital games and 3-D media
ICTGAM534 Manage interactive media productions
ICTGAM536 Design interactive 3-D applications for scientific and mathematical modelling
ICTGAM538 Manage testing of games and interactive media
ICTGAM540 Design and create models for 3-D and digital effects environments
ICTGAM541 Design and create advanced particles, fluids and bodies for 3-D digital effects
ICTGAM544 Animate physical attributes of models and elements
ICTGAM546 Create and combine 3-D digital games and components
ICTGAM547 Create interactive 3-D environments for digital games
ICTGAM548 Complete digital editing for 3-D and digital effects environments
ICTGAM549 Collaborate in design of 3-D game levels and environments
ICTGAM550 Integrate multiple data sources into interactive 3-D environments
ICTGAM551 Apply digital texturing for the 3-D environment in digital games
ICTGAM553 Integrate databases with online games
ICTGAM554 Create games for mobile devices
ICTGAM555 Analyse business opportunities in the digital games environments
ICTGAM556 Develop and implement physics in 3-D digital games
ICTGAM557 Complete compositing to create elements for 3-D and digital effects environments

Internet of Things
ICTIOT501 Install IT devices and networks
ICTIOT502 Program IoT devices
ICTIOT503 Design and test IoT devices and networks

Networking
ICTNWK515 Develop configuration management protocols
ICTNWK531 Configure an internet gateway
ICTNWK537 Implement secure encryption technologies
ICTNWK538 Install and maintain valid authentication processes
ICTNWK539 Design and implement integrated server solutions
ICTNWK541 Configure, verify and troubleshoot WAN links and IP services
ICTNWK542 Install, operate and troubleshoot medium enterprise routers
ICTNWK543 Install, operate and troubleshoot medium enterprise switches
ICTNWK544 Design and implement a security perimeter for ICT networks
ICTNWK545 Develop, implement and evaluate systems and applications security
ICTNWK547 Manage system security on operational systems
ICTNWK549 Design ICT security frameworks
ICTNWK550 Design ICT system security controls
ICTNWK551 Build decks using wireless markup language
ICTNWK552 Install and configure network access storage devices
ICTNWK553 Configure enterprise virtual computing environments
ICTNWK554 Manage enterprise virtual computing environments
ICTNWK556 Identify and resolve network problems
ICTNWK558 Monitor and troubleshoot virtual computing environments
ICTNWK560 Determine best-fit topologies for wide area networks
ICTNWK561 Design enterprise wireless local area networks
ICTNWK623 Manage ICT security
Programming
ICTPRG509 Build using rapid application development
ICTPRG530 Manage projects using software management tools
ICTPRG531 Prepare for application development using current methods
ICTPRG532 Apply advanced object-orientated language skills
ICTPRG533 Debug and monitor applications
ICTPRG534 Deploy applications to production environments
ICTPRG536 Design application architecture
ICTPRG537 Implement security for applications
ICTPRG538 Create mashups
ICTPRG540 Maintain custom software
ICTPRG541 Monitor and support data conversion to new ICT system
ICTPRG542 Review developed software
ICTPRG543 Develop integration blueprint for ICT systems
ICTPRG544 Install, test and evaluate pilot version of ICT systems
ICTPRG545 Monitor system pilots
ICTPRG548 Develop high-level object-oriented class specifications
ICTPRG550 Perform ICT data conversions
ICTPRG555 Implement object relational mapping framework for data persistence
ICTPRG603 Develop advanced mobile multi-touch applications

Project Management
BSBPMG532 Manage project quality
BSBPMG536 Manage project risk
BSBPMG539 Manage project governance
ICTICT529 Organise and lead agile projects
ICTPMG505 Manage ICT projects

Systems and Software Design
ICTPRG546 Validate application designs against specifications
ICTPRG551 Apply testing techniques for software development

Telecommunications Network Engineering - General
ICTICT531 Test network using virtual instruments
ICTPMG402 Schedule installation of customer premises equipment
ICTPMG506 Prepare network project briefs
ICTPRG605 Manage development of technical solutions from business specifications
ICTSAS525 Develop and conduct client acceptance test
ICTSUS502 Install and test virtual infrastructure
ICTTEN426 Design network projects
ICTTEN520 Commission network equipment
ICTTEN521 Integrate network systems and equipment
ICTTEN522 Cut over new and replacement network equipment
ICTTEN523 Locate, diagnose and rectify complex system equipment faults
ICTTEN524 Diagnose and organise repair of complex equipment faults
ICTTEN525 Install, configure and test local area network switches
ICTTEN526 Dimension and design a radio frequency identification system
ICTTEN527 Plan wireless mesh networks
UEPOPS423 Plan a scheduled outage

**Telecommunications Network Engineering - Networking**
ICTNWK555 Determine best-fit topologies for local networks
ICTNWK610 Design and build integrated VoIP networks

**Telecommunications Network Engineering – Optical Networks**
ICTOPN507 Plan and configure dense wavelength division multiplexing optical networks
ICTOPN508 Perform acceptance and commissioning tests on optical networks
ICTOPN509 Plan for optical system upgrades
ICTOPN510 Test and commission dense wavelength division multiplexing transmission systems
ICTOPN511 Test performance of specialised optical devices
ICTOPN512 Analyse and integrate specialised optical devices

**Telecommunications Network Engineering – Radio Communications**
ICTCMP502 Conduct radio communications site audits
ICTRFN504 Test cellular handset enhancements and international roaming agreements
ICTRFN505 Test and measure cellular phone and network equipment performance
ICTRFN506 Evaluate radio frequency signal coverage plots
ICTRFN603 Monitor the capacity of and recommend changes to cellular mobile networks

**Web Design and Development**
ICTWEB441 Produce basic client-side script
ICTWEB452 Create a markup language document
ICTWEB517 Create web-based programs
ICTWEB521 Customise complex ICT content management systems
ICTWEB523 Manage transactions using site server tools
ICTWEB524 Analyse information and assign meta tags
ICTWEB526 Implement and use web services
ICTWEB527 Research and apply emerging web technology trends

**Specialisations**
The achievement of a specialisation will be identified on testamurs as follows:
- ICT50220 Diploma of Information Technology (Advanced Networking)
- ICT50220 Diploma of Information Technology (Advanced Programming)
- ICT50220 Diploma of Information Technology (Back End Web Development)
- ICT50220 Diploma of Information Technology (Business Analysis)
- ICT50220 Diploma of Information Technology (Cloud Architecture)
- ICT50220 Diploma of Information Technology (Cloud Engineering)
- ICT50220 Diploma of Information Technology (Cyber Security)
- ICT50220 Diploma of Information Technology (Database and Data Management)
- ICT50220 Diploma of Information Technology (Front End Web Development)
- ICT50220 Diploma of Information Technology (Game Art and Design)
- ICT50220 Diploma of Information Technology (Game Programming)
- ICT50220 Diploma of Information Technology (Systems Administration)
- ICT50220 Diploma of Information Technology (Systems Analysis)
- ICT50220 Diploma of Information Technology (Telecommunications Network Engineering).

Packaging rules to achieve a specialisation

Advanced Networking
- Select all 6 elective units from Group A - Advanced networking specialisation

Advanced Programming
- Select all 5 elective units from Group B - Advanced programming specialisation

Back End Web Development
- Select all 5 elective units from Group C - Back end web development specialisation

Business Analysis
- Select all 5 elective units from Group D - Business analysis specialisation

Cloud Architecture
- Select all 4 elective units from Group E - Cloud architect specialisation

Cloud Engineering
- Select all 4 elective units from Group F - Cloud engineers specialisation

Cyber Security
- Select all 5 elective units from Group G - Cyber security specialisation

Database and Data Management
- Select all 5 elective units from Group H - Database and data management specialisation

Front End Web Development
- Select all 6 elective units from Group I - Front end web development specialisation

Game Art and Design
- Select all 5 elective units from Group J - Game art and design specialisation

Game Programming
- Select all 5 elective units from Group K - Game programming specialisation

Systems Administration
- Select all 4 elective units from Group L - Systems administration specialisation
**Systems Analysis**

- Select all 5 elective units from Group M - Systems analysis specialisation

**Telecommunications Network Engineering**

- Select all 6 elective units from Group N - Telecommunications network engineering specialisation.

**Qualification Mapping Information**

No equivalent qualification. Supersedes and is not equivalent to:

- ICT50120 Diploma of Information Technology
- ICT51015 Diploma of Telecommunications Engineering
- ICT51115 Diploma of Telecommunications Planning and Design.

**Links**

ICT60220 Advanced Diploma of Information Technology

Modification History

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Qualification Description

This qualification reflects the role of individuals in a variety of information and communications technology (ICT) roles who have significant experience in specialist technical skills, or managerial business and people management skills.

Individuals in these roles carry out complex tasks in a specialist field, working independently, leading a team or a strategic direction of a business. They apply their skills across a wide range of industries and business functions, or as a business owner (sole trader/contractor).

The skills required for these roles may include, but are not restricted to:

- advanced data management information: creating, designing and monitoring complex systems that store data, and optimising organisational knowledge management
- cyber security: protecting sensitive data and information through security architecture, and developing disaster recovery and contingency plans
- full stack web development: building advanced user interfaces, developing representational state transfer application program interfaces (REST APIs) and designing user experience solutions
- further programming: applying advanced ICT languages to maintain security and manage data
- IT strategy and organisational development: managing and communicating strategic ICT business solutions
- systems development and analysis: modelling and testing data objects, data processes and preferred ICT system solutions
- telecommunications network engineering: managing logistics, organisational specifications, regulations and legislative requirements across network projects.

Licensing, legislative, regulatory or certification considerations

No licensing, legislative or certification requirements apply to this qualification at the time of publication.
Entry Requirements
Nil

Packaging Rules
Total number of units = 16

6 core units plus
10 elective units, of which:

- at least 7 units must be selected from the elective units listed below
- up to 3 units may be selected from the remaining listed elective units or from this or any currently endorsed Training Package or accredited course where the units are packaged in an Australian Qualification Framework (AQF) Level 5 or 6 qualification.

Elective units must be relevant to the work environment and the qualification, maintain the integrity of the AQF alignment and contribute to a valid, industry-supported vocational outcome.

Units selected from other Training Packages or accredited courses must not duplicate units selected from or available within the ICT Information and Communications Technology Training Package.

Where relevant, the choice of elective units set out in the packaging rules above can serve to provide the qualification with one or more of the following specialisations. The rules to achieve a specialisation are detailed at the qualification end.

- Advanced data management information
- Cyber security
- Full stack web development
- Further programming
- IT strategy and organisational development
- Systems development and analysis
- Telecommunications network engineering.

Core units
BSBCRT611 Apply critical thinking for complex problem solving
BSBTWK502 Manage team effectiveness
BSBXCS402 Promote workplace cyber security awareness and best practices
ICTICT608 Interact with clients on a business level
ICTICT618 Manage IP, ethics and privacy in ICT environments
ICTSAD609 Plan and monitor business analysis activities in an ICT environment
Elective units

Group A - Advanced data management information specialisation
ICTDBS604 Build data warehouses
ICTDBS605 Develop knowledge management strategies
ICTDBS606 Determine database functionality and scalability
ICTICT523 Gather data to identify business requirements

Group B - Cyber security specialisation
ICTCYS604 Implement best practices for identity management
ICTCYS606 Evaluate an organisation’s compliance with relevant cyber security standards and law
ICTCYS608 Perform cyber security risk assessments
ICTCYS612 Design and implement virtualised cyber security infrastructure for organisations

Group C - Full stack web development specialisation
ICTICT530 Design user experience solutions
ICTPRG535 Build advanced user interfaces
ICTPRG553 Create and develop REST APIs
ICTSAD612 Implement and maintain uses of containerisation

Group D - Further programming specialisation
ICTPRG537 Implement security for applications
ICTPRG547 Apply advanced programming skills in another language
ICTPRG554 Manage data persistence using noSQL data stores

Group E - IT Strategy and organisational development specialisation
ICTICT611 Develop ICT strategic business plans
ICTSAD604 Manage and communicate ICT solutions
ICTSAD608 Perform ICT-focused enterprise analysis
ICTSAD611 Manage assessment and validation of ICT solutions

Group F - Systems development and analysis specialisation
ICTPRG605 Manage development of technical solutions from business specifications
ICTSAD610 Analyse stakeholder requirements
ICTSAD612 Implement and maintain uses of containerisation
ICTSAD613 Install and configure container orchestration services

Group G - Telecommunications network engineering specialisation
ICTNPL413 Evaluate networking regulations and legislation for the telecommunications industry
ICTNWK612 Plan and manage troubleshooting advanced integrated IP networks
ICTPMG613 Manage ICT project planning
ICTTEN615 Manage network traffic
ICTTEN622 Produce ICT network architecture designs
Group H - General electives

**Advanced Cloud Computing**
ICTCLD601 Develop cloud computing strategies for businesses
ICTCLD602 Manage information security compliance of cloud service deployment

**Advanced Cyber Security**
ICTCYS603 Undertake penetration testing for organisations
ICTCYS607 Acquire digital forensic data
ICTCYS609 Evaluate threats and vulnerabilities of IoT devices

**Application and Software Development**
ICTPRG549 Apply intermediate object-oriented language skills
ICTPRG603 Develop advanced mobile multi-touch applications
ICTPRG614 Create cloud computing services

**Cyber Security Network Operations**
ICTCYS601 Create cyber security standards for organisations
ICTCYS602 Implement cyber security operations
ICTCYS611 Configure security devices for organisations

**Data Management**
ICTDBS505 Monitor and improve knowledge management systems

**Project Management**
BSBPMG532 Manage project quality
BSBPMG536 Manage project risk
BSBPMG539 Manage project governance
ICTICT505 Determine acceptable developers for projects
ICTICT529 Organise and lead agile projects
ICTPMG612 Manage ICT project initiation
ICTPMG613 Manage ICT project planning
ICTPMG614 Manage ICT project delivery
ICTPMG615 Manage ICT project closure
ICTPMG616 Manage ICT project systems implementation
ICTPMG617 Plan and direct complex ICT projects
ICTSAS522 Manage the testing process

**IT Work Ready Skills**
ICTICT522 Evaluate vendor products and equipment
ICTICT612 Develop contracts and manage contract performance
ICTICT613 Manage the use of development methodologies
ICTICT616 Develop communities of practice
ICTICT617 Lead the evaluation and implementation of current industry specific technologies
ICTSAD602 Conduct knowledge audits
ICTSAD605 Elicit ICT requirements
ICTSUS603 Integrate sustainability in ICT planning and design projects
PSPPCM023 Manage strategic contracts

**Network Security**
CPPSEC3124 Prepare and present evidence in court
CPPSEC5003 Assess security risk management options
CPPSEC5004 Develop security risk management plans
CPPSEC5005 Implement security risk management plans
CPPSEC5006 Develop strategies to implement advanced technology security systems
ICTNWK537 Implement secure encryption technologies
ICTNWK538 Install and maintain valid authentication processes
ICTNWK539 Design and implement integrated server solutions
ICTNWK540 Design, build and test network servers
ICTNWK541 Configure, verify and troubleshoot WAN links and IP services
ICTNWK544 Design and implement a security perimeter for ICT networks
ICTNWK549 Design ICT security frameworks
ICTNWK552 Install and configure network access storage devices
ICTNWK553 Configure enterprise virtual computing environments
ICTNWK554 Manage enterprise virtual computing environments
ICTNWK556 Identify and resolve network problems
ICTNWK557 Configure and manage advanced virtual computing environments
ICTNWK558 Monitor and troubleshoot virtual computing environments
ICTNWK559 Install an enterprise virtual computing environment
ICTNWK603 Plan, configure and test advanced internetwork routing solutions
ICTNWK604 Plan and configure advanced internetwork switching solutions
ICTNWK605 Design and configure secure integrated wireless systems
ICTNWK606 Implement voice applications over secure wireless networks
ICTNWK610 Design and build integrated VoIP networks
ICTNWK611 Configure call processing network elements for secure VoIP networks
ICTNWK612 Plan and manage troubleshooting advanced integrated IP networks
ICTNWK613 Develop plans to manage structured troubleshooting process of enterprise networks
ICTNWK615 Design and configure desktop virtualisation
ICTNWK617 Configure and manage a storage area network
ICTNWK618 Design and implement a security system
ICTNWK619 Plan, configure and test advanced server-based security
ICTNWK620 Design and implement wireless network security
ICTNWK621 Configure network devices for a secure network infrastructure
ICTNWK622 Configure and manage intrusion prevention system on network sensors
ICTSAS517 Use network tools

**Strategy and Business Management**
BSBLDR601 Lead and manage organisational change
BSBSTR601 Manage innovation and continuous improvement
BSBPBMG537 Manage project procurement
ICTICT614 Identify and implement business innovation
ICTICT615 Implement knowledge management strategies
ICTSAD507 Design and implement quality assurance processes for business solutions
ICTSAD508 Develop technical requirements for business solutions
ICTSAS602 Implement change management processes

_Telecommunications Network Engineering - General_

BSBLDR523 Lead and manage effective workplace relationships
BSBPBMG530 Manage project scope
BSBPBMG430 Undertake project work
ICTICT818 Develop knowledge management strategies
ICTICT819 Lead analysis of information and communications technology business strategy
ICTICT822 Manage automated ICT system applications
ICTPMG506 Prepare network project briefs
ICTPRG605 Manage development of technical solutions from business specifications
ICTSUS604 Prepare business cases for sustainability and competitive advantage in ICT projects
ICTSUS807 Conduct and manage a life cycle assessment for sustainability
ICTSUS811 Conduct and manage life cycle assessments for sustainability
ICTSUS812 Lead applied research in ICT sustainability
ICTTEN613 Assess integration of international network equipment into Australian networks
ICTTEN614 Conduct network system optimisation and administration
ICTTEN616 Rectify client services following network outages and faults
ICTTEN617 Manage common channel signalling networks
ICTTEN618 Analyse and organise repair of highly complex networks
ICTTEN619 Test new software and hardware releases
ICTTEN620 Produce and evaluate architecture designs for convergent cellular mobile networks
ICTTEN621 Design and configure IP-MPLS networks with virtual private network tunnelling
ICTTEN623 Design and manage internet protocol TV in a service provider network
ICTTEN817 Plan transmission networks
ICTTEN818 Align systems with product and technology strategy
ICTTEN819 Translate domain and solution architectures into platform requirements and designs
ICTTEN820 Manage end to end architectural solutions across multiple domains
ICTTEN821 Manage solution architecture and impacts
ICTTEN822 Manage application layer solutions
ICTTEN823 Manage voice, data and internet protocol network solutions
ICTTEN824 Manage network testing strategies
ICTTEN825 Investigate applications of cloud networks in network switching
ICTTEN826 Evaluate and apply digital signal processing to communication systems
ICTTEN827 Produce engineering solutions
ICTTEN828 Manage development and application of testing artefacts

Telecommunications Network Engineering – Networking
ICTNPL412 Apply business acumen to network planning
ICTNWK546 Manage network security
ICTNWK560 Determine best-fit topologies for wide area networks
ICTNWK561 Design enterprise wireless local area networks

Telecommunications Network Engineering – Optical Networks
ICTOPN605 Manage optical ethernet transmission
ICTOPN606 Manage dense wavelength division multiplexing transmission systems
ICTOPN607 Design dense wavelength division multiplexing systems
ICTOPN608 Analyse optical transmission systems

Telecommunications Network Engineering – Radio Communications
ICTRFN804 Produce radio link budgets
ICTRFN805 Analyse cellular mobile network systems
ICTRFN806 Analyse satellite communications systems

Specialisations
The achievement of a specialisation will be identified on testamurs as follows:

- ICT60220 Advanced Diploma of Information Technology (Advanced Data Management Information)
- ICT60220 Advanced Diploma of Information Technology (Cyber Security)
- ICT60220 Advanced Diploma of Information Technology (Full Stack Web Development)
- ICT60220 Advanced Diploma of Information Technology (Further Programming)
- ICT60220 Advanced Diploma of Information Technology (IT Strategy and Organisational Development)
- ICT60220 Advanced Diploma of Information Technology (Systems Development and Analysis)
- ICT60220 Advanced Diploma of Information Technology (Telecommunications Network Engineering).

Packaging rules to achieve a specialisation

Advanced Data Management Information
- Select all 4 elective units from Group A - Advanced data management information specialisation
Cyber Security
- Select all 4 elective units from Group B - Cyber security specialisation

Full Stack Web Development
- Select all 4 elective units from Group C - Full stack web development specialisation

Further Programming
- Select all 3 elective units from Group D - Further programming specialisation

IT Strategy and Organisational Development
- Select all 4 elective units from Group E - IT strategy and organisational development specialisation

Systems Development and Analysis
- Select all 4 elective units from Group F - Systems development and analysis specialisation

Telecommunications Network Engineering
- Select all 5 elective units from Group G - Telecommunications network engineering specialisation.

Qualification Mapping Information
No equivalent qualification. Supersedes and is not equivalent to:
- ICT60120 Advanced Diploma of Information Technology
- ICT60615 Advanced Diploma of Telecommunications Network Engineering
- ICT80315 Graduate Certificate in Telecommunications
- ICT80415 Graduate Diploma of Telecommunications Network Engineering
- ICT80515 Graduate Diploma of Telecommunications and Strategic Management
- ICT80615 Graduate Certificate in Telecommunications Network Engineering.

Links
ICTBWN306 Use radio frequency measuring instruments

Modification History

<table>
<thead>
<tr>
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<td>Release 1</td>
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</table>

Application

This unit describes the skills and knowledge required to set up and use radio frequency (RF) communications instruments to perform installations, upgrades and fault-finding on RF equipment and networks.

It applies to telecommunications lines workers who only use RF measuring instruments.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Broadband and Wireless Networks

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
<th>Performance Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1 Prepare to use RF measuring instruments | 1.1 Obtain approval for site access with customer or site owner prior to site entry  
1.2 Identify purpose of test and type of RF measurement required  
1.3 Select industry standard/approved tools and instruments according to required measurement  
1.4 Check test instruments to ensure calibration is within acceptable time frames  
1.5 Identify safety hazards, assess risks and implement risk control measures in consultation with appropriate personnel |
<p>| 2 Conduct RF | 2.1 Set-up test equipment according to manufacturer instructions, industry |</p>
<table>
<thead>
<tr>
<th>Elements</th>
<th>Performance Criteria</th>
</tr>
</thead>
</table>
| measurements | standards and safe industry practices  
2.2 Use appropriate testing techniques to assess overall system performance  
2.3 Record and interpret test results, and compare with standard test specifications |
| 3 Complete RF measurement process | 3.1 Make recommendations, based on test result interpretations, to achieve optimum performance  
3.2 Notify customer of work completion  
3.3 Clean work area and make safe according to enterprise procedures |

**Foundation Skills**

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
</table>
| Reading | • Reads and interprets plans, specifications instructions and other documentation from a variety of sources and consolidates information to determine requirements  
• Interprets and consolidates test results and data from a range of sources, against defined requirements |
| Writing | • Accurately records and completes enterprise documents and correspondence using clear language and correct spelling, grammar and terminology |
| Oral Communication | • Participates in verbal exchanges with key personnel using appropriate, clear and detailed language to exchange information, ideas or solutions  
• Uses listening and questioning skills to confirm understanding of requirements |
| Numeracy | • Performs mathematical calculations to check, interpret and confirm results of system tests |
| Navigate the world of work | • Complies with explicit policies and procedures  
• Explores and implements where identified the implicit expectations of policies and procedures |
| Interact with others | • Uses a range of accepted practices for communicating in a work environment  
• Complies with work instructions and contributes effectively to work group discussions |
| Get the work done | • Plans and implements routine tasks and workload, making limited decisions on sequencing, timing and collaboration, and seeks assistance in setting priorities |
- Makes low-impact decisions within familiar situations, based on a range of predefined or routine solutions, and evaluates the effectiveness of the outcome
- Uses the main features and functions of digital tools to complete work tasks and access information

### Range of Conditions

Specifies different work environments and conditions that may affect performance. Essential operating conditions that may be present (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) are included. It is restricted to essential operating conditions and any other variables essential to the work environment.

| Type of RF measurement must include: | • determining relative RF power level (in dB)  
• determining relative RF voltage (in dBmV). |
|-------------------------------------|------------------------------------------------------------------------------------------------|
| Instruments must include:           | • RF signal level meter with and without tone generator  
• RF leakage detector. |

### Unit Mapping Information

No equivalent unit. New unit.

### Links

Assessment Requirements for ICTBWN306 Use radio frequency measuring instruments

Modification History

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Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- comply with site-specific safety requirements and enterprise work health and safety (WHS) processes and procedures
- comply with all job requirements and WHS regulations, standards and work practices
- check and confirm calibration within appropriate dates of tools and instruments
- operate the following equipment:
  - radio frequency (RF) signal level meter (SLM)
  - RF leakage meter
- perform the following RF measurements:
  - determine relative RF power level (in dB)
  - determine relative RF voltage (in dBmV)
  - determine RF signal quality (MER and BER).

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- instruments used in measuring RF frequencies including:
  - RF signal level meter with and without tone generator
  - RF leakage detector
- types of RF measurements and their respective interpretation for RF frequencies including:
  - determining relative RF power level (in dB)
• determining relative RF voltage (in dBmV)
• consequences of poorly terminated RF connections
• data recording using the unit decibels (in dBmV)
• variations between RF connector adaptor types
• potential WHS hazards, risks and control measures when working with RF frequency measuring equipment
• RF industry spectrum and limits, and allocations.

Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:

• site/s where measuring instruments can be used
• plant, tools and equipment currently used in industry
• relevant regulatory and equipment documentation that impacts on work activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTBWN307 Use optical measuring instruments

Modification History

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Application

This unit describes the skills and knowledge required to set up and use hand-held optical communications instruments to perform installations, upgrades and fault-finding on optical equipment.

It applies to telecommunications lines workers who only use hand-held optical measuring instruments.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Broadband and Wireless Networks

Elements and Performance Criteria

<table>
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</tr>
<tr>
<td>1. Prepare to use optical measuring instruments</td>
<td>1.1 Obtain approval for site access with customer or site owner prior to site entry</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify purpose of test and type of optical measurement required</td>
</tr>
<tr>
<td></td>
<td>1.3 Select appropriate tools and instruments according to required measurement</td>
</tr>
<tr>
<td></td>
<td>1.4 Check test instruments to ensure calibration is within acceptable time frames</td>
</tr>
<tr>
<td></td>
<td>1.5 Identify safety hazards, assess risks and implement risk control measures in consultation with appropriate personnel</td>
</tr>
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<td>Elements</td>
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</tr>
<tr>
<td>----------------------------------------</td>
<td>----------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>2. Conduct optical measurements</td>
<td>2.1 Set up test equipment according to manufacturer and enterprise instructions, and safe industry practices</td>
</tr>
<tr>
<td></td>
<td>2.2 Test optical patch cords are functional</td>
</tr>
<tr>
<td></td>
<td>2.3 Inspect and clean optical connectors</td>
</tr>
<tr>
<td></td>
<td>2.4 Use appropriate testing techniques to assess overall system performance</td>
</tr>
<tr>
<td></td>
<td>2.5 Record and interpret test results, and compare with standard test specifications</td>
</tr>
<tr>
<td>3. Complete optical measurement process</td>
<td>3.1 Make recommendations, based on test result interpretations, to achieve optimum performance</td>
</tr>
<tr>
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<td>3.2 Notify customer of work completion</td>
</tr>
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<td>3.3 Clean work area and make safe according to enterprise procedures</td>
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**Foundation Skills**

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<td>• Interprets and consolidates test results and data from a range of sources, against defined requirements</td>
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<tr>
<td>Writing</td>
<td>• Accurately records and completes enterprise documents and correspondence using clear language and correct spelling, grammar and terminology</td>
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<tr>
<td>Oral Communication</td>
<td>• Participates in verbal exchanges with key personnel using appropriate, clear and detailed language to exchange information, ideas or solutions</td>
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<td>• Uses listening and questioning skills to confirm understanding of requirements</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Performs mathematical calculations to check, interpret and confirm results of system tests</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>• Complies with explicit policies and procedures</td>
</tr>
<tr>
<td></td>
<td>• Explores and implements where identified the implicit expectations of policies and procedures</td>
</tr>
<tr>
<td>Interact with others</td>
<td>• Uses a range of accepted practices for communicating in a work environment</td>
</tr>
<tr>
<td></td>
<td>• Complies with work instructions and contributes effectively to work group discussions</td>
</tr>
</tbody>
</table>
Skill | Description
---|---
Get the work done | - Plans and implements routine tasks and workload, making decisions on sequencing, timing and collaboration, and seeks assistance in setting priorities  
- Makes decisions within familiar situations, based on a range of predefined or routine solutions, and evaluates the effectiveness of the outcome  
- Uses the main features and functions of digital tools to complete work tasks and access information

**Range of Conditions**

Specifies different work environments and conditions that may affect performance. Essential operating conditions that may be present (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) are included. It is restricted to essential operating conditions and any other variables essential to the work environment.

| Type of optical measurement must include: | • detecting the presence of an active optical network terminal (ONT)  
• determining absolute optical power (in dBm)  
• determining insertion loss (in dB)  
• determining relative optical power level (in dB) |
| Instruments must include: | • hand-held optical power meter  
• hand-held optical source  
• handheld optical fibre identifier (OFI-FTTx)  
• active optical network termination (ONT) detector  
• optical loss test set (OLTS)  
• passive optical network (PON) meter |

**Unit Mapping Information**

No equivalent unit. New unit.

**Links**

Companion Volume Implementation Guides are available from VETNet -  
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTBWN307 Use optical measuring instruments

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 5.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- comply with all job requirements and work health and safety (WHS) regulations, standards and work practices
- confirm calibration within appropriate dates of instruments
- operate the following equipment:
  - hand-held optical power meter
  - hand-held optical source
  - handheld optical fibre identifier (OFI-FTTx)
  - active optical network termination (ONT) detector
  - optical loss test set (OLTS)
  - passive optical network (PON) meter
- perform the following optical measurements:
  - detect the presence of an active ONT
  - determine absolute optical power (in dBm)
  - determine insertion loss (in dB)
  - determine relative optical power level (in dB).

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- site-specific safety requirements and enterprise WHS processes and procedures
- instruments used in measuring optical power levels including:
• hand-held optical power meter
• hand-held optical source
• handheld OFI-FTTx
• active ONT detector
• OLTS
• PON meter
• types of measurements and their respective interpretation for optical wavelengths
• consequences of mating contaminated optical connectors
• data recording using unit decibels (dBm)
• variations between optical connector adaptor types
• optical spectrum limits and allocations
• safe handling procedures with optical fibres.

Assessment Conditions
Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:
• site/s where measuring instruments can be used
• plant, tools and equipment currently used in industry
• relevant regulatory and equipment documentation that impacts on work activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTBWN308 Work safely on live optical fibre installations

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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</tr>
</thead>
<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to work safely on a live optical fibre installation to test and commission a wavelength division multiplexing (WDM) system and to connect a splitter for fibre to the x (FTTx) deployment.

It applies to fibre technicians who engage in safe work practices as members of a team using emerging technologies to deliver very high-speed broadband capacity through the access network for the national broadband network (NBN) initiative.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Pre-requisite Unit

ICTBWN307 Use optical measuring instruments

ICTWHS204 Follow work health and safety and environmental policy and procedures

Unit Sector

Telecommunications – Broadband and Wireless Networks

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
<th>Performance Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Set up and prepare to work with live fibre</td>
<td>1.1 Scope work by obtaining project plan from appropriate personnel, and arrange for site access to comply with security arrangements 1.2 Identify hazards, assess work health and safety (WHS) risks, and</td>
</tr>
<tr>
<td>Elements</td>
<td>Performance Criteria</td>
</tr>
<tr>
<td>----------</td>
<td>----------------------</td>
</tr>
<tr>
<td></td>
<td>implement control measures according to workplace procedures</td>
</tr>
<tr>
<td></td>
<td>1.3 Notify appropriate personnel of identified worksite safety hazards</td>
</tr>
<tr>
<td></td>
<td>1.4 Determine FTTx equipment, components of optical distribution network (ODN) and WDM components, from project plan, for testing and commissioning</td>
</tr>
<tr>
<td></td>
<td>1.5 Obtain required tools, safety equipment and materials to perform tasks safely and efficiently</td>
</tr>
<tr>
<td></td>
<td>1.6 Select and use required personal protective equipment, and make site safe and secure for commissioning work</td>
</tr>
<tr>
<td>2. Connect splitter input fibre to feeder cable</td>
<td>2.1 Identify and avoid disconnection of other services</td>
</tr>
<tr>
<td></td>
<td>2.2 Monitor implementation of control measures and revise as necessary</td>
</tr>
<tr>
<td></td>
<td>2.3 Locate feeder fibre port to be connected</td>
</tr>
<tr>
<td></td>
<td>2.4 Ensure power is turned off at source</td>
</tr>
<tr>
<td></td>
<td>2.5 Connect connectorised splitter input fibres according to manufacturer specifications</td>
</tr>
<tr>
<td></td>
<td>2.6 Arrange for power to be turned back on to newly connected feeder port</td>
</tr>
<tr>
<td>3. Perform live WDM commission testing of ODN installation used in FTTx network</td>
<td>3.1 Locate appropriate test points in ODN from manufacturer instructions for WDM testing</td>
</tr>
<tr>
<td></td>
<td>3.2 Test live wavelengths for WDM tests according to safety precautions</td>
</tr>
<tr>
<td></td>
<td>3.3 Test optical signal strengths for operating wavelengths incoming into optical network termination (ONT) and determine if signal strengths are within range of acceptable power levels</td>
</tr>
<tr>
<td></td>
<td>3.4 Test losses between WDM outputs and individual line multiplexers (LM) for each wavelength, and determine if within maximum and minimum power losses</td>
</tr>
<tr>
<td></td>
<td>3.5 Conduct all manufacturer specified acceptance tests</td>
</tr>
<tr>
<td></td>
<td>3.6 Record and tabulate all test results for commissioning requirements</td>
</tr>
<tr>
<td>4. Complete installation process</td>
<td>4.1 Seal and secure any enclosures and cabinets</td>
</tr>
<tr>
<td></td>
<td>4.2 Remove waste and debris from worksite and dispose of according to environmental requirements</td>
</tr>
<tr>
<td></td>
<td>4.3 Notify appropriate personnel of job completion and obtain sign-off</td>
</tr>
</tbody>
</table>
Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral Communication</td>
<td>• Participates in verbal exchanges with key personnel using appropriate, clear and detailed language to exchange information, ideas or solutions</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Performs mathematical calculations to check, interpret and confirm results of system tests</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>• Complies with explicit policies and procedures</td>
</tr>
<tr>
<td>Interact with others</td>
<td>• Complies with work instructions and contributes to work group discussions using accepted conventions</td>
</tr>
<tr>
<td></td>
<td>• Supervises other cablers in training</td>
</tr>
<tr>
<td>Get the work done</td>
<td>• Plans and implements routine tasks and workload, making limited decisions on sequencing, timing and collaboration, and seeks assistance in setting priorities</td>
</tr>
<tr>
<td></td>
<td>• Uses the main features and functions of digital tools to complete work tasks and access information</td>
</tr>
</tbody>
</table>

Range of Conditions

Specifies different work environments and conditions that may affect performance. Essential operating conditions that may be present (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) are included. It is restricted to essential operating conditions and any other variables essential to the work environment.

<table>
<thead>
<tr>
<th>Operating wavelengths must include:</th>
<th>1310 nm</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1490 nm</td>
</tr>
<tr>
<td></td>
<td>1550 nm</td>
</tr>
</tbody>
</table>

| Range of acceptable power levels must include: | -20 to +2 dBm @ 1310 nm |
|                                                | -26 to -6 dBm @ 1490 nm  |
|                                                | -11.5 to +5 dBm @ 1550 nm |

| Maximum and minimum power losses must include: | 23.3 dB to 15.0 dB @ 1310 nm |
|                                                | 21.6 dB to 8.0 dB @ 1490 nm  |
|                                                | 20.9 dB to 9.5 dB @ 1550 nm  |

<table>
<thead>
<tr>
<th>Acceptance tests must include:</th>
<th>delay</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>dispersion</td>
</tr>
</tbody>
</table>
- optical attenuation and loss measurements
- optical power levels
- phase.

Unit Mapping Information

No equivalent unit. Supersedes and is not equivalent to ICTBWN304 Work safely with live fibre to test the x installation.

Links

Assessment Requirements for ICTBWN308 Work safely on live optical fibre installations

Modification History

<table>
<thead>
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</tr>
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<tbody>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria and foundation skills, and to:

- comply with all job requirements and work health and safety (WHS) regulations, standards and work practices, and environmental requirements
- use optical power test equipment
- evaluate test results
- safely connect input and output optical fibres to the splitter
- conduct live tests measuring optical signals at three wavelength division multiplexing (WDM) wavelengths on optical devices
- conduct acceptance tests for commissioning that cover:
  - delay
  - dispersion
  - optical attenuation and loss measurements
  - optical power levels
  - phase
- complete connection recording.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- legislation, regulations, codes and standards for compliance that impact on work activities
- relevant organisational policies and procedures
- personal safety issues
• propagation of light in optical communication systems
• role of transmitters and receivers in optical communication systems
• critical aspects of site engineering
• specific WHS risks and controls relating to the handling of optical fibre and the use of laser light sources
• WDM applications.

Assessment Conditions

This unit of competency falls into the definition of high risk work and should be delivered and assessed in accordance with the national standard.

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:
• a WDM system and relevant optical splitter
• tools, equipment and personal protective equipment currently used in industry
• relevant regulatory and equipment documentation that impacts on work activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards. Refer also to the Requirements for assessors of high risk units in the ICT Information and Communications Technology Training Package Companion Volume Implementation Guide.

Links

ICTBWN309 Perform tests on optical communication system and components

Modification History

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to test optical communication systems and components in the field using portable test instruments.

It applies to installation contractors, technical staff and field officers from telecommunications service providers or other private and public organisations or regulatory authorities.

These workers combine technical skills with organisational and administrative skills when working on broadband passive optical networks (PON), fibre to the x (FTTx) networks, hybrid fibre coaxial (HFC) networks and dense wavelength division multiplexing (DWDM) systems during installation, maintenance, commissioning and troubleshooting phases.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Broadband and Wireless Networks

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
<th>Performance Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Prepare to use optical measuring instruments

1.1 Notify client about site access, security arrangements and location details for optical system and test purpose

1.2 Identify site hazards and notify appropriate personnel to make site safe according to enterprise requirements

1.3 Devise and implement risk control and safety measures when using
high power laser test instruments and optical time-domain reflectometer (OTDR) associated with launch fibres, patch cords or enclosure adaptors

1.4 Prepare testing plan in consultation with client, indicating type of measurement at nominated wavelength, based on equipment specifications

1.5 Select appropriate tools and test instruments according to required measurement and enterprise practice

2. Conduct optical measurements

2.1 Set up test instrument according to manufacturer instructions, work health and safety (WHS) and environmental requirements

2.2 Test patch cords and/or launch/receive fibres are functional

2.3 Inspect and clean optical connectors

2.4 Use appropriate testing techniques to assess performance of optical system or component

2.5 Record test results and compare with standard test specifications according to manufacturer and enterprise guidelines

2.6 Evaluate test results and report on functionality of optical component or equipment, and performance of optical system

3. Complete optical measurement process

3.1 Make recommendations, based on test result interpretations, about optimising component and system performance

3.2 Clean work site and make safe according to enterprise requirements and customer satisfaction

3.3 Notify appropriate personnel of job completion for sign off and present test documentation, according to enterprise requirements

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets information from relevant sources to plan and identify all job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Accurately completes relevant reports and documentation using clear and technically specific language</td>
</tr>
</tbody>
</table>
| Oral Communication     | • Uses listening and questioning skills to confirm understanding of requirements, and participates in a verbal exchange of ideas and solutions  
<pre><code>                    | • Uses appropriate, detailed and clear language to address key                  |
</code></pre>
<table>
<thead>
<tr>
<th></th>
<th>personnel and clients</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Numeracy</strong></td>
<td>• Performs mathematical calculations to check, interpret and confirm results of system tests</td>
</tr>
</tbody>
</table>
| **Navigate the world of work**| • Complies with explicit policies and procedures, and explores and implements, where identified, the implicit expectations of policies and procedures  
  • Understands roles and responsibilities for task and makes basic decisions about work completion parameters |
| **Interact with others**       | • Uses a limited range of accepted practices for communicating in a work environment  
  • Recognises common cultural and other differences of people in the work context and accommodates these differences appropriately |
| **Get the work done**          | • Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes  
  • Makes low-impact decisions within familiar situations, based on a range of predefined or routine solutions and evaluates the effectiveness of the outcome |

### Range of Conditions

Specifies different work environments and conditions that may affect performance. Essential operating conditions that may be present (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) are included. It is restricted to essential operating conditions and any other variables essential to the work environment.

| Instruments/devices to be used must include: | • laser light source including visual laser light source  
  • laser power meter  
  • passive optical network (PON) meter  
  • optical time domain reflectometer (OTDR) |
| Optical measurements to be taken and recorded must include: | • optical power levels  
  • insertion loss of a passive device  
  • end-to-end fibre loss (bi-directional)  
  • splice loss  
  • distance to fault, event, end of fibre using an (OTDR) |
Unit Mapping Information

No equivalent unit. Supersedes and is not equivalent to ICTBWN301 Perform tests on optical communication system and components.

Links

Assessment Requirements for ICTBWN309 Perform tests on optical communication system and components

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate, on two occasions, the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- carry out work according to job specifications and work health and safety (WHS) regulations
- determine and plan optical tests and measurements
- use the following optical measuring instruments and devices:
  - laser light source including visual laser light source
  - laser power meter
  - passive optical network (PON) meter
  - optical time domain reflectometer (OTDR)
- perform and record optical measurements for:
  - optical power levels
  - insertion loss of a passive device
  - end-to-end fibre loss (bi-directional)
  - splice loss
  - distance to fault, event, end of fibre using an (OTDR)
- assess and make recommendations from the test results
- document and present test outcomes.

Knowledge Evidence

The candidate must be able to demonstrate the knowledge required for the elements, performance criteria, and foundation skills, which includes knowledge about:

- legislation, regulations, codes and standards that impact on work activities
- consequences of mating contaminated optical connectors
- downstream and upstream signals
• dense wavelength division multiplexing (DWDM) metro and long-haul system architecture
• hybrid fibre coaxial (HFC) architecture (optical section)
• logarithmic power levels (decibels and dBm)
• optical connector types
• optical fibre and laser safety, practices, handling and application
• optical spectrum limits and wavelengths used in various applications and the International Telecommunications Union (ITU) grid
• role of optical transmitters and receivers
• passive optical network (PON) architecture
• transmission system line rates:
  • optical ethernet
  • synchronous digital hierarchy (SDH)
• wavelength division multiplexing (WDM), coarse wavelength division multiplexing (CWDM) and DWDM principles, and optical multiplexers.

Assessment Conditions
Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:
• site/s where installation of supporting infrastructure can be conducted
• plant, tools and equipment currently used in industry
• relevant regulatory and equipment documentation that impacts on work activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTCBL206 Alter services to existing cable system

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Release 2</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 5.0.</td>
</tr>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes skills and knowledge required to alter existing services to a voice or data cable system within a client's premises and use formal documentation procedures.

It applies to technical staff who alter services to existing cable systems for indoor and outdoor installation within domestic, commercial or industrial installations of communications applications including digital and analog, telephony, data, video, digital broadcasting, computer networks, local area networks (LAN), wide area networks (WAN) and multimedia.

All client cabling work in the telecommunications, fire, security and data industries must be performed by a registered cabler. All cablers are required to register with an Australian Communications and Media Authority (ACMA) accredited registrar.

Unit Sector

Telecommunications – cabling

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td><em>Performance criteria describe the performance needed to demonstrate achievement of the element.</em></td>
</tr>
<tr>
<td>1. Prepare to alter services to existing cable</td>
<td>1.1 Arrange access to site according to client instructions and required procedures</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------------------------------</td>
<td>----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
</tbody>
</table>
| system                          | 1.2 Survey site to determine system alteration requirements to existing cable system  
                                  | 1.3 Inform appropriate personnel of identified hazards on worksite  
                                  | 1.4 Organise equipment and materials to meet required industry standards and ensure compatibility with existing system                                                                                       |
| 2. Alter cable system           | 2.1 Follow work health and safety (WHS) and environmental requirements for given work and according to industry standards  
                                  | 2.2 Alter cabling system, conforming to client system specifications and according to industry standards and relevant legislation, codes, regulations and standards                                                                  |
| 3. Restore and test cable system| 3.1 Confirm compatibility of alterations with existing cabling systems and client equipment  
                                  | 3.2 Test new work in isolation and when integrated with existing cabling systems and client equipment  
                                  | 3.3 Rectify any cabling faults or escalate client equipment faults to authorised person                                                                                                                                  |
| 4. Complete records and clean up site | 4.1 Update plans and documents to show revised cabling systems accurately and clearly, or create new plans as appropriate  
                                        | 4.2 Remove installation waste and debris from worksite and dispose of according to environmental requirements to maintain safe worksite conditions  
                                        | 4.3 Reinstate site according to client and company requirements  
                                        | 4.4 Complete requisite Telecommunications Advice Form and sign off with client to record satisfaction                                                                                                                |

**Foundation Skills**

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Recognises when unknown words are essential to meaning and uses a range of decoding strategies to identify them</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses a legible handwriting style or a computer font appropriate to the audience and purpose</td>
</tr>
</tbody>
</table>
Oral Communication
- Demonstrates awareness of choices for register, especially in situations that are familiar

Navigate the world of work
- Takes personal responsibility for adherence to legal and regulatory responsibilities relevant to own work context, and draws attention to any issues that may affect self or others
- Recognises and follows explicit and implicit protocols and meets expectations associated with own role

Get the work done
- Implements actions as per plan, making slight adjustments if necessary, and addressing some unexpected terms
- Automatically implements standard procedures for routine decisions

Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTCBL206 Alter services to existing cable system (Release 2)</td>
<td>ICTCBL206 Alter services to existing cable system (Release 2)</td>
<td>Updates to performance evidence and knowledge evidence. Updates to template to apply consistent format between units.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

Links
Assessment Requirements for ICTCBL206 Alter services to existing cable system

Modification History

<table>
<thead>
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<tbody>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- determine alteration requirements and document specifications and cable plan
- identify conductor types in, or adjacent to, telecommunications work
- alter, restore and test cable system according to industry standards
- rectify cable faults
- complete documentation to industry and company standards
- comply with all related work health and safety (WHS) requirements and work practices.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- Australian Communications and Media Authority (ACMA) Competency Requirements for Telecommunications Cabling Provider Rules
- required legislation, codes of practice and other formal agreements that impact on the work activity
- a range of cabling options for customer premises including optical and coaxial
- features and operating requirements of test equipment
- information required to operate equipment according to a test specification
- manufacturer’s requirements for safe operation of equipment
- specific WHS requirements relating to the activity and site conditions, test methods and performance requirements
- test methods and performance requirements
- typical cable systems
- common types of alterations that can be expected for existing cable systems
- typical issues, hazards, access difficulties and challenges that occur on site.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- special purpose tools, equipment and materials
- testing equipment currently used in industry
- regulatory and equipment documentation that impacts on alteration activities.

Note: Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Refer to the ICT Implementation Guide Companion Volume for recommended assessor details.

**Links**

ICTCBL.210 Install a telecommunications service to a building

Modification History

<table>
<thead>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to install a telecommunications service to a building to provide a new service or a service upgrade.

It applies to individuals who work in technical roles that require bringing a telecommunications service from the broader network to a client’s premises using metallic or optical cable or wireless connection.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

Unit Sector

Telecommunications – cabling

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare service installation | 1.1 Arrange access to site with client and obtain job specifications  
<p>| | 1.2 Notify supervisor of identified safety hazards at worksite |</p>
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>according to work health and safety (WHS) and environmental requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Use installation specifications to determine type of services, network cables and equipment required for installation</td>
</tr>
<tr>
<td></td>
<td>1.4 Select cables and equipment that comply with functionality and compatibility of existing installation</td>
</tr>
<tr>
<td></td>
<td>1.5 Select and obtain tools and equipment to carry out installation activity</td>
</tr>
</tbody>
</table>

| 2. Install cable and equipment to building | 2.1 Locate, connect and check cables at entry into network for transmission quality and continuity where service to building exists |
|                                          | 2.2 Install cable and equipment, and seal cable entry to building in safe manner according to installation plans and Australian Communications and Media Authority (ACMA) standards |
|                                          | 2.3 Test overall functionality of new service to meet installation specifications |
|                                          | 2.4 Rectify faults if required and minimise interruption to existing service in agreement with client |
|                                          | 2.5 Install lightning protection, where required, according to enterprise guidelines and industry practice |

| 3. Complete records and clean up site | 3.1 Label cable pairs clearly to provide accurate identification according to manufacturer's, industry and client standards |
|                                      | 3.2 Update records and plans with installation details to provide accurate record according to industry codes of practice and current Australian Standards |
|                                      | 3.3 Remove installation waste and debris from worksite and dispose of according to environmental requirements to maintain safe worksite conditions |
|                                      | 3.4 Complete Telecommunications Cabling Advice (TCA) forms and present to client to obtain sign off |

**Foundation Skills**

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
</table>

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PwC’s Skills for Australia
ICTCBL210 Install a telecommunications service to a building

<table>
<thead>
<tr>
<th>Reading</th>
<th>Writing</th>
<th>Oral Communication</th>
<th>Numeracy</th>
<th>Navigate the world of work</th>
<th>Interact with others</th>
<th>Get the work done</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Interprets textual information from relevant sources to identify relevant and key information</td>
<td>• Uses clear, specific and industry related terminology to complete workplace documentation</td>
<td>• Articulates clearly using appropriate language for the environment • Uses listening and questioning techniques to confirm understanding</td>
<td>• Takes readings and measurements and interprets results</td>
<td>• Complies with explicit policies, procedures and legislative requirements relevant to own role</td>
<td>• Identifies and follows accepted communication practices and protocols when liaising with clients, internal and external personnel on technical and operational matters</td>
<td>• Determines job sequence and works logically and systematically to undertake clearly defined tasks • Analyses task requirements to decide on appropriate equipment and practices • Applies standard diagnostic practices to identify and rectify faults</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTCBL210 Install a telecommunications service to a building (Release 2)</td>
<td>ICTCBL210 Install a telecommunications service to a building (Release 1)</td>
<td>Updates to element knowledge evidence and foundation skills. Updates to template to apply consistent format between units.</td>
<td>Equivalent unit</td>
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</table>

**Links**

Assessment Requirements for ICTCBL210 Install a telecommunications service to a building

Modification History

<table>
<thead>
<tr>
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<tr>
<td>Release 2</td>
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</tr>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- prepare and install cable and equipment to a building complying with Australian Communications and Media Authority (ACMA), enterprise and government regulations
- conduct tests related to transmission quality and continuity of cables at network entry point
- label and document installation work, complying with industry codes of practice
- comply with all related work health and safety (WHS) requirements and work practices.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- information required to operate equipment according to a test specification
- features and operating requirements of test equipment
- legislation, codes of practice and other formal agreements that impact on the work activity
- manufacturer’s requirements for safe operation of equipment
- WHS requirements and work practices associated with cable provision, including:
  - adequate warning signs
• protective clothing and personal safety items
• safety devices
• test methods and performance requirements
• typical issues and challenges that occur on site.

Assessment Conditions
Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.
This includes access to:
• sites where telecommunications services may be installed
• installation and testing equipment currently used in industry
• relevant regulatory and equipment documentation that impacts on installation activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTCBL239 Install customer cable support systems

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 5.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to install support systems for cable infrastructure for new installations or upgrades to existing networks in domestic, commercial and industrial premises.

It applies to individuals who work in technical roles planning cable routes and selecting and installing support structures for communications applications including digital and analog telephony, data, video, digital broadcasting, computer networks, local area networks (LANs), wide area networks (WANs) and multimedia.

Licensing, legislative, regulatory and certification requirements apply to telecommunications systems. All customer cabling work in the telecommunications, fire, security and data industries must be performed by a registered cabler. All cablers are required to register with an Australian Communications and Media Authority (ACMA) accredited registrar.

Unit Sector

Telecommunications – Cabling

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare cable support installation | 1.1 Access site according to customer requirements, required procedures and site security arrangements  
1.2 Confirm site capacities for storage and location of cable feeders or establish alternative methods  
1.3 Determine customer specifications, and manufacturer and enterprise requirements for cable support  
1.4 Notify appropriate personnel of identified safety hazards at cabling |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>worksite</td>
</tr>
<tr>
<td>1.5</td>
<td>Plan cable route, identifying and avoiding other services and remote power feeding services operating at above telecommunications network voltage (TNV) on site in commercial buildings</td>
</tr>
<tr>
<td>1.6</td>
<td>Select tools and materials for installation of support system from work specifications and schedules</td>
</tr>
<tr>
<td>2. Determine cable routes</td>
<td>2.1 Review relevant plans and verify cable locations</td>
</tr>
<tr>
<td></td>
<td>2.2 Select cable routes appropriate to location of building services, providing access to all outlets and enabling cable to be supported to outlet point</td>
</tr>
<tr>
<td></td>
<td>2.3 Plan safe and efficient installation by accurately identifying structural building requirements and site constraints</td>
</tr>
<tr>
<td></td>
<td>2.4 Identify cable and services segregation clearances to ensure cable route complies with manufacturer specifications, enterprise and legislative requirements, and industry codes of practice</td>
</tr>
<tr>
<td>3. Determine support method</td>
<td>3.1 Select appropriate support system for planned cable route and identified site constraints</td>
</tr>
<tr>
<td></td>
<td>3.2 Prepare support system for capability to meet planned concentration of cable in any location to facilitate ready access for maintenance and to allow for future expansion</td>
</tr>
<tr>
<td>4. Mark out and install fixings and support structure</td>
<td>4.1 Mark out and install fixings and structures securely in a safe manner to manufacturer specifications, ensuring cable weight can be supported in all operating conditions</td>
</tr>
<tr>
<td></td>
<td>4.2 Align support structure correctly to enable cable to be installed evenly, in sequence and without damage</td>
</tr>
<tr>
<td></td>
<td>4.3 Install protective earthing to industry standards</td>
</tr>
<tr>
<td></td>
<td>4.4 Conduct work with minimal disruption to ongoing customer activity</td>
</tr>
<tr>
<td>5. Complete support installation</td>
<td>5.1 Check and adjust installed supports to ensure cable will not be exposed to damage during installation and operation</td>
</tr>
<tr>
<td></td>
<td>5.2 Remove installation waste and debris from worksite and dispose of according to environmental requirements to maintain safe worksite conditions</td>
</tr>
<tr>
<td></td>
<td>5.3 Complete enterprise documentation to record work completed</td>
</tr>
</tbody>
</table>
Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets textual information from relevant sources to identify relevant and key information</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses clear, specific and industry-related terminology to complete workplace documentation</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Uses clear language and concepts, and tone and pace appropriate for the audience and purpose</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Takes readings and measurements and interprets results</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>• Complies with explicit policies, procedures and legislative requirements relevant to own role</td>
</tr>
<tr>
<td>Interact with others</td>
<td>• Identifies and follows accepted communication practices and protocols when liaising with internal and external personnel on technical and operational matters</td>
</tr>
<tr>
<td>Get the work done</td>
<td>• Determines job sequence and works logically and systematically to undertake clearly defined tasks</td>
</tr>
<tr>
<td></td>
<td>• Analyses task requirements to decide on appropriate equipment and practices</td>
</tr>
<tr>
<td></td>
<td>• Selects and uses appropriate tools and equipment to perform tasks</td>
</tr>
</tbody>
</table>

Unit Mapping Information

ICTCBL239 Install customer cable support systems supersedes and is equivalent to ICTCBL201 Install customer cable support systems.

Links

Assessment Requirements for ICTCBL239 Install customer cable support systems

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 5.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- interpret plans and schematic drawings to verify cable layout
- install three different support structures:
  - catenary wire
  - ducts and/or trays
  - frame back-mounts
- comply with all related work health and safety (WHS) and environmental requirements.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- building construction methods for commercial buildings as they relate to routing cables
- features and operating requirements of cable installation equipment
- services that may impact on cable installations
- cable installation support methods and their performance features
- legislation, regulations, codes, standards, rules and other formal agreements that impact on the work activity, in particular:
  - wiring rules
  - communications cabling manual
  - mandatory and voluntary technical standards
- typical safety issues and challenges that occur on a commercial installation site
- cable types – purpose, construction, characteristics
• cable screening
• recognition of colour
• basic telephony including operation.

Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:
• site/s where customer cable support systems can be installed
• equipment currently used in industry
• relevant regulatory and equipment documentation that impacts on cable installation activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer also to the Requirements for assessors in the ICT Information and Communications Technology Training Package Companion Volume Implementation Guide.

Links

ICTCBL240 Place and secure customer cable

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 5.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to install customer cable infrastructure. It involves selecting cable route, setting up cable dispensers, and placing and securing cable.

It applies to individuals who work in technical roles and who may be required to do new installations or to upgrade existing networks in domestic, commercial and industrial premises. Communications applications include digital and analog, telephony, data, video, digital broadcasting, computer networks, local area networks (LANs), wide area networks (WANs) and multimedia.

Licensing, legislative, regulatory and certification requirements apply to telecommunications systems. All customer cabling work in the telecommunications, fire, security and data industries must be performed by a registered cabler. All cablers are required to register with an Australian Communications and Media Authority (ACMA) accredited registrar.

Unit Sector

Telecommunications – Cabling

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Prepare for task and identify cable route</td>
<td>1.1 Arrange access to site according to customer instructions, required procedures and site security arrangements</td>
</tr>
<tr>
<td></td>
<td>1.2 Notify appropriate personnel of identified safety hazards at cabling worksite</td>
</tr>
<tr>
<td></td>
<td>1.3 Plan cable route, identifying and avoiding other services and remote power feeding services operating at above telecommunications network voltage (TNV) on site in commercial buildings</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>1.4</td>
<td>Select cable route to maintain required clearances and segregations according to cable plan and relevant industry standards</td>
</tr>
<tr>
<td>1.5</td>
<td>Confirm cable route and requirements with customer</td>
</tr>
<tr>
<td>1.6</td>
<td>Select tools, equipment and cables for installation of support system from work specifications and schedules</td>
</tr>
<tr>
<td>2.1</td>
<td>Determine feeder locations to minimise wastage of cable and efficiency</td>
</tr>
<tr>
<td>2.2</td>
<td>Set-up feeders in locations that provide ease of access during hauling of cable</td>
</tr>
<tr>
<td>2.3</td>
<td>Secure feeder locations to minimise safety risks during installation</td>
</tr>
<tr>
<td>2.4</td>
<td>Label hauling end of cable with unique identifier prior to placement</td>
</tr>
<tr>
<td>3.1</td>
<td>Haul and place cable in safe manner within clearances required by industry standards, and manufacturer and work specifications</td>
</tr>
<tr>
<td>3.2</td>
<td>Place cable in neat, orderly and methodical manner, allowing sufficient excess at cable ends to facilitate termination</td>
</tr>
<tr>
<td>3.3</td>
<td>Inspect cable to maintain separations according to regulations</td>
</tr>
<tr>
<td>3.4</td>
<td>Install barriers to achieve separations where sufficient spatial separation cannot be met with other services</td>
</tr>
<tr>
<td>3.5</td>
<td>Install and trim, securing anchors promptly to restrain cable movement according to manufacturer specifications</td>
</tr>
<tr>
<td>4.1</td>
<td>Update records and cable plans promptly and accurately</td>
</tr>
<tr>
<td>4.2</td>
<td>Store records and plans according to customer and enterprise requirements</td>
</tr>
<tr>
<td>4.3</td>
<td>Remove installation waste and debris from worksite and dispose of according to environmental requirements to maintain safe worksite conditions</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets textual information from relevant sources to identify relevant and key information</td>
</tr>
<tr>
<td>Skill Area</td>
<td>Competency</td>
</tr>
<tr>
<td>-------------------------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Writing</td>
<td>• Reads and interprets plans to help to determine cable layout</td>
</tr>
<tr>
<td></td>
<td>• Uses clear, specific and industry related terminology to complete workplace documentation</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Provides information using appropriate language for the environment and purpose</td>
</tr>
<tr>
<td></td>
<td>• Uses listening and questioning techniques to confirm understanding</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Takes readings and measurements and interprets results</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>• Complies with explicit policies, procedures and legislative requirements relevant to own role</td>
</tr>
<tr>
<td>Interact with others</td>
<td>• Identifies and follows accepted communication practices and protocols when liaising with internal and external personnel on technical and operational matters</td>
</tr>
<tr>
<td>Get the work done</td>
<td>• Determines job sequence and works logically and systematically to undertake clearly defined tasks</td>
</tr>
<tr>
<td></td>
<td>• Analyses task requirements to decide on appropriate equipment and practices</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

ICTCBL240 Place and secure customer cable supersedes and is equivalent to ICTCBL202 Place and secure customer cable.

**Links**

Assessment Requirements for ICTCBL240 Place and secure customer cable

Modification History

<table>
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<tr>
<th>Release</th>
<th>Comments</th>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 5.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- comply with all related work health and safety (WHS) requirements and work practices
- plan cable placement and discuss the installation requirements with appropriate personnel
- organise tools, equipment and materials for cable installation according to specifications
- set up cable dispensers for internal or external premises structures or aerial and underground cabling between premises
- haul and install cables on support structures and building faces for both internal and external locations, applying relevant regulations and standards
- install securing products in accordance with manufacturer specifications and industry standards
- complete records and relevant statutory forms.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in elements, performance criteria, and foundation skills, which includes knowledge about:

- legislation, regulations, codes, standards, rules and other formal agreements that impact on cable installation, in particular:
  - wiring rules
  - mandatory and voluntary technical standards
- specific WHS and environmental requirements relating to cable installation and site conditions, including typical safety issues and challenges that occur on cable installation sites.
• construction of cabling in commercial buildings
• cable and services segregation clearances to ensure cable route complies with legislation and industry codes of practice, manufacturer specifications, and enterprise requirements
• features and operating requirements of equipment required to place and secure cable
• information required to operate appropriate equipment according to specifications
• installation methods and performance requirements
• manufacturer requirements for safe operation of equipment
• common methods of hauling cable and typical damage that can occur to cable when it is hauled incorrectly
• purpose, construction, and characteristics of types of cable used in performance evidence
• cable screening types
• recognition of colour codes
• switching systems, including customer switching services, system distribution frames/test point frames, power failures and line interface requirements
• basic telephony, including operation.

**Assessment Conditions**

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:

• site/s where placing and securing customer cable can be conducted
• equipment currently used in industry
• relevant regulatory and equipment documentation that impacts on cable installation activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer also to the *Requirements for assessors* in the ICT Information and Communications Technology Training Package Companion Volume Implementation Guide.

**Links**

ICTCBL241 Terminate metallic conductor customer cable

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 5.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to terminate metallic conductor cable or to join cable in a terminating block for a new cable installation or upgrade of cable capacity for an existing network or subsystem, or cabling infrastructure for convergence to next generation networks (NGNs).

It applies to individuals who work in technical roles carrying out indoor and outdoor, domestic, commercial or industrial installations for all communications applications, digital and analog, telephony, data, video, digital broadcasting, computer networks, local area networks (LANs), wide area networks (WANs) and multimedia.

Licensing, legislative, regulatory and certification requirements apply to telecommunications systems. All customer cabling work in the telecommunications, fire, security and data industries must be performed by a registered cabler. All cablers are required to register with an Australian Communications and Media Authority (ACMA) accredited registrar.

Unit Sector

Telecommunications – Cabling

Elements and Performance Criteria

<table>
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<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare cable termination</td>
<td></td>
</tr>
<tr>
<td>1.1 Access site according to customer and worksite requirements</td>
<td></td>
</tr>
<tr>
<td>1.2 Prepare for cable terminating work according to regulatory environment, cabling environment, cable type, cable identification, termination systems, earthing and protection, and records</td>
<td></td>
</tr>
<tr>
<td>1.3 Select correct termination tools and materials for installation</td>
<td></td>
</tr>
<tr>
<td>1.4 Notify appropriate personnel of identified safety hazards at</td>
<td></td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
</tbody>
</table>
| cabling worksite | 1.5 Identify remote power feeding services that operate at above telecommunications network voltage (TNV) inside customer premises  
1.6 Contact customer where risks with remote power feed are identified  
1.7 Remove all contaminants from worksite that may adversely affect termination and prepare worksite to ensure adequate visibility to minimise errors and to reduce eye strain  
1.8 Design cable and block location within frame, with capacity for expansion where possible  
1.9 Segregate incoming and outgoing cables for ease of access and to minimise overlaying and backtracking of cable |
| 2. Terminate cable | 2.1 Remove cable sheath to allow for conductor length and installation requirements  
2.2 Fan out cable pair groups to manufacturer coding system to ensure correct terminating sequence and unique identification as required  
2.3 Install over-voltage protection devices to all cables with metallic component as required  
2.4 Install terminating modules to frame according to manufacturer specifications  
2.5 Fan cable pairs neatly to termination equipment to facilitate accurate termination  
2.6 Terminate cable using correct tool, according to work health and safety (WHS) and environmental requirements, and manufacturer specifications  
2.7 Earth cable shield to manufacturer specifications and industry standards |
| 3. Test termination | 3.1 Conduct visual inspection to confirm termination colour code sequence has been followed  
3.2 Test termination to satisfy performance specifications and record results as required |
| 4. Complete records and clean-up site | 4.1 Label cable pairs clearly to provide an accurate identification according to manufacturer specifications, industry standards and customer requirements  
4.2 Update records and plans with cabling details to provide accurate record according to industry codes of practice and current Australian |
<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Standards</td>
</tr>
<tr>
<td></td>
<td>4.3 Complete telecommunications cabling advice (TCA) forms</td>
</tr>
<tr>
<td></td>
<td>4.4 Remove installation waste and debris from worksite and dispose of according to environmental requirements to maintain safe worksite conditions</td>
</tr>
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</table>

**Foundation Skills**

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<tr>
<td>Writing</td>
<td>• Uses clear, specific and industry related terminology to complete workplace documentation</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Takes readings and measurements and interprets results</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>• Complies with explicit policies, procedures and legislative requirements relevant to own role</td>
</tr>
<tr>
<td>Interact with others</td>
<td>• Identifies and follows accepted communication practices and protocols when liaising with customers, colleagues or supervisors</td>
</tr>
<tr>
<td>Get the work done</td>
<td>• Determines job sequence and works logically and systematically to undertake clearly defined tasks</td>
</tr>
<tr>
<td></td>
<td>• Analyses task requirements to decide on appropriate equipment and practices</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

ICTCBL241 Terminate metallic conductor customer cable supersedes and is equivalent to ICTCBL203 Terminate metallic conductor customer cable.

**Links**

Assessment Requirements for ICTCBL241 Terminate metallic conductor customer cable

Modification History

<table>
<thead>
<tr>
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<th>Comments</th>
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<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- terminate systems at both distributor and outlet locations
- terminate one jumperable distributor (campus distributor or building distributor) with a capacity of 100 pair or greater and one non-jumperable distributor (local distributor) and a patch panel
- terminate at least one 50 pair, one 4 pair ethernet unshielded twisted pair (UTP) data cable and one ethernet shielded twisted pair (STP) data cable, and accurately complete installation records, drawing alterations and compliance forms
- comply with all related work health and safety (WHS) requirements and work practices
- use correct methods to terminate a range of cables
- conduct and interpret cable test results on a minimum of three different lead-in faults
- update records and plans to show cable locations according to industry standards.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- legislation, regulations, codes, standards and rules that impact on work, in particular:
  - AS/NZS 3000:2018 Electrical installations known as the Australian/New Zealand Wiring Rules.
  - mandatory and voluntary technical standards
- specific WHS and environmental requirements relating to the activity and site conditions, including typical safety issues and challenges that occur on site
- purpose, construction, and characteristics of types of cable used in performance evidence
• recognition of colour
• basic telephony including operations
• strategies to manage cabling infrastructure when terminating cables
• features and operating requirements of testing
• operation of termination tools to manufacturer guidelines
• procedures for installing and maintaining cabling products in line with manufacturer guidelines
• termination methods and performance requirements.

Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:
• site/s where metallic conductor cable can be terminated
• colour codes for visual inspections or wire-mappers for 4 pair cable tests
• relevant regulatory and cabling documentation that impacts on cable terminating activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer also to the Requirements for assessors in the ICT Information and Communications Technology Training Package Companion Volume Implementation Guide.

Links

ICTCBL242 Install functional and protective telecommunications earthing system

Modification History

<table>
<thead>
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</table>

Application

This unit describes the skills and knowledge required to install telecommunications earthing system to metallic frames, utilised for telecommunications systems that include digital and analog, telephony, data, video, digital broadcasting, computer networks, local area networks (LANs), wide area networks (WANs) and multimedia.

It applies to telecommunications technicians and field officers who install indoor or outdoor earthing systems for domestic, small office home office (SOHO), commercial or industrial multi-storey and multi-site locations within customer premises.

Licensing, legislative, regulatory and certification requirements apply to telecommunications earthing systems. All customer cabling work in the telecommunications, fire, security and data industries must be performed by a registered cabler. All cablers are required to register with an Australian Communications and Media Authority (ACMA) accredited registrar.

Unit Sector

Telecommunications – Cabling

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Prepare to install telecommunications earthing system

1.1 Access site according to customer and individual site requirements
1.2 Select earth wire for purpose intended according to specifications and current Australian Standards
1.3 Establish location of earthing applications, eliminating risks posed by contact with remote power feeding services
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1.4 Select route to minimise interference to system performance and according to safe work practices</td>
</tr>
<tr>
<td></td>
<td>1.5 Select earthing materials to comply with relevant industry standards</td>
</tr>
<tr>
<td>2. Install and secure earth cable</td>
<td>2.1 Maintain cable separations to meet performance requirements of application environment</td>
</tr>
<tr>
<td></td>
<td>2.2 Check earth cable insulation is undamaged to ensure integrity of earth provided</td>
</tr>
<tr>
<td></td>
<td>2.3 Connect the main protective earth (PE) cable to the nearest electrical switch board then isolate PE cable, beyond the main distribution frame (MDF) link bar from functional earth and telecommunication reference conductors (TRC) at all times to ensure operation according to industry standards</td>
</tr>
<tr>
<td></td>
<td>2.4 Install and secure cable according to work health and safety (WHS) and environmental requirements, manufacturer specifications and industry standards</td>
</tr>
<tr>
<td>3. Terminate and test earth cable installation</td>
<td>3.1 Terminate earth with connectors recommended by manufacturer and according to industry standards</td>
</tr>
<tr>
<td></td>
<td>3.2 Maintain earth continuity at all times to ensure safe and reliable system operation</td>
</tr>
<tr>
<td></td>
<td>3.3 Maintain correct interface requirements with electrical systems according to industry standards</td>
</tr>
<tr>
<td></td>
<td>3.4 Test earthing system according to ACMA wiring rules in safe manner</td>
</tr>
<tr>
<td></td>
<td>3.5 Rectify earth system faults, as required, prior to re-testing</td>
</tr>
<tr>
<td>4. Complete task and documentation</td>
<td>4.1 Label earthing systems according to industry regulations</td>
</tr>
<tr>
<td></td>
<td>4.2 Complete documentation, including test records</td>
</tr>
<tr>
<td></td>
<td>4.3 Clean up and restore worksite</td>
</tr>
<tr>
<td></td>
<td>4.4 Notify customer and obtain sign-off</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
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© Commonwealth of Australia, 2021

PwC’s Skills for Australia
<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
</table>
| Reading                       | • Recognises when unknown words are essential to meaning and uses a range of decoding strategies to identify them  
• Recognises the structures and distinguishing features of a range of text types                                      |
| Writing                       | • Produces a range of text types (familiar and some unfamiliar) with appropriate structures                                           |
| Oral Communication            | • Demonstrates awareness of choices for register, especially in situations that are familiar                                             |
| Navigate the world of work    | • Takes personal responsibility for adherence to legal and regulatory responsibilities relevant to own work context, and draws attention to any issues that may affect self or others  
• Recognises and follows explicit and implicit protocols and meets expectations associated with own role       |
| Get the work done             | • Automatically implements standard procedures for routine decisions  
• Initiates standard procedures when responding to familiar problems within immediate context                           |

**Unit Mapping Information**

ICTCBL242 Install functional and protective telecommunications earthing system supersedes and is equivalent to ICTCBL204 Install functional and protective telecommunications earthing system.

**Links**

Assessment Requirements for ICTCBL242 Install functional and protective telecommunications earthing system

Modification History

<table>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- evaluate earthing needs for cable systems on customer premises
- determine potential earthing locations
- comply with all related work health and safety (WHS) and environmental requirements and work practices
- determine earth route and support system
- install earth to a backmount, rack or enclosure
- manage remote power feed services.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- legislation, regulations, codes, standards, rules, guidance notes and other formal agreements that impact on work, in particular:
  - wiring rules
  - mandatory and voluntary technical standards
  - Australian Communications and Media Authority (ACMA) competency requirements for Telecommunications Cabling Provider Rules
  - national and state/territory WHS requirements
  - workplace and worksite requirements
- specific WHS and environmental requirements relating to the activity and site conditions, including typical safety issues and challenges that occur on site
- features and operating requirements of test equipment
- information required to operate equipment according to a test specification
- types of location in which installations may be required
- manufacturer requirements for safe operation of equipment
- test methods and performance requirements
- purpose, construction, and characteristics of types of cable used in performance evidence
- cable screening types
- recognition of colour codes
- electrical earthing applications including electrical bonding and equipotential bonding
- earth systems with functionality including elimination of interference from electromagnetic, radio frequency (RF) and power sources, and reduction of interference from electromagnetic RF and power sources.
- switching systems earthing requirements
- basic telephony including operation.

**Assessment Conditions**

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:
- special purpose tools, equipment and materials
- a relevant telecommunications earthing system
- cable plans and records.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer also to the *Requirements for assessors* in the ICT Information and Communications Technology Training Package Companion Volume Implementation Guide.

**Links**

ICTCBL246 Install, maintain and modify customer premises communications cabling: ACMA Restricted Rule

Modification History

<table>
<thead>
<tr>
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</table>
| Release 2 | This version released with ICT Information and Communications Technology Training Package Version 6.0.  
Release 2 created for editorial corrections. |
| Release 1 | This version released with ICT Information and Communications Technology Training Package Version 5.0. |

Application

This unit describes the skills and knowledge required to safely install, maintain and modify communications cabling, according to the Australian Communications and Media Authority (ACMA) ‘restricted’ Cabling Provider Rules, on customer premises for cabling terminated on sockets and network termination devices (NTDs) of indoor and external metallic cable in either aerial or underground situations.

It applies to individuals who connect telecommunications devices including telephony systems, security alarm panels and fire control panels in either a new cable installation or upgrade of cable capacity for an existing network or subsystem for convergence to next generation network (NGN) applications.

Customer premises are typically domestic, small offices, home offices and small businesses. Large commercial and industrial premises are generally excluded, except in special circumstances where the cabling is behind a compliant device and is not via jumperable distributors or patch panels.

Licensing, legislative, regulatory and certification requirements apply to telecommunications systems. All customer cabling work in the telecommunications, fire, security and data industries must be performed by a registered cabler. All cablers are required to register with an ACMA accredited registrar.

Pre-requisite Unit

ICTTEN208 Use electrical skills when working with telecommunications networks  
ICTWHS204 Follow work health and safety and environmental policy and procedures
**Unit Sector**

Telecommunications – Cabling

**Elements and Performance Criteria**

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Elements describe the essential outcomes.</strong></td>
<td><strong>Performance criteria describe the performance needed to demonstrate achievement of the element.</strong></td>
</tr>
</tbody>
</table>
| 1. Plan restricted cabling work | 1.1 Identify building infrastructure that places critical constraints on cabling  
                                   | 1.2 Apply organisational strategies to manage other infrastructure in relation to cabling  
                                   | 1.3 Notify appropriate personnel of identified safety hazards at cabling work site |
| 2. Manage remote power feed    | 2.1 Identify and avoid risks posed by contact with remote power feeding services when performing cabling activity  
                                   | 2.2 Make site safe by identifying remote power feeding services that operate at above telecommunications network voltage (TNV) inside customer premises |
| 3. Install cables and protective earth wires | 3.1 Install cables according to manufacturer application specifications, including tension and bending stress requirements  
                                   | 3.2 Identify and avoid sources of possible damage to cable, including hot pipes, sharp edges and cable burn  
                                   | 3.3 Allow sufficient excess at cable ends to facilitate termination  
                                   | 3.4 Place and secure cable to maintain safety and interference segregation according to legislative and industry standards  
                                   | 3.5 Install cable fasteners with correct tension to prevent cable sheath damage or transmission impairment and trimmed flush to prevent risk of personal damage  
                                   | 3.6 Use appropriate underground cable installation techniques associated with minimum depth of cover and segregation from hazardous electrical and other services according to current Australian Standards  
                                   | 3.7 Identify issues surrounding underground cables (excluding blown fibre tube systems) to incorporate a blocking agent within the cable to prevent the ingress of water  
<pre><code>                               | 3.8 Use appropriate aerial cable installation techniques associated with minimum clearance, segregation from hazardous electrical and other services and minimum height requirements according to current Australian Standards |
</code></pre>
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.9</td>
<td>Install over-voltage protection devices to all cable pairs according to Australian Standards, as required, to suppress voltage surges and protect from earth potential rise (EPR) hazards and protectively earth the devices.</td>
</tr>
<tr>
<td>3.10</td>
<td>Protect earth wire insulation against damage and segregate protective earths according to relevant legislative and industry standards.</td>
</tr>
<tr>
<td>4. Terminate and test cables and earth wires</td>
<td>4.1 Remove cable sheath to allow for correct termination length and without damage to underlying conductors and their insulation.</td>
</tr>
<tr>
<td></td>
<td>4.2 Install cable modules according to manufacturer specifications, and cable pairs neatly and sequentially fan for termination.</td>
</tr>
<tr>
<td></td>
<td>4.3 Terminate conductors according to recommended colour code sequence using appropriate termination tools according to manufacturer specifications.</td>
</tr>
<tr>
<td></td>
<td>4.4 Earth cable shield, as required, according to manufacturer specifications, relevant industry codes of practice and Australian Standards.</td>
</tr>
<tr>
<td></td>
<td>4.5 Conduct visual inspection to confirm termination colour code sequence has been followed prior to end-to-end testing of wire and pair termination integrity.</td>
</tr>
<tr>
<td></td>
<td>4.6 Terminate earth wire according to industry codes of practice and Australian Standards.</td>
</tr>
<tr>
<td></td>
<td>4.7 Ensure earth wire continuity throughout and observe interface requirements with electrical systems.</td>
</tr>
<tr>
<td></td>
<td>4.8 Test earthing installation for continuity, insulation resistance and conductive resistance according to industry standards and Australian Standards.</td>
</tr>
<tr>
<td></td>
<td>4.9 Confirm compatibility of alterations with existing systems and test new work both in isolation and when integrated with existing systems.</td>
</tr>
<tr>
<td>5. Inspect cable route to ensure correct separations</td>
<td>5.1 Inspect separations along the entirety of the cable route and rectify separations that do not comply with regulations.</td>
</tr>
<tr>
<td></td>
<td>5.2 Install barriers to achieve separations where sufficient spatial separation cannot be met.</td>
</tr>
<tr>
<td>6. Create records</td>
<td>6.1 Provide customer with a job sign-off telecommunications cabling advice form at the completion of each cabling task.</td>
</tr>
<tr>
<td></td>
<td>6.2 Complete NTD record cards for work undertaken.</td>
</tr>
</tbody>
</table>
### ELEMENT | PERFORMANCE CRITERIA
---|---
7. Monitor work activity | 7.1 Supervise unregistered cablers undertaking work in line with scope of own role and organisational procedures
7.2 Ensure cabling activity is according to legislative requirements for safety and network integrity including the relevant Australian Standards

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
</table>
| Reading | • Recognises and responds to some conventions of complex texts  
• Recognises when unknown words are essential to meaning and uses a range of decoding strategies to identify them |
| Writing | • Uses a legible handwriting style or a computer font appropriate to the audience and purpose |
| Oral Communication | • Demonstrates awareness of choices for register, especially in situations that are familiar |
| Numeracy | • Relies substantially on hands-on (concrete) and real life materials, personal experience and prior knowledge to make estimations and check the reasonableness of processes  
• Identifies appropriate tools and uses them to take measurements  
• Interprets information based on results of technical tests |
| Navigate the world of work | • Takes personal responsibility for adherence to legal/regulatory responsibilities relevant to own work context, and draws attention to any issues that may affect self or others |
| Get the work done | • Implements actions as per plan, making slight adjustments if necessary, and addressing some unexpected issues  
• Automatically implements standard procedures for routine decisions in response to familiar problems |

### Range of Conditions

*Specifies different work environments and conditions that may affect performance. Essential operating conditions that may be present (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) are included. It is restricted to essential operating conditions and any other variables essential to the work environment.*
Termination systems must include:
- network termination device
- Australian modular socket
- Mode 3 alarm socket
- RJ45, RJ12 or RJ11 modular socket

(Note: jumperable distributors are not included in this requirement)

Earthing and protection must include:
- earthing for protection
- surge suppression

**Unit Mapping Information**

ICTCBL246 Install, maintain and modify customer premises communications cabling: ACMA Restricted Rule supersedes and is equivalent to ICTCBL236 Install, maintain and modify customer premises communications cabling: ACMA Restricted Rule.

**Links**

Assessment Requirements for ICTCBL246 Install, maintain and modify customer premises communications cabling: ACMA Restricted Rule

Modification History

<table>
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<tr>
<td>Release 1</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 5.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- complete a cabling installation and termination for:
  - three different types of telephone sockets:
    - Australian modular socket
    - RJ45, RJ12 or RJ11 modular socket
    - Mode 3 alarm socket
  - one network termination device (NTD), including the completion of TCA1 compliance forms and NTD records
- apply cable conductor identification codes to connector pins
- conduct tests and interpret cable test results
- interpret and apply standards and regulations
- comply with all related work health and safety (WHS) requirements and work practices
- meet Australian Communications and Media Authority’s (ACMA) requirements
- install earthing to suit cabling conditions
- identify and rectify faulty cabling
- use appropriate personal protective equipment when performing cabling tasks.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.
Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- legislation, regulations, codes, standards, rules, guidance notes and other formal agreements that impact on work, in particular:
  - Australian Communications and Media Authority (ACMA) Telecommunications Cabling Provider Rules, cabling registrars, cabler registration rules, regulations and standards
  - current Australian Standards including AS/CA S009:2013 Installation requirements for customer cabling (Wiring Rules)
  - national and state/territory WHS requirements
  - workplace and worksite requirements
  - cabling environment, cable type, cable identification, termination systems, earthing and protection, records
  - ACMA certified components list
  - labelling requirements
- basic electrical principles of:
  - insulation, resistance
  - capacitance
  - impedance – as causes of, impedance, attenuation and cross-talk
- cable conductor – types of codes
- customer switching systems and services
- printed circuit boards
- cable screening types
- colour codes
- various cable types, their identifiers, termination systems, separations, support systems and fastening techniques used for communications cabling
- features and operating requirements of recognised cabling specific industry test equipment
- information required to operate equipment according to a test specification
- manufacturer requirements for safe operation of equipment
- test methods and performance requirements
- installation requirements for underground and aerial cables including:
  - minimum depth of cover (below ground)
  - segregation from hazardous electrical and other services
  - earthing requirements
- design parameters for underground cables with regards to the purpose they will serve and the prevention of water ingress.

Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.
Access is required to:

- site/s on which communications cabling activities can be carried out
- cabling and field equipment currently used in industry
- licensing requirements and other site related documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards. Refer also to the Requirements for assessors in the ICT Information and Communications Technology Training Package Companion Volume Implementation Guide.

Links

ICTCBL247 Install, maintain and modify customer premises communications cabling: ACMA Open Rule

Modification History

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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to safely install, maintain and modify customer premises communications cabling according to the Australian Communications and Media Authority (ACMA) ‘open’ Cabling Provider Rules for small installations connected to sockets, and larger commercial and industry installations involving many lines, multi-pair cables, backbone cabling, multi-story buildings and advanced termination modules and distributors.

It applies to individuals who provide services in telephony, carrier modems or multiplexers, private modems or data systems operating over a category one or two twisted pair metallic customer cable in a specific customer location. Individuals may install, maintain or modify new cable or upgrade cable capacity either, indoor, external, underground or aerial cabling on private and public property for an existing network or subsystem, or cabling infrastructure for convergence to next generation networks (NGNs).

Licensing, legislative, regulatory and certification requirements apply to telecommunications systems. All customer cabling work in the telecommunications, fire, security and data industries must be performed by a registered cabler. All cablers are required to register with an ACMA accredited registrar.

Where aerial and underground cabling are used to supply services to the public, the specialist competencies as indicated in the ACMA Cabling Provider Rules – Pathways to cabling registration publication must be attained to undertake that work.

Pre-requisite Unit

ICTTEN208 Use electrical skills when working with telecommunications networks

ICTWHS204 Follow work health and safety and environmental policy and procedures
**Unit Sector**
Telecommunications – Cabling

### Elements and Performance Criteria

<table>
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<tr>
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<td><strong>Performance criteria describe the performance needed to demonstrate achievement of the element.</strong></td>
</tr>
</tbody>
</table>
| 1 Plan open cabling work | 1.1 Identify building infrastructure that places critical constraints on cabling  
1.2 Apply organisational strategies to manage other infrastructure in relation to cabling  
1.3 Notify appropriate personnel of identified safety hazards at cabling worksite |
| 2 Manage remote power feed | 2.1 Identify and avoid risks posed by contact with remote power feeding services when performing cabling activity  
2.2 Make site safe by identifying remote power feeding services that operate at above telecommunications network voltage (TNV) inside customer premises |
| 3 Install and modify cable support, earthing and termination infrastructure | 3.1 Install fixings and cable support structures of adequate strength, safely and aligned with the environment according to manufacturer and customer specifications  
3.2 Secure catenary supports to building structure and tension, as required, to ensure cable weight can be carried in operating conditions with interference and safety segregation maintained according to current Australian Standards  
3.3 Install protective earthing of metal work to industry standards, as required  
3.4 Inspect installed support structure to ensure cable will not be exposed to damage during installation and general operation  
3.5 Position terminating equipment and fixing according to industry codes of practice, standards and customer requirements  
3.6 Inspect back-mount and outlet layout for compliance to manufacturer specifications, and allow adequate work space for ease of access and avoid overlaying  
3.7 Segregate incoming and outgoing cables for ease of access and |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>4 Install cables and earth wires</td>
<td>avoid overlaying</td>
</tr>
<tr>
<td></td>
<td>4.1 Install cables according to manufacturer specifications, including tension and bending stress requirements</td>
</tr>
<tr>
<td></td>
<td>4.2 Identify and avoid sources of possible damage to cable, including hot pipes, sharp edges, cable burn, kinks, crushing or stretching</td>
</tr>
<tr>
<td></td>
<td>4.3 Allow sufficient excess at cable ends to facilitate termination</td>
</tr>
<tr>
<td></td>
<td>4.4 Label telecommunication outlet ends of cable uniquely to match identifier at originating location</td>
</tr>
<tr>
<td></td>
<td>4.5 Place and secure cable to maintain safety and interference segregation according to legislative and industry standards</td>
</tr>
<tr>
<td></td>
<td>4.6 Install cable fasteners with correct tension, and trim or fit them flush to prevent cable sheath damage, transmission impairment or risk of personal damage</td>
</tr>
<tr>
<td></td>
<td>4.7 Use appropriate aerial cable installation techniques associated with supported catenaries in external environment to meet minimum above ground clearances and segregation from hazardous electrical services, according to current Australian Standards</td>
</tr>
<tr>
<td></td>
<td>4.8 Use appropriate underground cable installation techniques associated with minimum depth of cover and segregation from hazardous electrical and other services, according to current Australian Standards</td>
</tr>
<tr>
<td></td>
<td>4.9 Identify issues surrounding underground cables (excluding blown fibre tube systems) to incorporate a blocking agent within the cable to prevent the ingress of water</td>
</tr>
<tr>
<td></td>
<td>4.10 Install over-voltage protection devices to all cable pairs according to current Australian Standards, as required, to suppress voltage surges with the over-voltage devices connected to protective earth</td>
</tr>
<tr>
<td></td>
<td>4.11 Conduct a visual inspection to verify telecommunications reference conductor (TRC) / communications earthing system (CES)/earth wire insulation is protected against damage and is segregated according to relevant industry, legislative and Australian Standards</td>
</tr>
<tr>
<td>5 Terminate and test cables and earth wires</td>
<td>5.1 Remove cable sheath to allow for correct termination length without damage to underlying conductors and their insulation</td>
</tr>
<tr>
<td></td>
<td>5.2 Install terminating modules to different telecommunications cables according to manufacturer specifications, and cable pairs neatly and sequentially fan for termination</td>
</tr>
<tr>
<td></td>
<td>5.3 Terminate conductors according to recommended colour code sequence using appropriate termination tools according to manufacturer</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
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</tr>
<tr>
<td></td>
<td>specifications</td>
</tr>
<tr>
<td>5.4</td>
<td>Earth cable shield, as required, according to manufacturer specifications, relevant industry codes of practice and current Australian Standards</td>
</tr>
<tr>
<td>5.5</td>
<td>Conduct visual inspection to confirm termination colour code sequence has been followed prior to end-to-end testing of wire and pair termination integrity</td>
</tr>
<tr>
<td>5.6</td>
<td>Terminate earth wires with connectors recommended by manufacturer according to industry codes of practice and current Australian Standards</td>
</tr>
<tr>
<td>5.7</td>
<td>Ensure earth wire continuity throughout and observe interface requirements with electrical systems</td>
</tr>
<tr>
<td>5.8</td>
<td>Test earthing installation for continuity and conductive resistance according to industry standards</td>
</tr>
<tr>
<td>5.9</td>
<td>Confirm compatibility of alterations with existing systems and test new work both in isolation and when integrated with existing systems</td>
</tr>
<tr>
<td>5.10</td>
<td>Conduct testing of installed cable continuity after termination</td>
</tr>
<tr>
<td>6</td>
<td>Inspect cable route to ensure correct separations</td>
</tr>
<tr>
<td>6.1</td>
<td>Inspect separations along the entirety of the cable route and rectify separations that do not comply with regulations</td>
</tr>
<tr>
<td>6.2</td>
<td>Install barriers to achieve separations where sufficient spatial separation cannot be met</td>
</tr>
<tr>
<td>7</td>
<td>Evaluate earthing needs for cable systems on customer premises</td>
</tr>
<tr>
<td>7.1</td>
<td>Locate existing earthing systems in customer premises and analyse earthing needs of cable products</td>
</tr>
<tr>
<td>7.2</td>
<td>Calculate upper and lower limits of resistance for a variety of cable system earths using relevant cable characteristics</td>
</tr>
<tr>
<td>8</td>
<td>Label earthing systems</td>
</tr>
<tr>
<td>8.1</td>
<td>Identify label requirements for telecommunications earthing systems</td>
</tr>
<tr>
<td>8.2</td>
<td>Attach label to earthing systems according to industry regulations</td>
</tr>
<tr>
<td>9</td>
<td>Create or update cable plans and records</td>
</tr>
<tr>
<td>9.1</td>
<td>Document installation details on record sheets and plans, and store according to customer requirements</td>
</tr>
<tr>
<td>9.2</td>
<td>Label cable pairs clearly as required to provide an accurate identification according to manufacturer specifications, industry standards and customer requirements</td>
</tr>
<tr>
<td>9.3</td>
<td>Record cabling details in cable pair record books to provide an accurate record, according to industry codes of practice and current Australian Standards</td>
</tr>
</tbody>
</table>
**ELEMENT** | **PERFORMANCE CRITERIA**
---|---
9.4 | Complete telecommunications cabling advice (TCA) forms
10 | Monitor work activity

10.1 | Supervise unregistered cablers undertaking work in line with scope of own role and organisational procedures
10.2 | Ensure installation and maintenance activity comply with legislative requirements and industry standards for safety and network integrity

---

**Foundation Skills**

This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Reading</strong></td>
<td>Recognises the structures and distinguishing features of a range of familiar text types</td>
</tr>
<tr>
<td><strong>Writing</strong></td>
<td>Sequences writing to produce cohesive text and uses layout consistent with text type</td>
</tr>
<tr>
<td><strong>Oral Communication</strong></td>
<td>Demonstrates awareness of choices for register, especially in situations that are familiar</td>
</tr>
<tr>
<td><strong>Numeracy</strong></td>
<td>Interprets and comprehends whole and familiar or routine fractions, decimals and percentages when measuring and preparing cables for installation</td>
</tr>
<tr>
<td><strong>Navigate the world of work</strong></td>
<td>Takes personal responsibility for adherence to legal/regulatory responsibilities relevant to own work context, and draws attention to any issues that may affect self or others</td>
</tr>
<tr>
<td><strong>Get the work done</strong></td>
<td>Implements actions as per plan, making slight adjustments if necessary, and addressing some unexpected issues</td>
</tr>
</tbody>
</table>

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**Unit Mapping Information**

ICTCBL247 Install, maintain and modify customer premises communications cabling: ACMA Open Rule supersedes and is equivalent to ICTCBL237 Install, maintain and modify customer premises communications cabling: ACMA Open Rule.
Links

Assessment Requirements for ICTCBL247 Install, maintain and modify customer premises communications cabling: ACMA Open Rule

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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<tbody>
<tr>
<td>Release 2</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 6.0. Release 2 created for editorial corrections.</td>
</tr>
<tr>
<td>Release 1</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 5.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- complete a cabling installation and termination for:
  - three different types of telephone sockets:
    - Australian modular socket
    - RJ45, RJ12 or RJ11 modular socket
    - Mode 3 alarm socket
  - one network termination device (NTD), including the completion of TCA1 compliance forms and NTD records
- read and interpret drawings related to cable layouts, outlet location, cable coding system, and identifiers and distributor locations
- comply with all work, health and safety (WHS) requirements and work practices
- meet Australian Communications and Media Authority (ACMA) requirements
- apply cable conductor identification codes to connector pins
- conduct tests and interpret cable test results
- identify the correct telecommunications cable by its colour identifier
- terminate systems at both distributor and outlet locations
- install and terminate two jumperable distributors (campus distributor or building distributor) with a capacity of 100 pair or greater
- terminate one non-jumperable distributor (local distributor)
- terminate both cable ends for at least one 50 pair cable, 10 or 20 pair cable and one 4 pair data cable, including accurate completion of installation records, drawing alterations and compliance forms
- place cables on support structures and building faces for both internal and external locations
- secure cables with appropriate fasteners for the above locations
- apply work practices that avoid cable damage
- install at least one common type of earthing system used in customer premises for cabling systems
- interpret and apply relevant legislation, regulations, codes, and standards
- install earthing to suit cabling conditions
- identify and rectify faulty cabling
- use appropriate personal protective equipment when performing cabling tasks.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

**Knowledge Evidence**

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- legislation, regulations, codes, standards, rules, guidance notes and other formal agreements that impact on work, in particular:
  - Australian Communications and Media Authority (ACMA) Telecommunications Cabling Provider Rules, cabling registrars, cabler registration rules, regulations and standards
  - current Australian Standards including AS/CA S009:2013 Installation requirements for customer cabling (Wiring Rules)
  - national and state/territory WHS requirements
  - workplace and worksite requirements
  - cabling environment, cable type, cable identification, termination systems, earthing and protection, records
  - ACMA certified components list
  - labelling requirements
- basic electrical principles of:
  - insulation, resistance
  - capacitance
  - impedance – as causes of, impedance, attenuation and cross-talk
- cable screening types
- colour codes
- cable conductor – types of codes
- customer switching systems and services
- printed circuit boards
- customer cabling environment for which cabling registration may be required for internal, external, above ground or below ground installation
- information required to operate equipment according to a test specification
- various cable types, their identifiers, termination systems (including jumperable and non-jumperable distributor), separations, support systems and fastening techniques used for telecommunications cabling
- documentation and records required when cabling
- manufacturer requirements for safe operation of equipment
- earthing and protection strategies and technologies relevant to different cabling applications
- test methods and performance requirements
- typical issues and challenges that occur on site
- installation requirements for underground and aerial cables including:
  - minimum depth of cover (below ground)
  - segregation from hazardous electrical and other services
  - earthing requirements
- design parameters for underground cables with regards to the purpose they will serve and the prevention of water ingress
- devices for a range of telecommunications cabling applications, including, ethernet data systems, audio and video systems, security systems and fire protection systems
- integral bearer wires and application according to current Australian Standards
- cable blocking agents used to prevent the ingress of water underground (excluding blown fibre tube systems)
- features of cables designed for underground use that may be laid in conduit trenches or directly buried
- responsibilities and process for communications installation works.

**Assessment Conditions**

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:

- site/s on which communications cabling activities can be carried out
- two jumperable distributors (campus distributor or building distributor) with a capacity of 100 pair or greater
- one non-jumperable distributor (LD) and a patch panel
- a 50 pair and 4 pair and one ethernet cable
- cabling and field equipment currently used in industry
- relevant regulatory and site related documentation.
Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards. Refer also to the Requirements for assessors in the ICT Information and Communications Technology Training Package Companion Volume Implementation Guide.

Links

ICTCBL248 Install and terminate hard-line coaxial cable

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 5.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to install, splice and terminate hard-line coaxial cable in the customer access network (CAN) environment for emerging technologies.

It applies to technical staff who splice and terminate hard-line coaxial cable used in all telecommunications applications including convergence technologies of telephony, data, video and multimedia as part of next generation networks (NGNs).

Licensing, legislative, regulatory and certification requirements apply to telecommunications earthing systems. Refer to the ICT Information and Communications Technology Companion Volume Implementation Guide or the relevant regulator for details of licensing, legislative or certification requirements.

Unit Sector

Telecommunications – Cabling

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to install and splice hard-line coaxial cable</td>
<td>1.1 Confirm site access approval prior to site entry and comply with site security arrangements</td>
</tr>
<tr>
<td></td>
<td>1.2 Read and interpret installation specifications and physical conditions at site to determine job layout</td>
</tr>
<tr>
<td></td>
<td>1.3 Locate and identify adjoining other services according to industry guidelines, and work health and safety (WHS) practices</td>
</tr>
<tr>
<td></td>
<td>1.4 Test for and respond to presence of dangerous gases in underground enclosures according to industry guidelines</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>1.5</td>
<td>Test relevant aerial metallic fittings for live voltage and respond according to industry guidelines</td>
</tr>
<tr>
<td>1.6</td>
<td>Install equipotential bonding according to design</td>
</tr>
<tr>
<td>1.7</td>
<td>Undertake approved alterations to design, as required, according to industry guidelines</td>
</tr>
<tr>
<td>1.8</td>
<td>Select appropriate hard-line coaxial cable type according to installation requirements</td>
</tr>
<tr>
<td>1.9</td>
<td>Select and obtain all materials required for cable termination including passive and active devices and connectors</td>
</tr>
<tr>
<td>2.1</td>
<td>Use safety equipment to protect self and public according to industry guidelines and WHS requirements</td>
</tr>
<tr>
<td>2.2</td>
<td>Protect integrity of coaxial cable (sheath, shield and centre conductor) to ensure no loss of performance</td>
</tr>
<tr>
<td>2.3</td>
<td>Form cable into position with sufficient lengths by using approved forming tools that allow termination and maintain minimum bend radius according to manufacturer specifications</td>
</tr>
<tr>
<td>2.4</td>
<td>Follow installation design to install cable safely without damage to cable and ensure cable flow in pits and manholes is according to carrier standards and work instructions</td>
</tr>
<tr>
<td>2.5</td>
<td>Maintain radio frequency (RF) signal strength by installing cable lengths within manufacturer or design specifications</td>
</tr>
<tr>
<td>2.6</td>
<td>Locate securing hardware to reduce cumulative effect on cable wave shape properties</td>
</tr>
<tr>
<td>2.7</td>
<td>Use correct lashing machine and techniques to attach aerial cable to catenary wire</td>
</tr>
<tr>
<td>3.1</td>
<td>Strip and core hard-line coaxial cable, according to specifications, to required length using appropriate tools</td>
</tr>
<tr>
<td>3.2</td>
<td>Select appropriate kit to match type of hard-line coaxial cable in use and splice according to manufacturer recommendations</td>
</tr>
<tr>
<td>3.3</td>
<td>Seal all splices according to industry specifications</td>
</tr>
<tr>
<td>4.1</td>
<td>Prepare coaxial cable for termination, according to specifications, using appropriate tools</td>
</tr>
<tr>
<td>4.2</td>
<td>Select connectors to match type of coaxial cable in use and terminate according to industry standards</td>
</tr>
<tr>
<td>4.3</td>
<td>Install network device chassis/housing in correct orientation according to design</td>
</tr>
<tr>
<td>4.4</td>
<td>Prepare centre pins of cable and connector, and cut according to...</td>
</tr>
</tbody>
</table>
### PERFORMANCE CRITERIA

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>vendor specifications</td>
</tr>
<tr>
<td></td>
<td>4.5 Terminate connectors to torque according to manufacturer recommendations to prevent RF leakage, and ensure seizure screws are tightened</td>
</tr>
<tr>
<td></td>
<td>4.6 Seal all terminations according to industry specifications</td>
</tr>
<tr>
<td>5. Complete installation operation</td>
<td>5.1 Place cables in pit and/or mount on aerial strand according to manufacturer instructions and industry guidelines, and check that no safety hazards are evident</td>
</tr>
<tr>
<td></td>
<td>5.2 Attach fitted off device aerially or underground according to manufacturer specifications or work instructions</td>
</tr>
<tr>
<td></td>
<td>5.3 Reinstate site, and remove waste and debris for disposal according to environmental requirements and maintain safe worksite conditions</td>
</tr>
<tr>
<td>6. Complete installation administration</td>
<td>6.1 Complete reports according to telecommunications carrier network policy</td>
</tr>
<tr>
<td></td>
<td>6.2 Update plans and records using appropriate symbols with details of installation</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Reads familiar texts fluently, automatically recognising most everyday words and some specialised vocabulary</td>
</tr>
<tr>
<td>Writing</td>
<td>• Sequences writing to produce cohesive text and uses layout consistent with text type</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Demonstrates awareness of choices for register, especially in situations that are familiar</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Interprets and comprehends whole numbers and familiar or routine fractions, decimals and percentages</td>
</tr>
<tr>
<td></td>
<td>• Selects and uses appropriate tools, hand-held devices, computers and technological processes</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>• Takes responsibility for decisions regarding when and how to complete tasks, and coordinate with or delegate to others</td>
</tr>
<tr>
<td></td>
<td>• Takes personal responsibility for adherence to legal and regulatory responsibilities relevant to own work context, and draws attention to any</td>
</tr>
<tr>
<td>Skill</td>
<td>Description</td>
</tr>
<tr>
<td>------------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td></td>
<td>issues that may affect self or others</td>
</tr>
<tr>
<td>Get the work done</td>
<td>• Implements actions as per plan, makes slight adjustments if necessary, and addresses unexpected issues</td>
</tr>
<tr>
<td></td>
<td>• Automatically implements standard procedures for routine decisions</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

No equivalent unit. New unit.

**Links**

Assessment Requirements for ICTCBL248 Install and terminate hard-line coaxial cable

Modification History

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 5.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- determine installation requirements
- prepare site for hard-line coaxial cable installation
- identify hard-line coaxial cable types
- perform an in-line splice
- terminate hard-line coaxial cable using specialised hand or power tools and equipment
- terminate hard-line coaxial cable to network devices using:
  - a pin connector
  - 90- or 180-degree adaptors
  - housing to housing adaptor
- determine and achieve pin connector centre pin lengths on a device per device basis
- heat shrink hard-line splice or termination using the clean, abrade, flame-brush method
- waterproof jointed cable using heat shrinkage
- apply related work health and safety (WHS) requirements and work practices
- conduct continuity tests
- fit spliced coaxial cable in suitable housing (underground/aerial strand) and attach fitted off devices to:
  - pit or manhole wall, according to manufacturer specifications or carrier work instructions, taking care not to cause damage to co-located cables or joints
  - catenary according to manufacturer specifications or carrier work instructions, ensuring all clearances, separations and segregations from other cables or pole hardware is maintained
- confirm installation complies with industry and manufacturer specifications and warranties while:
  - maintaining all clearances separations and segregations from other cables or pole hardware
  - taking care not to cause damage to co-located cables or joints
• mark-up as-built plans and document work according to industry requirements.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence
The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

• RF common and RF design symbols
• RF design and other associated plans
• coaxial cables and connectors, and their application
• equipment and processes to perform a continuity test
• manufacturer requirements for safe operation of equipment and tools relevant to working with coaxial cable
• typical issues and challenges that occur on site including:
  • recycling of old connectors for use with existing devices resulting in incompatibility issues due to incorrect centre pin length leading to intermittent or ongoing faults
  • WHS requirements relating to the activity and site conditions, including site security
  • relevant legislation, codes and other formal agreements that impact on the work activity
  • updating of records to report on completed works.

Assessment Conditions
Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:
• site/s where splicing and terminating of coaxial broadband cable can be conducted
• testing equipment currently used in industry
• relevant legislation, work instructions and equipment documentation that impacts on cable splicing, terminating and testing activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTCBL249 Haul underground cable for installation and maintenance work

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to haul underground cable for maintenance, new installations or upgrades in access networks or customer premises.

It applies to technicians who install and recover cables, including multi-pair, coaxial and optical fibre for domestic, commercial or industrial situations.

Licensing, legislative, regulatory and certification requirements apply to telecommunications systems. All customer cabling work in the telecommunications, fire, security and data industries must be performed by a registered cabler. All cablers are required to register with an Australian Communications and Media Authority (ACMA) accredited registrar.

Unit Sector

Telecommunications – Cabling

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1 Prepare for safe underground cable hauling</td>
<td>1.1 Arrange access to site according to required procedure</td>
</tr>
<tr>
<td></td>
<td>1.2 Inform appropriate personnel of identified hazards on worksite</td>
</tr>
<tr>
<td></td>
<td>1.3 Confirm hauling location of proposed cable according to appropriate plan specifications obtained from authorised personnel</td>
</tr>
<tr>
<td></td>
<td>1.4 Obtain information about proposed locations of other services from relevant authorities</td>
</tr>
<tr>
<td></td>
<td>1.5 Set up tools and equipment required for safe work practice according to enterprise guidelines</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>1.6</td>
<td>Check for dangerous gases and place guards around open manholes according to work health and safety (WHS) and environmental requirements</td>
</tr>
<tr>
<td>2</td>
<td>Construct aerial to underground transition</td>
</tr>
<tr>
<td>2.1</td>
<td>Install cable protection on pole for transition using approved hardware according to industry standards and asset owner requirements</td>
</tr>
<tr>
<td>2.2</td>
<td>Connect conduit to pits or manholes as designed according to industry standards and asset owner requirements</td>
</tr>
<tr>
<td>3</td>
<td>Haul cable</td>
</tr>
<tr>
<td>3.1</td>
<td>Handle existing cables in a way that avoids cable damage</td>
</tr>
<tr>
<td>3.2</td>
<td>Use roping techniques to prove that underground conduit is clear for hauling</td>
</tr>
<tr>
<td>3.3</td>
<td>Attach cable to rope for hauling, lubricate cable as required and haul at correct tension, maintaining smooth passage between dispenser and hauler</td>
</tr>
<tr>
<td>3.4</td>
<td>Haul cable through conduit to facilitate aerial to underground transition /underground to aerial transition, as required by the design</td>
</tr>
<tr>
<td>3.5</td>
<td>Maintain cable and services separations in parallel runs and crossovers to meet manufacturer and regulatory requirements</td>
</tr>
<tr>
<td>3.6</td>
<td>Maintain sufficient cable length allowance for jointing and ensure cable is laid up and bent within bending radius tolerance for cable materials in underground enclosure</td>
</tr>
<tr>
<td>4</td>
<td>Terminate, seal and test cable</td>
</tr>
<tr>
<td>4.1</td>
<td>Seal cables according to enterprise requirements to ensure no sheath damage</td>
</tr>
<tr>
<td>4.2</td>
<td>Tag cable for future identification</td>
</tr>
<tr>
<td>4.3</td>
<td>Test cable for continuity</td>
</tr>
<tr>
<td>4.4</td>
<td>Record and report test results for escalation</td>
</tr>
<tr>
<td>5</td>
<td>Complete works on site</td>
</tr>
<tr>
<td>5.1</td>
<td>Record any approved alteration to original design using correct symbols and return to appropriate personnel</td>
</tr>
<tr>
<td>5.2</td>
<td>Complete and sign reports, as required, according to enterprise policy</td>
</tr>
<tr>
<td>5.3</td>
<td>Reinstall site to customer satisfaction and dispose of waste in an environmentally safe manner</td>
</tr>
<tr>
<td>5.4</td>
<td>Notify appropriate personnel about job completion and obtain sign-off</td>
</tr>
</tbody>
</table>
## Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets textual information from relevant sources to identify relevant and key information</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses clear, specific and industry related terminology to complete workplace documentation</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Uses language and non-verbal features appropriate to context</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Takes readings and measurements and interprets results</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>• Complies with explicit policies, procedures and legislative requirements relevant to own role</td>
</tr>
<tr>
<td>Interact with others</td>
<td>• Identifies and follows accepted communication practices and protocols when liaising with clients, internal and external personnel on technical and operational matters</td>
</tr>
</tbody>
</table>
| Get the work done            | • Determines job sequence and works logically and systematically to undertake clearly defined tasks  
                                | • Analyses task requirements to decide on appropriate equipment and practices |

### Unit Mapping Information

No equivalent unit. Supersedes and is not equivalent to ICTCBL207 Haul underground cable.

### Links

Companion Volume Implementation Guides are available from VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTCBL249 Haul underground cable for installation and maintenance work

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 5.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- plan the works and prepare the site
- read and interpret drawings and designs to interpret installation requirements
- haul cable applying related work health and safety (WHS) requirements and work practices
- transition cable from aerial to underground or underground to aerial
- use cable dispensing equipment
- use specialised hand or power tools and equipment for hauling cable safely
- test the installation, document and escalate the test result
- prepare all reports and records to industry and enterprise standards.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- legislation, regulations, codes, standards, enterprise requirements and other formal agreements that impact on hauling cable
- specific WHS requirements and environmental procedures relating to the activity and site conditions
- Australian Communications and Media Authority (ACMA) Telecommunications Cabling Provider Rules competency requirements
- features and operating requirements of test equipment
- information required to operate equipment according to a test specification
- manufacturer recommendations for correct hauling of cables
• safety precautions when working with laser-based systems
• test methods and performance requirements
• typical issues and challenges that occur on site
• cable protection guards
• hardware to secure cables.

Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:
• site/s where installation of underground cable can be conducted
• installation equipment currently used in industry
• relevant regulatory and equipment documentation that impacts on cable installation activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards. Refer also to the Requirements for assessors in the ICT Information and Communications Technology Training Package Companion Volume Implementation Guide.

Links

ICTCBL250 Haul and fix aerial cable

Modification History

<table>
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<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to install aerial cables in customer and access networks. It involves installing, terminating and securing cables. Aerial cable installation may be for a new cable, a cable upgrade, or a cable in need of repair.

It applies to telecommunications lines workers and line installers who use support anchors and catenaries for new installations and upgrades, or to maintain existing networks in domestic, commercial and industrial installations to deliver services in x-digital subscriber line (xDSL), fibre to the X (FTTx) and hybrid fibre coaxial (HFC) networks.

Licensing, legislative, regulatory and certification requirements apply to telecommunications systems and working at heights. All customer cabling work in the telecommunications, fire, security and data industries must be performed by a registered cabler. All cablers are required to register with an Australian Communications and Media Authority (ACMA) accredited registrar. Refer to the ICT Information and Communications Technology Training Package Companion Volume Implementation Guide or the relevant regulator for details of licensing, legislative or certification requirements.

Unit Sector

Telecommunications – Cabling

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for aerial cable installation</td>
<td>1.1 Obtain construction plan from appropriate personnel to scope work and arrange for site access</td>
</tr>
<tr>
<td></td>
<td>1.2 Notify appropriate personnel of identified hazards at cabling</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------------------------------------------</td>
<td>----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>worksite</td>
<td>1.3 Determine cable route and type of cable from construction plan, identifying and avoiding other services</td>
</tr>
<tr>
<td></td>
<td>1.4 Obtain plant, tools, safety equipment and material to perform tasks safely and efficiently</td>
</tr>
<tr>
<td></td>
<td>1.5 Perform pole inspection before climbing and/or making attachment according to industry standards and asset owner requirements</td>
</tr>
<tr>
<td>2. Construct aerial to underground transition</td>
<td>2.1 Install cable protection on pole for transition, using approved hardware according to industry standards and asset owner requirements</td>
</tr>
<tr>
<td></td>
<td>2.2 Connect conduit to pits or manholes as designed according to telecommunications industry standards and asset owner requirements</td>
</tr>
<tr>
<td>3. Install aerial cable</td>
<td>3.1 Use tools according to enterprise guidelines and work health and safety (WHS) regulations</td>
</tr>
<tr>
<td></td>
<td>3.2 Install catenary wire, gantry wire or integral bearer cable (IBC) and tension to required specifications</td>
</tr>
<tr>
<td></td>
<td>3.3 Position hauling hardware including rollers, hauling guides to ensure no damage is caused and that physical characteristics of cable are maintained</td>
</tr>
<tr>
<td></td>
<td>3.4 Haul cable at correct tension according to current Australian Standards and enterprise guidelines, ensuring that no damage is caused and that physical characteristics of cable are maintained</td>
</tr>
<tr>
<td></td>
<td>3.5 Secure cable permanently to support structure using aerial fixing devices according to manufacturer specifications and enterprise guidelines</td>
</tr>
<tr>
<td>4. Terminate, seal and secure aerial cable</td>
<td>4.1 Terminate, seal and label cables according to manufacturer specifications and enterprise guidelines</td>
</tr>
<tr>
<td></td>
<td>4.2 Loop and secure cable on support structure adhering to bend radius tolerances to reduce damage likelihood or to prevent damage</td>
</tr>
<tr>
<td></td>
<td>4.3 Test cable for continuity</td>
</tr>
<tr>
<td></td>
<td>4.4 Record and report test results for escalation to other team members or supervisors as required</td>
</tr>
<tr>
<td>5. Complete project</td>
<td>5.1 Complete reports about installation and design amendments and file according to enterprise requirements</td>
</tr>
<tr>
<td></td>
<td>5.2 Recover obsolete materials and equipment, and return to appropriate point for disposal</td>
</tr>
</tbody>
</table>
### ELEMENT | PERFORMANCE CRITERIA
--- | ---
5.3 Restore site according to requirements of enterprise or approving authority and to customer satisfaction
5.4 Notify appropriate personnel about job completion and obtain sign-off

---

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Reading</strong></td>
<td>• Interprets information from technical sources to identify relevant and key information</td>
</tr>
<tr>
<td><strong>Writing</strong></td>
<td>• Documents outcomes and changes to designs using industry relevant terminology</td>
</tr>
<tr>
<td><strong>Oral Communication</strong></td>
<td>• Uses language and non-verbal features appropriate to context</td>
</tr>
<tr>
<td><strong>Numeracy</strong></td>
<td>• Interprets scales and ratios on plans&lt;br&gt;• Performs basic calculations required to take accurate measurements</td>
</tr>
<tr>
<td><strong>Navigate the world of work</strong></td>
<td>• Takes personal responsibility for adherence to legal, regulatory and enterprise requirements relevant to own work context</td>
</tr>
<tr>
<td><strong>Interact with others</strong></td>
<td>• Identifies and follows accepted communication practices and protocols when liaising with customers and internal and external personnel on technical and operational matters</td>
</tr>
<tr>
<td><strong>Get the work done</strong></td>
<td>• Determines job sequence and works logically and systematically to undertake clearly defined tasks&lt;br&gt;• Analyses task requirements to decide on appropriate equipment and practices&lt;br&gt;• Implements actions according to plan, making slight adjustments if necessary, and addressing some unexpected issues&lt;br&gt;• Automatically implements standard procedures for routine decisions in response to familiar problems&lt;br&gt;• Determines and uses appropriate equipment</td>
</tr>
</tbody>
</table>

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### Unit Mapping Information

No equivalent unit. Supersedes and is not equivalent to ICTCBL214 Fix aerial cable.
Links

Companion Volume Implementation Guides are available from VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTCBL250 Haul and fix aerial cable

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 5.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- plan the works and prepare the site
- read and interpret drawings and construction designs to interpret installation requirements
- use cable dispensing equipment
- haul aerial cable using hauling hardware
- transition cable from aerial to underground / underground to aerial
- secure and seal aerial cable
- apply work health and safety (WHS) requirements and work practices relating to hauling and fixing the above cables, including:
  - identifying safe support structures from pole status markings, visual inspection or approved testing procedures
  - completing documentation associated with installing aerial cable pole and ladder safety
- use specialised hand or power tools and equipment for installing aerial cable safely
- test the installation, document and escalate the test result.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- legislation, regulations, codes, standards, enterprise requirements, authorisations and other formal agreements that impact on hauling and fixing aerial cables
- specific WHS requirements and environmental procedures relating to the activity and site conditions
• typical safety issues and challenges that occur on site
• features and operating requirements of cable test equipment
• information required to operate equipment according to a test specification
• procedures for installing a range of aerial cable types
• manufacturer recommendations for correct hauling of cables
• relevant licence requirements for working at heights
• manufacturer specifications and industry requirements for safe operation of equipment
• test methods and performance requirements
• required authorisations for pole access.

Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:
• site/s where aerial cable can be installed
• plant, tools and equipment currently used in industry to erect aerial cable
• relevant regulatory and equipment documentation that impacts on aerial cable installation activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTCBL251 Install aerial and underground cable lead-ins

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to install indoor and outdoor aerial and underground lead-ins for a new metallic or optical cable installation, or upgrade of an existing network or subsystem, or cabling infrastructure for convergence to next generation networks (NGN), digital reception and broadband.

Cable installation may be for a new cable, a cable upgrade or a cable in need of repair. It can be applied to new installations and upgrades of telecommunications cabling projects in domestic, commercial and industrial customer installations.

It applies to technical staff who haul underground or fixed aerial cable lead-in to deliver services in x-digital subscriber line (xDSL), fibre to the home (FTTH) and hybrid fibre coaxial (HFC) networks. This work may require the use of tension meters and hauling equipment.

Licensing, legislative, regulatory and certification requirements apply to telecommunications systems. All customer cabling work in the telecommunications, fire, security and data industries must be performed by a registered cabler. All cablers are required to register with an Australian Communications and Media Authority (ACMA) accredited registrar. Refer to the ICT Information and Communications Technology Training Package Companion Volume Implementation Guide or the relevant regulator for details of licensing, legislative or certification requirements.

Unit Sector

Telecommunications – Cabling

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for cable</td>
<td>1.1 Obtain construction plan from appropriate personnel to scope</td>
</tr>
</tbody>
</table>
### ELEMENT | PERFORMANCE CRITERIA
---|---
installation | work and arrange for site access  
1.2 Access site according to enterprise procedure  
1.3 Inform appropriate personnel of identified hazards and safety constraints on worksite  
1.4 Obtain cable installation plan and set up installation equipment according to manufacturer requirements  
1.5 Identify existing ‘other’ services by analysing drawings and following Dial Before You Dig (DBYD) protocols  
1.6 Determine cable route and type of cable from construction plan, identifying and avoiding other services  
1.7 Select suitable protective clothing, tools and equipment, and safety equipment, and confirm support structures are safe

2 Install aerial cable lead-in | 2.1 Use safe support structures and appropriate tools  
2.2 Select required type of cable bearer and determine need for separate catenary wire or self-supporting installation  
2.3 Install and secure catenary wire, integral bearer cable (IBC) or self-supporting cable permanently to support structure using aerial fixing devices, and adjust tension to meet relevant height and minimum sag requirements to required specifications  
2.4 Secure cable safely, leaving cable loop on support structure  
2.5 Install mid-span fly offs according to cable configuration, using approved hardware  
2.6 Install cable ensuring no damage is caused  
2.7 Maintain physical characteristics of cable leaving cable loop on support structure according to cable configuration  
2.8 Terminate and test cable continuity in customer enclosure and aerial enclosure  
2.9 Label cables according to industry guidelines and authorisations

3 Install underground cable lead-in | 3.1 Ensure pipe or conduit is not blocked and is clear of debris  
3.2 Run push rod through pipe and attach cable for hauling  
3.3 Haul cable using lubricant, cable slippers or rollers to ensure no sheath damage when hauling at correct tension into and out of enclosures  
3.4 Provide sufficient cable allowance in enclosures for jointing and maintenance requirements  
3.5 Terminate cable in customer enclosure and pit enclosure
### ELEMENT | PERFORMANCE CRITERIA
--- | ---
4 Seal and secure cable | 4.1 Seal cable ends to prevent entrance of foreign material according to manufacturer specifications and industry standards  
| | 4.2 Secure cable loop on support structure to minimise damage to conductors  
| | 4.3 Weatherproof building entry points as required  
| | 4.4 Fit over voltage protection devices to all cables with metallic component as required
5 Complete tasks on site | 5.1 Record any approved alteration to original design and return to appropriate personnel  
| | 5.2 Complete appropriate records and sign reports as required according to industry policy  
| | 5.3 Restore site to original condition and dispose of waste in environmentally safe manner  
| | 5.4 Notify appropriate personnel and obtain sign-off

### Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Uses a range of strategies to facilitate comprehension</td>
</tr>
<tr>
<td>Writing</td>
<td>• Completes records according to enterprise requirements</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Use language and non-verbal features appropriate to context</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Interprets and comprehends a range of everyday mathematical information that is embedded in familiar and routine texts</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>• Takes personal responsibility for adherence to legal and regulatory responsibilities relevant to own work context, and draws attention to any issues that may affect self or others</td>
</tr>
</tbody>
</table>
| Get the work done | • Implements actions as per plan, making slight adjustments if necessary, and addressing some unexpected issues  
| | • Automatically implements standard procedures for routine decisions in response to familiar problems |
Unit Mapping Information

No equivalent unit. Supersedes and is not equivalent to ICTCBL220 Install a cable lead-in.

Links

Assessment Requirements for ICTCBL251 Install aerial and underground cable lead-ins

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- plan the works and prepare the site
- install at least two types of aerial cable and one type of underground cable, including placing and securing cables on support structures and building faces for both internal and external locations
- install at least one mid-span fly offs utilising industry specific/approved hardware
- haul, secure and terminate, continuity test and seal cables
- perform visual inspection to identify safe support structures from pole status markings
- use specialised hand or power tools and equipment for safely installing aerial and underground cable
- terminate cables at the customer and network ends of aerial and underground installations
- complete and provide a report, documenting the installation for the customer
- comply with all related work health and safety (WHS) requirements, industry standards, authorisations and work practices.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- legislation, codes, enterprise procedures and other formal agreements that impact on the work activity
- codes, standards, industry guidelines and authorisations for cable installation and cabling
- specific WHS requirements and environmental procedures relating to the activity and site conditions
• relevant regulatory requirements for working at heights and working underground
• common types of cable used in telecommunications
• manufacturer requirements for selection and safe operation of tools and equipment
• safety equipment, both personal and worksite related, required for safe work practices
• required fixing devices and hardware used in cable lead-in work
• termination methods and performance requirements that include cable continuity of installed cables
• typical safety issues and challenges that occur on site, including issues relating to the safe use of support structures
• purpose of records and documentation required for work activity.

Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:

• site/s where aerial and underground cable lead-ins can be conducted
• plant, tools, equipment and personal protective equipment currently used in industry
• special purpose tools, equipment and materials currently used in industry such as continuity testing equipment
• relevant regulatory and equipment documentation that impacts on work activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTCBL252 Joint and terminate coaxial cable

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to install, joint and terminate coaxial cable in the customer access network (CAN) environment for emerging technologies using high speed broadband and the delivery of cable television services on customer premises for domestic, commercial or industrial installations.

It applies to technical staff who joint and terminate coaxial cable used in all telecommunications applications, including convergence technologies of telephony, data, video and multimedia as part of next generation networks (NGNs).

Licensing, legislative, regulatory and certification requirements apply to telecommunications systems. All customer cabling work in the telecommunications, fire, security and data industries must be performed by a registered cabler. All cablers are required to register with an Australian Communications and Media Authority (ACMA) accredited registrar. Refer to the ICT Information and Communications Technology Training Package Companion Volume Implementation Guide or the relevant regulator for details of licensing, legislative or certification requirements.

Unit Sector

Telecommunications – Cabling

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to install and joint coaxial cable</td>
<td>1.1 Confirm approval for site access with customer prior to site entry</td>
</tr>
<tr>
<td></td>
<td>1.2 Read and interpret customer installation specifications and physical conditions at site to determine layout of job</td>
</tr>
<tr>
<td></td>
<td>1.3 Locate and identify adjoining other services according to</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td><strong>ELEMENT</strong></td>
<td><strong>PERFORMANCE CRITERIA</strong></td>
</tr>
<tr>
<td>enterprise guidelines and work health and safety (WHS) practices</td>
<td>1.4 Test for and respond to presence of dangerous gases in underground enclosures according to enterprise guidelines</td>
</tr>
<tr>
<td></td>
<td>1.5 Undertake approved alterations to design according to enterprise guidelines</td>
</tr>
<tr>
<td>2. Verify placement and secure coaxial cable</td>
<td>2.1 Use safety equipment to protect self and public</td>
</tr>
<tr>
<td></td>
<td>2.2 Maintain coaxial cable segregation to industry standard requirements</td>
</tr>
<tr>
<td></td>
<td>2.3 Protect integrity of coaxial shield cable to ensure no loss of performance</td>
</tr>
<tr>
<td></td>
<td>2.4 Place cable in position with sufficient slack to allow termination and maintain minimum bend radius according to manufacturer specifications</td>
</tr>
<tr>
<td></td>
<td>2.5 Follow installation designs to install cable safely without damage to cable or customer premises</td>
</tr>
<tr>
<td></td>
<td>2.6 Maintain radio frequency (RF) signal strength by installing cable lengths within manufacturer or design specifications</td>
</tr>
<tr>
<td></td>
<td>2.7 Locate securing hardware to reduce cumulative effect on cable wave shape properties and attach cable ties to minimise cable damage</td>
</tr>
<tr>
<td>3. Joint coaxial cable</td>
<td>3.1 Strip coaxial cable, according to specifications, to required length using appropriate tools</td>
</tr>
<tr>
<td></td>
<td>3.2 Select appropriate kit to match type of coaxial cable in use and jointing method according to manufacturer recommendations</td>
</tr>
<tr>
<td></td>
<td>3.3 Joint cable and ensure jointing fitting retains segregation of conductor and shield</td>
</tr>
<tr>
<td></td>
<td>3.4 Seal all joints according to manufacturer specifications</td>
</tr>
<tr>
<td>4. Terminate coaxial cable</td>
<td>4.1 Prepare coaxial cable for termination according to specifications using appropriate tool</td>
</tr>
<tr>
<td></td>
<td>4.2 Select connectors to match type of coaxial cable in use and use terminating method recommended by manufacturer</td>
</tr>
<tr>
<td></td>
<td>4.3 Verify connector fitting retains segregation of conductor and shield</td>
</tr>
<tr>
<td></td>
<td>4.4 Terminate connectors to torque as recommended by manufacturer to prevent RF leakage</td>
</tr>
<tr>
<td></td>
<td>4.5 Test connectors to mating specifications using gauge tester</td>
</tr>
<tr>
<td></td>
<td>4.6 Maintain continuous ground on terminations and waterproof seal</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------------------------------</td>
<td>-------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>to preserve cable integrity</td>
<td></td>
</tr>
<tr>
<td>5. Complete installation operation</td>
<td>5.1 Place cables in enclosure and lay up according to manufacturer instructions and enterprise guidelines, and check that no safety hazards are evident</td>
</tr>
<tr>
<td></td>
<td>5.2 Place other services including cables according to enterprise guidelines</td>
</tr>
<tr>
<td></td>
<td>5.3 Reinstall site, remove waste and debris for disposal, and maintain safe worksite conditions</td>
</tr>
<tr>
<td>6. Complete installation administration</td>
<td>6.1 Complete reports according to enterprise policy</td>
</tr>
<tr>
<td></td>
<td>6.2 Note alterations to plans using appropriate symbols</td>
</tr>
</tbody>
</table>

**Foundation Skills**

This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Reads familiar texts fluently, automatically recognising most everyday words and some specialised vocabulary</td>
</tr>
<tr>
<td>Writing</td>
<td>• Sequences writing to produce cohesive text and uses layout consistent with text type</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Demonstrates awareness of choices for register, especially in situations that are familiar</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Interprets and comprehends whole numbers and familiar or routine fractions, decimals and percentages</td>
</tr>
<tr>
<td></td>
<td>• Selects and uses appropriate tools, hand-held devices, computers and technological processes</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>• Takes responsibility for decisions regarding when and how to complete tasks, and coordinate with or delegate to others</td>
</tr>
<tr>
<td></td>
<td>• Takes personal responsibility for adherence to legal and regulatory responsibilities relevant to own work context, and draws attention to any issues that may affect self or others</td>
</tr>
<tr>
<td>Get the work done</td>
<td>• Implements actions as per plan, makes slight adjustments if necessary, and addresses unexpected issues</td>
</tr>
<tr>
<td></td>
<td>• Automatically implements standard procedures for routine decisions</td>
</tr>
</tbody>
</table>
Unit Mapping Information

ICTCBL252 Joint and terminate coaxial cable supersedes and is equivalent to ICTCBL209 Joint and terminate coaxial cable.

Links

Assessment Requirements for ICTCBL252 Joint and terminate coaxial cable

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 5.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- determine installation requirements, and check and prepare the site ready for coaxial cable installation
- perform an in-line splice
- perform jointing and termination of coaxial cable using specialised hand or power tools and equipment
- complete waterproof jointed cable using heat shrinkage
- apply related work health and safety (WHS) requirements and work practices
- conduct signal strength tests and interpret results
- fit jointed coaxial cable in suitable housing
- check and adjust cable segregations
- verify the installation complies with enterprise and manufacturer specifications and warranties
- document work according to enterprise requirements.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- relevant legislation, regulations, codes, standards, enterprise guidelines, formal agreements and contracts that impact on the work activity
- specific WHS requirements and environmental procedures relating to the activity and site conditions, including site security and typical safety issues and challenges that occur on site
• range of coaxial cables and connectors and their application
• information required to operate equipment according to a test specification
• features and operating requirements of test equipment
• manufacturer requirements for selection, installation and safe operation of equipment
• test methods and performance requirements
• impact that other services may have on installation work
• operation of tools relevant to working with coaxial cable
• environmental requirements for waste and debris disposal.

Assessment Conditions
Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:
• site/s where jointing coaxial broadband cable can be conducted
• special purpose tools, equipment and materials currently used in industry such as joint testing equipment
• relevant regulatory and equipment documentation that impacts on cable jointing and testing activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTCBL253 Construct underground telecommunications infrastructure

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to construct underground telecommunications infrastructure, made up of conduits and enclosures, for cabling provisioning.

It applies to individuals in technical roles in civil construction who install pits and pre-built enclosures with connecting pipes for underground telecommunications infrastructure, predominantly in greenfield sites.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – cabling

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Prepare to construct underground work

1.1 Obtain construction design plan from appropriate personnel to scope work and arrange for site access

1.2 Notify appropriate personnel of identified safety hazards and other services that will need to be considered

1.3 Obtain plant, tools and safety equipment to perform tasks safely and efficiently

1.4 Determine type of underground pit/manhole required for project as specified in construction design plan
## ELEMENT

<table>
<thead>
<tr>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Install enclosure</td>
</tr>
<tr>
<td>2.1 Use tools according to enterprise guidelines and work health and safety (WHS) regulations</td>
</tr>
<tr>
<td>2.2 Determine excavation meets specification of design plan</td>
</tr>
<tr>
<td>2.3 Place foundation of suitable material to provide safe and stable footing prior to installing underground enclosure in excavation</td>
</tr>
<tr>
<td>2.4 Place recognised barrier over construction where enclosure is to be installed over power cables according to enterprise requirements or agreements with other authorities</td>
</tr>
<tr>
<td>2.5 Install earth mat facility under enclosure as required by enterprise</td>
</tr>
<tr>
<td>2.6 Install enclosure specified in construction design plan according to manufacturer specifications using specified materials</td>
</tr>
<tr>
<td>3. Install connecting pipe works</td>
</tr>
<tr>
<td>3.1 Install conduit in trench to enterprise specifications</td>
</tr>
<tr>
<td>3.2 Connect conduit to enclosure according to manufacturer specifications and industry practice</td>
</tr>
<tr>
<td>4. Complete project</td>
</tr>
<tr>
<td>4.1 Complete reports and record alterations to plans using appropriate symbols, according to enterprise policy</td>
</tr>
<tr>
<td>4.2 Complete all labelling requirements according to industry standard</td>
</tr>
<tr>
<td>4.3 Recover obsolete materials and equipment, and return to appropriate point for disposal</td>
</tr>
<tr>
<td>4.4 Restore site according to enterprise or approving authority requirements and to customer satisfaction</td>
</tr>
<tr>
<td>4.5 Notify appropriate personnel of job completion and obtain sign-off</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets information from technical sources to identify relevant and key information</td>
</tr>
<tr>
<td>Writing</td>
<td>• Documents outcomes and changes to plans using industry relevant terminology and recognised plan symbols</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Interprets scales and ratios on plans</td>
</tr>
<tr>
<td></td>
<td>• Performs basic calculations appropriate to measuring and estimating size</td>
</tr>
<tr>
<td>Skill</td>
<td>Description</td>
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<tr>
<td>--------------------------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>• Takes personal responsibility for adherence to legal and regulatory responsibilities relevant to own work context, and draws attention to any issues that may affect self or others</td>
</tr>
<tr>
<td>Interact with others</td>
<td>• Identifies and follows accepted communication practices and protocols when liaising with clients, internal and external personnel on technical and operational matters</td>
</tr>
</tbody>
</table>
| Get the work done              | • Determines job sequence and works logically and systematically to undertake clearly defined tasks  
                              | • Analyses task requirements to decide on appropriate equipment and practices  
                              | • Implements actions as per plan, making slight adjustments if necessary, and addressing some unexpected issues  
                              | • Automatically implements standard procedures for routine decisions in response to familiar problems |

**Unit Mapping Information**

ICTCBL253 Construct underground telecommunications infrastructure supersedes and is equivalent to ICTCBL213 Construct underground telecommunications infrastructure.

**Links**

Assessment Requirements for ICTCBL253 Construct underground telecommunications infrastructure

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- interpret and apply design plans and prepare for construction
- install enclosures including pipe, pit and prefabricated manholes
- construct in two different soil types: sand, rock, soil or combination soil types
- shore an excavation site to meet enterprise and regulatory requirements
- use specialised hand or power tools and equipment normally used for excavation, pipe, conduit installation and site restoration safely
- complete and document specified work
- apply related work health and safety (WHS) requirements and work practices associated with excavation, enclosure installation and site restoration.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- legislation, codes, enterprise guidelines and other formal agreements that impact on the work activity, including excavation
- specific WHS requirements and environmental guidelines relating to the activity and site conditions, including typical safety issues and challenges that occur on site
- civil construction elements including:
  - operation of construction plant, tools and equipment
  - methods of enclosure construction
  - methods for laying foundations
  - construction design plans
• manufacturer requirements for safe operation of equipment
• relevant licence requirements for equipment used in constructing underground infrastructure.

Assessment Conditions
Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:
• site/s where enclosure construction can be conducted
• construction equipment currently used in industry
• relevant regulatory and equipment documentation that impacts on construction.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTCBL254 Joint metallic conductor cable in access network

Modification History

<table>
<thead>
<tr>
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<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to joint metallic, conductor cable on the service provider side of the network boundary in communications applications, including digital and analog, telephony, data, video, digital broadcasting, computer networks, local area networks (LANs), wide area networks (WANs) and multimedia.

It applies to individuals working in technical roles who joint metallic conductor cable for indoor and outdoor installations on new installations and cable upgrades, and maintain infrastructure in domestic, commercial and industrial situations for service providers and asset owners.

Licensing, legislative, regulatory and certification requirements apply to telecommunications systems. All customer cabling work in the telecommunications, fire, security and data industries must be performed by a registered cabler. All cablers are required to register with an Australian Communications and Media (ACMA) accredited registrar.

Unit Sector

Telecommunications – Cabling

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for jointing metallic conductor cable for access network</td>
<td>1.1 Prepare for given work according to relevant legislation, regulations, codes, and standards</td>
</tr>
<tr>
<td></td>
<td>1.2 Arrange access to site according to required procedure</td>
</tr>
<tr>
<td></td>
<td>1.3 Inform appropriate personnel of existing and potential worksite hazards</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
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</tr>
</tbody>
</table>
| 1.4 Review site plans and documentation  
1.5 Select cable type and appropriate connectors for cable joint  
1.6 Set up tools, equipment and materials required for safe work practice  
1.7 Obtain information about location of other services from relevant authorities |
| 2. Joint metallic conductor cable for access network | 2.1 Joint metallic cable following work health and safety (WHS) and environmental requirements  
2.2 Ensure joint is sealed to industry specifications  
2.3 Perform relevant cable tests to ensure joint complies with site specifications, manufacturer specifications, and relevant legislation, regulations, codes and standards  
2.4 Rectify cable faults  
2.5 Record cable tests and required modifications  
2.6 Label and tag cable joint according to enterprise guidelines and industry practice |
| 3. Protect and alarm cable | 3.1 Pressurise cable and check for leakage  
3.2 Reconnect alarms, as required, according to enterprise guidelines  
3.3 Remove waste and debris from worksite and dispose of according to environmental requirements, to maintain safe worksite conditions |
| 4. Complete records and clean-up site | 4.1 Complete required records including alterations and notify customer  
4.2 Clean-up and reinstate site according to customer and company requirements  
4.3 Present all records to appropriate personnel and obtain sign-off |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets information from technical sources to identify relevant and key information</td>
</tr>
<tr>
<td>Skill</td>
<td>Description</td>
</tr>
<tr>
<td>---------------------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Writing</td>
<td>• Documents outcomes and changes to records using industry relevant terminology</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Takes measurements and interprets results</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>• Takes personal responsibility for adherence to legal, regulatory and enterprise requirements relevant to own work context</td>
</tr>
<tr>
<td>Interact with others</td>
<td>• Identifies and follows accepted communication practices and protocols when liaising with clients and internal and external personnel on technical and operational matters</td>
</tr>
</tbody>
</table>
| Get the work done         | • Determines job sequence and works logically and systematically to undertake clearly defined tasks  
                           |   • Analyses task requirements to decide on appropriate equipment and practices  
                           |   • Implements actions as per plan, making slight adjustments if necessary, and addressing some unexpected issues  
                           |   • Automatically implements standard procedures for routine decisions in response to familiar problems |

**Unit Mapping Information**

ICTCBL254 Joint metallic conductor cable in access network supersedes and is equivalent to ICTCBL215 Joint metallic conductor cable in access network.

**Links**

Assessment Requirements for ICTCBL254 Joint metallic conductor cable in access network

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 5.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- joint cable with appropriate connectors and according to specifications
- apply work health and safety (WHS) requirements and work practices associated with the jointing of metallic cable, including documentation.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- legislation, codes, enterprise guidelines and other formal agreements that impact on the work activity, in particular:
  - Australian Communications and Media Authority (ACMA) competency requirements for Telecommunications Cabling Provider Rules
- features and operating requirements of test equipment
- information required to operate equipment according to a test specification
- manufacturer requirements for safe operation of equipment
- safety precautions when working with cables
- specific WHS and environmental requirements relating to the activity and site conditions
- test methods and performance requirements
- typical issues and challenges that occur on site.
Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:

- site/s where jointing metallic conductor cable can be performed
- cable testing equipment currently used in industry
- relevant regulatory and equipment documentation that impacts on cable jointing activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards. Refer also to the Requirements for assessors in the ICT Information and Communications Technology Training Package Companion Volume Implementation Guide.

Links

ICTCBL313 Modify and cutover cable

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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</thead>
<tbody>
<tr>
<td>Release 2</td>
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</tr>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to modify an infrastructure to cutover new cables into an existing indoor and outdoor, domestic, commercial or industrial cabling installation including communications applications in telephony, broadband, data, video, radio frequency (RF) equipment, security and computer networks, including local area networks (LAN), wide area networks (WAN) and multimedia.

It applies to field officers, technicians or lineman installers from carriers, contractors or other service providers who upgrade coaxial or optical fibre cables as part of a hybrid fibre coaxial (HFC) network, a broadband access network or a large client private network.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the Implementation Guide Companion Volume or the relevant regulator for specific guidance on requirements.

Unit Sector

Telecommunications – cabling

Elements and Performance Criteria

<table>
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<tbody>
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</tr>
</tbody>
</table>
| 1. Prepare for cable modification and cutover | 1.1 Obtain relevant legislation, codes, regulations and standards for given work  
1.2 Scope work by obtaining project plan from appropriate personnel and arrange for site access to comply with security arrangements  
1.3 Notify appropriate personnel of identified safety hazards at worksite  
1.4 Determine cable route and type of cable from project plan, and identify and avoid other services  
1.5 Obtain plant, tools and safety equipment and material to perform tasks safely and efficiently  
1.6 Prepare implementation plan with cutover tasks based on identified nature of job and seek client approval  
1.7 Notify client and network carrier of proposed cutover details and proposed disruption to services  
1.8 Undertake additional preparatory non-jointing work, as required, according to enterprise guidelines and site conditions  
1.9 Select labour support required according to cutover tasks and available skills  
1.10 Select technical equipment for cutover to suit materials being used, cable type and joint enclosure |
| 2. Joint and cutover cable | 2.1 Follow work health and safety (WHS) and environmental requirements for given work  
2.2 Joint cable according to sequencing plan, materials, joint type, location, and enterprise and manufacturer’s guidelines  
2.3 Test cable for performance and rectify any faults relating to cutover according to location, materials available and industry practice  
2.4 Seal all joints according to cable type, location, and enterprise and manufacturer’s guidelines |
| 3. Complete project documentation | 3.1 Record test results for future reference, complete reports on cutover installation and design amendments to reflect existing cable layout according to enterprise requirements  
3.2 Recover obsolete materials and return to appropriate point for disposal  
3.3 Restore site according to requirements of enterprise or approving authority and to client satisfaction  
3.4 Notify appropriate personnel completion of cutover and obtain |
Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
</table>
| Reading                       | • Analyses and consolidates test results and data from a range of sources, against defined criteria and requirements  
• Reads and interprets plans, specifications and other documentation from a variety of sources and consolidates information to determine requirements |
| Writing                        | • Documents outcomes and changes to plans using industry relevant terminology and recognised plan symbols  
• Prepares documentation and correspondence using clear language and correct spelling and terminology |
| Oral Communication                | • Interacts effectively in verbal exchanges using active listening, questioning and reading of verbal and non-verbal signals to convey and clarify information |
| Numeracy                      | • Make calculations appropriate for measuring and estimating materials for construction  
• Performs mathematical calculations to check, interpret and confirm results of system tests |
| Navigate the world of work       | • Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements  
• Identifies and acts on issues that contravene relevant policies, procedures and legal requirements |
| Interact with others            | • Uses a range of strategies to establish a sense of connection and build rapport with clients and co-workers |
| Get the work done               | • Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes  
• Addresses less predictable problems and initiates standard procedures in response, applying problem solving processes in determining a solution |
Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTCBL313 Modify and cutover cable (Release 2)</td>
<td>ICTCBL313 Modify and cutover cable (Release 1)</td>
<td>Updates to knowledge evidence. Updates to template to apply consistent format between units.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

Links

Assessment Requirements for ICTCBL313 Modify and cutover cable

Modification History

<table>
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<tbody>
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</tr>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- prepare for cutover
- rearrange cable
- conduct tests to determine success of cutover
- interpret results and rectify faults occurring as a result of cutover
- apply regulations and standards related to the cable rearrangement
- comply with all related health and safety requirements, work practices and service level agreements.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- cabling types, connectors and cabling structures
- legislation, codes of practice and other formal agreements that impact on the work activity
- manufacturer’s requirements for safe operation of equipment
- cutover of cable on the client's equipment
- health and safety requirements relating to the activity and site conditions
- test methods and performance requirements
- features and operating requirements of test equipment
- typical issues and challenges that occur on the worksite
- purpose of warranties and service level agreements (SLA).

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry. This includes access to:

- systems and equipment involving cutover
- installation equipment currently used in industry
- relevant regulatory and equipment documentation that impacts on work activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTCBL322 Install, test and terminate optical fibre cable on customer premises

Modification History

<table>
<thead>
<tr>
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<tbody>
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<td>Release 2</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 6.0. Release 2 created for editorial corrections.</td>
</tr>
<tr>
<td>Release 1</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 5.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to install, test and terminate optical fibre cable on customer premises for communications applications using a range of terminations that may include direct termination, fusion splicing and mechanical splicing.

It applies to technical staff who place, secure and terminate optical fibre cable in new installations and upgrades or maintain existing networks in domestic, commercial and industrial installations. Communications applications include digital and analog, telephony, data, video, digital broadcasting, computer networks, local area networks (LANs), wide area networks (WANs) and multimedia.

Licensing, legislative, regulatory and certification requirements apply to telecommunications systems. All customer cabling work in the telecommunications, fire, security and data industries must be performed by a registered cabler. All cablers are required to register with an Australian Communications and Media Authority (ACMA) accredited registrar.

Unit Sector

Telecommunications – Cabling

Elements and Performance Criteria

<table>
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<tr>
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<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
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<td>PERFORMANCE CRITERIA</td>
</tr>
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<td>----------------------</td>
</tr>
</tbody>
</table>
| 1. Prepare for installation of optical fibre cable | 1.1 Access site according to enterprise procedures  
1.2 Inform appropriate personnel of identified worksite hazards  
1.3 Organise tools, cabling products, equipment and materials for given work  
1.4 Match optical fibre cable type and connectors to installation environment and customer requirements  
1.5 Check proposed route and bend ratios according to manufacturer specifications and industry standards  
1.6 Test fibres in the cable on the drum for optical continuity as required  
1.7 Use personal protective equipment, including safety glasses, when working with bare fibre stripping/cleaving and utilise sharps disposal containers for bare fibre off cuts  
1.8 Place fibre patch leads in support pathway, avoiding pressure, crushing and bending |
| 2 Clean and inspect connectors | 2.1 Test patch leads, before use, for continuity with a visible light source and inspect and clean connector end faces  
2.2 Test fibre connectors ensuring the circuit has no infra-red transmission (dark fibre)  
2.3 Ensure that associated equipment is labelled to inform others not to switch the equipment on or reconnect patch leads  
2.4 Remove connector dust cover and inspect for dust and damage using an optical microscope or video microscope  
2.5 Clean connectors with recommended cleaning tools, using wet and dry methods as required and re-inspect  
2.6 Replace connectors or patch cords when inspection reveals irreparable damage or contamination cannot be cleaned off  
2.7 Place fibre patch leads in support pathway avoiding pressure, crushing and bending |
| 3. Install indoor/outdoor cables and pigtails to an indoor enclosure | 3.1 Undertake work in a controlled environment  
3.2 Strip loose tube fibre cable and fit cable and fibres to an indoor enclosure  
3.3 Prepare pigtails on workstation in an orderly manner matching cable fibre colour codes to pigtail colour codes as required |
| 4. Terminate or fusion-splice cable | 4.1 Prepare fibre for splicing, cleaning and cleaving  
4.2 Splice prepared fibres |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.3</td>
<td>Shrink splice protective sleeve to spliced fibres and allow to cool</td>
</tr>
<tr>
<td>5.1</td>
<td>Prepare fibre (250 um and/or 900 um fibres) for mechanical splicing, cleaning and cleaving</td>
</tr>
<tr>
<td>5.2</td>
<td>Connect mechanical splice connector</td>
</tr>
<tr>
<td>6.1</td>
<td>Use visible light sources safely to determine continuity of patch cords and fusion/mechanical splices</td>
</tr>
<tr>
<td>6.2</td>
<td>Test each fibre circuit joint for transmission loss with a light source and power meter, and re-terminate joint or connector when transmission loss exceeds industry standards and manufacturer specifications</td>
</tr>
<tr>
<td>6.3</td>
<td>Record all measurements in dBm for customer handover</td>
</tr>
<tr>
<td>7.1</td>
<td>Clean work area thoroughly to minimise risk of injury from glass fibre off-cuts</td>
</tr>
<tr>
<td>7.2</td>
<td>Dispose of waste safely according to relevant environmental requirements</td>
</tr>
<tr>
<td>7.3</td>
<td>Restore worksite to customer satisfaction</td>
</tr>
<tr>
<td>8.1</td>
<td>Update plans and records with details of installation and test results</td>
</tr>
<tr>
<td>8.2</td>
<td>Notify customer of work completion and obtain sign-off</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Recognises the structures and distinguishing features of a range of familiar text types</td>
</tr>
<tr>
<td>Writing</td>
<td>• Chooses appropriate text type to communicate relevant information and/or ideas effectively</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Demonstrates awareness of choices in register, especially in situations that are familiar</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Interprets and comprehends whole numbers and familiar or routine fractions, decimals and percentages</td>
</tr>
<tr>
<td>Navigate the world</td>
<td>• Takes personal responsibility for adherence to legal and regulatory responsibilities relevant to own work context, and draws attention to</td>
</tr>
<tr>
<td>Skill</td>
<td>Description</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>work</td>
<td>any issues that may affect self or others</td>
</tr>
</tbody>
</table>
| Get the work done           | • Implements actions as per plan, making slight adjustments if necessary, and addressing some unexpected issues  
                             | • Automatically implements standard procedures for routine decisions in response to familiar problems  
                             | • Understands when to take responsibility and when to notify others |

**Unit Mapping Information**

No equivalent unit. Supersedes and is not equivalent to ICTCBL302 Install and terminate optical fibre cable on customer premises.

**Links**

Assessment Requirements for ICTCBL322 Install, test and terminate optical fibre cable on customer premises

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Release 2</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 6.0. Release 2 created for editorial corrections.</td>
</tr>
<tr>
<td>Release 1</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 5.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- install, terminate and test optical fibre cable, applying safety precautions when working with laser-based systems
- prepare workstation to provide for fibre preparation, cleaving, fusion splicing, enclosure fit out, cleaning pads and tools, sharps and waste disposal
- ensure workstation is located in a dust free environment with adequate ventilation, lighting and power
- install and test single mode and multimode cable
- perform direct field termination
- provide customer report documenting installation and test results
- comply with all related work health and safety (WHS) and environmental requirements and work practices
- install a mechanical splice connector and fusion splice a pigtail to cable fibre
- complete relevant documentation to manufacturer and design requirements.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:
- legislation, codes and standards for optical fibre
- specific WHS requirements and enterprise procedures relating to the activity and site conditions
- various types of optical fibre cable and associated connectors, enclosures and required equipment
- features and operating requirements of optical fibre cable test equipment
- information required to operate equipment according to a test specification
- manufacturer requirements for safe operation of optical fibre equipment
- safety precautions when working with laser-based systems
- hazards associated with working with optical cable including:
  - bare fibres
  - hazardous laser light
- test methods and performance requirements
- issues relating to environmental work practices and the disposal of waste
- techniques for types of termination, including:
  - direct termination
  - fusion splicing.

**Assessment Conditions**

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:

- sites where installation and termination of optical fibre cable can be conducted
- special purpose tools, equipment and materials currently used in industry such as optical fibre testing equipment
- relevant regulatory and equipment documentation that impacts on optical fibre cable installation activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards. Refer also to the Requirements for assessors in the ICT Information and Communications Technology Training Package Companion Volume Implementation Guide.

Note: All customer cabling work in the telecommunications, fire, security and data industries must be performed by a registered cabler. All cablers are required to register with an Australian Communications and Media (ACMA) accredited registrar.

**Links**

ICTCBL323 Test cables and systems on customer premises

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version released with ICT Information and Communications Technology Training Package Release 5.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to test the performance of copper, optical fibre and telecommunications cable on customer premises for the purpose of commissioning, fault identification or routine maintenance. It includes ensuring a safe and secure work environment while work is being undertaken.

It applies to field officers, technicians or technical supervisors working for cablers, technicians, contractors or other service providers who carry out domestic, commercial or industrial installations in indoor and outdoor environments. Communications applications include digital and analog, telephony, data, video, digital broadcasting, computer networks, local area networks (LANs), wide area networks (WANs), power over ethernet (PoE) cable installations and multimedia.

Licensing, legislative, regulatory and certification requirements apply to telecommunications systems. All customer cabling work in the telecommunications, fire, security and data industries must be performed by a registered cabler. All cablers are required to register with an Australian Communications and Media Authority (ACMA) accredited registrar.

Pre-requisite Unit

ICTCBL247 Install, maintain and modify customer premises communications cabling: ACMA Open Rule

ICTTEN208 Use electrical skills when working with telecommunications networks

ICTWHS204 Follow work health and safety and environmental policy and procedures

Unit Sector

Telecommunications – Cabling
## Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Elements describe the essential outcomes.</strong></td>
<td><strong>Performance criteria describe the performance needed to demonstrate achievement of the element.</strong></td>
</tr>
</tbody>
</table>
| 1. Prepare for cable and system test | 1.1 Establish purpose of test to be conducted on cables and systems based on customer complaints of faulty or poor system performance operations  
1.2 Confirm ACMA (Australian Communications and Media Authority) requirements and methods for compliance with relevant legislation, regulations, codes and standards  
1.3 Select required tests according to site conditions, customer complaint documentation and manufacturer specifications  
1.4 Arrange access to site and confirm service is available for testing  
1.5 Select test equipment, tools and materials according to required industry testing standards |
| 2. Perform tests | 2.1 Use tools and test equipment according to manufacturer specifications and undertake tests required after initial analysis of customer complaints  
2.2 Perform work safely to remove risk of injury to operator, other users and equipment  
2.3 Perform checks and adjustments to ensure operating environmental factors will not prejudice test results  
2.4 Perform optical time domain reflectometer testing to determine fibre and event characteristics according to meet customer or enterprise specifications and manufacturer warranties  
2.5 Perform structured cabling certification testing to determine cable system characteristics according to customer or enterprise specifications and manufacturers warranties  
2.6 Evaluate PoE circuits, cable lengths, copper conductor sizes, resistance versus power losses, environmental temperatures and likely power levels to ensure circuit current, voltage and power to the receiving device |
| 3. Interpret test results and determine action | 3.1 Read test results accurately and compare with manufacturer and site specifications for cable performance  
3.2 Evaluate test results, taking into account measurement error margins against a known reference as required  
3.3 Assess test results fairly and accurately using verifiable data  
3.4 Rectify faults or escalate to appropriate person |
**ELEMENT** | **PERFORMANCE CRITERIA**
---|---
4. Complete records and clean up site | 4.1 Document test results and ensure test results remain current  
4.2 Verify test results and provide to customer as required  
4.3 Update site and installation files to ensure information on system performance is traceable including PoE standards  
4.4 Reinstall site according to customer and company requirements  
4.5 Notify customer and obtain sign-off

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Reads, analyses and interprets plans, specifications and other documentation relevant to cable and systems testing</td>
</tr>
</tbody>
</table>
| Writing | • Prepares written technical reports and documentation for test results  
• Records notes on communications and provides written feedback to customers |
| Oral Communication | • Discuss parameters for the tests and provide oral feedback on results as required, using language appropriate to the understanding of the customer |
| Numeracy | • Carries out calculations and analyses results as appropriate for the tests being performed |
| Navigate the world of work | • Takes personal responsibility for implementing implicit policies, procedures and legislative requirements, particularly as they apply to safety |
| Interact with others | • Selects and uses appropriate conventions and protocols when communicating with customers and co-workers |
| Get the work done | • Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes |

**Unit Mapping Information**

No equivalent unit. Supersedes and is not equivalent to ICTCBL304 Perform cable and system test on customer premises.
Links

Assessment Requirements for ICTCBL323 Test cables and systems on customer premises

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version released with ICT Information and Communications Technology Training Package Release 5.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- perform certification tests on copper ethernet cables to cover common ethernet cable faults including:
  - crosstalk, attenuation to crosstalk ratio (ACR), delays, wiremaps, attenuation, length
- perform optical time domain reflectometer (OTDR) tests on fibre cables to cover common fibre cable faults and common waveforms for standard fibre cabling events, including:
  - breaks, distance, connectors, Numerical Aperture mismatches, end of fibre, ghosts, splitters
- check capabilities of ethernet cables for power over ethernet (PoE)
- provide power calculations and evaluation of viability and safety of cables providing PoE
- interpret test results
- use appropriate methods to escalate cable faults affecting service delivery
- report on completed cable and system test.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- legislation, codes, enterprise requirements, and other formal agreements that impact on the work activity
- specific WHS requirements and environmental factors relating to the activity and site conditions
- cabling types, connectors and cabling structures
- single-mode (SM) and/or multi-mode (MM) optical fibre links in point-to-point networks
Assessment Requirements for ICTCBL323 Test cables and systems on customer premises

Date this document was generated: 19 January 2021

- connections to carrier infrastructure or equipment, such as main distribution frame (MDF) or customer interface units (CIU) or network termination device (NTD)
- electrical and/or optical properties to be measured
- PoE potential hazards and performance specifications
- remote power feed method and system
- test results derived from test equipment and interpretation of test results against expected cable system performance specifications
- typical performance parameters and faults that may be encountered in customer cabling and related connection and transmission equipment
- types of equipment and manufacturer specifications suitable for tests to be carried out.

Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:
- site/s where cable and system tests can be conducted
- cable and system testing equipment currently used in industry
- relevant regulatory and cable specifications that impact on cable and system testing installation activities, including PoE on new and legacy cabling.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards. Refer also to the Requirements for assessors in the ICT Information and Communications Technology Training Package Companion Volume Implementation Guide.

Links

ICTCBL324 Cut over new systems and equipment on customer premises

Modification History

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 5.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to cut over new or upgraded systems and equipment on customer premises. This may include indoor or outdoor installations of communications applications in telephony, broadband, data, video, radio frequency (RF) equipment, security and computer networks, including local area networks (LANs), wide area networks (WANs) and multimedia systems.

It applies to telecommunications trade workers carrying out new installations or upgrades to domestic, commercial or industrial systems and equipment at customer premises.

Licensing, legislative, regulatory and certification requirements apply to telecommunications systems. Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. All customer cabling work in the telecommunications, fire, security and data industries must be performed by a registered cabler. All cablers are required to register with an Australian Communications and Media Authority (ACMA) accredited registrar. Refer to the ICT Information and Communications Technology Training Package Companion Volume Implementation Guide or the relevant regulator for specific guidance on requirements.

Unit Sector

Telecommunications – Cabling

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare system and equipment cut over</td>
<td>1.1 Scope work by obtaining project plan from appropriate personnel and arrange for site access according to security arrangements</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>1.2 Notify appropriate personnel of identified worksite hazards</td>
<td>1.3 Determine cable route, and type of cable and equipment required from project plan, and identify and avoid other services</td>
</tr>
<tr>
<td>1.4 Obtain plant, tools, safety equipment and materials to perform tasks safely and efficiently</td>
<td>1.5 Prepare implementation plan with cut over tasks based on identified nature of job, and seek customer approval</td>
</tr>
<tr>
<td>1.6 Notify customer and network carrier of proposed cut over details and arrange for customer representation and agreement</td>
<td>2.1 Perform cut over tasks and connect network facilities according to approved plan</td>
</tr>
<tr>
<td>2.2 Test all cable connections, equipment and facilities according to technical manuals and specifications</td>
<td>2.3 Evaluate test results to ensure proper system operation and performance, and rectify as required</td>
</tr>
<tr>
<td>2. Cut over system or equipment into service</td>
<td>3.1 Record test results for future reference, complete reports on cut over installation and design amendments according to enterprise requirements</td>
</tr>
<tr>
<td>3.3 Restore site according to enterprise or approving authority requirements and customer satisfaction</td>
<td>3.4 Notify appropriate personnel of job completion and obtain sign-off</td>
</tr>
<tr>
<td>3. Complete project documentation</td>
<td>3.2 Recover obsolete materials and equipment, and return to customer or appropriate point for disposal</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
</table>
| Reading | • Reads and interprets plans, specifications and other documentation from a variety of sources and consolidates information to determine requirements  
• Analyses and consolidates test results and data from a range of sources, against defined criteria and requirements |
<p>| Writing | • Prepares documentation and correspondence using clear language and correct spelling and terminology |</p>
<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>• Documents outcomes of tests and changes to plans using industry relevant terminology and recognised plan symbols</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Interacts effectively in verbal exchanges using active listening, questioning and reading of verbal and non-verbal signals to convey and clarify information</td>
</tr>
<tr>
<td></td>
<td>• Interacts effectively in verbal exchanges, using active listening and questioning to convey and clarify information</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Makes calculations appropriate for measuring and estimating materials for construction</td>
</tr>
<tr>
<td></td>
<td>• Performs mathematical calculations to check, interpret and confirm results of system tests</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>• Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements</td>
</tr>
<tr>
<td></td>
<td>• Identifies and acts on issues that contravene relevant policies, procedures and legal requirements</td>
</tr>
<tr>
<td>Interact with others</td>
<td>• Selects and uses appropriate conventions and protocols when communicating with customers and co-workers in a range of work contexts</td>
</tr>
<tr>
<td></td>
<td>• Uses a range of strategies to establish a sense of connection and build rapport with customers and co-workers</td>
</tr>
<tr>
<td>Get the work done</td>
<td>• Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes</td>
</tr>
<tr>
<td></td>
<td>• Makes decisions and implements standard procedures for routine tasks, using formal decision-making processes for more complex and non-routine situations</td>
</tr>
<tr>
<td></td>
<td>• Applies problem solving processes for determining solutions</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

ICTCBL324 Cut over new systems and equipment on customer premises supersedes and is equivalent to ICTCBL312 Cutover new systems and equipment on customer premises.

**Links**

Assessment Requirements for ICTCBL324 Cut over new systems and equipment on customer premises

Modification History

<table>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 5.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- read and interpret project plans and specifications
- develop and implement a cut over work plan
- install customer premises equipment and cabling
- configure and test cabling systems and equipment
- apply relevant regulations and standards.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- legislation, regulations, codes, standards and other formal agreements that impact on the work activity
- health, safety and environmental requirements relating to the activity and site conditions
- cabling types, connectors and cabling structures
- manufacturer requirements for safe operation of equipment
- equipment requiring cut over at customer premises
- selection of test methods and performance requirements
- features and operating requirements of test equipment for cut over.

Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:
Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTCBL325 Maintain cable network

Modification History

<table>
<thead>
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<tbody>
<tr>
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<td>This version released with ICT Information and Communications Technology Training Package Version 5.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to maintain indoor or outdoor, domestic, commercial or industrial cable network on customer premises or service provider access networks. This may include communications applications in telephony, broadband, data, video, radio frequency (RF) equipment, security and computer networks, including local area networks (LANs), wide area networks (WANs) and multimedia.

It applies to technicians and lines workers who install and maintain network cable equipment within the broadband infrastructure deployment. They may upgrade a coaxial or optical fibre cable as part of a hybrid fibre coaxial (HFC) network, a broadband access network or a large customer private network.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. All customer cabling work in the telecommunications, fire, security and data industries must be performed by a registered cabler. All cablers are required to register with an Australian Communications and Media Authority (ACMA) accredited registrar. Refer to the ICT Information and Communications Technology Training Package Companion Volume Implementation Guide or the relevant regulator for specific guidance on requirements.

Unit Sector

Telecommunications – Cabling

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1 Prepare for cable maintenance</td>
<td>1.1 Scope work by obtaining project plan from appropriate personnel and arrange for site access according to security arrangements</td>
</tr>
<tr>
<td></td>
<td>1.2 Notify appropriate personnel of identified worksite hazards</td>
</tr>
</tbody>
</table>
### PERFORMANCE CRITERIA

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.3</td>
<td>Determine cable route and type of cable from schedule, and identify and avoid other services</td>
</tr>
<tr>
<td>1.4</td>
<td>Obtain plant, tools, safety equipment and material to perform tasks safely and efficiently</td>
</tr>
<tr>
<td>2</td>
<td>Maintain cables, cable supports and enclosures</td>
</tr>
<tr>
<td>2.1</td>
<td>Clean area of debris, vegetation and foreign matter as required</td>
</tr>
<tr>
<td>2.2</td>
<td>Conduct visual inspections of cable infrastructure, enclosures and carrier interfaces for assessment of evident damages according to enterprise guidelines, and notify appropriate personnel</td>
</tr>
<tr>
<td>2.3</td>
<td>Check customer interface units for correct operation and rectify identified faults</td>
</tr>
<tr>
<td>2.4</td>
<td>Undertake remedial action on damages according to warranties and service level agreements, prior to maintenance routine</td>
</tr>
<tr>
<td>2.5</td>
<td>Perform maintenance tasks and tests in a safe manner and note activities on maintenance schedule</td>
</tr>
<tr>
<td>3</td>
<td>Complete maintenance documentation</td>
</tr>
<tr>
<td>3.1</td>
<td>Record test results, maintenance activities and corrective actions for future reference and complete maintenance schedule attendance chart according to enterprise requirements</td>
</tr>
<tr>
<td>3.2</td>
<td>Recover obsolete materials and return to appropriate point for disposal</td>
</tr>
<tr>
<td>3.3</td>
<td>Restore site according to enterprise or approving authority requirements and customer satisfaction</td>
</tr>
<tr>
<td>3.4</td>
<td>Notify appropriate personnel of job completion and obtain sign-off</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Reading</td>
<td>- Reads and interprets plans, specifications and other documentation from a variety of sources and consolidates information to determine requirements&lt;br&gt;- Analyses and consolidates test results and data from a range of sources, against defined criteria and requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>- Prepares documentation and correspondence using clear language and correct spelling and terminology</td>
</tr>
<tr>
<td>Skill</td>
<td>Description</td>
</tr>
<tr>
<td>--------------------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td><strong>Oral Communication</strong></td>
<td>• Conveys and clarifies information effectively to a range of personnel using</td>
</tr>
<tr>
<td></td>
<td>collaborative techniques, including active listening and questioning</td>
</tr>
<tr>
<td></td>
<td>• Presents complex information in formal situations using clear and convincing</td>
</tr>
<tr>
<td></td>
<td>language, tone and pace appropriate for the audience and purpose</td>
</tr>
<tr>
<td><strong>Numeracy</strong></td>
<td>• Makes calculations appropriate for measuring and estimating materials for</td>
</tr>
<tr>
<td></td>
<td>maintenance works</td>
</tr>
<tr>
<td></td>
<td>• Performs mathematical calculations to check, interpret and confirm results</td>
</tr>
<tr>
<td></td>
<td>of system tests</td>
</tr>
<tr>
<td>**Navigate the world of</td>
<td>• Takes personal responsibility for following explicit and implicit policies,</td>
</tr>
<tr>
<td>work**</td>
<td>procedures and legislative requirements</td>
</tr>
<tr>
<td></td>
<td>• Identifies and acts on issues that contravene relevant policies, procedures</td>
</tr>
<tr>
<td></td>
<td>and legal requirements</td>
</tr>
<tr>
<td><strong>Interact with others</strong></td>
<td>• Uses a range of strategies, reads verbal and non-verbal signals, establishes</td>
</tr>
<tr>
<td></td>
<td>a sense of connection and builds rapport with customers and co-workers</td>
</tr>
<tr>
<td><strong>Get the work done</strong></td>
<td>• Takes responsibility for planning, sequencing and prioritising tasks and</td>
</tr>
<tr>
<td></td>
<td>own workload for efficiency and effective outcomes</td>
</tr>
<tr>
<td></td>
<td>• Addresses less predictable problems and initiates standard procedures in</td>
</tr>
<tr>
<td></td>
<td>response, applying problem solving processes in determining solutions</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

ICTCBL325 Maintain cable network supersedes and is equivalent to ICTCBL315 Maintain cable network.

**Links**

Assessment Requirements for ICTCBL325 Maintain cable network

Modification History

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<thead>
<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- test cables and equipment and interpret results
- undertake remedial action on damages
- safely use specialised hand or power tools and equipment
- apply regulations and standards related to maintenance
- comply with all related health, safety and environmental requirements and work practices.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- relevant legislation, regulations, codes and standards
- cabling types, connectors and cabling structures
- connections to carrier infrastructure or equipment, such as main distribution frame (MDF) or customer interface units (CIU)
- maintenance requirements of equipment at customer premises
- electrical and optical properties to be measured
- health, safety and environmental considerations including:
  - electrical safety and lifting hazards
  - manufacturer requirements for safe operation of equipment
  - typical safety issues and challenges that occur on the worksite
- test methods and performance requirements for the maintenance work
- purpose of warranties and service level agreements in relation to maintenance work.
Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:

- site/s where maintenance of network cable can be conducted
- equipment currently used in industry
- relevant regulatory and equipment documentation that impacts on maintenance activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTCBL326 Cut over metallic conductor cable in the access network

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to cut over and rearrange new and existing distribution cables in the telecommunications access network.

It applies to lines workers, jointers or technicians working for carriers, contractors or other service providers who work on new or existing copper cables in the access network.

Licensing, legislative, regulatory and certification requirements apply to telecommunications systems. Work functions in the occupational areas where this unit may be used may be subject to regulatory requirements. All customer cabling work in the telecommunications, fire, security and data industries must be performed by a registered cabler. All cablers are required to register with an Australian Communications and Media Authority (ACMA) accredited registrar. Refer to the ICT Information and Communications Technology Training Package Companion Volume Implementation Guide or the relevant regulator for specific guidance on requirements.

Unit Sector

Telecommunications – Cabling

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1 Prepare for cable modification and cut over</td>
<td>1.1 Obtain project plan from appropriate personnel and use plan to scope work for job</td>
</tr>
<tr>
<td></td>
<td>1.2 Arrange for access to worksite, according to local government or other authority requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Inspect site to develop a work health and safety (WHS) plan and</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td></td>
<td>notify appropriate personnel of identified safety hazards</td>
</tr>
<tr>
<td></td>
<td>1.4 Determine cable route and type of cable from project plan, taking into account the location of other services</td>
</tr>
<tr>
<td></td>
<td>1.5 Obtain required plant, tools, safety equipment and materials</td>
</tr>
<tr>
<td></td>
<td>1.6 Prepare detailed plan of cut over tasks according to project plan, job scope, legislative and other requirements, and obtain necessary approvals</td>
</tr>
<tr>
<td></td>
<td>1.7 Notify customer and network carrier of proposed cut over activity and proposed disruption to services that may impact on their service level agreements (SLAs)</td>
</tr>
<tr>
<td></td>
<td>1.8 Undertake additional preparatory non-jointing work, as required, according to customer practices and site conditions</td>
</tr>
<tr>
<td>2 Joint and cut over cable</td>
<td>2.1 Prepare cabinet, joint enclosure and jointing chambers for cable handling, entry and sealing requirements</td>
</tr>
<tr>
<td></td>
<td>2.2 Joint cable according to manufacturer guidelines</td>
</tr>
<tr>
<td></td>
<td>2.3 Test cable for performance and rectify cut over faults relating to cut over according to location, materials available and customer practices</td>
</tr>
<tr>
<td></td>
<td>2.4 Record test results for future reference</td>
</tr>
<tr>
<td></td>
<td>2.5 Seal all joints according to cable type, location, customer practices and manufacturer guidelines</td>
</tr>
<tr>
<td>3 Clean-up worksite and complete documentation</td>
<td>3.1 Complete reports on cut over installation and design amendments to reflect existing cable layout and according to enterprise requirements</td>
</tr>
<tr>
<td></td>
<td>3.2 Place and secure correctly labelled cables to supports in jointing chamber or cabinet according to customer practices</td>
</tr>
<tr>
<td></td>
<td>3.3 Mark-up as-built plans for return to customer for their records</td>
</tr>
<tr>
<td></td>
<td>3.4 Recover obsolete materials and return to appropriate point for disposal</td>
</tr>
<tr>
<td></td>
<td>3.5 Notify appropriate personnel about completion of cut over and obtain sign-off</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*
<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
</table>
| Reading                       | • Interprets plans, specifications and other documentation from various sources  
• Consolidates information to determine requirements                                                                                                                                                                                                                                                                                                                                                       |
| Writing                       | • Documents outcomes and changes to plans using industry relevant terminology and recognised plan symbols  
• Prepares documentation and correspondence using clear language and correct spelling                                                                                                                                                                                                                                                                                                                      |
| Oral Communication            | • Interacts effectively in verbal exchanges using appropriate language, and listening and questioning skills to convey and clarify information                                                                                                                                                                                                                     |
| Numeracy                      | • Makes calculations required for measuring and estimating materials for construction  
• Performs mathematical calculations to check, interpret and confirm results of system tests                                                                                                                                                                                                                                                                                                                   |
| Navigate the world of work    | • Complies with policies, procedures and legislative requirements relevant to own role                                                                                                                                                                                                                                                                                                                        |
| Interact with others          | • Uses appropriate practices and protocols to communicate effectively with colleagues, customers and others                                                                                                                                                                                                                                                                                                      |
| Get the work done             | • Plans, sequences and carries out tasks to meet required outcomes  
• Analyses task requirements to decide on appropriate equipment and practices  
• Uses problem solving processes to address less predictable problems, referring to standard procedures to determine solutions                                                                                                                                                                                                                                    |

**Unit Mapping Information**

ICTCBL326 Cut over metallic conductor cable in the access network supersedes and is equivalent to ICTCBL317 Cut over metallic conductor cable in the access network.

**Links**

Companion Volume Implementation Guides are available from VETNet -  
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTCBL326 Cut over metallic conductor cable in the access network

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- set up the site for a cabling cut over job
- use project plan to determine cable route and necessary fittings for installation
- use project plan to prepare detailed cut over plan including any anticipated outages that may affect service level agreements (SLAs)
- follow customer practices for the placement and sealing of cables
- separate, label and joint cable units and pairs according to industry practices
- test cable, rectify faults, record results and take appropriate action
- seal all joints and cabinets according to enterprise agreements
- comply with relevant work health and safety (WHS) and environmental requirements
- place and secure cables and mark-up as-built plans
- handover completed job to customer.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- requirements of legislation, regulations, codes, standards and customer practices relevant to work activity, in particular:
  - WHS requirements and environmental requirements relating to setting up an outdoor site and accessing underground facilities
- project plans and other formal agreements that impact on the work activity
- interpretation and methods to mark-up as-built plans
common cabling types, connectors and cabling structures (including conductor identification/cable colour coding)
manufacturer jointing and sealing guidelines and practices
process of cutting over a cable for various scenarios including:
  aerial lead-in
  underground lead-in
features and operating conditions of test equipment and how the equipment is used to measure cable performance
typical issues and challenges that may cause delays in job completion, and how these could be addressed
purpose of warranties and SLAs
mark-up as-built plans.

**Assessment Conditions**

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:

- cable systems and jointing equipment required to cut over cable
- cabling infrastructure required for installation
- regulatory and equipment documentation that impacts on work activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTCBL329 Install underground cable for communications applications

Modification History

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to install underground cable for all communications applications in access networks or customer premises.

It applies to technical staff who install cable for new installations and upgrades to telecommunications cabling infrastructure for communications applications including broadcasting or reception (digital video broadcasting – terrestrial [DVB-T], satellite [DVB-S], long term evolution [LTE]), closed-circuit television (CCTV), digital and analog telephony, data, video, computer networks, local area networks (LANs), wide area networks (WANs), fibre optic networks and multimedia.

Licensing, legislative, regulatory and certification requirements apply to telecommunications systems. Work functions in the occupational areas where this unit may be used may be subject to regulatory requirements and/or the carrier’s guidelines. All customer cabling work in the telecommunications, fire, security and data industries must be performed by a registered cabler. All cablers are required to register with an Australian Communications and Media Authority (ACMA) accredited registrar. Refer to the ICT Information and Communications Technology Training Package Companion Volume Implementation Guide or the relevant regulator for specific guidance on requirements.

Unit Sector

Telecommunications – Cabling

Elements and Performance Criteria

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for underground cable</td>
<td>1.1 Access site according to required enterprise procedures</td>
</tr>
</tbody>
</table>
### ELEMENT  |  PERFORMANCE CRITERIA
--- | ---
hauling | 1.2 Verify cable installation requirements from plans and recognise constraints  
 | 1.3 Identify from plans, correct duct to be hauled  
 | 1.4 Inform appropriate personnel of existing and potential worksite hazards  
 | 1.5 Obtain information about location of other services from relevant authorities  
 | 1.6 Select suitable tools, equipment and protective equipment to meet required industry standards  
 | 1.7 Check for dangerous gases and place guards around open manholes following work health and safety (WHS) and environmental requirements  
 | 1.8 Confirm correct duct/conduit to be utilised for hauling at site and access to intermediate manholes/pits along the hauling route  
 | 1.9 Rod and rope the conduit/duct to be hauled  
 | 1.10 Set-up cable installation equipment according to manufacturer requirements and enterprise guidelines  
 | 1.11 Clean debris and obstructions from conduit using appropriate mandrels  
 | 1.12 Seal cable ends to exclude entrance of foreign matter  

2. Haul underground cable | 2.1 Run hauling feeder through conduit to enable cable hauling  
 | 2.2 Use rodding techniques to prove that conduit is clear for hauling  
 | 2.3 Attach cable to hauling feeder according to manufacturer specifications  
 | 2.4 Employ cable slippers or rollers to ensure no sheath damage when hauling into and out of enclosures  
 | 2.5 Lubricate cable and haul evenly at correct tension to reduce risk of cable damage  
 | 2.6 Maintain sufficient cable length allowance for jointing and ensure cable is housed within bending radius tolerance for cable materials in an underground enclosure  
 | 2.7 Maintain cable and services separations in parallel runs and crossovers according to manufacturer and regulatory requirements  

3. Seal and secure cable and complete all documentation | 3.1 Tag all cables to enable future identification  
 | 3.2 Seal cable ends according to enterprise requirements to prevent entrance of foreign material  
 | 3.3 Place cable on supports in enclosures to reduce damage to
### ELEMENT

<table>
<thead>
<tr>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>conductors and enable ease of access for maintenance</td>
</tr>
<tr>
<td>3.4 Fit voltage protection devices to all cables with metallic component as required</td>
</tr>
<tr>
<td>3.5 Complete installation reports and design amendments accurately, and file promptly according to customer requirements</td>
</tr>
<tr>
<td>3.6 Reinstall site to customer satisfaction and dispose of waste in environmentally safe manner as required</td>
</tr>
<tr>
<td>3.7 Notify appropriate personnel and obtain sign-off</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets textual information from plans, specifications, standards and regulations to identify relevant and key information</td>
</tr>
<tr>
<td>Writing</td>
<td>• Documents outcomes and changes to plans using industry relevant terminology and recognised plan symbols</td>
</tr>
<tr>
<td></td>
<td>• Prepares documentation and correspondence using clear language and correct spelling and terminology</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Uses collaborative and inclusive techniques, including active listening and questioning, to convey and clarify information and to confirm understanding</td>
</tr>
<tr>
<td></td>
<td>• Clearly explains detailed information using language, tone and pace appropriate to the audience</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Makes calculations appropriate for measuring and estimating materials for hauling</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>• Accepts responsibility and ownership for the task, and makes decisions on completion parameters and the need for coordination with others</td>
</tr>
<tr>
<td></td>
<td>• Identifies and acts on issues that contravene relevant policies, procedures and legal requirements</td>
</tr>
<tr>
<td>Interact with others</td>
<td>• Uses a range of strategies and reads verbal and non-verbal signals, establishes a sense of connection and builds rapport with clients and workmates</td>
</tr>
<tr>
<td>Get the work done</td>
<td>• Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes</td>
</tr>
</tbody>
</table>
|                        | • Accepts responsibility for addressing less predictable problems and
<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>initiates procedures in response, applying problem solving processes in determining a solution</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

No equivalent unit. Supersedes and is not equivalent to ICTCBL308 Install underground cable.

**Links**

Assessment Requirements for ICTCBL329 Install underground cable for communications applications

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- use the correct type of rope for cable hauling
- use various rodding, roping and mandrel techniques as prior requirements to hauling cable
- haul underground cable by applying work health and safety (WHS) requirements, work practices and industry standards
- use specialised hand or power tools and equipment for hauling cabling safely
- read and interpret plan drawings
- restore site and complete documentation
- comply with all related safety requirements and work practices.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- Australian Communications and Media Authority (ACMA) regulatory requirements for Telecommunications Cabling Provider Rules
- legislation, regulations, codes, standards and other formal agreements that impact on hauling
- rodding, roping and mandrel techniques
- features and operating requirements of hauling equipment
- industry and manufacturer requirements for safe operation of hauling equipment
- health, safety and environmental requirements relating to hauling and site conditions, including typical safety issues and challenges that occur on worksites
- precautions associated with over-hauling through occupied conduits.
Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:

- site/s where installation of underground cable can be conducted
- installation equipment currently used in industry
- relevant regulatory and equipment documentation that impacts on cable installation activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards. Refer also to the Requirements for assessors in the ICT Information and Communications Technology Training Package Companion Volume Implementation Guide.

Links

ICTCBL330 Splice and terminate optical fibre cable for telecommunications projects

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Application

This unit describes the skills and knowledge required to splice and terminate optical fibre cable within an optical telecommunications transmission environment for new installations or upgrades of an optical backbone or access network, to achieve greater bandwidth and capacity required by emerging technology convergence for next generation networks (NGNs).

It applies to technical staff who splice and terminate optical fibre cable for telecommunications projects for commercial or industrial fibre to the premises (FTTP) non-mechanical splicing installations.

Licensing, legislative, regulatory and certification requirements apply to telecommunications systems. All customer cabling work in the telecommunications, fire, security and data industries must be performed by a registered cabler. All cablers are required to register with an Australian Communications and Media Authority (ACMA) accredited registrar. Cablers working with live optical fibre must obtain enterprise certification before commencing splicing work.

Unit Sector

Telecommunications – Cabling

Elements and Performance Criteria

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for splicing</td>
<td>1.1 Select safety equipment to protect self and public according to industry guidelines and work health and safety (WHS) practices 1.2 Confirm layout of installation according to physical conditions at</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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<td>-------------------------</td>
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</tr>
<tr>
<td></td>
<td>site and relevant legislation, regulations, codes and standards</td>
</tr>
<tr>
<td></td>
<td>1.3 Inform appropriate personnel of identified worksite hazards</td>
</tr>
<tr>
<td></td>
<td>1.4 Locate other services from relevant authorities according to industry guidelines and safe practices</td>
</tr>
<tr>
<td></td>
<td>1.5 Test for dangerous gases and place guards around open manholes according to WHS and environmental requirements</td>
</tr>
<tr>
<td></td>
<td>1.6 Obtain approval for alterations to design according to industry guidelines</td>
</tr>
<tr>
<td>2. Check existing optical fibre cable</td>
<td>2.1 Verify that cable is installed according to installation plan</td>
</tr>
<tr>
<td></td>
<td>2.2 Visually inspect cable for signs of sheath damage and seek instructions from service provider when damage is identified</td>
</tr>
<tr>
<td></td>
<td>2.2 Maintain minimum bend ratios according to manufacturer specifications to prevent cable damage and signal degradation</td>
</tr>
<tr>
<td></td>
<td>2.3 Secure cable according to safe industry practice to avoid cable and sheath damage</td>
</tr>
<tr>
<td>3. Splice optical fibre cable</td>
<td>3.1 Maintain safe work practices when using equipment to identify and verify fibre is not live before commencing splicing</td>
</tr>
<tr>
<td></td>
<td>3.2 Seek instructions from service provider where fibre is live and, on receipt of required enterprise certification, follow service provider instructions accordingly</td>
</tr>
<tr>
<td></td>
<td>3.3 Prepare cable end to expose optical fibres according to splicing method and manufacturer specifications</td>
</tr>
<tr>
<td></td>
<td>3.4 Prepare and splice fibres using safe industry practice according to industry specifications</td>
</tr>
<tr>
<td></td>
<td>3.5 Install and clean optical connectors with recommended cleaning material and re-inspect</td>
</tr>
<tr>
<td></td>
<td>3.6 Test completed links for proof of performance according to industry standards</td>
</tr>
<tr>
<td>4. Terminate optical fibre cable</td>
<td>4.1 Select connector unit to suit terminating frame according to design specifications</td>
</tr>
<tr>
<td></td>
<td>4.2 Terminate cable according to design method and manufacturer specifications</td>
</tr>
<tr>
<td></td>
<td>4.3 Test termination for transmission loss and light levels, and re-terminate if transmission loss exceeds industry standard</td>
</tr>
<tr>
<td></td>
<td>4.4 Install protection devices on connectors to protect from exposure and contaminants</td>
</tr>
<tr>
<td></td>
<td>4.5 Label and lay up cables in enclosure according to manufacturer specifications</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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<tr>
<td></td>
<td>instructions and industry guidelines</td>
</tr>
<tr>
<td>5. Finish job and report</td>
<td>5.1 Remove waste and reinstate site according to industry guidelines</td>
</tr>
<tr>
<td></td>
<td>5.2 Prepare reports, including test results and alterations to plans, according to telecommunications industry or enterprise policies</td>
</tr>
<tr>
<td></td>
<td>5.3 Notify appropriate personnel of work completion and obtain sign-off</td>
</tr>
</tbody>
</table>

**Foundation Skills**

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<table>
<thead>
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</table>
| Reading                 | - Understands familiar texts of limited complexity that may incorporate graphs, tables and charts  
                          - Recognises the structures and distinguishing features of a range of familiar text types |
| Writing                 | - Interrelates ideas and information and some support material when writing about familiar topics |
| Oral Communication      | - Demonstrates an awareness of the need to vary structure, style, tone and vocabulary to meet the requirements of the audience, context and purpose |
| Numeracy                | - Interprets and comprehends whole numbers and familiar or routine fractions, decimals and percentages |
| Navigate the world of work | - Takes responsibility for decisions about when and how to complete tasks and coordinate with others  
                              - Takes personal responsibility for adherence to legal and regulatory responsibilities relevant to own work context, and draws attention to any issues that may affect self or others |
| Get the work done       | - Implements actions as per plan, making slight adjustments if necessary, and addressing some unexpected issues  
                          - Initiates standard procedures when responding to familiar problems within immediate context |
| Interacts with others   | - Takes responsibility to obtain customer sign-off for work completed |
Unit Mapping Information

No equivalent unit. Supersedes and is not equivalent to ICTCBL208 Splice and terminate optical fibre cable for carriers and service providers.

Links

Assessment Requirements for ICTCBL330 Splice and terminate optical fibre cable for telecommunications projects

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- splice, terminate and test optical fibre cable, applying safety precautions when working with laser-based systems and ensuring that required enterprise certification is first obtained if working with live fibre
- splice at least 12 fibres and house in industry recognised enclosures and underground closures according to manufacturer instructions
- install a pigtail that is fusion spliced to cable fibre
- inspect and clean optical connectors
- complete relevant documentation according to manufacturer and design requirements
- provide customer report documenting installation and test results, according to industry standards
- comply with all related work health and safety (WHS) requirements and work practices.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- specific WHS and environmental requirements relating to the activity and site conditions, including hazardous gases
- relevant safety standards applicable to the operation of laser products
- safety precautions when working with laser-based systems
- industry and enterprise policies and procedures when splicing optical fibre cable
- causes of signal strength loss in optical fibre
- colour coding of fibres
- features and operating requirements of test equipment for optical fibre cable
- information required to operate equipment according to a test specification
- optical fibre equipment and manufacturer requirement for safe operation
- techniques for types of termination, including:
  - direct termination
  - fusion splicing
  - mechanical splicing
- test methods and performance requirements
- types of optical cable
- relevant authorities that may be involved in optical fibre installations.

Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:
- site/s where splicing and termination of optical fibre cable can be conducted
- special purpose tools, equipment and materials currently used in industry such as optical fibre testing equipment
- relevant regulatory and equipment documentation that impacts on optical fibre cable installation activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTCBL331 Conduct basic identification and fault-finding within cabling networks and customer equipment

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required for fault-finding and testing for the presence of an operational subscriber line at network termination devices (NTDs). These lines are crucial in connecting customer equipment to the carrier for the purposes of providing telephony and internet protocol (IP) data services. These network providers use convergent technologies to deliver services of next generation networks (NGNs).

It applies to technicians and cable installers who install and maintain IP-based equipment for customer and service providers for services, such as internet protocol TV (IPTV), IP security, digital home networks, IP-based cable access, TV (CATV), IP core and access networks, home automation, interactive TV, smart grids and cloud computing.

Australian Communications and Media Authority (ACMA) cabling registration applies to maintaining or installing new cable elements. Refer to the ICT Information and Communications Technology Companion Volume Implementation Guide or the relevant regulator for details of licensing, legislative or certification requirements.

Unit Sector

Telecommunications – Cabling

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan to locate and rectify basic faults</td>
<td>1.1 Arrange site access according to enterprise procedures and customer requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Obtain information from customer about nature of the fault</td>
</tr>
</tbody>
</table>
### PERFORMANCE CRITERIA

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.3 Obtain suitable tools and test equipment</td>
<td>1.4 Obtain appropriate personal protective equipment (PPE)</td>
</tr>
<tr>
<td>1.5 Identify requirements for basic identification and fault-finding</td>
<td>of cabling from network termination device (NTD) to customer equipment and seek assistance as required</td>
</tr>
<tr>
<td>2. Identify and confirm customer and NTD equipment in place</td>
<td>2.1 Identify type of NTD used and its application to satellite, fibre, fixed radio, hybrid fibre coaxial (HFC) or digital subscriber line (DSL) telecommunications network/s</td>
</tr>
<tr>
<td></td>
<td>2.2 Identify and document typical equipment connected to NTD</td>
</tr>
<tr>
<td></td>
<td>2.3 Confirm correct equipment is being used for installed NTD</td>
</tr>
<tr>
<td>3. Identify and inspect NTD and customer equipment cables and patch cords</td>
<td>3.1 Check that NTD equipment and customer equipment are interconnected utilising cables and patch cords</td>
</tr>
<tr>
<td></td>
<td>3.2 Ensure all cabling sockets are visually intact and undamaged</td>
</tr>
<tr>
<td></td>
<td>3.3 Ensure all patch cords are visually intact and undamaged</td>
</tr>
<tr>
<td></td>
<td>3.4 Complete wire mapping to ensure new work is completed correctly and is in good working order</td>
</tr>
<tr>
<td></td>
<td>3.5 Ensure all cable, patch cords and cabling products are of the same signal bandwidth category</td>
</tr>
<tr>
<td></td>
<td>3.6 Obtain NTD and customer equipment user guides</td>
</tr>
<tr>
<td></td>
<td>3.7 Utilise NTD and customer equipment user guides to determine correct light-emitting diode (LED) status that indicates the equipment is operating correctly</td>
</tr>
<tr>
<td></td>
<td>3.8 Identify and record visual status of all customer equipment and NTD equipment prior to any investigative process</td>
</tr>
<tr>
<td>4. Repair faults found in NTD and customer equipment</td>
<td>4.1 Follow appropriate user guide fault tables to remedy equipment status according to equipment manufacturer guidelines</td>
</tr>
<tr>
<td></td>
<td>4.2 Conduct basic fault-finding using methodical and safe practices suitable for system and problem type</td>
</tr>
<tr>
<td></td>
<td>4.3 Ensure cabling or patch cord elements are correctly terminated utilising wire mapping testers according to industry standards</td>
</tr>
<tr>
<td></td>
<td>4.4 Correct faulty cabling by re-terminating sockets, replacing sockets and re-terminating cable or replacing damaged cable elements</td>
</tr>
<tr>
<td></td>
<td>4.5 Correct faulty patch cords by re-terminating plugs or replacing with new patch cords</td>
</tr>
</tbody>
</table>
|                                                                        | 4.6 Power down equipment for 30 seconds and reboot equipment as needed
ELEMENT | PERFORMANCE CRITERIA
---|---
a remedy to problem/s
4.7 Report failure of equipment to obtain normal working status to customer/supervisor and/or NTD owner for a determination to replace faulty equipment or to have equipment repaired
4.8 Ensure test equipment power adaptors are providing correct voltage to equipment, using an appropriate test device, and replace power adaptors as required
4.9 Ensure NTD equipment and customer equipment is communicating with internet by exploring internet with a computer browser gaining correct page displays from a website
4.10 Ensure customer device is connected to a wi-fi modem using service set identifier (SSID) and password

5. Complete documentation and clean-up worksite
5.1 Advise customer of successful fault clearance and obtain sign-off for customer agreement once fault is resolved and for invoicing purposes
5.2 Complete all records as required
5.3 Complete reports to justify fault diagnosis and rectification methodology as required
5.4 Remove all waste and debris from worksite and dispose of according to environmental requirements
5.5 Restore changes made to worksite during fault repair, according to industry standards

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Identifies, plans and implements strategies to manage gaps in technical knowledge</td>
</tr>
</tbody>
</table>
| Writing | • Recognises when unknown words are essential to meaning and uses a range of decoding strategies to identify them  
• Interprets textual information from relevant sources to identify relevant and key information |
| Oral Communication | • Uses clear language and concepts, and tone and pace appropriate for the audience and purpose |
### Skill Description

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
</table>
| Numeracy                      | • Articulates information clearly, using specific and relevant language suitable to audience to convey recommendations and provide verbal reports  
                              | • Uses listening and questioning techniques to confirm understanding                                                                      |
| Navigate the world of work    | • Takes readings and measurements and interprets results                                                                                   |
| Interact with others          | • Takes personal responsibility for adherence to legal and regulatory responsibilities relevant to own work context, and draws attention to any issues that may affect self or others  
                              | • Recognises and follows explicit and implicit protocols and meets expectations associated with own role                                   |
| Get the work done             | • Identifies and follows accepted communication practices and protocols when liaising with internal and external personnel on technical and operational matters |

### Unit Mapping Information

No equivalent unit. New unit.

### Links

Companion Volume Implementation Guides are available from VETNet -  
Assessment Requirements for ICTCBL331 Conduct basic identification and fault-finding within cabling networks and customer equipment

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to do this on at least one of the following network termination device (NTD)/customer equipment systems:

- satellite modem/ethernet/telephony
- fixed wireless modem/ethernet/telephony
- fibre optic TX-RX/ethernet/telephony
- hybrid fibre coaxial (HFC) modem/ethernet/telephony
- digital subscriber line (DSL) modem/ethernet/telephony.

Depending on the system/s the candidate works on, the candidate must demonstrate the ability to:

- connect NTDs to customer equipment
- set-up and operate test instruments
- gather appropriate instrument test cables and adaptors
- determine status of cables/equipment to be tested such as safety and live or inactive status
- identify different cable types and their association with NTD/customer equipment
- identify whether or not NTD/customer equipment is operating correctly
- search the internet for equipment user guides
- replace faulty cable or patch cords after testing or identifying damage
- replace or re-terminate faulty sockets or connectors
- perform a browser search of a web page to confirm system is working.

Knowledge Evidence

The candidate must demonstrate the knowledge required to complete the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:
• relevant legislation, regulations, codes, standards and associated industry guidelines, in particular:
  • Australian Communications and Media Authority (ACMA) regulations
  • work health and safety (WHS) regulations for electrical, fibre optic and electromagnetic telecommunications systems
• hazard identification such as laser light and safety signs used for telecommunications equipment
• typical equipment connected to NTD including:
  • personal computer devices including:
    • desktop/mobile computing devices
    • smartphone
    • printers
    • other devices
  • wi-fi modem/switch/router
  • DSL filters
  • internet service provider (ISP) gateway switch/router (ISP or retailer)
    • internet protocol TV (IPTV)
  • IP security, digital home networks
  • IP-based cable access TV (CATV)
  • IP core and access networks
  • home automation
  • interactive TV
  • smart grids
  • cloud computing
• basic interconnection concepts for NTD and customer equipment application including:
  • fibre optic
  • fixed radio
  • satellite
  • HFC
  • DSL twisted pair
• cable types used for NTD/customer equipment connections including:
  • Cat 5e unshielded twisted pair (UTP) cable
  • Cat 6 UTP cable
  • Cat 6/7 shielded twisted pair (STP) cable
  • RG6 coaxial cable (quad shielded)
  • fibre optic and other cable types for recognition/demonstration of the NTD network side
  • appropriate connectors for testing cables
  • appropriate adaptors and test leads for test instruments and cables to be tested
• common basic tests utilised with each NTD/customer equipment system using:
• structured cabling certifiers
• structured cabling verification/qualification tester
• wire mapper
• oscillator and probe
• multimeter
• RF power measurement (RX)
• time-domain reflectometer (TDR), available in SC certifiers
• ADSL/VDSL test instruments
• other appropriate test equipment
• NTD or customer equipment user guides
• purpose and use of test results
• fault escalation enterprise processes.

Assessment Conditions
Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:
• satellite modem/ethernet/telephony
• fixed wireless modem/ethernet/telephony
• fibre optic TX-RX/ethernet/telephony
• HFC modem/ethernet/telephony
• DSL modem/ethernet/telephony.

As a minimum, customer equipment may also require a portable computer, wi-fi modems, switch/router or devices that combine these parameters.

Cable segments that use passive devices will also require access to RF splitters or DSL filters.

Assessors of this unit must satisfy the assessor requirements in applicable vocational education and training legislation, frameworks and/or standards.

Links
Companion Volume Implementation Guides are available from VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b77b-7c9e9d6aff2
ICTCBL332 Locate, identify and rectify copper cable faults

Modification History

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Application

This unit describes the skills and knowledge required to use systematic and logical fault-finding techniques according to all safety requirements and work practices commonly used in fault remediation.

It applies to copper cable jointers who install and maintain telecommunications cable networks.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Cabling

Elements and Performance Criteria

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<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for fault-finding activity</td>
<td>1.1 Determine, from documentation or discussion with appropriate personnel, work to be undertaken, including reported fault location 1.2 Access site according to workplace and/or enterprise procedures 1.3 Identify existing and potential site hazards, assess risks and implement risk control measures 1.4 Prepare testing in consultation with others affected by the proposed work and sequence work appropriately 1.5 Obtain required materials for testing, reporting and rectification work according to enterprise procedures and job/work ticket requirements</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>1.6 Obtain required tools, equipment and testing devices according to enterprise procedures and check for correct operation and safety</td>
<td></td>
</tr>
<tr>
<td>2. Conduct activities to test and locate cable faults</td>
<td></td>
</tr>
<tr>
<td>2.1 Establish nature of fault through analysis of source, history and available information</td>
<td></td>
</tr>
<tr>
<td>2.2 Select and use appropriate test equipment to locate, diagnose and analyse fault</td>
<td></td>
</tr>
<tr>
<td>2.3 Conduct tests according to selected test equipment operating instructions and safety requirements, and ensure diagnostic process aligns to customer service requirements</td>
<td></td>
</tr>
<tr>
<td>2.4 Identify and test for fault efficiently and sustainably</td>
<td></td>
</tr>
<tr>
<td>2.5 Evaluate test results to determine cause of fault/s using appropriate methods and processes</td>
<td></td>
</tr>
<tr>
<td>3. Rectify fault</td>
<td></td>
</tr>
<tr>
<td>3.1 Carry out work health and safety (WHS) activities prior to entering a pit or manhole and protect underground assets prior to excavation</td>
<td></td>
</tr>
<tr>
<td>3.2 Physically locate fault position in a length of cable or buried joint</td>
<td></td>
</tr>
<tr>
<td>3.3 Rectify fault or escalate to appropriate level</td>
<td></td>
</tr>
<tr>
<td>3.4 Discuss and document established methods for dealing with unexpected situations with appropriate personnel</td>
<td></td>
</tr>
<tr>
<td>3.5 Confirm that current standard of performance for copper cables will be viable after fault remediation work</td>
<td></td>
</tr>
<tr>
<td>3.6 Confirm integrity of repaired fault using appropriate carrier testing processes</td>
<td></td>
</tr>
<tr>
<td>4. Report fault-findings and rectification</td>
<td></td>
</tr>
<tr>
<td>4.1 Report fault identification and fault clearance</td>
<td></td>
</tr>
<tr>
<td>4.2 Update fault records</td>
<td></td>
</tr>
<tr>
<td>4.3 Restore worksite to customer satisfaction and acceptable industry standards</td>
<td></td>
</tr>
<tr>
<td>4.4 Notify customer and/or relevant parties to obtain sign-off</td>
<td></td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*
<table>
<thead>
<tr>
<th>Skill</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>- Recognises and interprets technical documentation to determine important information</td>
</tr>
<tr>
<td>Writing</td>
<td>- Uses clear, specific and industry-related terminology to develop basic reports and in all written tasks</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>- Liaises with customers about technical requirements using specific and relevant language</td>
</tr>
<tr>
<td></td>
<td>- Uses listening and questioning techniques to confirm understanding</td>
</tr>
<tr>
<td>Numeracy</td>
<td>- Evaluates and reviews technical data for specifications</td>
</tr>
<tr>
<td>Navigate the</td>
<td>- Appreciates implications of legal and regulatory responsibilities related to own role</td>
</tr>
<tr>
<td>world of work</td>
<td>- Seeks advice about expectations when preparing for work</td>
</tr>
<tr>
<td>Get the work done</td>
<td>- Determines job priorities and works logically and systematically to undertake clearly defined and familiar tasks</td>
</tr>
<tr>
<td></td>
<td>- Implements actions according to a predetermined plan, making slight adjustments if necessary and addressing some unexpected issues</td>
</tr>
<tr>
<td></td>
<td>- Takes responsibility for routine decision-making by selecting from a range of predetermined options in routine situations, identifying and taking some situational factors into account</td>
</tr>
<tr>
<td></td>
<td>- Diagnoses and implements standard solutions to for routine problems, seeking assistance from more experienced colleagues when required</td>
</tr>
<tr>
<td></td>
<td>- Understands purposes and specific functions of common fault location equipment and uses them effectively to complete routine tasks</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

No equivalent unit. New unit.

**Links**

Assessment Requirements for ICTCBL332 Locate, identify and rectify copper cable faults

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- discuss faults with customers and appropriate personnel
- identify a minimum of three different types of faults when testing telecommunications cables
- analyse test results and identify and rectify a minimum of three different types of faults
- use systematic, logical and appropriate fault-finding techniques for field-testing situations
- comply with all related work health and safety (WHS) requirements and work practices.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- WHS and environmental requirements
- basic communications testing and measuring devices and techniques including:
  - types and applications of testing/measuring devices including voltage testers, multimeters, copper time domain reflectometers (TDRs), bridge meggers, continuity testers and insulation resistance testers
  - features of testing/measuring devices including user calibration, parameter and range settings
  - safety procedures
  - circuit arrangement of test/measuring devices
  - readings
  - storage, maintenance and care of test/measuring devices
- Australian Standard quality assurance requirements for test equipment calibration certification
- carrier copper network, architecture and cable layout including:
  - seven different types of fault conditions that may affect a customer service in terms of how information is carried
  - continuity of a circuit to facilitate a customer service
  - types of network components and terminal points such as cabinets, pillars, main distribution frames, internal distribution frames, pits, manholes and joints
  - different types of joints (inline, single-ended, pressurised and unpressurised)
- performance parameters associated with copper cables including:
  - electrical circuit characteristics of voltage, current and resistance/impedance
  - open circuit, short circuit and pair continuity
  - split legs, reversed legs, contacts, earths and foreign battery
  - attenuation
  - insulation resistance (leakage)
  - loop resistance
  - characteristic impedance
- how to evaluate test results for compliance with carrier requirements for copper cables including:
  - tests required to evaluate a given performance parameter
  - test equipment and leads needed to evaluate a given performance parameter
  - operation of test equipment for correct evaluation of specific cable performance parameters and to obtain accurate and reliable results
  - transmission performance requirements
- behaviour of faulty cable network elements, including symptoms and impact on cable network
- systematic and logical fault-finding
- interpretation of test results and cable network element/system specifications
- possible fault positions in a length of cable or buried joint including:
  - joint in a pit
  - manhole
  - buried.

**Assessment Conditions**

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:
- site/s on which copper cable network testing and fault-finding can be conducted
- line transmission and measurement equipment currently used in industry
- system documentation and other site-related documentation required to conduct tests and fault-finding investigations for a minimum of three different types of faults.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTCBL333 Install aerial cable for communications applications

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to install aerial cable in domestic, commercial or industrial communications applications that include digital and analog, telephony, data, video, digital broadcasting, computer networks, local area networks (LANs), wide area networks (WANs), master antenna television (MATV), cable television (CATV), closed-circuit television (CCTV), long-term evolution (LTE) and multimedia.

It applies to technical staff installing aerial cable for customer and carrier networks. Installations are completed outdoors on customer premises using basic rigging procedures, methods and equipment for working safely at heights.

Licensing, legislative, regulatory and certification requirements apply to telecommunications systems. Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. All customer cabling work in the telecommunications, fire, security and data industries must be performed by a registered cabler. All cablers are required to register with an Australian Communications and Media Authority (ACMA) accredited registrar. Refer to the ICT Information and Communications Technology Training Package Companion Volume Implementation Guide or the relevant regulator for specific guidance on requirements.

Unit Sector

Telecommunications – Cabling

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare for aerial cable installation | 1.1 Access site according to required procedures  
1.2 Verify location, cable bearer type and specific requirements of the proposed aerial cable installation according to appropriate plans and |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>recognised constraints</td>
</tr>
<tr>
<td>1.3</td>
<td>Obtain information about location of other services from relevant authorities</td>
</tr>
<tr>
<td>1.4</td>
<td>Inform appropriate personnel of existing and potential worksite hazards</td>
</tr>
<tr>
<td>1.5</td>
<td>Select tools and equipment required for safe work practice</td>
</tr>
<tr>
<td>1.6</td>
<td>Erect barriers according to safety requirements</td>
</tr>
<tr>
<td>1.7</td>
<td>Assess support structure safety according to standard working conditions and proceed according to this assessment</td>
</tr>
<tr>
<td>1.8</td>
<td>Identify and set up traffic management plan as required</td>
</tr>
<tr>
<td>1.9</td>
<td>Set-up cable installation equipment according to manufacturer requirements and enterprise guidelines</td>
</tr>
<tr>
<td>2. Attach aerial cable to catenary</td>
<td>2.1 Select type of cable bearer</td>
</tr>
<tr>
<td></td>
<td>2.2 Use basic rigging procedures, methods and equipment for working safely at heights</td>
</tr>
<tr>
<td></td>
<td>2.3 Secure pole hardware permanently to support structure using safe installation practices, according to specifications</td>
</tr>
<tr>
<td></td>
<td>2.4 Haul and secure cable following health and safety requirements, manufacturer specifications and environmental requirements</td>
</tr>
<tr>
<td></td>
<td>2.5 Ensure minimum sag heights are achieved</td>
</tr>
<tr>
<td>3. Install self-supporting aerial cable</td>
<td>3.1 Select type of cable for installation</td>
</tr>
<tr>
<td></td>
<td>3.2 Use basic rigging procedures, methods and equipment for working safely at heights</td>
</tr>
<tr>
<td></td>
<td>3.3 Secure pole hardware permanently to support structure using safe installation practices according to specifications</td>
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<td>3.5 Ensure minimum sag heights are achieved</td>
</tr>
<tr>
<td>4. Seal and secure aerial cable</td>
<td>4.1 Seal cable ends to prevent entrance of foreign material</td>
</tr>
<tr>
<td></td>
<td>4.2 Secure cable loop, as required, on support structure and ensure equipment is left in a tidy manner to reduce damage to conductors or fibres and to enable ease of access for effective maintenance</td>
</tr>
<tr>
<td></td>
<td>4.3 Weatherproof building entry points, as required</td>
</tr>
<tr>
<td></td>
<td>4.4 Fit over-voltage protection devices to all cables with metallic component as required</td>
</tr>
</tbody>
</table>
## ELEMENT | PERFORMANCE CRITERIA
--- | ---
| | 4.5 Complete installation reports and design amendments accurately and file promptly according to industry requirements
| 5. Restore site and complete documentation | 5.1 Restore worksite to customer satisfaction
| | 5.2 Complete reports on installation work and provide to appropriate personnel
| | 5.3 Notify customer and obtain sign-off

## Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*

<table>
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</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Analyses plans, regulations and other documentation from a variety of sources and consolidates information to determine requirements</td>
</tr>
</tbody>
</table>
| Writing | • Prepares documentation and correspondence using clear language and correct spelling and terminology
• Documents outcomes and changes to plans using industry relevant terminology and recognised plan symbols |
| Oral Communication | • Interacts effectively in verbal exchanges using active listening, questioning and reading of verbal and non-verbal signals to convey and clarify information |
| Numeracy | • Makes calculations appropriate for measuring and estimating materials for construction |
| Navigate the world of work | • Accepts responsibility and ownership for the task and makes decisions on completion parameters and the need for coordination with others
• Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements |
| Interact with others | • Uses a range of strategies to establish a sense of connection and build rapport with clients and workmates |
| Get the work done | • Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes
• Makes routine decisions and implements procedures for routine tasks, using formal decision making processes for more complex and non-routine situations |
Unit Mapping Information

No equivalent unit. Supersedes and is not equivalent to ICTCBL310 Install aerial cable.

Links

Assessment Requirements for ICTCBL333 Install aerial cable for communications applications

Modification History

<table>
<thead>
<tr>
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<tr>
<td>Release 1</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 5.0.</td>
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</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria and foundation skills, and to:

- prepare site for installation, ensuring all relevant authorities have been notified and approvals obtained prior to commencement
- install various aerial cable using effective practices including:
  - integral bearer
  - self-supporting
  - stranded support (catenary)
- comply with all related health and safety requirements and work practices.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria and foundation skills, which includes knowledge about:

- legislation, regulations, codes, standards, authorisations and other formal agreements that impact on aerial cabling, in particular:
  - Australian Communications and Media Authority (ACMA) competency requirements for Telecommunications Cabling Provider Rules as they apply to aerial cable
  - minimum sag heights
  - health, safety and environmental requirements relating to aerial cabling and working at heights
  - appropriate authorisations for pole access
- features and operating requirements of equipment used for aerial cabling and rigging
Assessment Requirements for ICTBL333 Install aerial cable for communications applications

- manufacturer and industry requirements for safe operation of installation and rigging equipment
- basic traffic management plans
- typical worksite issues and challenges.

Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:
- site/s where aerial cable installation can be conducted
- aerial installation equipment currently used in industry
- aerial cables including:
  - integral bearer
  - self-supporting
  - stranded support (catenary)
- relevant regulatory and equipment documentation that impacts on aerial cable installation activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards. Refer also to the Requirements for assessors in the ICT Information and Communications Technology Training Package Companion Volume Implementation Guide.

Links

ICTCBL334 Install underground enclosures and conduit

Modification History

<table>
<thead>
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<tbody>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to install underground enclosures and conduit, either direct buried or in pits, for new or cable maintenance tasks in access networks for outdoor installations within customer premises or in public locations permitted by the Australian Communications and Media Authority (ACMA).

It applies to technical staff who install underground infrastructure for new and upgraded telecommunications cabling for domestic, commercial or industrial customers.

Licensing, legislative, regulatory and certification requirements apply to telecommunications systems. Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. All customer cabling work in the telecommunications, fire, security and data industries must be performed by a registered cabler. All cablers are required to register with an Australian Communications and Media Authority (ACMA) accredited registrar. Refer to the ICT Information and Communications Technology Training Package Companion Volume Implementation Guide or the relevant regulator for specific guidance on requirements.

Unit Sector

Telecommunications – Cabling

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for installation of underground enclosure and conduit</td>
<td>1.1 Obtain construction design plan from appropriate personnel and determine and obtain type of underground enclosure specified</td>
</tr>
<tr>
<td></td>
<td>1.2 Arrange access to site according to required enterprise procedure</td>
</tr>
<tr>
<td></td>
<td>1.3 Inform appropriate personnel of existing and potential worksite</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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</tbody>
</table>
| hazards | 1.4 Verify location of proposed installation according to appropriate plans obtained from authorised personnel  
1.5 Obtain information about location of other services from relevant authorities  
1.6 Organise plant, tools and equipment for given work and safe work practice  
1.7 Place recognised barriers during construction according to safety and enterprise requirements |
| 2. Install enclosure and conduit | 2.1 Excavate site, maintaining stability and allowing ease of access  
2.2 Install enclosure or pit according to design specifications, and work health and safety (WHS) and environmental requirements  
2.3 Install conduit according to specifications and manufacturer requirements, ensuring internal surfaces are free from impediments and sharp edges for cable hauling  
2.4 Seal conduit entry into enclosure against foreign matter  
2.5 Install cable support structure and access facilities in pits according to specifications |
| 3. Restore site and complete documentation | 3.1 Complete backfill safely using suitable soil and materials that ensure conduit protection  
3.2 Recover obsolete materials and equipment and return to appropriate point for disposal  
3.3 Restore site according to requirements of enterprise or approving authority and customer satisfaction  
3.4 Complete reports on installation and design amendments accurately and file promptly according to enterprise requirements  
3.5 Notify appropriate personnel of job completion and obtain sign-off |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
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<tbody>
<tr>
<td>Reading</td>
<td>• Critically analyses plans and other documentation from a variety of sources and consolidates information to determine requirements</td>
</tr>
<tr>
<td>Skill</td>
<td>Description</td>
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<td>-----------------------------</td>
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</tr>
</tbody>
</table>
| Writing                     | • Prepares documentation and correspondence using clear language and correct spelling and terminology  
                                • Accurately records and completes information in enterprise systems                                                                                                                                   |
| Oral Communication          | • Interacts effectively in verbal exchanges using active listening, questioning and reading of verbal and non-verbal signals to convey and clarify information  
                                • Clearly explains detailed information using language, tone and pace appropriate to the audience                                                                                       |
| Numeracy                    | • Takes measurements and uses them for work layout and construction  
                                • Makes calculations appropriate for measuring and estimating materials for construction                                                                                                |
| Navigate the world of work  | • Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements  
                                • Identifies and acts on issues that contravene relevant policies, procedures and legal requirements                                                                                          |
| Interact with others        | • Uses a range of strategies to establish a sense of connection and build rapport with customers and workmates  
                                • Identifies and explores differences in a diverse range of people in the work context and makes adjustments to communication in recognition of these differences |
| Get the work done           | • Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes  
                                • Makes routine decisions and implements standard procedures for routine tasks, using formal decision making processes for more complex and non-routine situations |

**Unit Mapping Information**

ICTCBL334 Install underground enclosures and conduit supersedes and is equivalent to ICTCBL307 Install underground enclosures and conduit.

**Links**

Assessment Requirements for ICTCBL334 Install underground enclosures and conduit

Modification History

<table>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria and foundation skills, and to:

- interpret and apply design plans and prepare for construction
- use specialised hand or power tools and equipment normally used for excavation, pipe, pit and conduit installation and site restoration, safely
- excavate for installation of an enclosure and conduit according to industry standards, applying related health and safety requirements and work practices
- install enclosure and conduit according to specifications and industry standards.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria and foundation skills, which includes knowledge about:

- features and operating requirements of excavation and installation to select appropriate equipment
- existing underground services
- manufacturer requirements for safe operation of equipment
- legislation, regulations, codes, standards and other formal agreements that impact on the work activity
- construction design plans
- specific work health and safety and environmental requirements relating to the activity and site conditions
- components required for enclosures, pits and conduit
- methods of installing enclosures and conduit as they apply to manufacturer specifications and regulatory requirements
• typical issues and challenges that occur on site.

**Assessment Conditions**

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:

• site/s where installation of underground enclosures and conduit can be conducted
• installation pits, enclosures and conduit currently used in industry
• relevant regulatory and equipment documentation that impacts on cable installation activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards. Refer also to the Requirements for assessors in the ICT Information and Communications Technology Training Package Companion Volume Implementation Guide.

**Links**

ICTCBL335 Construct aerial cable supports

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to install aerial cable supports in domestic, commercial or industrial communications applications, including digital and analog telephony, data, video, digital broadcasting, master antenna television (MATV), cable television (CATV), closed-circuit television (CCTV), long-term evolution (LTE) computer networks, local area networks (LANs), wide area networks (WANs) and multimedia.

It applies to technical staff installing aerial cable for customers and carrier networks. Installations are completed outdoors on customer premises using basic rigging procedures, methods and equipment for working safely at heights.

Licensing, legislative, regulatory and certification requirements apply to telecommunications systems and working at heights. Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. All customer cabling work in the telecommunications, fire, security and data industries must be performed by a registered cabler. All cablers are required to register with an Australian Communications and Media Authority (ACMA) accredited registrar. Refer to the ICT Information and Communications Technology Training Package Companion Volume Implementation Guide or the relevant regulator for specific guidance on requirements.

Unit Sector

Telecommunications – Cabling

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Items describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare site for installation</td>
<td>1.1 Access site according to required enterprise procedures</td>
</tr>
<tr>
<td></td>
<td>1.2 Verify aerial cable support installation requirements according to</td>
</tr>
</tbody>
</table>
## ELEMENT | PERFORMANCE CRITERIA
---|---
Approved designs, and recognise and plan for constraints
1.3 Obtain information about location of other services from relevant authorities
1.4 Inform appropriate personnel of existing and potential worksite hazards
1.5 Assess support structure safety according to standard working conditions and proceed according to this assessment
1.6 Set up cable support installation equipment according to manufacturer requirements and enterprise guidelines

2. Install aerial support structures

2.1 Select type of aerial cable support for catenary wire or integrated bearer or self-supporting cable installation
2.2 Use basic rigging procedures, methods and equipment for working safely at heights
2.3 Erect barriers and signage according to safety requirements
2.4 Construct support foundations to specifications and provide for safe and secure operation of support structure
2.5 Install aerial cable supports securely and safely according to plan, manufacturer specifications, industry standards and authorisations

3. Restore site and complete documentation

3.1 Undertake quality check on completed installation
3.2 Reinstate site to identified requirements
3.3 Complete reports on installation and design amendments and record according to telecommunications industry requirements
3.4 Notify customer and obtain sign-off

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>- Analyses plans and other documentation from a variety of sources and consolidates information to determine construction requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>- Accurately records and completes enterprise documents and correspondence using clear language and correct spelling, grammar and terminology</td>
</tr>
<tr>
<td>Skill</td>
<td>Description</td>
</tr>
<tr>
<td>------------------------------</td>
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</tr>
</tbody>
</table>
| Oral Communication           | • Interacts effectively in verbal exchanges using active listening, questioning and reading of verbal and non-verbal signals to convey and clarify information  
                               | • Clearly explains detailed information using language, tone and pace appropriate to the audience                                         |
| Numeracy                     | • Takes measurements and use them for work layout and construction  
                               | • Makes calculations appropriate for measuring and estimating materials for construction                                            |
| Navigate the world of work   | • Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements  
                               | • Seeks advice and clarification for new activities                                                                               |
| Interact with others         | • Uses a range of strategies to establish a sense of connection and build rapport with customers and work colleagues                           |
| Get the work done            | • Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes  
                               | • Makes decisions and implements standard procedures for routine tasks, using formal decision making processes for more complex and non-routine situations  
                               | • Accepts responsibility for addressing less predictable problems and applies problem solving processes in determining a solution |

**Unit Mapping Information**

ICTCBL335 Construct aerial cable supports supersedes and is equivalent to ICTCBL309 Construct aerial cable supports.

**Links**

Companion Volume Implementation Guides are available from VETNet -  
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTCBL335 Construct aerial cable supports

Modification History

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</table>

Performance Evidence

The candidate must demonstrate, on two occasions, the ability to perform the tasks outlined in the elements, performance criteria and foundation skills, and to:

- prepare site for aerial cable support construction, ensuring all relevant authorities have been notified and approvals obtained prior to commencement
- install aerial support structures using pole and wall supports, applying all related health and safety requirements and work practices and manufacturer requirements

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria and foundation skills, which includes knowledge about:

- relevant legislation, regulations, codes, and standards and other formal agreements that impact on aerial cable supports, in particular:
  - Australian Communications and Media Authority (ACMA) regulatory requirements for Telecommunications Cabling Provider Rules as they apply to aerial cabling
- features and operating requirements of cable supports and installation equipment and authorisations
- requirements for safe operation of equipment
- safety precautions required when working at heights and on pole infrastructure
- other health and safety and environmental requirements relating to the activity, equipment types and site conditions
- typical worksite issues and challenges.
Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:

- site/s where construction of aerial cable supports can be conducted
- aerial support installation equipment currently used in industry
- relevant regulatory and equipment documentation that impacts on aerial cable installation activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards. Refer also to the Requirements for assessors in the ICT Information and Communications Technology Training Package Companion Volume Implementation Guide.

Links

ICTCBL336 Install and cut over metallic conductor cable to access network cabinet

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to install and cut over a new metallic conductor cable to an access network distribution cabinet. The cable types are typically up to 200 pair copper cables in the carrier access network. The cabinet types may be mixed mode bearer cabinets in the access network and cross connect units (CCUs) or pillars.

It applies to lines workers, field officers or technicians working for carriers, contractors or other service providers who install and rearrange copper cables in the carrier network.

Licensing, legislative, regulatory and certification requirements apply to telecommunications systems. Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Information and Communications Technology Training Package Companion Volume Implementation Guide or the relevant regulator for specific guidance on requirements.

Unit Sector

Telecommunications – Cabling

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for installation</td>
<td>1.1 Obtain project plan to scope work and gain approval from customer on key features of installation</td>
</tr>
<tr>
<td></td>
<td>1.2 Arrange access to site according to required enterprise procedure</td>
</tr>
<tr>
<td></td>
<td>1.3 Inspect site to develop work health and safety (WHS) plan and notify appropriate personnel of identified safety hazards</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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<tr>
<td></td>
<td>1.4 Determine cable route and type of network cable equipment from project plan, considering the location of other services</td>
</tr>
<tr>
<td></td>
<td>1.5 Obtain required plant, tools, safety equipment and materials for cabinet entry</td>
</tr>
<tr>
<td></td>
<td>1.6 Coordinate with other parties to minimise disruption to services and down time</td>
</tr>
<tr>
<td></td>
<td>1.7 Segregate incoming and outgoing cables to facilitate access and avoid overlaying and backtracking of cable</td>
</tr>
<tr>
<td></td>
<td>1.8 Notify stakeholders of proposed cut over details and proposed disruption to services</td>
</tr>
<tr>
<td></td>
<td>1.9 Undertake additional preparatory non-jointing work, as required, according to customer practices and site conditions</td>
</tr>
<tr>
<td>2. Install required cable and termination modules</td>
<td>2.1 Evaluate existing termination module type and capacity</td>
</tr>
<tr>
<td></td>
<td>2.2 Install additional termination modules, as required, and modify existing housing capacity according to manufacturer specifications and industry practice</td>
</tr>
<tr>
<td></td>
<td>2.3 Determine cable route between parent jointing chamber and cable termination blocks according to customer practices, site limitations, equipment specifications and regulations</td>
</tr>
<tr>
<td></td>
<td>2.4 Select entry port and sealing arrangements</td>
</tr>
<tr>
<td></td>
<td>2.5 Install cable to cabinet</td>
</tr>
<tr>
<td></td>
<td>2.6 Arrange and distribute cable fan out and routing according to industry practice</td>
</tr>
<tr>
<td></td>
<td>2.7 Label cabinets, cables and joints according to industry standards</td>
</tr>
<tr>
<td>3. Joint, jumper and cut over cable</td>
<td>3.1 Joint cable according to jointing standards, materials, joint type, location, customer practices and manufacturer guidelines</td>
</tr>
<tr>
<td></td>
<td>3.2 Install jumpers and cut away tails according to industry practice and to minimise service outages</td>
</tr>
<tr>
<td></td>
<td>3.3 Test cable for performance and rectify faults relating to cut over according to location, materials available and industry practice</td>
</tr>
<tr>
<td></td>
<td>3.4 Seal all joints and cabinet according to cable type, location, customer practices and manufacturer guidelines</td>
</tr>
<tr>
<td>4. Perform tests</td>
<td>4.1 Visually check that all connections and interconnections are firm and sound</td>
</tr>
<tr>
<td></td>
<td>4.2 Electrically test all terminations for continuity according to customer practices</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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<td>---------</td>
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</tr>
<tr>
<td>4.3 Reseal and pressurise cables</td>
<td></td>
</tr>
<tr>
<td>5. Complete site restoration and project documentation</td>
<td>5.1 Supply test results to customer for future reference</td>
</tr>
<tr>
<td></td>
<td>5.2 Complete cut over report and design amendments report that shows final cable layout as part of as-built documentation</td>
</tr>
<tr>
<td></td>
<td>5.3 Recover obsolete materials and return to appropriate point for disposal</td>
</tr>
<tr>
<td></td>
<td>5.4 Restore site according to customer practices or approving authority requirements</td>
</tr>
<tr>
<td></td>
<td>5.5 Notify appropriate personnel about completion of cut over and obtain sign-off</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
</table>
| Reading | • Interprets plans, specifications and other documentation from various sources  
• Consolidates information to determine requirements |
| Writing | • Documents outcomes and changes to plans using industry relevant terminology and recognised plan symbols  
• Prepares documentation and correspondence using clear language and correct spelling |
| Oral Communication | • Interacts effectively in verbal exchanges using appropriate language, listening and questioning skills to convey and clarify information |
| Numeracy | • Makes calculations required for measuring and estimating materials for construction  
• Performs mathematical calculations to check, interpret and confirm results of system tests |
| Navigate the world of work | • Complies with policies, procedures and legislative requirements relevant to own role |
| Interact with others | • Uses appropriate practices and protocols to communicate effectively with co-workers, customers and others |
| Get the work done | • Plans, sequences and carries out tasks according to meet required outcomes |
Skill Description

- Analyses task requirements to select appropriate equipment and practices
- Uses problem solving processes and standard procedures to determine solutions to less predictable problems

Unit Mapping Information

ICTCBL336 Install and cut over metallic conductor cable to access network cabinet supersedes and is equivalent to ICTCBL318 Install and cut over metallic conductor cable to access network cabinet.

Links

Assessment Requirements for ICTCBL336 Install and cut over metallic conductor cable to access network cabinet

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- interpret project plan to determine cable route, required plant, tools, safety equipment and materials
- communicate with other stakeholders to arrange site access and to confirm safety requirements
- prepare cabinet and cable for cable entry according to customer practices
- install cable, label and fan out for termination
- terminate pairs to termination modules following customer practices
- run jumpers and cut over services with minimum outages
- complete required documentation related to cut over
- follow and comply with WHS and environmental requirements.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- cabling types, connectors and cabling structures
- legislation, regulations, codes, standards and other formal agreements that impact on the work activity, in particular:
  - health, safety and environmental requirements relating to the activity and site conditions
- manufacturer requirements for the operation of jointing equipment
- process for the cut over of a cabinet entry cable
• features and operating conditions of test equipment and how the equipment is used to measure cable performance
• typical worksite issues and challenges that may cause delays in project construction activities, and how these could be addressed
• purpose of warranties and service level agreements (SLAs).

Assessment Conditions
Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace. Access is required to:
• systems and equipment used for cut over
• installation equipment currently used in industry
• regulatory and equipment documentation that impacts on work activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTCLD301 Evaluate characteristics of cloud computing solutions and services

Modification History

<table>
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<tbody>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to undertake a basic review and analysis of cloud computing delivery and deployment models to support the needs of a business.

The unit applies to individuals engaged in the basic review of a cloud computing solutions for a business or enterprise.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Cloud computing

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Prepare to review cloud technology solutions and services

1.1 Identify data handling organisational policies and procedures required for cloud computing solutions and services
1.2 Identify cloud computing solutions and services according to organisational needs
1.3 Identify and confirm business and industry technology terminology, characteristics and concepts
1.4 Identify organisational roles affected by implementation of cloud services and solutions and their impact on cloud computing solutions and services
1.5 Identify requirements to transferring to cloud computing solutions and services according to organisational policies
| 2. Review cloud delivery and deployment models | 2.1 Identify and review capability and characteristics of different cloud service platforms and delivery models against business requirements  
2.2 Research and identify emerging cloud deployment models  
2.3 Discuss differences, advantages and disadvantages between cloud cost models and different hybrid deployment models  
2.4 Identify the most suitable cloud service and delivery platform according to organisational needs |
|---|---|
| 3. Finalise evaluation | 3.1 Identify and document benefits of adopting best cloud solutions and services according to business needs  
3.2 Identify and document challenges of adopting cloud solutions and services according to business needs  
3.3 Finalise cloud solutions and services evaluation and seek and respond to evaluation feedback according to organisational policies and procedures  
3.4 Communicate outcomes of evaluation to required personnel  
3.5 Save and lodge evaluation document to required personnel |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Analyses and consolidates information and data from a range of sources against defined criteria and requirements, and checks for accuracy and completeness</td>
</tr>
<tr>
<td>Writing</td>
<td>• Records required information and prepares documentation outlining findings and analysis succinctly</td>
</tr>
<tr>
<td>Oral communications</td>
<td>• Obtains and responds to information and feedback from required personnel using succinct verbal language</td>
</tr>
<tr>
<td>Learning</td>
<td>• Identifies ideas for other applications and considers them in current contexts</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Plans and implements routine tasks and workload, making limited decisions on sequencing, timing and collaboration, and seeks assistance in setting priorities</td>
</tr>
<tr>
<td>Self-management skills</td>
<td>• Makes low-impact decisions within familiar situations, based on a range of predefined or routine solutions and evaluates effectiveness of outcome</td>
</tr>
</tbody>
</table>
Unit Mapping Information
Supersedes and is equivalent to ICTNWK306 Evaluate characteristics of cloud computing solutions and services.

Links
Assessment Requirements for ICTCLD301 Evaluate characteristics of cloud computing solutions and services

Modification History

<table>
<thead>
<tr>
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<tbody>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, and to:

- determine at least one suitable cloud computing solution and associated services according to business needs.

In the course of the above, the candidate must:

- collate information on the business’ need for cloud technology
- articulate total cost of ownership for cloud computing solution as it applies to business needs
- document finalised evaluation findings.

Knowledge Evidence

The candidate must demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit. This includes knowledge of:

- technology trends in cloud computing
- industry technology standards used in cloud computing solutions and services
- functions and features of cloud computing solutions and services vendor products
- principles and functions of cloud computing solutions, models and technologies, including:
  - Infrastructure as a Service (IaaS)
  - Platforms as a Service (PaaS)
  - Software as a Service (SaaS)
- industry standard hardware and software products, their general features, capabilities and application
- different cost models and cloud economic theories as they apply to different cloud services, and benefits to each
- uses and different features of private, hybrid and public cloud deployment models.
Assessment Requirements for ICTCLD301 Evaluate characteristics of cloud computing solutions and services

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- organisational and industry standards, guidelines and legislation required to inform business cloud computing requirements
- information and data sources
- industry standard information and telecommunications equipment required to capture and store data
- a variety of cloud solutions and services and their specifications

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTCLD401 Configure cloud services

Modification History

<table>
<thead>
<tr>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to configure core cloud services including compute, storage, databases and autoscaling according to business needs and workload.

The unit applies to cloud computing architects, developers and cloud engineers utilising cloud services and those engaged in deploying cloud computing solutions for a business.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Cloud computing

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Select and secure access to cloud environment</td>
<td>1.1 Discuss and compare different cloud computing solutions, models and services according to business requirements and needs</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify impact of shared security responsibility models</td>
</tr>
<tr>
<td></td>
<td>1.3 Select best cloud computing solution and service according to business requirements and needs</td>
</tr>
<tr>
<td></td>
<td>1.4 Access account on cloud platform according to business requirements and needs</td>
</tr>
<tr>
<td></td>
<td>1.5 Identify user access protocols and policies according to business requirements and needs</td>
</tr>
<tr>
<td></td>
<td>1.6 Configure access functions within cloud environment</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td></td>
<td>according to users, groups and required permissions</td>
</tr>
<tr>
<td>1.7</td>
<td>Identify and assign security responsibilities according to security policies, business protocols and work function</td>
</tr>
<tr>
<td>1.8</td>
<td>Define workload according to business requirements and needs</td>
</tr>
</tbody>
</table>

2. Deploy virtual network

| 2.1     | Create users and groups to create and manage infrastructure according to business requirements and needs |
| 2.2     | Create virtual multi-tier network to support core services and autoscaling |
| 2.3     | Create virtual machine according to business processing and operating system requirements |
| 2.4     | Define, add and expand storage on virtual machine according to business requirements and needs |
| 2.5     | Deploy a managed database within virtual network according to business requirements and needs |
| 2.6     | Test external network access and access between resources within virtual network and fix errors |

3. Set up automatic scaling

| 3.1     | Configure and apply autoscaling to virtual machines to scale according to business defined metrics |
| 3.2     | Test automatic scaling and fix errors as required |

4. Finalise virtual network infrastructure

| 4.1     | Document and communicate work to required personnel |
| 4.2     | Seek and respond to feedback as required |
| 4.3     | Save and store user documentation according to organisational policies and procedures |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>- Analyses and consolidates information and data from a range of sources against defined criteria and requirements, and checks for accuracy and completeness</td>
</tr>
<tr>
<td>Writing</td>
<td>- Records required information and prepares documentation outlining work performed using appropriate language</td>
</tr>
<tr>
<td>Learning</td>
<td>- Identifies ideas for other applications and considers them in current contexts</td>
</tr>
</tbody>
</table>
### SKILL | DESCRIPTION
---|---
Planning and organising | • Plans and implements routine tasks and workload, making limited decisions on sequencing, timing and collaboration, and seeks assistance in setting priorities
Self-management skills | • Makes low-impact decisions within familiar situations, based on a range of predefined or routine solutions, and evaluates effectiveness of outcome

### Unit Mapping Information
No equivalent unit. New unit.

### Links
Assessment Requirements for ICTCLD401 Configure cloud services

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, and to:

- build at least one simple virtual network capable of supporting a workload using cloud services
- configure compute, storage, database and autoscaling resources within virtual network
- conduct simple tests to confirm access to resources.

Knowledge Evidence

The candidate must demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit. This includes knowledge of:

- industry technology standards used in cloud computing solutions and services
- industry standard hardware and software products, their general features, capabilities and application, including storage technology
- principles and functions of cloud computing solutions and technologies, including:
  - Infrastructure as a Service (IaaS)
  - Platforms as a Service (PaaS)
  - Software as a Service (SaaS)
- different cost models and cloud economic theories as they apply to different cloud services and non-cloud services, and benefits to each
- functions, features and uses of different virtual machine, networking and scaling options, including:
  - virtual machine sizing including CPU, memory, storage and network bandwidth
  - load balancing and autoscaling
  - performance monitoring and alarms
  - storage backups and lifecycle
  - virtual networks and traffic routing
- functions, benefits and differences of:
- vertical and horizontal scaling
- virtual and physical machines
- relational, data warehouse and no SQL databases
- self-hosted, managed and cloud-native database solutions
- storage options including:
  - block storage
  - object storage
  - archive storage
  - network filesystems
- user, business and vendor responsibilities according to shared security responsibility models
- user access protocols and policies according to organisation hierarchy and job function
- security policies, protocols and mechanisms as they relate to cloud technologies and methodologies including:
  - securities as it applies to limiting network traffic within virtual networks
  - security responsibilities as it applies to different work functions and user access
- purpose of domain name system (DNS) required to connect remote servers when web browsing
- functions, uses and differences of cloud models, including:
  - on-premise and private cloud
  - hybrid cloud
  - public cloud.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- cloud vendor service provider
- cloud managed database service
- internet and web browser
- data to gather information from to determine output and user requirements, including user access and business protocols.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume Implementation Guide is found on VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6a9f2
ICTCLD501 Develop cloud disaster recovery plans

Modification History

<table>
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<tr>
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</table>

Application

This unit describes the skills and knowledge required to develop a cloud disaster recovery plan. It involves identifying current and potential risk factors, including impact, likelihood, duration and cost of disruption in the cloud computing environment.

The unit applies to Chief Information Officers (CIOs), cloud architects, cloud network engineers, cloud consultants and those involved in cloud disaster recovery plans for a business.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Cloud computing

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENTS</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare to develop plan | 1.1 Identify disaster recovery plan requirements according to business needs and requirements  
| | 1.2 Determine existing organisational recovery plans  
| | 1.3 Identify vendor disaster recovery plan and service level agreements |
| 2. Conduct impact analysis | 2.1 Determine time and recovery point objectives according to business needs  
| | 2.2 Assess potential risks plan exclusions according to business requirements  
| | 2.3 Estimate amount of data and security level of data managed |
ELEMENTS | PERFORMANCE CRITERIA
--- | ---
| 2.4 Evaluate severity of impact and disruption of risk events 2.5 Document outcomes of impact analysis according to organisational policies and procedures |
3. Develop disaster recovery solutions | 3.1 Develop range of disaster recovery solutions according to business requirements 3.2 Determine vendor protections and prioritise risks 3.3 Assess external insurance protection levels and their suitability requirements 3.4 Identify other disaster recovery solution components |
4. Finalise disaster recovery plan | 4.1 Align disaster recovery risk potential according to business requirements 4.2 Outline steps of disaster recovery plan including timelines, key features, service providers and any other aspect 4.3 Document disaster recovery plan according to business needs and requirements |
5. Test cloud disaster recovery plan | 5.1 Conduct verbal walkthrough of cloud disaster recovery plan with required personnel 5.2 Seek and respond to feedback as required 5.3 Lodge cloud disaster recovery plan according to organisation and legislative protocol 5.4 Obtain final sign off from required personnel |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
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<tbody>
<tr>
<td>Reading</td>
<td>• Interprets complex technical and operational documentation to determine and confirm job requirements</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques to articulate complex concepts and requirements using industry language in cloud computing and risk environment</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Demonstrates a sophisticated knowledge of principles, concepts, language and practices associated with the cloud and digital world and uses them to troubleshoot and understand the uses and potential of new technology</td>
</tr>
<tr>
<td>Planning and</td>
<td>• Uses a broad range of strategies to evaluate and resolve risk events in cloud and technical environment and demonstrates the knowledge that</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
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<tr>
<td>---------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>organising</td>
<td>design choices will influence the security of virtually stored information</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses a mix of intuitive and formal processes to identify key information and issues, evaluate alternative strategies, anticipate consequences and consider implementation issues and contingencies</td>
</tr>
<tr>
<td></td>
<td>• Uses knowledge of context to address common threats in the cloud and technical environment</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

No equivalent unit. New unit.

**Links**

Assessment Requirements for ICTCLD501 Develop cloud disaster recovery plans

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, and to:

- develop and evaluate a cloud disaster recovery plan that includes at least three major risk events.

In the course of the above, the candidate must:

- determine likelihood and impact of risk event to assist in the development of one cloud disaster recovery plan
- document disaster recovery plan and ways the plan reaches Recovery Time Objective (RTO) and Recovery Point Objective (RPO) targets.

Knowledge Evidence

The candidate must demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit. This includes knowledge of:

- risk environments in cloud/ICT environment
- data analysis methodologies to determine risk environment
- disaster recovery techniques applicable to cloud environments
- ISO270001, ISO27002 and ISO 27031 standards
- Recovery Time Objective (RTO) and Recovery Point Objective (RPO) standards and techniques
- techniques and methods to monitor and create alerts in cloud environments.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• data required to assess current and future risk events in specified environment
• legislation applicable to risk type
• reporting standards for documenting and communicating disaster recovery plan.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTCLD502 Design and implement highly-available cloud infrastructure

Modification History

<table>
<thead>
<tr>
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<tbody>
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</table>

Application

This unit describes the skills and knowledge required to design and implement fault tolerant and scalable workloads to achieve high availability in a cloud environment.

The unit applies to cloud computing architects, cloud developers, cloud engineers and those engaged in designing and implementing cloud computing solutions for a business. It applies to individuals in Information Communications Technology (ICT) professions involved in systems design and systems architecture.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Cloud computing

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENTS</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify high-availability requirements</td>
<td>1.1 Determine reliability, recoverability and service levels required for application 1.2 Determine cloud infrastructure according to business needs 1.3 Identify level of shared security responsibility models according to business needs</td>
</tr>
<tr>
<td>2. Evaluate architecture availability</td>
<td>2.1 Review architecture of traditional multi-tier web application in non-cloud environment and identify high availability requirements 2.2 Identify any single points of failure</td>
</tr>
<tr>
<td>ELEMENTS</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>----------</td>
<td>---------------------</td>
</tr>
<tr>
<td>2.3 Estimate recovery objectives for multi-tier web components and for overall architecture</td>
<td></td>
</tr>
<tr>
<td>2.4 Determine components that must scale vertically and the potential impact on system availability</td>
<td></td>
</tr>
<tr>
<td>2.5 Document architecture review findings according to business needs</td>
<td></td>
</tr>
<tr>
<td>3. Design cloud-based architecture for high availability</td>
<td>3.1 Design equivalent architecture for high availability using cloud services</td>
</tr>
<tr>
<td>3.2 Identify and remove single points of failure as required</td>
<td></td>
</tr>
<tr>
<td>3.3 Estimate recovery objectives for each component and overall architecture</td>
<td></td>
</tr>
<tr>
<td>3.4 Determine components that must scale vertically and the potential impact on system availability</td>
<td></td>
</tr>
<tr>
<td>3.5 Document architecture design according to business needs</td>
<td></td>
</tr>
<tr>
<td>4. Implement cloud-based architecture for high availability</td>
<td>4.1 Implement architecture design in cloud environment</td>
</tr>
<tr>
<td>4.2 Demonstrate connectivity between resources at all tiers</td>
<td></td>
</tr>
<tr>
<td>4.3 Monitor and measure availability of resources</td>
<td></td>
</tr>
<tr>
<td>4.4 Simulate failures of component and confirm that infrastructure is fault tolerant</td>
<td></td>
</tr>
<tr>
<td>4.5 Simulate resizing components likely to impact performance and measure availability impact</td>
<td></td>
</tr>
<tr>
<td>4.6 Compare and document simulation findings according to documented design</td>
<td></td>
</tr>
<tr>
<td>5. Finalise cloud infrastructure</td>
<td>5.1 Adjust and improve availability of architecture according to simulations as required</td>
</tr>
<tr>
<td>5.2 Confirm, seek and respond to feedback with required personnel</td>
<td></td>
</tr>
<tr>
<td>5.3 Obtain final sign off from required personnel</td>
<td></td>
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</tbody>
</table>

**Foundation Skills**

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<tr>
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<tbody>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques to articulate complex concepts and requirements using industry language for intended audience</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>---------------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets complex technical and operational documentation to determine and confirm job requirements</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses a mix of intuitive and formal processes to identify key information and issues, evaluates alternative strategies, anticipates consequences and considers implementation issues and contingencies&lt;br&gt;• Uses knowledge of context to address common problems in cloud computing applications and cloud-based environments</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Demonstrates a sophisticated knowledge of principles, concepts, language and practices associated with cloud computing and the digital world and uses them to troubleshoot and understand the uses and potential of new technology</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

No equivalent unit. New unit.

**Links**

Assessment Requirements for ICTCLD502 Design and implement highly-available cloud infrastructure

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, and to:

- design and implement at least one fault tolerant cloud infrastructure on a cloud platform resilient to networking, compute, storage, database and data centre failures
- design and deploy automated infrastructure scaling for at least one business need
- simulate failures of at least one component and demonstrate is fault tolerant.

In the course of the above, the candidate must:

- use cloud management console, software development kits or command line tools
- define, monitor and record resource availability in cloud environment, including:
  - reliability
  - recoverability
  - service levels
  - scalability.

Knowledge Evidence

The candidate must demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit. This includes knowledge of:

- industry technology standards used in cloud computing solutions and services
- current industry standard hardware and software products, their general features, capabilities and application, including storage technology
- different cloud cost models as they relate to scalability of cloud infrastructure
- definitions, functions, features and uses of different cloud infrastructure resources as they apply in cloud architecture to high availability, including:
  - fault tolerance and single points of failure
• reliability as defined by mean time to failure (MTTF), to repair (MTTR) and between failures (MTBF)
• recoverability as measured by recovery time (RTO) and recovery point (RPO) objectives
• service level agreements (SLAs)
• vertical and horizontal scalability
• testing and debugging techniques, including techniques to avoid single point failures
• tools and techniques to measure availability impact
• features of cloud services, including differences between built-in fault tolerance and infrastructure designed for fault tolerance
• purpose and features of load balancing and autoscaling as related to improve availability within cloud environment
• techniques, methods and industry standard metrics used to monitor performance of cloud resources.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• cloud vendor service provider
• cloud managed database service
• information and data sources required to design and implement cloud infrastructure
• integrated development environment (IDE)
• specific requirements and industry standards, organisational procedures and legislative requirements, including business and functionality requirements, as required
• internet and web browser
• secure shell (SSH) or remote desktop protocol (RDP) client to connect to cloud-hosted instances
• data to gather information from to determine output and user requirements, including user access and business protocols.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTCLD503 Implement web-scale cloud infrastructure

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to design and deploy cloud infrastructure to support highly-scalable web applications.

The unit applies to cloud computing architects, cloud developers, cloud engineers and those engaged in designing and implementing cloud computing solutions for a business.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Cloud computing

Elements and Performance Criteria

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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Design scalable web-application cloud infrastructure</td>
<td>1.1 Determine and confirm cloud web-scaling needs</td>
</tr>
<tr>
<td></td>
<td>1.2 Review architecture for web application according to business needs</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify cloud services required to scale web application</td>
</tr>
<tr>
<td></td>
<td>1.4 Design architecture changes using cloud services and check design scales network, compute and storage as utilisation increases</td>
</tr>
<tr>
<td></td>
<td>1.5 Determine architecture changes to scale for a global user base</td>
</tr>
<tr>
<td></td>
<td>1.6 Check availability and security of application is maintained with design changes and review design as required</td>
</tr>
<tr>
<td>ELEMENTS</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>----------</td>
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</tr>
<tr>
<td>1.7 Document and justify architecture changes</td>
<td></td>
</tr>
<tr>
<td>2. Design scalable microservice architecture for a simple application</td>
<td>2.1 Identify microservices and data transactions required to meet business needs</td>
</tr>
<tr>
<td></td>
<td>2.2 Determine cloud services to support microservice architecture</td>
</tr>
<tr>
<td></td>
<td>2.3 Design microservice architecture using cloud services</td>
</tr>
<tr>
<td></td>
<td>2.4 Document and justify architecture design</td>
</tr>
<tr>
<td>3. Implement scalable microservice using cloud services</td>
<td>3.1 Review microservice design and code components for application</td>
</tr>
<tr>
<td></td>
<td>3.2 Deploy and configure cloud services to implement the application</td>
</tr>
<tr>
<td></td>
<td>3.3 Test microservice components and confirm that the application is functioning</td>
</tr>
<tr>
<td></td>
<td>3.4 Troubleshooting and fix errors as required</td>
</tr>
<tr>
<td>4. Finalise cloud infrastructure</td>
<td>4.1 Set up metrics and trigger scaling alarms according to design specifications</td>
</tr>
<tr>
<td></td>
<td>4.2 Confirm, seek and respond to feedback with required personnel</td>
</tr>
<tr>
<td></td>
<td>4.3 Obtain final sign off from required personnel</td>
</tr>
</tbody>
</table>

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets complex technical and operational documentation to determine and confirm job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops complex documentation in required formats using clear and detailed language to convey explicit information, requirements and recommendations</td>
</tr>
<tr>
<td></td>
<td>• Writes and edits code, and technical data in a logical manner using required syntax and ensuring flow</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses a mix of intuitive and formal processes to identify key information and issues, evaluates alternative strategies, anticipates consequences and considers implementation issues and contingencies</td>
</tr>
<tr>
<td></td>
<td>• Uses knowledge of context to address common problems in cloud computing applications and cloud-based environments</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>---------------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Demonstrates a sophisticated knowledge of principles, concepts, language and practices associated with cloud computing and the digital world and uses them to troubleshoot and understand the uses and potential of new technology</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

No equivalent unit. New unit.

**Links**

Assessment Requirements for ICTCLD503 Implement web-scale cloud infrastructure

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, and to:

- design at least one architecture that will scale networking, compute and storage for a multi-tier web application
- design at least one microservice architecture for implementing a simple web application
- deploy a microservice application utilising cloud serverless technologies.

In the course of the above, the candidate must:

- use cloud management consoles, software development kits or command line tools
- apply web-scaling principles and technologies.

Knowledge Evidence

The candidate must demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit. This includes knowledge of:

- industry technology standards used in cloud computing solutions and services
- industry standard hardware and software products, their general features, capabilities and application, including storage technology
- functions, benefits and differences of web-scale cloud components, including:
  - structured query language (SQL) and NoSQL databases
  - monolithic and microservice architectures
  - virtual, container and serverless compute models
  - content delivery networks and in-memory data stores
- definitions, functions, features and uses of web-scale cloud infrastructure, including:
  - highly cohesive and loosely coupled systems
  - database and storage services for persistent data storage
  - application program interface (API), messaging and queuing services
• testing and debugging techniques
• web-scaling principles and technologies.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

• cloud vendor service provider
• cloud managed database service
• cloud serverless environment
• pre-prepared code elements for microservice deployment
• information and data sources required to design and implement cloud infrastructure
• integrated development environment (IDE)
• specific requirements and industry standards, organisational procedures and legislative requirements, including business and functionality requirements, as required
• internet and web browser
• data to gather information from to determine output and user requirements, including user access and business protocols.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTCLD504 Improve cloud-based infrastructure

Modification History

<table>
<thead>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to assess, design, improve and monitor cloud architecture on a cloud platform, including security, reliability, scalability and cost optimisation impacts for a business.

The unit applies to cloud computing architects, cloud developers, cloud engineers and those engaged in gathering requirements, designing and implementing cloud computing solutions for a business.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Cloud computing

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENTS</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Analyse cloud architecture on a cloud platform</td>
<td>1.1 Identify and review business’s cloud architecture design</td>
</tr>
<tr>
<td></td>
<td>1.2 Evaluate cloud architecture and identify business impact of design decisions</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify design patterns and architectural options</td>
</tr>
<tr>
<td></td>
<td>1.4 Determine and assess benefits and differences of cloud computing and architectural design against current business model and needs</td>
</tr>
<tr>
<td></td>
<td>1.5 Confirm system design decisions according to business needs</td>
</tr>
<tr>
<td></td>
<td>1.6 Set business goals as they relate to security, reliability, high-performance and cost efficiencies of cloud architecture</td>
</tr>
</tbody>
</table>
## ELEMENTS

<table>
<thead>
<tr>
<th>ELEMENTS</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Design and improve architecture on a cloud platform</td>
<td>according to business requirements and needs</td>
</tr>
<tr>
<td></td>
<td>2.1 Evaluate and confirm performance metrics for business applications according to business needs</td>
</tr>
<tr>
<td></td>
<td>2.2 Select and improve compute, storage, database and network resources according to business needs</td>
</tr>
<tr>
<td></td>
<td>2.3 Review and improve architecture required to enhance security, reliability, scalability and cost optimisation</td>
</tr>
<tr>
<td></td>
<td>2.4 Document and present proposed architecture for review to required personnel</td>
</tr>
<tr>
<td></td>
<td>2.5 Obtain sign off to proceed to deployment with required personnel</td>
</tr>
</tbody>
</table>

| 3. Deploy, monitor and test architecture on cloud platform | 3.1 Deploy approved architecture on cloud platform |
|                                                           | 3.2 Monitor and measure architecture against performance metrics and business goals |
|                                                           | 3.3 Test and demonstrate security, reliability, scalability and cost optimisation of deployed resources |
|                                                           | 3.4 Apply short-term refinements to deployed resources according to test results |

| 4. Finalise improvements on a cloud platform | 4.1 Document as-deployed architecture and test results, and highlight changes and improvements from approved design |
|                                             | 4.2 Describe long-term improvement strategies and their benefits as applied to deployed resources |
|                                             | 4.3 Obtain final sign off from required personnel |

## Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques to confirm requirements and articulate complex concepts</td>
</tr>
<tr>
<td></td>
<td>• Presents proposed solutions to required personnel using appropriate industry language</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets complex technical and operational documentation to determine and confirm job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Writes and edits code and technical data in a logical manner using required syntax and language</td>
</tr>
</tbody>
</table>
### Skill Description

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Problem solving</strong></td>
<td>• Uses a mix of intuitive and formal processes to identify key information and issues, evaluates alternative strategies, anticipates consequences and considers implementation issues and contingencies</td>
</tr>
<tr>
<td></td>
<td>• Uses knowledge of context to address common problems in cloud computing applications and cloud-based environments</td>
</tr>
<tr>
<td><strong>Self-management</strong></td>
<td>• Demonstrates a sophisticated knowledge of principles, concepts, language and practices associated with cloud computing and the digital world and uses them to troubleshoot and understand the uses and potential of new technology</td>
</tr>
</tbody>
</table>

### Unit Mapping Information

No equivalent unit. New unit.

### Links

Assessment Requirements for ICTCLD504 Improve cloud-based infrastructure

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, and to:

- assess, identify and improve cloud architecture on a cloud platform, according to design decisions
- deploy, test and measure at least one architecture design, against architecture principles, metrics and business goals.

In the course of the above, the candidate must:

- determine performance metrics and business goals
- use cloud management consoles, software development kits or command line tools
- create documentation of deployment and testing steps.

Knowledge Evidence

The candidate must demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit. This includes knowledge of:

- industry technology standards used in cloud computing solutions and services
- industry standard hardware and software products, their general features, capabilities and application
- methods and impacts of cloud adoption as they relate to IT system changes
- design principles for cloud applications
- migrating principles for cloud applications
- use of object storage for static web sites
- testing and debugging techniques, including techniques to avoid single point failures
- tools and uses of security layers and security-focused content within cloud services
- features of cloud services, including techniques to improve security, reliability, scalability and costs
• techniques, methods and industry standard metrics and business goals used to monitor performance of cloud resources.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

• cloud vendor service provider
• cloud managed database service
• cloud management console, software development kit or command line tools
• integrated development environment (IDE)
• specific requirements and industry standards, organisational procedures and legislative requirements, including business and functionality requirements, as required
• internet and web browser
• secure shell (SSH) or remote desktop protocol (RDP) client to connect to cloud-hosted instances.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTCLD505 Implement cloud infrastructure with code

Modification History

<table>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to create and implement cloud infrastructure as code using cloud platform templates. This includes creating templates, then using the templates to create and update cloud infrastructure.

The unit applies to cloud engineers, cloud systems administrators and those who work within cloud computing operations to program, implement and maintain cloud computing solutions for a business.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Cloud computing

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENTS</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare to update cloud infrastructure as code | 1.1 Identify and review benefits of infrastructure as code according to business needs  
1.2 Determine ways automation leverages cloud platforms according to business needs  
1.3 Determine and assess potential issues and errors when implementing infrastructure as code  
1.4 Evaluate and select infrastructure as code service compatible with selected cloud platform and business requirements |
<p>| 2. Deploy cloud infrastructure as code templates | 2.1 Learn template syntax of selected cloud infrastructure as code service |</p>
<table>
<thead>
<tr>
<th>ELEMENTS</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.2 Review pre-defined templates and determine what resources they create and any dependencies</td>
<td>3.1 Learn template syntax of selected cloud infrastructure as code service</td>
</tr>
<tr>
<td>2.3 Utilise the cloud infrastructure as code service tools to deploy, update and delete resources using predefined templates as required</td>
<td>3.2 Create and deploy template to provision a set of related cloud resources according to business needs</td>
</tr>
<tr>
<td>2.4 Confirm deployments of cloud resources and configure resources using cloud platform console or command line tools</td>
<td>3.3 Update and redeploy template to modify previously deployed resources and add new resources</td>
</tr>
<tr>
<td>2.5 Remove deployed resources using cloud infrastructure as code tools and delete templates as required</td>
<td>3.4 Confirm deployment of cloud resources and configure resources using the cloud platform console or command line tools</td>
</tr>
<tr>
<td>2.6 Test and troubleshoot template errors as required</td>
<td>3.5 Parameterise and deploy template to reuse configuration with a modified resource configuration</td>
</tr>
<tr>
<td>2.7 Remove deployed resources using cloud infrastructure as code tools and delete templates as required</td>
<td>3.6 Remove deployed resources using cloud infrastructure as code tools and delete templates as required</td>
</tr>
<tr>
<td>2.8 Test and troubleshoot template errors as required</td>
<td>3.7 Test and troubleshoot template errors as required</td>
</tr>
<tr>
<td>2.9 Finalise cloud infrastructure as code</td>
<td>4.1 Create user documentation including cloud infrastructure as code templates</td>
</tr>
<tr>
<td>2.10 Obtain final sign off from required personnel</td>
<td>4.2 Obtain final sign off from required personnel</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques to confirm requirements and articulate complex concepts and matters using relevant industry for intended audience</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets complex technical and operational documentation to determine and confirm job requirements</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>---------------------</td>
<td>-----------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares user documentation detailing developed cloud infrastructure in a logical manner using required syntax and language</td>
</tr>
</tbody>
</table>
| Problem solving     | • Uses a mix of intuitive and formal processes to identify key information and issues, evaluates alternative strategies, anticipates consequences and considers implementation issues and contingencies  
                      • Uses knowledge of context to address common problems in cloud computing applications and cloud-based environments |
| Self-management     | • Demonstrates a sophisticated knowledge of principles, concepts, language and practices associated with cloud computing and the digital world and uses them to troubleshoot and understand the uses and potential of new technology |

**Unit Mapping Information**

No equivalent unit. New unit.

**Links**

Assessment Requirements for ICTCLD505 Implement cloud infrastructure with code

Modification History

<table>
<thead>
<tr>
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<tbody>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, and to:

- deploy, update and remove cloud infrastructure using cloud platform templates
- create, run and update at least one own template required to deploy and modify cloud infrastructure.

In the course of the above, the candidate must:

- use cloud management console, cloud software development kits or command line tools
- create user documentation.

Knowledge Evidence

The candidate must demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit. This includes knowledge of:

- industry technology standards used in cloud computing solutions and services
- industry standard hardware and software products, their general features, capabilities and application, including storage technology
- benefits of deploying infrastructure as code compared to manual provisioning in a console
- different infrastructure as code services that can be used on a cloud platform
- syntax of selected infrastructure as code service templates
- tooling required to execute cloud infrastructure templates
- testing and debugging techniques, including common issues and errors relating to deploying cloud infrastructure as code
- parameterisation of templates to support configuration and code reuse
- industry standard practices to define infrastructure as code
- uses and methods to create, manage, provision and update cloud resources and templates
- techniques, methods and industry standard metrics used to leverage cloud platform capabilities and deploy and manage templates.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- cloud vendor service provider
- cloud vendor or 3rd party infrastructure as code service
- specific requirements and industry standards, organisational procedures and legislative requirements, including business and functionality requirements, as required
- information and data sources required to design and implement cloud infrastructure
- integrated development environment (IDE)
- internet and web browser
- secure shell (SSH) or remote desktop protocol (RDP) client to connect to cloud-hosted instances
- cloud management console, cloud software development kit or command line tools.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTCLD506 Implement virtual network in cloud environments

Modification History

<table>
<thead>
<tr>
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<tbody>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to design and configure a virtual network according to networking requirements for a multi-tiered application on a cloud platform.

The unit applies to cloud engineers, cloud systems administrators and those who work within cloud computing operations to program, implement and maintain cloud computing solutions to support a business.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Cloud computing

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENTS</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare to design and configure virtual networks | 1.1 Gather multi-tier application networking requirements according to business needs  
1.2 Identify business and industry requirements for virtual network in cloud environment  
1.3 Research and identify available security options for virtual network |
| 2. Design and configure virtual networks | 2.1 Design virtual network according to networking and business requirements for a multi-tier application  
2.2 Allocate virtual network and subnets for documented IP ranges |
**ELEMENTS** | **PERFORMANCE CRITERIA**
--- | ---
| **2.3** Enable network gateways and its service as required  
**2.4** Configure route tables and routing targets as required  
**2.5** Configure security controls to support test environment  
**2.6** Check expected network traffic is permitted into, through and out of virtual network  
**2.7** Collect and monitor network traffic logs and metrics  
**2.8** Test external connectivity to a resource within virtual network and demonstrate only permitted traffic reaches the resource  
**2.9** Troubleshoot and fix errors as required  | **3.1** Establish peering connection between two virtual networks  
**3.2** Adjust routing tables to direct traffic between both networks  
**3.3** Demonstrate network connectivity between hosts in each network  
**3.4** Test and troubleshoot network peering configuration  

**3. Configure virtual network peering**

**4. Document virtual networks**  
**4.1** Document work, including a network diagram, and submit to required personnel as required  
**4.2** Obtain final task sign off from required personnel as required

---

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th><strong>SKILL</strong></th>
<th><strong>DESCRIPTION</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Reading</strong></td>
<td>• Interprets complex technical and operational documentation to determine and confirm job requirements</td>
</tr>
<tr>
<td><strong>Writing</strong></td>
<td>• Prepares user documentation detailing work in a logical manner using required syntax and language</td>
</tr>
</tbody>
</table>
| **Problem solving** | • Uses a mix of intuitive and formal processes to identify key information and issues, evaluates alternative strategies, anticipates consequences and considers implementation issues and contingencies  
• Uses knowledge of context to address common problems in cloud computing applications and cloud-based environments |
| **Self-management** | • Demonstrates a sophisticated knowledge of principles, concepts, language and practices associated with cloud computing and the digital world and uses them to troubleshoot and understand the uses and potential of new technology |
Unit Mapping Information

No equivalent unit. New unit.

Links

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTCLD506 Implement virtual network in cloud environments

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, and to:

- design and deploy virtual network to support a multi-tier application in a cloud environment
- modify at least one network configuration to peer with another virtual network.

In the course of the above, the candidate must:

- enable security controls and confirm that controls accurately affect network traffic as required
- use cloud management console, cloud software development kits or command line tools
- create user documentation.

Knowledge Evidence

The candidate must demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit. This includes knowledge of:

- industry technology standards used in cloud computing solutions and services
- industry standard hardware and software products, their general features, capabilities and application, including storage technology
- roles and principles of virtual networks in cloud environments
- uses and purpose of routing, routing targets, subnets, networking security controls, virtual private network (VPN) and IP address ranges
- uses of technology to connect to resources within a virtual network, including secure shell (SSH), virtual private network (VPN) and peering
- uses and differences between:
  - public and private subnets
  - networking gateways
  - routing targets
- network security controls
- testing and debugging techniques
- methodology and techniques to collect and analyse network traffic metrics and traffic logs.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- cloud vendor service provider
- information and data sources required to design and implement cloud infrastructure
- specific requirements and industry standards, organisational procedures and legislative requirements, including business and functionality requirements, as required
- internet and web browser
- secure shell (SSH) or remote desktop protocol (RDP) client to connect to cloud-hosted instances
- data to gather information from to determine output and user requirements, including user access and business protocols.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume Implementation Guide is found on VETNet - [https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71e9e9d6aff2](https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71e9e9d6aff2)
ICTCLD507 Build and deploy resources on cloud platforms

Modification History

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</table>

Application

This unit describes the skills and knowledge required to configure, deploy and monitor a range of technology resources of core cloud computing service on a cloud platform.

The unit applies to cloud engineers, cloud systems administrators and those who work within cloud computing operations to provision, implement and maintain cloud computing solutions for a business with little guidance or supervision. These ICT professionals may work from designs developed by cloud architects and focus on operational concerns, including automation and maintaining cloud resources.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Cloud computing

Elements and Performance Criteria

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<th>ELEMENTS</th>
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<tbody>
<tr>
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<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare to deploy a cloud resource | 1.1 Review and confirm deploying and configuring a cloud resource task according to business needs  
1.2 Determine cloud computing technology resources according to business needs  
1.3 Identify organisational policies and procedures required for cloud technology resources  
1.4 Identify and confirm business purpose, use and plan of different cloud resources according to business needs |
| 2. Deploy and configure the | 2.1 Identify interfaces and tools required to perform task that is |
ELEMENTS | PERFORMANCE CRITERIA
---|---
cloud resource | repeatable and automatable
  2.2 Define steps required to provision resource
  2.3 Confirm and document testing required to demonstrate successful completion of task
  2.4 Deploy and configure cloud resource
  2.5 Configure required monitoring for cloud resource

3. Test the cloud resource | 3.1 Execute test plan and demonstrate cloud resource meets task requirements and business need
  3.2 Troubleshoot and resolve issues as required

4. Document and finalise task | 4.1 Document procedure and results
  4.2 Recommend further steps to reduce manual elements of the procedure through automation
  4.3 Submit to required personnel
  4.4 Communicate outcomes and obtain final task sign off from required personnel as required

Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets complex technical and operational documentation to determine and confirm job requirements</td>
</tr>
</tbody>
</table>
| Writing | • Prepares and develops complex documentation in required formats using clear succinct and detailed language to convey explicit information, requirements and recommendations
  • Writes and edits code and technical data in a logical manner using required syntax and language and ensuring flow |
| Problem solving | • Uses a mix of intuitive and formal processes to identify key information and issues, evaluates alternative strategies, anticipates consequences and considers implementation issues and contingencies
  • Uses knowledge of context to address common problems in cloud computing applications and cloud-based environments |
| Self-management | • Demonstrates a sophisticated knowledge of principles, concepts, language and practices associated with cloud computing and the digital world and uses them to troubleshoot and understand the uses and potential of new technology |
Unit Mapping Information
No equivalent unit. New unit.

Links
Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTCLD507 Build and deploy resources on cloud platforms

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 6.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, and to:

- deploy and configure at least 6 of the following different types of cloud resources, including but not limited to
  - virtual machines
  - container services
  - load balancers and autoscaling
  - serverless functions
  - API gateways
  - block or object storage
  - managed databases
  - DNS
  - content delivery networks.

In the course of the above, the candidate must:

- use cloud management console, cloud software development kits or command line tools
- develop and execute test plans and demonstrate successful task completion
- consider procedural improvements to produce repeatable and automated deployments by reducing manual processes.

Knowledge Evidence

The candidate must demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit. This includes knowledge of:

- industry technology standards used in cloud computing solutions and services
- industry standard hardware and software products, their general features, capabilities and applications
- testing and debugging techniques of cloud resources and technologies
• purpose, benefits and features of cloud-based:
  • virtual machines and containers services
  • API gateways and serverless computing
  • load balancing and autoscaling
  • block and object storage
  • managed databases
  • DNS and content delivery networks
  • resource logging, monitoring and alerting tools
• repeatable and automated provisioning with
  • software development kits
  • command line tools
  • infrastructure as code services.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• cloud vendor service provider
• cloud managed database service
• information and data sources required to design and implement cloud infrastructure
• integrated development environment (IDE)
• specific requirements and industry standards, organisational procedures and legislative requirements, including business and functionality requirements, as required
• internet and web browser
• secure shell (SSH) or remote desktop protocol (RDP) client to connect to cloud-hosted instances
• data to gather information from to determine output and user requirements, including user access and business protocols.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTCLD508 Manage infrastructure in cloud environments

Modification History

<table>
<thead>
<tr>
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<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to configure, monitor, maintain and update resources running in a cloud environment.

It applies to cloud engineers, cloud systems administrators and those who work within cloud computing environments and responsible for the day-to-day running of cloud resources.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Cloud computing

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENTS</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to manage cloud resources</td>
<td>1.1 Determine complex cloud computing technology resources according to business requirements, needs and cloud environment</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify and confirm business purpose, use and plan of different cloud resources according to business needs and efficiencies</td>
</tr>
<tr>
<td>2. Inventory and change management of cloud resources</td>
<td>2.1 Identify tagging policy and categorise resources according to business needs</td>
</tr>
<tr>
<td></td>
<td>2.2 Update resources according to tagging policy and build and maintain inventory of cloud resources</td>
</tr>
<tr>
<td></td>
<td>2.3 Generate report of resources based on category</td>
</tr>
<tr>
<td></td>
<td>2.4 Conduct maintenance with resources in specific category</td>
</tr>
</tbody>
</table>
## ELEMENTS

<table>
<thead>
<tr>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.5 Document resource tagging and inventory management according to business needs</td>
</tr>
<tr>
<td>3.1 Identify configuration policy for cloud resources according to business needs</td>
</tr>
<tr>
<td>3.2 Enable logging of cloud-based events</td>
</tr>
<tr>
<td>3.3 Collect and track changes to cloud resource configuration</td>
</tr>
<tr>
<td>3.4 Apply configuration policy to resource and alert for non-conformance</td>
</tr>
<tr>
<td>3.5 Utilise audit logs and determine details and changes from configuration</td>
</tr>
<tr>
<td>3.6 Document cloud audit and change management configuration</td>
</tr>
<tr>
<td>4.1 Define capacity limits for cloud resources according to business needs</td>
</tr>
<tr>
<td>4.2 Configure metrics and alarm when limits are exceeded</td>
</tr>
<tr>
<td>4.3 Capture and store resource and system logs</td>
</tr>
<tr>
<td>4.4 Test capacity to trigger alarms and review logs of incident</td>
</tr>
<tr>
<td>4.5 Manage capacity of resource to remove alarm</td>
</tr>
<tr>
<td>4.6 Document run book for actions according to configured alarm</td>
</tr>
<tr>
<td>5.1 Identify data retention policy according to business needs and cloud resource</td>
</tr>
<tr>
<td>5.2 Configure storage to automatically comply with retention policy</td>
</tr>
<tr>
<td>5.3 Confirm that retention policy is applied to target storage</td>
</tr>
<tr>
<td>5.4 Document storage configuration according to business needs</td>
</tr>
<tr>
<td>6.1 Document mechanisms to automate tasks as required</td>
</tr>
<tr>
<td>6.2 Finalise user documentation and submit to required personnel as required</td>
</tr>
</tbody>
</table>

## Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Analyses and synthesises highly embedded mathematical</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>-----------------------</td>
<td>-------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Reading</td>
<td>• Organises, evaluates and critiques ideas and information from a range of complex texts</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares complex documentation detailing analysis, work performed and results using succinct language and logical structure</td>
</tr>
</tbody>
</table>
| Planning and organising | • Identifies the key factors that impact on decisions and their outcomes, drawing on experience, competing priorities, and decision-making strategies, where appropriate  
|                       | • Plans strategic priorities and outcomes within a flexible, efficient and effective context, in a diverse environment exposed to competing demands |
| Self-management       | • Develops and implements strategies that confirms that the organisational policies, procedures and regulatory requirements are being met |

**Unit Mapping Information**

No equivalent unit. New unit.

**Links**

Assessment Requirements for ICTCLD508 Manage infrastructure in cloud environments

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, and to:

- monitor and manage inventory, changes and lifecycle of at least one cloud resource.

In the course of the above, the candidate must:

- use cloud management console, cloud software development kits or command line tools
- collect and analyse cloud and system data and adjust resources accordingly
- summarise ways system operations in cloud environments can be automated to minimise manual intervention.

Knowledge Evidence

The candidate must demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit. This includes knowledge of:

- industry technology standards used in cloud computing solutions and services
- industry standard hardware and software products, their general features, capabilities and applications
- purpose, benefits and features of cloud services that enable:
  - resource inventory and change management
  - performance, capacity and availability monitoring and alerting
  - snapshots and backups
  - user, service and resource permissions
  - access management, monitoring and auditing
  - system patching and update services
  - security mechanisms
- repeatable and automated maintenance of cloud resources with:
  - console-based management services
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- cloud vendor service provider
- cloud managed database service
- information and data sources required to design and implement cloud infrastructure
- integrated development environment (IDE)
- specific requirements and industry standards, organisational procedures and legislative requirements, including business and functionality requirements as well as retention/lifecycle business policy, as required
- retention/lifecycle policy example as it relates to managing cloud infrastructure
- internet and web browser
- data to gather information from to determine output and user requirements, including user access and business protocols.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTCLD601 Develop cloud computing strategies for businesses

Modification History

<table>
<thead>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to develop a cloud computing strategy to establish cloud computing services to improve a business.

It applies to those who work in senior management, including strategic business analysts and chief information officers.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Cloud computing

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Analyse existing business ICT system assets | 1.1 Review business assets and identify required assets for cloud deployment  
1.2 Evaluate each asset’s risk tolerance according to business needs |
| 2. Select deployment and delivery model | 2.1 Map assets to required cloud deployment models  
2.2 Review and select required delivery model for each asset according to business needs  
2.3 Document business security risks for business |
| 3. Develop cloud implementation strategy | 3.1 Develop a cloud implementation plan, and confirm that deployment and delivery models are in line with business requirements |
## ELEMENT

<table>
<thead>
<tr>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.2 Develop costing for technology requirements implementation proposal</td>
</tr>
<tr>
<td>3.3 Develop processes for the periodic review of cloud service metrics according to implementation proposal and business need</td>
</tr>
<tr>
<td>3.4 Submit documentation to required personnel and seek and respond to feedback</td>
</tr>
</tbody>
</table>

## Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
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<tbody>
<tr>
<td>Numeracy</td>
<td>• Analyses and synthesises highly embedded mathematical information in a broad range of tasks and texts</td>
</tr>
<tr>
<td>Reading</td>
<td>• Organises, evaluates and critiques ideas and information from a range of complex texts</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares complex documentation detailing analysis and recommended cloud computing implementation strategy using succinct language and logical structure</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Identifies the key factors that impact on decisions and their outcomes, drawing on experience, competing priorities, and decision-making strategies, where appropriate</td>
</tr>
<tr>
<td></td>
<td>• Plans strategic priorities and outcomes within a flexible, efficient and effective context, in a diverse environment exposed to competing demands</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Develops and implements strategies that confirms that the organisational policies, procedures and regulatory requirements are being met</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses digital technologies to manage business operations and actively investigates new technologies, for strategic and operational purposes</td>
</tr>
</tbody>
</table>

## Unit Mapping Information

Supersedes and is equivalent to ICTICT814 Develop cloud computing strategies for a business.
Links

Assessment Requirements for ICTCLD601 Develop cloud computing strategies for businesses

Modification History

<table>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- analyse and document a cloud computing implementation strategy that meets business needs.

In the course of the above, the candidate must:

- research cloud computing options in the marketplace according to business needs
- analyse the effectiveness of existing cloud computing deployment and delivery models.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- business processes and cloud service sources
- cloud computing concepts, processes and trends
- require business policies and legislation that impact business operations and privacy legislation
- legal, ethical and security issues relating to cloud computing
- organisational change-management theory and methods
- risk tolerance issues for developing cloud computing strategies
- methods of deploying cloud technology strategies
- security issues relevant to a business.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• a complex business environment
• required enterprise strategic documentation, including:
  • strategic planning
  • financial documentation
  • ICT infrastructure
  • business objectives and policies.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTCLD602 Manage information security compliance of cloud service deployment

Modification History

<table>
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<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to manage cloud security controls, privacy and legal compliance when implementing cloud services for an enterprise.

It applies to those with managerial responsibility of a business’ IT infrastructure, including cloud engineers, systems engineers and experienced security technical specialists, security analysts, security consultants.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Cloud computing

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify information security risks for cloud service</td>
<td>1.1 Identify cloud security risks for different cloud delivery and deployment models</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify and review legal, privacy and contractual issues, organisational policies, procedures and requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Map responsibilities between organisation and cloud vendor</td>
</tr>
<tr>
<td></td>
<td>1.4 Review compliance controls of cloud vendor</td>
</tr>
<tr>
<td></td>
<td>1.5 Identify risks and identify risks that are organisation’s responsibility</td>
</tr>
</tbody>
</table>
### ELEMENT | PERFORMANCE CRITERIA
--- | ---
2. Manage cloud security controls | 2.1 Identify security controls provided by the cloud vendor for cloud service  
2.2 Map security controls to organisation risks  
2.3 Configure security controls to mitigate risk according to business needs  
2.4 Document configuration of security control and risk mitigation
3. Manage cloud privacy compliance | 3.1 Identify required data storage compliance regulations  
3.2 Determine data privacy risks associated with cloud service  
3.3 Determine and implement business continuity and data recovery plan requirements  
3.4 Review user access policies and configuration to data  
3.5 Identify, secure and maintain, logs and audit trails according to business requirements  
3.6 Document data privacy risk mitigation
4. Implement information security compliance enhancements | 4.1 Implement and integrate required changes into organisations risk register and business continuity plans (BCP)  
4.2 Establish and document performance measurement program and evaluate security effectiveness of implemented security controls  
4.3 Submit documentation changes to required personnel  
4.4 Obtain final task sign of from required personnel

## Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

### SKILL | DESCRIPTION
--- | ---
Learning | • Explores and incubates, new and innovative ideas, through unconstrained analysis and critical thinking, to develop and improve the organisation’s goals
Oral communication | • Articulates requirements and complex concepts using industry standard technical language intended for audience and environment
Reading | • Organises, evaluates and critiques ideas, and information, from a wide range of complex texts
Writing | • Prepares complex documentation detailing cloud security control and privacy mitigation and recommended enhancements using
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>succinct language and logical structure</td>
<td></td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Plans strategic priorities and outcomes within a flexible, efficient and effective context, in a diverse environment, exposed to competing demands</td>
</tr>
<tr>
<td></td>
<td>• Gathers and analyses data, and seeks feedback to improve plans and processes</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Makes high-impact decisions in a complex and diverse environment, using input from a range of sources</td>
</tr>
<tr>
<td></td>
<td>• Identifies the key factors that impact on decisions and their outcomes, drawing on experience, competing priorities, and decision-making strategies, where appropriate</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Works autonomously making high-level decisions to achieve, and improve, organisational goals</td>
</tr>
<tr>
<td></td>
<td>• Develops and implements strategies, that confirms that organisational policies, procedures and regulatory requirements are being met</td>
</tr>
<tr>
<td>Technology</td>
<td>• Demonstrates a sophisticated knowledge of principles, concepts, language and practices associated with the digital world</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTNWK616 Manage security, privacy and compliance of cloud service deployment.

**Links**

Assessment Requirements for ICTCLD602 Manage information security compliance of cloud service deployment

Modification History

<table>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- identify, manage and implement cloud security controls and document requirements on at least one occasion.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- business and commercial issues relating cloud security management
- cloud shared security responsibility models
- legislation, organisational and jurisdictional policy and procedures that impact management areas including:
  - data privacy and sovereignty issues
  - codes of ethics and conduct
  - equal employment opportunity, equity and diversity principles
  - financial management requirements
  - governance requirements
- industry standard management tools and techniques suited to a range of complex project activities
- key organisational context, policies and procedures and required to manage information security compliance of cloud service deployment
- information security compliance standards, including ISO2700x
- information security compliance constructs, including risk, controls and risk mitigation.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- cloud information and communications technology (ICT) business specifications
- cloud ICT security assurance specifications
- cloud-focused security environment, including threats to security that are, or are held to be, present in the environment
- security environment information, including:
  - laws or legislation
  - existing enterprise security policies
  - enterprise expertise
- risk analysis tools and methodologies currently used in industry
- documented organisational work health safety (WHS) requirements.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTCMP203 Perform restricted customer premises broadband cabling work: ACMA Restricted Rule

Modification History

<table>
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<tr>
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<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to install simple point-to-point broadband cabling on customer premises.

The unit applies to technical staff who install and terminate new installations or upgrades, or maintain existing networks in domestic premises. These may include small offices, home offices and small commercial premises that do not have a main distribution frame (MDF) or jumperable distributor as the network boundary point.

Licensing, legislative, regulatory and certification requirements apply to telecommunications systems. Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. All customer cabling work in the telecommunications, fire, security and data industries must be performed by a registered cabler. All cablers are required to register with an Australian Communications and Media Authority (ACMA) accredited registrar. Refer to the ICT Information and Communications Technology Training Package Companion Volume Implementation Guide or the relevant regulator for details of licensing, legislative or certification requirements.

Pre-requisite Unit

ICTCBL246 Install, maintain and modify customer premises communications cabling: ACMA Restricted Rule

OR

ICTCBL239 Install customer cable support systems

and ICTCBL240 Place and secure customer cable

and ICTCBL241 Terminate metallic conductor customer cable

and ICTCMP201 Organise and monitor cabling to ensure compliance with regulatory and industry standards
Unit Sector
Telecommunications – Compliance

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Element</th>
<th>Performance Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for installation</td>
<td>1.1 Access site according to enterprise procedures</td>
</tr>
<tr>
<td></td>
<td>1.2 Organise tools and equipment for specialised broadband cabling for restricted cabling work</td>
</tr>
<tr>
<td></td>
<td>1.3 Review site according to work health and safety (WHS) and environmental requirements and identify hazards</td>
</tr>
<tr>
<td></td>
<td>14 Determine cable route and cabling environment meet manufacturer specifications, industry standards and regulatory requirements</td>
</tr>
<tr>
<td>2. Install broadband cable</td>
<td>2.1 Place and secure correct cable type according to accepted industry practice, relevant regulations and standards</td>
</tr>
<tr>
<td></td>
<td>2.2 Maintain cable and service separations in runs and crossovers to meet manufacturer specifications and relevant legislation, regulations, codes and standards</td>
</tr>
<tr>
<td></td>
<td>2.3 Fit over-voltage protection devices to cables and metallic components as required</td>
</tr>
<tr>
<td>3. Terminate and test broadband cable</td>
<td>3.1 Terminate cable according to accepted industry practice and relevant legislation, regulations, codes and standards</td>
</tr>
<tr>
<td></td>
<td>3.2 Maintain correct twist ratio to optimise system performance at rated level</td>
</tr>
<tr>
<td></td>
<td>3.3 Conduct verification and qualification testing of cable installation and termination with suitable tester and record results</td>
</tr>
<tr>
<td></td>
<td>3.4 Supply system performance documents to customer and outline results</td>
</tr>
<tr>
<td></td>
<td>3.5 Complete cabling records and telecommunications cabling advice forms (TCA1) according to industry standards</td>
</tr>
</tbody>
</table>

Foundation Skills
This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.
### Skill | Description
---|---
Reading | • Evaluates information and products from a variety of sources to ensure appropriateness to customer needs and specifications
Writing | • Prepares documentation and correspondence using clear language, correct spelling and accurate terminology
Numeracy | • Makes calculations appropriate for measuring and estimating materials for installations
Navigate the world of work | • Understands rights and responsibilities and complies with legal and regulatory requirements
Get the work done | • Plans and implements routine tasks and workload making limited decisions on sequencing, timing and collaboration, seeking assistance in setting priorities
| • Responds to predictable routine problems and implements solutions
| • Makes decisions within familiar situations, based on a range of predefined or routine solutions

### Unit Mapping Information
ICTCMP203 Perform restricted customer premises broadband cabling work: ACMA Restricted Rule supersedes and is equivalent to ICTCMP202 Perform restricted customer premises broadband cabling work: ACMA Restricted Rule.

### Links
Assessment Requirements for ICTCMP203 Perform restricted customer premises broadband cabling work: ACMA Restricted Rule

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 5.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- review site and determine cable requirements for installation
- comply with all related work health and safety (WHS) requirements and work practices
- install and terminate fixed broadband cable according to industry standards and manufacturer specifications
- terminate point-to-point data and cable
- verify installed network is working and able to access the internet
- perform a data rate qualification test and record test results
- provide report to customer, documenting installation and test results, according to industry standards.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- legislation, regulations, codes, standards, rules, guidance notes and other formal agreements that impact on work, in particular:
  - Australian Communications and Media Authority (ACMA) cabling provider rules, cabler registration rules, regulations and standards
  - hazards and work health and safety (WHS) regulations and environmental requirements relating to cabling activities and site conditions
- types of cable test methods and system performance requirements
- types of cabling situations and the resultant installation requirements
• features and operating requirements of applicable test equipment
• information required to operate equipment according to a test specification
• manufacturer requirements for safe operation of equipment
• techniques for terminating data cable
• typical installation issues and challenges that may occur on cabling worksites
• tools and equipment required for cabling works
• cable separations and over-voltage protection requirements necessary for specific cable installations.

Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:
• site/s where installation and termination of cabling can be conducted
• current tools, testing equipment and personal protective equipment used in industry
• relevant regulatory and equipment documentation that impact installation activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards. Refer also to the Requirements for assessors in the ICT Information and Communications Technology Training Package Companion Volume Implementation Guide.

Links

ICTCMP501 Undertake radio communications site audit

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to undertake a radio communications site audit regarding compliance of radio frequency (RF) transmissions with relevant transmitter licence requirements.

It applies to individuals who may be field officers from regulatory authorities or other private and public organisations. They combine technical radio communications skills with broader organisational and administrative skills to conduct audits in a range of commercial and community contexts and environments, make recommendations for improvement and follow up by monitoring resulting actions.

Work functions in occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

Unit Sector

Telecommunications – Compliance

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Element</th>
<th>Performance Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for radio</td>
<td>1.1 Confirm need for site audit through appropriate triggers and arrange formal approval for site access from authorised personnel</td>
</tr>
</tbody>
</table>
### communications site audit

1. **Clarify audit requirements according to relevant legislation, codes, regulations and standards, including safety and security arrangements, and action required to comply**

   1.2 Clarify audit requirements with client or project originator, where appropriate, and incorporate broader audit considerations

2. **Prepare a hardcopy of site information for use as an audit validation list at site**

3. **Specify staff, equipment and material resource requirements for audit, based on particular site requirements ensuring equipment has been correctly calibrated and labelled**

4. **Check industry requirements for site and obtain industry licence where appropriate**

### 2. Undertake radio communications site audit

1. **Validate specific site location according to database information**

2. ** Undertake audit tasks according to work health and safety (WHS), enterprise procedures and site specific safety requirements, and meet client or representative on site as required**

3. **Conduct transmission and radio frequency (RF) tests against approved specifications**

4. **Conduct check of transmitters for licensing conditions**

5. **Check transmission radio frequency against database list and obtain permission to check or alter transmission or radio frequency where appropriate**

6. **Confirm site meets specific RF WHS requirements and licensing requirements where appropriate**

7. **Confirm defined site equipment labelling comply with Australian Communications and Media Authority (ACMA) technical standards**

### 3. Complete audit administration tasks

1. **Update or arrange for update of required records regarding audit findings and action required, including liaison with authorised personnel as agreed**

2. **Monitor recommended actions to ensure compliance with findings**

3. **Issue enforcement actions as required**

4. **Finalise audit administration and return equipment and resources according to organisational procedures**

### Foundation Skills

*This section describes the language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*
<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1-1.3, 2.1, 2.3, 2.5, 2.7, 3.2</td>
<td>• Critically analyses documentation from a variety of sources and records and consolidates information to determine requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>1.1, 1.3, 1.4, 3.1, 3.3</td>
<td>• Accurately records and completes organisational documents and correspondence using clear language and correct spelling, grammar and terminology</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.1, 1.3, 2.2, 3.1, 3.2</td>
<td>• Presents complex information in formal situations using clear and convincing language, tone and pace appropriate for the audience and purpose</td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.4, 2.3, 2.4, 2.5, 2.6</td>
<td>• Performs mathematical calculations to interpret complex tests results and information</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Analyses and synthesises highly embedded mathematical information in a broad range of tasks and texts</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.2, 1.6, 2.2, 2.4, 2.6, 2.7, 3.4</td>
<td>• Takes full responsibility for following policies, procedures and legislative requirements and identifies organisational implications of new legislation or regulations</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Identifies and resolves key business issues, processes and practices that may have legal implications</td>
</tr>
<tr>
<td>Interact with others</td>
<td>1.1, 1.3, 1.5, 3.1, 3.3</td>
<td>• Collaborates with others sharing information to build strong work groups and avoid behaviours that are not conducive to a productive environment</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Selects, implements and seeks to improve protocols governing communications to clients and co-workers in a range of work contexts</td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.2, 1.5, 1.6, 2.2-2.7, 3.2, 3.4</td>
<td>• Accepts responsibility for planning and sequencing complex tasks and workloads, negotiating key aspects with others, and taking into account capabilities, efficiencies and effectiveness</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Monitors progress of plans and schedules and reviews and changes them to meet new demands and priorities</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Applies systematic and analytical decision-making processes for complex and non-routine situations</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Responds intuitively to problems requiring immediate resolution, drawing on past experiences to focus on the cause of a problem rather than the symptom</td>
</tr>
</tbody>
</table>
Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTCMP501 Undertake radio communications site audit</td>
<td>ICTCMP5176A Undertake radio communications site audit</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTCMP501 Undertake radio communications site audit

Modification History

<table>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

Evidence of ability to:

- determine the need for a site audit and gain access approvals
- conduct radio communications site audit for at least three sites with differing licensing requirements
- conduct transmission and radio frequency (RF) tests
- monitor non-compliances to ensure actions completed
- document enforcement actions.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- explain features and functions of test equipment including:
  - digital radio communications measuring equipment
  - modulation analyser
  - power meter
  - RF termination
  - spectrum analyser
- describe the features of licensing databases
- describe information required to prepare and conduct telecommunications audits
- explain legislation, licensing requirements for transmitters, codes of practice and other formal agreements that directly impact radio communications site audits
- give an overview of transmission lines, transmitter and receiver architecture and their impact on radio communications audits
• list required field measurements including:
  • carrier frequency
  • harmonics
  • intermodulation distortion (IMD) products
  • modulation
  • RF power
• explain specific issues related to antenna installations and their impact on radio communications interference
• explain specific work health and safety (WHS) requirements that impact the conduct of radio communications audits, including:
  • use of equipment
  • use of RF protective equipment
  • other personal protective equipment
• explain types of adjustments that need to be made to audit procedures to meet requirements of particular sites and environmental conditions
• typical issues and challenges that occur in telecommunications site audit and how these may be addressed.

Assessment Conditions
Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the Telecommunications – Compliance field of work and include access to:
• sites on which audits may be conducted
• use of field measurement equipment currently used in industry
• relevant databases, licensing requirements and other site related documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTCMP502 Conduct radio communications site audits

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 7.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to conduct radio communications site audits and assess compliance of radiofrequency transmissions.

It applies to individuals who are field officers from regulatory authorities and other private and public organisations. They combine technical radiocommunications skills with broader organisational and administrative skills to conduct audits in commercial and community contexts and environments, make recommendations for improvement and follow up by monitoring resulting actions.

Work functions in occupational areas where this unit may be used are subject to regulatory requirements. Refer to the required regulator for details of licensing, legislative or certification requirements.

Unit Sector

Telecommunications – Compliance

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for radio communications site audit</td>
<td>1.1 Discuss need for site audit, arrange approval for formal site access with relevant personnel and determine audit requirements according to required legislation, safety and security arrangements, organisational standards and procedures</td>
</tr>
<tr>
<td></td>
<td>1.2 Access existing knowledge management systems that contain required site information</td>
</tr>
<tr>
<td></td>
<td>1.3 Prepare documents that contain audit site information and validation lists to be used at the audit site</td>
</tr>
<tr>
<td></td>
<td>1.4 Identify staff, equipment and material resource requirements for</td>
</tr>
</tbody>
</table>
### ELEMENT | PERFORMANCE CRITERIA
---|---
| audit | 1.5 Confirm that equipment has been correctly calibrated and labelled for site audit |

#### 2. Execute radio communications site audit

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>2.1 Validate specific site location according to database information</td>
<td>2.2 Perform audit tasks according to organisational policies and procedures and meet authorised personnel on site during agreed timeframes</td>
</tr>
<tr>
<td>2.3 Perform transmission and radiofrequency tests against approved specifications</td>
<td>2.4 Check transmitters for licensing conditions</td>
</tr>
<tr>
<td>2.5 Check transmission radiofrequency against database list</td>
<td>2.6 Obtain permission to check and alter transmission and radiofrequency</td>
</tr>
<tr>
<td>2.7 Determine whether defined site equipment labelling complies with Australian legislation, standards and regulations for conducting radio communications site audits</td>
<td></td>
</tr>
</tbody>
</table>

#### 3. Complete radio communications site audit

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>3.1 Discuss audit findings with authorised personnel</td>
<td>3.2 Discuss recommended actions that help promote audit compliance</td>
</tr>
<tr>
<td>3.3 Issue enforcement actions as required</td>
<td>3.4 Finalise audit administration according to organisational policies and procedures</td>
</tr>
<tr>
<td>3.5 Return equipment and resources according to organisational policies and procedures</td>
<td></td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
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<tbody>
<tr>
<td>Reading</td>
<td>• Critically analyses documentation from a variety of sources and records, and consolidates information to determine requirements</td>
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<td>Writing</td>
<td>• Records and completes organisational documents and correspondence using clear language and correct spelling, grammar and terminology</td>
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<td>• Presents complex information in formal situations using clear language, tone and pace required for the audience and purpose</td>
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<tr>
<td>Numeracy</td>
<td>• Performs mathematical calculations to interpret complex tests results and information</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
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<tr>
<td>---------------------------</td>
<td>-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td></td>
<td>• Analyses and synthesises highly embedded mathematical information in a broad range of tasks and texts</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes responsibility for following policies, procedures and legislative requirements and identifies organisational implications of new legislation and regulations</td>
</tr>
<tr>
<td></td>
<td>• Identifies and resolves key business issues, processes and practices that may have legal implications</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Selects, implements and seeks to improve protocols governing communications to clients and co-workers in a range of work contexts</td>
</tr>
<tr>
<td>Initiative and enterprise</td>
<td>• Monitors progress of plans and schedules and reviews and changes them to meet new demands and priorities</td>
</tr>
<tr>
<td></td>
<td>• Applies systematic and analytical decision-making processes for complex and non-routine situations</td>
</tr>
<tr>
<td></td>
<td>• Responds intuitively to problems requiring immediate resolution, drawing on past experiences to focus on the cause of a problem rather than the symptom</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTCMP501 Undertake radio communications site audit.

**Links**

Assessment Requirements for ICTCMP502 Conduct radio communications site audits

Modification History

<table>
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<tr>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- conduct at least three radiocommunications site audits with different licensing requirements at each site.

In the course of the above, the candidate must:

- determine the need for a site audit and gain access approvals from relevant personnel
- conduct transmission and radiofrequency tests
- monitor non-compliances to confirm actions completed
- document enforcement actions.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- features and functions of test equipment, including:
  - digital radio communications measuring equipment
  - modulation analyser
  - power meter
  - radiofrequency termination
  - spectrum analyser
  - licensing database features
  - information required to prepare and conduct network site audits
  - transmission lines, transmitter and receiver architecture and their impact on radiocommunications audits
- required field measurements, including:
  - carrier frequency
• harmonics
• intermodulation distortion products
• modulation
• radiofrequency power
• specific issues related to antenna installations and their impact on radio communications interference
• types of adjustments that need to be made to audit procedures to meet requirements of particular sites and environmental conditions
• typical issues and challenges that occur in networking site audits and how these are addressed
• legislation, codes, regulations and standards, and work health and safety (WHS) requirements for scoped work.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

• sites on which audits may be conducted
• use of field measurement equipment currently used in industry
• required databases, licensing requirements and other site related documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTCYS401 Design and implement network security infrastructure for an organisation

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</table>

Application

This unit describes the skills and knowledge required to set up network security infrastructure scalable to a medium to large organisation.

It applies to individuals who work as networking engineers and cloud engineers and specialise in cyber security in an Information and Communications Technology (ICT) and digital team environment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Cyber security

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to design and implement network security infrastructure</td>
<td>1.1 Obtain work details and scope from required personnel and arrange for site access in compliance with required security arrangements, legislation, codes, regulations and standards</td>
</tr>
<tr>
<td></td>
<td>1.2 Establish security threats impacting organisation with required personnel and assess its likelihood</td>
</tr>
<tr>
<td></td>
<td>1.3 Confirm and document established requirements and risks according to organisational procedures</td>
</tr>
<tr>
<td>2. Design network security infrastructure</td>
<td>2.1 Establish requirements and features of network security infrastructure</td>
</tr>
<tr>
<td></td>
<td>2.2 Identify and evaluate a range of industry standard network</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>----------------</td>
<td>----------------------</td>
</tr>
<tr>
<td><strong>Elements describe the essential outcomes.</strong></td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>security providers</td>
<td>2.3 Discuss and confirm selected network security provider with required personnel according to infrastructure requirements</td>
</tr>
<tr>
<td>3. Implement network security infrastructure</td>
<td>3.1 Establish and create secure network boundaries</td>
</tr>
<tr>
<td></td>
<td>3.2 Implement server, application and user security technologies according to network security requirements</td>
</tr>
<tr>
<td></td>
<td>3.3 Confirm required levels of user access throughout organisation</td>
</tr>
<tr>
<td></td>
<td>3.4 Establish maintenance and alert processes for risk and security threats according to organisational procedures</td>
</tr>
<tr>
<td>4. Finalise and monitor network security infrastructure</td>
<td>4.1 Test deployment of network security infrastructure and its components according to organisational testing procedures</td>
</tr>
<tr>
<td></td>
<td>4.2 Gather and review test results and logs and adjust accordingly</td>
</tr>
<tr>
<td></td>
<td>4.3 Confirm completion of requirements with required personnel</td>
</tr>
<tr>
<td></td>
<td>4.4 Document work performed and results according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>4.5 Conduct routine reviews of network security infrastructure according to organisational procedures</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Identifies and gathers information applicable to business, infrastructure and network</td>
</tr>
<tr>
<td>Reading</td>
<td>• Selects and applies network infrastructure features and procedures suited to job requirements and system design from range of routine texts</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses required and industry specific terminology in documenting research findings and network security policies</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses required technological tools and software in designing and implementing network security infrastructure</td>
</tr>
<tr>
<td></td>
<td>• Applies skills in systems administration, network security, applications and programming</td>
</tr>
</tbody>
</table>
Unit Mapping Information

No equivalent unit. New unit.

Links

Assessment Requirements for ICTCYS401 Design and implement network security infrastructure for an organisation

Modification History

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design and implement a network security infrastructure according to organisational requirements.

In the course of the above, the candidate must:

- identify at least three security risks and at least three threats impacting business
- identify and evaluate the advantages and disadvantages of at least two industry standard network security providers suitable to infrastructure being designed and implemented.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- network infrastructure features, including:
  - connectivity
  - routing and switching capabilities
  - network security
  - access control
- organisational business processes and applicable organisational, infrastructure, network and security requirements in each area
- organisational procedures applicable to designing and implementing network security infrastructure, including:
  - documenting established requirements, risks and work performed
  - establishing requirements and features of network security infrastructure
  - establishing maintenance and alert processes
  - conducting routine reviews of network security infrastructure
  - testing methods and procedures
- security risks, and tolerance of risk in an organisation
- industry standard network security providers
- industry standards and regulations applicable to implementing network security infrastructure in an organisation.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- required hardware, software and its components
- organisational procedures and policies applicable to network security infrastructure
- required network security providers and solutions
- site server
- application and user security technologies.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTCYS402 Identify and confirm cyber security incidents

Modification History

<table>
<thead>
<tr>
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<tbody>
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</tr>
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</table>

Application

This unit describes the skills and knowledge required to identify, confirm and report cyber security incidents in an organisation.

It applies to individuals who work in information technology security, and gather logs from systems, networks and applications to identify the occurrence of incidents in any business environment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Cyber security

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify cyber security incidents</td>
<td>1.1 Identify and review legislative requirements and organisational procedures and policies applicable to cyber security incidents and incident response plans</td>
</tr>
<tr>
<td></td>
<td>1.2 Obtain and analyse system, network and application infrastructure and logs according to organisational security procedures</td>
</tr>
<tr>
<td></td>
<td>1.3 Analyse and test application and confirm assumptions of incidents according to organisational security procedures</td>
</tr>
<tr>
<td></td>
<td>1.4 Discuss differences between network and systems incidents with required personnel</td>
</tr>
<tr>
<td>2. Confirm cyber</td>
<td>2.1 Confirm whether incidents are network or systems related</td>
</tr>
</tbody>
</table>
## ELEMENT | PERFORMANCE CRITERIA
---|---
security incidents | 2.2 Discuss and confirm incident with required personnel  
2.3 Identify and discuss potential changes required to system, network and application
3. Report and document cyber security incidents | 3.1 Report cyber security incident to required personnel, according to legislative requirements and organisational policies and procedures  
3.2 Document exposed vulnerability and changes, solutions and actions discussed according to organisational policies and procedures

### Foundation Skills
*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Identifies and gathers information applicable to business, systems, network and infrastructure</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses effective communication techniques to discuss details of cyber security incidents using industry standard technical language intended for audience and environment</td>
</tr>
</tbody>
</table>
| Reading | • Interprets information in a range of formats when identifying cyber security incidents  
• Reads and applies information of relevance to cyber security incident and suggests potential changes |
| Writing | • Uses required and industry specific terminology in documenting cyber security incidents and proposed actions and solutions |
| Technology | • Uses required technological tools and software in identifying and confirming cyber security incidents |

### Unit Mapping Information
No equivalent unit. New unit.

### Links
Assessment Requirements for ICTCYS402 Identify and confirm cyber security incidents

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 6.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- identify and confirm occurrence of at least:
  - one network incident
  - one system incident
  - one wireless or Wi-Fi incident
  - one application incident.

In the course of the above, the candidate must:

- discuss and contribute at least one potential change to each incident
- adhere to legislative requirements and organisational security procedures.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- different types of cyber security incidents and attacks, including:
  - security vulnerabilities and malware
  - denial-of-service attack (DDOS)
  - SQL injection (SQLi)
  - cross-site scripting (XSS) attacks
  - scripted attacks
  - hardware attacks
  - attacks against Wi-Fi
  - cyber security risks
  - methods of testing systems, networks and applications and confirming incidents
- common procedures in:
following organisational cyber security incident response plans
responding to cyber security incidents
legislative requirements applicable to identifying and reporting cyber security incidents
organisational policies and procedures applicable to cyber security incidents, including:
  documenting established requirements, incidents and work performed
  security procedures
  obtaining and analysing system, network and application information
  cyber security incident response processes and plans
  establishing reporting procedures.

Assessment Conditions
Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- required hardware, software and its components
- system, network and application infrastructure and logs
- the internet
- organisational security procedures including incident response plans.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTCYS403 Plan and implement information security strategies for an organisation

Modification History

<table>
<thead>
<tr>
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<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to develop an information security and risk management strategy (ISRM) within an organisation that supports business processes.

It applies to individuals who work in information technology security and have the knowledge and skills in cyber security to support business functions in planning and implementing information security strategies. In this instance, the individual may work internally within an organisation, or be engaged externally in supporting organisations with their development of information security strategies.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Cyber security

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan information security strategies</td>
<td>1.1 Discuss implementation opportunities for organisational information security strategies with required personnel</td>
</tr>
<tr>
<td></td>
<td>1.2 Gain management buy in and approval in planning and implementing information security strategy</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify and confirm organisational policies including password policies, bring your own device (BYOD) and onboarding processes with required personnel</td>
</tr>
<tr>
<td></td>
<td>1.4 Analyse organisational environments, processes and risk</td>
</tr>
</tbody>
</table>
### ELEMENT | PERFORMANCE CRITERIA
---|---
| profile requirements | 1.5 Identify legislation and industry requirements to implement information security strategies in an organisation |

2. Design and implement information security strategy | 2.1 Develop action plan with specific goals and objectives of information security strategy according to organisational needs  
2.2 Design secure network infrastructure and security strategy according to organisational needs  
2.3 Analyse data classifications and levels of access in operational processes and integrate with strategy  
2.4 Document designed information security strategy according to organisational procedures  
2.5 Implement information security strategy according to design and organisational needs |

3. Test and finalise information security strategy | 3.1 Establish security baselines and metrics according to organisational needs  
3.2 Perform testing procedures and confirm information security strategy addresses organisational needs  
3.3 Record and compare test results to established metrics and benchmarks  
3.4 Finalise documentation and report information security strategy outcomes to required personnel  
3.5 Obtain feedback from required personnel and amend information security strategy accordingly  
3.6 Review final information security strategy and obtain sign-off from required personnel |

---

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Identifies and gathers information applicable to business, organisational security and environment</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Uses tools when developing security baselines and metrics</td>
</tr>
<tr>
<td>Reading</td>
<td>• Selects and applies procedures and strategies required in developing information security strategies after reading required texts</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses required and industry specific terminology in documenting action plans and information security strategies</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>-----------------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Works collaboratively with required personnel and interdisciplinary teams in developing information security strategies</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Manages development of information security strategies using logical sequencing</td>
</tr>
</tbody>
</table>
| Technology            | • Uses required technological tools and software in planning and implementing information security strategies  
                      | • Applies skills in systems administration, network security, applications and programming |

**Unit Mapping Information**

No equivalent unit. New unit.

**Links**

Companion Volume Implementation Guide is found on VETNet -  
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71e9e9d6aff2
Assessment Requirements for ICTCYS403 Plan and implement information security strategies for an organisation

Modification History

<table>
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<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- plan and implement an information security strategy according to organisational needs.

In the course of the above, the candidate must:

- establish at least three security baselines and at least three testing metrics
- comply with legislation and industry requirements
- follow organisational procedures.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- function of information security strategy testing procedures, including:
  - vulnerability tests
  - basic penetration tests
- key organisational environment and business processes required to plan and implement information security strategies for an organisation
- network and cyber security features and principals
- types of data and classifications including sensitivity levels
- advantages and importance of implementing information security strategies
- organisational procedures applicable to developing information security strategies, including:
  - documentation processes
  - designing secure network infrastructure
  - establishing requirements and features of information security strategies
  - establishing baselines and metrics
• testing methodologies.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- required hardware, software and its components
- information and documents applicable to organisational procedures and processes
- information security strategy testing software.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTCYS404 Run vulnerability assessments for an organisation

Modification History

<table>
<thead>
<tr>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to run vulnerability assessments and basic penetration tests to identify potential threats to an organisation. It includes the ability to minimise risk and remediate vulnerabilities to confirm that the security of an organisation is maintained.

It applies to individuals who work as penetration tester and security consultants in any business environment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Cyber security

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to run vulnerability assessment</td>
<td>1.1 Obtain work details and scope from required personnel and arrange for site access in compliance with required security arrangements, legislation, codes, regulations and standards</td>
</tr>
<tr>
<td></td>
<td>1.2 Discuss and evaluate scanning tools and select according to vulnerability assessment requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Establish testing regime and schedule, and documentation requirements according to organisational needs</td>
</tr>
<tr>
<td>2. Run vulnerability assessment and penetration test</td>
<td>2.1 Perform vulnerability assessment according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>2.2 Identify and document vulnerabilities arising from vulnerability</td>
</tr>
</tbody>
</table>
2. Run a simple penetration test according to organisational procedures

3. Finalise vulnerability assessment process

3.1 Discuss vulnerabilities identified in vulnerability assessment and penetration testing with required personnel

3.2 Contribute ideas with required personnel and remediate vulnerabilities identified according to organisational procedures

3.3 Escalate unresolved vulnerabilities to required personnel

3.4 Document identified vulnerabilities and work performed according to organisational procedures

3.5 Report to management and confirm vulnerability assessment with required personnel

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Identifies and gathers information applicable to business, systems and network</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Measure and record data and interpret testing results using tools</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets information from a range of sources when establishing vulnerability assessment procedures</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares documentation detailing vulnerability assessments according to organisational requirements using concise industry specific terminology applicable to cyber security</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Prepares and manages vulnerability assessment process logically and sequentially</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses problem solving skills when interpreting the nature and threat of vulnerabilities identified</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses required technological tools and software in identifying potential threats in an organisation</td>
</tr>
</tbody>
</table>
Unit Mapping Information

No equivalent unit. New unit.

Links

Assessment Requirements for ICTCYS404 Run vulnerability assessments for an organisation

Modification History

<table>
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<tr>
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<tbody>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- perform at least one vulnerability test assessment
- define and run at least one basic penetration test.

In the course of the above, the candidate must:

- assess web based, network based and hardware-based vulnerabilities
- adhere to organisational procedures
- document and report activities.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- security risks and vulnerabilities in software systems
- tools used in testing a network for vulnerabilities including scanning tools
- basic level penetration testing of a system
- methods and tools used to protect data in an organisation
- risk mitigation strategies that may be used running vulnerability assessments for an organisation
- organisational procedures applicable to running vulnerability assessments, including:
  - establishing goals and objectives of vulnerability assessments
  - defining scope of testing and establishment of testing regime
  - documenting established requirements
  - establishing penetration testing procedures
  - documenting findings, threats and work performed
• key organisational environments, systems and networks required to run vulnerability assessments.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• required software testing packages
• required hardware and its components
• vulnerability scanning tools
• a server
• text-editing software
• information applicable to organisational environment, systems and network
• required organisation network, systems or applications.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTCYS405 Develop cyber security incident response plans

Modification History

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to plan for and develop a response plan for cyber security incidents.

It applies to individuals who work in information technology security, including network and security specialists, and apply a range of cyber security threat skills and knowledge to support all business functions plans for incidents.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Cyber security

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan incident response plans</td>
<td>1.1 Identify and gather information on organisational environment, procedures and processes and cyber security threats 1.2 Discuss and confirm ideas and plans with management and gain approval in developing response plans 1.3 Establish response committee and roles and responsibilities of each individual according to organisational procedures 1.4 Identify required services and assets in developing test plans</td>
</tr>
<tr>
<td>2. Develop and confirm incident response plans</td>
<td>2.1 Establish and confirm recovery time objective (RTO) and recovery point objective (RPO) in disaster recovery according to organisational requirements 2.2 Discuss and establish test scenarios</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>2.3</td>
<td>Establish and confirm test frequency according to organisational requirements</td>
</tr>
<tr>
<td>2.4</td>
<td>Develop test baselines and metrics according to organisational procedures</td>
</tr>
<tr>
<td>2.5</td>
<td>Confirm and document draft test plans with required personnel and respond to feedback accordingly</td>
</tr>
<tr>
<td>2.6</td>
<td>Test cyber security incident response plan according to testing procedures</td>
</tr>
<tr>
<td>2.7</td>
<td>Identify, address and report errors noted in testing phase, within scope of own role</td>
</tr>
<tr>
<td>3.1</td>
<td>Discuss lessons learnt in testing response plans and adjust test plans accordingly</td>
</tr>
<tr>
<td>3.2</td>
<td>Obtain sign-off with required personnel according to organisational policies and procedures</td>
</tr>
<tr>
<td>3.3</td>
<td>Record, document and store test plans according to organisational procedures</td>
</tr>
</tbody>
</table>

**Foundation Skills**

_This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria._

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Identifies and gathers information applicable to organisational procedures and developing response plans</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Uses tools to measure and record data and interpret test plan results</td>
</tr>
<tr>
<td>Reading</td>
<td>• Identifies and analyses information from a broad range of sources in determining required incident response plans suited to an organisation</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares complex workplace documentation detailing response plans using required structure, layout and technical programming language</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses required technology tools and software in testing cyber security response plans</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

No equivalent unit. New unit.
Links

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTCYS405 Develop cyber security incident response plans

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop a plan in response to cyber security incidents for each of the following areas:
  - organisation’s network
  - organisation’s system
  - Wi-Fi network
  - an application
  - a human error.

In the course of the above, the candidate must:

- establish at least two test scenarios in each plan
- develop at least two test metrics and at least two baselines in each plan
- adhere to organisational procedures.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- features and principals of networking, Wi-Fi networks and applications
- procedures in testing cyber security incident test plans
- metrics and baselines used in cyber security incident test plans
- roles and responsibilities of test committees
- organisational procedures and requirements applicable to developing cyber security incident response plans, including:
  - documenting established requirements and incident response plans
  - establishing response committees
  - testing methodologies
• establishing baselines and metrics
• cyber incidents and scenarios.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• software required in testing cyber security incident response plans
• required hardware and its components
• Wi-Fi network
• an application
• text-editing software
• information applicable to organisational environment, processes and previous cyber security incidents.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTCYS406 Respond to cyber security incidents

Modification History

<table>
<thead>
<tr>
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<tbody>
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<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 6.0.</td>
</tr>
<tr>
<td>Release 2</td>
<td>Correcting an error in the Knowledge Evidence.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to establish and respond to cyber security incidents in an organisation, and evaluate actions performed to mitigate risk of future incidents.

It applies to individuals who work in information technology security, including network specialists and security, to support all business functions responding to cyber incidents. These individuals have a broad range of knowledge and skills in cyber security, networks and systems. In this context, the individual works as an internal function for an organisation, however, the same can be applied in the context of an external security specialist advising and implementing the response and action items of a cyber-attack to an external client.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Cyber security

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Establish cyber security incident</td>
<td>1.1 Establish and confirm occurrence and nature of cyber security incident</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify legislative requirements, organisational policies and procedures and cyber security incident response plans</td>
</tr>
<tr>
<td></td>
<td>1.3 Analyse and assess source, impact and consequences of incident according to organisational response plans</td>
</tr>
</tbody>
</table>
## Element: Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.4 Notify and explain cyber incident to required personnel according to legislative requirements and communications plans</td>
<td></td>
</tr>
<tr>
<td>2.1 Activate incident response plan and confirm cyber incident is contained</td>
<td></td>
</tr>
<tr>
<td>2.2 Escalate and involve third party services and specialists as required according to organisational policies and procedures</td>
<td></td>
</tr>
<tr>
<td>2.3 Confirm no further risks exist according to legislative requirements and organisational response procedures</td>
<td></td>
</tr>
<tr>
<td>2.4 Discuss solutions with required personnel and action accordingly</td>
<td></td>
</tr>
<tr>
<td>2.5 Test solution implemented, and escalate as required according to organisational security procedures</td>
<td></td>
</tr>
<tr>
<td>3.1 Evaluate actions taken and confirm incident is fixed and secure according to organisational procedures</td>
<td></td>
</tr>
<tr>
<td>3.2 Document cyber security incident, actions performed and solution, according to organisational policies and procedures</td>
<td></td>
</tr>
<tr>
<td>3.3 Discuss and document lessons learnt with required personnel</td>
<td></td>
</tr>
<tr>
<td>3.4 Discuss and implement preventative measures and mitigation methods as required</td>
<td></td>
</tr>
<tr>
<td>3.5 Amend incident response plan accordingly</td>
<td></td>
</tr>
<tr>
<td>3.6 Share documentation and communicate with required personnel according to organisational communications plan</td>
<td></td>
</tr>
</tbody>
</table>

## Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

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<th>DESCRIPTION</th>
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</thead>
<tbody>
<tr>
<td>Learning</td>
<td>Identifies and gathers information applicable to organisational procedures and incident response procedures</td>
</tr>
<tr>
<td>Numeracy</td>
<td>Measures and records mathematical data and uses tools when interpreting results</td>
</tr>
<tr>
<td>Reading</td>
<td>Identifies and interprets information from incident response plans, and extracts applicable areas when dealing with cyber security incidents</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>---------------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Writing</td>
<td>Uses required industry specific terminology when documenting cyber security incidents and solutions</td>
</tr>
<tr>
<td>Problem solving</td>
<td>Uses problem solving skills when identifying the nature and impact of cyber security incidents</td>
</tr>
<tr>
<td>Technology</td>
<td>Uses required technological tools and software in responding to cyber security incidents</td>
</tr>
<tr>
<td></td>
<td>Applies skills in systems administration, network security, applications and programming</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

No equivalent unit. New unit.

**Links**

Companion Volume Implementation Guide is found on VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71e9e9d6a7f2
Assessment Requirements for ICTCYS406 Respond to cyber security incidents

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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<tbody>
<tr>
<td>Release 1</td>
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</tr>
<tr>
<td>Release 2</td>
<td>Correcting an error in the Knowledge Evidence.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- respond to at least two different cyber security incidents in at least two different business functions
- develop and follow a basic communications plan.

In the course of the above, the candidate must:

- comply with organisational cyber security incident response plan
- adhere to legislative requirements and organisational policies and procedures.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- key features of incident response plans
- cyber security incidents and the source and causes of these incidents
- types of attacks, including:
  - denial-of-service attack (DoS)
  - SQL injection (SQLi)
  - cross-site scripting (XSS) attacks
  - scripted attacks
  - hardware attacks
  - attacks against Wi-Fi
- cyber security incident detection methodologies
- preventative measures and mitigation methods applicable to cyber security incidents
- documentation processes that may be used in the process of responding to cyber security incidents
- organisational policies and procedures applicable to cyber security incident response, including procedures for:
  - determining nature and location of incidents
  - containing incidents, including installation of security patches and disabling network access
  - notifying and reporting to required personnel
  - encryptions
  - assessing impact on business function and other areas
- procedures in developing communications plans.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- organisation cyber security incident response plan
- required hardware and software
- text-editing software
- legislative requirements and organisational procedures and policies applicable to cyber security incident.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTCYS407 Gather, analyse and interpret threat data

Modification History

<table>
<thead>
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</table>

Application

This unit describes the skills and knowledge required to gather data from various sources, analyse, and interpret information for threats, inconsistencies and discrepancies.

It applies to individuals who work in information technology security, including network and security specialists, and gather logs from devices, check abnormalities and respond accordingly. These individuals are responsible for supporting and preventing cyber threats attacking data in all business functions and in any industry context.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Cyber security

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Gather threat data | 1.1 Identify legislative requirements and organisational policies and procedures to gather, analyse and interpret threat data  
| | 1.2 Identify security equipment on network and data sources  
| | 1.3 Discuss and confirm data log requirements and strategy to process data with required personnel  
<p>| | 1.4 Collect information from alerts, logs and reported events and create a dataset according to organisational policies and procedures |
| 2. Analyse threat data | 2.1 Ingest data logs into analytic platform according to user instructions |</p>
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.2</td>
<td>Obtain and analyse results for reliability and consistency</td>
</tr>
<tr>
<td>2.3</td>
<td>Check for false positives and false negative results</td>
</tr>
<tr>
<td>2.4</td>
<td>Detect and describe discrepancies and inconsistencies in data</td>
</tr>
<tr>
<td>3.1</td>
<td>Discuss and review threat data and results with required personnel</td>
</tr>
<tr>
<td>3.2</td>
<td>Discuss and assess identified threats, risks and their likelihood of occurrence and impacts of risks,</td>
</tr>
<tr>
<td>3.3</td>
<td>Suggest and confirm lessons learnt, action steps, recommendations and mitigation strategies with required personnel</td>
</tr>
<tr>
<td>3.4</td>
<td>Document results, findings and recommendations into report according to organisational procedures</td>
</tr>
<tr>
<td>3.5</td>
<td>Distribute documentation to required personnel and store according to organisational policies and procedures</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Identifies and gathers information applicable to organisational procedures and threat data</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Uses tools when measuring and recording data, and interprets results through mathematical data</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets information from different sources in a range of formats when identifying threat data</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares complex workplace documentation detailing research findings and recommendations using required structure, layout and technical language</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Uses problem solving skills when interpreting the nature and impact of threat data</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses required technological tools and software in gathering, analysing and interpreting threat data</td>
</tr>
</tbody>
</table>
Unit Mapping Information

No equivalent unit. New unit.

Links

Assessment Requirements for ICTCYS407 Gather, analyse and interpret threat data

Modification History

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</table>

Performance Evidence
The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- gather, log and create dataset from a single security device or whole organisation device, including:
  - basic router info
  - firewall info
  - systems
- identify and describe at least three different inconsistencies or discrepancies within data
- document finding, recommendations and outcomes.

In the course of the above, the candidate must:

- interpret meaning from dataset and suggest action items.

Knowledge Evidence
The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- data recognition software tools
- data sources, including:
  - firewalls
  - intrusion detection systems (IDS)
  - access control systems
  - security and event management systems (SIEM)
- basic troubleshooting processes related to cyber security threats
- network and cyber security features and principals
- types of attacks, including:
  - denial-of-service attack (DDOS)
- SQL injection (SQLi)
- cross-site scripting (XSS) attacks
- scripted attacks
- hardware attacks
- attacks against Wi-Fi
- legislative requirements applicable to gathering, analysing and interpreting threat data
- common cyber security threats and their impacts on business functions
- organisational policies and procedures applicable to gathering, analysing and interpreting threat data, including:
  - documentation established requirements, findings and recommendations
  - establishing security equipment and data sources
  - information collection processes
  - processes in obtaining and analysing results.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- required hardware, software and digital devices
- required analytic platform and applicable user instructions
- data recognition software
- single security device and whole organisation device
- legislative requirements and organisational policies and procedures applicable to gathering, analysing and interpreting threat data.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTCYS601 Create cyber security standards for organisations

Modification History

<table>
<thead>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to research, plan and implement cyber security standards for an organisation.

It applies to those who work in information technology security in roles including cyber security analysts and specialists, business development managers, cyber risk and assurance managers responsible for creating cyber security standards for an organisation.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Cyber security

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Determine cyber security needs</td>
<td>1.1 Identify and document organisational cyber security needs</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify existing organisational cyber security standards framework</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify external cyber security standards according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Identify core components and implementation tiers of framework according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.5 Identify and document cyber security framework profile according to organisational policies and procedures</td>
</tr>
</tbody>
</table>
### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets information from technical, manufacturer and organisational documentation to determine and confirm job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares complex workplace documentation detailing processes and outcomes using required structure, layout and applicable language</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Operates from a broad conceptual plan, developing the operational detail in stages, regularly reviewing priorities and performance during implementation, and identifying and addressing issues</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses provided context to identify recognise anomalies and subtle deviations to normal expectations, focusing attention and remediying problems as they arise</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Uses systematic processes, setting goals, gathering required information and identifying and evaluating options against agreed criteria</td>
</tr>
</tbody>
</table>
Unit Mapping Information

No equivalent unit. New unit.

Links

Assessment Requirements for ICTCYS601 Create cyber security standards for organisations

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- create, implement and monitor cyber security standards for an organisation on at least one occasion.

In the course of the above, the candidate must:

- document plans and outcomes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- advanced features of network security
- organisational business processes applicable to creating cyber security standards including:
  - documenting established standards and requirements
  - establishing requirements and features of network security infrastructure
  - establishing maintenance and alert processes
  - conducting routine reviews of network security infrastructure
  - testing methods and procedures
- security risks, and tolerance of risk in an organisation
- industry standard network security providers
- industry standards and regulations applicable to implementing network security infrastructure in an organisation
- key organisation, infrastructure and network requirements required to create cyber security standards for organisations.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- software and its components related to creating cyber security standards
- standards for Cyber security ISO/IEC 27000 series, Information security management systems standards
- network security providers and solutions required for creating cyber security standards
- application and user security technologies.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

**ICTCYS602 Implement cyber security operations**

**Modification History**

<table>
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</tr>
</tbody>
</table>

**Application**

This unit describes the skills and knowledge required to research, implement and monitor cyber security operations.

It applies to those in cyber security roles including network and server administrators and cyber security architects working in security operations within an organisation.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

**Unit Sector**

Cyber security

**Elements and Performance Criteria**

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Assess organisational cyber security operations | 1.1 Identify existing organisational cyber security operations  
1.2 Identify organisational cyber security requirements  
1.3 Analyse effectiveness of organisations existing cyber operations against organisational requirements  
1.4 Document findings of analysis according to organisational requirements |
| 2. Determine and document organisational operations | 2.1 Determine and document required updates to existing organisational operation  
2.2 Determine and document service disruption and task requirements for implementing cyber operations  
2.3 Distribute document to required personnel in preparation for required implementation |
3. Implement organisational cyber security operations

3.1 Initiate implementation of cyber security operations according to task requirements
3.2 Implement required operational and analytical processes
3.3 Implement personnel requirements according to task requirements
3.4 Implement incident reporting and escalating procedures
3.5 Implement required hardware and software support requirements

4. Test and finalise

4.1 Test operational processes of cyber security operations and determine alignment to requirements
4.2 Analyse performance and document required operational changes
4.3 Update cyber security operations according to analysis results and determine required alignment to task requirements
4.4 Review final cyber security strategy and document and lodge document according to organisational procedures

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
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<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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<tbody>
<tr>
<td>Reading</td>
<td>• Interprets information from technical, manufacturer and organisational documentation to determine and confirm job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares complex workplace documentation detailing analysis, findings and recommendations using required structure, layout and technical programming language</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Develops information security strategies using logical sequencing</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Identifies context to recognise anomalies and subtle deviations to normal expectations, focusing attention and remedying problems as they arise</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes full responsibility for identifying and considering organisational protocols and requirements</td>
</tr>
<tr>
<td>Technology</td>
<td>• Identifies principles, concepts, language and practices associated with the digital and cyber world</td>
</tr>
</tbody>
</table>
Unit Mapping Information

No equivalent unit. New unit.

Links

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTCYS602 Implement cyber security operations

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- plan, implement and test cyber security operations on at least one occasion.

In the course of the above, the candidate must:

- establish existing operational environment within organisation
- analyse effectiveness of existing operations.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- inherent requirements of cyber security operations environment
- organisational procedures applicable to implementing cyber security operations, including:
  - documentation processes
  - establishing requirements and features of cyber security operations strategies
  - testing methodologies.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- software and its components applicable to implementing cyber security operations
- network security providers and solutions required to implement cyber security operations
- site server
• standards for Cyber security ISO/IEC 27000 series, Information security management systems standards
• application and user security technologies.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTCYS603 Undertake penetration testing for organisations

Modification History

<table>
<thead>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to use a range of methodologies to simulate an attack on an organisation’s information and security systems and report the results back to the organisation.

It applies to those who work as network security specialists or administrators and conduct a simulated attack on an organisation’s cyber assets to determine the effectiveness of the organisation’s cyber security measures.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Cyber security

Elements and Performance Criteria

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<thead>
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<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare for penetration testing | 1.1 Analyse organisation’s existing cyber security environment, systems and network requirements  
1.2 Identify individual data types and level of security requirements  
1.3 Establish and outline goal and objectives of performing penetration testing  
1.4 Evaluate scanning tools and select according to vulnerability assessment requirements  
1.5 Establish and document testing regime and schedule, and requirements according to organisational procedures |
2. Conduct penetration tests

2.1 Perform penetration test according to testing plan and procedures
2.2 Identify and document vulnerabilities arising from vulnerability assessment
2.3 Identify and document potential threats arising from penetration test according to organisational and testing procedures

3. Conduct follow up activities

3.1 Remediate identified vulnerabilities according to testing procedures
3.2 Determine and document improvement plan
3.3 Evaluate penetration testing effectiveness against testing plan and procedures
3.4 Escalate unresolved vulnerabilities to required personnel
3.5 Submit documentation to required personnel and seek and respond to feedback

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses mathematical formulae to determine requirements for penetration testing</td>
</tr>
<tr>
<td>Reading</td>
<td>• Identifies information from technical, manufacturer and organisational documentation to determine and confirm job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares complex workplace documentation findings, threats and work performed using required structure, layout and required language</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Operates from a broad conceptual plan, developing the operational detail in stages, regularly reviewing priorities and performance during implementation, and identifying and addressing issues</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Identifies context to recognise anomalies and subtle deviations to normal expectations, focusing attention and remedying problems as they arise</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes full responsibility for identifying and considering organisational protocols and requirements</td>
</tr>
<tr>
<td>Technology</td>
<td>• Identifies principles, concepts, language and practices associated with the digital and cyber world</td>
</tr>
</tbody>
</table>
Unit Mapping Information

No equivalent unit. New unit.

Links

Assessment Requirements for ICTCYS603 Undertake penetration testing for organisations

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- plan and implement penetration testing and resolve queries and vulnerabilities on at least three vulnerabilities.

- In the course of the above, the candidate must:
  - identify weaknesses as part of penetration testing process.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- security risks and vulnerabilities in software systems
- tools used in testing a network for vulnerabilities including scanning tools
- advanced level penetration testing of a system
- methods and tools used to protect data in an organisation
- risk mitigation strategies
- organisational procedures applicable to undertaking penetration testing, including:
  - establishing goals and objectives of penetration testing
  - defining scope of testing and establishment of testing regime
  - documenting established requirements
  - establishing penetration testing procedures
  - documenting findings, threats and work performed
- key organisational environments, systems and networks required to undertake penetration testing for organisations.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- hardware, software and digital devices required to undertake penetration testing
- analytic platform and applicable user instructions
- data recognition software
- single security device and an organisation device
- legislative requirements and organisational policies and procedures applicable to undertaking penetrations testing.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTCYS604 Implement best practices for identity management

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to identify, confirm and implement best practices for identity management in the cyber environment to minimise threats, risks and cybercrime attacks.

It applies to those who work as network security specialists or administrators and are responsible for overseeing and implementing an organisation’s best practices to confirm safe cyber security management of personal and identifiable information.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Cyber security

Elements and Performance Criteria

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<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Analyse organisation’s identity management best practices</td>
<td>1.1 Identify and summarise organisation’s identity management practices</td>
</tr>
<tr>
<td></td>
<td>1.2 Analyse organisation’s identity management environment, processes and requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify legislation and industry requirements required to implementing best practices for identity management</td>
</tr>
<tr>
<td>2. Design and implement best practices</td>
<td>2.1 Develop and document strategy for identity management best practices plan</td>
</tr>
<tr>
<td></td>
<td>2.2 Develop and document implementation strategy in consideration of technical, personnel, performance</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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<td>---------</td>
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</tr>
<tr>
<td></td>
<td>benchmarks and timeline requirements, according to organisational policies and procedures</td>
</tr>
<tr>
<td></td>
<td>2.3 Distribute documents to required personnel in preparation for implementation</td>
</tr>
<tr>
<td></td>
<td>2.4 Conduct implementation of best practices strategy according to organisational requirements and implementation plan</td>
</tr>
<tr>
<td></td>
<td>3.1 Analyse organisation’s performance against best practices benchmark</td>
</tr>
<tr>
<td></td>
<td>3.2 Summarise outcomes of analysis and identify areas risk and high vulnerability</td>
</tr>
<tr>
<td></td>
<td>3.3 Update plan with suggested remediation strategy for identified areas of risk and vulnerability</td>
</tr>
<tr>
<td></td>
<td>3.4 Submit finalised documentation to required personnel and seek and respond to feedback</td>
</tr>
<tr>
<td></td>
<td>3.5 Lodge all documentation according to organisational policies and procedures</td>
</tr>
</tbody>
</table>

**Foundation Skills**

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<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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</thead>
</table>
| Learning          | • Obtains information applicable to organisational procedures and identity management standards and principles  
                    • Monitors outcomes of decisions, considering results and identifying key concepts and principles that may be adaptable in the future |
| Reading           | • Interprets information from different sources in a range of formats when identifying best practices and interpreting how these standards apply to the organisation |
| Writing           | • Prepares complex workplace documentation detailing processes and outcomes using required structure, layout and required language |
| Planning and organising | • Uses problem solving skills to identify anomalies and subtle deviations to normal expectations, focusing attention and remedying problems as they arise |
Unit Mapping Information

No equivalent unit. New unit.

Links

Assessment Requirements for ICTCYS604 Implement best practices for identity management

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design, implement and analyse best practices for identity management in an organisation on at least one occasion.

In the course of the above, the candidate must:

- identify an organisation’s operating environment
- document processes and outcomes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- organisation’s operating and cyber environment applicable to identity management
- identity management methodologies required in the cyber environment
- best practices and legislation required to implement best practices for identity management
- organisational procedures applicable to implementing best practices for identity management including:
  - documentation processes
  - designing secure network infrastructure
  - establishing requirements and features of information security strategies
  - establishing baselines and metrics
  - testing methodologies.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- hardware, software and digital devices required to undertake identity management tasks
- software that identifies data categories and access privilege
- legislation and policies and procedures required to identity management best practices.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTCYS606 Evaluate an organisation's compliance with cyber security standards and law

Modification History

<table>
<thead>
<tr>
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</table>

Application

This unit describes the skills and knowledge required to identify cyber security standards and laws and evaluate an organisation’s working practices and compliance to these standards and laws as well as determine changes required to continue compliance.

It applies to those who work in an internal audit function, including those who specialise in cyber security and compliance and are responsible for implementing and monitoring an organisation’s compliance to cyber security standards and laws both locally and internationally.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Cyber security

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Research existing security standards and laws</td>
<td>1.1 Identify standards and laws required for organisations cyber security operations and summarise findings</td>
</tr>
<tr>
<td></td>
<td>1.2 Analyse and align required laws and standards to organisational cyber operations</td>
</tr>
<tr>
<td></td>
<td>1.3 Obtain and analyse organisation’s existing cyber security compliance strategies and document outcomes according to organisational policies and procedures</td>
</tr>
<tr>
<td></td>
<td>1.4 Determine time periods and benchmarking of compliance</td>
</tr>
</tbody>
</table>
| Evaluation Requirements | 2. Analyse compliance activities | 2.1 Conduct compliance assessment according to organisational and legislative requirements  
2.2 Document assessment findings according to organisational policies and procedures  
2.3 Identify and document areas of non-compliance and near misses  
| 3. Align organisation’s activities to required standards | 3.1 Develop and document all compliance requirements  
3.2 Distribute requirements to required personnel in preparation to realign business activities to requirements  
3.3 Develop an evaluation strategy according to organisational policies and procedures  
3.4 Submit all documents to required personnel and seek and respond to feedback |

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
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</tr>
</tbody>
</table>
- Obtains information applicable to legislative requirements and organisational procedures and identity management standards and principles  
- Monitors outcomes of decisions, considering results and identifying key concepts and principles that may be adaptable in the future |
| Reading |  
- Interprets information from different sources in a range of formats when identifying best practices and interpreting how these standards apply to the organisation |
| Writing |  
- Uses industry specific terminology in documenting research findings, recommendations and best practice implementation |
| Planning and organising |  
- Uses problem solving skills to identify anomalies and subtle deviations to normal expectations, focusing attention and remedying problems as they arise |

### Unit Mapping Information

No equivalent unit. New unit.
Links

**Assessment Requirements for ICTCYS606 Evaluate an organisation's compliance with cyber security standards and law**

**Modification History**

<table>
<thead>
<tr>
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</table>

**Performance Evidence**

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- identify cyber security standards and laws and analyse an organisation’s operations and compliance to required laws and standards on at least one occasion.

In the course of the above, the candidate must:

- document processes and summarise findings.

**Knowledge Evidence**

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- security risks, and tolerance of risk in an organisation
- cyber security standards, regulations and laws applicable to the organisation
- organisational business processes and applicable cyber security requirements in each area
- principles of cyber security
- methods of identifying cyber security incidents
- different types of cyber security incidents including security vulnerabilities and malware.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- standards outlining cyber security standards and laws applicable to the organisation
- software required to implement cyber security standards and laws.
Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTCYS607 Acquire digital forensic data

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to acquire, extract and analyse data from devices and workstations, including mobile devices, networked devices, smart devices, Internet of Things (IoT) devices and microcontrollers, USBs, applications, networks and systems. It applies to skills needed to extract evidence pertaining to either a forensic investigation directly caused on a computer, or as part of evidence relating to a crime or e-crime.

It applies to those working in cyber and forensic roles including, digital forensic examiners, incident responders and corporate investigators and are responsible for forensic data retrieval.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Cyber security

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td><em>Elements describe the essential outcomes.</em></td>
<td><em>Performance criteria describe the performance needed to demonstrate achievement of the element.</em></td>
</tr>
</tbody>
</table>
| 1. Confirm incident and prepare to acquire data | 1.1 Confirm and gather initial information on reported incident according to organisational policies and procedures  
1.2 Research and assess occurrence according to organisational forensic data extraction requirements  
1.3 Research and identify all laws and legislation required for data extraction tasks  
1.4 Discuss and confirm if acquisition is required with required personnel |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.5 Consult and gather key incident information from required personnel</td>
<td>1.5 Consult and gather key incident information from required personnel</td>
</tr>
<tr>
<td>1.6 Identify device and components pertaining to incident according to task requirements</td>
<td>1.6 Identify device and components pertaining to incident according to task requirements</td>
</tr>
<tr>
<td>1.7 Develop and document data extraction plan and information gathered according to organisational requirements</td>
<td>1.7 Develop and document data extraction plan and information gathered according to organisational requirements</td>
</tr>
<tr>
<td>1.8 Submit documentation to required personnel and seek and respond to feedback</td>
<td>1.8 Submit documentation to required personnel and seek and respond to feedback</td>
</tr>
<tr>
<td>2.1 Contact and gather information from required personnel</td>
<td>2.1 Contact and gather information from required personnel</td>
</tr>
<tr>
<td>2.2 Seize device pertaining to incident according to incident and legislation</td>
<td>2.2 Seize device pertaining to incident according to incident and legislation</td>
</tr>
<tr>
<td>2.3 Access and open device according to data extraction task requirements</td>
<td>2.3 Access and open device according to data extraction task requirements</td>
</tr>
<tr>
<td>2.4 Secure device’s networks, data logs, firewalls and hashing according to task requirements</td>
<td>2.4 Secure device’s networks, data logs, firewalls and hashing according to task requirements</td>
</tr>
<tr>
<td>2.5 Initiate data extraction according to task requirements and confirm that no data is tampered or deleted</td>
<td>2.5 Initiate data extraction according to task requirements and confirm that no data is tampered or deleted</td>
</tr>
<tr>
<td>2.6 Confirm completion of retrieval according to task requirements</td>
<td>2.6 Confirm completion of retrieval according to task requirements</td>
</tr>
<tr>
<td>2.7 Verify the hash according to task requirements</td>
<td>2.7 Verify the hash according to task requirements</td>
</tr>
<tr>
<td>2.8 Document observations and findings and methodology</td>
<td>2.8 Document observations and findings and methodology</td>
</tr>
<tr>
<td>3.1 Analyse data and verify against incident scope, information, devices and evidence</td>
<td>3.1 Analyse data and verify against incident scope, information, devices and evidence</td>
</tr>
<tr>
<td>3.2 Document findings and analysis and submit to required personnel</td>
<td>3.2 Document findings and analysis and submit to required personnel</td>
</tr>
<tr>
<td>3.3 Discuss abnormalities and confirm further evidence, devices and information needed</td>
<td>3.3 Discuss abnormalities and confirm further evidence, devices and information needed</td>
</tr>
<tr>
<td>3.4 Make additional extractions according to task and technical requirements</td>
<td>3.4 Make additional extractions according to task and technical requirements</td>
</tr>
<tr>
<td>3.5 Analyse network conversations according to task requirements</td>
<td>3.5 Analyse network conversations according to task requirements</td>
</tr>
<tr>
<td>3.6 Verify chain of custody according to hash according to task requirements</td>
<td>3.6 Verify chain of custody according to hash according to task requirements</td>
</tr>
<tr>
<td>3.7 Update findings and methodology in documentation according to organisational needs</td>
<td>3.7 Update findings and methodology in documentation according to organisational needs</td>
</tr>
<tr>
<td>4.1 Prepare data extracts and documentation for submission according to organisational and legislative requirements</td>
<td>4.1 Prepare data extracts and documentation for submission according to organisational and legislative requirements</td>
</tr>
<tr>
<td>4.2 Submit data extracts and analysis according to organisational and legislative requirements</td>
<td>4.2 Submit data extracts and analysis according to organisational and legislative requirements</td>
</tr>
<tr>
<td>4.3 Retrieve sign off from required personnel and gather feedback according to organisational policies and procedures</td>
<td>4.3 Retrieve sign off from required personnel and gather feedback according to organisational policies and procedures</td>
</tr>
</tbody>
</table>
Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets information from technical, manufacturer, organisational and legislative documentation to determine and confirm job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops workplace and legislative documentation for a specific audience, using detailed language to convey explicit information, requirements and recommendations</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Develops a strategic plan form task specification that include developing the operational detail in stages, regularly reviewing priorities and performance during data extraction tasks, and identifying and addressing issues as they arise</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Initiates ways to engage in strategic problem-solving approaches that incorporates linear and non-linear methodologies</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Uses systematic processes, setting goals, gathering required information and identifying and evaluating options against agreed criteria</td>
</tr>
<tr>
<td>Technology</td>
<td>• Demonstrates a sophisticated understanding of principles, concepts, language and practices associated with the digital world</td>
</tr>
</tbody>
</table>

Unit Mapping Information

No equivalent unit. New unit.

Links

Assessment Requirements for ICTCYS607 Acquire digital forensic data

Modification History

<table>
<thead>
<tr>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- identify, acquire and analyse digital forensic data from at least three device types, according to a reported incident.

In the course of the above, the candidate must:

- document analysis findings
- adhere to required organisational and legislative guidelines.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standard legislation and organisational procedures relating to acquiring digital forensic data, including
- privacy standards and policies
- data standards and policies
- internet and user identification protocols
- mobile technology protocols
- data extraction methodologies and seizure techniques on a variety of devices, including how not to damage or destroy digital evidence
- features and markers of hashing
- communication investigation techniques
- functions and features of computer systems and data stores
- data logs, including server, network and firewall logs
- function and features of system back ups
- data extraction and forensic copying techniques
- file formats including structures, locations and file systems
- data acquisition, identification and extraction methodologies including:
  - industry standard forensic tools
  - non-invasive and invasive methodologies.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- three or more devices with data required for data extraction tasks
- forensic software tools required to extract data from device
- legislative and organisational procedures and requirements relating to the acquisition of digital forensic data.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTCYS608 Perform cyber security risk assessments

Modification History

<table>
<thead>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to conduct a risk assessment and analysis in a business environment. The risk assessment requires the identity and alignment of an organisation’s operating environment to their required risk register and the realignment of their operations.

It applies to those who work in risk functions of an organisation, including ICT risk managers, cyber security engineers, network engineers, DevOps engineers and cyber security solutions architects, and are responsible for designing security solutions.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Cyber security

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Prepare to perform risk assessment
1.1 Analyse organisations risk culture and document findings according to organisational requirements
1.2 Research and document legislative and organisational cyber security risk requirements
1.3 Obtain and analyse organisation’s risk register and determine its currency against organisational legislative requirements
1.4 Develop and document risk assessment plan according to organisational requirements
1.5 Communicate risk assessment plan with required personnel
and seek and respond to feedback

| 2. Perform risk assessment | 2.1 Initiate risk assessment according to plan  
|                           | 2.2 Document process and outcomes of risk assessment according to organisational policies and procedures |
| 3. Finalise risk assessment | 3.1 Analyse and document findings against risk register and determine operations outside of organisation’s risk appetite  
|                           | 3.2 Develop and document operational measures to align operations against risk register requirements  
|                           | 3.3 Communicate risk assessment findings to required personnel and highlight areas of non-compliance and solutions  
|                           | 3.4 Lodge documentation according to organisational requirements |

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

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<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets and applies technical, legislative and organisational documentation to determine and confirm compliance and job requirements and compliance</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops workplace and legal documentation for a specific audience, using detailed language to convey explicit information, requirements and recommendations</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Develops the operational detail in stages, regularly reviewing priorities and performance during assessment procedure, and identifies and addresses issues of non-compliance</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Demonstrates an understanding of context to recognise anomalies and subtle deviations to normal expectations, focusing attention and remedying problems as they arise</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

No equivalent unit. New unit.

**Links**

Assessment Requirements for ICTCYS608 Perform cyber security risk assessments

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- conduct a cyber security risk assessment on at least one occasion.

In the course of the above, the candidate must:

- identify and analyse an organisation’s risk appetite and risk register against their daily operations
- research cyber security legislation and align organisational risk assessment to require legislation
- document processes and outcomes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- risk assessment methodologies and processes required in cyber security
- methodologies of identifying and measuring risk culture and risk appetite in the cyber environment
- sources of legislative requirements required in cyber security
- organisational procedures applicable to conducting a cyber security risk assessment including,
- documenting risk assessment processes and findings
- establishing requirements and features of cyber security risk assessment processes.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.
This includes access to:

- software required to conduct a risk assessment
- legislative documentation required to conduct a cyber security risk assessment
- information applicable to organisational environment, culture and operations required to conduct a cyber security risk assessment.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTCYS609 Evaluate threats and vulnerabilities of IoT devices

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to gather Internet of Things (IoT) devices and data from various sources and evaluate and identify threats and vulnerabilities.

It applies to those who work as IoT developers or cyber security and risk analysts and are responsible for cyber security activities including the evaluating IoT devices for threats and vulnerabilities.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Cyber security

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Develop evaluation strategy | 1.1 Research and determine an organisation’s requirements for evaluation of IoT devices  
1.2 Research organisational operations, environment and culture and determine perceived threats and vulnerabilities  
1.3 Develop and document evaluation strategy according to organisational requirements, policies and procedures  
1.4 Submit evaluation strategy to required personnel and seek and respond to feedback |
| 2. Prepare to valuate IoT devices | 2.1 Prepare devices for evaluation according to technical specifications  
2.2 Secure data and networks according to technical specifications |
3. Conduct evaluation

| 3.1 Run evaluation according to documented strategy and organisational policies and procedures |
| 3.2 Confirm and document identified vulnerabilities and threats according to organisational policies and procedures |
| 3.3 Document evaluation results according to organisational guidelines and requirements |

4. Interpret and finalise findings

| 4.1 Analyse evaluation findings and determine completeness and accuracy |
| 4.2 Categorise negative findings into threats and vulnerability and determine level of potential impact to operational activities |
| 4.3 Develop and document recommendations to remediate threat potential and lessen vulnerabilities |
| 4.4 Document finalised results and recommendations according to organisational requirements |
| 4.5 Lodge documentation according to organisational policies and procedures |

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
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</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses mathematical formulae to determine requirements for evaluating quantitative findings</td>
</tr>
<tr>
<td>Reading</td>
<td>• Identifies technical, manufacturer and organisational from documentation to determine and confirm job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares complex workplace documentation detailing processes and outcomes using required structure, layout and required language</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Develops the operational detail in stages, regularly reviewing priorities and performance during assessment procedure, and identifies and addresses issues of non-compliance</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Identifies context to recognise anomalies and subtle deviations to normal expectations, focusing attention and remedying problems as they arise</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes full responsibility for identifying and considering organisational protocols and requirements</td>
</tr>
<tr>
<td>Technology</td>
<td>• Identifies principles, concepts, language and practices associated with the digital and cyber world</td>
</tr>
</tbody>
</table>
Unit Mapping Information

No equivalent unit. New unit.

Links

Assessment Requirements for ICTCYS609 Evaluate threats and vulnerabilities of IoT devices

Modification History

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- research and analyse an organisation’s internal and external operating culture, systems and networks to evaluate threats and vulnerabilities of IoT devices and interpret findings from at least three different IoT devices.

In the course of the above, the candidate must:

- document processes and outcomes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- security risks and vulnerabilities in software systems
- security risks and vulnerabilities of IoT devices
- tools used in testing a network for vulnerabilities of IoT devices
- tools used in testing a network for threats and vulnerabilities
- penetration testing methodologies required to evaluate threats and vulnerabilities of IoT devices
- risk mitigation strategies
- organisational procedures applicable to running vulnerability and threat assessments for IoT devices, including:
  - establishing goals and objectives of vulnerability assessments
  - defining scope of testing and establishment of testing regime
  - documenting established requirements
  - establishing penetration testing procedures
  - documenting findings, threats and work performed
• key organisational environments, systems and networks required to evaluate threats and vulnerabilities of IoT devices.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

• required hardware, software and IoT devices required to evaluate threats and vulnerabilities
• required analytic platform and applicable user instructions
• data recognition software required to evaluate threats and vulnerabilities
• organisational policies and procedures applicable to gathering, analysing and interpreting threat data.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTCYS610 Protect critical infrastructure for organisations

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to analyse an organisation’s critical cyber operations and develop and implement a critical protection strategy that addresses the needs of the organisation.

It applies to those who work as senior network and server administrators, cyber security analysts, security engineers, network engineers other cyber security related roles and are responsible for cyber security activities, including researching, developing and implementing protection strategies.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Cyber security

Elements and Performance Criteria

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Research critical infrastructure need for an organisation</td>
<td>1.1 Research organisation’s need for critical infrastructure protection and document findings according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Analyse organisation’s existing critical infrastructure protection plan</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine effectiveness and alignment of existing plan to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Identify operational systems, critical assets, segmentation and legislative requirements</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
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</tr>
<tr>
<td>1.5</td>
<td>Determine level of protection, vulnerability, risk and mitigation according to organisational requirements</td>
</tr>
<tr>
<td>2.1</td>
<td>Consolidate research findings and map critical processes according to organisational requirements</td>
</tr>
<tr>
<td>2.2</td>
<td>Develop and document critical infrastructure protection plan according to organisational policies and procedures</td>
</tr>
<tr>
<td>2.3</td>
<td>Submit protection plan to required personnel and seek and respond to feedback</td>
</tr>
<tr>
<td>3.1</td>
<td>Backup data according to organisational policies and procedures</td>
</tr>
<tr>
<td>3.2</td>
<td>Secure devices according to protection plan and technical requirements</td>
</tr>
<tr>
<td>3.3</td>
<td>Implement network segmentation according to protection plan and technical requirements</td>
</tr>
<tr>
<td>3.4</td>
<td>Apply software patches according to technical requirements</td>
</tr>
<tr>
<td>3.5</td>
<td>Implement additional protection plan requirements and asset management processes</td>
</tr>
<tr>
<td>4.1</td>
<td>Test deployment of protection plan according to organisational policies and procedures</td>
</tr>
<tr>
<td>4.2</td>
<td>Obtain and analyse results according to organisational policies and procedures</td>
</tr>
<tr>
<td>4.3</td>
<td>Determine and document additional protection methods for critical infrastructure protection</td>
</tr>
<tr>
<td>4.4</td>
<td>Submit documentation to required personnel and seek and respond to feedback</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>- Identifies technical, manufacturer and organisational from documentation to determine and confirm job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>- Prepares complex workplace documentation detailing processes and outcomes using required structure, layout and required language</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>- Develops the operational detail in stages, regularly reviewing priorities and performance during strategy development and</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>---------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Identifies context to recognise anomalies and subtle deviations to normal expectations, focusing attention and remedying problems as they arise</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes full responsibility for identifying and considering organisational protocols and requirements</td>
</tr>
<tr>
<td>Technology</td>
<td>• Identifies principles, concepts, language and practices associated with the digital and cyber world</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

No equivalent unit. New unit.

**Links**

Assessment Requirements for ICTCYS610 Protect critical infrastructure for organisations

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- research, develop, implement and test an organisation’s critical protection infrastructure plan.

In the course of the above, the candidate must:

- analyse operating environment
- document processes and outcomes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- critical infrastructure sectors and assets
- cyber security methodologies required to protect infrastructure for organisations
- legislative requirements applicable to researching, analysing and developing critical infrastructure protection policies.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- required hardware, software and components
- organisational operating environments, networks and systems
- organisational style guides required for presenting documented processes, procedures and findings.
Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTCYS611 Configure security devices for organisations

Modification History

<table>
<thead>
<tr>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to implement the device security configuration on WAN links and DMZs for a medium to large size organisation.

It applies to those who work in senior cyber security roles including, senior network and senior server administrators, network engineers and security architects, and are responsible for the configuration and implementation of security for required devices.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Cyber security

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Elements describe the essential outcomes.</strong></td>
<td><strong>Performance criteria describe the performance needed to demonstrate achievement of the element.</strong></td>
</tr>
</tbody>
</table>
| 1. Prepare configuration of security devices | 1.1 Conduct a needs analysis and determine organisation’s needs to configure security devices  
1.2 Determine devices required for configuration according to organisational requirements  
1.3 Determine network and system security requirements  
1.4 Obtain and review manufacturing and technical requirements for devices  
1.5 Research and document device risk threats and vulnerabilities according to organisational requirements |
<p>| 2. Design configuration plan | 2.1 Develop and document configuration plan according to organisational requirements |</p>
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.2 Submit plan to required personnel and seek and respond to feedback</td>
<td></td>
</tr>
<tr>
<td>2.3 Finalise plan and communicate to required personnel in preparation for configuration</td>
<td></td>
</tr>
<tr>
<td>3. Configure security devices</td>
<td>3.1 Isolate devices according to technical specification and configuration plan</td>
</tr>
<tr>
<td></td>
<td>3.2 Configure virtual networks according to specifications and plan</td>
</tr>
<tr>
<td></td>
<td>3.3 Configure secure site-to-site connectivity and VPN requirements</td>
</tr>
<tr>
<td></td>
<td>3.4 Implement required encryption according to specifications and plan</td>
</tr>
<tr>
<td></td>
<td>3.5 Implement a DMZ according to specifications and plan</td>
</tr>
<tr>
<td>4. Test configured devices</td>
<td>4.1 Test configuration capabilities against requirements</td>
</tr>
<tr>
<td></td>
<td>4.2 Conduct penetration test and record outcomes according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>4.3 Document and communicate test findings to required personnel and implement any required configuration changes</td>
</tr>
<tr>
<td></td>
<td>4.4 Lodge documentation according to organisational policies and procedures</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
</table>
| Reading | • Organises, evaluates and critiques ideas and information from a range of complex texts  
• Uses a range of strategies to build and maintain understanding throughout complex texts |
<p>| Writing | • Prepares complex workplace documentation detailing processes and outcomes using required structure, layout and required language |
| Planning and organising | • Develops the operational detail in stages, regularly reviewing priorities and performance during strategy development and implementation, and identifies and addresses issues challenges as they arise |
| Problem solving | • Identifies context to recognise anomalies and subtle deviations to normal expectations, focusing attention and remediaying problems as they arise |</p>
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Technology</td>
<td>• Demonstrates a sophisticated understanding of principles, concepts, language and practices associated with the digital world and uses these to troubleshoot and understand the uses and potential of new technology</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

No equivalent unit. New unit.

**Links**

Assessment Requirements for ICTCYS611 Configure security devices for organisations

Modification History

<table>
<thead>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design a security configuration plan and implement device configuration for at least three different security devices.

In the course of the above, the candidate must:

- conduct cyber security needs analysis
- document processes and outcomes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- procedures for configuring, verifying and troubleshooting security devices
- cyber security device configuration methodologies
- conducting cyber security needs analysis
- configuring security networks required to configure security devices.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- required hardware, software and components
- devices required for configuration
- risk appetite of organisation required to configure security devices
- organisational operating environments, networks and systems
• organisational style guides required for presenting documented processes, procedures and findings.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTCYS612 Design and implement virtualised cyber security infrastructure for organisations

Modification History

<table>
<thead>
<tr>
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<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to research, design, implement and test virtualised cyber security infrastructure in a small to medium sized organisation.

It applies to those who work in senior systems administrator roles including, network engineers and systems engineers, and are responsible for the design and implementation of virtualised cyber security infrastructures.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Cyber security

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare to design infrastructure | 1.1 Analyse organisation’s operations to determine cyber security needs  
1.2 Research and identify industry standard network security options and security technologies  
1.3 Determine data types, security levels, mission-critical network servers and secure boundary requirements |
| 2. Design and plan infrastructure | 2.1 Design and document infrastructure requirements according to organisational requirements  
2.2 Determine and document implementation plan and timeframes  
2.3 Obtain tools, network access and data according to |
organisational requirements

2.4 Plan and document network security monitoring strategy according to organisational requirements

2.5 Distribute documentation to required personnel and seek and respond to feedback

| 3. Implement infrastructure | 3.1 Establish and create network boundaries according to infrastructure plan requirements |
| 3.2 Implement network and server technologies according to infrastructure plan requirements |
| 3.3 Implement user security technologies according to infrastructure plan requirements |
| 3.4 Set security levels and user access according to organisational requirements |
| 3.5 Establish network security monitoring strategy according to plan requirements |

| 4. Test infrastructure | 4.1 Test deployment of security infrastructure and its components according to technical specifications and infrastructure plan requirements |
| 4.2 Obtain and analyse test results, logs and user feedback |
| 4.3 Adjust implemented technologies according to organisational requirements and user feedback |

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
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<tbody>
<tr>
<td>Learning</td>
<td>Monitors outcomes of decisions, considering results and identifying key concepts and principles that may be adaptable in the future</td>
</tr>
<tr>
<td>Oral communication</td>
<td>Uses listening and questioning techniques to articulate information and requirements using industry standard technical language intended for audience and environment</td>
</tr>
<tr>
<td>Reading</td>
<td>Interprets technical, manufacturer and organisational documentation to determine and confirm job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>Prepares complex workplace documentation detailing processes and findings using required structure, layout and required language</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>Develops the operational detail of an activity in stages, regularly reviewing priorities and performance during implementation, and identifying and addressing issues</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>-------------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses a developed understanding of context to recognise anomalies and subtle deviations to normal expectations, focusing attention and remediing problems as they arise</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes responsibility for identifying and considering organisational protocols and requirements &lt;br&gt;• Uses systematic processes, setting goals, gathering required information and identifying and evaluating options against agreed criteria</td>
</tr>
<tr>
<td>Technology</td>
<td>• Demonstrates an understanding of principles, concepts, language and practices associated with the digital world</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

No equivalent unit. New unit.

**Links**

Assessment Requirements for ICTCYS612 Design and implement virtualised cyber security infrastructure for organisations

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design and implement cyber security infrastructure and review results against organisational needs on at least two different occasions.

In the course of the above, the candidate must:

- identify an organisation’s vulnerabilities, cyber security needs and data protection requirements
- document findings, plan and processes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- features and implementation methodologies of cyber security
- cyber security infrastructure features including:
  - application security
  - business continuity planning
  - disaster recovery planning
  - operational security (OPSEC)
  - threat vectors
- organisational business processes and applicable cyber security requirements design and implementation
- organisational procedures applicable to designing and implementing cybersecurity infrastructure, including:
  - documenting established requirements, risks and work performed
  - establishing requirements and features of cyber security infrastructure
- establishing maintenance and alert processes
- testing methods and procedures
- security risks, and tolerance of risk in an organisation
- industry standard cyber security providers
- industry standards and regulations applicable to implementing cyber security infrastructure in an organisation
- organisation, infrastructure and cyber security requirements.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- hardware, software and its components required in the design and implementation of cyber security infrastructure
- an organisation’s operational details required for determining cyber security requirements
- application and user security technologies required for the design and implementation of cyber security infrastructure
- industry standard cyber security providers.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTCYS613 Utilise design methodologies for security architecture

Modification History

<table>
<thead>
<tr>
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<tbody>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to design security architecture to organisation requirements, utilising specific design methodologies.

It applies to those who work in roles as senior network systems and server administrators, cyber security engineers, DevOps engineers and cyber security solutions architects and are responsible for designing security solutions.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Cyber security

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to design security infrastructure</td>
<td>1.1 Analyse an organisation’s operation and infrastructure to identify security requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Research and identify industry standard design methodologies utilised in security architecture design</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine required security level and perimeters, security features and security mode</td>
</tr>
<tr>
<td></td>
<td>1.4 Establish all data types to be included in security architecture</td>
</tr>
<tr>
<td></td>
<td>1.5 Document all security architecture findings and confirm with required personnel</td>
</tr>
<tr>
<td>2. Design security</td>
<td>2.1 Establish and document specific requirements and features</td>
</tr>
<tr>
<td>architecture</td>
<td>of security requirements</td>
</tr>
<tr>
<td>--------------</td>
<td>-------------------------</td>
</tr>
<tr>
<td>2.2 Design and document security solution according to organisational requirements</td>
<td></td>
</tr>
<tr>
<td>2.3 Submit documentation to required personnel for initial feedback</td>
<td></td>
</tr>
</tbody>
</table>

| 3. Finalise security architecture | 3.1 Demonstrate security design utilises major industry standard design methodologies |
| 3.2 Demonstrate security design addresses organisational cyber security requirements |
| 3.3 Submit documentation to required personnel and seek and respond to feedback |

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

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<thead>
<tr>
<th>SKILL</th>
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<tbody>
<tr>
<td>Learning</td>
<td>• Monitors outcomes of decisions, considering results and identifying key concepts and principles that may be adaptable in the future</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets technical, manufacturer and organisational documentation to determine and confirm job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares complex workplace documentation detailing findings and solutions using required structure, layout and required language</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Develops the operational detail in stages, regularly reviewing priorities and performance during implementation, and identifying and addressing issues</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses understanding of context to recognise anomalies and subtle deviations to normal expectations, focusing attention and remediying problems as they arise</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes responsibility for identifying and considering organisational protocols and requirements</td>
</tr>
<tr>
<td></td>
<td>• Uses systematic processes, setting goals, gathering required information and identifying and evaluating options against agreed criteria</td>
</tr>
<tr>
<td>Technology</td>
<td>• Demonstrates an understanding of principles, concepts, language and practices associated with the digital world</td>
</tr>
</tbody>
</table>
Unit Mapping Information

No equivalent unit. New unit.

Links

Assessment Requirements for ICTCYS613 Utilise design methodologies for security architecture

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- use methodologies to design at least one cyber security solution for an organisation on at least one occasion.

In the course of the above, the candidate must:

- research and analyse industry standard design methodologies for designing security architecture
- document finalised security solution.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standard cyber security design methodologies
- principles of cyber security
- principles of security architecture
- different types of cyber security risks required to design security architecture
- presenting security architecture in document form.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- organisational data
- organisational operating structure
• organisational procedures applicable to designing security architecture including:
  • documentation processes
  • establishing requirements and features of security strategies
  • establishing baselines and metrics
  • testing methodologies.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTDAT401 Evaluate organisational compliance with data ethics legislation

Modification History

<table>
<thead>
<tr>
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<tbody>
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Application

This unit describes the skills and knowledge required to evaluate and confirm that an organisation meets the legal obligations of data ethics legislation.

It applies to data analytics specialists who work in higher-level positions within a broad range of industries and are responsible for ethical and legal aspects of data handling.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Data analytics

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Confirm required data ethics legislation | 1.1 Identify data ethics legislation according to industry legal requirements  
1.2 Identify voluntary codes and industry standard best practices according to organisational requirements  
1.3 Document all identified regulations that impact organisation’s operations according to organisational policies and procedures |
| 2. Review organisation’s compliance to identified legislation | 2.1 Review and determine organisational compliance with required data-related legislation, policies and procedures  
2.2 Document compliance review findings of non-compliance according to organisational policies and procedures |
Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
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</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Modifies behaviour following exposure to new information</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques to confirm task requirements and articulate complex concepts using relevant industry for intended audience</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets information from relevant sources to determine organisational impacts relating to data ethics legislation</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares documentation using industry-related terminology</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Takes responsibility for planning, sequencing stages in modifying standards relating to data ethics</td>
</tr>
<tr>
<td></td>
<td>• Prioritises tasks and own workload for required outcomes</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Implements standard procedures and makes decisions for routine tasks</td>
</tr>
<tr>
<td></td>
<td>• Uses formal decision-making processes for more complex and non-routine situations</td>
</tr>
</tbody>
</table>

Unit Mapping Information

No equivalent unit. New unit.
Links

Assessment Requirements for ICTDAT401 Evaluate organisational compliance with data ethics legislation

Modification History

<table>
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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- review and improve an organisation-wide review of data-related policies and procedures.

In the course of the above, the candidate must:

- confirm compliance with data ethics legislation
- communicate review schedule and legislative changes
- document review outcomes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- legislative requirements and standards relating to protecting data integrity, including data protection, privacy laws and regulations
- organisational policies, procedures and protocols relating to protecting data integrity including for:
  - data accuracy
  - verifying data security
  - data discrepancies between different sources
  - identifying data breaches
- ethical management and governance of data, including balancing data availability and data confidentiality
- compliance requirements and regulations relating to data loss and documentation procedures and corrective actions relating to non-compliance
- policy review procedures
- codes of practice relating to data management.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- information and data sources to inform data analysis
- information and telecommunications equipment required to analyse data
- industry standards, organisational procedures, and legislative requirements.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTDAT402 Clean and verify data

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 6.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to clean and verify data obtained from a variety of sources. It involves the use of analytics and review to ensure data quality for an organisation is according to industry practices and organisational policies, procedures and protocols.

It applies to data analytics specialists who work within a broad range of industries and are responsible for processing data sets for a business.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Data analytics

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare data sets | 1.1 Identify data sets and establish task requirements according to business needs  
1.2 Unify data from different sets according to task requirements  
1.3 Review data and confirm accuracy of input and restriction to numerical values |
| 2. Review and clean data set | 2.1 Identify and remove incorrect data input and formulate data according to task requirements  
2.2 Confirm required data set parameter range according to task requirements  
2.3 Run analytics and confirm that data set consistency according
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>to task requirements</td>
</tr>
<tr>
<td></td>
<td>2.4 Remove any data values that are outside upper and lower threshold of acceptable range</td>
</tr>
<tr>
<td>3. Verify data set</td>
<td>3.1 Confirm consistency between digitally entered data and manually entered data</td>
</tr>
<tr>
<td></td>
<td>3.2 Identify and review over-writes according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>3.3 Review data set and confirm analytical suitability according to task requirements</td>
</tr>
<tr>
<td></td>
<td>3.4 Store data set securely according to organisational procedures, legislative requirements and industry standard practices</td>
</tr>
<tr>
<td></td>
<td>3.5 Obtain final task sign off from required personnel</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Modifies behaviour following exposure to new information</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Interprets mathematical data and applies interpretation to task outcomes</td>
</tr>
<tr>
<td></td>
<td>• Completes complex calculations and records mathematical data</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Sequences stages in cleaning and verifying data efficiently and logically</td>
</tr>
<tr>
<td></td>
<td>• Prioritises tasks and own workload for required outcomes</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Identifies and resolves barriers to successful delivery of cyber security infrastructure</td>
</tr>
<tr>
<td></td>
<td>• Demonstrates an understanding of how to address less predictable problems and initiates standard procedures in response</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Implements standard procedures and makes decisions for routine tasks</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses technology platforms to assist with data analysis</td>
</tr>
</tbody>
</table>
Unit Mapping Information

No equivalent unit. New unit.

Links

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTDAT402 Clean and verify data

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- combine at least two data sets from different sources
- confirm accuracy of the two combined data sets.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- legislative requirements relating to data capture and storage, including data protection, security and privacy laws and regulations
- organisational policies, procedures and protocols relating to protecting data integrity for:
  - data accuracy
  - identification of data over-writes
  - verifying data security
  - monitoring data discrepancies between different sources
  - digital versus manual data entry
  - monitoring data integrity
  - identifying where data breaches have occurred
- ethical management and governance of data, including determining availability of data and confidentiality of data
- compliance requirements and regulations relating to data loss
- key components of policies in place for protecting confidential and private business information and intellectual property in data assets, including:
  - privacy policies
  - security policies
  - intellectual property policies
- data analytics including feature extraction procedures.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- information and data sources to inform data analysis
- information and telecommunications equipment required to analyse data
- industry standards, organisational procedures, and legislative requirements.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTDAT501 Gather, analyse and verify data from different source inputs

Modification History

<table>
<thead>
<tr>
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</table>

Application

This unit describes the skills and knowledge required to gather, analyse, test and verify data from different source inputs.

It applies to those who work in data analytics roles in the Information and Communications Technology (ICT) environment and are responsible for identifying data from a range of source inputs, analysing and investigating abnormalities and reporting against an organisation’s requirements.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Data analytics

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan for data extraction and gathering</td>
<td>1.1 Analyse organisation’s structure, operations and data, and identify need for data analysis</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine required data sources, data types and extraction techniques</td>
</tr>
<tr>
<td></td>
<td>1.3 Plan and document data extraction methods according to task requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Determine and document organisational impact of data gathering</td>
</tr>
<tr>
<td></td>
<td>1.5 Communicate data extraction activities to required personnel</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
</tbody>
</table>
| 2. Gather and prepare data for analysis | 2.1 Secure data and prepare for extraction according to task requirements  
2.2 Initiate data extraction on required data sources  
2.3 Extract data according to task requirements  
2.4 Determine completeness of data extraction according to task requirements |
| 3. Analyse and verify data | 3.1 Normalise data according to analysis requirements  
3.2 Conduct analysis according to task requirements  
3.3 Obtain analysis results and collate information according to task requirements  
3.4 Compare results to analysis specifications and requirements and conduct any further data extraction and analysis requirements |
| 4. Finalise reporting activities | 4.1 Determine organisation’s reporting format and structure  
4.2 Report details on analysis activities and results according to task requirements  
4.3 Submit report to required personnel and seek and respond to feedback |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
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</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Monitors outcomes of decisions, considering results and identifying key concepts and principles that may be adaptable in the future</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques to confirm requirements and articulate complex concepts using relevant industry for intended audience</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets technical, manufacturer and organisational documentation to determine and confirm job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops documentation conveying explicit information, requirements and recommendations for a specific audience, using clear and detailed language</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Uses a formal, logical planning processes together with an increasingly intuitive understanding of context</td>
</tr>
</tbody>
</table>
| Problem solving | • Analyses context to recognise anomalies and subtle deviations to normal expectations, focusing attention and remedying problems as
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
</table>
| Self-management | • Takes end-to-end responsibility for identifying and considering relevant organisational protocols and requirements  
|               | • Uses systematic processes, setting goals, gathering required information and identifying and evaluating options against agreed criteria |
| Technology    | • Identifies principles, concepts, language and articulates associated with the digital world                                              |

**Unit Mapping Information**

No equivalent unit. New unit.

**Links**

Companion Volume Implementation Guide is found on VETNet -  
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9daff2
Assessment Requirements for ICTDAT501 Gather, analyse and verify data from different source inputs

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- gather information from two different types of data sources in order to conduct analysis and report on at least two occasions.

In the course of the above, the candidate must:

- identify and conduct data normalising methodologies.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- data extraction methodologies
- data normalising methodologies used in data analysis and data reporting
- methodologies of securing and preparing data for data extraction
- industry standard data analysis methodologies
- technical requirements used in extracting different types of data.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the customer service field of work and include access to:

- different types of data required for extraction and analysis
- hardware and software and components required for data extraction and analysis tasks
- organisational data reporting style guide and reporting processes required for data reporting
- a site where activities can be carried out
• data required for testing.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTDAT502 Conduct significance tests

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to prepare and test data against an organisation’s requirements.

It applies to individuals who work in roles including, data analysts and data scientists, and run hypothesis testing on big data in a medium or large sized organisation.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Data analytics

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>Elements describe the essential outcomes.</em></td>
<td><em>Performance criteria describe the performance needed to demonstrate achievement of the element.</em></td>
</tr>
<tr>
<td>1. Prepare to conduct significance test</td>
<td>1.1 Analyse organisational requirements for significance testing and determine hypothesis for testing</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine testing boundaries and data validation methods</td>
</tr>
<tr>
<td></td>
<td>1.3 Select all required data and its sources</td>
</tr>
<tr>
<td></td>
<td>1.4 Plan and document data extraction procedure</td>
</tr>
<tr>
<td></td>
<td>1.5 Plan and document significance testing activities according to organisational requirements</td>
</tr>
<tr>
<td>2. Conduct testing</td>
<td>2.1 Extract and secure data according to task requirements</td>
</tr>
<tr>
<td></td>
<td>2.2 Normalise and structure data according task requirements</td>
</tr>
<tr>
<td></td>
<td>2.3 Initiate data analysis and determine correct progression</td>
</tr>
<tr>
<td></td>
<td>2.4 Manipulate variables within data according to task</td>
</tr>
</tbody>
</table>
## ELEMENT  
### PERFORMANCE CRITERIA

<table>
<thead>
<tr>
<th>Element</th>
<th>Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.5 Obtain testing results from required sources</td>
<td></td>
</tr>
<tr>
<td>3. Report test findings</td>
<td>3.1 Analyse test findings and determine testing has been completed according to test plan and task requirements</td>
</tr>
<tr>
<td></td>
<td>3.2 Analyse test findings and conclude hypothesis</td>
</tr>
<tr>
<td></td>
<td>3.3 Document testing activities and findings according to task requirements</td>
</tr>
<tr>
<td></td>
<td>3.4 Communicate findings with required personnel and seek and respond to feedback</td>
</tr>
<tr>
<td></td>
<td>3.5 Lodge documents according to organisational requirements</td>
</tr>
</tbody>
</table>

## Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques to seek and respond to feedback</td>
</tr>
<tr>
<td>Reading</td>
<td>• Analyses technical, manufacturer and organisational documentation to determine and confirm job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares required documentation conveying explicit information, requirements and recommendations according to organisational requirements</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Uses a formal, logical planning processes together with an increasingly intuitive understanding of context</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses nuanced understanding of context to recognise anomalies and subtle deviations to normal expectations, focusing attention and remediing problems as they arise</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes full responsibility for identifying and considering relevant organisational protocols and requirements</td>
</tr>
<tr>
<td></td>
<td>• Uses systematic processes, setting goals, gathering required information and identifying and evaluating options against agreed criteria</td>
</tr>
<tr>
<td>Technology</td>
<td>• Demonstrates an understanding of principles, concepts, language and practices associated with the digital world</td>
</tr>
</tbody>
</table>
Unit Mapping Information

No equivalent unit. New unit.

Links

Assessment Requirements for ICTDAT502 Conduct significance tests

Modification History

<table>
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<tr>
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<tbody>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- plan and conduct a significance test on extracted and normalised data and conclude finding on at least two occasions.

In the course of the above, the candidate must:

- identify and conduct data normalising methodologies
- develop a hypothesis used for significance testing.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- data extraction methodologies
- data normalising methodologies used in data analysis and data reporting
- methodologies of securing and preparing data for data extraction
- industry standard data analysis methodologies
- technical requirements used in extracting different types of data
- hypothesis development for significance testing
- report writing for reporting significance testing in data analytics.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the customer service field of work and include access to:

- hardware and software and components required for data analysis tasks
• organisational data reporting style guide and reporting processes required for data reporting
• a site where activities can be carried out.
• data required for testing.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTDAT503 Use unsupervised learning for clustering

Modification History

<table>
<thead>
<tr>
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</table>

Application

This unit describes the skills and knowledge required to cluster data extracts from big data following unsupervised machine learning methodologies and report on the findings.

It applies to individuals who work in roles including, data analysts, data scientists, machine learning engineers, developers and programmers, and are responsible for data mining and machine learning activities with big data within medium to large organisations.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Data analytics

Elements and Performance Criteria

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Determine data clustering requirements</td>
<td>1.1 Research organisation’s need for data clustering and define problem, objective and outputs</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine required machine and input data set according to task requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Define evaluation protocol and accepted measure of success</td>
</tr>
<tr>
<td></td>
<td>1.4 Develop and document required benchmark model</td>
</tr>
<tr>
<td>2. Prepare data</td>
<td>2.1 Collect data according to task requirements</td>
</tr>
<tr>
<td></td>
<td>2.2 Evaluate data quantity, completeness and alignment according to task requirements</td>
</tr>
<tr>
<td></td>
<td>2.3 Transform and format data according to specifications</td>
</tr>
</tbody>
</table>
**ELEMENT** | **PERFORMANCE CRITERIA**
---|---
2.4 Finalise data preparation according to task requirements

3. Cluster data
3.1 Input raw data according to task requirements
3.2 Run required algorithm and adhere to required processing time frame
3.3 Obtain output reports and determine completeness of task according requirements

4. Finalise data clustering tasks
4.1 Analyse data report and determine clustering tasks have been completed according to task requirements
4.2 Interpret, summarise and document findings
4.3 Communicate findings to required personnel and seek and respond to feedback
4.4 Lodge documentation according to task requirements and finalise task activities according to organisational requirements

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**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>Uses mathematical formulae to calculate required measurements, determine values and articulate numerical findings</td>
</tr>
<tr>
<td>Oral communication</td>
<td>Uses listening and questioning techniques to seek and respond to feedback</td>
</tr>
<tr>
<td>Reading</td>
<td>Analyses technical, manufacturer and organisational documentation to determine and confirm job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>Prepares complex documentation detailing benchmark model and findings using relevant language to convey explicit information, requirements and recommendations</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>Uses a formal, logical planning processes together with an increasingly intuitive understanding of context</td>
</tr>
<tr>
<td>Problem solving</td>
<td>Uses nuanced understanding of context to recognise anomalies and subtle deviations to normal expectations, focusing attention and remediying problems as they arise</td>
</tr>
<tr>
<td>Self-management</td>
<td>Takes full responsibility for identifying and considering relevant organisational protocols and requirements</td>
</tr>
</tbody>
</table>

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## Skill

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Technology</td>
<td>• Identifies principles, concepts, language and practices associated with the digital world</td>
</tr>
</tbody>
</table>

### Unit Mapping Information

No equivalent unit. New unit.

### Links

Assessment Requirements for ICTDAT503 Use unsupervised learning for clustering

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- collect, prepare and cluster data using unsupervised machine learning methodologies and report on the findings on at least two occasions.

In the course of the above, the candidate must:

- research industry standard approaches and methodologies for machine learning
- evaluate and prepare data.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- methodologies for data clustering unlabelled data including intra-cluster cohesion and intra-cluster separation
- industry standard data clustering methodologies including benchmark modelling techniques for data clustering
- report writing methodologies relevant to reporting findings of data clustering activities
- industry standard machine learning methodologies relevant to unsupervised learning
- methodologies for modelling data relevant to unsupervised learning.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the customer service field of work and include access to:

- hardware and software and components required for using unsupervised learning for clustering
• organisational data reporting style guide and reporting processes required for unsupervised learning and machine learning
• a site where activities can be carried out.
• data required for clustering.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTDBS416 Create basic relational databases

Modification History

<table>
<thead>
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</table>

Application

This unit describes the skills and knowledge required to design, develop and test relational databases to meet specifications.

It applies to individuals who are database support staff, application programmers and web designers who are required to create a simple database to store information for an online, desktop, web or mobile device application, using a simple entity relational database on a web or database server environment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Database

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to create relational database</td>
<td>1.1 Determine organisational database functionality requirements 1.2 Document organisational database requirements 1.3 Gather required data according to task requirements 1.4 Submit document to required personnel and according to organisational policies and procedures 1.5 Seek and respond to documentation feedback according to organisational policies and procedures</td>
</tr>
<tr>
<td>2. Design relational database</td>
<td>2.1 Design entity-relationship (ER) diagram to model relationships between entities, including entity attributes according to functionality requirements</td>
</tr>
</tbody>
</table>
### ELEMENT | PERFORMANCE CRITERIA
---|---
| 2.2 Define primary and foreign keys and implement relationships | 3. Create relational database
| 2.3 Normalise database model | 3.1 Use required language on web and database server to create relational database according to confirmed task design
| 2.4 Develop data dictionary and detail entity attributes according to functionality requirements | 3.2 Create tables according to required language and ER diagram
| 2.5 Document ER diagram and data dictionary, including data model, and submit to required personnel | 3.3 Populate database fields according to task requirements
| 2.6 Seek feedback from required personnel, and update data model according to feedback | 3.4 Test and fix database problems on web and database server

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

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</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Obtains and responds to information and feedback from required personnel using succinct verbal language</td>
</tr>
<tr>
<td>Reading</td>
<td>• Analyses textual information to establish requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares required documentation detailing requirements, ER diagram and data dictionary using required format and cohesive and language</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Applies protocols governing what to communicate, with whom and how, in a range of work contexts</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Plans a range of routine, and some non-routine, tasks, accepting stated goals and required outcomes</td>
</tr>
<tr>
<td>Skill</td>
<td>Description</td>
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</tr>
</tbody>
</table>
| Problem solving  | • Uses formal decision-making process, setting and clarifying goals, gathering information and identifying and evaluating several choices against a limited set of criteria  
                   • Applies formal problem-solving processes when tackling unfamiliar problems, breaking complex issues into manageable parts and identifying and evaluating options for action |
| Self-management  | • Follows explicit and implicit procedures and meets expectations associated with own role when submitting documentation for approval and completing task requirements                                              |
| Technology       | • Demonstrates an understanding of key principles and concepts underpinning design and operation of digital systems and tools and applies these when designing and creating a database  
                   • Uses basic cyber security procedures and techniques to maintain database, hardware, software and internet integrity                                             |

**Unit Mapping Information**

Supersedes and is equivalent to ICTDBS403 Create basic databases.

**Links**

Assessment Requirements for ICTDBS416 Create basic relational databases

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- create a database on a database server, web hosting service or file server with at least three tables, on at least one occasion.

In the course of the above, the candidate must:

- design a database that meets task requirements
- test and debug database
- save changes to database.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- processes used for creation of entities, attributes, and in populating fields, using software solutions and script-based input
- data-modelling techniques
- database design, modelling and implementation procedures
- naming conventions for database design
- security restrictions on servers, incorporating some theoretical concepts
- cyber security functions, policies and procedures according to organisation.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- equipment, materials, hardware and industry standard software packages
- internet access including:
  - connectivity
  - different browsers
- software for creating entity-relationship (ER) diagrams
- software development environment.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTDBS417 Identify and resolve common database performance problems

Modification History

<table>
<thead>
<tr>
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<tbody>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to diagnose database problems and to configure and tune the database in order to maintain consistent and optimised performance.

It applies to individuals who are experienced technical support personnel, including help-desk supervisors, database support technicians, Information and Communications Technology (ICT) support technicians, and user-support specialists, who are responsible for maintaining the performance of a database.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Database

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Diagnose and resolve database problems</td>
<td>1.1 Determine database performance diagnostic tool, according to organisational database requirements and vendor recommendations</td>
</tr>
<tr>
<td></td>
<td>1.2 Run diagnostic test and identify database performance degradation issues</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine and record misuse of database and temporary table spaces</td>
</tr>
<tr>
<td></td>
<td>1.4 Carry out required fixes according to diagnostic results</td>
</tr>
<tr>
<td></td>
<td>1.5 Record issues and actions taken and escalate unresolved issues to required personnel</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>-----------------------</td>
<td>-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
</tbody>
</table>
| 2. Configure database | 2.1 Utilise database (DBMS) tools and design structures to minimise i/o contention according to task requirements  
2.2 Apply database backup procedures according to method of data storage  
2.3 Reconfigure rollback segments according to task requirements  
2.4 Configure database and test performance according to task requirements |
| 3. Optimise the database | 3.1 Track module performance according to specifications  
3.2 Monitor and tune efficiency of structured query language (SQL) according to task requirements  
3.3 Monitor and measure performance of shared pool, blocks and buffers  
3.4 Detect, identify and resolve contentions that arise in real-time operation of database  
3.5 Reconfigure database according to specifications |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Uses effective listening and questioning techniques to confirm requirements and information using relevant industry for intended audience</td>
</tr>
<tr>
<td>Reading</td>
<td>• Demonstrates analysis and interpretation of textual information in order to establish performance issues and their corresponding solutions</td>
</tr>
<tr>
<td>Writing</td>
<td>• Writes and edits code and technical data in a logical manner using required syntax and language</td>
</tr>
</tbody>
</table>
| Planning and organising        | • Uses a formal, logical planning processes together with an increasingly intuitive understanding of context  
• Uses formal, logical process to identify relevant information and risks and to identify and evaluate alternative strategies and resources |
| Problem solving                | • Uses analytical processes to decide on a course of action, establishing criteria for deciding between options                                                                                               |
| Self-management                | • Uses systematic, analytical processes in complex, non-routine situations, setting goals, gathering relevant information and identifying and evaluating options against the agreed criteria |
### Technology

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Technology</td>
<td>Uses familiar digital technologies and systems to access information, search and enter data, code, present information and communicate with others, while maintaining data security and safety at all times</td>
</tr>
</tbody>
</table>
Assessment Requirements for ICTDBS417 Identify and resolve common database performance problems

Modification History

<table>
<thead>
<tr>
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<tbody>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- configure an optimal performance database with at least three tables for at least one occasion
- confirm at least two of the three tables have greater than one hundred rows.

In the course of the above, the candidate must:

- identify common database problems
- determine required solutions to solve problem
- implement solutions to improve database performance
- save and back up work.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- database design and structured query language (SQL)
- database administration procedures
- tools and database tuning methodologies.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- industry software packages
- diagnostic tools
• database operating on a network environment or virtual network environment.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTDBS418 Monitor and administer databases

Modification History

<table>
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<tr>
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<tbody>
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</table>

Application

This unit describes the skills and knowledge required to monitor and manage databases including selecting the required database according to organisational requirements. It involves the operation, testing, monitoring and maintenance of a database, in accordance with organisational requirements.

It applies to individuals employed as database support staff who are required to maintain a database, monitor its performance as well as access and administer its security and varying levels of access to users.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Database

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Select and start database | 1.1 Identify and select database according to organisational requirements  
1.2 Configure database system start-up according to organisational requirements and required vendor guidelines  
1.3 Monitor database start-up and operation and check for irregularities according to task requirements |
| 2. Administer database | 2.1 Create and document data dictionary and implement data structures according to task requirements  
2.2 Maintain data integrity constraints according to organisational requirements |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>requirements</td>
</tr>
<tr>
<td></td>
<td>2.3 Create and design indexes, locking options and multiple-field keys according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>2.4 Confirm database backups have been stored and can be accessed by required personnel</td>
</tr>
<tr>
<td></td>
<td>2.5 Monitor and update ongoing viability of data storage and resize according to organisational requirements</td>
</tr>
<tr>
<td>3. Manage database access</td>
<td>3.1 Allocate and remove access privileges according to user status and organisational requirements</td>
</tr>
<tr>
<td></td>
<td>3.2 Monitor network server log-in log file and prevent illegal log-in attempts and security breaches according to organisational policies and procedures</td>
</tr>
<tr>
<td></td>
<td>3.3 Manage system and database administration resources according to task requirements</td>
</tr>
<tr>
<td>4. Record and store database maintenance tasks</td>
<td>4.1 Document changes to database processes and start-up procedures according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>4.2 Itemise database management structures and file access authorisations</td>
</tr>
<tr>
<td></td>
<td>4.3 Detail required log file monitoring procedures</td>
</tr>
<tr>
<td></td>
<td>4.4 Record the procedures to manage systems resources</td>
</tr>
<tr>
<td></td>
<td>4.5 Save, back-up and close documentation and database resources</td>
</tr>
</tbody>
</table>

**Foundation Skills**

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Uses active listening and questioning skills to confirm information and task requirements</td>
</tr>
<tr>
<td>Reading</td>
<td>• Analyses textual information to determine start-up and operation irregularities</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares required technical and business documentation conveying changes to database processes and start-up procedures using detailed language</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Requests feedback and provides feedback to others in order to improve self or workgroup behaviors</td>
</tr>
<tr>
<td></td>
<td>• Demonstrates professional and respectful behavior with team members and supervisors</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>-----------------</td>
<td>-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
</tbody>
</table>
| Planning and organising | • Responds to stated goals during compilation of data dictionary and data structures, and when managing a database, according to business requirements, including deadlines  
• Uses a formal decision-making process, setting or clarifying goals, gathering information, and identifying, and evaluating several choices against a limited set of criteria and deadlines |
| Self-management | • Identifies and adheres to organisational requirements and vendor guidelines                                                                                                                                 |
| Technology      | • Demonstrates interpretation of key principles and concepts underpinning the design, and operation of digital systems and tools                                                                                   |

**Unit Mapping Information**

Supersedes and is equivalent to ICTDBS409 Monitor and administer a database.

**Links**

Assessment Requirements for ICTDBS418 Monitor and administer databases

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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</thead>
<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- configure, monitor, update and manage a database with at least three tables.

In the course of the above, the candidate must:

- confirm data integrity
- monitor data storage requirements
- modify data access privileges
- document and save work.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- backup and recovery methodologies and procedures
- principles of relational database design
- database security concepts
- organisational procedures referring to database processes and start-up procedures
- database server management tools
- structured query language (SQL) principles
- database administration tasks and procedures
- database processes, procedures and concepts of organisations and a vendor.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.
This includes access to:

- industry standard relational database management system
- an operational database requiring authenticated and authorised access, hosted in a network environment or virtual network environment.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTDBS505 Monitor and improve knowledge management systems

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to create improvements to knowledge management systems, as well as distribute and monitor them.

It applies to those who are employed as database or systems administrators and are required to support and maintain existing knowledge management systems.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Database

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Prepare to improve knowledge management system

1.1 Identify and document structure and operation of existing organisational knowledge management system

1.2 Determine organisational knowledge management system information requirements

1.3 Determine and document required information structure

2. Create knowledge management system improvements

2.1 Collate all required information from information repositories on the knowledge management system

2.2 Organise information according to organisational requirements

2.3 Determine and document information structure improvement plan according to organisational requirements
ELEMENT | PERFORMANCE CRITERIA
--- | ---
3. Distribute and monitor knowledge management system documentation | 3.1 Distribute knowledge management system documentation to required personnel  
3.2 Seek and respond to feedback from required personnel  
3.3 Analyse use of knowledge management system and determine its effectiveness against organisational requirements  
3.4 Implement required process improvements and confirm organisational requirements are met  
3.5 Obtain final task sign off from required personnel  

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques to articulate information and requirements using detailed language</td>
</tr>
<tr>
<td>Reading</td>
<td>• Recognises and interprets textual information to determine client information requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares documentation detailing gathered information and proposed improvements using instructional language</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Participates in complex formal and informal conversations relevant to own role, initiating and taking the lead where appropriate in the context of gathering information and feedback from the client and staff</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Takes responsibility for planning and sequencing complex tasks and workload, negotiating key aspects with others</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses systematic, analytical processes in complex, non-routine situations, setting goals, gathering relevant information, and identifying and evaluating options against the agreed criteria</td>
</tr>
<tr>
<td>Technology</td>
<td>• Identifies key principles and concepts underpinning the design and operation of digital systems and tools</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTDBS501 Monitor and improve knowledge management system.
Links

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTDBS505 Monitor and improve knowledge management systems

Modification History

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<tbody>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- monitor and implement at least three improvements to an existing knowledge management system.

In the course of the above, the candidate must:

- define success metrics
- track, document and define improvements made.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- practices for information management within an organisation
- information sources available within an organisation
- industry standard knowledge management systems
- database structures and their construction
- procedures for monitoring and reviewing knowledge management systems.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- industry software packages
- organisational databases
- information requirements
- information repositories
- industry standard knowledge management systems.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTDBS506 Design databases

Modification History

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to establish client needs and technical requirements and to design a database that meets identified requirements.

It applies to those who are employed in roles including database administrators or designers who are required to design databases.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Database

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Determine database requirements

1.1 Conduct user-needs analysis with required personnel and determine database functionality requirements
1.2 Determine user-needs analysis technical requirements
1.3 Develop conceptual model of database according to organisational requirements
1.4 Submit conceptual model to required personnel
1.5 Seek and respond to feedback and make required changes

2. Develop logical data model

2.1 Identify attributes and determine data types
2.2 Undertake normalisation of attributes
2.3 Develop entity-relationship (ER) diagram and clarify cardinality of relationships
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.4 Document attributes, normalised data and ER</td>
<td>2.4 Document attributes, normalised data and ER diagram</td>
</tr>
<tr>
<td>2.5 Submit documentation to required personnel</td>
<td>2.5 Submit documentation to required personnel and seek and respond to feedback</td>
</tr>
<tr>
<td>3. Design data structures</td>
<td>3.1 Confirm primary and foreign keys according to technical requirements</td>
</tr>
<tr>
<td></td>
<td>3.2 Identify referential integrity constraints and organisational business rules</td>
</tr>
<tr>
<td></td>
<td>3.3 Establish database management system constraints and incorporate into database design</td>
</tr>
<tr>
<td></td>
<td>3.4 Design and develop data validation rules, indexes and data dictionary</td>
</tr>
<tr>
<td></td>
<td>3.5 Document database design according to organisational policies and procedures</td>
</tr>
<tr>
<td>4. Design queries, screens and reports</td>
<td>4.1 Design database according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>4.2 Design required queries and output reports</td>
</tr>
<tr>
<td></td>
<td>4.3 Compare physical design against conceptual model and user-needs analysis</td>
</tr>
<tr>
<td></td>
<td>4.4 Incorporate all required changes into database design</td>
</tr>
<tr>
<td>5. Design access and security systems</td>
<td>5.1 Review existing business security plan and use as design base</td>
</tr>
<tr>
<td></td>
<td>5.2 Design database password and access system</td>
</tr>
<tr>
<td></td>
<td>5.3 Identify multiple-user requirements</td>
</tr>
<tr>
<td></td>
<td>5.4 Develop required organisational access profiles</td>
</tr>
<tr>
<td>6. Confirm database design</td>
<td>6.1 Determine database backup and recovery requirements</td>
</tr>
<tr>
<td></td>
<td>6.2 Develop and document database backup and restore procedures</td>
</tr>
<tr>
<td></td>
<td>6.3 Submit database and documentation to required personnel</td>
</tr>
<tr>
<td></td>
<td>6.4 Seek and respond to feedback from required personnel</td>
</tr>
<tr>
<td></td>
<td>6.5 Obtain final task sign off from required personnel</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
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</tr>
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<tbody>
<tr>
<td>Numeracy</td>
<td>• Makes measurements and performs calculations for work layout, determine field lengths and table size and estimate database size</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques to confirm information</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>-----------------------</td>
<td>--------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets textual information obtained from a range of sources and determines how content may be applied to requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops documentation detailing data model and design using appropriate structure, layout and specialised technical and programming language</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Uses a combination of formal, logical planning processes and an increasingly intuitive understanding of context to identify relevant information and risks, identify and evaluate alternative strategies and resources</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses systematic, analytical processes in complex, non-routine situations, setting goals, gathering relevant information, and identifying and evaluating options against the agreed criteria</td>
</tr>
<tr>
<td>Technology</td>
<td>• Identifies key principles and concepts underpinning the design, and operation, of digital systems and tools</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTDBS502 Design a database.

**Links**

Assessment Requirements for ICTDBS506 Design databases

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design, develop and implement a simple database on at least one occasion.

In the course of the above, the candidate must:

- document the database requirements, design plan and procedures.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- process for conducting data analysis, data types and data structures, query and report design
- data modelling procedures related to conceptual data model development
- data redundancy identification methodologies
- database management system (DBMS) design phase fundamentals
- encryption and authentication database security features
- functions and features of data types and data structures, and of databases
- logical design concepts, including those for data structures, queries screens and reports
- object model design concepts, including those for data structures, queries, screens and reports
- database scalability.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- industry standard equipment and materials
• industry standard database software
• network and other systems required for remote or multi-user access
• organisational requirements and deliverables
• computer-aided software engineering (CASE) or diagramming software.

Links

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTDBS507 Integrate databases with websites

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to integrate a database with a website. It applies to those employed as web software and database developers and responsible for creating data-driven web applications.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Database

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare to connect database | 1.1 Determine organisational and user input database data requirements  
1.2 Identify technical upgrades and requirements  
1.3 Determine and document database integration plan according to organisational requirements  
1.4 Submit documentation to required personnel and seek and respond to feedback |
| 2. Connect to the database | 2.1 Setup database credentials and establish database connection  
2.2 Connect to database from web application using web development language  
2.3 Transfer data according to database integration plan  
2.4 Test database connection according to organisation and technical |
### Elemental Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>3. Retrieve and display data</td>
<td>3.1 Retrieve data and use structured query language (SQL)</td>
</tr>
<tr>
<td>4. Update database data</td>
<td>4.1 Update existing user input data</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Articulates requirements and responsibilities clearly and distinctly, using industry standard technical language intended for audience and environment</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets textual information from the sources in order to identify relevant and key information</td>
</tr>
<tr>
<td>Writing</td>
<td>• Writes and edits code and technical data in a logical manner using correct syntax and accuracy</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Operates from a broad conceptual plan, developing the operational detail in stages, regularly reviewing priorities and performance during implementation, and identifying and addressing issues</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses systematic, analytical processes in complex, non-routine situations, setting goals, gathering relevant information, and identifying, and evaluating options against agreed criteria</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes full responsibility for identifying and considering relevant organisational protocols and requirements</td>
</tr>
<tr>
<td>Technology</td>
<td>• Identifies principles, concepts, language and practices associated with the digital world, and uses these to connect to a database from a web application, retrieving, displaying and updating data</td>
</tr>
</tbody>
</table>
Unit Mapping Information

Supersedes and is equivalent to ICTDBS504 Integrate database with a website.

Links

Assessment Requirements for ICTDBS507 Integrate databases with websites

Modification History

<table>
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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- integrate, access, connect and update a database on at least one occasion.

In the course of the above, the candidate must:

- retrieve and display web-based data on at least two different browsers.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standard database structures
- industry standard internet technology for databases
- database programming control structures, object-oriented programming and database interfaces including:
  - structured query language (SQL)
  - NoSQL programming interfaces
- web programming concepts, including:
  - authentication and web security
  - hypertext transfer protocol (HTTP)
  - session management
  - principles of stateless programming.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.
This includes access to:

- industry standard hardware and software required for database integration activities
- industry standard software packages
- organisational deliverables
- organisational policies and procedures that may impact on database integration activities
- web server
- database
- web development environment
- different browsers.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTDBS604 Build data warehouses

Modification History

<table>
<thead>
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</table>

Application

This unit describes the skills and knowledge required to design, develop and implement a data warehouse within an organisation.

It applies to those who manage knowledge management teams or work in a team based senior role and has line management responsibility, looking after data warehouses.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Database

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Establish database design requirements | 1.1 Review organisational database design document, data structures, queries, reports and user interface  
1.2 Review organisation business security plan and determine level of alignment to organisational requirements  
1.3 Identify big data applications  
1.4 Determine database technical specifications  
1.5 Design and document database according to technical specifications and organisational requirements |
| 2. Identify data and sources | 2.1 Identify enterprise’s knowledge management strategy data requirements  
2.2 Identify subject areas for business processes and data |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.3 Analyse and document operational data and define warehouse sources</td>
<td></td>
</tr>
<tr>
<td>2.4 Develop warehouse source specifications with reference to existing data tables and files</td>
<td></td>
</tr>
<tr>
<td>3. Manage warehouse operational steps and processes</td>
<td>3.1 Develop warehouse targets and align to business processes and data requirements</td>
</tr>
<tr>
<td></td>
<td>3.2 Identify system configuration warehouse agents</td>
</tr>
<tr>
<td></td>
<td>3.3 Determine and document warehouse steps and processes according to organisational requirements</td>
</tr>
<tr>
<td>4. Design and develop warehouse features</td>
<td>4.1 Determine and document warehouse user interface</td>
</tr>
<tr>
<td></td>
<td>4.2 Develop and implement warehouse security strategy according to organisational security plan</td>
</tr>
<tr>
<td></td>
<td>4.3 Identify dimension tables and fact tables</td>
</tr>
<tr>
<td></td>
<td>4.4 Determine technology costs for the implementation of warehouse security strategy</td>
</tr>
<tr>
<td></td>
<td>4.5 Develop and document warehouse information catalogue according to organisational requirements</td>
</tr>
<tr>
<td>5. Test and implement data warehouse</td>
<td>5.1 Test data warehouse against business and align to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>5.2 Recommend changes to business processes, according to compatibility with the data warehouse and the knowledge management strategy</td>
</tr>
<tr>
<td></td>
<td>5.3 Implement data warehouse according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>5.4 Benchmark and document performance level of data warehouse</td>
</tr>
<tr>
<td></td>
<td>5.5 Develop and document maintenance schedule according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>5.6 Submit all documentation to required personnel</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Monitors outcomes of decisions, considering results and identifying key concepts and principles that may be adaptable in the future</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>--------------------------</td>
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</tr>
<tr>
<td>Numeracy</td>
<td>• Uses relevant information in completing cost benefit analyses</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses listening, questioning and summarising techniques to identify needs and articulate complex concepts</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets the textual information obtained from a range of sources, and determines how the content may be applied to the requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops documentation detailing plans and processes using appropriate structure, layout and technical programming language</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Develops plans to manage relatively complex, non-routine tasks, with an awareness of how they may contribute to longer-term operational and strategic goals</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Develops and implements strategies that ensure that the organisational policies, procedures and regulatory requirements are being met</td>
</tr>
<tr>
<td></td>
<td>• Makes a range of critical and non-critical decisions in relatively complex situations, taking a range of constraints into account</td>
</tr>
<tr>
<td></td>
<td>• Uses systematic, analytical processes in complex non-routine situations, setting goals, gathering relevant information, and identifying and evaluating options, against the agreed criteria</td>
</tr>
<tr>
<td></td>
<td>• Uses a systematic process to identify possible solutions to a difficult problem</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Works autonomously, making high-level decisions to achieve, and improve, organisational goals</td>
</tr>
<tr>
<td></td>
<td>• Takes a lead role in the development of organisational goals, roles and responsibilities</td>
</tr>
<tr>
<td></td>
<td>• Monitors and reviews the organisation’s policies, procedures, and adherence to legislative requirements, in order to implement and manage change</td>
</tr>
<tr>
<td>Technology</td>
<td>• Identifies principles, concepts, language and practices associated with the digital world, and uses these to build a data warehouse</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTDBS601 Build a data warehouse.

**Links**

Assessment Requirements for ICTDBS604 Build data warehouses

Modification History

<table>
<thead>
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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design, develop, test and implement a medium sized data warehouse.

In the course of the above, the candidate must:

- document plans and processes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- business operating systems related to data sources
- database management system (DBMS) fundamentals, including data extraction facilitation
- decision-support systems and knowledge management strategies
- database encryption and authentication security features
- functions and features of dimension tables and fact tables
- process for the installation and use of proprietary software
- logical database model knowledge required to facilitate data extraction
- relationship between databases and data warehouses
- levels of technical documentation required for newly developed data management systems.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- industry standard hardware and software
• industry standard software packages
• data in a DBMS
• data-warehousing tools
• organisational documents, policies and procedures relevant to building a database.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTDBS605 Develop knowledge management strategies

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to develop knowledge management strategies for an organisation. It includes analysing existing systems, determining requirements, and developing a strategy to meet those requirements.

It applies to those who manage a knowledge management team, or who are working as a senior IT professional with line management responsibilities or similar.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Database

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Analyse existing knowledge management arrangements</td>
<td>1.1 Identify existing arrangements for capture and use of internal and external sources of knowledge and information</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine organisational knowledge management concept requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Evaluate alignment of existing procedures and systems against organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Determine and document knowledge management improvement and upgrade requirements</td>
</tr>
<tr>
<td>2. Evaluate knowledge management options</td>
<td>2.1 Investigate industry methods for capturing and using knowledge</td>
</tr>
<tr>
<td></td>
<td>2.2 Determine and document organisational benefit of industry</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
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</tr>
<tr>
<td></td>
<td>standard knowledge management software</td>
</tr>
<tr>
<td></td>
<td>2.3 Investigate knowledge managements incentives and reward systems</td>
</tr>
<tr>
<td></td>
<td>2.4 Determine non-technical knowledge database maintenance and access requirements</td>
</tr>
<tr>
<td>3. Develop knowledge management strategy</td>
<td>3.1 Design and document knowledge management executive and user strategy and support processes according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>3.2 Determine and document implementation strategy technology requirements costs</td>
</tr>
<tr>
<td></td>
<td>3.3 Determine and document required periodic review processes</td>
</tr>
<tr>
<td></td>
<td>3.4 Submit documentation to required personnel</td>
</tr>
<tr>
<td></td>
<td>3.5 Seek and respond to feedback and obtain final task sign off from required personnel</td>
</tr>
</tbody>
</table>

**Foundation Skills**

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>Uses mathematical formulas and calculations to perform a cost-benefit analysis</td>
</tr>
<tr>
<td>Oral communication</td>
<td>Uses listening, questioning and summarising techniques to identify needs and articulate complex concepts</td>
</tr>
<tr>
<td>Reading</td>
<td>Interprets textual information obtained from a range of sources, and determines how this content may be applied to requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>Develops documentation detailing requirements, strategy and implementation plan using appropriate structure, layout and technical programming language</td>
</tr>
<tr>
<td>Teamwork</td>
<td>Uses analytical processes to decide on a course of action, establishing criteria for deciding between options, and seeking input and advice from others before acting</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>Operates from a broad conceptual plan, developing the operational detail in stages, regularly reviewing priorities and performance during implementation, and identifying and addressing issues</td>
</tr>
<tr>
<td>Problem solving</td>
<td>Uses systematic, analytical processes in complex, non-routine situations, setting goals, gathering relevant information, and identifying and evaluating options against agreed criteria</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>---------------</td>
<td>----------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Self-management</td>
<td>Uses a mix of intuitive and formal processes to identify key information and issues, evaluate alternative strategies, anticipate consequences, and consider implementation issues and contingencies</td>
</tr>
<tr>
<td>Technology</td>
<td>Experiments with the possibilities of new systems, devices, and applications before conducting a more sophisticated analysis of benefits, costs and risks</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**
Supersedes and is equivalent to ICTDBS602 Develop a knowledge management strategy.

**Links**
Assessment Requirements for ICTDBS605 Develop knowledge management strategies

Modification History

<table>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop a complex knowledge management strategy on at least one occasion.

In the course of the above, the candidate must:

- document processes and outcomes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standard knowledge management in contemporary organisations
- differentiated impacts of organisational culture and traditional business models
- database design concepts
- internal and external information sources
- legal, ethical and security issues relating to knowledge management
- records management principles
- required government legislation that may affect business operation, including:
  - workplace health and safety (WHS) policy
  - environmental issues
  - equal opportunity
  - industrial relations
  - anti-discrimination
- organisational structures and business goals.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- industry standard equipment and materials
- industry standard software packages
- sample organisations suitable for the implementation of knowledge management
- organisational deliverables and requirements.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTDBS606 Determine database functionality and scalability

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to identify and determine use of industry standard business requirements for a database.

It applies to those in senior system-operations, senior database managers or line manager roles.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Database

Elements and Performance Criteria

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<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Determine database requirements | 1.1 Determine organisational database outcome requirements and database problem from organisational specifications  
1.2 Analyse existing database and identify business rules, entities and relationships  
1.3 Identify existing and proposed organisational business models  
1.4 Identify required big data applications |
| 2. Determine database functionality | 2.1 Document existing database and environment according to organisational requirements  
2.2 Identify and document database functionality requirements |
| 3. Identify scalability and | 3.1 Identify reserve and long-term capacity of the database |
### ELEMENT

<table>
<thead>
<tr>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>functionality</td>
</tr>
<tr>
<td>3.2 Identify implications of systems architecture, data models, data structures, hardware and software</td>
</tr>
<tr>
<td>3.3 Identify organisation and user requirements for scalability</td>
</tr>
<tr>
<td>3.4 Compare and document functionality and scalability features of database</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>4. Prepare database functionality and scalability report</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.1 Document functionality and scalability of database according to organisational requirements</td>
</tr>
<tr>
<td>4.2 Submit finalised document to required personnel and seek and respond to feedback</td>
</tr>
<tr>
<td>4.3 Obtain final task sign off from required personnel</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
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</thead>
</table>
| Learning               | • Gathers and analyses data, and seeks feedback, to improve plans and processes  
• Explores and incubates new and innovative ideas through unconstrained analysis, and critical thinking, to develop and improve the organisation’s goals |
| Oral communication     | • Uses listening and questioning techniques and effective mode of communication to articulate complex concepts and requirements using industry language for intended audience |
| Reading                | • Critically analyses complex documentation from a variety of sources, and consolidates information relating to specific criteria, to determine the requirements |
| Writing                | • Develops documentation detailing database functionality and scalability system, business expectations and requirements using appropriate structure, layout and technical programming language |
| Planning and organising| • Plans strategic priorities and outcomes within a flexible, efficient and effective context, in a diverse environment exposed to competing demands |
| Problem solving        | • Makes high-impact decisions in a complex and diverse environment, using input from a range of sources  
• Identifies the key factors that impact on decisions and their outcomes, drawing on experience, competing priorities and decision-making strategies, where appropriate |
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Self-management</td>
<td>• Takes full responsibility for identifying and considering relevant organisational protocols and requirements</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses digital technologies to manage business operations, and actively investigates new technologies for strategic and operational purposes</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTDBS603 Determine suitability of database functionality and scalability.

**Links**

Assessment Requirements for ICTDBS606 Determine database functionality and scalability

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- determine functionality and scalability of a complex database.

In the course of the above, the candidate must:

- document database functionality and scalability system
- document business expectations and business requirements.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- architecture of database networks
- Australia code of ethics and its relation to the computing industry
- systems hardware related to the client, server and database architecture
- concept of data modelling
- functions and features of databases
- definition of data and implications for database design and functionality.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- industry standard equipment and materials that assist in the determination of suitability of database functionality and scalability
• industry standard software packages required to determine database functionality and scalability
• industry standard database management system (DBMS)
• industry standard sample database and data.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTDMT404 Create visual design components for digital media

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 6.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to create visual design components for media, using industry-standard design tools.

It applies to individuals working in digital media under supervision, in all industries as well as ICT related workplaces who are responsible for producing visual design components for digital media to industry standards. Digital media components in this instance refers to interactive or non-interactive design components for an information technology, digital environment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Digital media technologies

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Establish requirements for visual design components

1.1 Obtain project brief and documents
1.2 Identify visual design components and copyright requirements for digital media according to organisational standards
1.3 Determine design considerations for designing an interactive and non-interactive visual design component, and their purpose
1.4 Define best practice of design principles and elements of good design
### Element \ PERFORMANCE CRITERIA

<table>
<thead>
<tr>
<th>Element</th>
<th>Performance Criteria</th>
</tr>
</thead>
</table>
| 2. Identify and use software packages for creating visual design media | 2.1 Identify and review a range of industry-standard graphics software packages available  
2.2 Assess and select suitability of software package against design requirements  
2.3 Run graphics software package and become familiar with the interface  
2.4 Create new files and naming conventions according to file management and version control procedures  
2.5 Apply required tools and features used to create visual design components |
| 3. Create visual design components for visual media | 3.1 Develop design ideas and graphic components using creative approaches and principles  
3.2 Use graphics software to create visual media and required components  
3.3 Identify interactivity of required interactive components  
3.4 Communicate and confirm design with required personnel  
3.5 Save and back up work |
| 4. Demonstrate, finalise and evaluate design components | 4.1 Demonstrate implementation and interactive components to required personnel  
4.2 Articulate and justify design choices  
4.3 Evaluate usability of design components and interactivity against design brief and intended environment  
4.4 Seek and respond to feedback from required personnel |

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
</table>
| Oral Communication | • Articulates complex designs and graphical requirements using listening and questioning techniques to confirm and evaluate design requirements  
• Responds to feedback and criticism with a professional manner |
| Reading | • Analyses documentation, images, briefs, instructions, technical and conceptual information from a range of sources, in order to |
Inform the implementation of visual design components for interactive media

<table>
<thead>
<tr>
<th>Writing</th>
<th>Records technical information and prepares required documentation according to organisational standards</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teamwork</td>
<td>Selects and uses conventions and protocols to communicate with co-workers and others in a range of work contexts</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>Takes responsibility for planning and organising own workload</td>
</tr>
<tr>
<td>Problem solving</td>
<td>Analyses available information and makes informed decisions on routine and non-routine tasks</td>
</tr>
<tr>
<td>Self-management</td>
<td>Identifies and implements improvement opportunities</td>
</tr>
<tr>
<td>Technology</td>
<td>Interprets the purposes, specific functions and key features of common digital systems and tools, and operates them effectively to complete routine tasks</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTDMT401 Create visual design components for digital media.

**Links**

Assessment Requirements for ICTDMT404 Create visual design components for digital media

Modification History

<table>
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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design and produce at least one piece of digital media and its components consistent with a design brief.

In the course of the above, the candidate must:

- demonstrate original, innovative approaches to creative development according to design principles and elements
- demonstrate integrity of the design brief against specified requirements
- construct technical specifications for visual design components and overall usability
- confirm copyright and intellectual property legislation and organisational requirements are adhered to
- back up and save work.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- functions, features and uses of graphic software packages and media products, including their purpose, constraints and environments
- technical constraints that hardware imposes on software development, graphics requirements and creative visual design
- techniques for applying concept development skills and visualisation skills
- legislative and organisational requirements, policies and procedures
- design principles, processes, and elements required to create components for digital media.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry or similar.

This includes access to:

- required hardware
- software packages and application, including required digital media tools
- design brief
- file storage devices and systems
- legislative and organisational requirements applicable too creating visual design components.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTDMT405 Produce interactive animations

Modification History

<table>
<thead>
<tr>
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</table>

Application

This unit describes the skills and knowledge required to create interactive animation for a range of applications, including web pages, e-learning, simulations and advertisements.

It applies to individuals who possess a sound knowledge of digital media and provide support within a team and are independently responsible for the design and development of animations in multiple environments, including graphic design, software, application and website design, as well as multi-media projects.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Digital media technologies

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Analyse project requirements | 1.1 Determine task requirements for dynamic functionality of animation  
1.2 Determine required language to achieve functionality  
1.3 Determine and evaluate current requirements for specified application |
| 2. Design animations | 2.1 Design animation according to task requirements  
2.2 Design animation to meet specifications of sound and interactive functions  
2.3 Design animation that enhances the purpose, clarity or useability according to intended audience and context of |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>animation</td>
<td>2.4 Confirm design specifications with required personnel</td>
</tr>
</tbody>
</table>

3. Produce animations

3.1 Create animation according to task requirements
3.2 Research and experiment with a range of animation techniques to enhance user experience
3.3 Test and debug scripts and demonstrate required functionality
3.4 Test and debug scripts on different browsers, operating systems and devices

4. Publish animations

4.1 Publish animation in an acceptable format
4.2 Incorporate animations on required platform or location, including hypertext markup language (HTML) page, application or software
4.3 Document work and confirm function with appropriate personnel
4.4 Save and back up work

**Foundation Skills**

_This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria._

<table>
<thead>
<tr>
<th>Skill</th>
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<tbody>
<tr>
<td>Oral Communication</td>
<td>• Uses listening and questioning techniques to confirm requirements and articulate complex concepts and matters using relevant industry for intended audience</td>
</tr>
<tr>
<td>Reading</td>
<td>• Researches technical and conceptual information from a range of sources to identify and evaluate appropriate design elements and animation techniques for a specific audience</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares complex documentation design and work performed using applicable language, layout, format and structure for a specific audience</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Selects and uses appropriate conventions, and protocols, when communicating with co-workers and others in a range of work contexts</td>
</tr>
</tbody>
</table>
| Planning and organising | • Accepts responsibility for planning and sequencing complex tasks and workload, negotiating key aspects with others taking into account capabilities, efficiencies and effectiveness  
• Uses a logical sequence of steps to identify and solve functional problems relating to animation |
| Problem solving | • Addresses less predictable problems and applies problem-solving processes in determining a solution  
• Uses a logical sequence of steps to identify and solve functional problems relating to animation |
| Self-management | • Makes routine decisions and implements standard procedures for routine tasks, using formal decision-making processes for more complex and non-routine situations |
| Technology | • Interprets the purposes, specific functions and key features of common digital systems and tools, and operates them effectively to complete routine tasks |

**Unit Mapping Information**

Supersedes and is equivalent to ICTDMT402 Produce interactive animation.

**Links**

Assessment Requirements for ICTDMT405 Produce interactive animations

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design and create at least one piece of interactive animation, using different animation techniques
- publish animation on at least one accessible location, including a website, application or shared software
- test, debug and fix code and usability errors on at least 4 different browsers (if publishing on a website), and on at least 2 different devices.

In the course of the above, the candidate must:

- follow industry standards and procedures
- confirm, document and save work.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- internet technology used to inform choice of scripting type
- principles of analysis and design that may be used in the process of producing interactive animations
- programming control structures including buttons and scripting language
- animation programming concepts, including:
  - acceptable formats for importing assets
  - component libraries
  - cross-browser issues
  - importing and exporting libraries
• inserting published work to a hypertext markup language (HTML) or to an extensible hypertext markup language (XHTML) page
• internet animation player statistics
• masking that may be used in producing interactive animations
• movements and automated movements
• publishing finished work in applicable web format
• shape animation, manipulation, symbols, text manipulation and transparencies
• testing and debugging script techniques
• version control techniques and file naming standards.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

• animation tools, equipment and materials
• industry software packages
• the internet and browser access
• storage device or cloud system
• electronic devices, including
  • a personal computer (PC)
  • a smartphone device
  • tablet.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTDMT406 Produce and edit digital images

Modification History

<table>
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<tr>
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<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to produce and edit digital images using a range of digital media technologies.

It applies to individuals who possess knowledge of digital media and technologies and may provide support within a team or be independently responsible for producing editing, enhancing and manipulating digital images in any industry.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Digital media technologies

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare digital imaging work</td>
<td>1.1 Identify type of image required and environmental considerations</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify and address intellectual property requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine image capturing device and imaging software requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Prepare plan of digital image capturing steps and equipment according to task requirements</td>
</tr>
<tr>
<td></td>
<td>1.5 Set up image capturing device according to task requirements</td>
</tr>
<tr>
<td>2. Capture digital image</td>
<td>2.1 Check image capturing device, environmental and other factors are as required and adjust where needed</td>
</tr>
<tr>
<td></td>
<td>2.2 Operate image capturing device and capture images according</td>
</tr>
</tbody>
</table>
## PERFORMANCE CRITERIA

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORM CriteriA</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>to manufacturer specifications and task requirements</td>
</tr>
<tr>
<td></td>
<td>2.3 Save required and delete non required images according to device specifications</td>
</tr>
<tr>
<td>3. Finalise digital image editing task</td>
<td>3.1 Download digital images to digital editing platform and save according to task requirements</td>
</tr>
<tr>
<td></td>
<td>3.2 Enhance, crop and alter digital images to task requirements</td>
</tr>
<tr>
<td></td>
<td>3.3 Combine and integrate digital images into required designated interactive sequence</td>
</tr>
<tr>
<td></td>
<td>3.4 Submit digital images to required personnel and seek feedback</td>
</tr>
<tr>
<td></td>
<td>3.5 Respond to feedback and obtain final sign off from required personnel</td>
</tr>
</tbody>
</table>

## Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
</table>
| Numeracy               | - Demonstrates an understanding of numeracy to identify required technical specifications to achieve the desired digital image outcomes  
                          - Uses a combination of both formal and informal mathematical language involving knowledge of unity, scale, perspective and balance when considering creating graphics |
| Oral communication     | - Uses listening and questioning techniques to confirm task requirements and articulate information using relevant industry for intended audience |
| Reading                | - Interprets and analyses complex information in a range of texts and critically evaluates numerical and textual information  
                          - Identifies compatibility and compares technical specifications and solutions to new and emerging issues |
| Planning and organising| - Takes responsibility for planning, sequencing and prioritising tasks and own workload for required outcomes |
| Problem solving        | - Demonstrates an understanding of how to address less predictable problems and initiates standard procedures in response  
                          - Applies problem-solving processes in determining a solution |
| Self-management        | - Implements standard procedures and makes decisions for routine tasks  
                          - Uses formal decision-making processes for more complex and
Skill | Description
--- | ---
non-routine situations | 
Technology | • Demonstrates an understanding of purposes, functions and key features of digital systems and tools, and operates them to complete routine tasks

**Unit Mapping Information**
Supersedes and is equivalent to ICTDMT403 Produce and edit digital images.

**Links**
Assessment Requirements for ICTDMT406 Produce and edit digital images

Modification History

<table>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- identify, edit and sequence at least three digitally captured images using each of the following types of image capturing devices on at least one occasion, including:
  - mobile phone devices
  - smart devices
  - digital SLR.

In the course of the above, the candidate must:

- demonstrate the operation of a digital camera in order to capture a range of images
- assemble required tools and procedures required to produce digital images
- demonstrate using digital imaging software to prepare high quality digital images that satisfy a range of customer and business requirements
- apply copyright and IP requirements.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- functions and features of a range of delivery platforms
- digital photographic techniques
- principles of communication through visual design
- implications of technology connectivity
- work health and safety (WHS) requirements for use of cameras, and computers, and handling and disposing of lithium batteries
- procedures for customer and business liaison
- copyright and intellectual property legislation, policies and procedures
- industry standards relevant to digital images.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry. This includes access to:

- special purpose tools and equipment
- materials and industry software packages
- image capturing equipment including:
  - digital camera
  - mobile phone device with image capturing capacity
  - smart device with image capturing capacity
  - digital SLR
- industry standard graphics software
- copyright information.

**Links**

ICTDRE301 Install digital reception equipment

Modification History

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Release 2</td>
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<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to install and configure digital reception equipment (DRE) on a customer’s premises.

It applies to individuals who install and maintain DRE in home or small business networks, and includes integration of many services such as broadband, digital TV, free to air (FTA), subscription TV (pay TV) and internet protocol TV (IPTV).

This unit should only be undertaken by experienced cablers to enhance their cabling skills.

No licensing, legislative or certification requirements apply at the time of publication.

Unit Sector

Telecommunications – Digital Reception Technology

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for installation</td>
<td>1.1 Obtain relevant legislation, codes, regulations and standards for compliance when conducting work</td>
</tr>
<tr>
<td></td>
<td>1.2 Notify customer to verify installation order and arrange for site access to comply with security arrangements</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
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</tr>
<tr>
<td>1.3 Notify supervisor of identified safety hazards at the worksite and complete a job safety analysis (JSA) before commencing work</td>
<td></td>
</tr>
<tr>
<td>1.4 Confirm location of digital reception equipment and fittings with customer</td>
<td></td>
</tr>
<tr>
<td>1.5 Identify barriers to installation and develop strategies to overcome them within time and budget restrictions</td>
<td></td>
</tr>
<tr>
<td>1.6 Select and obtain tools and materials appropriate for the work order</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2. Install hardware and equipment</th>
<th>2.1 Measure signal level at wall plate to ensure received signal strength is adequate</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.2 Test customer’s existing equipment for operational condition and reception quality</td>
<td></td>
</tr>
<tr>
<td>2.3 Notify customer of detected problems and record remedial actions if required</td>
<td></td>
</tr>
<tr>
<td>2.4 Identify interconnection cabling requirements and prepare cables for job requirements</td>
<td></td>
</tr>
<tr>
<td>2.5 Affix wall plate to agreed position on wall and secure cable according to specification</td>
<td></td>
</tr>
<tr>
<td>2.6 Connect set top unit to customer equipment and connect cabling between wall plate and set top unit following work health and safety (WHS) and environmental requirements</td>
<td></td>
</tr>
<tr>
<td>2.7 Power up set top unit and configure it to customer requirements</td>
<td></td>
</tr>
<tr>
<td>2.8 Activate customer services to complete hardware installation where required</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>3. Commission and test installation</th>
<th>3.1 Conduct functional test to assess transmission signal quality</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.2 Conduct tests to ensure quality of all services are being delivered against enterprise quality standards</td>
<td></td>
</tr>
<tr>
<td>3.3 Check all interconnected equipment is functional</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>4. Finalise installation and handover to customer</th>
<th>4.1 Restore site to original condition and customer satisfaction</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.2 Assess damages that may have occurred during installation and arrange with customer for repair or replacement of damaged components</td>
<td></td>
</tr>
<tr>
<td>4.3 Remove waste and debris from site and dispose of in a safe and environmentally appropriate manner</td>
<td></td>
</tr>
<tr>
<td>4.4 Conduct customer training appropriate to equipment, services and vendor literature</td>
<td></td>
</tr>
</tbody>
</table>
**ELEMENT** | **PERFORMANCE CRITERIA**
---|---
5. Complete contract documentation | 5.1 Provide warranties to customer in required format where work and equipment are subject to warranty
| 5.2 Prepare invoices and other financial documentation, where required, and present to customer
| 5.3 Obtain authorised signatures on required documentation to confirm acceptance of completed work

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th><strong>Skill</strong></th>
<th><strong>Description</strong></th>
</tr>
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<tbody>
<tr>
<td><strong>Reading</strong></td>
<td>Interprets textual information from relevant sources to identify key information</td>
</tr>
<tr>
<td><strong>Writing</strong></td>
<td>Uses clear, specific and industry-related terminology to complete workplace documentation</td>
</tr>
<tr>
<td><strong>Oral Communication</strong></td>
<td>Articulates clearly using appropriate language for environment and uses listening techniques to confirm understanding</td>
</tr>
<tr>
<td><strong>Numeracy</strong></td>
<td>Takes readings and measurements and interprets results</td>
</tr>
<tr>
<td><strong>Navigate the world of work</strong></td>
<td>Takes responsibility for following safe, sustainable, appropriate and efficient workplace procedures</td>
</tr>
<tr>
<td><strong>Interact with others</strong></td>
<td>Liaises with customer</td>
</tr>
<tr>
<td></td>
<td>Signs-off work when completed to customer’s satisfaction</td>
</tr>
<tr>
<td><strong>Get the work done</strong></td>
<td>Plans, organises and implements tasks efficiently to meet customer requirements</td>
</tr>
<tr>
<td></td>
<td>Resolves any problems arising from installation</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

<p>| Code and title current version | Code and title previous version | Comments | Equivalence status |</p>
<table>
<thead>
<tr>
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<th>Comments</th>
<th>Equivalence status</th>
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</thead>
<tbody>
<tr>
<td>ICTDRE301 Install digital reception equipment (Release 2)</td>
<td>ICTDRE301 Install digital reception equipment (Release 1)</td>
<td>Updates to application and knowledge evidence. Updates to template to apply consistent format between units.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

**Links**

Assessment Requirements for ICTDRE301 Install digital reception equipment

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- identify installation requirements and obtain required approvals
- install equipment applying work health and safety (WHS) requirements and work practices
- configure set equipment to customer requirements
- conduct functionality tests and interpret results
- provide customer training appropriate to equipment
- complete task and handover to customer.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- a range of products used across the industry
- contemporary equipment and connection methods
- customer service principles, including dealing with customers face to face
- enterprise or service specific knowledge of products and services supplied
- work health and safety general principles and enterprise specific job safety analysis (JSA) requirements
- an overview of:
• methods of training customer in product use
• radio frequency (RF) theory, principles and safety
• telephony principles to support return path awareness
• pre-installation enterprise specific requirements
• enterprise quality assurance requirements
• return path technology
• technology on customer premises
• test results
• reception issues.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• site for digital reception equipment installation
• digital reception equipment currently used in industry
• test equipment required for digital reception equipment installation and testing.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTDRE308 Install a cable broadband multi-dwelling unit system

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version released with ICT Information and Communications Technology Training Package Release 5.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to install, test and commission a cable broadband system within a multi-dwelling unit (MDU).

It applies to technicians who conduct cable broadband installation and service assurance activities within commercial or MDU environments.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Digital Reception Technology

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Elements describe the essential outcomes.</strong></td>
<td><strong>Performance criteria describe the performance needed to demonstrate achievement of the element.</strong></td>
</tr>
</tbody>
</table>
| 1. Plan installation of a broadband service to an end user within an MDU | 1.1 Notify customer to arrange access to site and identify customer equipment  
1.2 Assess existing design, infrastructure and constraints on installation according to enterprise requirements and customer specifications  
1.3 Complete a job safety and environmental analysis (JSEA) by identifying work health and safety (WHS) issues  
1.4 Prepare for installation according to relevant legislation, regulations, codes and standards |
<p>| 2. Assemble equipment | 2.1 Select and obtain materials, tools and equipment for installation |</p>
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>and tools for installation</td>
<td>2.2 Identify cable access and select suitable cable pathway</td>
</tr>
<tr>
<td></td>
<td>2.3 Install cable according to enterprise design requirements</td>
</tr>
<tr>
<td></td>
<td>2.4 Install equipment and devices to operate according to design and manufacturer specifications</td>
</tr>
<tr>
<td></td>
<td>2.5 Terminate cables according to design and manufacturer specifications</td>
</tr>
<tr>
<td>3. Test and commission system</td>
<td>3.1 Conduct proof of performance testing at required specified locations according to commissioning documentation</td>
</tr>
<tr>
<td></td>
<td>3.2 Conduct radio frequency (RF) signal measurement using test equipment</td>
</tr>
<tr>
<td></td>
<td>3.3 Record and analyse initial test results for quality of service according to design specifications</td>
</tr>
<tr>
<td></td>
<td>3.4 Rectify identified faults and adjust system for optimal operation</td>
</tr>
<tr>
<td></td>
<td>3.5 Conduct final RF signal measurement using test equipment to optimise performance</td>
</tr>
<tr>
<td>4. Complete administrative tasks</td>
<td>4.1 Record final RF test results and settings according to enterprise requirements</td>
</tr>
<tr>
<td></td>
<td>4.2 Complete appropriate records and file according to enterprise policy and procedures</td>
</tr>
<tr>
<td></td>
<td>4.3 Inform customer of work completion and obtain sign-off</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets text from relevant sources to identify key information</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses clear, specific and industry related terminology to complete workplace documentation</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Communicates clearly, using appropriate language for environment and uses listening techniques to confirm understanding</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Obtains readings and measurements and interprets results</td>
</tr>
<tr>
<td>Navigate the world of</td>
<td>• Takes responsibility for adhering to safe, sustainable, appropriate and efficient workplace procedures</td>
</tr>
<tr>
<td>work</td>
<td></td>
</tr>
<tr>
<td>-------------------------</td>
<td>-----------------------------------------------------------------</td>
</tr>
<tr>
<td>Interact with others</td>
<td>• Communicates effectively with customers, stakeholders and team</td>
</tr>
<tr>
<td></td>
<td>members</td>
</tr>
<tr>
<td>Get the work done</td>
<td>• Plans, organises and implements tasks efficiently to meet customer requirements</td>
</tr>
<tr>
<td></td>
<td>• Identifies and resolves problems</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

No equivalent unit. New unit.

**Links**

Assessment Requirements for ICTDRE308 Install a cable broadband multi-dwelling unit system

Modification History

<table>
<thead>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- obtain relevant approvals for access to site and equipment
- plan, assemble and install equipment
- interpret results
- action test results to align with enterprise requirements
- perform handover with customer
- apply related work health and safety (WHS) requirements and work practices.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- legislation, regulations and codes relevant to installation of broadband systems
- procedures and equipment required for measuring:
  - radio frequency (RF) signal power forward and return
  - insertion loss
  - distance to fault
  - modulation error rate (MER) and bit error rate (BER) for purpose of signal integrity
- features of instruments, test equipment and performance requirements
- RF testing of radio communications instruments and equipment
- typical issues and challenges that occur in telecommunications broadband installations
- safety issues regarding electromagnetic radiation (EMR).
Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:

- site/s where broadband multi-dwelling unit (MDU) system installation can be undertaken
- hybrid fibre coaxial (HFC) equipment and devices currently used in industry
- test equipment required for HFC broadband installation and testing.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTDRE314 Design communications wiring systems for customer premises

Modification History

<table>
<thead>
<tr>
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<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to design a smart cable wiring system on customer premises.

It applies to individuals employed in a technical capacity for the emerging information technologies and applications in domestic and small to medium enterprises.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

Pre-requisite Unit

ICTCBL247 Install, maintain and modify customer premises communications cabling:
ACMA Open Rule

Unit Sector

Telecommunications – Digital Reception Technology

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to design a wiring system for premises</td>
<td>1.1 Consult customer and visit worksite to determine immediate and future functional needs of the cabling system 1.2 Identify and document immediate and future location of cabling system customer interface elements, and seek confirmation from</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td></td>
<td>appropriate persons</td>
</tr>
<tr>
<td></td>
<td>1.3 Review technology used to deliver functional needs</td>
</tr>
<tr>
<td></td>
<td>1.4 Identify specific service provider requirements and requirements of applicable standards, codes and regulations</td>
</tr>
<tr>
<td>2. Design a wiring system for premises</td>
<td>2.1 Follow work health and safety (WHS) procedures when carrying out work</td>
</tr>
<tr>
<td></td>
<td>2.2 Transfer functional needs of customer to architectural plans</td>
</tr>
<tr>
<td></td>
<td>2.3 Determine size and location of home distributor, security system, carrier and carriage service facilities, antennas and switch boards</td>
</tr>
<tr>
<td></td>
<td>2.4 Identify cable pathways and cable support systems</td>
</tr>
<tr>
<td></td>
<td>2.5 Select appropriate cable types to meet functional needs</td>
</tr>
<tr>
<td></td>
<td>2.6 Develop cable identification method to aid installation</td>
</tr>
<tr>
<td>3. Document cable wiring system design</td>
<td>3.1 Document customer interface elements room by room</td>
</tr>
<tr>
<td></td>
<td>3.2 Document requirements for home distributor, security system, carrier and carriage service facilities, antennas and switch boards</td>
</tr>
<tr>
<td></td>
<td>3.3 Document testing and commissioning requirements</td>
</tr>
<tr>
<td></td>
<td>3.4 Specify user documentation required after completion of installation</td>
</tr>
<tr>
<td></td>
<td>3.5 Provide customer quote that includes a bill of materials and a project schedule</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>- Reads and interprets plans, specifications and other documentation from a variety of sources and consolidates information to determine requirements</td>
</tr>
<tr>
<td></td>
<td>- Analyses and consolidates test results and data from a range of sources, against defined criteria and requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>- Develops procedural material for a specific audience using clear and detailed language to convey explicit information, requirements and recommendations</td>
</tr>
<tr>
<td></td>
<td>- Produces plans and specifications to industry standards conveying design function and operation</td>
</tr>
<tr>
<td>Skill</td>
<td>Description</td>
</tr>
<tr>
<td>----------------------------------------</td>
<td>--------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Effectively participates in verbal exchanges using collaborative and inclusive techniques including active listening and questioning and reading of verbal and non-verbal signals to convey and clarify information</td>
</tr>
</tbody>
</table>
| Numeracy                               | • Makes calculations appropriate for measuring and estimating materials and costing  
• Performs mathematical calculations to establish scale and dimensions of design plans |
| Navigate the world of work             | • Accepts responsibility and ownership for tasks and makes decisions on completion parameters and need for coordination with others  
• Explores and implements, where identified, implicit expectations of policies, procedures and regulatory requirements |
| Interact with others                   | • Identifies and takes steps to follow accepted communication practices and protocols  
• Recognises common cultural and other differences of people in the work context and makes adjustments in addressing differences |
| Get the work done                      | • Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency, and effective outcomes  
• Makes routine decisions and implements standard procedures for routine tasks, using formal decision-making processes for more complex and non-routine situations  
• Identifies ideas for applications and considers them in current contexts |

**Unit Mapping Information**

ICTDRE314 Design communications wiring systems for customer premises supersedes and is equivalent to ICTDRE304 Design communications wiring systems for customer premises.

**Links**

Assessment Requirements for ICTDRE314 Design communications wiring systems for customer premises

Modification History

<table>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- capture customer functional needs for wiring system
- apply industry standards, regulations and codes of practice when designing a wiring system for a customer
- develop a detailed design in compliance with industry practices, including signal losses and/or expected measurements to be achieved at wall plates
- document the design, including a bill of materials, schedule of work and associated costs and submit to customer.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- cabling standards, regulations and codes applicable to cable design
- building regulations that apply to installation of cabling systems
- codes of practice and Australian Communications and Media Authority (ACMA) standards for home wiring
- carrier network delivery systems used in single dwelling and multi-dwelling units for:
  - fibre
  - fixed wireless
  - satellite
  - twisted copper pair
  - subscription TV
Assessment Requirements for ICTDRE314 Design communications wiring systems for customer premises

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- cabling requirements of home technology applications taking into account:
  - the user needs including age and assisted living conditions
  - communications
  - digital home health
  - energy management
  - entertainment
  - intelligent light and power
  - security and safety
- testing and commissioning methods and determine performance requirements for home technologies
- customer interface elements commonly considered when designing a wiring system
- common service providers clients may specify
- safety implications of the design for users
- design parameters for cable selection and support system of a wiring system
- documentation required when submitting a design to a customer.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the Telecommunications – Digital Reception Technology industry and include access to:

- a contemporary dwelling design
- a specification of a customer's functional requirements
- current standards, codes of practice and regulations.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTGAM420 Produce interactive games

Modification History

<table>
<thead>
<tr>
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<tr>
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</table>

Application

This unit describes the skills and knowledge required to produce interactive games using an industry standard authoring tool.

It applies to individuals who work in the game development industry and support the design, development and programming of basic digital games as part of a larger development team.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify game requirements and component assets</td>
<td>1.1 Obtain project brief and documents</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify industry standards and organisational guidelines applicable to game production</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify technical specifications and game-production assets needed according to creative and production requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Discuss and evaluate asset formats and issues of asset integration with required personnel</td>
</tr>
<tr>
<td></td>
<td>1.5 Select and save all digital assets in required format and store according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>1.6 Determine development sequence of a beta version prototype</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
</tbody>
</table>
| 1. Produce a production and testing schedule according to organisational procedures  
1. Determine strategies in monitoring production progress against schedule |
| 2. Identify, evaluate and select game-engine software and tools | 2.1 Identify and review a range of industry standard game-engine software and development tools available  
2.2 Assess and evaluate game-engine software and tools applicable to specified game concepts and play requirements with required personnel  
2.3 Select the game-engine software and tools according to game and production requirements |
| 3. Create a game-play sequence and prototype using game-engine software | 3.1 Load a game engine including sound and game play  
3.2 Create and name a new file according to specified task  
3.3 Display and use software tools and features required in game production process  
3.4 Achieve a unique function using a custom created code  
3.5 Import and assemble game-play assets in required sequence, according to creative and technical requirements  
3.6 Create and check game-play elements according to creative and technical requirements  
3.7 Test and run game-play sequence as a presentation and confirm sequence meets creative, production and technical requirements  
3.8 Export to game engine and create a prototype  
3.9 Save in required file formats according to organisational procedures |
| 4. Evaluate and reiterate game prototype | 4.1 Demonstrate and present initial prototype to required personnel  
4.2 Evaluate against criteria including achievement of a creative and user-friendly product  
4.3 Discuss and agree on required changes and amend prototype accordingly  
4.4 Assist in tests and user trials  
4.5 Evaluate feedback from user trials  
4.6 Confirm endorsement from required personnel to develop the prototype into a complete product |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| 5. Transform prototype into a final proof-of-concept prototype | 5.1 Make required changes as indicated by user trials and develop prototype into complete product  
5.2 Integrate all game elements as required by specifications  
5.3 Review and perform final checks, confirming all sequences conform to the navigation design  
5.4 Save into specified storage systems according to organisational procedures  
5.5 Obtain final sign-off from required personnel |

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>Uses positive and negative whole numbers, decimals, degrees and percentages when setting measurement, scale, coordinates, colour, shading, timing and other parameters in development of interactive games</td>
</tr>
<tr>
<td>Oral communication</td>
<td>Uses listening and questioning techniques to elicit views, obtain information and presenting solutions using industry language for intended audience</td>
</tr>
</tbody>
</table>
| Reading | Interprets and comprehends information in diagrams, storyboards, objects and images and identifies required software, resources, assets and user needs  
Identifies signs, symbols, pictures, jargon, abbreviations, computer generated text, numbers, letters and coding syntax required in operating game engines |
<p>| Writing | Prepares documentation expressing strategies and game design using appropriate structure, layout and technical programming language |
| Teamwork | Cooperates with others and contributes to work practices where joint outcomes are required |
| Initiative and enterprise | Uses creativity and initiative in design |
| Problem solving | Assesses, tests and modifies product according to client and technical requirements |
| Self-management | Makes routine decisions and implements standard procedures in routine tasks |</p>
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>• Uses formal decision-making processes in more complex and non-routine situations</td>
</tr>
<tr>
<td></td>
<td>• Identifies importance of secure information in relation to own work and takes responsibility for data integrity, storage and management</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses digital systems and tools and completes routine tasks</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTGAM401 Produce an interactive game.

**Links**

Assessment Requirements for ICTGAM420 Produce interactive games

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- create an interactive game using an industry standard game-engine software and development tools.

In the course of the above, the candidate must:

- follow applicable industry standards and organisational guidelines
- apply a variety of strategies in game trialling and testing
- implement game development and production strategies
- maintain the integrity of design brief and game design document
- save final product and obtain sign-off from required personnel.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- basic programming techniques that may be used for interactive game development
- game engine capabilities and constraints
- industry standard game-play hardware and software products
- technical constraints hardware and software impose on design and development
- risk and critical path management, applicable to interactive game development
- game production testing and trialling process
- the process of evaluating game prototypes from technical, design and game play perspectives
- industry standards and organisational guidelines applicable to game production
- game-production assets and issues with asset integration.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- project briefs
- applicable organisational documentation
- game-production assets
- technical specifications
- game production testing and trialling tools
- industry standard game-engine software and development tools
- required industry-standard hardware, software and peripheral devices.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTGAM421 Identify and apply games design and game play principles

Modification History

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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to identify and apply principles of games design and game playing.

It applies to individuals who support the design, development and programming of basic digital games as part of a larger development team in the game development industry.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Analyse and document characteristics of various game genres | 1.1 Identify and review game-play elements in various game genres  
1.2 Identify objectives of game play in various game genres  
1.3 Document findings from game genre analysis |
| 2. Interpret consumer demographics in various games products | 2.1 Identify target markets in various types of games  
2.2 Interpret choices and patterns of buyers and players  
2.3 Review social, emotional and cognitive aspects of contemporary interactive game play |
| 3. Review historical aspects of | 3.1 Review and describe history of the games industry |
### ELEMENT

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>game play and game design</td>
<td>3.2 Review game play and design in non-computer-based games</td>
</tr>
<tr>
<td></td>
<td>3.3 Identify uses of games in commercial, industrial, education, military training and therapeutic and assessment contexts</td>
</tr>
<tr>
<td>4. Identify industry game-design principles</td>
<td>4.1 Research and identify industry game-design principles</td>
</tr>
<tr>
<td></td>
<td>4.2 Identify game-design principles in various games</td>
</tr>
<tr>
<td>5. Outline development of games</td>
<td>5.1 Identify and outline game design and play strategies</td>
</tr>
<tr>
<td></td>
<td>5.2 Outline technical limitations and constraints of industry hardware and software</td>
</tr>
</tbody>
</table>

### Foundation Skills

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<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Interprets numerical and statistical information applicable to target markets and the games industry</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques to obtain required information using appropriate industry language for intended audience</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets and comprehends technical documentation, specifications, market information, statistics, diagrams, objects and images</td>
</tr>
<tr>
<td></td>
<td>• Analyses various aspects of game play and game design and identifies target markets and interprets consumer demographics</td>
</tr>
<tr>
<td>Writing</td>
<td>• Produces documentation outlining analysis and game design as required using accurate spelling, grammar and specific technical language</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses a range of digitally based technologies and accesses, extracts and shares applicable information</td>
</tr>
</tbody>
</table>

### Unit Mapping Information

Supersedes and is equivalent to ICTGAM402 Identify and apply principles of games design and game playing.
Links

Assessment Requirements for ICTGAM421 Identify and apply games design and game play principles

Modification History

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<tbody>
<tr>
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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- identify games design and game playing principles in at least two games from at least two different game genres.

In the course of the above, the candidate must:

- determine methodology used
- differentiate game genres and identify differing characteristics
- identify consumer demographic for each game product
- differentiate game design and play principles
- prepare an outline of a game design according to industry and organisational requirements.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- 3-D digital model design techniques
- procedures and processes in game development
- industry standard game-play hardware and software products
- technical constraints hardware and software impose on design and development
- industry and organisational requirements.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- the internet
- required hardware and software required in researching games and the games industry.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTGAM422 Create design documents for interactive games

Modification History

<table>
<thead>
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Application

This unit describes the skills and knowledge required to create a game concept, develop and document the game specifications.

It applies to individuals who support the design, development and programming of basic digital games and design, develop and use digital media technologies as part of a larger development team.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Research, create and document game concept</td>
<td>1.1 Obtain client brief and identify applicable industry standards</td>
</tr>
<tr>
<td></td>
<td>1.2 Research, identify and describe target market, the game genre and its working title according to client brief</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify game platform, game engine and operating system according to game requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Prepare initial concept art and establish look and feel of characters, environment and game play according to organisational guidelines</td>
</tr>
<tr>
<td></td>
<td>1.5 Document research, ideas and initial concept art according to organisational guidelines</td>
</tr>
<tr>
<td>2. Create and document</td>
<td>2.1 Develop storylines and levels</td>
</tr>
</tbody>
</table>
**ELEMENT** | **PERFORMANCE CRITERIA**
---|---
Game design specifications | 2.2 Develop characters and environment artwork  
2.3 Identify game-play elements  
2.4 Develop graphical user interface (GUI)  
2.5 Identify sounds and music applicable to game  
2.6 Document game design specifications according to organisational guidelines

3. Create and document technical game specifications | 3.1 Determine game mechanics  
3.2 Finalise platform, game engine and operating system  
3.3 Specify source and purpose of code required including level-specific code  
3.4 Determine game physics and artificial intelligence  
3.5 Identify sound engineering requirements  
3.6 Determine and document game prototype testing procedures

4. Collate game design document | 4.1 Define proposed game features in comparison to existing games  
4.2 List estimated resources required in game development  
4.3 Prepare estimated schedule for game development  
4.4 Finalise documentation and collate design information, estimates and proposals into a comprehensive game design document according to organisational guidelines  
4.5 Present and obtain sign off on documents to required personnel

**Foundation Skills**

_This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria._

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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</thead>
</table>
| Numeracy | • Outlines parameters and attributes in a wide range of technical specifications using whole numbers, decimals and percentages  
• Interprets financial and statistical information and adds, subtracts, multiplies and divides whole numbers and decimals when researching target market and estimating resources and schedules |
<p>| Oral communication | • Uses listening and questioning techniques to obtain required information and elicit views and opinions of others using appropriate industry language for intended audience |
| Reading | • Interprets and comprehends technical documentation, financial information and statistical data |</p>
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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</thead>
</table>
| Investigates target market and identifies applicable resources
| Preparing documents detailing research and design using appropriate layout and required descriptive language in a cohesive and well-structured manner
| Uses creativity and initiative in design
| Takes responsibility in planning, sequencing and prioritising tasks
| Makes routine decisions and implements standard procedures in routine tasks
| Uses formal decision-making processes in more complex and non-routine situations
| Identifies importance of secure information in relation to own work and takes responsibility in data integrity and management
| Completes routine tasks using specific digital systems, applications and tools

**Unit Mapping Information**

Supersedes and is equivalent to ICTGAM403 Create design documents for interactive games.

**Links**

Assessment Requirements for ICTGAM422 Create design documents for interactive games

Modification History

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- create and develop game design documents for at least one interactive game according to required industry standard and consistent with client brief and specifications.

In the course of the above, the candidate must:

- develop concept art for characters, environments, splash screens, start screens and game field screens consistent with identified game genre and design specifications
- develop technical specifications in game mechanics, artificial intelligence, physics, sound, game play and overall usability
- include a list of estimated resources required and a game development schedule.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- game development processes
- basic programming techniques that may be used for interactive game development
- industry standard game-play hardware and software products
- technical constraints hardware and software impose on design and development
- techniques in applying concept development and concept visualisation skills
- industry standards applicable to creating and developing game design documentation
- organisational guidelines, documentation techniques and processes that may apply to creating design documents for interactive games.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- the internet
- client brief
- required hardware, software and peripheral devices
- games-engine.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTGAM423 Apply artificial intelligence in game development

Modification History

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Application

This unit describes the skills and knowledge required to research, develop and implement artificial intelligence (AI) solutions in games.

It applies to individuals who contribute to the creation of system-controlled objects in games and who support the design, development and programming of basic digital games as part of a larger development team.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

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<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Conduct research on AI strategies | 1.1 Research and identify terminology involved in AI applicable to games and its industry  
1.2 Identify and analyse range of AI path-finding strategies including required genres and environments and how they influence design and development  
1.3 Discuss AI strategies and ideas with required personnel  
1.4 Organise research and findings during development process and update required personnel  
1.5 Identify industry standards applicable to using AI strategies in game development |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| 2. Design, implement and test AI game strategy | 2.1 Generate a range of goals and actions and other factors in design of an AI non-player character (NPC)  
2.2 Select technically feasible AI strategies in designing NPCs according to brief and provide creative solutions to design issues  
2.3 Design and customise AI strategy according to client brief and game requirements  
2.4 Reflect on and assess implications in AI strategies regarding budget, timeline, technical feasibility and user suitability according to brief  
2.5 Implement a path-finding algorithm and a NPI AI strategy in a game  
2.6 Test implementation of AI strategy and amend as required |
| 3. Evaluate game and confirm with required personnel | 3.1 Review game design and AI strategies and confirm design brief is fulfilled  
3.2 Discuss, seek feedback and confirm additional requirements and modifications to game design with required personnel  
3.3 Apply required amendments according to discussions with required personnel and feedback  
3.4 Obtain final sign-off from required personnel |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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</thead>
</table>
| Numeracy | • Outlines parameters using whole numbers and decimals  
• Interprets budgets and adds, subtracts, multiplies and divides whole numbers and decimals and confirms budget, timelines and other brief requirements are met |
<p>| Oral communication | • Obtains information and facilitates discussions using listening and open questioning techniques and relevant industry language |
| Reading | • Investigates, interprets and comprehends technical documentation, diagrams, icons, symbols, text, numbers and letters when determining AI strategies |
| Writing | • Records research findings and documents solutions and process using relevant programming language, and required code layout, code, diagrams and syntax |</p>
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Initiative and enterprise</td>
<td>• Uses creativity and initiative in design</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Makes routine decisions and implements standard procedures in routine tasks</td>
</tr>
<tr>
<td></td>
<td>• Uses formal decision-making and analytical processes in more complex and non-routine situations</td>
</tr>
<tr>
<td>Technology</td>
<td>• Completes routine tasks using specific digital systems and tools</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTGAM404 Apply artificial intelligence in game development.

**Links**

Assessment Requirements for ICTGAM423 Apply artificial intelligence in game development

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- identify and analyse at least two artificial intelligence (AI) strategies applicable to a game development brief
- design a feasible AI game strategy
- implement at least two path finding algorithms and at least two non-player character AI strategies in a game.

In the course of the above, the candidate must:

- review and evaluate AI strategies
- comply with industry standards, client brief and game requirements.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- basic path-finding algorithms implications on game development
- major AI terms used in the game industry
- the development process of creating AI strategies in non-player characters (NPCs) in a game
- applying object-oriented programming practices
- overall architecture of a game engine
- game development testing processes
- industry standards applicable to game development.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- the internet
- research tools
- required hardware, software and its component
- path-finding libraries
- game development testing tools
- development tools to implement AI strategies
- game design specifications and documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTGAM424 Develop story and content in digital games

Modification History

<table>
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Application

This unit describes the skills and knowledge required to identify and develop storylines, write plot synopses and background stories and develop story components for interactive digital games.

It applies to individuals who are game concept developers, script writers, storyboard artists, game designers, technical designers and other IT professionals working in the game development environment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

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<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify and develop storylines with game potential</td>
<td>1.1 Identify potential storylines in game development and applicable industry standards and regulations</td>
</tr>
<tr>
<td></td>
<td>1.2 Discuss, modify and enhance storylines with required personnel according to game environment</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine applicable game genre</td>
</tr>
<tr>
<td></td>
<td>1.4 Establish and document draft storyline according to game requirements</td>
</tr>
<tr>
<td></td>
<td>1.5 Confirm storyline complies with copyright and intellectual property protection regulations</td>
</tr>
<tr>
<td>2. Write plot synopsis and</td>
<td>2.1 Determine and create character profiles</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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</tr>
</tbody>
</table>
| background story | 2.2 Develop environment profiles consistent with storyline  
2.3 Develop and document background story and initial plot profile  
2.4 Write and develop plot synopsis and options and link to specific game levels |
| 3. Develop story components | 3.1 Source initial concept artwork according to game environment and specifications  
3.2 Develop level specifications and storylines  
3.3 Initiate development of storyboards showing plot development, cinematic and level outlines according to organisational procedures |
| 4. Finalise story components and obtain sign-off | 4.1 Seek and respond to feedback on story and concept with required personnel and apply required changes  
4.2 Finalise story concept, profiles and other specifications according to organisational procedures and game requirements  
4.3 Obtain sign-off from required personnel and confirm inclusion of final story components in game design brief |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Obtains views, information and feedback and presents concepts and storyline using listening, open questioning and other communication techniques</td>
</tr>
<tr>
<td>Reading</td>
<td>• Identifies and evaluates a variety of texts in aiding concept development</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops storylines and plot synopses using appropriate layout and required descriptive language in a cohesive and well-structured manner</td>
</tr>
<tr>
<td>Initiative and enterprise</td>
<td>• Uses creativity and initiative in the story and visual design</td>
</tr>
</tbody>
</table>
| Self-management | • Identifies and complies with industry and regulatory requirements  
• Makes routine decisions and implements standard procedures in routine tasks  
• Uses formal decision-making processes in more complex and
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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</thead>
<tbody>
<tr>
<td>Technology</td>
<td>- Conducts research, designs work processes and completes work tasks using information and communications technology (ICT) based tools</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTGAM405 Write story and content for digital games.

**Links**

Assessment Requirements for ICTGAM424 Develop story and content in digital games

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop at least one game storyline according to industry standards.

In the course of the above, the candidate must:

- create character profiles according to game environment and storyline
- write plot synopsis with a supporting background story
- create a storyboard
- comply with copyright and intellectual property protection regulations.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- budgeting and scheduling considerations in game development
- copyright and intellectual property protection regulations applicable to written narrative and concept graphics
- different story requirements in particular game genres
- role of story writing in game development
- research methods used in observing latest changes and narrative development in games
- tools and techniques used in developing game narrative
- organisational procedures that may be used in the development of story and content in digital games.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.
This includes access to:

- a range of industry standard games across all platforms and genres
- a range of industry standard consoles and hand-held game devices
- the internet
- word processing software
- industry standard game development software
- required hardware, software and games engine
- file storage and version control environment
- copyright and intellectual property legislation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTGAM425 Create visual design components in interactive games

Modification History

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Application

This unit describes the skills and knowledge required to create visual design components for games and interactive media using industry standard authoring tools.

It applies to individuals who contribute and support the design, development and programming of digital games as part of a larger development team.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

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<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify industry standard visual design components in games and interactive media</td>
<td>1.1 Obtain project brief and documents and standards applicable to creating visual design components</td>
</tr>
<tr>
<td></td>
<td>1.2 Research and identify features of visual design components in games and interactive media</td>
</tr>
<tr>
<td></td>
<td>1.3 Discuss design considerations made in interactive visual design components with required personnel</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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<td>------------------------------------------------------------------------</td>
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</tr>
<tr>
<td>2. Identify, select and use graphics software packages in creating visual design components</td>
<td>2.1 Identify and review range of industry-standard graphics software available &lt;br&gt;2.2 Assess software applicable to visual design component requirements &lt;br&gt;2.3 Discuss technical specifications applicable to rendering and editing processes with required personnel &lt;br&gt;2.4 Select graphics software package according to project brief and visual design component requirements &lt;br&gt;2.5 Run graphics software and become familiar with interface &lt;br&gt;2.6 Create and name new files and organise a file structure according to organisational procedures &lt;br&gt;2.7 Learn tools and features within graphics software package used in creating visual design components</td>
</tr>
<tr>
<td>3. Create visual design components for games and interactive media</td>
<td>3.1 Design a basic graphical user interface (GUI) according to game and interactive media requirements &lt;br&gt;3.2 Identify and describe interaction processes of GUI elements &lt;br&gt;3.3 Document design and programming requirements needed in GUI implementation &lt;br&gt;3.4 Create visual design components for use in GUI using graphics software</td>
</tr>
<tr>
<td>4. Evaluate implementation</td>
<td>4.1 Present and demonstrate visual design component to required personnel &lt;br&gt;4.2 Assess and evaluate usability of design components and confirm project brief and requirements have been fulfilled &lt;br&gt;4.3 Seek feedback from required personnel and identify changes in improving visual design and interactivity of components &lt;br&gt;4.4 Apply changes to visual design components as required and obtain final sign-off</td>
</tr>
</tbody>
</table>
Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

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<tbody>
<tr>
<td>Learning</td>
<td>• Identifies, investigates and applies information from a variety of texts containing highly technical language and expands own knowledge of chosen graphics software programs</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Uses whole numbers, decimals and percentages applicable to measurement, font size, scale, ratio, coordinates, colour, shading and other attributes and variables in developing design specifications and GUI components</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques and effective mode of communication to articulate complex concepts and present design using industry language for intended audience</td>
</tr>
</tbody>
</table>
| Reading                     | • Identifies and interprets a range of documents containing complex terminology, and applies the information in selecting software and designing the GUI  
• Interprets and comprehends diagrams, icons, symbols, text, numbers and letters necessary to design a GUI |
| Writing                     | • Prepares documentation detailing GUI design and programming requirements using comprehensive structure, layout and complex industry language |
| Teamwork                    | • Cooperates with others as part of routine activities applicable to gaming design concepts                                                                 |
| Initiative and enterprise   | • Uses a high level of creativity, innovation and initiative in interactive game design                                                                 |
| Planning and organising     | • Plans, organises and completes work according to defined requirements and schedules  
• Takes responsibility in making decisions and task sequencing                                                                 |
| Self-management             | • Makes decisions and implements procedures in both routine and non-routine tasks using formal decision-making processes  
• Identifies importance of secure information applicable to own work and takes responsibility for data structure, format and management |
| Technology                  | • Completes tasks using digital systems and tools                                                                                           |

**Unit Mapping Information**

Supersedes and is equivalent to ICTGAM406 Create visual design components for interactive games.
Links

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTGAM425 Create visual design components in interactive games

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design, implement and evaluate a graphical user interface (GUI) with basic functionalities according to game and interactive media requirements.

In the course of the above, the candidate must:

- align visual design components to design brief requirements
- evaluate and select a graphics software package
- develop concept art and design specifications for splash screens, start screens and game field screens according to design brief
- create at least three visual design components and incorporate into GUI
- implement game development and production strategies
- develop technical specifications applicable to visual design components and overall usability.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- GUI design principles and related programming techniques
- human resources required in process of creating visual design components
- technology requirements and technical constraints they impose on design and development
- techniques in applying concept development skills and concept visualisation skills
- organisational procedures and documentation processes that may be used in creating visual design components in interactive games
- standards applicable to creating visual design components.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a design brief
- required hardware, software and peripheral devices applicable in games development
- games engine
- the internet
- industry standard graphics software and included tools and features
- file storage
- word processing software.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTGAM426 Write narrative scripts for interactive games

Modification History

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</table>

Application

This unit describes the skills and knowledge required to develop, write and test scripts and related content for interactive games.

It applies to individuals who contribute and support the design, development, and programming of digital games as part of a larger development team.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Identify and develop story and script components | 1.1 Identify and confirm game genre and story components with required personnel  
1.2 Discuss and propose creative script concepts and ideas  
1.3 Develop a script structure consistent with game genre and game design brief  
1.4 Develop script components in the main plot, background stories and level and mission stories according to game genre and game design brief |
## ELEMENT

### PERFORMANCE CRITERIA

2. Write a draft script

| 2.1 Write a script synopsis according to game design brief |
| 2.2 Write a draft script and include main characters and their interactions, background stories and level and mission stories, according to design brief, game structure and genre |
| 2.3 Develop character and narrator dialogue |
| 2.4 Initiate storyboards for draft scripts in required format |

3. Review script according to feedback

| 3.1 Present synopsis and storyboards to required personnel and seek feedback |
| 3.2 Collate and respond to comments and feedback |
| 3.3 Revise scripts and storyboards according to feedback |
| 3.4 Undertake focus testing with intended audience |

4. Write final script

| 4.1 Collate and respond to comments and feedback from focus testing |
| 4.2 Review and rewrite script synopsis, script and dialogue where required |
| 4.3 Initiate revised storyboards where required |
| 4.4 Present final script in agreed format to required personnel and obtain sign-off |

## Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
</table>
| Oral communication | • Uses listening and questioning techniques and effective mode of communication to articulate complex concepts and requirements using industry language for intended audience  
• Presents script using persuasive presentation techniques, plain English (translating games specific terminology where required) |
| Reading | • Interprets and comprehends a range organisational and client documentation and identifies aim of proposed games  
• Reviews feedback containing a wide range of vocabulary and terminology ranging from simple to highly technical depending on source of feedback |
<p>| Writing | • Creates a cohesive and well-structured game script, plot, characters, environment and elements using required spelling and grammar, together with descriptive language |
| Teamwork | • Cooperates with others as part of routine activities through the |</p>
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Initiative and enterprise</td>
<td>• Uses a high level of creativity and initiative in writing scripts</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Plans, organises and completes work according to defined requirements and schedules</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Makes decisions and implements procedures in routine and non-routine tasks using formal decision-making processes</td>
</tr>
<tr>
<td>Technology</td>
<td>• Writes, sources and analyses information using information and communications technology (ICT) based tools</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTGAM407 Write scripts for interactive games.

**Links**

Assessment Requirements for ICTGAM426 Write narrative scripts for interactive games

Modification History

<table>
<thead>
<tr>
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<tr>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- write a script according to game design brief and client requirements.

In the course of the above, the candidate must:

- identify key components of the story
- develop script structure and components
- communicate and liaise script review with required personnel
- prepare a final script and present to required personnel
- follow organisational procedures applicable to script writing and development process
- comply with copyright and intellectual property standards and legislation.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- budgeting and scheduling considerations in game development
- components that drive script narrative and engage target audiences
- the contribution of script writing to narrative development and engaging game play
- focus testing processes and procedures
- game genres and narrative structures
- industry standard game script formats
- research methods in:
  - competitors’ work in developing stories and scripts in games
  - factual information as a basis for character, location and narrative development
  - owners of copyright and intellectual property used in game development
  - script structures and character profiling in interactive games
Assessment Requirements for ICTGAM426 Write narrative scripts for interactive games

- scriptwriting techniques and interactive game requirements
- seeking permission from copyright owners for use of protected elements in scripts
- different storyboarding techniques
- copyright and intellectual property standards and legislation
- organisational procedures that may be used to write scripts for interactive games.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- scriptwriting reference materials
- game design brief
- the internet
- a range of industry standard interactive games across all platforms and genres
- a range of industry standard games consoles and hand-held game devices
- required hardware, software and peripheral devices
- file storage
- games engine.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTGAM427 Use 3-D software interface and toolsets

Modification History

<table>
<thead>
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Application

This unit describes the skills and knowledge required to investigate, customise and use 3-D animation software interfaces and toolsets.

It applies to individuals who support the design, development and programming of basic digital games as part of a larger development team and gaming environment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Locate and identify 3-D software navigation controls | 1.1 Research and evaluate a range of industry standard 3-D modelling and animation software  
1.2 Identify task requirements and select 3-D modelling and animation software applicable to task  
1.3 Identify a range of 3-D navigation types, including panning, zooming and rotating around viewport, on chosen 3-D modelling and animation software  
1.4 Identify processes of improving user performance including navigation, keyboard hotkeys and input procedures |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| 2. Locate and identify 3-D animation toolsets and select required menu categories | 2.1 Identify toolsets of industry standard 3-D animation software  
2.2 Identify and analyse 3-D software menus and specific category types  
2.3 Define and use 3-D software-specific transformation types and toolset types  
2.4 Associate menu categories as required according to task requirements  
2.5 Consult with required personnel and perform software interaction using application hotkeys |
| 3. Initiate and use software-support materials and customise application interface | 3.1 Identify and research range of reference material available in creating 3-D animation and digital effects  
3.2 Present reference material required in 3-D animation process to required personnel and team members  
3.3 Identify and access animation software support procedures, documents and help files, through hotkey and application menus  
3.4 Consult with required personnel and use applicable support materials |
| 4. Identify and plan 3-D application import and export procedures and use application feedback | 4.1 Discuss application file-management procedure types with required personnel, including opening, importing, saving and exporting  
4.2 Discuss and use application project configuration procedures with required personnel  
4.3 Prepare and create projects as required  
4.4 Discuss user application feedback with required personnel  
4.5 Troubleshoot error scenarios as required using application feedback  
4.6 Use feedback with inbuilt support documentation as required |
| 5. Customise application interface | 5.1 Identify variation of user interface windows and panels’ configurations  
5.2 Use custom interface according to toolset procedural needs and task requirements |
Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

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<tr>
<th>SKILL</th>
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<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses whole numbers, decimals and percentages applicable to measurement, font size, scale, ratio, coordinates, colour, shading and other attributes and variables in developing animations</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses effective listening, questioning and summarising techniques to obtain and present information and solutions using industry language for intended audience</td>
</tr>
<tr>
<td>Reading</td>
<td>• Identifies and interprets information from texts containing complex terminology, acronyms and jargon</td>
</tr>
<tr>
<td></td>
<td>• Interprets and comprehends generated text, diagrams, icons, symbols, numbers and letters required in using 3-D animation software</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Cooperates and collaborates with others as part of routine activities and elicits support</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Makes routine decisions and implements standard procedures in routine tasks</td>
</tr>
<tr>
<td></td>
<td>• Uses formal decision making processes in more broad and non-routine situations</td>
</tr>
<tr>
<td>Technology</td>
<td>• Completes routine tasks using digital systems and tools</td>
</tr>
</tbody>
</table>

Unit Mapping Information

Supersedes and is equivalent to ICTGAM408 Use 3-D animation interface and toolsets.

Links

Assessment Requirements for ICTGAM427 Use 3-D software interface and toolsets

Modification History

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- interact and navigate with at least one 3-D application interface and its toolsets.

In the course of the above, the candidate must:

- manage files to protocols
- execute and use 3-D application native support
- use 3-D application user feedback
- configure custom panels and window configurations.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- 3-D animation production protocols
- industry standard 3-D modelling and animation software
- contents and application of production brief
- development process that may be used in 3-D software interface and toolsets
- protocols in filing media assets
- file management procedures and project configuration procedures that may be used in 3-D software interface and toolsets
- fundamental research principles procedures that may be used in 3-D software interface and toolsets
- principles of design and colour used in 3-D animation and digital effects environments
- procedures for producing a storyboard and script
- technical constraints that hardware and software impose on graphics requirements and creative visual design.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- reference materials applicable to creating 3-D animation and digital effects
- required hardware and software and peripheral devices
- games engine
- file storage
- required 3-D modelling and animation software.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTGAM428 Create 3-D characters for interactive games

Modification History

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Application

This unit describes the skills and knowledge required to design and build 3-D characters for commercial interactive games.

It applies to individuals who support the design, development and implementation of the 3D characters of digital games, as part of a larger development team and gaming environment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| 1. Identify and discuss character requirements and designs | 1.1 Identify client and character requirements and environment and context of interactive game  
1.2 Discuss and determine style of characters with required personnel according to client requirements  
1.3 Determine and agree on character type, role, name and profile  
1.4 Discuss and determine character animations required in game systems implementation  
1.5 Compare animations with analysis criteria, game and client requirements |
| 2. Design characters | 2.1 Design and develop a concept character illustration according to organisational procedures and client |
2.2 Conduct focus testing of concept illustration with required personnel and representatives of target market audience

2.3 Develop character schematics with feedback incorporated and submit to required personnel for approval

3. Develop character models

3.1 Construct a 3-D character model according to character schematics and task requirements

3.2 Construct 3-D costumes, tools and accessories as required by character model

3.3 Shade, texture and light the completed character model

3.4 Implement joints, vertex weighting and character rig to 3-D character model

3.5 Develop animation blocking and in-betweens in consultation with animation personnel and seek their approval

3.6 Compare 3-D models and animations with original concept illustration and confirm quality and conformity to brief

3.7 Submit to required personnel and obtain approval

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
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<tr>
<td>Numeracy</td>
<td>• Uses whole numbers, decimals and percentages applicable to measurement, font size, scale, ratio, coordinates, colour, shading and other attributes and variables, in developing animations</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques to obtain information and present ideas and solutions using industry language for intended audience</td>
</tr>
</tbody>
</table>
| Reading                  | • Identifies and interprets design briefs and related technical documentation, containing complex animation-specific terminology and acronyms
  • Interprets and comprehends computer-generated text, diagrams, icons, symbols, numbers and letters required in using 3-D animation software |
<p>| Writing                  | • Uses simple and cohesive English when developing focus testing documentation                                                                                                                           |</p>
<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>Teamwork</td>
<td>• Cooperates with others as part of familiar routine activities and confirms agreement</td>
</tr>
<tr>
<td>Initiative and enterprise</td>
<td>• Uses creativity and initiative in character design</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Plans, organises and completes work according to defined requirements and schedules</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Makes decisions and implements procedures in both routine and non-routine tasks, using formal decision-making processes</td>
</tr>
<tr>
<td>Technology</td>
<td>• Completes required tasks using digital systems and tools</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTGAM409 Create 3-D characters for interactive games.

**Links**

Assessment Requirements for ICTGAM428 Create 3-D characters for interactive games

Modification History

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design and develop at least three game characters using 2-D and 3-D software applications.

In the course of the above, the candidate must:

- comply with games design brief and client requirements
- follow organisational procedures
- test and seek feedback to character designs with intended audiences and act accordingly.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- features of 3-D software packages used to create 3-D character models in games
- industry standard game design briefs
- different character styles and animations
- 3-D character modelling methods, within the technical parameters and constraints of game development
- technical limitations of creating 3-D character models in games
- organisational procedures that maybe used to create 3-D character for interactive games.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• required hardware and software
• games engine
• file storage
• character reference materials including models, illustrations, art and design books and
  character photographs
• a range of industry standard games, across all platforms and genres
• a range of industry standard consoles and hand-held game devices.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational
education and training legislation, frameworks and/or standards.

Links
Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9daff2
ICTGAM429 Develop 3-D components for interactive games

Modification History

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</table>

Application

This unit describes the skills and knowledge required to design and to create, 3-D components within a game environment.

It applies to individuals who support the design, development and programming of basic digital games as part of a larger development team.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify and confirm 3-D component requirements within game context</td>
<td>1.1 Obtain game design document and identify definition and purpose of 3-D components, with examples</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify context of 3-D component design according to game design document</td>
</tr>
<tr>
<td></td>
<td>1.3 Create a list of required 3-D components</td>
</tr>
<tr>
<td></td>
<td>1.4 Establish methods of 3-D component loading and usage</td>
</tr>
<tr>
<td></td>
<td>1.5 Identify quality assurance standards, evaluation methods and organisational procedures applicable in developing 3-D components</td>
</tr>
</tbody>
</table>
## ELEMENT

<table>
<thead>
<tr>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Establish content creation pipeline and integration methods within game architecture</td>
</tr>
<tr>
<td>2.1 Finalise required 3-D component list</td>
</tr>
<tr>
<td>2.2 Discuss 3-D component formats, file extensions and ramifications of choice with required personnel</td>
</tr>
<tr>
<td>2.3 Discuss and select hardware and software required in creating 3-D components and assets</td>
</tr>
<tr>
<td>2.4 Discuss methods of naming 3-D components and assets and file archiving</td>
</tr>
<tr>
<td>2.5 Establish schedule and deadlines in 3-D component creation process</td>
</tr>
</tbody>
</table>

| 3. Create, integrate and test required 3-D components |
| 3.1 Create required 3-D components and assets according to organisational procedures and client requirements |
| 3.2 Name 3-D components and assets according to methodology discussed |
| 3.3 Confirm 3-D components and assets are in required format and file extensions |
| 3.4 Test and confirm produced 3-D components meet established quality and client requirements |
| 3.5 Seek feedback from required personnel and make changes to 3-D components and assets as required |
| 3.6 Submit finalised assets with required archiving format outlined in the assignment brief and obtain sign-off |

## Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
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</tr>
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<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses whole numbers, decimals and percentages applicable to file size, software and hardware specifications, measurement, font size, scale, ratio, coordinates, colour, shading and other attributes and variables in developing 3-D components and timelines</td>
</tr>
<tr>
<td></td>
<td>• Defines timeframes in accordance with schedule requirements</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Obtains information and expresses ideas and solutions by employing listening and open questioning techniques using plain English and games development terminology</td>
</tr>
<tr>
<td>Reading</td>
<td>• Identifies and interprets briefs and applicable technical documentation</td>
</tr>
<tr>
<td>Skill</td>
<td>Description</td>
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<td>---------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td></td>
<td>containing complex task-specific terminology</td>
</tr>
<tr>
<td></td>
<td>• Interprets and comprehends computer generated text, diagrams, icons,</td>
</tr>
<tr>
<td></td>
<td>symbols, numbers and letters required in using 3-D application software</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Makes routine decisions and implements standard procedures in routine tasks</td>
</tr>
<tr>
<td></td>
<td>• Uses formal decision-making processes in more complex and non-routine</td>
</tr>
<tr>
<td></td>
<td>situations</td>
</tr>
<tr>
<td></td>
<td>• Evaluates work and implements improvements using a systematic process</td>
</tr>
<tr>
<td></td>
<td>• Identifies importance of file format and takes responsibility in data</td>
</tr>
<tr>
<td></td>
<td>integrity and management</td>
</tr>
<tr>
<td>Technology</td>
<td>• Completes routine tasks using specific digital systems and tools</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTGAM410 Develop 3-D components for interactive games.

**Links**

Assessment Requirements for ICTGAM429 Develop 3-D components for interactive games

Modification History

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- identify, design and generate at least three 3-D components.

In the course of the above, the candidate must:

- identify component integration
- establish component development pipeline
- follow game design document requirements
- use required formats and file extensions
- name and store components according to agreed methods and organisational procedures
- comply with quality assurance standards
- test and analyse component integration.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standard game hardware and software products
- game-engine architecture and methods used in component importing
- 3-D components testing methods and processes
- processes and techniques applicable to:
  - the creation of 3-D objects within industry-standard modelling software
  - the use of industry formats in developing 3-D models and objects
- organisational procedures and quality assurance standards that may be used in the development of 3-D components for interactive games.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- required hardware and software
- industry-standard modelling software
- client requirements documentation
- game design document
- games engine
- file storage.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTGAM430 Design interactive media

Modification History

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Application

This unit describes the skills and knowledge required to design and implement technologies relating to human-computer interaction.

It applies to individuals who support the design, development and programming of basic digital games as part of a larger development team and gaming environment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
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<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Identify and research human-computer hardware interface devices, event-handling systems and graphical user interface (GUI) widget sets | 1.1 Identify standard and game-specific human-computer interaction devices and controls used in their implementation  
1.2 Identify and review industry-standard event-handling systems used in application libraries  
1.3 Identify human-computer interaction device selection  
1.4 Identify widgets and their usage within an application environment  
1.5 Identify and review industry-standard |
### ELEMENT | PERFORMANCE CRITERIA
--- | ---
| graphical user interface libraries and their use within game engine | 1.6 Analyse selection of widgets within a game heads-up display (HUD)

2. Design a simple media software device | 2.1 Identify task requirements and design a prototype required in developing a custom user interface widget according to organisational procedures
2.2 Confirm custom user interface widget can be used within a game heads up display environment
2.3 Select GUI software required in implementation and discuss ramifications of selection with required personnel

3. Build and implement a simple media software device | 3.1 Create and develop a custom user interface widget according to organisational procedures and task requirements
3.2 Integrate all custom widget elements as required by prototype specifications
3.3 Test and confirm interactive media is functional on multiple browsers and digital devices
3.4 Perform final checks and confirm functionality conforms to original design
3.5 Seek feedback from required personnel and incorporate changes as required
3.6 Save into specified storage systems and locations according to organisational procedures

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**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
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<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses whole numbers, decimals and percentages applicable to file size, software and hardware specifications, measurement, font size, scale, ratio, colour, shading and other attributes and variables in developing interactive media</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Obtains information and expresses ideas and solutions by employing listening and open questioning techniques using plain English and interactive media terminology</td>
</tr>
</tbody>
</table>
| Reading         | • Identifies and evaluates online documentation containing complex technical terminology when conducting research into hardware, existing interactive media and industry standards  
• Interprets and comprehends computer-generated text, code, diagrams, icons, symbols, numbers and letters required in using applicable software |
| Writing         | • Identifies and uses technical terminology, code, syntax and labelling when conducting research and developing interactive media                     |
| Problem solving | • Uses systematic processes in complex, non-routine situations, setting goals, gathering required information and identifies and evaluates options against agreed criteria  
• Uses analytical processes in deciding on a course of action, establishing criteria for deciding between options and seeking input and advice from others before taking action, when required |
| Self-management | • Identifies importance of file integrity and management                                                                                           |
| Technology      | • Completes routine tasks using specific digital systems and tools                                                                               |

**Unit Mapping Information**
Supersedes and is equivalent to ICTGAM412 Design interactive media.

**Links**
Assessment Requirements for ICTGAM430 Design interactive media

Modification History

<table>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- create an application, accessing and using technologies and showcasing captured events from hardware devices
- create an application using a human-computer interface devices and event-handling call-backs showcasing the captured events with GUI widgets
- design a simple application, using required hardware event handling methods, within the context of game environment
- produce a custom control.

In the course of the above, the candidate must:

- present completed project to required deadline
- comply with organisational procedures.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- programming techniques applicable to interactive media
- specific terminology used by game developers
- hardware and software requirements in a human-computer interaction environment
- a range of human-computer interaction devices and their application
- widgets and their usage
- operations in ‘heads-up’ display environments
- technical constraints imposed by hardware and software on design and development
- file storage and organisational procedures that may be used in designing interactive media.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- required hardware and software and peripheral devices
- human-computer hardware interface devices
- a range of event-handling systems
- the internet
- application libraries
- widgets
- graphical user interface software and libraries
- games engine
- a range of browsers and digital devices
- client requirements documentation
- file storage.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTGAM431 Design and create 3-D digital models

Modification History

<table>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to design and create 3-D models.

It applies to individuals who design, develop and use digital media technologies, working independently and as part of a larger development team.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify and clarify work requirements</td>
<td>1.1 Identify requirements and purpose of designing and creating 3-D digital models with reference to production documentation</td>
</tr>
<tr>
<td></td>
<td>1.2 Clarify organisational guidelines, workflow sequences and industry standards applicable to designing and creating 3-D models</td>
</tr>
<tr>
<td></td>
<td>1.3 Discuss production schedule deadlines and confirm they are feasible and can be met with required personnel</td>
</tr>
<tr>
<td></td>
<td>1.4 Research and select software applicable to type of production and delivery platform of 3-D digital models</td>
</tr>
<tr>
<td></td>
<td>1.5 Gather and analyse reference materials applicable to design and visualisation of 3-D models</td>
</tr>
<tr>
<td></td>
<td>1.6 Identify and establish documentation requirements according to industry and organisational procedures and guidelines</td>
</tr>
</tbody>
</table>
2. Design 3-D digital models

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.1 Design and sketch concept drafts of a 3-D model according to task requirements</td>
<td></td>
</tr>
<tr>
<td>2.2 Create concept art of required 3-D models</td>
<td></td>
</tr>
<tr>
<td>2.3 Create prototypes of 3-D models according to organisational guidelines and task requirements</td>
<td></td>
</tr>
<tr>
<td>2.4 Discuss prototypes and seek feedback from required personnel</td>
<td></td>
</tr>
<tr>
<td>2.5 Apply required changes to prototypes according to feedback</td>
<td></td>
</tr>
</tbody>
</table>

3. Create 3-D digital models

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.1 Confirm topology of models aligns to task requirements</td>
<td></td>
</tr>
<tr>
<td>3.2 Block out models and apply shaders using software features and determine required model proportions</td>
<td></td>
</tr>
<tr>
<td>3.3 Manipulate software features and apply basic lighting as required</td>
<td></td>
</tr>
<tr>
<td>3.4 Refine and check integrity of models until design requirements are met</td>
<td></td>
</tr>
<tr>
<td>3.5 Submit models to required personnel and seek comments and feedback on whether production requirements have been met</td>
<td></td>
</tr>
</tbody>
</table>

4. Finalise 3-D digital models

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.1 Respond to feedback from required personnel</td>
<td></td>
</tr>
<tr>
<td>4.2 Render and output models in required format and submit them to required personnel by agreed deadlines</td>
<td></td>
</tr>
<tr>
<td>4.3 Make backup copies of the files, store in required location and complete workplace documentation according to organisational procedures</td>
<td></td>
</tr>
<tr>
<td>4.4 Obtain final sign off from required personnel</td>
<td></td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

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<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses whole numbers, decimals and percentages applicable to file size, software and hardware specifications, measurement, scale, form, weight, volume, colour, shading and other attributes and variables in developing 3-D models</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Employs listening and open-questioning techniques to clarify design requirements, project scheduling and obtain feedback</td>
</tr>
<tr>
<td>Reading</td>
<td>• Identifies and evaluates documentation containing complex technical terminology when interpreting the design brief</td>
</tr>
<tr>
<td></td>
<td>• Conducts research into the design and visualisation of 3-D models</td>
</tr>
<tr>
<td></td>
<td>• Interprets and comprehends computer-generated text, diagrams, icons, symbols, numbers and letters required in using applicable</td>
</tr>
<tr>
<td>Skill</td>
<td>Description</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Takes responsibility in planning tasks required in achieving outcomes and negotiates key aspects with others</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Make decisions directly related to tasks using analytical processes</td>
</tr>
</tbody>
</table>
| Self-management             | • Implements actions as per plan, making slight adjustments as required and addresses unexpected issues  
                              |   • Evaluates outcomes of design solutions and improves future responses   |
|                             |   • Selects and supports new ideas on the basis of their contribution to achievement of broader goals |
| Technology                  | • Completes routine tasks using specific digital systems and tools          |
|                             |   • Manages and maintains files in a variety of storage media and formats    |

**Unit Mapping Information**

Supersedes and is equivalent to ICTGAM413 Design and create 3-D digital models.

**Links**

Assessment Requirements for ICTGAM431 Design and create 3-D digital models

Modification History

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design, create and store at least two 3-D digital models according to work, design and production requirements.

In the course of the above, the candidate must:

- communicate with required personnel and clarify initial requirements including deadlines
- modify and amend 3-D models in response to feedback from required personnel
- comply with organisational guidelines and industry standards applicable to designing and creating 3-D models.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- 3-D digital modelling and design principles
- stages in model production process, from initial design through to finished product
- issues and challenges arising from designing and creating 3-D digital models
- roles and responsibilities of project team members in developing digital models
- features of a range of delivery platforms
- geometry as it applies to the design and creation of realistic 3-D digital models
- use of scale, form, weight and volume in the development of 3-D digital models
- organisational guidelines and procedures
- industry standards applicable to designing and creating 3-D models
- range of industry standard 3-D modelling software.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- required hardware and software
- required industry standard 3-D modelling software and features
- a range of industry standard delivery platforms
- client specification documentation
- reference materials applicable to design and visualisation of 3-D models
- file storage
- 3-D product modelling software and delivery platforms.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTGAM432 Create audio for digital games

Modification History

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</table>

Application

This unit describes the skills and knowledge required to produce and manipulate audio assets for digital games, using a variety of tools.

It applies to individuals who support the design, development and programming of basic digital games as part of a larger development team in a game development environment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

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<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Research and document game audio in digital games

1.1 Identify and document trends and evaluate their impact on the future of game audio
1.2 Identify and document different methods of using audio in digital games
1.3 Identify and document role of music in creating mood and atmosphere
1.4 Determine and document how sound effects and vocals are used within digital games
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| 2. Source existing sound effects, music tracks and voice recordings | 2.1 Find sources of sound effects, music tracks and voice recordings  
2.2 Create and maintain a small collection of audio assets  
2.3 Identify different audio formats in audio asset collection  
2.4 Differentiate between compressed and uncompressed audio formats  
2.5 Identify different genres of music required for digital games  
2.6 Identify audio copyright laws and royalty-free audio |
| 3. Record and manipulate game audio | 3.1 Identify game context and establish client requirements for game audio  
3.2 Evaluate a range of industry standard audio-editing software and select software applicable to game audio requirements  
3.3 Record character voices, music and sound effects according to game audio requirements  
3.4 Develop a soundtrack using audio-editing, according to game and client requirements  
3.5 Rearrange audio samples using audio-editing software and apply required audio effects  
3.6 Select required sample format and bit rate  
3.7 Normalise audio samples and make volume uniform  
3.8 Trim audio samples according to task requirements  
3.9 Export audio to required format |
| 4. Create sound effects and music for a game | 4.1 Evaluate a range of music production software and select software applicable to game and audio requirements  
4.2 Identify digital sound waveforms  
4.2 Apply basic music theory to music production software  
4.3 Determine required musical notation  
4.4 Identify and use musical tools within music production software  
4.5 Compose a simple piece of music according to game audio requirements  
4.6 Create various sound effects according to |
**ELEMENT** | **PERFORMANCE CRITERIA**
--- | ---
| | game audio requirements

5. Research audio-programming libraries and integrate sound, music and vocals into digital games

| | 5.1 Identify and compare functional capabilities of a range of industry standard audio-programming libraries
| | 5.2 Explore use of channels and mixing
| | 5.3 Play a mixture of cached and streaming audio sources
| | 5.4 Incorporate music and sound effects into different sections of digital game according to game requirements
| | 5.5 Locate and play positional audio sources
| | 5.6 Present to required personnel and confirm audio integration fulfils client and game requirements

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

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<tr>
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<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses whole numbers, decimals and percentages applicable to file size, software and hardware specifications, measurement, pitch, speed, tempo, time, frequency, amplification and other attributes and variables in developing audio</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques to gather information and requirements using industry language for intended audience</td>
</tr>
</tbody>
</table>
| Reading | • Identifies and evaluates documentation containing complex technical and audio terminology
• Researches use of audio in games and identifies required hardware, software and assets
• Interprets and comprehends computer-generated text, audio tracks, abbreviations, symbols, icons, numbers and letters required in using audio-editing software |
<p>| Writing | • Prepares documentation detailing research and sound effects |</p>
<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Planning and organising</td>
<td>• Plans, organises and implements tasks required and achieves required outcomes</td>
</tr>
</tbody>
</table>
| Self-management       | • Takes personal responsibility and adheres to legal and regulatory responsibilities applicable to own work context and copyright laws  
                         • Implements actions as per plan, making slight adjustments as required  
                         • Identifies new ideas and adapts existing ideas to applicable context using exploration, analytical and lateral thinking |
| Technology            | • Creates and saves files in required formats using digital systems and tools |

**Unit Mapping Information**

Supersedes and is equivalent to ICTGAM414 Create audio for digital games.

**Links**

Assessment Requirements for ICTGAM432 Create audio for digital games

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- source and analyse at least three audio resources from at least three different music genres
- record and manipulate at least three different pieces of audio
- generate at least three sound effects
- compose at least one simple music track
- integrate at least one simple music track and at least three different sound effects into a digital game.

In the course of the above, the candidate must:

- create audio according to game context and game environment
- evaluate, select and use audio programming libraries
- comply with copyright legislation and applicable industry standards.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standard audio-editing software, music production software and tools
- different audio formats and their application to games
- capabilities of audio-programming libraries
- basic music theory relevant to audio recording for digital game development
- copyright legislation and industry standards applicable to audio recordings
- music-creation tools and their relation to music theory.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- required hardware, software and peripheral devices
- specifications documentation detailing game context and environment
- digital audio editing software
- music production software
- audio-programming libraries
- games engine
- file storage
- the internet
- a range of digital games
- copyright and intellectual property legislation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTGAM433 Prepare and complete image rendering processes

Modification History

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Application

This unit describes the skills and knowledge required to select applicable rendering software packages and prepare and optimise rendering for 3-D modelling, animation and game development.

It applies to individuals who support the design, development and programming of basic digital games as part of a larger development team.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

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<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify and analyse rendering requirements and select rendering software</td>
<td>1.1 Identify project requirements and applicable equipment and media</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify and evaluate features of rendering software packages used in the film and games industries</td>
</tr>
<tr>
<td></td>
<td>1.3 Analyse design brief and other reference sources and plan and determine rendering requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Select rendering software according to timeframe and budget requirements</td>
</tr>
<tr>
<td></td>
<td>1.5 Confirm selection according to brief, system limitations and requirements</td>
</tr>
</tbody>
</table>
## ELEMENT

<table>
<thead>
<tr>
<th>PERFORMANCE CRITERIA</th>
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</thead>
<tbody>
<tr>
<td>2. Prepare rendering software and check render integrity and quality</td>
</tr>
<tr>
<td>2.1 Select and apply required image resolutions, image aspect ratio and pixel ratio according to project requirements</td>
</tr>
<tr>
<td>2.2 Adjust renderer attributes and obtain required anti-aliasing and other visual effects</td>
</tr>
<tr>
<td>2.3 Refine render integrity</td>
</tr>
<tr>
<td>2.4 Re-link any missing images and textures</td>
</tr>
<tr>
<td>2.5 Test render times for optimising process</td>
</tr>
<tr>
<td>2.6 Determine alpha channels and opacity matts</td>
</tr>
<tr>
<td>2.7 Identify render layers and passes</td>
</tr>
<tr>
<td>3. Optimise images prior to render processes</td>
</tr>
<tr>
<td>3.1 Complete pre-rendering optimisation tasks</td>
</tr>
<tr>
<td>3.2 Adjust and refine renderer attributes required in optimising render times</td>
</tr>
<tr>
<td>3.3 Select required file output format according to project brief</td>
</tr>
<tr>
<td>3.4 Identify and determine applicable filenames and output destinations according to organisational procedures</td>
</tr>
<tr>
<td>4. Render images and save files according to organisational procedures</td>
</tr>
<tr>
<td>4.1 Test and perform rendering processes according to project brief</td>
</tr>
<tr>
<td>4.2 Seek feedback from required personnel on rendered images, and amend accordingly</td>
</tr>
<tr>
<td>4.3 Store and archive files according to organisational procedures</td>
</tr>
<tr>
<td>4.4 Review completed render and confirm compliance with system and brief</td>
</tr>
<tr>
<td>4.5 Confirm final rendered image with required personnel</td>
</tr>
</tbody>
</table>

## Foundation Skills

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<tr>
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</table>
| Numeracy | - Uses whole numbers, decimals and percentages applicable to measurement, resolution aspect ratio, pixel ratio, scale, coordinates, colour, shading and other attributes and variables in rendering processes  
- Interprets numerical information and applies basic mathematical |
<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
</table>
| **Oral communication** | • Uses listening and questioning techniques to obtain information about design brief, system limitations, software capabilities and requirements  
                        • Presents rendering outcomes using industry-specific terminology                                                                 |
| **Reading**        | • Interprets a design brief containing complex games-design terminology  
                        • Interprets and comprehends a large range of diagrams, icons, symbols, text and letters required in using complex rendering software |
| **Teamwork**       | • Collaborates with others as required and confirms required rendering output                                                                 |
| **Self-management** | • Applies formal processes when planning rendering requirements, producing plans with logically sequenced steps with awareness of time and resource constraints  
                        • Implements actions as per plans, making slight adjustments as required  
                        • Recognises and takes responsibility in addressing predictable and some less predictable problems in familiar work contexts  
                        • Identifies key principles and concepts underpinning design and operation of digital systems and tools |
| **Technology**     | • Manages and maintains files securely in a variety of storage media and formats                                                                 |

**Unit Mapping Information**

Supersedes and is equivalent to ICTGAM416 Prepare and complete image rendering processes.

**Links**

Assessment Requirements for ICTGAM433 Prepare and complete image rendering processes

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- optimise and render at least three images using required rendering software, according to design brief.

In the course of the above, the candidate must:

- use and optimise rendering software components
- adhere to requirements related to file sizes and formats
- store rendered components according to requirements.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- software features used for:
  - 3-D animation
  - 3-D modelling
  - lighting
  - rendering
  - shading
  - texturing
- file format and size requirements
- system requirements
- industry standard rendering software packages
- pre-rendering optimisation techniques
- why rendering is required in 3-D modelling, animation and game development
- organisational procedures.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- required hardware, software and peripheral devices
- graphic rendering software packages
- input and output devices
- models and scenes requiring rendering
- style shots
- file storage
- project and design briefs, specifications and schedules.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTGAM532 Create design concepts for digital games and 3-D media

Modification History

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Application

This unit describes the skills and knowledge required to work innovatively in game development, using thoughtful strategies and well-developed technical skills to accommodate specified design briefs.

It applies to those who support the design, development and programming of interactive 3-D media and digital games as part of a larger development team.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Identify and analyse digital games and 3-D media design concepts
   1.1 Obtain project brief and other applicable organisational documents and procedures
   1.2 Research and identify design concepts in digital games and interactive 3-D media
   1.3 Analyse and interpret design concepts used in digital games and interactive 3-D media
   1.4 Discuss design considerations for designing digital games and interactive 3-D media concepts

2. Evaluate and select software packages
   2.1 Identify and review applicable industry-standard software available for developing design concepts
### ELEMENT | PERFORMANCE CRITERIA
--- | ---
2.2 | Assess software according to concept design process requirements
2.3 | Discuss technical specifications for development process with required personnel
2.4 | Select software package according to concept design requirements
3. Use chosen software package | 3.1 Run selected software package and navigate user interface according to vendor requirements
3.2 | Create new files and organise and develop file structure
3.3 | Identify and use tools and components required to create and develop digital games and interactive 3-D media concepts
4. Create concept components for digital game or interactive media | 4.1 Identify specific processes for heads-up display elements
4.2 | Design heads-up display for a digital game or 3-D interactive media
4.3 | Document design and programming processes and requirements applicable to implementing heads-up display according to organisational procedures
4.4 | Create and develop visual design elements and components to be used for heads-up display using chosen software package
5. Implement a design concept into a game or 3-D interactive media and evaluate implementation | 5.1 Load in required images and write code to implement heads-up display into an existing framework
5.2 | Write code and demonstrate heads-up display capabilities with implemented concepts
5.3 | Demonstrate implementation to required personnel
5.4 | Seek feedback and assess and refine concept as required
5.5 | Evaluate usability of concept’s components
5.6 | Identify and discuss possible changes to improve visual design and capabilities of components and share findings with required personnel

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*
<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Acquires knowledge needed to use tools and other components for digital games and 3-D media production using a range of investigative and analysis techniques</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets and comprehends a large range of textual and diagrammatic information to inform instructional, technical, and conceptual requirements</td>
</tr>
</tbody>
</table>
| Oral Communication    | • Elicits information using listening and open questioning techniques  
                        | • Speaks clearly and concisely, converting highly technical language and terminology into plain English when providing information |
| Numeracy              | • Uses whole numbers, decimals and percentages, when manipulating software to achieve required technical and design components |
| Teamwork              | • Cooperates and collaborates with others as part of routine activities and elicits support and feedback |
| Initiative and enterprise | • Uses creativity and initiative in 3-D design                                           |
| Self-management       | • Plans, organises and completes work according to defined requirements and schedules, taking responsibility for decisions, and sequencing tasks to achieve required outcomes  
                        | • Sources, analyses and evaluates applications with potential to meet 3-D design requirements  
                        | • Evaluates work and implements improvements using a systematic process |
| Technology            | • Defines purpose and uses key features of specific digital systems and tools and operates them to complete design tasks  
                        | • Identifies importance of file structure and takes responsibility for data integrity and management |

**Unit Mapping Information**
Supersedes and is equivalent to ICTGAM501 Create design concepts for digital games and 3-D media.

**Links**
Assessment Requirements for ICTGAM532 Create design concepts for digital games and 3-D media

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop concept art and design specifications consistent with an identified game genre for at least one of each of the following:
  - heads-up display
  - splash screen
  - start screen
  - game field screen
- implement a working heads-up display with at least three basic functionalities.

In the course of the above, the candidate must:

- demonstrate original and innovative approaches to the creative development of a game
- implement game development and production strategies
- maintain integrity of design brief
- develop technical specifications for game mechanics, artificial intelligence, physics, sound, game play and overall usability
- confirm design concepts are functional on at least two different browsers and at least two different devices
- evaluate different controller designs required according to different devices digital games and 3-D media.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- basic programming techniques and language
- industry-standard software applicable to developing design concepts
• capabilities and constraints of game engines
• concept development process and visualisation skills
• game development process, including specific terminology
• key features of game-play hardware and software products
• human resources required in the process of creating games and their respective skills and technology requirements
• work health and safety (WHS) requirements relating to:
  • ergonomics
  • electrical safety
• risk and critical path management techniques
• technical constraints that hardware imposes on:
  • software development
  • graphics requirements
  • code development
  • creative visual design
• organisational procedures applicable to documenting and creating design concepts.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

• hardware and software applicable to creating design concepts for digital games and 3-D media
• games engine
• file storage
• browsers and digital devices
• the internet
• organisational procedures applicable to documenting and creating design concepts.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTGAM533 Create complex 3-D interactive games

Modification History

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Application

This unit describes the skills and knowledge required to use original and innovative ideas and industry-standard production techniques, to create functional games according to specific design briefs.

It applies to those who support the design, development and programming of interactive 3-D media, and digital games as part of a larger development team.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare to create game | 1.1 Obtain project brief and other required documents and organisational procedures  
1.2 Identify game production assets required to meet creative and production requirements and technical specifications  
1.3 Discuss formats of assets and issues of asset integration with required personnel  
1.4 Determine sequence for development of beta-version prototype for testing game play  
1.5 Create schedule for production and testing  
1.6 Determine strategies for monitoring production progress against schedule |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| 2. Evaluate capability of game-engine software and tools | 2.1 Identify and review range of industry-standard game-engine software and development tools available  
2.2 Assess software and tools related to specified game concept and play requirements  
2.3 Discuss considerations for selection of game-engine software with required personnel and confirm selection will meet specified outcomes  
2.4 Select game-engine software and development tools |
| 3. Prepare required assets for a game | 3.1 Establish environment for project that supports sharing of project assets produced by team members  
3.2 Review attributes of assets required in a game project related to game engine  
3.3 Create or acquire visual assets for a games project  
3.4 Customise asset attributes according to game design and chosen game engine |
| 4. Use game-engine software and development tools | 4.1 Create, modify or access scripts or code and combine assets  
4.2 Create and check game-play elements according to creative and technical requirements  
4.3 Test and run game prototype as a presentation and confirm sequences meet creative, production and technical requirements |
| 5. Evaluate game prototype | 5.1 Demonstrate initial prototype to required personnel and seek feedback  
5.2 Evaluate prototype against criteria including achievement of a creative and user-friendly product  
5.3 Discuss and agree on required changes  
5.4 Assist if required in tests and user trials  
5.5 Evaluate feedback from user trials  
5.6 Confirm endorsement from required personnel and develop prototype into a complete product |
| 6. Transform prototype into final publication | 6.1 Make required changes as indicated by user trials  
6.2 Integrate all game elements as required by specifications  
6.3 Make final checks and confirm sequences conform to navigation design  
6.4 Obtain final sign-off from required personnel  
6.5 Assemble final publication for distribution according to organisational procedures |
Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

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<thead>
<tr>
<th>SKILL</th>
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<tbody>
<tr>
<td>Reading</td>
<td>• Interprets and comprehends a large range of textual and diagrammatic information, to inform instructional, technical and conceptual requirements</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Uses listening and open questioning techniques to obtain required information and concepts using appropriate industry language for intended audience</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Uses whole numbers, decimals and percentages when manipulating software according to technical and design component requirements</td>
</tr>
<tr>
<td></td>
<td>• Defines timeframes according to schedule requirements</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Cooperates and collaborates with others as part of routine activities to achieve team results, and to confirm that outcomes meet requirements</td>
</tr>
<tr>
<td>Initiative and enterprise</td>
<td>• Uses creativity and initiative in game design</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Plans, organises, and completes work according to defined requirements and schedules, taking responsibility for decisions, and sequencing tasks to achieve efficient outcomes</td>
</tr>
<tr>
<td></td>
<td>• Plans, organises, and completes work according to defined requirements and schedules, taking responsibility for decisions and sequencing tasks</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Sources, analyses and evaluates applications, tools and assets for their potential to meet creative requirements</td>
</tr>
<tr>
<td></td>
<td>• Uses a systematic process to evaluate work and to implement improvements</td>
</tr>
<tr>
<td>Technology</td>
<td>• Identifies purposes, and uses key features, of specific digital systems and tools, and operates them in order to complete design tasks</td>
</tr>
</tbody>
</table>

Unit Mapping Information

Supersedes and is equivalent to ICTGAM503 Create a complex 3-D interactive computer game.

Links

Assessment Requirements for ICTGAM533 Create complex 3-D interactive games

Modification History

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- create a complex 3-D interactive game according to a design brief, on at least one occasion.

In the course of the above, the candidate must:

- apply a variety of strategies for game trialling and testing
- apply original and innovative approaches to creative development of a 3-D game
- collaborate in use of tools and features of software applicable to game-production process
- implement game development and production strategies
- maintain integrity of the design brief and game design document
- communicate, collaborate and participate in a team environment
- compare different controller designs required according to different devices
- confirm functionality on at least two different browsers and at least two different digital devices.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- basic programming techniques and language
- capabilities and constraints of game engines
- processes used for games development, including specific terminology
- production and testing scheduling techniques
- key features of game-play hardware and software products
- risk and critical path management techniques
- technical constraints that hardware imposes on:
• graphics requirements
• code development
• creative visual design
• creative, production and technical requirements of creating 3-D games
• asset formats and issues of game asset integration.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• hardware and software applicable to creating 3-D interactive games
• project brief
• games engine
• browsers and digital devices
• file storage
• the internet.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTGAM534 Manage interactive media productions

Modification History

<table>
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Application

This unit describes the skills and knowledge required to prepare, manage and monitor interactive media or game production teams.

It applies to those who manage personnel in the interactive media or game development industry, including concept artists, designers, programmers, animators and others.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

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<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare digital media team</td>
<td>1.1 Undertake work placement of production team according to project requirements and business need</td>
</tr>
<tr>
<td></td>
<td>1.2 Confirm team requirements according to business need</td>
</tr>
<tr>
<td></td>
<td>1.3 Confirm team expectations according to organisation policy and procedures and business need</td>
</tr>
<tr>
<td>2. Monitor workplace structure</td>
<td>2.1 Determine duties carried out by various personnel according to project requirements</td>
</tr>
<tr>
<td></td>
<td>2.2 Observe lines of reporting and communication</td>
</tr>
<tr>
<td></td>
<td>2.3 Determine responsibilities of own department</td>
</tr>
<tr>
<td>3. Identify behaviours and attitude</td>
<td>3.1 Identify and document organisational culture according to organisational requirements</td>
</tr>
</tbody>
</table>
### ELEMENT | PERFORMANCE CRITERIA
--- | ---
3.2 Determine and document model behaviour and communication methodologies  
3.3 Engage and communicate with required personnel according to project requirements  
4. Report on team workplace experience  
4.1 Record team daily activities according to organisational requirements  
4.2 Determine and document summary of team workplace experience according to organisational requirements

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
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<tbody>
<tr>
<td>Learning</td>
<td>• Draws on a repertoire of experience to facilitate understanding of the culture and the environment</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses listening and open questioning techniques to obtain required information and concepts using appropriate industry language for intended audience</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets and comprehends instructions, including textual and diagrammatic information to inform job requirements</td>
</tr>
</tbody>
</table>
| Teamwork | • Cooperates and collaborates with others as part of routine activities, and to elicit support and feedback  
• Collaborates with others sharing information to build strong connections, demonstrating behaviours reflective of organisational culture |
| Planning and organising | • Plans, organises and completes work according to defined requirements and schedules, taking responsibility for decisions, and scheduling tasks to achieve efficient outcomes |
| Problem solving | • Responds intuitively to problems requiring immediate resolution, drawing on past experiences to focus on the cause of a problem rather than the symptom |

### Unit Mapping Information

Supersedes and is equivalent to ICTGAM504 Manage interactive media production.
Links

Assessment Requirements for ICTGAM534 Manage interactive media productions

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- plan assigned tasks and monitor team behaviours in a production environment on at least two occasions.

In the course of the above, the candidate must:

- demonstrate effective communication, listening and questioning skills with required personnel, including use of industry terminology
- operate according to the lines of reporting and required method of communication
- allocate tasks to required personnel
- document plans and outcomes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- basic 3-D techniques relating to managing interactive media production
- budgeting and scheduling considerations for 3-D design
- capabilities and constraints of 3-D packages
- key features of industry standard game-play hardware and software products
- technical constraints that hardware or software imposes on graphics and visual design
- process required to produce a 3-D animation sequence or components
- roles and responsibilities of team members producing 3-D animations and digital effects
- strategies for communicating with production teams and clients.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- an environment where interactive media production is carried out
- organisational guidelines and policies
- personnel required to managing interactive media productions.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTGAM535 Develop complex 3-D software for games and interactive media

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Application

This unit describes the skills and knowledge required to employ multiple 3-D frameworks and libraries, build a graphical user interface (GUI) and develop complex 3-D software with documentation generated using applicable tools.

It applies to programmers who support the design, development and programming of 3-D media and digital games as part of a larger development team.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

<table>
<thead>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Define 3-D software requirements and prepare to develop software</td>
<td>1.1 Establish complex 3-D software requirements and applicable legislative and organisational standards</td>
</tr>
<tr>
<td></td>
<td>1.2 Employ integrated development environment facilities and include existing 3-D, audio and physics libraries applicable to games or interactive media production</td>
</tr>
<tr>
<td></td>
<td>1.3 Configure a 3-D environment compatible with specified platform using existing library facilities and applicable language</td>
</tr>
<tr>
<td></td>
<td>1.4 Research and select applicable frameworks or games engine applicable to complex 3-D software requirements</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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<tr>
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</tr>
</tbody>
</table>
| 2. Use multiple frameworks provided or engines | 2.1 Instantiate virtual objects in complex 3-D environment  
2.2 Import complex pre-constructed models retrieved from persistent storage into 3-D environment using scripts and library routines  
2.3 Animate 3-D objects required by game play and handle collisions between objects in 3-D environment using code  
2.4 Generate code and manipulate 3-D objects texturing and other attributes of models during run-time execution  
2.5 Incorporate environmental elements and enhance user experience according to project requirements  
2.6 Apply functionality to 3D game objects by modifying or extending existing classes  
2.7 Select and use exception handling techniques and confirm program stability in complex 3-D environment that uses multiple libraries |
| 3. Create complex GUI for 3-D environment | 3.1 Employ integrated development environment facilities and include existing 3-D compatible GUI controls applicable to complex games or interactive media production  
3.2 Combine predefined GUI elements and create complex interface for 3-D environment according to project requirements  
3.3 Modify scripts and code and customise existing GUI elements according to project requirements  
3.4 Write code that processes events raised by complex GUI in 3-D environment  
3.5 Create GUI events and modify configuration of complex 3-D environment |
| 4. Debug and finalise complex 3-D software | 4.1 Use stand-alone debugging tools and tools provided by integrated development environment and examine variables and trace running code across multiple libraries  
4.2 Employ debugging facilities according to organisational procedures  
4.3 Seek feedback from required personnel and amend as required  
4.4 Identify and choose applicable integrated or third-party documentation tools  
4.5 Create and maintain code documentation for complex 3-D project using selected integrated or third-party tools  
4.6 Obtain final sign-off from required personnel |
Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
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<tbody>
<tr>
<td>Reading</td>
<td>• Interprets and comprehends instructions, briefs, technical and conceptual information to inform job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Writes and customises precise code using specialised language, industry-approved coding techniques and programming practices</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Uses whole numbers, decimals and percentages when manipulating measurement, scale, ratio, coordinates, colour, shading and other variables</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Plans, organises and completes work according to defined requirements and schedules taking responsibility for decisions and sequencing tasks</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Sources, analyses and evaluates applications and tools with potential to meet development and coding requirements</td>
</tr>
<tr>
<td></td>
<td>• Takes responsibility for data integrity and management</td>
</tr>
<tr>
<td>Technology</td>
<td>• Identifies purposes and uses key features of specific digital systems and tools and operates them to complete complex development tasks</td>
</tr>
</tbody>
</table>

Unit Mapping Information

Supersedes and is equivalent to ICTGAM507 Develop intermediate 3-D software for games and interactive media and ICTGAM508 Develop complex 3-D software for games and interactive media.

Links

Assessment Requirements for ICTGAM535 Develop complex 3-D software for games and interactive media

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop at least one complex 3-D software according to client specifications, on at least one occasion.

In the course of the above, the candidate must:

- employ multiple 3-D frameworks, engines and libraries
- create mesh primitives using 3-D library routines
- generate code and manipulate 3-D objects, including cameras, lights and mesh primitives
- use virtual objects in 3-D environments, including:
  - audio managers
  - cameras
  - lights
  - physics managers
  - viewports
- animate 3-D objects required by game play and:
  - include animation selection/playback for pre-constructed models
  - be based on user input
  - be driven by code
  - include dynamic camera movement as required by game play
- build a complex graphical user interface (GUI) for a 3-D environment
- select and deploy documentation tools
- create and maintain code documentation using applicable tools
- detect logical and coding errors and debug application as required
- comply with legislative and organisational standards.
Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- processes involved in complex 3-D software development
- legislative and organisational standards applicable to development of complex 3-D software
- configuration processes for 3-D environments, including:
  - device selection
  - game resolution
  - screen colour depth
  - output performance including:
    - anti-aliasing
    - level of detail
    - filtering
    - caustics and refraction
- use of scripts and library routines in 3-D software development environments
- techniques for using multiple games-oriented libraries
- environmental elements in complex 3-D software and impacts on users
- handling and debugging techniques used when developing 3-D software for games and interactive media
- documentation techniques applicable to 3-D software development process
- object-oriented 3-D programming concepts and language
- techniques for using a graphical user interface (GUI) to interact with a user.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- project brief
- software, hardware and 3-D equipment required in developing complex 3-D software for games and interactive media
- integrated development environment facilities
- integrated or third-party documentation tools
- technical manuals and materials applicable to complex 3-D software development
- existing multiple frameworks, search engines or games-oriented libraries.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.
Links

ICTGAM536 Design interactive 3-D applications for scientific and mathematical modelling

Modification History

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</table>

Application

This unit describes the skills and knowledge required to design interactive 3-D applications with applicable environments for scientific and mathematical modelling, according to specifications.

It applies to those with object-oriented programming skills working in any industrial context that requires 3-D computer simulation of a well-defined environment, system or set of relationships.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

<table>
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<tbody>
<tr>
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<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
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</tbody>
</table>

1. Determine and confirm business expectations and needs

1.1 Identify business requirements and verify accuracy of gathered information
1.2 Determine task and user requirements according to business needs
1.3 Determine critical environmental and systemic relationships requiring simulation in 3-D environments
1.4 Identify critical data sources required by simulations or modelling
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.5 Document critical environmental and systemic relationships and data sources requiring simulation in 3-D environments</td>
<td></td>
</tr>
<tr>
<td>2. Design interactive 3-D applications for scientific and mathematical modelling</td>
<td>2.1 Provide proof of concept for environmental and systemic relationships using prototyping tools</td>
</tr>
<tr>
<td></td>
<td>2.2 Identify, analyse and select technologies and platforms suitable for deployment of scientific or mathematical modelling</td>
</tr>
<tr>
<td></td>
<td>2.3 Design algorithms according to requirements of scientific or mathematical modelling in interactive 3-D environments</td>
</tr>
<tr>
<td>3. Design 3-D environment that simulates a scientific and mathematical model</td>
<td>3.1 Select applicable visual representation for elements of a 3-D scientific or mathematical model according to task requirements</td>
</tr>
<tr>
<td></td>
<td>3.2 Analyse required interaction between user and 3-D environment according to task requirements</td>
</tr>
<tr>
<td></td>
<td>3.3 Design a graphical user interface (GUI) and support required interaction between user and 3-D environment</td>
</tr>
<tr>
<td>4. Test and finalise scientific and mathematical model</td>
<td>4.1 Develop and document testing procedures and standards and verify modelling integrity</td>
</tr>
<tr>
<td></td>
<td>4.2 Perform testing and evaluate results and confirm model meets task requirements</td>
</tr>
<tr>
<td></td>
<td>4.3 Seek feedback from required personnel and amend model as required</td>
</tr>
<tr>
<td></td>
<td>4.4 Document work performed and obtain final sign-off according to organisational procedures</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets, analyses and comprehends instructions, briefs, technical and conceptual information to inform job requirements.</td>
</tr>
<tr>
<td>Writing</td>
<td>• Writes and customises precise code using specialised language, industry-approved coding techniques and programming practices</td>
</tr>
<tr>
<td></td>
<td>• Prepares documentation detailing testing procedures and standards</td>
</tr>
<tr>
<td>Skill</td>
<td>Description</td>
</tr>
<tr>
<td>------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
</tbody>
</table>
| Numeracy   | • Uses whole numbers, decimals and percentages when manipulating measurement, scale, ratio, coordinates, colour, shading and other variables during application phase  
             | • Designs complex algorithms                                                 |
| Get the work done | • Plans, organises and completes work according to defined requirements and schedules taking responsibility for decisions and sequencing tasks  
                     | • Takes responsibility for decisions regarding end-product evaluation, data integrity and management  
                     | • Identifies purposes and uses key features of specific digital systems and tools and operates them to complete development tasks |

**Unit Mapping Information**

Supersedes and is equivalent to ICTGAM509 Design interactive 3-D applications for scientific and mathematical modelling.

**Links**

Assessment Requirements for ICTGAM536 Design interactive 3-D applications for scientific and mathematical modelling

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 6.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design an interactive 3-D application according to scientific and mathematical modelling requirements on at least one occasion.

In the course of the above, the candidate must:

- comply with task and user requirements and organisational procedures
- confirm interactive 3-D environment reflects scientific and mathematical modelling requirements
- confirm functionality of 3-D application for scientific and mathematical modelling on at least two different browsers and at least two different devices.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- documentation techniques applicable to documenting work performed and testing procedures
- object-oriented 3-D programming design methodologies and principles
- features and functions of different prototyping tools applicable to designing interactive 3-D applications
- data sources and business expectations and needs applicable to designing interactive 3-D applications
- different interactions between users and 3-D environments
- techniques for designing and using a graphical user interface (GUI) to interact with users
- organisational and testing procedures applicable to 3-D application design process
- procedures for using 3-D technologies to simulate scientific or mathematical models.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- applicable 3-D equipment, software and hardware
- prototyping tools applicable to designing interactive 3-D applications
- technical manuals
- examples of scientific or mathematical models
- organisational procedures applicable to designing 3-D applications.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTGAM537 Prepare games for different platforms and delivery modes

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to prepare game packages for delivery across multiple system platforms using applicable cross-platform software and hardware.

It applies to those with games programming skills and other personnel working in the game development industry.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare game package for multiple platforms</td>
<td>1.1 Establish project requirements for pre-existing game according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>1.2 Obtain pre-existing game package</td>
</tr>
<tr>
<td></td>
<td>1.3 Research and identify cross-platform specific installation methods and applicable software and hardware according to business needs</td>
</tr>
<tr>
<td></td>
<td>1.4 Select and confirm cross-platform specific installation methods according to project requirements</td>
</tr>
<tr>
<td></td>
<td>1.5 Package game for multiple platforms using selected installation methods according to vendor requirements</td>
</tr>
<tr>
<td>2. Develop cross-platform</td>
<td>2.1 Compare and select industry standard cross-platform</td>
</tr>
</tbody>
</table>
ELEMENT | PERFORMANCE CRITERIA
--- | ---
project | integrated development environments (IDE) according to project requirements
 | 2.2 Identify cross-platform renderer libraries, physics libraries, audio libraries and network libraries applicable to project requirements
 | 2.3 Source and compile cross-platform libraries
 | 2.4 Compile project for multiple platforms
 | 2.5 Test and debug cross-platform project and evaluate results
 | 2.6 Apply changes to cross-platform project as required according to test results

3. Finalise cross-platform project
 | 3.1 Identify and document issues and resolutions in cross-platform development
 | 3.2 Submit cross-platform project to required personnel and obtain final sign-off

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Extends knowledge of delivery modes and platforms by incorporating results of trialling and testing</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets, analyses and comprehends complex instructions, briefs, numerical code, technical data and conceptual information to inform job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Produces documentation detailing issues identified and work performed as required using specific technical language</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Plans, organises and completes work according to defined requirements and schedules</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses systematic and analytical processes in complex, routine and non-routine situations gathering information, identifying potential solutions and evaluating options</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes responsibility for decisions regarding end-product testing and data integrity and management</td>
</tr>
<tr>
<td>Technology</td>
<td>• Sources applications or tools with the potential to meet development requirements</td>
</tr>
</tbody>
</table>
Unit Mapping Information

Supersedes and is equivalent to ICTGAM510 Prepare games for different platforms and delivery modes.

Links

Assessment Requirements for ICTGAM537 Prepare games for different platforms and delivery modes

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- produce a cross-platform game project for delivery across, at least three different platforms, according to project requirements.

In the course of the above, the candidate must:

- identify and use cross-platform integrated development environment (IDE) libraries and installers
- use platform-specific input devices
- document issues identified and work performed for cross-platform development.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- features and functions of industry standard cross-platform software, hardware, installation methods and IDEs
- evaluation techniques for cross-platform development libraries
- research methods for cross-platform development and distribution
- different sources of cross-platform libraries
- testing and debugging procedures relating to the preparation of game packages for different platforms and delivery modes
- industry standard platform-specific input devices.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.
This includes access to:
- hardware and software applicable to preparation of game packages for different platforms and delivery modes
- project requirements
- pre-existing game package
- games engine
- file storage
- digital devices running various operating systems
- cross-platform IDEs and libraries
- installers for product distribution
- the internet.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTGAM538 Manage testing of games and interactive media

Modification History

<table>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to define requirements and procedures and manage testing of games and interactive media to enable timely product release.

It applies to those who ensure the delivery of well-tested, quality software products in the marketplace.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Determine quality requirements statement that will enable product release</td>
<td>1.1 Review product in market and determine high-level requirements provided by product for expected clients</td>
</tr>
<tr>
<td></td>
<td>1.2 Define releasable product enable limited release and complete product release according to industry requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Summarise findings into quality requirements statement, according to industry and organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Confirm client requirements and development specifications align with product release requirements</td>
</tr>
<tr>
<td>2. Define product test plan according to quality requirements statement</td>
<td>2.1 Identify expected test cycles during software development life cycle according to development methodology in use and product release quality</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td></td>
<td>requirements</td>
</tr>
<tr>
<td>2.2</td>
<td>Determine types of testing to be performed during test cycles according to quality requirements</td>
</tr>
<tr>
<td>2.3</td>
<td>Determine testing methods to be used to implement testing types defined for identified test cycles</td>
</tr>
<tr>
<td>2.4</td>
<td>Define testing technique to be used and determine test cases and analyse results</td>
</tr>
<tr>
<td>2.5</td>
<td>Perform test cycle and determine acceptable balances of cost, quality and risk, and confirm with upper management and development team</td>
</tr>
<tr>
<td>2.6</td>
<td>Select test-support software according to testing requirements</td>
</tr>
<tr>
<td>2.7</td>
<td>Define implementation details for agreed testing and team responsible for testing management</td>
</tr>
<tr>
<td>2.8</td>
<td>Define reporting details for testing throughout product life cycle</td>
</tr>
<tr>
<td>2.9</td>
<td>Confirm test plan completeness using available completeness techniques</td>
</tr>
<tr>
<td>2.10</td>
<td>Document defined testing procedures and plan according to industry and organisational standards</td>
</tr>
<tr>
<td>2.11</td>
<td>Confirm test plan with development team and management</td>
</tr>
</tbody>
</table>

3. Manage testing processes

| 3.1     | Install and configure selected test-support software according to vendor requirements |
| 3.2     | Perform product testing according to defined test plan and organisational procedures |
| 3.3     | Manage and report on development of test cases, test cycle status and outstanding bug status |
| 3.4     | Report on status of product testing |
| 3.5     | Update test plan and schedule according to changing development conditions and notify management as required |
| 3.6     | Evaluate results and handle and resolve bugs as required |
| 3.7     | Manage test environment, including setup, receipt of test builds and clean-up according to organisational procedures |

4. Finalise testing for release

| 4.1     | Document and produce testing results for management review prior to release |
| 4.2     | Manage test product freeze for final release and final test run |
| 4.3     | Confirm product quality and product release |
**ELEMENT**

<table>
<thead>
<tr>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Requirements have been met</td>
</tr>
</tbody>
</table>

**Foundation Skills**

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<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets, analyses and comprehends product expectations and conceptual information to inform job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Produces documentation detailing testing plan and procedures as required using specific technical language in order to convey explicit information</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Uses listening and questioning techniques to obtain required information using appropriate industry language for intended audience</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Interprets budgetary information to enable decision-making during product test-cycle</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Plans, organises and completes work according to defined requirements and schedules, sequencing tasks to achieve efficient outcomes</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Makes critical decisions systematically in complex situations, taking into consideration a range of variables, including outcomes of previous decisions</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Evaluates effectiveness of products to inform strategic decisions</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTGAM511 Manage testing of games and interactive media.

**Links**

Assessment Requirements for ICTGAM538 Manage testing of games and interactive media

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:
- manage testing of a game or interactive media product according to quality requirements on at least one occasion.

In the course of the above, the candidate must:
- develop a quality requirements statement according to industry and organisational requirements
- define quality requirements and test plan
- identify bugs and issues and amend accordingly
- maintain ongoing management of testing process
- report on process to required personnel
- document work performed according to organisational procedures.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:
- client requirements for platforms, hardware and software
- client system requirements, both functional and non-functional
- procedures for bug or issue management and identification
- legislative and organisational requirements, standards and procedures applicable to games and interactive media testing
- industry and organisational criteria for limited product release and complete product release
- phases of software development life cycles
- different development methodologies applicable to creating games and interactive media
- elements of a quality requirements statement and processes of development
• test reporting requirements applicable to game and interactive media testing
• test plan creation procedures applicable to game and interactive media development
• testing techniques, methods, test types, test cases, test cycles and system dissection applicable to game and interactive media development
• features and functions of industry standard test-support software
• completeness testing techniques
• installation and configuration processes for test-support software, including:
  • bug tracking processes and defining bug description fields
  • test case management software
  • test cycle management and reporting software
  • automated test tools
• bug resolution methods in game and interactive media products
• documentation techniques and processes used in product testing management.

Assessment Conditions
Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.
This includes access to:
• product undergoing development with specifications
• client requirements for product quality requirements
• testing support software
• test environment
• hardware required in product testing processes
• organisational procedures applicable to games and interactive media testing.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTGAM539 Create and implement designs for 3-D games environments

Modification History

<table>
<thead>
<tr>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to create and implement designs within the context of a 3-D games environment.

It applies to individuals with highly developed communication and technical skills working as concept artists, game designers, games programmers, animators, and other personnel working in the game development industry.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to create designs</td>
<td>1.1 Establish task, design and user requirements and analyse game environment according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>1.2 Discuss and select 3-D modelling software for production of designs, and ramifications of using selected software with required personnel</td>
</tr>
<tr>
<td></td>
<td>1.3 Discuss and select 2-D image-editing software for textures with required personnel according to task requirements</td>
</tr>
</tbody>
</table>
ELEMENT | PERFORMANCE CRITERIA
---|---
| 1.4 Determine and document 3-D production considerations for available hardware 1.5 Create file archiving system for storing 3-D components, models and versions according to organisational procedures 1.6 Establish project development pipeline and production deadlines, according to task requirements |
| 2. Develop designs for 3-D games | 2.1 Establish design theme and determine required modelling assets according to design requirements 2.2 Prioritise design components according to task requirements 2.3 Produce new document and create designs according to production pipeline, theme, and deadlines |
| 3. Implement and finalise designs | 3.1 Test functionality of designs on different browsers and devices 3.2 Confirm design meets task and user requirements 3.3 Implement design into applicable game environment, according to organisational procedures 3.4 Document work performed according to organisational procedures 3.5 Obtain final sign-off from required personnel |

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets, analyses and comprehends conceptual information to inform job requirements</td>
</tr>
</tbody>
</table>
| Writing | • Prepares documents detailing findings and work performed using appropriate layout and required descriptive language in a cohesive and well-structured manner  
• Develops material regarding the advantages, and limitations of, different technologies using explicit language to convey information and requirements |
<p>| Oral Communication | • Uses listening and questioning techniques to obtain required information using appropriate industry language for intended audience |
| Initiative and enterprise | • Uses creativity and initiative in 3-D game design |
| Planning and | • Plans, organises and completes work according to defined |</p>
<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>organising</td>
<td>requirements and schedules taking responsibility for decisions and sequencing tasks</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Sources, analyses, and evaluates applications with potential to meet 3-D game design requirements</td>
</tr>
<tr>
<td></td>
<td>• Uses a systematic process to evaluate work and implement improvements</td>
</tr>
<tr>
<td>Technology</td>
<td>• Completes design tasks using key features of specific digital systems and tools</td>
</tr>
<tr>
<td></td>
<td>• Identifies importance of file structure and takes responsibility for data integrity and management</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTGAM512 Create and implement designs for a 3-D games environment.

**Links**

Assessment Requirements for ICTGAM539 Create and implement designs for 3-D games environments

Modification History

<table>
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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- create and implement at least two designs for a specified 3-D games environment.

In the course of the above, the candidate must:

- discuss and identify the most applicable technology for 3-D games development
- create and develop design documents for 3-D effects, including timelines for completion and file archiving system
- identify purpose of games design and establish target audience
- discuss and analyse design requirements for at least two different browsers and at least two different devices
- render designs on at least one small device and one large device and confirm pixels are optimised.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- concepts of animation techniques and digital effects generation relating to creating designs for 3-D game environments
- design principles applicable to 3-D game designs
- features of different 3-D game environments
- features and functions of industry standard 2-D and 3-D graphics editing software
- different modelling assets used in design creation for 3-D environments
- project development processes applicable to design creation for 3-D environments
- design functionality testing processes
- industry standard graphics formats for different 3-D games
- organisational procedures applicable to creating and implementing designs for 3-D games.
Assessment Requirements for ICTGAM539 Create and implement designs for 3-D games environments

Date this document was generated: 19 January 2021

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PwC’s Skills for Australia

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- project brief
- hardware and software required to create and implement designs
- games engine
- file storage
- browsers and devices
- organisational procedures applicable to creating and implementing designs for 3-D games.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTGAM540 Design and create models for 3-D and digital effects environments

Modification History

<table>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to design and create models for a 3-D and digital effects environment using complex topology, specified geometry surfaces and advanced model builds.

It applies to those with high-level mathematical, technical and communication skills working as concept artists, game designers, games programmers, animators and other personnel working in the game development industry.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

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<thead>
<tr>
<th>ELEMENT</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare and plan 3-D modelling process | 1.1 Obtain project brief and identify 3-D model requirements and user needs according to organisational procedures  
1.2 Research and collect portfolio of reference material according to organisational procedures  
1.3 Present portfolio of collected reference material to required personnel  
1.4 Evaluate industry standard 3-D modelling and animation software and select according to model requirements  
1.5 Develop and design a modelling plan using reference material |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.6 Seek feedback on modelling plan from required personnel and amend as required</td>
<td></td>
</tr>
</tbody>
</table>

2. Analyse resources and design 3-D model
2.1 Research different types of geometry and select most applicable according to 3-D model requirements
2.2 Document selected geometry choice and explain rationale according to organisational procedures
2.3 Evaluate industry standard concept development software and select software according to model requirements
2.4 Construct and test topology plan using chosen concept development software
2.5 Document and explain reasoning for choosing a particular modelling method
2.6 Assess and refine topology plan with required personnel

3. Construct 3-D model
3.1 Build 3-D model in chosen 3-D modelling and animation software according to modelling plan and specifications
3.2 Apply selected geometry choice to 3-D model
3.3 Make changes to geometry selection as required
3.4 Present near-finished product to required personnel and seek feedback
3.5 Evaluate feedback and incorporate into final design
3.6 Assess and refine model with required personnel and confirm model meets task requirements

4. Test and finalise 3-D model
4.1 Test and confirm final model functionality in 3-D and digital effects environments, according to organisational procedures
4.2 Obtain final sign-off on 3-D model from required personnel
4.3 Compose report on experience of working on a 3-D model and share findings

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
</table>
| Reading | • Interprets, analyses, and comprehends conceptual and specification information to inform job requirements  
          • Organises, evaluates and critiques ideas and information from a range of complex texts to determine which geometry and topology will suit 3-D model |
<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
</table>
| Writing                    | • Prepares documents detailing advantages and limitations of different technologies using appropriate layout and required descriptive language in a cohesive and well-structured manner  
• Develops material about the advantages and limitations of different technologies, using clear language to convey information and requirements |
| Oral Communication         | • Uses listening and open questioning techniques to obtain required information using appropriate industry language for intended audience                                                                                                               |
| Numeracy                   | • Develops mathematical representations of three-dimensional surface of objects using whole numbers, decimals and percentages when manipulating measurement, scale, ratio, coordinates, colour, shading and other 3-D modelling elements  
• Interprets numerical data and deciphers technical charts, diagrams and other specifications                                                                                       |
| Planning and organising    | • Sequences and schedules complex activities, monitors implementation and manages communication                                                                                                          |
| Problem solving            | • Makes a range of critical and non-critical decisions in relatively complex situations, taking a range of factors into account                                                                 |
| Self-management            | • Implements actions as per plan, making slight adjustments if necessary, and addressing some unexpected issues  
• Uses feedback and evaluation of results to inform decisions about future improvement                                                                                                   |
| Technology                 | • Uses a broad range of features in digital applications for specific purposes                                                                                                                                 |

**Unit Mapping Information**

Supersedes and is equivalent to ICTGAM514 Design and create models for a 3-D and digital effects environment.

**Links**

Assessment Requirements for ICTGAM540 Design and create models for 3-D and digital effects environments

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- use software and construct an advanced 3-D model according to plan, on at least one occasion.

In the course of the above, the candidate must:

- prepare a topology plan for 3-D model design using:
  - applicable industry terminology
  - applicable geometry surfaces
  - concept development software
  - feedback from others to refine plan
- seek feedback from required personnel and refine model
- render designs on at least one small device and one large device and confirm pixels are optimised
- confirm functionality of model on at least two different browsers and at least two different devices
- document work performed in designing and creating models.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- methods of sourcing reference material
- key aspects of modelling plans
- features and capabilities of different geometry surfaces, including:
  - NURBS
  - Sub-D
• Polygon
• T-splines
• digital model development and testing process
• technology requirements and human resources required to create 3-D models, and their respective skills
• features and functions of box, edge-loop and patch modelling
• capabilities and constraints of 3-D modelling and animation packages and software and concept development software
• different types of geometry surfaces for models and their features
• purposes of scheduling production components in model development process
• features of topology plans and topology plan testing methods
• uses of storyboards and scripts
• organisational procedures applicable to creating 3-D models.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

• hardware and software applicable to designing and creating 3-D models
• games engine
• file storage
• project brief
• the internet
• browsers and devices
• organisational procedures applicable to creating 3-D models.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTGAM541 Design and create advanced particles, fluids and bodies for 3-D digital effects

Modification History

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Application

This unit describes the skills and knowledge required to design and create, advanced simulated effects in a 3-D and digital effects environment.

It applies to those with high-level mathematical, technical and communication skills working as concept artists, game designers, games programmers, animators and other personnel working in the game development industry.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

<table>
<thead>
<tr>
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</tr>
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</tr>
</tbody>
</table>
| **1. Prepare to create advanced simulated effects** | 1.1 Obtain design brief and requirements from required personnel according to organisational procedures  
1.2 Analyse design requirements for particle systems, fluids and bodies according to brief and organisational documents  
1.3 Identify where advanced simulated effects will fit into production pipeline  
1.4 Identify factors influencing design approach to creating advanced simulated effects  
1.5 Source and gather reference materials and maintain portfolio of references according to organisational procedures  
1.6 Review and analyse media and techniques and gather ideas for simulated effects  
1.7 Discuss solutions and approaches to creation of advanced simulated effects for 3-D environments according to design brief and organisational documents  
1.8 Present design ideas and design considerations, with justification of choice of advanced simulated effects to required personnel |
| **2. Finalise designs and plan approach to simulated effects** | 2.1 Adapt and finalise design according to feedback from required personnel  
2.2 Identify skills and processes required for creating advanced simulated effects systems according to organisational procedures  
2.3 Plan timeline to create advanced simulated effects according to design brief and requirements |
| **3. Produce particles, fluids and bodies** | 3.1 Assist in production of advanced simulated effects using applicable programming languages and created code  
3.2 Create prototype of advanced simulated effects according to finalised design using toolsets  
3.3 Discuss implementation of effects with required personnel according to design requirements  
3.4 Implement physics and forces to the advanced simulated effects according to design brief and requirements  
3.5 Conduct testing of prototype according to organisational procedures  
3.6 Review testing results and amend as required  
3.7 Present created effects to required personnel for feedback |
| **4. Finalise advanced simulated effects** | 4.1 Adapt advanced simulated effects and design as required, according to feedback  
4.2 Refine advanced simulated effects according to design requirements |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>4.3 Document work and testing performed in development process according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>4.4 Present finalised advanced simulation effects in requested form, according to organisational procedures</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>● Interprets, analyses and comprehends briefs, documents and conceptual information to inform job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>● Creates a cohesive and well-structured advanced simulation effects and documentation detailing work and testing performed using descriptive language</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>● Uses listening and questioning techniques and effective mode of communication to articulate complex concepts and requirements using industry language for intended audience</td>
</tr>
<tr>
<td></td>
<td>● Presents finalised advanced simulation effects using persuasive presentation techniques, plain English (translating games specific terminology where required)</td>
</tr>
<tr>
<td>Numeracy</td>
<td>● Manipulates measurement, scale, ratio, coordinates, colour, shading and other elements of radical 3-D effects using whole numbers, decimals and percentages</td>
</tr>
<tr>
<td>Problem solving</td>
<td>● Uses systematic, analytical processes in complex, non-routine situations, setting goals, gathering required information and identifying and evaluating options against agreed criteria</td>
</tr>
<tr>
<td></td>
<td>● Deals with complex issues using intuition to identify general problem area and switching to analytical processes to clarify goals and key issues</td>
</tr>
<tr>
<td></td>
<td>● Generates possible solutions using lateral thinking processes</td>
</tr>
<tr>
<td></td>
<td>● Develops and shapes several options before making final choice, using a combination of lateral and analytical thinking to tailor and strengthen ideas according to needs, resources and constraints</td>
</tr>
<tr>
<td>Self-management</td>
<td>● Takes responsibility for own workload and negotiates some key aspects with others</td>
</tr>
<tr>
<td></td>
<td>● Sequences and schedules complex activities, monitors implementation, and manages required communication</td>
</tr>
<tr>
<td></td>
<td>● Implements actions according to plan, making slight adjustments if necessary and addressing some unexpected issues</td>
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<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
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</tr>
<tr>
<td></td>
<td>• Identifies value of continuous improvement in own work context</td>
</tr>
</tbody>
</table>
| Technology | • Improves personal productivity and optimises software functions for specific purposes using a broad range of application features  
| | • Manages and maintains files in a variety of storage media and formats and is beginning to establish, maintain and monitor electronic paper trails |

**Unit Mapping Information**

Supersedes and is equivalent to ICTGAM515 Design and create advanced particles, fluids and bodies for 3-D digital effects.

**Links**

Assessment Requirements for ICTGAM541 Design and create advanced particles, fluids and bodies for 3-D digital effects

Modification History

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:
- develop at least three advanced simulation effects according to design brief and requirements.

In the course of the above, the candidate must:
- analyse design requirements and develop design documents according to organisational procedures
- use applicable effects including particles, fluids and rigid or soft bodies
- render digital effects on at least one small device and one large device and confirm pixels are optimised
- maintain portfolio of reference materials
- present pre-production portfolio demonstrating project research and development to required personnel
- seek evaluation and review from required personnel for finalised advanced simulation effects.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:
- programming languages and techniques required for creating 3-D digital effects
- overview of game development and production processes, including specific terminology
- design approaches to creating advanced simulated effects
- media and techniques used in designing and creating simulated effects
- key features of game-play hardware and software products
- technology requirements and human resources required in process of creating digital effects and each team member's respective skills
- methods of maintaining reference portfolios applicable in creating 3-D digital effects
- risk and critical path management techniques
- technical constraints that hardware imposes on:
  - software development
  - graphics requirements
  - code development
  - creative visual design
- techniques for applying concept development and visualisation skills
- methods of creating and testing 3-D digital effect prototypes
- documentation processes applicable in 3-D digital effects creation process
- creating and presenting pre-production portfolios demonstrating project research and development
- organisational procedures applicable to the design and creation of 3-D digital effects.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- hardware and software applicable to designing and creating simulated effects
- games engine
- IDE
- digital devices
- file storage
- design brief
- the internet
- organisational procedures applicable to designing and creating simulated effects.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTGAM542 Animate 3-D characters for digital games

Modification History

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Application

This unit describes the skills and knowledge required to apply animation principles to develop an animated character and export character model into a game.

It applies to those with high-level mathematical, technical and communication skills working as concept artists, game designers, games programmers, animators, and other personnel working in the game development industry.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

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<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Determine 3-D character model for animation requirements</td>
<td>1.1 Obtain and analyse animation, storyboard and digital game requirements for 3-D character according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine target environments for 3-D digital character animation according to digital game requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Establish required level of detail for 3-D character model animation</td>
</tr>
<tr>
<td></td>
<td>1.4 Determine work-flow sequences, task requirements and confirm production schedule deadlines are met</td>
</tr>
<tr>
<td></td>
<td>1.5 Research and select required games engine and platform according to digital game requirements</td>
</tr>
</tbody>
</table>
### ELEMENT | PERFORMANCE CRITERIA
---|---
1.6 Select software tools according to production pipeline and selected games engine and platform
2. Create 3-D animations
2.1 Research and determine animation methodology applicable to task requirements
2.2 Animate first pass, applying animation principles and experimenting with techniques to produce required movements
2.3 Submit first pass to required personnel for feedback and approval
2.4 Adjust as required and refine animation in passes until storyboard requirements are achieved
2.5 Animate facial features with lip-syncing to match audio and design requirements of approved storyboard
2.6 Create primary animations as required according to task requirements
3. Finalise and export animations
3.1 Submit character animations to required personnel for final check
3.2 Finalise projects according to organisational and production procedures
3.3 Export animation and 3-D character model to required game engine
3.4 Test character animations in game engine and on different devices according to organisational procedures
3.5 Evaluate results and apply changes as required
3.6 Obtain final sign-off for character animations from required personnel

### Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets, analyses and comprehends workplace documentation and images to aid implementation of job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Creates required documents outlining complex design information according to industry standards and required formats</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Uses listening and questioning techniques and effective mode of communication to articulate complex concepts and information using industry language for intended audience</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
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<td>---------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Applies numerical skills to develop applications using whole numbers, decimals and percentages when manipulating measurement, scale, ratio, coordinates, colour, shading and other 3-D elements</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Implements strategies for a diverse range of colleagues and clients to build rapport and foster strong relationships</td>
</tr>
<tr>
<td>Initiative and enterprise</td>
<td>• Investigates new and innovative ideas to continuously improve work practices and processes</td>
</tr>
</tbody>
</table>
| Planning and organising  | • Accepts responsibility for planning and sequencing complex tasks and workload, negotiating key aspects with others, including required capabilities, efficiencies and effectiveness  
                          | • Monitors progress of plans and schedules, reviews and changes these according to new demands and priorities                                      |
| Problem solving          | • Makes critical decisions quickly and intuitively in complex situations, taking into consideration a range of variables, including outcomes of previous decisions  
                          | • Applies systematic and analytical decision-making processes for complex and non-routine situations                                       |
| Self-management          | • Selects, implements and seeks to improve protocols governing communications to clients and co-workers in a range of work contexts            
                          | • Elicits feedback and provides feedback to others to improve self and workgroup behaviours                                               |
| Technology               | • Uses and investigates new digital technologies and applications to manage and manipulate data and communicate with others in a secure and stable digital environment |

**Unit Mapping Information**

Supersedes and is equivalent to ICTGAM516 Animate a 3-D character for digital games.

**Links**

Assessment Requirements for ICTGAM542 Animate 3-D characters for digital games

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop at least two animated character models according to digital game requirements.

In the course of the above, the candidate must:

- select tools compatible with target game engine and platform
- render art on at least one small device and one large device and confirm pixels are optimised
- export animated character model to target game engine according to organisational procedures
- test character animations in the game engine and on at least two different devices.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- 3-D animation principles including relevance of anatomy and physical movement
- different target environments for animated 3-D digital characters
- development processes for animating 3-D characters
- capabilities and constraints of game engines
- attributes of industry standard game-play hardware and software products
- different industry standard animation methodologies
- function of a graph curve editor
- risk and critical path management techniques applicable to 3-D character animation process
- shading, texturing, weight and anticipation techniques relating to animating 3-D characters
- transfer methodology, including rotoscope, hand key and motion capture
• techniques for applying concept development and visualisation skills
• techniques for using storyboard and script production
• technology requirements and human resources required in the process of creating games
• the importance and advantages of client communication on project work
• budgeting and scheduling considerations for game design
• time management techniques in project development
• exporting and testing procedures for 3-D character animations
• organisational procedures applicable to 3-D character animation process.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• hardware, software and tools applicable to animating 3-D characters for digital games
• games engine and platform
• digital devices
• file storage
• the internet
• design brief
• organisational procedures applicable to 3-D character animation process.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTGAM543 Produce digital animation sequences

Modification History

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Application

This unit describes the skills and knowledge required to produce a digital animation sequence for the 3-D and digital effects environment and complete a digital editing project.

It applies to those with high-level mathematical, technical and communication skills working as concept artists, game designers, games programmers, animators, and other personnel working in the game development industry.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

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<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Develop and source story and concept | 1.1 Establish digital animation sequence requirements and applicable documentation for 3-D and digital effects requirements according to organisational procedures  
1.2 Research and gather ideas for animation sequence according to organisational procedures  
1.3 Produce treatment of an animation sequence according to established requirements |
| 2. Develop plan and determine components required for animation sequence | 2.1 Discuss and create production plan with required personnel according to digital animation sequence requirements  
2.2 Develop storyboard detailing 3-D animation according to |
### ELEMENT | PERFORMANCE CRITERIA
--- | ---
 | animation sequence requirements  
2.3 Create concept drawings and sketches for 3-D models  
2.4 Gather and present evidence of reference material used for storyboard and concept drawings to required personnel and seek feedback  
2.5 Adjust storyboard and concept drawings as required  
3. Produce animation sequence using 3-D software | 3.1 Research and select 3-D modelling and animation software according to digital animation sequence requirements  
3.2 Create 3-D animation according to production plan  
3.3 Select frames per second to use for animation according to animation sequence requirements  
3.4 Create assets using references  
3.5 Animate components of 3-D environment according to planned animation sequence  
3.6 Using 3-D modelling and animation software, produce high-end lighting techniques  
4. Render and finalise 3-D animation sequence | 4.1 Select required resolution and aspect ratio according to animation sequence requirements  
4.2 Render animated sequence using 3-D modelling software  
4.3 Review rendered frames against initial storyboard concept and animation sequence requirements  
4.4 Present rendered frames to required personnel and seek feedback  
4.5 Apply changes as required and obtain final sign-off  

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
</table>
| Reading | • Interprets, analyses and comprehends workplace documentation and images to inform job requirements  
<p>| Writing | • Creates required documents incorporating complex design information and ideas according to industry standards and required formats  |
| Numeracy | • Applies numerical skills to develop sequences using whole numbers, decimals and percentages when manipulating measurement, scale, ratio, coordinates, colour, shading, and other 3-D elements |</p>
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
</table>
| Problem solving | • Makes a range of critical and non-critical decisions in relatively complex situations, analysing information and taking a range of factors into account  
                     • Identifies and applies some basic principles of analytical and lateral thinking                                                             |
| Self-management | • Takes responsibility for planning, organising and implementing tasks required to achieve outcomes  
                     • Implements actions as per plan, making slight adjustments if necessary, and addressing some unexpected issues |
| Technology     | • Improves personal productivity and optimises software functions for specific purposes using a broad range of 3-D software application features  
                     • Manages and maintains files in a variety of storage media and formats                                                                 |

Unit Mapping Information
Supersedes and is equivalent to ICTGAM517 Produce a digital animation sequence.

Links
Assessment Requirements for ICTGAM543 Produce digital animation sequences

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- create 3-D animation sequence with at least 720 frames using 3-D modelling and animation software.

In the course of the above, the candidate must:

- develop storyboards and concept drawings for 3-D animation and models according to production plans
- apply a variety of strategies to create an animation sequence using a 3-D environment
- develop finalised frame of animation in required resolution
- render animation sequence on at least one small device and one large device and confirm pixels are optimised.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- digital editing processes and techniques relating to animation sequence production
- rendering processes and techniques applicable to animation sequence production
- capabilities of digital editing and rendering software
- features and functions of different industry standard 3-D modelling and animation software
- technology requirements and human resources required to create games, including team member’s skills

- technical constraints that hardware imposes on:
  - graphics requirements
  - code development
  - creative visual design
• storyboard development processes
• organisational procedures applicable to producing digital animation sequences.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

• hardware and software applicable to producing digital animation sequences
• animation sequence requirements brief
• games engine
• digital devices
• file storage
• the internet
• organisational procedures applicable to producing digital animation sequences.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTGAM544 Animate physical attributes of models and elements

Modification History

<table>
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<tbody>
<tr>
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</table>

Application

This unit describes the skills and knowledge required to animate the required physical attributes of models and elements using 3-D modelling and animation software tools. It applies to those with high-level mathematical, technical and communication skills working as concept artists, game designers, games programmers, animators, and other personnel working in the game development industry. No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Establish project requirements and collect and use reference material</td>
<td>1.1 Establish project and animation requirements of models and elements, according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>1.2 Create storyboard sequence of required animation according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine animation attribute sequence of objects according to created storyboard</td>
</tr>
<tr>
<td></td>
<td>1.4 Identify type of production and target platform for which 3-D digital animations are being created and select applicable 3-D modelling and animation software tools</td>
</tr>
<tr>
<td></td>
<td>1.5 Research and gather reference material applicable to animation requirements</td>
</tr>
<tr>
<td>ELEMENT</td>
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<tr>
<td>---------</td>
<td>---------------------</td>
</tr>
</tbody>
</table>
| 2. Prepare 3-D digital models using a variety of manipulating techniques | 2.1 Research and select applicable animation methodology for required models  
2.2 Confirm models’ topology allows required deformation of objects and their parts, according to storyboard animation brief  
2.3 Apply a variety of manipulation techniques according to model and element requirements  
2.4 Refine animation attributes and confirm integrity of models and elements until storyboard requirements are met  
2.5 Submit pre-model animation to required personnel for feedback and confirm storyboard objectives have been met  
2.6 Make final adjustments as required according to feedback |
| 3. Create required animations using a variety of animation tools | 3.1 Animate object, applying animation principles and techniques to produce required motions  
3.2 Submit animation to required personnel for approval  
3.3 Make adjustments as required and refine animation in passes until storyboard requirements are achieved |
| 4. Test and render 3-D digital model | 4.1 Research and select applicable render engine according to project requirements  
4.2 Render component for testing purposes using nominal lighting  
4.3 Test against production plan and evaluate results  
4.4 Continue manipulation process according to meet required effects  
4.5 Evaluate final render, and confirm further client requirements are met  
4.6 Prepare required render passes according to animation requirements  
4.7 Render required component |
| 5. Evaluate and finalise animation | 5.1 Present edited material to required personnel, in applicable format for evaluation  
5.2 Obtain final sign-off from required personnel  
5.3 Make backup copies of files and complete workplace documentation, according to organisational procedures |
Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets and analyses reference sources and applies knowledge to project work</td>
</tr>
<tr>
<td>Writing</td>
<td>• Communicates complex relationships between ideas and information, matching style of writing to purpose and audience when creating storyboard and workplace documentation</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Applies manipulation techniques, animates objects and makes adjustments using mathematical and problem-solving strategies</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques to determine client requirements and articulate ideas using specific language applicable to audience</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Plans a range of routine and non-routine tasks, including collecting resources, determining storyboard sequences and selecting software tools</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Makes a range of critical and non-critical decisions in relatively complex situations, taking a range of factors into account</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Implements actions as per plans, making slight adjustments if necessary and addressing some unexpected issues</td>
</tr>
</tbody>
</table>
| Technology             | • Uses a broad range of features of software applications for specific purposes  
• Manages and maintains files in a variety of storage media and formats                                                                                                                              |

Unit Mapping Information

Supersedes and is equivalent to ICTGAM518 Animate physical attributes of models and elements.

Links

Assessment Requirements for ICTGAM544 Animate physical attributes of models and elements

Modification History

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- create at least two animated models using animation and rendering software, according to animation principles and storyboard requirements.

In the course of the above, the candidate must:

- prepare pre-model animation for approval using created storyboard sequence
- evaluate texture, quality and performance of models using lighting
- render 3-D digital models on at least one small device and one large device and confirm pixels are optimised
- present final 3-D digital models, together with supporting documentation including project brief, documents and concept art for approval
- comply with organisational procedures.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- principles and techniques of 3-D animation, lighting and modelling
- features and functions of industry standard 3-D modelling and animation software tools and render engines
- types of production and target platforms for which 3-D digital animations are created for
- industry standard animation methodology and processes
- how anatomy and physical movement is applicable to animation
- the importance and advantages of client communication when working on projects
- required budgeting and scheduling considerations during animation projects
- storyboard creation techniques
- script production techniques
• manipulation techniques relating to animating models and elements
• application of industry standard game-play hardware and software products
• purpose of dope sheets
• principles of the graph curve editor for smooth animation
• physical attributes that create effects, including weight and anticipation
• purpose of rendering
• shading and texturing techniques applicable to animating physical attributes of models and elements
• transfer methodology, including rotoscoping hand key and motion capture
• 3-D digital model testing procedures
• organisational procedures applicable to animating models and elements.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

• project brief
• hardware and software relating to animating physical attributes of models and elements
• games engine
• digital devices
• file storage
• the internet
• organisational procedures applicable to animating models and elements.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTGAM545 Manage technical art and rigging in 3-D animations

Modification History

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Application

This unit describes the skills and knowledge required to design, implement, and manage 3-D animation rigs for objects using structural controls and construct hierarchies to formulate object geometry and skeletal rigs to a defined project brief.

The unit applies to those with high-level mathematical, technical and communication skills working as concept artists, game designers, games programmers, animators, and other personnel working in the game development industry.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

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</table>

1. Assess rig requirements

1.1 Determine and document model rigging requirements according to organisational requirements
1.2 Develop portfolio of reference materials according to rigging requirements
1.3 Determine and document range of model rigging software features
1.4 Submit documentation to required personnel and seek and respond to feedback

2. Plan rig

2.1 Analyse inner workings of object and select required skeletal and structural systems
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| 2. Analyse bones and joints behaviours and select orientations  
2.3 Examine object geometry topologies and select required bone and joint placement  
2.4 Analyse critical object movement and select required kinematics and hybrid solution  
2.5 Record results for use in rigging implementation phase | 3. Implement character skeleton requirements  
3.1 Use 3-D software to place and orientate bones and joints according to rigging plan  
3.2 Construct FK and IK requirements according to rigging plan  
3.3 Construct required hierarchies and pivotal sets  
3.4 Trial and refine rotations and movement attributes |
| 4. Employ and implement character attributes and control handles  
4.1 Construct specific driven attributes for manipulation purposes  
4.2 Create and place control handles with required attributes, link control handles and improve animation procedures  
4.3 Trial and refine controls and attributes and negotiate modifications  
4.4 Skin and bind object geometry to created skeletal systems and mechanical structures | 5. Test and refine rig integrity  
5.1 Test and refine, object rig interaction 3  
5.2 Test and refine geometry skeleton systems and mechanical structure interaction  
5.3 Negotiate modifications with required personnel and action modifications |
| 6. Produce animated sequences  
6.1 Create 3-D animations of rigged models according to rigging requirements  
6.2 Render completed animated sequences  
6.3 Save and store animated sequences and use output file formats, standard naming conventions, and version-control protocols  
6.4 Present 3-D animated sequences of rigged models to required personnel for evaluation by agreed deadlines |
Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

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<tr>
<th>SKILL</th>
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<tbody>
<tr>
<td>Numeracy</td>
<td>• Undertakes geometric calculations to deduce measurements, relationships between points, lines, angles and figures in space by using assumed properties of space</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques and effective mode of communication to articulate complex concepts and present design using industry language for intended audience</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets, analyses and comprehends briefs, documents and conceptual information to inform job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Transforms creative ideas and develops required documentation for specific audiences, using clear and detailed language</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Demonstrates an understanding and applies protocols governing what to communicate, with whom and how, when presenting work for evaluation, and negotiating modifications</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Sequences and schedules complex activities, monitors implementation and manages communication</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Makes a range of critical and non-critical decisions in relatively complex situations, taking a range of factors into account when planning, testing and refining rigs</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Improves personal productivity and optimises software functions for specific purposes using a broad range of application features</td>
</tr>
</tbody>
</table>

Unit Mapping Information

Supersedes and is equivalent to ICTGAM519 Manage technical art and rigging in 3-D animation.

Links

Assessment Requirements for ICTGAM545 Manage technical art and rigging in 3-D animations

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design, implement and manage rigs for objects according to production documentation and organisational procedures on at least two occasions.

In the course of the above, the candidate must:

- use and refine skeleton/structural and animation controls for optimal performance
- construct hierarchies to formulate specific controls
- combine and refine object geometry to skeletal/structural rigs
- create 3-D digital animated sequences of a rigged model
- meet production deadlines.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- basic 3-D digital animation methodologies for managing technical art and rigging in 3-D animation
- features of a range of delivery platforms applicable to managing technical art and rigging in 3-D animation
- geometry topology analysis procedure and methodology
- procedures for identifying physical attributes to animate and manage technical art and rigging in 3-D animation
- rigged 3-D modelling techniques
- theory of anatomy and structural systems in relation to 3-D animation techniques.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- computer hardware and software
- games engine
- file storage
- organisational procedures applicable to managing technical art and rigging in 3-D animations.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTGAM546 Create and combine 3-D digital games and components

Modification History

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Application

This unit describes the skills and knowledge required to create compound models using industry software applicable to animation production process, according to a defined set of parameters.

It applies to those with high-level technical and analytical skills working as modellers or artists, in the game development industry.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

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<tr>
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<tbody>
<tr>
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<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Determine model creation requirements

1.1 Identify, analyse and follow design and model creation requirements, production documentation and organisational guidelines

1.2 Determine type of production for which 3-D digital models are being created

1.3 Research and select 3-D modelling software tools according to type of production for which 3-D digital models are being created

2. Research and create 3-D digital models using a variety of

2.1 Research and determine applicable modelling methodology
ELEMENT | PERFORMANCE CRITERIA
--- | ---
modelling techniques | 2.2 Apply a variety of modelling techniques according to model creation requirements  
2.3 Create 3-D digital models according to model creation requirements  
2.4 Seek feedback on 3-D digital models from required personnel and amend as required  
2.4 Refine and confirm integrity of models according to organisational procedures
3. Combine 3-D models to create a scene | 3.1 Combine 3-D models and create a scene according to design requirements  
3.2 Submit models to required personnel and seek and respond to feedback
4. Render and finalise 3-D digital models using applicable render engine | 4.1 Test rendering scene and adjust settings according to task requirements  
4.2 Render final 3-D scene  
4.3 Submit finalised model to required personnel and seek and respond to feedback
5. Back up work | 5.1 Make required backup copies of files  
5.2 Complete and lodge workplace documentation according to organisational policies and procedures

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses whole numbers, decimals and percentages when manipulating measurement, scale, ratio, coordinates, colour, shading and other elements of 3-D animation</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Uses listening and questioning techniques and effective mode of communication to articulate complex concepts and present information using industry language for intended audience</td>
</tr>
</tbody>
</table>
| Reading | • Interprets, analyses and comprehends briefs, documents and conceptual information  
• Analyses texts and images to inform implementation of specifications |
<p>| Writing | • Develops workplace documentation using industry specific language |
| Planning and | • Takes responsibility for planning and organising tasks required to |</p>
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>organising</td>
<td>meet required outcomes</td>
</tr>
</tbody>
</table>
| Problem solving | • Makes a range of critical and non-critical decisions in relatively complex situations, taking a range of factors into account  
                   • Analyses and applies some basic principles of analytical and lateral thinking when creating a concept |
| Self-management | • Implements actions as per plan, making slight adjustments if necessary and addressing some unexpected issues |
| Technology    | • Uses a broad range of features in 3-D software applications for specific purposes  
                   • Manages and maintains files in a variety of storage media and formats |

**Unit Mapping Information**

Supersedes and is equivalent to ICTGAM520 Create and combine 3-D digital games and components.

**Links**

Assessment Requirements for ICTGAM546 Create and combine 3-D digital games and components

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design, build and combine at least two 3-D models to an organisation’s specifications on at least two occasions.

- In the course of the above, the candidate must:
- combine 3-D models to build a scene that meets design requirements
- produce, circulate and store the final render of the scene.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- 3-D software interfaces for creating and combining 3-D digital games and components
- capabilities and constraints of game engines
- game-play hardware and software products
- process of computer game development applicable to creating and combining 3-D digital games and components
- application of anatomy and physical movement to 3-D components
- graph curve editor and its application to 3-D digital component design
- physical attributes required to create effects, including weight and anticipation
- risk and critical path management applicable to creating and combining 3-D digital games and components
- techniques for applying concept-development skills
- techniques for applying concept-visualisation skills
- transfer methodology, including rotoscope, hand key and motion capture
- technology requirements and human resources required in the process of creating a game, including team members’ skills
• budgeting and scheduling considerations for game design.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

• hardware and software
• design brief
• games engine
• file storage
• the internet.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTGAM547 Create interactive 3-D environments for digital games

Modification History

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Application

This unit describes the skills and knowledge required to coordinate the design and technical elements of a smooth-running interactive 3-D environment.

It applies to those with high-level organisation and technical skills working as concept artists, game designers, games programmers, animators and other personnel working in the game development industry.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

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</tbody>
</table>
| 1. Obtain design documents for 3-D environment and select software tools | 1.1 Identify and confirm project brief, design requirements for 3-D environment and other applicable documents according to organisational procedures  
1.2 Conceptualise design requirements according to project brief and other applicable documents  
1.3 Discuss and determine design considerations and generate concept art for final environment design  
1.4 Confirm all requirements are considered and included in design according to project brief  
1.5 Identify and select applicable texturing tools, including painting, shading and texturing software according to 3-D environment requirements  
1.6 Research and select applicable audio tools  
1.7 Analyse and select 3-D modelling and animation software to be used  
1.8 Document, explain and justify design decisions according to organisational procedures |
| 2. Create 3-D environment | 2.1 Implement basic geometry, flow and layout according to design requirements  
2.2 Separate each section of environment into key parts and choose focal point for environment  
2.3 Incorporate detail into focal point of level  
2.4 Set reference for rest of environment using focal points  
2.5 Integrate geometry and texturing and place models according to project brief  
2.6 Carry out detailed pass of entire environment  
2.7 Set up exterior and interior lighting  
2.8 Incorporate sound and particle effects and perform optimisation as required  
2.9 Perform final pass and finalise elements |
| 3. Test and finalise 3-D environment | 3.1 Test and debug 3-D environment and confirm functionality on different digital devices  
3.2 Present finished 3-D environment to required personnel and amend according to feedback  
3.2 Document and report how design decisions have met 3-D environment design requirements  
3.4 Incorporate feedback in final design as required and obtain final sign-off from required personnel |
Foundation Skills

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<td>Reading</td>
<td>• Interprets, analyses and comprehends briefs, documents and conceptual information to inform job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares documentation detailing process and final design using comprehensive structure, layout and complex industry language</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Uses listening and questioning techniques and effective mode of communication to articulate complex concepts and present design using industry language for intended audience</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Undertakes geometric calculations to deduce measurements, relationships between points, lines, angles and figures in space by using assumed properties of space</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Takes responsibility for planning, organising and implementing tasks required to achieve outcomes</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Makes a range of critical and non-critical decisions in relatively complex situations, taking a range of factors into account</td>
</tr>
<tr>
<td></td>
<td>• Identifies and applies some basic principles of analytical and lateral thinking</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Implements actions as per the plan, making slight adjustments if necessary and addressing some unexpected issues</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses a broad range of features in 3-D software applications for specific purposes</td>
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<td></td>
<td>• Manages and maintains files in a variety of storage media and formats</td>
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</table>

Unit Mapping Information

Supersedes and is equivalent to ICTGAM521 Create interactive 3-D environments for digital games.

Links

Assessment Requirements for ICTGAM547 Create interactive 3-D environments for digital games

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:
- deliver a final 3-D environment for a digital game, according to project brief, including:
  - production of concept art
  - documentation justifying and explaining design decisions.

In the course of the above, the candidate must:
- implement design requirements into a working 3-D environment
- create working interactions between user and the environment
- render 3-D environment on at least one small device and one large device and confirm pixels are optimised.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:
- required budgeting and scheduling considerations for game design
- digital game development processes
- concept art generation processes for 3-D environments
- capabilities of industry standard texturing and audio tools
- features and functions of industry standard 3-D modelling and animation software
- optimisation techniques applicable to creating interactive 3-D environments for digital games
- technology requirements and human resources required to create games, including the team's respective skills
- industry standard game-play hardware and software products, including constraints that products impose on graphics and code development and creative visual design
- testing and debugging procedures applicable to 3-D environment creation process
• organisational procedures applicable to creating interactive 3-D environments for digital games.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- hardware and software required in creating interactive 3-D environments for digital games
- project and design brief
- games engine
- digital devices
- file storage
- the internet.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

**ICTGAM548 Complete digital editing for 3-D and digital effects environments**

**Modification History**

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**Application**

This unit describes the skills and knowledge required to edit a sequence in a 3-D environment and finalise the edit in required video format.

It applies to those with high-level technical and communication skills working as concept artists, game designers, games programmers, animators, and other personnel working in the game development industry.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

**Unit Sector**

Game development

**Elements and Performance Criteria**

<table>
<thead>
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<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Research digital editing techniques and software | 1.1 Research industry-standard digital editing techniques according to organisational requirements  
1.2 Determine required techniques applying in various scenarios  
1.3 Research industry standard digital editing software  
1.4 Identify and document technical limitations and constraints of rendering and editing processes |
<p>| 2. Prepare to perform digital editing for 3-D environment | 2.1 Identify and confirm project requirements according to research and organisational requirements |</p>
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| 2.2 Obtain or develop storyboard for sequence  
2.3 Obtain or create 3-D animation sequence in frames according to project requirements  
2.4 Use suitable naming scheme for rendered frames and organise files into applicable folder structure |
| 3. Apply digital editing techniques  
3.1 Edit rendered frames and additional graphics into sequence outlined in storyboard  
3.2 Apply program functions to create and insert graphics, transitions and special effects into animation  
3.3 Implement sounds and music at required frame locations  
3.4 Confirm file management process and requirements are maintained during editing process |
| 4. Finalise digitally edited production  
4.1 Resolve sound and transition errors using editing software  
4.2 Test and evaluate final edit, and amend as required according to organisational procedures  
4.3 Confirm production meets project requirements on different digital devices  
4.4 Present finalised edit to required personnel in applicable video format  
4.5 Receive and incorporate feedback as required  
4.6 Obtain final sign-off from required personnel according to organisational procedures |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets, analyses and comprehends briefs, documents and conceptual information to inform job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares documentation detailing process and work performed using comprehensive structure, layout and complex industry language</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Uses listening and questioning techniques and effective mode of communication to articulate complex concepts and present finalised edit using industry language for intended audience</td>
</tr>
</tbody>
</table>
| Numeracy | • Uses whole numbers, decimals and percentages when manipulating measurement, scale, ratio, coordinates, colour, shading and other
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>elements of a 3-D environment</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Takes responsibility for planning, organising and implementing tasks required to achieve required outcomes</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Makes a range of critical and non-critical decisions in relatively complex situations</td>
</tr>
<tr>
<td></td>
<td>• Uses analytical processes to decide on a course of action, establishing criteria for evaluating options and taking a range of factors into account</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Implements actions as per plan, making slight adjustments if necessary and addressing some unexpected issues</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses a broad range of features in editing software applications for specific purposes</td>
</tr>
<tr>
<td></td>
<td>• Manages and maintains files in a variety of storage media and formats</td>
</tr>
</tbody>
</table>

### Unit Mapping Information

Supersedes and is equivalent to ICTGAM522 Complete digital editing for the 3-D and digital effects environment.

### Links

Assessment Requirements for ICTGAM548 Complete digital editing for 3-D and digital effects environments

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- edit a 3-D sequence by inserting graphics, special effects, sounds and music according to a storyboard.

In the course of the above, the candidate must:

- research and select digital editing techniques and software
- develop final version in required video format using editing software and feedback from others
- test 3-D sequence meets project requirements on at least one small device and one large device, and confirm pixels are optimised.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- digital editing and rendering processes and techniques
- capabilities and constraints of industry standard digital editing and rendering software
- technical constraints that hardware imposes on:
  - software development
  - graphics requirements
  - code development
  - creative visual design
- storyboard development process in 3-D environments
- program functions used to create and insert graphics, transitions and special effects into animation
Assessment Requirements for ICTAM548 Complete digital editing for 3-D and digital effects environments

- sound and music implementation techniques used in digital editing for 3-D and digital effects environments
- testing procedures applicable to digital editing processes
- organisational procedures applicable to digital editing for 3-D and digital effects environments.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- hardware and software applicable to digital editing for 3-D and digital effects environments
- project brief
- games engine
- digital devices
- file storage
- the internet.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTGAM549 Collaborate in design of 3-D game levels and environments

Modification History

<table>
<thead>
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<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to plan and implement the design of an interactive 3-D game in a team environment.

It applies to those with high-level technical and communication skills working as concept artists, game designers, games programmers, animators and other personnel working in the game development industry.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Research and plan design process | 1.1 Establish project and 3-D game design requirements according to organisational needs  
1.2 Research and select project planning methodology according to project requirements  
1.3 Discuss and identify design practices and considerations in collaboration with other team members  
1.4 Identify team roles and responsibilities applicable to level creation and design processes  
1.5 Plan and implement a design process using time-management principles |
ELEMENT | PERFORMANCE CRITERIA
---|---
2. Conceptualise 3-D environment design in collaboration with team | 2.1 Identify key level specifications and purpose of 3-D environment  
2.2 Gather and analyse reference materials in collaboration, and assist with visualisation of 3-D environment  
2.3 Catalogue required objects of level environment  
2.4 Research and select 3-D modelling and animation software, and painting, shading and texturing software required to create 3-D environment  
2.5 Document design decisions made before and during design conceptualisation, according to organisational procedures  
2.6 Produce concept art of designed environment according to project brief
3. Present conceptualised environment to peers and finalise project | 3.1 Present conceptualised environment to peers and receive feedback  
3.2 Report on how design decisions have met requirements for game-play elements  
3.3 Justify why certain design decisions were made to required personnel  
3.4 Evaluate and incorporate peer feedback to design as required  
3.5 Implement and apply quality assurance principles to design according to organisational procedures  
3.6 Finalise design decision documents in preparation for creating 3-D environment

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
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<tbody>
<tr>
<td>Reading</td>
<td>• Interprets, analyses and comprehends briefs, instructions and conceptual information to inform job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares documentation detailing decision-making process, design and instruction for specific audiences, using clear and detailed language</td>
</tr>
<tr>
<td>Oral</td>
<td>• Uses listening and questioning techniques and effective mode of</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>------------------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Communication</td>
<td>communication to articulate complex concepts and present conceptualised environment to peers using relevant industry language</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Cooperates and collaborates with others to achieve shared outcomes</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Takes responsibility for planning and organising tasks required to achieve outcomes, including coordinating tasks with others</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Makes a range of critical and non-critical decisions in relatively complex situations, using analytical processes to evaluate and choose applicable options</td>
</tr>
<tr>
<td></td>
<td>• Analyses and applies some basic principles of analytical and lateral thinking</td>
</tr>
<tr>
<td>Technology</td>
<td>• Identifies ways in which digital systems and tools are used, or could be used, to achieve work goals for modelling and animation</td>
</tr>
<tr>
<td></td>
<td>• Manages and maintains files in a variety of storage media and formats</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTGAM523 Collaborate in the design of 3-D game levels and environments.

**Links**

Assessment Requirements for ICTGAM549 Collaborate in design of 3-D game levels and environments

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- collaborate with others to plan and implement the design process for creating an interactive 3-D environment.

In the course of the above, the candidate must:

- produce and present draft design documents to produce an interactive 3-D environment
- gather reference materials and visualise 3-D environment, including environment profiles, game genre, game design and game-play elements
- gather feedback from peers to review and modify designs to create a finalised design for a 3-D environment
- render design on at least one small device and one large device and confirm pixels are optimised.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- required budgeting and scheduling considerations for game design
- capabilities and constraints of industry standard game engines
- features and functions of industry standard 3-D modelling and animation software, and painting, shading and texturing software
- process used for digital game development
- industry standard project planning methodology and processes
- design practices and considerations applicable to designing 3-D game levels and environments
- applicable time-management principles
- 3-D environment visualisation techniques
Assessment Requirements for ICTGM549 Collaborate in design of 3-D game levels and environments

- quality assurance principles applicable to 3-D design processes
- industry standard game-play hardware and software products, together with technical constraints that products impose on graphics and code development and creative visual design
- different team member roles and responsibilities required in designing 3-D game levels and environments
- technology and human resources required in the process of creating a game, including the team’s respective skills
- organisational procedures applicable to designing 3-D game levels and environments.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- hardware and software applicable to designing 3-D game levels and environments
- project and design brief
- games engine
- digital devices
- file storage
- the internet
- organisational procedures applicable to designing 3-D game levels and environments.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTGAM550 Integrate multiple data sources into interactive 3-D environments

Modification History

<table>
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</thead>
<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to integrate multiple data sources into interactive 3-D environments.

It applies to those with high-level technical and communication skills, working as concept artists, game designers, games programmers, animators, and other personnel working in the game development industry.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Prepare to integrate elements into interactive 3-D environment

1.1 Identify and confirm interactive 3-D environment requirements

1.2 Research and identify data sources that can be integrated into interactive 3-D environments according to organisational procedures

1.3 Obtain or create data sources according to interactive 3-D environment requirements

1.4 Identify tools and libraries required for integration of identified elements into 3-D environment

1.5 Research, review and document how tools work
### PERFORMANCE CRITERIA

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Integrate sources into interactive 3-D environment</td>
<td>according to organisational procedures</td>
</tr>
<tr>
<td>2.1 Create prototypes and integrate elements into interactive 3-D environment using identified tools</td>
<td></td>
</tr>
<tr>
<td>2.2 Test integration of elements according to organisational procedures</td>
<td></td>
</tr>
<tr>
<td>2.3 Test functionality of 3-D environment on different digital devices</td>
<td></td>
</tr>
<tr>
<td>2.4 Review test results and amend interactive 3-D environment as required</td>
<td></td>
</tr>
<tr>
<td>2.5 Confirm elements’ integrity is maintained during implementation</td>
<td></td>
</tr>
<tr>
<td>3. Evaluate and finalise completed 3-D environment</td>
<td>3.1 Present interactive 3-D environment to required personnel</td>
</tr>
<tr>
<td>3.2 Review feedback from presentation and adjust interactive 3-D environment as required</td>
<td></td>
</tr>
<tr>
<td>3.3 Evaluate and justify implementation and document use of data sources, tools and libraries according to organisational procedures</td>
<td></td>
</tr>
<tr>
<td>3.4 Obtain final sign-off from required personnel</td>
<td></td>
</tr>
</tbody>
</table>

### Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets, analyses and comprehends briefs, instructions and conceptual information to inform job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Documents tools functionality according to organisational procedures using required language for specific audiences</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>-----------------------</td>
<td>--------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Uses listening and questioning techniques and effective mode of communication to articulate complex concepts and present conceptualised environment to peers using relevant industry language</td>
</tr>
<tr>
<td>Initiative and enterprise</td>
<td>• Uses creativity and initiative in 3D design</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Evaluates work and implements improvements using a systematic process</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Plans, organises and completes work according to defined requirements and takes responsibility for decisions and sequencing tasks</td>
</tr>
<tr>
<td></td>
<td>• Sources, analyses and evaluates data sources with potential to meet 3D design requirements</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses key features of specific digital systems and tools to complete design tasks</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTGAM524 Integrate multiple data sources into interactive 3-D environments.

**Links**

Assessment Requirements for ICTGAM550 Integrate multiple data sources into interactive 3-D environments

Modification History

<table>
<thead>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- create and test prototypes that integrate at least one data source into a working interactive 3-D environment.

In the course of the above, the candidate must:

- research and obtain data sources, tools and libraries needed to integrate elements into an interactive 3-D environment
- select data sources to integrate according to the following:
  - 3-D environment
  - game design
  - game genre
  - game mechanics
  - game-play elements
  - level specifications
- test functionality of interactive 3-D environment on at least one small device and one large device and confirm pixels are optimised
- deliver 3-D environment with working interactions including all data sources and documented reasons for its implementation.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standard data sources for different 3-D environments
- how game design, genre and mechanics, game-play elements and level specifications affect choice of data source
Assessment Requirements for ICTGAM550 Integrate multiple data sources into interactive 3-D environments

- key features of game-play hardware and software products used for interactive 3-D environments, including any technical constraints imposed on design and development
- technology requirements and human resources required in the process of creating a game, including team members’ respective skills
- data source creation processes applicable to interactive 3-D environments
- prototype development processes applicable to integrating elements into 3-D environments
- testing processes applicable to developing 3-D environments
- industry standard tools and libraries used to integrate elements into 3-D environments
- organisational procedures applicable to integration of multiple data sources into interactive 3-D environments.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- hardware, software, tools and libraries applicable to integrating multiple data sources into interactive 3-D environments
- digital devices
- data sources
- the internet
- 3-D environment requirements
- games engine
- file storage
- organisational procedures applicable to integration of multiple data sources into interactive 3-D environments.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTGAM551 Apply digital texturing for the 3-D environment in digital games

Modification History

<table>
<thead>
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<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to research, select techniques and apply industry standard graphic software tools to digital texturing for the 3-D environment in digital games.

The unit applies to those with high-level technical, interpretive and communication skills, working as concept artists, game designers, games programmers, animators, and other personnel working in the game development industry.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Research industry practices</td>
<td>1.1 Research and identify methods of texture creation and texture mapping according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Select graphics software to create textures according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Document design considerations for texturing a 3-D environment according to organisational requirements</td>
</tr>
<tr>
<td>2. Create 3-D environments</td>
<td>2.1 Use 3-D modelling and animation software according to task requirements</td>
</tr>
<tr>
<td></td>
<td>2.2 Create simple 3-D objects</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>---------------------</td>
</tr>
<tr>
<td>2.3 Place objects in a 3-D environment</td>
<td>2.4 Apply inbuilt lighting effects to 3-D environment</td>
</tr>
<tr>
<td>3. Create multiple textures</td>
<td>3.1 Create textures according to task requirements</td>
</tr>
<tr>
<td></td>
<td>3.2 Establish the look and the feel of the 3-D environment</td>
</tr>
<tr>
<td></td>
<td>3.3 Seek and respond to feedback from required personnel</td>
</tr>
<tr>
<td>4. Apply multiple texture effects</td>
<td>4.1 Load textures into 3-D animation and modelling software according to task requirements</td>
</tr>
<tr>
<td></td>
<td>4.2 Colour 3-D objects and environment</td>
</tr>
<tr>
<td></td>
<td>4.3 Create multiple texture effects for single 3-D object</td>
</tr>
<tr>
<td></td>
<td>4.4 Render image of 3-D environment according to task requirements</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

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<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses whole numbers, decimals and percentages applicable to measurement, resolution aspect ratio, pixel ratio, scale, coordinates, colour, shading, and other attributes/variables in the application of digital effects</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Articulates requirements and responsibilities clearly and distinctively, using industry standard technical language intended for audience and environment</td>
</tr>
<tr>
<td>Reading</td>
<td>• Researches common industry practices to interpret technical design terminology</td>
</tr>
<tr>
<td></td>
<td>• Interprets and comprehends a large range of diagrams, icons, symbols, text, numbers and letters, necessary to use complex design software</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses applicable spelling and grammar, plain English, specific terminology and required document layout when documenting methodologies and design considerations</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Plans, organises and completes tasks according to defined requirements and schedules</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Makes decisions directly related to completion of required tasks</td>
</tr>
<tr>
<td></td>
<td>• Uses creativity and initiative to visualise concepts</td>
</tr>
<tr>
<td></td>
<td>• Sources, analyses and evaluates methodologies and software with the potential to meet 3-D texturing requirements</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>-----------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses key features of specific digital systems and software to complete</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTGAM525 Apply digital texturing for the 3-D environment in digital games.

**Links**

Assessment Requirements for ICTGAM551 Apply digital texturing for the 3-D environment in digital games

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- research, select and document suitable techniques and software to create texturing for a 3-D environment.

In the course of the above, the candidate must:

- use graphics software to create multiple textures for a 3-D environment
- produce a final rendered image of a 3-D environment that incorporates multiple texture effects for a single 3-D object.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- technology and human resources required in the process of creating textures for the 3-D environment
- capabilities and constraints of graphics software for texturing
- methods of texture creation and texture mapping
- design considerations for texturing including resource limitations and constraints, and target markets.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- computer hardware and software
- games engine
• file storage
• the internet for research purposes.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTGAM552 Create complex 3-D characters for games

Modification History

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</table>

Application

This unit describes the skills and knowledge required to plan, and implement, a design for complex 3-D characters for games.

The unit applies to those with high-level technical, interpretive and communication skills, working as concept artists, game designers, games programmers, animators and other personnel working in the game development industry.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Clarify work requirements</td>
<td>1.1 Identify design requirements according to project brief and documents</td>
</tr>
<tr>
<td></td>
<td>1.2 Conceptualise game environment characters, design, level specifications and genre according to project brief</td>
</tr>
<tr>
<td></td>
<td>1.3 Gather and analyse materials required to design and visualisation of 3-D character models</td>
</tr>
<tr>
<td></td>
<td>1.4 Identify texturing tools, including painting, shading and texturing software and 3-D modelling tools</td>
</tr>
<tr>
<td>2. Conceptualise 3-D character design</td>
<td>2.1 Determine and document design decisions according to project requirements</td>
</tr>
<tr>
<td></td>
<td>2.2 Determine and document key attributes of characters</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td></td>
<td>2.3 Examine design considerations and generate 3-D characters concept art</td>
</tr>
<tr>
<td>3. Create complex 3-D characters</td>
<td>3.1 Create base 3-D character models according to design specifications</td>
</tr>
<tr>
<td></td>
<td>3.2 Refine and polish character models</td>
</tr>
<tr>
<td></td>
<td>3.3 Create and map 3-D character models textures</td>
</tr>
<tr>
<td></td>
<td>3.4 Refine textures and apply shaders according to design specifications</td>
</tr>
<tr>
<td></td>
<td>3.5 Check integrity and modify 3-D characters according to design specifications</td>
</tr>
<tr>
<td>4. Finalise 3-D character creation tasks</td>
<td>4.1 Present finished 3-D characters to required personnel and seek and respond to feedback</td>
</tr>
<tr>
<td></td>
<td>4.2 Report on how design decisions have met 3-D character’s design requirements</td>
</tr>
<tr>
<td></td>
<td>4.3 Present 3-D model to required personnel and seek and respond to feedback</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses whole numbers, decimals and percentages applicable to measurement, resolution aspect ratio, pixel ratio, scale, coordinates, colour, shading, and other attributes/variables in the application of digital effects</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Articulates requirements and responsibilities clearly and distinctively, using industry standard technical language intended for audience and environment</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets, analyses and comprehends briefs, instructions and conceptual information, to inform the design of environment specifications</td>
</tr>
<tr>
<td></td>
<td>• Interprets large range of diagrams, icons, symbols, text, numbers and letters necessary to use complex design software</td>
</tr>
<tr>
<td>Writing</td>
<td>• Communicates software and graphics requirements and code development to others, using applicable spelling and grammar, plain English, and industry terminology</td>
</tr>
<tr>
<td>Planning and</td>
<td>• Plans, organises and completes work according to project brief and schedules, sequencing tasks to achieve efficient outcomes</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>------------------</td>
<td>----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>organising</td>
<td>• Sources and analyses reference materials to support 3-D character design</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses creativity and initiative in 3D character design and creation</td>
</tr>
<tr>
<td></td>
<td>• Uses systematic, analytical processes in routine and non-routine</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTGAM526 Create complex 3-D characters for games.

**Links**

Assessment Requirements for ICTGAM552 Create complex 3-D characters for games

Modification History

<table>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 6.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- plan and manage design process for creating at least two 3-D character models according required design brief.

In the course of the above, the candidate must:

- incorporate design specifications and create complex 3-D character models
- produce and deliver documentation, showing evidence of concepts creation and design decisions.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- budgeting and scheduling considerations for game design
- process used for computer game development
- industry standard game-play hardware and software products, including technical constraints imposed on design and development
- technology and human resources required in the process of creating a game and outline the team members’ respective skills.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- computer hardware and software
- games engine
- file storage.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTGAM553 Integrate database with online games

Modification History

<table>
<thead>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to integrate a database with an online game, where the relationship between the game server and the database server is also considered a client-server relationship on a local area network.

The unit applies to those with high-level technical and problem-solving skills working as programmers, analyst programmers and game programmers responsible for the development of code to connect a computer game to a database.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Install application programming interfaces
   1.1 Research application programming interfaces (APIs) according to client requirements
   1.2 Identify specific APIs required for game architecture and data source provider
   1.3 Install nominated APIs on game development computers according to technical specifications

2. Define and use connection to data source
   2.1 Define required game data source connection parameters
   2.2 Store connection parameters in required external text-based configuration file
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.3</td>
<td>Open and close connection to game data source</td>
</tr>
</tbody>
</table>
| 3. Configure and use connection pooling | 3.1 Configure connection pooling in the database management system  
3.2 Define connection pool parameters for minimum connections, maximum connections, and idle connections  
3.3 Minimise use of database resources through connection pooling  
3.4 Test and verify use of connection pooling according to organisational requirements |
| 4. Pass embedded non/structured query language (SQL) to a database | 4.1 Define database connection property  
4.2 Compose structured query language (SQL) or non-SQL statement to be passed to database  
4.3 Test, debug and execute the statement according to organisational requirements |
| 5. Execute stored procedures | 5.1 Call stored procedure on database and use command callable statement  
5.2 Define and pass parameters to stored procedure  
5.3 Test, debug and execute database stored procedure according to organisational requirements |
| 6. Modify database data | 6.1 Retrieve result sets from the database into game application domain  
6.2 Insert new records into database  
6.3 Update existing database records  
6.4 Integrate data from forward-only and read-only cursor into game application domain  
6.5 Incorporate data from updateable cursor into game application domain |
| 7. Test and debug database integration code | 7.1 Test database integration code and document results according to organisational requirements  
7.2 Determine errors and exceptions and document solutions  
7.3 Debug all errors and exceptions  
7.4 Assess data modifications, identify and fix errors  
7.5 Submit all documentation to required personnel and seek and respond to feedback |
Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Articulates requirements and responsibilities distinctively using industry standard technical language intended for audience and environment</td>
</tr>
<tr>
<td>Reading</td>
<td>• Identifies and evaluates documents containing complex technical terminology to identify which APIs are suited to the game application domain and the game architecture</td>
</tr>
</tbody>
</table>
| Writing              | • Uses programming code, syntax and conventions to update, test and de-bug the database integration code  
  • Documents test results and technical solutions, using applicable industry terminology |
| Planning and organising | • Plans, organises and completes work according to project brief and schedules, sequencing tasks to achieve efficient outcome |
| Problem solving      | • Sources and analyses reference materials related to database integration  
  • Uses creativity and initiative in database assessment and design  
  • Uses systematic, analytical processes in complex, routine and non-routine situations, gathering information, evaluating options, and identifying solutions to coding problems |
| Technology           | • Uses key features, of specific digital systems and software effectively to complete defined tasks |

Unit Mapping Information

Supersedes and is equivalent to ICTGAM527 Integrate database with online game.

Links

Assessment Requirements for ICTGAM553 Integrate database with online games

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- integrate, test and modify two sets of database data provided by game-play input and document all errors and solutions on at least two occasions.

In the course of the above, the candidate must:

- determine and install application programming interfaces (API) for games development
- define and add database functionality to an online game.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- relational database methodologies, including:
  - creating and testing stored procedures
  - ‘embedded’ structured query language (SQL) and assigning parameters in code for filtering
  - implementing relationships between tables
  - retrieving data from multiple tables using SQL
  - how inserts to tables in parent/child relationships can be implemented using artificial (auto-generated) primary key values
  - implementing cascading updates and deletes
- principles of game development applicable to integrating databases with online games
- principles of integrated development environments, including:
  - data access APIs and associated classes, required for the integration of a database with an online game
  - online help and documentation required for research and debugging code
Assessment Requirements for ICTGAM553 Integrate database with online games

- user authentication and authorisation management
- methodologies and techniques required for effective and well-factored object-oriented program (OOP) code, including:
  - class implementation
  - control of logic flow
  - use of collections and lists
  - use of OOP concepts, including inheritance, encapsulation and overloading
- implications of web development on games integration.

Assessment Conditions
Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- the game design specification and requirements documentation
- a game server
- a database server
- integrated development environment software and hardware
- browsers for game engine for console-based games.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTGAM554 Create games for mobile devices

Modification History

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</table>

Application

This unit describes the skills and knowledge required to use innovative game development strategies to create games for mobile devices.

The unit applies to those with high-level technical, creative and communication skills working as concept artists, games designers, games programmers, animators, and other personnel working in the game development industry.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

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<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Research and document mobile gaming device technologies</td>
<td>1.1 Research and document mobile devices suitable for games</td>
</tr>
<tr>
<td></td>
<td>1.2 Identity required mobile device according to project requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify technical limitations and constraints of the mobile gaming device</td>
</tr>
<tr>
<td></td>
<td>1.4 Research and identify tools and technology for creating applications for the mobile device</td>
</tr>
<tr>
<td></td>
<td>1.5 Identify a suitable tool for the mobile gaming device</td>
</tr>
<tr>
<td>2. Plan project</td>
<td>2.1 Determine requirements from organisational project brief and documents</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
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</tr>
<tr>
<td>2.2 Identify game production assets according to creative and production requirements and technical specifications</td>
<td></td>
</tr>
<tr>
<td>2.3 Define and document developer roles and skills according to project requirements</td>
<td></td>
</tr>
<tr>
<td>2.4 Create and document schedule for production and testing</td>
<td></td>
</tr>
<tr>
<td>2.5 Determine and document strategies for monitoring production progress against schedule</td>
<td></td>
</tr>
<tr>
<td>3. Develop a game prototype</td>
<td>3.1 Create graphics, music and sound assets</td>
</tr>
<tr>
<td>3.2 Develop game prototype according to technical specifications</td>
<td></td>
</tr>
<tr>
<td>3.3 Create and check game-play elements, according to creative and technical requirements</td>
<td></td>
</tr>
<tr>
<td>3.4 Test and run game play on mobile devices and determine alignment to plans</td>
<td></td>
</tr>
<tr>
<td>3.4 Identify whether game meets creative, production and technical requirements</td>
<td></td>
</tr>
<tr>
<td>4. Evaluate game prototype</td>
<td>4.1 Demonstrate initial prototype to required personnel</td>
</tr>
<tr>
<td>4.2 Evaluate prototype performance against criteria</td>
<td></td>
</tr>
<tr>
<td>4.3 Seek and respond to user feedback</td>
<td></td>
</tr>
<tr>
<td>4.4 Confirm endorsement from required personnel to develop the prototype into complete product</td>
<td></td>
</tr>
<tr>
<td>5. Transform prototype into a final proof-of-concept prototype</td>
<td>5.1 Make finalised changes to prototype according to evaluation and feedback</td>
</tr>
<tr>
<td>5.2 Integrate all game elements as required by specifications</td>
<td></td>
</tr>
<tr>
<td>5.3 Polish the game according to project requirements</td>
<td></td>
</tr>
</tbody>
</table>

**Foundation Skills**

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques and effective mode of communication to articulate complex ideas using industry language for intended audience</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>----------------------------</td>
<td>----------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets and analyses briefs, instructions, and conceptual information to inform design specifications</td>
</tr>
<tr>
<td></td>
<td>• Interprets large range of diagrams, icons, symbols, text, numbers, and letters necessary to use complex programming software</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses plain English and industry terminologies when documenting plans and schedules</td>
</tr>
<tr>
<td></td>
<td>• Develops an interactive product using complex programming language</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Collaborates with others as part of familiar routine activities to achieve requirements</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Plans work schedules and organises and completes tasks required to achieve outcomes</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses creativity and initiative in game design</td>
</tr>
<tr>
<td></td>
<td>• Uses systematic, analytical processes in routine and non-routine situations, conducting evaluations, gathering information and assessing potential solutions</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Sources information, applications and tools with the potential to meet the development requirements</td>
</tr>
<tr>
<td>Technology</td>
<td>• Demonstrates a sophisticated understanding of principles, concepts, language and practices associated with the digital world</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTGAM528 Create games for mobile devices.

**Links**

Assessment Requirements for ICTGAM554 Create games for mobile devices

Modification History

<table>
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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- produce and demonstrate an original working game on a mobile device.

In the course of the above, the candidate must:

- document plans and schedules applicable to game development
- implement game development and production strategies
- apply strategies for trialling and testing game prototypes
- evaluate whether games meet design brief, creative and technical requirements.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- leading industry standard mobile game devices
- leading tools and technologies needed for creating applications on mobile devices products
- technical constraints that mobile devices place on design and development of games
- suitable programming languages for mobile devices
- budgeting and scheduling considerations for game design
- importance of risk assessment and critical path planning applicable to creating games for mobile devices
- human resources required in the process of creating a game for a mobile device and outline the team members’ respective skills.
- techniques for concept visualisation and development.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- computer hardware and software
- games engine
- file storage
- integrated development environments
- mobile devices.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTGAM555 Analyse business opportunities in the digital games environments

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to research the digital games industry climate and analyse business opportunities.

The unit applies to those with high-level technical, creative and communication skills working as concept artists, games designers, games programmers, animators and other personnel working in the game development industry.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Determine Australian digital games industry

1.1 Identify large and small organisations in Australian digital games industry and their recent projects
1.2 Identify target market and determine key traits and habits of users
1.3 Identify methods of marketing to identified target market
1.4 Determine resources required to produce a digital game in a small business environment
1.5 Determine process of subcontracting production
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| 2. Determine structure game-development team | 2.1 Identify roles of engineers, artists, game designers, producers and personnel requirements  
2.2 Identify required skill set to occupy each role in game development team  
2.3 Determine interaction and collaboration between identified roles |
| 3. Investigate process of starting an independent game development business | 3.1 Identify major factors involved in starting a small business in the digital games industry  
3.2 Identify legal requirements, environmental impact, sustainability considerations and financial management of operating a small business  
3.3 Identify legal protection of small business operator and dissolution procedures for a small business |
| 4. Evaluate role of government and organisations related to digital game production | 4.1 Identify role of Australian government and other organisations affecting the digital games industry  
4.2 Identify influence of Australian government in game production and marketing  
4.3 Determine effect of rating standards on digital game production and marketing |
| 5. Review and document copyright and intellectual property laws | 5.1 Determine copyright and intellectual property laws related to digital game development  
5.2 Review and determine state of national and international copyright pertaining to digital game assets  
5.3 Incorporate conventions of copyright related to production of a digital game project  
5.4 Lodge all documentation according to organisational policies and procedures, as required |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
</table>
| Learning | • Identifies, confirms and incorporates legislative requirements of business operations  
• Investigates new and innovative ideas to identify business |
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Analyses the budgetary requirements for the creation of a digital game in a small business environment</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets and analyses information from a range of relatively complex sources, including legislation</td>
</tr>
<tr>
<td>Writing</td>
<td>• Documents results of research, analysis and reviews to inform analysis of business opportunities and requirements</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Systematically plans tasks to gather required information to build understanding of the digital games environment</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Makes critical decisions in complex situations, taking a range of variables into consideration</td>
</tr>
<tr>
<td>Technology</td>
<td>• Demonstrates a sophisticated understanding of principles, concepts, language and practices associated with the digital world</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTGAM529 Analyse business opportunities in the digital games environment.

**Links**

Assessment Requirements for ICTGAM555 Analyse business opportunities in the digital games environments

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- research and document at least five factors when starting up and operating a small business in the digital games industry on at least one occasion.

In the course of the above, the candidate must:

- research key organisations and types of projects undertaken in the digital games industry
- document resources, roles and skills requirements of a gaming development team, and the interaction required between team members
- document business models and revenue ideas for commercial game.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- sources of information about the Australian digital games industry
- process of subcontracting
- various methods that could be used to allow interaction and collaboration between different members of a development team
- how rating standards affect digital game production and marketing
- risk and critical-path management relating to analysing business opportunities in the digital games environments
- copyright and intellectual property laws as they pertain to the development of digital games.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- computer hardware and software
- games engine
- file storage
- the internet for research purposes
- legislation, including copyright and intellectual property legislation, and work health and safety legislation applicable to analysing business opportunities in the digital games environments.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTGAM556 Develop and implement physics in 3-D digital games

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 6.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to integrate a physics, and rendering, engine into a 3-D digital game.

The unit applies to those with high-level technical and mathematical skills working as game engine developers, gameplay programmers and other personnel working in the game development industry.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Develop a game world system</td>
<td>1.1 Develop code and create instances of rendering engine 1.2 Develop scene manager and physics engine’s world objects 1.3 Constrain frame rate to a desired frame rate</td>
</tr>
<tr>
<td>2. Develop components</td>
<td>2.1 Create and implement game physics system requirements 2.2 Implement game object primitives 2.3 Use physics debugger and show collision frames</td>
</tr>
<tr>
<td>3. Develop constraint dynamics</td>
<td>3.1 Generate required game objects and physics bodies constrained by joints and springs 3.2 Build ragdoll using game physics system</td>
</tr>
<tr>
<td>4. Develop physics</td>
<td>4.1 Ray cast scene</td>
</tr>
</tbody>
</table>
## PERFORMANCE CRITERIA

### interactivity

4.2 Implement player-controlled model
4.3 Implement and develop required game physics system models

### 5. Develop an interactive scene

5.1 Build scene
5.2 Use trigger volumes to fire off events
5.3 Capture the collision events with call-backs
5.4 Respond to collision events

### 6. Compile a report

6.1 Build class diagrams for required objects
6.2 Document methodologies used to create interactivity
6.3 Document inventory of utilised objects and how they were used
6.4 Document libraries used
6.5 Submit documentation to required personnel and seek and respond to feedback

## Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

### SKILL DESCRIPTION

**Numeracy**
- Uses complex physics to simulate the world by creating mathematical models which measure mass
- Computes algorithms to regulate time and speed
- Interprets matrix-related functions to determine rate and scale
- Completes algorithmic geometry to determine the relationship between points, angles, lines, surfaces and solids

**Reading**
- Recognises and interprets technical, manufacturer and organisational documentation to determine and confirm job requirements

**Writing**
- Creates cohesive and well-structured documents using required spelling and grammar, together with required programming code, syntax and conventions

**Planning and organising**
- Plans, organises and completes work according to defined requirements and schedules

**Problem solving**
- Uses the key features of, specific digital systems and tools, and operates them effectively to complete design tasks
- Uses creativity and initiative in the application of game physics
- Uses a systematic process to evaluate work, implement
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>improvements and solve problems</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes full responsibility for identifying and considering organisational protocols and requirements</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTGAM530 Develop and implement physics in a 3-D digital game.

**Links**

Assessment Requirements for ICTGAM556 Develop and implement physics in 3-D digital games

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- identify, evaluate, and develop one interactive game that implements game physics on at least two occasions.

In the course of the above, the candidate must:

- use and document a physics library.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- basic programming techniques needed to develop game objects
- integration issues of common physics concepts in games design
- industry standard game-play hardware and software products, including any technical constraints they impose on design and development
- human resources required in the process of creating a game
- techniques for applying concept development and visualisation skills.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- suitable development environment
- physics libraries
- computer hardware and software
- games engine
- file storage.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTGAM557 Complete compositing to create elements for 3-D and digital effects environments

Modification History

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</table>

Application

This unit describes the skills and knowledge required to determine design requirements, plan, create and store composite photographic and 3-D digital effects elements.

The unit applies to those with high-level information technology skills working as compositors, matte painters, concept artists, modellers, animators, game designers, directors and other personnel working in the film, television and game development industries.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Confirm compositing requirements | 1.1 Determine and document compositing brief from organisational specifications and requirements  
1.2 Plan and schedule compositing work according to design requirements  
1.3 Identify software tools, equipment and media required for compositing work  
1.4 Determine and document technical aspects of proposed compositing  
1.5 Submit documentation to required personnel and obtain conformation of specifications |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Prepare elements for</td>
<td>2.1 Select resolution and aspect ratio for final composited output according to design requirements</td>
</tr>
<tr>
<td>compositing</td>
<td>2.2 Identify and obtain source plates and layers, images and other elements required for compositing</td>
</tr>
<tr>
<td></td>
<td>2.3 Modify elements and create additional elements, as required</td>
</tr>
<tr>
<td></td>
<td>2.4 Generate mattes according to design requirements</td>
</tr>
<tr>
<td>3. Composite images</td>
<td>3.1 Track and stabilise required images</td>
</tr>
<tr>
<td></td>
<td>3.2 Match cameras, lighting and shadows, and add motion blur to composite</td>
</tr>
<tr>
<td></td>
<td>3.3 Integrate plates, layers, elements and incorporate grain</td>
</tr>
<tr>
<td></td>
<td>3.4 Present test composites to required personnel and seek and respond to feedback</td>
</tr>
<tr>
<td>4. Finalise composite image</td>
<td>4.1 Optimise composited images and complete rendering</td>
</tr>
<tr>
<td>tasks</td>
<td>4.2 Store rendered files in specified output format</td>
</tr>
<tr>
<td></td>
<td>4.3 Review completed render and align quality and compliance with system</td>
</tr>
<tr>
<td></td>
<td>4.4 Present final composited images to required personnel and seek and respond to feedback</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Determines the proportional relationship between the width, height and ratio of the final output</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques and effective mode of communication to articulate complex concepts and requirements using industry language for intended audience</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets and analyses brief, instructions, technical and conceptual documentation and images to a 3-D and digital games environment</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares documentation expressing work performed using appropriate structure, layout and technical programming language</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Negotiates in a variety of contexts, with suppliers, colleagues or clients</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Plans, organises and completes work according to defined brief and schedules</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>------------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses creativity and initiative in compositing</td>
</tr>
<tr>
<td></td>
<td>• Uses a systematic process to evaluate work, implement improvements and solve problems</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Sources, analyses and evaluates applications, tools and media with the potential to meet compositing requirements</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses key features of specific digital systems and tools to complete compositing tasks</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTGAM531 Complete compositing to create elements for the 3-D and digital effects environment.

**Links**

Assessment Requirements for ICTGAM557 Complete compositing to create elements for 3-D and digital effects environments

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop a compositing brief, schedule compositing work and complete compositing tasks to predetermined specifications.

In the course of the above, the candidate must:

- communicate with others to discuss requirements and technical aspects of the job
- complete compositing tasks to the required level of quality, according to the brief
- refine elements for consistency, optimal image quality and visual impact
- adhere to system requirements related to file size, format and storage.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- 3-D modelling, animation and visual effects development required to completing compositing to create elements for 3-D and digital effects environments
- aspect ratios for image output
- camera, lighting and shadow matching applicable to completing compositing to create elements for 3-D and digital effects environments
- efficient sizes and required formats for composited files
- requirements for scheduling and sequencing production and post-production tasks
- range of compositing software available
- rendering principles applicable to completing compositing to create elements for 3-D and digital effects environments.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- computer hardware and software
- games engine
- file storage
- compositing and output documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTICT213 Use computer operating systems and hardware

Modification History

<table>
<thead>
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Application

This unit describes the skills and knowledge required to select, install, configure and use computer operating systems and basic computer hardware. This involves configuring the operating system to work with a variety of hardware peripherals and types of information and communications technology (ICT) equipment.

It applies to those who work under supervision and provide support to others. This includes individuals who apply a range of configuration skills to use and solve issues in operating systems and hardware.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

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<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify operating system and hardware components</td>
<td>1.1 Identify and discuss differences between industry standard computer operating systems</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine ICT organisational requirements and specifications</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify and select operating system and application software according to required task</td>
</tr>
<tr>
<td></td>
<td>1.4 Identify internal and external hardware components</td>
</tr>
<tr>
<td>2. Install and configure operating system,</td>
<td>2.1 Identify relationship between application software, operating system and hardware</td>
</tr>
</tbody>
</table>
### ELEMENT | PERFORMANCE CRITERIA
--- | ---
application software and hardware components | 2.2 Install and configure operating system according to organisational requirements  
2.3 Identify functions associated with operating system and associated boot process  
2.4 Use graphical user interface and command line interface and perform basic tasks according to task requirements  
2.5 Install and configure application software on operating system  
2.6 Configure operating system to work with required hardware components according to organisational procedures

3. Optimise operating system and hardware components and seek feedback | 3.1 Optimise operating system using tools and vendor utilities  
3.2 Customise graphical user interface and command line interface using command line techniques  
3.3 Install identified hardware drivers and check functionality  
3.4 Seek review and feedback from required personnel and confirm actions were completed

### Foundation Skills
*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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</thead>
<tbody>
<tr>
<td><strong>Reading</strong></td>
<td></td>
</tr>
</tbody>
</table>
• Identifies and reviews both on-line and hard-copy text with terminology applicable to ICT industry and applies this knowledge in using and configuring computer operating systems  
• Interprets and comprehends diagrams, icons, symbols, text, numbers and letters required in installing and configuring operating systems, software and hardware |
| **Writing** |  
• Inputs commands using systems related syntax, text and numbers  
• Uses required terminology, text, letters and numbers in responding to computer generated prompts |
| **Planning and organising** |  
• Plans routine tasks with goals and outcomes, taking limited responsibility in decisions regarding sequencing and timing |
| **Technology** |  
• Identifies purposes and uses specific functions and key features of basic digital systems and tools |
Unit Mapping Information

Supersedes and is equivalent to ICTICT201 Use computer operating systems and hardware.

Links

Assessment Requirements for ICTICT213 Use computer operating systems and hardware

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- select, install, configure and use a computer operating system
- install, configure and run at least one application software and at least one supporting hardware component
- optimise at least one operating system using tools, drivers and vendor utilities.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- basic specifications of operating systems, hardware and applications software products
- compatibility and functions of operating systems, in respect to other versions
- operating system optimisation tools and vendor utilities
- functions and features of boot process
- command line techniques
- vendor utilities
- organisational guidelines, procedures requirements and specifications.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- hardware components including required software and drivers
- industry standard operating system and application software
- software configuration guides.
Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTICT214 Operate application software packages

Modification History

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</table>

Application

This unit describes the skills and knowledge required to identify, select and operate commercial software packages, including a word-processing and a spreadsheet application package.

It applies to individuals who utilise different software applications within a small to large office environment to produce diverse documents.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to operate software packages</td>
<td>1.1 Set up workstation according to work health and safety standards and organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine word-processing software task requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine spreadsheet software task requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Determine software application according to task requirements</td>
</tr>
<tr>
<td></td>
<td>1.5 Identify document purpose, audience and presentation requirements and clarify with required personnel</td>
</tr>
<tr>
<td>2. Use word-processing software</td>
<td>2.1 Identify document purpose, audience and presentation requirements and clarify with required personnel</td>
</tr>
<tr>
<td></td>
<td>2.2 Determine text-based business document style guide</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td></td>
<td>requirements</td>
</tr>
<tr>
<td>2.3 Finalise documents using software and technical functions and formatting according to task requirements</td>
<td></td>
</tr>
<tr>
<td>2.4 Name, save and print to a Portable Document Format (PDF) according to task requirements</td>
<td></td>
</tr>
<tr>
<td>3. Use spreadsheet software</td>
<td>3.1 Identify document purpose, audience and presentation requirements and clarify with personnel as required</td>
</tr>
<tr>
<td>3.2 Enter formulas and functions and customise spreadsheet settings according to task requirements</td>
<td></td>
</tr>
<tr>
<td>3.3 Name, save and print to PDF document according to task requirements</td>
<td></td>
</tr>
<tr>
<td>4. Use third application software package</td>
<td>4.1 Select software application package according to task requirements</td>
</tr>
<tr>
<td>4.2 Determine purpose, audience and presentation requirements</td>
<td></td>
</tr>
<tr>
<td>4.3 Use technical functions, other data and formatting to finalise document</td>
<td></td>
</tr>
<tr>
<td>4.4 Name, save and print to PDF document according to task requirements</td>
<td></td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
</table>
| Numeracy | • Adds, subtracts, multiplies and divides whole numbers and decimals, identifying and selecting formulas and functions to use  
• Applies order of operations in calculations |
| Oral communication | • Clarifies work requirements using required language, questioning and active listening techniques |
| Reading | • Interprets textual information and determines organisational standards and job requirements  
• Identifies and applies symbols, icons and text associated with applications software |
| Writing | • Enters both written and verbally received information and data into a format applicable to software application  
• Selects vocabulary, syntax, terminology, labelling and naming conventions applicable to program |
| Planning and | • Plans routine tasks with goals and outcomes, taking some limited
<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>organising</td>
<td>responsibility in decisions regarding sequencing</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Follows routine procedures in using digital technology and enters, stores and retrieves information directly applicable to own role</td>
</tr>
</tbody>
</table>
| Technology        | • Identifies and evaluates purposes, specific functions and key features of basic digital systems and tools  
|                   | • Operates digital systems and tools in completing routine tasks and adapting some functions      |

**Unit Mapping Information**

Supersedes and is equivalent to ICTICT203 Operate application software packages.

**Links**

Assessment Requirements for ICTICT214 Operate application software packages

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- produce three workplace documents using three different software packages including word processing, spreadsheets and one additional software application package on at least one occasion.

In the course of the above, the candidate must:

- apply workplace health and safety (WHS) principles and responsibilities
- follow organisational requirements.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- organisational application software packages
- technical terminology applicable to reading help files and responding to system help prompts
- industry standard business practices applicable to preparing reports using features and functions of commercial computing packages and of the industry standard software
- functions and features of Portable Document Formats (PDFs)
- import and export software functions
- document linking functions
- WHS principles and responsibilities
- purpose of input and output devices.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- required hardware device
- industry standard software
- documents detailing organisational style guide and policy
- data required in developing software application documents.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTICT215 Operate digital media technology packages

Modification History

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</table>

Application

This unit describes the skills and knowledge required to identify, select and use a digital media package and supporting technologies to produce a variety of media rich documents.

It applies to individuals who work under supervision within a small to large office environment and have responsibility in completing designated tasks, using a range of practical skills and basic technical knowledge.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

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<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare to operate a digital media package | 1.1 Set up workstation according to work health and safety standards and organisational requirements  
                             1.2 Identify requirements of design brief and user environment  
                             1.3 Determine required digital media package  
                             1.4 Determine required data set according to task requirements |
| 2. Operate digital media package | 2.1 Manipulate and adapt data according to task requirements  
                              2.2 Incorporate graphics, moving images and sound according to task requirements  
                              2.3 Name and save document in file and folder |
<p>| 3. Review digital media | 3.1 Test digital media presentation incorporated graphics, |</p>
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| design  | moving images and sound  
3.2 Present digital media package to required personnel  
3.3 Seek and respond to digital media package presentation feedback from required personnel  
3.4 Review final product against design brief and obtain final sign off from required personnel |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Adds and subtracts whole numbers, fractions and decimals in calculating time, audio output, graphic dimensions and file size</td>
</tr>
</tbody>
</table>
| Oral communication     | • Uses plain English, listening and questioning techniques  
• Presents information to audience using tone, grammar and syntax |
| Reading                | • Interprets textual and diagrammatic information  
• Interprets systems related icons, text and diagrams |
| Writing                | • Enters written and verbally received information and data into a format required by digital media package  
• Selects vocabulary, syntax, terminology, labelling and naming conventions in program and design requirements |
| Planning and organising| • Plans routine tasks with goals and outcomes, taking some limited responsibility in decisions regarding sequencing |
| Self-management        | • Takes personal responsibility in adhering to legal and regulatory requirements  
• Follows routine procedures in using digital technology and enters, stores and retrieves information directly applicable to own role |
| Technology             | • Identifies and evaluates purposes, specific functions and key features of basic digital systems and tools  
• Operates basic digital systems and tools in completing routine tasks and adapting some functions |

**Unit Mapping Information**

Supersedes and is equivalent to ICTICT204 Operate a digital media technology package.
Links

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTICT215 Operate digital media technology packages

Modification History

<table>
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<tr>
<th>Release</th>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 6.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- identify and define data set, incorporate data set into media technology package and present output on one occasion.

In the course of the above, the candidate must:

- interpret basic requirements of a design brief
- meet organisational requirements using digital media package
- apply workplace health and safety (WHS) principles and responsibilities
- use help manuals and online support.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- basic principles of visual design
- functions and features of digital media packages and technologies
- graphic design and stylistic language conventions
- WHS principles and responsibilities
- principles of digital imaging and file formats, video and sound file formats, file management and transfer systems
- vendor product directions in digital media hardware and software
- creative information, scripts (text) and images
- basic principles of legal and regulatory requirements that apply to operating digital media technology packages.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

- This includes access to:
- required industry standard hardware and software
- documents detailing organisational style guide and policy
- data required in developing software application documents.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTICT216 Design and create basic organisational documents

Modification History

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<thead>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 6.0.</td>
</tr>
<tr>
<td>Release 2</td>
<td>Correcting an error in Performance Criteria 2.1.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to design, create and produce basic organisational documents using application software according to organisational guidelines and procedures.

It applies to those who use foundation information and communications technology (ICT) skills to produce documents in a wide range of varying industry occupations.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to develop organisational documents</td>
<td>1.1 Establish and confirm document requirements according to business need</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine applicable organisational document and style guidelines and procedures</td>
</tr>
<tr>
<td></td>
<td>1.3 Research and select application software according to organisational procedures</td>
</tr>
<tr>
<td>2. Develop organisational</td>
<td>2.1 Design and configure document template using application software according to task specifications</td>
</tr>
</tbody>
</table>
| documents | 2.2 Create organisational document using a range of features from application software  
2.3 Edit and amend document design according to business need  
2.4 Finalise, save and back up document according to organisational procedures |
|-----------|----------------------------------------------------------------------------------------------------------------------------------|
| 3. Evaluate organisational documents and incorporate feedback | 3.1 Review document and obtain feedback from required personnel  
3.2 Incorporate feedback and update document according to business need  
3.3 Save and close working documents and tools according to organisational procedures |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>* Takes measurements and performs calculations for document layout</td>
</tr>
<tr>
<td>Oral communication</td>
<td>* Clarifies work requirements and obtains feedback using required language, questioning and active listening techniques</td>
</tr>
<tr>
<td>Reading</td>
<td>* Identifies and interprets text in determining organisational guidelines and requirements and application software specifications</td>
</tr>
<tr>
<td>Writing</td>
<td>* Uses required language and organisational procedures when designing required workplace documents</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>* Plans routine tasks with goals and outcomes, taking some limited responsibility in decisions regarding sequencing</td>
</tr>
</tbody>
</table>
| Technology | * Follows routine procedures in using digital technology and enters, stores and retrieves information directly applicable to own role  
* Interprets purposes, specific functions and key features of basic digital systems and tools and operates them in completing routine tasks and adapting functions  
* Completes work tasks and accesses information using the main features and functions of digital tools |
Unit Mapping Information

Supersedes and is equivalent to ICTICT205 Design basic organisational documents using computing packages.

Links

Companion Volume Implementation Guide is found on VETNet: -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=ca53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTICT216 Design and create basic organisational documents

Modification History

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</tr>
<tr>
<td>Release 2</td>
<td>Correcting an error in Performance Criteria 2.1.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop and produce at least two required organisational documents, with minimal design instruction.

In the course of the above, the candidate must:

- edit documents according to at least two different feedback suggestions
- save documents and back up in a different location
- comply with style guidelines and organisational procedures.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- application software tools and features
- organisational style guidelines and procedures
- organisational storage and retrieval procedures.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- organisational guidelines
- required hardware devices, application software and its features.
Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume Implementation Guide is found on VETNet: -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTICT219 Interact and resolve queries with ICT clients

Modification History

<table>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to provide routine Information and Communications Technology (ICT) support to clients in a professional manner.

It applies to individuals who, while working under a level of supervision, have responsibility in frontline technical support. It applies to those who exercise discretion and judgement to provide assistance to clients in an ICT environment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to interact with clients</td>
<td>1.1 Determine ICT clients and communication methods according to organisational requirements 1.2 Establish and confirm nature of client’s ICT query 1.3 Lodge client query according to organisational requirements 1.4 Determine query and complaint management process 1.5 Determine remediation options according to organisational requirements</td>
</tr>
<tr>
<td>2. Respond to client queries</td>
<td>2.1 Determine required remediation actions according to task requirements 2.2 Refer and escalate client query to required personnel</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>2.3</td>
<td>Plan resolution process according to task requirements</td>
</tr>
<tr>
<td>2.4</td>
<td>Seek and respond to resolution process plan feedback from required personnel</td>
</tr>
<tr>
<td>3. Finalise client query process</td>
<td>3.1 Document and record resolution process according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>3.2 Communicate client query resolution with client according to task requirements</td>
</tr>
<tr>
<td></td>
<td>3.3 Respond and rectify client feedback</td>
</tr>
<tr>
<td></td>
<td>3.4 Seek final sign-off from required personnel</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Uses active listening and questioning techniques to elicit information and clarify client queries, concerns and complaints</td>
</tr>
<tr>
<td>Reading</td>
<td>• Evaluates textual information containing ICT specific terminology to establish proactive training needs</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepare documentation outlining client query and resolution process according to organisational requirements using required grammar and language and applicable ICT terminology</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Plans a range of routine and some non-routine tasks, accepting stated goals and aiming to achieve them on time</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Recognises and responds to predictable routine problems</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Follows explicit protocols immediately related to own role</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses main features and functions of basic digital tools</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTICT209 Interact with ICT clients.
Links

Assessment Requirements for ICTICT219 Interact and resolve queries with ICT clients

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- identify, record and document at least one client query
- remediate and communicate at least one solution to a client.

In the course of the above, the candidate must:

- comply with organisational requirements
- follow escalation procedures.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standard hardware and software products and their general features and capabilities
- ICT client business domain and business critical functions
- organisational systems and working environment that may assist in interacting and resolving queries with ICT clients
- organisational policies that may assist in interacting and resolving queries with ICT clients.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- required hardware devices, software and documentation
- organisational guidelines.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTICT221 Identify and use specific industry standard technologies

Modification History

<table>
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<tbody>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to engage in a basic ongoing review and research of industry specific technologies in order to identify and apply these technologies and techniques to improve aspects of an organisation’s activities.

It applies to individuals who work under supervision and are involved in ensuring that the quality of business processes are maintained at a high level through application of industry specific technologies.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to use industry specific technologies</td>
<td>1.1 Identify organisational technology upgrades and advancement requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify technologies required to meet organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Classify industry specific technologies according to organisational requirements</td>
</tr>
<tr>
<td>2. Implement industry specific technologies</td>
<td>2.1 Implement and test industry specific technologies according to task requirements</td>
</tr>
<tr>
<td></td>
<td>2.2 Use features and functions of industry specific technologies</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
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</tr>
<tr>
<td></td>
<td>according to task requirements</td>
</tr>
<tr>
<td></td>
<td>2.3 Access and use sources of information according to task requirements</td>
</tr>
<tr>
<td>3. Evaluate performance of basic industry specific technology</td>
<td>3.1 Evaluate performance, usability and benefit to organisation of implemented technologies</td>
</tr>
<tr>
<td></td>
<td>3.2 Determine and document environmental considerations of implemented technologies</td>
</tr>
<tr>
<td></td>
<td>3.3 Seek and respond to user according to organisational requirements</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Investigates, evaluates and applies information from a range of technical texts to expand own knowledge and identify industry specific technologies</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques to obtain information and feedback and identify and evaluate industry specific technologies</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets technical online and hard copy documentation containing complex terminology and diagrams</td>
</tr>
<tr>
<td></td>
<td>• Interprets technical information to identify industry specific technologies and determines environmental considerations</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Organises own workload aligned to organisational expectations and follows explicit protocols and procedures</td>
</tr>
<tr>
<td></td>
<td>• Identifies priorities and sequences involved in defined tasks and assembles required resources</td>
</tr>
<tr>
<td>Technology</td>
<td>• Identifies purposes, specific functions and key features of basic digital systems and tools and operates them</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTICT211 Identify and use basic current industry specific technologies.
Links

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTICT221 Identify and use specific industry standard technologies

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- identify, implement and evaluate at least three industry standard technologies
- use at least one feature and at least one function of each industry standard technology above.

In the course of the above, the candidate must:

- comply with task and organisational requirements.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standard technology trends and directions in Information and Communications Technology (ICT), and major industry technology standards used in specified area
- vendor product directions
- industry standard hardware and software products and their general features and capabilities
- information gathering methodologies.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- required industry standard technologies, features and functions that may assist in identifying and using specific industry standard technologies
- required hardware, software and its components.
Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

**ICTICT222 Research and share ICT solutions for Indigenous users**

**Modification History**

<table>
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</tbody>
</table>

**Application**

This unit describes the skills and knowledge required to research, identify and collaboratively discuss ICT solutions that meet the specific needs of Indigenous users.

It applies to Indigenous and non-Indigenous individuals who work with Indigenous individuals and communities and use a range of knowledge of Indigenous learning styles and cultural systems to provide advice on ICT solutions. ICT solutions refers to hardware and electronic resources including software applications, Wi-Fi, connected networks and online websites.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Note: delivery and assessment against this unit of competency must comply with Indigenous community protocols and guidelines and be supported by Elders and custodians of Country. The unit recognises that there is no single Australian Indigenous culture and emphasises the importance of culturally appropriate behaviour and local community consultation.

**Unit Sector**

General ICT

**Elements and Performance Criteria**

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify uses of ICT systems and resources for Indigenous users</td>
<td>1.1 Identify Indigenous user requirements 1.2 Confirm industry standard communication technologies, software applications and hardware solutions used with required Indigenous users and community stakeholders</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
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</tr>
</tbody>
</table>
| 2. Identify and review uses of specific ICT resources required for Indigenous users | 2.1 Identify a range of methods of accessing electronic resources for an Indigenous user  
2.2 Identify alternative electronic resources, software and hardware solutions  
2.3 Review and confirm a range of electronic resources and solutions |
| 3. Share ICT solutions that meets needs of Indigenous users | 3.1 Discuss required ICT solutions with Indigenous user according to task requirements  
3.2 Communicate and demonstrate function and use of an ICT solution to Indigenous user  
3.3 Communicate purpose and intent of ICT solutions in Indigenous contexts  
3.4 Seek and respond to feedback from required personnel |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
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</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Identifies culturally specific information and applies information to benefit Indigenous users</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses active listening and questioning techniques to clarity and present information using culturally appropriate communication skills and language</td>
</tr>
<tr>
<td>Reading</td>
<td>• Identifies and interprets hard copy and on-line texts from Indigenous and non-Indigenous sources</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Identifies and assembles resources required in undertaking tasks</td>
</tr>
<tr>
<td>Technology</td>
<td>• Interprets purposes, specific functions and key features of basic digital systems and tools and operates them in completing routine tasks</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTICT212 Incorporate Indigenous needs and perspectives into ICT environment.
Links

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTICT222 Research and share ICT solutions for Indigenous users

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- assess and demonstrate use of at least three different communication technologies, software applications and hardware solutions
- Identify information for at least one Australian Indigenous user and their community, in a culturally appropriate way.

In the course of the above, the candidate must:

- identify specific Indigenous customs and practices impacting use of an ICT solution
- consult with Indigenous community members including local community organisations, including Indigenous personnel, community organisations, agencies and other required bodies
- identify Indigenous laws, family relationships and languages.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- functions, features and uses of required hardware, software products, applications and websites
- customs and practices of Indigenous users and communities Indigenous cultural communications attributes.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• required hardware device and software applications
• the internet, including connectivity, internet browser and website access.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICICT309 Create ICT user documentation

Modification History

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</table>

Application

This unit describes the skills and knowledge required to create clear and coherent user documentation that is easy to navigate and apply.

It applies to individuals who work under supervision with responsibilities for the development of Information and Communications Technology (ICT) user documentation.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to produce user documentation</td>
<td>1.1 Discuss and determine user documentation requirements with required personnel</td>
</tr>
<tr>
<td></td>
<td>1.2 Investigate and determine industry standard user documentation requirements applicable to task</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify the required ICT system, software, hardware and application or network to be documented with required personnel</td>
</tr>
<tr>
<td></td>
<td>1.4 Design and develop user documentation template using required software, according to applicable industry standards</td>
</tr>
<tr>
<td></td>
<td>1.5 Submit user documentation requirements and template to required personnel, according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>1.6 Obtain approval from required personnel and action required</td>
</tr>
</tbody>
</table>
## PERFORMANCE CRITERIA

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Produce user documentation</td>
<td>changes according to feedback</td>
</tr>
<tr>
<td>2.1 Conduct a review of the required ICT system, hardware, software program and network</td>
<td></td>
</tr>
<tr>
<td>2.2 Document characteristics and functions of applicable components in ICT system, according to user documentation requirements</td>
<td></td>
</tr>
<tr>
<td>2.3 Access and examine applicable technical, design, user specification and supporting documentation</td>
<td></td>
</tr>
<tr>
<td>2.4 Design draft user documentation and obtain internal feedback from required personnel</td>
<td></td>
</tr>
<tr>
<td>2.5 Create user documentation according to template and operation of applicable components in ICT system</td>
<td></td>
</tr>
<tr>
<td>3. Review user documentation and obtain sign-off</td>
<td></td>
</tr>
<tr>
<td>3.1 Submit user documentation to target audience and seek feedback</td>
<td></td>
</tr>
<tr>
<td>3.2 Gather and respond to feedback</td>
<td></td>
</tr>
<tr>
<td>3.3 Implement user documentation changes and improvements</td>
<td></td>
</tr>
<tr>
<td>3.4 Submit user documentation to required personnel and obtain approval and sign-off</td>
<td></td>
</tr>
<tr>
<td>4. Finalise user documentation creation procedures</td>
<td></td>
</tr>
<tr>
<td>4.1 Confirm all documentation and approval procedures have been performed</td>
<td></td>
</tr>
<tr>
<td>4.2 Review and assess impact of implementing user documentation</td>
<td></td>
</tr>
<tr>
<td>4.3 Evaluate and report on user documentation creation procedures</td>
<td></td>
</tr>
</tbody>
</table>

## Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Identifies and interprets textual, numeric and diagrammatic information with ICT specific syntax, terminology and formatting in determining job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops user and supporting documentation using appropriate structure, layout and technical programming language in required format</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Uses listening and questioning techniques to obtain and confirm information, feedback and requirements</td>
</tr>
<tr>
<td>Initiative and Enterprise</td>
<td>Takes some personal responsibility and adheres to legal and regulatory requirements</td>
</tr>
<tr>
<td>---------------------------</td>
<td>----------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Self-management</td>
<td>Plans routine tasks with familiar goals and outcomes, taking some limited responsibility in decisions regarding sequencing and timing</td>
</tr>
<tr>
<td>Technology</td>
<td>Identifies purpose, specific functions and key features of industry standard digital systems and tools and operates them in completing routine tasks</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTICT301 Create user documentation.

**Links**

Assessment Requirements for ICTICT309 Create ICT user documentation

Modification History

<table>
<thead>
<tr>
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<tr>
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<td>This version first released with ICT Information and Communications Technology Training Package Version 6.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- create a user document for an ICT system or product, including software, hardware, application or network.

In the course of the above, the candidate must:

- access and examine existing technical, design, user specification and supporting documentation
- gather and respond to feedback.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- user documentation features and requirements
- industry standard documentation requirements
- user documentation design and usability
- intent of web-based user documentation
- user documentation templates and style guides
- features of technical user documentation.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- required ICT system, hardware, software program and networks
• user documentation standards
• required software tools.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTICT310 Identify and use industry specific technologies

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to identify, research and apply industry specific technologies, and assist in enhancing and maintaining an end-to-end business process at its highest quality possible.

It applies to individuals who work under minimal supervision and support information technology activities in the workplace across a wide range of Information and Communications Technology (ICT) areas, including technical support, network administration, web technologies, software applications and digital media technologies.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare to use technologies | 1.1 Identify and evaluate industry specific technologies, according to organisational procedures  
1.2 Determine required industry specific technologies according to task requirements  
1.3 Develop implementation plan for industry specific technology, detailing process and expected outcomes according to required specifications |
| 2. Implement and test technologies | 2.1 Test industry specific technologies according to plan and task requirements |
## ELEMENT PERFORMANCE CRITERIA

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.2 Implement industry specific technology according to task requirements</td>
<td></td>
</tr>
<tr>
<td>2.3 Use features and functions of industry specific technology according to task requirements</td>
<td></td>
</tr>
<tr>
<td>3. Evaluate industry specific technology performance</td>
<td>3.1 Evaluate and document performance, usability and benefit of industry standard specific technologies according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>3.2 Seek and respond to performance and usability feedback from required personnel, according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>3.3 Lodge document according to organisational procedures</td>
</tr>
</tbody>
</table>

### Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>- Investigates, evaluates and applies information from a range of complex and technical texts and expands own knowledge</td>
</tr>
<tr>
<td>Oral communication</td>
<td>- Requests information and feedback using listening and questioning techniques and identifies and evaluates industry specific technologies</td>
</tr>
<tr>
<td>Reading</td>
<td>- Identifies and interprets technical online and hard copy documentation containing complex terminology and diagrams</td>
</tr>
<tr>
<td></td>
<td>- Identifies industry specific technologies that will benefit organisation and determines environmental impacts</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>- Takes responsibility for planning and organising own workload, identifying ways of sequencing and combining elements</td>
</tr>
<tr>
<td></td>
<td>- Initiates standard procedures when responding to familiar problems within immediate context</td>
</tr>
<tr>
<td>Self-management</td>
<td>- Takes personal responsibility in adhering to legal and regulatory responsibilities applicable to own work context</td>
</tr>
<tr>
<td>Technology</td>
<td>- Identifies and applies general design and operating principles of digital tools</td>
</tr>
</tbody>
</table>
Unit Mapping Information

Supersedes and is equivalent to ICTICT305 Identify and use current industry specific technologies.

Links

Assessment Requirements for ICTICT310 Identify and use industry specific technologies

Modification History

<table>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- identify and determine compatibility of at least three industry specific technologies in one organisational area
- use and test features and functions of identified industry specific technologies to industry standards in one organisational area.

In the course of the above, the candidate must:

- adhere to legislative and organisational standards and requirements applicable to industry specific technologies
- evaluate capabilities of identified industry specific technologies
- assist in adapting implementation of identified industry specific technologies to organisational environment.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standard technology trends in Information and Communications Technology (ICT)
- industry technology standards used in specified ICT area
- vendor product instructions applicable to specified ICT area
- general features, capabilities and application of industry standard hardware and software products
- information gathering techniques applicable to identifying industry specific technologies
- legislative and organisational procedures, standards and requirements applicable to using industry specific technologies.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- industry standard specific technologies used in industry
- documents detailing work health and safety (WHS) standards, environmental guidelines and organisational procedures.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTICT311 Customise packaged software applications

Modification History

<table>
<thead>
<tr>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to analyse, design, implement and review the customisation of packaged software applications delivered to clients, using features and plugins of the packaged software applications.

It applies to those who work under minimal supervision as Information and Communications Technology (ICT) users and support personnel for software application activities in the workplace. Clients, in this instance, refers to internal as well as external teams and projects.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Confirm client requirements</td>
<td>1.1 Discuss and determine client requirements according to organisational procedures</td>
</tr>
<tr>
<td>2. Develop and apply customisation to packaged software</td>
<td>2.1 Design packaged software application according to client requirements given system limitations</td>
</tr>
<tr>
<td></td>
<td>1.2 Confirm and document client and technical specifications with required personnel, according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine level of user and technical documentation needed to meet client requirements</td>
</tr>
<tr>
<td></td>
<td>2.2 Customise software applications using simple programming</td>
</tr>
</tbody>
</table>
ELEMENT | PERFORMANCE CRITERIA
--- | ---
applications | constructs
2.3 Obtain feedback from required personnel and amend accordingly
2.4 Apply and implement customised packaged software applications
2.5 Document changes according to organisational procedures
3. Provide support for customised applications | 3.1 Review work and finalise documentation according to organisational procedures
3.2 Produce documentation and user guides and submit to required personnel
3.3 Obtain client evaluation and feedback on supporting documentation
3.4 Evaluate work with required personnel

### Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>Identifies and interprets various sources of technical information</td>
</tr>
</tbody>
</table>
| Oral communication | Elicits and evaluates information using listening and questioning techniques
Identifies and confirms requirements, liaises with clients and obtains feedback using simple and required language |
| Reading | Identifies and interprets text and determines organisational and security requirements |
| Writing | Develops documentation detailing customised software application designed using appropriate structure, layout and technical programming language according to organisational procedures |
| Planning and organising | Takes responsibility in planning and organising own workload and identifies ways of sequencing and combining elements |
| Self-management | Takes responsibility in outcomes of routine decisions applicable to own role |
| Technology | Identifies purposes, specific functions and key features of industry standard digital systems and tools
Tests and operates industry standard digital tools and systems and completes routine tasks |
Unit Mapping Information
Supersedes and is equivalent to ICTICT307 Customise packaged software applications for clients.

Links
Assessment Requirements for ICTICT311 Customise packaged software applications

Modification History

<table>
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<tr>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- customise at least two package software applications according to two different client briefs.

In the course of the above, the candidate must:

- interpret and document client requirements to customise software applications
- design, analyse, implement and review at least one packaged software applications
- produce documentation of customised software application designed above
- obtain feedback and confirm requirements have been met.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- general features and capabilities of industry standard hardware and software products
- basic functions and features of software applications applicable to client
- Information and Communications Technology (ICT) structure and system infrastructure
- organisational policy and procedures applicable to customising software
- organisational security procedures and requirements.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- industry standard customisable software applications
• client requirements documentation
• organisational and security requirements
• required hardware, software and its components.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTICT312 Use advanced features of applications

Modification History

<table>
<thead>
<tr>
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<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to use computer applications employing advanced features in the preparation and presentation of data. It involves manipulating data and accessing support resources to solve routine problems.

It applies to individuals who work under minimal supervision and support information technology activities in software applications.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

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<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to use advanced features</td>
<td>1.1 Establish required computer application and task requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify advanced features required and confirm with required personnel</td>
</tr>
<tr>
<td></td>
<td>1.3 Access vendor documentation for computer applications</td>
</tr>
<tr>
<td>2. Manipulate data using advanced features</td>
<td>2.1 Transfer data between applications, linking and embedding required data files</td>
</tr>
<tr>
<td></td>
<td>2.2 Create and employ objects and templates in routine activities</td>
</tr>
<tr>
<td></td>
<td>2.3 Use keyboard shortcuts and features in computer applications</td>
</tr>
<tr>
<td>3. Confirm application</td>
<td>3.1 Review and establish whether use of advanced features are</td>
</tr>
</tbody>
</table>
features are used to full capability | applicable according to task requirements
---|---
3.2 Seek feedback on use of application according to task requirements

| 4. Access and use support resources | 4.1 Solve task problems using support resources including online help, manuals and training booklets
4.4 Access and apply technical support in addressing system problems, using troubleshooting results and alert messages |

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques to confirm information and discussed identified problems</td>
</tr>
</tbody>
</table>
| Reading | • Identifies and interprets a variety of hard copy, online and software generated technical information
• Interprets software specific language, syntax and code and applies features and functions of applications when solving problems |
| Self-management | • Interprets key principles and concepts underpinning the design and operation of digital systems and tools and applies these when troubleshooting existing technology |
| Problem-solving | • Uses problem-solving techniques to overcome routine problems |

### Unit Mapping Information

Supersedes and is equivalent to ICTICT308 Use advanced features of computer applications.

### Links

Assessment Requirements for ICTICT312 Use advanced features of applications

Modification History

<table>
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<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- use at least three different computer applications employing advanced features and import and export capacities
- solve at least three routine problems using support resources.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- advanced features and functions of applicable industry standard application software, keyboard shortcuts and features
- vendor applications, directions and their features
- methods of data transferral between applications
- organisational procedures applicable to using advanced features of applications
- available support resources for technical support and troubleshooting.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- industry standard applications with advanced features and their functions
- documents and information containing data required in demonstrating advanced features of applications
- support resources, including online, manuals and training booklets.
Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTICT313 Identify IP, ethics and privacy policies in ICT environments

Modification History

<table>
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<tbody>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to assist with the protection and lawful use of intellectual property (IP) and observing relevant organisational ethics and privacy policies.

It applies to individuals who are required to use intellectual property held by other people or organisations, to assist with the maintenance of organisational ethics and privacy policies and procedures.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

<p>| 1. Identify principles underpinning organisational IP, ethics and privacy policy procedures | 1.1 Locate and access the organisations IP, ethics and privacy policy and procedures |
| | 1.2 Identify own role in observing and adhering to organisation’s IP, ethics and privacy policy and procedures to avoid IP and privacy infringement |
| | 1.3 Determine the purpose and intention of organisation’s IP, ethics and privacy policy and procedures |
| | 1.4 Identify and understand different ethical theories |</p>
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| 2. Understand and apply principles underpinning organisational IP, ethics and privacy policy procedures | 2.1 Identify the purpose in developing and implementing organisational IP, ethics and privacy policy procedures to prevent IP infringement  
2.2 Determine the principles applied in the organisational IP, ethics and privacy policy procedures |
| 3. Assist with non-compliance incident identification and recommendations | 3.1 Identify organisational risk assessment and identification process  
3.2 Assist with identifying and observing internal and external non-compliance infringements of the organisations IP, ethics and privacy policy procedures  
3.3 Identify principles that could assist with overcoming non-compliance incidents with relevant personnel |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
</table>
| Oral communication | • Provides information using language and terminology required for audience  
• Obtains information from others by listening and questioning |
| Reading | • Interprets and comprehends organisational texts required for IP requirements |

**Unit Mapping Information**

New unit.

**Links**

Assessment Requirements for ICTICT313 Identify IP, ethics and privacy policies in ICT environments

Modification History

<table>
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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- identify at least three different types of intellectual property (IP) within the organisation
- identify and support the maintenance and improvement of organisational IP, ethics and privacy policy procedures on at least two occasions

In the course of the above, the candidate must:

- identify organisation risk assessment and identification process
- identify principles underpinning the maintenance and improvement of organisational IP, ethics and privacy policy procedures
- assist with identifying the non-compliance incidents and risks within an organisation.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- key legislation related to the use of IP in the ICT industry
- key policies, procedures and documentation in the ICT industry, including those related to:
  - organisational IP policies and procedures
  - codes of ethics pertinent to the ICT industry
  - copyright
  - privacy
- key organisational communication processes and procedures related to identifying IP, ethics and privacy policies in ICT environments.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- required organisational policies, codes of practice, legislation and standards documentation
- workplace documentation and resources
- IP case studies and, where possible, real situations.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTICT425 Implement WHS, environmental sustainability and anti-discrimination practices in an ICT workplace

Modification History

<table>
<thead>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 4.0.</td>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to, through communication and teamwork, implement workplace health and safety (WHS), environmental sustainability (ES), equal employment opportunity (EEO) and anti-discrimination practices in an ICT workplace within own responsibilities.

This unit applies to individuals who are required to work and participate in an ICT workplace with some supervision.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

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<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Gather and use information on ICT workplace compliance instruments and reputable resources</td>
<td>1.1 Identify legislative instruments and review reputable resources, and organisational priorities relevant to workplace health and safety (WHS), environmental sustainability (ES), equal employment opportunity (EEO) and anti-discrimination practices in ICT workplaces to determine requirements for compliance within scope of own responsibilities</td>
</tr>
</tbody>
</table>
1.2 Collect and analyse information on organisational processes and procedures relating to WHS, ES, EEO and anti-discrimination practice in an ICT workplace to develop and document an initial view of compliance gaps and opportunities

2. Participate in consultation

2.1 Consult with those involved in ICT workplace activities to collect information about the requirements and nature of WHS, ES, EEO and anti-discrimination practice in an ICT workplace, including risks and issues

2.2 Work collaboratively to identify and document compliance gaps and opportunities

2.3 Consult with those involved in ICT workplace activities to validate gaps and opportunities and finalise compliant practices for implementation

3. Improve ICT WHS and environmental sustainability compliance

3.1 Participate in the use of strategies and tools to embed compliant practices in ICT workplace activities

3.2 Monitor ICT workplace activities to measure the success of practices implemented for WHS, ES, EEO and anti-discrimination compliance in an ICT workplace

3.3 Consult with those involved in ICT workplace activities to respond to resistance and remaining risks and issues

3.4 Agree and document amendments to practices to address remaining resistance, risks and issues

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
</table>
| Learning | • Identifies, plans and implements strategies to manage gaps in personal knowledge  
• Identifies reputable sources of information from which to gather resources and information |
| Reading | • Analyses and consolidates information and data from a range of sources, against defined criteria and requirements, and checks for accuracy and completeness |
| Writing | • Prepares a range of textual information appropriate for audience for informal and formal purposes |
| Oral | • Participates in verbal exchanges of information using language, tone |
| Communication | and pace appropriate to audience and environment  
|              | • Uses listening and questioning techniques to elicit the views and opinions of others and to confirm understanding |
| Navigate the world of work | • Accepts responsibility and ownership for the task and makes decisions on completion parameters and the need for coordination with others  
|              | • Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements |
| Interact with others | • Selects and uses appropriate conventions and protocols when communicating with clients and colleagues in a range of work contexts  
|              | • Recognises and accommodates basic differences and priorities of others  
|              | • Cooperates with others and contributes to work practices where joint outcomes are expected and deadlines are to be met |
| Get the work done | • Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes  
|              | • Makes routine decisions and implements standard procedures for routine tasks, using formal decision-making and problem-solving processes for more complex and non-routine situations  
|              | • Uses the main features and functions of digital tools to complete work tasks and access information |

### Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title</th>
<th>Code and title</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>current version</td>
<td>previous version</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ICTICT425</td>
<td>N/A</td>
<td>New unit</td>
<td>No equivalent unit</td>
</tr>
</tbody>
</table>

### Links

Assessment Requirements for ICTICT425 Implement WHS, environmental sustainability and anti-discrimination practices in an ICT workplace

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 4.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements and performance criteria of this unit; including evidence of the ability to:

- Implement on four occasions WHS, ES, EEO and anti-discrimination practices in own area of work, including the ability to:
  - identify, interpret and apply legislative instruments and reputable resources to organisational priorities to ensure compliance
  - undertake a risk assessment and implement a risk control utilising an evaluation procedure within own area of work
  - document responsibilities of employers, employees, contractors and agents
  - analyse existing organisational procedures, including consulting with three individuals involved with ICT workplace activities, and determining if procedures are sufficient for compliance; including:
    - individual workstation set up of desk, chair, peripherals, computer
    - technology start up and shut down
    - new technology installation
    - technology maintenance and testing
    - use of personal protective equipment (PPE)
  - respond to the resistance of an individual involved in ICT workplace activities to implement and embed compliant practices

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements and performance criteria of this unit. This includes:

- Legislative instruments and reputable resources relating to WHS, ES, EEO and anti-discrimination
• Typical organisational priorities, policies and procedures relating to WHS, ES, EEO and anti-discrimination
• Risks and issues related to WHS, ES, EEO and anti-discrimination compliance in the ICT workplace
• Options, tools, and strategies to address WHS, ES, EEO and anti-discrimination compliance gaps, risks and issues, including risk assessment approaches, risk controls and evaluation procedures
• Responsibilities of employers, employees, contractors and agents relating to WHS, ES, EEO and anti-discrimination procedures in the workplace

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in an ICT working environment or workplace. This includes access to:

• Organisational priorities relating to WHS, ES, EEO and anti-discrimination practices
• Organisational risk assessment and evaluation procedure
• Organisational risk control implementation procedure
• ICT workplace equipment including:
  • individual workstation consisting of desk, chair, peripherals, computer
  • individual users involved in ICT workplace activities to consult

Assessors of this unit must satisfy the assessor requirements in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTICT427 Identify, evaluate and apply current industry-specific technologies to meet organisational needs

Modification History

<table>
<thead>
<tr>
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<tbody>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to identify, evaluate and implement industry-specific technologies to address organisational needs. It involves acquiring industry-specific technologies and obtaining user feedback.

It applies to individuals who support information and communications technology (ICT) activities in the workplace across a wide range of ICT areas, including technical support, network administration, programming, testing, web technologies, software applications and digital media technologies.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify and select industry-specific technologies</td>
<td>1.1 Interpret organisational needs to design indicators against which industry technologies will be evaluated to determine suitability to the organisation including performance, usability and sustainability indicators</td>
</tr>
<tr>
<td></td>
<td>1.2 Research current industry-specific technologies to meet organisational needs</td>
</tr>
</tbody>
</table>
organisational needs

1.3 Evaluate and compare industry-specific technologies against indicators to the potential benefits of industry-specific technologies to the organisation against indicators
1.4 Select industry-specific technologies to address organisational needs
1.5 Acquire industry-specific technologies on the basis of the evaluation and in accordance with organisational procurement procedure

2. Implement industry-specific technologies

2.1 Consult with user to plan and evaluate the implementation of the industry-specific-technologies
2.2 Implement industry-specific technologies to address organisational needs
2.3 Check and adjust implementation of the industry-specific technologies to meet organisational needs and organisational workplace health and safety (WHS) compliance requirements

3. Obtain user feedback and evaluate industry-specific technologies

3.1 Seek and document user feedback on industry-specific technologies
3.2 Evaluate industry-specific technologies against indicators
3.3 Adjust industry specific technologies in response to user feedback and evaluation

Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Investigates, evaluates and applies information from a range of complex and technical texts to expand own knowledge and identify industry-specific technologies that will benefit the organisation</td>
</tr>
<tr>
<td>Reading</td>
<td>• Identifies and interprets technical online and hard copy documentation containing complex terminology and diagrams to identify industry-specific technologies that will benefit the organisation</td>
</tr>
</tbody>
</table>
| Oral Communication  | • Elicits information and feedback by using effective listening and questioning techniques to identify and evaluate industry-specific technologies  
                          • Uses clear, easy-to-understand language and translates industry-specific terminology into plain English when talking to users |
Numeracy
- Uses numerical information to compare the value of products with regard to quantity, price and quality

Navigate the world of work
- Recognises and responds to both explicit and implicit protocols within familiar work contexts and appreciates the importance of identifying and responding to protocols in new situations
- Recognises and addresses WHS compliance issues

Get the work done
- Uses key principles and concepts underpinning the design and operation of digital systems and tools, and applies these when evaluating and implementing new industry-specific technologies
- Develops plans with an awareness of how they may contribute to meeting organisational needs

Unit Mapping Information

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>ICTICT427 Identify, evaluate and apply current industry-specific technologies to meet organisational needs</td>
<td>ICTICT417 Identify, evaluate and apply current industry-specific technologies to meet industry standards</td>
<td>Edits to title, application and elements 1–3 to clarify intent and scope. Edits to assessment requirements to clarify intent.</td>
<td>Equivalent unit</td>
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</tbody>
</table>

Links
Assessment Requirements for ICTICT427 Identify, evaluate and apply current industry-specific technologies to meet organisational needs

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in elements and performance criteria of this unit; including evidence of the ability to:

- Identify, evaluate, implement and review two current industry-specific technologies and evaluate the potential benefits of these technologies to the organisation

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements and performance criteria of this unit. This includes:

- Current industry-specific technologies, trends and directions
- Methods of research
- Methods of designing indicators
- Types of indicators
- Approaches to monitoring performance against indicators
- Methods of getting user feedback
- Organisational requirements and how industry-specific technologies can assist
- Sources of industry-specific technologies detailing general features, capabilities, and compliant application of current industry-specific hardware and software products to be evaluated

Assessment Conditions

Skills must be demonstrated in a workplace or simulated environment where conditions are typical of those in an ICT working environment or workplace. This includes but is not limited to:

- Information on organisational needs for industry-specific technology
 Assessment Requirements for ICTICT427 Identify, evaluate and apply current industry-specific technologies to meet organisational needs

Date this document was generated: 19 January 2021

- A site where industry-specific technologies are used
- Current industry-specific technologies and accompanying documentation
- Organisational procurement procedure
- Information detailing workplace health and safety (WHS) compliance requirements
- Individual user to consult

Assessors of this unit must satisfy the assessor requirements in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTICT429 Determine and confirm client business requirements

Modification History

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Application

This unit describes the skills and knowledge required to determine client business system requirements and verify the accuracy of information gathered.

It applies to Information and Communications Technology (ICT) personnel who are required to analyse client expectations and needs, as well as recommending business system changes. Clients can be internal and external and include a range of team members and staff.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

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</tbody>
</table>

1. Determine context of business needs and problems

1.1 Identify business problem to be investigated, including determining system boundaries, scope and development methodology to be used
1.2 Choose information gathering method and develop questions according to business problem
1.3 Develop objectives, prioritise activities and discuss expected outcomes to be achieved with required personnel
1.4 Document business problem, chosen information gathering method, objectives and expected outcomes according to organisational procedures
1.5 Submit documentation to required personnel
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| 2. Gather information         | 2.1 Use chosen information gathering methods and identify users of system and problems they encounter  
                                 | 2.2 Consult, record and confirm business system requirements with client according to organisational procedures  
                                 | 2.3 Analyse gathered information and establish problem specifications  
                                 | 2.5 Identify and document new system requirements and problems  
                                 | 2.4 Analyse physical requirements and identify changes required to implement new systems                                                                                                                                  |
| 3. Confirm system specifications | 3.1 Check system requirements documentation and confirm it meets client business needs with required personnel  
                                 | 3.2 Submit documentation for client review and verification  
                                 | 3.3 Make changes to documentation as required and indicated by client  
                                 | 3.4 Submit documentation to client and required personnel for final approval and sign-off                                                                                                                                  |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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</thead>
</table>
| Reading                | • Identifies, analyses and evaluates information from a variety of sources containing complex systems related terminology  
                                 | • Interprets a range of texts to determine system performance requirements and establish solutions                                                                                                           |
| Writing                | • Uses spelling and grammar, plain English and systems related text and terminology to develop information gathering tools and document recommendations                                                                 |
| Oral Communication     | • Uses listening and questioning techniques and systems related terminology to elicit information and liaise with clients                                                                                       |
| Planning and organising| • Takes responsibility for planning and organising own workload and identifies ways of sequencing and combining elements                                                                                         |
| Problem-solving        | • Identifies and takes responsibility for addressing predictable and some less predictable problems in familiar work contexts                                                                                  |
| Technology             | • Identifies the purposes, specific functions and key features of common digital systems and tools and provides advice on systems                                                                                   |
Unit Mapping Information

Supersedes and is equivalent to ICTICT401 Determine and confirm client business requirements.

Links

Assessment Requirements for ICTICT429 Determine and confirm client business requirements

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- obtain information and document a business system problem according to client requirements.

In the course of the above, the candidate must:

- produce a statement of business expectations, needs and critical business requirements
- perform analysis of system and physical requirements and identify new system requirements accordingly
- consult with required personnel and make applicable changes to documentation.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standard data gathering and data capture techniques
- industry standard business systems and common client requirements
- client business processes
- physical requirements of client's business, including:
  - system functionality
  - geography
  - environment
  - client user
  - cost constraints
- procedures for documenting and confirming client business requirements.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a client expectations and requirements brief
- business objectives of client
- clients’ business system
- systems, data gathering tools and required software products
- hardware and its components required for confirming client business requirements.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTICT430 Apply software development methodologies

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to apply traditional and non-traditional systems development methodologies.

It applies to individuals in senior development roles who exercise discretion and judgement to create solutions using technical knowledge and analysis skills.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Determine methodology | 1.1 Determine and define subject activity  
1.2 Define selection criteria for development methodology  
1.3 Review and evaluate a range of traditional and non-traditional system development methodologies  
1.4 Select system development methodology for required activity |
| 2. Apply selected development methodology | 2.1 Create initial project plan according to organisational standards  
2.2 Identify applicable task types according to development methodology  
2.3 Describe and articulate task types  
2.4 Define applicable control structures to be created according |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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</thead>
<tbody>
<tr>
<td>to task type execution requirements</td>
<td></td>
</tr>
<tr>
<td>2.5 Associate each task type with a set of input and output parameters</td>
<td></td>
</tr>
<tr>
<td>3. Adjust project according to methodology</td>
<td>3.1 Identify resources to support methodology selection</td>
</tr>
<tr>
<td>3.2 Solve tasks using selected methodology</td>
<td></td>
</tr>
<tr>
<td>3.3 Monitor project flow and record effectiveness against project plan</td>
<td></td>
</tr>
<tr>
<td>3.4 Review and document opportunities for improvement, lessons learned and recommendations for future projects</td>
<td></td>
</tr>
<tr>
<td>3.5 Submit results to required personnel for approval</td>
<td></td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Identifies, analyses and evaluates a range of textual information containing complex systems development specific terminology, syntax and diagrams</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses applicable spelling and grammar and technical terminology to document project plans, recommendations, processes and reports in required format</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Applies formal processes when planning more complex tasks, producing plans with logically sequenced steps, reflecting an awareness of time and resource constraints and the needs of others</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Analyses project methodologies and identifies some key principles that may be applicable in future situations</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses digital systems and tools to access, organise, analyse and display information applicable to the role</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTICT403 Apply software development methodologies.
Links

Assessment Requirements for ICTICT430 Apply software development methodologies

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- select and apply a software development methodology for at least two different subject activities according to organisational standards.

In the course of the above, the candidate must:

- produce documentation as required by chosen methodology.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- key project management skills, techniques and requirements required in applying software development methodologies, including those related to:
  - input and output parameters
  - project plan creation processes
  - task types and applicable control structures
- client business domains and organisational requirements required in applying software development methodologies
- stakeholder roles and degree of stakeholder involvement in development process
- traditional and non-traditional system development methodologies
- key organisational standards and documentation techniques required in applying software development methodologies.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.
This includes access to:

- hardware, software and its components required to apply software development methodology
- design specifications
- industry standard system development methodologies
- organisational standards
- detailed user requirements document, including model and scope for given activity.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTICT431 Use online tools for learning

Modification History

<table>
<thead>
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</table>

Application

This unit describes the skills and knowledge required to identify current and future skill and knowledge gaps and use the internet as a resource to acquire knowledge and skills to meet organisational requirements.

It applies to individuals who use the internet to develop new workplace skills.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

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<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify learning requirements</td>
<td>1.1 Identify current and future learning requirements and skill gaps according to organisational needs</td>
</tr>
<tr>
<td></td>
<td>1.2 Seek advice from required personnel on current and future learning requirements and skill gaps</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify opportunities for learning development activities using online learning tools</td>
</tr>
<tr>
<td></td>
<td>1.4 Develop learning plan according to identified learning requirements and organisational training policies, plans and procedures</td>
</tr>
<tr>
<td>2. Research learning tools available online</td>
<td>2.1 Identify existing online learning tools applicable to learning plan objectives</td>
</tr>
<tr>
<td></td>
<td>2.2 Research and evaluate online learning tool in achieving</td>
</tr>
</tbody>
</table>
### ELEMENT  | PERFORMANCE CRITERIA
---|---
| learning plan outcomes |
| 3. Undertake online learning | 3.1 Implement learning plan using identified online learning tools  
3.2 Identify opportunities in the workplace to apply new learning  
3.3 Follow coaching or mentoring advice in work activities |
| 4. Monitor learning effectiveness | 4.1 Determine mode for assessing effectiveness of online learning  
4.2 Perform assessment and review outcomes  
4.3 Undertake peer assessment and review feedback from peers  
4.4 Identify further learning requirements from assessment review and feedback with required personnel |

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Investigates and evaluates information from a range of sources to select online learning development activities to meet skills gaps and future learning needs</td>
</tr>
<tr>
<td>Reading</td>
<td>• Identifies, analyses and compares information gathered from a large range of both online and hard copy texts to inform current and future learning needs, and to develop and execute a learning plan</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses required language including referencing and web links to document findings, develop learning plan, undertake assessment and complete online learning</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Elicits and evaluates information using listening and questioning techniques to identify skills gaps and future skills needs, and undertake online learning, assessment and feedback process</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Cooperates with others and contributes to work practices where joint learnings can be applied</td>
</tr>
</tbody>
</table>
| Self-management | • Analyses assessment outcomes and identifies some key principles that may be applicable in future situations  
• Takes responsibility for defining key aspects of own workload and managing own learning related activities |
| Technology | • Identifies purposes, specific functions and key features of common digital systems and tools, and complete routine tasks |
Unit Mapping Information
Supersedes and is equivalent to ICTICT404 Use online learning tools.

Links
Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTICT431 Use online tools for learning

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop and implement an online learning plan using at least two different online learning tools.

In the course of the above, the candidate must:

- acquire knowledge and skills using online learning tools
- use a range of learning mediums, including coaching, mentoring and peer-to-peer interactions
- confirm learning is reinforced by application.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- learning development activities using a range of online training tools
- organisational training policies, plans and procedures applicable to organisational learning requirements and online learning
- principles and techniques of measuring performance, including self-assessment
- methods to identify and prioritise required learning needs
- processes in developing learning plans
- systems and processes used to direct learning
- required competency standards and assessment relevant to learning.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.
This includes access to:

- online learning tools
- hardware and its components required to use online tools.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTICT432 Develop detailed technical design

Modification History

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Application

This unit describes the skills and knowledge required to assist in the development of a detailed technical design.

It applies to individuals performing systems design tasks as part of a team who are required to review and update technical design documents according to client requirements.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

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<td><em>Performance criteria describe the performance needed to demonstrate achievement of the element.</em></td>
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<tr>
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<tbody>
<tr>
<td>1. Assist in selecting technical design features</td>
<td>1.1 Establish business environment and client requirements 1.2 Select and revise design model based on iteration and design changes 1.3 Incorporate outstanding design points according to client requirements 1.4 Distribute reports identifying changes and implications to required personnel for review</td>
</tr>
<tr>
<td>2. Review designs</td>
<td>2.1 Compare design against technical requirements and amend as required 2.2 Confirm design with required personnel 2.3 Gather information and client feedback on design changes</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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</tr>
<tr>
<td></td>
<td>and respond accordingly</td>
</tr>
<tr>
<td></td>
<td>2.4 Incorporate required design changes</td>
</tr>
<tr>
<td>3. Contribute to development of program specifications</td>
<td>3.1 Implement modules using incremental development techniques</td>
</tr>
<tr>
<td></td>
<td>3.2 Identify user authority for each module</td>
</tr>
<tr>
<td></td>
<td>3.3 Prepare detailed specifications of module implementation for each module</td>
</tr>
<tr>
<td></td>
<td>3.4 Prepare documentation according to project requirements and organisational procedures and guidelines</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Identifies, analyses and evaluates a range of online and hard copy text containing complex systems design terminology, syntax and diagrams, and applies information to task</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses spelling and grammar, plain English, systems design related terminology and diagrams to obtain feedback, document recommendations and prepare final project specifications</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Uses listening and questioning techniques and, where applicable, project related terminology to liaise with clients, present information and obtain feedback</td>
</tr>
</tbody>
</table>
| Teamwork | • Selects and uses required conventions and protocols when communicating with clients and co-workers in a range of work contexts  
• Uses strategies to establish a sense of connection and build rapport with clients and co-workers |
| Planning and organising | • Applies formal processes when developing strategic initiatives, and plans tasks with logically sequenced steps |
| Problem-solving | • Initiates standard procedures when responding to familiar problems within immediate context |
| Technology | • Uses digital systems and tools to incorporate required changes to model  
• Uses digital technologies and systems to access information, search and enter data and code, present information and communicate with others, cognisant of data security and safety |
Unit Mapping Information

Supersedes and is equivalent to ICTICT405 Develop detailed technical design.

Links

Assessment Requirements for ICTICT432 Develop detailed technical design

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- assist in developing a detailed technical design according to client requirements.

In the course of the above, the candidate must:

- define client business environment and client's critical business functions and processes
- design and prepare a best-fit technical design for a set project, incorporating:
  - changes to design model based on user requirements
  - detailed specification of modules and user authority for each module
- produce updated documentation reflecting changes made to required personnel.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- technical design project life cycle
- key principles and techniques required to develop detailed technical design, including:
  - incremental development
  - module implementation
  - documentation
  - design fundamentals and refinement
  - design quality metrics
- different client business environments and critical functions and process
- industry standard design models applicable to developing detailed technical designs
- organisational procedures and guidelines applicable to developing detailed technical designs.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- business and client requirements
- project deliverables
- required hardware and digital devices
- required software, tools and licenses
- feedback mechanisms
- industry standard ICT blueprint.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTICT433 Build graphical user interfaces

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to design, build and test a graphical user interface (GUI) to specification.

It applies to individuals employed as programmers and user interface designers in a variety of fields and provide Information and Communications Technology (ICT) support in small to medium enterprises (SMEs).

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Determine specification of GUI and develop GUI prototype</td>
<td>1.1 Establish GUI requirements according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify organisational standards applicable to GUI</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine front and back-end for interfacing with GUI</td>
</tr>
<tr>
<td></td>
<td>1.4 Define required functionality of GUI</td>
</tr>
<tr>
<td></td>
<td>1.5 Determine application development language for writing GUI</td>
</tr>
<tr>
<td></td>
<td>1.6 Build prototype using tools available in determined language</td>
</tr>
<tr>
<td></td>
<td>1.7 Determine type and level of documentation required</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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</tr>
</tbody>
</table>
| 2. Design and build GUI according to specification | 2.1 Design GUI components and incorporate required functionality  
2.2 Define GUI actions and itemise UI events  
2.3 Document design outcomes according to specification and organisational procedures  
2.4 Build GUI using toolkit’s classes or widgets, containers and other pertinent features according to specification |
| 3. Test and document GUI according to specification | 3.1 Test GUI and confirm overall functionality according to requirements  
3.2 Iterate GUI design and build until test results meet requirements  
3.3 Document GUI user requirements according to specification and organisational procedures  
3.4 Produce GUI technical documentation according to specification and organisational procedures  
3.5 Obtain client sign-off according to organisational procedures |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
</table>
| Reading       | • Identifies and interprets a range of online and hard copy text containing complex ICT and programming specific terminology  
• Interprets and comprehends a large range of syntax, diagrams, icons, symbols, text, numbers and letters required to develop a GUI |
| Writing       | • Uses spelling and grammar, plain English and specific terminology to produce documents to organisational guidelines as required by the job role  
• Develops GUI using programming syntax and conventions to develop GUI  
• Uses plain English, labels and terminology on the actual interface display |
<p>| Self-management | • Identifies and follows explicit protocols and meets expectations applicable to own role |</p>
<table>
<thead>
<tr>
<th>Problem-solving</th>
</tr>
</thead>
<tbody>
<tr>
<td>Identifies and anticipates an increasing range of familiar problems, their symptoms and causes, and implements contingency plans</td>
</tr>
<tr>
<td>Technology</td>
</tr>
<tr>
<td>Identifies purpose, needs and limitations when selecting devices and applications for different tasks</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTICT406 Build a graphical user interface.

**Links**

Assessment Requirements for ICTICT433 Build graphical user interfaces

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design and build a fully functional graphical user interface (GUI) according to specifications and organisational standards.

In the course of the above, the candidate must:

- demonstrate a GUI in concept and compiled form
- use applicable development tools in GUI construction
- confirm functionality of GUI on at least two different browsers and at least two different devices.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- object oriented programming concepts applicable to building graphical user interfaces
- system properties applicable to building a graphical user interface
- application development languages and prototyping tools and features included
- application programming interface (API) features
- open-source development tools
- organisational standards and codes of practice applicable to GUI building
- key testing procedures and documentation techniques required when building graphical user interfaces
- issues relating to copyright and intellectual property, privacy and data access legislation.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- GUI requirements documentation
- online tools available for prototyping and GUI design
- applicable organisational standards
- an integrated development environment (IDE) for determined language
- required hardware and its components
- required software, tools and licenses
- browsers and devices.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTICT434 Maintain website information standards

Modification History

<table>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to publish new content and establish and maintain accuracy and usability of industry standard content on client websites.

It applies to individuals working in web development and who provide support to small to medium enterprises (SMEs).

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare and publish organisational content and information</td>
<td>1.1 Identify organisational content and information publishing requirements according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Plan publishing process including privacy, security and liability statements according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Seek plan approval from required personnel</td>
</tr>
<tr>
<td></td>
<td>1.4 Publish organisational content and information according to plan</td>
</tr>
<tr>
<td>2. Provide navigation links and payment information</td>
<td>2.1 Determine and provide applicable users with access to required information and navigation links</td>
</tr>
<tr>
<td></td>
<td>2.2 Determine and list required payment options on</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
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</tr>
</tbody>
</table>
| 3. Present and test disclosure of policies and services | 3.1 Present website statement outlining charges according to organisational requirements  
3.2 Present warranty information on required screen according to organisational requirements  
3.3 Provide after-sales support to required users according to organisational requirements  
3.4 Test website cancellations, returns and refunds policy listing and accessibility, and amend as required  
3.5 Implement and test product and service notifications |
| 4. Provide customer service support systems | 4.1 Determine and implement customer service standards guidelines on website according to organisational requirements  
4.2 Test website users have accessible website feedback facility method according to organisational requirements  
4.3 Test complaints facility receives, records and response  
4.4 Document and finalise process according to organisational requirements |

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td></td>
</tr>
</tbody>
</table>
- Reviews a range of documentation of varying quality to identify information relating to the organisation, organisational responsibilities and legislative requirements |
| Writing |  
- Uses spelling and grammar, plain English, a consistent writing style and industry specific terminology to produce web content to organisational guidelines and to web development standards  
- Uploads content onto the web and modifies existing web content using required syntax and conventions |
| Problem solving |  
- Applies methodical processes to collect and evaluate organisational information for web publication |
| Self-management |  
- Demonstrates personal responsibility for adherence to legal/regulatory responsibilities applicable to own work context |
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Technology</td>
<td>• Uses digital systems and tools to access websites, publish on a website and write hypertext mark-up language (HTML) code</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTICT407 Maintain website information standards.

**Links**

Assessment Requirements for ICTICT434 Maintain website information standards

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- apply at least three different industry standard programming practices in the preparation, maintenance and publishing of an organisation’s website.

In the course of the above, the candidate must:

- comply with organisation, legislative and industry requirements
- develop content to comply with policies applicable to cancellations, returns and refunds
- display a site accessible to a variety of customers via electronic communication
- develop and modify information to meet e-commerce interaction requirements.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- consumer protection legislation
- content features including clarity and readability
- electronic commerce modelling language
- information architecture principles required to maintain website information standards
- instructional design principles required to maintain website information standards
- obligations of merchants, service providers and customers in maintaining website information standards
- implementation and testing procedures applicable to:
  - limitations and legislative restrictions display
  - shipping information displays
  - order and cancellation capacity of website
  - client communication facilities
• organisational standards, requirements and documentation required to maintain website information standards
• privacy legislation applicable to maintaining website information standards.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• organisational policies, procedures and guidelines applicable to maintaining website information standards
• customer service manuals and general data
• information standards for legislative and organisational requirements applicable to maintaining website information standards
• software and web development tools.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTICT435 Create technical documentation

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to create technical documentation that is clear and understandable for the target audience and both easy to navigate and apply.

It applies to individuals working as technical writers, designers, developers and support staff, who are required to produce technical support documents of Information and Communications Technology (ICT) related work.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare to produce technical documentation | 1.1 Identify and evaluate technical documentation requirements and confirm details with client  
1.2 Investigate and determine industry standards for technical documentation requirements  
1.3 Define and document scope of work to be produced  
1.4 Validate and confirm scope of work with client |
| 2. Design and develop technical documentation | 2.1 Identify technical documentation information requirements  
2.2 Create document templates and style guides consistent with information requirements |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.2 Assess and document ICT system functionality</td>
<td></td>
</tr>
<tr>
<td>2.3 Extract content that meets information requirements according to copyright restrictions</td>
<td></td>
</tr>
<tr>
<td>2.4 Develop structure of technical documentation and validate with client</td>
<td></td>
</tr>
<tr>
<td>2.5 Write technical documentation based on template and scope of work using information gathered</td>
<td></td>
</tr>
<tr>
<td>2.6 Apply content format and style according to documentation standards and templates</td>
<td></td>
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</tbody>
</table>

3. Finalise technical documentation and prepare for publication

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.1 Submit technical documentation to required personnel for review</td>
<td></td>
</tr>
<tr>
<td>3.2 Gather and analyse feedback and implement required changes and improvements to technical documentation</td>
<td></td>
</tr>
<tr>
<td>3.3 Review and edit technical documentation and confirm technical and grammatical accuracy</td>
<td></td>
</tr>
<tr>
<td>3.4 Confirm completed technical documentation meets client requirements and scope of work</td>
<td></td>
</tr>
<tr>
<td>3.5 Submit to required personnel for final sign off and approval to prepare publication</td>
<td></td>
</tr>
<tr>
<td>3.6 Prepare technical documentation for publication and distribution using applicable channels</td>
<td></td>
</tr>
</tbody>
</table>

4. Finalise technical documentation production

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.1 Confirm all technical documentation and approval procedures have been performed</td>
<td></td>
</tr>
<tr>
<td>4.2 Review and assess impact of technical documentation creation</td>
<td></td>
</tr>
<tr>
<td>4.3 Evaluate and report on technical documentation creation procedures</td>
<td></td>
</tr>
</tbody>
</table>

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
</table>
| Reading | - Identifies and evaluates organisational documentation and standards, and a range of online and hard copy text containing technical project related terminology and diagrams, then applies information to the development of technical documentation  
- Interprets and comprehends a large range of diagrams, |
Writing

- Translates technical terminology into plain English and confirms viewers have a complete understanding of requirements
- Develops technical documents to organisational standards using organisational naming conventions, terminology, style and format

Oral communication

- Confirms understanding of requirements, presents information and obtains feedback using applicable language

Teamwork

- Selects form, channel and mode of communication for a specific purpose applicable to own role, when communicating with others

Initiative and Enterprise

- Identifies implications of legal and regulatory responsibilities applicable to own work and general legal principles applicable across work contexts
- Automatically implements standard procedures for routine decisions

Self-management

- Takes responsibility for planning and organising own workload, identifying ways of sequencing and combining elements for greater efficiency

Technology

- Uses digital systems and tools to access, organise, analyse and display information applicable to role

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**Unit Mapping Information**

Supersedes and is equivalent to ICTICT408 Create technical documentation.

**Links**

Assessment Requirements for ICTICT435 Create technical documentation

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- create at least two separate technical documents, each for different ICT products, on separate occasions.

In the course of the above, the candidate must:

- determine and comply with industry standards for technical documentation requirements
- establish customer needs
- design, and develop and write technical documentation, including system, procedures, training material and user guides, incorporating applicable standards
- gather, analyse and incorporate feedback from clients and required personnel.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- technical documentation structure, including:
  - flow of information
  - style
  - tone
  - content format
- technical documentation content features, documentation publication and distribution procedures
- principles of document design, web design and usability applicable to creating technical documentation
- functions and features of templates and style guides
- instructional design principles applicable to creating technical documentation
• organisational policies, procedures and standards that cover document design.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

• technical documentation specifications
• industry documentation standards
• organisational resources and documentation
• information about ICT system, platform, network or application being documented
• word processing software.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTICT436 Develop macros and templates for clients using standard products

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to develop macros and templates for clients using industry recognised software applications.

It applies to individuals working in an office environment, who achieve a degree of self-sufficiency as an advanced Information and Communications technology (ICT) user, and who support software applications activities in the workplace.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Determine macro and template requirements | 1.1 Identify organisational macro and template requirements according to organisational policies and guidelines  
1.2 Determine macro and template specifications for software application use  
1.3 Determine documentation requirements  
1.4 Confirm macro and template specifications align to organisational requirements, policies and procedures with required personnel |
| 2. Develop macro and template | 2.1 Create macro and template using required software application according to specifications |
**ELEMENT** | **PERFORMANCE CRITERIA**
--- | ---
2.2 Present macro and template to required personnel  
2.3 Seek feedback from required personnel  
2.4 Update and amend macro and template as required  
3. Finalise macro and template  
3.1 Document support and instruction requirements according to organisational requirements and guidelines  
3.2 Provide documentation to required personnel  
3.3 Obtain final task sign off from required personnel

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Articulates using industry standard, technical language and plain English to convey ideas and seek feedback</td>
</tr>
<tr>
<td>Reading</td>
<td>• Reviews a range of written and online texts to identify organisational guidelines and requirements applicable to job role</td>
</tr>
</tbody>
</table>
| Writing | • Develops macros using industry standard macro terminology, syntax and conventions  
• Develops templates using organisational guidelines for terminology, to address format, logos and document structure  
• Uses plain English and technical terminology to comply with documentation requirements and develop support documentation |
| Teamwork | • Identifies requirements of communication exchanges, selecting channels, format, tone and content to suit purpose and audience |
| Planning and organising | • Demonstrates responsibility for planning and organising own workload, identifying ways of sequencing and combining elements for greater efficiency |
| Problem solving | • Demonstrates responsibility for addressing predictable problems in familiar work contexts |
| Self-management | • Follows explicit and implicit protocols and meets expectations applicable to own role |
| Technology | • Identifies purposes, specific functions and key features of common digital systems and tools, and operates them to complete routine tasks |
**Unit Mapping Information**

Supersedes and is equivalent to ICTICT409 Develop macros and templates for clients using standard products.

**Links**

Assessment Requirements for ICTICT436 Develop macros and templates for clients using standard products

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop at least two macros and two templates using at least two industry recognised software application packages.

In the course of the above, the candidate must:

- determine client needs and specifications
- document process according to organisational procedures.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- features and functions of industry standard categories of commercial computing packages, including procedures for:
  - creating macros and using default templates supplied by the software application package
  - creating new macros and templates
- features and functions of software and hardware used for developing macros and templates supported by the organisation
- organisational procedures applicable to developing macros and templates.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
Assessment Requirements for ICTICT436 Develop macros and templates for clients using standard products

Date this document was generated: 19 January 2021

- documents detailing organisational policies
- internet connection
- workstation hardware and software
- style guides and design brief
- technical documentation
- use of industry standard software applicable to developing macros and templates.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTICT437 Conduct post-implementation ICT system reviews

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 6.0.</td>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to plan and execute Information and Communications Technology (ICT) system reviews following implementation at a point where the system has been operational for some time.

It applies to individuals working in a range of ICT development roles in small to medium enterprises (SMEs) and who are required to review the success of a project with a view to contributing to best practice for future projects.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to review ICT system</td>
<td>1.1 Identify criteria procedures and system implementation results according to organisational guidelines 1.2 Determine review method according to organisational requirements 1.3 Determine time frame of review and communicate with required personnel 1.4 Prepare work schedule for review according to organisational requirements</td>
</tr>
</tbody>
</table>
2. Document and conduct systems review

2.1 Document review purpose and process according to organisational requirements
2.2 Distribute document to required personnel
2.3 Conduct systems review according to systems review plan
2.4 Implement data retrieval methods according to systems review plan

3. Document and publish review findings

3.1 Document systems review findings according to organisational requirements
3.2 Distribute review results to required personnel
3.3 Seek and respond to feedback
3.4 Obtain final review sign off from required personnel
3.5 Lodge finalised review document according to organisational policies and procedures

**Foundation Skills**

_This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance._

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques to elicit data, articulate review and scheduling requirements and obtain feedback</td>
</tr>
<tr>
<td>Reading</td>
<td>• Identifies and analyses system specific data, output and feedback containing technical terminology to identify system implementation results</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses vocabulary, grammatical structures, applicable terminology, formatting and structure applicable to specific task and organisation to develop review criteria, create a schedule and produce reports</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Uses required form, channel and mode of communication for a specific purpose applicable to own role</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Takes responsibility for planning and organising own workload and identifying ways of sequencing and combining elements</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Initiates standard diagnostic procedures when responding to familiar and unfamiliar problems within immediate context</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Complies with explicit organisational policies and procedures</td>
</tr>
<tr>
<td>Technology</td>
<td>• Identifies purposes, specific functions and key features of common digital systems and tools, and operates them to complete</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>-------</td>
<td>-------------</td>
</tr>
<tr>
<td></td>
<td>routine tasks</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTICT410 Conduct post-implementation ICT system reviews.

**Links**

Assessment Requirements for ICTICT437 Conduct post-implementation ICT system reviews

Modification History

<table>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- plan, conduct and communicate one review of an established and operational system.

In the course of the above, the candidate must:

- document systems review plan, finalised process and results.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- key organisational policies, procedures and documentation required to conduct post-implementation ICT systems reviews, including those related to:
  - organisational business domain
  - implementation process and issues
  - project and review methodologies and deliverables
  - document lodgement standards
- industry standard hardware and software products required when conducting post-implementation ICT systems reviews.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- required hardware where software installation may be performed
- use of industry standard software, including server and workstation hardware and software
- documents detailing organisational guidelines and policies for conducting post-implementation ICT system reviews
- internet connection
- operational system and specifications.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTICT438 Select, configure and deploy software and hardware testing tools

Modification History

<table>
<thead>
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</table>

Application

This unit describes the skills and knowledge required to identify required software and hardware and deploy as diagnostic and testing tools.

It applies to individuals in a wide range of Information and Communications Technology (ICT) areas who are required to test software and hardware.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

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<thead>
<tr>
<th>ELEMENT</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Identify process operational requirements | 1.1 Identify testing process requirements according to organisational requirements  
1.2 Identify any process conflicts and overlapping according to organisational requirements  
1.3 Document and validate functional requirements according to organisational policies and procedures  
1.4 Identify and confirm required resources, budget and manpower according to organisational requirements |
| 2. Select hardware and software | 2.1 Identify required hardware and software tools according to resource and budget requirements  
2.2 Identify and analyse required products and equipment |
## ELEMENT | PERFORMANCE CRITERIA
---|---
| 2.3 Document products, equipment, hardware and software requirements according to organisational policies and procedures

### 3. Configure and test hardware and software

| 3.1 Install and configure required hardware and software tools according to vendor guidelines and organisational requirements
| 3.2 Configure systems architecture according to vendor guidelines
| 3.3 Prepare, schedule and execute functionality tests and record outcomes according to organisational procedures
| 3.4 Track, interpret and correct functionality errors, as required
| 3.5 Document and lodge finalised hardware and software configuration according to organisational requirements and procedures

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Performs mathematical calculations and interprets complex financial information</td>
</tr>
</tbody>
</table>
| Reading | • Demonstrates comprehension of a large range of complex textual and diagrammatic information with systems related terminology  
• Determines organisational requirements and standards and selects applicable tools and processes |
| Writing | • Uses spelling and grammar together with applicable systems related terminology to document progress and results and develop user documentation  
• Converts jargon, terminology and acronyms into plain English  
• Uses specific scripting and syntax to install, configure and program system to user requirements |
| Teamwork | • Communicates information and resources, provides training voluntarily and feedback to client when required |
| Planning and organising | • Takes responsibility for planning and organising own workload, identifying ways of sequencing and combining elements for greater efficiency |
Skill | Description
--- | ---
Problem solving | • Initiates standard diagnostic procedures when responding to familiar and unfamiliar problems within immediate context
Self-management | • Implements explicit and implicit protocols and meets expectations applicable to own role
Technology | • Identifies purposes, specific functions and key features of common digital systems and tools, and operates them to complete routine tasks

**Unit Mapping Information**

Supersedes and is equivalent to ICTICT411 Select and employ software and hardware testing tools.

**Links**

Assessment Requirements for ICTICT438 Select, configure and deploy software and hardware testing tools

Modification History

<table>
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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- identify and configure hardware and software tools to test one required environment.

In the course of the above, the candidate must:

- evaluate hardware and software that meet functional requirements
- select and use applicable automating tools
- develop automating process and produce a measurable outcome according to specified requirements
- validate hardware and software performance against client usage requirements
- document functional requirements and finalised process

Knowledge Evidence

To The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- batch scripting of nominated automating software routines
- applicable aspects of the client business domain applicable to using software and hardware testing tools
- vendor product directions
- industry standard hardware and software products, and their features and capabilities including:
  - development tools, including animation development tools
  - development package automating options
  - third-party tools for automating a range of software applications
  - media management tools
  - interaction between applicable hardware and software products.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry. This includes access to:

- industry standard hardware and software
- industry standard automating vendor products
- client requirements documentation
- organisational requirements.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTICT440 Develop service level agreements

Modification History

<table>
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<tbody>
<tr>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to formulate, implement, monitor and adjust service level agreements (SLAs).

It applies to individuals who work in the Information and Communications Technologies (ICT) industry and provide ICT support to small to medium enterprises (SMEs).

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

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<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare for development of service level agreements (SLAs) | 1.1 Determine organisational service standards, values and culture  
1.2 Identify and categorise goods and service offerings provided by the organisation  
1.3 Identify and determine existing SLAs |
| 2. Develop SLA for consultation | 2.1 Identify service needs and service level according to organisational requirements  
2.2 Identify any other SLA requirements  
2.3 Develop and document draft SLA according to organisational policies, procedures and guidelines |
<p>| 3. Negotiate client support service | 3.1 Seek and respond to draft SLA feedback from |</p>
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>required personnel</td>
</tr>
<tr>
<td></td>
<td>3.2 Present proposed cost and timeframes and respond to feedback from required personnel</td>
</tr>
<tr>
<td></td>
<td>3.3 Negotiate terms of proposed SLA and respond to feedback from required personnel</td>
</tr>
<tr>
<td></td>
<td>3.4 Document and lodge SLA agreement according to organisational policies and procedures</td>
</tr>
</tbody>
</table>

| 4. Adjust and finalise SLA procedures | 4.1 Determine compatibility of SLA to organisational requirements, policies and procedures |
|                                      | 4.2 Seek and respond to SLA compatibility feedback from required personnel |
|                                      | 4.3 Determine and implement any adjustments to organisational support according to organisational requirements |
|                                      | 4.4 Document any changes to SLA and lodge document according to organisational policies and procedures |

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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</thead>
</table>
| Oral communication | • Uses listening and questioning techniques to elicit client requirements, organisational information and obtain feedback  
                      • Presents information and negotiates SLAs using reflective responses |
| Reading           | • Identifies and evaluates complex business documentation in a variety of formats containing technical terminology and financial information  
                      • Identifies organisational standards, SLA requirements and client feedback from technically written, complex documentation |
| Writing           | • Uses plain English, spelling, applicable grammatical structures and terminology, numerical and financial information  
                      • Uses required formatting and document structure applicable to job role and organisation to develop SLAs |
| Teamwork          | • Identifies requirements of important communication exchanges, selecting applicable channels, format, tone and content according to purpose and audience |
| Planning and      | • Develops plans and manages relatively complex tasks with an
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>organising</td>
<td>awareness of how they may contribute to longer term operational and strategic goals</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Responds to both explicit and implicit protocols within familiar work contexts</td>
</tr>
<tr>
<td></td>
<td>• Manages outcomes of routine decisions directly applicable to own role</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is not equivalent to ICTICT413 Relate to clients on a business level.

**Links**

Assessment Requirements for ICTICT440 Develop service level agreements

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- identify agreement needs, develop and implement at least one Service Level Agreement (SLA).

In the course of the above, the candidate must:

- negotiate client requirements for support service within quality, time, target performance and cost parameters
- evaluate and document finalised process according to organisational procedures.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standard business practices, including:
  - change management
  - information gathering techniques
  - planning process, including development of Information and Communications Technology (ICT) business solutions
  - the process for the preparation of reports
- applicable features and vendor product directions of industry standard hardware and software products required when developing service level agreements
- legal principles of commercial contracts and service level agreements
- applicable organisational policies, plans and procedures including contracting
- concepts relating to negotiation and business relationships.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- applicable organisational policies, procedures and SLAs
- contexts for negotiating SLAs
- industry standard ICT hardware and software products.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTICT441 Provide one-to-one instructions

Modification History

<table>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to convey technical information to an individual client for their specific use.

It applies to individuals who are competent in a wide range of general Information and Communications Technologies (ICT), and support clients in technical areas, including instructing others on an individual basis.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Determine client needs

1.1 Identify learning needs of one-to-one instruction according to client requirements
1.2 Define required one-to-one method of instruction delivery
1.3 Determine any additional factors for one-to-one instruction delivery according to learning needs

2. Organise instruction resources and plan

2.1 Determine required instruction resources according to instruction requirements
2.2 Prepare and document instruction session according to learning needs and instruction requirements
2.3 Provide instruction plan document to required personnel and seek and respond to feedback
### ELEMENT | PERFORMANCE CRITERIA
--- | ---
3. Provide instruction | 3.1 Gather required resources according to instruction plan  
3.2 Provide instruction session according to instruction plan  
3.3 Document instruction session outcomes according to organisational guidelines and procedures  
3.4 Identify and refer further instruction requirements and training needs for client
4. Obtain client feedback | 4.1 Write and distribute evaluation feedback mechanism to client  
4.2 Retrieve, review and identify how client feedback can be incorporated for future instructions  
4.3 Report on instruction and client feedback evaluation and submit to required personnel

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Reading</strong></td>
<td>• Reviews documentation to identify information relating to learning needs and delivery method requirements</td>
</tr>
<tr>
<td><strong>Writing</strong></td>
<td>• Translates technical terminology in order to convey and obtain explicit information for a specific audience</td>
</tr>
<tr>
<td><strong>Teamwork</strong></td>
<td>• Demonstrates an understanding of requirements of important communication exchanges, selecting applicable channels, format, tone and content according to purpose and audience</td>
</tr>
<tr>
<td><strong>Planning and organising</strong></td>
<td>• Uses a combination of planning processes and an increasingly intuitive understanding of context to identify applicable information, including required resources and time required to undertake tasks</td>
</tr>
</tbody>
</table>
| **Self-management** | • Analyses explicit and implicit protocols within familiar work contexts  
• Manages outcomes of routine decisions directly applicable to own role |
Unit Mapping Information

Supersedes and is equivalent to ICTICT415 Provide one-to-one instruction.

Links

Assessment Requirements for ICTICT441 Provide one-to-one instructions

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- determine instructions, prepare resources and convey technical information to individual clients for their specific use on at least one occasion.

In the course of the above, the candidate must:

- empathise with learner and accommodate different cultures
- instruct in a clear, concise and coherent manner
- convey meanings of technical jargon.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standard delivery and evaluation methods
- adult learning principles and styles applicable to one-to-one instructions
- communication and facilitation techniques applicable to one-to-one instructions
- critical behaviour issues and problems that can occur with one-on-one instruction
- industry standard Information and Communications Technology (ICT) terms and terminology
- organisational procedures applicable to providing one-to-one instruction.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- client learning requirements
- documentation outlining organisation’s policies, procedures and guidelines that may impact on how instructions are delivered
- required ICT tools, hardware and software.

Links

ICTICT443 Work collaboratively in the ICT industry

Modification History

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</table>

Application

This unit describes the skills required to work collaboratively in virtual Information and Communications (ICT) team environments to achieve organisational objectives. It includes contributing to performance and capability within teams, participating in team activities, exchanging knowledge and skills and providing support to team members.

It applies to all individuals who work in teams that utilise multiple technologies to complete a collective task.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Identify team protocols requirements for working collaboratively in a virtual environment | 1.1 Identify team protocols for virtual ways of working, including cyber safety protocol
1.2 Identify communication tools and technology available to support teams working collaboratively in virtual environments
1.3 Determine roles and responsibilities of team members according to team communication protocols
1.4 Determine areas to improve team protocols for working collaboratively in a virtual environment |
| 2. Develop protocols to | 2.1 Review technology utilised to support teams working |
### ELEMENT

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>work collaboratively in a virtual environment</td>
<td>collaboratively in virtual environments</td>
</tr>
<tr>
<td>2.2 Develop protocols to share knowledge collaboratively in a virtual environment according to work details and team objectives</td>
<td></td>
</tr>
<tr>
<td>2.3 Develop cyber security protocols in accordance with organisational cyber security procedures</td>
<td></td>
</tr>
</tbody>
</table>

| 3. Review compliance with protocols to work collaboratively in a virtual environment | 3.1 Review protocols utilised to support teams working collaboratively in virtual environments |
| 3.2 Seek feedback from relevant personnel on team communication practices according to working collaboratively in virtual environments protocols |
| 3.3 Determine improvements to future work protocols in virtual environments |

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
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<tbody>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques and project specific terminology to liaise with team members, present information and obtain feedback</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Collaborates with others to achieve joint outcomes, playing an active role in facilitating group interaction, influencing direction and occasionally taking a leadership role</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Responds intuitively to problems requiring immediate attention, drawing on past experience to devise solutions</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses a range of digitally based technology and applications to access and filter data, extract, organise, integrate and share information</td>
</tr>
</tbody>
</table>

### Unit Mapping Information

Supersedes and is equivalent to ICTICT419 Work effectively in the digital media industry.
Links

Assessment Requirements for ICTICT443 Work collaboratively in the ICT industry

Modification History

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop at least two protocols for teams working collaboratively in virtual environments that help achieve team objectives
- identify at least two communication tools and technology to support teams working collaboratively in virtual environments.

In the course of the above, the candidate must:

- review compliance of protocols to work collaboratively in a virtual environment
- seek and respond to feedback
- share knowledge and information according to work details, team objectives, organisational policies and procedures.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- legislation, codes, regulations and standards, and work health and safety requirements for collaborative work arrangements
- organisational cyber security protocols
- protocols for virtual ways of working, including:
  - virtual platforms used
  - frequency of virtual platform use
- functions and features of team communication strategies
- communication techniques in virtual teams
- methods of mediating conflicting perspectives in virtual teams
- roles and responsibilities of team members in promoting collaborative work environments
constructive feedback techniques.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- documentation of the organisation’s communication tools and technology available to support virtual, remote and collocated teams
- policies and guidelines on using collaborative communication tools
- industry standard communication tools, hardware and software
- legislative, regulatory and industry codes of practice and organisational guidelines that impact collaborative work
- industry standard ICT equipment and technology to research and analyse industry information.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTICT444 Develop client user interfaces

Modification History

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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to design and document a client user interface that integrates with front-end applications.

It applies to individuals who work in small-to-medium enterprises (SMEs) as software designers and developers and have achieved a degree of autonomy.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare design for interface | 1.1 Identify user needs from existing documentation and organisational requirements  
| | 1.2 Determine impact of user interface design according to system environment  
| | 1.3 Determine and review organisational goals and consistency to organisational styles  
| | 1.4 Define user interface design from data query and report formats  
| | 1.5 Document needs and findings and obtain approval for proposed interface from required personnel |
| 2. Design and document user interface | 2.1 Design menu structures according to acceptance criteria and organisational requirements |
ELEMENT | PERFORMANCE CRITERIA
--- | ---
2.2 Design screen dialogues according to acceptance criteria and organisational requirements
2.3 Design batch procedures where required according to technical specifications and acceptance criteria
2.4 Design online help and prototype tutorials according to organisational requirements

3. Finalise client user interface process
3.1 Document prototype according to organisational policies and procedures
3.2 Seek and respond to prototype feedback from required organisational personnel
3.3 Submit prototype document and obtain final sign off from required personnel and task requirements

Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques and applicable language to gather information, confirm understanding of requirements, liaise with the client and obtain feedback</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets a variety of hard copy and online technical and design information to identify system environment, organisational requirements and clarify user requirements</td>
</tr>
</tbody>
</table>
| Writing | • Uses spelling and grammar, plain English and specific terminology to produce documents and tutorials to organisational guidelines and user requirements  
• Uses applicable programming syntax and conventions to perform job role  
• Uses concise, plain English and identifies and applies organisational designs, styles, interface and writing principles consistently on titles, text links, buttons, error messages and other interface objects |
| Planning and organising | • Analyses implications of organisational policies and procedures when planning and undertaking work  
• Develops plans to manage relatively complex, non-routine tasks with an awareness of how they may contribute to longer term operational and strategic goals |
<p>| Self-management | • Identifies requirements of important communication exchanges, selecting applicable channels, format, tone and content according |</p>
<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Technology</td>
<td>• Uses a range of digitally based technology and applications to access and filter data, extract, organise, integrate and share information</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTICT420 Develop client user interface.

**Links**

Assessment Requirements for ICTICT444 Develop client user interfaces

Modification History

<table>
<thead>
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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design and integrate at least one client user interface prototype.

In the course of the above, the candidate must:

- determine impact of user interface design in the system environment and identify required data query and report formats
- document finalised process according to organisational procedures.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- client business area and needs and responsibilities within area
- industry standard design principles applicable to developing client user interfaces
- general features and capabilities of industry standard hardware and software products and user interfaces
- industry standard front-end systems and applications
- GUI and web design principles applicable to developing client user interfaces
- organisational guidelines, policies and procedures applicable to developing client user interfaces.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- design specifications
- organisational standards for documentation and version control
- project management process and hierarchy
- a usability test plan
- industry standard usability metrics.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTICT445 Connect and configure devices and hardware components

Modification History

<table>
<thead>
<tr>
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</table>

Application

This unit describes the skills and knowledge required to install and configure devices and hardware components including mobile devices.

It applies to individuals who use a range of technical skills to configure and connect a device to other devices and maintain system components in a home or workplace environment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Identify devices and hardware components
   1.1 Identify and categorise types of devices, including their components and characteristics that require installation and configuration
   1.2 Identify and categorise peripheral hardware components that require installation and configuration
   1.3 Define purpose, characteristics and suitability of device types and peripheral hardware components according to installation and configuration requirements

2. Plan and configure device components
   2.1 Develop and document installation and configuration plan, with prioritised task and contingency arrangements, according to installation and configuration requirements
2.2 Obtain approval for plan from required personnel
2.3 Install and configure components according to plan, installation procedures and technical specifications
2.4 Test components and confirms error-free, enhanced performance

3. Evaluate modified system
3.1 Evaluate device connectivity according to vendor and technical specifications
3.2 Seek and respond to user feedback and update any identified performance issues
3.3 Evaluate and confirm device changes with client and required personnel
3.4 Document finalised process and outcomes and submit to required personnel

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
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</tr>
</thead>
<tbody>
<tr>
<td><strong>Learning</strong></td>
<td>• Uses each experience to reflect on ways in which variables impact on outcomes and to gain insights into what constitute effective strategies and practices for future work</td>
</tr>
<tr>
<td><strong>Numeracy</strong></td>
<td>• Identifies and interprets numerical data associated with device and component specifications</td>
</tr>
<tr>
<td><strong>Reading</strong></td>
<td>• Interprets and analyses online and hard copy documentation containing complex Information Communications Technology (ICT) related terminology, acronyms and concepts</td>
</tr>
</tbody>
</table>
| **Writing**                   | • Uses spelling, grammar and plain English to articulate to audience  
<pre><code>                      | • Uses ICT specific terminology, diagrams and syntax to convey explicit recommendations, requirements and information |
</code></pre>
<p>| <strong>Initiative and enterprise</strong> | • Develops strategies to manage relatively complex, non-routine tasks with an awareness of how they contribute to longer term operational and organisational goals |
| <strong>Planning and organising</strong>  | • Identifies implications of organisational policies and procedures when negotiating, planning and undertaking work |
| <strong>Problem solving</strong>           | • Responds to familiar problems requiring immediate attention, quickly drawing on past experience to devise solutions |
| <strong>Self-management</strong>           | • Keeps up to date with organisational policies and procedures applicable to own rights and responsibilities |</p>
<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Technology</td>
<td>• Interprets purpose, needs and limitations when selecting devices and</td>
</tr>
<tr>
<td></td>
<td>applications for different tasks</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTICT421 Connect, maintain and configure hardware components.

**Links**

Assessment Requirements for ICTICT445 Connect and configure devices and hardware components

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- connect and configure at least one device and at least two related and required components.

In the course of the above, the candidate must:

- install components across at least three different situations and account for at least one unexpected contingency
- modify system’s hardware, internal hardware and peripheral hardware components according to task requirements
- plan modification and connection of hardware, internal hardware and peripheral hardware components according to vendor and technical specifications
- test components and rectify identified problems.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- different types, characteristics and functions of different devices, hardware, internal hardware and peripheral hardware components including:
  - types
  - characteristics
  - functions
- diagnostic and testing hardware and software tools, systems and functions
- operating systems (OS) related to configuration and testing
- industry standard hardware and software products
- organisational policies and procedures and manufacturer’s instructions
- installation and configuration plans for component installation.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- devices, including required hardware, internal hardware and peripheral components for installation and configuration, including:
  - a mobile smartphone
  - tablet
  - computer
- industry standard performance testing software
- technical manuals, tools and test equipment.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTICT446 Apply ICT service management principles

Modification History

<table>
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Application

This unit describes the skills and knowledge required to apply the principles of service management when supporting and resolving Information and Communications Technology (ICT) service desk cases.

It applies to individuals who work in ICT service roles and are responsible for providing ICT service desk support.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare to work on service desk | 1.1 Identify organisational policies and procedures of service desk quality  
1.2 Identify service management principles  
1.3 Access and prepare service desk environment according to organisational procedures  
1.4 Test service desk systems are working to function according to organisational procedures |
| 2. Support service desk | 2.1 Operate service desk systems to open a new service case  
2.2 Investigate and confirm nature of service case  
2.3 Inform customer of service case progression according |
**ELEMENT** | **PERFORMANCE CRITERIA**
---|---
 | to service management principles
 | 2.4 Escalate service case according to service management principles, when required
 | 2.5 Confirm service case is resolved
 | 2.6 Implement service desk closure principles
 | 2.7 Seek client feedback on closure of service case
3. Apply continuous improvement to service desk | 3.1 Review service desk records according to service management principles
 | 3.2 Identify potential service desk areas for improvement
 | 3.3 Plan implementation of service desk performance improvement
 | 3.4 Document proposed improvements and submit to required personnel
4. Finalise service desk procedures | 4.1 Confirm all service desk and management procedures have been performed
 | 4.2 Review and assess impact of service desk support according to service management principles
 | 4.3 Evaluate and report on service desk procedures according to service management principles

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Identifies and interprets textual and organisational documentation containing ICT specific terminology to service desk quality and review records</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses language, spelling and grammar and applicable ICT terminology to obtain feedback and document proposed improvements</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Uses listening and questioning techniques together with reflective responses to elicit customer information and give and receive feedback</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Identifies requirements of important communication exchanges, selecting applicable channels, format, tone and content according to purpose and audience</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes responsibility for defining key aspects of own workload, balancing own needs and priorities with customers’ needs</td>
</tr>
</tbody>
</table>
Technology

- Interprets principles, concepts, language and practices associated with the digital world and uses these to troubleshoot and understand uses and potential of new technology

Unit Mapping Information

Supersedes and is equivalent to ICTICT422 Participate in ICT services.

Links

Assessment Requirements for ICTICT446 Apply ICT service management principles

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- apply service desk management principles in the provision of service desk support for two different services cases, on separate occasions.

In the course of the above, the candidate must:

- access, test and operate service desk systems according to organisational procedures
- investigate and confirm nature of service case and provide service desk support
- plan and document strategies to improve service desk performance.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- service management principles
- service desk procedures
- service desk system operation and testing
- service case support, management and closure procedures
- organisational guidelines, policies and procedures applicable to service desk management, including escalation policy and procedures
- industry standard practices in ICT service desk support
- basic technical service management terminology
- legislation, codes of practice and other formal agreements directly impacting resolution processes
- quality assurance applicable to service desk management.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- service management principles
- customer, client or user with service case that requires resolution
- legislation, codes of practice and other formal agreements that directly impact on resolution processes
- service logs and procedures
- service desk software and systems
- customer contact technologies.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTICT447 Work effectively in agile environments

Application
This unit describes the skills and knowledge required to participate in the delivery of ICT projects using industry-endorsed agile project management methodologies.

It applies to those who, whilst working under a level of supervision, work within an agile environment where the ability to deliver project increments is required. It includes ICT roles such as software, web or gaming developers within development environments, project managers, and helpdesk support officers who work with many different project management styles and environments.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector
General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Set up agile projects</td>
<td>1.1 Identify project characteristics and confirm agile project management methodology and timelines</td>
</tr>
<tr>
<td></td>
<td>1.2 Gather project requirements and confirm with client</td>
</tr>
<tr>
<td></td>
<td>1.3 Discuss and define team member roles and responsibilities and confirm own work role within agile project</td>
</tr>
<tr>
<td></td>
<td>1.4 Confirm minimal viable increments according to project requirements and define definition of done</td>
</tr>
<tr>
<td></td>
<td>1.5 Determine increment timelines and stages of increment delivery</td>
</tr>
</tbody>
</table>
1.6 Determine and implement communication tools with team

2. Deliver agile project increments
   2.1 Determine and contribute towards progress trackers and version control procedures for agile project
   2.2 Initiate project increment work according to agile methodologies and version control procedures
   2.3 Complete project increment according to agile methodologies
   2.4 Commit project work to online environment and confirm project progression with team and project manager

3. Finalise agile project
   3.1 Confirm all increments have been completed according to project requirements
   3.2 Review and assess impact of contributions to agile project and team performance
   3.3 Report on contributions and discuss with team
   3.4 Participate in agile project debrief and document outcomes and lessons learnt

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Writing</td>
<td>• Produces materials and written updates using agile communication tools</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Selects the required form, channel and mode of communication for a specific purpose to own role, when communicating with others</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Plans routine tasks with familiar goals and outcomes, taking some limited responsibility for decisions regarding sequencing and timing</td>
</tr>
<tr>
<td></td>
<td>• Participates in team planning of agile increments</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Evaluates task completion and the impact of such completions</td>
</tr>
<tr>
<td>Technology</td>
<td>• Interprets the purposes, specific functions and key features of digital systems and tools, and operates them effectively to complete routine agile project tasks</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

No equivalent unit. New unit.
Links

Assessment Requirements for ICTICT447 Work effectively in agile environments

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- participate in the delivery of at least two ICT project using the agile project management methodology.

In the course of the above, the candidate must:

- utilise project and communication work tools and platforms
- participate in agile meetings
- uphold communication channels according to agile methodologies and team agreement.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- agile methodologies, including:
  - project management
  - team member roles and responsibilities
  - characteristics of increments, increment timelines and stages of increment delivery
  - project work tools and platforms
  - communication tools and platforms
  - agile meetings, including:
    - huddles
    - KANBAN
    - scrums
    - sprints
    - project debrief
  - work task prioritisation requirements and contingencies
• version control and progress tracking systems and processes.
• functions and features of ICT hardware and project management software required for managing agile projects.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry. This includes access to:

• equipment, hardware and industry software packages required for agile project work
• a range of simulated work tasks and project within agile project management teams
• simulated working environment and agile project team
• the internet
• online agile project management tools
• communication tools
• agile methodology documentation and guiding information.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTICT448 Prepare electronic portfolios of work

Modification History

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</table>

Application

This unit describes the skills required to prepare, build and share electronic portfolios to display pieces of finished product and work on behalf of an individual, team or business.

It applies to individuals in multiple Information Communications and Technology (ICT) roles, including software, programming, gaming and web designers, developers, architects and business analysts, who are expected to maintain a professional online or business portfolio of work throughout their professional career at a given point in time. Portfolios, in this instance, can be used to get a job, sell work to a potential client or showcase skills, capabilities, intellectual property and product to the public.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

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<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare to create portfolios | 1.1 Research and identify industry electronic portfolio options and standards  
1.2 Assess and select hosting platform according to portfolio requirements  
1.3 Identify required sections and elements of electronic portfolio  
1.4 Gather documentation and examples of work according to portfolio requirements |
2. Create portfolios to specifications

<table>
<thead>
<tr>
<th>Task</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.1 Create portfolio structure according to portfolio specifications</td>
</tr>
<tr>
<td>2.2 Upload work and match design specification according to portfolio specifications</td>
</tr>
<tr>
<td>2.3 Style electronic portfolio pages according to specifications</td>
</tr>
<tr>
<td>2.4 Add accompanying explanatory text and annotations according to portfolio specifications</td>
</tr>
</tbody>
</table>

3. Finalise portfolios in required format

<table>
<thead>
<tr>
<th>Task</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.1 Test electronic portfolio on required browsers and devices and remediate viruses and errors</td>
</tr>
<tr>
<td>3.2 Validate electronic portfolio against industry standards</td>
</tr>
<tr>
<td>3.3 Update, save and back up electronic portfolio to required storage units</td>
</tr>
<tr>
<td>3.4 Share electronic portfolio according to industry standards</td>
</tr>
<tr>
<td>3.5 Submit portfolio and obtain final task sign off from required personnel</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
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<tr>
<td>Reading</td>
<td>• Analyses and evaluates textual information and user guides to integrate ideas and meet technical requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses required programming syntax, language and conventions to create portfolio</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Articulates and selects bodies of work and communication that reflect professional brand and depth and breadth of capability</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Applies problem-solving processes and scripting techniques to resolve less predictable problems</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes responsibility for outcomes and maintenance of live product</td>
</tr>
<tr>
<td></td>
<td>• Uses exploration, analytical and lateral thinking to identify new ideas and adapt existing ideas to context</td>
</tr>
<tr>
<td>Technology</td>
<td>• Interprets purposes, specific functions and key features of common digital systems and tools, websites and systems</td>
</tr>
<tr>
<td></td>
<td>• Uses digital systems and tools to create and save files in required formats including applicable website hosts, saving locations and required hardware functions</td>
</tr>
<tr>
<td></td>
<td>• Uses cyber safe techniques and hygiene to maintain portfolio integrity</td>
</tr>
</tbody>
</table>
Unit Mapping Information
No equivalent unit. New unit.

Links
Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTICT448 Prepare electronic portfolios of work

Modification History

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- create at least one electronic portfolio with a minimum of three different examples of work and text.

In the course of the above, the candidate must:

- test and validate portfolio on at least two different devices and in two different browsers
- share portfolio to at least two different locations online
- save and back up portfolio to at least one location.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- functions and features of:
  - websites
  - platforms
  - software
  - hardware
  - storage units
  - design specifications
- electronic portfolio options, structures, requirements and standards
- industry standard hosting platforms
- basic scripting, testing and programming techniques and languages
- common viruses and errors and remediation processes
- processes to validate electronic portfolios
• industry standards for documentation, style and professional brand techniques
• sign-off requirements applicable to electronic portfolio work
• copyright, privacy, proprietary and intellectual property laws, legislation and policy standards
• organisational style guides and procedures applicable to preparing electronic portfolios.

Assessment Conditions
Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• industry specific platforms, hardware, devices and websites
• the internet, including connectivity and different browsers
• storage devices and industry standard services.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTICT449 Use version control systems in development environments

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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</tr>
</thead>
<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to use version control systems to track content, versions and maintain a code repository of work when developing in an ICT environment.

It applies to individuals who work in a development environment and create a history of changes to track multiple versions of their own or team’s work. These development environments include processes of designing, building and testing code and product.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare to use version control systems (VCS) | 1.1 Research and choose version control system (VCS) according to organisational requirements  
1.2 Identify required subversion and VCS pre-installation factors  
1.3 Determine and communicate installation disruption to required personnel according to organisational policies and procedures  
1.4 Install VCS and create personal account and push changes from branch according to VCS service provider and organisational requirements  
1.5 Configure tools and user interface of VCS according to |
<table>
<thead>
<tr>
<th>organisational requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Build files in VCS</td>
</tr>
<tr>
<td>2.1 Create local repository according to service provider procedures</td>
</tr>
<tr>
<td>2.2 Create required directory according to service provider procedures and organisational requirements</td>
</tr>
<tr>
<td>2.3 Create and access required staging environment structures and branches</td>
</tr>
<tr>
<td>2.4 Create and access files in the repository according to service provider procedures</td>
</tr>
<tr>
<td>3. Test VCS</td>
</tr>
<tr>
<td>3.1 Add and commit files to staging environment</td>
</tr>
<tr>
<td>3.2 Commit required files to local depository</td>
</tr>
<tr>
<td>3.3 Locate track of initial version change and confirm new status according to service provider procedures</td>
</tr>
<tr>
<td>3.4 Respond to remote pull requests according to service provider procedures</td>
</tr>
<tr>
<td>3.5 Retrieve remote commits and locally merge according to service provider procedures</td>
</tr>
<tr>
<td>4. Finalise use of VCS</td>
</tr>
<tr>
<td>4.1 Document VCS test outcomes according to organisational requirements</td>
</tr>
<tr>
<td>4.2 Submit documented outcomes to required personnel</td>
</tr>
<tr>
<td>4.3 Respond to feedback on documented outcomes from required personnel</td>
</tr>
<tr>
<td>4.4 Obtain final task sign off from required personnel</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques and effective mode of communication to confirm requirements and negotiate outcomes using required language</td>
</tr>
<tr>
<td>Reading</td>
<td>• Analyses textual information to establish requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares documentation for final outcomes using comprehensive structure, layout and complex industry language</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Applies protocols governing what to communicate, with whom and how, in a range of work contexts</td>
</tr>
<tr>
<td>Planning and</td>
<td>• Plans a range of routine, and some non-routine, tasks, accepting stated goals and required outcomes</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>-------------</td>
<td>------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>organising</td>
<td></td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Gathers information and identifies and evaluates several choices</td>
</tr>
<tr>
<td></td>
<td>against a limited set of criteria</td>
</tr>
<tr>
<td></td>
<td>• Applies formal problem-solving processes when tackling unfamiliar</td>
</tr>
<tr>
<td></td>
<td>problems, breaking complex issues into manageable parts and</td>
</tr>
<tr>
<td></td>
<td>identifying and evaluating options for action</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Follows explicit and implicit procedures and meets expectations</td>
</tr>
<tr>
<td></td>
<td>associated with own role when submitting documentation for</td>
</tr>
<tr>
<td></td>
<td>approval and completing organisational requirements</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses procedures and techniques to maintain articulation of version</td>
</tr>
<tr>
<td></td>
<td>control systems</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

No equivalent unit. New unit.

**Links**

Assessment Requirements for ICTICT449 Use version control systems in development environments

Modification History

<table>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- plan, install, create and manage a code on one repository of work on at least three occasions.

In the course of the above, the candidate must:

- communicate down time, service interruptions and installation of service
- document final outcomes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- distributed and centralised version control systems
- web-based DevOps lifecycle tools
- DevOps automation tools
- branching, pull and push commands local/remote
- key policies, procedures and documentation required to use version control systems in development environments, including those related to:
  - repositories and working copies
  - merging and merge tools
  - working and indiscriminative commits
  - resolving conflict and backout changes
- principles and techniques of creating repositories and branch workflows
- version control industry standard best practices
- distributed version control industry standard best practices
- workflow processes applicable to using version control systems.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- the internet, including connectivity
- required hardware, software and applications
- simulated work tasks and projects
- industry standard version control systems and vendor products
- organisation’s ICT policies, procedures and best practice guidelines imperative to task.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTICT450 Identify and use applications for a distributed ledger

Modification History

<table>
<thead>
<tr>
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</table>

Application

This unit describes the skills and knowledge required to administer and manage blockchain applications for a distributed ledger. It involves the identification of blockchain applications suitable to specified business needs, and the implementation and deployment of the application at various stages throughout the business model.

It applies to those who perform a range of administrative and project management tasks and assess and implement new technologies to business models in Information and Communications Technology (ICT) and related industries.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Determine distributed ledger technology (DLT) application suitability</td>
<td>1.1 Identify purpose and benefit of industry standard DLT applications according to business needs</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify business processes and transaction types suitable for DLT application</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify business use-case according to business needs</td>
</tr>
<tr>
<td></td>
<td>1.4 Determine consensus mechanism and protocols according to business needs</td>
</tr>
<tr>
<td></td>
<td>1.5 Identify required DLT service provider platform</td>
</tr>
</tbody>
</table>
| 2. Set up DLT application | 2.1 Document DLT requirements and submit to required personnel  
2.2 Initiate account according to vendor specifications and business needs  
2.3 Generate required accounts according to vendor specifications  
2.4 Create and save genesis block  
2.5 Initiate required instance according to vendor specifications  
2.6 Test DLT solution against business needs  
2.7 Document and confirm DLT meets business needs |
|---------------------------|----------------------------------------------------------------------------------|
| 3. Use distributed ledger application | 3.1 Initiate required transaction from application  
3.2 Confirm transaction completion with required personnel  
3.3 Document back-end technical transaction process  
3.4 Obtain final task sign off from required personnel |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Modifies behaviour following exposure to new information</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets information from relevant sources to determine organisational impacts relating to data ethics legislation</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares documentation outlining technical specifications and process according to specified requirements</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Takes responsibility for planning own workload and prioritising tasks for required outcomes</td>
</tr>
</tbody>
</table>
| Self-management        | • Implements standard procedures and makes decisions for routine tasks  
• Uses formal decision-making processes for more complex situations |
Unit Mapping Information

No equivalent unit. New unit.

Links

Assessment Requirements for ICTICT450 Identify and use applications for a distributed ledger

Modification History

<table>
<thead>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- set up and use at least one distributed ledger application to an organisational process.

In the course of the above, the candidate must:

- research business model and determine required distributed ledger application
- comply with blockchain best practices and guidelines.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- business models, processes and transaction types
- consensus mechanisms and protocols
- underlying distributed ledger technology functions and uses including:
  - blockchain principles, best practices and guidelines
  - cryptography
  - immutable database rules
  - transactional components
- industry standard functions and uses of distributed ledger applications, service provider platforms and their general capabilities
- industry standard uses for applications
- documentation techniques applicable to documenting DLT requirements
- research procedures and techniques used for determining DLT requirements.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- industry standard software and hardware to access internet and web delivered information
- vendor specifications
- platforms providing distributed ledger applications
- blockchain best practice guidelines.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTICT451 Comply with IP, ethics and privacy policies in ICT environments

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to comply with the protection and lawful use of intellectual property (IP) and to implement relevant organisational ethics and privacy policies.

It applies to individuals who are required to use IP owned by other persons and organisations, and to support organisations and stakeholders with the compliance of organisational ethics, and privacy policies.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Establish organisational requirements to comply with IP, ethics and privacy policy procedures | 1.1 Locate types of existing and potential IP, ethics and privacy policy and procedures within the organisation  
1.2 Determine and access the organisation’s IP, ethics and privacy policy and procedures  
1.3 Identify own role in protecting and fulfilling the requirements of the organisations IP, ethics and privacy policy and procedures to avoid infringement of IP and privacy requirements  
1.4 Provide support and advice to relevant personnel |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| 2. Evaluate and implement organisational IP, ethics and privacy policy procedures | 2.1 Monitor whether required personnel are abiding by organisational IP, ethics and privacy policy and procedures  
2.2 Evaluate whether implemented IP, ethics and privacy policy and procedures help prevent IP and privacy infringement  
2.3 Assist with the maintenance, development and implementation of IP, ethics and privacy policy and procedures  
2.4 Communicate potential risks and opportunities for improvement of IP, ethics and privacy policy and procedures to relevant personnel |
| 3. Contribute to non-compliance incident identification and recommendations | 3.1 Contribute to organisational risk assessment and identification process  
3.2 Review internal and external non-compliance and intellectual property infringement incidents  
3.3 Recommend actions to overcome non-compliance incidents to relevant personnel  
3.4 Determine and report areas of potential risk and non-compliance to relevant personnel |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
</table>
| Oral communication         | • Provides information using language and terminology required for audience  
• Obtains information from others by listening and questioning |
| Reading                    | • Selects, interprets, synthesises and critically analyses information required for compliance with IP, ethics and privacy policies                                                                                           |
| Writing                    | • Records information in accordance with requirements  
• Develops texts using language required for audience needs                                                                                                                                           |
<p>| Planning and organising    | • Plans and implements a range of tasks directly related to own role, seeking assistance where required                                                                                                       |</p>
<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Self-management</td>
<td>• Takes responsibility for adhering to legal and regulatory compliance with respect to own work</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

New unit.

**Links**

Assessment Requirements for ICTICT451 Comply with IP, ethics and privacy policies in ICT environments

Modification History

<table>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- evaluate and implement at least three different types of intellectual property (IP) within an organisation
- assist, on at least two occasions, with the development and implementation of organisational IP, ethics and privacy policy and procedures.

In the course of the above, the candidate must:

- assist with maintenance of organisational IP, ethics and privacy policy procedures
- review potential risks and non-compliance incidents
- contribute to the development of non-compliance incident recommendations.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- key legislation required to evaluate and implement IP in the ICT industry
- key policies, procedures and documentation in the ICT industry, including those related to:
  - organisational IP policies and procedures
  - codes of ethics pertinent to the ICT industry
  - privacy
- key organisational communication processes and procedures related to identifying IP, ethics and privacy policies in ICT environments.
Assessment Requirements for ICTICT451 Comply with IP, ethics and privacy policies in ICT environments

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- required organisational policies, codes of practice, legislation and standards of documentation
- workplace documentation and resources
- IP case studies and, where possible, real situations
- hardware and software applicable to applying legislative and organisational policies.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTICT518 Research and review hardware technology options for organisations

Modification History

<table>
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<tr>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to research and evaluate existing and emerging technologies and hardware solutions to support organisational strategic goals.

The unit applies to those in senior roles who administer and manage information and communications technology (ICT) support in small-to-medium enterprises (SMEs) using a wide range of general ICT technologies.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Determine organisational needs | 1.1 Establish organisational requirements and selection criteria for new technology  
1.2 Review strategic goals and determine future requirements  
1.3 Assess physical infrastructure and financial parameters against strategic goals  
1.4 Determine and document organisational technology requirements |
<p>| 2. Research vendors and suppliers | 2.1 Identify supplier and vendor options according to organisational technology requirements |</p>
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| 2.2 Source information from suppliers and vendors  
2.3 Assess vendor information against industry standards  
2.4 Review emerging standards and applications for compatibility with supplier and vendor information  
2.5 Select suppliers and vendors according to organisational requirements |  |
| 3. Evaluate and report on hardware technology options | 3.1 Review and test hardware and confirm it meets organisational requirements  
3.2 Identify project risks associated with identified hardware  
3.3 Document findings in a report and present to required personnel |  |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Identifies, interprets and evaluates technical online and hard copy documentation containing complex terminology and diagrams to identify hardware technology that will benefit the organisation</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses specialised, cohesive language to present an evaluation of hardware technology to a specific audience</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Interprets financial information and applies mathematical calculations relating to time constraints and budgetary information</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Recognises and identifies the implications of organisational policies and procedures when planning and undertaking work</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Identifies the requirements of important communication exchanges, selecting channels, format, tone and content according to purpose and audience</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Applies formal processes when planning more complex tasks, producing plans with logically sequenced steps and reflecting some awareness of resource constraints</td>
</tr>
<tr>
<td>Technology</td>
<td>• Demonstrates a sophisticated understanding of principles, concepts, language and practices associated with the digital world and uses these to troubleshoot and understand the uses and potential of new technology</td>
</tr>
</tbody>
</table>
Unit Mapping Information

Supersedes and is equivalent to ICTICT501 Research and review hardware technology options for organisations.

Links

Assessment Requirements for ICTICT518 Research and review hardware technology options for organisations

Modification History

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<tbody>
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<td>Release 1</td>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- identify hardware technology improvements for an organisation on at least one occasion, including:
  - analysing and planning approaches to technical problems and management requirements
  - accessing and conveying conceptual information regarding emerging technology in relation to organisational needs
  - forecasting future needs for planning and research purposes and recommending technology options
  - documenting findings in a report and seeking and responding to feedback.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- key features of business planning processes applicable to researching technology
- client business needs that can be satisfied by the provision of information and communications technology (ICT) products and services
- current business practices for preparing reports
- current industry and technology information sources
- general features and capabilities of current industry accepted hardware, cabling and software products, and emerging trends and product design
- equipment performance benchmarking
- industry networks, key individuals and organisations within the ICT industry that influence and report on hardware technology
- information gathering techniques required when researching and reviewing hardware technology options
- quality assurance practices that promote reliable investigation processes
• vendor product directions, including those for:
  • access and security products
  • next generation networks
  • self-configuring asymmetric digital subscriber line (ADSL) or cable modem-router-switch for the small office and home office (SOHO) market
  • wireless standards.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• network and computer layout documentation and premises plans
• network components
• equipment specifications
• organisational guidelines
• business plan or model
• journals of industry and professional associations.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTICT519 Develop detailed component specifications from project specifications

Modification History

<table>
<thead>
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<tbody>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to analyse requirements of the project specifications in order to produce a set of high-level component specifications.

The unit applies to systems designers who are required to produce component specifications for programmers.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare components</td>
<td>1.1 Document behaviour scenarios according to documentation standards</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify and develop components according to project specifications</td>
</tr>
<tr>
<td></td>
<td>1.3 Prepare diagrams according to required standards</td>
</tr>
<tr>
<td>2. Prepare schema</td>
<td>2.1 Analyse and document component connectivity</td>
</tr>
<tr>
<td></td>
<td>2.2 Identify and incorporate data flow iteration</td>
</tr>
<tr>
<td></td>
<td>2.3 Prepare component action diagrams according to required standards</td>
</tr>
<tr>
<td>3. Prepare component</td>
<td>3.1 Review and update functional requirements</td>
</tr>
</tbody>
</table>
**ELEMENT** | **PERFORMANCE CRITERIA**
--- | ---
model | 3.2 Specify interface components and component relationships  
3.3 Prepare interaction diagrams according to standards
4. Iterate and review model | 4.1 Conduct walk-through of current model and review functionality  
4.2 Identify relationships and confirm integration of model  
4.3 Review class service requirements  
4.4 Prepare initial test criteria  
4.5 Implement process for incremental testing

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

**SKILL** | **DESCRIPTION**
--- | ---
Reading | • Interprets and analyses text with complex terminology, diagrams, code, syntax, icons and symbols to evaluate current system functionality and technical requirements
Writing | • Uses task related terminology and a formal document structure, choosing format and style according to document audience and organisational requirements  
• Uses required vocabulary, terminology, labelling and naming conventions to develop diagrams using industry specific design tools
Numeracy | • Interprets numerical information and applies basic mathematical calculations relating to time durations and budgetary information
Self-management | • Identifies and follows explicit and implicit protocols and meets expectations associated with own role
Planning and organising | • Takes responsibility for planning and organising own workload, identifying ways of sequencing and combining elements for efficiency
Problem solving | • Responds intuitively to problems in familiar contexts requiring immediate attention
Technology | • Recognises and identifies purpose, needs and limitations when selecting devices and applications for different tasks
Unit Mapping Information

Supersedes and is equivalent to ICTICT502 Develop detailed component specifications from project specifications and ICTPMG504 Prepare project specifications.

Links

Assessment Requirements for ICTICT519 Develop detailed component specifications from project specifications

Modification History

<table>
<thead>
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<tbody>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop component specifications for a project on at least two occasions, including:
  - identifying and document high level component specifications relevant to the project specifications
  - analysing and document component connectivity and relationships
  - documenting and review component modelling.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- component design tools, including features and capabilities
- processes for configuration management
- key features of a cost-benefit analysis
- industry accepted design methodologies and hardware and software products, including features and capabilities
- data modelling techniques
- program development methodologies
- quality assurance practices for preparing component models
- standards and organisational policies relating to component specification development
- current system functionality for analysing components.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- technical specifications
- organisational and process goals
- standards for model development
- computer aided software engineering (CASE) tools
- project deliverables
- test plan
- project budget
- software and hardware required for performance evidence.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTICT520 Confirm transition strategy for new systems

Modification History

<table>
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Application

This unit describes the skills and knowledge required to confirm a transition strategy for new systems based on a revised system design and newly developed change management plan.

The unit applies to those who work as part of a team in a range of information and communications technology (ICT) positions and who are required to plan for a transition to new system websites, networks or software.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Confirm delivery and acceptance plan</td>
<td>1.1 Evaluate revised system design and change management plan</td>
</tr>
<tr>
<td></td>
<td>1.2 Confirm phased delivery with client and project team</td>
</tr>
<tr>
<td></td>
<td>1.3 Confirm method of acceptance and acceptance criteria</td>
</tr>
<tr>
<td></td>
<td>1.4 Confirm that acceptance test plan is in place and agreed</td>
</tr>
<tr>
<td>2. Develop and confirm data take-up plan</td>
<td>2.1 Identify data source for each database</td>
</tr>
<tr>
<td></td>
<td>2.2 Analyse potential integrity constraints</td>
</tr>
<tr>
<td></td>
<td>2.3 Design data conversion workflow</td>
</tr>
<tr>
<td></td>
<td>2.4 Identify interface requirements, data take-up method, complexity and effort required</td>
</tr>
<tr>
<td></td>
<td>2.5 Develop required data conversion contingencies and confirm</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>-----------------------</td>
<td>--------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>3. Confirm cutover plan</td>
<td>3.1 Agree on conversion window in operational timescale with required personnel</td>
</tr>
<tr>
<td></td>
<td>3.2 Plan and confirm parallel running with required personnel</td>
</tr>
<tr>
<td></td>
<td>3.3 Determine and confirm approval of dependencies with required personnel</td>
</tr>
<tr>
<td></td>
<td>3.4 Determine and confirm approval of fall-back options with required personnel</td>
</tr>
<tr>
<td></td>
<td>3.5 Confirm approval of checkpoints, tests and responsibilities with required personnel</td>
</tr>
<tr>
<td></td>
<td>3.6 Confirm approval of resources, tasks and timescales with required personnel</td>
</tr>
</tbody>
</table>

**Foundation Skills**

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
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<tbody>
<tr>
<td>Reading</td>
<td>• Identifies and analyses complex electronic and hard copy documentation, information and data containing specific terminology, diagrams and numerical information to organise conversion and identify data convention contingencies</td>
</tr>
<tr>
<td>Writing</td>
<td>• Applies formal labels, logos, formatting and document structure required by the organisation to ensure signoff obtained is valid</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Articulates strategies clearly and distinctively, based on techniques and language specific to audience and environment, and uses probing, clarifying questions to ensure strategies are understood</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Interprets and analyses numerical and financial information and applies mathematical calculations and financial functions related to timeframe, logistics and budgets</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Applies formal processes when planning more complex tasks, producing plans with logically sequenced steps and reflecting some awareness of resource constraints</td>
</tr>
<tr>
<td></td>
<td>• Uses analytical processes in a variety of situations, setting goals, gathering relevant information and identifying and evaluating options against agreed criteria</td>
</tr>
<tr>
<td>Technology</td>
<td>• Demonstrates a sophisticated understanding of principles, concepts, language and practices associated with the digital</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>-------</td>
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</tr>
<tr>
<td></td>
<td>world and uses these to troubleshoot</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**
Supersedes and is equivalent to ICTICT504 Confirm transition strategy for a new system.

**Links**
Companion Volume Implementation Guide is found on VETNet -
Assessment Requirements for ICTICT520 Confirm transition strategy for new systems

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- confirm new systems transition strategy for an organisation on at least one occasion, including:
  - confirming acceptance plan
  - developing and confirming data take-up plan
  - confirming cutover plan.

In the course of the above the candidate must:

- identify and liaise with required personnel
- seek and respond to feedback.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- technology transition strategies
- current business practices related to transition strategies
- phased delivery requirements
- methods of acceptance for transition strategies
- key features of data take-up, including:
  - data sources
  - integrity constraints
  - data conversion workflow
  - interface requirements
  - data take-up methods
  - data conversion contingencies
• key features of cutover plans, including:
  • conversion windows
  • dependencies
• fall-back options data conversion workflow design, including considerations for:
  • data validation
  • data clean-up
  • data loading.

Assessment Conditions
Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• ICT specifications
• change management plan
• acceptance test plan
• system design
• ICT security assurance specifications.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTICT521 Select new technology supported business model

Modification History

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</table>

Application

This unit describes the skills and knowledge required to identify opportunities for using new technology to support and enable efficient business models.

The unit applies to senior Information and Communications Technology (ICT) staff in a range of areas who are required to research innovative approaches to meeting organisational requirements.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Evaluate current state | 1.1 Map existing ICT process flow against performance standards and identify areas that may benefit from improvement  
1.2 Evaluate existing business models and processes  
1.3 Identify and analyse changes in technological, client and supply chain environments  
1.4 Document factors identified and submit to required personnel for review |
| 2. Research business models | 2.1 Investigate alternative business models in use in similar businesses  
2.2 Identify and determine relevance of business models in use |
ELEMENT | PERFORMANCE CRITERIA
--- | ---
and under development in other industry sectors
2.3 Investigate and evaluate new business models
2.4 Evaluate opportunities identified against business requirements
2.5 Prioritise and document identified opportunities
3. Propose new business model 3.1 Select new business model according to organisational requirements
3.2 Develop performance benchmarks for chosen business model
3.3 Determine and model new business processes
3.4 Document proposed business model according to organisational procedures
3.5 Submit documentation to required personnel for sign-off

Foundation Skills
This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
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<tbody>
<tr>
<td>Reading</td>
<td>• Identifies, analyses and evaluates complex text, diagrams, business models and statistical and financial information</td>
</tr>
<tr>
<td>Writing</td>
<td>• Integrates information and ideas from a number of sources, utilising information ICT modelling tools, and specialised and cohesive language and document structures</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Interprets and analyses a range of statistical and financial data relating to business models to analyse the current model, identify current and future needs, and develop new technology models</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Identifies and responds to explicit and implicit protocols in familiar work contexts&lt;br&gt;• Uses systematic analytical processes in complex, non-routine situations, setting goals, gathering relevant information and identifying and evaluating options against organisational requirements</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Identifies the requirements of important communication exchanges, selecting appropriate channels, format, tone and content to suit purpose and audience, and monitoring impact</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses and investigates new digital technologies and applications to manage and manipulate data, and communicate effectively with others in a secure and stable digital environment</td>
</tr>
</tbody>
</table>
Unit Mapping Information

Supersedes and is equivalent to ICTICT507 Select new technology models for business.

Links

Assessment Requirements for ICTICT521 Select new technology supported business model

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- propose a new technology supported business model for an organisation based on organisational requirements on at least one occasion, including:
  - identifying new approaches to technology use
  - determining the suggested focus of the selected business model according to identified performance improvement standards
  - documenting the new business model.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- procedures for benchmark selection and development
- key features of business process design, including:
  - case diagrams
  - business process modelling and notation
  - activity diagrams
- key components of business-to-business and business-to-customer interface and liaison
- copyright and intellectual property factors relating to selecting new technology models
- current organisational environment, including:
  - technological
  - client
  - supply chain
- methods for determining impact of technological change
- principles of electronic commerce modelling language (ECML)
- procedures for interpreting environmental scanning
• procedures for interpreting design specifications
• key features of modelling methodology
• key components of value and supply chain management
• key features of website architecture.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• business systems
• analysis software
• modelling software
• business requirements
• current industry news
• supply and value chain analysis.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTICT522 Evaluate vendor products and equipment

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to evaluate and test a range of vendor products and equipment against a client’s organisational requirements.

The unit applies to those in a range of information and communications technology (ICT) areas who are required to assess hardware and software products.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Establish project parameters | 1.1 Evaluate and prioritise business requirements  
  1.2 Identify conflicting and overlapping business requirements  
  1.3 Confirm budget and available resources  
  1.4 Validate business requirements, budget and resource needs with client |
| 2. Identify vendor products and equipment | 2.1 Investigate a representative range of vendor products and equipment  
  2.2 Identify and document interdependencies  
  2.3 Specify and document technical alternatives available to business  
  2.4 Determine and document availability of products and equipment |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>equipment</td>
</tr>
<tr>
<td></td>
<td>2.5 Confirm vendor products and equipment meet Australian and other required standards</td>
</tr>
<tr>
<td>3. Test vendor products and services</td>
<td>3.1 Develop valid and reliable test regime</td>
</tr>
<tr>
<td></td>
<td>3.2 Establish test environment and calibrate measuring equipment</td>
</tr>
<tr>
<td></td>
<td>3.3 Undertake testing of products and equipment and document results</td>
</tr>
<tr>
<td></td>
<td>3.4 Undertake revised testing where initial tests are inconclusive or where alternative product configuration may meet business requirements</td>
</tr>
<tr>
<td>4. Evaluate vendor products, services and equipment</td>
<td>4.1 Rate vendor products for quality, performance and support</td>
</tr>
<tr>
<td></td>
<td>4.2 Rate vendor products for fit with client needs</td>
</tr>
<tr>
<td></td>
<td>4.3 Establish product limitations, performance, integration capabilities and costs, and compare with established business requirements</td>
</tr>
<tr>
<td></td>
<td>4.4 Prepare cost-benefit analysis</td>
</tr>
<tr>
<td>5. Prepare evaluation report</td>
<td>5.1 Document product information in order of preference</td>
</tr>
<tr>
<td></td>
<td>5.2 Produce a report specifying preferred product and provide rationale for recommendations</td>
</tr>
<tr>
<td></td>
<td>5.3 Submit report to client for approval</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

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<tr>
<th>Skill</th>
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<tbody>
<tr>
<td>Reading</td>
<td>• Identifies, analyses and evaluates highly technical documents, diagrams, business strategies and statistical and financial information</td>
</tr>
<tr>
<td>Writing</td>
<td>• Integrates information and ideas from a number of sources using specialised and cohesive language and formal document structures</td>
</tr>
</tbody>
</table>
| Numeracy         | • Interprets and analyses a range of statistical and financial data relating to products, equipment and integration costs  
                   • Uses a range of software tools to apply statistical and financial functions and prepare a cost-benefit analysis |
| Self-management  | • Identifies the legal and regulatory responsibilities related to own work and recognises some legal principles across work contexts |
### Skill Description

<table>
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<tr>
<td>Teamwork</td>
<td>• Identifies the requirements of important communication exchanges, selecting channels, format, tone and content according to purpose and audience</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Develops plans to manage relatively complex non-routine tasks and demonstrates an understanding of how they may contribute to longer term operational and strategic goals</td>
</tr>
<tr>
<td></td>
<td>• Uses systematic, analytical processes in complex non-routine situations, setting goals, gathering relevant information and identifying and evaluating options against agreed criteria</td>
</tr>
</tbody>
</table>

### Unit Mapping Information

Supersedes and is equivalent to ICTICT508 Evaluate vendor products and equipment.

### Links

Assessment Requirements for ICTICT522 Evaluate vendor products and equipment

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- determine vendor products and equipment options for an organisation according to requirements on at least one occasion, including:
  - evaluating a range of vendor products and equipment against requirements
  - testing all identified product options
  - documenting the selected items and selection rationale in a report.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- relevance and application of the following for evaluating and selecting products:
  - code of ethics
  - international standards
  - vendor products
  - client business domain
  - copyright and intellectual property
  - general features and capabilities of current industry accepted hardware and software products
- current and future technical systems considerations required by business
- features and functions of relevant hardware components and software products and the interaction between them
- measures required for test regimes.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- client functional requirements
- hardware and software specifications from vendors
- test procedures and activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTICT523 Gather data to identify business requirements

Modification History

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Application

This unit describes the skills and knowledge required to identify, analyse and document business requirements.

The unit applies to systems analyst developers and project team leaders and managers who are responsible for gathering data to identify business requirements.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

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<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify information sources</td>
<td>1.1 Determine information required according to project requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Evaluate available information against project requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify additional information sources based on evaluation of information</td>
</tr>
<tr>
<td></td>
<td>1.4 Develop critical questions to elicit information from key stakeholders using a mixture of open and closed questions</td>
</tr>
<tr>
<td>2. Gather data</td>
<td>2.1 Review current organisational documentation and identify data required for project</td>
</tr>
<tr>
<td></td>
<td>2.1 Use a wide range of information gathering techniques according to project requirements</td>
</tr>
<tr>
<td></td>
<td>2.2 Review reports and other data sources for business</td>
</tr>
</tbody>
</table>
### ELEMENT | PERFORMANCE CRITERIA
---|---
| information | 2.3 Confirm with stakeholders business critical factors relating to current and future directions of organisation |
| 3. Prepare data analysis for review | 3.1 Analyse group and individual responses to clearly define business priorities |
| | 3.2 Document data analysis for review according to organisational standards |

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

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<tbody>
<tr>
<td>Reading</td>
<td>• Identifies, analyses, evaluates and applies complex online and hard copy documentation containing specific terminology, diagrams and numerical information to identify business requirements</td>
</tr>
</tbody>
</table>
| Writing | • Uses plain English and appropriate questioning strategies, avoiding loaded or leading questions, when developing information gathering documentation  
• Uses vocabulary, grammatical structures, terminology, diagrams, numerical information, formatting and structure relevant to the job role and organisation to document the analysis |
| Oral Communication | • Articulates research and resource requirements clearly and directs discussions to elicit the views and opinions of others by using effective listening and open questioning techniques |
| Numeracy | • Interprets numerical information and applies mathematical calculations and financial functions to analyse financial information |
| Self-management | • Identifies and responds to explicit and implicit protocols in familiar work contexts and articulates the importance of identifying and responding to protocols in new situations  
• Uses a mix of intuitive and formal processes to identify key information and issues, evaluate alternative strategies, anticipate consequences and consider implementation issues |

### Unit Mapping Information

Supersedes and is equivalent to ICTICT509 Gather data to identify business requirements.
Links

Assessment Requirements for ICTICT523 Gather data to identify business requirements

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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- identify sources and gather information pertinent to the business requirements
- review and analyse business requirements based on business strategy and current and future directions
- confirm the business-critical factors with stakeholders
- prepare data and document data analysis for review according to organisational standards.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- features of client business domain that inform project team and client understanding of business needs
- industry accepted hardware and software products, general features and capabilities considerations when determining business functions
- role of stakeholders and degree of their involvement in the process
- quality assurance practices required when determining business requirements.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- project brief
- business documentation.
Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTICT524 Determine ICT strategies and solutions for organisations

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</table>

Application

This unit describes the skills and knowledge required to analyse Information and Communications Technology (ICT) goals, objectives and future requirements for an organisation and determine the best ICT systems solution.

The unit applies to those who administer and manage ICT support and participate in the development of strategic initiatives in small-to-medium enterprises (SMEs).

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Evaluate ICT needs of the organisation</td>
<td>1.1 Analyse organisation’s current needs and projected ICT requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Review organisational environment and relevant industry changes and trends</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine ICT goals, objectives and future requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Document outcomes and submit to required personnel and seek and respond to feedback</td>
</tr>
<tr>
<td>2. Determine project goals and objectives</td>
<td>2.1 Confirm project scope with required personnel</td>
</tr>
<tr>
<td></td>
<td>2.2 Evaluate organisational impact of changes</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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<td>------------------------------</td>
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</tr>
<tr>
<td></td>
<td>2.3 Document project, goals and impact of changes according to requirements</td>
</tr>
</tbody>
</table>
| 3. Determine best ICT systems solution | 3.1 Evaluate a range of ICT systems solutions according to project goals  
3.2 Define high-level hardware, software and communications environment required for proposed systems solution  
3.3 Develop a feasibility study and a cost-benefit analysis for proposed solution  
3.4 Confirm that proposed solution aligns with organisation’s strategic plan  
3.5 Submit feasibility study and cost-benefit analysis document to required personnel for approval and sign-off |

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Identifies, interprets and evaluates a wide range of organisational documentation, financial and statistical data, and technical documentation containing complex terminology and diagrams</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses ICT specific terminology and structures document according to documentation purpose</td>
</tr>
</tbody>
</table>
| Numeracy         | • Interprets and analyses a range of statistical and financial data relating to products, equipment and integration costs  
• Uses a range of software tools to apply statistical and financial functions and prepare a cost-benefit analysis |
| Self-management  | • Takes responsibility for high-impact decisions in complex situations involving many variables and constraints                                           |
| Teamwork         | • Identifies the requirements of important communication exchanges, selecting channels, format, tone and content according to purpose and audience             |
| Planning and organising | • Uses a combination of formal and logical planning processes and an increasingly intuitive understanding of context to evaluate cost benefits and appropriate solutions |
| Technology       | • Recognises and identifies the strategic and operational potential of digital trends to achieve work goals, enhance work processes, create opportunities and reduce risks |
Unit Mapping Information

Supersedes and is equivalent to ICTICT510 Determine appropriate ICT strategies and solutions.

Links

Assessment Requirements for ICTICT524 Determine ICT strategies and solutions for organisations

Modification History

<table>
<thead>
<tr>
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<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- determine Information and Communications Technology (ICT) systems solutions for an organisation according to client requirements on at least one occasion, including:
  - analysing the organisation’s current needs and projected ICT requirements
  - determining the impact of system changes on the organisation
  - evaluating and recommending ICT strategies and systems solutions to meet business objectives
  - developing a feasibility study and cost-benefit analysis of proposed solution
  - seeking and responding to feedback throughout the process.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- current industry systems development methodologies
- business planning process relevant to developing an ICT business solution
- current business practices for:
  - preparing business reports
  - facilitation of group interviews
- quality assurance practices for ICT solutions
- general features and capabilities of current industry accepted hardware and software products
- key components of feasibility studies and cost-benefit analyses in relation to ICT strategies and solutions
- information sources for a cost-benefit analysis
- role and degree of stakeholder involvement in developing ICT strategy
- specific client business requirements in relation to proposed ICT solutions.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- detailed information relating to current needs and project requirements of the business
- client expectations brief
- business risks and objectives.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTICT525 Identify and manage the implementation of industry specific technologies

Modification History

<table>
<thead>
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</table>

Application

This unit describes the skills and knowledge required to identify, plan and manage the implementation of industry specific technologies at an identified industry standard.

The unit applies to those engaged in ongoing review and research to identify, manage and evaluate the implementation of industry technologies or techniques to improve aspects of the organisation’s activities.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Analyse and plan implementation of industry specific technologies | 1.1 Identify technologies specific to industry sector  
1.2 Evaluate relevance of industry specific technologies to organisational requirements  
1.3 Plan implementation of industry specific technologies to meet organisational requirements |
| 2. Manage application of industry specific technology | 2.1 Coordinate testing of industry specific technology  
2.2 Implement specific features and functions of industry specific technology to provide a suitable solution to an identified problem  
2.3 Access and use sources of information relating to |
### ELEMENT

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>3. Review, analyse and evaluate industry specific technology performance</td>
<td>3.1 Analyse implementation of industry specific technology for performance and usability</td>
</tr>
</tbody>
</table>

### Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Identifies and interprets technical online and hard copy documentation containing complex terminology and diagrams to identify industry specific technologies that will benefit the organisation</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses vocabulary, grammatical structures and terminology and document structure relevant to the job role and organisation</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Uses listening and questioning techniques for seeking and responding to feedback</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Identifies legislation and regulations relevant to own rights and responsibilities and demonstrates understanding of the implications of these when planning work</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Develops plans to manage relatively complex, non-routine tasks with an awareness of how they may contribute to longer term operational and strategic goals</td>
</tr>
<tr>
<td>Technology</td>
<td>• Demonstrates a sophisticated understanding of principles, concepts, language and practices associated with the digital world and uses these to troubleshoot and understand the uses and potential of new technology</td>
</tr>
</tbody>
</table>
Unit Mapping Information

Supersedes and is equivalent to ICTICT514 Identify and manage the implementation of current industry specific technologies.

Links

Assessment Requirements for ICTICT525 Identify and manage the implementation of industry specific technologies

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- implement industry specific technology for an organisation, according to organisational requirements, on at least one occasion, including:
  - analysing and critically evaluating the features and functions of identified industry specific technologies to an industry standard
  - managing the implementation process of new and emerging industry specific technology
  - reviewing the performance of the industry specific technologies for the organisation.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- trends and applications of current vendor products and technologies
- techniques for gathering information to assist in identifying and managing implementation of industry specific technologies
- current directions of information and communications technology (ICT) and specifically of the major industry technology standards used in the specified area
- general features, capabilities and application of current industry hardware and software products.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- industry specific technologies currently used in industry
documents detailing organisational requirements.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTICT526 Verify client business requirements

Modification History

<table>
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Application

This unit describes the skills and knowledge required to deal with clients at a senior level, to identify their business requirements and verify the accuracy of the information gathered.

The unit applies to senior Information and Communications Technology (ICT) personnel operating with a high degree of autonomy for managing activities.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

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<tbody>
<tr>
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<td><em>Performance criteria describe the performance needed to demonstrate achievement of the element.</em></td>
</tr>
</tbody>
</table>

1. Establish business relationship

<table>
<thead>
<tr>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.1 Identify organisational structure, culture and politics in relation to support requirements</td>
</tr>
<tr>
<td>1.2 Identify internal and external organisational stakeholders</td>
</tr>
<tr>
<td>1.3 Develop business relationship with client</td>
</tr>
<tr>
<td>1.4 Schedule regular liaisons with client to manage relationship</td>
</tr>
</tbody>
</table>

2. Determine context of business need or problem

<table>
<thead>
<tr>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.1 Work with client to define business problem to be investigated</td>
</tr>
<tr>
<td>2.2 Establish system boundaries and scope according to business requirements</td>
</tr>
<tr>
<td>2.3 Manage preparation of required information</td>
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<td>ELEMENT</td>
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<td></td>
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<tr>
<td>3. Source and analyse information</td>
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<tr>
<td>4. Confirm system specifications</td>
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</table>

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
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<tbody>
<tr>
<td>Reading</td>
<td>• Identifies, analyses and evaluates complex and technical online and hard copy documentation containing specific terminology, diagrams and numerical information to identify organisational requirements, analyse business problems and identify solutions</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses questioning strategies, avoiding loaded or leading questions, when developing information gathering documentation</td>
</tr>
<tr>
<td></td>
<td>• Uses grammatical structures and terminology, diagrams and flow charts, numerical information, and formatting and document structure relevant to the job role and organisation to record new system requirements and associated risks</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Participates in a verbal exchange of ideas and solutions and uses detailed and clear language to clarify and present information according to requirements and audience</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Interprets numerical information and applies mathematical calculations relating to time durations and budgetary information</td>
</tr>
<tr>
<td>Planning and</td>
<td>• Uses a combination of formal and logical planning processes and an</td>
</tr>
<tr>
<td>Skill</td>
<td>Description</td>
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<td>---------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>organising</td>
<td>increasingly intuitive understanding of context to evaluate appropriate solutions</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes responsibility for high-impact decisions in complex situations involving many variables and constraints</td>
</tr>
<tr>
<td>Technology</td>
<td>• Recognises and identifies the strategic and operational potential of digital trends to achieve work goals, enhance work processes, create opportunities and reduce risks</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTICT515 Verify client business requirements.

**Links**

Assessment Requirements for ICTICT526 Verify client business requirements

Modification History

<table>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- verify project specific information for a client on at least one occasion, including:
  - establishing business relationships through investigation of the organisation and interviews with client and staff
  - determining and documenting business expectations and needs, including critical business requirements
  - working with clients and staff to gather, analyse and confirm information contributions
  - reviewing and gaining approval for system specifications.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- process for communicating with client in order to gather and report data
- client business requirements relating to Information and Communications Technology (ICT) product selection
- process used to identify products related to the business
- roles and responsibilities of stakeholders.

Assessment Conditions

conditions are typical of those in a working environment in this industry.

This includes access to:

- client expectations brief
- business objectives
- systems, data gathering and appropriate software products.
Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTICT527 Develop and maintain blockchain solutions

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tr>
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</table>

Application

This unit describes the skills and knowledge required to identify, develop and maintain blockchain solutions to specified business needs.

It applies to those in roles, including senior software developers or blockchain developers, who perform the planning, development and implementation of new and existing technologies to business models in the Information and Communications Technology (ICT) and related industries.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Determine blockchain solution requirements</td>
<td>1.1 Establish blockchain objectives, purpose and requirements according to organisational needs 1.2 Identify organisational processes and transactional types suitable for blockchain technology 1.3 Identify organisational use-case according to organisational needs 1.4 Determine legislation and organisational policies and procedures for blockchain and determine impact on solution</td>
</tr>
<tr>
<td>2. Design blockchain solution components</td>
<td>2.1 Gather data according to organisational needs 2.2 Design integration workflow according to organisational needs</td>
</tr>
</tbody>
</table>
Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Monitors outcomes of decisions, considering results and identifying key concepts and principles that may be adaptable in the future</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Uses mathematical formulae to calculate required equipment, undertake measurements and determine response times</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Obtains information to confirm requirements and responsibilities distinctively using appropriate industry language</td>
</tr>
<tr>
<td>Reading</td>
<td>• Recognises and interprets technical, manufacturer and organisational documentation to determine and confirm job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares documentation outlining maintenance schedule according to specified requirements</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Operates from a broad conceptual plan, developing the operational detail in stages, regularly reviewing priorities and performance during implementation, and identifying and addressing issues</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses nuanced understanding of context to recognise anomalies and subtle deviations to normal expectations, focusing attention and remedying problems as they arise</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
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</tr>
<tr>
<td>Self-management</td>
<td>• Takes full responsibility for identifying and considering relevant</td>
</tr>
<tr>
<td></td>
<td>organisational protocols and requirements</td>
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<tr>
<td></td>
<td>• Uses systematic processes, setting goals, gathering required</td>
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<td></td>
<td>information and identifying and evaluating options against agreed</td>
</tr>
<tr>
<td></td>
<td>criteria</td>
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<tr>
<td>Technology</td>
<td>• Demonstrates a sophisticated understanding of principles, concepts,</td>
</tr>
<tr>
<td></td>
<td>language and practices associated with the digital world</td>
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</tbody>
</table>

**Unit Mapping Information**

No equivalent unit. New unit.

**Links**

Assessment Requirements for ICTICT527 Develop and maintain blockchain solutions

Modification History

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop, implement and maintain a blockchain solution aligned to a specific organisational criterion.

In the course of the above, the candidate must:

- research and identify industry standard technology options.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- underlying blockchain principles applicable to developing and maintaining solutions
- objectives, purpose and requirements of blockchain solutions
- suitability of blockchain different transaction and data types
- transactional types and components suitable for blockchain technology
- techniques to debug, scale and test blockchain solutions
- capabilities and purpose of blockchain technology
- industry standard uses for applications.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- industry standard software to access internet and web delivered information
- industry standard hardware to access internet and web delivered information
• client deliverables that assist in information gathering
• platforms providing distributed ledger applications
• blockchain best practice guidelines.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTICT528 Deploy smart contracts

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to administer and manage smart contracts as a blockchain application. It involves the research, planning and deployment of blockchain applications for smart contracts suitable to specified business need.

It applies to those who work as senior software developers, blockchain developers, or those who are responsible for undertaking the assessment and implementation of new technologies to business models in the Information and Communications Technology (ICT) and related industries.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

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<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to deploy blockchain technology</td>
<td>1.1 Establish organisational requirements for blockchain technology and contracts</td>
</tr>
<tr>
<td>1.2 Determine existing blockchain infrastructure</td>
<td></td>
</tr>
<tr>
<td>1.3 Identify data based on existing infrastructure and organisational requirements</td>
<td></td>
</tr>
<tr>
<td>1.4 Determine platform and security requirements</td>
<td></td>
</tr>
<tr>
<td>2. Plan deployment strategy</td>
<td>2.1 Determine and document deployment plan according to organisational requirements</td>
</tr>
<tr>
<td>2.2 Determine and document deployment timelines</td>
<td></td>
</tr>
</tbody>
</table>
2.3 Determine and document impact on organisational operations

3. Implement smart contracts technology
   3.1 Deploy technology according to deployment plan
   3.2 Determine alignment of technological capabilities against deployment plan
   3.3 Determine and apply methods to align smart contract capability against deployment plan
   3.4 Create documentation and seek and respond to feedback from required personnel

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

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<thead>
<tr>
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<tbody>
<tr>
<td>Learning</td>
<td>• Monitors outcomes of decisions, considering results and identifying key concepts and principles that may be adaptable in the future</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Uses mathematical formulae to calculate required equipment, undertake measurements and determine response times</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Obtains information to articulate requirements and responsibilities distinctively using appropriate industry language intended for audience and environment</td>
</tr>
<tr>
<td>Reading</td>
<td>• Recognises and interprets technical, manufacturer and organisational documentation to determine and confirm job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares documentation detailing deployment plan, timelines and impact on organisational operations using appropriate language for intended audience</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Operates from a broad conceptual plan, developing the operational detail in stages, regularly reviewing priorities and performance during implementation, and identifying and addressing issues</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses nuanced understanding of context to recognise anomalies and subtle deviations to normal expectations, focusing attention and remedying problems as they arise</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes full responsibility for identifying and considering relevant organisational protocols and requirements</td>
</tr>
<tr>
<td></td>
<td>• Uses systematic processes, setting goals, gathering required information and identifying and evaluating options against agreed criteria</td>
</tr>
<tr>
<td>Technology</td>
<td>• Demonstrates a sophisticated understanding of principles, concepts, language and practices associated with the digital world</td>
</tr>
</tbody>
</table>
Unit Mapping Information

No equivalent unit. New unit.

Links

Assessment Requirements for ICTICT528 Deploy smart contracts

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- deploy a smart contract using blockchain technology on at least two occasions.

In the course of the above, the candidate must:

- research organisational business model and determine required distributed ledger application
- demonstrate adherence to blockchain best practices and guidelines.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- objectives, purpose and requirements of blockchain solutions
- blockchain principles that apply to deploying smart contracts
- functions and features of cryptography
- database rules relevant to deploying smart contracts
- transactional components
- industry standard uses for applications
- industry standard uses for ABI and bytecode variables
- uses and functions of Integrated Development Environment (IDE)
- libraries and languages relevant to deploying smart contracts
- security best practices and principles applicable to smart contracts.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• industry standard software to access internet and web delivered information
• industry standard hardware to access internet and web delivered information
• client deliverables that assist in information gathering
• platforms providing distributed ledger applications
• blockchain best practice guidelines.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTICT529 Organise and lead agile projects

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
<td>Release 1</td>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to lead and organise an agile team of Information and Communications Technology (ICT) and other industry professionals to deliver a project within an agile project management framework.

The unit applies to those in ‘scrum master’ roles and those responsible for leading team members within an agile project. This includes working as project leads within software, web, application and game development environments, without the function of client negotiation or overall business management of the project.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Establish agile project and team</td>
<td>1. Identify and confirm project requirements, outcomes and client expectations with required personnel</td>
</tr>
<tr>
<td></td>
<td>1.2 Confirm agile project management methodology and timelines according to project requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Consolidate and confirm prioritisation of tasks according to project timelines</td>
</tr>
<tr>
<td></td>
<td>1.4 Confirm project scope, budget and key dates with required personnel</td>
</tr>
<tr>
<td></td>
<td>1.5 Negotiate and facilitate team members choosing roles and</td>
</tr>
</tbody>
</table>

Notes:

- **ELEMENT**
  - Elements describe the essential outcomes.

- **PERFORMANCE CRITERIA**
  - Performance criteria describe the performance needed to demonstrate achievement of the element.
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| 2. Coordinate effective team communication | 2.1 Discuss, confirm and implement ways and forms of communicating through tools and meetings with required personnel  
2.2 Facilitate and manage agile meeting and encourage others to share feedback and progress  
2.3 Check alignment of tasks, progress and timelines match communication and meeting agendas  
2.4 Manage work progress and update communication tools according to project progress |
| 3. Prioritise and manage backlog | 3.1 Identify and prioritise work backlog according to client requirements  
3.2 Determine increment timelines and stages of incremental delivery according to project requirements  
3.3 Select range of backlog items to work on in first sprint  
3.4 Communicate and coach team to self-select backlog streams and confirm with required personnel  
3.5 Manage project work and track progress against project requirements  
3.6 Coach and seek feedback from team members  
3.7 Raise and action feedback outcomes according to project requirements and personnel feedback  
3.8 Re-prioritise deliverables and backlog for next sprint according to client requirements |
| 4. Finalise agile project | 4.1 Collate project deliverables and prepare to present to client according to project requirements  
4.2 Review and discuss project outcomes, agile effectiveness and team performance with required personnel  
4.3 Lead agile project debrief and document outcomes and lessons learnt |

**Foundation Skills**

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses a wide range of mathematical calculations to interpret numerical information and to prepare/reconcile financial data</td>
</tr>
</tbody>
</table>
**SKILL** | **DESCRIPTION**
---|---
Oral communication | • Actively listens and contributes to discussions to confirm requirements and discusses solutions to identified problems  
• Applies coaching techniques to encourage and support team members to achieve potential in team environment

Reading | • Interprets complex text in order to address the project requirements

Writing | • Prepares complex documents using required language and grammar to present ideas, options and recommendations in a logical sequence

Teamwork | • Fosters a collaborative culture within own sphere of influence, facilitating a sense of commitment and cohesion, and highlighting and using the strengths of those involved when establishing the project team  
• Actively builds formal and informal networks to include key people/communities with expert skills and knowledge

Problem solving | • Makes a range of decisions in relatively complex situations, taking a range of constraints into account when monitoring the project and system testing  
• Uses systematic, analytical processes in complex, non-routine situations, setting goals, gathering required information, and identifying and evaluating options against agreed criteria when conducting post project reviews

Self-management | • Recognises and follows explicit and implicit protocols and meets expectations associated with own role and business deadlines

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**Unit Mapping Information**

No equivalent unit. New unit.

**Links**

Assessment Requirements for ICTICT529 Organise and lead agile projects

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- plan, lead and evaluate at least three project sprints comprised of different project work tasks within an agile project framework.

In the course of the above, the candidate must:

- use at least one project management tool for effective team communication
- use at least two different agile methodologies for communicating with team members.
- coach team members and facilitate agile team culture and mindset
- discuss and agree on frequency of team communication, feedback and project progress
- apply agile principles and allow team to self-govern.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- agile principles, mindsets and behaviours
- agile methodologies, including:
  - project management
  - team member roles and responsibilities
  - characteristics of increments, increment timelines and stages of increment delivery
  - project work tools and platforms
  - communication tools and platforms
  - agile meetings, including huddles and scrums
  - KANBAN board tools
  - project debrief methodologies
  - work task prioritisation requirements and contingencies
• version control and progress tracking
• ICT hardware and project management software applicable to organising and managing agile projects
• communication techniques and practices required to coach others and lead meetings.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• equipment, hardware and industry software packages required for agile project work
• a range of simulated work tasks and project within agile project management teams
• project requirements and agile project team
• the internet and connectivity
• required online agile project management and communication tools.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

**ICTICT530 Design user experience solutions**

**Modification History**

<table>
<thead>
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**Application**

This unit describes the skills and knowledge required to design solutions using a user experience (UX) methodology, with the users’ experience at the centre of design. In this unit, a user refers to a customer or client who will interact and use a product, service and/or platform.

The unit applies to those working as business and systems analysts, as well as developers of software, games, websites, applications, products and services. UX design aims to improve, optimize and add value to the users’ experience of a designed solution (product, service or platform).

No licensing, legislative or certification requirements apply to this unit at the time of publication.

**Unit Sector**

General ICT

**Elements and Performance Criteria**

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Explore and validate problem | 1.1 Define current problem according to business needs  
1.2 Research problem and alternatives in market  
1.3 Set data metrics and goals, and define design success according to business needs  
1.4 Research user groups and confirm groups suitable for consultation |
<p>| 2. Research and develop user groups’ experiences | 2.1 Research problem, required user group information and solutions in market |</p>
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Document research and synthesise findings</td>
<td></td>
</tr>
<tr>
<td>3. Interview user groups and document user experience findings and feedback according to user and market segmentation</td>
<td></td>
</tr>
<tr>
<td>4. Create user group personas and map to user experience problems and improvement opportunities</td>
<td></td>
</tr>
<tr>
<td>5. Develop wireframes to communicate user experience according to current problem</td>
<td></td>
</tr>
<tr>
<td>3. Create solution options and validate solution</td>
<td></td>
</tr>
<tr>
<td>1. Workshop and determine solutions according to user experience, problems and improvement opportunities identified</td>
<td></td>
</tr>
<tr>
<td>2. Confirm best solution with required personnel and client according to UX principals and user needs</td>
<td></td>
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<tr>
<td>3. Develop solution prototype according to confirmed solution</td>
<td></td>
</tr>
<tr>
<td>4. Test solution according to required methodology</td>
<td></td>
</tr>
<tr>
<td>5. Collect feedback from user groups and adjust solution according to UX principles and user needs</td>
<td></td>
</tr>
<tr>
<td>6. Finalise solution and document work according to organisational requirements</td>
<td></td>
</tr>
<tr>
<td>4. Finalise and present UX solution</td>
<td></td>
</tr>
<tr>
<td>1. Finalise and confirm UX solution</td>
<td></td>
</tr>
<tr>
<td>2. Document and collate findings and solution documentation according to organisational requirements</td>
<td></td>
</tr>
<tr>
<td>3. Present solutions to required personnel</td>
<td></td>
</tr>
<tr>
<td>4. Integrate UX design into solution according to business need</td>
<td></td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning skills to confirm requirements and participate in discussion to synthesise information from others</td>
</tr>
<tr>
<td>Reading</td>
<td>• Critically analyses documentation, information and data from a variety of sources and records, and consolidates information to determine requirements, meaning and applicability to task</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares complex documents using required language and grammar to present ideas, options and recommendations in a logical sequence</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
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<td>---------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
</tbody>
</table>
| Teamwork      | • Builds formal and informal networks to include key people/communities with expert skills and knowledge  
                • Coordinates team effectiveness by including, coaching, informing and coordinating others                                      |
| Problem solving | • Makes complex decisions in varied situations, taking a range of constraints into account when monitoring the project and design process     |
| Self-management | • Monitors progress of plans and schedules, and reviews and changes them to meet new demands and priorities 
                • Investigates new and innovative ideas and work practices through consultation, formal and analytical thinking |
| Technology    | • Interprets the purposes, specific functions and key features of technologies and operates them effectively to complete design exercises and identify how others use technologies |

**Unit Mapping Information**

No equivalent unit. New unit.

**Links**

Assessment Requirements for ICTICT530 Design user experience solutions

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design and document at least one user experience (UX) solution for a user group of at least 3 people.

In the course of the above, the candidate must:

- undertake research and consultation
- test, adjust and improve solution to desired outcome.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- consultation and communication techniques and methodologies applicable to designing user experience solutions
- UX principles and values, including usefulness, aesthetics, desirability, useability and function
- UX methodologies and techniques, including:
  - design thinking
  - use-mapping and journey exercises
  - market segmentation
  - testing solution on user groups
  - testing function and useability
  - validating user experience of solution.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- wireframe and prototype tools and templates
- design problem or business case
- user group of at least three different people.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTICT531 Test network using virtual instruments

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 7.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to apply simulation testing techniques when testing networking systems.

It applies to technical staff who work with optical communication systems.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

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<thead>
<tr>
<th>ELEMENT</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan to test network</td>
<td>1.1 Obtain work details and scope from relevant personnel and arrange for site access in compliance with organisational security arrangements, legislation, codes, regulations and standards</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine required features and applications of virtual instruments across networking systems</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify limitations of virtual instruments according to organisational standards</td>
</tr>
<tr>
<td></td>
<td>1.4 Select simple and complex virtual instruments to test networking systems</td>
</tr>
<tr>
<td>2. Perform network simulation techniques</td>
<td>2.1 Measure networking systems according to organisational policies and procedures</td>
</tr>
</tbody>
</table>
| | 2.2 Simulate and display properties of modulated signals with software-generated instruments according to organisational
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
|                               | 2.3 Simulate and display data signals transmitted through band-limited channels  
|                               | 2.4 Monitor virtual instruments  
| 3. Process network measurements | 3.1 Determine conversion processes used in virtual instruments  
|                               | 3.2 Document effects of a simulation algorithm on recorded readings  
|                               | 3.3 Analyse measurements in consideration of conversion process and simulation algorithm  
| 4. Report network test results | 4.1 Prepare report on measurement results according to organisational procedures  
|                               | 4.2 Submit report to relevant personnel and obtain sign-off  

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
</table>
| Numeracy         | • Selects and applies mathematical and problem-solving techniques in a broad range of contexts  
| Reading          | • Draws on a range of strategies to research and demonstrate knowledge of complex texts  
|                  | • Analyses and consolidates test results and data from a range of sources against defined criteria and requirements  
| Writing          | • Demonstrates sophisticated writing skills and selects required conventions and stylistic devices to express precise meaning  
| Planning and organising | • Accepts responsibility for planning and sequencing complex tasks, workloads and managing network capabilities,  
|                  | • Negotiates key details with relevant personnel  
| Problem solving  | • Applies systematic and analytical decision-making processes for complex and non-routine situations  
|                  | • Responds to problems requiring immediate resolution, drawing on past experiences  
| Self-management  | • Takes responsibility for following policies, procedures and legislative requirements  
| Technology       | • Investigates and uses new digital technologies and applications for testing, managing and manipulating data  

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PwC’s Skills for Australia
Unit Mapping Information

Supersedes and is equivalent to ICTICT516 Test telecommunications network using virtual instruments.

Links

Assessment Requirements for ICTICT531 Test network using virtual instruments

Modification History

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- test at least three different types of networks using at least one complex and at least one simple virtual instrument in each network.

In the course of the above, the candidate must:

- use system manuals and equipment according to manufacturer specifications.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- organisational policies and procedures, including those for:
  - obtaining work details and scope from relevant personnel
  - arranging site access
  - security arrangements
  - report sign-off procedures
  - identifying limitations of virtual instruments
  - measuring networking systems
- features and applications of:
  - simple and complex virtual instruments
  - band-limited channels
  - data buses
  - simulation algorithms
  - virtual instruments
- differences between simple and complex virtual instruments
• sampling and data conversion processes
• instrumentation principles and practices
• mathematical and problem-solving techniques of measuring networking systems using virtual instruments
• technological developments of virtual instruments
• internet support services
• modulation methods, AM, FM and digital formats
• report formats and requirements
• legislation, codes, regulations and standards and workplace health and safety requirements for scoped work.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• internet sites
• electronic workbench or similar software
• virtual instrument applications and media
• a workplace conducting operations involving virtual instruments
• support from a competent supervisor or mentor
• networking equipment that can be used for integrating projects
• industry software packages.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTICT532 Apply IP, ethics and privacy in ICT environments

Modification History

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Application

This unit describes the skills and knowledge required to maintain professional and ethical conduct, as well as to ensure that personal information of stakeholders is handled in a confidential and professional manner when dealing with stakeholders in an Information and Communications Technology (ICT) environment.

It applies to ICT personnel who are required to gather information to determine the organisation’s code of ethics and protect and maintain privacy policies and system security.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

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<tbody>
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<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Establish organisational IP requirements</td>
<td>1.1 Identify industry standard intellectual property (IP) and copyright legislation, policies and procedures 1.2 Identify and document organisational policy and industry standard legislation against organisational work practices 1.3 Distribute new or revised policy and procedures to stakeholders according to organisational procedures</td>
</tr>
<tr>
<td>2. Review and determine organisational IP, ethics and privacy policies</td>
<td>2.1 Review organisational privacy policy and procedures and determine compliance with industry standard requirements</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>------------------------------</td>
<td>-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>2.2 Review organisational</td>
<td>2.2 Review organisational code of ethics and determine compliance with industry standard requirements</td>
</tr>
<tr>
<td>2.3 Review ethical work</td>
<td>2.3 Review ethical work practices and feedback and determine application of code according to organisational requirements</td>
</tr>
<tr>
<td>3.1 Update privacy policy</td>
<td>3.1 Update privacy policy and procedures and code of ethics to align with required privacy legislation</td>
</tr>
<tr>
<td>3.2 Distribute revised</td>
<td>3.2 Distribute revised policy, procedures and ethics to required personnel</td>
</tr>
<tr>
<td>3.3 Implement new work</td>
<td>3.3 Implement new work procedures and ethics according to organisational requirements</td>
</tr>
<tr>
<td>3.4 Test level of integrity,</td>
<td>3.4 Test level of integrity, confidentiality, security and availability of information according to industry standards and organisational policies and procedures</td>
</tr>
<tr>
<td>4. Maintain ethics code</td>
<td>4.1 Establish and document review and grievance procedures and submit to required personnel</td>
</tr>
<tr>
<td></td>
<td>4.2 Seek and respond to review and grievance procedure documents feedback from required personnel</td>
</tr>
<tr>
<td></td>
<td>4.3 Obtain final sign-off from required personnel</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Uses each experience to reflect on ways in which variables impact on decision outcomes and to gain insights into what constitutes decision making in different contexts</td>
</tr>
</tbody>
</table>
| Oral communication | • Participates in verbal exchange of ideas and elicits views and opinions of others using listening and questioning techniques  
<pre><code>                 | • Identifies requirements of important communication exchanges, selecting channels, format, tone and content to suit purpose and audience                                                                                 |
</code></pre>
<p>| Reading         | • Analyses and evaluates complex text to determine legislative and organisational standards, and applies information to organisational policies and processes                                                           |
| Writing         | • Integrates information and ideas from a range of sources, utilising support materials and specialised and cohesive language in a format and style applicable to audience and organisation |</p>
<table>
<thead>
<tr>
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<th>DESCRIPTION</th>
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</thead>
<tbody>
<tr>
<td>Planning and organising</td>
<td>• Sequences and schedules complex activities, monitors implementation and manages communication</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Identifies and analyses changes to legislation and regulations applicable to own rights and responsibilities</td>
</tr>
<tr>
<td></td>
<td>• Identifies implications of changes to legislation and regulations applicable to own rights and responsibilities when negotiating, planning and undertaking work</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses digital technologies and systems safely, legally and ethically when gathering, storing, accessing and sharing information, with a growing awareness of the permanence and transparency of all activities</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is not equivalent to ICTICT418 Contribute to copyright, ethics and privacy in an ICT environment.

**Links**

Assessment Requirements for ICTICT532 Apply IP, ethics and privacy in ICT environments

Modification History

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- analyse legislation and standards, and contribute to policy and procedures improvements in code of ethics and privacy policy documents in the Information and Communications Technology (ICT) industry on at least once occasion.

In the course of the above, the candidate must:

- document and communicate updates with relevant personnel.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- codes of ethics pertinent to ICT industry
- federal, state and territory legislation and policies applicable to ICT environments and relating to:
  - copyright and intellectual property
  - privacy
- organisational communication processes and procedures related to applying IP, ethics and privacy policies in ICT environments.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- industry standard organisational policies, legislation and standards documentation
- organisational style guide
• records and documentation that assists in determination of workplace adherence to organisational code of ethics
• industry codes of practice
• hardware and software applicable to applying legislative and organisational policies.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTICT611 Develop ICT strategic business plans

Modification History

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<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 6.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to create strategic in alignment with organisational Information and Communications Technology (ICT) goals and strategies.

It applies to those who work as senior ICT professionals, across various ICT specialisms and are required to develop strategies and action plans for implementation.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Develop and share mission and vision statement

1.1 Review organisation’s mission statement
1.2 Develop and document organisation’s vision statement
1.3 Submit documentation to required personnel and seek and respond to feedback
1.4 Communicate mission and vision statements to required personnel

2. Assess organisational environment

2.1 Evaluate and document organisation’s internal environment
2.2 Evaluate organisation’s external environment and document findings
2.3 Determine and document trends, developments and
## ELEMENT | PERFORMANCE CRITERIA
--- | ---
| | critical issues impacting the organisation

3. Set objectives and targets

3.1 Develop and document organisation’s objectives and targets
3.2 Develop and document strategies that meet organisational objectives, mission and values
3.3 Determine and document strategy and objective constraints

4. Finalise strategic plan

4.1 Submit all documentation and request feedback
4.2 Incorporate required changes and improvements
4.3 Obtain final task sign off from required personnel

## Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses a range of statistical, mathematical and financial calculations and functions to interpret numerical data relating to SWOT analysis and time and financial constraints</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses listening, probing and open questioning techniques to clarify and present information according to requirements and audience</td>
</tr>
<tr>
<td>Reading</td>
<td>• Identifies, analyses and evaluates complex text, diagrams, business models, industry trends, statistical information and financial information</td>
</tr>
<tr>
<td>Writing</td>
<td>• Integrates information and ideas from different sources, utilising appropriate strategic planning tools, specialised and cohesive language and formal document structures</td>
</tr>
<tr>
<td>Initiative and enterprise</td>
<td>• Identifies the strategic and operational potential of digital trends to achieve work goals, enhance work processes, create opportunities and reduce risks</td>
</tr>
</tbody>
</table>
| Problem solving | • Identifies a range of factors that impact on a decision, including own values and principles, the needs, power, values, beliefs and assumptions of stakeholders
• Recognises problem areas and identifies possible solutions |
| Self-management | • Takes a lead role in the development of organisational goals, roles and responsibilities
• Identifies importance of clarifying, focusing and aligning goals |
<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>and expectations, and develops ownership of and broad commitment to achieving outcomes</td>
</tr>
<tr>
<td></td>
<td>• Develops and implements strategies that ensure organisational policies, procedures and regulatory requirements are being met</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTICT601 Develop ICT strategic and action plans.

**Links**

Assessment Requirements for ICTICT611 Develop ICT strategic business plans

Modification History

<table>
<thead>
<tr>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- document plan, processes and outcomes and incorporate changes on at least one occasion.

In the course of the above, the candidate must:

- develop, review and contribute to business vision statements and strategic plans.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- analysis and planning approaches to technical problems and management requirements relating to network ICT security guidelines of the organisation
- SWOT analysis methodology
- an organisation’s approach to:
  - monitoring strategic directions
  - setting objectives and targets
  - selecting hardware platform
- evaluation methods used when forecasting for planning, including:
  - system functionality, including ICT trends and developments
  - internal and external operating environments
  - operating systems supported by the organisation.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.
This includes access to:

- budget and time constraints
- business objectives
- business risks.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTICT612 Develop contracts and manage contract performance

Modification History

<table>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to negotiate and document contractual arrangements between clients and vendors and to monitor and manage performance against agreed contractual obligations.

The unit applies to those in senior Information and Communications Technology (ICT) management roles who are required to contract both staff and suppliers.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Establish contract</td>
<td>1.1 Determine and document boundaries of the contract according to organisational requirements 1.2 Determine and document contract requirements according to organisational requirements 1.3 Determine and document required performance criteria 1.4 Obtain client and vendor feedback to clarify problems</td>
</tr>
<tr>
<td>2. Monitor performance and facilitate negotiations</td>
<td>2.1 Confirm implementation of contractual obligations 2.2 Confirm and document performance against required performance criteria and contractual</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>----------------------------------------------</td>
<td>------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>2. Facilitate negotiations to resolve problems and misunderstandings</td>
<td>2.3 Facilitate negotiations to resolve problems and misunderstandings</td>
</tr>
</tbody>
</table>
| 3. Conclude performance outcomes and recommendations | 3.1 Determine and document organisational alignment to documented performance  
3.2 Determine and document unsatisfactory performance  
3.3 Determine and document recommendations for contractual variations  
3.4 Submit document to required personnel and seek and respond to feedback |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Draws from a range of mathematical and financial calculations to determine and monitor contractual milestones, costs and budgetary constraints</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Demonstrates use of listening and probing and open questioning techniques to elicit the views and opinions of others and obtain information and feedback</td>
</tr>
<tr>
<td>Reading</td>
<td>• Analyses a variety of organisational documentation, vendor and client information, technical specifications and financial data</td>
</tr>
<tr>
<td>Writing</td>
<td>• Integrates information and requirements from a number of sources using correct spelling and grammar, specialised and cohesive language and formal contract documentation structures</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Demonstrates active identification of the requirements of important communication exchanges, selecting appropriate channels, format, tone and content to suit purpose and audience</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Develops plans to manage relatively complex, non-routine tasks with an awareness of how they may contribute to longer term operational and strategic goals</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Demonstrates an understanding of context to identify anomalies and subtle deviations to normal expectations, focussing attention on critical issues and variables and filtering out peripheral issues</td>
</tr>
<tr>
<td>Technology</td>
<td>• Recognises and identifies strategic and operational potential of digital trends to achieve work goals, enhance work processes,</td>
</tr>
<tr>
<td>Skill</td>
<td>Description</td>
</tr>
<tr>
<td>---------------------------</td>
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</tr>
<tr>
<td></td>
<td>create opportunities and reduce risks</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTICT602 Develop contracts and manage contracted performance.

**Links**

Assessment Requirements for ICTICT612 Develop contracts and manage contract performance

Modification History

<table>
<thead>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- negotiate and formulate at least one contract.

In the course of the above, the candidate must:

- document processes and outcomes
- monitor performance outcomes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standard analysis and planning approaches to technical problems and management requirements including:
  - organisational values
  - purpose in context of formulating contracts
- methods for evaluating and forecasting vendor and technology trends
- contracting requirements related to Information and Communications Technology (ICT)
- methods of purchasing ICT equipment and services, such as negotiating extensive organisational support contracts
- industry standards in relation to service and product agreements.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• organisational policies and procedures
• industry standard service and product agreements
• detailed information relating to business strategic plan and objectives.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTICT613 Manage the use of development methodologies

Modification History

<table>
<thead>
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</table>

Application

This unit describes the skills and knowledge required to evaluate and determine required traditional and non-traditional systems development methodologies for use by a team.

The unit applies to those in senior Information and Communications Technology (ICT) management roles who are required to manage development teams.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Determine appropriate development methodology</td>
<td>1.1 Determine, document and define subject activity</td>
</tr>
<tr>
<td></td>
<td>1.2 Define and document selection of development methodology criteria</td>
</tr>
<tr>
<td></td>
<td>1.3 Evaluate industry standard traditional and non-traditional system development methodologies</td>
</tr>
<tr>
<td></td>
<td>1.4 Determine system development methodology according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.5 Submit documentation to required personnel and seek and respond to feedback</td>
</tr>
<tr>
<td>2. Review development methodology</td>
<td>2.1 Review project plan and determine suitability to guide developmental processes and adjust according</td>
</tr>
<tr>
<td></td>
<td>2.2 Review identification and description of required task</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
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</tr>
<tr>
<td></td>
<td>types and adjust according to development methodology</td>
</tr>
<tr>
<td>2.3</td>
<td>Review definition of appropriate control structures that need to be created during task type execution</td>
</tr>
<tr>
<td>2.4</td>
<td>Review identification of resources to support methodology selection</td>
</tr>
<tr>
<td>3. Direct development methodology use</td>
<td>3.1 Monitor application of required methodology to solve tasks</td>
</tr>
<tr>
<td></td>
<td>3.2 Monitor the project flow and effectiveness of use of methodology against project plan</td>
</tr>
<tr>
<td></td>
<td>3.3 Review documented opportunities for improvement, lessons learned and recommendations for future projects</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Uses specific and complex systems development terminology to liaise with project leader, review methodology and monitor the project</td>
</tr>
<tr>
<td>Reading</td>
<td>• Identifies, analyses and evaluates a range of online and hard copy organisational documentation and technical information containing complex, systems development specific terminology, syntax and diagrams and applies the information to the task</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses correct spelling, grammar and plain English together with a range of systems development specific terminology and computer-generated diagrams</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Develops plans to manage relatively complex, non-routine tasks with an awareness of how they may contribute to longer term operational and strategic goals</td>
</tr>
<tr>
<td></td>
<td>• Uses systematic analytical processes in complex, non-routine situations, setting goals, gathering relevant information and identifying and evaluating options against agreed criteria</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Identifies relevant information and ideas from a range of messages and oral and written exchanges, paying some attention to the meanings attached to the choice of form, channel and wording</td>
</tr>
</tbody>
</table>
Unit Mapping Information

Supersedes and is equivalent to ICTICT603 Manage the use of appropriate development methodologies.

Links

Assessment Requirements for ICTICT613 Manage the use of development methodologies

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- evaluate and apply at least three different development methodologies and their application to a development project.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- organisational business domain and organisational requirements
- life cycle maintenance of a live system, network or website applicable to managing the use of appropriate development methodologies
- technology requirements involved for a range of development methodologies relating to managing the use of appropriate development methodologies
- industry standard development methodologies applicable to managing the use of appropriate development methodologies.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- design specifications and development methodologies
- organisational standards for documentation and version control
- detailed user requirements document, including model and scope
- a project plan.
Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTICT614 Identify and implement business innovation

Modification History

<table>
<thead>
<tr>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to analyse traditional business processes to identify and implement business opportunities for innovation and reform.

The unit applies to those in senior Information and Communications Technology (ICT) in areas of knowledge management and systems development, who are responsible for analysing, identifying and coordinating ICT business solutions.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Compare business with competitor businesses</td>
<td>1.1 Identify information on business markets, customers and methods of doing business</td>
</tr>
<tr>
<td></td>
<td>1.2 Analyse market for business and customer base</td>
</tr>
<tr>
<td></td>
<td>1.3 Analyse business relationships, processes and methods of doing business with e-facilitated businesses</td>
</tr>
<tr>
<td>2. Identify business opportunities</td>
<td>2.1 Identify organisational innovation and reform strategies</td>
</tr>
<tr>
<td></td>
<td>2.2 Determine strategy compatibility against organisational goals and objectives and conduct a cost-benefit analysis according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>2.3 Evaluate degree of likely change and organisational ramifications according to task requirements</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>-------------------------</td>
<td>--------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>2.4</td>
<td>Conduct risk management analysis and formulate a contingency plan according to organisational requirements</td>
</tr>
<tr>
<td>2.5</td>
<td>Determine future proofed innovation strategies according to organisational requirements</td>
</tr>
<tr>
<td>3. Implement innovation</td>
<td>3.1 Redesign innovation for organisation and implement online technologies according to organisational strategy requirements</td>
</tr>
<tr>
<td></td>
<td>3.2 Integrate innovation according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>3.3 Review organisational innovation against organisational requirements outcomes</td>
</tr>
<tr>
<td></td>
<td>3.4 Determine organisational innovation requirements</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses a range of statistical, mathematical and financial calculations and functions to interpret numerical data relating to cost-benefit analysis, risk, time constraints and to monitor implementation of the reform</td>
</tr>
<tr>
<td>Reading</td>
<td>• Analyses and evaluates complex textual information to obtain information relevant to the organisation and the development of the innovative reforms</td>
</tr>
<tr>
<td>Writing</td>
<td>• Integrates information and ideas from a number of sources, utilising appropriate strategic planning and business innovation tools, specialised and cohesive language and formal document structures to meet the varied requirements of the organisation and the stakeholders</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Operates from a broad conceptual plan, developing the operational detail in stages, regularly reviewing priorities and performance during implementation, and identifying and addressing issues</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Analysis, lateral thinking, experience and knowledge to address complex problems</td>
</tr>
<tr>
<td></td>
<td>• Demonstrates an understanding of the ways in which variables impact on decision outcomes</td>
</tr>
<tr>
<td></td>
<td>• Demonstrates an understanding of the strategic and operational potential of digital trends to achieve work goals, enhance work processes, create opportunities and enhance or reduce risks</td>
</tr>
</tbody>
</table>
### Skill | Description
--- | ---
Self-management | - Responds to both implicit and explicit protocols within familiar work contexts and demonstrates an understanding of the importance of identifying and responding to protocols in new situations

**Unit Mapping Information**
Supersedes and is equivalent to ICTICT604 Identify and implement business innovation.

**Links**
Assessment Requirements for ICTICT614 Identify and implement business innovation

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- define, develop and implement a complex innovation plan.

In the course of the above, the candidate must:

- define the organisation’s strategic directions
- develop innovations to assist the business
- produce a cost-benefit analysis of suggested innovations.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- organisation’s culture and traditional organisational models
- internal and external sources of information relating to identifying and implementing business innovation
- legal, ethical and security issues relating to business strategies
- records management principles and processes
- legislation from levels of government that effect business operation.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- organisational documents including mission statements and strategic directions
- an environment where business opportunities for innovation may be implemented.
Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTICT615 Implement knowledge management strategies

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to implement, monitor and review knowledge management strategies.

The unit applies to those in senior Information and Communications Technology (ICT) roles including knowledge management and systems development teams.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

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<tr>
<th>ELEMENT</th>
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<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Implement knowledge management system and procedures | 1.1 Determine formal and informal incentives and reward policy for information knowledge sharing  
1.2 Implement knowledge sharing policy according to organisational needs  
1.3 Determine methods of contributing to the organisation’s knowledge management system  
1.4 Determine user support strategies  
1.5 Determine knowledge and information protection and security access levels |
| 2. Maintain business knowledge base | 2.1 Test input procedures and align to organisational needs  
2.2 Collect and analyse data and align to organisational needs |
### ELEMENT | PERFORMANCE CRITERIA
--- | ---
 | needs
2.3 Implement contingency measures and address non-aligned procedures and incorrect data capture
3. Review knowledge management system
3.1 Evaluate knowledge management system procedures against organisational requirements
3.2 Review organisational knowledge content for accuracy and currency
3.3 Determine and document required system improvements

### Foundation Skills
This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Learning</strong></td>
<td>• Demonstrates an understanding the critical importance of the ongoing exploration of new ideas to the viability and effectiveness of a work situation&lt;br&gt;• Uses each experience to reflect on the ways in which variables impact on decision outcomes</td>
</tr>
<tr>
<td><strong>Numeracy</strong></td>
<td>• Uses a range of statistical, mathematical and financial calculations and functions, and relevant software tools to interpret data, review knowledge bank efficiency and develop a cost-benefit analysis</td>
</tr>
<tr>
<td><strong>Reading</strong></td>
<td>• Critically evaluates a wide variety of textual information to ensure current accuracy of knowledge bank</td>
</tr>
<tr>
<td><strong>Writing</strong></td>
<td>• Integrates information and ideas from a number of sources using clear, logical document structures, relevant terminology and correct grammatical structures</td>
</tr>
<tr>
<td><strong>Teamwork</strong></td>
<td>• Collaborates with others to achieve joint outcomes, playing an active role in facilitating effective group interaction, influencing direction and taking leadership role on occasion</td>
</tr>
<tr>
<td><strong>Planning and organising</strong></td>
<td>• Operate from a broad conceptual plan, developing the operational detail in stages, regularly reviewing priorities and performance during implementation, identifying and addressing issues</td>
</tr>
</tbody>
</table>
| **Problem solving**    | • Demonstrates an understanding of the strategic and operational potential of digital trends to achieve work goals, enhance work processes, create opportunities and enhance or reduce risks<br>• May intuitively hone in on problem areas and identify a small set
Skill | Description
--- | ---
 | of possible appropriate solutions
  - Makes a range of critical and non-critical decisions in relatively complex situations, taking a range of constraints into account

Self-management |  - Responds to both explicit and implicit protocols within familiar work contexts and demonstrates an understanding of the importance of identifying and responding to workplace policies and procedures

**Unit Mapping Information**
Supersedes and is equivalent to ICTICT605 Implement a knowledge management strategy.

**Links**
Assessment Requirements for ICTICT615 Implement knowledge management strategies

Modification History

<table>
<thead>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 6.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop and implement a complex knowledge management system.

In the course of the above, the candidate must:

- review and improve systems and procedures.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- knowledge management uses, systems and structures in a contemporary organisation
- database design concepts that apply to management knowledge
- methodologies to quantify internal and external sources of information
- legal, ethical and security issues relating to knowledge management
- records management principles that apply to implementing knowledge management strategies
- legislation from levels of government that effect business operation.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- organisation’s structure, goals and knowledge requirements
- organisational business plans
- existing knowledge management strategies.
Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

 ICTICT616 Develop communities of practice

Modification History

<table>
<thead>
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</table>

Application

This unit describes the skills and knowledge required to identify areas that would benefit from communities of practice (CoPs) and to develop communities.

The unit applies to senior Information and Communications Technology (ICT) management professionals responsible for teams and their output.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify community of practice requirements</td>
<td>1.1 Develop and document organisational knowledge map 1.2 Identify existing informal communities of practice (CoPs) 1.3 Determine and document needs and benefit of CoPs 1.4 Identify groups in disparate areas that share work goals</td>
</tr>
<tr>
<td>2. Devise spaces for involvement</td>
<td>2.1 Research and determine electronic meeting space according to group requirements 2.2 Search and secure shared storage in public and private areas 2.3 Enable group mailing capability 2.4 Enable other required technical facilitators</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>-------------------------------------</td>
<td>--------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>3. Invite participation</td>
<td>3.1 Publicise and promote CoP collaborative tools according to group requirements</td>
</tr>
<tr>
<td>3.2 Host and invite required personnel to group events</td>
<td></td>
</tr>
<tr>
<td>3.3 Allow new groups to coalesce</td>
<td>3.4 Accept different levels of participation</td>
</tr>
<tr>
<td>4. Assist evolution of community</td>
<td>4.1 Facilitate regular contact within CoPs</td>
</tr>
<tr>
<td></td>
<td>4.2 Enable evolution of CoPs</td>
</tr>
<tr>
<td></td>
<td>4.3 Seek feedback from group participants and change CoP accordingly</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Actively identifies, creates and utilises linkages to enhance knowledge sharing, idea creation, individual and collective engagement and work outcomes</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses the appropriate tone of voice, encouraging body language, plain English and a courteous manner when encouraging participation and facilitating CoPs</td>
</tr>
<tr>
<td>Reading</td>
<td>• Identifies and reviews a wide variety of text sourced from organisational documentation, electronic meeting places and the organisational knowledge bank to determine relevant and key information</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses persuasive writing, correct spelling, appropriate grammatical structures and a broad range of vocabulary, including idioms, colloquialisms and technical terminology, and applies document structures suitable to the document type</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Fosters a collaborative culture within own sphere of influence, facilitating a sense of commitment and cohesion, and highlighting and using the strengths of those involved</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Takes responsibility for defining key aspects of own workload, balancing own needs and priorities with those of the work group</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Actively identifies systems, devices and applications with potential to meet current and future needs</td>
</tr>
</tbody>
</table>
Unit Mapping Information
Supersedes and is equivalent to ICTICT606 Develop communities of practice.

Links
Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTICT616 Develop communities of practice

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- identify, map and facilitate a community of practice (CoP) with more than three people.

In the course of the above, the candidate must:

- facilitate effective interaction and communicate within the group
- define purpose and intent of a CoP.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- ‘communities of practice’ features and purpose
- organisational structures, goals and knowledge and how they apply to CoPs
- communications enabling technologies that apply to developing communities of practice
- group dynamics and its impact on building CoPs in an organisational setting
- methodologies to promote, market and engage with CoPs and the enabling technologies.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- an organisational structure, goals and knowledge
- a site where CoP may be developed
- personnel that forms a community
- user device.
Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTICT617 Lead the evaluation and implementation of current industry specific technologies

Modification History

<table>
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Application

This unit describes the skills and knowledge required to lead the identification, management and implementation of specific industry technologies to meet identified industry standards.

The unit applies to those in senior Information and Communications Technology (ICT) leadership roles, who review and research methodologies to improve aspects of an organisation’s activities.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Lead implementation of technologies</td>
<td>1.1 Determine specific industry technologies according to organisational and industry standards</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine technology requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Plan implementation of industry specific technologies according to organisational and industry standards</td>
</tr>
<tr>
<td>2. Direct application of industry specific technologies</td>
<td>2.1 Lead management of industry specific technology according to organisational and industry standards testing</td>
</tr>
<tr>
<td></td>
<td>2.2 Direct implementation of specific features and</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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</tr>
<tr>
<td></td>
<td>functions of industry specific technologies</td>
</tr>
<tr>
<td></td>
<td>2.3 Determine alignment of implemented technologies to organisational requirements</td>
</tr>
<tr>
<td>3. Lead review, analysis and evaluation of the technology performance</td>
<td>3.1 Lead analysis of the technology implementation according to organisational and industry standards</td>
</tr>
<tr>
<td></td>
<td>3.2 Analyse, review and evaluate benefits to organisation</td>
</tr>
<tr>
<td></td>
<td>3.3 Determine environmental considerations involved with using the technology</td>
</tr>
</tbody>
</table>

**Foundation Skills**

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Uses clear, easy-to-understand language together with effective listening and open questioning techniques to elicit information</td>
</tr>
<tr>
<td>Reading</td>
<td>• Identifies and interprets technical online and hard copy documentation that will enable the organisation</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses vocabulary, grammatical structures, specific terminology and document structure relevant to the job role and organisation</td>
</tr>
<tr>
<td></td>
<td>• Uses plain English and appropriate questioning strategies, avoiding loaded or leading questions, when developing feedback gathering documentation</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Develops plans to manage relatively complex non-routine tasks with an awareness of how they may contribute to longer term strategic goals</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Makes a range of critical and non-critical decisions in relatively complex situations, taking a range of constraints into account</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Demonstrates an understanding of the implications of legal and regulatory responsibilities related to own work, with specific reference to environmental considerations</td>
</tr>
<tr>
<td>Technology</td>
<td>• Demonstrates an understanding of key principles and concepts underpinning the design and operation of digital systems and tools, and applies these when troubleshooting existing technology and when seeking to understand the potential of new technology</td>
</tr>
</tbody>
</table>
**Unit Mapping Information**

Supersedes and is equivalent to ICTICT609 Lead the evaluation and implementation of current industry specific technologies.

**Links**

Assessment Requirements for ICTICT617 Lead the evaluation and implementation of current industry specific technologies

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- identify, document and lead a review of at least one new and established and at least one emerging technology.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standard technology trends and directions in Information and Communications Technology (ICT) sector
- features and uses of industry standards relevant to new technologies
- industry standard vendor products features, functions and uses relevant to existing and new technologies
- information gathering techniques relevant to evaluating new technologies
- general features, capabilities and application of industry standard hardware and software products.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a site where industry specific technologies may be used
- industry specific technologies currently used in industry.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.
Links

ICTICT618 Manage IP, ethics and privacy in ICT environments

Modification History

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</table>

Application

This unit describes the skills and knowledge required to manage the issues of intellectual property (IP), copyright and professional and ethical conduct in a team and to ensure that personal information of stakeholders is handled in a confidential and professional manner.

The unit applies to those operating at a senior level in an organisation with a high degree of autonomy in managing policies and system security.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Manage adherence to IP regulations</td>
<td>1.1 Review and summarise outcomes of Australian IP and copyright law relating to Information and Communications Technology (ICT)</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine and document alignment of Australian IP law to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Develop and document review plan of organisation’s adherence to Australian IP law</td>
</tr>
<tr>
<td></td>
<td>1.4 Submit document to required personnel and seek and respond to feedback</td>
</tr>
<tr>
<td>2. Manage ethical behaviour</td>
<td>2.1 Review organisational and ICT specific code of ethics and summarise outcomes</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>-------------</td>
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</tr>
<tr>
<td></td>
<td>2.2 Determine and document alignment of code of ethics and conduct against organisational operations</td>
</tr>
<tr>
<td></td>
<td>2.3 Develop and document review plan of organisation’s adherence to code of ethics and conduct</td>
</tr>
<tr>
<td></td>
<td>2.4 Establish review and grievance procedure and confidential reporting of ethical issues</td>
</tr>
<tr>
<td></td>
<td>2.5 Submit document to required personnel and seek and respond to feedback</td>
</tr>
<tr>
<td>3. Manage privacy</td>
<td>3.1 Determine and document regular review plan and align to required legislation and standards</td>
</tr>
<tr>
<td></td>
<td>3.2 Determine and document integrity, confidentiality, security and availability of information</td>
</tr>
<tr>
<td></td>
<td>3.3 Determine and document review plan for continued confidentiality and proprietary rights of stakeholders’ interests</td>
</tr>
<tr>
<td></td>
<td>3.4 Submit documentation to required personnel and seek and respond to feedback</td>
</tr>
<tr>
<td></td>
<td>3.5 Implement new work procedures according to review plan</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
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<tbody>
<tr>
<td>Oral communication</td>
<td>• Participates in a verbal exchange of ideas and elicits the view and opinions of others by using effective listening and open questioning techniques</td>
</tr>
<tr>
<td>Reading</td>
<td>• Identifies, analyses and evaluates complex text to determine legislative requirements and organisational standards and applies the information</td>
</tr>
<tr>
<td>Writing</td>
<td>• Integrates information and ideas from a number of sources, utilising appropriate support materials, specialised and cohesive language and a range of writing styles and document structures</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Actively identifies the requirements of important communication exchanges, selecting appropriate channels, format, tone and content to suit purpose and audience, and monitoring impact</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Plans strategic priorities and outcomes within a flexible, efficient and effective context in a diverse environment exposed to competing demands</td>
</tr>
<tr>
<td>Skill</td>
<td>Description</td>
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<tr>
<td>---------------------</td>
<td>------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Demonstrates a nuanced understanding of context to identify anomalies and subtle deviations to normal expectations, focusing attention and remedying problems as they arise</td>
</tr>
</tbody>
</table>
| Self-management     | • Takes full responsibility for identifying and considering relevant legal and regulatory obligations when managing copyright, ethics and privacy in an ICT environment  
                        • Takes a lead role in the development of organisational goals, roles and responsibilities  
                        • Monitors and reviews the organisation’s policies, procedures and adherence to legislative requirements in order to implement and manage change |
| Technology          | • Demonstrates an understanding of the broader positive and negative implications of new technologies, and acknowledges the vital importance of system security and storage management |
Assessment Requirements for ICTICT618 Manage IP, ethics and privacy in ICT environments

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- analyse legislation and standards and contribute to the review of at least three different policies including IP, ethical conduct and privacy in an organisation.
- In the course of the above, the candidate must:
  - communicate policy change to required personnel.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- federal and state/territory legislation and policy relevant to an ICT environment relating to:
  - copyright and intellectual property
  - privacy
- processes and procedures by which an organisation communicates its policies and procedures
- organisational requirements for customer service relating to managing copyright, ethics and privacy in ICT environments
- industry standard ICT system security systems and procedures relating to managing IP, copyright, ethics and privacy in ICT environments.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTICT818 Develop knowledge management strategies

Modification History

<table>
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<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to evaluate existing knowledge management processes, identify barriers to capturing knowledge and to develop new strategies.

It applies to individuals who work in senior management positions and lead the analysis, implementation and management of emerging, and converging, information and communications technology (ICT) as they are integrated into the business process to support the organisational strategic goals.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

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</table>

1. Evaluate existing knowledge management systems

1.1 Discuss existing knowledge management strategies with relevant personnel and identify advantages and disadvantages
1.2 Identify differences between knowledge management and information management systems within the organisation
1.3 Evaluate and confirm existing procedures and systems against organisational frameworks
1.4 Identify the need for improvements in the use of knowledge in the organisation

2. Evaluate knowledge

2.1 Investigate barriers to capturing knowledge within the
ELEMENT | PERFORMANCE CRITERIA
--- | ---
management options | organisation
2.2 Review evaluations and recommendations of knowledge management software obtained from relevant personnel
2.3 Propose software to be implemented within the organisation according to organisational requirements and procedures
2.4 Review investigations into incentives and reward systems that support knowledge management
2.5 Confirm required processes for maintaining integrated knowledge management systems are documented by the organisation
2.6 Determine the viability of selected options and present ideas to relevant personnel in a business case

3. Improve existing knowledge management systems
3.1 Implement recommended software following consultation with relevant personnel
3.2 Discuss and confirm how the improved strategy supports knowledge management and organisational needs and budget requirements with relevant personnel
3.3 Discuss and confirm whether processes for periodic reviews of knowledge management metrics are in place with relevant personnel

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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</thead>
</table>
| Numeracy | • Uses mathematical and financial calculations and functions and required software tools
• Interprets and develops numerical and financial reports |
| Oral communication | • Uses listening and open questioning techniques, to elicit the views and opinions of others and to obtain information
• Participates in a verbal exchange of ideas and solutions
• Uses required grammatical structures, specialised language, required tone, pitch and body language, to achieve precise meaning when articulating requirements |
<p>| Reading | • Identifies and reviews complex textual information, sourced from organisational documentation, electronic meeting places, communities of practice and ICT vendors |
| Writing | • Selects formal document structure, organisational style and format, and subject-specific language, grammar and terminology, to develop |</p>
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Initiative and enterprise</td>
<td>• Takes responsibility for high-impact decisions in complex situations involving many variables and constraints</td>
</tr>
</tbody>
</table>
| Problem solving       | • Uses mixes of intuitive and formal processes to identify key information and issues, evaluate alternative strategies, anticipate consequences and deals with implementation issues, and contingencies  
                        | • Evaluates principles, concepts and features of new perspectives and ideas to solve problems |
| Self-management       | • Monitors adherence to organisational policies and procedures, and considers own role in terms of a contribution to the broader goals of the work environment |
| Technology            | • Considers the strategic and operational potential of digital trends to achieve work goals, enhance work processes, create opportunities and reduce risks |

**Unit Mapping Information**

Supersedes and is equivalent to ICTICT808 Direct the development of a knowledge management strategy for a business.

**Links**

Assessment Requirements for ICTICT818 Develop knowledge management strategies

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

* develop at least one knowledge management business strategy for at least one organisation.

In the course of the above, the candidate must:

* summarise management concepts, processes and trends
* apply legal, ethical and security issues relating to knowledge management
* discuss records management and database management principles as they relate to knowledge management, particularly metadata.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

* concepts, processes and trends for information and communications technology (ICT) organisational knowledge management
* advantages and disadvantages of knowledge management strategies
* differences between knowledge management and information management systems
* features of organisational knowledge management frameworks
* organisational policies, procedures, and legislation, that affect business operations
* functions and features of metadata
* legal, ethical and security issues relating to knowledge management
* organisational change-management theory and methods
* records management and database-management principles and how they relate to knowledge management, particularly metadata.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a workplace of sufficient complexity, to enable the required level of analysis to be carried out in relation to:
  - current business processes
  - existing knowledge management systems
  - the organisational culture
- relevant enterprise strategic documentation, including:
  - strategic planning
  - financial
  - ICT infrastructure
- organisational objectives and policies.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

**Elements and Performance Criteria**

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<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare in-scope ICT business areas for analysis | 1.1 Discuss and identify areas of the ICT business environment to be analysed with relevant personnel  
1.2 Obtain supporting organisational documentation for ICT areas  
1.3 Confirm supporting documentation is accurate and complete, according to enterprise methodology  
1.4 Negotiate the complexity, required resources, deliverables and timelines of the ICT analysis with relevant personnel |
| 2. Analyse ICT business strategy | 2.1 Select modelling and researching tools used for analysing ICT business strategies  
2.2 Research and explain to personnel how the industry, economic... |
and market factors of the business, drive the ICT business strategy
2.3 Develop a framework for ICT business strategy assessment
2.4 Develop change request process
2.5 Assess the ICT business strategy against the developed framework and report findings according to organisational requirements

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</thead>
<tbody>
<tr>
<td>3. Finalise analysis of ICT business strategy</td>
<td>3.1 Complete documentation and review for accuracy and completeness</td>
</tr>
<tr>
<td></td>
<td>3.2 Report outcomes of analysis to relevant personnel</td>
</tr>
<tr>
<td></td>
<td>3.3 Complete documentation and obtain required signoffs</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>Uses statistical and financial calculations and functions to interpret and compile data relating to market analysis and budgetary requirements</td>
</tr>
<tr>
<td>Oral communication</td>
<td>Elicits the view and opinions of others, and obtains information by listening and questioning</td>
</tr>
<tr>
<td></td>
<td>Articulates requirements and strategies clearly, using the required tone, style, body language, and reflective responses, to build business relationships</td>
</tr>
<tr>
<td>Reading</td>
<td>Identifies, analyses and evaluates complex textual information, to obtain information relevant to enterprise resource planning and management</td>
</tr>
<tr>
<td>Writing</td>
<td>Integrates information and ideas from a number of sources, utilising required ICT modelling tools, specialised and cohesive language, and document structures, to meet the varied requirements of the enterprise and stakeholders</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>Develops plans for complex, high-impact activities with strategic implications</td>
</tr>
<tr>
<td>Initiative and enterprise</td>
<td>Takes initiative to innovate beyond own context, borrowing, adapting, combining and redesigning for own purposes, or using as a provocation, to rethink current approaches</td>
</tr>
<tr>
<td>Self-management</td>
<td>Takes full responsibility for considering own role in terms of a contribution to the broader goals of the work environment</td>
</tr>
<tr>
<td></td>
<td>Takes responsibility for high-impact decisions in complex situations, involving many variables and constraints</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>----------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Technology</td>
<td>• Demonstrates a sophisticated understanding of the principles, concepts,</td>
</tr>
<tr>
<td></td>
<td>language and practices associated with the digital world, and uses these</td>
</tr>
<tr>
<td></td>
<td>to troubleshoot, and understands the uses and potential of new technologies</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTICT809 Facilitate business analysis.

**Links**

Assessment Requirements for ICTICT819 Lead analysis of information and communications technology business strategy

Modification History

<table>
<thead>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- lead analysis of at least two information and communications technology (ICT) business strategies.

In the course of the above, the candidate must:

- analyse business strategy for risk assessment procedures, including security for ICT assets, and confirm that the measures required to mitigate risk are applied
- determine whether the implementation of the required processes and procedures confirm that quality expectations are met.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- AS/NZS ISO 31000:2009 "risk management requirements"
- business factors which impact upon characteristics of ICT environments
- organisational policies and procedures, including those for:
  - ICT risk management strategies
  - addressing change requests
  - analytical project completion requirements
- frameworks used to assess ICT business strategies and role of enterprise methodology in analysing ICT business strategies
- applications of security products
- possible ICT business continuity issues and resolutions.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- strategic-level enterprise documentation required for analysis, including planning, financial and ICT infrastructure documentation
- legislative policies required for leading analysis of ICT business strategies.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTICT822 Manage automated ICT system applications

Modification History

<table>
<thead>
<tr>
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<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to apply the enterprise-wide operating system to system automation in a distributed computing environment as used in network applications.

It applies to network engineers who manage automated systems within a network and includes databases, file systems and user administration.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Prepare enterprise-wide operating systems</td>
<td>1.1 Obtain work details and scope from relevant personnel and arrange for access to information and communications technology (ICT) systems applications in compliance with security arrangements, legislation, codes, regulations and standards</td>
</tr>
<tr>
<td></td>
<td>1.2 Modify boot options and run enterprise-wide operating systems, according to agreed scope and organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Shutdown the scoped networked operating system according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>1.4 Manage file commands and wildcards according to system requirements</td>
</tr>
<tr>
<td></td>
<td>1.5 Identify system commands and mount and unmount file systems</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>1.6</td>
<td>Verify the integrity of file systems and configure networking applications</td>
</tr>
<tr>
<td>1.7</td>
<td>Analyse, evaluate and apply enterprise-wide operating system features to given networking multi-user applications</td>
</tr>
<tr>
<td>2. Apply system functions</td>
<td>2.1 Utilise command line interfaces and interact with shells and commands to the networking application on distributed computing</td>
</tr>
<tr>
<td></td>
<td>2.2 Manage files and apply regular expressions with system functions</td>
</tr>
<tr>
<td></td>
<td>2.3 Identify text utilities and send text files and output streams</td>
</tr>
<tr>
<td></td>
<td>2.4 Evaluate and apply enterprise-wide operating system functions to a networking application on distributed computing and create menu options</td>
</tr>
<tr>
<td>3. Manage user login environment and customisation</td>
<td>3.1 Manage user and group accounts to the networking application on distributed computing</td>
</tr>
<tr>
<td></td>
<td>3.2 Change user and group profiles to allowed security access level</td>
</tr>
<tr>
<td></td>
<td>3.3 Scan log files and identify activity</td>
</tr>
<tr>
<td></td>
<td>3.4 Configure user environments for setting users and global profiles</td>
</tr>
<tr>
<td></td>
<td>3.5 Record required configuration settings</td>
</tr>
<tr>
<td>4. Manage system level functions</td>
<td>4.1 Identify the system ‘cron’ command and automate scheduling</td>
</tr>
<tr>
<td></td>
<td>4.2 Analyse the need for backup strategy in the required network application</td>
</tr>
<tr>
<td></td>
<td>4.3 Plan a backup strategy to maintain redundancy of the system</td>
</tr>
<tr>
<td></td>
<td>4.4 Configure the system to perform scheduled file backups to various media</td>
</tr>
<tr>
<td></td>
<td>4.5 Verify integrity of backup operations by restoring system using backup files</td>
</tr>
<tr>
<td></td>
<td>4.6 Configure system log files for administration and security needs</td>
</tr>
<tr>
<td></td>
<td>4.7 Manage a print server and print files to provide customer service</td>
</tr>
<tr>
<td></td>
<td>4.8 Document the configuration backup schedules and system logs</td>
</tr>
<tr>
<td>5. Complete evaluation and configuration documentation</td>
<td>5.1 Produce a report on the application of Unix features to given networking multi-user applications that use distributed computing</td>
</tr>
<tr>
<td></td>
<td>5.2 Document recommendations on system improvements according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>5.3 Produce a report on the management and configuration of user applications and system level functions</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Applies a wide range of highly developed mathematical and problem-solving strategies and techniques to a wide range of contexts</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Presents complex and spoken communication in a broad range of contexts</td>
</tr>
<tr>
<td>Reading</td>
<td>• Evaluates and critiques ideas and information from a range of complex texts</td>
</tr>
<tr>
<td>Writing</td>
<td>• Generates complex written texts demonstrating sophisticated writing skills</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Plans strategic priorities and outcomes when exposed to competing demands</td>
</tr>
<tr>
<td></td>
<td>• Makes high-impact decisions in a complex and diverse environment, using input from a range of sources</td>
</tr>
<tr>
<td></td>
<td>• Identifies key factors that impact on decisions and their outcomes, drawing on experience, competing priorities, and decision-making strategies where required</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Explores and incubates new and innovative ideas through unconstrained analysis and critical thinking to develop and improve the organisations goals</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses digital technologies to manage business operations and actively investigates new technologies for strategic and operational purposes</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTICT815 Manage automated ICT system applications using enterprise wide operating system.

**Links**

Assessment Requirements for ICTICT822 Manage automated ICT system applications

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- manage at least one automated information and communications technology (ICT) system application.

In the course of the above, the candidate must:

- use functions using enterprise-wide operating systems
- analyse system functions based on data
- produce at least one report that evaluates the system
- document recommendations for system improvements.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- organisational regulations and procedures, regarding:
  - obtaining work details and scope from relevant personnel
  - arranging access to ICT systems applications
  - network security arrangements
  - report sign-off procedures
  - running enterprise-wide operating systems
- functions and features of:
  - enterprise-wide operating systems
  - automated ICT systems
  - networking multi-user applications
  - networking infrastructure
  - software simulation
• multiuser networking systems
• distributed computing functions
• disk partitions
• media file systems
• system commands
• special permission modes
• ‘cron’ commands
• automated scheduling
• command line interfaces
• networking shells and commands
• text files and utilities
• data backup strategies
• unifex features
• modifying boot options
• methods to shutdown operating network systems
• system requirements for managing file commands and wildcards
• mounting and unmounting file systems
• utilising command line interfaces
• interacting with shells and network commands
• managing user and group accounts in networking applications
• scanning log files for activity
• configuring network applications
• encoding and programming techniques
• analysing and reporting on network security arrangements
• enterprise-wide operating system commands.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• a telecommunications operations site
• unix-based system
• special purpose tools, equipment and materials
• industry software packages
• enterprise objectives and policies.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.
Links

ICTIOT501 Install IoT devices and networks

Modification History

<table>
<thead>
<tr>
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<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to install IoT (Internet of Things) devices and networks, including connecting, programming and testing the networks and devices for functionality against a given performance objective.

It applies to those in roles including software developers, programmers or network engineers, working as embedded systems engineers, IoT developers or senior software developers, and who have basic knowledge of electrical engineering.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Internet of Things (IoT)

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to install devices</td>
<td>1.1 Establish and confirm IoT device and network task requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine and document different environmental factors in which sensors and IoT devices will be deployed</td>
</tr>
<tr>
<td></td>
<td>1.3 Gather and document IoT device programming requirements according to business need</td>
</tr>
<tr>
<td></td>
<td>1.4 Determine and document organisational IoT security requirements</td>
</tr>
<tr>
<td></td>
<td>1.5 Determine remaining networking, software and installation architecture requirements</td>
</tr>
</tbody>
</table>
1.6 Lodge documentation according to organisational requirements

2. Install devices
   2.1 Install required networks according to technical specifications
   2.2 Connect IoT devices to network according to specifications
   2.3 Configure required sensors and determine operational needs aligned to specifications

3. Finalise device installation
   3.1 Test connectivity of networks against technical specifications
   3.2 Test device connectivity against specifications
   3.3 Determine and document required system upgrades according to organisational requirements
   3.4 Lodge documentation according to organisational requirements

---

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Monitors outcomes of decisions, considering results and identifying key concepts and principles that may be adaptable in the future</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Uses mathematical formulae to calculate required equipment, undertake measurements and determine response times</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Articulates information and requirements, using effective communication techniques and industry standard technical language intended for audience and environment</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets technical, manufacturer and organisational documentation to determine and confirm job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares required documentation expressing ideas requirements and recommendations for specific audiences according to organisational procedures</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Uses a formal, logical planning processes together with an increasingly intuitive understanding of context</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Analyses context to recognise anomalies and subtle deviations to normal expectations, focusing attention and remedying problems as they arise</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes end-to-end responsibility for identifying and considering relevant organisational protocols and requirements</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>-----------</td>
<td>-------------</td>
</tr>
<tr>
<td>Technology</td>
<td>Uses systematic processes, setting goals, gathering required information and identifying and evaluating options against agreed criteria</td>
</tr>
<tr>
<td>Technology</td>
<td>Demonstrates an understanding of principles, concepts, language and practices associated with the digital world</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

No equivalent unit. New unit.

**Links**

Assessment Requirements for ICTIOT501 Install IoT devices and networks

Modification History

<table>
<thead>
<tr>
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<tbody>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- connect at least three IoT devices to an IoT network.

In the course of the above, the candidate must:

- check and test environmental factors affecting connectivity of devices.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- functions and features of industry standard network and platforms that support IoT devices and components
- language uses required for installing IoT devices and networks
- functions and uses industry standard hardware and software tools relating to installing IoT devices and networks
- different environmental impacts and contexts relating to where and how IoT devices are used
- IoT security considerations and their impact
- testing and debugging methodologies and techniques required to test software, hardware and environmental impacts.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• tools, equipment, materials, hardware required to install and test an IoT network to devices
• industry standard software packages relevant to installing IoT devices and networks
• organisational, technical and manufacturer procedures and documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTIOT502 Program IoT devices

Modification History

<table>
<thead>
<tr>
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<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to program IoT (Internet of Things) devices and networks, including developing, programming and testing devices against predetermined specifications.

It applies to those in roles including software developers, programmers or network engineers, working as embedded systems engineers. IoT developers or senior software developers, and who have basic knowledge of electrical engineering.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Internet of Things (IoT)

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify IoT business requirements</td>
<td>1.1 Establish business needs for IoT devices and applications</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine and document different environmental factors in which sensors and IoT devices will be deployed</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine microcontroller application and IoT device output according to business needs</td>
</tr>
<tr>
<td></td>
<td>1.4 Select required language and hardware with required memory, power constraints and functions</td>
</tr>
<tr>
<td>2. Program IoT device</td>
<td>2.1 Select microcontroller and circuit boards according to IoT requirements</td>
</tr>
<tr>
<td></td>
<td>2.2 Program microcontroller according to technical specifications</td>
</tr>
</tbody>
</table>
2.3 Test microcontroller and identify and rectify faults as required
2.4 Identify and rectify recordings and measurements against environmental variables and specifications

3. Finalise programming activities
3.1 Document processes and outcomes of programming activities
3.2 Submit document to required personnel and seek and respond to feedback
3.3 Finalise and resubmit documentation as required

Foundation Skills
This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses mathematical formulae to calculate required equipment, record measurements and determine response times</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Articulates information and requirements, using effective communication techniques and industry standard technical language intended for audience and environment</td>
</tr>
<tr>
<td>Reading</td>
<td>• Analyses technical, manufacturer and organisational documentation to determine and confirm job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares required documentation expressing ideas requirements and recommendations for specific audiences according to organisational procedures</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Uses a formal, logical planning processes together with an increasingly intuitive understanding of context</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses nuanced understanding of context to recognise anomalies and subtle deviations to normal expectations, focusing attention and remedying problems as they arise</td>
</tr>
</tbody>
</table>
| Self-management        | • Takes full responsibility for identifying and considering relevant organisational protocols and requirements  
                        | • Uses systematic processes, setting goals, gathering required information and identifying and evaluating options against agreed criteria |
| Technology             | • Demonstrates an understanding of principles, concepts, language and practices associated with the digital world |
Unit Mapping Information

No equivalent unit. New unit.

Links

Assessment Requirements for ICTIOT502 Program IoT devices

Modification History

<table>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- research, select and program at least one IoT device for at least two different environmental conditions.

In the course of the above, the candidate must:

- test IoT device function and environmental variables
- document programming processes and outcomes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- language used to program IoT devices
- laboratory tools including:
  - power supply
  - silla scope
  - spectrum analyser
  - signal generator
- schematic drawing documentation and reading tools
- principles of electricity, energy and electricity usage, as they relate to IoT devices
- principles and functions of sensors and wireless communication
- uses and features of microcontroller programming, microprocessors and microcontrollers
- basic principles of soldering and manufacturing processes and related electrical circuits
- basic mathematical equations, algebra, signal processing and statistics concepts and procedures
- operational procedures and safety checks for using power usage instruments
- different environments, contexts and its impact where IoT devices are used
- readings and standards of workplace electrical equipment range
- testing and troubleshooting methodologies and techniques.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- tools, equipment, materials, hardware required to program IoT devices
- microcontroller and required text editor software
- technical and manufacturer documentation
- environment with different factors applicable for IoT use.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTIOT503 Design and test IoT devices and networks

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to design and test (Internet of Things) IoT devices and networks.

It applies to those who utilise a moderate level of technical knowledge to carry out and evaluate the connectivity of IoT devices and networks.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Internet of Things (IoT)

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Scope design options to design IoT devices and networks

1.1 Discuss IoT device and network needs with required personnel

1.2 Determine the nature, purpose and types of resources available to design IoT devices

1.3 Research industry standard IoT devices and networks

1.4 Determine design topology of scoped network and IoT devices in agreement with required personnel

2. Evaluate IoT and network design options

2.1 Discuss advantages and disadvantages of available resources to design IoT devices and networks with required personnel

2.2 Evaluate resources to be utilised to design IoT devices and networks

2.3 Communicate activities required to avoid design and
3. Produce design documentation and test IoT devices and networks

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Monitors outcomes of decisions, considering results and identifying key concepts and principles that may be adaptable in the future</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Articulates information and requirements, using effective communication techniques and industry standard technical language intended for audience and environment</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets technical, manufacturer and organisational documentation to determine and confirm job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares required documentation expressing ideas requirements and recommendations for specific audiences according to organisational procedures</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Uses a formal, logical planning processes together with an increasingly intuitive understanding of context</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses nuanced understanding of context to recognise anomalies and subtle deviations to normal expectations, focusing attention and remediying problems as they arise</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes full responsibility for identifying and considering relevant organisational protocols and requirements</td>
</tr>
<tr>
<td></td>
<td>• Uses systematic processes, setting goals, gathering required information and identifying and evaluating options against agreed criteria</td>
</tr>
<tr>
<td>Technology</td>
<td>• Demonstrates an understanding of principles, concepts, language and practices associated with the digital world</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

**Unit Mapping Information**

No equivalent unit. New unit.
Links

Assessment Requirements for ICTIOT503 Design and test IoT devices and networks

Modification History

<table>
<thead>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- research, design and test at least two IoT devices according to organisational needs.

In the course of the above, the candidate must:

- communicate advantages and disadvantages of IoT devices in specified networks
- produce design reports for the two devices.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- functions and features of industry IoT devices and networks
- types of resources available to design IoT devices
- IoT design topologies
- advantages and disadvantages of resources available to design IoT devices and networks
- methods to determine compatibility between IoT devices and networks
- characteristics of design reports for IoT devices
- organisational policies and procedures to design IoT devices and networks.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- tools, equipment, materials, hardware required to design and test IoT devices and networks
• environmental conditions and specifications required for design IoT devices and networks.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTNPL412 Apply business acumen to network planning

Modification History

<table>
<thead>
<tr>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to consider business drivers in decision-making processes for network planning and investment. It prepares individuals for entry into planning and design for network additions and implementations to accommodate network growth and incorporating new technologies.

It applies to individuals with diverse telecommunications networking skills and extensive knowledge of core and access network capabilities of service providers.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Network Planning

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Analyse network usage forecasts</td>
<td>1.1 Obtain work details and scope from relevant personnel and arrange for network access in compliance with required security arrangements, legislation, codes, regulations, standards and organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Organise network information concerning customer service and usage data, according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine trends in customer network demands, and operating environments and markets, according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Assess key measures of capacity and customer demand, according</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>---------------------</td>
</tr>
</tbody>
</table>
| 2. Build models to develop business cases | 2.1 Construct network model and represent key options and strategic network plan proposals  
2.2 Determine rights of carriers and service providers in installing facilities under required legislation  
2.3 Produce strategic network plan with key variables, and communicate plan to relevant personnel  
2.4 Determine key economic measures, business risks and values, and available resources for network planning strategies  
2.5 Recommend network planning strategies to relevant personnel |
| 3. Analyse financial trends | 3.1 Determine and confirm extent of financial analysis required to plan network  
3.2 Apply required economic measures in financial analysis and develop recommended network strategy  
3.3 Obtain required financial investment tools and determine financial viability of network plans |
| 4. Analyse demographic trends | 4.1 Determine and confirm extent of demographic analysis required to plan network  
4.2 Gather demographic data and determine impact of demographic diversity on network planning strategies  
4.3 Analyse data and produce demographic trends for use in strategy developments in network planning |
| 5. Analyse technological trends | 5.1 Determine and confirm extent of technological analysis required to plan network  
5.2 Determine unit costs associated with required network technologies and products  
5.3 Research the advantages and implementation requirements of network technology bases stipulated in the recommended network strategy |
| 6. Evaluate network deployment architecture | 6.1 Evaluate network deployment architecture according to architectural and network deployment rules  
6.2 Produce a network business model in consideration of commercial considerations and exemption processes |

**Foundation Skills**

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Identifies and evaluates text to determine key information and specific requirements and responsibilities</td>
</tr>
</tbody>
</table>
| Writing         | • Develops material for a specific audience using clear and detailed language  
• Uses expected forms and conventions to present required information |
| Oral Communication | • Articulates specific information using a tone and vocabulary for intended audiences |
| Numeracy        | • Interprets numerical information and applies mathematical calculations relating to time durations and financial consequences  
• Applies different financial models to planning processes |
| Teamwork        | • Uses strategies to establish a sense of connection and build rapport with clients and co-workers  
• Selects and uses required conventions and protocols to communicate with clients and co-workers in a range of work contexts |
| Self-management | • Takes responsibility for planning, sequencing and prioritising tasks  
• Makes routine decisions and implements standard procedures for routine tasks, using formal decision-making processes for more complex and non-routine situations  
• Addresses less predictable problems and initiates standard procedures in response, applying problem-solving processes in determining a solution |

**Unit Mapping Information**

Supersedes and is equivalent to ICTNPL401 Apply business acumen to network planning.

**Links**

Assessment Requirements for ICTNPL412 Apply business acumen to network planning

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- analyse financial, demographic, technological and usage trends and document for at least two networks.

In the course of the above, the candidate must:

- analyse forecasts using customer demand
- build models to develop business cases
- apply financial analysis
- analyse demographic trends for strategy development
- assess technology implementation
- communicate with customers
- evaluate network deployment architecture.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- methods of organising network information and usage data
- methods to determine trends in customer network demands, operating environments and markets
- emerging telecommunications and networking technologies
- principles and techniques of:
  - network planning strategies
  - analysing financial, demographic and technological trends in networks
  - constructing network models
  - financial modelling
• forecasting trends
• legislative rights of required telecommunications network carriers and service providers
• commercial considerations of implementing network plans, including:
  • capital expenditure (CAPEX)
  • operational expenditure (OPEX)
  • product revenue and demand versus network costs
  • return on investment (RoI)
  • time to market
• principles and techniques of financial investment tools, including:
  • cost-benefit analysis
  • investment management systems
  • net present value (NPV)
• legislation, codes, regulations and standards, work health and safety (WHS) requirements and organisational requirements for scoped work, including:
  • Australian competition and consumer affairs
  • telecommunications industry regulatory accounting
  • universal services obligations.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• network planning data
• relevant databases
• business and financial models
• systems and deployment rules and relevant legislation
• planning processes and regulatory frameworks.

Links

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71e9e9d6aff2
ICTNPL413 Evaluate networking regulations and legislation for the telecommunications industry

Modification History

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Application

This unit describes the skills and knowledge required to evaluate the impact of deregulation, competition, economic conditions, regulations and legislation on enterprise-specific policies and procedures and its subsequent incorporation into the planning process.

It applies to individuals with a range of networking skills and extensive knowledge of core and access network capabilities of the service provider. It prepares individuals for entry into planning and design for network additions and implementations to accommodate network growth and technologies in the industry.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Network Planning

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Assess economic and political influences on networking regulations and legislation</td>
<td>1.1 Access all legislation governing carriers and service providers in Australia and research the impact of government regulation and deregulation on the networking planning industry</td>
</tr>
<tr>
<td>1.2 Assess the influence of economic conditions on the growth and planning of network industries</td>
<td></td>
</tr>
<tr>
<td>1.3 Produce a report that evaluates economic and political influences on public and commercial enterprises that provide services in networking markets</td>
<td></td>
</tr>
</tbody>
</table>
ELEMENT | PERFORMANCE CRITERIA
---|---
2. Determine impact of networking regulations and legislation | 2.1 Determine the rights of carriers and service providers in installing facilities in Australia  
2.2 Identify the method used by the Australian Competition and Consumer Commission (ACCC) to enforce competitive provisions between service providers  
2.3 Review the planning obligations of Universal Service Obligation (USO) and evaluate the accessibility of networking services to individuals and organisations across Australia  
2.4 Produce a report outlining the impact of Australian federal legislation on network service planning processes and accessibility

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
</table>
| **Reading** | • Analyses and evaluates complex written and visual text in workplace documentation to determine key information and specific requirements  
• Evaluates complex text to determine legislative, regulatory and project requirements |
| **Writing** | • Develops complex material for a specific audience using clear and detailed language employing expected forms and conventions  
• Prepares reports which incorporate evaluation of information and specialised and cohesive language |
| **Planning and organising** | • Takes responsibility for planning, sequencing and prioritising tasks, and own workload |
| **Problem solving** | • Identifies and acts on issues that contravene relevant policies, procedures and legal requirements |
| **Self-management** | • Ensures knowledge of legislative requirements is kept up to date in order to provide accurate information |
| **Technology** | • Uses familiar digital technologies and systems to access information, search and enter data and code, present information and communicate with others  
• Recognises importance of data security and safety |
Unit Mapping Information

Supersedes and is equivalent to ICTNPL409 Apply knowledge of regulation and legislation for the telecommunications industry.

Links

Assessment Requirements for ICTNPL413 Evaluate networking regulations and legislation for the telecommunications industry

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- produce at least two comprehensive reports that evaluate the economic and political influences on the networking industry in Australia and the impact of regulations and legislation on the networking industry
- produce at least two summary reports that evaluate the impact of legislation on planning processes and accessibility to networks.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- identify economic factors that can affect growth
- functions and features of producing evaluation reports
- policies and procedures of:
  - Australian Competition and Consumer Commission (ACCC)
  - Universal Services Obligation (USO)
- the implications of Australian federal government regulation and deregulation on the networking industry
- the purpose and implementation of networking legislation.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- legislation
- planning processes
• databases
• licensing requirements
• other related procedures.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTNWK307 Provide network systems administration

Modification History

<table>
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<tbody>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to manage the technical elements of a network, including contributing to a disaster recovery plan and network systems performance monitoring.

It applies to individuals working as frontline technical support personnel, who are responsible for network systems administration.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Prepare to provide network systems administration</td>
<td>1.1 Identify network performance requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine required security level according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine required capacity of network according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Determine required user access privileges and usage according to user account records and organisation policies and procedures</td>
</tr>
<tr>
<td>2. Provide client access and security features</td>
<td>2.1 Provide logins, passwords and applications to users according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>2.2 Provide file access to required users according to</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>---------------------</td>
</tr>
<tr>
<td></td>
<td>organisational requirements</td>
</tr>
<tr>
<td>2.3</td>
<td>Prepare documented security user data according to organisational policies and procedures</td>
</tr>
<tr>
<td>3. Monitor network performance</td>
<td>3.1 Analyse and respond to diagnostic information according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>3.2 Monitor software usage and identify any inappropriate or illegal use according to organisational policies and procedures</td>
</tr>
<tr>
<td></td>
<td>3.3 Delete any identified illegal software from network</td>
</tr>
<tr>
<td></td>
<td>3.4 Monitor hardware response time, and required performance indicators</td>
</tr>
<tr>
<td></td>
<td>3.5 Provide feedback to required personnel on performance indicators</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets contextual information from organisational guidelines</td>
</tr>
<tr>
<td></td>
<td>• Interprets systems design terminology, syntax and diagrams, and applies information to task</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares documentation outlining security user data according to organisational procedures</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Obtains information to confirm task requirements and provides feedback to required personnel using succinct verbal language</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Interprets numerical data relating to network operations and performance indicators</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Selects appropriate form, channel and mode of communication for a specific purpose, relevant to own role</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Plans own work requirements and prioritises actions to achieve required outcomes</td>
</tr>
<tr>
<td></td>
<td>• Ensures tasks are completed within workplace timeframes</td>
</tr>
<tr>
<td></td>
<td>• Takes responsibility for planning and organising own workload, identifying ways of sequencing and combining elements for greater efficiency, and considering how to link with work of others</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Responds to highly obvious routine problems, using step by step instruction and procedures, or by a trial and error process, for</td>
</tr>
<tr>
<td>non-critical situations</td>
<td></td>
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<tr>
<td>-------------------------</td>
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</tbody>
</table>

**Technology**
- Demonstrates an understanding of purposes, specific functions and key features of common digital systems, and tools, and operates them effectively to complete routine tasks

**Unit Mapping Information**
Supersedes and is equivalent to ICTNWK301 Provide network systems administration.

**Links**
Assessment Requirements for ICTWK307 Provide network systems administration

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, and to:

- sustain the operation of at least one network and meet organisational specifications
- use diagnostic test results to maintain network’s integrity.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- network’s operating system
- key elements of a disaster recovery policy
- features of network file and folder permissions
- vendor service-level agreements
- operating systems supported by an organisation, including functions and basic features
- organisational policies and procedures including:
  - access, security and networks
  - protection against, and elimination of computer viruses
  - deleting, restoring and archiving files
  - creating logons
- personal responsibilities for software copyright.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a live network
- industry standard systems administration tools
- organisational policy and procedures
- industry standard hardware, software, tools, licenses and digital devices
- business and client requirements
- project deliverables.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTNWK308 Determine and action network problems

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to identify, document and provide solutions to network related problems in the context of the technical environment.

It applies to individuals involved in frontline technical support, who maintain network continuity by isolating and rectifying network problems as they arise.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare to action network problems | 1.1 Identify organisational policies and procedures to document user reported network problems  
1.2 Determine network problem reported by organisational users  
1.3 Document reported network problem according to organisational policies and procedures |
| 2. Determine service level requirements and agreements | 2.1 Determine existing third-party insurance policies and existing coverage  
2.2 Determine existing maintenance and technical support agreements  
2.3 Verify scope and coverage of maintenance and technical support agreements according to organisational |
### ELEMENT | PERFORMANCE CRITERIA
---|---
3. Carry out maintenance support | 3.1 Diagnose and confirm scope of identified problem according to task requirements  
3.2 Determine solution to identified problem, including hardware and software components and action required  
3.3 Obtain required hardware and software components  
3.4 Carry out required resolution maintenance according to task requirements
4. Prepare and submit maintenance report | 4.1 Refer unresolved maintenance requirements to higher level service area  
4.2 Prepare maintenance report according to support agreements and organisational requirements  
4.3 Submit maintenance report to required personnel

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Reading</td>
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</tbody>
</table>
- Interprets systems design terminology, syntax and diagrams, and applies information to task  
- Integrates and evaluates a range of textual information to maintain effective methods and appropriate standards in technical environment |
| Writing |  
- Prepares documentation outlining reported network problem and recommendation according to organisational procedures |
| Oral Communication |  
- Uses listening and questioning techniques to articulate information and task requirements using succinct verbal language |
| Numeracy |  
- Interprets numerical data relating to network operations and performance indicators |
| Planning and organising |  
- Completes tasks within workplace timeframes  
- Demonstrates responsibility for planning and organising own workload, identifying ways of sequencing and combining elements for greater efficiency, and considering how to link with work of others |
| Problem-solving |  
- Initiates standard procedures when responding to familiar problems within immediate context  
- Responds to highly obvious routine problems, using step by step instruction and procedures, or by a trial and error process, for
Technology

- Demonstrates an understanding of purposes, specific functions and key features of common digital systems, and tools, and operates them effectively to complete routine tasks

**Unit Mapping Information**

Supersedes and is equivalent to ICTNWK302 Determine and action network problems.

**Links**

Assessment Requirements for ICTNWK308 Determine and action network problems

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- determine and action at least two different network problems reported by at least two different organisational users
- document finalised solution for two different reported network problems.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- common networking procedures for diagnostic testing and solution seeking
- organisational policies and procedures for documenting and logging reported service issues
- contracting and maintenance requirements
- organisational problem escalation procedures
- inventory processes that may be used to determine and action network problems
- technical features and functions of network hardware and software systems
- common network problems relating to organisational information
- agreements used for technical support.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- reported network user problems
- a network
- hardware
- diagnostic tools, components and software
- records and reports
- organisational guidelines and procedures
- industry standard ICT blueprint.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTNWK309 Configure and administer network operating systems

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to create a network operating system and set up and use administrative tools to manage the network.

It applies to individuals who are required to provide frontline technical support to maintain network continuity to a network operating system.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify and assess network features</td>
<td>1.1 Determine organisational policies and procedures used to administer network operating systems</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine interfaces used by organisation’s existing network</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify potential network integration compatibility issues and risks</td>
</tr>
<tr>
<td>2. Administer and support system</td>
<td>2.1 Format hard drives, set up security restrictions and establish user log-in information according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>2.2 Determine organisational data requirements and data access frequency on systems interaction map</td>
</tr>
<tr>
<td></td>
<td>2.3 Plan required upgrades and reconfigurations to network</td>
</tr>
</tbody>
</table>
**ELEMENT** | **PERFORMANCE CRITERIA**
---|---
operating system according to organisational requirements
2.4 Implement planned upgrades and reconfigurations according to task requirements

3. Set up and manage network file system
3.1 Create file and folder structure according to organisational requirements, policies and procedures
3.2 Set security access and sharing of file system to meet organisational requirements
3.3 Identify and implement required network operating system virus protection

4. Administer user services and user accounts
4.1 Create users and groups required to facilitate user security and network access according to user authorisation and organisational requirements
4.2 Verify successful user access to authorised network data and resources, and documents outcomes

5. Provide backup security support
5.1 Scan and clean network of viruses
5.2 Perform backup of network according to organisational procedures and requirements
5.3 Document processes used and lodge with required personnel

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Analyses and consolidates technical information and data from a range of sources against defined criteria and requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares documentation describing outcomes and processes using relevant language according to organisational requirements</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques to articulate information and task requirements using succinct verbal language</td>
</tr>
</tbody>
</table>
| Teamwork | • Uses appropriate methods to communicate with a range of stakeholders and co-workers across different contexts  
• Uses a range of strategies to establish a sense of connection and build rapport with clients and co-workers |
| Planning and organising | • Plans own work requirements and prioritises actions to achieve required outcomes  
• Ensures tasks are completed within workplace timeframes |
Unit Mapping Information

Supersedes and is equivalent to ICTNWK303 Configure and administer a network operating system.

Links

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTNWK309 Configure and administer network operating systems

Modification History

<table>
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<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, and to:

- set up and manage at least one network operating system.

In the course of the above, the candidate must:

- use network administrative tools to carry out system administration tasks
- manage the network file system
- create the network configuration required by the client
- provide user services and user accounts
- provide backup and service restoration capability.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- antivirus software, its operation, installation and update procedures
- organisational and industry standard network operating system (NOS)
- facilities available in an operating environment
- features and capabilities of networking technologies
- implementation of network security in a local area network (LAN) including:
  - file and folder permissions
  - users and group settings
- monitoring aspects of network performance or traffic including:
  - system administration tools
  - third-party tools.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- industry standard ICT blueprint
- user network requirements
- antivirus software
- network administration tools
- a live network with a representative range of networked environments and operating systems
- a server
- technical records, organisational policies, access policy and documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTNWK310 Administer network peripherals

Modification History

<table>
<thead>
<tr>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to manage an environment of networked peripheral devices, in order to provide services to client users.

It applies to individuals working as frontline technical support personnel, responsible for connecting, maintaining and administering peripheral devices attached to networks.

No legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare to install peripherals to a network | 1.1 Determine location of peripherals according to user and organisational requirements  
1.2 Connect peripherals to network according to vendor approved methods and organisational requirements  
1.3 Connect peripherals to computers in network  
1.4 Add peripheral accessories and upgrades to printer according to organisational requirements |
| 2. Configure and manage peripheral services | 2.1 Install software required and manage local and network connected peripherals  
2.2 Setup name identifiers for peripherals and control queues according to organisational policies and procedures  
2.3 Configure security and user access to peripherals |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.4</td>
<td>Configure workstation for peripherals according to organisational requirements</td>
</tr>
<tr>
<td>3.1</td>
<td>Assign priority to control queues according to organisational requirements</td>
</tr>
<tr>
<td>3.2</td>
<td>Create templates for use on network according to organisational policies and procedures</td>
</tr>
<tr>
<td>3.3</td>
<td>Configure settings on network and create maintenance schedules, usage logs, and cost centre usage statistics</td>
</tr>
<tr>
<td>4.1</td>
<td>Establish a regular maintenance schedule according to peripheral manufacturer guidelines and organisational requirements</td>
</tr>
<tr>
<td>4.2</td>
<td>Assess peripheral usage and traffic and recommend additional peripherals as required</td>
</tr>
<tr>
<td>4.3</td>
<td>Determine failures of peripheral services and devices and rectify as required</td>
</tr>
<tr>
<td>4.4</td>
<td>Document finalised process and lodge with required personnel</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques to articulate information and task requirements using succinct verbal language</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets textual information from manufacturers guidelines to establish and follow a regular maintenance schedule</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares documentation outlining finalised processes using relevant and succinct language according to organisational requirements</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Recognises and addresses common cultural and other differences of people in work context</td>
</tr>
<tr>
<td></td>
<td>• Uses a limited range of accepted practices for communicating in a work environment</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Takes responsibility for planning and organising own workload, identifying ways of sequencing and combining elements for greater efficiency, and considering how to link with work of others</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Takes responsibility for addressing predictable and some less predictable problems, including equipment services or devices</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>--------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes personal responsibility for adherence to legal/regulatory responsibilities relevant to own work context with specific reference to work health and safety requirements</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTNWK304 Administer network peripherals.

**Links**

Assessment Requirements for ICTNWK310 Administer network peripherals

Modification History

<table>
<thead>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- install, configure and troubleshoot network peripherals to at least one network.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- network peripherals and their configuration
- organisational deliverables that may be used to administer network peripherals
- current industry standards for network peripherals
- general construction and operation of peripheral devices to facilitate troubleshooting.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a range of internal and external network peripherals including:
  - mouse
  - keyboard
  - monitor
  - printer
  - internal modem
- industry standard ICT blueprint
- network administration tools
- live network with a representative range of networked client server environments and operating systems
• technical records, organisational policies and documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTNWK311 Install and test network protocols

Modification History

<table>
<thead>
<tr>
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</table>

Application

This unit describes the skills and knowledge required to install and test network protocols in a networking environment.

It applies to individuals with Information and Communications Technology (ICT) skills, who are required to provide network support to ensure that appropriate protocols have been installed in networks to allow user functionality and maintenance.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to install network protocols</td>
<td>1.1 Determine network protocol, user and task requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Select network protocol applications according to task requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine network protocol services according to task requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Design network addressing system according to protocol and task requirements</td>
</tr>
<tr>
<td>2. Install network protocols</td>
<td>2.1 Install and validate network protocol services according to task requirements</td>
</tr>
<tr>
<td></td>
<td>2.2 Install required network addressing system</td>
</tr>
<tr>
<td></td>
<td>2.3 Apply internet protocol (IP) addressing scheme according to user requirements</td>
</tr>
</tbody>
</table>
ELEMENT | PERFORMANCE CRITERIA
---|---
| needs and organisational policies and procedures
| 2.4 Configure IP addresses on hosts and workstations

3. Test network protocols
| 3.1 Test and validate network protocols according to user requirements
| 3.2 Seek and respond to network protocol performance feedback
| 3.3 Store unused ICT equipment and dispose of redundant ICT equipment according to manufacturer specifications and organisational procedures

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Ensures knowledge of legislative requirements and products is kept up to date</td>
</tr>
<tr>
<td>Reading</td>
<td>• Recognises and interprets textual information, including technical manuals to establish the job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares required documentation outlining new file systems, user access and disaster recovery procedures using specific and relevant language</td>
</tr>
<tr>
<td>Oral Communications</td>
<td>• Uses listening and questioning techniques to articulate information and task requirements using succinct verbal language</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Identifies roles and responsibilities for task and makes decisions on work completion parameters in accordance with organisational procedures, WHS and environmental guidelines</td>
</tr>
<tr>
<td>Technology</td>
<td>• Identifies the purposes, specific functions and key features of common digital systems and tools, and operates them effectively to complete routine tasks</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTNWK305 Install and manage network protocols.
Links

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTNWK311 Install and test network protocols

Modification History

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<tbody>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- configure, test and validate network protocols in order to facilitate interconnectivity on at least one occasion
- install and manage network protocols in a network and troubleshoot problems on at least one occasion.

In the course of the above, the candidate must:

- adhere to work health safety (WHS) requirements according to organisational policies and procedures.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- business domains, including the organisational structure and business functionality of the network
- user needs, manufacturer specifications and organisational policies and procedures
- network protocol required to install and manage network protocols
- required communications technologies and their associated protocols
- industry accepted hardware and software products, and general features and capabilities
- network protocols currently in use in the organisation and industry, including:
  - transmission control protocol
  - internet protocol (TCP/IP)
  - OSI models
- vendor product range and development directions
- network protocols transcend organisational size and network complexity.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a live network
- application software and operating system
- networked computers
- organisational guidelines
- technical documentation and installation manuals
- vendor software
- work health and safety (WHS) guidelines, policies and procedures.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTNWK422 Install and manage servers

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to install and manage a server. It includes the ability to conduct initial configuration and testing, administration, software distribution and updates, profiling and troubleshooting.

It applies to individuals with Information and Communications Technology (ICT) skills, involved in network management, server administration and similar roles.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare to install a server | 1.1 Identify required server applications and features according to organisational requirements  
2. Install server | 2.1 Create disk partitioning scheme, file systems and virtual memory according to business needs  
1.2 Determine required operating system features and network service outputs according to task requirements  
1.3 Access and back up local data according to organisational policies and procedures  
1.4 Arrange access to site and advise users of deployment and down time expectations  
2.2 Install and configure network operating system, server |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Install and manage servers</td>
<td>applications and network services according to task requirements 2.3 Reconnect and reconfigure connectivity devices 2.4 Patch operating system and applications, restore security and reliability requirements 2.5 Restore local data to new server according to organisational requirements</td>
</tr>
<tr>
<td>3. Configure and administer the server</td>
<td>3.1 Configure network directory service according to organisational requirements, policies and procedures 3.2 Create and manage security and network access to users according to organisational requirements 3.3 Configure user environment using operating system policies and scripts 3.4 Create directory structure and quotas according to organisational requirements</td>
</tr>
<tr>
<td>4. Test server</td>
<td>4.1 Test server against task requirements 4.2 Seek and respond to feedback on server performance from required personnel 4.3 Test and validate any changes or additions against organisational requirements</td>
</tr>
<tr>
<td>5. Finalise documentation and clean-up worksite</td>
<td>5.1 Document configuration and operational changes made to server according to organisational policies and procedures 5.2 Document server status according to organisational procedures 5.3 Dispose of excess equipment according to organisational and e-waste policies</td>
</tr>
</tbody>
</table>

**Foundation Skills**

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Keeps up to date with organisational and e-waste recycling policies and procedures relevant to own rights and responsibilities</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Identifies and interprets numerical data associated with devices, networks, servers and component specifications</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques to confirm information and requirements and gather feedback</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>-----------------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Reading</td>
<td>• Identifies, interprets and analyses online and hard copy documentation containing complex ICT related terminology, acronyms and concepts</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares required documentation conveying explicit recommendations, requirements and information using specific and relevant language</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Uses organisational policies and procedures in context when negotiating, planning and undertaking work</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Responds intuitively to problems requiring immediate attention, quickly drawing on experience to devise solutions</td>
</tr>
<tr>
<td>Technology</td>
<td>• Identifies purpose, needs and limitations when selecting devices and applications for different tasks</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTNWK401 Install and manage a server.

**Links**

**Assessment Requirements for ICTNWK422 Install and manage servers**

**Modification History**

<table>
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</tbody>
</table>

**Performance Evidence**

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- install and manage at least one server
- document and lodge outcomes and process.

In the course of the above, the candidate must:

- manage server operating system, including user accounts, file, network directory and print services
- perform backup and recovery
- update operating system and software
- troubleshoot server and network failures.

**Knowledge Evidence**

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standard network hardware and software systems and their requirements, including:
  - network operating systems (NOS)
  - server applications including compatibility issues and resolution procedures
- desktop applications and operating systematic server installation and maintenance processes and procedures, including:
  - documentation skills for networks
  - error logging and reporting
- high availability options for file systems, including redundant array of independent disks (RAID) and replication
- network directory services and network service configuration options for performance tuning user authentication
• processes and procedures required to support and manage a server, including:
  • best practice for implementing backup and recovery procedures
  • boot process
  • operating system help and support utilities
  • operating system installation methods, including installation from CD or DVD, universal serial bus (USB) boot disk, network and script (automated install) printer management
• process and task management, including:
  • process termination
  • task scheduling utilities
• troubleshooting tools and techniques including:
  • network diagnostic utilities user account and password management.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• a site where server installation may be conducted
• relevant server specifications including:
  • cabling
  • local area networked (LAN) computers
  • server diagnostic software
  • switch
• client requirements
• wide area network (WAN) service point of presence
• workstations
• relevant regulatory documentation that affects installation activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTNWK423 Manage network and data integrity

Modification History

<table>
<thead>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to lead development of asset protection processes, determining threats and implementing controls to mitigate risk.

It applies to individuals in the Information Communications Technology (ICT) industries who are responsible for implementing and managing the organisational disaster recovery and asset protection policy and procedures of a network.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Assess organisational network and security policies</td>
<td>1.1 Identify organisational security policies and procedures 1.2 Identify security access and user privileges according to organisational requirements 1.3 Determine compatibility of identified security access user privileges to organisational requirements</td>
</tr>
<tr>
<td>2. Audit system assets</td>
<td>2.1 Conduct audit on system hardware and software assets according to organisational procedures and guidelines 2.2 Document audit findings according to organisational procedures 2.3 Lodge audit findings documents with required personnel</td>
</tr>
</tbody>
</table>
ELEMENT | PERFORMANCE CRITERIA
---|---
3. Protect assets from threats | 3.1 Determine environmental threats to data  
3.2 Determine data protection systems and controls according to organisational requirements  
3.3 Implement data protection systems according to organisational requirements  
3.4 Implement and test antivirus and anti-malware solutions according to vendor specifications and organisational requirements
4. Develop a backup solution | 4.1 Determine data backup types compatible to organisational systems and requirements  
4.2 Plan backup solution according to organisational requirements  
4.3 Implement backup solution and restore backed up media  
4.4 Implement real time backup and data sync solution according to organisational requirements
5. Monitor network performance | 5.1 Determine available network performance monitoring tools compatible to existing network  
5.2 Implement network performance monitoring tools according to task requirements  
5.3 Document network performance expectations and actual performance according to organisational procedures  
5.4 Lodge document with required personnel

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Uses verbal techniques to confirm information and requirements, communicate ideas and gather feedback</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets textual information from relevant sources to identify software solutions and adherence to organisational security policies and procedures</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares required documentation conveying explicit recommendations, requirements and information using specific and relevant language</td>
</tr>
<tr>
<td>Planning and</td>
<td>• Determines job priorities, resources and equipment, and works logically and systematically to undertake clearly defined and familiar</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>-----------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>organising</td>
<td>tasks</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Initiates standard procedures when applying solutions in networks, including systems management processes, and deploys rapid solutions to problems involving management of network assets</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Demonstrates an understanding of, and compliance with, explicit organisational policies and procedures</td>
</tr>
<tr>
<td></td>
<td>• Takes responsibility for routine decision making by selecting from a range of predetermined options in routine situations, identifying and taking some situational factors into account</td>
</tr>
<tr>
<td>Technology</td>
<td>• Demonstrates an understanding of purposes, specific functions and key features of common digital systems and tools, and operates them effectively to complete routine tasks</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTNWK403 Manage network and data integrity and ICTTEN511 Administer a data communications network.

**Links**

Assessment Requirements for ICTNWK423 Manage network and data integrity

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 6.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- maintain and manage at least one network
- maintain data integrity whilst managing at least one network
- document and lodge outcomes and process.

In the course of the above, the candidate must:

- use industry standard tools to conduct audit on system assets
- implement and test antivirus solution
- employ systems to negate environmental threats
- demonstrate features of data backup, restore and system roll back
- perform network monitoring using a variety of current standard tools
- add network controls according to network and data integrity policies.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- broad principles of current data integrity on a network, including:
  - auditing and control of user access
  - asset tracking and auditing
- industry standard antivirus solutions and techniques
- backup, restore and rollback procedures
- system and network monitoring tools and their related functions
- organisational structure and business functionality as they relate to data integrity
- tools and applications required to manage network and data integrity, including disaster recovery processes.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a site or prototype where network and data integrity strategies may be implemented and managed
- use of network support tools currently used in industry
- organisational security policies, manufacturer recommendations and network and data integrity protection standards.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standard.

Links

ICTNWK424 Install and operate small enterprise branch networks

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to utilise networking fundamentals, including wide area network (WAN) technologies, basic security, route and switch operations as well as to configure simple networks.

It applies to individuals involved in network support positions with the Information Communications Technologies (ICT) skills required to use tools, equipment, software and protocols to install, operate, a small enterprise branch network.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to install network</td>
<td>1.1 Determine organisational network performance and data flow requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify protocols in OSI and TCP/IP models according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify common network problems at layers 1, 2, 3 and 7</td>
</tr>
<tr>
<td>2. Install small switched network</td>
<td>2.1 Select media, cables, ports, and connectors according to task requirements</td>
</tr>
<tr>
<td></td>
<td>2.2 Identify network segmentation, traffic management and switching requirements</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
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</tr>
<tr>
<td></td>
<td>2.3 Perform, save and verify initial switch configuration according to task requirements</td>
</tr>
<tr>
<td></td>
<td>2.4 Verify network status and switch operation according to technical and organisational standards</td>
</tr>
<tr>
<td></td>
<td>2.5 Implement and verify security level for switch according to organisational requirements</td>
</tr>
<tr>
<td>3. Implement IP addressing scheme and services</td>
<td>3.1 Create and implement addressing scheme to network according to task requirements and technical standards</td>
</tr>
<tr>
<td></td>
<td>3.2 Assign and verify live IP addresses to hosts, servers and networking devices in a local area network (LAN) environment</td>
</tr>
<tr>
<td></td>
<td>3.3 Implement static and dynamic addressing services for hosts</td>
</tr>
<tr>
<td></td>
<td>3.4 Enable and verify operation of network address translation (NAT)</td>
</tr>
<tr>
<td></td>
<td>3.5 Configure and implement dynamic host configuration protocol (DHCP) on router according to task requirements</td>
</tr>
<tr>
<td>4. Install small routed network</td>
<td>4.1 Select media, cables, ports, and connectors according to task requirements</td>
</tr>
<tr>
<td></td>
<td>4.2 Perform, save and verify basic router configuration according to task requirements</td>
</tr>
<tr>
<td></td>
<td>4.3 Install and verify classless routing protocol and network connectivity with required personnel</td>
</tr>
<tr>
<td></td>
<td>4.4 Implement password and physical security according to organisational requirements</td>
</tr>
<tr>
<td>5. Connect WAN links</td>
<td>5.1 Determine required method for connecting to a WAN</td>
</tr>
<tr>
<td></td>
<td>5.2 Implement and verify basic WAN serial connection</td>
</tr>
<tr>
<td>6. Finalise branch network activities</td>
<td>6.1 Seek network performance capability feedback from required personnel</td>
</tr>
<tr>
<td></td>
<td>6.2 Document finalised process and submit to required personnel</td>
</tr>
<tr>
<td></td>
<td>6.3 Store unused ICT equipment according to organisational policies and procedures</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

| SKILL | DESCRIPTION |
Oral Communication

- Uses listening and questioning techniques to confirm information and requirements and gather feedback from required personnel

Reading

- Interprets and critically analyses complex texts
- Applies appropriate strategies to construct meaning from complex texts

Writing

- Prepares documentation detailing finalised process
- Writes and edits code and technical data in a logical manner using required syntax and specifications

Unit Mapping Information

Supersedes and is equivalent to ICTNWK404 Install, operate and troubleshoot a small enterprise branch network.

Links

Assessment Requirements for ICTNWK424 Install and operate small enterprise branch networks

Modification History

<table>
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</tbody>
</table>

Performance Evidence
The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- configure, install and operate one small enterprise branch network
- identify, test and verify performance capability issues for a small enterprise branch network.

Knowledge Evidence
The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- internet protocol (IP) addressing scheme architecture
- network topologies, protocols and security solutions defined network problems
- Open Systems Interconnection (OSI) layers of networking
- Transmission Control Protocol (TCP)
- Network Address translation (NAT)
- dynamic host configuration protocol

Assessment Conditions
Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a site where network installation may be conducted
- small enterprise routers and switches
- network’s design documentation
- equipment specifications
- hardware and software required to install and operate small enterprise branch networks
- organisational guidelines
• computers
• documents including policies and procedures that may affect installation and operation of a network.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTNWK425 Build small wireless local area networks

Modification History

<table>
<thead>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to build and arrange connectivity to a single zone wireless local area network (WLAN).

It applies to individuals with the Information and Communications Technology (ICT) skills involved in building wireless access points or wireless router in a small-to-medium enterprise or similar environments.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare to build network | 1.1 Identify network needs and organisational requirements  
1.2 Determine position for user access point according to environmental and organisational requirements  
1.3 Plan schedule of works for preliminary work to be carried out according to organisational and technical requirements |
ELEMENT | PERFORMANCE CRITERIA
--- | ---
2. Select, install and configure wireless access point | 2.1 Determine access point device according to organisational and technical requirements  
2.2 Install and configure access point and services according to organisational requirements  
2.3 Test access point and verify wireless connection and security arrangements according to task requirements  
2.4 Select, install and configure legacy equipment and wireless card
3. Configure network | 3.1 Configure security and other key parameters according to organisational requirements  
3.2 Test security and firewall arrangements according to organisational requirements  
3.3 Test network general compatibility and access with user equipment
4. Prepare network users | 4.1 Determine required network devices according to organisational requirements  
4.2 Establish and demonstrate user pairing and log-on arrangements  
4.3 Inform users of wireless network etiquette and traffic capacity issues according to organisational policies and procedures  
4.4 Develop user documentation and network settings according to organisational and technical standards  
4.5 Lodge documentation with required personnel according to organisational policies and procedures

Foundation Skills
This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria

| SKILL | DESCRIPTION |
--- | ---|
Oral communication | • Uses verbal techniques to confirm information and requirements, communicate ideas and gather feedback
Reading | • Interprets textual information from relevant sources to identify software solutions and adherence to organisational security policies and procedures
Writing | • Prepares required documentation conveying explicit recommendations, requirements and information using specific and
### SKILL

**DESCRIPTION**

relevant language

| Planning and organising | • Determines job priorities, resources and equipment, and works logically and systematically to undertake clearly defined and familiar tasks |
| Problem solving | • Initiates standard procedures when applying solutions in networks, including systems management processes  
• Deploys rapid solutions to problems involving building wireless local area networks and technical environment |
| Self-management | • Demonstrates and understanding of, and compliance with explicit organisational policies and procedures  
• Takes responsibility for routine decision making by selecting from a range of predetermined options in routine situations, identifying and taking some situational factors into account |
| Technology | • Demonstrates an understanding of purposes, specific functions and key features of common digital systems and tools, and operates them effectively to complete routine tasks |

### Unit Mapping Information

Supersedes and is equivalent to ICTNWK405 Build a small wireless local area network.

### Links

Assessment Requirements for ICTNWK425 Build small wireless local area networks

Modification History

<table>
<thead>
<tr>
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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- install, configure and test at least two wireless access points
- monitor and resolve wireless network issues on at least two wireless local area networks
- develop and document user training material.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- basic principles of network security, including:
  - audit and intrusion detection systems
  - auditing and penetration testing techniques
  - authentication methods
  - network protocols and operating systems
  - security protocols, standards and data encryption
- factors that impact on a small wireless network, including:
  - bandwidth and quality of service
  - factors affecting signal quality
  - layer 2 and layer 3 design issues
  - features of a small office or home office (SOHO) network
  - wireless security strategies
  - wireless topologies
  - wireless local area network (WLAN) solutions
- protocols and their application for wireless networks, including:
  - transmission control protocol (TCP)
  - internet protocol (IP).
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- site at which a small wireless network can be installed
- tools to install small wireless network
- network technical requirements
- network infrastructure, including wireless hardware and software
- documentation and guidelines that may affect wireless network installations.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTNWK426 Install and configure client-server applications and services

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
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</table>

Application

This unit describes the skills and knowledge required to install, configure, maintain and support server-side applications on network workstations, in both Windows and Linux based networks.

It applies to individuals working as network administrators and network support roles who implement the installation and configuration of client-server-based software.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to provide client-server software requirements</td>
<td>1.1 Identify client-server output requirements according to organisational needs</td>
</tr>
<tr>
<td></td>
<td>1.2 Plan client-server solution according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine required hardware to implement client-server solution</td>
</tr>
<tr>
<td></td>
<td>1.4 Determine host operating system for client-server software</td>
</tr>
<tr>
<td>2. Install, configure, and manage services</td>
<td>2.1 Install client-server software and client hardware according to organisational policies, procedures and</td>
</tr>
</tbody>
</table>
### ELEMENT | PERFORMANCE CRITERIA
--- | ---
2.2 Configure client-server software according to vendor guidelines
2.3 Manage installation of upgrades and patches to client-server software environment
2.4 Backup client-server software according to technical and organisational requirements

3. Determine configuration effect on network design
3.1 Identify required utilities to monitor and determine network performance capability according to task requirements
3.2 Create network performance benchmarks
3.3 Determine performance effect on network after installation of client-server software

4. Test and finalise client-server activities
4.1 Test operation of client-server software against task requirements
4.2 Store unused ICT equipment according to manufacturer specifications and organisational procedures
4.3 Obtain sign-off from required personnel

### Foundation Skills
*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

| SKILL | DESCRIPTION |
--- | --- |
**Numeracy** | • Interprets numerical information to analyse memory, hard disk and performance requirements |
**Oral communication** | • Selects appropriate form, channel and mode of communication for a specific purpose relevant to own role |
**Reading** | • Recognises and interprets technical and vendor-specific information to determine business requirements |

### Unit Mapping Information
Supersedes and is equivalent to ICTNWK407 Install and configure client-server applications and services.
Links

Assessment Requirements for ICTNWK426 Install and configure client-server applications and services

Modification History

<table>
<thead>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- install, configure, monitor and maintain at least one server-based client software to communicate with existing server software.

In the course of the above, the candidate must:

- test operation of client-server software
- identify and implement required updates for client-server software
- monitor performance of client-server software
- backup and maintain client-server software.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- requirements for client-server applications and services, including:
  - computer hardware and software required
  - internet protocol (IP) addressing
  - networking fundamentals
  - operating systems
- operating system help and support utilities required, including:
  - procedures for implementing backup and recovery
  - software installation and configuration
  - user account and password management
  - troubleshooting tools and techniques
  - network diagnostic utilities.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- hardware and software supplies
- server and networking tools
- client-server based network
- appropriate client-server software
- ICT equipment used in industry
- relevant equipment documentation
- work health and safety guidelines
- ICT storage guidelines.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTNWK427 Configure desktop environments

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to install, configure and support a desktop and workstation operating system in a networked environment.

It applies to individuals with competent technical skills employed in Information and Communications Technology (ICT) support roles or similar.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Prepare to install a desktop operating system
   1.1 Determine desktop applications and feature requirements according to organisational requirements
   1.2 Determine licensing, data migration, hardware and system requirements according to organisational requirements
   1.3 Implement local data backups according to organisational and technical requirements

2. Install desktop operating system
   2.1 Install and upgrade desktop operating system and applications according to task requirements
   2.2 Configure and connect network settings and workstation according to task requirements
   2.3 Patch operating system and applications according to task requirements
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.4 Restore local data to new workstation</td>
<td></td>
</tr>
</tbody>
</table>
| 3. Configure desktop environment | 3.1 Configure required hardware devices  
3.2 Administer user environment according to task requirements  
3.3 Create file and directory structure according to task requirements  
3.4 Configure access to external data and desktop applications according to business requirements |
| 4. Operate command line interface | 4.1 Open command line interface and run commands and scripts according to task requirements  
4.2 Manipulate command line files according to task requirements |
| 5. Configure desktop security | 5.1 Modify default user security settings according to organisational policies and guidelines  
5.2 Modify file and directory ownership, permissions and password security  
5.3 Configure and implement security settings for desktop applications according to business requirements |
| 6. Monitor and test desktop | 6.1 Test desktop environment functionality and performance according to organisational requirements  
6.2 Diagnose and rectify desktop operating errors according to task requirements  
6.3 Document desktop environment and lodge with required personnel according to organisational policies and procedures |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Analyses and demonstrates an understanding of numerical test measurements to evaluate workstation performance</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Uses listening and questioning techniques to confirm information and requirements using industry for intended audience</td>
</tr>
<tr>
<td>Reading</td>
<td>• Identifies and interprets technical material, organisational policy and regulatory information to determine job requirements</td>
</tr>
</tbody>
</table>
Unit Mapping Information
Supersedes and is equivalent to ICTNWK408 Configure a desktop environment.

Links

<table>
<thead>
<tr>
<th>Writing</th>
<th>Prepares documentation detailing finalised process according to specified requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Problem solving</td>
<td>Makes decisions that demonstrates an understanding of implications of legal and regulatory responsibilities related to own work</td>
</tr>
</tbody>
</table>
Assessment Requirements for ICTNWK427 Configure desktop environments

Modification History

<table>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- install and configure at least one desktop operating system, including user accounts, file and print services and security
- perform backup and recovery, monitor and troubleshoot the desktop environment for one desktop operating system
- document the finalised process.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- features of desktop operating systems, applications, compatibility issues and resolution procedures
- configuration requirements of a desktop environment
- file naming conventions related to selected operating system
- network protocols and transmission control protocol or internet protocol (TCP/IP) network connectivity
- operating systems and their functions, including file system, memory management and process scheduling
- printer driver and queue management
- process or task management, including process termination
- tools available for remote assistance and administration
- troubleshooting tools and techniques, including network diagnostic utilities and remote assistance and administration tools
- user account, group and password administration and guidelines for selecting a secure password
- file system navigation and manipulation utilities
- software and hardware manufacturer and user licensing.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a site where server installation may be conducted
- relevant server specifications, including:
  - cabling
  - local area network (LAN)
  - diagnostic software
  - switch
  - client requirements
  - wide area network (WAN) service point of presence
  - desktop workstations
- required regulatory documentation that affects installation activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTNWK428 Create scripts for networking

Modification History

<table>
<thead>
<tr>
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</table>

Application

This unit describes the skills and knowledge required to undertake scripted programming tasks for networking related activities.

It applies to individuals with competent technical skills who are employed in network or systems administration roles.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

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<thead>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Prepare to write networking scripts

1.1 Determine and document problem and script solution requirements according to organisational requirements
1.2 Employ abbreviated software development cycle to script creation according to task requirements
1.3 Develop pre-emptive downtime solution algorithm according to task requirements
1.4 Develop a guaranteed to end algorithm according to task requirements

2. Create and implement code

2.1 Select and create clear and concise code according to task requirements
2.2 Implement selection, iteration and sequence to control script execution flow according to task requirements
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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<tbody>
<tr>
<td>2.3</td>
<td>Implement sequential file input and output and retrieve and store information</td>
</tr>
<tr>
<td>2.4</td>
<td>Seek and respond to script operation from user input according to task requirements</td>
</tr>
<tr>
<td>3.1</td>
<td>Use searching and sorting tools to select information from logging output of operating system (OS)</td>
</tr>
<tr>
<td>3.2</td>
<td>Implement controls and demonstrate capability of script to maintain a log of operations</td>
</tr>
<tr>
<td>3.3</td>
<td>Register and run scripts with OS scheduling facility</td>
</tr>
<tr>
<td>4.1</td>
<td>Test script against design specification and task requirements</td>
</tr>
<tr>
<td>4.2</td>
<td>Identify and resolve scripting language bugs, syntactical, logical and design errors</td>
</tr>
<tr>
<td>4.3</td>
<td>Store unused materials and ICT equipment according to manufacturing specifications and organisational procedures</td>
</tr>
<tr>
<td>4.4</td>
<td>File documentation in required location according to organisational procedures</td>
</tr>
</tbody>
</table>

**Foundation Skills**

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral Communication</td>
<td>- Uses listening and questioning techniques to confirm information and requirements, communicate ideas and solutions, and gather feedback</td>
</tr>
<tr>
<td>Reading</td>
<td>- Identifies and interprets technical material, organisational policy and regulatory information to determine job requirements</td>
</tr>
</tbody>
</table>
| Writing         | - Prepares user and technical documentation detailing process according to organisational procedures  
|                 | - Writes and edits code and technical data in a logical manner using required syntax |

**Unit Mapping Information**

Supersedes and is equivalent to ICTNWK409 Create scripts for networking.
Links

Assessment Requirements for ICTNWK428 Create scripts for networking

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 6.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design, document, construct and test a small single purpose operating system (OS) utility application in response to a problem description
- create a scripted program that access information stored in files on system and use system utility programs to sort and find information within files for one operating system (OS)
- document process.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- principles of algorithm design
- operating system components and processes, including:
  - command line interface
  - log files
  - program scheduling utilities
  - data types
  - operations and expressions
  - development methodologies
- tools, utilities and testing methods that may be used to create scripts for networking
- debugging for a variety of scripting scenarios
- programming structured control constructs: sequence, selection and iteration
- scripting techniques and language syntax that may be used to create scripts for networking.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- OS scheduling software
- Storage guidelines for ICT equipment
- Work health and safety requirements
- Technical requirements
- Software development environment
- Software testing environment.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTNWK429 Install hardware to networks

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to plan, manage and install new hardware components in a network.

It applies to individuals involved in technical Information and Communications Technology (ICT) support roles, including network administrators who support network hardware in a peer-to-peer or client-server networked environment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Determine network hardware requirements

1.1 Determine network hardware and cabling requirements for local area network (LAN), wide area network (WAN), wireless networks according to organisational requirements

1.2 Identify any mobile equipment access design limitations according to task requirements

1.3 Determine effectiveness of organisational guidelines, purchasing policies, procedures, licensing arrangements and budget according to organisational requirements

2. Obtain and test network hardware

2.1 Identify technical specifications for required hardware according to task requirements

2.2 Test hardware capability according to organisational and
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>technical requirements</td>
</tr>
<tr>
<td></td>
<td>2.3 Document recommendations and provide document to required personnel</td>
</tr>
<tr>
<td></td>
<td>2.4 Determine and document licensing requirements and security issues according to organisational and industry standards</td>
</tr>
<tr>
<td></td>
<td>2.5 Obtain hardware according to recommendations and organisational requirements</td>
</tr>
<tr>
<td>3. Install and configure network hardware</td>
<td>3.1 Install hardware according to manufacturer and organisational policies, procedures and guidelines</td>
</tr>
<tr>
<td></td>
<td>3.2 Configure and test installation according to manufacturer and task requirements</td>
</tr>
<tr>
<td>4. Provide instruction and support for installed products</td>
<td>4.1 Determine and document organisational user instructions and requirements from installed products</td>
</tr>
<tr>
<td></td>
<td>4.2 Provide instruction document to required personnel according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>4.3 Seek evaluation and feedback from required personnel</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Demonstrates an understanding of licensing and security issues relevant to job requirements</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Uses mathematical formulas and calculations to estimate and plan costs according to business budgets</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Uses listening and questioning techniques to confirm information and task requirements, communicate ideas and solutions</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares documentation detailing recommendations, requirements and organisational user instruction using cohesive language for intended audience</td>
</tr>
<tr>
<td>Technology</td>
<td>• Demonstrates and understanding of technical information and organisational procedures to determine job requirements</td>
</tr>
</tbody>
</table>
Unit Mapping Information

Supersedes and is equivalent to ICTNWK410 Install hardware to a network.

Links

Assessment Requirements for ICTNWK429 Install hardware to networks

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- evaluate client user requirements and hardware installation for at least one network
- install a range of network hardware by planning, managing and supporting the installation of new components in a network
- document finished process.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry, data and voice networking, security products, devices and procedures, including:
  - industry accepted network protocols
  - organisational contracting procedures and responsibilities
  - system diagnostic software
  - industry accepted network hardware and software products
  - hardware and software installation procedures
  - local area network (LAN) capabilities and characteristics, such as network type, internet protocol (IP) addressing, switch or hub operation
  - various features of network connections, including types of cables, cabling distance limitations and wireless connections
  - operating systems sufficient to enable basic installation
  - set-up and configuration procedures
  - software packages supported by organisation.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- vendor hardware and software components
- application software and operating system
- hardware maintenance tools
- a live network
- networked computers
- organisational guidelines
- technical documentation and installation manuals.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTNWK430 Deploy software to networked computers

Modification History

<table>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to plan, manage and support installation of new and upgraded software to networked computers according to vendor and organisational specifications.

It applies to individuals involved in installing, configuring, maintaining and supporting software, including network administrators and network support staff.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Determine operating system requirements

1.1 Determine software and licensing according to organisational requirements
1.2 Determine hardware needs according to organisational requirements
1.3 Determine hardware and software requirements against local area network (LAN), wide area network (WAN), and wireless networks

2. Obtain deployment software to automate deployment

2.1 Determine required deployment software according to task requirements
2.2 Obtain required software and licences, technical specifications and support arrangements from vendors
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.3 Store software licences and manuals according to organisational guidelines</td>
<td></td>
</tr>
<tr>
<td>3. Automate installation of operating system</td>
<td>3.1 Plan and deploy operating system according to vendor installation procedures and organisational requirements</td>
</tr>
<tr>
<td></td>
<td>3.2 Configure and test installation according to vendor specifications and organisational requirements</td>
</tr>
<tr>
<td></td>
<td>3.3 Install updates and patches according to task requirements</td>
</tr>
<tr>
<td>4. Automate installation of software packages</td>
<td>4.1 Plan and deploy software packages according to vendor installation procedures and organisational requirements</td>
</tr>
<tr>
<td></td>
<td>4.2 Configure and test installation to task requirements</td>
</tr>
<tr>
<td></td>
<td>4.3 Install required updates and patches according to task requirements</td>
</tr>
<tr>
<td>5. Test and sign off</td>
<td>5.1 Test installed operating system and software and confirm error-free performance</td>
</tr>
<tr>
<td></td>
<td>5.2 Document security and licensing agreements according to organisational policies and procedures</td>
</tr>
<tr>
<td></td>
<td>5.3 Submit documentation to required personnel for final approval sign off</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria*

<table>
<thead>
<tr>
<th>SKILL</th>
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</thead>
<tbody>
<tr>
<td>Oral Communication</td>
<td>- Uses active listening, observational and questioning techniques to confirm information and determine job requirements</td>
</tr>
<tr>
<td>Reading</td>
<td>- Recognises and interprets written technical, licensing and organisational</td>
</tr>
<tr>
<td>Writing</td>
<td>- Prepares required documentation conveying explicit recommendations, requirements and information using specific and relevant language</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>- Uses effective planning structures and prioritises tasks according to output needs</td>
</tr>
</tbody>
</table>
Unit Mapping Information
Supersedes and is equivalent to ICTNWK411 Deploy software to networked computers.

Links
Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTNWK430 Deploy software to networked computers

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, and to:

- plan and deploy automatic installation of operating system and software to at least two networked computers
- configure and test installation of automatic installation of operating system and software on at least two networked computers
- document finalised process.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- network protocols and operating systems
- transmission control protocols (TCP)
- internet protocols (IPs)
- network applications
- organisational contracting procedures and responsibilities that may be used in deploying software for networked computers
- software licensing requirements and documentation
- standards related to software deployment, including:
  - deployment software configuration
  - configuration of automated deployment processes
  - operating system deployment
  - software package deployment
  - troubleshooting deployment processes.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a site or prototype where deployment processes may be implemented
- a live network
- software tools to support implementation of deployment processes
- technical documentation and installation manuals
- required regulatory documentation that affects networking activities
- organizational guidelines.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTNWK431 Create network documentation

Modification History

<table>
<thead>
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<td>Release 1</td>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to determine network requirements and produce and evaluate network documentation.

It applies to individuals involved in roles requiring task management and competent Information and Communications Technology (ICT) skills, including network administrators, technicians and support personnel.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Determine network documentation requirements</td>
<td>1.1 Determine document purpose and standards according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Define required network configuration</td>
</tr>
<tr>
<td></td>
<td>1.3 Develop naming standards and labelling schemes according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Develop, calculate and verify network addressing scheme according to task requirements</td>
</tr>
<tr>
<td>2. Design network diagrams and checklists</td>
<td>2.1 Identify network software mapping tools according to task requirements</td>
</tr>
<tr>
<td></td>
<td>2.2 Design network diagrams according to task requirements and organisational procedures</td>
</tr>
</tbody>
</table>
### ELEMENT

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.3 Develop plans, checklists and manuals according to organisational procedures and task requirements</td>
<td></td>
</tr>
<tr>
<td>3. Produce network documentation</td>
<td>3.1 Validate documentation structure according to task requirements and organisational procedures</td>
</tr>
<tr>
<td></td>
<td>3.2 Produce network diagrams, plans and checklists according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>3.3 Produce network according to task requirements</td>
</tr>
<tr>
<td></td>
<td>3.4 Document procedure and policy manuals according to organisational requirements and industry standards</td>
</tr>
<tr>
<td>4. Complete network documentation</td>
<td>4.1 Check network documentation with required organisational personnel</td>
</tr>
<tr>
<td></td>
<td>4.2 Publish network documentation according to task requirements and organisational policies and procedures</td>
</tr>
<tr>
<td></td>
<td>4.3 Record and store network documentation according to organisational policies and procedures</td>
</tr>
<tr>
<td></td>
<td>4.4 Notify required personnel of completed network documentation and initiate final sign off</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Recognises, compares and interprets technical data when developing network addressing scheme</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Articulates requirements and strategies using technical language appropriate to audience and environment</td>
</tr>
<tr>
<td>Reading</td>
<td>• Gathers, interprets and analyses current industry information from a range of sources and identifies relevant and key information</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares required documentation conveying explicit recommendations, requirements and information using specific and relevant language</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Identifies and takes steps to follow accepted communication practices and protocols</td>
</tr>
</tbody>
</table>
Unit Mapping Information

Supersedes and is equivalent to ICTNWK412 Create network documentation.

Links

Assessment Requirements for ICTNWK431 Create network documentation

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, and to:

- design and implement at least one network document and publish to its intended environment.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- open systems interconnect (OSI) layered communication model
- network requirements related to:
  - applications
  - life cycles
  - manageability
  - quality of service
  - design concepts related to:
  - financial constraints
  - network topologies
  - organisation requirements
  - physical constraints
  - security issues.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- a site where network documentation can be carried out
- a live network
- software tools to support network documentation tasks
- relevant network documentation
- legislation and standards documentation
- industry codes of practice
- required regulatory documentation that affects networking documentation activities
- organisational guidelines.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTNWK432 Build an enterprise wireless network

Modification History

<table>
<thead>
<tr>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to build an enterprise, community or mesh wireless network internally and externally to buildings.

It applies to individuals with task management, interpersonal and Information and Communications Technology (ICT) skills working in senior design roles in the networking area, who are required to develop complex wireless networks for organisations.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare to install network | 1.1 Determine network requirements according organisational requirements  
| | 1.2 Review existing network design documentation  
| | 1.3 Identify network topology according to task requirements  
| | 1.4 Identify required networking components according to technical and task requirements  
| | 1.5 Determine usability of installation and safety equipment according to technical standards and organisational requirements |
| 2. Install and configure access points | 2.1 Determine hardware according to task requirements  
| | 2.2 Install and configure wireless access hardware according to |
**Element** | **Performance Criteria**
---|---
| task requirements
2.3 Configure security, monitoring, logging and quality of service features and networks
2.4 Calibrate test equipment according to task requirements
2.5 Test wireless network systems performance according to task requirements
| 3. Install and configure antennas
3.1 Select antennas according to task requirements
3.2 Install and configure wireless network access antennas to technical specification and task requirements
3.3 Measure and assess signal strength according to task requirements
3.4 Resolve and report any radio frequency interference issues to required personnel

| 4. Finalise network activities
4.1 Seek and respond to network performance feedback according to task requirements
4.2 Review planned maintenance and network performance continuity upgrade requirements
4.3 Document and store network settings and performance continuity recommendations according to organisational procedures
4.4 Store unused ICT equipment according to organisational and industry procedures and guidelines

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**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Interprets numerical information to calibrate equipment and measure and assess signal strength</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Uses active listening, observational and questioning techniques to confirm information and using technical language appropriate to audience and environment</td>
</tr>
<tr>
<td>Reading</td>
<td>• Gathers, interprets and analyses information from a range of sources and identifies relevant and key information</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares required documentation detailing finalised process in a logical manner using cohesive language</td>
</tr>
<tr>
<td>Planning and</td>
<td>• Uses a combination of formal, logical planning processes to ensure</td>
</tr>
<tr>
<td>Organising</td>
<td>Work is completed according to time constraints and an increasingly intuitive understanding of context to identify relevant information and risks</td>
</tr>
<tr>
<td>---------------------------------------------------------------------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Self-management</td>
<td>- Demonstrates an understanding of securing information in relation to own work and takes personal responsibility for identifying and managing risk</td>
</tr>
<tr>
<td></td>
<td>- Initiates standard procedures when solving a broad range of ICT problems</td>
</tr>
<tr>
<td></td>
<td>- Complies with explicit organisational policies and procedures</td>
</tr>
<tr>
<td></td>
<td>- Recognises and applies protocols governing what to communicate, with whom and how in a range of different contexts</td>
</tr>
<tr>
<td>Technology</td>
<td>- Uses familiar digital systems and tools to access, organise, analyse and store information</td>
</tr>
<tr>
<td></td>
<td>- Demonstrates an understanding of purposes, specific functions and key features of common digital systems and tools, and operates them effectively to complete routine tasks</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTNWK417 Build an enterprise wireless network.

**Links**

Assessment Requirements for ICTNWK432 Build an enterprise wireless network

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- select, install and configure required wireless hardware on at least one occasion
- test, monitor, and administer the installation on at least one occasion
- document finalised process.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- Industry standard wireless local area network (WLAN) and wireless area network (WAN) solutions, including:
  - audit and intrusion detection systems
  - auditing and penetration testing techniques
  - bandwidth and quality of service
  - factors affecting signal quality
  - layer 2 and layer 3 design issues
  - suitability for small office home office (SOHO) and enterprise local area networks (LANs)
  - transmission control protocols or internet protocols (TCPs/IPs) and applications
  - wireless topologies
- common features of security threats and how to develop a security strategy, including:
  - security protocols
  - standards
  - data encryption
- common network protocols and operating systems.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a site at which design, build and implementation of networking and ICT activities may be carried out
- industry standard ICT equipment
- network infrastructure, including wireless hardware and software
- required regulatory documentation that affects networking activities
- organisational guidelines.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTNWK433 Install backbone technologies in a local area network

Modification History

<table>
<thead>
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</table>

Application

This unit describes the skills and knowledge required to install core layer (backbone) connectivity in a local area network (LAN) for applications between floors in a multi-storey and separate buildings.

It applies to individuals who apply specialised technical knowledge and a systematic approach to installing Information and Communications Technology (ICT) technologies and backbone connectivity in a LAN.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Design and prepare to install network requirements</td>
<td>1.1 Identify network requirements according to technical and organisational and requirements</td>
</tr>
<tr>
<td>2. Install and configure</td>
<td>2.1 Install and configure networking switches and routers</td>
</tr>
</tbody>
</table>
**ELEMENT** | **PERFORMANCE CRITERIA**
--- | ---
network backbone | according to task requirements
| 2.2 Install network protocol suites according to task requirements
| 2.3 Configure host and workstation network access according to task requirements

3. Test and validate network | 3.1 Test network connectivity and ensure hosts on segments and VLANs operation parameters are met
| 3.2 Implement adjustments to systems structure according to task requirements
| 3.3 Document and validate network performance according to organisational policies and procedures

**Foundation Skills**

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th><strong>SKILL</strong></th>
<th><strong>DESCRIPTION</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Interprets numerical information to calculate and interpret network connectivity</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses active listening, observational and questioning techniques to confirm information and using technical language appropriate to audience and environment</td>
</tr>
<tr>
<td>Reading</td>
<td>• Gathers, interprets and analyses current network design specifications and identifies relevant and key information</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares required documentation detailing network performance using cohesive and relevant language for intended audience</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Uses a combination of formal, logical planning processes and an increasingly intuitive understanding of context to prioritise tasks and contingency arrangements</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Demonstrates an understanding of purposes, specific functions and key features of common digital systems and tools, and operates them effectively to complete routine tasks</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Initiates standard procedures when responding to familiar problems within immediate context</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses mobile communication tools and specialised software to ensure that geographically distributed team members remain connected in virtual environments</td>
</tr>
</tbody>
</table>
Unit Mapping Information
Supersedes and is equivalent to ICTNWK418 Implement backbone technologies in a local area network.

Links
Assessment Requirements for ICTNWK433 Install backbone technologies in a local area network

Modification History

<table>
<thead>
<tr>
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<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, and to:

- install and configure backbone connectivity in a LAN on at least one occasion.
- build and test one asynchronous transfer mode (ATM) local area network (LAN) that provides the required services at the required communication standards
- document resource requirements and network performance.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- current and emerging industry standard practice associated with:
  - bandwidth limitations, measuring and testing
  - LAN and wide area network (WAN) network topologies (three-layer LAN hierarchy: core distribution and access)
  - MAC addresses, network layer protocols
  - open systems interconnect (OSI) layer modelling
  - routers virtual LANs
  - network interface cards (NICs) and switches, including:
    - fast Ethernet
    - gigabit and 10-gigabit Ethernet store-and-forward
    - fast-forward
    - fragment-free
  - internetworking protocol suites, including:
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a site at which installation of backbone and ICT activities may be carried out
- required web and technical applications
- documented installation guidelines on vendor products
- local area network infrastructure
- switches with various interfaces
- network administration tools.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTNWK434 Identify and implement industry standard virtualisation technologies

Modification History

<table>
<thead>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to use virtualisation technology to review and demonstrate work processes, skills and techniques and to deliver quality across the entire business.

This unit applies to individuals engaged in ongoing review and research, who review and maintain business processes at the most advanced level.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to use virtualisation software</td>
<td>1.1 Determine desktop virtualisation software needs according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify industry standard virtualisation vendors and different types of virtualisation technology</td>
</tr>
<tr>
<td></td>
<td>1.3 Review and select desktop virtualisation software according to organisational requirements</td>
</tr>
<tr>
<td>2. Install and test virtualisation software</td>
<td>2.1 Install desktop virtualisation software according to technical and organisational requirements</td>
</tr>
<tr>
<td></td>
<td>2.2 Test features and functions of desktop virtualisation software according to technical and organisational requirements</td>
</tr>
</tbody>
</table>
### ELEMENT | PERFORMANCE CRITERIA
--- | ---
| requirements | 2.3 Seek and respond to desktop virtualisation software performance feedback according to task requirements

3. Evaluate desktop virtualisation software performance | 3.1 Review and document organisational benefits of desktop virtualisation software
3.2 Lodge review document according to organisational policies and procedures
3.3 Dispose redundant ICT equipment and store unused ICT equipment according to organisational policies and procedures

---

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Contributes to the continuous improvement of current work practices, by applying basic principles of analytical and lateral thinking</td>
</tr>
</tbody>
</table>
| Reading | • Critically analyses documentation from a variety of sources and records
• Consolidates information to determine task requirements |
| Writing | • Prepares, edits and proofreads required documents to ensure clarity of meaning, and the accuracy and consistency of information |
| Planning and organising | • Takes responsibility for planning, sequencing and prioritising tasks and own workload, for efficiency and effective outcomes |
| Problem solving | • Makes routine decisions and implements standard procedures for routine tasks, using formal decision-making processes, for more complex and non-routine situations |
| Self-management | • Identifies, and acts on, issues that contravene relevant policies, procedures and legal requirements
• Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements |
Unit Mapping Information

Supersedes and is equivalent to ICTNWK419 Identify and use current virtualisation technologies.

Links

Assessment Requirements for ICTNWK434 Identify and implement industry standard virtualisation technologies

Modification History

<table>
<thead>
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<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- identify and implement at least one major virtualisation software technologies
- test output and performance of at least one major virtualisation software technologies
- document findings.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standard trends and directions in Information and Communications Technology (ICT), in major industry technology standards used in virtualisation technology
- vendor product directions relating to virtualisation technology
- industry hardware and software products, their general features, capabilities and application
- technical information-gathering techniques
- environmental and sustainability policies of workplace
- features of virtualisation technology
- current standards of testing and evaluating virtualisation technology.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a site where industry-specific technologies are used
- industry-specific technologies currently used in industry
- virtualisation software.
Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standard.

Links

ICTNWK515 Develop configuration management protocols

Modification History

<table>
<thead>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to develop administrative and technical procedures throughout the life cycle of a system, network, software and documentation project.

It applies to individuals working in a variety of information and communications technology (ICT) areas who develop and manage tasks that facilitate the development of a system, such as version control and naming standards.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Establish configuration management requirements</td>
<td>1.1 Establish identification standards for naming and version control of system, network, software and documentation to align with organisational needs</td>
</tr>
<tr>
<td></td>
<td>1.2 Establish tools and procedures for the required level of integration into the programming, system or network environment</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine responsibilities for configuration management</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>within the project and for ongoing support, including approval of changes</td>
<td>1.4 Determine the appropriate points for configuration of particular items</td>
</tr>
<tr>
<td>2. Establish control mechanisms</td>
<td>2.1 Establish methods for identification and recording of change requests in line with organisational guidelines</td>
</tr>
<tr>
<td>2.2 Establish acceptance criteria, test and acceptance processes and processes for approval of change requests in line with organisational guidelines</td>
<td>2.3 Establish security, access and management control criteria and quality benchmarks</td>
</tr>
<tr>
<td>2.4 Determine necessary audit trails and alerts for variations or non-conformance</td>
<td></td>
</tr>
<tr>
<td>3. Establish monitoring mechanisms</td>
<td>3.1 Establish mechanisms to identify software status throughout the software life cycle, or the status of the system or network during upgrading or reconfiguration</td>
</tr>
<tr>
<td>3.2 Determine management of records and status reports, including the history of baselines and their links to backups</td>
<td>3.3 Define target audiences and determine the level of detail required in the status reports</td>
</tr>
<tr>
<td>3.4 Integrate configuration management into general project management processes for monitoring and control purposes</td>
<td>3.5 Document control and monitoring mechanisms</td>
</tr>
<tr>
<td>4. Manage the release of the product to clients</td>
<td>4.1 Determine physical and functional completeness of items prior to release</td>
</tr>
<tr>
<td>4.2 Determine requirements for formal control of software products and documentation</td>
<td>4.3 Determine policies for retention of baseline and master copies in line with safety, security and legislative requirements and organisational guidelines</td>
</tr>
</tbody>
</table>

**Foundation Skills**

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.
<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 2.1, 2.2, 4.3</td>
<td>• Recognises and interprets legislative, organisational and technical material to determine job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>1.1, 1.2, 2.1-2.3, 3.5, 4.2</td>
<td>• Develops a broad range of materials, such as administrative procedures, for a specific audience using clear and detailed language to convey explicit information, requirements and recommendations</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>4.3</td>
<td>• Understands own legal rights and responsibilities, and is extending understanding of general legal principles applicable across work contexts</td>
</tr>
<tr>
<td>Interact with others</td>
<td>1.3</td>
<td>• Collaborates with others to achieve joint outcomes, playing a lead role in facilitating consensus</td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.2-1.4, 2.1-2.4, 3.1-3.4, 4.1, 4.2</td>
<td>• Develops plans to manage relatively complex, non-routine tasks with an awareness of how they may contribute to longer term operational and strategic goals</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Uses formal and informal processes to monitor implementation of solutions</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Demonstrates a sophisticated understanding of principles, concepts, language and practices associated with the digital world</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Uses digital tools to access and organise complex data and analyse multiple sources of information for strategic purposes</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Is acutely aware of the importance of understanding, monitoring and controlling access to digitally stored and transmitted information, and reflects on outcomes</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTNWK515 Develop configuration management protocols</td>
<td>ICANWK515A Develop configuration management protocols</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>
Links

Companion Volume implementation guides are found in VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTNWK515 Develop configuration management protocols

Modification History

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<tbody>
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<td>This version first released with ICT Information and Communications Technology Training Package Version 1.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- develop technical and administrative procedures for use during the software life cycle, system or network reconfiguration or the upgrade process, including:
  - quality processes
  - audit trials
  - version control
  - configuration management procedures.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- explain benchmarking methodologies
- outline configuration management
- summarise control mechanisms, such as acceptance criteria, test and acceptance processes, and security, access and management control criteria
- explain monitoring mechanisms
- identify and describe standards, benchmarks and organisational guidelines that impact on management protocols
- outline project planning methodologies and tools
- summarise quality assurance and quality processes
- clarify safety, security and legislative requirements
- explain software development methodologies.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the network industry, and include access to:

- Computer aided software engineering (CASE) tools
- Future organisational business processes
- Organisational standards for documentation and version control
- Project budget and timeframe
- Project management process and hierarchy
- Legislation and organisational guidelines
- Technical specifications
- Test plans.

Assessors must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTNWK537 Implement secure encryption technologies

Modification History

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<tr>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to select, implement and monitor secure file encryption technologies on a computer network or local environment.

It applies to individuals working as network engineers, security analysts, application and software developers as well as systems support administrations in any size enterprise.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Determine encryption methods

1.1 Identify enterprise data security needs according to computer network and organisational needs
1.2 Obtain and review available range of encryption technologies and determine options according to computer network and organisational needs
1.3 Plan and document proposed encryption implementation strategy and submit to required personnel
1.4 Seek and respond to proposed encryption plan feedback from required personnel according to organisational needs

2. Carry out encryption

2.1 Implement encryption technology to enterprise system according to vendor specifications
2.2 Analyse and document effect of encryption technologies on
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>required user roles and responsibilities</td>
</tr>
<tr>
<td></td>
<td>2.3 Submit encryption technologies analysis report and inform user impact to required users and organisational personnel</td>
</tr>
<tr>
<td>3. Finalise encryption technologies</td>
<td>3.1 Evaluate implementation of encryption technologies according to encryption analysis report</td>
</tr>
<tr>
<td></td>
<td>3.2 Determine function and performance of encryption technologies</td>
</tr>
<tr>
<td></td>
<td>3.3 Seek user feedback on function and performance of encryption technologies</td>
</tr>
<tr>
<td></td>
<td>3.4 Document encryption issues and compromises and submit to organisational help desk support</td>
</tr>
</tbody>
</table>

**Foundation Skills**

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets and analyses technical data to determine security requirements</td>
</tr>
<tr>
<td></td>
<td>• Identifies and interprets technical compromises from help desk records</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares workplace documentation that incorporates an evaluation of technical information using specialised and cohesive language</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Determines the required form, channel and mode of communication for a specific purpose, according to own role</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses a combination of formal, logical planning processes and an increasingly intuitive knowledge of context to determine data security threats, risks and countermeasures</td>
</tr>
<tr>
<td></td>
<td>• Initiates standard procedures when responding to familiar problems to troubleshoot, debug and correct connectivity and security issues</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Follows explicit and implicit protocols and meets expectations associated with own role</td>
</tr>
<tr>
<td></td>
<td>• Demonstrates knowledge of the purposes, specific functions and key features of industry standard digital systems and tools</td>
</tr>
<tr>
<td></td>
<td>• Operates industry standard digital systems and tools effectively to complete routine tasks</td>
</tr>
<tr>
<td>Technology</td>
<td>• Manages and maintains data securely and actively monitors technology, notifying others if security becomes compromised</td>
</tr>
<tr>
<td></td>
<td>• Operates industry standard digital systems and tools effectively to complete routine tasks</td>
</tr>
</tbody>
</table>
Unit Mapping Information

Supersedes and is equivalent to ICTNWK502 Implement secure encryption technologies.

Links

Assessment Requirements for ICTNWK537 Implement secure encryption technologies

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- create and document a security plan for the encryption of at least two applications or solutions.

In the course of the above, the candidate must:

- carry out and evaluate encryption of applications or solutions
- analyse enterprise data security requirements
- determine encryption methods.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standard certificate related infrastructure including certificate authorities, registration authorities, repository services
- industry standard symmetric key algorithms and their usage, including:
  - advanced encryption standard (AES), data encryption standard (DES), triple data encryption algorithm (triple DES)
  - Blowfish
- industry standard encryption types, including:
  - public key, secret key, hash key
  - encryption strength
- functions and features of:
  - access control permissions
  - digital signatures and timestamps
  - symmetric encryption, asymmetric encryption and one-way encryption
- one-way message digests including:
  - message digest algorithm 5 (MD5)
  - secure hash algorithm (SHA)
- public key infrastructure (PKI), pretty good privacy (PGP) and GNU Privacy Guard (GnuPG)
- replay security processes and how to prevent them
- transmission control protocol and internet protocol (TCP/IP) protocols and applications
- wired equivalent privacy (WEP), Wi-Fi protected access (WPA) and Wi-Fi protected access 2 (WPA2).

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- a site where encryption installation may be conducted
- a live network
- servers
- industry standard encryption software
- industry standard encryption tools
- organisational security and encryption deliverables.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTNWK538 Install and maintain valid authentication processes

Modification History

<table>
<thead>
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<tbody>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to design, develop, install and maintain authentication processes and reduce vulnerability of a system.

It applies to individuals working in middle management roles including information security managers, network engineers, security analysts, or similar roles who are responsible for implementing and monitoring an organisational security management system.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

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<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Evaluate authentication requirements</td>
<td>1.1 Determine user and organisational security requirements according to organisational security plan</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify and analyse authentication options according to user and organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine required authentication and authorisation processes according to organisational policies and procedures</td>
</tr>
<tr>
<td>2. Configure authentication system</td>
<td>2.1 Create required authentication realm and reuse according to authentication system and organisational requirements</td>
</tr>
<tr>
<td></td>
<td>2.2 Add required users and authorisation rules to new realm according to authentication system requirements</td>
</tr>
<tr>
<td></td>
<td>2.3 Determine user attributes and user attribute set-up according to</td>
</tr>
</tbody>
</table>
### ELEMENT | PERFORMANCE CRITERIA
---|---
| | authentication system requirements
| 2.4 Set up authentication filter and authorisation parameters according to authentication system requirements

3. Apply authentication methods

| 3.1 Develop and document authentication systems and protocols according to authentication system requirements
| 3.2 Develop, document and distribute user authentication system responsibilities to required personnel
| 3.3 Apply authentication system to network and user according to system product and authentication system requirements
| 3.4 Record and securely store permission and configuration information according to authentication system requirements

4. Monitor authentication system

| 4.1 Review authentication system according to user security and quality of service requirements
| 4.2 Determine and document security monitoring, incident management and reporting processes according to organisational security plan
| 4.3 Submit documentation and respond to feedback from to required personnel
| 4.4 Seek and respond to feedback from required personnel according to organisational policies and procedures

### Foundation Skills
This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

| SKILL | DESCRIPTION |
---|---|
Reading | • Interprets and analyses technical data to determine requirements according to user and organisational plans

Writing | • Prepares documentation detailing work performed according to organisational policies and procedures for a specific audience

Planning and organising | • Uses a combination of formal, logical planning processes and an increasingly intuitive knowledge of context to plan control methods and systems processes

Problem solving | • Demonstrates a high-level knowledge of ways in which digital systems and tools are used or could be used to achieve work goals and begins to recognise strategic and operational applications
| • Uses intuition to identify authentication failure and security incidents and their general problem area
| • Demonstrates an analytical thought processes to clarify goals and key
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Self-management</td>
<td>• Follows explicit and implicit protocols and meets expectations associated with own role</td>
</tr>
<tr>
<td></td>
<td>• Uses digital technologies and systems safely and securely when implementing and monitoring a system with a growing awareness of the permanence and transparency of all activities</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTNWK503 Install and maintain valid authentication processes.

**Links**

Assessment Requirements for ICTNWK538 Install and maintain valid authentication processes

Modification History

<table>
<thead>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design and deploy authentications solutions to a medium-sized business technology environment.

In the course of the above, the candidate must:

- configure authentication software and tools
- align authentication processes to organisational requirements and industry standard best practices
- document work plans and processes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- problems and challenges associated with organisational authentication issues, including resource accounting through authentication
- industry standard virtual private network (VPN) issues, including:
  - quality of service (QoS) considerations
  - bandwidth
  - dynamic security environment
  - function and operation of VPN concepts
- authentication adaptors, including biometric authentication adaptors
- digital certificates, including:
  - VeriSign
  - X.509
  - SSL
function and operation of authentication controls and protocols including:
- passwords and personal identification numbers (PINs)
- smart cards biometric devices
network authentication services including:
- Kerberos
- NT LAN Manager (NTLM)
features of common password protocols, including:
- challenge handshake authentication protocol (CHAP)
- challenge phrases
- password authentication protocol (PAP)
- remote authentication dial-in user service (RADIUS) authentication
principles of security tokens.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

- a site or prototype where network authentication may be implemented and managed
- network support tools currently used in industry
- organisational security policies related to authentication
- manufacturers recommendations
- current authentication standards, including biometric authentication adaptors.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTNWK539 Design and implement integrated server solutions

Modification History

<table>
<thead>
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</table>

Application

This unit describes the skills and knowledge required to design and implement network authentication models that allow users to log in using the same user credentials between multiple operating system platforms and that provides a secure method of file sharing on a single, shared network.

It applies to individuals working in network or systems engineering roles, where they are required to support multiple operating systems in a complex computing environment of medium-to-large organisational settings.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Prepare to design and install integrated server solution

1.1 Identify server integration requirements according to organisational network requirements
1.2 Determine deployment access requirements and user down times
1.3 Determine required authentication methods and protocols according to organisational network requirements
1.4 Identify additional installation preparation requirements and document preparation details according to organisational network requirements
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| 2. Design integrated server solution | 2.1 Analyse network operating systems integration and authentication methods according to network authentication model  
2.2 Research redundancy and replication requirements for required authentication model  
2.3 Design and document integrated server design |
| 3. Install and configure the integrated server solution | 3.1 Implement integrated authentication solution according to server design specifications  
3.2 Implement integrated file sharing solution according to server design specifications  
3.3 Configure required integrated environment on required user workstations  
3.4 Implement required integrated server environment security according to server design specifications |
| 4. Test and reconfigure network servers | 4.1 Test server performance and document outcomes according to network requirements  
4.2 Analyse documented error report and identify system errors  
4.3 Diagnose and correct identified integration problems according to network requirements  
4.4 Test and validate network server changes and additions against specifications |
| 5. Document and complete network design and installation | 5.1 Document server configuration and operational changes  
5.2 Complete required documentation report and notification of server status  
5.3 Clean up and restore worksite according to organisational requirements |

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Analyses numerical information to take measurements, interpret results and evaluate performance and interoperability of network</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets and analyses enterprise procedures, manuals and specifications to determine requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares workplace documentation that incorporates an evaluation of technical information and specialised and cohesive language in a</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>------------------</td>
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</tr>
<tr>
<td>Teamwork</td>
<td>• Actively identifies the requirements of important communication exchanges, selecting channels, format, tone and content to suit purpose and audience</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Uses a combination of formal, logical planning processes and an increasingly intuitive knowledge of context to plan, prioritise and monitor own work</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Makes a range of decisions in relatively complex situations, taking a range of constraints into account&lt;br&gt;• Initiates standard procedures and contingency management skills when responding to familiar problems to adapt configuration procedures to requirements of network and reconfigure, depending on differing operational contingencies, risk situations and environments</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Demonstrates knowledge of the implications of legal and regulatory responsibilities related to own work</td>
</tr>
<tr>
<td>Technology</td>
<td>• Demonstrates knowledge of key principles and concepts underpinning design and operation of digital systems and tools and applies these when troubleshooting existing technology</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTNWK504 Design and implement an integrated server solution.

**Links**

Assessment Requirements for ICTNWK539 Design and implement integrated server solutions

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- install and configure at least two integrated server solutions according to at least two produced integrated server design documents.

In the course of the above, the candidate must:

- produce design documents required to integrate multiple server operating systems for authentication, file sharing and security
- monitor and test the solution
- troubleshoot integration problems
- test and reconfigure network servers.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- authentication methods and protocols, including:
  - lightweight directory access protocol (LDAP)
  - Kerberos
- industry standard network operating systems (NOS), including:
  - operating system help and support utilities
  - network file systems and sharing
- industry standard server applications, compatibility issues and resolution procedures, including:
  - error and event logging and reporting procedures
  - file and print management
  - high availability options for servers
- network service configuration and security
- industry standard performance monitoring tools and tuning options
- process of managing a project, including:
  - process or task management
  - task scheduling utilities
- troubleshooting tools and techniques, including network diagnostic utilities
- user authentication and directory services.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- a site where server installation may be conducted
- industry standard server specifications including:
  - multiple operating system platforms
  - cabling
  - networked (LAN) computers
  - server diagnostic software
  - switching equipment
  - client requirements
  - workstations.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTNWK540 Design, build and test network servers

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to design, install and test servers in complex network environments.

It applies to individuals who are employed in network or systems engineering roles or similar and are required to design and build network servers in a complex computing environment of medium-to-large organisations.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan and design network servers</td>
<td>1.1 Identify network server performance and data migration specifications according to organisational requirements 1.2 Design and document configuration of network services and server applications according to organisational requirements 1.3 Prototype design and update documentation 1.4 Develop test plan and confirm alignment according to organisational requirements 1.5 Submit documented plan and obtain sign off from required personnel</td>
</tr>
<tr>
<td>2. Prepare for network server</td>
<td>2.1 Identify safety hazards and implement risk control</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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</tbody>
</table>
| installation | measures according to network design specifications  
2.2 Determine network and user disruptions and communicate to required personnel  
2.3 Back up local data according to network design specifications |
| 3. Build and configure servers |  
3.1 Install network operating system according to design specifications  
3.2 Install additional tools and required third-party software applications according to network server requirements  
3.3 Implement security design and patch operating system and application according to network design specifications  
3.4 Configure network services, restore local data and provide automatic updates according to network design specifications  
3.5 Implement security design to prevent unauthorised access to system according to network design specifications  
3.6 Reconnect and reconfigure connectivity devices according to network server requirements  
3.7 Configure update services to provide automatic updates for operating system and applications  
3.8 Restore local data to new server  
3.9 Implement backup and recovery methods and enable restoration capability in the event of a disaster |
| 4. Test and reconfigure network servers |  
4.1 Test server and benchmark against network design specifications and document outcomes  
4.2 Identify and remediate identified server operating issues according to network design specifications  
4.3 Test and validate changes and additions against organisational requirements |
| 5. Complete and document network design and installation process |  
5.1 Document server configuration, server status and operational changes  
5.2 Complete required documentation report and notification of server status  
5.3 Clean up and restore worksite according to organisational requirements |
Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>SKILL</th>
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</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Demonstrates knowledge of ways in which digital systems and tools are used or could be used to achieve work goals and begins to recognise strategic and operational applications</td>
</tr>
</tbody>
</table>
| Numeracy       | • Analyses numerical information to take measurements, interpret results and evaluate performance and interoperability of network  
                 | • Uses mathematical formulas and calculations to estimate and plan project costs within a defined budget                                    |
| Reading        | • Interprets organisational procedures, manuals and specifications to determine requirements                                                    |
| Writing        | • Prepares workplace documentation that incorporates an evaluation of technical information using specialised language in a format and style required for a specific audience |
| Teamwork       | • Determines the required form, channel and mode of communication for a specific purpose, according to own role                                      |
| Planning and organising | • Uses a combination of formal, logical planning processes and an increasingly intuitive knowledge of context to plan, prioritise and monitor own work |
| Problem solving| • Uses formal and informal processes to monitor implementation of solutions and reflect on outcomes  
                 | • Demonstrates effective decision making in relatively complex situations                                                                    |
| Self-management| • Demonstrates knowledge of the nature and purpose of own role and associated responsibilities and how it contributes to the work of others  
                 | • Demonstrates and articulates knowledge of legislation and regulations required to own rights and responsibilities                             |
| Technology     | • Uses digital technologies and systems safely and securely when implementing and monitoring a system, with a growing awareness of the permanence and transparency of all activities |

Unit Mapping Information

Supersedes and is equivalent to ICTNWK505 Design, build and test a network server and ICTTEN514 Install, configure and test a server.
Links

Assessment Requirements for ICTNWK540 Design, build and test network servers

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- produce a design report for at least one server with complex user and network service requirements
- prepare and install a network server on at least one occasion.

In the course of the above, the candidate must:

- document work plans and processes
- configure a wide range of server network and security services, including:
  - domain name system (DNS)
  - dynamic host configuration protocol (DHCP)
  - web and proxy mail
  - file transfer protocol (FTP)
  - firewall.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- features of industry standard network operating systems (NOS)
- industry standard server applications compatibility issues and resolution procedures
- industry standard network service configuration, including:
  - domain name system (DNS)
  - dynamic host configuration protocol (DHCP)
  - file transfer protocol (FTP)
  - mail
  - network time protocol (NTP)
- proxy
- server messages block (SMB)
- web
- industry standard network service management including start, stop, restart and start on boot
- network service security features, including server firewall configuration
- troubleshooting tools and techniques including network diagnostic utilities
- industry standard operating system installation and operation issues, including:
  - installation media
  - boot process and diagnosing boot failures
  - operating system rescue environment
  - operating system help and support utilities
  - performance monitoring tools and tuning options
  - compatibility issues and resolution procedures
  - high availability options for servers
  - file and print management
- data security and storage measures required on networked server, including:
  - user authentication and directory services
  - best practice procedures for implementing backup and recovery
  - error and event logging and reporting
  - storage options, including file systems and disk partitioning schemes.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- a site where server installation may be conducted
- server specifications
- industry standard hardware
- networked (LAN) computers
- server diagnostic software
- switching equipment
- organisational deliverables relating to building network servers
- wide area network (WAN) service point of presence
- end user device.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.
Links

 ICTNWK541 Configure, verify and troubleshoot WAN links and IP services

Modification History

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</table>

Application

This unit describes the skills and knowledge required to use required tools, equipment, software and protocols to install, operate and troubleshoot switches and routers in a medium-size enterprise network.

It applies to individuals who are employed in desk technician and network support technician roles.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to install medium enterprise Wide Area Network (WAN) links</td>
<td>1.1 Review existing network design documentation and determine currency and completeness according to organisational requirements 1.2 Analyse organisational security protocol requirements 1.3 Determine access and security requirements of required tools, equipment, software 1.4 Develop and document installation plans and detail prioritised tasks and contingency arrangements according to organisational requirements 1.5 Obtain installation plan sign off from required</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
</tbody>
</table>
| 2. Configure WAN links | 2.1 Determine WAN connection method requirements according to installation plan specifications  
2.2 Configure and verify required serial WAN configuration and WAN protocols according to vendor specifications  
2.3 Configure required virtual private network (VPN) and site-to-site technology according to vendor specifications  
2.4 Determine and configure an asymmetric digital subscriber line (ADSL) connection according to installation plan specifications |
| 3. Configure and verify IP services on a router | 3.1 Configure, implement and verify a Dynamic Host Configuration Protocol (DHCP) router operation according to vendor specifications  
3.2 Configure and verify internet protocol version 6 (IPv6) addressing according to vendor specifications  
3.3 Configure and verify the operation of network address translation (NAT) requirements according to installation plan specifications |
| 4. Secure a network using router services | 4.1 Determine purpose and types of access control lists (ACLs) according to installation plan specifications  
4.2 Configure and apply ACLs according to network filtering requirements  
4.3 Secure access to the network router according to installation plan specifications |
| 5. Troubleshoot medium enterprise WAN links | 5.1 Test WAN implementation links and align to installation plan service expectations  
5.2 Respond and rectify identified WAN implementation issues  
5.3 Document test results and rectification methods according to installation plan specifications  
5.4 Seek and respond to feedback from required personnel |

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<p>| SKILL | DESCRIPTION |</p>
<table>
<thead>
<tr>
<th>SKILL</th>
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<tbody>
<tr>
<td>Numeracy</td>
<td>• Analyses numerical information to take measurements, interpret results and evaluate performance and interoperability of network</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques to confirm requirements, articulate complex concepts and matters using required terminology to explain technical and business-related matters with required personnel</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets and analyses technical information to determine requirements according to organisational needs</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares workplace documentation which incorporates an evaluation of technical information and specialised language in a format and style for a specific audience</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Uses a combination of formal, logical planning processes and an increasingly intuitive knowledge of context to plan, prioritise and monitor own work</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Demonstrates effective decision making for relatively complex situations and takes a range of factors into consideration</td>
</tr>
<tr>
<td></td>
<td>• Uses intuition to identify the general problem area, switching to analytical processes to clarify goals and key issues and lateral thinking processes to generate possible solutions</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Demonstrates knowledge of the implications of legal and regulatory responsibilities related to own work</td>
</tr>
<tr>
<td></td>
<td>• Demonstrates knowledge of how strategic and operational applications are used or could be used to achieve work goals</td>
</tr>
<tr>
<td>Technology</td>
<td>• Demonstrates knowledge of the ways in which digital systems and tools are used or could be used to achieve work goals</td>
</tr>
<tr>
<td></td>
<td>• Uses digital technologies and systems safely and securely when implementing and monitoring a system, with a growing awareness of the permanence and transparency of all activities</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTNWK506 Configure, verify and troubleshoot WAN links and IP services in a medium enterprise network.

**Links**

Assessment Requirements for ICTNWK541 Configure, verify and troubleshoot WAN links and IP services

Modification History

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- install, configure and test Wide Area Networks (WAN) links on at least two occasions.

In the course of the above, the candidate must:

- plan and prepare for WAN link installation
- document finalised solutions for WAN links
- secure access to network router through access control lists.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standard operation and configuration of internet protocol version 6 (IPv6)
- industry standard router setup and operations, including:
  - ACLs
  - router command line interface (CLI) configuration
  - router debug commands
- industry standard problems and solutions with WAN link installations.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

- a site where network installation may be conducted
- small enterprise routers and switches
- network’s design documentation
Assessment Requirements for ICTNW541 Configure, verify and troubleshoot WAN links and IP services

- equipment specifications
- hardware and software required to install and operate small enterprise branch networks
- end user device
- policies and procedures pertaining to the installation and operation of a network.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTNWK542 Install, operate and troubleshoot medium enterprise routers

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to use tools, equipment, software and protocols to install, operate and troubleshoot medium enterprise routers.

It applies to individuals working as network technicians and network administrators or in other network support roles.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Prepare to install router

1.1 Identify and analyse existing router performance against organisational requirements
1.2 Review existing network design documentation and determine alignment to organisational requirements
1.3 Determine network element additions and upgrades according to organisational requirements
1.4 Develop and document installation plan and submit document to required personnel
1.5 Obtain installation plan sign off from required personnel

2. Configure basic

2.1 Determine basic routing requirements and operating parameters
### ELEMENT | PERFORMANCE CRITERIA
--- | ---
router operation | according to installation plan specifications
2.2 Select required media, cables, ports, connectors and connect routers to network devices and hosts according to installation plan specifications
2.3 Set basic parameters and router firmware according to installation plan specifications
2.4 Save and back up router configuration files according to installation plan specifications
2.5 Implement required router security and configure static and default routes according to installation plan specifications

3. Configure dynamic classless routing protocols
3.1 Calculate and apply required classless IP addressing scheme using variable length subnet mapping (VLSM) to a local area network (LAN) and a wide area network (WAN) environment according to router specifications
3.2 Configure and verify required classless routing protocols according to router specifications

4. Apply troubleshooting processes
4.1 Troubleshoot device configuration and network connectivity according to network specifications
4.2 Identify and correct problems with IP addressing and host configurations according to network specifications
4.3 Seek and respond to feedback from required personnel

### Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

| SKILL | DESCRIPTION |
--- | ---
Learning | • Reflects on the ways in which digital systems and tools are, or could be, used to achieve work goals and have strategic and operational applications
Numeracy | • Analyses numerical information to take measurements, interpret results and evaluate the performance and interoperability of the network
• Adds, subtracts, multiples and divides basic and complex numbers
Reading | • Gathers, interprets and analyses technical and regulatory information, to determine the requirements according to client needs
Writing | • Uses factual information and industry-related terminology, to convey information to internal and external personnel on technical, operational and business-related matters
<table>
<thead>
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</thead>
<tbody>
<tr>
<td>Planning and organising</td>
<td>• Uses a combination of formal, logical planning processes, intuitive knowledge of context to plan, prioritise and monitor own work and coordinate processes, in liaison with others</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Identifies the implications of legal and regulatory responsibilities related to own work</td>
</tr>
<tr>
<td></td>
<td>• Demonstrates a use of intuition to identify the general problem area, switching to analytical processes to clarify goals and key issues and uses lateral thinking processes to generate possible solutions</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Makes decisions in relatively complex situations, taking a range of factors into consideration</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses digital technologies and systems safely and securely, when implementing and monitoring a system, with a growing awareness of the permanence and transparency of all activities</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTNWK507 Install, operate and troubleshoot medium enterprise routers.

**Links**

Assessment Requirements for ICTNWK542 Install, operate and troubleshoot medium enterprise routers

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:
- configure, install, manage and troubleshoot on medium enterprise routers on at least two occasions.

In the course of the above, the candidate must:
- apply network topologies, routing and security protocols.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:
- industry standard routing concepts for medium enterprise network switches and routers
- classless routing protocols, including:
  - open shortest path first (OSPF)
  - routing information protocol (RIPv2)
- debug commands
- internet protocol version 4 (IPv4)
- purpose and basic operation of protocols in the open system interconnection (OSI) and transmission control protocol and internet protocol (TCP/IP) models
- router command line interface (CLI) configuration.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- a site where network installation may be conducted
- small enterprise routers and switches
- network’s design documentation
- equipment specifications
- hardware and software required to install and operate small enterprise branch networks
- end user device
- policies and procedures pertaining to the installation and operation of a router.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTNWK543 Install, operate and troubleshoot medium enterprise switches

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to use tools, equipment, software and protocols to install, operate and troubleshoot medium enterprise switches and routers. It applies to individuals working as help desk technicians, network support technicians or in similar roles. No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to install medium enterprise switch and router</td>
<td>1.1 Identify and analyse existing switch and router performance against manufacturer expectations and organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Review existing network design documentation and determine alignment to manufacturer expectations and organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine network element additions and upgrades according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Develop and document installation plan and submit to required personnel</td>
</tr>
<tr>
<td></td>
<td>1.5 Obtain installation plan sign off from required personnel</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
</tbody>
</table>
| 2. Configure basic switch operation | 2.1 Determine network segmentation, traffic management and switching requirements according to installation plan specifications  
2.2 Perform, save and verify initial switch configuration tasks according to installation plan specifications  
2.3 Select required media, cables, ports and connectors and connect switches to network devices and hosts  
2.4 Perform, save and verify initial switch configuration tasks and upgrade switch firmware  
2.5 Save and back up switch configuration files and implement required switch security |
| 3. Configure and verify advanced switching functions | 3.1 Determine required switching technologies according to switch specifications  
3.2 Configure and verify virtual local area networks (VLANs)  
3.3 Configure and verify required trunks between switches and inter-VLAN routing  
3.4 Configure and verify required spanning tree protocol (STP) operations |
| 4. Troubleshoot medium enterprise switches | 4.1 Troubleshoot device configuration and network connectivity according to switch specifications  
4.2 Identify and resolve switched network issues according to technical requirements  
4.3 Seek and respond to feedback from required personnel |

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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</thead>
</table>
| Learning | - Identifies implications of legal and regulatory responsibilities related to own work  
- Reflects on the ways in which digital systems and tools are used or could be used to achieve work goals and have strategic and operational applications |
<p>| Numeracy | - Analyses numerical information to take measurements, interpret results and evaluate performance and interoperability of network |
| Reading | - Gathers, interprets and analyses technical and regulatory information to determine requirements according to client needs |</p>
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Writing</td>
<td>• Uses factual information and industry-related terminology to convey information to internal and external personnel on technical, operational and business-related matters</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Uses a combination of formal, logical planning processes to plan, prioritise and monitor own work and coordinate processes in liaison with others and within different contexts</td>
</tr>
</tbody>
</table>
| Problem solving           | • Makes decisions in relatively complex situations, taking a range of factors into consideration  
• May use intuition to identify general problem areas from complex issues, switching to analytical processes to clarify goals and key issues and uses lateral thinking processes to generate possible solutions |
| Technology                | • Uses digital technologies and systems safely and securely when implementing and monitoring a system with a growing awareness of the permanence and transparency of all activities |

**Unit Mapping Information**

Supersedes and is equivalent to ICTNWK508 Install, operate and troubleshoot medium enterprise switches.

**Links**

Assessment Requirements for ICTNWK543 Install, operate and troubleshoot medium enterprise switches

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- prepare and install at least two medium enterprise switches
- configure and test network elements on at least two occasions.

In the course of the above, the candidate must:

- apply network topologies, protocols and security issues
- apply solutions and troubleshoot defined network problems.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- switches and their operation
- industry standard installation requirements of switches, including:
  - debug commands
  - routing between virtual local area networks (VLANs)
  - spanning tree protocol (STP)
  - switch command line interface (CLI) commands
  - switch security, including:
    - port deactivation
    - port security
    - secure shell (SSH)
  - advanced switching technologies
  - common network switching issues
  - industry standard network and related equipment.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a site where network installation may be conducted
- enterprise switches and operating systems
- equipment specifications
- hardware and software required to install and operate medium enterprise switches
- end user device
- policies and procedures pertaining to the installation and operation of enterprise switches.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTNWK544 Design and implement a security perimeter for ICT networks

Modification History

<table>
<thead>
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<tbody>
<tr>
<td>Release 1</td>
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</tr>
<tr>
<td>Release 2</td>
<td>Correcting an error in Performance Criteria 3.3.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to build a high performance, high security, failure resistant security perimeter for an enterprise Information and Communications Technology (ICT) network.

It applies to individuals with advanced ICT expertise and work in roles including middle managers, information security managers, network engineers, network technicians, security analysts or similar.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan and design firewall solution</td>
<td>1.1 Identify organisational and industry standard security threats according to organisational policies and procedures</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine required firewall security according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Research and identify available perimeter security options according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Design security perimeter according to organisational requirements</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
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</tr>
</tbody>
</table>
| 2. Configure perimeter to secure network | 2.1 Deploy required perimeter devices according to network security requirements  
2.2 Configure required perimeter topology according to network security requirements  
2.3 Configure basic functionality of devices according to network security requirements  
2.4 Configure required advanced functions according to network security requirements |
| 3. Design and configure network devices | 3.1 Back up device configuration according to network security requirements  
3.2 Design and configure perimeter and enable continuity of service during devices upgrades  
3.3 Design and configure perimeter and enable continuity of service in event of device failure |
| 4. Configure VPN solution | 4.1 Configure perimeter for site-to-site virtual private networks (VPNs)  
4.2 Configure perimeter as a remote access VPN server  
4.3 Configure perimeter to allow VPN tunnel forwarding  
4.4 Diagnose and resolve VPN connectivity issues according to network security requirements |
| 5. Test design performance | 5.1 Test required functionality of basic features according to network security requirements  
5.2 Test required functionality of advanced features according to network security requirements  
5.3 Perform required penetration testing and verify perimeter against security requirements  
5.4 Document functionality performance results and submit to required personnel |

**Foundation Skills**

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Selects from and applies an expanding range of mathematical and problem-solving strategies to design and configure advanced features of perimeter devices and an integrated VPN solution</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
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</tr>
<tr>
<td>Reading</td>
<td>• Gathers, interprets and analyses technical and enterprise information to determine requirements according to client needs</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses factual information and industry related terminology to convey complex technical information and notes security breaches for client records to clients on technical, operational and business-related matters</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Uses a combination of formal, logical planning processes to plan, prioritise and monitor own work and coordinate processes in liaison with others and within different contexts</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Makes decisions in relatively complex situations, taking a range of factors into consideration</td>
</tr>
<tr>
<td></td>
<td>• May use intuition to identify general problem areas from complex issues and switching to analytical processes to meet security requirements and resolve other technical problems</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Identifies digital systems and tools are used or could be used to achieve work goals and begins to recognise strategic and operational applications</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses digital technologies and systems safely and securely when implementing and monitoring a system, with a growing awareness of the permanence and transparency of all activities</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTNWK509 Design and implement a security perimeter for ICT networks.

**Links**

Assessment Requirements for ICTNWK544 Design and implement a security perimeter for ICT networks

Modification History

<table>
<thead>
<tr>
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<tbody>
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</tr>
<tr>
<td>Release 2</td>
<td>Correcting an error in Performance Criteria 3.3.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design, configure and test a security perimeter and integrated VPN solution on network devices on at least one occasion.

In the course of the above, the candidate must:

- design and configure a firewall solution and network devices
- conduct testing of the performance of the perimeter of security devices
- document functionality performance results and the finalised process.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standard emerging security issues and the requirement for security policies
- industry standard security perimeter issues related to networks, including:
  - security technologies according to perimeter design
  - weaknesses of installed perimeter design
- principles and techniques for designing and implementing a security perimeter, including:
  - software and hardware perimeter solutions
  - organisational network infrastructure
  - auditing and penetration testing techniques
  - logging analysis techniques.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- site or prototype where perimeter security may be implemented and managed
- perimeter devices
- organisational security requirements.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTNWK545 Develop, implement and evaluate systems and applications security

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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</thead>
<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to develop, implement and evaluate information security in an Information and Communications Technology (ICT) system or application during the system development life cycle (SDLC) and prior to the operations and maintenance phase.

It applies to individuals who work as network managers and required to handle system and application security from the development phase through implementation to evaluation.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Develop system and application security

1.1 Identify organisational ICT system and application security requirements
1.2 Determine and document ICT system and application security plan according to organisational requirements
1.3 Identify risk-based audit performance criteria against the ICT system or application
1.4 Develop and document required mitigation of vulnerabilities processes and procedures
1.5 Integrate information security requirements, controls,
### ELEMENT

<table>
<thead>
<tr>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>processes and procedures into ICT system and application design specifications</td>
</tr>
<tr>
<td>2. Implement system and application security</td>
</tr>
<tr>
<td>2.1 Execute and verify operational compliance according to technical and organisational requirements</td>
</tr>
<tr>
<td>2.2 Perform required configuration management practices and mitigate introduction of vulnerabilities</td>
</tr>
<tr>
<td>2.3 Validate and re-engineer ICT system and application security controls and operations phase vulnerabilities</td>
</tr>
<tr>
<td>2.4 Document ICT system and application security controls according to organisational policies and procedures</td>
</tr>
<tr>
<td>3. Evaluate system and application security</td>
</tr>
<tr>
<td>3.1 Assess effectiveness of information system controls against required risk management practices and procedures</td>
</tr>
<tr>
<td>3.2 Assess and evaluate system compliance against organisational requirements</td>
</tr>
<tr>
<td>3.3 Assess system maturation and readiness for promotion to production stage according to organisational requirements</td>
</tr>
<tr>
<td>3.4 Document assessment findings and submit to required personnel</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Gathers, interprets and analyses technical and regulatory information to determine requirements according to client needs</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses factual information and industry related terminology to produce workplace documents</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Uses a combination of formal, logical planning processes to plan, prioritise and monitor own work and coordinate processes in liaison with others and within different contexts</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Identifies sophisticated principles, concepts, nuance, language and practices associated with the digital world and uses these to troubleshoot and reduce risks</td>
</tr>
<tr>
<td></td>
<td>• Uses digital tools to access and organise complex data and analyse multiple sources of information for strategic purpose</td>
</tr>
<tr>
<td></td>
<td>• Makes a range of critical decisions in relatively complex situations, taking a range of constraints into account</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>------------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Identifies and considers required policies and legislative requirements in the development of system security processes</td>
</tr>
<tr>
<td>Technology</td>
<td>• Monitors and controls access to digitally stored and transmitted information</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTNWK510 Develop, implement and evaluate system and application security.

**Links**

Assessment Requirements for ICTNWK545 Develop, implement and evaluate systems and applications security

Modification History

<table>
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</table>

Performance Evidence
The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- create and implement an Information and Communications Technology (ICT) system and application security plan on at least one occasion.

Knowledge Evidence
The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standard programming languages
- industry standard best practices in application of language syntax rules, including:
  - data structures
  - graphical user interfaces (GUIs)
  - small-size application development
- legislation, regulations and codes of practice that impact on network security
- threats and risks to the security environment
- security assurance specifications
- risk assessment process required in evaluating system vulnerabilities, including:
  - risk mitigation
  - security control selection
  - implementation and evaluation process
  - software security standards compliance.

Assessment Conditions
Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- ICT business specifications
- information on security environment, including:
  - laws and legislation
  - existing organisational security policies
  - organisational expertise and knowledge
- application and system scenarios.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTNWK546 Manage network security

Modification History

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<thead>
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</table>

Application

This unit describes the skills and knowledge required to implement and manage security functions throughout a network.

It applies to individuals with Information and Communications Technology (ICT) expertise and lead the development of strategic reviews of security and provide technical advice, guidance and leadership in resolution of specified problems.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan security design process</td>
<td>1.1 Define planning phase for network security design according to organisational requirements 1.2 Define building phase for network security design according to organisational requirements 1.3 Define managing phase for network security design according to organisational requirements</td>
</tr>
<tr>
<td>2. Identify threats to network security</td>
<td>2.1 Determine major threat themes to network security 2.2 Determine the potential origin of major threats according to network security design specifications 2.3 Identify industry standard common network vulnerability types</td>
</tr>
</tbody>
</table>
### ELEMENT | PERFORMANCE CRITERIA
--- | ---
2.4 | Design and document threat model according to network security design specifications

3. Analyse security risks | 3.1 Determine required elements of risk management according to network security design specifications  
3.2 Identify organisational assets requiring protection  
3.3 Categorise and document assets and determine their value according to organisational requirements  
3.4 Determine and document risk management plan according to organisational requirements

4. Create a security design | 4.1 Determine attacker scenarios and threats according to network security design specifications  
4.2 Design and document network components security measures  
4.3 Develop and document security policies  
4.4 Submit document to required personnel and seek and respond to feedback

5. Design security incidents response | 5.1 Design and document auditing and incidents response procedure  
5.2 Submit to required personnel, seek and respond to feedback

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
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</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>Calculates equipment costs in order to assess their business-related value</td>
</tr>
<tr>
<td>Oral communication</td>
<td>Uses active listening, observational and questioning techniques in order to identify different perspectives and confirm and clarify knowledge</td>
</tr>
<tr>
<td>Writing</td>
<td>Uses factual information and industry related terminology to develop organisational plans, security policies and document security breaches</td>
</tr>
</tbody>
</table>
| Problem solving | Identifies and applies complex principles, concepts, language and practices associated with the digital world and uses these to troubleshoot and reduce risks  
Uses digital tools to access and organise complex data and analyse multiple sources of information for strategic purposes |
Unit Mapping Information

Supersedes and is equivalent to ICTNWK511 Manage network security and ICTTEN811 Evaluate and apply network security.

Links

Assessment Requirements for ICTNWK546 Manage network security

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- evaluate security information and use it to plan control methods and countermeasures to manage prescribed network security requirements on at least one occasion.

In the course of the above, the candidate must:

- document plans, policies and processes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standard ICT networks and their configuration
- network attacks, vulnerabilities and related weaknesses of installed infrastructure, including:
  - security technologies
  - emerging security issues
- network security measures, including:
  - auditing and penetration testing techniques
  - logging analysis techniques
  - organisational network infrastructure
  - capabilities of software and hardware solutions
  - general features of emerging security policies, with depth in security procedures
  - network management and security process controls
- network security implementation risk management plans and procedures, including:
  - network security planning
  - implementation
• cost analysis and budgeting.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

• a site or prototype where network security may be implemented and managed
• network support tools currently used in industry
• organisational security policies, manufacturer recommendations and security standards.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTNWK547 Manage system security on operational systems

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 6.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to implement and manage security on an operational system.

It applies to individuals working in middle management or leadership roles and are responsible for implementing and managing the organisation’s security management system.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Analyse threats to system</td>
<td>1.1 Evaluate network security system and determine the level of alignment to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Conduct risk analysis on network security system and document outcomes</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify and evaluate system threats and document findings according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Identify and document system user interactions</td>
</tr>
<tr>
<td>2. Determine risk category</td>
<td>2.1 Conduct risk assessment on network security system and categorise risks</td>
</tr>
<tr>
<td></td>
<td>2.2 Conduct risk assessment on human operations and interactions with network security system and categorise risks</td>
</tr>
<tr>
<td></td>
<td>2.3 Match risk plans to risk categories according to risk</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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<tr>
<td>---------</td>
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</tr>
<tr>
<td></td>
<td>assessment levels</td>
</tr>
<tr>
<td></td>
<td>2.4 Determine and plan resources by risk categories according to risk assessment levels</td>
</tr>
<tr>
<td>3. Identify required controls</td>
<td>3.1 Devise and implement risk management controls according to system security requirements</td>
</tr>
<tr>
<td></td>
<td>3.2 Plan and document required system-related user policies and procedures</td>
</tr>
<tr>
<td></td>
<td>3.3 Identify high-risk categories at specified periods according to risk assessment levels</td>
</tr>
<tr>
<td></td>
<td>3.4 Categorise and record system breakdowns according to organisational requirements</td>
</tr>
<tr>
<td>4. Implement controls in the system</td>
<td>4.1 Develop a management system security plan according to risk assessment levels and system security requirements</td>
</tr>
<tr>
<td></td>
<td>4.2 Develop security recovery plan according to risk assessment levels and system security requirements</td>
</tr>
<tr>
<td></td>
<td>4.3 Implement system controls and reduce risks in human interaction with the system</td>
</tr>
<tr>
<td>5. Monitor system tools and procedures</td>
<td>5.1 Conduct a management review process and monitor risks</td>
</tr>
<tr>
<td></td>
<td>5.2 Review risk analysis process against security vendor benchmarks, security specialists and organisational requirements</td>
</tr>
<tr>
<td></td>
<td>5.3 Determine and document re-evaluation system to identify new threats and risks</td>
</tr>
<tr>
<td></td>
<td>5.4 Submit all documentation to required personnel, and seek and respond to feedback</td>
</tr>
</tbody>
</table>

## Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Demonstrates an increasing capacity to manipulate oral, visual and written formats to achieve a specific purpose with full command of vocabulary required to context</td>
</tr>
<tr>
<td>Reading</td>
<td>• Gathers, interprets and analyses technical and enterprise information to determine requirements according to client needs</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares information that incorporates a synthesis of knowledge, using Information and Communications Technology (ICT) terminology and cohesive language in a format and style required to a</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
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<tr>
<td>------------------------------</td>
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</tr>
<tr>
<td>Teamwork</td>
<td>• Recognises and addresses complex problems involving participation in group solutions and analysis and resolving issues for a mixed mode environment of people and systems processes</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Uses digital tools to access and organise complex data and analyse multiple sources of information for strategic purposes</td>
</tr>
<tr>
<td></td>
<td>• Uses a combination of formal and logical planning processes and an increasingly intuitive knowledge of context to develop a security plan and a security recovery plan</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Identifies and applies complex principles, concepts, language and practices associated with the digital world and uses these to troubleshoot and reduce risks</td>
</tr>
<tr>
<td></td>
<td>• Makes a range of critical decisions in relatively complex situations, taking a range of constraints into account</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes full responsibility for identifying and considering required policies and procedures when managing a security system</td>
</tr>
<tr>
<td></td>
<td>• Monitors and controls access to digitally stored and transmitted information</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTNWK513 Manage system security.

**Links**

Assessment Requirements for ICTNWK547 Manage system security on operational systems

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- conduct a network security system evaluation on at least one occasion
- develop a security plan and security recovery plan on at least one occasion
- implement controls within the security system on at least one occasion.

In the course of the above, the candidate must:

- implement and manage security functions on a system
- conduct a risk assessment
- set up effective controls to manage risk
- monitor risks and controls
- review risk analysis process
- document finalised plans.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standard security technologies
- industry standard risk analysis procedures, including:
  - general features and
  - security procedures
- security requirements of an organisation, including:
  - industry standard threats to security
  - security techniques and technologies
- systems management and process control in relation to security
- industry standard systems technologies, including their general features and capabilities.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a site where system security may be implemented and managed
- use of utility tools currently used in industry
- organisational security policies
- manufacturer recommendations
- security standards.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTNWK548 Model preferred system solutions

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to fit a physical model into the design phase of the methodology.

It applies to individuals working as system designers or similar and are required to model proposed solutions.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Review and confirm system requirements</td>
<td>1.1 Determine and clarify organisation’s required system solutions with required personnel</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify organisational standards and methods for developing models</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify assumptions and incorporate into modelling process</td>
</tr>
<tr>
<td></td>
<td>1.4 Identify goals and resolve into task requirements</td>
</tr>
<tr>
<td></td>
<td>1.5 Determine and document task plan according to organisational policies and procedures</td>
</tr>
<tr>
<td>2. Resolve conflicts and inconsistencies</td>
<td>2.1 Identify missed opportunities arising from previous and current model development</td>
</tr>
<tr>
<td></td>
<td>2.2 Identify bottlenecks, overlooked functionalities and other</td>
</tr>
</tbody>
</table>
2.3 Determine and document resolution process according to organisational policies and procedures

3. Build and test model

3.1 Develop and document model plan and implement existing architecture
3.2 Submit documented plan to required personnel
3.3 Seek and respond to plan feedback from required personnel
3.4 Test model against test plan specifications
3.5 Document test data and confirm that test procedures validate performance of model

4. Finalise workable solution

4.1 Confirm consensus views of key information and communications technology (ICT) stakeholders is represented in model
4.2 Submit model to required ICT stakeholders for review and to confirm common knowledge of model and proposed solution
4.3 Submit model to required person for sign-off

Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Uses a combination of formal and logical planning processes and an increasingly intuitive knowledge of context to set benchmarks and identify project scope when developing a model</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets technical material and organisational standards to determine job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops material for a specific audience, using clear and detailed language to convey explicit information, requirements and recommendations</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Identifies the requirements of important communication exchanges, selecting required channels, format, tone and content to suit purpose and audience</td>
</tr>
</tbody>
</table>
| Problem solving| • Identifies and applies complex principles, concepts, language and practices associated with the digital world  
• Uses digital tools to access and organise complex data and analyse multiple sources of information for strategic purposes  
• Makes a range of critical decisions in relatively complex situations,
### Unit Mapping Information

Supersedes and is equivalent to ICTNWK514 Model preferred system solutions.

### Links

Assessment Requirements for ICTNWK548 Model preferred system solutions

Modification History

<table>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- identify and resolve model conflicts and build a model using at least two development tools and test on at least one occasion.

In the course of the above, the candidate must:

- document finalised plan
- analyse organisation’s required outcomes
- develop specific areas of a system for further information or to confirm a software or hardware direction
- identify opportunities for expansion of the model.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- organisational business domain in relation to the organisational structure
- functions and features of:
  - development and test tools
  - industry standard hardware and software products and standards
  - industry standard explain modelling techniques
  - systems development methodologies.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• acceptance criteria
• client requirements
• organisational and process goals
• project budget
• project deliverables
• standards for model development
• technical specifications
• test plans.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTNWK549 Design ICT security frameworks

Modification History

<table>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to evaluate Information and Communications Technology (ICT) security requirements for a new system and to plan for controls and contingencies.

It applies to individuals working in senior roles in the networking area who are required to design security for new ICT systems or similar.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Research ICT security requirements | 1.1 Analyse and determine statutory, commercial and application security requirements  
1.2 Assess impact on the existing ICT system  
1.3 Identify additional ICT security requirements  
1.4 Document security requirements and submit for approval from required personnel |
| 2. Conduct risk analysis | 2.1 Identify internal and external security threats according to organisational security requirements  
2.2 Develop security alleviation controls and contingencies according to organisational security requirements  
2.3 Determine costs and additional resource requirements |
### ELEMENT | PERFORMANCE CRITERIA
---|---
| associated with contingencies | 2.4 Conduct and document risk assessment recommendations | 2.5 Submit to required personnel for feedback |
| 3. Develop ICT security policy and operational procedures | 3.1 Develop security policies and align to organisational security strategy | 3.2 Create and document work procedures and align to organisational security policies | 3.3 Document operating procedures | 3.4 Submit all documentation to required personnel for feedback |

### Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Demonstrate operation from a broad conceptual plan, developing the operational detail in stages and regularly reviewing priorities and performance</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Interprets numerical data to develop a broad plan, budget and strategy</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning skills to confirm knowledge for requirements and articulates information clearly and concisely</td>
</tr>
<tr>
<td>Reading</td>
<td>• Demonstrates knowledge and knowledge of legislative, organisational and technical material to determine job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops a broad range of procedural material for a specific audience, using clear and detailed language to convey explicit information, requirements and recommendations</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Identifies the requirements of important communication exchanges, selecting required channels, format, tone and content to suit purpose and audience</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Identifies and applies complex principles, concepts, language and practices associated with the digital world</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Identifies and applies complex own legal rights and responsibilities and understands general legal principles applicable across work contexts</td>
</tr>
<tr>
<td></td>
<td>• Takes responsibility for high-impact decisions in complex situations</td>
</tr>
</tbody>
</table>
### SKILL

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>SKILL involving many variables and constraints</td>
<td></td>
</tr>
<tr>
<td>Technology</td>
<td>Uses digital technologies and systems safely and legally when gathering, storing, accessing and sharing information, with a growing awareness of the permanence and transparency of all activities</td>
</tr>
</tbody>
</table>

### Unit Mapping Information

Supersedes and is equivalent to ICTNWK519 Design an ICT security framework.

#### Links

Assessment Requirements for ICTNWK549 Design ICT security frameworks

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:
- determine and develop security policies and operating procedures on at least one occasion.

In the course of the above, the candidate must:
- conduct risk analysis
- analyse and identify organisation’s security requirements
- research and assess security framework requirements with consideration of statutory and commercial requirements
- identify associated costs.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:
- industry standard design criteria for a security framework, including:
  - organisation’s business domain
  - legislation relating to Information and Communications Technology (ICT) security
  - current industry standard hardware
  - current industry standard software products
  - industry standard security features and capabilities
  - operating systems
  - risk relating to ICT security
- industry standard security considerations for businesses, including:
  - typical environments
  - threats
  - policies and strategies.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- information on the security environment
- laws and legislation relevant to ICT security
- existing organisational security policies
- security environment, which also includes the threats to security that are, or are held to be, present in the environment
- risk analysis tools.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTNWK550 Design ICT system security controls

Modification History

<table>
<thead>
<tr>
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<tbody>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to design the security controls that confirm that an Information and Communications Technology (ICT) system is both physically and legally secure.

It applies to individuals in a range of ICT areas who are required to guarantee the security of ICT systems.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

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<thead>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Review organisational security policy and procedures | 1.1 Analyse business environment and identify organisational system security controls requirements  
1.2 Determine legislative requirement for ICT security and impact on organisational requirements  
1.3 Identify organisational ICT security threats  
1.4 Document analysis findings and security requirements and submit to required personnel for approval  
1.5 Seek and respond to feedback from required personnel as required |
| 2. Develop security plan | 2.1 Identify potential security attacks, threats and risks |
## ELEMENT

<table>
<thead>
<tr>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.2 Prioritise, categorise and document assessment results</td>
</tr>
<tr>
<td>2.3 Determine and document security plan according to organisational requirements</td>
</tr>
<tr>
<td>2.4 Submit plan to required personnel and seek feedback</td>
</tr>
<tr>
<td>2.5 Integrate approved changes into security plan and confirm compliance with statutory requirements</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>3. Implement system controls</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.1 Implement security controls according to security plan and confirm minimum risk of security breaches</td>
</tr>
<tr>
<td>3.2 Monitor each phase of implementation and determine organisational impact</td>
</tr>
<tr>
<td>3.3 Document implementation process according to organisational requirements</td>
</tr>
<tr>
<td>3.4 Plan risk assessment review process according to organisational requirements</td>
</tr>
</tbody>
</table>

## Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning skills to confirm requirements, articulate and present complex concepts and matters using required terminology for intended audience</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets legislative, organisational and technical material to determine job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops a broad range of business reports for a specific audience, using clear and detailed language to convey explicit information, requirements and recommendations</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Operates from a broad conceptual plan, developing the operational detail in stages, regularly reviewing priorities and performance during implementation and identifying and addressing issues</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Monitors outcomes of decisions, considering results from a range of perspectives and identifying key concepts and principles that may be adaptable in the future</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Identifies and applies complex legislative or regulatory requirements required to own role and considers implications of any changes when planning and undertaking work</td>
</tr>
</tbody>
</table>
| Technology | • Identifies and applies complex principles, concepts, language and
SKILL | DESCRIPTION
--- | ---
 | practices associated with the digital world
 | Monitors and controls access to digitally stored and transmitted information

**Unit Mapping Information**

Supersedes and is equivalent to ICTNWK520 Design ICT system security controls.

**Links**

Assessment Requirements for ICTNWK550 Design ICT system security controls

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- review organisations existing security policies and procedures and design and document security procedures and controls for a system on at least one occasion.

In the course of the above, the candidate must:

- oversee the implementation and evaluation of the strategy.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- communications security, including human organisational interactions
- procedures for conducting information security risk assessments
- internet security technologies and processes, including:
  - firewalls
  - physical security
  - security testing methods for performing security tests
  - wireless security
  - security threats
  - the impact of security policies, plans and strategies
  - general features of specific security technology
  - risk assessment
- current industry standard security processes, including general features and capabilities of software and hardware solutions
- legislative requirements and ethical standards expected when considering security controls, including:
• ethics in Information and Communications Technology (ICT)
• privacy issues.

Assessment Conditions
Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.
This includes access to:
• ICT security assurance specifications
• probability, frequency and severity of direct and indirect harm, loss or misuse of the ICT system
• risk analysis tools and methodologies
• an ICT environment in which there are security risks
• legislation, regulations and standards relating to security
• existing organisational security policies.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTNWK551 Build decks using wireless markup language

Modification History

<table>
<thead>
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</table>

Application

This unit describes the skills and knowledge required to create wireless markup language (WML) decks.

It applies to individuals who create specialised language intended for devices such as mobile phones that implement the Wireless Application Protocol (WAP) specification that provides navigational support, data input, hyperlinks, text and image presentation.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Design WML deck</td>
<td>1.1 Analyse existing hypertext markup language (HTML) page design and identify information accessible via hand-held device</td>
</tr>
<tr>
<td></td>
<td>1.2 Design deck logical structure and confirm deck size meets required boundaries</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine content structure according to organisational requirements and user needs</td>
</tr>
<tr>
<td></td>
<td>1.4 Identify links between sets of cards according to WML deck requirements</td>
</tr>
<tr>
<td>2. Create deck</td>
<td>2.1 Design user input cards and multiple item selection according to WML design specifications</td>
</tr>
<tr>
<td></td>
<td>2.2 Code deck cards according to WML design specifications</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>2.3 Demonstrate cards compliance to international WML standards</td>
<td></td>
</tr>
<tr>
<td>3. Test deck</td>
<td>3.1 Test deck on multiple devices and confirm compatibility with required hand-held devices</td>
</tr>
<tr>
<td></td>
<td>3.2 Validate and test WML files according to standard testing procedures</td>
</tr>
<tr>
<td></td>
<td>3.3 Document test results and submit to required personnel</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Monitors outcomes of decisions, considering results and identifying key concepts and principles that may be adaptable in the future</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques to confirm requirements and participates in a verbal exchange of ideas, feedback and solutions</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets technical material to determine and confirm job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Demonstrates sophisticated writing skills using specialised language, stylistic devices and required conventions to express precise meaning</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Operates from a broad conceptual plan, developing the operational detail in stages, regularly reviewing priorities and performance during implementation and identifying and addressing issues</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Recognises anomalies and subtle deviations to normal expectations, focussing attention and remedying problems as they arise</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Demonstrates adherence to explicit and implicit protocols within familiar work contexts</td>
</tr>
<tr>
<td>Technology</td>
<td>• Identifies and applies complex principles, concepts, language and practices associated with the digital world</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTNWK522 Build decks using wireless markup language.
Links

Assessment Requirements for ICTNWK551 Build decks using wireless markup language

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 6.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design wireless markup language (WML) files and build and test a deck on at least one occasion.

In the course of the above, the candidate must:

- analyse existing parameters
- create code using required language and standards
- test and validate compatibility and performance.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standard internet standards and transmission control protocols and internet protocols (TCPs/IPs) required to WML
- five-layer protocol stack of TCP/IP and its function in applications development
- wireless application protocol (WAP)
- application communication protocols
- WML code, including:
  - WMLScript and WMLScript specification
  - extensible markup language (XML) 1.0 standard
  - XML applications
- wireless features:
  - application environment
  - datagram, session, transaction protocol
  - transport layer security
- computer code of ethics as it applies to programming.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

- This includes access to:
  - XML parser
  - WML valuator
  - industry standard hardware and software.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTNWK552 Install and configure network access storage devices

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to select, install and test a network access storage (NAS) device in a local area network (LAN).

It applies to individuals who work in roles that involve installing, configuring and testing NAS devices in the workplace environment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Determine NAS specifications</td>
<td>1.1 Determine and document topology of local area network (LAN) according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine current and future organisational storage requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine number and type of required NAS devices according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Determine requirements for network management, backup, security and redundancy</td>
</tr>
<tr>
<td>2. Select hardware and software</td>
<td>2.1 Select required hardware according to organisational requirements and technical specifications</td>
</tr>
<tr>
<td></td>
<td>2.2 Select required operating system software version according to organisational requirements and technical specifications</td>
</tr>
</tbody>
</table>
## ELEMENT | PERFORMANCE CRITERIA
---|---
2.3 | Select required storage applications according to technical specifications
3. Install hardware and software | 3.1 Install required level of Redundant Array of Independent Disks (RAID) hardware and software
| | 3.2 Install hard disks according to manufacturer specifications
| | 3.3 Install operating system software according to manufacturer specifications
| | 3.4 Connect required network media according to manufacturer specifications
| | 3.5 Test functionality of hardware and software according to technical specifications
4. Configure NAS | 4.1 Configure required network address and hostname
| | 4.2 Establish and test required network connection with other LAN devices
| | 4.3 Configure hard disks according to RAID requirements and format with required file system
| | 4.4 Configure access and security according to application and organisational requirements
5. Test and troubleshoot NAS | 5.1 Test NAS according to manufacturer and organisational requirements
| | 5.2 Test access and response times aligned to required applications, users and organisational requirements
| | 5.3 Make required adjustments to configuration according to organisational requirements
| | 5.4 Document finalised process and outcomes and submit to required personnel

## Foundation Skills
This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

| SKILL | DESCRIPTION |
---|---|
Learning | • Monitors outcomes of decisions, considering results and identifying key concepts and principles that may be adaptable in the future
Numeracy | • Uses mathematical formulae to calculate required equipment, undertake measurements and determine response times
Reading | • Recognises and interprets technical, manufacturer and organisational documentation to determine and confirm job requirements
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Writing</td>
<td>• Develops a range of workplace documentation for a specific audience, using clear and detailed language to convey explicit information, requirements and recommendations</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Operates from a broad conceptual plan, developing the operational detail in stages, regularly reviewing priorities and performance during implementation and identifying and addressing issues</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses nuanced knowledge of context to recognise anomalies and subtle deviations to normal expectations, focusing attention and remediing problems as they arise</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes full responsibility for identifying and considering required organisational protocols and requirements</td>
</tr>
<tr>
<td>Technology</td>
<td>• Identifies and applies complex concepts, language and practices associated with the digital world</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTNWK524 Install and configure network access storage devices.

**Links**

Assessment Requirements for ICTNWK552 Install and configure network access storage devices

Modification History

<table>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- determine specifications, install, configure and test at least three network access storage devices on at least one occasion.

In the course of the above, the candidate must:

- troubleshoot performance issues where required
- document finalised outcomes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- advantages and disadvantages of NAS versus direct attached storage (DAS) devices
- legislative, regulatory, standards and codes of practice related to NAS
- industry standard hard drive types and connectors
- industry standard network cable types and connectors
- common network topologies
- process for implementation and configuration of networks
- redundant array of independent disks (RAID) configurations and their application in data storage.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• a NAS device and basic components to build a NAS including:
  • industry standard personal computer
  • industry standard operating system
  • hard disk and network connection
  • network devices
  • workstations and servers
  • cabling, access points and a wireless access point.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTNWK553 Configure enterprise virtual computing environments

Modification History

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</table>

Application

This unit describes the skills and knowledge required to develop and implement virtualisation technologies, with the goal of providing a more sustainable Information and Communications Technology (ICT) environment.

It applies to individuals working in senior networking roles and are responsible for increasing the sustainability of an organisation through the use of virtualisation technologies.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare to configure virtual environment | 1.1 Analyse organisational environment and determine virtual environment requirements  
1.2 Determine virtualisation software requirements  
1.3 Determine environmental requirements for installing virtualisation software  
1.4 Plan and document installation process according to organisational requirements and manufacturing specifications  
1.5 Submit plan to required personnel and seek and respond to feedback |
| 2. Install and configure | 2.1 Install and configure services and ports according to |
**ELEMENT** | **PERFORMANCE CRITERIA**
---|---
support services | organisational requirements and manufacturing specifications  
2.2 Install and configure virtualisation client and server management software according to organisational requirements and manufacturing specifications  
2.3 Install and configure environmental requirements and virtual machines according to organisational requirements and manufacturing specifications  
2.4 Test functionality of virtual machines and align with organisational and manufacturing requirements

3. Design and configure virtual network | 3.1 Plan and document virtual network according to organisational requirements  
3.2 Submit plan to required personnel, seek and respond to feedback  
3.3 Install and configure required virtual networks according to organisational requirements and manufacturing specifications  
3.4 Verify functionality of virtualisation network, according to organisational requirements and manufacturing specifications

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Actively identifies systems, devices and applications with the potential to meet current and future needs</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Articulates requirements and responsibilities clearly and distinctively, using industry standard technical language intended for audience and environment</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets technical, manufacturer and organisational documentation, to determine and confirm job requirements</td>
</tr>
</tbody>
</table>
| Writing | • Prepares documentation expressing ideas, explores complex issues and constructed logically and succinctly  
• Writes and edits computer code and technical data, with correct syntax |
| Teamwork | • Collaborates with others, sharing information to build strong work groups  
• Elicits feedback and provides feedback to others |
<p>| Planning and organising | • Operates from a broad conceptual plan, developing the operational detail in stages, regularly reviewing priorities and performance during implementation, identifying and addressing any issues |</p>
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Problem solving</td>
<td>• Responds intuitively to problems requiring immediate resolution, recognises anomalies and deviations from normal expectations, in a virtualised machine environment</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes full responsibility for identifying and considering the required organisational protocols and policies for designing, configuring and managing virtual networks in a virtual environment</td>
</tr>
<tr>
<td>Technology</td>
<td>• Identifies and applies complex principles, concepts, language and practices associated with the digital world</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**
Supersedes and is equivalent to ICTNWK525 Configure an enterprise virtual computing environment.

**Links**
Assessment Requirements for ICTNWK553 Configure enterprise virtual computing environments

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:
- install, configure and test virtual machines on at least 2 occasions.

In the course of the above, the candidate must:
- manage environmental requirements
- document finalised outcomes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:
- government and industry policies and guidelines related to development of sustainable Information and Communication Technology (ICT) environments
- industry standard technologies and processes designed to produce required ICT environment
- tools and software applications required to manage virtual machines
- configuration of software applications required to manage virtual machines
- configuration required to integrate virtual machines into the existing network design
- outline structure, function and business organisation of the client.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- a site or prototype where virtual machine environments may be implemented
• the network’s technical requirements
• industry required virtualisation software.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTNWK554 Manage enterprise virtual computing environments

Modification History

<table>
<thead>
<tr>
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<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 6.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to manage virtualisation technologies, with the goal of enhancing sustainable Information and Communications Technology (ICT) environments.

It applies to individuals who work in ICT roles where they are responsible for managing virtualisation technologies.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare to manage resources | 1.1 Analyse environment and determine organisational virtual computing environment outcome requirements  
1.2 Test, verify and document required functionality of virtual environment  
1.3 Determine virtual environment maintenance and upgrades according to organisational requirements and technical specifications  
1.4 Implement required upgrades and maintenance and restore to organisational requirements |
| 2. Manage virtual machines | 2.1 Convert physical machine to a virtual machine  
2.2 Select virtual machine deployment methods according to |
ELEMENT | PERFORMANCE CRITERIA
--- | ---
 | organisational requirements
 | 2.3 Create and deploy virtual machine and use installation media and automated templates
 | 2.4 Deploy virtual machine snapshots and reverse and implement virtual machine changes according to organisational requirements

3. Confirm high availability | 3.1 Plan and design high availability strategy according to organisational requirements
 | 3.2 Identify required high availability implementation resources according to organisational and technical requirements
 | 3.3 Implement and configure virtual machine environment and confirm high availability and live migration

4. Backup virtual environment | 4.1 Plan and document backup strategy according to organisational and technical requirements
 | 4.2 Backup and recover virtual machine and use required integrating third-party tools
 | 4.3 Document backup and recovery outcomes and submit to required personnel
 | 4.4 Seek and respond to feedback from required personnel

Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Monitors the outcomes of decisions, considering the results from a range of perspectives and identifying key concepts and principles that may be adaptable in the future</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques to confirm knowledge of requirements to articulate and present complex concepts to the client</td>
</tr>
<tr>
<td>Reading</td>
<td>• Gathers, interprets and analyses technical and organisational data to determine requirements, according to client needs</td>
</tr>
</tbody>
</table>
| Writing | • Prepares documentation that expresses ideas and explores complex issues and is constructed logically, succinctly and accurately
• Writes and edits computer code and technical data, ensuring the correct syntax and accuracy |
<p>| Planning and organising | • Operates from a broad conceptual plan, developing operational detail in stages and regularly reviewing priorities and performance, during |</p>
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Problem solving</td>
<td>• Recognises anomalies and subtle deviations to normal expectations, focusing attention and quickly remedying any problems as they arise</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes full responsibility for identifying and considering, the required policies and legislative requirements in the management of an enterprise’s virtual computing environment</td>
</tr>
<tr>
<td>Technology</td>
<td>• Identifies and applies complex principles, concepts, language and practices associated with the digital world and understands the uses and potential, of new technology</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTNWK527 Manage an enterprise virtual computing environment.

**Links**

Assessment Requirements for ICTNWK554 Manage enterprise virtual computing environments

Modification History

<table>
<thead>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- create, deploy, back up and recover virtual machines on at least one occasion.

In the course of the above, the candidate must:

- document plans and outcomes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- government and industry policies and guidelines, in relation to development of sustainable Information and Communications Technology (ICT) environments
- industry standard and current technologies and processes designed to produce a sustainable ICT environment
- structure, functions and business organisation of organisation
- application and deployment of virtual machine management tools
- virtual machine configuration and integration options.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a site or prototype, where virtual machine environments may be implemented
- industry standard technical specifications
- required hardware and software.
Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTNWK555 Determine best-fit topologies for local networks

Modification History

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 7.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to determine the most effective ways of networking computers to meet user needs and business requirements.

It applies to individuals in networking roles who are required to plan network topology options for local networks.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Determine needs of local network users</td>
<td>1.1 Obtain work details and scope from relevant personnel and arrange for site access in compliance with security arrangements, legislation, work health and safety (WHS) requirements, codes, regulations and standards</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify mobile and static network users, network business processes and requirements, according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine organisational budget limitations and approval processes</td>
</tr>
<tr>
<td></td>
<td>1.4 Perform network functional analysis and identify the needs of segments and network users</td>
</tr>
<tr>
<td></td>
<td>1.5 Estimate traffic content and volumes</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>------------------</td>
<td>--------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td></td>
<td>1.6 Create prioritised organisational network functional matrix, according to organisational requirements</td>
</tr>
<tr>
<td>2. Assess local</td>
<td>2.1 Perform a functional analysis and determine the resource requirements for each network segment</td>
</tr>
<tr>
<td>network</td>
<td>2.2 Analyse functions and features of the physical environment and identify effects on the network design</td>
</tr>
<tr>
<td>specifications</td>
<td>2.3 Conduct a cost-benefit analysis and identify viable topology options</td>
</tr>
<tr>
<td></td>
<td>2.4 Evaluate topology options in consideration of available resources and network functional matrices</td>
</tr>
<tr>
<td></td>
<td>2.5 Nominate the most viable network topology options</td>
</tr>
<tr>
<td></td>
<td>2.6 Select and document identified viable network topologies in required reporting format</td>
</tr>
<tr>
<td>3. Report best-fit</td>
<td>3.1 Report identified viable network topology to relevant personnel according to organisational procedures</td>
</tr>
<tr>
<td>topology options</td>
<td>3.2 Obtain task sign-off from relevant personnel</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Interprets numerical information and applies mathematical calculations to determine resource expenditure within predetermined constraints</td>
</tr>
<tr>
<td></td>
<td>• Interprets numerical data to estimate network traffic needs</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets textual information obtained from a range of sources and determines how content may be applied to organisational requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops material for a specific audience, using clear and detailed language to convey explicit information, requirements and recommendations</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Operates from a broad conceptual plan, developing the operational detail in stages, regularly reviewing priorities and performance during implementation, and identifying and addressing issues</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Presents and discusses ideas with relevant personnel</td>
</tr>
<tr>
<td></td>
<td>• Engages with and understands customer needs and requirements</td>
</tr>
</tbody>
</table>
Unit Mapping Information

No equivalent unit. Supersedes and is not equivalent to ICTNWK516 Determine best-fit topology for a local network.

Links

Assessment Requirements for ICTNWK555 Determine best-fit topologies for local networks

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- determine at least three best-fit topologies for local networks.

In the course of the above, the candidate must:

- analyse business and organisational needs
- identify the most viable local area network (LAN), virtual private network (VPN) and wireless local area network (WLAN) topology
- document recommendations and communicate findings to relevant personnel.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- typical network topologies for the following:
  - large and small LANs
  - wide area networks (WANs)
  - VPNs
  - virtual local area networks (VLANs)
  - WLANs
- typical components of a local network, including:
  - adaptor cards
  - bridges
  - Ethernet hardware
  - gateways
  - hubs
  - routers
• transmission control and internet protocols (TCP/IP)
• business considerations for establishing local networks, including:
  • growth projections and capacity planning
  • costs and queuing constraints
  • high and low speed links
  • redundancy paths
  • response time and reliability requirements
  • scope of operation
  • traffic flow patterns
  • traffic load
  • application requirements of users
• requirements for installing:
  • unshielded twisted pair (UTP)
  • installing shielded twisted pair (STP)
  • optic fibre
  • cables
  • Wi-Fi access points
• features and capabilities of industry-accepted hardware and software products
• functions and features of cost-benefit analyses
• features of line-sharing protocols
• characteristics and relative strengths and weaknesses of LAN network topologies
• organisational requirements regarding:
  • identification of different segments in networks
  • creation of prioritised organisational network functional matrices
  • reporting identified best-fit topologies with personnel
• required legislation, codes, company work practices, regulations and standards, work health and safety (WHS) requirements for scoped work.

Assessment Conditions
Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.
This includes access to:
• business requirements
• equipment specifications
• organisational and industry costing.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.
Links

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTNWK556 Identify and resolve network problems

Modification History

<table>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to troubleshoot local area network (LAN), wide area network (WAN) and wireless network problems.

It applies to individuals working as network managers, network engineers and technical specialists or similar, and who generally work independently with limited supervision. Individuals at this level perform a broad range of problem-solving activities including troubleshooting, evaluating and analysing networks and planning and developing new systems and procedures.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Implement network monitoring</td>
<td>1.1 Set up required network monitoring logs and produce a management information base (MIB) according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Benchmark network performance and establish network performance reference point</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify critical activity levels and network capacity</td>
</tr>
<tr>
<td></td>
<td>1.4 Plan and document network performance review schedule according to organisational requirements and technical specifications</td>
</tr>
</tbody>
</table>
### ELEMENT | PERFORMANCE CRITERIA
---|---
1.5 Determine additional network enhancing resource requirements according to organisational requirements and technical specifications

2. Prepare to troubleshoot network problems
- 2.1 Determine major network problems according to organisational reporting requirements
- 2.2 Identify organisational and vendor support services and network resolution plan
- 2.3 Plan and document network problem reporting and resolution plan
- 2.4 Lodge plan according to organisational requirements

3. Diagnose network faults
- 3.1 Establish fault hierarchy using data from previous resolution attempts
- 3.2 Progressively isolate and resolve fault according to technical specifications
- 3.3 Document fault resolution steps according to organisational requirements

4. Rectify faults
- 4.1 Isolate repair requirements according to technical specifications
- 4.2 Replace and reconfigure equipment and software
- 4.3 Test network and confirm fault rectification against technical requirements
- 4.4 Document outcomes according to organisational policies and procedures
- 4.5 Document user downtimes and submit report to required personnel

5. Finalise fault rectification process
- 5.1 Review fault resolution and determine likelihood for reoccurrence
- 5.2 Determine and document planned maintenance and upgrade requirements
- 5.3 Submit maintenance plan to required personnel
- 5.4 Seek and respond to feedback from required personnel

### Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

| SKILL | DESCRIPTION |
---|---|
Learning | - Demonstrates consideration of strategic and operational potential of digital trends to achieve work goals, enhance work processes, create |
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Performs mathematical calculations to analyse costs and values to accurately determine performance</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses highly developed listening and questioning techniques to understand others’ perspectives and articulates complex information to required personnel</td>
</tr>
<tr>
<td>Reading</td>
<td>• Draws knowledge from written technical material, equipment manuals and other specifications to determine and confirm job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops a broad range of material such as reports and test documentation for a specific audience, using clear and detailed language to convey explicit information</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Identifies the requirements of important communication exchanges, selecting required channels, format, tone and content to suit purpose and audience</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Operates from a broad conceptual plan, developing the operational detail in stages, regularly reviewing priorities and performance during implementation and identifying and addressing issues</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses nuanced knowledge of context to recognise anomalies in a network environment and subtle deviations to normal expectations, focussing attention and solving problems as they arise</td>
</tr>
</tbody>
</table>
| Self-management    | • Demonstrates the importance of knowledge, monitoring and controlling access to digitally stored and transmitted information  
                       • Identifies a need for further information or seek advice from required experts |
| Technology         | • Demonstrates a sophisticated knowledge of principles, concepts, language and practices associated with the digital world |

**Unit Mapping Information**

Supersedes and is equivalent to ICTNWK532 Identify and resolve network problems.

**Links**

Assessment Requirements for ICTNWK556 Identify and resolve network problems

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- monitor a medium-sized network, determine and rectify network fault.

In the course of the above, the candidate must:

- provide constant monitoring and tuning of network
- document finalised processes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standard hardware, cabling and software products, including general features and capabilities
- organisational maintenance response-level escalation procedures
- organisational business domain, including organisational structure and business functionality
- network management tools including general features and capabilities with substantial depth in troubleshooting areas
- outline industry standard network topologies
- networking technologies, features and capabilities including those relating to:
  - protocol stacks of transmission control protocol or internet protocol (TCP/IP)
  - open system interconnection (OSI)
- major organisations that oversee internet protocols
- industry standard network protocols.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a live system and sites with a representative range of network environments and operating systems
- technical records and documentation
- management information base of accumulated fault resolution information
- network support tools.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTNWK557 Configure and manage advanced virtual computing environments

Modification History

<table>
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Application

This unit describes the skills and knowledge required to configure and manage advanced virtual computing environments and to provide a more efficient and reliable Information and Communications Technology (ICT) environment.

It applies to senior networking staff who are responsible for increasing the sustainability of an organisation.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

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<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Configure and manage core virtual networks | 1.1 Plan and design a virtual network according to organisational requirements  
1.2 Configure virtual local area networks (VLANs) and required security and virtual switch (vSwitch) ports  
1.3 Implement required security policies, traffic-shaping and network interface controller (NIC) teaming  
1.4 Manage required distributed vSwitch connections, vSwitch physical and vSwitch storage adapter connections  
1.5 Configure and manage required multiple networks |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Configure and manage core infrastructure storage and services</td>
<td>2.1 Obtain vendor provided virtualisation software technical storage specifications and system requirements 2.2 Plan, design and document core infrastructure storage environment according to organisational requirements 2.3 Create, configure, manage and secure virtual storage connection according to technical specifications 2.4 Install and test local and shared data store, data store clusters and resource pools according to technical specifications 2.5 Configure required provisioning services and templates according to organisational requirements and technical specifications</td>
</tr>
<tr>
<td>3. Secure virtual environment</td>
<td>3.1 Plan and document administrative strategies according to organisational requirements 3.2 Configure required user roles and administer virtual environment according to organisational requirements and technical specifications 3.3 Set up and secure required user privileges and permissions 3.4 Submit documents to required personnel, seek and respond to feedback</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
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</thead>
</table>
| Learning | • Monitors the progress of plans and schedules and reviews and changes them, to meet new demands and priorities  
• Investigates new and innovative ideas as a means by which to continuously improve work practices and processes through consultation, formal and analytical thinking |
<p>| Oral communication | • Articulates requirements and responsibilities clearly and distinctively, using industry standard technical language intended for audience and environment |
| Reading | • Draws on strategies, in order to build and maintain knowledge throughout complex texts |
| Writing | • Prepares documentation that expresses ideas, explores complex |</p>
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Planning and organising</td>
<td>• Operates from a broad conceptual plan, developing the operational detail in stages, regularly reviewing priorities and performance during implementation and identifying and addressing issues</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Makes critical decisions quickly and intuitively in complex situations, taking into consideration a range of variables and previous decisions</td>
</tr>
<tr>
<td></td>
<td>• Applies systematic and analytical decision-making processes for complex and non-routine situations</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Modifies or develops organisational policies and procedures, to comply with legislative requirements and the organisation’s goals</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses and investigates, new digital technologies and applications to manage and manipulate data and to communicate effectively with others, in a secure and stable digital environment</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTNWK533 Configure and manage advanced virtual computing environments.

**Links**

Assessment Requirements for ICTNWK557 Configure and manage advanced virtual computing environments

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- plan, design and configure a medium-size virtual network.

In the course of the above, the candidate must:

- document finalised plans and processes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- government and industry policies and guidelines, relating to the development of efficient and reliable, Information and Communications Technology (ICT) environments
- industry standards technologies and processes, designed to produce an efficient and reliable ICT environment
- structure, functions and business organisation of the client
- benefits and costs of virtualisation
- procedures and processes for planning, designing and securing virtual environments
- design and configuration of industry standard tools and software applications required to manage virtual machines
- configuration required to integrate virtual machines into the existing network design
- configuration and management of industry standard storage infrastructure.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• a site or prototype, where virtual machine environments may be implemented
• network technical requirements
• a range of suitable software.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTNWK558 Monitor and troubleshoot virtual computing environments

Modification History

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</table>

Application

This unit describes the skills and knowledge required to monitor and troubleshoot virtualisation technologies to provide a more efficient and reliable Information and Communications Technology (ICT) environment.

It applies to those who work as senior networkers and administrators, and responsible for increasing the sustainability of an enterprise or similar environment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare to monitor and troubleshoot virtual computing environment | 1.1 Determine environment optimal performance requirements  
1.2 Determine, list and categorise required resources according to organisational requirements  
1.3 Identify virtual environment’s critical activity level and assign resources  
1.4 Review system’s logs and alerts and facilitate virtual environment tuning  
1.5 Develop and document virtual environment performance monitoring plan according to |
## ELEMENT | PERFORMANCE CRITERIA
--- | ---
**2. Manage virtual environment performance** | 

|  | organisational requirements |
--- | --- |
2.1 | Monitor and diagnose memory central processing unit (CPU) and distributed power management performance |
2.2 | Review storage and cluster performance and maximise operational efficiency |
2.3 | Monitor tasks, events, alarms and network activity and make optimal operation adjustments |

**3. Analyse and troubleshoot virtual environments** | 

|  |  |
--- | --- |
3.1 | Review and identify performance issues in virtual machine capacity, application, storage, input and output (I/O) performance |
3.2 | Resolve identified performance issues according to organisational requirements and technical specifications |
3.3 | Test, analyse and troubleshoot identified virtual network performance issues |
3.4 | Analyse high availability and troubleshoot identified performance |
3.5 | Consult with the virtualisation software vendors to provide solutions, where required |

**4. Diagnose virtual environment faults and provide solutions** | 

|  |  |
--- | --- |
4.1 | Use virtualisation client and server management software tools and diagnose virtual environment problems |
4.2 | Install and configure external virtualisation management tools and diagnose virtual environment problems |
4.3 | Identify and resolve alerts and system logged errors |
4.4 | Document solution outcomes and submit to required personnel |
4.5 | Seek and respond to feedback from required personnel |

### Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

| SKILL | DESCRIPTION |
--- | --- |
Learning | * Investigates new and innovative ideas, as a means to continuously improve work practices and processes, through consultation, formal and analytical thinking |
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Use listening and questioning techniques for seeking and responding to feedback</td>
</tr>
<tr>
<td>Reading</td>
<td>• Critically analyses documentation from a variety of sources and records and consolidates information, to determine requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Writes, edits and proofreads documents to confirm clarity of meaning and accuracy and the consistency of information</td>
</tr>
</tbody>
</table>
| Planning and organising | • Accepts responsibility for planning and sequencing complex tasks and workload, negotiating key aspects with others, taking into account capabilities, efficiencies and effectiveness  
  • Monitors the progress of plans and schedules and reviews and changes them, to meet new demands and priorities |
| Problem solving       | • Applies systematic and analytical decision-making processes for complex and non-routine situations |

**Unit Mapping Information**

Supersedes and is equivalent to ICTNWK534 Monitor and troubleshoot virtual computing environments.

**Links**

Assessment Requirements for ICTNWK558 Monitor and troubleshoot virtual computing environments

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- monitor, manage, analyse and troubleshoot a medium-sized virtual computing environment.

In the course of the above, the candidate must:

- document finalised process and solutions.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- government and industry policies and guidelines relating to the development of efficient and reliable Information and Communications Technology (ICT) environments
- industry standard technologies and processes designed to produce an efficient and reliable ICT environment
- client organisational structure and functions applicable to ICT environments
- industry standard tools and software applications used to manage virtual machines
- configuration of software applications used to manage virtual machines
- configuration required to integrate virtual machines into an existing network design.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a site or prototype, where virtual machine environments may be implemented
• network technical requirements
• industry standard software and hardware.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTNWK559 Install an enterprise virtual computing environment

Modification History

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to develop and implement virtualisation technologies to implement and enhance the efficiency and reliability of the Information and Communications Technology (ICT) environment.

It applies to individuals working in senior networking roles, and responsible for increasing the sustainability of an organisation or similar environment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Determine enterprise virtual computing requirements</td>
<td>1.1 Analyse organisational virtual computing environment and determine organisational needs</td>
</tr>
<tr>
<td></td>
<td>1.2 Assess existing organisational systems and determine suitability for virtualisation</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine and document required installation process and resources according to organisational requirements</td>
</tr>
<tr>
<td>2. Analyse the virtualisation host software</td>
<td>2.1 Determine virtualisation host software requirements</td>
</tr>
<tr>
<td></td>
<td>2.2 Identify and compare industry standard virtualisation host software</td>
</tr>
<tr>
<td></td>
<td>2.3 Determine and document recommended virtualisation host software and submit to required personnel</td>
</tr>
</tbody>
</table>
### ELEMENT | PERFORMANCE CRITERIA
--- | ---
3. Evaluate system requirements | 3.1 Obtain technical specifications, licensing and system requirements from virtualisation software vendors  
3.2 Evaluate and compare system requirements needed to implement virtualisation  
3.3 Determine and document recommendations and submit to required personnel
4. Plan and install the virtualisation host software | 4.1 Prepare environment and initiate host software installation according to technical specifications  
4.2 Obtain and install virtualisation host platform according to technical specifications  
4.3 Test and validate functionality of virtualisation host platform against specifications  
4.4 Finalise reports and documentation and submit to required personnel

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

| SKILL | DESCRIPTION |
--- | ---|
Learning | • Investigates new and innovative ideas, as a means by which to continuously improve, work practices and processes through consultation, formal and analytical thinking |
Oral communication | • Uses collaborative and inclusive techniques, including active listening and questioning and the reading of verbal and non-verbal signals to convey and clarify information and to confirm knowledge |
Reading | • Demonstrates critical analysis of documentation from a variety of sources and records and consolidates information, in order to determine requirements |
Writing | • Prepares and produces dynamic material for a specific audience, using clear and detailed language in order to convey explicit information, requirements and recommendations |
Teamwork | • Requests feedback and provides feedback to others, in order to improve self or workgroup behaviours  
• Recognises the diversity in people and manages this diversity to improve workplace relations and practices |
Planning and organising | • Monitors the progress of plans and schedules and reviews and changes them, to meet new demands and priorities |
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
</table>
| Problem solving    | • Identifies and resolves key business issues, processes and practices that may have legal implications  
                     • Makes critical decisions quickly and intuitively in complex situations, taking into consideration a range of variables, including the outcomes of previous decisions  
                     • Applies systematic and analytical decision-making processes for complex and non-routine situations |
| Self-management    | • Takes full responsibility for following policies, procedures and legislative requirements and identifies the organisational implications of new legislation or regulation |

**Unit Mapping Information**

Supersedes and is equivalent to ICTNWK535 Install an enterprise virtual computing environment.

**Links**

Companion Volume Implementation Guide is found on VETNet -  
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTNWK559 Install an enterprise virtual computing environment

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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- plan and install a medium enterprise virtual computing environment.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- government and industry policies and guidelines relating to the development of efficient and reliable, information and communications technology (ICT) environments
- recommendations on sustainability options in ICT design
- benefits of virtualisation
- processes and procedures for installing and configuring virtualisation software and virtual machines
- processes and procedures for configuring virtual machines into network design
- industry standard tools and software applications required to manage virtual machines
- configuration of software applications required to manage virtual machines
- configuration required to integrate virtual machines into existing network design.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- site or prototype, where virtual machine environments may be implemented
- the network’s technical requirements
- industry standard virtualisation software.
Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTNWK560 Determine best-fit topologies for wide area networks

Modification History

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to identify the best way that computers and local area networks (LANs) can be connected to make a wide area network (WAN).

It applies to individuals working in the networking area, with excellent planning, information and communications technology (ICT) skills, who are required to research and recommend viable topologies for a WAN.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Determine needs of WAN</td>
<td>1.1 Identify and discuss work details, current and future operational requirements, budget limitations and approved stakeholders with relevant personnel</td>
</tr>
<tr>
<td></td>
<td>1.2 Arrange for site access in compliance with security arrangements, legislation, work health and safety (WHS) requirements, codes, regulations and standards</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify different LAN, wireless local area network (WLAN) and virtual private network (VPN) segments of the proposed WAN</td>
</tr>
<tr>
<td></td>
<td>1.4 Conduct a functional analysis and determine segment needs</td>
</tr>
</tbody>
</table>
### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
</table>
| Numeracy                     | • Conducts complex functional calculus to develop a WAN functional matrix  
                                | • Interprets numerical data to estimate traffic needs and calculate business expenses                                                        |
| Writing                      | • Develops material for a specific audience, using clear and detailed language to convey explicit information, requirements and recommendations |
| Planning and organising      | • Operates from a broad conceptual plan, developing the operational detail in stages, regularly reviewing priorities and performance during implementation  
                                | • Identifying and addressing issues with reference to resource constraints                                                                      |
| Problem solving              | • Demonstrates a sophisticated knowledge of principles, concepts, language and practices associated with the digital world  
<pre><code>                            | • Uses digital tools to access and organise complex data and analyse multiple sources of information for strategic purposes                        |
</code></pre>
<p>| Oral communication           | • Presents and discusses ideas with relevant personnel                                                                                       |</p>
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>- Engages with and understanding customer needs and requirements</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

No equivalent unit. Supersedes and is not equivalent to ICTNWK517 Determine best-fit topology for a wide area network.

**Links**

Assessment Requirements for ICTNWK560 Determine best-fit topologies for wide area networks

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 7.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- determine best-fit topologies for at least three wide area networks

In the course of the above, the candidate must:

- consider budget constraints and organisational needs
- identify the configuration for wireless local area network (WLAN) and the virtual private network (VPN) into a wide area network (WAN)
- document the configuration
- report the configuration to relevant personnel.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- typical network topologies for the following networks:
  - large and small LANs
  - WANs
  - VPNs
  - WLANs
- typical components and technologies relevant for a WAN, including:
  - internet protocol (IP) addressing
  - packet switching
  - routed and routable protocols
  - routing protocols, including routing information protocol (RIP), enhanced interior gateway routing protocol (EIGRP) and open shortest path first (OSPF)
  - relationship of asynchronous and synchronous communication
• use of microwave and satellite communication in networking
• transmission control protocols and internet protocols (TCPs/IPs)
• functions and features of cybersecurity and firewalls
• business considerations for establishing a WAN, including:
  • constraints and costs
  • features of networking infrastructure
  • the difference between digital and analogue networks
  • growth projections and capacity planning
  • high and low speed links
  • required WAN protocols
  • redundancy paths
  • response time and reliability requirements
  • scope of operation
  • security
  • traffic flow patterns
  • traffic load
  • users and the applications expected
• organisational requirements policies and procedures, regarding:
  • identification of different segments in networks
  • creation of WAN functional matrices
  • reporting identified best-fit topologies with personnel
• required legislation, codes, company work practices, regulations and standards, work health and safety (WHS) requirements for scoped work.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• design documents relating to LANs to be incorporated into the WAN
• equipment specifications
• vendor product catalogues and costs.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTNWK561 Design enterprise wireless local area networks

Modification History

<table>
<thead>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to design an enterprise wireless local area network (WLAN) and analyse existing network layouts and parameters.

It applies to individuals working in the networking area who are required to evaluate client requirements and design a WLAN.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Document WLAN network configuration

1.1 Obtain work details and scope from relevant personnel and arrange for site access in compliance with security arrangements, legislation, codes, regulations and standards
1.2 Obtain details of network layout and parameters
1.3 Hold consultations with planned stakeholders
1.4 Document the network configuration, network topology and links to carrier

2. Research client needs of WLAN

2.1 Discuss current and future network needs with client according to organisational requirements
2.2 Document current and future needs according to organisational requirements
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| 3. Implement site survey | 3.1 Select diagnostic tools and measurement processes for site survey  
3.2 Select test equipment and confirm calibration for site survey  
3.3 Measure and diagnose wireless working environment by conducting a site survey with minimum disruption to client and confirm safe working environment for all relevant personnel  
3.4 Record physical infrastructure, building use, aesthetics and other identified issues that will impact on future network performance and acceptance by the client  
3.5 Record radiofrequency interference issues, sources and subsequent resolution  
3.6 Document results of site survey |
| 4. Develop specifications for upgrade of local area network | 4.1 Document relevant network performance equipment and capacity for the expanded network  
4.2 Assess interferences to radiofrequency, topographic barriers, climate, obstacles, transmission distances and construction materials  
4.3 Assess optimal location and position of access points, repeaters, routers and other equipment  
4.4 Develop cabling plans and repeater links and power requirements  
4.5 Determine frequency to be used based on client and user requirements |
| 5. Model local area network | 5.1 Determine required test and modelling routines  
5.2 Determine estimated network traffic and planned growth  
5.3 Test planned network using modelling tools and techniques  
5.4 Document outcome of tests and revise design where required |
| 6. Determine components for local area network | 6.1 Select and test vendor products and equipment where required  
6.2 Identify sustainable compatibility, economic running costs and user connectivity access according to vendor requirements  
6.3 Finalise components list  
6.4 Prepare implementation plans according to organisational requirements |
| 7. Present local area network design to client | 7.1 Present the design to client according to organisational requirements  
7.2 Advise client of design rationale  
7.3 Inform the client of design limitations, performance expectations, unanticipated outcomes and security threats  
7.4 Obtain and document feedback from client  
7.5 Modify design if required |
### Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Interprets numerical data to estimate and project traffic needs, carry out a cost benefit analysis and accurately calibrate equipment</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning skills to confirm knowledge for requirements and participates in a verbal exchange of ideas/solutions</td>
</tr>
<tr>
<td></td>
<td>• Uses required, detailed and clear language to address stakeholders, users and industry bodies to disseminate information</td>
</tr>
<tr>
<td>Reading</td>
<td>• Recognises and interprets legislative, organisational and technical material to determine job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops a broad range of technical material and creates records for a specific audience, using clear and detailed language to convey explicit information, requirements and recommendations</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Identifies the requirements of important communication exchanges, selecting required channels, format, tone and content to suit purpose and audience</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Demonstrates a sophisticated knowledge of principles, concepts, language and practices associated with the digital world</td>
</tr>
<tr>
<td></td>
<td>• Operates from a broad conceptual plan, developing the operational detail in stages, regularly reviewing priorities and performance during implementation, and identifying and addressing issues</td>
</tr>
<tr>
<td></td>
<td>• Takes responsibility for high-impact decisions in complex situations involving many variables and constraints</td>
</tr>
<tr>
<td></td>
<td>• Uses nuanced knowledge of context to recognise anomalies and subtle deviations to normal expectations, focussing attention on critical issues and variables</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Understands own legal rights and responsibilities and is extending knowledge of general legal principles applicable across work contexts</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses digital tools to access and organise complex data and analyse multiple sources of information for strategic purposes</td>
</tr>
</tbody>
</table>
Unit Mapping Information
Supersedes and is equivalent to ICTNWK518 Design an enterprise wireless local area network.

Links
Assessment Requirements for ICTNWK561 Design enterprise wireless local area networks

Modification History

<table>
<thead>
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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design at least two enterprise wireless local area networks.

In the course of the above, the candidate must:

- assess wireless network performance requirements for the client
- measure and diagnose wireless working environment
- produce wireless models and network specifications that meet client requirements
- produce wireless network designs and component lists
- document the design and obtain client approval.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- wireless network survey techniques, including:
  - audit and intrusion detection systems
  - auditing and penetration testing techniques
  - bandwidth and quality of service
  - factors affecting signal quality
- key technical considerations for designing a wireless network, including:
  - features of antenna design
  - layer 2 and layer 3 design issues
  - impact of radio frequency
  - problems associated with topography and obstacles in radio transmission path
  - wireless topologies
Assessment Requirements for ICTNWK561 Design enterprise wireless local area networks

Date this document was generated: 19 January 2021

- wireless local area networks (WLAN) and wireless metropolitan access network (WMAN) solutions
- Wi-Fi access points
- key client organisation considerations when designing a wireless network, including:
  - small office home office (SOHO) and enterprise local area networks (LANs)
  - transmission control protocols and internet protocols (TCP/IP) and applications
  - wireless security strategies
  - security threats
- software considerations when designing wireless networks, including:
  - network protocols and operating systems
  - security protocols, standards and data encryption
- organisational requirements regarding:
  - discussing and documenting current and future network needs for clients
  - preparing implementation plans
  - presenting network designs to clients
- required legislation, codes, company work practices, regulations and standards, work health and safety (WHS) requirements for scoped work.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- network infrastructure, including wireless hardware and software
- network technical requirements
- real or simulated wireless networks
- required diagnostic equipment and standards.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTNWK617 Configure and manage a storage area network

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Application

This unit addresses the knowledge, processes and techniques necessary to configure and manage a Storage Area Network (SAN) which are widely used in the enterprise datacenter space and when coupled with server virtualisation technology, form the basis for highly available datacentres.

It applies to specialist technicians and storage engineers who manage and maintain highly available data storage in a networked environment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Determine specifications for a Storage Area Network</td>
<td>1.1 Analyse and document client requirements.</td>
</tr>
<tr>
<td></td>
<td>1.2 Analyse and document the required topology to support a storage area network.</td>
</tr>
<tr>
<td></td>
<td>1.3 Analyse and determine the required storage capacity according to current and future business requirements.</td>
</tr>
<tr>
<td></td>
<td>1.4 Determine the storage protocols to be used to meet</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td></td>
<td>organisational requirements.</td>
</tr>
<tr>
<td>1.5</td>
<td>Determine the requirements for network management, backup, security and redundancy, according to organisational policy.</td>
</tr>
<tr>
<td>1.6</td>
<td>Analyse and recommend a SAN model based on client design requirements.</td>
</tr>
<tr>
<td>2.1</td>
<td>Configure the initial SAN Network settings to facilitate network communication using the recommended process.</td>
</tr>
<tr>
<td>2.2</td>
<td>Configure Management Interface address to allow configuration of remaining network interfaces.</td>
</tr>
<tr>
<td>2.3</td>
<td>Create logical interfaces to support network-attached storage (NAS) protocols</td>
</tr>
<tr>
<td>2.4</td>
<td>Create logical interfaces to support SAN protocols</td>
</tr>
<tr>
<td>2.5</td>
<td>Configure virtual local area networks (VLAN) to segment the network according to the design brief</td>
</tr>
<tr>
<td>2.1</td>
<td>Configure network settings on a Storage Area Network filer/node.</td>
</tr>
<tr>
<td>2.2</td>
<td>Configure Management Interface address to allow configuration of remaining network interfaces.</td>
</tr>
<tr>
<td>2.3</td>
<td>Create logical interfaces to support network-attached storage (NAS) protocols</td>
</tr>
<tr>
<td>2.4</td>
<td>Create logical interfaces to support SAN protocols</td>
</tr>
<tr>
<td>2.5</td>
<td>Configure virtual local area networks (VLAN) to segment the network according to the design brief</td>
</tr>
<tr>
<td>3.1</td>
<td>Create aggregate/s using recommended redundant array of independent disks (RAID) levels in accordance with the documented design brief.</td>
</tr>
<tr>
<td>3.2</td>
<td>Create logical volume/s in accordance with the documented design brief.</td>
</tr>
<tr>
<td>3.3</td>
<td>Create logical unit number/s (LUN) in accordance with the documented design brief.</td>
</tr>
<tr>
<td>3.4</td>
<td>Provision a share using NAS protocols in accordance with the documented design brief.</td>
</tr>
<tr>
<td>3.5</td>
<td>Provision storage using SAN protocols in accordance with the documented design brief.</td>
</tr>
<tr>
<td>3.1</td>
<td>Provision storage.</td>
</tr>
<tr>
<td>3.2</td>
<td>Create logical volume/s in accordance with the documented design brief.</td>
</tr>
<tr>
<td>3.3</td>
<td>Create logical unit number/s (LUN) in accordance with the documented design brief.</td>
</tr>
<tr>
<td>3.4</td>
<td>Provision a share using NAS protocols in accordance with the documented design brief.</td>
</tr>
<tr>
<td>3.5</td>
<td>Provision storage using SAN protocols in accordance with the documented design brief.</td>
</tr>
<tr>
<td>4.1</td>
<td>Connect client and/or server to shared storage using NAS protocols and verify operations.</td>
</tr>
<tr>
<td>4.2</td>
<td>Connect client to shared storage using SAN protocols and verify operations.</td>
</tr>
<tr>
<td>4.1</td>
<td>Connect client and/or server to provisioned storage.</td>
</tr>
<tr>
<td>4.2</td>
<td>Connect client to provisioned storage using SAN protocols and verify operations.</td>
</tr>
<tr>
<td>5.1</td>
<td>Provision and test SAN based volume snapshot operations.</td>
</tr>
<tr>
<td>5.2</td>
<td>Provision and test SAN based data deduplication operations.</td>
</tr>
<tr>
<td>5.1</td>
<td>Configure advanced Storage Area Network Features.</td>
</tr>
<tr>
<td>5.2</td>
<td>Provision and test SAN based data deduplication operations.</td>
</tr>
<tr>
<td>6.1</td>
<td>Provision and test SAN based data replication operations.</td>
</tr>
<tr>
<td>6.2</td>
<td>Provision and test SAN based backup and restore operations.</td>
</tr>
<tr>
<td>6.1</td>
<td>Configure Backup and Disaster recovery features.</td>
</tr>
<tr>
<td>6.2</td>
<td>Provision and test SAN based backup and restore operations.</td>
</tr>
</tbody>
</table>
Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 2.1, 3.1, 3.2, 3.3, 3.4, 3.5, 4.1, 4.2</td>
<td>Recognises and interprets technical and organisational documentation to determine and confirm job requirements.</td>
</tr>
<tr>
<td>Writing</td>
<td>1.1, 2.2, 3.1, 3.3</td>
<td>Develops a range of workplace documentation for a specific audience using clear and detailed language in order to convey explicit information, requirements and recommendations.</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.1, 3.1</td>
<td>Uses listening and questioning skills to confirm understanding for requirements. Establishes and maintains complex and effective spoken communication in a broad range of contexts.</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.4, 1.5</td>
<td>Recognises and responds to both explicit and implicit protocols within familiar work contexts and appreciates the importance of identifying and responding to protocols in new situations.</td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.2, 2.1, 2.2, 2.4, 2.5, 3.1, 3.2, 3.3, 3.4, 3.5, 4.1, 4.2, 5.1,5.2, 6.1, 6.2</td>
<td>Demonstrates a sophisticated understanding of principles, concepts, language and practices associated with the digital world. May operate from a broad conceptual plan, developing the operational detail in stages, regularly reviewing priorities and performance during implementation, identifying and addressing issues. Actively identifies systems, devices and applications with potential to meet current and/or future needs. Uses nuanced understanding of context to recognise anomalies in a virtualised machine environment and subtle deviations to normal expectations, focusing attention and remediating problems promptly.</td>
</tr>
</tbody>
</table>

Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
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</tr>
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<td>-------------------------------</td>
<td>---------------------------------</td>
<td>----------</td>
<td>--------------------</td>
</tr>
<tr>
<td>ICTNWK617 Configure and manage a storage area network</td>
<td>Not applicable</td>
<td>New unit</td>
<td>No Equivalent unit</td>
</tr>
</tbody>
</table>

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTNWK617 Configure and manage a storage area network

Modification History

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</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- determine and document the specifications for a Storage Area network (SAN) solution
- select the appropriate SAN solution to meet the client requirements
- document and design a SAN solution that includes backup, security and redundancy
- install and configure a storage cluster, either physically or in a simulated/virtualised environment
- configure network settings to facilitate management of a SAN
- verify and troubleshoot network connectivity
- configure network protocols to facilitate storage access via a client/server environment
- provision shared storage using suitable protocols
- configure and use advanced SAN features if available
- monitor and report on capacity utilization
- resize existing storage to increase the size of existing datastores
- create new datastores utilising capacity on a storage system.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe the function and applications of the following network protocols:
  - common internet file system CIFS
  - server message block (SMB)
  - network file system (NFS)
  - internet small computer system interface (iSCSI)
  - fibre channel (FC)
• fibre channel over Ethernet (FCOE)
• describe the advanced SAN features including:
  • snapshots
  • data deduplication
  • flexible volumes
  • replication
  • backup and restore
• describe the advantages and disadvantages of storage area networks (SAN) versus direct attached storage (DAS) devices
• identify and describe common hard drive types including:
  • serial attached SCSI (small computer system interface) -SAS
  • serial ATA (SATA)
  • solid state disk (SSD)
• identify and describe common network cable types and connectors
• outline the common network topologies
• describe the implementation and configuration of SANs
• recognise and describe redundant array of independent disks (RAID) configurations and state their application in data storage
• describe which features of advanced storage systems can be applied in server and/or virtualized environments
• describe the functional and interconnection relationship between storage systems and servers in server and/or virtualized environments
• describe how storage systems can protect against data storage failures and the functional process for recovering data.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the networking field of work and include access to:

• site or prototype where a storage area network may be implemented
• storage area network appliance or simulated appliance
• network technical requirements
• appropriate software.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTNWK618 Design and implement a security system

Modification History

<table>
<thead>
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</thead>
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<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and</td>
</tr>
<tr>
<td></td>
<td>Communications Technology Training Package Version 6.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to use software tools, equipment and protocols to implement a security system.

It applies to individuals who work in ICT roles that involve the planning and implementing of networks, including budgeting, and determining and resolving network security threats.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Assess network infrastructure threats

1.1 Identify major industry standard network attacks and malware
1.2 Evaluate mitigation methods for required network attacks and malware according to organisational network architecture
1.3 Determine and document options for defending network architecture

2. Secure edge devices (routers)

2.1 Secure required network routers according to technical requirements
2.2 Secure required administration access to routers using the router operating system (OS)
2.3 Secure required router OS and its configuration
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>file(s)</td>
<td>3.1 Determine and implement required authentication and authorisation</td>
</tr>
<tr>
<td></td>
<td>3.2 Configure router and use AAA according to technical requirements</td>
</tr>
<tr>
<td></td>
<td>3.3 Analyse and compare Terminal Access Controller Access-Control System Plus (TACACS+) and Remote Authentication Dial In User Service (RADIUS) AAA protocols for securing the network</td>
</tr>
<tr>
<td>3. Implement authentication, authorisation and accounting (AAA) and secure access control system (ACS)</td>
<td>4.1 Assess and document access control list functionality and requirements</td>
</tr>
<tr>
<td></td>
<td>4.2 Configure and verify IP ACLs to mitigate threats and prevent internet protocol (IP) address spoofing</td>
</tr>
<tr>
<td></td>
<td>4.3 Test IP ACLs functionality against organisational and technical requirements</td>
</tr>
<tr>
<td>4. Mitigate threats to routers and networks using access control lists (ACLs)</td>
<td>5.1 Configure secure shell (SSH) on routers and enable secure management</td>
</tr>
<tr>
<td></td>
<td>5.2 Configure routers to send log messages to a log server with tools</td>
</tr>
<tr>
<td></td>
<td>5.3 Document layer two attack prevention methods and confirm basic switch security features</td>
</tr>
<tr>
<td></td>
<td>5.4 Configure layer two attack prevention switch</td>
</tr>
<tr>
<td>5. Implement secure network management and reporting</td>
<td>6.1 Evaluate and compare network based and host based IDPS and identify malicious activity, log information, attempt to stop activity and document reported activity</td>
</tr>
<tr>
<td></td>
<td>6.2 Determine IDPS technologies, attack responses and monitoring options</td>
</tr>
<tr>
<td></td>
<td>6.3 Configure router OS IDPS operations according to organisational and technical requirements</td>
</tr>
<tr>
<td></td>
<td>6.4 Finalise reports and documentation and submit to required personnel</td>
</tr>
<tr>
<td>6. Implement intrusion detection and prevention system (IDPS) feature set in the router OS using secure device manager (SDM)</td>
<td><strong>Foundation Skills</strong></td>
</tr>
</tbody>
</table>

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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PwC’s Skills for Australia
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Interprets numerical data when taking test measurements, interpreting results and evaluating performance and interoperability of the network</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Establishes and maintains complex and effective spoken communication to convey and clarify a range of complex information</td>
</tr>
<tr>
<td>Reading</td>
<td>• Recognises and interprets technical documentation to determine and confirm job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops a broad range of materials, such as reports, for a specific audience using clear and detailed language to convey explicit information</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Actively identifies the requirements of important communication exchanges, selecting required channels, format, tone and content to suit purpose and audience and monitors impact</td>
</tr>
<tr>
<td></td>
<td>• Actively identifies, creates and utilises linkages to enhance knowledge sharing, idea creation, individual and collective engagement and work outcomes</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Operates from a broad conceptual plan, developing the operational detail in stages, regularly reviewing priorities and performance during implementation and identifying and addressing issues</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Responds intuitively to problems requiring immediate resolution, using knowledge of context to recognise anomalies and deviations from normal expectation in a network environment</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Uses a broad range of strategies to store, access and organise virtual information, recognising that design choices will influence what information is retrieved and how it may be interpreted and used</td>
</tr>
<tr>
<td></td>
<td>• Demonstrates an acute awareness of the importance of knowledge, monitoring and controlling access to digitally stored and transmitted information</td>
</tr>
<tr>
<td></td>
<td>• Monitors outcomes of decisions, considering results from a range of perspectives and identifying key concepts and principles that may be adaptable to future situations</td>
</tr>
<tr>
<td>Technology</td>
<td>• Considers the strategic and operational potential of digital trends to achieve work goals, enhance work processes, create opportunities and enhance or reduce risks</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTNWK601 Design and implement a security system.
Links

Assessment Requirements for ICTNWK618 Design and implement a security system

Modification History

<table>
<thead>
<tr>
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<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design and implement a virtual private network (VPN) and mitigate attacks on at least two different occasions.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- authentication protocols and encryption methodologies
- intrusion detection system (IDS) and intrusion prevention system (IPS)
- internet protocol (IP) and networking models
- industry standard procedures, techniques and certifications for:
  - access control lists
  - wireless regulations
  - malicious attacks and prevention techniques
  - network management tools
- procedures and techniques to configure, verify and troubleshoot, including:
  - switch with virtual local area networks (VLANs) and inter-switching communications
  - router
  - access control lists
- command line interface to configure and test network elements
- common features of Terminal Access Controller Access-Control System Plus (TACACS+) and Remote Authentication Dial In User Service (RADIUS) authentication, authorisation and accounting (AAA) protocols.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a site where network security may be evaluated and tightened
- required hardware and software, including:
  - LAN or WLAN internet work technologies
  - network security technologies
- organisational guidelines, procedures and policies applicable to designing and implementing security systems.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTNWK619 Plan, configure and test advanced server-based security

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
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<td>Release 1</td>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to implement advanced server security using secure authentication and network services on a network server.

It applies to individuals working in network specialists roles, ICT network engineers, network security specialists, network security planners, network security designers.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan advanced network server security</td>
<td>1.1 Determine required advanced network server environment 1.2 Analyse and review existing security documentation and identify network service vulnerabilities 1.3 Research required network authentication and network service configuration options and implications 1.4 Determine and document server security design solution according to organisational requirements</td>
</tr>
<tr>
<td>2. Prepare for network server security implementation</td>
<td>2.1 Assess environment and determine risk and hazard potential</td>
</tr>
</tbody>
</table>
### PERFORMANCE CRITERIA

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.2 Determine existing organisational risk and hazard control measures</td>
<td>2.3 Update existing risk control measures plan and align to installation requirements</td>
</tr>
<tr>
<td>2.4 Submit plan to required personnel, seek and respond to plan feedback</td>
<td>2.5 Implement risk and control preparation components according to technical and organisational requirements</td>
</tr>
<tr>
<td>3. Configure advanced network server security according to design</td>
<td>3.1 Configure required network authentication, authorisation, accounting services and automatic updates</td>
</tr>
<tr>
<td></td>
<td>3.2 Configure service security and access control lists according to technical design specifications</td>
</tr>
<tr>
<td></td>
<td>3.3 Configure required encryption and advanced network service security options</td>
</tr>
<tr>
<td></td>
<td>3.4 Configure operating system and third-party firewall and filter traffic in line with security requirements</td>
</tr>
<tr>
<td></td>
<td>3.5 Implement backup and recovery methods and enable restoration capability in the event of a disaster</td>
</tr>
<tr>
<td>4. Monitor and test network server security</td>
<td>4.1 Test and monitor server, server logs, network traffic and assess effectiveness of network service security</td>
</tr>
<tr>
<td></td>
<td>4.2 Monitor required files, detect unauthorised modifications, open ports and detect possible intrusions</td>
</tr>
<tr>
<td></td>
<td>4.3 Investigate, verify and document alleged violations of server and data security and privacy breaches</td>
</tr>
<tr>
<td></td>
<td>4.4 Implement required risk control measures plan recovery strategies and document outcomes</td>
</tr>
<tr>
<td></td>
<td>4.5 Finalise reports and documentation and submit to required personnel</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Considers the strategic and operational potential of digital trends to achieve work goals, enhance work processes, create opportunities</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
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<tr>
<td>and enhance or reduce risks</td>
<td></td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning skills to confirm knowledge for requirements and when seeking and responding to feedback</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets technical enterprise security procedures, policies, specifications and vendor notifications to determine and confirm job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops a broad range of material including security reports for a specific audience, using clear and detailed language to convey explicit information, requirements and recommendations</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Actively identifies the requirements of important communication exchanges, selecting required channels, format, tone and content to suit purpose and audience</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Keeps up to date on changes to legislation or regulations required to own rights and responsibilities and considers implications of these when planning, negotiating and undertaking work</td>
</tr>
</tbody>
</table>
| Problem solving     | • Uses a broad range of strategies to store, access and organise virtual information, recognising that design choices will influence what information is retrieved and how it may be interpreted and used  
                       • Operates from a broad conceptual plan, developing the operational detail in stages, regularly reviewing priorities and performance during implementation and identifying and addressing issues |
| Self-management     | • Uses nuanced knowledge of context to detect, investigate and recover from security breaches |
| Technology          | • Demonstrates an acute awareness of the importance of knowledge, monitoring and controlling access to digitally stored and transmitted information |

**Unit Mapping Information**

Supersedes and is equivalent to ICTNWK602 Plan, configure and test advanced server-based security.

**Links**

Assessment Requirements for ICTNWK619 Plan, configure and test advanced server-based security

Modification History

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<tr>
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<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- install, configure and test network security on a medium sized network on at least one occasion.

In the course of the above, the candidate must:

- monitor the server for security breaches
- document requirements, processes and outcomes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standard auditing and penetration testing techniques
- best practice procedures for implementing backup and restore
- industry standard cryptographic techniques
- procedures for error and event logging and reporting
- intrusion detection and recovery procedures
- industry standard network service configuration, including:
  - DNS
  - dynamic host configuration protocol (DHCP)
  - web
  - mail
  - FTP
  - server messages block (SMB)
  - network time protocol (NTP)
  - proxy
• network service security features, options, limitations and vulnerabilities
• planning, configuration, monitoring and troubleshooting techniques
• security protection mechanisms, security threats and risks
• server firewall configuration, monitoring and troubleshooting tools and techniques, including network monitoring and diagnostic utilities
• user authentication and directory services.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• a site where server installation may be conducted
• server specifications
• cabling
• networked (LAN) computers
• server diagnostic software
• switch
• WAN service point of presence
• regulatory documentation that impacts on installation activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTNWK620 Design and implement wireless network security

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to mitigate security threats to a wireless local area network (WLAN) by implementing security standards and policies.

It applies to individuals working in specialised Information and Communications Technology (ICT) roles including wireless help desk support technicians, wireless network support specialists and wireless network engineers.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to implement wireless network security</td>
<td>1.1 Evaluate benchmarked organisational and regulatory security policies and network security standards 1.2 Assess organisational requirements against regulatory security compliance 1.3 Develop and document security solution plan according to organisational requirements and future growth expectations</td>
</tr>
<tr>
<td>2. Design, implement and test guest access services</td>
<td>2.1 Analyse and select architecture for guest access services 2.2 Produce map and set up guest access accounts 2.3 Configure WLAN controller authorisation</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
</tbody>
</table>
| 2. Design, implement and test security of wireless client devices | 2.4 Configure anchor and internal controllers  
2.5 Troubleshoot guest access issues |
| 3. Design, implement and test integration of wireless network | 3.1 Design and configure authentication of clients and management frame protection on clients and controllers  
3.2 Configure access control servers and integrate with wireless network  
3.3 Configure client-and server-side digital certificate services  
3.4 Troubleshoot secure wireless connectivity services |
| 4. Design, implement and test integration of wireless network | 4.1 Analyse network admission control architectures and assess feasibility of network integration  
4.2 Analyse high-level authentication process flow and confirm that integration is compatible  
4.3 Configure and test admission control wireless controller  
4.4 Troubleshoot network access integration issues of control |
| 5. Evaluate and plan secure wireless connectivity services | 5.1 Configure intrusion detection system (IDS) and monitor network activities for malicious activities and policy violations  
5.2 Analyse IDS report and review threat-mitigation strategies  
5.3 Update security solution plan, mitigate wireless vulnerabilities and check network integrity according to network security requirements |
| 6. Manage WLAN integration requirements and advanced security platform requirements | 6.1 Evaluate end-to-end security solutions and assess compatibility to integrate with required wireless solutions  
6.2 Analyse WLAN firewall configuration requirements and confirm compliance with organisational and network security requirements  
6.3 Configure and test WLAN controllers and detect wired and wireless intrusion prevention and detection system (IPDS) security protection  
6.4 Finalise reports and documentation and submit to required personnel |
Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Uses a mix of intuitive and formal processes to identify key information and issues, evaluate alternative strategies, anticipate consequences and consider implementation issues and contingencies</td>
</tr>
<tr>
<td></td>
<td>• Monitors outcomes of decisions, considering results from a range of perspectives and identifying key concepts and principles that may be adaptable to future situations</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Interprets numerical data and undertakes measurements to evaluate performance and interoperability of network</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets complex technical information to determine hardware requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops a broad range of material including plans, maps and other documentation for a specific audience, using clear and detailed language to convey explicit information, requirements and recommendations</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Demonstrates knowledge of own legal rights and responsibilities and considers implications of these when planning and undertaking work</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Demonstrates a sophisticated knowledge of principles, concepts, language and practices associated with the digital world and uses these to troubleshoot and understand the uses and potential of new technology</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Demonstrates an acute awareness of the importance of knowledge, monitoring and controlling access to digitally stored and transmitted information</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses a broad range of strategies to store, access and organise virtual information, recognising that design choices will influence what information is retrieved and how it may be interpreted and used</td>
</tr>
<tr>
<td></td>
<td>• Uses nuanced knowledge of context to adapt configuration procedures to requirements of network, troubleshoot and debug WLAN issues and modify work depending on operational contingencies, risk situations and environments</td>
</tr>
</tbody>
</table>

Unit Mapping Information

Supersedes and is equivalent to ICTNWK607 Design and implement wireless network security.
Links

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTNWK620 Design and implement wireless network security

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- plan, implement and manage wireless network security on a medium size network on at least one occasion.

In the course of the above, the candidate must:

- document requirements, processes and outcomes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- configuration, verification and troubleshooting procedures for:
  - router operation and routing
  - virtual local area network (VLAN) switching and inter Switching communications
  - iDevice Operating System (iOS) and internet protocol (IP) networking models
  - intrusion prevention system (IPS) and intrusion detection system (IDS) security protection
  - network security threat mitigation strategies
  - aspects of wireless, including:
    - industry standard regulations, standards and certifications
    - deployment schemes
    - network security technology
    - network topologies, architectures and elements
    - networking protocols
  - WLAN with reference to:
    - advanced security platforms
    - devices, their specification and use
- radio frequency characteristics and their measuring techniques.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- a site or prototype where network installation may be conducted
- industry standard hardware and software, including:
  - live network
  - stand-alone and lightweight WLAN controllers and access points (AP)
  - WLAN site survey tools
  - IDS and IPS
- organisational guidelines.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTNWK621 Configure network devices for a secure network infrastructure

Modification History

<table>
<thead>
<tr>
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<tbody>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to use software tools, equipment and protocols to configure network devices in the design of the infrastructure of a secure network. It applies to individuals with advanced Information and Communications Technology (ICT) expertise, who adapt router and switch operating system capabilities to mitigate attacks.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Implement layer two security                                        | 1.1 Configure router operating system (OS) commands and mitigate layer two attacks  
1.2 Implement identity-based networking services (IBNS) and provide layer two security  
1.3 Implement required identity management and use access control system (ACS) |
| 2. Configure router OS intrusion prevention system (OS-IPS)            | 2.1 Evaluate advanced capabilities of router OS-IPS firewall feature set and include event action processing (EAP)  
2.2 Configure and verify IPS features, identify threats and dynamically block from network |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.3 Maintain, update and tune required IPS signatures</td>
<td></td>
</tr>
<tr>
<td>2.4 Configure and verify context-based access control (CBAC) and network address translation (NAT) and dynamically mitigate identified network threats</td>
<td></td>
</tr>
<tr>
<td>2.5 Configure and verify zone-based firewall (ZFW), advanced application inspections and uniform resource locator (URL) filtering</td>
<td></td>
</tr>
<tr>
<td>3. Configure virtual private networks (VPNs)</td>
<td>3.1 Analyse and evaluate internet protocol security (IPSec) and generic routing encapsulation (IPSec/GRE) features and functionality</td>
</tr>
<tr>
<td>3.2 Configure secure connectivity for site-to-site VPN using certificate authorities</td>
<td></td>
</tr>
<tr>
<td>3.3 Analyse required dynamic multipoint VPN (DMVPN) features and capabilities</td>
<td></td>
</tr>
<tr>
<td>3.4 Configure and verify secure connectivity for site-to-site VPN operations</td>
<td></td>
</tr>
<tr>
<td>4. Provide secure connectivity for site-to-site and remote access communications</td>
<td>4.1 Provide highly secure network access with secure socket layer (SSL) VPN to deliver remote access connectivity features and benefits</td>
</tr>
<tr>
<td>4.2 Evaluate EasyVPN benefits and configure EasyVPN server with dynamic virtual tunnel interface (DVTI) to create a virtual access interface on the virtual tunnel interface</td>
<td></td>
</tr>
<tr>
<td>4.3 Configure and verify EasyVPN remote to establish a site-to-site connection using both router and VPN software clients</td>
<td></td>
</tr>
<tr>
<td>4.4 Implement group-encrypted transport (GET) VPN features to simplify the provisioning and management of VPN</td>
<td></td>
</tr>
<tr>
<td>5. Implement network foundation protection (NFP)</td>
<td>5.1 Evaluate NFP infrastructure protection features and document outcomes</td>
</tr>
<tr>
<td>5.2 Secure management plane, data plane and control plane and use OS features of the router</td>
<td></td>
</tr>
<tr>
<td>5.3 Determine functionality against technical specifications</td>
<td></td>
</tr>
<tr>
<td>5.4 Report on evaluation outcomes and obtain sign off from required personnel</td>
<td></td>
</tr>
</tbody>
</table>
Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>SKILL</th>
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</thead>
</table>
| Learning            | • Demonstrates a sophisticated knowledge of principles, concepts, language and practices associated with the digital world and uses these to troubleshoot and understand the uses and potential of new technology  
                      • Explores and incubates new and innovative ideas through unconstrained analysis and critical thinking |
| Numeracy            | • Selects from and flexibly applies, a wide range of highly developed mathematical and problem-solving strategies and techniques in a broad range of contexts |
| Oral communication  | • Articulates requirements and responsibilities clearly and distinctively, using industry standard technical language intended for audience and environment |
| Reading             | • Organises, evaluates and critiques ideas and information from a range of complex texts  
                      • Draws on a broad range of strategies to build and maintain knowledge throughout complex texts |
| Writing             | • Generates complex written texts, demonstrating control over a broad range of writing styles and purposes  
                      • Writes and edits computer code and technical data ensuring correct syntax and accuracy |
| Planning and organising | • Plans strategic priorities and outcomes within a flexible, efficient and effective context in a diverse environment exposed to competing demands |
| Problem solving     | • Uses a broad range of strategies to store, access and organise virtual information recognising that design choices will influence what information is retrieved and how it may be interpreted and used |
| Self-management     | • Takes full responsibility for identifying and considering required organisational protocols and requirements |

Unit Mapping Information

Supersedes and is equivalent to ICTNWK608 Configure network devices for a secure network infrastructure.
Links

Assessment Requirements for ICTNWK621 Configure network devices for a secure network infrastructure

Modification History

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<thead>
<tr>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design, implement and verify network security systems using layer two and layer three devices.

In the course of the above, the candidate must:

- document evaluation outcomes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- configuration, verification and troubleshooting procedures to undertake:
  - virtual local area network (VLAN) switching
  - inter-switching communications
  - setting up and securing firewalls
  - tunnelling protocols
  - key features of deployment schemes
  - iDevice operating system (iOS) and internet protocol (IP) networking models
  - local area network (LAN) and wide area network (WAN) implementations
  - network address translation (NAT) concepts and configuration, topologies, architectures and elements, networking standards and protocols
  - procedures for configuring, verifying and troubleshooting router operations and routing
  - secure connectivity and remote access communications, security protocols, such as secure socket layer (SSL)
  - key features of VPN technologies.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a site or prototype where network security may be evaluated and tightened
- organisational guidelines, procedures and policies applicable to configuring network devices securely
- required hardware and software LAN and WLAN internetwork technologies and security technologies.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTNWK622 Configure and manage intrusion prevention system on network sensors

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to use required tools, equipment and software to implement an intrusion prevention system (IPS) on IPS sensors to mitigate network attacks.

It applies to individuals with advanced Information and Communications Technology (ICT) skills who are working as certified IPS specialists, network security specialists and network security managers.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Evaluate ways IPS sensors are used to mitigate network attacks</td>
<td>1.1 Evaluate inline operations network system requirements according to industry standards and organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Evaluate inline to promiscuous mode sensor operations and IPS devices network protection capability</td>
</tr>
<tr>
<td></td>
<td>1.3 Evaluate and determine ways IPS can defeat evasive network hacking methods</td>
</tr>
<tr>
<td></td>
<td>1.4 Evaluate selection considerations, placement and deployment of network IPS and IPS signature</td>
</tr>
</tbody>
</table>
### ELEMENT

<table>
<thead>
<tr>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Select, install and configure IPS sensors</td>
</tr>
<tr>
<td>2.1 Install, initialise and configure sensor interfaces, interface pairs, virtual local area network (VLAN) pairs and VLAN groups</td>
</tr>
<tr>
<td>2.2 Configure management access to sensor appliance and create required user accounts</td>
</tr>
<tr>
<td>2.3 Set up, manage and monitor sensor communications with external management and monitoring systems and use built-in tools</td>
</tr>
<tr>
<td>2.4 Upgrade IPS sensor parameters and licensing requirements and maintain network integrity</td>
</tr>
<tr>
<td>2.5 Plan mitigation of specific network vulnerabilities and exploits according to organisational requirements</td>
</tr>
<tr>
<td>3. Tune IPS sensor advanced system parameters</td>
</tr>
<tr>
<td>3.1 Tune sensor signatures and provide optimal protection of network</td>
</tr>
<tr>
<td>3.2 Create custom and meta signatures and align to mitigation performance requirements</td>
</tr>
<tr>
<td>3.3 Configure passive operating system (OS) fingerprinting gateway</td>
</tr>
<tr>
<td>3.4 Configure external product interface to receive and process information from external security and management products</td>
</tr>
<tr>
<td>3.5 Configure a virtual sensor and anomaly detection</td>
</tr>
<tr>
<td>4. Manage IPS security and network response attacks</td>
</tr>
<tr>
<td>4.1 Monitor IPS events and determine network attack response</td>
</tr>
<tr>
<td>4.2 Assess IPS effectiveness against security intrusion</td>
</tr>
<tr>
<td>4.2 Report on security and response attacks according to organisational requirements</td>
</tr>
</tbody>
</table>

### Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
</table>
| Learning | • Demonstrates a sophisticated knowledge of principles, concepts, language and practices associated with the digital world and uses these to troubleshoot and understand the uses and potential of new technology  
• Demonstrates knowledge that identified ‘problems’ can be surface indicators of deeper issues and routinely reframes problem |
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>definitions as part of the process of identifying a root cause</td>
</tr>
<tr>
<td>Numeracy</td>
<td>- Selects from and flexibly applies, a wide range of highly developed</td>
</tr>
<tr>
<td></td>
<td>mathematical and problem-solving strategies and techniques in a broad</td>
</tr>
<tr>
<td></td>
<td>range of contexts</td>
</tr>
<tr>
<td>Reading</td>
<td>- Recognises and interprets complex technical and regulatory information</td>
</tr>
<tr>
<td></td>
<td>to determine and confirm job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>- Demonstrates sophisticated writing skills by selecting required</td>
</tr>
<tr>
<td></td>
<td>conventions and stylistic devices to express precise meaning</td>
</tr>
<tr>
<td></td>
<td>- Writes and edits complex computer code and technical data, ensuring</td>
</tr>
<tr>
<td></td>
<td>correct syntax and accuracy</td>
</tr>
<tr>
<td>Teamwork</td>
<td>- Develops and implements communications strategies with internal and</td>
</tr>
<tr>
<td></td>
<td>external persons</td>
</tr>
<tr>
<td></td>
<td>- Shares knowledge, information and experience openly as an integral part</td>
</tr>
<tr>
<td></td>
<td>of the working relationship</td>
</tr>
<tr>
<td>Planning and</td>
<td>- Operates from a broad conceptual plan, developing the operational</td>
</tr>
<tr>
<td>organising</td>
<td>detail in stages, regularly reviewing priorities and performance during</td>
</tr>
<tr>
<td></td>
<td>implementation and identifying and addressing issues</td>
</tr>
<tr>
<td>Problem solving</td>
<td>- Uses a broad range of strategies to store, access and organise virtual</td>
</tr>
<tr>
<td></td>
<td>information, recognising that design choices will influence what</td>
</tr>
<tr>
<td></td>
<td>information is retrieved and how it may be interpreted and used</td>
</tr>
<tr>
<td></td>
<td>- Uses a mix of intuitive and formal processes to identify key information</td>
</tr>
<tr>
<td></td>
<td>and issues, evaluate alternative strategies, anticipate key</td>
</tr>
<tr>
<td></td>
<td>consequences and consider implementation issues and contingencies</td>
</tr>
<tr>
<td>Self-management</td>
<td>- Understands own legal rights and responsibilities and considers</td>
</tr>
<tr>
<td></td>
<td>implications of these when planning and undertaking work</td>
</tr>
<tr>
<td></td>
<td>- Demonstrates an acute awareness of the importance of knowledge,</td>
</tr>
<tr>
<td></td>
<td>monitoring and controlling access to digitally stored and transmitted</td>
</tr>
<tr>
<td></td>
<td>information</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTNWK609 Configure and manage intrusion prevention system on network sensors.

**Links**

Assessment Requirements for ICTNWK622 Configure and manage intrusion prevention system on network sensors

Modification History

<table>
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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- identify and evaluate requirements for a medium size digital environment on at least one occasion
- configure, tune and manage intrusion prevention system on at least one occasion.

In the course of the above, the candidate must:

- upgrade and maintain IPS sensors
- document finalised processes and outcomes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- configuration, verification and troubleshooting procedures to undertake switch and router operation and routing protocol
- internetwork operating system (IOS), internet protocol (IP) networking models and deployment schemes
- IP addressing and transmission control protocol (TCP) and IP stack
- IPS and intrusion detection system (IDS) strategies, sensor technologies and licensing requirements
- local area network and wide area network (LAN/WAN) implementations and design
- network topologies, architectures, elements, standards and protocols
- virtual local area network (VLAN) concepts and functionality and virtual private network (VPN) technologies
- legislation, regulations, standards and codes of practice required to network security.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a site or prototype where network installation may be conducted
- industry standard hardware and software
- organisational guidelines, policies and procedures
- live network
- an IPS system and its sensors.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTNWK623 Manage ICT security

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to manage Information and Communications Technology (ICT) security including data security, enterprise continuity, incidents, networks and telecommunications security and system and application security.

It applies to individuals with managerial responsibility and advanced ICT expertise, working as security technical specialists, security analysts or security consultants.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Manage enterprise security parameters</td>
<td>1.1 Determine organisational security benchmarking requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Review security classification and data management policies and procedures</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine and document effective enterprise continuity of operations (COOP) program and critical business continuity structure</td>
</tr>
<tr>
<td></td>
<td>1.4 Integrate and evaluate required risk management concepts</td>
</tr>
<tr>
<td></td>
<td>1.5 Evaluate and document security incidents and establish effective incident management program according to</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
</tbody>
</table>
| 2. Manage networks and telecommunications security | 2.1 Develop and document network security and telecommunications program according to organisational requirements  
2.2 Establish risk management communication protocols between network security, telecommunications team and required personnel  
2.3 Determine and document integrated network security and telecommunications network performance |
| 3. Implement and document enhancements | 3.1 Implement required changes and improvement actions and evaluate effectiveness of enhancements  
3.2 Produce and table documentation for audit tracking  
3.3 Submit all documentation to required personnel and seek and respond to feedback  
3.4 Obtain final task sign off from required personnel |

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
</table>
| Learning      | • Demonstrates a sophisticated knowledge of principles, concepts, language and practices associated with the digital world and uses these to troubleshoot and understand the uses and potential of new technology  
• Monitors outcomes of decisions, considering results from a range of perspectives and identifying key concepts and principles that may be adaptable to future situations |
<p>| Numeracy      | • Uses mathematical formulas and calculations to estimate and plan project costs |
| Oral communication | • Articulates requirements and responsibilities clearly and distinctively, using industry standard technical language intended for audience and environment |
| Reading       | • Identifies, analyses and evaluates complex text to determine regulatory and business requirements |
| Writing       | • Develops a broad range of operational material, including recommendations and reports for a specific audience, using clear and detailed language to convey explicit information, requirements and recommendations |</p>
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
</table>
| Teamwork         | - Selects, implements and manipulates communications systems, processes and practices for maximum impact  
|                  | - Influences and fosters a collaborative culture, facilitating a sense of commitment and workplace cohesion  
|                  | - Understands diversity and seeks to integrate diversity into the work context, for managing change, making decisions and achieving shared outcomes |
| Planning and organising | - Operates from a broad conceptual plan, developing the operational detail in stages, regularly reviewing priorities and performance during implementation and identifying and addressing issues |
| Problem solving  | - Uses a mix of intuitive and formal processes to identify key information and issues, evaluate alternative strategies, anticipate consequences and consider implementation issues and contingencies  
|                  | - Demonstrates use of intuition to identify general problem area when dealing with complex issues, switching to analytical processes to generate possible solutions, depending on differing operational contingencies, risk situations and environments |
| Self-management  | - Develops and implements strategies so that organisational policies, procedures and regulatory requirements are being met  
|                  | - Monitors and reviews the organisation’s policies, procedures and adherence to legislative requirements in order to implement and manage change |
| Technology       | - Demonstrates high level awareness of the importance of knowledge, monitoring and controlling access to digitally stored and transmitted information |

**Unit Mapping Information**
Supersedes and is equivalent to ICTNWK614 Manage ICT security.

**Links**
Companion Volume Implementation Guide is found on VETNet -  
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTNWK623 Manage ICT security

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- establish and manage an information and communications technology (ICT) system and application security engineering program for a medium size network on at least occasion.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- business and commercial issues related to the management of ICT security
- critical analysis in a management context
- principles and techniques to manage ICT security, including:
  - continuity of operations (COOP)
  - systems development life cycle (SDLC).

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- ICT business specifications
- ICT security assurance specifications
- management related scenarios
- a security environment, including industry standard threats present in the environment
- information on the security environment, including:
  - laws or legislation
  - existing organisational security policies
  - organisational expertise
  - use of risk analysis tools and methodologies currently used in industry.
Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTOPN404 Test optical communications systems and components

Modification History

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</table>

Application

This unit describes the skills and knowledge required to test optical communications systems and components using advanced optical test equipment. It involves using the optical time domain reflectometer (OTDR), optical spectrum analyser (OSA) and optical return loss (ORL) test set for performance testing and link budget calculation.

It applies to cablers who combine technical skills with organisational and administrative skills. They may be installation contractors, technical staff and field officers from telecommunications carriers or other private and public organisations or regulatory authorities.

No licensing, registration, legislative or certification requirements apply to this unit at the time of publication.

Pre-requisite Unit

ICTBWN307 Use optical measuring instruments

Unit Sector

Telecommunications – Optical Networks

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Element</th>
<th>Performance Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to use advanced optical</td>
<td>1.1 Notify customer for site access, security arrangements and location details of optical system and test purpose</td>
</tr>
</tbody>
</table>
measuring instruments

1.2 Identify site hazards and notify appropriate personnel to make site safe
1.3 Devise and implement risk control measures for hazards and risks associated with handling optical fibres and lasers, in consultation with appropriate personnel
1.4 Prepare a testing plan indicating the type of measurement, procedures and nominated wavelength, and seek approval from customer
1.5 Select appropriate tools and test instruments according to required measurement and enterprise practice

2. Evaluate optical performance and link budget using advanced optical test equipment

2.1 Set-up test instrument according to manufacturer instructions, and work health and safety (WHS) and environmental requirements
2.2 Perform measurement and tests in a safe manner to evaluate performance of optical system and component
2.3 Record test results and compare with standard test specifications from manufacturer and enterprise guidelines
2.4 Perform end-to-end measurements on an optical link and record test results and test points
2.5 Calculate optical losses for a link budget figure of an optical link
2.6 Evaluate test results and report on functionality of optical component or equipment and performance of optical link

3. Document measurement results

3.1 Document test results for future reference and make recommendations for optimising component and system performance
3.2 Clean worksite and make safe according to enterprise requirements and customer satisfaction
3.3 Notify appropriate personnel of job completion for sign-off and present test documentation

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets textual information from relevant sources to plan, identify all job requirements and adhere to procedures and standards</td>
</tr>
<tr>
<td>Writing</td>
<td>• Accurately completes relevant reports and documentation using clear and technically specific language and numerical data</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Uses listening and questioning skills to confirm understanding for requirements, participates in a verbal exchange of ideas and</td>
</tr>
<tr>
<td>Skill</td>
<td>Description</td>
</tr>
<tr>
<td>-------</td>
<td>-------------</td>
</tr>
<tr>
<td></td>
<td>solutions, and uses appropriate, detailed and clear language to address key personnel and customers</td>
</tr>
<tr>
<td></td>
<td>Numeracy</td>
</tr>
<tr>
<td></td>
<td>• Uses mathematical formulae to gather and record technical measurements</td>
</tr>
<tr>
<td></td>
<td>Navigate the world of</td>
</tr>
<tr>
<td></td>
<td>• Takes personal responsibility for adherence to legal and regulatory responsibilities relevant to own work context with specific reference to workplace safety</td>
</tr>
<tr>
<td></td>
<td>• Understands main tasks, responsibilities and boundaries of own work</td>
</tr>
<tr>
<td></td>
<td>Interact with others</td>
</tr>
<tr>
<td></td>
<td>• Actively identifies requirements of important communication exchanges, selecting appropriate channels, format, tone and content to suit purpose and audience</td>
</tr>
<tr>
<td></td>
<td>Get the work done</td>
</tr>
<tr>
<td></td>
<td>• Takes responsibility for planning and organising own workload, identifying ways of sequencing and combining elements for greater efficiency</td>
</tr>
<tr>
<td></td>
<td>• Takes responsibility for routine decision-making by selecting from a range of predetermined options in routine situations, identifying and taking some situational factors into account</td>
</tr>
<tr>
<td></td>
<td>• Considers purpose, needs and limitations when selecting devices and applications for different tasks</td>
</tr>
</tbody>
</table>

**Range of Conditions**

*Specifies different work environments and conditions that may affect performance. Essential operating conditions that may be present (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) are included. Range is restricted to essential operating conditions and any other variables essential to the work environment.*

<table>
<thead>
<tr>
<th>Test equipment must include:</th>
<th>optical time domain reflectometer (OTDR)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>optical spectrum analyser (OSA) or equivalent optical spectrum analyser</td>
</tr>
<tr>
<td></td>
<td>optical return loss (ORL)</td>
</tr>
<tr>
<td>Measurements must include:</td>
<td>optical power level</td>
</tr>
<tr>
<td></td>
<td>insertion loss of optical network</td>
</tr>
<tr>
<td></td>
<td>end-to-end fibre loss (bi-directional)</td>
</tr>
<tr>
<td>Optical performance must include:</td>
<td>wavelength spectrum parameters</td>
</tr>
<tr>
<td></td>
<td>ODTR events</td>
</tr>
</tbody>
</table>
Unit Mapping Information

No equivalent unit. Supersedes and is not equivalent to ICTOPN402 Use advanced optical test equipment.

Links

Assessment Requirements for ICTOPN404 Test optical communications systems and components

Modification History

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Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills on two occasions and to:

- obtain operation documentation for advanced optical test instruments
- plan and prepare a schedule of tests to be performed
- conduct at least one optical test
- record the following measurements for a range of parameters:
  - optical power level
  - insertion loss of optical network
  - end-to-end fibre loss (bi-directional)
- test, calculate and document optical link budget according to industry standards using the following test equipment:
  - optical time domain reflectometer (OTDR)
  - optical spectrum analyser (OSA) or equivalent optical spectrum analyser
  - optical return loss (ORL)
- comply with all related work health and safety (WHS) requirements and work practices
- evaluate optical performance using:
  - wavelength spectrum parameters
  - ODTR events.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- optical system and its main components
- hazards and risks associated with optical systems
- health and safety and environmental requirements associated with optical systems
- common tests, measurements and testing plans used for optical systems
- common wavelengths involved with optical systems
- use of tools and test equipment for optical systems
- consequences of mating contaminated optical connectors
- calculations using decibels, dBm
- downstream and upstream signals
- dense wavelength division multiplexing (DWDM) metro and long-haul system architecture
- measurement of:
  - DWDM signals
  - gain and gain flatness of optical amplifier
  - laser spectral stability, drift and unexpected variation in spectral transmission characteristics
- non-linear effects, four-wave mixing
- optical connector types
- optical signal to noise ratio (OSNR)
- optical spectrum limits, wavelengths used in various applications and International Telecommunication Union (ITU) grid
- optical transmitters and receivers
- optical return loss (ORL)
- OTDR dead zones, dynamic range and launch cable reflectance
- safe handling procedures with optical fibres
- transmission system line rates including:
  - optical ethernet
  - optical transport network (OTN)
  - synchronous digital hierarchy (SDH)
- wavelength division multiplexing (WDM), coarse wavelength division multiplexing (CWDM) and DWDM principles and optical multiplexers
- influence of legislation, regulations, codes and standards relevant to advanced optical work.

Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:

- tools and equipment required for measurements
- manufacturer documentation for test instruments and equipment under test.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.
Links

Companion Volume Implementation Guides are available from VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTOPN405 Install and test a dense wavelength division multiplexing system

Modification History

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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to install dense wavelength division multiplexing (DWDM) equipment in optical networks.

It applies to technicians who interpret installation manuals and use technical skills to prepare for and conduct system tests and commissioning.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Optical Networks

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Element</th>
<th>Performance Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to install DWDM units</td>
<td>1.1 Determine number of racks and DWDM units at each site according to installation documents</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine DWDM unit and equipment positions within individual racks</td>
</tr>
<tr>
<td></td>
<td>1.3 Assemble equipment racks according to safe industry practice and manufacturer instructions</td>
</tr>
<tr>
<td></td>
<td>1.4 Select tools and equipment for DWDM unit installation</td>
</tr>
<tr>
<td></td>
<td>1.5 Prepare patch panels with connectors according to installation plan</td>
</tr>
<tr>
<td>Element</td>
<td>Performance Criteria</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
</tbody>
</table>
| 2. Install DWDM units and associated cabling | 2.1 Install DWDM unit in designated rack position to maintain planned link budget margin  
2.2 Install patch panels and ancillary equipment and connections into equipment rack in preparation for commissioning procedures  
2.3 Insert circuit cards into specified slot locations in readiness for commissioning procedures without seating cards into backplane or locking into position  
2.4 Connect optical fibre cables between circuit cards, optical multiplexers, adjoining DWDM units and patch panels, according to manufacturer specifications  
2.5 Seat cards into backplane and lock into position |
| 3. Test power connections and complete installation report | 3.1 Measure main and redundant power supplies to verify correct polarity of ground and power connections  
3.2 Rectify any identified power wiring fault as required  
3.3 Confirm cooling fans, panel lights, indicator lights and alarms behave according to manufacturer prescribed specifications when power is applied  
3.4 Complete installation report and reinstate site |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets textual information from relevant sources to identify and adhere to procedures and standards</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses clear, specific and industry related terminology to complete and update workplace documentation</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Uses mathematical formulae to calculate measurements and determine equipment requirements</td>
</tr>
</tbody>
</table>
| Navigate the world of work | • Recognises and follows explicit and implicit protocols and meets expectations associated with own role  
• Takes personal responsibility for adherence to legal and regulatory responsibilities relevant to own work context with specific reference to workplace safety |
<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Get the work done</td>
<td>• Implements actions according to installation documents, making slight adjustments if necessary and addressing some unexpected issues</td>
</tr>
<tr>
<td></td>
<td>• Takes responsibility for routine decision-making by selecting from a range of predetermined options in routine situations, identifying and taking some situational factors into account</td>
</tr>
<tr>
<td></td>
<td>• Initiates standard procedures when responding to familiar problems within immediate context</td>
</tr>
<tr>
<td></td>
<td>• Reflects on the ways digital systems and tools are used, or could be used to achieve work goals and begins to recognise strategic and operational applications</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

ICTOPN405 Install and test a dense wavelength division multiplexing system supersedes and is equivalent to ICTOPN401 Install and test a dense wavelength division multiplexing system.

**Links**

Assessment Requirements for ICTOPN405 Install and test a dense wavelength division multiplexing system

Modification History

<table>
<thead>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills on two occasions and to:

- determine the dense wavelength division multiplexing (DWDM) requirements for a site
- install a DWDM system and associated cabling according to plans and specifications
- test installation for operation, power and ground connections
- analyse test results and rectify faults
- complete and submit an installation report.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- DWDM principles of operation and manufacturers guidelines
- risk management of electrostatic discharge
- optical fibre connector types and characteristics
- optical fibre types and characteristics
- specific work health and safety requirements that impact the safe measurement and inspection of optical connectors and optical power from laser transmission systems
- power wiring faults.

Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:

- tools and equipment requirement for installation
- a range of optical fibres to suit the installation.
Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTOPN507 Plan and configure dense wavelength division multiplexing optical networks

Modification History

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to plan and configure dense wavelength division multiplexing (DWDM) optical networks for metropolitan area networks (MAN) and long-haul applications.

It applies to individuals who work as members of a team and use high-level communication and technical skills to provide services in Next Generation Networks (NGN).

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Optical Networks

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for DWDM planning activities</td>
<td>1.1 Obtain cabling plan from relevant personnel and arrange for site access in compliance with organisational regulations and work standards</td>
</tr>
<tr>
<td></td>
<td>1.2 Notify relevant personnel of identified safety hazards at worksite and complete required safety procedures</td>
</tr>
<tr>
<td>2. Plan DWDM installation activities and develop specifications</td>
<td>2.1 Identify tools, safety equipment, plant and machinery required for installation activities</td>
</tr>
<tr>
<td></td>
<td>2.2 Conduct physical inspection of proposed DWDM sites according to organisational requirements and procedures</td>
</tr>
<tr>
<td></td>
<td>2.3 Confirm that backbone dark fibre is accessible and available</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>---------------------</td>
</tr>
<tr>
<td></td>
<td>according to cabling plan</td>
</tr>
<tr>
<td></td>
<td>2.4 Confirm that proposed backbone and customer fibre cable routes to splicing cabinet and fibre patch panel</td>
</tr>
<tr>
<td></td>
<td>2.5 Identify barriers to cable installation</td>
</tr>
<tr>
<td></td>
<td>2.6 Verify proposed power cabling route from distribution board and circuit breakers</td>
</tr>
<tr>
<td></td>
<td>2.7 Modify cabling plan and notify relevant personnel of all changes</td>
</tr>
<tr>
<td></td>
<td>2.8 Prepare fibre installation specifications, power cable and grounding specifications according to cabling plan, safe work practices and manufacturer instructions</td>
</tr>
<tr>
<td></td>
<td>2.9 Verify proposed location of associated hardware racks, cabinets and ironwork, and confirm access to enterprise local area network (LAN)</td>
</tr>
<tr>
<td>3. Prepare DWDM shelf configuration and specifications</td>
<td>3.1 Prepare configuration documents, and detail configuration plans and specifications for installation teams</td>
</tr>
<tr>
<td></td>
<td>3.2 Specify location of DWDM shelves, racks and shelf interconnection fibre cabling layout according to cabling plan</td>
</tr>
<tr>
<td></td>
<td>3.3 Specify individual DWDM units and circuit card types according to customer requirements</td>
</tr>
<tr>
<td>4. Plan preliminary optical tests</td>
<td>4.1 Verify backbone fibres at patch panel and conduct bidirectional optical time domain reflectometer (OTDR) test</td>
</tr>
<tr>
<td></td>
<td>4.2 Record measurement results and OTDR images according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>4.3 Conduct bidirectional optical loss test set (OLTS) measurement of insertion loss on backbone fibres between patch panels at adjacent sites</td>
</tr>
<tr>
<td></td>
<td>4.4 Record measurement results according to organisational requirements</td>
</tr>
<tr>
<td>5. Complete documentation and obtain sign-off</td>
<td>5.1 Provide results of optical measurements to design team</td>
</tr>
<tr>
<td></td>
<td>5.2 Complete and provide updated specification documentation to installation team</td>
</tr>
<tr>
<td></td>
<td>5.3 Submit documentation to relevant personnel for approval and sign-off</td>
</tr>
</tbody>
</table>

**Foundation Skills**

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>Uses mathematical equations to evaluate technical data, calculate required settings and make adjustments</td>
</tr>
<tr>
<td>Oral communication</td>
<td>Uses listening and questioning skills to confirm requirements and participates in verbal exchanges of ideas and solutions</td>
</tr>
<tr>
<td></td>
<td>Uses detailed and clear language to address key personnel, contractors, vendors and clients</td>
</tr>
<tr>
<td>Reading</td>
<td>Interprets textual information from sources to identify and plan for all job requirements and to adhere to procedures and standards</td>
</tr>
<tr>
<td>Writing</td>
<td>Completes reports and documentation using clear and technically specific language, numerical data and diagrammatic information</td>
</tr>
<tr>
<td>Teamwork</td>
<td>Identifies requirements of important communication exchanges, selecting required channels, format, tone and content to suit purpose and audience and monitoring impact</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>Develops plans to manage relatively complex, non-routine tasks with an awareness of how they may contribute to longer term operational and strategic goals</td>
</tr>
<tr>
<td></td>
<td>Monitors adherence to legal and regulatory rights and responsibilities with specific reference to safe industry practices</td>
</tr>
<tr>
<td>Problem solving</td>
<td>Explains how own role meshes with others and contributes to broader work goals</td>
</tr>
<tr>
<td></td>
<td>Makes a range of critical and non-critical decisions in relatively complex situations, taking a range of constraints into account</td>
</tr>
<tr>
<td>Technology</td>
<td>Demonstrates a sophisticated knowledge of principles, concepts, language and practices associated with the digital world</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**
Supersedes and is equivalent to ICTOPN501 Plan and configure dense wavelength division multiplexing systems.

**Links**
Assessment Requirements for ICTOPN507 Plan and configure dense wavelength division multiplexing optical networks

Modification History

<table>
<thead>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- plan and configure at least two dense wavelength division multiplexing (DWDM) optical networks.

In the course of the above, the candidate must:

- prepare DWDM shelf configurations and specifications
- plan preliminary optical tests
- complete project and acceptance documentation and submit for approval
- comply with work health and safety (WHS) requirements and job specifications.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- configuration of DWDM shelves
- principles of DWDM operations
- functions and features of cabling plans
- risk of electrostatic discharge
- functions and features of specification documents
- functions and operating features of the following test equipment:
  - hand-held optical power meter
  - optical spectrum analyser
  - optical time domain reflectometer (OTDR)
  - transmission test set
- functions of an optical add drop multiplexer
• role of the following items in planning and configuring DWDM systems internet protocol (IP):
  • subnet masks
  • dynamic host configuration protocol (DHCP)
  • default gateways
• International Telecommunications Union (ITU) wavelength grid for DWDM
• types and characteristics of optical fibre connector types
• path protection and protection switching processes
• features of physical optical loopbacks and software loopbacks used in testing DWDM systems
• protocols used on optical DWDM systems
• use of ring topologies and linear network topologies in DWDM system cable routes
• WHS requirements that impact safe inspection of optical connectors and safe measurement of optical power from laser transmission systems.

Assessment Conditions
Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.
This includes access to:
• test equipment used in industry
• manufacturer technical documentation
• required regulations and specifications.

Assessors of this unit must satisfy the requirements for assessors in required vocational education and training legislation, frameworks and/or standards.

Links
**ICTOPN508 Perform acceptance and commissioning tests on optical networks**

**Modification History**

<table>
<thead>
<tr>
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<tbody>
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</tr>
</tbody>
</table>

**Application**

This unit describes the skills and knowledge required to conduct acceptance tests and commissioning tests on optical networks, including optical portion of broadband hybrid fibre coaxial (HFC) networks, fibre to the x (FTTx) passive optical networks (PONs) and metropolitan and long-haul dense wavelength division multiplexing (DWDM) networks.

It applies to individuals who work as members of a team and use high-level communication and technical skills to provide services in Next Generation Networks (NGN) using emerging technologies.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

**Unit Sector**

Telecommunications – Optical Networks

**Elements and Performance Criteria**

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>Elements describe the essential outcomes.</em></td>
<td><em>Performance criteria describe the performance needed to demonstrate achievement of the element.</em></td>
</tr>
</tbody>
</table>

1. Prepare to conduct acceptance and commissioning tests

   1.1 Obtain installation and commissioning specifications from relevant personnel, and confirm that installed optical network is accessible and available

   1.2 Conduct visual inspection of installation and confirm that system complies with required legislation, codes, regulations and standards, and accepted industry practice

   1.3 Obtain required test equipment for acceptance and commissioning tests
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.4</td>
<td>Prepare acceptance schedule and test criteria in consultation with relevant personnel</td>
</tr>
<tr>
<td>2.1</td>
<td>Conduct and evaluate performance tests and ensure measurements meet with predetermined specifications and approved operating margins</td>
</tr>
<tr>
<td>2.2</td>
<td>Confirm whether performance levels are within tolerance specifications set in manufacturer’s instructions</td>
</tr>
<tr>
<td>2.3</td>
<td>Test protection mechanisms to ensure performance criteria meets specified standard</td>
</tr>
<tr>
<td>2.4</td>
<td>Test alarms for satisfactory operation and refer identified problems to relevant personnel</td>
</tr>
<tr>
<td>2.5</td>
<td>Record all test procedures and results</td>
</tr>
<tr>
<td>3.1</td>
<td>Complete acceptance documentation and recommendations</td>
</tr>
<tr>
<td>3.2</td>
<td>Notify relevant personnel and obtain sign-off</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>Uses mathematical equations to evaluate technical data to determine measurements and any required calibration changes</td>
</tr>
<tr>
<td>Oral communication</td>
<td>Uses listening and questioning skills to confirm requirements Participates in verbal exchanges of ideas and solutions, and uses required, detailed and clear language to address key personnel</td>
</tr>
<tr>
<td>Reading</td>
<td>Interprets textual information from required sources for equipment readings to identify and plan for all job requirements and adhere to procedures and standards</td>
</tr>
<tr>
<td>Writing</td>
<td>Completes required reports and documentation using clear and technically specific language and numerical data</td>
</tr>
<tr>
<td>Teamwork</td>
<td>Identifies requirements of important communication exchanges, selecting required channels, format, tone and content to suit purpose and audience and monitoring impact</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>Develops plans to manage relatively complex, non-routine tasks with an awareness of how they may contribute to longer term operational and strategic goals Demonstrates a sophisticated knowledge of principles, concepts, language and practices associated with the digital world</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>--------------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Takes responsibility for high-impact decisions in complex situations involving many variables and constraints</td>
</tr>
<tr>
<td></td>
<td>• Recognises and addresses some unfamiliar problems of increasing complexity within own scope, recognising when to seek the expertise of others</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Understands how own role meshes with others and contributes to broader work goals</td>
</tr>
<tr>
<td></td>
<td>• Monitors adherence to legal and regulatory rights and responsibilities</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTOPN502 Perform acceptance and commissioning tests on optical network.

**Links**

Assessment Requirements for ICTOPN508 Perform acceptance and commissioning tests on optical networks

Modification History

<table>
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<tbody>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- perform at least two acceptance and commissioning tests on optical networks.

In the course of the above, the candidate must:

- analyse results against specified installation and commissioning documents
- verify ‘as built’ installation against at least one installation plan
- complete and submit all acceptance documentation, incorporating test procedures, results and recommendations
- comply with all related work health and safety (WHS) requirements and work practices.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- legislation, codes, regulations and standards, WHS and organisational requirements for scoped work
- features of installation and commissioning specifications
- typical test equipment used for acceptance and commissioning tests
- features of acceptance schedules and test criteria
- cabling, terminations and supporting structures that are encountered in the inspected system
- common performance levels and standards
- electrical and optical properties measured in optical networks
- health and safety issues required to the work environment under inspection
- typical network topologies, switching, routing and transmission techniques
- transmission type and signals that may be encountered
- test equipment types suitable for tests to be made.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- testing equipment used in industry
- required regulatory and equipment documentation.

Assessors of this unit must satisfy the requirements for assessors in required vocational education and training legislation, frameworks and/or standards.

Links

ICTOPN509 Plan for optical system upgrades

Modification History

<table>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to plan the activities of major upgrades of optical systems from specifications provided by the planning and design section or its equivalent. Major upgrades in enterprise networks or a communications service provider’s network involve cut over activities to integrate additional work into the existing network.

It applies to individuals who work as members of a team and use high-level communication and technical skills to provide services in Next Generation Networks (NGN) using emerging technologies.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Optical Networks

Elements and Performance Criteria

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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Gather information to prepare upgrade activity plan</td>
<td>1.1 Obtain and review legislation, codes, regulations and standards required for optical system upgrades and cut overs</td>
</tr>
<tr>
<td></td>
<td>1.2 Obtain design specifications and determine the scope and nature of all required upgrades</td>
</tr>
<tr>
<td></td>
<td>1.3 Analyse the design specification and design plan, and confirm that it complies with site installation requirements and customer instructions</td>
</tr>
<tr>
<td></td>
<td>1.4 Determine network equipment types and obtain installation details from manufacturer</td>
</tr>
</tbody>
</table>
## ELEMENT

<table>
<thead>
<tr>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.5 Prepare equipment and component list and source vendors for procurement</td>
</tr>
<tr>
<td>2. Prepare upgrade activity plans</td>
</tr>
<tr>
<td>2.1 Create a detailed installation upgrade procedure for the installer</td>
</tr>
<tr>
<td>2.2 Prepare pre-installation optical tests on existing equipment and determine benchmarks and performance levels prior to the upgrade</td>
</tr>
<tr>
<td>2.3 Prepare post-installation optical tests on upgrade and confirm that upgraded system is achieving desired results</td>
</tr>
<tr>
<td>2.4 Prepare monitoring schedule and progressively assess upgrade progress</td>
</tr>
<tr>
<td>2.5 Prepare upgrade contingency plan and methods to avoid systemic disruption in an event where the upgrade fails</td>
</tr>
<tr>
<td>2.6 Prepare cutover procedures</td>
</tr>
<tr>
<td>3. Complete documentation</td>
</tr>
<tr>
<td>3.1 Document results of system upgrades, issues and cutover procedures</td>
</tr>
<tr>
<td>3.2 Submit planning activity document for approval</td>
</tr>
</tbody>
</table>

## Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>SKILL</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses mathematical equations to evaluate technical data</td>
</tr>
<tr>
<td></td>
<td>• Uses basic arithmetic to determine work schedules</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning skills to confirm requirements</td>
</tr>
<tr>
<td></td>
<td>• Participates in verbal exchanges of ideas and solutions and uses required, detailed and clear language to address key personnel</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets textual information from required sources to identify and plan for all job requirements and adhere to procedures and standards</td>
</tr>
<tr>
<td>Writing</td>
<td>• Completes required reports and documentation using clear and technically specific language, numerical data and diagrammatic information</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Identifies requirements of important communication exchanges, selecting required channels, format, tone and content to suit purpose and audience and monitoring impact</td>
</tr>
<tr>
<td>Initiative and enterprise</td>
<td>• Understands how own role meshes with others and contributes to broader work goals</td>
</tr>
<tr>
<td></td>
<td>• Monitors adherence to legal and regulatory rights and</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>--------------------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Develops plans to manage relatively complex, non-routine tasks with an awareness of how they may contribute to longer term operational and strategic goals</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Takes responsibility for high-impact decisions in complex situations involving many variables and constraints</td>
</tr>
<tr>
<td>Technology</td>
<td>• Demonstrates a sophisticated knowledge of principles, concepts, language and practices associated with digital factors</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTOPN503 Plan for an optical system upgrade and cut over.

**Links**

Assessment Requirements for ICTOPN509 Plan for optical system upgrades

Modification History

<table>
<thead>
<tr>
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</thead>
<tbody>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- plan for at least two optical system upgrades.

In the course of the above, the candidate must:

- create a detailed installation plan and procedure
- incorporate pre-installation and post-installation test methods and document corresponding results
- assess upgrade progress in accordance with monitoring schedule
- prepare a contingency plan.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- legislation, codes, regulations and standards, work health and safety (WHS) requirements for scoped work
- functions and features of:
  - alarms and backup systems that apply to optical networks
  - escalation and outage procedures
  - network management systems
  - design specifications and design plans
- fundamentals of networks and networking equipment
- networking monitoring tools
- networking test equipment and test setups
- networking wiring practices
- upgrade and post-upgrade routines.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a site where upgrade and cutover can be planned
- equipment, software, test and monitoring equipment used in industry
- required regulatory, equipment, enterprise and vendor documentation that impacts work activities.

Assessors of this unit must satisfy the requirements for assessors in required vocational education and training legislation, frameworks and/or standards.

Links

ICTOPN510 Test and commission dense wavelength division multiplexing transmission systems

Modification History

<table>
<thead>
<tr>
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</table>

Application

This unit describes the skills and knowledge required to test and commission optical transmission systems using dense wavelength division multiplexing (DWDM) technology. It applies to individuals who work with networking carriers, service providers, public utilities and broadcasting companies. They combine technical optical communications skills with broader organisational and administrative skills in a range of commercial contexts and environments.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Optical Networks

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to commission DWDM transmission system</td>
<td>1.1 Implement hazard risk control measures according to organisational standards and requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Review system specifications and technical data and identify system operating parameters</td>
</tr>
<tr>
<td></td>
<td>1.3 Obtain and check required equipment for faults and compliance with organisational regulations</td>
</tr>
<tr>
<td></td>
<td>1.4 Verify that all required equipment is installed, and that circuit cards and filler cards are correctly located and seated</td>
</tr>
<tr>
<td></td>
<td>1.5 Check that interconnecting fibres to optical multiplexers and</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>---------------------</td>
</tr>
<tr>
<td>shelves are intact and routed</td>
<td>1.6 Establish communication between computer and DWDM shelf</td>
</tr>
<tr>
<td></td>
<td>1.7 Upload latest software release to each DWDM shelf in the network</td>
</tr>
</tbody>
</table>

2. Commission DWDM transmission system

| 2.1 Connect an optical test set and a physical optical loopback to the system, and select protocol compatible with DWDM hardware |
| 2.2 Check connection status and that test set data is passing |
| 2.3 Monitor quality of received signal, set performance monitoring (PM) features and retrieve PM counts |
| 2.4 Conduct a long-term stability test and verify that no errors are noted while customer input signal is set to the worst case (minimum) power level |
| 2.5 Verify that no alarms are generated during long term stability test periods |
| 2.6 Dispose of antistatic packaging to minimise environmental impact |

3. Complete test and commissioning documentation

| 3.1 Finalise documentation on commissioning test results according to organisational procedures |
| 3.2 Present results to required person according to organisational procedures |

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
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</tr>
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<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses mathematical equations to evaluate technical data and interpret results</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning skills to confirm requirements</td>
</tr>
<tr>
<td></td>
<td>• Participates in verbal exchanges of ideas and solutions, and uses required, detailed and clear language to address key personnel and clients</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets textual information from required sources to identify and plan for all job requirements and adhere to procedures and standards</td>
</tr>
<tr>
<td>Writing</td>
<td>• Completes required reports and documentation using clear and technically specific language and numerical data</td>
</tr>
<tr>
<td>Planning and</td>
<td>• Accepts responsibility for planning and sequencing complex tasks and workload, negotiating key aspects with others taking into</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>-------------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
</tbody>
</table>
| organising        | account capabilities, efficiencies and effectiveness  
|                   | • Monitors progress of plans and schedules and reviews and changes them to meet new demands and priorities                                     |
| Self-management   | • Takes responsibility for following policies, procedures and legislative requirements, and identifies organisational implications of new legislation or regulation |

**Unit Mapping Information**

Supersedes and is equivalent to ICTOPN504 Test and commission a dense wavelength division multiplexing transmission system.

**Links**

Assessment Requirements for ICTOPN510 Test and commission dense wavelength division multiplexing transmission systems

Modification History

<table>
<thead>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- test and commission at least two dense wavelength division multiplexing (DWDM) transmission systems.

In the course of the above, the candidate must:

- plan and coordinate commission
- test and DWDM transmission system according to required regulations and procedures
- complete commissioning documentation according to organisational requirements.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- legislation, codes, regulations and standards, work health and safety (WHS), and organisational requirements for scoped work, including:
  - reporting requirements
  - commissioning test procedures
  - organisational hazard risk control measures
  - procedures to review equipment for faults and compliance with organisational regulations
  - causes of alarms in long term stability tests
  - principles of operating DWDM transmission systems
  - standard electrostatic discharge precautions
  - features and operating requirements of the following test equipment:
    - a hand-held optical power meter
    - a transmission test set
    - an optical spectrum analyser
- functions of an optical add drop multiplexer
- how to set up the following:
  - internet protocol (IP) addressing
  - subnet mask
  - dynamic host configuration protocol (DHCP)
  - default gateway
- International Telecommunications Union (ITU) wavelength grid for DWDM
- identify types and characteristics of optical fibre connector
- path protection and protection switching
- physical optical loopbacks and software loopbacks
- protocols used on optical DWDM systems
- ring topologies and linear network topologies
- specific health and safety requirements that impact the safe inspection of optical connectors and the safe measurement of optical power from laser transmission systems.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- test equipment used in industry
- manufacturer technical documentation.

Assessors of this unit must satisfy the requirements for assessors in required vocational education and training legislation, frameworks and/or standards.

Links

ICTOPN511 Test performance of specialised optical devices

Modification History

<table>
<thead>
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</table>

Application

This unit describes the skills and knowledge required to use specialised equipment for integration into existing optical networks or part of an upgrade for higher bandwidths required by services and applications of Next Generation Networks (NGN).

It applies to individuals who design and plan networks using emerging technologies and who work with network carriers, service providers, public utilities and broadcasting companies. They combine technical optical communications skills with broader organisational and administrative skills in a range of commercial contexts and environments.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Optical Networks

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to test specialised optical devices</td>
<td>1.1 Obtain and review required legislation, codes, company work practices, regulations and standards, work health and safety (WHS) and environmental requirements, personal protective equipment and hazard identification tools for scoped work.</td>
</tr>
<tr>
<td></td>
<td>1.2 Obtain manufacturer testing specifications and determine type of optical device to be tested</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine test procedures and equipment required to evaluate optical device suitability</td>
</tr>
<tr>
<td>2. Test specialised</td>
<td>2.1 Set up test layout according to safe industry practice and connect</td>
</tr>
<tr>
<td>optical devices</td>
<td>specialised optical device into test set-up</td>
</tr>
<tr>
<td>-----------------</td>
<td>------------------------------------------</td>
</tr>
<tr>
<td></td>
<td>2.2 Conduct test regimes and determine performance of specialised optical devices</td>
</tr>
<tr>
<td></td>
<td>2.3 Analyse test results and determine suitability and compatibility of optical device for network integration</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>3. Document performance of specialised optical devices</th>
<th>3.1 Prepare evaluation report with recommendations of the suitability of the specialised optical device</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>3.2 Present and archive documented test results and evaluation report according to organisational requirements</td>
</tr>
</tbody>
</table>

## Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>SKILL</th>
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<tbody>
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<td>Oral communication</td>
<td>• Uses listening and questioning skills to confirm technical and operational requirements</td>
</tr>
<tr>
<td></td>
<td>• Participates in verbal exchanges of ideas and solutions, and uses required, detailed and clear language to address key internal and external personnel and clients</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets textual information from required sources to identify and plan for all job requirements and adhere to procedures and standards</td>
</tr>
<tr>
<td>Writing</td>
<td>• Completes standard reports and documentation using clear and technically specific language and numerical data</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Accepts responsibility for planning and sequencing complex tasks and workload, negotiating key aspects with others taking into account capabilities, efficiencies and effectiveness</td>
</tr>
<tr>
<td></td>
<td>• Takes responsibility for high impact decisions in complex situations involving many variables and constraints</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Identifies requirements of important communication exchanges, selecting required channels, format, tone and content to suit purpose and audience and monitoring impact</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Works independently with a strong sense of responsibility and ownership of goals, plans, decisions and outcomes</td>
</tr>
<tr>
<td></td>
<td>• Monitors adherence to legal and regulatory rights and responsibilities with specific reference to safe industry practices</td>
</tr>
<tr>
<td>Technology</td>
<td>• Identifies systems, devices and applications with potential to meet current and/or future needs</td>
</tr>
</tbody>
</table>
Unit Mapping Information

Supersedes and is equivalent to ICTOPN505 Test the performance of specialised optical devices.

Links

Assessment Requirements for ICTOPN511 Test performance of specialised optical devices

Modification History

<table>
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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- test at least two specialised optical devices and determine suitability for integration into at least two networks.

During the course of the above, the candidate must:

- plan and coordinate test activities and equipment
- analyse test results
- report and make recommendations on suitability for integration
- comply with all work health and safety (WHS) requirements and work practices.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- functions and features of evaluation reports
- manufacturer testing specifications and distinguishing functions and features of specialised optical devices used in industry
- types of test layouts commonly used in testing specialised optical devices
- purpose of amplified spontaneous emission (ASE) source tests
- attenuation characteristics of optical fibres
- principles of operation for dense wavelength division multiplexing (DWDM)
- features and operating requirements of the following test equipment:
  - a hand-held optical power meter
  - an optical spectrum analyser
  - a transmission test set
- dispersion characteristics of various fibres
• dispersion compensation devices
• standard electrostatic discharge precautions
• functions of an optical add-drop multiplexer (OADM) and reconfigurable optical add-drop multiplexer (ROADM)
• gain equalisation theory
• International Telecommunications Union (ITU) wavelength grid for DWDM
• function of measurement of dispersion
• optical amplifier operation features
• optical fibre connector types and characteristics
• optical fibre types and characteristics
• ‘optical return loss’ (ORL)
• path protection and protection switching
• polarisation dependent loss (PDL)
• protocols used on optical DWDM systems
• reflectance in optical systems
• ring topologies and linear network topologies
• WHS requirements that impact the safe inspection of optical connectors and the safe measurement of optical power from laser transmission systems
• required legislation, codes, company work practices, regulations and standards and environmental requirements for scoped work.
• tunable laser sources and characteristics.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• test equipment used in industry
• manufacturer technical documentation, legislation, codes and standards.

Assessors of this unit must satisfy the requirements for assessors in required vocational education and training legislation, frameworks and/or standards.

Links

ICTOPN512 Analyse and integrate specialised optical devices

Modification History

<table>
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Application

This unit describes the skills and knowledge required to analyse and integrate specialised optical devices into existing optical networks to support higher bandwidths associated with Next Generation Networks (NGN).

It applies to individuals who work for network carriers, service providers or other private and public organisations, who have experience in optical transmission. They combine technical expertise with a range of analytical, research and planning skills to develop integrated solutions for particular business needs.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Optical Networks

Elements and Performance Criteria

<table>
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<tr>
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</tr>
</tbody>
</table>

1. Plan for specialised optical devices for network integration

1.1 Obtain and review required legislation, codes, company work practices, regulations and standards, work health and safety (WHS) and environmental requirements, personal protective equipment, and hazard identification tools for scoped work

1.2 Obtain plans and drawings of existing optical networks from relevant personnel and review locations for suitability of integrating specialised optical devices

1.3 Analyse and evaluate integration options that satisfy customer network requirements and device specifications

1.4 Prepare and submit the business case for adopting recommended
1.5 Prepare design plan with interconnection details to existing system and installation options and seek approval to proceed from customer

1.6 Conduct an impact risk assessment of the hardware integration with the network operations centre (NOC)

1.7 Create a contingency plan and address risks identified in impact risk assessment

2. Integrate specialised optical devices into the network

2.1 Install specialised optical devices into existing network according to design plan

2.2 Test the network, evaluate results and verify optical network performance with integrated specialised optical devices in operation

3. Document evaluation of integrating specialised optical devices into dense wavelength division multiplexing (DWDM) networks

3.1 Produce an updated design plan and submit to customer with archived copies filed according to organisational policies

3.2 Prepare an evaluation report on network performance with specialised optical devices and recommendations for enhancements

3.3 Notify NOC of job completion and obtain sign-off from relevant personnel

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### Foundation Skills

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<tr>
<td>Teamwork</td>
<td>• Identifies requirements of important communication exchanges, selecting required channels, format, tone and content to suit purpose and audience and monitoring impact</td>
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<tr>
<td>Planning and organising</td>
<td>• Works independently within workplace parameters with a strong sense of responsibility and ownership of goals, plans, decisions and outcomes</td>
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<td>SKILL</td>
<td>DESCRIPTION</td>
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<tr>
<td>------------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Monitors adherence to legal and regulatory rights and responsibilities with specific reference to safe industry practices</td>
<td></td>
</tr>
<tr>
<td>Problem solving</td>
<td>Accepts responsibility for planning and sequencing complex tasks and workload, negotiating key aspects with others taking into account capabilities, efficiencies and effectiveness</td>
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<tr>
<td>Technology</td>
<td>Takes responsibility for high-impact decisions in complex situations involving many variables and constraints</td>
</tr>
<tr>
<td></td>
<td>Identifies systems, devices and applications with potential to meet current and/or future needs</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTOPN506 Analyse and integrate specialised optical devices in the network.

**Links**

Assessment Requirements for ICTOPN512 Analyse and integrate specialised optical devices

Modification History

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- integrate at least two specialised optical devices in a network.

In the course of the above, the candidate must:

- evaluate and document integration to the network and recommend enhancements
- submit required documentation to personnel
- analyse specialised optical devices
- comply with all related work health and safety (WHS) requirements and work practices.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- locations suitable for integrating specialised optical devices
- types of network integration options available for specialised optical devices
- characteristics and requirements of:
  - evaluation reports
  - business cases
  - design plans
  - impact risk assessments
  - contingency plans
- attenuation characteristics of optical fibres
- principles of operation of dense wavelength division multiplexing (DWDM)
- features and operating requirements of the following test equipment:
  - a hand-held optical power meter
  - an optical spectrum analyser
- a transmission test set
- dispersion characteristics of optical fibres
- role of dispersion compensation devices
- standard electrostatic discharge precautions
- functions of an optical add-drop multiplexer (OADM) and reconfigurable optical add-drop multiplexer (ROADM)
- functions and features of gain equalisation techniques
- International Telecommunications Union (ITU) wavelength grid for DWDM
- measurement of dispersion in optical systems
- optical amplifier operation
- optical fibre connector types and characteristics
- optical fibre types and characteristics
- optical return loss (ORL)
- path protection and protection switching
- protocols used on optical DWDM systems
- role of reflectance in optical systems
- ring topologies and linear network topologies
- tunable laser sources and their characteristics
- WHS requirements that impact the safe inspection of optical connectors and the safe measurement of optical power from laser transmission systems
- required legislation, codes, company work practices, regulations and standards and environmental requirements for scoped work.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- test equipment used in industry
- manufacturer technical documentation, legislation, codes and standards.

Assessors of this unit must satisfy the requirements for assessors in required vocational education and training legislation, frameworks and/or standards.

**Links**

ICTOPN605 Manage optical ethernet transmission

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to manage ethernet optical transmission systems. It includes analysis of fault conditions that may occur.

It applies to individuals, who work as members of a team with carrier networks and use optical technologies. Individuals in these roles are excellent communicators and skilled technicians.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Optical Networks

Elements and Performance Criteria

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan to test optical ethernet link</td>
<td>1.1 Obtain and review required legislation, codes, company work practices, regulations and standards, work health and safety (WHS) and environmental requirements, personal protective equipment, and hazard identification tools for scoped work</td>
</tr>
<tr>
<td></td>
<td>1.2 Confirm that worksite adheres to safety requirements and organisational guidelines</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine the technical environment and required network components</td>
</tr>
<tr>
<td></td>
<td>1.4 Report on infrastructure and confirm that ethernet link meets performance requirements</td>
</tr>
<tr>
<td>2. Specify architecture</td>
<td>2.1 Discuss architecture requirements for managing optical ethernet</td>
</tr>
</tbody>
</table>
requirements for managing optical ethernet transmission | transmission with relevant personnel
2.2 Verify and list required architecture components
2.3 Determine functions and frameworks for the system to operate across network boundaries in consideration of performance criteria

3. Manage optical ethernet link
3.1 Conduct work in compliance with testing requirements and agreed upon procedures
3.2 Document and analyse test results in comparison with industry benchmarks
3.3 Report test results to relevant personnel according to organisational procedures and guidelines

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

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<td>• Uses mathematical formulae to evaluate technical data and interpret results</td>
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</tbody>
</table>
| Oral communication     | • Uses listening and questioning skills to confirm technical and operational requirements
• Participates in verbal exchanges of ideas and solutions and uses required, detailed and clear language to address internal and external personnel and clients |
| Reading                | • Interprets textual information from required sources to identify and plan for all job requirements and adhere to procedures and standards |
| Writing                | • Completes standard reports and documentation using clear and technically specific language and numerical data |
| Teamwork               | • Identifies requirements of important communication exchanges, selecting required channels, format, tone and content to suit purpose and audience and monitoring impact |
| Planning and organising| • Sequences and schedules complex activities, monitors implementation and manages required communication
• Takes responsibility for high-impact decisions in complex situations involving many variables and constraints |
| Problem solving        | • Works independently within parameters with a strong sense of responsibility and ownership of goals, plans, decisions and outcomes
• Monitors adherence to legal and regulatory rights and responsibilities with specific reference to safe industry practices |
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<thead>
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<th>SKILL</th>
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<tbody>
<tr>
<td>Technology</td>
<td>• Identifies systems, devices and applications with potential to meet current and/or future needs</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTOPN601 Manage optical ethernet transmission.

**Links**

Assessment Requirements for ICTOPN605 Manage optical ethernet transmission

Modification History

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<thead>
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<th>Comments</th>
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</thead>
<tbody>
<tr>
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<td>This version first released with ICT Information and Communications Technology Training Package Version 7.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- manage optical ethernet transmissions in at least two networks.

In the course of the above, the candidate must:

- identify test performance parameters and architectural requirements for managing optical ethernet transmission
- plan optical ethernet transmission tests from performance requirements
- select and perform testing regimes on ethernet optical transmissions
- comply with all work health and safety (WHS) requirements and work practices.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- principles and techniques for documenting and reporting test results
- organisational safety requirements and hazard detection guidelines
- industry benchmarks for managing optical ethernet transmission
- intricacies of the following optical ethernet systems:
  - system architecture
  - function and framework within a network environment
  - required testing techniques and analysis
- explain WHS requirements relating to:
  - handling of optical fibre
  - personal safety issues
  - use of laser light sources
• WHS requirements that impact the safe inspection of optical connectors and the safe measurement of optical power from laser transmission systems
• required legislation, codes, company work practices, regulations and standards and environmental requirements for scoped work.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• test equipment used in industry
• manufacturer technical documentation, legislation, codes and standards.

Assessors of this unit must satisfy the requirements for assessors in required vocational education and training legislation, frameworks and/or standards.

Links

ICTOPN606 Manage dense wavelength division multiplexing transmission systems

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to manage a dense wavelength division multiplexing (DWDM) transmission system using graphical user interface (GUI) management software.

It applies to individuals who use high-level technical skills and network management software to manage network operations. It is often carried out at a central Network Operations Centre (NOC).

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Optical Networks

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to manage DWDM transmission systems</td>
<td>1.1 Obtain and review required legislation, codes, company work practices, regulations and standards, work health and safety (WHS) and environmental requirements, personal protective equipment, and hazard identification tools for scoped work</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine networking issues and necessities according to organisational procedures and requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Install network management software according to vendor access instructions, security procedures and administrative guidelines</td>
</tr>
<tr>
<td></td>
<td>1.4 Create customised representations of the enterprise’s network</td>
</tr>
</tbody>
</table>
topology
1.5 Set and configure thresholds for performance monitoring according to organisational guidelines
1.6 Prepare a plan to integrate DWDM management systems into broader network management systems, where required

2. Manage DWDM transmission systems
2.1 Manage network using required communications links
2.2 Monitor network for faults and performance
2.3 Produce a fault and performance report as per organisational guidelines

3. Use network management to report on the overall state of DWDM transmission systems
3.1 Analyse performance monitoring data and alarm data
3.2 Prepare a report and make recommendations based on analysis
3.3 Report on network degradation over the mandated period of time

Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses mathematical equations to evaluate technical data and determine acceptable monitoring levels</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning skills to confirm technical and operational requirements</td>
</tr>
<tr>
<td></td>
<td>• Participates in verbal exchanges of ideas and solutions and uses required, detailed and clear language to address key personnel and clients</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets textual information from required sources to identify and plan for all job requirements and adhere to procedures and standards</td>
</tr>
<tr>
<td>Writing</td>
<td>• Completes standard reports and documentation using clear and technically specific language, numerical data and diagrammatic information</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Sequences and schedules complex activities, monitors implementation and manages required communication</td>
</tr>
<tr>
<td></td>
<td>• Takes responsibility for high-impact decisions in complex situations involving many variables and constraints</td>
</tr>
<tr>
<td></td>
<td>• Uses knowledge of context to recognise anomalies and subtle deviations to normal expectations, focusing attention on critical issues</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses a broad range of features within applications to improve</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>-------</td>
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</tr>
<tr>
<td></td>
<td>personal productivity including optimising software functions for specific purposes</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTOPN602 Manage dense wavelength division multiplexing transmission system.

**Links**

Assessment Requirements for ICTOPN606 Manage dense wavelength division multiplexing transmission systems

Modification History

<table>
<thead>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- manage at least two dense wavelength division multiplexing (DWDM) transmission systems.

In the course of the above, the candidate must:

- determine network parameters and set up performance monitoring
- manage network using required software and tools
- monitor network for faults and performance
- produce at least one fault and performance report
- analyse performance monitoring and alarm data
- prepare at least one report with recommendations based on analysis.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- workplace and industry environment required for DWDM transmission systems
- optical communications principles
- functions, features, operational requirements and testing principles of DWDM technology
- functions and features of simple network management protocol (SNMP)
- organisational policies and procedures required by the DWDM transmission system
- required report formats and communication tools to make recommendations on performance and network degradation
- specific work health and safety (WHS) requirements that impact management of DWDM transmission systems
- required legislation, codes, company work practices, regulations and standards and environmental requirements for scoped work.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- DWDM system and test equipment used in industry
- required equipment manuals, software manuals and other procedural documentation.

Assessors of this unit must satisfy the requirements for assessors in required vocational education and training legislation, frameworks and/or standards.

Links

ICTOPN607 Design dense wavelength division multiplexing systems

Modification History

<table>
<thead>
<tr>
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</table>

Application

This unit describes the skills and knowledge required to design a high capacity, dense wavelength division, multiplexing (DWDM) optical network suitable for a metropolitan area network (MAN) and long-haul applications.

It applies to individuals who are skilled technicians and excellent communicators who use optical technologies for the deployment of high capacity networks. The work involves link budget design and providing specification details for configuration and commissioning teams.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Optical Networks

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to design DWDM systems</td>
<td>1.1 Obtain and review planning documents, required legislation, codes, company work practices, regulations and standards, work health and safety (WHS) and environmental requirements, personal protective equipment, and hazard identification tools for scoped work</td>
</tr>
<tr>
<td></td>
<td>1.2 Obtain the service type and number of channels required between customer traffic sources, destinations and the type of required protection</td>
</tr>
<tr>
<td></td>
<td>1.3 Obtain specifications of optical fibre between sites</td>
</tr>
</tbody>
</table>
1.4 Determine fibre loss between sites

2. Calculate link budget for each wavelength path for DWDM system design

2.1 Calculate link budget and link margin for each DWDM wavelength and path
2.2 Evaluate link budget, assess calculated margin and make recommendations for improvements
2.3 Analyse specifications of installed optical fibre and determine if dispersion will limit the maximum traffic data rate
2.4 Generate options for system design that are realistic for the enterprise and network
2.5 Evaluate and select preferred option in consideration of enterprise business strategy outcomes, service policy and compliance with required legislation
2.6 Discuss and confirm selected option with customer

3. Prepare detailed configuration documents for DWDM system

3.1 Outline detailed requirements of the DWDM system for configuration document
3.2 Document the DWDM systems performance, functional and physical attributes according to the customers traffic needs
3.3 Prepare an internet protocol (IP) address allocation for all DWDM shelves and associated routers and gateways
3.4 Submit documentation to relevant personnel for approval and sign off

4. Investigate upgrade options with emerging technologies

4.1 Investigate option of using a reconfigurable optical add-drop multiplexer (ROADM) and make recommendations, outlining benefits
4.2 Investigate feasibility of a future upgrade up to 100 Gbps system using optical transport network (OTN) - DWDM technology

Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses mathematical equations to evaluate all required technical data</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning skills to confirm technical and operational requirements</td>
</tr>
<tr>
<td></td>
<td>• Participates in verbal exchanges of ideas and solutions and uses required, detailed and clear language to address installation personnel, vendors, customers and contractors</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets textual information from required sources to identify and</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>------------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares project briefs, technical documentation and reports using clear and technically specific language, numerical data and diagrammatic information</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Identifies requirements of important communication exchanges, selecting required channels, format, tone and content to suit purpose and audience and monitoring impact</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Understands key principles and concepts underpinning the design and operation of digital systems and tools and applies these when seeking to knowledge the potential</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Monitors adherence to legal and regulatory rights and responsibilities</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTOPN603 Design a dense wavelength division multiplexing system.

**Links**

Assessment Requirements for ICTOPN607 Design dense wavelength division multiplexing systems

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design at least two dense wavelength division multiplexing systems (DWDM).

In the course of the above, the candidate must:

- document an internet protocol (IP) addressing scheme that is suitable for DWDM shelf configuration
- determine fibre loss between sites
- calculate link budgets and link margins
- prepare dense wavelength division multiplexing (DWDM) shelf configuration and specifications
- produce detailed configuration documents
- investigate an emerging DWDM technology.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- features of configuration of DWDM shelf
- operation principles of DWDM systems
- required formats for configuration documents for DWDM system
- functions and features of electrostatic discharge
- features and operating requirements of the following test equipment:
  - an optical time domain reflectometer (OTDR)
  - a hand-held optical power meter
  - a transmission test set
  - an optical spectrum analyser
• functions of an optical add-drop multiplexer (OADM)
• functions of reconfigurable optical add-drop multiplexer (ROADM)
• International Telecommunications Union (ITU) wavelength grid for DWDM
• features of laser stability
• characteristics of dispersion compensation devices
• the importance of a link budget and calculate link margins
• optical fibre connector types and characteristics
• optical fibre types and characteristics
• path protection and protection switching requirements
• physical optical loopbacks and software loopbacks
• traditional protocols and emerging Optical Transport Network (OTN) technologies used on optical DWDM systems
• ring topologies and linear network topologies
• specific work health and safety (WHS) requirements that impact management of DWDM systems
• required legislation, codes, company work practices, regulations and standards and environmental requirements for scoped work.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

• manufacturer technical documentation
• required regulations
• system specifications.

Assessors of this unit must satisfy the requirements for assessors in required vocational education and training legislation, frameworks and/or standards.

Links

ICTOPN608 Analyse optical transmission systems

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to verify the characteristics of Next Generation Networks (NGN) to ensure they will support the new modulation requirements of the equipment.

It applies to individuals who are experienced technicians from networking carriers, service providers, or other private and public organisations, who have experience in the optical transmission area.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Optical Networks

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to conduct characterisation tests on optical networks</td>
<td>1.1 Obtain and review required legislation, codes, company work practices, regulations and standards, work health and safety (WHS) and environmental requirements, personal protective equipment, and hazard identification tools for scoped work 1.2 Construct test procedures according to organisational guidelines and requirements 1.3 Obtain specifications for characterisation tests on optical networks from relevant personnel</td>
</tr>
<tr>
<td>2. Conduct link characterisation tests</td>
<td>2.1 Perform optical tests to characterise existing fibre link 2.2 Analyse results of optical tests, and determine extent and nature</td>
</tr>
</tbody>
</table>
and analyse optical networks of future upgrades

3. Document analysis of optical networks with recommendations

3.1 Produce final drawings and plans of proposed upgrade requirements for optical transmission and submit to project manager according to enterprise policy
3.2 Prepare a report on the networks measured performance and recommendations of future upgrades

Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses mathematical equations to evaluate all required technical data</td>
</tr>
</tbody>
</table>
| Oral communication           | • Uses listening and questioning skills to confirm technical and operational requirements  
                                 • Participates in verbal exchanges of ideas and solutions and uses required, detailed and clear language to address team members, supervisors and customers |
| Reading                      | • Interprets textual information from required sources to identify and plan for all job requirements and adhere to procedures and standards |
| Writing                      | • Prepares standard documentation using clear and technically specific language, numerical data, drawings and plans |
| Planning and organising      | • Develops plans to manage relatively complex, non-routine tasks with an awareness of how they may contribute to longer term operational and strategic goals  
                                 • Takes personal responsibility for adherence to legal and regulatory responsibilities required to own work, with specific reference to workplace safety  
                                 • Understands main tasks, responsibilities and boundaries of own work |
| Problem solving              | • Recognises and addresses complex problems involving multiple variables  
                                 • Makes a range of critical and non-critical decisions in relatively complex situations, taking a range of constraints into account |
| Technology                   | • Identifies systems, devices and applications with potential to meet current and/or future needs |
Unit Mapping Information

Supersedes and is equivalent to ICTOPN604 Analyse optical transmission systems.

Links

Assessment Requirements for ICTOPN608 Analyse optical transmission systems

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- analyse at least two types of optical transmission systems.

In the course of the above, the candidate must:

- conduct optical transmission measurements
- analyse complex optical measurement results
- liaise with the customer as required
- report on measured network performance and recommendations for future upgrades.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- principles and techniques for documenting measured performance
- conduct characterisation tests on optical networks
- attenuation characteristics of optical fibres
- the chromatic dispersion (CD) test
- principles of operation of dense wavelength division multiplexing (DWDM)
- dispersion and outline dispersion characteristics of various fibres and devices used for compensation
- precautions required to minimise electrostatic discharge
- features and operating requirements of the following test equipment:
  - a hand-held optical power meter
  - an optical spectrum analyser
  - a transmission test set
• functions of an optical add-drop multiplexer (OADM) and reconfigurable optical add-drop multiplexer (ROADM)
• functions and features of gain equalisation techniques
• insertion loss test requirements and procedures
• International Telecommunications Union (ITU) wavelength grid for DWDM
• measurement of dispersion theory
• methods to reduce dispersion
• optical amplifier operation methods
• optical fibre connector types and characteristics
• optical fibre types and characteristics
• the optical return loss (ORL) test procedures
• the optical signal-to-noise ratio (OSNR) test procedures
• the optical time domain reflectometer (OTDR) test procedures
• path protection and protection switching requirements
• performance qualification of 40 Gbit/s and 100 Gbit/s transceivers
• the polarisation mode dispersion (PMD) test procedures
• protocols used on optical DWDM systems
• reflectance in fibre optic systems
• ring topologies and linear network topologies
• required report formats to make recommendations
• work health and safety (WHS) requirements and environmental constraints that impact safe inspection of optical connectors and safe measurement of optical power from laser transmission systems
• required legislation, codes, company work practices, regulations and standards and environmental requirements for scoped work.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

• test equipment used in industry
• test equipment and manufacturer technical documentation.

Assessors of this unit must satisfy the requirements for assessors in required vocational education and training legislation, frameworks and/or standards.

**Links**

ICTPMG201 Prepare site for support installation

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Release 2</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 5.0.</td>
</tr>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to prepare a site for support installation for aerial or underground cable, or for erection of radio towers or above ground or underground equipment enclosures.

It applies to individuals who can apply a broad range of competencies in a varied work context from installation to operation of telecommunications equipment and products.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – project management

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements describe the essential outcomes</th>
<th>Performance criteria describe the performance needed to demonstrate achievement of the element.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Prepare for installation</td>
<td>1.1 Confirm location of proposed installation is according to installation plan and relevant legislation, codes, regulations and standards</td>
</tr>
</tbody>
</table>
1.2 Recognise and report hazards
1.3 Obtain approvals and authorisations for work, and carry at all times during works
1.4 Inform landowner or tenant of imminent works
1.5 Locate adjoining services according to enterprise guidelines and work health and safety (WHS) practices
1.6 Clear site of vegetation and debris according to work specifications and any relevant approvals

2. Excavate site
2.1 Mark out proposed installation according to industry guidelines and site plans
2.2 Excavate using appropriate equipment for size of excavation and location of works, according to industry guidelines
2.3 Conduct levelling of site within tolerance specified in installation plan
2.4 Employ WHS practices and personal protective equipment, where appropriate, in manner intended by manufacturer

3. Complete administration
3.1 Note approved alterations on original plan and design using appropriate symbols, and return plan to originator
3.2 Complete and sign reports according to industry policy where required
3.3 Inform landowner or tenant of construction completion and expected next steps according to industry guidelines

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Recognises and interprets various texts in a variety of forms to determine key information and specific requirements and responsibilities</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops material for a specific audience using clear and detailed language to convey explicit information, requirements and recommendations</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Explains requirements using relevant language suitable for specific audiences</td>
</tr>
</tbody>
</table>
Numeracy
- Interprets numerical information and applies basic mathematical calculations

Navigate the world of work
- Recognises and follows explicit and implicit protocols and meets expectations associated with own role
- Takes personal responsibility for adherence to legal and regulatory responsibilities relevant to own work context, with specific reference to workplace safety

Interact with others
- Uses appropriate communication modes for specific work task

Get the work done
- Plans and implements routine tasks to achieve requirements
- Implements standard procedures to make routine decisions
- Understands the purpose and specific functions of common digital tools used in some work contexts

Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTPMG201 Prepare site for support installation (Release 2)</td>
<td>ICTPGM201 Prepare site for support installation (Release 1)</td>
<td>Updates to performance criteria, performance evidence and knowledge evidence. Updates to template to apply consistent format between units.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

Links
Assessment Requirements for ICTPMG201 Prepare site for support installation

Modification History

<table>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- prepare and clear site for installation
- measure and mark out excavation location and levels
- safely excavate site
- obtain sign off, complete reports and record variations to plans.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- construction methods and performance requirements
- features and operating requirements of construction equipment
- legislation, codes of practice and other formal agreements that impact on the work activity
- manufacturer requirements for safe operation of equipment
- specific work health and safety (WHS) requirements relating to the activity and site conditions
- levelling and measuring procedures for marking out an excavation
- operation of tools and equipment suitable for site preparation and excavation
• typical issues and challenges that occur on site
• communications strategies required when dealing with landowners and tenants.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• sites on which installations can be performed
• equipment and personal protective equipment
• relevant regulatory, organisational and equipment documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume Implementation Guides are available from VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTPMG301 Contribute as part of an IT project management team

Modification History

<table>
<thead>
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<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to contribute to Information and Communications Technology (ICT) project management teams.

It applies to those who, while working under a level of supervision, utilise a basic level of technical knowledge to plan, carry out and evaluate project work in a small or large office environment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Project Management

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Plan and prepare to work in ICT project management team | 1.1 Identify and confirm project management methodology required  
1.2 Identify and confirm requirements of ICT project and team’s responsibilities and roles  
1.3 Contribute ideas and information in team planning discussions  
1.4 Separate work tasks into individual components  
1.5 Plan and prioritise task completion and discuss feedback and review cycles with required personnel |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| 2. Contribute to ICT project management activities                      | 2.1 Perform work tasks according to organisational procedures and task completion plan  
2.2 Record work task progression and completion according to organisational procedures and project management tools  
2.3 Seek and provide assistance and feedback to ICT project management team members as required |
| 3. Evaluate contributions to ICT project management and finalise work procedures | 3.1 Confirm all work tasks have been adequately performed  
3.2 Review and assess impact of contributions to ICT project management team and team performance  
3.3 Report on contributions and submit to required personnel  
3.4 Save, file and store information and dispose of materials according to organisational procedures |

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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</thead>
</table>
| Oral communication | • Uses simple and relevant language to confirm task requirements, present information and obtain feedback  
• Communicates clearly and respectfully with team members, considering the needs of those from diverse backgrounds and roles |
| Writing          | • Produces materials relevant to specific ICT project management team requirements and work tasks using applicable software                                                                                   |
| Teamwork         | • Selects form, channel and mode of communication for a specific purpose relevant to own role, when communicating with others                                                                                  |
| Planning and organising | • Plans routine tasks with familiar goals and outcomes, taking some limited responsibility for decisions regarding sequencing and timing                                                                            |
| Self-management  | • Evaluates task completion and the impact of such completion, in line with project management team requirements                                                                                             |
| Technology       | • Identifies the purposes, specific functions and key features of digital systems and tools, and operates them effectively to complete routine project management tasks                                                  |
Unit Mapping Information

No equivalent unit. New unit.

Links

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTPMG301 Contribute as part of an IT project management team

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- plan, carry out and evaluate two project work tasks, as part of an ICT project management team, using at least two different project management methodologies.

In the course of the above, the candidate must:

- use required project management tools and methodologies
- discuss and agree on frequency of team communication and feedback.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- project management methodologies, which may include:
  - waterfall
  - agile
  - hybrid
  - critical path method (CPM)
  - critical chain project management (CCPM)
  - integrated project management (IPM)
  - PRiSM
  - PRINCE2
  - service and fixed projects.
- organisational procedures, including:
  - work task prioritisation
  - work task performance
  - work task progression and completion
file saving and storage and material disposal
ICT project management team role, structure and responsibilities
ICT hardware and project management software required for work tasks.

Assessment Conditions
Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- tools, equipment, materials and hardware required for ICT project management activities
- industry software packages required for ICT project management team work
- a range of simulated work tasks within ICT project management teams
- simulated working environment and project management team
- organisational procedure documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTPMG411 Support small scale ICT projects

Modification History

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Application

This unit describes the skills and knowledge required to support the management of low risk, straightforward Information and Communications Technology (ICT) projects within an organisation.

It applies to individuals who work under a level of supervision but have responsibility to ensure workflow is planned and completed on time and in line with organisational and task requirements.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Project management

Elements and Performance Criteria

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<tbody>
<tr>
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<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
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</tbody>
</table>

1. Support project commencement

1.1 Identify applicable organisational policies and procedures
1.2 Identify stakeholders and project sponsor
1.3 Identify project objectives and gather requirements
1.4 Prepare project documents and obtain approval from project sponsor

2. Support project plan development

2.1 Break down requirements into individual project tasks
2.2 Identify and gather resources required for project
2.3 Compile schedule of project tasks
2.4 Allocate task responsibilities to project team members
### ELEMENT | PERFORMANCE CRITERIA
---|---
| 2.5 Discuss and agree on risk management process with project sponsor | 2.6 Finalise project plan and obtain sign off from required personnel |

| 3. Support project completion | 3.1 Discuss and confirm project activities meet timeframe, scope, cost and quality expectations with project team |
| | 3.2 Monitor and manage project risks and issues according to risk management procedures |
| | 3.3 Confirm all work tasks have been performed and project deliverables meet project requirements |
| | 3.4 Initiate and complete sign off |
| | 3.5 Present project to stakeholders and train stakeholders in project outcomes if required |

| 4. Support project closure | 4.1 Prepare ICT support and maintenance documents |
| | 4.2 Obtain final project sign-off from required personnel |
| | 4.3 Save and back up project documentation |
| | 4.4 Review and assess impact of support to small scale ICT project team performance |
| | 4.5 Document lessons learned and support project close |

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

| SKILL | DESCRIPTION |
---|---|
| Reading | • Interprets and analyses text to gather detailed information and confirm requirements |
| Writing | • Prepares documentation recording project plan and lessons learned using required language and grammar in logical sequence to convey information |
| Oral Communication | • Uses effective verbal techniques to confirm requirements and present information using industry language for intended audience |
| Numeracy | • Formulates numerical assumptions and performs mathematical calculations required for task completion |
| Self-management | • Follows protocols and meets expectations applicable to own role |
| Teamwork | • Collaborates with others to achieve joint outcomes |
### SKILL DESCRIPTION

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Planning and organising</td>
<td>• Sequences and schedules complex activities, monitors implementation and manages relevant communication</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses systematic, analytical processes in complex, non-routine situations, setting goals, gathering relevant information, and identifying and evaluating options against agreed criteria</td>
</tr>
<tr>
<td></td>
<td>• Applies formal problem-solving processes when tackling unfamiliar problems, breaking complex issues into manageable parts and identifying and evaluating several options for actioning and managing risks</td>
</tr>
</tbody>
</table>

## Unit Mapping Information

Supersedes and is equivalent to ICTPMG401 Support small scale ICT projects.

## Links

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTPMG411 Support small scale ICT projects

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- support the initiation, control and completion of two different simple small-scale ICT projects, on separate occasions.

In the course of the above, the candidate must:

- develop a project plan applicable to the individual project objectives, project requirements and project
- comply with requirements and expectations of a project plan
- document and save work.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- project documents, including:
  - project charter
  - project proposal
- project planning process, including:
  - realistic project timelines
  - project costs
- multiple project-management and planning methods and tools
- characteristics of technical teams required to support small scale ICT projects
- different methods of communication and communication styles required to support small scale ICT projects
- applicable organisational values, policies and processes
- risks associated with small scale projects including:
Assessment Requirements for ICTMG411 Support small scale ICT projects

- cost
- scope
- timelines.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- ICT equipment and materials required for supporting simple small-scale ICT projects
- industry software packages
- a range of simulated simple small-scale ICT projects
- stakeholders and project sponsor
- project plan and document templates.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTPMG505 Manage ICT projects

Modification History

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Application

This unit describes the skills and knowledge required to manage the initiation, implementation and completion of reasonably complex Information and Communications Technology (ICT) projects incorporating scope, risk control, cyber security and financial factors.

It applies to those who use a range of specialised technical and managerial techniques to plan, carry out and evaluate their own work and the work of a team.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Project management

Elements and Performance Criteria

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<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Manage project definition activities</td>
<td>1.1 Confirm organisational project governance policy and processes</td>
</tr>
<tr>
<td></td>
<td>1.2 Confirm business problem, opportunity and project objectives according to organisational needs</td>
</tr>
<tr>
<td></td>
<td>1.3 Develop project charter, including preliminary statement of project scope and obtain sign-off with required personnel</td>
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<td></td>
<td>1.4 Conduct feasibility study and prepare project business case</td>
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<tr>
<td></td>
<td>1.5 Document and submit business case and respond to feedback</td>
</tr>
<tr>
<td>2. Undertake project planning</td>
<td>2.1 Plan information gathering activities and determine project requirements, constraints and risks</td>
</tr>
<tr>
<td></td>
<td>2.2 Identify project partitioning according to intended system</td>
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<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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<td>---------------------------------</td>
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<tr>
<td></td>
<td>development life cycle and risk</td>
</tr>
<tr>
<td></td>
<td>2.3 Prepare project work breakdown, schedule and budget</td>
</tr>
<tr>
<td></td>
<td>2.4 Compile project management plan documents, communicate required management strategy for project and obtain sign-off</td>
</tr>
<tr>
<td>3. Establish ICT project team</td>
<td>3.1 Identify and select team members, and allocate roles and responsibilities according to project solution requirements</td>
</tr>
<tr>
<td></td>
<td>3.2 Determine training and support needs of team members</td>
</tr>
<tr>
<td></td>
<td>3.3 Establish project team values and agreed behavioural standards with team members</td>
</tr>
<tr>
<td></td>
<td>3.4 Document team members, role allocation, training and support needs and project team values and agreed behavioural standards</td>
</tr>
<tr>
<td></td>
<td>3.5 Submit documentation to required personnel and seek and respond to feedback</td>
</tr>
<tr>
<td>4. Manage project execution activities</td>
<td>4.1 Monitor delivery and acceptance of assigned project team work activities and manage individuals according to project requirements</td>
</tr>
<tr>
<td></td>
<td>4.2 Monitor and control quality of project deliverables according to organisational quality control standards</td>
</tr>
<tr>
<td></td>
<td>4.3 Monitor and control project scope changes, risks and issues</td>
</tr>
<tr>
<td></td>
<td>4.4 Manage system testing and hand over activities according to project requirements</td>
</tr>
<tr>
<td>5. Coordinate project closure</td>
<td>5.1 Prepare IT support plans, maintenance and support documents</td>
</tr>
<tr>
<td></td>
<td>5.2 Obtain final project sign-off with required personnel</td>
</tr>
<tr>
<td></td>
<td>5.3 Conduct post project review and document outcomes</td>
</tr>
<tr>
<td></td>
<td>5.4 Review and update disaster recovery plan documentation</td>
</tr>
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<td></td>
<td>5.5 Save and back up project documentation and close project according to task requirements</td>
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</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses a wide range of mathematical calculations to interpret numerical information and to prepare and reconcile financial data</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses effective verbal techniques to confirm requirements, discuss information and conduct presentation using relevant industry language for intended audience</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
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<tr>
<td>-----------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Reading</td>
<td>• Evaluates complex text and addresses project requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares complex documentation detailing project management plan using</td>
</tr>
<tr>
<td></td>
<td>required language and grammar in logical sequence to present ideas and</td>
</tr>
<tr>
<td></td>
<td>recommendations</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Engages in fostering a collaborative culture within own sphere of influence,</td>
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<tr>
<td></td>
<td>facilitating a sense of commitment and cohesion, and highlighting and using</td>
</tr>
<tr>
<td></td>
<td>the strengths of those involved when establishing project team</td>
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<tr>
<td></td>
<td>• Builds formal and informal networks to include key people and communities</td>
</tr>
<tr>
<td></td>
<td>with expert skills and knowledge</td>
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<tr>
<td>Self-management</td>
<td>• Makes a range of decisions in relatively complex situations, taking a</td>
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<td></td>
<td>range of constraints into account when monitoring project and system testing</td>
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<tr>
<td></td>
<td>• Uses systematic, analytical processes in complex, non-routine situations,</td>
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<td></td>
<td>setting goals, gathering relevant information, and identifying and evaluating</td>
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<td>options against agreed criteria when conducting post project reviews</td>
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<td></td>
<td>• Identifies and follows explicit and implicit protocols and meets expectations associated with own role</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTPMG501 Manage ICT projects and ICTPMG802 Manage a telecommunications project.

**Links**

Assessment Requirements for ICTPMG505 Manage ICT projects

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- scope and manage activities of a complex Information and Communications Technology (ICT) project, including:
  - preparing the project plan
  - determining project team and duties
  - executing the project
  - confirming requirements have been met
  - closing the project.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- key characteristics of leaders and technical teams relating to managing ICT project teams
- consultation and communication techniques and strategies relating to obtaining required ICT project information
- requirements and process for conducting a feasibility study
- process for preparing a business case
- process of establishing technical teams and determine stages of team development
- estimation and cost-analysis techniques
- methods of communication and communication styles, including interviewing techniques
- organisational values, policies and processes for project management
- performance management and project team appraisal methods
- processes for monitoring team and own performance
- project cash flow and budgeting processes
- project-management methods and tools relevant to managing ICT projects
- systems analysis and modelling techniques
• team roles and delegation in a multi-project methodology context relevant to managing ICT projects
• key features of technology solution models and frameworks.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• office equipment, materials and industry software packages
• project outline and objectives brief
• equipment specifications.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTPMG506 Prepare network project briefs

Modification History

<table>
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<tr>
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</table>

Application

This unit describes the skills and knowledge required to prepare project briefs that outline key characteristics of networking projects, including costing, vendor and technology choices, scheduling and resourcing needs.

The unit applies to those who work under limited supervision and have responsibility to provide guidance and to delegate tasks to others.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – project management

Elements and Performance Criteria

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</tbody>
</table>

1. Plan network project brief

1.1 Obtain project details and scope from relevant personnel and arrange for network access in compliance with required security arrangements, legislation, codes, regulations, standards, organisational policies and procedures

1.2 Assess network conditions according to organisational requirements

1.3 Obtain and analyse required site survey data and geographical information according to organisational requirements

1.4 Identify and assess barriers to outline key characteristics of project costs, vendor and technology choices, scheduling and resourcing needs
<table>
<thead>
<tr>
<th>Foundation Skills</th>
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<tbody>
<tr>
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<table>
<thead>
<tr>
<th><strong>SKILL</strong></th>
<th><strong>DESCRIPTION</strong></th>
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</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>- Performs mathematical calculations to analyse labour, costs and quantities, and accurately process costs and estimates</td>
</tr>
<tr>
<td>Oral communication</td>
<td>- Clearly articulates information using language suitable for specific audiences and checks for understanding by seeking feedback</td>
</tr>
<tr>
<td>Reading</td>
<td>- Identifies required information and extrapolates content to determine</td>
</tr>
</tbody>
</table>
Writing
- Generates complex written texts, demonstrating control over a broad range of writing styles and purposes
- Demonstrates sophisticated writing skills by selecting required conventions and stylistic devices to express precise meaning

Teamwork
- Selects, implements and seeks to improve protocols governing communications to required personnel in a range of work contexts
- Implements strategies for a diverse range of colleagues and clients to build rapport and foster strong relationships

Planning and organising
- Considers legal requirements and organisational requirements in own role
- Monitors progress of plans and schedules, and reviews and changes them to meet new demands and priorities

Problem solving
- Responds to problems requiring immediate resolution, drawing on past experiences to focus on the cause of a problem rather than the symptom

Self-management
- Accepts responsibility for planning and sequencing complex tasks and workload, negotiating key aspects with others and taking into account capabilities, efficiencies and effectiveness

Unit Mapping Information
Supersedes and is equivalent to ICTPMG503 Prepare a project brief.

Links
Assessment Requirements for ICTPMG506 Prepare network project briefs

Modification History

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop at least two network project briefs.

In the course of the above, the candidate must:

- analyse and document project specifications, including project costs, vendor and technology choices, and scheduling and resourcing needs
- consider and apply required legislative and environmental conditions
- assess tenders and vendors against network project brief requirements
- monitor progress of network project.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- characteristics of optimal network conditions
- functions and features of:
  - survey data and geographical information
  - network project briefs
  - network and transmission equipment
  - network topologies, interface and interconnect solutions
  - warranty information and contractor work guarantee
  - techniques to assess barriers against outlining project costs, vendor and technology choices, scheduling and resourcing needs
  - organisational policies and procedures to obtain vendor quotes, approval and issue tenders
- principles and techniques of:
  - evaluating quotes and tenders against project brief criteria
• examining project costing estimates
• monitoring budget parameters
• assessing competitive tenders
• key aspects of common client network applications and related equipment
• advantages and disadvantages of leasing and purchase options
• legislation, codes, regulations and standards, workplace health and safety (WHS), organisational requirements and environmental impacts on scoped work, including options for green information and communications technology (ICT) installations
• common faults in equipment and related connection and transmission media.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• sites on which projects are conducted
• required databases, legislative requirements and other site and project related documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume Implementation Guide is found on VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53a44e4-b400-484e-b778-71e9e9d6aff2
ICTPMG612 Manage ICT project initiation

Modification History

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Application

This unit describes the skills and knowledge required to initiate an Information and Communications Technology (ICT) project in small, medium and large organisations.

It applies to those who apply project management skills to establish the necessary foundation to facilitate successful delivery of agreed project outcomes.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Project management

Elements and Performance Criteria

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<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Define project</td>
<td>1.1 Define business problems and initial project scope according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify key stakeholders and analyse stakeholder requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Define constraints that may impact project</td>
</tr>
<tr>
<td>2. Develop project business case</td>
<td>2.1 Identify and document project objectives and benefits</td>
</tr>
<tr>
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<td>2.2 Identify and select feasible ICT solutions</td>
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<tr>
<td></td>
<td>2.3 Develop the business case according to organisational procedures</td>
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<td>2.4 Present business case to required personnel and seek and respond to feedback</td>
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<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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<tr>
<td>-------------------------------------</td>
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</tr>
<tr>
<td>3. Select project approach</td>
<td>3.1 Identify project core technology areas according to project requirements</td>
</tr>
<tr>
<td></td>
<td>3.2 Identify and document solution approach requirements</td>
</tr>
<tr>
<td></td>
<td>3.3 Negotiate project outcomes with required personnel</td>
</tr>
<tr>
<td>4. Establish ICT project team</td>
<td>4.1 Identify and select team members according to project requirements</td>
</tr>
<tr>
<td></td>
<td>4.2 Establish and document team member roles and responsibilities</td>
</tr>
<tr>
<td></td>
<td>4.3 Develop and document a cohesive technical team</td>
</tr>
<tr>
<td></td>
<td>4.4 Develop and document support plan for team members according to project requirements</td>
</tr>
<tr>
<td></td>
<td>4.5 Submit documentation to required personnel and seek and respond to feedback</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Tests viability of data by completing estimates and cost comparisons using relevant mathematical calculations</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses effective verbal techniques such as active listening, open-ended questioning and paraphrasing to articulate requirements and facilitate discussions and presentation using relevant industry language for intended audience</td>
</tr>
<tr>
<td>Reading</td>
<td>• Analyses complex textual data to ascertain requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares well-structured and cohesive documents presenting alternative views, evidence and recommendations, utilising technical and relevant industry language</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Invests time and energy in building rapport with others as an integral part of all work-based interactions</td>
</tr>
<tr>
<td></td>
<td>• Plays a lead role in situations requiring effective collaboration, demonstrating high level influencing skills, focusing and shaping awareness, and engaging and motivating others</td>
</tr>
<tr>
<td></td>
<td>• Shares knowledge, experience information and resources with others as an integral part of work relationships</td>
</tr>
<tr>
<td></td>
<td>• Seeks to establish a climate in which it is possible to clarify and share the real needs and issues</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>------------------------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Sequences and schedules complex activities, monitors implementation and manages relevant communication</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Demonstrates use of systematic, analytical processes in complex, non-routine situations, setting goals, gathering relevant information, and identifying and evaluating options against agreed criteria</td>
</tr>
<tr>
<td></td>
<td>• Uses formal analytical and lateral thinking techniques for identifying issues, generating and evaluating feasible ICT solutions</td>
</tr>
<tr>
<td></td>
<td>• Selects ICT solutions, using strategic and operational analysis of digital trends</td>
</tr>
<tr>
<td></td>
<td>• Identifies and follows explicit and implicit protocols and meets expectations associated with own role</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTPMG602 Manage ICT project initiation.

**Links**

Assessment Requirements for ICTPMG612 Manage ICT project initiation

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- produce a comprehensive business case using an Information and Communications Technology (ICT) project implementation approach that considers core technology limitations and project constraints on at least one occasion.

In the course of the above, the candidate must:

- document processes and outcomes
- establish and work in a cohesive project team.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- characteristics of leadership and technical teams as it applies to managing ICT projects
- consultation and communication methodologies, styles and strategies, including interviewing techniques required when managing a project
- estimation and cost analysis techniques relating to managing ICT projects
- process of establishing technical teams and determining stages of team development
- process of setting objectives and conducting a benefits analysis
- organisational values, policies and processes that are applicable to ICT projects and teams
- project management methodologies and tools, and how they apply in a formal project management methodology
- process of determining team roles, and delegation process in a multi-project methodology context relating to managing ICT projects
- technology solution models and frameworks applicable to managing ICT projects.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- industry software packages
- organisation’s deliverables and project scope
- organisation’s unfulfilled legislative need.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Modification History

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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to plan and manage an Information and Communications Technology (ICT) project in small, medium and large organisations.

The unit applies to those who apply advanced project management skills in developing and documenting logical processes and timelines to ensure that projects are delivered according to organisational and stakeholder expectations.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Project management

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Establish project control plans</td>
<td>1.1 Develop and document project management plan according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Develop and document management sub-plans</td>
</tr>
<tr>
<td></td>
<td>1.3 Lodge documents according to organisational policies and procedures</td>
</tr>
<tr>
<td>2. Determine project methodology</td>
<td>2.1 Assess models of project management according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>2.2 Assess product development approach</td>
</tr>
<tr>
<td></td>
<td>2.3 Select project management and systems development methodology</td>
</tr>
<tr>
<td></td>
<td>2.4 Tailor and document methodologies to solution</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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<tr>
<td>----------------------------------------------</td>
<td>---------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td></td>
<td>requirements</td>
</tr>
<tr>
<td></td>
<td>2.5 Lodge documentation according to organisational policies and procedures</td>
</tr>
<tr>
<td>3. Develop project schedule</td>
<td>3.1 Develop project component breakdown according to project requirements</td>
</tr>
<tr>
<td></td>
<td>3.2 Estimate project effort and duration</td>
</tr>
<tr>
<td></td>
<td>3.3 Create project schedule and document according to organisational policies and procedures</td>
</tr>
<tr>
<td></td>
<td>3.4 Develop and allocate work packages</td>
</tr>
<tr>
<td></td>
<td>3.5 Establish schedule controls for monitoring project schedule</td>
</tr>
<tr>
<td>4. Finalise project budget</td>
<td>4.1 Identify areas of anticipated project spend</td>
</tr>
<tr>
<td></td>
<td>4.2 Determine dollar amounts and timing of cash flows</td>
</tr>
<tr>
<td></td>
<td>4.3 Develop and document project budget based on anticipated expenditure and cash flow</td>
</tr>
<tr>
<td></td>
<td>4.4 Establish controls for monitoring budget</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses sound mathematical assumptions and applies equations in developing cost-benefit analyses, budgets and cash flows</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets and analyses complex text to ascertain requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares well-structured and cohesive documents presenting ideas and project plan utilising technical and relevant industry language in a logical sequence</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Operates from a broad conceptual plan, developing the operational detail in stages, regularly reviewing priorities and performance during implementation, and identifying and addressing issues</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses nuanced understanding of context to recognise anomalies and subtle deviations to normal expectations, focusing attention and remedying problems as they arise</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Sequences and schedules complex activities, monitors implementation and manages relevant communications</td>
</tr>
<tr>
<td></td>
<td>• Uses systematic, analytical processes in complex, non-routine situations, setting goals, gathering relevant information, and</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
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<tr>
<td></td>
<td>identifying and evaluating options against agreed criteria</td>
</tr>
<tr>
<td></td>
<td>• Identifies and compares several options before making final choice, using a combination of lateral and analytical thinking to suit needs, resources and constraints</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTPMG603 Manage ICT project planning and ICTPMG610 Develop a project management plan.

**Links**

Assessment Requirements for ICTPMG613 Manage ICT project planning

Modification History

<table>
<thead>
<tr>
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<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop and manage Information and Communications Technology (ICT) project plans on at least two occasions.

In the course of the above, the candidate must:

- select methodologies
- develop project schedules
- develop project budgets
- establish budgetary controls.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- current and emerging industry practice in relation to:
  - estimation techniques and methods
  - planning techniques and methods
  - project management methodologies
  - system development methodologies
- impact of business needs on project management, including implications for project control and expected returns on business investment.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.
This includes access to:

- industry software packages
- an organisation’s identified problem, opportunity or unfulfilled legislative need.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTPMG614 Manage ICT project delivery

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<table>
<thead>
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<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to manage the creation and delivery of the products of an Information and Communications Technology (ICT) project in small, medium and large organisations.

The unit applies to those who manage teams and apply advanced project management, business and technical skills necessary to ensure that the project delivered is consistent with system requirements and agreed design.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Project management

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Manage systems analysis and design | 1.1 Apply systems thinking to project design  
1.2 Model ICT process and systems according to specifications  
1.3 Re-engineer business processes according to specifications  
1.4 Control required ICT systems development  
1.5 Review ICT architecture against required specifications  
1.6 Manage design and integration of system according to project requirements |
<p>| 2. Facilitate project-related workshops | 2.1 Apply facilitation and problem-solving methodologies to enhance workshop outcomes |</p>
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Facilitate requirements gathering</td>
<td></td>
</tr>
<tr>
<td>2.3 Facilitate ICT design workshops according to task requirements</td>
<td></td>
</tr>
</tbody>
</table>
| 3. Manage ICT project team performance      | 3.1 Establish project team performance framework according to project requirements  
3.2 Measure team member performance according to framework and metrics  
3.3 Manage technical staff performance according to framework and metrics  
3.4 Manage project team dissolution         |
| 4. Manage project delivery cycle            | 4.1 Delegate project work to project team members according to task requirements  
4.2 Review and report status of project to required personnel  
4.3 Assess progress and update plans according to task requirements  
4.4 Control project issues and take corrective action  
4.5 Update project control documents         |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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</thead>
</table>
| Oral communication | • Uses required language and style when presenting complex ideas to stakeholders to ensure project requirements are understood  
• Facilitates workshops using effective listening, questioning and summarising skills to convey information |
| Reading          | • Interprets and analyses models, diagrams and specifications for inclusion into project requirements, plans and methodologies                                                                                 |
| Writing          | • Prepares well-structured documents presenting ideas and delivery project plan utilising technical and relevant industry language in a logical sequence                                                                 |
| Teamwork         | • Shares knowledge, experience, information and resources with others as an integral part of work relationships when facilitating design workshops  
• Plays a lead role in situations requiring effective collaboration, demonstrating advanced influencing skills, focusing and shaping awareness, and engaging and motivating others |
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Planning and organising</td>
<td>• Operates from a broad conceptual plan, developing the operational detail in stages, regularly reviewing priorities and performance during implementation, and identifying and addressing issues</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses nuanced understanding of context to recognise anomalies and subtle deviations to normal expectations, focusing attention and remedying problems as they arise</td>
</tr>
</tbody>
</table>
| Self-management          | • Sequences and schedules complex activities, monitors implementation and manages relevant communication  
                           | • Uses systematic, analytical processes in complex, non-routine situations, setting goals, gathering relevant information, and identifying and evaluating options against agreed criteria  
                           | • Uses formal analytical and lateral thinking techniques for identifying issues, generating and evaluating possible solutions |

Unit Mapping Information

Supersedes and is equivalent to ICTPMG604 Manage ICT project delivery.

Links

Assessment Requirements for ICTPMG614 Manage ICT project delivery

Modification History

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<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- manage the analysis, design and delivery of Information and Communications Technology (ICT) projects on at least two occasions, including:
  - facilitating workshops for design development
  - managing project team performance
  - managing project delivery cycle.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- management methodology, including project management roles and responsibilities that relate to managing ICT project delivery
- problem-solving tools and techniques, including systems thinking, that relate to managing ICT project delivery
- information and communications technology (ICT) process models and their application
- key requirements of ICT design that relate to managing ICT project delivery
- business processes applicable to project.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- industry software packages
- an organisation’s identified problem, opportunity or unfulfilled legislative need.
Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTPMG615 Manage ICT project closure

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to decommission or close an Information and Communications Technology (ICT) project in small, medium and large organisations.

The unit applies to project managers who use advanced project-management skills in undertaking a strategic assessment of the status of a project.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Project management

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Evaluate project performance | 1.1 Collect project performance metrics according to organisational requirements  
1.2 Debrief project team on project performance  
1.3 Debrief project stakeholders  
1.4 Summarise and document results according to organisational policies and procedures  
1.5 Lodge documentation according to organisational requirements |
| 2. Finalise project | 2.1 Review project performance and determine if project should be continued, decommissioned or closed  
2.2 Assess impact of continuing, decommissioning or closing |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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<tbody>
<tr>
<td></td>
<td>project</td>
</tr>
<tr>
<td></td>
<td>2.3 Recommend management action to required governing authority</td>
</tr>
<tr>
<td></td>
<td>2.4 Decommission or close project according to requirements</td>
</tr>
<tr>
<td>3. Action outstanding activities</td>
<td>3.1 Identify outstanding activities and create and document action plan</td>
</tr>
<tr>
<td></td>
<td>3.2 Assign responsibilities to action outstanding activities</td>
</tr>
<tr>
<td></td>
<td>3.3 Follow up on outstanding activities and confirm completion</td>
</tr>
<tr>
<td></td>
<td>3.4 Obtain final task sign off from required personnel</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Analyses complex numerical information embedded in performance metrics</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses applicable language and style for intended audience to present information and facilitate debrief sessions, utilising active listening, questioning and summarising</td>
</tr>
<tr>
<td>Reading</td>
<td>• Analyses complex textual data to ascertain completion of project components and identify issues and root causes to facilitate formulation of required recommendation</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares required documentation presenting ideas and information utilising technical and relevant industry language to stakeholders</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Operates from a broad conceptual plan, developing the operational detail in stages, regularly reviewing priorities and performance during implementation, and identifying and addressing issues</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses nuanced understanding of context to recognise anomalies and subtle deviations to normal expectations, focusing attention and remediying problems as they arise</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Sequences and schedules complex activities, monitors implementation and manages relevant communication</td>
</tr>
<tr>
<td></td>
<td>• Uses systematic, analytical processes in complex, non-routine situations, setting goals, gathering relevant information, and identifying and evaluating options against agreed criteria</td>
</tr>
</tbody>
</table>
Unit Mapping Information

Supersedes and is equivalent to ICTPMG605 Manage ICT project closure.

Links

Assessment Requirements for ICTPMG615 Manage ICT project closure

Modification History

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<tbody>
<tr>
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<td>This version first released with ICT Information and Communications Technology Training Package Version 6.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- manage at least one complex ICT project closure, including:
  - reviewing project documentation and project metrics
  - analysing project performance
  - recommending and planning decommissioning of project.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- role of project stakeholders relating to managing ICT project closure
- problem-solving techniques to address issues relating to project closure
- project management methods, practices and processes relating to project closure
- project performance metrics relating to managing ICT project closure.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- industry software packages.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.
Links

ICTPMG616 Manage ICT project systems implementation

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<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to manage the system-implementation process in an Information and Communications Technology (ICT) project in small, medium and large organisations.

The unit applies to project managers who use advanced business management technical and communication skills to ensure that ICT projects are implemented with alignment to project and system development documentation.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Project management

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare for system implementation | 1.1 Review required project and system development documentation  
| | 1.2 Determine organisational culture and document potential risks during implementation phases  
| | 1.3 Identify implementation options and constraints, and select required approach in consultation with stakeholders  
| | 1.4 Develop and document detailed implementation plan and training plan, and obtain sign-off from required personnel  
<p>| | 1.5 Oversee creation of system user documentation guidelines and obtain sign-off from required personnel |</p>
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1.6 Oversee preparation of operations documentation guidelines and obtain sign-off from required personnel</td>
</tr>
</tbody>
</table>
| 2. Manage organisational change | 2.1 Submit system implementation plans to required personnel  
2.2 Establish necessary support structures  
2.3 Obtain plan sign-off from required personnel |
| 3. Coordinate release management | 3.1 Establish and confirm release management roles and responsibilities according to implementation plan  
3.2 Determine release configuration items, including production system software, hardware and capacity changes required, and compile a request for change  
3.3 Oversee creation of required test environment according to organisational requirements  
3.4 Establish ongoing monitoring procedure to cover post-release warranty period  
3.5 Undertake required data conversion activities |
| 4. Manage acceptance testing | 4.1 Review results of system test and confirm acceptance test entry criteria are met  
4.2 Confirm test environment and ICT configuration management processes meet solution requirements and organisational standards  
4.3 Oversee acceptance testing and collation of results  
4.4 Confirm test results meet acceptance test exit criteria and obtain sign-off |
| 5. Manage user training | 5.1 Undertake and document training needs analysis  
5.2 Review training plan and schedule and include required additional activities  
5.3 Oversee preparation of training materials and confirm user training is conducted |
| 6. Release system to production | 6.1 Develop action plan and checklist for release activities according to task requirements and required deadlines  
6.2 Create and document rollback strategy and plan to guide rollback of changes if required  
6.3 Prepare communication to inform users of possible interruption to service due to the release  
6.4 Manage installation of new release into production and confirm performance of operational verification tests and rollback changes if necessary  
6.5 Review and update service level agreements (SLAs) and disaster recovery plan |
**Foundation Skills**

_This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria._

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Uses required language and style, and effective listening, questioning and summarising skills when presenting complex ideas, requirements and results to stakeholders</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets and analyses complex textual information to ensure that all requirements are identified, understood and addressed</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops documentation presenting ideas, requirements and test results using appropriate structure, layout and relevant language</td>
</tr>
</tbody>
</table>
| Planning and organising   | • Operates from a broad conceptual plan, developing the operational detail in stages, regularly reviewing priorities and performance during implementation, and identifying and addressing issues  
• Develops flexible plans for complex, high-impact activities with strategic implications that involve a diverse range of stakeholders with potentially competing demands when preparing for system implementation  
• Sequences and schedules complex activities, monitors implementation and manages relevant communication when managing organisational change, coordinating release management, managing testing, user training and release of system to production |
| Problem solving           | • Uses nuanced understanding of context to recognise anomalies and subtle deviations to normal expectations, focusing attention and remedying problems as they arise |
| Self-management           | • Uses systematic, analytical processes in complex, non-routine situations, setting goals, gathering relevant information, and identifying and evaluating options against agreed criteria |

**Unit Mapping Information**

Supersedes and is equivalent to ICTPMG608 Manage ICT project systems implementation.

**Links**

Assessment Requirements for ICTPMG616 Manage ICT project systems implementation

Modification History

<table>
<thead>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- manage systems implementation on at least one occasion, including: communicating and establishing new structures in preparation for change
- coordinating release of new system
- managing system tests and acceptance
- managing training of users
- releasing system to production.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- methods and techniques of configuration management
- organisational policies and standards relating to information and communications technology (ICT) configuration management
- business analysis, processes and methodology relevant to managing ICT implementation projects
- project management and systems development processes, including potential risks associated with implementation activities
- structure and implications of disaster recovery plans and Service Level Agreements (SLAs)
- key features of a training needs analysis and its role in a training program
- purpose of a rollback strategy for an ICT project
- different team roles and responsibilities, including role of release manager.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- industry software packages
- project documentation
- relevant organisational documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTPMG617 Plan and direct complex ICT projects

Modification History

<table>
<thead>
<tr>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to identify, plan, control and finalise complex information and communications technology (ICT) projects.

The unit applies to project managers who use advanced business and project management skills to oversee the effective and timely delivery of projects.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Project management

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Identify planning needs

1.1 Identify organisation’s need for required complex ICT project
1.2 Identify project’s strategic context and requirements
1.3 Identify organisation’s strategic and business plans, and output requirements
1.4 Identify client requirements and impact of legislation, and industry codes and standards
1.5 Conduct risk management analysis and develop and document risk-management plan

2. Prepare ICT project plan

2.1 Define and document specifications, terms of reference and skills required for project
2.2 Identify and document project budget according to project
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Define, document and secure resources</td>
<td>2.3 Define, document and secure resources required to support project</td>
</tr>
<tr>
<td>2.4 Develop and document timelines, schedules</td>
<td>2.4 Develop and document timelines, schedules and critical path for project</td>
</tr>
<tr>
<td>2.5 Define and document stakeholder</td>
<td>2.5 Define and document stakeholder consultation strategy according to organisational</td>
</tr>
<tr>
<td>consultation strategy</td>
<td>requirements</td>
</tr>
<tr>
<td>3. Assemble ICT project team and commence</td>
<td>3.1 Brief required personnel on project scope and respond to feedback given</td>
</tr>
<tr>
<td>work</td>
<td>3.2 Identify and communicate required reporting processes for team members</td>
</tr>
<tr>
<td>4. Monitor project plan</td>
<td>4.1 Monitor project progress according to project plan requirements</td>
</tr>
<tr>
<td>4.2 Manage team member performance and</td>
<td>4.2 Manage team member performance and confirm that output aligns to key performance</td>
</tr>
<tr>
<td>confirm that output aligns to key</td>
<td>indicators identified in project plan</td>
</tr>
<tr>
<td>performance indicators identified in project</td>
<td>4.3 Make required corrections, changes and additions to project plan</td>
</tr>
<tr>
<td>4.4 Monitor resourcing and make corrections</td>
<td>4.4 Monitor resourcing and make corrections to reflect changing circumstances</td>
</tr>
<tr>
<td>4.5 Report overall project progress to</td>
<td>4.5 Report overall project progress to required personnel</td>
</tr>
<tr>
<td>required personnel</td>
<td></td>
</tr>
<tr>
<td>5. Finalise project in line with project</td>
<td>5.1 Finalise project in line with project plan</td>
</tr>
<tr>
<td>5.2 Conduct handover to required personnel</td>
<td>5.2 Conduct handover to required personnel according to organisational procedures</td>
</tr>
<tr>
<td>5.3 Debrief project team members on conduct</td>
<td>5.3 Debrief project team members on conduct and project outcomes</td>
</tr>
<tr>
<td>and project outcomes</td>
<td>5.4 Prepare project report and analyse strengths and weaknesses of project plan</td>
</tr>
<tr>
<td>6. Identify and analyse opportunities for</td>
<td>6.1 Identify and analyse opportunities for organisational learning and required</td>
</tr>
<tr>
<td>organisational learning and required changes to processes and policies generated by project</td>
<td>changes to processes and policies generated by project</td>
</tr>
<tr>
<td>6.2 Determine and document opportunities for</td>
<td>6.2 Determine and document opportunities for future developments following project</td>
</tr>
<tr>
<td>future developments following project</td>
<td>completion and submit to required personnel</td>
</tr>
<tr>
<td>6.3 Determine and document strategic impact</td>
<td>6.3 Determine and document strategic impact of project and feed into organisation’s</td>
</tr>
<tr>
<td>of project and feed into organisation’s</td>
<td>ongoing strategic planning processes</td>
</tr>
<tr>
<td>6.4 Lodge all documentation according to</td>
<td>6.4 Lodge all documentation according to organisational procedures</td>
</tr>
<tr>
<td>organisational procedures</td>
<td></td>
</tr>
</tbody>
</table>
Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses sound mathematical assumptions and applies equations in developing budgets</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses required language and style, and effective listening, questioning and summarising skills when presenting complex ideas, requirements and results to stakeholders</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets and analyses complex textual information to ensure that all requirements are identified, understood, addressed and aligned with organisational strategic and operational plans</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops documentation presenting ideas, requirements and information using appropriate structure, layout and relevant technical language</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Plays a lead role in situations requiring effective collaboration, demonstrating advanced influencing skills, focusing and shaping awareness, and engaging and motivating others, including those who are geographically dispersed</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Uses systematic, analytical processes in complex, non-routine situations, setting goals, gathering relevant information, and identifying and evaluating options against agreed criteria</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Sequences and schedules complex activities, monitors implementation and manages relevant communication</td>
</tr>
<tr>
<td></td>
<td>• Uses formal analytical and lateral thinking techniques for identifying issues, generating and evaluating possible solutions</td>
</tr>
<tr>
<td></td>
<td>• Identifies new approaches and enhances work practices and outcomes</td>
</tr>
</tbody>
</table>

Unit Mapping Information

Supersedes and is equivalent to ICTPMG609 Plan and direct complex ICT projects.

Links

Assessment Requirements for ICTPMG617 Plan and direct complex ICT projects

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design, implement, manage and finalise a complex Information and Communications Technology (ICT) project.

In the course of the above, the candidate must:

- manage planning processes, scheduling, human resources, reporting and respond to contingencies
- align projects with organisational strategies and requirements
- assess outcomes and provide recommendations to refine and improve future ICT project management processes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- key features of risk management planning and processes
- computer software functions and operation, including relevant proprietary software relevant to planning direct complex ICT projects
- legislation, codes and standards relating to project specified in performance evidence
- contingencies for planning for time slippages
- sustainability requirements and ratings, including:
  - reporting mechanisms
  - conservation of energy
  - management of other resources
- tools and models of project management
- organisational frameworks and functions relevant to planning direct complex ICT projects including:
• enterprises
• government bodies
• industry associations.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• computer software packages and hardware
• codes, standards and legislation relevant to jurisdiction and project
• project documentation
• research resources, including product information and data, and theoretical texts.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTPRG302 Apply introductory programming techniques

Modification History

<table>
<thead>
<tr>
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</table>

Application

This unit describes the skills and knowledge required to create simple applications through introductory programming techniques.

It applies to those who have responsibility for creating applications and includes applying language syntax, control structures to create code, using programming standards, testing and debugging.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Establish application task</td>
<td>1.1 Clarify task with required personnel</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify design specifications, programming standards and guidelines according to task requirements</td>
</tr>
<tr>
<td>2. Apply language syntax and layout</td>
<td>2.1 Apply basic language syntax rules</td>
</tr>
<tr>
<td></td>
<td>2.2 Create code using language data types, operators and expressions</td>
</tr>
<tr>
<td></td>
<td>2.3 Apply variables and variable scope</td>
</tr>
<tr>
<td></td>
<td>2.4 Use program library functions</td>
</tr>
<tr>
<td></td>
<td>2.5 Clarify meaning of code using commenting techniques</td>
</tr>
<tr>
<td>3. Apply control structures</td>
<td>3.1 Apply language syntax in sequence, selection and</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>---------------------</td>
</tr>
<tr>
<td></td>
<td>iteration constructs</td>
</tr>
<tr>
<td></td>
<td>3.2 Create expressions in selection and iteration constructs using logical operators</td>
</tr>
<tr>
<td>4. Code using standard programming algorithms</td>
<td>4.1 Develop algorithms using sequence, selection and iteration constructs</td>
</tr>
<tr>
<td></td>
<td>4.2 Create and use data structures</td>
</tr>
<tr>
<td></td>
<td>4.3 Code standard sequential access algorithms used in reading and writing text files</td>
</tr>
<tr>
<td></td>
<td>4.4 Apply string manipulation</td>
</tr>
<tr>
<td>5. Test code</td>
<td>5.1 Examine variable contents and use debugging techniques to detect and correct errors</td>
</tr>
<tr>
<td></td>
<td>5.2 Create and conduct simple tests and confirm code meets design specification</td>
</tr>
<tr>
<td></td>
<td>5.3 Document actions carried out and results of tests performed</td>
</tr>
<tr>
<td>6. Create a simple application and seek feedback</td>
<td>6.1 Design an algorithm in response to basic program specifications</td>
</tr>
<tr>
<td></td>
<td>6.2 Develop application to meet program specification</td>
</tr>
<tr>
<td></td>
<td>6.3 Confirm application meets initial specifications</td>
</tr>
<tr>
<td></td>
<td>6.4 Present application to required personnel</td>
</tr>
<tr>
<td></td>
<td>6.5 Obtain feedback and sign off from required personnel</td>
</tr>
</tbody>
</table>

**Foundation Skills**

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral Communication</td>
<td>• Uses listening and questioning techniques to confirm requirements and articulate complex concepts</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Confirms program specifications are met using mathematical formulae</td>
</tr>
<tr>
<td>Writing</td>
<td>• Writes and edits code and technical data in a logical manner using required syntax</td>
</tr>
<tr>
<td></td>
<td>• Develops documentation outlining changes and tests performed using appropriate structure, layout and technical programming language</td>
</tr>
<tr>
<td>Planning and</td>
<td>• Takes responsibility for planning, sequencing and prioritising tasks</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>---------------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>organising</td>
<td>and own workload</td>
</tr>
</tbody>
</table>
| Problem solving     | • Analyses required outcomes and determines program code using problem-solving techniques  
|                     | • Uses a formal decision-making process, identifying and evaluating several choices against a limited set of criteria when selecting syntax  
|                     | • Evaluates decisions in terms of how well they meet stated design specifications  |
| Technology          | • Completes complex tasks using features of digital tools                   |

**Unit Mapping Information**

Supersedes and is equivalent to ICTPRG301 Apply introductory programming techniques.

**Links**

Assessment Requirements for ICTPRG302 Apply introductory programming techniques

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design and build one simple application according to programming standards and program specifications.

In the course of the above, the candidate must:

- apply programming language syntax, sequence, selection and iteration constructs
- document changes and tests performed
- review code according to feedback obtained during design and development of application.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- language data types, operators, expressions and variables
- basic language syntax rules
- sequence, selection and iteration constructs
- the development of small-sized applications
- industry programming standards and guidelines
- commenting techniques
- debugging techniques
- application testing methods
- basic data structures.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- programming standards and guidelines
- programming software
- required hardware and its components
- industry standard software development tools
- an integrated development environment (IDE).

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTPRG429 Maintain open-source code programs

Modification History

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to contribute as a member of an open-source software project community and to maintain open-source code.

It applies to those who work as open-source software developers who are required to build, test, distribute and maintain open-source software applications, as well as programmers who are responsible for integrating open-source components, tools and technologies into their applications.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Investigate open-source paradigm</td>
<td>1.1 Examine open-source paradigm and analyse differences with traditional software development models 1.2 Identify types of online resources, including open source communities 1.3 Investigate types of project documentation 1.4 Identify and analyse role of an online community and international collaboration 1.5 Examine motivational factors for contributors to open-source code 1.6 Analyse open-source licensing models</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
</tbody>
</table>
| 2. Familiarise with target program | 2.1 Identify open source target program requiring maintenance  
2.2 Establish and confirm target program requirements and specifications  
2.3 Examine online resources applicable to target program  
2.4 Download executable binaries and install and run target program  
2.5 Access and analyse supporting documentation |
| 3. Prepare and perform support activities | 3.1 Select and register with online community open-source group  
3.2 Download snapshots of latest source code and supporting documentation according to organisational procedures  
3.3 Build and execute a snapshot according to project requirements |
| 4. Maintain code | 4.1 Access project bug database and select bugs to be resolved and features to be added  
4.2 Use applicable software-development tools and environment according to project requirements  
4.3 Make changes to local copy of code and resolve selected bugs  
4.4 Test resulting code and confirm identified bugs are resolved  
4.5 Prepare and submit code patch to repository according to project requirements |
| 5. Participate in community | 5.1 Exchange messages with other project members and actively participate in community activities  
5.2 Submit code and documentation code patches online  
5.3 Access online project resources and identify project and community developments  
5.4 Maintain and observe community-participation standards |
| 6. Document and finalise project | 6.1 Access project documentation according to organisational procedures  
6.2 Prepare and contribute new information and updates using existing documentation  
6.3 Submit documented changes to required personnel and obtain sign-off |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*
## SKILL DESCRIPTION

<table>
<thead>
<tr>
<th>SKILL</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Oral Communication</td>
<td>• Uses listening and questioning techniques to articulate information and requirements using detailed language</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets intermediate technical and non-technical, information from a range of sources</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares documentation recording work performed and findings according to organisational procedures</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Collaborates with others and achieves required outcome &lt;br&gt;• Selects and uses required conventions and protocols when conferring with community members</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Resolves technical and conceptual problems by applying analytical processes &lt;br&gt;• Systematically gathers and analyses all required information and evaluates options in making informed decisions</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses digital technologies and locates and stores required information and communicates with others &lt;br&gt;• Uses a range of sophisticated digital tools and techniques</td>
</tr>
</tbody>
</table>

### Unit Mapping Information

Supersedes and is equivalent to ICTPRG401 Maintain open-source code programs.

### Links

Assessment Requirements for ICTPRG429 Maintain open-source code programs

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- install and run at least one open source code program according to organisational procedures.

In the course of the above, the candidate must:

- participate in at least one online open source code program community
- document program source code changes and additions
- build, modify and test code
- identify and resolve at least one bug
- test and confirm bug is fixed.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standard software development models and tools
- open source licensing models and techniques
- debugging and testing techniques
- documentation techniques, including internal documentation, user guides and technical documentation
- open-source development methodology
- available online resources that may be used to maintain open-source code programs
- existing online project communities and their involvement in maintaining source codes.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- open source code projects and programming languages
- the internet.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTPRG431 Apply query language in relational databases

Modification History

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<thead>
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<tbody>
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</table>

Application

This unit describes the skills and knowledge required to retrieve and manipulate information stored in information systems using a query language.

It applies to those who are involved in a range of work environments, who are required to extract information from a relational database by creating and running queries.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
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</tr>
</tbody>
</table>

1. Determine requirements of developing queries

1.1 Identify terminologies applicable to query language
1.2 Identify and build queries using required tools and environment

2. Write queries to extract required information

2.1 Sort and selectively retrieve values through query writing
2.2 Aggregate records by multiple attributes using an expression
2.3 Sort and filter aggregated records using an expression
2.4 Create queries and retrieve records from multiple tables
2.5 Retrieve records from multiple tables using different expressions and approaches
2.6 Filter records from multiple tables using an expression
## PERFORMANCE CRITERIA

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.7</td>
<td>Retrieve records from multiple tables using expressions, set operators and set logic</td>
</tr>
<tr>
<td>2.8</td>
<td>Construct and execute sub-queries</td>
</tr>
<tr>
<td>3. Perform calculations and use expressions in queries</td>
<td>3.1 Perform a calculation on numeric values and an operation on text values using an expression</td>
</tr>
<tr>
<td></td>
<td>3.2 Perform an operation on date and time values using functions</td>
</tr>
<tr>
<td></td>
<td>3.3 Aggregate values and obtain required output using an expression</td>
</tr>
<tr>
<td>4. Create and manipulate tables</td>
<td>4.1 Identify required columns, data types, keys, relationships, indexes and constraints</td>
</tr>
<tr>
<td></td>
<td>4.2 Use required naming conventions for database elements</td>
</tr>
<tr>
<td></td>
<td>4.3 Create tables that implement required elements and use check constraints</td>
</tr>
<tr>
<td></td>
<td>4.4 Manipulate tables according to specific requirements</td>
</tr>
<tr>
<td>5. Create and use views and stored procedures</td>
<td>5.1 Create views according to information requirements</td>
</tr>
<tr>
<td></td>
<td>5.2 Retrieve and save data using a view and transactions</td>
</tr>
<tr>
<td></td>
<td>5.3 Drop a view from a database</td>
</tr>
<tr>
<td></td>
<td>5.4 Retrieve, insert and modify data using created and stored procedures according to information requirements</td>
</tr>
<tr>
<td></td>
<td>5.5 Create and execute stored procedures using one or more parameters</td>
</tr>
<tr>
<td></td>
<td>5.6 Drop a stored procedure from database</td>
</tr>
<tr>
<td></td>
<td>5.7 Create and test database triggers and perform specific required data-related functions</td>
</tr>
</tbody>
</table>

## Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
</table>
| Numeracy | - Makes basic calculations involving arithmetical operations  
- Makes estimates and comparisons involving date and time data |
<p>| Reading | - Determines requirements by analysing and interpreting technical data |
| Writing | - Writes and edits code and technical data in a logical manner using required syntax |</p>
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Technology</td>
<td>• Stores and manages data using digitally based technologies and systems</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is not equivalent to ICTPRG402 Apply query language.

**Links**

Assessment Requirements for ICTPRG431 Apply query language in relational databases

Modification History

<table>
<thead>
<tr>
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<tbody>
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<td>Release 1</td>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop, store and execute at least three queries, and retrieve and extract data at least three times
- perform at least three calculations using control statements, operators and functions
- prepare and manipulate at least three tables to meet specific requirements
- create and use at least two views and at least two stored procedures according to task requirements.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- information gathering methods that may be used to apply query language in relational databases
- industry standard database management systems (DBMS)
- methods of connecting to DBMS
- using data definition language (DDL), data manipulation language (DML) and data control language (DCL)
- data analysis techniques
- data mining
- data source characteristics
- information system features
- required systems and procedures that may be used to apply query language in relational databases.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- industry standard software packages
- required hardware and its components
- a data source
- resources in chosen query language
- documentation regarding client and functionality requirements
- resources to aid calculation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTPRG432 Develop data-driven applications

Modification History

<table>
<thead>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to create data-driven applications that access data from a range of sources, including databases, object data sources and extensible mark-up language (XML).

It applies to those who work as programmers or database application developers and who are responsible for data-access coding.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Establish task requirements and select data-access layer (DAL)</td>
<td>1.1 Identify data and application requirements according to organisational procedures 1.2 Review function of required DAL in multi-layer application model 1.3 Determine data-access application programming interface (API) according to task requirements</td>
</tr>
<tr>
<td>2. Establish connection with data source</td>
<td>2.1 Create and manage connection strings according to task requirements 2.2 Connect data source using different data providers according to organisational procedures 2.3 Handle connection exceptions using code</td>
</tr>
</tbody>
</table>
3. Execute commands and return results from data source

- 3.1 Query data from data source according to task requirements
- 3.2 Retrieve and manage results sets from data source
- 3.3 Manage exceptions when retrieving data

4. Modify and manage data in data source

- 4.1 Insert, update and delete data according to task requirements
- 4.2 Confirm data integrity
- 4.3 Manage exceptions when modifying data
- 4.4 Research disconnected data management strategy
- 4.5 Confirm application can manage disconnected data according to organisational procedures
- 4.6 Document code and database connectivity according to organisational procedures

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets complex technical documents and confirms outcomes are met</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares documentation outlining changes according to organisational requirements</td>
</tr>
<tr>
<td>Initiative and enterprise</td>
<td>• Identifies opportunities to investigate potential new techniques and accesses data from various resources</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Identifies technical and conceptual issues and applies analytical processes in resolving issues</td>
</tr>
<tr>
<td>Technology</td>
<td>• Designs and creates complex models and codes using digitally based technologies and systems</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTPRG403 Develop data-driven applications.
Links

Assessment Requirements for ICTPRG432 Develop data-driven applications

Modification History

<table>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- create at least one data access driven application.

In the course of the above, the candidate must:

- select and code data-access layer of multi-layer applications
- retrieve and update data from at least one data source
- document all changes including code and database connectivity.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- features of object-oriented design and multi-layer applications
- relational database management systems, functions and tools
- data-access-layer (DAL) and its functions
- a range of application programming interfaces (API)
- different data providers and vendors
- object-oriented programming expressions and formulas at an intermediate level
- principles of Structured Query Language (SQL)
- organisational guidelines and procedures applicable in assisting the development of data-driven applications.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- integrated development environment (IDE)
- data access application program interfaces (APIs)
- required data-access layer (DAL)
- database management system software and files
- coding standards
- specific tools and licences, as required for particular data-access API
- different types of data-access methods including data retrieval and storage, back-end coding and disconnected data management.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTPRG433 Test software developments

Modification History

<table>
<thead>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to prepare test plans, write test procedures and scripts according to test plans and maintain test plans and scripts.

It applies to those who are responsible for test plan preparation, execution, maintenance and reporting as well as defect management in the software development life cycle.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Establish testing requirements in software development</td>
<td>1.1 Identify testing required across software development life cycle</td>
</tr>
<tr>
<td></td>
<td>1.2 Discuss and confirm software development requirements with team members involved in software development project</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify testing types and testing tools required</td>
</tr>
<tr>
<td></td>
<td>1.4 Discuss and define testing benefits, standards and terms</td>
</tr>
<tr>
<td></td>
<td>1.5 Identify organisational guidelines and frameworks related to testing</td>
</tr>
<tr>
<td>2. Prepare test plan document</td>
<td>2.1 Identify test and script requirements including data structures, and develop test</td>
</tr>
<tr>
<td></td>
<td>2.2 Analyse and identify test data using multiple test-case</td>
</tr>
</tbody>
</table>
design techniques
2.3 Define and design test cases
2.4 Document test plan and script according to organisational guidelines and industry standards

3. Write and execute test procedures
3.1 Choose and adopt unit test framework according to organisational procedures
3.2 Design and implement algorithm required in test procedures
3.3 Perform test executions according to organisational procedures

4. Review test results
4.1 Record and analyse test results
4.2 Discuss test results with team involved in software development life cycle
4.3 Produce and save test progress reports
4.4 Manage defects and review software, amending further defects

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Writes and uses basic mathematical equations</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets technical documentation and determines requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares workplace documentation outlining work performed according to organisational requirements</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Collaborates with others and gather ideas and perspectives and achieves required outcome</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Takes responsibility for planning, sequencing and prioritising tasks and own workload</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses systematic, analytical processes and gathers required information when applying testing and debugging techniques</td>
</tr>
<tr>
<td>Technology</td>
<td>• Employs a range of sophisticated digital tools and techniques and meets desired outcomes</td>
</tr>
</tbody>
</table>
Unit Mapping Information
Supersedes and is equivalent to ICTPRG404 Test applications.

Links
Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTPRG433 Test software developments

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop at least one test plan that covers specific test requirements, according to organisational guidelines and industry standard test frameworks.

In the course of the above, the candidate must:

- apply at least three test case design techniques
- design, implement and execute a test procedure and a script using a unit test framework and an integrated development environment (IDE)
- create a test progress report according to recorded test results.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- applicable programming languages that may be used to test software developments
- input and output requirements and basic data structures that may be used to test software developments
- software development life cycle
- design techniques that may be used to test software developments
- processes, tools and techniques for testing small-size applications
- industry standard unit test frameworks
- organisational guidelines and procedures applicable to software development and software development testing frameworks
- defect management processes and documentation techniques that may be used to test software developments
- test-case design techniques.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a software development environment
- integrated development environment (IDE)
- specific test requirements including test-plan document
- code requiring testing
- software to create test plan and report
- required hardware and its components.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTPRG434 Automate processes

Modification History

<table>
<thead>
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<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to write scripts to automate solutions by using basic scripting processes and application-specific scripting options.

It applies to those who work in Information and Communications Technology (ICT) support roles and who are required to automate tasks.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Establish problem and applicable guidelines | 1.1 Identify process requiring automation  
1.2 Identify automation guidelines and instructions  
1.3 Discuss and establish potential solutions and process ideas and requirements with team members |
| 2. Develop algorithms and solutions to given problem | 2.1 Develop an algorithm matching solution descriptions  
2.2 Develop algorithm that takes all possible situations into account and is guaranteed to terminate  
2.3 Describe algorithmic solutions in identified problem using structures of sequence, selection and iteration |
| 3. Design and write script | 3.1 Create required abstract design  
3.2 Review abstract design and amend any omissions and |
3.3 Translate abstract design using chosen language according to organisational guidelines
3.4 Create and write script and code according to design and process requirements
3.5 Create internal documentation according to organisational guidelines and policies

4. Verify and review and document script and code
4.1 Check script and code and amend syntax and semantic errors
4.2 Identify any areas that are not covered and any areas that have been covered incorrectly in script and code
4.3 Confirm identified problems with team members and resolve as required
4.4 Create and finalise user-level and technical level documentation
4.5 Seek feedback and obtain sign-off from required personnel

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

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<thead>
<tr>
<th>SKILL</th>
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</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Interprets and manipulates, complex formulae and numerical information</td>
</tr>
<tr>
<td>Reading</td>
<td>• Analyses complex technical documentation and amends any inconsistencies and errors</td>
</tr>
<tr>
<td>Writing</td>
<td>• Completes code and workplace documentation using vocabulary and form applicable to context and audience</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Collaborates with required personnel, gathers more perspectives and increases quality of final outcome</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses systematic analytical processes and reviews and identifies coding errors</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses a range of digital technologies and systems to access information, search and enter data, code and presents information and communicates with others, cognisant of data security and safety</td>
</tr>
</tbody>
</table>
Unit Mapping Information
Supersedes and is not equivalent to ICTPRG405 Automate processes.

Links
Assessment Requirements for ICTPRG434 Automate processes

Modification History

<table>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop at least one algorithmic statement of a solution for a set process according to organisational guidelines.

In the course of the above, the candidate must:

- produce a functional script to automate a set process
- document script for internal and external stakeholders.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- debugging methods that may be used to automate processes
- principles of algorithms and their application in programming
- scripting language syntax and scripting techniques that may be used to automate processes
- script documentation methods at a user and technical level
- organisational guidelines and policies applicable in automating processes.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- applications capable of being scripted, or having their own scripting language
- templates for automating processes
- executable scripts
- debugging tools
- required hardware and its components.
Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTPRG435 Write scripts for software applications

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to plan, design and build scripts, using a scripting language to construct highly interactive and automated software applications.

It applies to those who build and integrate interactive applications or websites for internal or public sites. They may work as application developers, application-support personnel, programmers specialising in a scripting language, web application programmers, or web developers.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Specify software application requirements | 1.1 Identify required software application outcomes  
1.2 Discuss expectations of final software application with required personnel |
| 2. Determine script requirements | 2.1 Identify main characteristics of scripting languages  
2.2 Identify integrated development environment (IDE)  
2.3 Identify protocols and object model used in chosen scripting language |
| 3. Design and build scripts | 3.1 Create pseudo code and describe logic required in script  
3.2 Review pseudo code and amend missing logic and errors |
3.3 Translate pseudo code into scripts, incorporating use of basic language elements
3.4 Incorporate item manipulation using chosen scripting language

4. Finalise scripts
4.1 Create internal documentation in script according to organisational procedures
4.2 Review, debug and document script according to organisational procedures
4.3 Finalise, save and confirm work with required personnel

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
</table>
| Reading             | • Applies applicable strategies and constructs meaning from requirements and technical documentation
• Interprets and critically analyses, complex scripting language texts and pseudo code when reviewing and amends missing logic, error and bugs |
| Oral Communication  | • Uses listening and questioning techniques to confirm information and requirements using industry language for intended audience            |
| Writing             | • Selects vocabulary, grammatical structures and conventions applicable to text when documenting script and using pseudocode               |
| Planning and organising | • Considers purpose, needs and limitations when selecting a framework and IDE in script building                                            |
| Problem solving     | • Uses systematic, analytical processes, identifying and evaluating scripting language texts and pseudo code                                  |

Unit Mapping Information

Supersedes and is equivalent to ICTPRG407 Write script for software applications.

Links

Assessment Requirements for ICTPRG435 Write scripts for software applications

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design, write and integrate at least one script into software solutions to accommodate specified application requirements.

In the course of the above, the candidate must:

- test and debug scripts
- use required framework and an integrated development environment (IDE) in developing scripts.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- software development platforms
- organisational and legislative requirements applicable to writing script for software applications
- software development life cycle methodology and process
- integrated development environment (IDE)
- scripting languages
- processes and techniques related to development of small-size applications.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a brief for development of a small-sized application runtime environment
• the development environment
• scripting language.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTPRG436 Develop mobile applications

Modification History

<table>
<thead>
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</table>

Application

This unit describes the skills and knowledge required to develop, debug, test and deploy applications for hand-held devices using development platform environments.

It applies to those who are involved in programming and software development and have responsibility for creating applications in small to medium businesses.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
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<tbody>
<tr>
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<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Define platform | 1.1 Establish task and features required in mobile application  
1.2 Determine target platform for hand-held device according to task requirements  
1.3 Choose and evaluate development environment according to target platform and hardware  
1.4 Prepare and configure application development environment |
| 2. Design, integrate, build and customise mobile application | 2.1 Create views and confirm functionality in different screen orientations and resolutions  
2.2 Integrate required navigation techniques according to user needs |
2.3 Design page layout and content according to organisational guidelines
2.4 Integrate required user input techniques and functionalities
2.5 Build user interface according to development environment and functionality
2.6 Write code to allow users to configure application output, including text size, brightness and sound effects

| 3. Connect to data sources | 3.1 Bind controls to data sources
|                           | 3.2 Persist and access remote data |

| 4. Test and debug mobile device application | 4.1 Test mobile application according to functionality requirements
|                                            | 4.2 Iterate application design and build, until test results meet requirements
|                                            | 4.3 Seek feedback from required personnel and respond accordingly |

| 5. Deploy mobile device application and finalise documentation | 5.1 Create application packaging used in deployment
|                                                               | 5.2 Use application on target devices
|                                                               | 5.3 Document deployment procedures and obtain sign-off from required personnel |

**Foundation Skills**

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<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Extracts and evaluates mathematical information embedded in a range of tasks and texts when designing layout</td>
</tr>
<tr>
<td></td>
<td>• Selects from and applies an expanding range of mathematical and problem-solving techniques when designing layout</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets and critically analyses complex texts when choosing and evaluating development environment</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares documentation detailing deployment procedures according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>• Writes and edits code and technical data in a logical manner using required syntax</td>
</tr>
<tr>
<td>Initiative and enterprise</td>
<td>• Identifies concepts, principles and features of approaches in other contexts and redesigns these according to situation</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>-----------------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Uses systematic processes, setting goals, gathering information and identifies and evaluates options against agreed criteria</td>
</tr>
</tbody>
</table>
| Problem solving       | • Identifies and explicitly applies some basic principles of analytical and lateral thinking  
                          • Decides on a course of action using analytical processes |
| Technology            | • Applies principles, concepts, language and practices applicable to digital world |

**Unit Mapping Information**

Supersedes and is equivalent to ICTPRG409 Develop mobile applications.

**Links**

Companion Volume Implementation Guide is found on VETNet -  
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTPRG436 Develop mobile applications

Modification History

<table>
<thead>
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<tbody>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop at least one mobile application using a platform and development environment according to task requirements.

In the course of the above, the candidate must:

- determine, prepare and configure a development environment
- design and build a user interface
- test and debug application and confirm task requirements are met.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- programming considerations of mobile device hardware and networking
- applicable programming languages and frameworks
- programming constructs used in interacting with mobile applications
- constraints of different digital devices
- user-interface design principles and implementation methods applicable to developing mobile applications
- organisational guidelines and procedures applicable to developing mobile applications
- industry standard mobile and digital platforms.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• mobile and digital devices and simulators
• integrated development environment (IDE)
• the internet
• server system with sufficient privileges to deploy applications
• platform and its tools
• required hardware and its components.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTPRG437 Build a user interface

Modification History

<table>
<thead>
<tr>
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</table>

Application

This unit describes the skills and knowledge required to design, build and test a user interface (UI) to specification, including command-line interfaces (CLI), graphical user interfaces (GUI), web user interfaces (WUI) and natural user interfaces (NUI).

It applies to those who work as user-interface designers and are responsible for specifying the layout and style of the desired user interface. This includes developers working in the area of user interface design and implementation.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Establish task requirements and build a prototype user interface (UI) | 1.1 Gather UI requirements and expectations from clients  
1.2 Identify organisational guidelines relating to task  
1.3 Determine application required to create prototype  
1.4 Build prototype using prototyping tools in determined language  
1.5 Review UI prototype with client and edit as required |
| 2. Design and build UI | 2.1 Formulate application content flow  
2.2 Design UI components according to task |
2.3 Define UI actions
2.4 Itemise UI events
2.5 Determine required language according to task requirements
2.6 Build UI with required functionality according to task and organisational requirements

3. Test and document UI, and obtain client sign-off
3.1 Test overall functionality of UI according to requirements
3.2 Iterate UI design and build, until test results meet requirements
3.3 Document UI and user requirements according to organisational procedures and guidelines
3.4 Obtain client sign-off to completed UI

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Selects from, and applies a range of mathematical and problem-solving techniques</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques to confirm requirements and articulate complex concepts and take lead where required</td>
</tr>
<tr>
<td>Reading</td>
<td>• Applies strategies and constructs meaning from texts when reading technical data</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops documentation detailing UI design and user requirements using appropriate structure, layout and technical programming language</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Uses a combination of formal, logical planning processes and increasing knowledge of context</td>
</tr>
<tr>
<td></td>
<td>• Identifies applicable information and risks and evaluates alternative strategies and resources when gathering requirements</td>
</tr>
<tr>
<td></td>
<td>• Uses systematic processes, setting goals, gathering information and identifying and evaluating options against agreed criteria</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Decides on a course of action using analytical processes</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Identifies and follows explicit and implicit, protocols and meets expectations applicable to own role when documenting user requirements and gaining sign-off</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
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</tr>
</tbody>
</table>
| Technology | • Actively identifies systems, devices and applications with potential to meet current and future needs  
               • Improve personal productivity and optimises software functions using a broad range of features within applications |

**Unit Mapping Information**

Supersedes and is equivalent to ICTPRG410 Build a user interface.

**Links**

Assessment Requirements for ICTPRG437 Build a user interface

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design and build at least one fully functional user interface (UI).

In the course of the above, the candidate must:

- comply with organisational requirements
- document the user requirements, UI and obtain client sign-off.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- a range of mathematical strategies that may be used in building a user interface activity
- programming languages that may be used in building a user interface
- open-source development tools
- small-size application development process
- application development languages and required prototyping tools
- organisational guidelines relating to user interface building.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- the internet
- online prototyping and UI design tools
- required hardware, software and its components
- specific tools and licenses available, according to selected platform.
Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

### Application

This unit describes the skills and knowledge required to install a database, manage data, data access and data security and improve database performance.

It applies to those who are responsible for the maintenance and coordination of database operations. They usually work in an organisation providing daily services as database administrators, database developers, database coordinators, or application developers.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

### Unit Sector

Programming and software development

### Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Determine requirements and install database system | 1.1 Identify required database and components and user needs  
1.2 Define and use database administrative tools according to database requirements  
1.3 Verify database software installation prerequisites  
1.4 Install database software and related services according to organisational procedures  
1.5 Configure database instance, components and services according to user needs |
| 2. Manage database security and integrity | 2.1 Create and administer users according to task requirements |
2.2 Create and manage permissions and roles
2.3 Configure database including backup and recovery operations
2.4 Create and manage database backups
2.5 Restore and perform database recovery
2.6 Tune and perform database optimisation

3. Document and review database
3.1 Document maintenance and tuning work performed on database
3.2 Document users added to system
3.3 Review database and confirm required users have access

Foundation Skills
This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Applies strategies and constructs meaning from technical specifications when identifying database components and defining tools</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops documentation detailing work performed and added users using appropriate structure, layout and technical programming language</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses systematic processes, gathering information and identifying and evaluating options against agreed criteria</td>
</tr>
<tr>
<td></td>
<td>• Decides on a course of action using analytical processes</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Seeks clarification when meanings and intended actions are open to interpretation when verifying prerequisites</td>
</tr>
<tr>
<td>Technology</td>
<td>• Identifies key principles and concepts underpinning design and operation of digital systems and tools and applies these when troubleshooting database technology</td>
</tr>
<tr>
<td></td>
<td>• Improve personal productivity and optimises software functions using a broad range of features within database applications</td>
</tr>
</tbody>
</table>

Unit Mapping Information
Supersedes and is equivalent to ICTPRG412 Configure and maintain databases.
Links

Assessment Requirements for ICTPRG438 Configure and maintain databases

Modification History

<table>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- configure and maintain at least one database system, according to requirements.

In the course of the above, the candidate must:

- create backup and restore database above
- document database work and database users added.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- database design principles
- relational database principles
- hardware functions and components that may be used to configure and maintain databases
- connection methods to database management systems
- documentation techniques that may be used to document database work
- uses of structured query language (SQL).

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- the database-management system software
- specific requirements, including client and functionality requirements
- required hardware and software.
Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTPRG439 Use pre-existing components

Modification History

<table>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to identify, evaluate and incorporate pre-existing (re-use) components from a library, or other source, as part of a software project.

It applies to those who work in a programming role in a variety of information technology areas, who are required to use programming libraries to support their work.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify potential re-use components</td>
<td>1.1 Analyse project design and required functionality 1.2 Source re-use components according to required functionality</td>
</tr>
<tr>
<td>2. Evaluate and select re-use components</td>
<td>2.1 Evaluate suitability of re-use component and libraries 2.2 Compare functionality of re-use components according to functionality required by parent project 2.3 Clarify technical impact on parent project design 2.4 Identify re-use component vendor licensing agreements, requirements and costs 2.5 Finalise and document selection, evaluation and decision processes according to organisational requirements</td>
</tr>
</tbody>
</table>
3. Incorporate re-use components into parent projects

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Selects from, and applies a range of mathematics and problem-solving techniques when evaluating costs</td>
</tr>
<tr>
<td>Reading</td>
<td>• Identifies and interprets technical and organisational documentation to determine and confirm job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops documentation selection, evaluation and decision processes according to organisational requirements using appropriate structure, layout and technical programming language</td>
</tr>
<tr>
<td>Problem-solving</td>
<td>• Decides on a course of action using analytical processes</td>
</tr>
<tr>
<td></td>
<td>• Uses systematic and analytical processes in complex non-routine situations, setting goals and gathering information</td>
</tr>
<tr>
<td>Technology</td>
<td>• Improve personal productivity and optimises software functions using a broad range of features within applications</td>
</tr>
<tr>
<td></td>
<td>• Interprets key principles and concepts underpinning the design and operation, of digital systems and tools and applies these to troubleshoot technology</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
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<tbody>
<tr>
<td>Numeracy</td>
<td>• Selects from, and applies a range of mathematics and problem-solving techniques when evaluating costs</td>
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<td>Reading</td>
<td>• Identifies and interprets technical and organisational documentation to determine and confirm job requirements</td>
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<td>• Develops documentation selection, evaluation and decision processes according to organisational requirements using appropriate structure, layout and technical programming language</td>
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<tr>
<td>Problem-solving</td>
<td>• Decides on a course of action using analytical processes</td>
</tr>
<tr>
<td>Technology</td>
<td>• Improve personal productivity and optimises software functions using a broad range of features within applications</td>
</tr>
<tr>
<td></td>
<td>• Interprets key principles and concepts underpinning the design and operation, of digital systems and tools and applies these to troubleshoot technology</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is not equivalent to ICTPRG413 Use a library or pre-existing components.
Links

Assessment Requirements for ICTPRG439 Use pre-existing components

Modification History

<table>
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<tr>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- identify, evaluate and select at least two existing components to be re-used in a software project.

In the course of the above, the candidate must:

- identify costs of incorporating existing components
- address technical impacts and vendor licensing issues
- document selection and evaluation processes
- test functionality of pre-existing components
- comply with organisational guidelines and procedures.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry development and design methodologies
- re-use component licensing agreements, requirements and implementation costs
- project designs that may assist in using pre-existing components
- library content and structures
- documentation techniques used to document selection, evaluation and decision processes
- project testing methods that may assist in determining pre-existing components
- re-use component dependency and version compatibility
- repository tools applicable to using pre-existing components
- organisational guidelines and procedures applicable to using pre-existing components.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- software development environment
- libraries and re-use components
- vendor licensing agreements
- technical requirement guidelines
- required hardware and its components.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTPRG440 Apply introductory programming skills in different languages

Modification History

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to carry out introductory programming activities including application of basic language syntax, coding and debugging code in different languages.

It applies to those who work in programming, development and technical roles. This includes programmers, software developers and as IT staff responsible for conducting programming activities, including writing, maintaining and updating programs, defining data and file handling.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Apply basic language syntax and layout</td>
<td>1.1 Identify basic language syntax rules 1.2 Use language data types, operators and expressions 1.3 Use sequence, selection and iteration constructs using required language syntax</td>
</tr>
</tbody>
</table>
| 2. Code using data structures and standard algorithms | 2.1 Use data structures 2.2 Create and manipulate data structures through code 2.3 Create sequential search, binary search, insertion and
<table>
<thead>
<tr>
<th>3. Debug, document and test code</th>
<th>deletion algorithms on data structures</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.1 Debug code using stand-alone debugging tools and tools provided by integrated development environment (IDE)</td>
<td></td>
</tr>
<tr>
<td>3.2 Trace code execution and examine variable contents using debugger</td>
<td></td>
</tr>
<tr>
<td>3.3 Develop maintainable code according to organisational guidelines and provided coding standard when documenting activities</td>
<td></td>
</tr>
<tr>
<td>3.4 Apply internal documentation to all code created using documentation tools available in target language</td>
<td></td>
</tr>
<tr>
<td>3.5 Design and document tests according to organisational guidelines</td>
<td></td>
</tr>
<tr>
<td>3.6 Capture and record test results according to organisational requirements</td>
<td></td>
</tr>
</tbody>
</table>

**Foundation Skills**

_This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria._

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets and critically analyses and applies strategies and constructs meaning from complex texts</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares documentation recording process and results for tests performed according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>• Writes and edits code and technical data in a logical manner using required syntax</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Decides on a course of action using analytical processes</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes personal responsibility and follows explicit and implicit policies, procedures and industry standards</td>
</tr>
<tr>
<td></td>
<td>• Automatically implements standard procedures in routine decisions when programming according to guidelines and standards</td>
</tr>
<tr>
<td>Technology</td>
<td>• Interprets key principles and concepts underpinning the design and operation of digital systems and tools</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTPRG414 Apply introductory programming skills in another language.
Links

Assessment Requirements for ICTPRG440 Apply introductory programming skills in different languages

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- create, maintain and update at least one program using coding activities, basic language syntax and layout.

In the course of the above, the candidate must:

- write code using at least two data structures and at least two standard algorithms according to organisational guidelines
- debug at least one program written above using debugging tools provided by integrated development environment (IDE)
- document activities undertaken in at least one program developed above according to organisational guidelines and coding standards
- test program created above and confirm specifications are met
- record results for tests performed above, according to organisational guidelines.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- language syntax rules
- organisational procedures and guidelines that may be used to apply introductory programming skills in different languages
- coding techniques and standards
- documentation techniques that may be used to document programming activities
- application development processes, debugging methodologies, testing techniques and basic data structures guidelines that may be used to apply introductory programming skills in different languages.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- integrated development environment (IDE) for determined language
- specific tools and licences, depending on particular platform and language.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTPRG441 Apply skills in object-oriented design

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to produce an object-oriented design from specifications, applying the cyclic process of iteration from identification of class, instance, role and type to the final object-oriented model of the application.

It applies to those who are required to design systems using an object-oriented method.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Derive high-level design from specification</td>
<td>1.1 Gather and determine specifications in object-oriented design</td>
</tr>
<tr>
<td></td>
<td>1.2 Create static class diagram according to given set of specifications</td>
</tr>
<tr>
<td></td>
<td>1.3 Develop communication diagrams and sequence diagrams according to given set of specifications</td>
</tr>
<tr>
<td></td>
<td>1.4 Develop activity diagram and state diagram using given set of specifications</td>
</tr>
<tr>
<td>2. Refine design</td>
<td>2.1 Investigate and refine behaviour, state of classes and collaboration between classes</td>
</tr>
<tr>
<td></td>
<td>2.2 Validate visibility of class services and state data</td>
</tr>
<tr>
<td></td>
<td>2.3 Identify generalisations and specialisations within classes</td>
</tr>
</tbody>
</table>
2.4 Refine class design and apply aggregation and composition principles

3. Document design

3.1 Create detailed unified modelling language (UML) static class diagrams
3.2 Develop detailed UML communication and sequence diagrams
3.3 Create detailed UML activity and state diagrams

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets and critically analyses and applies strategies to construct meaning from specifications</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares required documentation expressing ideas and information for specific audiences according to organisational procedures</td>
</tr>
<tr>
<td>Problem-solving</td>
<td>• Decides on a course of action using analytical processes</td>
</tr>
<tr>
<td></td>
<td>• Uses systematic, analytical processes in predictable and unpredictable situations, setting goals, gathering information and identifying and evaluating options against agreed criteria when refining design</td>
</tr>
<tr>
<td>Technology</td>
<td>• Interprets key principles and concepts underpinning the design and operation of digital systems and tools</td>
</tr>
</tbody>
</table>

Unit Mapping Information

Supersedes and is not equivalent to ICTPRG415 Apply skills in object-oriented design.

Links

Assessment Requirements for ICTPRG441 Apply skills in object-oriented design

Modification History

<table>
<thead>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- produce one object-oriented design from requirements, documents and system specifications, which includes:
  - static class diagrams
  - communication and sequence diagrams
  - activity and state diagrams
  - diagrams mentioned above using unified modelling language (UML)
  - refining class design
  - documentation of design.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- design quality metrics, refinement techniques and programming design principles that may be used for applying skills in object-oriented design
- unified modelling language
- different programming methodologies, documentation techniques and development methodologies that may be used for applying skills in object-oriented design.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- programming design software, tools and licenses
- required hardware and its components
• system specifications
• requirement documents
• design specifications.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTPRG442 Apply mathematical techniques for software development

Modification History

<table>
<thead>
<tr>
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</table>

Application

This unit describes the skills and knowledge required to use basic mathematical methods and operations in standard computer notation, Boolean algebra, data types and computer storage. It applies to those who are involved in software development roles who are required to use mathematical constructions in programming. No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Establish task requirements</td>
<td>1.1 Identify and configure software development environment according to business need</td>
</tr>
<tr>
<td></td>
<td>1.2 Discuss and confirm software development task and intent according to business need</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify and discuss different mathematical techniques in software development</td>
</tr>
<tr>
<td>2. Manipulate number and character</td>
<td>2.1 Convert numbers between binary, decimal</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>------------------------------------------------------------------------</td>
<td>--------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>representation systems in a software development context</td>
<td>and hexadecimal number systems</td>
</tr>
<tr>
<td></td>
<td>2.2 Add, subtract and multiply numbers in binary</td>
</tr>
<tr>
<td></td>
<td>2.3 Determine binary memory storage of an integer and a character</td>
</tr>
<tr>
<td>2. Manipulate algebraic terms and solve linear equations in a software</td>
<td>3.1 Position number types on number line</td>
</tr>
<tr>
<td>development context</td>
<td>3.2 Evaluate various numerical expressions involving integers, fractions and indices</td>
</tr>
<tr>
<td></td>
<td>3.3 Simplify various algebraic expressions involving integers, fractions and indices</td>
</tr>
<tr>
<td>4. Construct, simplify and evaluate expressions and mathematical formulas</td>
<td>4.1 Solve simple equations</td>
</tr>
<tr>
<td>in a software development context</td>
<td>4.2 Convert formulas between standard algebraic form and computer notation</td>
</tr>
<tr>
<td></td>
<td>4.3 Create formulas in standard algebraic form and in computer notation</td>
</tr>
<tr>
<td></td>
<td>4.4 Simplify and evaluate Boolean expressions and formulas</td>
</tr>
<tr>
<td></td>
<td>4.5 Complete truth tables using simple Boolean expressions and logic</td>
</tr>
<tr>
<td></td>
<td>4.6 Save and confirm work with required personnel</td>
</tr>
</tbody>
</table>

**Foundation Skills**

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques to articulate information and</td>
</tr>
<tr>
<td></td>
<td>task requirements using specific language applicable to audience</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Uses a wide range of mainly formal and some informal, oral and written</td>
</tr>
<tr>
<td></td>
<td>mathematical language and representation when solving equations,</td>
</tr>
<tr>
<td></td>
<td>constructing mathematical formulas, simplifying and evaluating Boolean</td>
</tr>
<tr>
<td></td>
<td>expressions and formulas and manipulating number and character systems</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets and critically analyses information from a variety of sources</td>
</tr>
<tr>
<td></td>
<td>and records</td>
</tr>
<tr>
<td>Planning and</td>
<td>• Plans and sequences complex tasks</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>---------------</td>
<td>------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>organising</td>
<td></td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses analytical processes and decides on a course of action when evaluating Boolean expressions and formulas</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTPRG417 Apply mathematical techniques for software development.

**Links**

Assessment Requirements for ICTPRG442 Apply mathematical techniques for software development

Modification History

<table>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- manipulate algebraic terms and evaluate at least three numerical expressions in software development
- solve and evaluate at least three different mathematical problems
- create at least two mathematical formulas in standard algebraic form and at least two mathematical formulas in standard computer notation
- simplify and evaluate at least two Boolean expressions and formulas
- convert two sets of numeric values between binary, decimal and hexadecimal number systems as required in software development.

Knowledge Evidence

elements, performance criteria and foundation skills of this unit, including knowledge of:

- Boolean algebra, number types, numerical and algebraic expressions, simple equations and standard computer notation that may be used to apply mathematical techniques for software development
- binary, decimal and hexadecimal number systems
- memory requirements for different number formats including binary, integer, decimal and negatives
- mathematical terms application and operations in computing
- calculation tools available
- organisational procedures impacting on applying mathematical techniques for software development.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.
This includes access to:
- programming language, tools and licensing
- software development tools and environment
- hardware components and required software.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume Implementation Guide is found on VETNet - 
ICTPRG443 Apply intermediate programming skills in different languages

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to carry out intermediate programming activities involving coding, debugging and testing of code, and creating applications using different programming languages.

It applies to those who are programmers in a variety of fields and are required to conduct programming activities and produce software programs.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Establish task requirements and define data structures and code | 1.1 Establish user requirements and specifications  
1.2 Design, define and use data structures that are aggregate of other data types  
1.3 Code using user-defined data structures  
1.4 Create, manipulate and destroy dynamic variables, including data structures, using facilities in language |
| 2. Code using standard algorithms | 2.1 Code using modular programming approach, including pass-by-reference parameter passing  
2.2 Create and manipulate 2-D data structures using code |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.3</td>
<td>Create and maintain sorted data structures and use language-provided facilities</td>
</tr>
<tr>
<td>2.4</td>
<td>Code using simple binary search technique</td>
</tr>
<tr>
<td>2.5</td>
<td>Code binary file-handling solutions using random-access algorithms</td>
</tr>
<tr>
<td>3.1</td>
<td>Use stand-alone debugging tools and tools provided by integrated development environment (IDE)</td>
</tr>
<tr>
<td>3.2</td>
<td>Trace code execution and examine variable contents using debugger</td>
</tr>
<tr>
<td>3.3</td>
<td>Develop and document maintainable code according to organisational guidelines and coding standards</td>
</tr>
<tr>
<td>3.4</td>
<td>Apply internal documentation to code using documentation tools available in target language</td>
</tr>
<tr>
<td>3.5</td>
<td>Design and document tests according to organisational guidelines</td>
</tr>
<tr>
<td>3.6</td>
<td>Test produced code and confirm compliance with program specification</td>
</tr>
<tr>
<td>3.7</td>
<td>Capture and record test results</td>
</tr>
<tr>
<td>4.1</td>
<td>Build application according to user requirement</td>
</tr>
<tr>
<td>4.2</td>
<td>Access multiple source-code files</td>
</tr>
<tr>
<td>4.3</td>
<td>Employ integrated development environment (IDE) project maintenance facilities and automate program building using created files</td>
</tr>
<tr>
<td>4.4</td>
<td>Develop program specification solution according to coding standards</td>
</tr>
<tr>
<td>4.5</td>
<td>Design algorithm and document, construct and test applications according to problem description using target language</td>
</tr>
<tr>
<td>4.6</td>
<td>Document completed application according to organisational procedures</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>- Interprets and applies applicable strategies and constructs meaning from texts relating to organisational guidelines and coding standards</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>------------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
</tbody>
</table>
| Writing          | • Prepares required documentation expressing ideas and information for specific audiences according to organisational procedures  
|                  | • Writes and edits code and technical data in a logical manner using required syntax |
| Problem solving  | • Decides on a course of action using analytical processes  
|                  | • Identifies possible solutions to difficult problems using a systematic process |
| Self-management  | • Takes personal responsibility and follows explicit and implicit policies, procedures and industry standards  
|                  | • Uses systematic processes, setting goals, gathering required information and identifying and evaluating options against agreed criteria |
| Technology       | • Interprets key principles and concepts underpinning the design and operation of digital systems and tools |

**Unit Mapping Information**

Supersedes and is not equivalent to ICTPRG418 Apply intermediate programming skills in another language.

**Links**

Assessment Requirements for ICTPRG443 Apply intermediate programming skills in different languages

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design and build an application in response to user requirements and specifications.

In the course of the above, the candidate must:

- code using user-defined data structures and standard algorithms
- develop a maintainable code
- design a test for code and record and document test results
- produce a technical documentation of activities and completed application.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- dynamic variables
- modular programming approach to coding
- medium-size application development processes
- data structures including but not limited to:
  - lists
  - arrays
  - linked lists
  - stack
  - queues
  - trees
  - graphs
  - sets
  - hash tables
• random-access algorithms
• user-defined data structures
• project maintenance and required language-provided facilities
• development methodologies and their application
• organisational guidelines and coding standards applicable to applying intermediate programming skills
• programming methodologies
• documentation techniques and tools within target languages that may be used to apply intermediate programming skills in different languages
• debugging tools and methodologies
• code testing procedures.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

• an integrated development environment (IDE) for determined language and its tools and licenses
• coding standards
• user requirements and specifications
• technical requirements
• required hardware and its components.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTPRG444 Analyse software requirements

Modification History

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to research and analyse client requirements, produce a range of options for business process efficiencies and create a software-requirements document.

It applies to those who are required to perform an analysis role in formulating software requirements in a range of work environments. They may work as database or computer developers, business analysts, or project managers.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Gather and confirm client requirements</td>
<td>1.1 Confirm requirement and scope of project with required personnel</td>
</tr>
<tr>
<td></td>
<td>1.2 Gather information regarding requirements via sources of information and business processes</td>
</tr>
<tr>
<td></td>
<td>1.3 Analyse client requirements and problem context and opportunity faced by client</td>
</tr>
<tr>
<td></td>
<td>1.4 Document client requirements, project scope, related problems and sources of information according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>1.5 Submit document to required personnel and seek</td>
</tr>
</tbody>
</table>
2. Analyse functional and related non-functional requirements and feasibility of project

| 2.1 Map business processes using modelling tool including unified modelling language (UML) |
| 2.2 Determine opportunities in business process efficiencies |
| 2.3 Document functional and non-functional processes according to organisational procedures |
| 2.4 Analyse technical and operational feasibility of project |
| 2.5 Determine budget and schedule feasibility of project |
| 2.6 Examine purpose and intent of project within organisation |

3. Develop high-level system solutions

| 3.1 Develop and document feasible solutions according to client requirements |
| 3.2 Explore and document the feasibility of each solution |
| 3.3 Examine alternatives against project constraints |
| 3.4 Document assumptions, dependencies and required resources |
| 3.5 Produce a project risk analysis according to project requirements |
| 3.6 Document future requirements according to organisational procedures |

4. Prepare and publish software-requirements documentation

| 4.1 Develop software-requirements document according to organisational procedures |
| 4.2 Submit software-requirements report to required personnel and obtain project approval |

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Selects from, and applies an expanding range of mathematical and problem-solving techniques when determining project budget and schedule feasibility</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques to obtain information and requirements using industry language for intended audience</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>-----------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets and critically analyses and applies strategies and constructs meaning from complex texts when gathering and analysing information</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops documentation detailing requirements, scope of work and solutions using appropriate structure, layout and technical programming language</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Sequences and schedules complex activities, monitors implementation and manages communication</td>
</tr>
</tbody>
</table>
| Problem solving | • Decides on a course of action using analytical processes  
• Uses a systematic process and identifies possible solutions to a difficult problem  
• Uses systematic processes in predictable and unpredictable situations, setting goals and gathering information |
| Self-management | • Identifies and responds to both explicit and implicit protocols when submitting report to required personnel for approval |
| Technology      | • Accesses, organises, analyses and displays information applicable to software requirements using a range of digital systems and tools |

**Unit Mapping Information**

Supersedes and is not equivalent to ICTPRG419 Analyse software requirements.

**Links**

Assessment Requirements for ICTPRG444 Analyse software requirements

Modification History

<table>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop at least two high-level system solutions for one set of software requirements according to client requirements.

In the course of the above, the candidate must:

- analysing and document at least two functional and at least two non-functional requirements
- document requirements and work performed according to organisational procedures
- submit documents and obtain approval.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- tools and techniques that may be used to analyse software requirements including:
  - client business domain
  - content features including clarity and readability
  - system functionality
  - document design and usability
  - budget creation techniques
  - modelling tools including unified modelling language (UML)
  - documentation techniques
  - risk analysis techniques
  - functions and features, of templates and style guides
  - the role of stakeholders and the degree of stakeholder involvement
  - software development life cycle overview
- systems development methodologies
- organisational procedures.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- documentation regarding client and software functionality requirements
- sources of information including client business processes
- word processing software and its features
- required hardware and digital devices
- industry standard modelling software.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTPRG446 Prepare software development review

Modification History

<table>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to establish standards applicable to information technology and communications technology (ICT) technical requirements and quality assurance processes applicable to software development.

It applies to those who are in the software development area and are required to confirm the software development process incorporates quality considerations.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
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<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
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</tr>
</tbody>
</table>

1. Review software and implementation standards

1.1 Obtain and clarify project plan, standards and organisational requirements with required personnel
1.2 Document software standards, according to project standards
1.3 Assign software standards to functions, according to detailed technical plan
1.4 Confirm communication and distribution strategies are clear, coherent and meet overall project plan requirements with required personnel
1.5 Monitor and report on implementation of standards against acceptance criteria and detailed technical specifications
## ELEMENT

### PERFORMANCE CRITERIA

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Review software metrics and milestones</td>
<td>2.1 Define metrics related to project milestones, timeframe and cost considerations</td>
<td>2.2 Develop a schedule of quality reviews</td>
</tr>
<tr>
<td></td>
<td>2.3 Determine quality considerations by identifying in-process measurement points applicable to critical organisational requirements</td>
<td>2.4 Determine method to benchmark and scale achievement against stated requirements and cost considerations</td>
</tr>
<tr>
<td>3. Document and confirm with required personnel</td>
<td>3.1 Report metrics and milestones to required personnel</td>
<td>3.2 Obtain feedback from required personnel and amend accordingly</td>
</tr>
<tr>
<td></td>
<td>3.3 Confirm requirements are met with required personnel</td>
<td></td>
</tr>
</tbody>
</table>

## Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Selects from and applies, an expanding range of mathematical and problem-solving techniques, in the context of metrics and cost considerations</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets and critically analyses and applies required strategies, to construct meaning from complex texts relating to organisational requirements and project standards</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops documentation detailing software and implementation standards according to project standards using appropriate structure, layout and technical programming language</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Sequences and schedules complex activities, monitors implementation, and manages communication applicable to quality reviews</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses systematic, analytical processes in predictable and unpredictable situations, setting goals and gathering required information</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Identifies importance of taking audience, purpose and contextual factors into account when making decisions about what to communicate, with whom, why and how</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses a range of digital systems and tools to access, organise, analyse and display information applicable to own role</td>
</tr>
</tbody>
</table>
Unit Mapping Information
Supersedes and is equivalent to ICTPRG426 Prepare software development review.

Links
Assessment Requirements for ICTPRG446 Prepare software development review

Modification History

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<tbody>
<tr>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- prepare at least one software development review.

In the course of the above, the candidate must:

- document software and implementation standards according to project standards
- apply and document at least three software metrics and at least three milestones.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standard accepted software configuration management processes
- organisational and quality requirements applicable to software development review, including:
  - quality assurance practices and standards
  - quality review techniques and processes
  - benchmarking standards
  - organisational standards and guidelines
- software development life cycle
- acceptance criteria for software development testing
- software metrics development
- the client business domain.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.
This includes access to:

- technical specifications and plans
- organisational standards and guidelines
- project management process, and hierarchy
- organisational business processes
- software and interface requirement specifications
- project budget and timeframe
- required hardware and digital devices.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTPRG447 Use extensible markup language

Modification History

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</table>

Application

This unit describes the skills and knowledge required to create extensible markup language (XML) documents, web-service applications, and client applications to consume web services.

It applies to those who are web developers, web programmers or application programmers, who build Windows or web-based applications that access data in XML format, or who develop and consume web services.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Represent structured data with XML</td>
<td>1.1 Identify task and information requirements and applicable organisational policies and procedures in creating XML document</td>
</tr>
<tr>
<td></td>
<td>1.2 Gather information by analysing data, documents, problem domains and discussions with required personnel</td>
</tr>
<tr>
<td></td>
<td>1.3 Write XML document and incorporate required structure and syntax according to task requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Validate XML document using validation tools</td>
</tr>
</tbody>
</table>
### ELEMENT | PERFORMANCE CRITERIA
---|---
| 1.5 Format XML document using styling tools |

2. Access and manipulate XML document using XML parser application programming interface (API) | 2.1 Create new XML document according to task requirements  
2.2 Access and traverse elements and attributes  
2.3 Modify and delete elements and attributes according to task requirements  
2.4 Transform XML document into a data object  
2.5 Transform data object into an XML document |

3. Create a service-oriented application using XML | 3.1 Define web-services architecture and platform elements  
3.2 Develop and deploy web-service applications using a language  
3.3 Develop a client application and consume web service using a language |

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td></td>
</tr>
</tbody>
</table>
• Selects from, and applies mathematical and problem-solving techniques in a range of contexts  
• Identifies order and position of elements in a sequence using XML |
| Oral communication |  
• Uses listening and questioning techniques to confirm requirements and articulate ideas |
| Reading |  
• Interprets, critically analyses and applies required strategies  
• Constructs meaning when gathering information by analysing data, documents and problem domains |
| Writing |  
• Prepares documentation expressing ideas, explores complex issues, and is constructed logically, succinctly and accurately  
• Writes and edits code and technical data, and confirms correct syntax and accuracy |
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Planning and organising</td>
<td>• Uses systematic, analytical processes in predictable and unpredictable situations, setting goals and gathering required information</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Applies formal problem-solving processes when tackling unfamiliar problems</td>
</tr>
<tr>
<td></td>
<td>• Breaks complex issues into manageable parts and identifies and evaluates several options for action</td>
</tr>
<tr>
<td>Technology</td>
<td>• Utilises broad range of features within applications and improves personal productivity and optimises software functions</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTPRG427 Use XML effectively.

**Links**

Assessment Requirements for ICTPRG447 Use extensible markup language

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- produce at least two well-formed, formatted and validated XML documents
- use an XML parser to access, modify and transform XML documentation
- create at least one service-oriented application using XML.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- tree structure of data to be represented
- web services architecture and platform elements
- programming concepts and languages including structure and syntax
- validation and styling tools within XML
- XML document elements including:
  - root element
  - child element
  - sub-child element
- syntax rules relating to:
  - case sensitivity
  - closing tag
  - entity reference
  - proper nesting
  - quoted attribute values
  - single-root element
- the main features and services of the internet
- data modelling techniques and procedures
• commonly used elements in hypertext markup language (HTML)
• information system features
• XML parser application programming interface (API) and functions
• source characteristics.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• required hardware and its components
• extensive markup language (XML) and JavaScript object notation (JSON) tools and software
• tools to access and develop a data source including:
  • a text editor
  • a web browser
  • client and functionality requirements and documentation
• a web server and software that hosts services to deploy and test the web-service application
• required libraries.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTPRG509 Build using rapid application development

Modification History

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</table>

Application

This unit describes the skills and knowledge required to build using rapid application development (RAD) tools.

It applies to individuals who may work as programmers and who are required to develop new systems.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Construct an application using RAD</td>
<td>1.1 Capture and record business rules, using a methodology well-suited for the chosen RAD and RAD techniques</td>
</tr>
<tr>
<td></td>
<td>1.2 Design an application with a focus on modularity and future extension</td>
</tr>
<tr>
<td></td>
<td>1.3 Develop the code by other RAD tools</td>
</tr>
<tr>
<td></td>
<td>1.4 Build and demonstrate the completed transaction to the user, for revision within the agreed terms of reference</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
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</tr>
<tr>
<td></td>
<td>1.5 Take action to ensure that the design caters for continuous change, by involving the user in the iteration process</td>
</tr>
<tr>
<td></td>
<td>1.6 Provide quality assurance (QA) testing throughout the phase and provide feedback to the appropriate person</td>
</tr>
<tr>
<td></td>
<td>1.7 Use code optimisers and performance tools</td>
</tr>
<tr>
<td>2. Prepare the handover stage</td>
<td>2.1 Track the implemented modules, and follow up where necessary with the appropriate person</td>
</tr>
<tr>
<td></td>
<td>2.2 Review user and builds for each module in the deliverables as preparation for handover</td>
</tr>
<tr>
<td></td>
<td>2.3 Compare the specification and implementation schedules for each module, and confirm the functional requirements, according to the specifications</td>
</tr>
<tr>
<td></td>
<td>2.4 Document the completed work</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 2.2, 2.3</td>
<td>• Interprets and analyses complex technical documents</td>
</tr>
<tr>
<td>Writing</td>
<td>1.1, 1.2, 1.3, 2.4</td>
<td>• Documents technical processes and completes workplace documents, in a style and form appropriate to the audience</td>
</tr>
<tr>
<td>Interacts with others</td>
<td>1.4, 1.5, 1.6, 2.1</td>
<td>• Liaises with users, and manages changes in design, by collaborating with different stakeholders in the development process</td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.2, 1.3, 1.4, 1.5, 1.6, 1.7, 2.1, 2.3</td>
<td>• Identifies technical, or conceptual issues, and applies analytical processes in order to resolve issues • Uses a range of digital tools and sophisticated techniques, to meet the desired outcomes • Takes responsibility for planning, sequencing and prioritising tasks, to achieve the required outcomes • Uses analytical and lateral thinking to review practices and to suggest improvements</td>
</tr>
</tbody>
</table>
## Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title</th>
<th>Code and title</th>
<th>Comments</th>
<th>Equivalence status</th>
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<tbody>
<tr>
<td>current version</td>
<td>previous version</td>
<td></td>
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</tr>
<tr>
<td>ICTPRG509 Build using rapid application development</td>
<td>ICAPRG509A Build using rapid application development</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

## Links

Companion Volume implementation guides are found in VETNet - [https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2](https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2)
Assessment Requirements for ICTPRG509 Build using rapid application development

Modification History

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Performance Evidence

Evidence of the ability to:
- design an application and develop high quality code, according to client specifications
- provide quality assurance testing and monitoring
- effectively demonstrate use of code optimisers using rapid application development (RAD) techniques
- accurately document completed work.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- outline industry-accepted prototyping tools
- describe quality assurance practices as they relate to RAD
- describe the impact that the client business domain will have on RAD in particular: there effect on:
  - cost
  - quality
- outline the role of the stakeholder, and the involvement required in RAD
- describe three or more current industry development methodologies
- identify and apply three or more programming languages
- identify and apply the most appropriate RAD tool, taking into consideration the targeted platform or multi-platform options.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the programming and software development industry, and include access to:

- the computer-aided software engineering tools (CASE) repository, to facilitate the re-use of templates and components
- CASE tools
- a code generator
- detailed user requirements
- prototyping software
- the requirements document, including the model and scope
- the appropriate learning and assessment support, when required.

Assessors must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9daff2
ICTPRG530 Manage projects using software management tools

Modification History

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</table>

Application

This unit describes the skills and knowledge required to use software management tools, to manage a systems development project from initiation to completion.

It applies to software developers, who work in a team or who individually develop systems to specification using software management tools to manage delivery within time and budget parameters.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
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</tr>
</tbody>
</table>

1. Select software management tools

1.1 Determine required software development methodology according to system development project requirements
1.2 Determine required project management software according to project requirements
1.3 Determine source-control system required to manage code and handle source-control system conflict
1.4 Determine and document required collaboration software according to organisational policies and procedures

2. Use software management tools

2.1 Determine and document project plan according to software specifications and project requirements
2.2 Define required source-control procedures according to
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>software specifications and project requirements</td>
<td></td>
</tr>
<tr>
<td>2.3 Create collaborative environment according to software specifications and project requirements</td>
<td></td>
</tr>
<tr>
<td>3. Monitor use of software management tools</td>
<td>3.1 Monitor and maintain project plan and document progress according to organisational policies and procedures</td>
</tr>
<tr>
<td></td>
<td>3.2 Check accurate code entry according to source-control system</td>
</tr>
<tr>
<td></td>
<td>3.3 Monitor collaboration environment and resolve identified issues according to organisational policies and procedures</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
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</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Selects from, and applies, an expanding range of mathematical and problem-solving strategies</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets and critically analyses, and applies, the required strategies to construct meaning from complex texts</td>
</tr>
<tr>
<td>Writing</td>
<td>• Displays a knowledge of structure and layout, employing a broad vocabulary, grammatical structure, and the conventions required to text</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Actively identifies the requirements of important communication exchanges, selecting required channels, format, tone and content to suit the purpose and audience, and monitoring the impact when creating and resolving issues</td>
</tr>
<tr>
<td></td>
<td>• Collaborates with others to achieve joint outcomes, playing an active role in facilitating effective group interaction, influencing direction and, on occasion, taking a leadership role</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Sequences and schedules complex activities, monitors implementation and manages relevant communication, in a collaborative project environment</td>
</tr>
<tr>
<td></td>
<td>• Uses systematic, analytical processes in complex, non-routine situations, setting goals, gathering relevant information and identifying, and evaluating, options against the agreed criteria</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses analytical processes to decide on a course of action, establishing the criteria for deciding between options and seeking input, and advice from others, before taking action when necessary</td>
</tr>
</tbody>
</table>
| Technology | • Uses a range of digitally based technology and applications to access and filter data, extract, organise, integrate, and share relevant information, in
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>increasingly effective ways</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTPRG502 Manage a project using software management tools.

**Links**

Assessment Requirements for ICTPRG530 Manage projects using software management tools

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- research and select at least one software management tool to manage a system development project.

In the course of the above, the candidate must:

- create, monitor and adjust a project plan, according to the required specifications
- define source-control procedures, and check that the correct entries are input into the system
- create, monitor, and resolve issues in a collaborative environment.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- basic principles of project management
- key features of the software development life cycle (SDLC)
- importance of software specifications when applied managing projects using software management tools
- methods and tools used for version control.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- the internet
- source-control software
• industry standard tools and licences that may be used for managing projects using software management tools.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTPRG533 Debug and monitor applications

Modification History

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Application

This unit describes the skills and knowledge required to debug and monitor a software application.

It applies to software developers, testers and support engineers who use logging and tracing techniques to identify software problems and monitor systems.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

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<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Implement logging and error handling framework | 1.1 Determine logging framework for writing text messages and prioritise log files for sending data to monitoring applications  
1.2 Create custom event log for the application according to logging framework  
1.3 Test logs and check required state of running application according to logging and error handling framework |
| 2. Debug and trace application | 2.1 Apply basic debugging techniques according to error handling framework  
2.2 Identify required tools and debug software applications  
2.3 Write required code for debugging as required according to error handling framework |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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</thead>
</table>
| 3. Monitor the application’s performance | 3.1 Identify and use profiling tools and verify parts of system that consume the most resources  
3.2 Analyse and document performance issues and apply application performance improving changes |

**Foundation Skills**

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

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<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>Selects from, and applies, an expanding range of mathematical and problem-solving strategies when analysing logs, and monitoring applications data</td>
</tr>
<tr>
<td>Reading</td>
<td>Interprets and critically analyses complex texts, and applies the required strategies to construct meaning from complex texts</td>
</tr>
<tr>
<td>Writing</td>
<td>Writes and edits code and technical data in a logical manner using required syntax</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>Uses systematic, analytical processes in complex, non-routine situations, setting goals, gathering relevant information, and identifying, and evaluating options against the agreed criteria</td>
</tr>
</tbody>
</table>
| Problem solving | Uses analytical processes to decide on a course of action, establishing the criteria for deciding between options  
Uses a systematic process to identify possible solutions to a difficult problem |
| Technology | Understands the key principles and concepts underpinning the design, and operation, of digital systems and tools |

**Unit Mapping Information**

Supersedes and is equivalent to ICTPRG503 Debug and monitor applications.

**Links**

Assessment Requirements for ICTPRG533 Debug and monitor applications

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- implement changes to improve an application’s performance on at least one application.

In the course of the above, the candidate must:

- collect application performance data
- identify and analyse performance issues
- use a logging framework to create an event log for an application
- use tools and techniques to trace and debug an application.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standard logging frameworks, including:
  - logging
  - tracing tools and their functions
  - profiling tools and their functions
- basic principles of:
  - database-management systems
  - object-oriented programming
  - open-source development tools
  - software development life cycle (SDLC)
- procedures for developing, debugging and monitoring small-size applications.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- performance monitoring tools on client and server system
- specific debugging tools and licenses
- integrated development environment (IDE)
- end user device.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTPRG534 Deploy applications to production environments

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</tbody>
</table>

Application

This unit describes the, skills and knowledge required to install, uninstall, and configure an application to a production environment.

It applies to those responsible for the software deployments of enterprise applications. They may work as application DevOps engineers, developers, administrators, release managers or deployment coordinators.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
<thead>
<tr>
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<tbody>
<tr>
<td><em>Elements describe the essential outcomes.</em></td>
<td><em>Performance criteria describe the performance needed to demonstrate achievement of the element.</em></td>
</tr>
</tbody>
</table>
| 1. Plan software installation | 1.1 Determine client system and server system according to installation requirements  
1.2 Determine installation method according to installation requirements  
1.3 Determine organisational security requirements  
1.4 Determine and document software-installation plan according to organisational policies and procedures |
| 2. Perform software installation | 2.1 Create an install package for application according to installation plan  
2.2 Test install package in test environment  
2.3 Deploy install package to production environment |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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</thead>
</table>
| 3. Plan and test application removal | 3.1 Create uninstall package according to production environment  
3.2 Test uninstall package in test environment according to production environment  
3.3 Deploy uninstall package to production environment |
| 4. Perform database installation | 4.1 Deploy database from development environment to production environment  
4.2 Specify connection string to database according to production environment  
4.3 Test database installation according to production environment |
| 5. Manage application configuration | 5.1 Configure application to required parameters for the production environment  
5.2 Modify deployment variables and use configuration files  
5.3 Configure security features application to required parameters for the production environment |

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets, and critically analyses, complex texts and applies the required strategies to construct meaning from complex texts</td>
</tr>
<tr>
<td>Writing</td>
<td>• Writes and edits code and technical data in a logical manner using required syntax</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Sequences and schedules complex activities, monitors implementation, and manages relevant communication</td>
</tr>
</tbody>
</table>
| Problem solving | • Uses systematic, analytical processes in complex, non-routine situations, setting goals, gathering relevant information, and identifying, and evaluating options against the agreed criteria  
• Uses analytical processes to decide on a course of action, establishing the criteria for deciding between options |
| Self-management | • Identifies and complies with organisational requirements relevant to deployment of applications |
| Technology | • Understands the key principles and concepts underpinning the design, and operation, of digital systems and tools |
Unit Mapping Information
Supersedes and is equivalent to ICTPRG504 Deploy an application to a production environment.

Links
Assessment Requirements for ICTPRG534 Deploy applications to production environments

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- deploy at least one application to a production environment.

In the course of the above, the candidate must:

- configure variables, parameters and security features for a production environment
- prepare plans for software installation, including account data, resource and security requirements
- install and uninstall packages
- test and troubleshoot issues.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- principles of database management systems applicable to deploying applications to production environments
- software development life cycle (SDLC) that may be used in deploying applications to production environments
- programming language used to create deployment applications
- Information and Communications Technology (ICT) hardware, software, security protocols and standards and organisational policies relevant to deployment of applications.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• packages on client and server system
• database management system software
• required tools and licences
• integrated development environment (IDE).
• end user device.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTPRG535 Build advanced user interfaces

Modification History

<table>
<thead>
<tr>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to design, build and test an advanced user interface (UI), including interaction techniques, rich controls, improved client-side validation, customisation and personalisation, graphics and multimedia.

It applies to individuals who work as user-interface designers and software developers and are responsible for managing and implementing complex UI design.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan UI design</td>
<td>1.1 Determine client technology, development tools, and platforms according to UI solution&lt;br&gt;1.2 Review conceptual design with required personnel and seek and respond to feedback&lt;br&gt;1.3 Design and document UI layout and structure according to UI requirements</td>
</tr>
<tr>
<td>2. Implement interaction techniques</td>
<td>2.1 Apply interaction design patterns according to UI design plan&lt;br&gt;2.2 Implement client-side validation according to UI requirements&lt;br&gt;2.3 Demonstrate alignment of implement interactions against UI design plan</td>
</tr>
</tbody>
</table>
ELEMENT | PERFORMANCE CRITERIA
--- | ---
3. Build customisable and personalised UI | 3.1 Build customisable UI and allow users to select their own customised version of the underlying application  
3.2 Build personalised UI according to UI design plan task requirements  
3.3 Demonstrate alignment of personalised UI to UI design plan  
3.4 Implement required updates and confirm improvement to user experience
4. Implement graphics and multimedia | 4.1 Create and display the graphics according to UI requirements  
4.2 Add required multimedia content to the application  
4.3 Demonstrate alignment of implementing graphics against UI design plan

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Selects from, and applies, an expanding range of mathematical and problem-solving strategies in a range of contexts, when designing layout and structure</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets, and critically analyses, complex texts and applies the required strategies to construct meaning from complex texts, when reading and interpreting technical information, and determining suitable technology and tools</td>
</tr>
</tbody>
</table>
| Writing | • Prepares documentation, expressing ideas and exploring complex issues using relevant industry language  
• Writes and edits computer code, and technical data using correct syntax and logical flow |
| Planning and organising | • Uses nuanced knowledge of context to demonstrate knowledge of anomalies and subtle deviations to normal expectations, focusing attention and remedying problems as they arise |
| Problem solving | • Understands the key principles and concepts underpinning the design, and operation, of digital systems and tools, and applies these when troubleshooting existing technology |
| Technology | • Seeks to understand the potential of new technology, in the context of implementing interaction, and customisable features, and graphics and multimedia, into the UI |
Unit Mapping Information

Supersedes and is equivalent to ICTPRG505 Build advanced user interface.

Links

Assessment Requirements for ICTPRG535 Build advanced user interfaces

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design and build an advance UI design.

In the course of the above the candidate must:

- determine an organisation’s technology, development tools, and UI platform
- apply advanced techniques in order to create a complex user interface (UI).

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- concepts of programming that may be used to build advanced user interfaces, including:
  - client-side programming
  - object-oriented programming
  - web design programming in hypertext markup language (HTML), cascading style sheet (CSS), and JavaScript
- UI prototyping techniques and purpose.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- integrated development environment (IDE)
- the client system, and the server system
- multimedia tools
- a solution to apply UI design
- required interface and hardware device
- required tools, software and licences required for UI implementation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume Implementation Guide is found on VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-4b78-71c9e9d6aff2
**Modification History**

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</table>

**Application**

This unit describes the skills and knowledge required to design the structure of software or systems components, and how they interact.

It applies to those who work as software architects, developers, designers, software engineers or programmers, and responsible for designing, and building, solution architecture.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

**Unit Sector**

Programming and software development

**Elements and Performance Criteria**

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Elements describe the essential outcomes.</strong></td>
<td><strong>Performance criteria describe the performance needed to demonstrate achievement of the element.</strong></td>
</tr>
</tbody>
</table>
| 1. Gather and confirm architecture requirements | 1.1 Gather broad architectural requirements from required personnel  
1.2 Establish and document architectural requirements |
| 2. Design layered architecture | 2.1 Separate areas of concern into logical layers according to architectural requirements  
2.2 Determine cross-cutting concerns according to architectural requirements  
2.3 Define system into components according to architectural requirements  
2.4 Identify responsibilities of each component  
2.5 Identify required interconnections between components |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| 3. Plan a strategy to re-use components | 3.1 Determine and document a strategy for communicating with external systems according to organisational policies and procedures  
3.2 Interact with existing legacy components according to strategy |
| 4. Design for globalisation and localisation | 4.1 Determine and document culture specific information according to organisational requirements  
4.2 Determine and document database design features according to architectural requirements  
4.3 Select and document required user interface according to organisational requirements  
4.4 Develop software product for specific country and worldwide distribution |

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Articulates requirements and responsibilities distinctively, using effective communication techniques and industry standard technical language intended for audience and environment</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets complex technical, and non-technical, information from a range of sources</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares technical workplace documents detailing processes and outcomes that fulfill the expectations of different stakeholders</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Identifies, and explores, the differences between a diverse range of people and cultures in a programming context</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Takes responsibility for planning, sequencing, and prioritising tasks in order to achieve the required outcomes</td>
</tr>
</tbody>
</table>
| Problem solving | • Uses a range of digital tools and sophisticated techniques, to meet the desired outcomes  
• Identifies technical or conceptual issues, and applies analytical processes to resolve these issues  
• Uses analytical and lateral thinking to review current practices, and to develop new or improved software or systems |
Unit Mapping Information

Supersedes and is equivalent to ICTPRG506 Design application architecture.

Links

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTPRG536 Design application architecture

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design application architecture with at least five layered applications
- configure applications and adapt to at least two different locations.

In the course of the above, the candidate must:

- adapt a software product to a target market
- document processes and outcomes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- principles of database design that may apply to designing application architecture
- industry standard software development methodologies
- object-oriented programming and its role in application architecture
- software development life cycle relevant to designing application architecture.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- both functional and non-functional requirements
- tools to design software architecture
- specific information for target market and audience.
Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTPRG537 Implement security for applications

Modification History

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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to implement security for software applications, including code access security, security access control, cryptographic and secure, input and output handling.

It applies to individuals who work as software developers, software engineers, system and security administrators and testers, and responsible for coding secure software applications.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Implement policy-based code-access security

1.1 Identify purpose of application security in software development
1.2 Configure required platform security configuration files using security configuration tools
1.3 Define required restriction custom code access permission and restrict access to protected resources
1.4 Define required access restriction custom code access and run protected operations

2. Implement security access control

2.1 Plan and document authentication and authorisation strategy according to organisational policies and procedures
2.2 Develop and document required application authentication
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| 3. Write encrypt and decrypt code data | 3.1 Determine and document required standard cryptographic algorithms  
3.2 Encrypt, and decrypt, data using standard cryptographic algorithms |
| 4. Protect application against injections | 4.1 Plan and document secure input and output handling and prevent vulnerabilities related to code injections  
4.2 Use secure input and output handling according to task requirements |

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Articulates requirements and responsibilities distinctively, using effective communication techniques and industry standard technical language intended for audience and environment</td>
</tr>
<tr>
<td>Reading</td>
<td>• Evaluates complex and varied information, and concepts, in software security</td>
</tr>
</tbody>
</table>
| Writing | • Prepares technical workplace documents detailing processes and outcomes that fulfil the expectations of different stakeholders  
• Writes and edits computer code, and technical data using correct syntax and logical flow |
| Planning and organising | • Takes responsibility for planning, sequencing and prioritising processes and tasks to achieve the required outcomes  
• Uses a range of digital tools and sophisticated techniques to meet desired outcomes  
• Is acutely aware of the importance of data security and of monitoring, and controlling, access to digitally stored and transmitted information |
| Problem solving | • Uses nuanced knowledge of context to demonstrate knowledge of anomalies and subtle deviations to normal expectations, focusing attention and remedying problems as they arise  
• Applies systematic and analytical problem-solving processes, in order to develop required security access control strategies |
| Technology | • Demonstrates knowledge of principles, concepts, language and practices associated with the digital world |
Unit Mapping Information

Supersedes and is equivalent to ICTPRG507 Implement security for applications.

Links

Assessment Requirements for ICTPRG537 Implement security for applications

Modification History

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<tr>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- secure at least two different applications.

In the course of the above, the candidate must:

- plan a security strategy
- prevent security attacks
- document processes and outcomes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standard hardware and networking relating to implementing security for applications
- industry standard programming algorithms and object-oriented programming used to implement applications security
- mathematics required for programming algorithms.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- security configuration tools required to implement security for applications
- required software development environment
- testing and debugging tools applicable to implementing security for applications
• network resources required to implement security for applications.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTPRG538 Create mashups

Modification History

<table>
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<tr>
<th>Release</th>
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<tbody>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to combine content from more than one source into new integrated applications and create custom mashups.

It applies to those responsible for software developers who develop web applications using the enabling technologies to create mashup applications.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
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<tr>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to create mashups</td>
<td>1.1 Identify mashup content according to organisational requirements 1.2 Determine sources of content required for mashup 1.3 Determine and document mashup interface requirements 1.4 Submit documentation to required personnel and seek and respond to feedback</td>
</tr>
<tr>
<td>2. Remix elements from multiple websites to create new mashups</td>
<td>2.1 Analyse Web 2.0 concept and web as a platform according to mashup requirements 2.2 Evaluate and select APIs according to mashup requirements 2.3 Determine programming language according to</td>
</tr>
</tbody>
</table>
ELEMENT | PERFORMANCE CRITERIA
--- | ---
 | APIs requirements
2.4 Create mashups of several services according to task requirements
3. Use mashup tools | 3.1 Evaluate and select required tools according to task requirements
3.2 Create mashups according to task requirements
3.3 Align created mashups to organisational requirements
3.4 Obtain finalised task sign off from required personnel

Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

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<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>● Articulates requirements and responsibilities distinctively, using effective communication techniques and industry standard technical language intended for audience and environment</td>
</tr>
<tr>
<td>Reading</td>
<td>● Critically analyses documentation from a variety of sources and records, and consolidates the information to determine requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>● Writes and edits computer code, and technical data using correct syntax and logical flow</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>● Operates from a broad conceptual plan, developing the operational detail in stages, regularly reviewing priorities and performance during implementation, and identifying and addressing issues</td>
</tr>
</tbody>
</table>
| Problem solving | ● Systematically gathers and analyses all relevant information and evaluates options, in order to make decisions about APIs
● Identifies technical or conceptual issues, and applies analytical processes, to resolve issues
● Uses a range of digital tools and sophisticated techniques, to meet the desired outcomes |
| Self-management | ● Uses systematic processes, setting goals, gathering required information and identifying and evaluating options against agreed criteria |
| Technology | ● Demonstrates sophisticated knowledge of principles, concepts, language and practices associated with the digital world |
Unit Mapping Information

Supersedes and is equivalent to ICTPRG508 Create mashups.

Links

Assessment Requirements for ICTPRG538 Create mashups

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- create at least two mashups.

In the course of the above, the candidate must:

- document requirements and process.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- hypertext markup language (HTML), cascading style sheet (CSS) and JavaScript applicable to creating mashups
- server-side scripting language required to create mashups
- outline extensible markup language (XML), web services, Asynchronous JavaScript (AJAX), and metadata
- web design and development and how it applies to creating mashups.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- the internet
- required mashup tools and API providers
- required Web 2.0 tools
- an integrated development environment (IDE)
- organisational deliverables and technical expectations for mashup creation.
Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTPRG540 Maintain custom software

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to maintain software to client user requirements.

It applies to individuals who may work as software developers who are required to maintain existing software.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

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<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Determine software fault | 1.1 Determine details of software faults  
1.2 Identify and document technical data required to troubleshoot determined fault  
1.3 Submit documentation to required personnel and seek and respond to feedback |
| 2. Identify and isolate fault | 2.1 Review program documentation and identify specific modules according to task requirements  
2.2 Review the source code and identify logic errors according to technical data  
2.3 Read manuals, help files and ‘read me files,’ and determine if there is a known fix  
2.4 Conduct required testing and identify and document fault |
## ELEMENT

<table>
<thead>
<tr>
<th>PERFORMANCE CRITERIA</th>
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</thead>
<tbody>
<tr>
<td>2.5 Escalate faults that cannot be identified to required personnel according to organisational procedures</td>
</tr>
<tr>
<td>3. Design fix for fault</td>
</tr>
<tr>
<td>3.1 Determine and document faults and initial fix suggestions according to organisational requirements</td>
</tr>
<tr>
<td>3.2 Determine and document alternative options and choose required solution</td>
</tr>
<tr>
<td>3.3 Determine and document impact of fix on other parts of system</td>
</tr>
<tr>
<td>3.4 Document required changes according to organisational guideline</td>
</tr>
<tr>
<td>3.5 Submit documents to required personnel and seek and respond to feedback</td>
</tr>
<tr>
<td>4. Implement fix to software</td>
</tr>
<tr>
<td>4.1 Identify and obtain access to required software development tools, source code, and libraries</td>
</tr>
<tr>
<td>4.2 Construct required fault correction code according to organisational and programming standards</td>
</tr>
<tr>
<td>4.3 Compile code for changed programs and associated modules</td>
</tr>
<tr>
<td>4.4 Correct, and resubmit required code until error free</td>
</tr>
<tr>
<td>4.5 Document changes according to organisational and programming standards</td>
</tr>
<tr>
<td>5. Test fix and associated system areas</td>
</tr>
<tr>
<td>5.1 Check logic and determine it works with test data, corrects original fault, and does not cause problems elsewhere</td>
</tr>
<tr>
<td>5.2 Request users to perform acceptance testing and document outcomes</td>
</tr>
<tr>
<td>5.3 Submit documentation to required personnel and seek and respond to feedback</td>
</tr>
<tr>
<td>5.4 Confirm acceptance by systems operations and arrange for sign-off, according to procedures</td>
</tr>
</tbody>
</table>

## Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>SKILL</th>
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<tbody>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques to confirm requirements and articulate complex concepts</td>
</tr>
<tr>
<td>Reading</td>
<td>• Analyses and interprets complex technical documents for specific information</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>---------------------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares technical workplace documents detailing processes and outcomes that fulfil the expectations of different stakeholders</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Liaises with various stakeholders and negotiates mutually agreeable outcomes</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Takes responsibility for planning, sequencing and prioritising tasks to achieve deadlines</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Identifies technical or conceptual issues, and applies analytical processes to resolve issues</td>
</tr>
<tr>
<td></td>
<td>• Uses a range of digital tools and sophisticated techniques to meet the desired outcomes</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes personal responsibility for following explicit and implicit policies, procedures and standards</td>
</tr>
<tr>
<td>Technology</td>
<td>• Demonstrates sophisticated knowledge of principles, concepts, language and practices associated with the digital world</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTPRG510 Maintain custom software.

**Links**

Assessment Requirements for ICTPRG540 Maintain custom software

Modification History

<table>
<thead>
<tr>
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<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- maintain and fix at least one custom software application.

In the course of the above, the candidate must:

- deploy range of solutions to replicate results
- document processes and outcomes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- concepts relating to analysing a system performance compared with the system’s current functionality
- processes and procedures relating to testing software systems
- industry standard hardware and software products, as they relate to system maintenance
- programming code required for the project
- program documentation required for maintaining custom software
- impact of changes on applications and systems relating to maintaining custom software
- programming standards relating to custom software.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- required fault logs and help-desk reports
• software development tools, documentation and environment required for maintaining custom software
• source code and libraries required to maintain custom software.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTPRG541 Monitor and support data conversion to new ICT systems

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to monitor and support data conversion to a new Information and Communications Technology (ICT) system.

It applies to software developers who are required to convert data on new ICT systems.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

| 1. Prepare to monitor data conversion | 1.1 Determine organisational monitoring and support requirements |
| | 1.2 Obtain and analyse conversion supporting documentation from required personnel |
| | 1.3 Determine and document monitoring and support conversion plan according to organisational requirements |
| | 1.4 Determine software, hardware and environmental prerequisites in conversion plan |

<p>| 2. Monitor data conversion | 2.1 Backup production data according to conversion plan |
| | 2.2 Validate data accuracy and integrity according to conversion specifications |</p>
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.3 Identify data rejected by conversion tools, and conduct conversion plan actions</td>
<td></td>
</tr>
<tr>
<td>2.4 Document data rejection and errant behaviour of conversion process according to organisational requirements</td>
<td></td>
</tr>
<tr>
<td>3. Support conversion</td>
<td>3.1 Demonstrate, document and verify conversion results against conversion plan</td>
</tr>
<tr>
<td></td>
<td>3.2 Submit documentation to required personnel, seek and respond to feedback</td>
</tr>
<tr>
<td></td>
<td>3.3 Document backup copies of conversion files according to organisational requirements</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Articulates requirements and responsibilities distinctively, using effective communication techniques and industry standard technical language intended for audience and environment</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets, and critically analyses, complex texts and applies the required strategies in order to construct meaning from the supporting documentation for conversion, and when identifying prerequisites in the plan</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares technical workplace documents detailing processes and outcomes that fulfil the expectations of different stakeholders</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Selects, implements and seeks to improve protocols governing communications with clients and co-workers in a range of work contexts</td>
</tr>
<tr>
<td></td>
<td>• Collaborates with others, sharing information to build strong work groups</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Sequences and schedules complex activities, monitors implementation, and manages relevant communication when taking action to confirm backup before conversion</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses systematic, analytical processes in complex, non-routine situations, setting goals, gathering relevant information, and identifying, and evaluating options against the agreed criteria when validating data accuracy and integrity, and when verifying results</td>
</tr>
</tbody>
</table>
| | • Demonstrates knowledge of an increasing range of familiar problems, their symptoms and causes, actively looking for early warning signs,
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>and implementing contingency plans in relation to the data rejected by conversion tools</td>
</tr>
<tr>
<td>Technology</td>
<td>• Demonstrates sophisticated knowledge of the principles, concepts, language and practices associated with the digital world, and uses these to troubleshoot, and understand, the uses and potential of new technology, when monitoring and supporting data conversion to a new ICT system</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTPRG511 Monitor and support data conversion to new ICT system.

**Links**

Assessment Requirements for ICTPRG541 Monitor and support data conversion to new ICT systems

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- implement, backup and maintain an organisation’s data conversion on at least one occasion.

In the course of the above, the candidate must:

- document processes and outcomes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standard data modelling methodologies required to monitor and support data conversion
- industry standard data conversion tools
- industry standard hardware and software products applicable to monitoring and supporting data conversion
- data conversion from legacy systems.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- documentation guidelines
- sample data to be converted
- data conversion tools.
Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTPRG542 Review developed software

Modification History

<table>
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<tr>
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<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to review developed software and quality standards. This involves reviewing quality standards, determining development quality issues and reviewing specific quality areas.

It applies to senior software developers who check the quality of software produced by other programmers.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Review quality standard requirements | 1.1 Obtain and review organisation’s quality standards and software development requirements  
1.2 Determine and document quality review and validation processes |
| 2. Determine and address development quality issues | 2.1 Determine and document significant impact that processes could have on quality of product under development  
2.2 Conduct consultation with required personnel and determine required actions  
2.3 Plan and document resource allocation across required personnel |
### PERFORMANCE CRITERIA

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>3. Review quality areas</td>
<td>3.1 Review development and validation processes and confirm alignment with defect-free software</td>
</tr>
<tr>
<td></td>
<td>3.2 Examine documentation and methods for development and align supportable software requirements</td>
</tr>
<tr>
<td></td>
<td>3.3 Determine and document recommendations to improve defect-free software and supportable software</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Articulates requirements and responsibilities distinctively, using effective communication techniques and industry standard technical language intended for audience and environment</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets, and critically analyses, complex texts and applies required strategies, to construct meaning from the organisation’s quality standards and the standards related to software development</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares technical workplace documents detailing quality standards and procedures that fulfil the expectations of different stakeholders</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Collaborates with others to achieve joint outcomes, playing an active role in facilitating effective group interaction, influencing direction, and taking a leadership role on occasion</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Operates from a broad conceptual plan, developing the operational detail in stages, regularly reviewing priorities and performance during implementation, and identifying and addressing issues</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses active listening, observational and questioning techniques in order to identify different perspectives, and confirm, clarify or revise knowledge</td>
</tr>
<tr>
<td></td>
<td>• Sequences and schedules complex activities, monitors implementation, and manages relevant communication</td>
</tr>
<tr>
<td></td>
<td>• Uses systematic, analytical processes in complex, non-routine situations, setting goals, gathering relevant information, and identifying, and evaluating options against the agreed criteria</td>
</tr>
<tr>
<td></td>
<td>• Uses analytical processes to decide on a course of action, establishing the criteria for deciding between options, and seeking input and advice from others and taking necessary action</td>
</tr>
</tbody>
</table>
| Self-management | • Responds to both, explicit and implicit, protocols within familiar work contexts and demonstrates knowledge of the importance of
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Technology</td>
<td>• Demonstrates sophisticated knowledge of principles, concepts, language and practices associated with the digital world</td>
</tr>
</tbody>
</table>
Assessment Requirements for ICTPRG542 Review developed software

Modification History

<table>
<thead>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- review existing developed software and organisation’s quality standards relevant to software development on at least one occasion.

In the course of the above, the candidate must:

- determine quality issues against quality standards and procedures that support development of defect-free products to meet client requirements
- provide feedback on the software.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standard hardware and software products and quality standards that relate to reviewing developed software
- input and output drivers and operating systems used in the reviewing developed software
- procedural and object-oriented languages that relate to the reviewing and developing software
- real-time programming techniques
- testing strategies and processes
- software application measuring and estimating methodologies
- software development and configuration management processes
- software metrics development relevant to reviewing developed software.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- data dictionaries
- design specifications
- a data stream management system (DSMS)
- a simulated scenario
- Australian and international software quality standards.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTPRG543 Develop integration blueprint for ICT systems

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to document and maintain details of technology, and architectural components, incorporated into the integration blueprint for an Information and Communications Technology (ICT) system.

It applies to individuals in senior development roles, required to integrate a series of components.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Review technical architecture documents | 1.1 Review technical architecture documents against organisational requirements  
  1.2 Identify, evaluate and document technical considerations for alignment for technical best fit.  
  1.3 Update integration blueprint according to technical specifications and organisational requirements |
| 2. Undertake compatibility tests | 2.1 Assemble components and component technologies according to design specifications  
  2.2 Test components and confirm functionality against design specifications  
  2.3 Identify non-compliance issues against technical specifications |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>specifications</td>
</tr>
<tr>
<td></td>
<td>2.4 Update integration blueprint with compatibility testing outcomes</td>
</tr>
<tr>
<td>3. Assess risk areas</td>
<td>3.1 Identify and document scope of modifications required from the compatibility test</td>
</tr>
<tr>
<td></td>
<td>3.2 Determine and document required modifications with suppliers according to compatibility test outcomes</td>
</tr>
<tr>
<td></td>
<td>3.3 Record modifications to risk area in integration blueprint</td>
</tr>
<tr>
<td>4. Assess readiness for stress testing</td>
<td>4.1 Stabilise platform according to technical requirements</td>
</tr>
<tr>
<td></td>
<td>4.2 Evaluate platform compliance with technical requirements</td>
</tr>
<tr>
<td></td>
<td>4.3 Update and document integration blueprint for stress testing</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets, and critically analyses, complex texts and applies required strategies, to construct meaning from complex texts when reviewing technical architecture documents</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares complex workplace documentation detailing processes and outcomes using required structure, layout and technical programming language</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Participates in complex formal and informal conversations relevant to own role, initiating and taking the lead where required, in relation to negotiating with suppliers</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Uses a combination of formal, logical planning processes, and an increasingly intuitive knowledge of context to identify relevant information and risks, and identify, and evaluate, alternative strategies and resources</td>
</tr>
<tr>
<td></td>
<td>• Uses systematic, analytical processes in complex, non-routine situations, setting goals, gathering relevant information, and identifying and evaluating options against agreed criteria</td>
</tr>
<tr>
<td></td>
<td>• Uses analytical processes to decide on a course of action, establishing the criteria for deciding between options</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses nuanced knowledge of context to demonstrate knowledge of anomalies and subtle deviations to normal expectations, focusing attention and remedying problems as they arise</td>
</tr>
</tbody>
</table>
### SKILL DESCRIPTION

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Self-management</td>
<td>• Uses systematic processes, setting goals, gathering required information and identifying and evaluating options against agreed criteria</td>
</tr>
<tr>
<td>Technology</td>
<td>• Demonstrates a sophisticated knowledge of principles, concepts, language and practices associated with the digital world</td>
</tr>
</tbody>
</table>

### Unit Mapping Information
Supersedes and is equivalent to ICTPRG516 Develop integration blueprint for ICT systems.

### Links
Assessment Requirements for ICTPRG543 Develop integration blueprint for ICT systems

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- review and develop technical architecture documentation and update integration blueprint on at least two occasions.

In the course of the above, the candidate must:

- undertake component compatibility testing
- assess and minimise risk of modifications
- stabilise platform, assess compliance with the technical requirements.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standard technology suppliers and components relating to developing integration blueprints
- industry development and design methodologies relevant to developing integration blueprints
- industry standard hardware and software products, features, and capabilities required for developing integration blueprints
- industry standard testing procedures for developing integration blueprints
- stress load testing principles relevant to developing integration blueprints.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- design specifications
- a high-level, diagrammatic view of the main system components.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTPRG544 Install, test and evaluate pilot version of ICT systems

Modification History

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to install a pilot version of a developed Information and Communications Technology (ICT) system, test it with a small group of users, and evaluate it against required criteria.

It applies to those who are working in ICT development and deployment roles and required to test and evaluate new systems.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare for pilot system | 1.1 Determine objectives, success and acceptance criteria, and implementation for pilot system according to organisational requirement  
1.2 Identify and secure technical and organisational resources required for pilot implementation  
1.3 Determine executive support for the pilot  
1.4 Develop project plan according to organisational policies and procedures  
1.5 Submit project plan to required personnel and seek and respond to feedback |
| 2. Install pilot system | 2.1 Install and configure pilot according to project plan |
### ELEMENT | PERFORMANCE CRITERIA
---|---
2.2 | Verify technical readiness of the pilot against success and acceptance criteria
2.3 | Test data accuracy and document outcomes in status report
2.4 | Submit document to required personnel and seek and respond to feedback.

3. Test pilot system | 3.1 Determine required pilot group release according to project plan
3.2 | Determine and document test objectives
3.3 | Determine and document new system training brief
3.4 | Run the test and document outcomes
3.5 | Seek and document test feedback from required personnel

4. Evaluate feedback results | 4.1 Identify discrepancies between pilot system test results and pilot system requirements
4.2 | Determine and document troubleshooting for discrepancies
4.3 | Update and submit documentation to required personnel and obtain finalised task sign off

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Selects from, and applies, an expanding range of mathematical and problem-solving strategies in a range of contexts</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Articulates ideas and requirements, using effective communication techniques and industry standard technical language intended for audience and environment</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets, and critically analyses, complex texts and applies required strategies, to construct meaning from complex texts</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares complex workplace documentation detailing processes and outcomes using required structure, layout and technical programming language</td>
</tr>
</tbody>
</table>
| Planning and organising | • Sequences and schedules complex activities, monitors implementation, and manages relevant communication
• Uses systematic, analytical processes in complex, non-routine situations, setting goals, gathering relevant information, and identifying, and evaluating, options against the agreed criteria
• Uses analytical processes to decide on a course of action, establishing the criteria for deciding between options, and seeking input and advice |
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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<tbody>
<tr>
<td></td>
<td>from others, before taking action when necessary</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses nuanced knowledge of context to demonstrate knowledge of anomalies and subtle deviations to normal expectations, focusing attention and remediying problems as they arise</td>
</tr>
<tr>
<td>Technology</td>
<td>• Understands the key principles and concepts, underpinning the design and operation of digital systems and tools</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTPRG517 Install, test and evaluate pilot version of ICT system.

**Links**

Assessment Requirements for ICTPRG544 Install, test and evaluate pilot version of ICT systems

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- install, test and evaluate a pilot system on at least one occasion.

In the course of the above, the candidate must:

- establish objectives, acceptance criteria and resource requirements
- document project plan, processes and outcomes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- role of stakeholders and degree of stakeholder involvement in the development of a pilot system
- industry standard information-gathering methodologies applicable to installing, testing and evaluating pilot systems
- industry system development and design methodologies applicable to pilot systems
- industry standard hardware and software products applicable to pilot systems
- features and capabilities of current industry-accepted system piloting methodologies
- quality assurance practices relating to installing, testing and evaluating a system.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- pilot system
Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTPRG545 Monitor system pilots

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 6.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to monitor implementation of a system pilot, and to evaluate its performance through testing and review.

It applies to senior software developers, systems analysts or those in infrastructure operation roles, who implement systems.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Prepare to monitor pilot system implementation
   1.1 Determine pilot system implementation requirements
   1.2 Identify existing pilot and system procedures
   1.3 Obtain and determine completeness and relevance of pilot support documentation
   1.4 Determine and document required pilot system updates according to organisational requirements
   1.5 Submit documentation to required personnel and seek and respond to feedback

2. Monitor implementation of pilot system
   2.1 Supervise system functionality and integrity tests according to pilot system implementation plan
   2.2 Document system functionality and integrity test findings
   2.3 Determine and document technical support requirements
### PERFORMANCE CRITERIA

according to organisational policies and procedures

2.4 Provide required technical support

3. Evaluate the pilot system

3.1 Review pilot operation against required pilot objectives, and success criteria and document outcomes

3.2 Prioritise implement and assess impact of required upgrades and modifications

3.3 Document the review process and submit to required personnel

### Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Articulates ideas and requirements, using effective communication techniques and industry standard technical language intended for audience and environment</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets and critically analyses complex texts</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares complex workplace documentation detailing review process and outcomes using required structure, layout and technical programming language</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Sequences and schedules complex activities, monitors implementation, and manages relevant communication</td>
</tr>
<tr>
<td></td>
<td>• Reflects on outcomes and feedback from others in order to identify general principles and concepts that may be applicable in new situations</td>
</tr>
<tr>
<td></td>
<td>• Uses analytical processes to decide on a course of action, establishing the criteria for deciding between options, seeking input and advice from others and taking necessary action</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Takes responsibility for decisions about when, and how, to complete tasks and coordinate with others</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Identifies and follows relevant organisational policies and procedures</td>
</tr>
<tr>
<td>Technology</td>
<td>• Understands the key principles and concepts, underpinning the design and operation of digital systems and tools</td>
</tr>
</tbody>
</table>
Unit Mapping Information

Supersedes and is equivalent ICTPRG518 Monitor the system pilot.

Links

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTPRG545 Monitor system pilots

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- identify at least one systems pilot objective
- monitor the implementation and evaluate systems of at least one large pilot system.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standard system of piloting methodologies including their general features, capabilities and acceptance criteria
- industry standard system development and design methodologies applicable to monitoring systems pilots
- industry information-gathering methodologies
- function and features of a system, including:
  - system integration
  - system response and recovery times
  - user interfaces
  - validation of inputs and outputs.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- pilot plan
- acceptance criteria
- system to be piloted.
Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTPRG546 Validate application designs against specifications

Modification History

<table>
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Application

This unit describes the skills and knowledge required to check software application designs against specifications and to apply validation techniques across the system’s life cycle.

It applies to who work in the area of software development, including software project managers, testers, software engineers, system analysts and software developers, and are responsible for verifying and validating software design specifications.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Evaluate software requirement specifications</td>
<td>1.1 Identify existing software specifications from organisational documents</td>
</tr>
<tr>
<td>1.2 Evaluate existing software against requirements and determine and document alignment</td>
<td></td>
</tr>
<tr>
<td>1.3 Validate software requirement specifications document with required personnel</td>
<td></td>
</tr>
<tr>
<td>2. Create proof of concept prototype</td>
<td>2.1 Create prototype system using rapid application development tools (RAD) according to specifications</td>
</tr>
<tr>
<td>2.2 Present and demonstrate prototype system to required personnel</td>
<td></td>
</tr>
<tr>
<td>2.3 Seek and respond to presentation feedback from required personnel</td>
<td></td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>---------------------</td>
</tr>
<tr>
<td>personnel</td>
<td>2.4 Validate the proof of concept according to organisational policies and procedures</td>
</tr>
</tbody>
</table>
| 3. Evaluate software design | 3.1 Determine design completeness, accuracy and consistency according to proof of concept prototype  
3.2 Validate software design document according to organisational policies and procedures  
3.3 Validate database structure, elements and user interface  
3.4 Validate code and software consistency according to design document |
| 4. Evaluate the testing requirements | 4.1 Review and validate test plans and cases according to organisational requirements  
4.2 Document review and validation outcomes  
4.3 Submit documentation to required personnel and seek and respond to feedback |

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses mathematical formulae to calculate required equipment, undertake measurements and determine response times</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Articulates information and requirements, using effective communication techniques and industry standard technical language intended for audience and environment</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets and critically analyses complex software-requirement specifications</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares complex workplace documentation detailing processes and outcomes using required structure, layout and technical programming language</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Takes audience, purpose and contextual factors into account, when making decisions about what to communicate, with whom, why, and how</td>
</tr>
</tbody>
</table>
| Problem solving | • Sequences and schedules complex activities, monitors implementation and manages relevant communication  
• Takes responsibility for decisions about when, and how, to complete tasks and coordinate with others |
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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<tbody>
<tr>
<td></td>
<td>• Uses analytical processes to decide on a course of action, establishing</td>
</tr>
<tr>
<td></td>
<td>the criteria for deciding between options, and evaluating options</td>
</tr>
<tr>
<td></td>
<td>against the criteria</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes full responsibility for identifying relevant organisational</td>
</tr>
<tr>
<td></td>
<td>protocols and requirement</td>
</tr>
<tr>
<td>Technology</td>
<td>• Understands the key principles and concepts underpinning the design, and</td>
</tr>
<tr>
<td></td>
<td>operation, of digital systems and tools</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTPRG520 Validate an application design against specifications.

**Links**

Assessment Requirements for ICTPRG546 Validate application designs against specifications

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- interpret software specifications and validate software design, source code and testing requirements on at least one occasion.

In the course of the above, the candidate must:

- document processes and outcomes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- database design and implementation relevant to validating application designs
- business and technical modelling using UML tools at intermediate level
- industry standard software development methodologies applicable to validating application designs
- system development life cycle (SDLC)
- language used in object-oriented programming
- open-source development tools
- software-testing techniques relevant to validating application designs.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- tools to create prototype systems
• static analysis tools
• test plan and test cases.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTPRG547 Apply advanced programming skills in another language

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to undertake advanced level programming tasks using another programming language. The language may be an object-oriented language.

It applies to software developers who are required to program code.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Code advanced data structures and algorithms</td>
<td>1.1 Design and document dynamic data structures according to programming task requirements 1.2 Implement dynamic data structures, including double-linked lists and binary trees for coding 1.3 Code using hashing techniques according to programming requirements 1.4 Code sorting algorithm using programming techniques 1.5 Code advanced searching techniques for use with complex data structures</td>
</tr>
<tr>
<td>2. Write application and</td>
<td>2.1 Use features of enable inter-process language communication</td>
</tr>
</tbody>
</table>
**ELEMENT** | **PERFORMANCE CRITERIA**
---|---
use third-party libraries | through one mechanism
2.2 Use features of language for operating system ‘signals’ to be captured and responded to
2.3 Use third-party library in construction of an application according to programming techniques
2.4 Write application to work within graphical user interface (GUI) computer environment

3. Debug and test code | 3.1 Use integrated development environment (IDE) debugging facilities to debug according to software requirements
3.2 Detect and resolve errors of syntactical, logical and design origin
3.3 Design and document required tests
3.4 Undertake limited testing of produced code and confirm that it complies with technical requirements
3.5 Document the test results

4. Create application | 4.1 Develop and document solution according to debugging test results
4.2 Design and document algorithm and construct, and test application according to techniques
4.3 Submit documents to required personnel and seek and respond to feedback according to organisational policies and procedures

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Monitors outcomes of decisions and results and identifies key concepts and principles that may be adaptable in the future</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Articulates information and requirements, using effective communication techniques and industry standard technical language intended for audience and environment</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets, and critically analyses, complex texts and applies the required strategies to construct meaning from complex texts</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares complex workplace documentation detailing processes and outcomes using required structure, layout and technical programming language</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>-------------------------------</td>
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</tr>
<tr>
<td></td>
<td>• Writes and edits code and technical data in a logical manner using required syntax</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Accepts responsibility for planning and sequencing complex tasks and workload, negotiating key aspects with others, including required capabilities, efficiencies and effectiveness</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses systematic, analytical processes in complex, non-routine situations, setting goals, gathering relevant information, and identifying, and evaluating, options against the agreed criteria</td>
</tr>
<tr>
<td></td>
<td>• Uses analytical processes to decide on a course of action, establishing the criteria for deciding between options</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Uses systematic processes, setting goals, gathering required information and identifying and evaluating options against agreed criteria</td>
</tr>
<tr>
<td>Technology</td>
<td>• Understands the key principles and concepts, underpinning the design and operation of digital systems and tools</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTPRG523 Apply advanced programming skills in another language.

**Links**

Assessment Requirements for ICTPRG547 Apply advanced programming skills in another language

Modification History

<table>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design and build at least one advanced application program according to a design document
- code at least one sorting algorithm
- apply at least two different techniques to optimise code.

In the course of the above, the candidate must:

- design and write code using dynamic data structures
- write code using hashing techniques, sorting algorithms and advanced searching techniques
- use language features that enable inter-process communication and responses to operating system signals
- use third-party libraries in the construction of an application, including referencing third-party documentation
- evaluate and document debugging test processes and outcomes
- test and debug code and resolve errors of a syntactical, logical and design origin.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- programming languages applicable to applying advanced programming skills in another language
- languages required for a GUI environment
- developing large-scale applications applicable to applying advanced programming skills in another language
- procedures for programming with complex data structures
• procedures for using a third-party supplied library for standard programming features.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

• software development environment required to apply advanced programming skills in another language
• technical and design documentation
• organisational deliverables
• integrated development environment (IDE).

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTPRG548 Develop high-level object-oriented class specifications

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to analyse requirements and produce a set of high-level object-oriented class specifications.

It applies to those who are required to develop object designs as part of the systems design process.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Analyse behaviour of objects</td>
<td>1.1 Analyse and document behaviour scenarios according to object design requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify classes, objects and abstract data types according to object design requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Prepare class, object, module and process diagrams according to object-oriented class specifications</td>
</tr>
<tr>
<td>2. Prepare state model</td>
<td>2.1 Analyse data requirements and iterate data flows according to object design requirements</td>
</tr>
<tr>
<td></td>
<td>2.2 Determine and document required state-transition diagrams</td>
</tr>
<tr>
<td></td>
<td>2.3 Seek respond to feedback from required personnel, and update abstract data types and specifications according to</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>feedback</td>
<td></td>
</tr>
</tbody>
</table>
| 3. Describe roles and responsibilities of classes | 3.1 Review functional requirements, assign responsibilities and update class structures according to task requirements  
3.2 Determine and document interface and class communication requirements  
3.3 Determine and document required interaction diagrams |
| 4. Iterate and review object model | 4.1 Review and document finding of current object model, class functionality and data transformation  
4.2 Identify and develop class relationships, priorities, and the inheritance hierarchy according to object-oriented class specifications  
4.3 Analyse and document class-service requirements and initial test criteria  
4.4 Identify and document object processes and reuse classes  
4.5 Submit documentation to required personnel and seek and respond to feedback according to organisational requirements |

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

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<tr>
<td>Oral communication</td>
<td>• Articulates information and requirements, using effective communication techniques and industry standard technical language intended for audience and environment</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets, and analyses, complex technical documentation</td>
</tr>
<tr>
<td>Writing</td>
<td>• Accurately records and completes documentation according to organisational formats and procedures</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Shares knowledge, information and experience openly, liaising with colleagues to achieve the best possible outcome</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Operates from a broad conceptual plan, developing the operational detail in stages, regularly reviewing priorities and performance during implementation, and identifying and addressing issues</td>
</tr>
</tbody>
</table>
| Problem solving | • Uses a range of digitally based technologies to access, extract and share relevant information, in order to achieve the required outcomes  
• Identifies technical or conceptual issues, and applies analytical processes, to resolve these issues |
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Self-management</td>
<td>• Uses systematic processes, setting goals, gathering required information and identifying and evaluating options against agreed criteria</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses analytical and lateral thinking to review current practices, and to develop new or improved software or systems</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTPRG524 Develop high-level object-oriented class specifications.

**Links**

Assessment Requirements for ICTPRG548 Develop high-level object-oriented class specifications

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- specify and model abstract for at least two different data types
- specify the interface between classes and objects, and document results on at least one occasion.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- configuration management applicable to developing high-level object-oriented class specification
- industry standard object-oriented methodologies that may be used to specify high-level object-oriented class specifications
- industry standard program development methodologies applicable to developing high-level object-oriented class specification
- data modelling techniques
- object-oriented analysis tools
- quality assurance practice applicable to developing high-level object-oriented class specifications.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- business system and user requirement
- unified modelling language (UML) modelling tool.
Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTPRG549 Apply intermediate object-oriented language skills

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</table>

Application

This unit describes the skills and knowledge required to undertake intermediate level programming tasks using an object-oriented programming language.

It applies to software developers in a variety of fields who are required to produce programs in object-oriented languages.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

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<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Build applications</td>
<td>1.1 Determine and document program requirements according to object-orientated programming specifications</td>
</tr>
<tr>
<td></td>
<td>1.2 Divide multiple source-code files into logical units and packages and collect data in internal storage</td>
</tr>
<tr>
<td></td>
<td>1.3 Implement internal data-sorting and searching facilities according to object-orientated programming specifications</td>
</tr>
<tr>
<td></td>
<td>1.4 Employ integrated-development environment facilities and make files to automate program building</td>
</tr>
<tr>
<td></td>
<td>1.5 Use facilities in specific language for persisting objects to binary files and confirm program stability</td>
</tr>
<tr>
<td>2. Write interactive database programs</td>
<td>2.1 Design, document and implement programs that connect to the required database according to program specifications</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>----------------------------------------------</td>
<td>------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td></td>
<td>2.2 Design, document and implement programs that use language facilities according to program specifications</td>
</tr>
<tr>
<td></td>
<td>2.3 Design, document and implement programs that use language facilities to manipulate database structure</td>
</tr>
<tr>
<td></td>
<td>2.4 Write programs that deliver transactional integrity according to program requirements</td>
</tr>
<tr>
<td>3. Write graphical user interface</td>
<td>3.1 Employ graphical user interface (GUI) framework according to language requirements</td>
</tr>
<tr>
<td></td>
<td>3.2 Use standard GUI components according to object-orientated programming specifications</td>
</tr>
<tr>
<td></td>
<td>3.3 Respond to user and program-generated events and according to program requirements</td>
</tr>
<tr>
<td>4. Debug and test application</td>
<td>4.1 Examine variables and trace running code</td>
</tr>
<tr>
<td></td>
<td>4.2 Detect logical and coding errors according to program requirements</td>
</tr>
<tr>
<td></td>
<td>4.3 Examine variable contents during execution and detect and correct errors</td>
</tr>
<tr>
<td></td>
<td>4.4 Design and document limited tests of code</td>
</tr>
<tr>
<td></td>
<td>4.5 Test and document produced code and determine compliance with the program specification</td>
</tr>
</tbody>
</table>

**Foundation Skills**

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Monitors outcomes of decisions and results and identifies key concepts and principles that may be adaptable in the future</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Articulates information and requirements, using effective communication techniques and industry standard technical language intended for audience and environment</td>
</tr>
<tr>
<td>Reading</td>
<td>• Analyses and interprets technical documents</td>
</tr>
<tr>
<td>Writing</td>
<td>• Accurately records and completes documentation according to organisational formats and procedures</td>
</tr>
<tr>
<td></td>
<td>• Writes and edits code and technical data in a logical manner using required syntax</td>
</tr>
<tr>
<td>Planning and</td>
<td>• Creates, and selects, a required application that meets the set requirements</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>---------------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>organising</td>
<td></td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Identifies technical or conceptual issues, and applies analytical processes, to resolve these issues</td>
</tr>
<tr>
<td></td>
<td>• Uses analytical and lateral thinking to review current practices, and to develop new or improved software or systems</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Uses systematic processes, setting goals, gathering required information and identifying and evaluating options against agreed criteria</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses a range of digitally based technologies to access, extract, and share relevant information in order to achieve the required outcomes</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTPRG527 Apply intermediate object-oriented language skills.

**Links**

Assessment Requirements for ICTPRG549 Apply intermediate object-oriented language skills

Modification History

<table>
<thead>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design and build at least one simple application program from a problem scenario and program specification.

In the course of the above, the candidate must:

- use different object-oriented programming language techniques
- check code optimisation.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- data structures applicable to applying intermediate object-oriented language skills
- object-oriented programming concepts and programming language required to apply intermediate object-oriented language skills
- process and techniques related to use of a graphical user interface (GUI), to interact with an operator
- documenting applications required to apply intermediate object-oriented language skills.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- object-oriented design structures
- programming languages that support object-oriented development
- integrated development environment (IDE)
• database management system (DBMS).

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTPRG550 Perform ICT data conversions

Modification History

<table>
<thead>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to translate Information and Communications Technology (ICT) data from one format to another, by means of a data conversion process.

It applies to those in support and implementation roles who are required to convert data from one system to another.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare system for conversion</td>
<td>1.1 Obtain data stores required for conversion</td>
</tr>
<tr>
<td>1.2 Trial conversion work in isolated environment, secure from the production system and confirm backup solutions</td>
<td></td>
</tr>
<tr>
<td>1.3 Map and document required data fields according to conversion requirements</td>
<td></td>
</tr>
<tr>
<td>1.4 Determine field validation requirements from conversion plans, including data field legal ranges</td>
<td></td>
</tr>
<tr>
<td>1.5 Determine actions to be taken with the fields or records that are rejected by the conversion plan</td>
<td></td>
</tr>
<tr>
<td>2. Design system conversion</td>
<td>2.1 Design and document data conversion program modules from conversion specifications</td>
</tr>
</tbody>
</table>
### ELEMENT

<table>
<thead>
<tr>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.2 Code and test data conversion program modules according to conversion specifications</td>
</tr>
<tr>
<td>2.3 Confirm data conversion and test the converted production data</td>
</tr>
<tr>
<td>2.4 Document testing outcomes according to organisational policies and procedures</td>
</tr>
</tbody>
</table>

### 3. Perform data conversion

<table>
<thead>
<tr>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.1 Estimate and document conversion time and procedures</td>
</tr>
<tr>
<td>3.2 Prepare production system for data conversion, protect data and take off-line</td>
</tr>
<tr>
<td>3.3 Determine and document data rejected and reason for rejection by conversion routines</td>
</tr>
<tr>
<td>3.4 Execute conversion program modules according to conversion plan</td>
</tr>
<tr>
<td>3.5 Document conversion process and submit to required personnel</td>
</tr>
</tbody>
</table>

### Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>* Interprets and analyses complex technical documentation</td>
</tr>
<tr>
<td>Writing</td>
<td>* Accurately records and completes documentation according to organisational formats and procedures</td>
</tr>
<tr>
<td>Teamwork</td>
<td>* Writes and edits code and technical data in a logical manner using required syntax</td>
</tr>
<tr>
<td>Planning and organizing</td>
<td>* Liaises with others to check own knowledge and confirm that the objective is being met</td>
</tr>
<tr>
<td>Problem solving</td>
<td>* Takes responsibility for planning, sequencing and prioritising tasks, in order to achieve the required outcomes</td>
</tr>
<tr>
<td>Technology</td>
<td>* Uses nuanced knowledge of context to demonstrate knowledge of anomalies and subtle deviations to normal expectations, focusing attention and remedying problems as they arise</td>
</tr>
<tr>
<td></td>
<td>* Uses a range of digital tools and sophisticated techniques to meet the desired outcomes</td>
</tr>
<tr>
<td></td>
<td>* Identifies technical or conceptual issues, and applies analytical processes, to resolve these issues</td>
</tr>
</tbody>
</table>
**SKILL** | **DESCRIPTION**
--- | ---
- Uses analytical and lateral thinking to review current practices, and develop new or improved software or systems

**Unit Mapping Information**
Supersedes and is equivalent to ICTPRG528 Perform ICT data conversion.

**Links**
Assessment Requirements for ICTPRG550 Perform ICT data conversions

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- define inherent data requirements, remodel data and code conversion programs on at least one occasion.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- hardware and software products applicable to performing data conversions
- data conversion tools and data modelling methodologies applicable to performing data conversions
- legacy systems conversions required to perform data conversions
- industry standard database management system (DBMS) modelling applicable to performing data conversions.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- source data
- business quality assurance rules associated with data.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.
Links

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTPRG551 Apply testing techniques for software development

Modification History

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Application

This unit describes the skills and knowledge required to develop test strategies and implement tests to assure reliability and quality of an application.

It applies to quality assurance analysts, test analysts, testers, system testers, software testers, test leads and software developers, responsible for activities including test plan preparation, execution and maintenance, reporting of tests and defect management in an application.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan and design test</td>
<td>1.1 Analyse and review software development specifications against organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine and document test context, scope, standard and methodology</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine and document test types, tools and input data requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Design and document test plan and test cases according to software testing specifications</td>
</tr>
<tr>
<td></td>
<td>1.5 Submit documentation to required personnel and seek and respond to feedback</td>
</tr>
<tr>
<td>2. Prepare test environment</td>
<td>2.1 Review documents and determine required preparation for</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td></td>
<td>test environment</td>
</tr>
<tr>
<td></td>
<td>2.2 Determine and document test environment according to software testing requirements</td>
</tr>
<tr>
<td></td>
<td>2.3 Build and set up test environment according to software testing requirements</td>
</tr>
<tr>
<td>3. Implement and execute test</td>
<td>3.1 Build input data for testing according to software testing requirements</td>
</tr>
<tr>
<td></td>
<td>3.2 Create test suite according to software testing requirements</td>
</tr>
<tr>
<td></td>
<td>3.3 Execute test cases according to software testing requirements</td>
</tr>
<tr>
<td></td>
<td>3.4 Create test record and store test results according to software testing requirements</td>
</tr>
<tr>
<td>4. Manage defect and testing process</td>
<td>4.1 Evaluate and document test results according to software testing requirements</td>
</tr>
<tr>
<td></td>
<td>4.2 Track, defect and verify fixes and document outcomes</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Articulates information and requirements, using effective communication techniques and industry standard technical language intended for audience and environment</td>
</tr>
<tr>
<td>Reading</td>
<td>• Reviews, and evaluates, technical and business requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares complex workplace documentation detailing processes and outcomes using required structure, layout and technical programming language</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Takes responsibility for planning, sequencing and prioritising processes, and tasks, to achieve the required outcomes</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Applies systematic and analytical problem-solving processes, to develop the required security access control strategies</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Uses systematic processes, setting goals, gathering required information and identifying and evaluating options against agreed criteria</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses a range of digital tools and sophisticated techniques to meet the desired outcomes</td>
</tr>
</tbody>
</table>
Unit Mapping Information
Supersedes and is equivalent to ICTPRG529 Apply testing techniques for software development.

Links
Assessment Requirements for ICTPRG551 Apply testing techniques for software development

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop a test-plan document and test cases to verify completeness, reliability and performance of an application and software on at least one occasion.

In the course of the above, the candidate must:

- document and manage test results
- perform application debugging process
- re-test application.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- industry standard programming language applicable to applying testing techniques for software development
- input and output requirements applicable to testing software development
- software development life cycle (SDLC) methodologies
- system layers including data network, hardware, operating system, database management systems, web servers, application servers, and client deployment
- processes and techniques related to small-size application development.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- business, functional, system and user requirements
• system for testing.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTPRG553 Create and develop REST APIs

Modification History

<table>
<thead>
<tr>
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</thead>
<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to create and implement representational state transfer (REST or RESTful) application program interfaces (APIs) in order to request and manipulate data from data sources.

The unit applies to those working as senior software developers, senior back end developers or full stack developers, and responsible for managing information and communications technology (ICT) in small-to-large enterprises.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Create new project
   1.1 Establish need and application of REST APIs according to business needs
   1.2 Review, evaluate and select REST API framework according to required programming language and business needs
   1.3 Review, evaluate and select required integrated development environment (IDE)
   1.4 Create project using IDE according to business needs
   1.5 Configure and implement RESTful API in project

2. Build REST API endpoints
   2.1 Build REST API end point using GET method and return a collection of records
### PERFORMANCE CRITERIA

| ELEMENT | 2.2 Build REST API endpoint and return a single record  
|         | 2.3 Configure REST API endpoint using POST and PUT method according to function  
|         | 2.4 Build REST API endpoint using DELETE method  
|         | 2.5 Test methods and confirm response status code reflects function of REST API according to business needs  
| 3. Enable cross origin resource sharing (CORS) | 3.1 Update REST API GET, POST, PUT and DELETE endpoints and confirm that simple cross-origin requests are allowed  
|         | 3.2 Review and select REST API client and test simple CORS requests  
|         | 3.3 Update REST API GET, POST, PUT and DELETE endpoints and allow pre-flight cross-origin requests using OPTION method  
|         | 3.4 Test CORS for pre-flight request  
| 4. Secure REST API | 4.1 Review, evaluate and select method for securing REST API according to business needs  
|         | 4.2 Implement authentication and authorisation for securing REST API endpoints  
| 5. Finalise REST API | 5.1 Review and evaluate industry tools and conventions for documenting REST API endpoints according to business needs  
|         | 5.2 Develop documentation for REST API endpoints  
|         | 5.3 Validate documentation against REST API endpoints and submit to required personnel  

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td></td>
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</tbody>
</table>
|         | • Critically analyses documentation, instructions and data from a variety of sources and records, and consolidates information, in order to determine requirements and steps forwards  
|         | • Identifies and interprets technical material to determine and confirm job, business and systems requirements  
| Writing |  
|         | • Demonstrates sophisticated writing skills using specialised language, technical language and scripts and required conventions to document work  

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
</table>
| Problem solving | • Applies systematic and analytical decision-making processes for complex situations and bug code  
• Uses nuanced understanding of context to recognise anomalies and subtle deviations to normal expectations, focusing attention and remediing problems as they arise                                                                                                                                                   |
| Self-management | • Takes full responsibility for following policies, procedures and legislative requirements, and identifies organisational implications of new legislation or regulation, including privacy and data use legislation  
• Monitors progress of plans and schedules, and reviews and changes them, to meet new demands and priorities  
• Investigates new and innovative ideas, as a means by which to continuously improve, work practices and processes through consultation, formal and analytical thinking                                                                                                                                                   |
| Technology      | • Uses complex scripts and tools required within complex systems, applications, operation systems, the internet and required software and hardware components  
• Uses cyber security procedures and techniques to maintain data security, and systems and application integrity                                                                                                                                                                                                                      |
Assessment Requirements for ICTPRG553 Create and develop REST APIs

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- build and test at least one representational state transfer (REST or RESTful) application program interface (API) endpoint and confirm functionality.

In the course of the above, the candidate must:

- enable cross origin resource sharing (CORS)
- use GET, POST, PUT, DELETE and PATCH methods
- secure REST API with authentication and authorisation
- document REST API work.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- features and different applications that applies to the HTTP network protocol
- features and anatomy of REST API HTTP request and response, including HTTP headers and body
- language used in programming language
- HTTP GET, POST, PUT and OPTIONS methods and features of each
- CORS methodology.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- client/user agent
- integrated development environment (IDE)
- the internet, including connectivity
- required hardware, software and applications.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

 ICTPRG554 Manage data persistence using noSQL data stores

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to implement a data store and manage data persistence using non-structured query language (NoSQL) to provide automatic scaling as well as high performance and availability over semi-structured data.

The unit applies to those working as senior software developers, senior back-end developers or full stack developers, and responsible for managing information and communications technology (ICT) in small-to-large enterprises (SMEs).

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming

Elements and Performance Criteria

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Review and select noSQL options</td>
<td>1.1 Confirm use and application for noSQL according to business requirements and needs</td>
</tr>
<tr>
<td></td>
<td>1.2 Research and compare horizontal and vertical scaling and confirm relevance and benefit of horizontal scaling according to business requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Research and compare noSQL technologies and traditional relational data models</td>
</tr>
<tr>
<td></td>
<td>1.4 Research, review and select noSQL vendor technologies according to business requirements</td>
</tr>
<tr>
<td>2. Determine and create</td>
<td>2.1 Design and determine data storage requirements from noSQL</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>-------------------------------</td>
<td>------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
</tbody>
</table>
| storage of data types         | data store according to selected vendor technology and business requirements  
|                               | 2.2 Review and select required types of noSQL data store according to business requirements  
|                               | 2.3 Create partition key and determine storage place of data items  
|                               | 2.4 Review and determine required partition key and ensure effective distribution of storage across partition |
| 3. Build and configure indexes | 3.1 Determine and select required sort key according to business requirements  
|                               | 3.2 Calculate, determine and configure read and write through-puts according to business requirements  
|                               | 3.3 Determine, configure and create indexes for optimising data retrieval queries  
|                               | 3.4 Determine and create additional indexes  
|                               | 3.5 Optimise data queries and retrievals for indexes according to business requirements  
|                               | 3.6 Determine and configure time-to-live (TTL) on data objects according to business requirements |
| 4. Use queries and retrieve objects | 4.1 Research and select required API client for interacting with noSQL data store according to business requirements  
|                               | 4.2 Substantiate and connect API client to noSQL data store instance  
|                               | 4.3 Insert single data object into noSQL datastore using selected client application  
|                               | 4.4 Insert multiple items in single operation  
|                               | 4.5 Use query and select single object  
|                               | 4.6 Use query and retrieve multiple objects in batch  
|                               | 4.7 Perform query against index  
|                               | 4.8 Perform query to select required attributes and project results |
| 5. Confirm interaction of objects | 5.1 Delete single and multiple objects according to business requirements  
|                               | 5.2 Update single and multiple objects according to business requirements  
|                               | 5.3 Persist objects with different data types  
|                               | 5.4 Configure and confirm change event triggers and notifications according to business needs  
|                               | 5.5 Test, fix and ensure responses and trigger notifications work according to business requirements  
|                               | 5.6 Review and confirm data is encrypted and authorisation and authentications are active according to user and client access |
ELEMENT | PERFORMANCE CRITERIA
--- | ---
 | requirements
5.7 Test and fix data persistence process according to business requirements
5.8 Document and finalise work according to business requirements

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
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</thead>
</table>
| Reading | • Critically analyses documentation, instructions and data from a variety of sources and records, and consolidates information in order to determine requirements and steps forwards  
• Identifies and interprets technical material to determine and confirm job, business and systems requirements |
| Writing | • Demonstrates sophisticated writing skills using specialised language, technical language and scripts and required conventions to document work |
| Planning and organising | • Researches, plans and sequences complex tasks, efficiently and effectively |
| Problem solving | • Applies systematic and analytical decision-making processes for complex and non-routine situations and bug code  
• Uses nuanced understanding of context to recognise anomalies and subtle deviations to normal expectations, focusing attention and remedying problems as they arise |
| Self-management | • Monitors progress of plans and schedules, and reviews and changes them, to meet new demands and priorities  
• Investigates new and innovative ideas, as a means by which to continuously improve, work practices and processes through consultation, formal and analytical thinking |
| Technology | • Uses complex scripts and tools required within complex systems, applications, operation systems, the internet and required software and hardware components  
• Uses cyber security procedures and techniques to maintain data security, and systems and application integrity |
Unit Mapping Information

No equivalent unit. New unit.

Links

Assessment Requirements for ICTPRG554 Manage data persistence using noSQL data stores

Modification History

<table>
<thead>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- create at least three different queries, including updating, deleting and creating data types
- create at least two indexes.

In the course of the above, the candidate must:

- specify partition and sort keys
- optimise the data.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- benefits and functions of noSQL database and schema free data persistence, as well as traditional relational data models
- methods and different features and functions between scaling out and scaling up (horizontal and vertical)
- language used in required programming language for noSQL applications
- partitioning in a noSQL environment and its related terms
- functions and features for time-to-live (TTL) requirements
- authorisation and authentications procedures and levels of responsibility according to client access requirements
- distribution of data storage across partitions
- debugging and testing methodologies and techniques
- functions and features of sort keys in noSQL storage
- features of transport encryptions, authentication and authorisation
- different noSQL data store formats, including:
  - key value
• document based
• column based
• graph based
• different noSQL data types, including:
  • numeric
  • string
  • boolean
  • complex
  • date time.

Assessment Conditions
Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• an open source or commercial NOSQL database
• the internet, including connectivity
• required hardware, software and applications.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTPRG555 Implement Object Relational Mapping Framework for data persistence

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to implement an Object Relational Mapping (ORM) framework to map, retrieve and manage object persistence in any programming language.

The unit applies to those working as senior software developers, senior back end developers or full stack developers, and responsible for managing Information and Communications Technology (ICT) in small-to-large enterprises (SMEs).

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Establish ORM project

1.1 Confirm use, application and need for ORM framework according to business needs
1.2 Review, select and implement ORM framework according to business needs
1.3 Design, develop and build domain object model according to business needs
1.4 Review and select data persistence technology for data store
1.5 Create mapping between domain object model and
2. Retrieve and manipulate objects according to ORM framework

2.1 Instantiate single object in domain model and persist in data store according to ORM framework
2.2 Instantiate collection of objects in domain model and persist in data store according to ORM framework
2.3 Retrieve objects from data store
2.4 Update object and persist changes back to data store using ORM framework
2.5 Delete data in data store
2.6 Detach data and reattach data
2.7 Implement eager loading of related domain
2.8 Implement lazy loading of related domain objects

3. Manage transactions, concurrency and errors

3.1 Handle transaction commits and rollbacks effectively according to ORM framework and business needs
3.2 Handle data persistence and concurrency effectively according to ORM framework and business needs
3.3 Implement and confirm error-handling
3.4 Test and confirm transaction success according to business needs

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Identifies and interprets technical material to determine and confirm job, business and systems requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Demonstrates sophisticated writing skills using specialised language, technical language and scripts and required conventions</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Researches, plans and sequences complex tasks, efficiently and effectively</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Applies systematic and analytical decision-making processes for complex and non-routine situations and bug code</td>
</tr>
<tr>
<td></td>
<td>• Uses nuanced understanding of context to recognise anomalies and subtle deviations to normal expectations, focusing attention and remedying problems as they arise</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses complex scripts and tools required within complex systems, applications, operation systems, the internet and required software and hardware components</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
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<tr>
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<tr>
<td></td>
<td>• Uses cyber security procedures and techniques to maintain data security, and systems and application integrity</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

No equivalent unit. New unit.

**Links**

Assessment Requirements for ICTPRG555 Implement Object Relational Mapping Framework for data persistence

Modification History

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- use ORM framework to handle at least two different transactions
- use ORM framework to manage data persistence to create, update, read and delete operation at least once
- use ORM framework to handle concurrency when working with data persistence
- confirm and use commands affecting at least two entities to the data source.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- functions, features and uses of a database and selected data store
- language used in object-oriented (OO) programming
- different ORM framework methodologies, including:
  - database first methodology
  - object first methodology
- functions and features of an ORM framework
- testing techniques used for ORM framework
- functions and features of transactions, commits and rollbacks
- lazy and eager loading or persistent data objects
- function and use of concurrency
- testing processes for transaction success.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.
This includes access to:

- integrated development environment (IDE) required to use ORM frameworks
- the internet, including connectivity
- hardware, software and applications required for the performance evidence.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

**ICTPRG556 Implement and use a model view controller framework**

**Modification History**

<table>
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**Application**

This unit describes the skills and knowledge required to use a model view controller (MVC) framework within a development environment that creates and develops dynamic web architecture by convention in any language.

The unit applies to those working as senior software developers, senior back end developers or full stack developers, and responsible for managing Information and Communications Technology (ICT) in small-to-large enterprises (SMEs).

No licensing, legislative or certification requirements apply to this unit at the time of publication.

**Unit Sector**

Programming

**Elements and Performance Criteria**

<table>
<thead>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Create MVC project
   1.1 Confirm use for MVC framework according to business needs
   1.2 Review, evaluate and select Model View Controller (MVC) framework and required Integrated Development Environment (IDE) according to programming language and business needs
   1.3 Review, evaluate and select MVC project template and tools
   1.4 Create new project using IDE and project template

2. Use MVC framework
   2.1 Create and add controllers in project according to business needs
2.2 Create and add dynamic views
2.3 Connect view to controller
2.4 Send request from client to browser
2.5 Confirm controller receives request and builds MVC model
2.6 Confirm dynamic view is returned
2.7 Develop Controller Model and View for handling HTTP GET, POST, PUT and DELETE requests
2.8 Test and ensure function of requests

3. Finalise MVC project
3.1 Run program according to MVC framework and project requirements
3.2 Test and confirm project function
3.3 Use required debugging tools to inspect request data and model binding in controller handler
3.4 Use debugging tools to inspect HTTP request and response and confirm HTTP redirect functions
3.5 Document and save work according to business procedures

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
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</table>
| **Reading**            | • Critically analyses documentation, instructions and data from a variety of sources and records, and consolidates information, in order to determine requirements and steps forwards  
                          • Identifies and interprets technical material to determine and confirm job, business and systems requirements |
| **Writing**            | • Demonstrates sophisticated writing skills using specialised language, technical language and scripts and required conventions  
                          • Writes and edits code and technical data in a logical manner using required syntax |
| **Planning and organising** | • Researches, plans and sequences complex tasks, efficiently and effectively |
| **Problem solving**    | • Applies systematic and analytical decision-making processes for complex and non-routine situations and bug code  
                          • Uses nuanced understanding of context to recognise anomalies and subtle deviations to normal expectations, focusing attention and remediying problems as they arise |
<p>| <strong>Self-management</strong>    | • Monitors progress of plans and schedules, and reviews and changes |</p>
<table>
<thead>
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<th>SKILL</th>
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<tbody>
<tr>
<td></td>
<td>them, to meet new demands and priorities</td>
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<tr>
<td></td>
<td>• Investigates new and innovative ideas, as a means by which to continuously improve, work practices and processes through consultation, formal and analytical thinking</td>
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<tr>
<td>Technology</td>
<td>• Uses complex scripts and tools required within complex systems, applications, operation systems, the internet and required software and hardware components</td>
</tr>
<tr>
<td></td>
<td>• Uses cyber security procedures and techniques to maintain data security, and systems and application integrity</td>
</tr>
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</table>

**Unit Mapping Information**

No equivalent unit. New unit.

**Links**

Assessment Requirements for ICTPRG556 Implement and use a model view controller framework

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- create at least one model view controller (MVC) project and confirm functionality of framework, including:
  - HTTP handlers and routes for GET, POST, PUT and DELETE requests
  - HTML templates, view models and dynamic rendering
  - HTTP request, responses and redirects.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- language used in object-oriented (OO) programming
- HTTP protocol
- functions and features of debugging and testing tools
- principles of model view controller design pattern, conventions and architecture, including:
  - scalability
  - maintainability
  - reusability
- features, structures, logic and modes of interactions between models, controllers and views, including:
  - HTTP Request/Response and redirects
  - HTTP request handlers, routes and parameters
  - Query strings and key/value pairs
  - model binding
  - convention over configuration
• HTML language, templates and dynamic rendering
• view models and data models.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• model view controller framework
• integrated development environment (IDE) required to implement MVC frameworks
• the internet, including connectivity
• required hardware, software and applications.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTPRG603 Develop advanced mobile multi-touch applications

Modification History

<table>
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Application

This unit describes the skills and knowledge required to design, develop, debug, test and deploy applications for hand-held digital devices using the advanced features of these devices.

It applies to application developers, software developers, game developers, designers and testers, who work in the area of mobile applications development.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Establish and work on target platform | 1.1 Identify and document application requirements according to organisational requirements  
1.2 Establish platform and install required development tools, and environment  
1.3 Deploy completed applications target device and enable public download  
1.4 Test application using an emulator and align to organisational requirements |
| 2. Develop application for multi-touch device | 2.1 Design and code application and respond to events according to device requirements  
2.2 Design and code application and respond to taps, touches and gestures |
### ELEMENT | PERFORMANCE CRITERIA
--- | ---
| 2.3 Design approach according to device requirements 2.4 Develop application and use autorotation and auto-resizing facilities according to device requirements | 3. Develop code using features of mobile device 3.1 Determine and document features of mobile device according code specifications 3.2 Write code requiring web connectivity according to device requirements 3.3 Write code and enable communication with another device 3.4 Write code using application programming interface (API) and check relation to at least one other advanced device feature |
| 4. Use available data persistence facilities 4.1 Write code to read and write to devices file system 4.2 Synchronise data between device and external data sources 4.3 Write code to make use of available database facilities on chosen device | 5. Develop secure applications 5.1 Determine, document and apply performance objectives 5.2 Apply performance objectives according to organisational policies and procedures 5.3 Implement memory management and eliminate zombie processes according to application security requirements |

### Foundation Skills
This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

| SKILL | DESCRIPTION |
--- | ---|
<p>| Numeracy | • Extracts, evaluates and manipulates the mathematical information embedded in a range of tasks and texts |
| Oral communication | • Articulates information and requirements, using effective communication techniques and industry standard technical language intended for audience and environment |
| Reading | • Identifies, analyses, and interprets complex technical and business protocol material in order to determine business requirements |
| Writing | • Accurately records and completes documentation according to organisational formats and procedures  • Writes and edits code and technical data in a logical manner using required syntax |
| Initiative and | • Demonstrates sophisticated knowledge of the principles, concepts, |</p>
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enterprise</td>
<td>language and practices associated with the digital world, and uses these to troubleshoot, and understand the uses and potential of new technology</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Uses a mix of intuitive and formal processes to identify key information and issues, evaluate alternative strategies, anticipate consequences, implementation issues and contingencies</td>
</tr>
<tr>
<td></td>
<td>• When dealing with complex issues, may use intuition to identify common problems in building, and deploying mobile applications, and completing basic program debugging</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses nuanced knowledge of context to demonstrate and knowledge of anomalies and subtle deviations to normal expectations, focusing attention and remedying problems as they arise</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Responds to both, explicit and implicit, protocols within familiar work contexts</td>
</tr>
<tr>
<td>Technology</td>
<td>• Demonstrates and awareness of the importance of knowledge, monitoring, and controlling access to digitally stored and transmitted information</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTPRG601 Develop advanced mobile multi-touch applications.

**Links**

Assessment Requirements for ICTPRG603 Develop advanced mobile multi-touch applications

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design, build and test applications for mobile devices
- deploy applications onto at least two different types of mobile devices.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standard hardware and networking, requirements of a multi-touch application development
- object-oriented programming applicable to advanced mobile multi-touch applications development
- user interface designs and their application in developing multi-touch applications
- web design methodology and its integration with hand-held devices
- industry standard mobile devices that use multi-touch technologies
- extensible markup language (XML) programming and web services applicable to developing multi-touch applications
- industry standard software application development methodologies.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- at least two mobile devices
- integrated development environment (IDE)
- the internet and web services
- the server system
• industry standard tools and licences required for applicable platform.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTPRG605 Manage development of technical solutions from business specifications

Modification History

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Application

This unit describes the skills and knowledge required to manage the process of compiling client business specifications to produce business solutions.

It applies to those who manage complex technology projects within the Information and Communications Technology (ICT) industry.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
<thead>
<tr>
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<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Determine business requirements
   1.1 Determine and document technical and organisational requirements
   1.2 Identify, summarise and document organisational business model
   1.3 Determine, manage and document key stakeholder requirements

2. Evaluate impact of technical requirements
   2.1 Review and document business problems, opportunities and objectives
   2.2 Review hardware, software and network requirements
   2.3 Determine and document processes requiring changed by
### PERFORMANCE CRITERIA

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</thead>
<tbody>
<tr>
<td>1. Identify customer needs and priorities</td>
<td></td>
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<tr>
<td>2. Analyse business needs</td>
<td></td>
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<tr>
<td>3. Produce technical business solutions</td>
<td></td>
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<tr>
<td>4. Develop solution</td>
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<tr>
<td>5. Plan and implement solution</td>
<td></td>
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<tr>
<td>6. Monitor and control implementation</td>
<td></td>
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<tr>
<td>7. Evaluate and report on outcomes</td>
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</table>

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
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</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses mathematical formulas and calculations to estimate and plan project costs</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques to convey client requirements, and articulate complex information using specific language required for audience</td>
</tr>
<tr>
<td>Reading</td>
<td>• Demonstrates knowledge of and interpretation of complex technical and operational documentation, to determine and confirm job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares reports, required documentation expressing ideas and solutions and correspondence for specific audiences according to organisational procedures</td>
</tr>
</tbody>
</table>
| Teamwork            | • Actively identifies the requirements of important communication exchanges, selecting required channels, format, tone and content to suit the purpose and audience as well as the audience
• Fosters a collaborative culture within own sphere of influence, facilitating a sense of commitment and cohesion, and highlighting and using the strengths of those involved |
| Planning and organising | • Operates from a broad conceptual plan, developing the operational detail in stages, regularly reviewing priorities and performance during implementation, and identifying and addressing issues |
| Problem solving     | • Uses a range of strategies to store, access and organise virtual information, recognising that design choices will influence what information is retrieved, and how it may be interpreted, and used
• Is aware of the importance of knowledge, monitoring and controlling access to digitally stored and transmitted information |
<table>
<thead>
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<tbody>
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<td></td>
<td>• Uses a mix of intuitive and formal processes to identify key information and issues, evaluate alternative strategies, anticipate consequences, implementation issues and contingencies</td>
</tr>
<tr>
<td></td>
<td>• Uses a nuanced knowledge of context to adapt varied business procedures to requirements, depending on operational contingencies, risk situations and environments</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Uses systematic processes, setting goals, gathering required information and identifying and evaluating options against agreed criteria</td>
</tr>
<tr>
<td>Technology</td>
<td>• Demonstrates sophisticated knowledge of principles, concepts, language and practices associated with the digital world and uses these to troubleshoot, and understand, the uses and potential of new technology</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTPRG602 Manage the development of technical solutions from business specifications and ICTTEN516 Produce technical solutions from business specifications.

**Links**

Assessment Requirements for ICTPRG605 Manage development of technical solutions from business specifications

Modification History

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- evaluate organisational requirements to produce technical solutions and apply design concepts on at least one occasion.

In the course of the above, a candidate must:

- document outcomes and processes against accepted industry practices.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- business processes applicable to managing development of technical solutions
- compatibility issues and resolution procedures relating to managing development of technical solutions
- configuration of internet protocol (IP) networks and desktop applications and the operating system (OS) applicable to managing development of technical solutions
- linking processes and procedures
- industry standard technologies, such as:
  - access and core networks
  - information and communications technology (ICT) network topologies
  - mobile cellular networks
  - network protocols and OS
  - optical networks and principles
  - radio frequency (RF) networks and principles
  - radio frequency identification (RFID) hardware and software
  - security protocols, standards and data encryption
• development platform that provides the tools to build, and deploy, applications into target platform environments.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• organisation’s functional requirements and technical specifications
• database and simulation software
• organisational guidelines
• network or computer layout
• site-design software and hardware
• information on applicable ICT business solutions.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTPRG614 Create cloud computing services

Modification History

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<tr>
<th>Release</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 6.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to design, build, test and deploy web services and cloud computing applications to specifications.

It applies to individuals in software engineering roles with the Information and Communications Technology (ICT) skills required to create and install web services and cloud computing applications.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Design web service and cloud computing application
   1.1 Identify web service and cloud computing application requirements
   1.2 Determine development environment and tools required to create web service and cloud computing application
   1.3 Define required web service and cloud computing application architecture and framework

2. Build web service and cloud computing application
   2.1 Determine required web service functionality
   2.2 Build and develop required web service
   2.3 Determine required cloud application requirements
   2.4 Build cloud computing application in determined environment to meet required functionality
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| 3. Test web service and cloud computing application | 3.1 Test web service functionality according to technical specifications  
3.2 Test cloud computing functionality according to technical specifications  
3.3 Seek and respond to feedback from required personnel |
| 4. Deploy web service and cloud computing application | 4.1 Deploy web service and cloud computing application to required environment  
4.2 Document work and submit and obtain sign off from required personnel  
4.3 Seek and respond to feedback from required personnel as required |

**Foundation Skills**

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td></td>
</tr>
</tbody>
</table>
• Interprets complex technical and operational documentation to determine and confirm job requirements |
| Writing |  
• Prepares complex documentation conveying completed developments using detailed language  
• Writes and edits code and technical data in a logical manner using required syntax and language |
| Oral Communication |  
• Uses listening and questioning techniques to confirm requirements and articulate complex concepts and matters using relevant industry for intended audience |
| Self-management |  
• Demonstrates a sophisticated knowledge of principles, concepts, language and practices associated with the digital world and uses them to troubleshoot and understand the uses and potential of new technology  
• Demonstrates knowledge of the importance of monitoring and controlling access to digitally stored and transmitted information |
| Planning and organising |  
• Uses a broad range of strategies to store, access and organise virtual information and demonstrates the knowledge that design choices will influence what information is retrieved and how it is interpreted and used |
| Problem solving |  
• Uses a mix of intuitive and formal processes to identify key information and issues, evaluate alternative strategies, anticipate consequences and consider implementation issues and contingencies |
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>• Uses knowledge of context to address common problems in operating a web service and a cloud computing application and performs basic debugging when required</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTPRG604 Create cloud computing services.

**Links**

Assessment Requirements for ICTPRG614 Create cloud computing services

Modification History

<table>
<thead>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, and to:

- design, build, test and deploy
  - at least one web service to specification that can be accessed and used from a separate web application
  - at least one cloud computing application to specification that can be accessed from different portals.

In the course of the above, the candidate must:

- document completed developments.

Knowledge Evidence

The candidate must demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit. This includes knowledge of:

- agile methodology to design, build, test and deploy web services and cloud computing applications, including for:
  - determining user needs and required functionality of web services and cloud computing application
  - developing uptime strategy for designed services
- characteristics of current and emerging cloud delivery models
- development tools required to produce services deployable through cloud computing
- internet infrastructure necessary for cloud computing
- object-oriented programming and its application to cloud computing
- required languages for database access and manipulation on web.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- client and functionality requirement
- integrated development environment (IDE) for determined language
- database server with tools to access data source and develop queries
- web server for determined environment in performance evidence
- internet and web browser.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTRFN406 Maintain hybrid fibre coaxial broadband cable network

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
<td>Release 2</td>
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<tr>
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<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to conduct routine maintenance tasks, analysing results and initiating corrective action.

It applies to individuals working as field officers from telecommunications carriers, service providers and contractors. They combine a broad range of optical and radio frequency (RF) technical skills with organisational skills to maintain the hybrid fibre coaxial (HFC) broadband cable network, generally with limited supervision and guidance.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

Unit Sector

Telecommunications – radio frequency networks

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
<th>Performance Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>outcomes</td>
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<tr>
<td>--------------------------------------------------------------------------</td>
<td>------------------------------------------------------------------</td>
</tr>
<tr>
<td>1. Prepare for routine maintenance of broadband cable network</td>
<td>1.1 Obtain relevant legislation, codes, regulations and standards for given work</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine HFC network elements requiring maintenance and obtain maintenance details from various HFC manufacturer equipment manuals</td>
</tr>
<tr>
<td></td>
<td>1.3 Plan detailed routine maintenance schedule and discuss with all relevant personnel</td>
</tr>
<tr>
<td></td>
<td>1.4 Notify network operations centre (NOC) of proposed maintenance details and maintenance schedule</td>
</tr>
<tr>
<td></td>
<td>1.5 Assess potential impact of proposed maintenance on clients and network, and plan for minimal possible outage or deferral of maintenance</td>
</tr>
<tr>
<td></td>
<td>1.6 Obtain necessary tools and resources, and test equipment to undertake maintenance</td>
</tr>
<tr>
<td></td>
<td>1.7 Ascertain and record recent network stability and network performance</td>
</tr>
<tr>
<td>2. Undertake routine HFC network maintenance tasks</td>
<td>2.1 Conduct routine maintenance tasks according to documented enterprise instructions, following work health and safety (WHS) and environmental requirements, and record results</td>
</tr>
<tr>
<td></td>
<td>2.2 Protect network from excessive interference or degradation of service during maintenance routines</td>
</tr>
<tr>
<td></td>
<td>2.3 Monitor relevant alarms during running of maintenance tasks and report incidences to NOC</td>
</tr>
<tr>
<td></td>
<td>2.4 Escalate unresolved faults according to established enterprise procedure</td>
</tr>
<tr>
<td></td>
<td>2.5 Conduct performance measurements following routine maintenance schedule</td>
</tr>
<tr>
<td>3. Analyse results and initiate corrective action</td>
<td>3.1 Assess outcomes of performance measurements and maintenance routines to ensure they are according to specification</td>
</tr>
<tr>
<td></td>
<td>3.2 Analyse identified problems for likely impact and repair within capability, and initiate or escalate repair action where repair is beyond capability</td>
</tr>
<tr>
<td></td>
<td>3.3 Undertake outage if required in conjunction with NOC and according to prescribed enterprise outage plan</td>
</tr>
<tr>
<td></td>
<td>3.4 Record problems and incidences in maintenance log for future action as required by maintenance agreement</td>
</tr>
<tr>
<td></td>
<td>3.5 Verify alarms to ensure maintenance routines did not generate further problems</td>
</tr>
</tbody>
</table>
## Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
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<tbody>
<tr>
<td>Reading</td>
<td>• Recognises and interprets enterprise, regulatory and technical information from relevant sources to determine all specifications and frameworks</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses clear, specific and industry related terminology to complete and update workplace documentation and in written communications to relevant personnel</td>
</tr>
</tbody>
</table>
| Oral Communication            | • Liaises with a diverse range of personnel to provide advice and guidance using relevant language  
• Uses listening and questioning techniques to confirm understanding                                                                                                                                                                                               |
| Numeracy                      | • Interprets numerical information and applies basic calculations to conduct performance measurements                                                                                                                                                                        |
| Navigate the world of work    | • Takes personal responsibility for adherence to legal and regulatory responsibilities relevant to own work, with specific reference to safety and environmental requirements  
• Seeks advice from others when a situation becomes too complex to manage personally                                                                                                                                                                         |
| Get the work done             | • Determines job priorities, resources and equipment and works logically and systematically to undertake clearly defined and familiar tasks                                                                                                  
• Implements actions according to a predetermined plan, making slight adjustments if necessary and addressing some unexpected issues  
• Takes responsibility for routine decision making by selecting from a range of predetermined options in routine situations, identifying and taking situational factors into account  
• Responds to typical problems in different situations and implements standard solutions  
• Understands the purposes and specific functions of common digital systems and uses them effectively to complete routine tasks  
• Uses experiences to evaluate and identify improvements for future work |
Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
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</thead>
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<tr>
<td>ICTRLF406 Maintain hybrid fibre coaxial broadband cable network (Release 2)</td>
<td>ICTRLF406 Maintain hybrid fibre coaxial broadband cable network (Release 1)</td>
<td>Updates to performance evidence and knowledge evidence. Updates to template to apply consistent format between units.</td>
<td>Equivalent unit</td>
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</tbody>
</table>

Links

Assessment Requirements for ICTRFN406 Maintain hybrid fibre coaxial broadband cable network

Modification History

<table>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- determine the performance of and maintenance requirements for the hybrid fibre coaxial (HFC) broadband cable
- prepare a maintenance schedule and planned activities, and arrange resources
- carry out maintenance activities following appropriate procedures and techniques, using approved equipment where specified
- perform radio frequency (RF) and optical measurements and analyse results
- administer corrective measures where required, and verify and document actions
- comply with site risk control, work health and safety (WHS), environmental, quality and communication requirements.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- the following terms: 16 QAM, 64 QAM, 256 QAM
- relevance of alternating current (AC) and direct current (DC) electrical equipment in HFC broadband cable network
- forward error correction (FEC) and Reed-Solomon Code
- bit error ratio (BER) and acceptable values
- constellation diagrams
- digital modulation techniques
- Data Over Cable Service Interface Specification (DOCSIS) cable modem characteristics
- future broadband cable network (BCN) and migration to all-optical cable networks
- HFC broadband cable network principles, architecture and associated equipment
- minimum standards allowable in the return path for ingress
- optical fibre characteristics
- quadrature phase shift keying (QPSK)
- services carried on the HFC broadband cable network
- spectrum utilisation of the return path showing location of telephony and data channels, and signalling and test frequencies
- video stream transport formats including:
  - digital video broadcasting (DVB) - asynchronous serial interface (ASI)
  - high definition serial digital interface (HD-SDI)
  - motion picture experts group 2 (MPEG-2)
  - standard definition serial digital interface (SD-SDI)
  - modulation error ratio (MER) and acceptable values
- types of amplifier and placement in a HFC broadband cable network
- bi-directional RF amplifier and unidirectional RF amplifier
- eye diagram interpretation
- frequency spectrum and RF frequency plan HFC broadband cable network
- use of passive devices including filter, attenuator, power inserter, coaxial splitter, coupler, multitap and equaliser
- calculation of overall gain or loss when given signal levels in dBmV
- coaxial transmission line characteristics including cable tilt or slope
- forward path from head end to subscriber showing expected signal levels at key points
- power supply requirements in a HFC broadband cable network
- return path from subscriber to head end showing expected signal levels at key points
- RF amplifier characteristics including gain and tilt adjustment, equalisation and overload
- forms of ingress and where they may fall in the return path
- set up, operation and interpretation of test equipment for complex tests including:
  - optical time domain reflectometer (OTDR)
  - optical power meter
  - digital signal level meter
  - RF sweep equipment
  - spectrum analyser
- hand and power tools required to assemble and disassemble equipment in pits and in elevated work situations.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- sites on which HFC maintenance may be conducted
- maintenance tools and test instruments currently used in industry
- relevant regulatory, enterprise and equipment documentation that impact on maintenance activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTRFN407 Conduct radio frequency measurements

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to plan and undertake testing, including measuring, recording and interpreting results within all legislative and regulatory frameworks.

It applies to technicians who work in the field to install, maintain, upgrade and commission radio frequency (RF) telecommunications systems. These systems may include satellite and microwave, radio or television broadcasting, pay television, free to air television, radio frequency identification (RFID), mobile radio, cellular and worldwide interoperability for microwave access (WiMAX) networks.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Radio Frequency Networks

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
<th>Performance Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan to conduct RF measurements</td>
<td>1.1 Access site according to enterprise procedures</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine type of measurements required based on industry environment</td>
</tr>
<tr>
<td></td>
<td>1.3 Assess impact of conducting measurements on network and advise clients and appropriate person</td>
</tr>
<tr>
<td></td>
<td>1.4 Assess previous measurement data as required</td>
</tr>
<tr>
<td>2. Take RF</td>
<td>2.1 Check that prescribed safety arrangements associated with RF radiation</td>
</tr>
</tbody>
</table>
Elements | Performance Criteria
--- | ---
measurements | are in place and take corrective action as required
| 2.2 Monitor work activity to ensure it meets site specifications and relevant legislation, regulations, codes and standards
| 2.3 Select industry approved test equipment
| 2.4 Configure test equipment according to manufacturer specifications
| 2.5 Conduct measurements according to planned requirements
| 2.6 Assess RF levels at occupational and non-occupational distances
| 2.7 Record all measurements and test configurations according to industry standards

3. Analyse measurement outcomes | 3.1 Verify measurements against relevant standards and vendor specifications
| 3.2 Assess problems and variance for corrective action, and notify appropriate person according to enterprise procedures
| 3.3 Record processes and recommendations according to industry standards

4. Document measurement results | 4.1 Complete customer documentation outlining results and recommendations
| 4.2 Notify customer to obtain sign-off

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Recognises and interprets information from relevant sources to determine technical specifications and regulatory and legislative requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses clear, specific and industry related terminology to complete and update workplace documentation and in written communications with clients</td>
</tr>
</tbody>
</table>
| Oral Communication | • Uses specific and relevant language and appropriate tone to provide and ask for technical, operational and legal advice
• Uses listening techniques to determine understanding |
<p>| Numeracy | • Evaluates and reviews numerical information when undertaking test measurements, interpreting results, calibrating equipment and evaluating performance |
| Navigate the world of | • Takes personal responsibility for adherence to legal and regulatory |</p>
<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>work</td>
<td>requirements, with specific reference to safety</td>
</tr>
<tr>
<td></td>
<td>• Understands the nature and purpose of own role and associated responsibilities</td>
</tr>
<tr>
<td>Get the work done</td>
<td>• Determines job priorities and works logically and systematically to undertake clearly defined and familiar tasks</td>
</tr>
<tr>
<td></td>
<td>• Identifies and assembles the instruments, equipment and access required to competently undertake the job</td>
</tr>
<tr>
<td></td>
<td>• Takes responsibility for routine decision making by selecting from a range of predetermined options in routine situations, identifying and taking situational factors into account</td>
</tr>
<tr>
<td></td>
<td>• Diagnoses and implements standard solutions to minimise measurement errors</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

ICTRFN407 Conduct radio frequency measurements supersedes and is equivalent to ICTRLFN401 Conduct radio frequency measurements.

**Links**

Assessment Requirements for ICTRFN407 Conduct radio frequency measurements

Modification History

<table>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- plan and conduct radio frequency (RF) testing using appropriate equipment and instruments
- measure, record and interpret test results
- monitor work to meet related work health and safety (WHS) requirements and work practices.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes:

- legislation, regulations, codes, standards and enterprise procedures relevant to work activity
- principles and operation of the following:
  - analog and digital modulation methods
  - logarithmic units
  - standard test procedures and test set-ups
  - transmitter and receiver architectures
- principles of radio frequency (RF) operation including:
  - instrument and features and types
  - radiation hazards
  - safety practices.
Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:

- site/s for RF measurements
- a range of test equipment and items to test
- relevant regulatory and equipment documentation that impact on work activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICRFN504 Test cellular handset enhancements and international roaming agreements

Modification History

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to conduct and analyse the results of testing a subscriber’s cellular phone service in a public land mobile network (PLMN) overseas and making recommendations to relevant personnel.

It applies to individuals who work as technical officers and supervisors. They are proficient in the use of specialised testing equipment, are effective communicators and operate with a high degree of autonomy.

No licensing, legislative or certification requirements apply at the time of publication.

Unit Sector

Telecommunications – radio frequency networks

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to conduct tests over cellular phone service</td>
<td>1.1 Identify need for tests from international roaming partners and mobile service providers according to organisational procedures and requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Develop enterprise test procedure according to international roaming arrangements and manufacturer requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Arrange access to locations where tests are to be conducted according to organisational procedures and requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Obtain resources needed to conduct tests according to international roaming arrangements</td>
</tr>
<tr>
<td></td>
<td>1.5 Advise relevant personnel of test details and schedules</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
</tbody>
</table>
| 2. Conduct tests and analyse results | 2.1 Conduct tests according to schedule and organisational requirements  
2.2 Analyse recorded test results for roaming compliance and functionality of subscriber identity module (SIM) card and phone enhancements |
| 3. Document and communicate results | 3.1 Record details of roaming tests, SIM card validity and functionality of phone enhancements and make recommendations to relevant personnel  
3.2 Investigate and report non-compliance to roaming partners, mobile phone manufacturers and relevant personnel |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Performs mathematical calculations to check, analyse and confirm results of system tests</td>
</tr>
</tbody>
</table>
| Oral communication | • Provides advice and guidance using required language with enterprise personnel, international roaming partners and clients to maintain a client focus and consider client needs  
• Uses listening and questioning techniques to confirm knowledge |
| Reading | • Recognises and interprets enterprise, regulatory and technical information from required sources to determine all specifications and frameworks |
| Writing | • Uses clear, specific and industry related terminology to complete and update workplace documentation and in written communications to personnel |
| Problem solving | • Determines job priorities, resources and equipment, and works logically and systematically to undertake clearly defined and familiar tasks  
• Implements actions according to a predetermined plan, making slight adjustments and addressing unexpected challenges by implementing standard solutions |
| Self-management | • Takes personal responsibility for adherence to procedures relevant to legal and regulatory requirements |
| Technology | • Uses and investigates new digital technologies and applications to manage and manipulate data, and communicate with others, in a secure and stable digital environment |
**Unit Mapping Information**

Supersedes and is equivalent to ICTRFN501 Test cellular handset enhancements and international roaming agreements.

**Links**

Assessment Requirements for ICTRFN504 Test cellular handset enhancements and international roaming agreements

Modification History

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<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- collate required information to prepare and conduct testing of at least two cellular handset enhancements and at least two international roaming agreements.

In the course of the above, the candidate must:

- conduct tests on international roaming capability and functionality of handset enhancements
- analyse test results and communicate findings to relevant personnel
- recommend solutions based on test results.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- organisational procedures regarding:
  - international roaming agreements and arrangements
  - mobile service providers
  - manufacturer requirements
  - accessing third-party locations
- features and requirements of cellular handset enhancements
- types of enterprise testing procedures and requirements
- features and requirements of specialised roaming test equipment and test schedules
- types of mobile phone network standards and specifications
- testing and analysis procedures for cellular handsets
- required legislation, codes, company work practices, regulations and standards, work health and safety (WHS) requirements for scoped work.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a site where tests on handsets and international roaming agreements may be conducted
- testing equipment currently used in industry
- equipment, system manuals, specifications and required enterprise policy and documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTRFN505 Test and measure cellular phone and network equipment performance

Modification History

<table>
<thead>
<tr>
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<th>Comments</th>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 7.0.</td>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to analyse test results and recommend modifications to the network.

It applies to individuals working as field officers and supervisors from network carriers, service providers, contractors and other public or private organisations who perform measurements during equipment upgrades or during commissioning and routine maintenance on cellular network equipment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – radio frequency networks

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to test cellular phone and network equipment</td>
<td>1.1 Obtain work details from relevant personnel and arrange for site access in compliance with required security arrangements, legislation, codes, regulations and standards</td>
</tr>
<tr>
<td></td>
<td>1.2 Review manufacturer technical documentation and network procedures</td>
</tr>
<tr>
<td></td>
<td>1.3 Obtain required test equipment in compliance with manufacturer specifications</td>
</tr>
<tr>
<td></td>
<td>1.4 Prepare cellular equipment for testing according to manufacturer test procedure</td>
</tr>
</tbody>
</table>
ICRFN505 Test and measure cellular phone and network equipment performance

Date this document was generated: 19 January 2021

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.5 Notify relevant personnel of test and measurement schedule</td>
<td></td>
</tr>
<tr>
<td>2. Test and measure cellular phone and network equipment</td>
<td>2.1 Configure network equipment for testing and set options to record test results in compliance with required work health and safety (WHS) and environmental regulations</td>
</tr>
<tr>
<td></td>
<td>2.2 Block alarms that may interfere with test</td>
</tr>
<tr>
<td></td>
<td>2.3 Run performance measurement software with options set and record test results</td>
</tr>
<tr>
<td></td>
<td>2.4 Ensure all equipment and testing locations are restored to their normal state and notify relevant personnel of test completion</td>
</tr>
<tr>
<td>3. Analyse measurement and prepare cellular phone and network equipment evaluation report</td>
<td>3.1 Determine performance level of cellular equipment and compatibility within the network</td>
</tr>
<tr>
<td></td>
<td>3.2 Prepare evaluation report, making recommendations on network modifications and changes to configuration settings</td>
</tr>
<tr>
<td></td>
<td>3.3 Present test results and evaluation report to relevant personnel according to enterprise policy</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Evaluates and interprets technical data and results according to predetermined specifications</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Liaises with internal and external personnel about technical requirements using specific and required language</td>
</tr>
<tr>
<td></td>
<td>• Uses listening and questioning techniques</td>
</tr>
<tr>
<td>Reading</td>
<td>• Recognises and interprets regulatory and technical information from required sources to determine all specifications and frameworks</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses clear, specific and industry related terminology to complete and update workplace documentation and when presenting information to work associates, supervisors, team members and clients</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Determines job priorities and works logically and systematically to undertake clearly defined and familiar tasks</td>
</tr>
<tr>
<td></td>
<td>• Implements actions according to a predetermined plan, making slight adjustments if necessary and addressing some unexpected issues</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
</tbody>
</table>
| Problem solving | • Takes responsibility for routine decision making by selecting from a range of predetermined options in routine situations, identifying and taking some situational factors into account  
• Diagnoses faults in different situations, adapts procedures and modifies activities depending on operational contingencies, risk situations and environments |
| Self-management | • Determines the nature and purpose of own role and associated responsibilities  
• Takes personal responsibility for adherence to procedures relevant to legal and regulatory requirements, with specific reference to safety |
| Technology  | • Determines the purposes and specific functions of common digital systems and uses them to complete routine tasks |

**Unit Mapping Information**

Supersedes and is equivalent to ICTRFN502 Test and measure cellular phone and network equipment performance.

**Links**

Assessment Requirements for ICTRFN505 Test and measure cellular phone and network equipment performance

Modification History

<table>
<thead>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- test and measure at least three different types of cellular phone and network equipment performances.

In the course of the above, the candidate must:

- plan and coordinate test activities and equipment
- test cellular phone and network equipment according to test procedures
- analyse test results
- make recommendations on performance in an evaluation report.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- organisational procedures regarding:
  - accessing third-party sites
  - security arrangements
- functions and features of evaluation reports
- application of manufacturer technical documentation, test procedures, specifications and network procedures
- requirements of measurement schedules
- features and operational requirements of cellular test equipment, including the digital cellular test set, spectrum analyser and radio frequency (RF) power meter
- alarm-blocking procedures
- network components, functions and approved specifications
• information about transmission lines, transmitter and receiver architecture and associated cellular networks
• information about cellular antenna and feedlines, and their impact on mobile spectrum interference
• procedures to test network components
• types of adjustments needed when measuring cellular transmission
• types of networks that influence radio transmission paths and transmission lines
• required legislation, codes, company work practices, regulations and standards, work health and safety (WHS) requirements for scoped work.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• sites on which cellular network testing may be conducted
• test equipment currently used in industry
• manufacturer and enterprise technical documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTRFN506 Evaluate radio frequency signal coverage plots

Modification History

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</table>

Application

This unit describes the skills and knowledge required to combine technical radio communications, organisational and administrative skills to generate and evaluate coverage maps in commercial and community contexts for radio and television broadcasting, radio base station coverage, and point-to-point links.

It applies to individuals who are technically proficient and who work for regulatory authorities and private and public organisations. They are typically responsible for small projects or parts of larger projects, and for the coordination of small technical groups.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – radio frequency networks

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for evaluation of coverage plots</td>
<td>1.1 Arrange access to site according to required procedures, required legislation, work health and safety (WHS), codes, regulations and standards</td>
</tr>
<tr>
<td></td>
<td>1.2 Establish type of coverage plots needed by relevant personnel</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine specifications and minimum acceptable signal levels and timing signal delays within coverage area</td>
</tr>
<tr>
<td></td>
<td>1.4 Use software to predict coverage plot dimensions</td>
</tr>
<tr>
<td></td>
<td>1.5 Verify mapping coordinate system to be used</td>
</tr>
<tr>
<td></td>
<td>1.6 Create custom antenna pattern files representative of expected</td>
</tr>
</tbody>
</table>
ELEMENT | PERFORMANCE CRITERIA
--- | ---
| antenna type for type of coverage required

2. Load data into software program and create coverage plot
- 2.1 Select and load system parameters
- 2.2 Select and load antenna elements and antenna pattern files
- 2.3 Select required propagation model settings
- 2.4 Load required clutter properties
- 2.5 Generate coverage plot using required plot options settings

3. Analyse coverage plot outcomes
- 3.1 Evaluate coverage plot against initial specifications
- 3.2 Adjust system parameters and antenna elements until coverage plot is within required specifications
- 3.3 Compare measured signal strength at required locations with predicted values
- 3.4 Use measured data to improve model
- 3.5 Make recommendations and ensure transmission meets operational requirements

4. Complete documentation
- 4.1 Tabulate results according to organisational requirements
- 4.2 Prepare report with final recommendations

Foundation Skills
This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>* Evaluates and interprets technical data, converts measurements and comprehends results</td>
</tr>
</tbody>
</table>
| Oral communication | * Liaises with internal and external personnel about technical, operational and commercial matters using specific and required language  
* Uses listening and questioning techniques and confirms knowledge |
| Reading | * Recognises and interprets regulatory and technical information from required sources and determines all specifications and frameworks |
| Writing | * Uses clear, specific and industry-related terminology to complete and update workplace documentation |
| Planning and organising | * Determines job priorities and works systematically to complete clearly defined and familiar tasks  
* Implements actions according to a predetermined plan, making |
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Problem solving</td>
<td>• Diagnoses faults in specific situations, adapts procedures and modifies activities depending on operational contingencies, risk situations and environments</td>
</tr>
</tbody>
</table>
| Self-management           | • Takes responsibility for adherence to procedures relevant to legal and regulatory requirements with specific reference to safety  
                             • Takes responsibility for routine decision making by selecting from a range of predetermined options in routine situations, identifying and taking situational factors into account |
| Technology                | • Determines ways in which digital systems and tools are used and recognises all required operational applications |

**Unit Mapping Information**

Supersedes and is equivalent to ICTRFN503 Evaluate and analyse radio frequency signal coverage plots.

**Links**

Assessment Requirements for ICTRFN506 Evaluate radio frequency signal coverage plots

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- evaluate at least three radio frequency signal coverage plots.

In the course of the above, the candidate must:

- plan and coordinate at least three activities to produce coverage plots using required software settings
- determine a path profile for a point-to-point link
- evaluate and make recommendations on antenna installation specifications.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- organisational procedures regarding:
  - accessing third-party sites
  - security arrangements
  - workplace reports and documentation
- antenna and propagation theory
- antenna array theory
- features of mapping coordinate systems and geocentric datums
- propagation models and their limitations in specific environments
- common issues across antenna installations and the creation of radiation patterns
- required legislation, codes, company work practices, regulations and standards, work health and safety (WHS) requirements for scoped work.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a computer facility on which coverage plots and paths are generated
- propagation prediction software
- a digital terrain database.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTRFN603 Monitor the capacity of and recommend changes to cellular mobile networks

Modification History

<table>
<thead>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to evaluate, analyse and make recommendations at the system design level on antenna installation specifications.

It applies to individuals working as technical officers and network engineers who undertake mobile network performance measurements and report on mobile capacity enhancement to senior management.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – radio frequency networks

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan to monitor capacity of cellular mobile networks</td>
<td>1.1 Obtain required equipment to monitor capacity of cellular mobile networks from relevant personnel</td>
</tr>
<tr>
<td></td>
<td>1.2 Measure traffic levels from network management system</td>
</tr>
<tr>
<td></td>
<td>1.3 Obtain approved enterprise plans and identify planned network growth</td>
</tr>
<tr>
<td></td>
<td>1.4 Obtain client forecast data from relevant personnel</td>
</tr>
<tr>
<td></td>
<td>1.5 Apply identified data against capacity trigger criteria</td>
</tr>
<tr>
<td></td>
<td>1.6 Determine coverage and cell parameters of cellular mobile network</td>
</tr>
</tbody>
</table>
2. Make recommendations relating to capacity changes
   2.1 Identify requirements for additional capacity
   2.2 Recommend changes to frequency parameters and submit to relevant personnel
   2.3 Assess capacity of transmission path, switch resources and recommend improvements, noting transmission medium
   2.4 Manipulate traffic through switch parameter settings and relieve traffic congestion
   2.5 Determine cost of proposed changes and calculate return on investment (ROI)

3. Assess monitor capacity changes of cellular mobile networks
   3.1 Organise tests and studies and ensure that increased capacity adequately caters for traffic flow
   3.2 Make recommendations for further change to network if increased capacity does not meet required needs

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Conducts mathematical calculations to project costs and calculate returns on investments&lt;br&gt;• Uses advanced mathematics methods and manipulates complex numerical data</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Liaises with internal and external personnel about technical and operational matters using required language and listening&lt;br&gt;• Uses questioning techniques</td>
</tr>
<tr>
<td>Reading</td>
<td>• Recognises and interprets technical information from required sources and determines all specifications and frameworks</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses clear, specific and industry related terminology when updating workplace documentation and when presenting recommendations</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Determines job priorities and works according to defined tasks&lt;br&gt;• Takes responsibility for decision-making in routine situations by identifying and taking some situational factors into account&lt;br&gt;• Implements actions according to a predetermined plan, making adjustments if necessary and addressing unexpected issues</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Diagnoses faults in different situations, adapts procedures and modifies activities depending on operational contingencies, risk</td>
</tr>
</tbody>
</table>
SKILL | DESCRIPTION
--- | ---
Technology | • Determines ways in which digital systems and tools are used and recognises all required operational applications

Unit Mapping Information

Supersedes and is equivalent to ICTRFN601 Monitor the capacity of and recommend changes to the cellular mobile network.

Links

Assessment Requirements for ICTRFN603 Monitor the capacity of and recommend changes to cellular mobile networks

Modification History

<table>
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<tbody>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- monitor the capacity of at least two cellular mobile networks and recommend at least two changes.

In the course of the above, the candidate must:

- source and analyse data to prepare a plan indicating growth potential and recommendations for meeting growth goals
- use tools and software packages for forecasting and measurement
- identify site and channel capacity, required network growth and forecasting growth
- adhere to legislative and organisational procedures and requirements.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- characteristics of traffic levels from network management systems
- features of enterprise plans
- functions and features of capacity trigger criteria
- coverage and cell parameters of cellular mobile networks
- types and features of transmission mediums and paths
- methods to calculate return on investment (ROI)
- blocking, non-blocking and grade of service
- features of Erlang B measurements
- features and operating requirements of required monitoring equipment
- methods to measure cell traffic capacity
- methods to:
• analyse and interpret statistical data as applied to teletraffic measurement
• prepare and conduct a capacity measurement
• required legislation, codes of practice and other formal agreements that directly impact radio communications site transmission
• functions and features of:
  • transmission lines
  • transmitter and receiver architecture and their impact on radio communications traffic
• switching architecture with specific reference to space and time switching
• types of adjustments required to meet the standards of particular sites and environmental conditions
• typical challenges that occur in telecommunications cellular capacity design and how they are addressed.

Assessment Conditions
Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• sites with cellular mobile network
• capacity monitoring data and equipment.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTRFN804 Produce radio link budgets

Modification History

<table>
<thead>
<tr>
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<tbody>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to plan and calculate fixed and mobile radio link budgets.

It applies to individuals working as network engineers who take responsibility for establishing layout of a digital radio system to minimise transmission loss and optimise system performance.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – radio frequency networks

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Analyse suitability of radio systems</td>
<td>1.1 Evaluate spectral efficiency of functional elements of mobile radio systems and determine optimal frequency utilisation</td>
</tr>
<tr>
<td></td>
<td>1.2 Analyse features of radio communication systems and evaluate effectiveness of required applications</td>
</tr>
<tr>
<td></td>
<td>1.3 Compare features and specifications of antennas used in radio systems to assist with radio link budgets</td>
</tr>
<tr>
<td></td>
<td>1.4 Report on suitability and ways to improve radio systems to relevant personnel</td>
</tr>
<tr>
<td>2. Calculate a radio link budget</td>
<td>2.1 Calculate path loss using variables in required propagation models and create power link budget</td>
</tr>
<tr>
<td></td>
<td>2.2 Evaluate power link budget against allowable power margin</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
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</tr>
<tr>
<td></td>
<td>specifications</td>
</tr>
<tr>
<td></td>
<td>2.3 Evaluate modulation types and spectral efficiency according to required standards</td>
</tr>
<tr>
<td></td>
<td>2.4 Confirm radio power link budget achieves required criteria</td>
</tr>
<tr>
<td>3. Complete evaluation and planning documentations</td>
<td>3.1 Complete an evaluation report on performance of radio systems and recommend system improvements</td>
</tr>
<tr>
<td></td>
<td>3.2 Document processes used to determine optimal power link budget for a radio system</td>
</tr>
<tr>
<td></td>
<td>3.3 Communicate findings to relevant personnel</td>
</tr>
</tbody>
</table>

**Foundation Skills**

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
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</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Analyses, synthesises and performs calculations using highly embedded mathematical information in a broad range of tasks and texts</td>
<td></td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Liaises with personnel about technical, operational and commercial matters using specific and language, using relevant listening and questioning techniques</td>
<td></td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses clear, specific and industry-related terminology to complete and update specific workplace documentation and when presenting recommendations to relevant personnel</td>
<td></td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Determines job priorities and works to perform clearly defined and familiar tasks</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Uses systematic, analytical processes in complex situations, gathering required information and identifying and evaluating options against predetermined criteria</td>
<td></td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Diagnoses faults in different situations, adapts procedures and modifies activities depending on operational contingencies, risk situations and environments</td>
<td></td>
</tr>
<tr>
<td>Technology</td>
<td>• Demonstrates sophisticated knowledge of principles, concepts, language and practices associated with the digital world and identifies consequences of new technology</td>
<td></td>
</tr>
</tbody>
</table>
Unit Mapping Information
Supersedes and is equivalent to ICTRFN801 Produce a radio link budget.

Links
Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTRFN804 Produce radio link budgets

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- produce at least two fixed radio link budgets and at least two mobile radio link budgets.

In the course of the above, the candidate must:

- analyse signal degradation characteristics of radio paths and calculate power budgets for various distances and antenna heights versus transmitted power
- research at least two constraints imposed by mobile phone frequency allocations and simulate carrier to interference radiation patterns around a cell site
- create evaluation reports on radio system performance
- document at least two processes used to determine power link budget.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- high frequency (HF), very high frequency (VHF), ultra-high frequency (UHF) and microwave receiving techniques
- functions and features of modulation methods, including:
  - AM
  - FM
  - digital
- functions and features of:
  - multiplexing systems
  - operation of transmitters and receivers
  - propagation methods
  - radio communication systems
- weigh factors affecting radio frequency (RF) path loss
- RF technologies
- personal safety issues
- spectral efficiency of functional elements on mobile radio systems
- antennas
- radio system evaluation reports and system improvements
- organisational policies and procedures, covering:
  - personal safety
  - communication methods with relevant personnel
- evaluation reports on radio system performance
- required legislation, codes, company work practices, regulations and standards, work health and safety (WHS) requirements for scoped work.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- a telecommunications operations site
- mobile telephony devices and equipment
- networked computers and required software.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICRFN805 Analyse cellular mobile network systems

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to analyse the detailed architecture and operation of individual cellular mobile elements and develop a plan to integrate emerging cellular technologies.

It applies to individuals working as telecommunications engineers and senior technical officers as they prepare to upgrade to next generation mobile networks.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – radio frequency networks

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Research cellular mobile network systems and interfaces to interconnected networks</td>
<td>1.1 Analyse interfaces between cellular mobile network and clients, including public switched telephone network (PSTN) and internet, and validate interoperability of individual systems 1.2 Research latest generation of mobile radio systems and develop plan for integration of emerging cellular technologies 1.3 Establish client expectations and required characteristics of cellular mobile network system proposed for analysis</td>
</tr>
<tr>
<td>2. Analyse constraints imposed by frequency spectrum allocations in cellular mobile</td>
<td>2.1 Analyse techniques to increase system capacity and fixed spectrum bandwidth 2.2 Plan frequency allocation for cellular network 2.3 Develop simulation that plots carrier to interference radiation</td>
</tr>
</tbody>
</table>
### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Interprets the results of complex numerical measurements</td>
</tr>
</tbody>
</table>
| Oral communication     | • Liaises with personnel about technical and operational issues using specific and required language  
                          | • Uses listening and questioning techniques                                                                                                 |
| Reading                | • Interprets complex technical information in a variety of forms and applies the knowledge gained to evaluate different types of technical data and compare with theoretical values and approved specifications |
| Writing                | • Uses clear, specific and industry related terminology to complete and update specific workplace documentation and when presenting recommendations to relevant personnel |
| Planning and organising| • Operates from a broad conceptual plan, developing the operational detail in stages, regularly reviewing priorities and performance during implementation, and identifying and addressing issues as the work progresses |
| Problem solving        | • Uses systematic, analytical processes in complex situations, gathering required information and identifying and evaluating options against predetermined criteria  
<pre><code>                      | • Conducts testing procedures in different situations, adapts procedures and modifies activities depending on operational contingencies, risk situations and environments |
</code></pre>
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
</table>
| Technology| • Demonstrates sophisticated knowledge of principles, concepts, language and practices associated with the digital world and evaluates the potential of new technology  
• Uses digital technologies and manages business operations and investigates new technologies for strategic and operational purposes |

**Unit Mapping Information**

Supersedes and is equivalent to ICTRFN802 Analyse a cellular mobile network system.

**Links**

Assessment Requirements for ICTRFN805 Analyse cellular mobile network systems

Modification History

<table>
<thead>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- produce at least two analytical reports that analyse the implications of integrating at least two emerging technologies into a cellular mobile network system.

In the course of the above, the candidate must:

- research existing and emerging technologies in cellular mobile network systems
- plan frequency allocations for at least one cellular network
- analyse techniques to increase system capacity for a fixed spectrum bandwidth
- develop a plan for integration of emerging cellular technologies
- functions and features of interfaces between mobile networks and clients
- research and report the interfacing of major subsystems to other network subsystems.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- allocations and bandwidth requirements of cellular systems
- efficiency and system capacity given the spectrum allocation, number of channels required and grade of service
- equipment subsystem diagnosis and repair procedures
- features and differences between major frequency bands and their allocation of licences
- features and operating requirements of cellular test equipment
- key features of cellular mobile radio systems
- major element functions of a mobile radio system
- major frequency bands and their allocation of licences
- features of microcellular systems
• features of minimising latency
• components and functions of network components
• features of transmission lines, transmitter and receiver architecture
• restrictions and characteristics of radio spectrum in use
• hazards of radio frequency (RF) and electromagnetic energy (EME)
• components and impacts of antenna performance and mobile components on mobile spectrum interference
• spectrum efficiency
• system configuration procedures
• testing network components
• types of adjustments required to measure cellular transmission
• types of networks that influence radio path/line transmission.

Assessment Conditions
Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• sites on which cellular network analysis, research and simulation may be conducted
• test equipment currently used in industry
• manufacturer’s and enterprise technical documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTRFN806 Analyse satellite communications systems

Modification History

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Application

This unit describes the skills and knowledge required for a new installation project, an upgrade of capacity or technology in an existing network or as a result of convergence to next generation networks (NGN).

It applies to individuals working as supervisors and engineers, who plan, design and implement satellite communications systems.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – radio frequency networks

Elements and Performance Criteria

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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Research satellite communication systems | 1.1 Research satellite applications with various orbit types and assess their spatial positioning for specific purposes  
1.2 Analyse and report on architecture, major subsystems and critical components in communication systems of recently launched commercial satellites  
1.3 Research and report on multiple access techniques and their typical applications |
| 2. Analyse uplink and downlink variables | 2.1 Determine uplink and downlink criteria that impact on carrier-to-noise ratio  
2.2 Determine up/down link criteria that impact on baseband signal-to-noise ratio |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.3</td>
<td>Determine critical parameters of satellite system</td>
</tr>
<tr>
<td>2.4</td>
<td>Research common types of baseband signal processing, and their spectral and noise improvement parameters and determine criteria for link budget evaluations</td>
</tr>
<tr>
<td>3.1</td>
<td>Produce satellite link budget and calculate link margin for satellite system with specified modulation types</td>
</tr>
<tr>
<td>3.2</td>
<td>Analyse relationship between bit-error-ratio (BER) for given energy per bit-per-noise power density (Eb/No) and forward error correction (FEC) parameter for determining operational performance of link</td>
</tr>
<tr>
<td>3.3</td>
<td>Conduct link budget analysis</td>
</tr>
<tr>
<td>4.1</td>
<td>Calculate look angles for geostationary satellite from any receiving location</td>
</tr>
<tr>
<td>4.2</td>
<td>Research and report on frequency re-use in conjunction with polarisation selection and use of spot beams</td>
</tr>
<tr>
<td>4.3</td>
<td>Analyse and specify major features of very small aperture terminal (VSAT) systems, and calculate link reliability in high rainfall regions</td>
</tr>
<tr>
<td>4.4</td>
<td>Analyse properties of geostationary satellites</td>
</tr>
<tr>
<td>4.5</td>
<td></td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
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<tbody>
<tr>
<td>Numeracy</td>
<td>• Applies knowledge about space and shape, including angle properties, when analysing variables</td>
</tr>
<tr>
<td></td>
<td>• Applies knowledge about space and shape, including angle properties, when analysing variables</td>
</tr>
<tr>
<td></td>
<td>• Determines link budgets by selecting antennae size, power requirements, link availability and bit error rate (BER) by solving complex mathematical formulas</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets complex technical information in a variety of forms and applies the knowledge gained to solve complex problems by making informed judgements and assumptions</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses clear, specific and industry related terminology to prepare detailed reports containing recommendations for relevant personnel</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Analyses data and seeks feedback to improve plans and processes</td>
</tr>
<tr>
<td></td>
<td>• Makes high impact decisions in a complex and diverse environment, using input from a range of sources</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
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<tr>
<td>-----------------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td></td>
<td>• Identifies key factors that impact on decisions and their outcomes, drawing on experience, competing priorities and decision-making strategies where appropriate</td>
</tr>
<tr>
<td></td>
<td>• Operates from a broad conceptual plan, developing the operational detail in stages, regularly reviewing priorities and performance during implementation, and identifying and addressing issues as the work progresses</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Addresses complex problems involving multiple variables, using formal analytical, lateral thinking techniques, experience and knowledge to focus on the root cause</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes responsibility for high impact decisions in complex situations involving many variables and constraints</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTRFN803 Analyse a satellite communications system.

**Links**

Assessment Requirements for ICTRFN806 Analyse satellite communications systems

Modification History

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- analyse at least two satellite communications system architectures.

In the course of the above, the candidate must:

- produce a satellite link budget and calculate link margins for a range of digital modulation types
- calculate the look angles for a geostationary satellite from any receiving location
- analyse and specify the major features of very small aperture terminal (VSAT) systems.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- types of antenna calculations, including:
  - gain
  - beamwidth
  - polarisation
  - effective isotropic radiated power (EIRP)
- definition of bit error rate (BER) and how it affects satellite communications
- carrier and noise ratio calculations
- construction of constellation and eye diagrams
- methods to calculate distance to satellite and typical delays
- features of frequency spectrum (satellite bands)
- methods to calculate gain-to-noise-temperature G/T ratio
- features of geostationary orbits
- methods to calculate link budgets
• look angle calculations
• features of low earth orbiting (LEO) satellites
• modulation types that are suitable for satellite communications:
  • n-FSK:
    • 2FSK
    • 4FSK
  • n-PSK:
    • 2PSK
    • 4PSK
    • 8PSK
    • 16PSK
  • n-QAM:
    • 16 QAM
    • 256QAM
• spread spectrum techniques, including:
  • direct sequence
  • frequency hopping.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• a site on which satellite analysis may be conducted
• data, calculators and appropriate software tools.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTSAD402 Develop and present ICT feasibility reports

Modification History

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</table>

Application

This unit describes the skills and knowledge required to research and analyse system solutions and present a feasibility report to the client.

It applies to individuals who investigate potential solutions within the context of an Information and Communications Technology (ICT) project, who are required to and work within a team under some level of supervision.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems analysis and design

Elements and Performance Criteria

<table>
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<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Confirm client requirements</td>
<td>1.1 Analyse client requirements to determine project scope, the problem and opportunity faced by the business</td>
</tr>
<tr>
<td></td>
<td>1.2 Document client requirements, project scope, related problems and sources of information according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>1.3 Submit documentation to required personnel, seek and respond to feedback according to task requirements</td>
</tr>
<tr>
<td>2. Develop high-level alternative scenarios</td>
<td>2.1 Obtain and compare future client requirements with current requirements</td>
</tr>
<tr>
<td></td>
<td>2.2 Discuss, develop and document feasible solutions for client requirements</td>
</tr>
</tbody>
</table>
**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Numeracy</strong></td>
<td>• Applies financial modelling skills to identify, analyse and evaluate budgetary information, time durations and human resource allocations</td>
</tr>
<tr>
<td><strong>Oral communication</strong></td>
<td>• Uses listening and questioning techniques to articulate complex concepts and requirements using relevant industry language</td>
</tr>
<tr>
<td><strong>Reading</strong></td>
<td>• Reads and interprets specifications and other documentation from a variety of sources, and consolidates information to determine client requirements</td>
</tr>
<tr>
<td><strong>Writing</strong></td>
<td>• Prepares documentation detailing requirements, scope and solutions to stakeholders using cohesive and instructional language</td>
</tr>
<tr>
<td><strong>Teamwork</strong></td>
<td>• Implements strategies for a diverse range of colleagues and clients</td>
</tr>
<tr>
<td><strong>Planning and organising</strong></td>
<td>• Accepts responsibility for planning and sequencing complex tasks and workload, negotiating key aspects with others, including required capabilities, efficiencies and effectiveness</td>
</tr>
<tr>
<td><strong>Problem solving</strong></td>
<td>• Investigates new and innovative ideas to continuously improve work practices and processes through consultation and formal and analytical thinking</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTSAD401 Develop and present feasibility reports.
Links

Assessment Requirements for ICTSAD402 Develop and present ICT feasibility reports

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- Develop a feasibility report for a systems solution.

In the course of the above, the candidate must:

- Identify and confirm the services required
- Identify and propose feasible solutions for the client.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- client business domain, problem and opportunity potential within that environment
- functions and features of a system’s functionality
- stakeholders’ roles and levels of responsibility in the development of feasibility reports
- industry standard system development methodologies
- feasibility report structure and purpose
- organisational policies and procedures applicable to developing feasibility reports.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- client requirements
- report writing template
- text-editing software
• client expectations brief
• information on required Information and Communications Technology (ICT) business solutions
• organisational business processes
• budgets for business scenarios
• outcomes of business analysis process.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTSAD507 Design and implement quality assurance processes for business solutions

Modification History

<table>
<thead>
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</table>

Application

This unit describes the skills and knowledge required to define and implement quality assurance processes and procedures to ensure business solutions achieve quality performance expectations.

It applies to senior Information and Communications Technology (ICT) staff in a range of areas who are required to ensure quality in ICT systems.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems analysis and design

Elements and Performance Criteria

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<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan business quality assurance process</td>
<td>1.1 Determine legislative requirements and organisational quality performance expectations and benchmark standards</td>
</tr>
<tr>
<td></td>
<td>1.2 Discuss and develop organisational standards and guidelines for achieving each benchmark according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify and analyse applicable quality management systems guides and quality management plans</td>
</tr>
<tr>
<td></td>
<td>1.4 Document expectations, standards and benchmarks in a quality assurance plan according to organisational documentation procedures</td>
</tr>
</tbody>
</table>
| 2. Develop quality policies and plans | 2.1 Write quality policy for business directive according to organisational expectations, standards and benchmarks  
2.2 Create quality management plan for business solution  
2.3 Distribute and communicate quality management plan and procedures to required personnel and obtain feedback  
2.4 Analyse feedback and determine if corrective action is required  
2.5 Amend quality management plan, as required, and incorporate corrective action  
2.6 Establish and document a quality reporting and monitoring plan according to organisational expectations, standards and benchmarks  
2.7 Check and document skills of staff and confirm ability to meet quality standards required |
|---|---|
| 3. Implement and control quality assurance processes | 3.1 Determine and allocate strategic quality responsibilities and key quality tasks and functions to required personnel according to quality management plan  
3.2 Apply quality performance guidelines, procedures and processes according to quality management plan  
3.3 Obtain stakeholder feedback and monitor implementation of quality processes  
3.4 Monitor quality process performance and report to required personnel according to quality management plan  
3.5 Identify and record system breakdowns and create corrective action requests  
3.6 Take corrective action and escalate as required according to organisational procedures |
| 4. Improve quality | 4.1 Collect, analyse and measure quality performance results against benchmarks and determine if quality standards are being met  
4.2 Use corrective action requests and determine frequency of quality breakdowns, whether defects are isolated incidents or require a wider analysis and corrective action  
4.3 Discuss and determine corrective actions to be taken with required personnel and assign responsibility for taking action as required  
4.4 Implement corrective action solutions and measure performance according to organisational procedures  
4.5 Review and adjust benchmark standards as required and improve quality performance  
4.6 Document quality performance results and disseminate information to required personnel as necessary  
4.7 Review organisational procedures at predetermined schedules as part of a management review process and quality reporting |
**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
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<tbody>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques to articulate complex concepts and requirements using relevant industry language</td>
</tr>
<tr>
<td>Reading</td>
<td>• Critically analyses complex documentation from a variety of sources and consolidates information applicable to specific criteria in determining requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Records information and prepares documentation using required language and organisational standards</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Implements strategies for a diverse range of colleagues and clients and builds rapport and fosters strong relationships</td>
</tr>
<tr>
<td>Initiative and enterprise</td>
<td>• Seeks to improve policies and procedures according to organisational goals&lt;br&gt;• Investigates new and innovative ideas to continuously improve work practices and processes through consultation, and formal and analytical thinking</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Accepts responsibility for planning and sequencing complex tasks and workload, negotiating key aspects with others, including required capabilities, efficiencies and effectiveness&lt;br&gt;• Monitors progress of plans and schedules, and reviews and changes them to meet new demands and priorities</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Responds intuitively to problems requiring immediate resolution, drawing on past experiences to focus on causes of a problem rather than symptoms</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Contributes to roles and responsibilities of self and others&lt;br&gt;• Selects, implements and seeks to improve protocols governing communications to clients and co-workers in a range of work contexts&lt;br&gt;• Elicits feedback and provides feedback to others and improves self and workgroup behaviours</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses and investigates new digital technologies and applications to manage and manipulate data, and communicate with others in a secure and stable digital environment</td>
</tr>
</tbody>
</table>
Unit Mapping Information

Supersedes and is equivalent to ICTSAD504 Implement quality assurance processes for business solutions.

Links

Assessment Requirements for ICTSAD507 Design and implement quality assurance processes for business solutions

Modification History

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- plan and implement at least one quality assurance process for a medium sized business.

In the course of the above, the candidate must:

- construct quality standards that can be measured quantitatively and applied universally
- document quality assurance standards, policies and plans
- monitor and review quality assurance standards and processes
- adhere to legislative and organisational procedures and requirements.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- copyright and intellectual property legislation applicable to Information and Communications Technology (ICT) systems development
- legislative requirements and organisational quality performance expectations and benchmark standards
- industry standard quality management system guides, including quality management plans
- features and systems within business model
- quality assurance and quality management plans of:
  - International Organisation for Standardization (ISO)
  - International Electrotechnical Commission (IEC) standards
  - Australian Standards (AS)
- quality assurance improvement processes
- technical performance measurement techniques
- the structure of quality assurance management plans and included standards
• organisational procedures applicable to implementing quality assurance processes, including:
  • documentation standards
  • processes of reporting and monitoring quality assurance plans
  • methods and processes of measuring performance.

Assessment Conditions
Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• industry and organisational quality assurance standards
• data applicable to business model
• required hardware, software and digital devices
• organisational guidelines and procedures applicable to quality standards.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTSAD508 Develop technical requirements for business solutions

Modification History

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</table>

Application

This unit describes the skills and knowledge required to develop technical and related requirements that will enable business solutions to be implemented in an organisation.

It applies to individuals responsible for performing complex technical analysis to complete a range of tasks and provide solutions to complex problems.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems analysis and design

Elements and Performance Criteria

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<tbody>
<tr>
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<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Research and establish business and business solution requirements | 1.1 Identify organisational and legislative requirements, standards and procedures applicable to business solutions  
1.2 Define and analyse hardware, software and network requirements of business solution  
1.3 Determine business model and technical specifications according to business need  
1.4 Establish interface requirements according to needs of end users and external parties  
1.5 Determine Information and Communications Technology (ICT) security requirements |
1.6 Document proposed business solution requirements and obtain approval from required personnel

2. Analyse impact of technical solutions

<table>
<thead>
<tr>
<th>Subtask</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.1</td>
<td>Define software solutions required to build business platform according to solution requirements</td>
</tr>
<tr>
<td>2.2</td>
<td>Identify processes requiring change by business solution</td>
</tr>
<tr>
<td>2.3</td>
<td>Determine impact of changes on value and supply chain</td>
</tr>
<tr>
<td>2.4</td>
<td>Research security protocols applicable to business solutions</td>
</tr>
<tr>
<td>2.5</td>
<td>Document impact of changes and submit to required personnel</td>
</tr>
</tbody>
</table>

3. Develop and plan implementation of business solutions

<table>
<thead>
<tr>
<th>Subtask</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.1</td>
<td>Implement hardware and software solutions for testing purposes according to organisational procedures</td>
</tr>
<tr>
<td>3.2</td>
<td>Identify training needs and gaps in personnel skills</td>
</tr>
<tr>
<td>3.3</td>
<td>Plan timelines and allocation of resources for business solution</td>
</tr>
<tr>
<td>3.4</td>
<td>Develop performance standards and benchmark results</td>
</tr>
<tr>
<td>3.5</td>
<td>Determine costs involved to implement business solution</td>
</tr>
<tr>
<td>3.6</td>
<td>Document business solution according to organisational procedures</td>
</tr>
</tbody>
</table>

4. Validate and finalise solution

<table>
<thead>
<tr>
<th>Subtask</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.1</td>
<td>Test, validate and document results of business solution according to organisational procedures</td>
</tr>
<tr>
<td>4.2</td>
<td>Finalise documentation and provide results to required personnel for verification</td>
</tr>
<tr>
<td>4.3</td>
<td>Seek feedback from required personnel, and iterate accordingly</td>
</tr>
<tr>
<td>4.4</td>
<td>Obtain sign-off on business solution by required personnel</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>Performs mathematical calculations and analyses financial information, costs and values in determining cost of implementation</td>
</tr>
<tr>
<td>Skill</td>
<td>Description</td>
</tr>
<tr>
<td>-----------------------</td>
<td>------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Reading</td>
<td>• Critically analyses complex documentation from a variety of sources and consolidates information applicable to specific criteria when determining requirements</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Implements strategies for a diverse range of colleagues and clients and builds rapport and fosters strong relationships</td>
</tr>
<tr>
<td>Initiative and enterprise</td>
<td>• Seeks to improve policies and procedures according to organisational goals</td>
</tr>
<tr>
<td></td>
<td>• Investigates new and innovative ideas as a means to continuously improve work practices and processes through consultation and formal and analytical thinking</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Accepts responsibility for planning and sequencing complex tasks and workload, negotiating key aspects with others, including required capabilities, efficiencies and effectiveness</td>
</tr>
<tr>
<td></td>
<td>• Monitors progress of plans and schedules and reviews and changes them to meet new demands and priorities</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Contributes to roles and responsibilities of self and others</td>
</tr>
<tr>
<td></td>
<td>• Selects, implements and seeks to improve protocols governing communications to clients and co-workers in a range of work contexts</td>
</tr>
<tr>
<td>Technology</td>
<td>• Manages and manipulates data and communicates with others in digital environments, by using and investigating new digital technologies and applications</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTSAD505 Develop technical requirements for business solutions.

**Links**

Assessment Requirements for ICTSAD508 Develop technical requirements for business solutions

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop technical requirements for at least three business solutions.

In the course of the above, the candidate must:

- document internal and external technical environments required
- produce an impact statement of each technical solution above
- evaluate functionality of each business solution above
- comply with organisational procedures.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- business process design
- copyright and intellectual property legislation applicable to Information and Communications Technology (ICT) systems development
- customer and business liaison processes
- technology connectivity implications
- business models and solutions
- corporate strategies which may influence business solutions
- interface requirements of end users
- key policies, procedures and documentation required to develop technical requirements for business solutions, including those related to:
  - business supply chains procedures
  - security protocols
  - time and resource management processes
• performance standards and benchmarks
• methods in calculating implementation costs of business solution
• testing and validation processes applicable to business solution
• software solutions used in building business platforms
• organisational and legislative requirements and procedures applicable to business solutions.

Assessment Conditions
Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• business model
• business requirements and solutions
• customer relationship model
• hardware, software and network requirements
• organisational and legislative requirements
• software solutions
• processes requiring change by business solution
• security protocols applicable to business solutions
• required tools, equipment, materials and industry standard software packages.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTSAD509 Produce ICT feasibility reports

Modification History

<table>
<thead>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to recommend the preferred scenario from a range of feasible options offered and produce a feasibility report to the client.

It applies to individuals responsible for researching, planning and designing solutions for complex Information and Communications Technology (ICT) projects.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems analysis and design

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Confirm client requirements

1.1 Discuss and confirm client requirements with required personnel

1.2 Determine project scope, purpose, problem context and opportunity faced by business

1.3 Identify legislative requirements and organisational standards and guidelines applicable to project scope and task

1.4 Document and review client requirements, project scope, problems and sources of information according to organisational procedures

1.5 Confirm requirements and scope with client and required personnel

2. Examine and review

2.1 Confirm future client requirements
alternatives

<table>
<thead>
<tr>
<th>2.2 Discuss and research feasible solutions according to client requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.3 Confirm feasibility of each solution has been assessed, including constraints and risks</td>
</tr>
<tr>
<td>2.4 Document feasible solutions discussed according to organisational procedures</td>
</tr>
</tbody>
</table>

3. Prepare and publish feasibility report

<table>
<thead>
<tr>
<th>3.1 Discuss and establish structure and components of feasibility report with required personnel</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.2 Prepare draft feasibility report according to organisational procedures and client requirements</td>
</tr>
<tr>
<td>3.3 Confirm completed feasibility report covers client requirements, project scope and analysis of alternative scenarios</td>
</tr>
<tr>
<td>3.4 Seek feedback and confirm recommendation of preferred scenario with required personnel</td>
</tr>
<tr>
<td>3.5 Amend feasibility report according to feedback as required and finalise documentation</td>
</tr>
<tr>
<td>3.6 Present feasibility report to required personnel and seek project approval</td>
</tr>
</tbody>
</table>

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques to determine client requirements and feedback and articulate ideas using specific language applicable to audience</td>
</tr>
<tr>
<td>Reading</td>
<td>• Critically analyses complex documentation from a variety of sources and consolidates information applicable to specific criteria when determining requirements</td>
</tr>
<tr>
<td>Initiative and enterprise</td>
<td>• Selects, implements and seeks to improve protocols governing communications to clients and co-workers in a range of work contexts</td>
</tr>
<tr>
<td></td>
<td>• Investigates new and innovative ideas to continuously improve work practices and processes through consultation, and formal and analytical thinking</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Accepts responsibility for planning and sequencing complex tasks and workload, negotiating key aspects with others, including required capabilities, efficiencies and effectiveness</td>
</tr>
<tr>
<td></td>
<td>• Monitors progress of plans and schedules, and reviews and changes them to meet new demands and priorities</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>-----------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Identifies diversity in people and manages this diversity to improve workplace relations and practices</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTSAD506 Produce a feasibility report.

**Links**

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTSAD509 Produce ICT feasibility reports

Modification History

<table>
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<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- produce a moderately complex feasibility report according to client requirements.

In the course of the above, the candidate must:

- review documentation and confirm client requirements for project
- document at least three different alternative business solutions
- comply with legislative and organisational requirements
- obtain project sign-off from required personnel.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- the client business domain and client requirements
- legislative requirements applicable to project scope
- key organisational standards, guidelines, procedures and documentation required to produce feasibility reports
- the role of stakeholders and degree of stakeholder involvement in developing a feasibility report
- the system’s functionality and improvement options.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• client requirements
• report writing template
• information on a range of Information and Communications Technology (ICT) business solutions
• future organisational business processes
• budgets for scenarios
• outcomes of business analysis process
• financial modelling
• business context
• required tools, equipment, materials, hardware and industry software packages.

Assessors of this unit must satisfy the requirements for assessor in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTSAD608 Perform ICT-focused enterprise analysis

Modification History

<table>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to provide an enterprise analysis and determine possible Information and Communications Technology (ICT) solutions available for a given initiative or for long-term planning.

It applies to individuals who combine high-level management, business and technical skills required to manage complex analysis efforts within the ICT industry.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems analysis and design

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Define business need</td>
<td>1.1 Identify and analyse business goals and objectives and link to measures</td>
</tr>
<tr>
<td></td>
<td>1.2 Analyse business processes, model and strategies and applicable organisational policies and guidelines</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify and investigate issues and determine business problems and opportunities according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Discuss consequences of business problems to organisation with required personnel</td>
</tr>
<tr>
<td></td>
<td>1.5 Identify and discuss applicable ICT solutions to business problem and speed of implementing solution</td>
</tr>
<tr>
<td></td>
<td>1.6 Determine desired outcomes of proposed solutions</td>
</tr>
<tr>
<td>1.7 Document research outcomes including business problems and potential solutions</td>
<td></td>
</tr>
<tr>
<td>---</td>
<td></td>
</tr>
<tr>
<td>2. Assess capability gaps</td>
<td></td>
</tr>
<tr>
<td>2.1 Determine existing capabilities of organisation and relate to desired objectives and outcomes</td>
<td></td>
</tr>
<tr>
<td>2.2 Identify capabilities required to achieve the desired future state and assess gaps</td>
<td></td>
</tr>
<tr>
<td>2.3 Test assumptions and use results in decision making process</td>
<td></td>
</tr>
<tr>
<td>2.4 Document identified capability gaps according to organisational requirements</td>
<td></td>
</tr>
<tr>
<td>3. Determine solution approach</td>
<td></td>
</tr>
<tr>
<td>3.1 Discuss identified ICT solutions and applicability to business objectives</td>
<td></td>
</tr>
<tr>
<td>3.2 Generate assumptions and identify constraints and risks which may affect choice of solutions, according to organisational procedures</td>
<td></td>
</tr>
<tr>
<td>3.3 Identify processes, tools and software required in implementing proposed solutions</td>
<td></td>
</tr>
<tr>
<td>3.4 Assess and rank solution approaches and select applicable solutions</td>
<td></td>
</tr>
<tr>
<td>4. Define solution scope</td>
<td></td>
</tr>
<tr>
<td>4.1 Determine solution scope in terms of major features and functions to be included</td>
<td></td>
</tr>
<tr>
<td>4.2 Explain implementation approach and how chosen solution will deliver solution scope to required personnel</td>
<td></td>
</tr>
<tr>
<td>4.3 Identify and analyse major business and technical dependencies</td>
<td></td>
</tr>
<tr>
<td>4.4 Document determined solution approach and scope according to organisational requirements</td>
<td></td>
</tr>
<tr>
<td>5. Define business case and finalise process</td>
<td></td>
</tr>
<tr>
<td>5.1 Identify benefits of recommended solution in terms of both qualitative and quantitative gains to organisation</td>
<td></td>
</tr>
<tr>
<td>5.2 Estimate total net cost of solution</td>
<td></td>
</tr>
<tr>
<td>5.3 Perform initial risk assessment</td>
<td></td>
</tr>
<tr>
<td>5.4 Agree how identified costs and benefits will be assessed and evaluated</td>
<td></td>
</tr>
<tr>
<td>5.5 Finalise documentation and seek feedback from required personnel</td>
<td></td>
</tr>
<tr>
<td>5.6 Amend accordingly, and obtain sign-off from required personnel</td>
<td></td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*
<table>
<thead>
<tr>
<th>SKILL</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Interprets complex financial information and performs calculations in estimating costs, using highly developed numeracy skills</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques to articulate complex concepts and requirements using industry language</td>
</tr>
<tr>
<td>Reading</td>
<td>• Critically analyses complex documentation from a variety of sources and consolidates information applicable to specific criteria when determining requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares documentation analysing requirements and expressing ideas and solution scope in a logical and succinct manner</td>
</tr>
<tr>
<td>Initiative and enterprise</td>
<td>• Explores and incubates new and innovative ideas through unconstrained analysis and critical thinking when developing and improving organisational goals</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Plans strategic priorities and outcomes in a diverse environment exposed to competing demands</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Identifies key factors impacting decisions and their outcomes, drawing on experience, competing priorities and decision-making strategies where required</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Works autonomously, making high-level decisions to achieve and improve organisational goals</td>
</tr>
<tr>
<td></td>
<td>• Takes a lead role in development of organisational goals, roles and responsibilities</td>
</tr>
<tr>
<td></td>
<td>• Develops and implements strategies and confirms organisational policies, procedures and regulatory requirements are met</td>
</tr>
<tr>
<td></td>
<td>• Gathers and analyses data, and seeks feedback</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTSAD601 Perform ICT-focused enterprise analysis.

**Links**

Assessment Requirements for ICTSAD608 Perform ICT-focused enterprise analysis

Modification History

<table>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- perform an ICT-focused enterprise analysis for an organisation.

In the course of the above, the candidate must:

- examine business situation in detail and document a business case for a proposed solution that addresses:
  - business need
  - required capabilities
  - solution scope
  - risk assessment
  - cost estimates
  - most feasible approach.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- business analysis processes, procedures and techniques
- business problems and opportunities, processes, models and strategies
- key organisational policies, procedures and documentation required to perform ICT focused enterprise analysis, including those related to:
  - assumption testing processes
  - organisational capabilities
- market trends and best practices in identifying business opportunities
- constraints and risks in implementing solutions
- solution implementation approaches
• methods of calculating qualitative and quantitative benefits of ICT solutions
• technology solution patterns.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• applicable organisational policies and guidelines
• information applicable to organisational goals, objectives, processes, model and strategies
• business analysis practices and tools
• reports and plans prepared for projects
• required hardware, software and its components.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTSAD609 Plan and monitor business analysis activities in an ICT environment

Modification History

<table>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to establish and manage Information and Communications Technology (ICT) business analysis activities in a medium-to-large organisation.

This unit applies to individuals who require high-level management, business and technical skills to manage complex analysis efforts within the Information and Communications Technology (ICT) industry, often as part of business-critical ICT projects.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems analysis and design

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan business analysis approach</td>
<td>1.1 Identify business analysis initiative and establish applicable organisational process needs and objectives</td>
</tr>
<tr>
<td></td>
<td>1.2 Review organisational and legislative requirements, including standards, guidelines and processes applicable to initiative</td>
</tr>
<tr>
<td></td>
<td>1.3 Define process requirements of business analysis initiative, according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Tailor approach to needs of specific business analysis initiative, according to organisational standards</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>1.5 Engage with required personnel and determine how work will be completed</td>
<td>1.6 Plan execution of business analysis activities according to organisational requirements</td>
</tr>
<tr>
<td>2.1 Identify stakeholders who may be affected by business need or new solution</td>
<td>2.2 Assess stakeholder attitudes toward and influence over initiative</td>
</tr>
<tr>
<td>2.3 Decide which stakeholders will have authority over business analysis activities</td>
<td>2.4 Instigate regular reviews and identify new stakeholders and changed positions as business needs evolve</td>
</tr>
<tr>
<td>2. Conduct stakeholder analysis</td>
<td></td>
</tr>
<tr>
<td>2.1 Identify stakeholders who may be affected by business need or new solution</td>
<td></td>
</tr>
<tr>
<td>2.2 Assess stakeholder attitudes toward and influence over initiative</td>
<td></td>
</tr>
<tr>
<td>2.3 Decide which stakeholders will have authority over business analysis activities</td>
<td></td>
</tr>
<tr>
<td>2.4 Instigate regular reviews and identify new stakeholders and changed positions as business needs evolve</td>
<td></td>
</tr>
<tr>
<td>3. Plan business analysis activities and communication</td>
<td></td>
</tr>
<tr>
<td>3.1 Discuss and establish type of project or initiative and business analysis deliverables</td>
<td></td>
</tr>
<tr>
<td>3.2 Determine scope of work in business analysis activities</td>
<td></td>
</tr>
<tr>
<td>3.3 Establish and approve which activities the business analyst will perform and when</td>
<td></td>
</tr>
<tr>
<td>3.4 Develop estimates for business analysis work</td>
<td></td>
</tr>
<tr>
<td>3.5 Determine methods to receive, distribute, access, update and escalate information from project stakeholders</td>
<td></td>
</tr>
<tr>
<td>3.6 Decide how best to communicate with each stakeholder according to stakeholder needs and constraints to communication</td>
<td></td>
</tr>
<tr>
<td>4. Plan requirements management process</td>
<td></td>
</tr>
<tr>
<td>4.1 Establish a requirements repository for storing requirements, including those under development, under review, and approved requirements</td>
<td></td>
</tr>
<tr>
<td>4.2 Assess need and process for requirements traceability based on applicable factors</td>
<td></td>
</tr>
<tr>
<td>4.3 Conclude which requirements attributes will be captured</td>
<td></td>
</tr>
<tr>
<td>4.4 Determine requirements change management process</td>
<td></td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
</tbody>
</table>
| 5. Manage business analysis performance | 5.1 Determine which metrics will be used when measuring work performed by business analyst  
5.2 Report performance in required format according to project needs  
5.3 Assess performance measures and determine where problems may be occurring in executing business analysis activities  
5.4 Identify and recommend preventative or corrective actions as required  
5.5 Confirm and review business analysis performance and recommended actions with required personnel |

**Foundation Skills**

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<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Performs mathematical calculations and analyses financial information, costs and values when determining estimates</td>
</tr>
</tbody>
</table>
| Oral communication | • Determines and confirms stakeholder requirements, using collaborative techniques, including active listening and questioning  
• Selects and implements communications systems, processes and practices with internal and external stakeholders to communicate information and build rapport |
| Reading | • Critically analyses complex documentation from a variety of sources and consolidates information applicable to specific criteria when determining requirements |
| Writing | • Prepares documentation expressing ideas, exploring complex issues using succinct language and logical structure |
| Planning and organising | • Plans strategic priorities and outcomes within a flexible, efficient and effective context, in a diverse environment exposed to competing demands |
| Problem solving | • Identifies key factors impacting decisions and their outcomes, drawing on experience, competing priorities and decision-making strategies where applicable |
| Self-management | • Works autonomously, making high-level decisions to achieve and improve organisational goals  
• Takes a lead role in development of organisational goals, roles and responsibilities |
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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<tbody>
<tr>
<td></td>
<td>• Gathers and analyses data and seeks feedback</td>
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</table>

Unit Mapping Information

Supersedes and is equivalent to ICTSAD603 Plan and monitor business analysis activities in an ICT environment.

Links

Assessment Requirements for ICTSAD609 Plan and monitor business analysis activities in an ICT environment

Modification History

<table>
<thead>
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<tr>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- plan and monitor at least two different business analysis activities, including determining an approach and required processes.

In the course of the above, the candidate must:

- determine business analysis deliverables, tasks and estimates
- plan business analysis communications
- comply with organisational and legislative requirements.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- business analysis process, procedures and techniques
- project management process, procedures and techniques
- risk management strategies
- technology solution patterns
- stakeholder management techniques and processes
- communication constraints that may impact on stakeholders
- requirements management processes, procedures and techniques
- metrics used in measuring business analysis performance
- organisational and legislative requirements and procedures applicable to business analysis activities.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- required tools, equipment and materials
- business requirements documentation and information
- industry software packages
- required hardware and its components
- file storage.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTSAD610 Analyse stakeholder requirements

Modification History

<table>
<thead>
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Application

This unit describes the skills and knowledge required to analyse stated requirements, determine potential solutions, and define features available to meet stakeholder ICT needs.

This unit applies to individuals who require high-level management, business and technical skills necessary to manage complex analysis efforts within the information and communications technology (ICT) industry, often as part of business-critical ICT projects.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems analysis and design

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Identify and organise requirements | 1.1 Determine basis for prioritisation of requirements  
1.2 Resolve challenges in facilitating prioritisation according to organisational requirements  
1.3 Obtain and articulate stakeholder requirements according to organisational policies and guidelines  
1.4 Prioritise stakeholder requirements according to established procedures  
1.5 Discuss potential solutions to address stakeholder needs with required personnel  
1.6 Develop models required in describing solution scope according to informational needs of stakeholders |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1.7 Document dependencies and inter-relationships among requirements</td>
</tr>
</tbody>
</table>
| 2. Specify and model requirements | 2.1 Develop and document textual requirements according to organisational requirements  
2.2 Generate matrices, and convey and support identified requirements  
2.3 Create models and communicate requirements and improvement opportunities to required personnel |
| 3. Define assumptions and constraints | 3.1 Agree on assumptions to be defined and clarified according to requirements  
3.2 Document and examine business constraints and identify options no longer available  
3.3 Identify and examine technical constraints which may restrict design or mandate standards to be followed |
| 4. Verify and validate requirements | 4.1 Discuss and establish characteristics of requirements’ quality  
4.2 Undertake verification activities iteratively throughout requirements analysis process  
4.3 Identify risks and threats arising from stakeholder requirements, and manage them accordingly  
4.4 Identify and define stakeholder requirement benefit assumptions and manage associated risks  
4.5 Create measurable evaluation criteria and assess requirements benefit post implementation  
4.6 Assign business value of requirements and identify candidates for elimination  
4.7 Determine requirement dependencies for benefits realisation  
4.8 Evaluate alignment with business case and opportunity cost  
4.9 Document and record research and findings applicable to stakeholder requirements |
Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Performs mathematical calculations and interprets and manipulates complex numerical information</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Presents complex information in formal situations, using required language, tone and pace applicable to audience and purpose</td>
</tr>
<tr>
<td></td>
<td>• Uses a variety of communication tools, processes and strategies in building and maintaining working relationships</td>
</tr>
<tr>
<td>Reading</td>
<td>• Critically analyses complex documentation from a variety of sources and consolidates information applicable to specific criteria when determining requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares documentation expressing ideas, exploring complex issues using succinct language and logical structure</td>
</tr>
<tr>
<td></td>
<td>• Documents outcomes and changes to discussions, using industry terminology</td>
</tr>
<tr>
<td>Initiative and enterprise</td>
<td>• Explores and incubates new and innovative ideas through unconstrained analysis and critical thinking when developing and improving organisation’s goals</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Plans strategic priorities and outcomes within a flexible, efficient and effective context in a diverse environment exposed to competing demands</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Identifies key factors impacting decisions and their outcomes, drawing on experience, competing priorities, and decision-making strategies where required</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Develops and implements strategies and confirms organisational policies, procedures and regulatory requirements are being met</td>
</tr>
<tr>
<td></td>
<td>• Gathers and analyses data and seeks feedback</td>
</tr>
</tbody>
</table>

Unit Mapping Information

Supersedes and is equivalent to ICTSAD606 Analyse stakeholder requirements.

Links

Assessment Requirements for ICTSAD610 Analyse stakeholder requirements

Modification History

<table>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- define, specify and prioritise at least three different stakeholder requirements and solutions.

In the course of the above, the candidate must:

- create a model for each stakeholder requirement and solution
- document textual requirements for each stakeholder requirement and solution
- comply with stakeholder and organisational requirements.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- business rules analysis
- data flow diagramming
- data, organisation and process modelling, and applicable business and technical constraints
- functional decomposition
- key policies, procedures and documentation required to analyse stakeholder requirements
- risk management strategies for a range of stakeholder requirements
- potential solutions to a range of stakeholder requirements
- model creation procedures
- assumptions applicable to stakeholder requirements
- business and technical constraints
- verification procedures
- purpose of using scenarios, stories and case studies
• scope modelling.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• required policies and legislation
• business analysis practices and tools
• required hardware, equipment and materials
• industry software packages
• stakeholder requirements
• reports and plans prepared for projects
• a portfolio of projects to be undertaken.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTSAD611 Manage assessment and validation of ICT solutions

Modification History

<table>
<thead>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to determine the most applicable information and communications technology (ICT) solution and facilitate its implementation.

This unit applies to individuals who are required to assess and validate business processes, organisational structures, outsourcing agreements, software applications, and any other component of the solution to ensure that the overall solution delivers maximum value to stakeholders.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems analysis and design

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Assess proposed solutions according to stakeholder requirements</td>
<td>1.1 Identify and analyse solution options and additional capabilities, and confirm they meet stakeholder requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Rank solution options on business value, and advantages and disadvantages of alternatives</td>
</tr>
<tr>
<td></td>
<td>1.3 Allocate requirements to solution components and maximise business value</td>
</tr>
<tr>
<td></td>
<td>1.4 Facilitate allocation of requirements to specific project release, phase or iteration</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
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</tr>
</tbody>
</table>
| 2. Assess organisational readiness | 2.1 Conduct cultural, operational and technical assessment  
2.2 Perform stakeholder impact analysis  
2.3 Document assessment of proposed solution |
| 3. Define transition requirements | 3.1 Evaluate old system actual data and metadata  
3.2 Develop options for managing ongoing work during transition to the new solution  
3.3 Participate in organisational change management recommendations and processes as required |
| 4. Validate solution and evaluate solution performance | 4.1 Investigate defective solution outputs according to organisational evaluation and valuation procedures  
4.2 Identify and assess defects and issues, and discuss potential actions with required personnel  
4.3 realise value delivered by solution  
4.4 Develop and validate solution metrics  
4.5 Decide solution replacement or elimination  
4.6 Document work performed and confirm decision with required personnel |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
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</tr>
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<tbody>
<tr>
<td>Oral communication</td>
<td>• Uses a variety of communication tools, processes and strategies in building and maintaining working relationships</td>
</tr>
<tr>
<td>Reading</td>
<td>• Critically analyses complex documentation from a variety of sources and consolidates information applicable to specific criteria when determining requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares documentation expressing ideas, exploring complex issues using succinct language and logical structure</td>
</tr>
<tr>
<td>Initiative and enterprise</td>
<td>• Explores and incubates new and innovative ideas through unconstrained analysis and critical thinking when developing and improving organisation’s goals</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Plans strategic priorities and outcomes within a flexible, efficient and effective context, in a diverse environment exposed to competing demands</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
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<tr>
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</tr>
<tr>
<td>Problem solving</td>
<td>• Addresses complex problems involving multiple variables, using formal analytical, lateral thinking techniques, experience and knowledge when focusing on root cause</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes a lead role in the development of organisational goals, roles and responsibilities</td>
</tr>
<tr>
<td></td>
<td>• Monitors and reviews organisation’s policies, procedures and adherence to requirements when implementing and managing change</td>
</tr>
<tr>
<td></td>
<td>• Identifies diversity and seeks to integrate diversity into work context, for managing change, making decisions and achieving shared outcomes</td>
</tr>
<tr>
<td></td>
<td>• Gathers and analyses data and seeks feedback</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTSAD607 Manage assessment and validation of ICT solutions.

**Links**

Assessment Requirements for ICTSAD611 Manage assessment and validation of ICT solutions

Modification History

<table>
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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- assess and validate at least three different proposed ICT solutions according to stakeholder requirements.

In the course of the above, the candidate must:

- compare and assess transition requirements between different solutions
- analyse output variances between at least three solutions
- recommend solutions in priority order
- confirm solution metrics and evaluate solutions
- document work performed in assessing and validating solutions.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- the business environment impacts from proposed Information and Communications Technology (ICT) solutions
- techniques used in assessing organisational readiness, including:
  - focus groups, interviews and surveys
  - risk analysis
  - SWOT analysis
  - problem tracking
- techniques for assessing options and validating solutions
- organisational change management processes
- the principles of solution performance metrics
- key policies and documentation required to assess and validate ICT solutions
organisational procedures applicable to assessment and validation of ICT solutions.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- required policies and legislation
- business analysis practices and tools
- industry software packages
- required hardware, equipment and its components
- reports and plans prepared for projects including proposed solutions
- portfolio of project work to be undertaken including stakeholder requirements.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTSAD612 Implement and maintain uses of containerisation

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to build, deploy, run, and monitor containers, and implement micro services, with the goal of providing a more sustainable, flexible and cost-efficient Information and Communications Technology (ICT) environment.

The unit applies to those working as senior computer systems architects proficient in software development, senior software developers and those who work in DevOps roles, responsible for increasing the resource utilisation of an organisation by using containerisation as an alternative to traditional server and application infrastructure technologies. Containers are used to isolate the runtime environment for applications in order to increase portability and reduce operational costs by increasing the utilisation of resources.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems analysis and design

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Assess containerisation needs for application</td>
<td>1.1 Research and select vendor containerisation technology according to business needs</td>
</tr>
<tr>
<td></td>
<td>1.2 Obtain and review technical specifications, infrastructure and systems requirements for container service and runtime</td>
</tr>
<tr>
<td></td>
<td>1.3 Assess responsibility and requirements of microservice architecture according to business needs</td>
</tr>
<tr>
<td></td>
<td>1.4 Check and confirm installation of runtime environment for</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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<tr>
<td>-----------------------------</td>
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</tr>
<tr>
<td></td>
<td>containerisation technology</td>
</tr>
<tr>
<td>2. Implement containers</td>
<td>2.1 Review and select base container image according to business needs</td>
</tr>
<tr>
<td></td>
<td>2.2 Author container image file for defining base image, working directory, application code, environment configuration and commands</td>
</tr>
<tr>
<td></td>
<td>2.3 Determine container image name applying industry standards and conventions</td>
</tr>
<tr>
<td></td>
<td>2.4 Build container image from authored file</td>
</tr>
<tr>
<td></td>
<td>2.5 Run a new instance of container from image</td>
</tr>
<tr>
<td></td>
<td>2.6 Confirm connectivity of published ports for running container instance</td>
</tr>
<tr>
<td></td>
<td>2.7 Test, debug and fix the running instance of containerised application</td>
</tr>
<tr>
<td></td>
<td>2.8 Run additional container instances from image</td>
</tr>
<tr>
<td></td>
<td>2.9 Stop running container instances</td>
</tr>
<tr>
<td>3. Manage container image</td>
<td>3.1 Review available options and select container image registry according to business needs</td>
</tr>
<tr>
<td></td>
<td>3.2 Create container image repository</td>
</tr>
<tr>
<td></td>
<td>3.3 Authenticate and connect to registry</td>
</tr>
<tr>
<td></td>
<td>3.4 Push container image to repository</td>
</tr>
<tr>
<td></td>
<td>3.5 Update, version and push container image to repository</td>
</tr>
<tr>
<td></td>
<td>3.6 Pull container image from repository</td>
</tr>
<tr>
<td>4. Maintain container services</td>
<td>4.1 Access logging for application and container</td>
</tr>
<tr>
<td></td>
<td>4.2 List containers in runtime environment</td>
</tr>
<tr>
<td></td>
<td>4.3 List container port mappings</td>
</tr>
<tr>
<td></td>
<td>4.4 Remove container from runtime environment</td>
</tr>
<tr>
<td></td>
<td>4.5 Monitor and display container resource usage and statistics</td>
</tr>
<tr>
<td></td>
<td>4.6 Update configuration of container according to business needs</td>
</tr>
</tbody>
</table>

**Foundation Skills**

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

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PwC’s Skills for Australia
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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</thead>
</table>
| Numeracy              | • Designs complex algorithms  
• Selects from, and flexibly applies, a wide range of mathematical and problem-solving strategies, techniques, and principles when solving equations, constructing and reading flow charts and analysing data |
| Oral communication    | • Uses listening and questioning skills to confirm understanding of requirements and participates in verbal exchanges of feedback resolution, ideas and solutions |
| Reading               | • Critically analyses documentation, instructions and data from a variety of sources and records, and consolidates information, in order to determine requirements and steps forwards  
• Identifies and interprets technical material to determine and confirm job, business and systems requirements |
| Writing               | • Demonstrates sophisticated writing skills using specialised language, technical language and scripts and required conventions |
| Teamwork              | • Elicits feedback and provides feedback to others, in order to improve self or workgroup behaviours |
| Planning and organising | • Researches, plans and sequences complex tasks, efficiently and effectively |
| Problem solving       | • Applies systematic and analytical decision-making processes for complex and non-routine situations and bug code  
• Uses nuanced understanding of context to recognise anomalies and subtle deviations to normal expectations, focusing attention and remedying problems as they arise in containers as well as in projects and wider systems |
| Self-management       | • Takes full responsibility for following policies, procedures and legislative requirements, and identifies organisational implications of new legislation or regulation, including privacy and data use legislation  
• Monitors progress of plans and schedules, and reviews and changes them, to meet new demands and priorities  
• Investigates new and innovative ideas, as a means by which to continuously improve, work practices and processes through consultation, formal and analytical thinking |
| Technology            | • Uses complex scripts and tools required within complex systems, applications, operation systems, the internet and required software and hardware components  
• Uses complex cyber security procedures and techniques to maintain data security, and systems and application integrity |
Unit Mapping Information

No equivalent unit. New unit.

Links

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTSAD612 Implement and maintain uses of containerisation

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- author at least two files for building container images
- run, test and debug a minimum of two running containers instances
- install and run at least one application within container
- monitor a minimum of two container instance in container runtime
- author, build and run container instances from at least one image with two different versions
- set up container image repository in registry and perform push and pull commands at least once.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- features and functions of operating systems
- continuous integration and continuous delivery/deployment methodology, processes and principles
- network protocols including:
  - network communications protocol
  - TCP/IP (transmission control)
- tools and features of registries, command line interface and text editor
- advanced programming language
- organisational policies and procedures for:
  - documenting work and technical requirements
  - evaluating business processes of uses of containerisation
- stages of software development life cycle (SDLC)
- procedures for implementing container services
Assessment Requirements for ICTSAD612 Implement and maintain uses of containerisation

- basic principles of:
  - computer hardware, networking, operating system, applications, database management systems, cloud solutions and components
  - IT service management systems (ITMS)
  - required programming language, including data serialisation language
  - open-source development tools
- processes for establishing and implementing business requirements for container services
- key functions and features of data flow charts
- methods for monitoring container services, including:
  - manually monitoring services
  - different organisational levels of responsibility relating to application functions.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- the internet, including connectivity
- text editor
- required hardware, software and applications
- vendor products relating to containerisation technology
- containerisation service.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTSAD613 Install and configure container orchestration services

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<table>
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</table>

Application

This unit describes the skills and knowledge required to install and set up orchestration services to manage the lifecycle of containers in large dynamic environments, using platforms for running multiple containers in production.

The unit applies to those working as senior computer systems architects, senior system administrators and those who work in DevOps roles, and responsible for installing, running and coordinating containerised applications, to provide flexible, scalable, predictable, available and sustainable services.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Establish and set up container orchestration services (COS)</td>
<td>1.1 Assess business specifications, application and business needs for container orchestration services (COS) with required personnel</td>
</tr>
<tr>
<td></td>
<td>1.2 Obtain and review infrastructure requirements and technical specifications for using container technologies according to business needs</td>
</tr>
<tr>
<td></td>
<td>1.3 Research and select suitable vendor (COS) software according to business needs</td>
</tr>
<tr>
<td></td>
<td>1.4 Install COS on host computer or virtual machine</td>
</tr>
</tbody>
</table>
1.5 Add host computers/virtual machines/nodes using COS
1.6 Select and promote node to manage and host all nodes
1.7 Set up and confirm group of nodes run as required

2. Configure containers
2.1 Add different types of images/containers to the service
2.2 Name and move containers as required
2.3 Create pod/swarm and run container in pod
2.4 Configure scaling policy according to business need
2.5 Use instrumentation to configure scaling in and out according to business needs
2.6 Test and confirm container set up, function of containers and required resources
2.7 Finalise and create user documentation according to business needs

3. Test and maintain container service
3.1 Configure load tester to port
3.2 Register containers to central point
3.3 Use load balancer to retrieve container requests
3.4 Test requests and ensure load testing works as required

4. Manage containers according to business need
4.1 Experiment with different volumes of traffic to sites
4.2 Monitor and record metrics
4.3 Add and delete containers as required according to CPU, RAM, network traffic readings and business need
4.4 Set up container trigger alarms according to metrics and business needs
4.5 Create user documentation according to business need
4.6 Report metrics and business impact with required personnel

### Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
</table>
| Reading    | • Critically analyses documentation, instructions and data from a variety of sources and records, and consolidates information, in order to determine requirements and steps forwards  
• Identifies and interprets technical material to determine and confirm job, business and systems requirements |
<p>| Writing    | • Demonstrates sophisticated writing skills using specialised language, technical language and scripts and required conventions to create |</p>
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>workplace documents</td>
<td></td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Researches, plans and sequences complex tasks, efficiently and effectively</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Applies systematic and analytical decision-making processes for complex and non-routine situations and bug code</td>
</tr>
<tr>
<td></td>
<td>• Uses nuanced understanding of context to recognise anomalies and subtle deviations to normal expectations, focusing attention and remediing problems as they arise in containers as well as in projects and wider systems</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Monitors progress of plans and schedules, and reviews and changes them, to meet new demands and priorities</td>
</tr>
<tr>
<td></td>
<td>• Investigates new and innovative ideas, as a means by which to continuously improve, work practices and processes through consultation, formal and analytical thinking</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses complex scripts and tools required within complex systems, applications, operation systems, the internet and required software and hardware components</td>
</tr>
<tr>
<td></td>
<td>• Uses cyber security procedures and techniques to maintain data security, and systems and application integrity</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

No equivalent unit. New unit.

**Links**

Assessment Requirements for ICTSAD613 Install and configure container orchestration services

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- configure container orchestration services on at least two host computers or virtual machines
- create and manage at least two containers using at least three different metrics to measure requests and traffic data.

In the course of the above, the candidate must:

- confirm clusters scale out and in required by demand changes and business needs
- document work.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- features and functions of operating systems
- continuous integration and continuous delivery/deployment methodology, processes and principles
- network protocols including:
  - network communications protocol
  - TCP/IP (transmission control)
  - internet protocol
- tools and features of registries, command line interface and text editor
- software development life cycle (SDLC)
- basic principles of container orchestration services:
  - pods/swarms
  - nodes
• services
• virtual machines and containers
• container dependencies
• basic principles of:
  • computer hardware, networking, operating system, database management systems, cloud solutions and components
  • applications
  • database-management systems
  • open-source development tools
  • HTTP
• organisational business needs relating to the use and deployment of containers, including cost constraints
• data flow charts applicable to installing and configuring container orchestration services
• data and metrics of user traffic to sites and applications, including:
  • RAM (random access memory)
  • CPU
  • Network traffic
• different methods of monitoring services, including:
  • manually
  • different organisational levels of responsibility relating to application functions.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• the internet, including connectivity
• required hardware, software and applications
• vendor products relating to containerisation technology
• container orchestration service
• load testing application
• text editor
• user command interface (command prompt).

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTSAS210 Update and maintain hardware, software and documentation inventories

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
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</tr>
<tr>
<td>Release 2</td>
<td>Correcting an error in the Application.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to update, store and record details of hardware, software and technical documentation within an inventory management software program.

It applies to frontline technical support personnel who work under supervision to maintain hardware, software and documentation in a small to large office environment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Update hardware, software and documentation inventories</td>
<td>1.1 Access hardware, software and documentation inventories according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>1.2 Update hardware, software and documentation inventories according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>1.3 Update software licenses and upgrade software according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>1.4 Record and organise documentation storage</td>
</tr>
<tr>
<td>2. Maintain hardware, software and documentation inventories</td>
<td>2.1 Examine and perform maintenance on hardware, software and</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
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</tr>
</tbody>
</table>
| software and documentation inventories | documentation inventories according to organisational procedures  
2.2 Document maintenance procedures performed according to organisational procedures  
2.3 Store technical documentation according to organisational policies and procedures  
2.4 Access and disseminate technical documentation as required |
| 3. Finalise inventory maintenance activities | 3.1 Record maintenance activities according to organisational procedures  
3.2 Store hardware, software and equipment that is not in use, according to technical manuals  
3.3 Escalate maintenance problems to required personnel according to organisational procedures  
3.4 Report completion of maintenance activities to required personnel |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Accesses and interprets textual information from a range of sources to record, manage and maintain information</td>
</tr>
<tr>
<td>Writing</td>
<td>• Accurately records and completes documentation according to organisational formats and procedures</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Participates in verbal exchanges of basic ideas that elicit views, opinions and feedback from others</td>
</tr>
</tbody>
</table>
| Planning and organising | • Interprets roles and responsibilities for task and makes basic decisions on work completion parameters  
• Plans and implements routine tasks and workload, making limited decisions on sequencing, timing and collaboration and seeking assistance in setting priorities |
| Technology | • Interprets the purpose and operates the specific functions and key features of common digital systems and tools to complete routine tasks |
Unit Mapping Information

Supersedes and is equivalent to ICTSAS201 Maintain inventories for equipment, software and documentation.

Links

Assessment Requirements for ICTSAS210 Update and maintain hardware, software and documentation inventories

Modification History

<table>
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<td>Release 2</td>
<td>Correcting an error in the Application.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- update and maintain at least one of each hardware and software inventories according to identified storage and retrieval policy and organisational procedures
- update and maintain at least two documentation inventories according to identified storage and retrieval policy and organisational procedures, including:
  - user documentation
  - technical manuals
- create a profile and description for hardware inventories.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- organisational procedures including:
  - hardware, software and documentation inventory access
  - hardware, software and documentation inventory updates
  - software licenses and software upgrades
  - hardware, software and documentation inventory maintenance
  - maintenance documentation and recording
  - escalation procedures
  - technical documentation processes
  - software licensing requirements
  - inventory principles and procedures.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- hardware, equipment and materials
- industry and inventory management software packages
- organisational documentation
- enterprise intranet
- required person for escalation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTSAS211 Develop solutions for basic ICT malfunctions and problems

Modification History

<table>
<thead>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to apply problem-solving techniques to determine the origin of basic Information and Communications Technology (ICT) malfunctions and problems and develop solutions for their resolution.

It applies to those who work under supervision within ICT environments to provide frontline technical support, diagnose technical problems and determine potential solutions.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify nature and scope of basic ICT malfunctions and problems</td>
<td>1.1 Access and gather information on malfunction and problem according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine the malfunction according to task requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Investigate current condition of malfunction and problem</td>
</tr>
<tr>
<td></td>
<td>1.4 Escalate malfunction when outside scope of own role according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>1.5 Document and confirm work with required personnel</td>
</tr>
<tr>
<td>2. Research and determine solutions</td>
<td>2.1 Research potential solutions for identified malfunction</td>
</tr>
<tr>
<td></td>
<td>2.2 Develop and determine recommendations for potential</td>
</tr>
</tbody>
</table>
ELEMENT | PERFORMANCE CRITERIA
---|---
solutions
2.3 Document and submit proposed solution to required personnel according to organisational procedures
3. Prepare to implement solutions
3.1 Obtain approval for solution implementation
3.2 Plan implementation of chosen solution
3.3 Plan evaluation of implemented solution
3.4 Document solution plan and submit to required personnel according to organisational procedures

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets familiar textual information from a range of sources to identify misleading information, compare technical specifications, and identify solutions to new and emerging issues</td>
</tr>
<tr>
<td>Writing</td>
<td>• Accurately records and completes documentation according to organisational formats and procedures</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Takes steps to collaborate with others using accepted communication practices and protocols</td>
</tr>
</tbody>
</table>
| Planning and organising | • Efficiently plans and implements routine tasks  
• Identifies roles and responsibilities for task and makes basic decisions on work completion parameters |
| Problem solving | • Initiates standard diagnostic procedures when responding to familiar and unfamiliar problems within immediate context, and seeks input from others when problems remain unresolved |
| Technology | • Interprets the purposes, specific functions and key features of common digital systems and tools, and operates them effectively to complete routine tasks |

**Unit Mapping Information**

Supersedes and is equivalent to ICTSAS202 Apply problem-solving techniques to routine ICT malfunctions.
Links

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTSAS211 Develop solutions for basic ICT malfunctions and problems

Modification History

<table>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 6.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- identify at least one basic hardware or software malfunction and at least one user or procedural ICT problem
- develop and document potential solutions to each of the above.

In the course of the above, the candidate must:

- refer unresolved problems to required support personnel
- apply problem-solving techniques to determine the origin of ICT problems.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- organisational procedures regarding:
  - accessing malfunctioning hardware, software, user or procedural malfunctions
  - Work Health and Safety (WHS) requirements for hardware and equipment use
- required industry hardware and software products and services
- required industry maintenance, service and helpdesk practices, processes and procedures
- operating systems used within the ICT industry
- required industry standard diagnostic tools
- computer malfunctions and resolutions
- basic industry documentation practices and procedures
- problem solving techniques that may be used in the development of solutions for basic ICT malfunctions and problems.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- hardware and software with ICT malfunctions
- ICT problems relating to users or systems
- organisational procedures
- digital device with internet connectivity and required browsers.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTSAS212 Record the requirements of client support requests

Modification History

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to record, prioritise and escalate client support requests, using the required record-keeping and documentation practices.

It applies to those who provide frontline technical client support in small or large office environments. In this context, the individual is not expected to resolve the client support requests.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Elements describe the essential outcomes.</strong></td>
<td><strong>Performance criteria describe the performance needed to demonstrate achievement of the element.</strong></td>
</tr>
<tr>
<td>1. Log support requests</td>
<td>1.1 Obtain client support request according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>1.2 Document support request requirements and characteristics according to organisational procedures and client needs</td>
</tr>
<tr>
<td></td>
<td>1.3 Review client support history and details</td>
</tr>
<tr>
<td></td>
<td>1.4 Confirm request with client</td>
</tr>
<tr>
<td>2. Prioritise and progress support requests</td>
<td>2.1 Identify guidelines for prioritising and rating client requests according to business scheduling requirements</td>
</tr>
<tr>
<td></td>
<td>2.2 Determine the prioritisation, rating and timeframe of client request</td>
</tr>
<tr>
<td></td>
<td>2.3 Process client request according to business scheduling</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td></td>
<td>requirements</td>
</tr>
<tr>
<td>2.4 Escalate requests to required personnel or department for action</td>
<td></td>
</tr>
<tr>
<td>3. Record support request outcome and seek feedback</td>
<td>3.1 Document support request outcome according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>3.2 Seek client satisfaction and request process feedback from required personnel</td>
</tr>
</tbody>
</table>

### Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets familiar textual information from a range of sources to identify and review practices and determine that standards have been maintained</td>
</tr>
<tr>
<td>Writing</td>
<td>• Accurately records and completes documentation according to organisational formats and procedures</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Identifies and takes steps to follow accepted communication practices and protocols</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Understands roles and responsibilities for task and makes basic decisions, within familiar situations, on work completion parameters in accordance with organisational standards</td>
</tr>
<tr>
<td></td>
<td>• Plans and implements routine tasks</td>
</tr>
<tr>
<td>Technology</td>
<td>• Interprets the purposes, specific functions and key features of common digital systems and tools, and operates them effectively to complete routine tasks</td>
</tr>
</tbody>
</table>

### Unit Mapping Information

Supersedes and is equivalent to ICTSAS204 Record client support requirements.

### Links

Assessment Requirements for ICTSAS212 Record the requirements of client support requests

Modification History

<table>
<thead>
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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- record, prioritise and escalate at least two client support requests from at least two different clients.

In the course of the above, the candidate must:

- log support requests resulting from tickets, phone calls, emails, video calls, automated requests or direct messages
- determine time sensitivity and importance of requests against business or client needs
- refer client support requests in line with business scheduling requirements
- follow up support request progression and client satisfaction.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- organisational procedures for:
  - obtaining and documenting client support request
  - guidelines for prioritising and rating client requests
  - escalation processes and procedures
  - logging procedures
  - prioritising client requests
- frontline client support software, hardware diagnostic tools and maintenance procedures
- business scheduling requirements
- responsibilities of frontline technical client support
- business documentation and record-keeping practices.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- equipment, software and tools required to process and document requests
- client support requests and required documentation
- client support history records
- organisational policy and procedures for:
  - critical cases and escalation processes and procedures
  - escalation procedures
  - logging procedures
  - prioritising client requests.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTSAS213 Maintain the integrity of ICT systems

Modification History

<table>
<thead>
<tr>
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</table>

Application

This unit describes the skills and knowledge required to backup, protect and secure stand-alone and networked client server environments.

It applies to technical support individuals who are required to uphold workflow and quality processes in a small or large office environment through the maintenance of Information and Communications Technology (ICT) systems.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to test ICT system integrity</td>
<td>1.1 Determine restoration and back up schedule according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify and confirm storage and backup destination with required personnel</td>
</tr>
<tr>
<td></td>
<td>1.3 Perform backup according to task requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Label and store backups according to organisational procedures and backup schedule</td>
</tr>
<tr>
<td></td>
<td>1.5 Update system with virus protection and scanning software according to cyber security procedures</td>
</tr>
<tr>
<td></td>
<td>1.6 Identify copyright and privacy legislation for licensed software and work</td>
</tr>
</tbody>
</table>
### ELEMENT | PERFORMANCE CRITERIA
--- | ---
2. Conduct ICT system testing and backup procedures | 2.1 Test restoration procedures according to organisational procedures  
2.2 Restore data under instruction from required personnel  
2.3 Carry out virus scanning and report detected viruses to required personnel  
2.4 Remove viruses and malware according to organisational procedures and within scope of own role  
2.5 Check hardware devices and networks for operating condition and performance

3. Finalise and record current state of ICT systems | 3.1 Document and report backup results  
3.2 Maintain records of backups, file names, licence numbers and their location  
3.3 Report licensing anomalies related to software to required personnel

### Foundation Skills
This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

| SKILL | DESCRIPTION |
--- | ---|
Reading | • Interprets familiar textual information from a range of sources to identify and review practices and determine that standards have been maintained  
• Researches and interprets information to identify, monitor and evaluate technical information and maintain standards |
Writing | • Accurately records and completes documentation according to organisational formats and procedures |
Teamwork | • Identifies and takes steps to follow accepted communication practices and protocols |
Planning and organising | • Plans and implements routine tasks |
Problem solving | • Makes low-impact decisions within familiar situations, based on a range of predefined or routine solutions, and evaluates the effectiveness of the outcome |
Self-management | • Identifies roles and responsibilities for task and makes basic decisions on work completion parameters in accordance with organisational standards |
Technology | • Identifies the purposes, specific functions and key features of common digital systems and tools, and operates them |
effectively to complete routine tasks

Unit Mapping Information

Supersedes and is equivalent to ICTSAS205 Maintain ICT system integrity.

Links

Assessment Requirements for ICTSAS213 Maintain the integrity of ICT systems

Modification History

<table>
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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- backup, protect and secure at least two client server environments.

In the course of the above, the candidate must:

- review organisational backup schedule
- follow system maintenance procedures
- create, restore, label, delete, archive and report file backups
- check hardware and networks for compliance with licensing requirements
- report data security, privacy, copyright and licensing compliance anomalies
- perform virus protection and scanning software updates.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- organisational procedures for:
  - backups, restoration and testing procedures and operations
  - file name conventions and storage of backups
  - malware and virus scans
  - copyright and privacy legislation
  - inventory and maintenance procedures
- industry accepted hardware and software products
- virus protection methods
- diagnostic tools that may be used in maintaining the integrity of ICT systems
- storage and retrieval guidelines
- system performance metrics and system performance testing tools
- legislation relating to restoration procedures, copyright, privacy and General Public Licence (GPL).

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- stand-alone and networked client server environments
- hardware containing information and data
- antivirus and scanning software
- technical records and documentation
- copyright, GPL and privacy legislation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTSAS214 Protect devices from spam and destructive software

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 6.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to reduce the risk of a device’s operation being affected by spam or destructive software by implementing a range of protective cyber security procedures.

It applies to those working under a level of supervision who have responsibility to provide technical support, exercise discretion to protect devices and secure software in a workplace environment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare to protect devices from spam and destructive software | 1.1 Research and identify common types of spam and destructive software  
1.2 Identify protective measures against spam and destructive software according to organisational procedures  
1.3 Select and install spam filter and virus protection software compatible with device  
1.4 Update software according to organisational procedures and vendor instructions  
1.5 Configure software security settings and spam filter for protection against destructive software according to |
ELEMENT | PERFORMANCE CRITERIA
--- | ---
 | organisational procedures
1.6 Create schedule to run virus protection software according to organisational procedures
2. Initiate spam and destructive software protection procedures
 | 2.1 Run virus protection and spam filter software according to schedule
2.2 Identify spam and destructive software on device
2.3 Report spam and destructive software to required personnel
2.4 Select protective measure for spam and destructive software removal according to organisational procedures
2.5 Remove spam and destructive software according to organisational procedures
3. Finalise and record protection measures
 | 3.1 Document outcome of protective measures according to organisational procedures
3.2 Maintain records of spam and destructive software
3.3 Report outcomes of protective measures to required personnel

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Researches and interprets information to identify misleading information and compare technical specifications, and identify solutions to new and emerging issues to maintain system</td>
</tr>
<tr>
<td>Writing</td>
<td>• Accurately records and completes documentation according to organisational formats and procedures</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Presents information in a clear manner, using specific and appropriate language</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Identifies and takes steps to follow accepted communication practices and protocols</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Plans and implements routine tasks</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Initiates standard diagnostic procedures when responding to familiar and unfamiliar problems within immediate context, and seeks input from others when problems remain unresolved</td>
</tr>
<tr>
<td>Technology</td>
<td>• Interprets the purposes, specific functions and key features of common digital systems and tools, and operates them effectively to complete routine tasks</td>
</tr>
</tbody>
</table>
Unit Mapping Information

Supersedes and is equivalent to ICTSAS206 Detect and protect from spam and destructive software.

Links

Assessment Requirements for ICTSAS214 Protect devices from spam and destructive software

Modification History

<table>
<thead>
<tr>
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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- detect and remove:
  - at least one piece of spam from a device
  - at least one piece of destructive software from a different device.

In the course of the above, the candidate must:

- identify spam types, destructive software and protective measures
- update spam filter and virus protection software as available
- maintain and report on protective measures taken against spam and destructive software.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- spam types and destructive software on a range of different devices including:
  - desktop computers
  - laptops
  - tablets
  - mobile and smartphones
  - wearables
  - media players
- organisational procedures regarding:
  - protective measures against spam and destructive software
  - software updates
  - software security and spam filter settings
- protective procedures for spam and destructive software removal
- documenting and reporting outcome of protective measures
- spam and virus intrusions and remedial actions
- types of protective applications used against viruses and spam
- operating systems features and components
- components of hardware that may be affected by spam
- technical records, vendor documentation, enterprise procedures and guidelines.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- working areas with a representative range of devices, application software and operating systems
- industry standard antivirus and anti-spam software
- technical records and vendor instructions
- enterprise procedures and guidelines.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTSAS215 Protect and secure information assets

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to ensure information assets are protected from improper access and to secure assets in the event that they are threatened.

It applies to those who, while working under a level of supervision in a frontline technical support capacity, have the responsibility to exercise security measures on information assets in a small or large office environment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify assets and threats</td>
<td>1.1 Identify information assets in the organisation 1.2 Identify and record mechanisms by which information assets are accessed, transmitted and stored 1.3 Identify nature of threats to information assets and determine threat impact according to organisational processes</td>
</tr>
<tr>
<td>2. Protect assets</td>
<td>2.1 Identify and confirm actions, mechanisms and strategies to protect information assets with required personnel 2.2 Secure assets according to organisational procedures 2.3 Report outcomes and escalate issues to required personnel</td>
</tr>
<tr>
<td>3. Mitigate or prevent</td>
<td>3.1 Identify signs and evidence that information assets are</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
</tbody>
</table>
| damage to assets | threatened or undergoing loss or damage  
3.2 Provide first level response to reduce effects, mitigate damage and protect evidence  
3.3 Report incident, resulting effects and actions taken to required personnel |
| 4. Document final condition of information assets | 4.1 Finalise documentation outlining current state of information assets according to organisational procedures  
4.2 Save, store and back up reports according to organisational procedures  
4.3 Maintain records and reports of information assets according to organisational procedures |

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Researches and interprets text to identify misleading information and compare technical specifications, and identify solutions to new and emerging issues to maintain system</td>
</tr>
<tr>
<td>Writing</td>
<td>• Accurately records and completes documentation according to organisational formats and procedures</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Identifies and takes steps to follow accepted communication practices and protocols</td>
</tr>
</tbody>
</table>
| Planning and organising | • Interprets roles and responsibilities for task and makes basic decisions on work completion parameters in accordance with organisational standards  
• Plans and implements routine tasks |
| Problem Solving | • Initiates standard diagnostic procedures when responding to familiar and unfamiliar problems within immediate context, and seeks input from others when problems remain unresolved |
| Technology | • Interprets the purposes, specific functions and key features of common digital systems and tools, and operates them to complete routine tasks |
Unit Mapping Information
Supersedes and is equivalent to ICTSAS207 Protect and secure information assets.

Links
Assessment Requirements for ICTSAS215 Protect and secure information assets

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- protect and secure at least two different information assets types.

In the course of the above, the candidate must:

- identify how information assets are used, specific to different organisations
- establish and analyse potential threats
- secure, mitigate and prevent damage to assets
- discuss details of security threats and issues relating to information assets
- document and report work issues.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- organisational procedures, including:
  - asset security
  - current state of information asset reporting
  - records and report of information asset maintenance
- key sources of information assets
- types of security responses available to secure assets
- organisational information assets
- general Information and Communications Technology (ICT) hardware and security implications
- security procedures relevant to organisational requirements.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- working areas with required hardware and office environments representing a range of workplaces
- software systems required to demonstrate the performance evidence
- organisational information assets
- technical records, documentation and enterprise procedures.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTSAS216 Maintain ICT equipment and replace consumables

Modification History

<table>
<thead>
<tr>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to maintain the operation of basic Information and Communications Technology (ICT) equipment, and the replacement of consumables.

It applies to technical support individuals who, while working under a level of supervision, perform routine tasks within an office environment concerning the maintenance of ICT equipment and replacement of consumables. ICT equipment and consumables includes applications, chemicals, computer accessories, data storage devices, digital cameras, fax and copier supplies, laser and inkjet cartridges, ribbons, scanners and wireless technology modems.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Access cleaning supplies and clean equipment</td>
<td>1.1 Access and verify cleaning supplies for usability on selected equipment with required personnel</td>
</tr>
<tr>
<td></td>
<td>1.2 Clean equipment according to manufacturer specifications, organisational manuals and work health and safety (WHS) principles and guidelines</td>
</tr>
<tr>
<td>2. Replace and manage ICT equipment</td>
<td>2.1 Access consumables from storage points and record usage according to organisational procedures</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
</tbody>
</table>
| 2. Maintain ICT equipment | 2.2 Replace consumables and log action according to organisational procedures  
2.3 Dispose of consumables following environmental guidelines  
2.4 Test replaced consumables according to organisational procedures |
| 3. Maintain ICT equipment | 3.1 Identify and access ICT equipment according to maintenance guidelines  
3.2 Maintain ICT equipment according to organisational procedures and manufacturer specifications  
3.3 Document equipment information and maintenance procedures performed according to organisational procedures  
3.4 Test equipment according to organisational procedures |
| 4. Finalise maintenance activities | 4.1 Plan maintenance schedule according to business needs to prevent interruption of business activities during maintenance procedures  
4.2 Store unused consumables and ICT equipment according to manufacturer specifications and organisational procedures  
4.3 Save and file maintenance documentation according to organisational procedures  
4.4 Report and confirm work activity and outcomes with required personnel |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>Integrates and evaluates a range of textual information to maintain effective methods and standards</td>
</tr>
<tr>
<td>Writing</td>
<td>Accurately records and completes documentation according to organisational formats and procedures</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>Uses listening and questioning techniques to clarify schedules while maintaining business standards</td>
</tr>
<tr>
<td>Numeracy</td>
<td>Recognises and applies familiar measurements relating to time durations</td>
</tr>
<tr>
<td>Self-management</td>
<td>Interprets roles and responsibilities for task and makes basic decisions on work completion parameters in accordance with organisational procedures, WHS and environmental guidelines</td>
</tr>
</tbody>
</table>
**Unit Mapping Information**

Supersedes and is equivalent to ICTSAS208 Maintain ICT equipment and consumables.

**Links**

Assessment Requirements for ICTSAS216 Maintain ICT equipment and replace consumables

Modification History

<table>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- perform maintenance procedures on two different pieces of basic ICT equipment,
- replace and dispose of a consumable item from basic ICT equipment on at least one occasion.

In the course of the above, the candidate must:

- clean equipment following manufacturer specifications, organisation and WHS policy and procedures
- access, replace and dispose of consumables according to regulations and organisational policy
- test and maintain consumables and ICT equipment
- store unused consumables and ICT equipment
- document, record, log and store documentation of maintenance activities and confirm with required personnel.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- organisational procedures including:
  - consumables replacement information logs
  - consumables storage
  - consumables testing
  - ICT equipment maintenance documentation and filing procedures
  - storage and retrieval of information procedures
  - equipment and chemical storage, control and disposal procedures
• industry standard hardware and software and manufacturer maintenance guides
• work health and safety procedures, principles and responsibilities that may be used in the process of maintaining ICT equipment and replacing consumables
• environmental guidelines that may be used in the storage and disposal of ICT equipment.

Assessment Conditions
Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• a site at which ICT equipment maintenance may be carried out
• cleaning supplies
• a range of consumables, such as those listed within the performance evidence
• ICT equipment currently used in industry
• equipment documentation required for maintenance activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTSAS217 Connect a home based local wireless network

Modification History

<table>
<thead>
<tr>
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</table>

Application

This unit describes the skills and knowledge required to install, configure and secure network components, such as a wireless router and adapters, to a small home based local wireless network.

It applies to individuals who, while working under a level of supervision, have responsibility in a frontline technical support capacity to connect a wireless router and adapters to a home-based wireless fidelity (Wi-Fi) network to provide wireless connectivity to compatible devices.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Prepare for installation

1.1 Document client requirements and confirm with required personnel
1.2 Identify documentation and technical support options
1.3 Identify digital devices to be connected to the network and confirm wireless network component requirements
1.4 Determine and confirm vendor warranty and support services
1.5 Identify required work health and safety (WHS) standards for installation process

2. Install and configure

2.1 Access digital devices and wireless network components
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| wireless router and adapters | 2.2 Validate contents of delivered components and physical contents match packing list and resolve discrepancies if required  
2.3 Determine internet service provider (ISP) connection properties  
2.4 Install wireless router according to manufacturer specifications  
2.5 Configure wireless router using router configuration properties  
2.6 Install wireless adapters according to manufacturer specifications  
2.7 Configure Wi-Fi system according to router configuration properties |
| 3. Secure the wireless system and finalise connection | 3.1 Set security components of Wi-Fi system  
3.2 Test security components and connectivity of Wi-Fi system  
3.3 Update documentation regarding security issues and components used  
3.4 Store any unused adapters  
3.5 Dispose of waste following environmental guidelines |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Identifies and uses new and upgraded technology skills to enhance learning</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets a range of texts to evaluate and integrate strategies and determine standards have been maintained</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses simple vocabulary to record information and prepare required documents in a sequential manner</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Uses listening and questioning techniques to confirm requirements</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Identifies and takes steps to follow accepted communication practices and protocols</td>
</tr>
</tbody>
</table>
| Planning and organising | • Interprets roles and responsibilities for task and makes basic decisions on work completion parameters in accordance with client requirements and WHS standards  
• Plans and implements routine tasks aiming to achieve them |
<p>| | |</p>
<table>
<thead>
<tr>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Problem solving</td>
<td>- Makes low-impact decisions within familiar situations, based on a range of predefined and routine solutions and evaluates outcome</td>
</tr>
</tbody>
</table>
| Technology           | - Utilises basic knowledge of industry hardware and software  
                        - Interprets the purpose and operates the specific functions and key features of digital systems and tools to complete routine tasks |

**Unit Mapping Information**

Supersedes and is equivalent to ICTSAS209 Connect and use a home based local wireless network.

**Links**

Assessment Requirements for ICTSAS217 Connect a home based local wireless network

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- install, configure and secure a wireless router and its adapters, to a small home based local wireless network on at least two separate occasions.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- computer component installation procedures
- industry accepted Wi-Fi network products
- manufacturer specifications that may be used in the process of connecting a home based local wireless network
- router configuration properties
- Wi-Fi installation requirements
- Wi-Fi systems and Wi-Fi security considerations
- ISP connection protocols
- vendor warranty and support services
- environmental guidelines for waste disposal
- WHS standards and procedures that may be used in the process of connecting a home based local wireless network
- wireless network components.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry. This includes access to:
• internet access
• industry standard wireless router and adapters
• digital devices connected to the network
• technical support and documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTSAS309 Maintain and repair ICT equipment and software

Modification History

<table>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to carry out maintenance and fault repair according to organisational procedures, in order to keep Information and Communications Technology (ICT) equipment and software operating.

It applies to frontline technical support individuals who work under a level of supervision and have some responsibility to maintain and repair ICT equipment and software.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Determine and undertake required equipment maintenance</td>
<td>1.1 Access ICT equipment that requires maintenance 1.2 Examine and review organisational ICT equipment maintenance procedures 1.3 Determine and undertake internal maintenance according to organisational maintenance procedures 1.4 Report problems to required personnel</td>
</tr>
<tr>
<td>2. Diagnose and repair faults</td>
<td>2.1 Identify faulty ICT equipment and software 2.2 Test faulty ICT equipment and software according to manufacturing guidelines and task requirements 2.3 Analyse test results</td>
</tr>
</tbody>
</table>
**ELEMENT** | **PERFORMANCE CRITERIA**
--- | ---
 | 2.4 Review historical fault data  
2.5 Develop plans, with prioritised tasks and contingency arrangements for repair and replacement of faulty equipment and software  
2.6 Liaise with required personnel and obtain plan approvals  
2.7 Obtain ICT components and repair equipment and software in a timely, organised manner, following work health and safety (WHS) standards
--- | ----
3. Update documentation and make recommendations for future maintenance | 3.1 Record maintenance, fault data and equipment modifications according to organisational standards  
3.2 Identify and report instances where preventative measures were required  
3.3 Dispose of faulty parts and other waste according to environmental guidelines  
3.4 Review and update maintenance and fault data and report outcomes to required personnel

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Integrates and evaluates a range of textual information to record and maintain required procedures</td>
</tr>
<tr>
<td>Writing</td>
<td>• Conveys specific information using precise language and the required format for intended audience and purpose and records information</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Articulates clearly using required language and listening and questioning techniques to report data and confirm proposed plans</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Recognises and applies familiar measurements relating to time durations</td>
</tr>
</tbody>
</table>
| Teamwork | • Works in a team and contributes to broader work goals when addressing organisational standards and reporting to required personnel  
• Communicates in the required format with whom and how when reporting problems, gaining approval for plans and
| Planning and organising | • Plans a range of routine and some non-routine maintenance tasks and repair and replacement of faulty equipment, accepting stated goals and aiming to achieve them efficiently |
| Problem solving | • Selects from a range of predetermined options in routine situations, identifying and taking situational factors into account when determining whether procedures can be handled internally  
• Selects from a range of predetermined options when diagnosing and repairing faults, identifying and taking situational factors into account |
| Technology | • Interprets key principles and concepts that underpin the design and operation of digital systems and tools, and applies these when troubleshooting existing technology, repairing faults and making recommendations for future maintenance |

**Unit Mapping Information**

Supersedes and is equivalent to ICTSAS306 Maintain equipment and software.

**Links**

Assessment Requirements for ICTSAS309 Maintain and repair ICT equipment and software

Modification History

<table>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- carry out maintenance and fault repair procedures on the following, on at least one separate occasion:
  - ICT equipment
  - software.

In the course of the above, the candidate must:

- obtain and review previous ICT equipment fault data
- resolve failures and performance degradation
- analyse test results
- examine and review organisational ICT equipment maintenance procedures
- undertake maintenance according to organisational maintenance procedures
- identify and repair a range of ICT equipment and software problems
- develop plans for maintenance and fault repair
- maintain accurate records according to organisational guidelines.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- equipment and software purpose, standard operating characteristics and maintenance procedures
- internal maintenance organisational procedures
- preventative maintenance procedures
- technical documents in regard to:
  - equipment and maintenance procedures
- help-desk response level escalation procedures
- operation of technical diagnostic tools
- quality assurance practices that may be used in maintaining and repairing ICT equipment and software
- Service Level Agreements (SLAs) to determine conditions of the SLA cover
- client warranty claims, repair and replacement procedures
- environmental guidelines that may be used in maintaining and repairing ICT equipment and software.
- organisational work health and safety (WHS) procedures that relate to maintaining and repairing.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- technical environment with a variety of ICT equipment
- maintenance software and tools
- technical documentation
- organisational health and safety procedures.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTSAS310 Install, configure and secure a small office or home office network

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 6.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to identify available network components and client requirements and to install, configure and secure those components as part of a Small Office or Home Office (SOHO) network.

It applies to individuals who work under a level of supervision and have experience with analysis and problem solving when working with technologies.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Confirm client requirements and identify required network equipment</td>
<td>1.1 Identify and clarify client requirements for SOHO network 1.2 Identify, develop and document SOHO network design according to client requirements 1.3 Identify network materials according to SOHO network design 1.4 Obtain vendor and service suppliers specifications and cost of identified components, with required vendors 1.5 Present SOHO network design to clients and secure sign-off</td>
</tr>
<tr>
<td>2. Install and configure hardware and</td>
<td>2.1 Develop installation plans according organisational requirements 2.2 Obtain approval for plans, security clearance and timing with</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
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</tr>
</tbody>
</table>
| software | required personnel  
2.3 Confirm and review cables and connectors are installed according to industry standards, client requirements and building requirements  
2.4 Install and configure hardware according to network design and industry standards  
2.5 Install and configure software according to network design and industry standards |
| 3. Test network | 3.1 Troubleshoot client-side connectivity using required networking settings  
3.2 Test installed software and hardware according to organisational procedures  
3.3 Test network settings according to organisational procedures  
3.4 Resolve problems identified according to organisational procedures |
| 4. Secure network | 4.1 Identify security features for SOHO network  
4.2 Apply identified security features according to organisational procedures  
4.3 Troubleshoot security intrusion symptoms and issues |
| 5. Finalise network installation and configuration | 5.1 Finalise and document network design, associated hardware, software and security features  
5.2 Document installation, boot up and configuration procedures according to client requirements  
5.3 Handover and secure sign-off from client |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets a range of texts to critically evaluate and design the required network, comparing technical specifications and associated costs to install and maintain the network</td>
</tr>
<tr>
<td>Writing</td>
<td>• Records information using precise language and required format to develop network plans, instructions, installation and technical specifications</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Confirms information and requirements, using effective communication techniques and industry standard technical</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>-----------------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Uses a range of mathematical calculations to evaluate and compare numerical information and forecast costs and applies familiar measurements concerning available or consumed data, time durations and required cable length</td>
</tr>
</tbody>
</table>
| Planning and organising | • Plans a range of routine and some non-routine tasks, accepting stated goals and aiming to achieve them efficiently, confirming client requirements and required equipment  
  • Implements actions as per plan, making slight adjustments if required and addressing some unexpected issues |
| Problem solving       | • Makes decisions quickly and intuitively in familiar situations requiring immediate attention, drawing on past experience to identify key variables, consider implications of different courses of action and determine course of action  
  • Uses systematic, analytical processes in configuration and testing of network, setting goals, gathering required information and identifying and evaluating options against agreed criteria  
  • Applies formal problem-solving processes when resolving network problems and troubleshooting symptoms and issues, breaking complex issues into manageable parts and identifying and evaluating several options for action |
| Self-management       | • Recognises and follows explicit and implicit protocols and meets expectations associated with own role when obtaining approval and sign-off at required stages of job |
| Technology            | • Utilises key principles and concepts that underpin the design and operation of digital systems and tools |

**Unit Mapping Information**

Supersedes and is equivalent to ICTSAS307 Install, configure and secure a small office home office network.

**Links**

Assessment Requirements for ICTSAS310 Install, configure and secure a small office or home office network

Modification History

<table>
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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- install, configure and secure a SOHO network on at least one occasion.

In the course of the above, the candidate must:

- install, configure and test hardware and software for SOHO network, including:
  - network technologies
  - device
  - protocols
  - network cables and connectors
- install, configure and test the network according to client requirements and produce required documentation
- troubleshoot client-side connectivity and security system symptoms and issues
- liaise with vendors and service suppliers to:
  - obtain specifications, availability and cost of identified components
- develop installation plans that incorporate:
  - task prioritisation
  - contingency arrangements
  - minimum disruption to clients
- document final network design, security features and installation, boot up and configuration procedures.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry accepted hardware and software products, including those used for networks
• building requirements that may be used in installing, configuring and securing an office
• data and voice transmission technologies and protocols
• hardware and software installation procedures
• organisational procedures including:
  • software and hardware testing methods
  • network setting testing methods
  • software, hardware and network setting problem resolution procedures
• local area network (LAN) capabilities and characteristics, including:
  • network types
  • internet protocol addressing
  • switch and hub operation
• network connections, both wired and wireless
• networking technologies, including network operating systems and cabling standards
• network tools, set-up and configuration procedures
• security implications and methods for a home office network
• software packages supported by the organisation
• industry standards applicable to small networks
• installation and configuration tools.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

• industry standard software, hardware and networking technologies
• server and workstation hardware and software
• internet connection
• live network
• network components, hardware and software
• networked devices
• vendor hardware and software components
• technical documentation and installation manuals.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTSAS422 Scope implementation requirements

Modification History

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</table>

Application

This unit describes the skills and knowledge required to define boundaries and deliverables of a system installation project, in one location, in the context of an overall implementation plan.

It applies to individuals who apply specialised and technical knowledge to strategic initiatives and project planning.

No licensing, legislative, or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Determine scope | 1.1 Review project plan and other documentation  
1.2 Determine installation requirements  
1.3 Identify other implementation issues |
| 2. Confirm scope with parties | 2.1 Develop and document preliminary project scope and submit to appropriate person  
2.2 Review requests for revision to scope |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.3 Identify areas for further development</td>
<td></td>
</tr>
<tr>
<td>2.4 Prepare implementation plan and forward to appropriate person</td>
<td></td>
</tr>
<tr>
<td>3. Update plans to account for scope</td>
<td>3.1 Review implementation plan, taking into account scope of system</td>
</tr>
<tr>
<td></td>
<td>3.2 Review key dates and events to determine if conflicts exist</td>
</tr>
<tr>
<td></td>
<td>3.3 Confirm revised plans and documents with appropriate person for final approval and sign-off</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 2.2, 2.3, 3.1, 3.2</td>
<td>- Researches and analyses complex technical and non-technical information from a range of sources to determine requirements and complete necessary actions</td>
</tr>
<tr>
<td>Writing</td>
<td>2.1, 2.4, 3.3</td>
<td>- Develops material for a specific audience using clear and detailed language and appropriate formats to convey explicit information, requirements and recommendations - Reviews and updates documentation based on feedback received</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>3.3</td>
<td>- Participates in verbal exchanges using clear and concise language to convey and clarify complex technical information</td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.1, 1.2, 2.1, 3.1, 3.2</td>
<td>- Uses mathematical equations to calculate, compare and estimate numerical and financial data required for planning and scheduling</td>
</tr>
<tr>
<td>Interact with others</td>
<td>2.1, 2.4, 3.3</td>
<td>- Selects and uses appropriate conventions and protocols when communicating with others in a range of work contexts</td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.1-1.3, 2.1-2.4, 3.1-3.3</td>
<td>- Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes - Applies analytical processes to resolve technical or conceptual problems</td>
</tr>
</tbody>
</table>
- Uses main features and functions of digital tools to complete work tasks

## Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTSAS422 Scope implementation requirements</td>
<td>ICASAS422A Scope implementation requirements</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

## Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTSAS422 Scope implementation requirements

Modification History

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</table>

Performance Evidence

Evidence of the ability to:
- prepare a project plan and implement an approach that addresses:
  - drivers
  - measures of success
  - implementation by functional area
  - coordination.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- identify and describe project planning, including the scope and roles of individuals
- outline the key features of:
  - client business domain
  - information and communications technology (ICT) related services and issues
- identify and describe possible legislative requirements relating to cabling and building preservation
- describe the role of stakeholders and degree of stakeholder involvement
- summarise current trends in vendor products
- analyse and describe:
  - current industry accepted hardware and software products
  - prerequisites needed for system installation
  - vendor specifications and requirements for installation.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the systems administration and support field of work and include access to special purpose tools, equipment, materials and industry software packages, including:

- project documentation
- staff
- resources
- technical equipment.

Assessors must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTSAS428 Hand over ICT system components to clients

Modification History

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</table>

Application

This unit describes the skills and knowledge required to ensure the Information and Communications Technology (ICT) system is operational prior to hand over for client use, including conducting formal testing and trials to determine whether the system satisfies its acceptance criteria.

It applies to individuals who work under supervision but have a level of responsibility ensuring work is planned and completed according to quality and client requirements.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Confirm system integrity</td>
<td>1.1 Obtain acceptance criteria for client ICT system</td>
</tr>
<tr>
<td></td>
<td>1.2 Check ICT system function and its components in stand-alone and integrated environments</td>
</tr>
<tr>
<td></td>
<td>1.3 Specify and document shortcomings and problems and create action plan</td>
</tr>
<tr>
<td></td>
<td>1.4 Review action plan with client</td>
</tr>
<tr>
<td></td>
<td>1.5 Document system components according to organisational standards and procedures</td>
</tr>
<tr>
<td>2. Provide operation and maintenance</td>
<td>2.1 Identify and document operational issues and procedures according to organisational procedures</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
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</tr>
<tr>
<td></td>
<td>2.2 Discuss maintenance issues with technical support personnel and document proposed outcomes</td>
</tr>
<tr>
<td></td>
<td>2.3 Compare maintenance, operational and warranty considerations with service level agreements (SLAs) and document discrepancies</td>
</tr>
<tr>
<td></td>
<td>2.4 Clarify outstanding issues with client</td>
</tr>
<tr>
<td></td>
<td>2.5 Implement solution to identified problems with technical support personnel</td>
</tr>
<tr>
<td></td>
<td>2.6 Create and confirm client report with required personnel</td>
</tr>
<tr>
<td>3. Hand over system to client</td>
<td>3.1 Demonstrate installed system to client and seek and respond to feedback</td>
</tr>
<tr>
<td></td>
<td>3.2 Obtain confirmation of client satisfaction and sign-off</td>
</tr>
<tr>
<td></td>
<td>3.3 Discuss, confirm and document implementation support and further training needs with client</td>
</tr>
<tr>
<td></td>
<td>3.4 Report needs and submit to required personnel for action</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
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<tbody>
<tr>
<td>Reading</td>
<td>• Interprets and analyses technical information containing numeric data and textual specifications to determine and adhere to requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares workplace documentation detailing process and outcomes using appropriate structure, layout and technical language</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Confirms information and requirements, using effective communication techniques and industry standard technical language intended for audience and environment</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Selects and uses required conventions and protocols when communicating with client and others in a range of work contexts</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses formal analytical thinking techniques for identifying issues and generating solutions, seeking input from others as required</td>
</tr>
<tr>
<td>Self-management</td>
<td>Takes personal responsibility for following explicit and implicit policies, procedures and standards</td>
</tr>
<tr>
<td>------------------</td>
<td>--------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Technology</td>
<td>Uses the main features and functions of digital tools to complete work tasks</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTSAS406 Implement and hand over system components.

**Links**

Assessment Requirements for ICTSAS428 Hand over ICT system components to clients

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- demonstrate operation and hand over a functioning ICT system to clients on at least two occasions.

In the course of the above, the candidate must:

- obtain ICT system acceptance criteria
- check ICT system function and its components in both:
  - stand-alone environment
  - integrated environment
- identify and document system components, operational issues and procedures
- discuss maintenance issues with technical support
- compare maintenance, operational and warranty considerations with SLAs
- provide operational and maintenance guidance.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- business practices related to preparing reports, including:
  - confirming system integrity
  - handing over the system
- organisational procedures including:
  - system component documentation
  - operational issue documentation
  - operational procedures for ICT systems
- industry accepted hardware and software products
• key aspects of change management systems and operational procedures for ICT systems
• client-business domain issues
• information gathering techniques that may be used in the hand over ICT system components to clients
• key features and processes involved in project planning, including:
  • constraints
  • guidelines
  • deadlines
• key features of quality assurance practices that may be used in the hand over ICT system components to clients
• role of stakeholders in SLAs and degree of stakeholder involvement in determining levels of responsibility in a project
• vendor product trends.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• existing ICT systems for client delivery, such as customer computer sites and systems or other simulated systems
• ICT system acceptance criteria
• special purpose tools, equipment and materials
• industry software packages
• implementation plan
• people involved in hand over
• project plan
• SLAs.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTSAS432 Identify and resolve client ICT problems

Modification History

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</table>

Application

This unit describes the skills and knowledge required to identify, record, prioritise and resolve client Information and Communications Technology (ICT) support activities and escalate as required.

It applies to experienced individuals who use specialised and technical knowledge to take responsibility in providing client-based ICT support to end users in an office or working environment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

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</tr>
</tbody>
</table>
| 1. Prepare to resolve client ICT problems | 1.1 Determine client problems and impact of problem according to organisational procedures  
1.2 Document client response according to organisational policies and procedures  
1.3 Examine logged requests and determine requirements  
1.4 Confirm additional information with client and respond to new information according to organisational procedures  
1.5 Refer to database of known problems and identify resolution options  
1.6 Establish and record required constraints |
### ELEMENT | PERFORMANCE CRITERIA
--- | ---
2. Prioritise client ICT problems | 2.1 Undertake impact analysis of problem and determine severity and risks  
2.2 Prioritise problem according to organisational procedures  
2.3 Provide problem resolution advice and support to client
3. Refer problems where required | 3.1 Investigate and refer problems to third parties according to organisational procedures  
3.2 Provide third party with client and problem details as required  
3.3 Document advice and support provided by third party according to organisational procedures
4. Carry out maintenance | 4.1 Obtain required components for resolution according to organisational procedures  
4.2 Complete maintenance according to organisational procedures  
4.3 Store and dispose of used components according to organisational environmental guidelines
5. Create maintenance report | 5.1 Prepare maintenance report according to organisational procedures  
5.2 Finalise maintenance report and acquire internal sign off  
5.3 Distribute maintenance report to client and seek and respond to client feedback as required
6. Confirm problem resolution | 6.1 Obtain and respond to client feedback  
6.2 Confirm client requirements have been met  
6.3 Resolve outstanding client requirements and escalate as required  
6.4 Forward client feedback to required personnel for sign-off and record in problems database

### Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

| SKILL | DESCRIPTION |
--- | --- |
Reading | • Interprets technical specifications and numerical data from a range of documentation and sources to assist in rectifying problems
Writing | • Uses clear language and formats required for the audience to convey explicit technical information, requirements and recommendations
### Oral Communication
- Uses inclusive questioning techniques to obtain information from clients and provides precise advice and information to others

### Teamwork
- Selects and uses required conventions and protocols when communicating with client and others in a range of work contexts

### Problem solving
- Uses formal analytical thinking techniques for identifying issues and generating solutions, seeking input from others as required

### Self-management
- Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes

### Technology
- Uses main features and functions of digital tools to complete work tasks

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**Unit Mapping Information**

Supersedes and is equivalent to ICTSAS410 Identify and resolve client ICT problems.

**Links**

Assessment Requirements for ICTSAS432 Identify and resolve client ICT problems

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- identify, record, prioritise and resolve a client ICT problem on at least two separate occasions.

In the course of the above, the candidate must:

- record and prioritise client support activities
- determine required resources for maintenance activities
- prioritise client ICT problems, using an impact analysis of the problem
- complete maintenance activities
- resolve client problems and escalate according to organisational guidelines and practices
- refer problems to third parties where required
- prepare, finalise and distribute maintenance report, including information about problems and resolution action
- provide advice to the client and seek and record client feedback
- store and dispose used components.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- hardware and software products:
  - in use
  - supported by the organisation
- organisational procedures, including:
  - problem prioritisation
  - third party support and documentation
• maintenance procedures
• maintenance report preparation and distribution
• sustainable practices consistent with ICT industry
• environmental guidelines that may apply to identifying and resolving client ICT problems
• help desk or service desk structure and escalation procedures
• key functions and basic features of operating system
• organisational structure of workplace that may be relevant to identifying and resolving client ICT problems
• workplace security and network guidelines and procedures.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• special purpose tools, equipment and materials for maintenance
• industry software packages
• a range of industry hardware, software and diagnostic tools
• technical records
• organisational guidelines
• vendor documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTSAS433 Update ICT client support procedures and assist with policy development

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 6.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes skills and knowledge required to formulate and update Information and Communications Technology (ICT) client support procedures to be included within organisational policy.

It applies to experienced individuals who work under supervision and have a level of responsibility to ensure client policy development is completed to quality standards and requirements.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Determine policy support issues | 1.1 Review client support procedures  
1.2 Gather feedback from client detailing positive and negative aspects of their contact with the organisation  
1.3 Gather feedback from user who executes client support procedures, detailing problems with methods |
| 2. Revise client support procedures | 2.1 Determine feedback applicable to client support procedures  
2.2 Create and update client support procedures  
2.3 Forward new client support procedures to required |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>personnel and seek and respond to client feedback</td>
</tr>
</tbody>
</table>
| 3. Provide recommendations for client support policy | 3.1 Evaluate client support policy feedback  
|         | 3.2 Incorporate changes to client support policy  
|         | 3.3 Determine impact of new policy on organisational guidelines and client interactions  
|         | 3.4 Prepare report detailing changes in policy and impact on client and user  
|         | 3.5 Forward report and updated policy to required personnel and obtain approval |
| 4. Update client support policy | 4.1 Amend policies and include new client support procedures  
|         | 4.2 Issue new policies to clients and users according to organisational guidelines  
|         | 4.3 Maintain policy updates according to organisational guidelines |

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets and analyses technical information and numerical data from different sources to determine requirements and complete required actions</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops and presents information logically and concisely, using required formats and clear and accurate language</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Confirms information and requirements, using effective communication techniques and industry standard technical language intended for audience and environment</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Interprets, analyses and presents numeric information in documents and reports</td>
</tr>
<tr>
<td>Initiative and enterprise</td>
<td>• Takes personal responsibility for maintaining policies as required by organisational guideline</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses formal analytical thinking techniques for identifying issues and generating solutions, seeking input from others as required</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Selects and uses required conventions and protocols when communicating with client and others in a range of work</td>
</tr>
<tr>
<td>contexts</td>
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<td>-----------------------------------</td>
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</tr>
<tr>
<td>Self-management</td>
<td></td>
</tr>
<tr>
<td>• Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes</td>
<td></td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTSAS411 Assist with policy development for client support procedures.

**Links**

Assessment Requirements for ICTSAS433 Update ICT client support procedures and assist with policy development

Modification History

<table>
<thead>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- update ICT client support procedures and assist in the formulation of associated policy documents on at least one occasion.

In the course of the above, the candidate must:

- evaluate and analyse existing client support policy and procedures
- elicit feedback to be applied to support procedures and review proposed changes
- make recommendations for changes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- trends and issues in ICT client support
- policy and support recommendation and development practices
- organisational guidelines including:
  - client maintenance and administration
  - policy maintenance updates and key stages of the client review process
- organisational policy including:
  - access of procedures
  - security.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.
This includes access to:

- tools, equipment and materials for support procedures
- industry software packages
- sites, peers and supervisors to identify the extent and quality of the contribution required
- information about systems or networks to be supported
- technical manuals, tools and organisational guidelines
- business requirements and documentation standards.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTSAS434 Action change requests and present updated ICT system to clients

Modification History

<table>
<thead>
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</table>

Application

This unit describes the skills and knowledge required to receive, review and carry out change requests using a change management system according to client requirements and present the outcome of change requests to clients.

This unit applies to individuals who work using specialised and technical knowledge to ensure change requests are completed according to quality standards and work using communication skills to present outcomes of change requests and how to use the updated Information and Communications Technology (ICT) system to clients.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Receive and review change requests</td>
<td>1.1 Receive and document requests for hardware and software changes from client</td>
</tr>
<tr>
<td></td>
<td>1.2 Gather and organise required ICT system data</td>
</tr>
<tr>
<td></td>
<td>1.3 Review proposed changes against current and future business requirements and examine system data</td>
</tr>
<tr>
<td></td>
<td>1.4 Select and prioritise required changes</td>
</tr>
<tr>
<td></td>
<td>1.5 Discuss and clarify selected changes with client</td>
</tr>
</tbody>
</table>
### PERFORMANCE CRITERIA

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>2. Modify system according to requested changes</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2.1 Develop ICT system modification plan</td>
</tr>
<tr>
<td></td>
<td>2.2 Undertake selected ICT system changes according to organisational guidelines and procedures and manufacturer recommendations</td>
</tr>
<tr>
<td></td>
<td>2.3 Test ICT system performance and identify problems</td>
</tr>
<tr>
<td></td>
<td>2.4 Resolve identified problems and confirm with required personnel as required</td>
</tr>
<tr>
<td></td>
<td>2.5 Revise client and technical documentation and ensure ICT system changes comply with organisational standards</td>
</tr>
<tr>
<td></td>
<td>2.6 Notify client of change and update change management system, according to organisational help desk procedures</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>3. Prepare and deliver training on use of modified ICT system</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>3.1 Develop client training materials on the changed ICT system</td>
</tr>
<tr>
<td></td>
<td>3.2 Finalise training outcomes according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>3.3 Seek training delivery approval from required personnel</td>
</tr>
<tr>
<td></td>
<td>3.4 Deliver prepared training to client</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>4. Finalise change request and training activities</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>4.1 Confirm change is tested and operational according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>4.2 Prepare report and deliver to required personnel, indicating the results of change request and training according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>4.3 Hand over ICT system to client</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets and analyses technical textual information and numerical data to determine requirements and complete required actions</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses clear language and formats required for the task to record and update explicit technical information, requirements and recommendations</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Confirms information and requirements, using effective communication techniques and industry standard technical language intended for audience and environment</td>
</tr>
</tbody>
</table>
## Teamwork
- Selects and uses required conventions and protocols when communicating with co-workers and clients in a range of work contexts
- Reviews proposed changes and confirms actions with work team

## Problem solving
- Uses formal analytical thinking techniques for identifying issues and generating solutions, seeking input from others as required

## Self-management
- Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes

## Technology
- Uses main features and functions of digital tools to complete work tasks

### Unit Mapping Information
Supersedes and is equivalent to ICTSAS412 Action change requests.

### Links
Assessment Requirements for ICTSAS434 Action change requests and present updated ICT system to clients

Modification History

<table>
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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- receive, review and carry out a change requests according to client requirements and present the outcomes of those changes back to the client on two separate occasions.

In the course of the above, the candidate must:

- receive, review, document and assess change requests and requirements
- plan, implement and test change procedures
- comply with organisational guidelines and client requirements
- prepare and deliver training appropriate to the client.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- organisational procedures, including:
  - help desk procedures
  - system change processes
  - change request reporting
- practices relating to:
  - change management procedures and criteria
  - change-management tools and systems
  - diagnostic tools
  - help desk practices
  - quality assurance practices
- client business domain, including:
  - role of stakeholders
• degree of stakeholder involvement
• system modification plans
• industry-accepted hardware and software products
• service level agreements (SLAs) within or between organisations
• process for system testing
• system’s functionality.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• tools, equipment and materials required for actioning change requests
• training environment, including all required tools, equipment and materials to present changes
• industry software packages
• change request documentation
• physical system or network
• technical manuals required diagnostic tools
• business requirements
• documentation standards
• change management system.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTSAS435 Resolve system faults on a live system

Modification History

<table>
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<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to manage the modification of reactive errors and failures on a live system to resolve system faults.

It applies to individuals who apply specialised and technical knowledge, management skills and a systematic approach to monitor, maintain and troubleshoot maintenance requirements on systems that are operating.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify repositories and develop modifications for live system</td>
<td>1.1 Identify existence and currency of repositories 1.2 Review repositories and develop new backup procedures 1.3 Identify system faults 1.4 Identify the nature and effect of modifications to the system 1.5 Prepare and check change request forms and levels of authority for sign-off according to organisational procedures 1.6 Develop a hierarchy of modifications and document expected outcomes of each 1.7 Inform users of implications and impacts of modifications 1.8 Determine existing backup and blackout strategies</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
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</tr>
<tr>
<td>2. Implement modifications for live system</td>
<td>2.1 Identify standards and procedures for logging change request&lt;br&gt;2.2 Log change request according to organisational requirements&lt;br&gt;2.3 Identify levels of failure and reporting procedures&lt;br&gt;2.4 Assign modification to required personnel&lt;br&gt;2.5 Oversee modification implementation</td>
</tr>
<tr>
<td>3. Review and report results</td>
<td>3.1 Confirm modification is tested and operational according to organisational procedures&lt;br&gt;3.2 Prepare report and deliver to required personnel, indicating the results of modification according to organisational procedures&lt;br&gt;3.3 Update and amend documentation and repositories according to organisational procedures</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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<tbody>
<tr>
<td>Reading</td>
<td>• Interprets technical and non-technical information and numerical data from a range of documentation and sources to assist with troubleshooting and rectifying problems</td>
</tr>
<tr>
<td>Writing</td>
<td>• Records and reports information logically, using required formats and structures and revises and updates documentation and repositories based on outcomes of action</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Confirms and presents information and requirements, using effective communication techniques and industry standard technical language intended for audience and environment</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Uses mathematical equations to calculate and compare numerical data to determine required actions and for preparing technical reports</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Selects and uses required conventions and protocols when communicating with co-workers and others in a range of work contexts</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses formal analytical thinking and problem-solving techniques for identifying issues and generating solutions, seeking input from others as required</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes</td>
</tr>
</tbody>
</table>
Technology

- Uses main features and functions of digital tools to complete work tasks

Unit Mapping Information

Supersedes and is equivalent to ICTSAS413 Manage resolution of system faults on a live system.

Links

Assessment Requirements for ICTSAS435 Resolve system faults on a live system

Modification History

<table>
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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- manage system fault resolution on a live system on at least two occasions.

In the course of the above, the candidate must:

- identify the required modifications and the associated effect, implication and impact of each
- itemise the expected outcomes of the modifications
- oversee implementation of modification and test operation
- document and report on the modifications.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- organisational procedures including:
  - change request forms
  - levels of authority for sign-off
  - modification operation testing
  - modification reports
  - modification documents and repositories
- change control procedures
- client business domain including the role of stakeholders and the degree of stakeholder involvement
- industry accepted hardware and software products
- help desk and maintenance practices
- quality assurance practices that relate to resolving system faults on a live system
• the process for system testing
• the system’s functionality and the features and functions of the system under modification
• Information and Communications Technology (ICT) industry fault resolution standards.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry. This includes access to:
• required tools, equipment and materials for system fault management, modification and resolution
• live system
• benchmarking and testing tools
• reporting tools.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTSAS436 Evaluate ICT system status

Modification History

<table>
<thead>
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</table>

Application

This unit describes skills and knowledge required to evaluate the status of a running system, covering both hardware and software aspects to determine system performance and reliability while Information and Communications Technology (ICT) system is still in an operational state.

It applies to individuals who apply specialised and technical knowledge and a systematic approach to assessing and evaluating ICT systems prior to problem resolution or upgrades.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

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<tbody>
<tr>
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<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Prepare for ICT system evaluation

1.1 Access ICT system according to organisational procedures
1.2 Determine scope of ICT system status evaluation and performance indicators and agree with client
1.3 Review evaluation purpose using required capacity tools
1.4 Plan a 'change of status' test according to organisational procedures
1.5 Plan and document ICT system status evaluation and required resources according to organisational procedures
1.6 Alert affected users of ICT system status evaluation impacts as required
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.7</td>
<td>Access resources required for ICT system status evaluation</td>
</tr>
</tbody>
</table>
| 2. Carry out ICT system evaluation | 2.1 Organise required resources and implement evaluation methods  
2.2 Run ICT system evaluation according to agreed scope, evaluation parameters and organisational procedures  
2.3 Record ICT system status and reliability according to procedural parameters and evaluation plan  
2.4 Run ‘change of status’ test according to organisational procedures  
2.5 Observe and record effects of changes to ICT system status according to effect being evaluated  
2.6 Observe and record effects of changes to ICT system status not being evaluated  
2.7 Escalate unresolved effects of changes to ICT system status to required personnel |
| 3. Report on ICT system evaluation | 3.1 Document anomalies observed in ICT system status evaluation outside expected results  
3.2 Finalise ICT system status evaluation procedures according to organisational procedures  
3.3 Prepare report for required personnel  
3.4 Formulate and present recommendations to required personnel |

**Foundation Skills**

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<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Analyses and evaluates technical and non-technical information and numerical data from a range of sources to assist with fault finding and troubleshooting problems</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares material using clear and accurate language and numerical data to convey explicit information, requirements and recommendations</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Articulates information and strategies using effective communication techniques and industry standard technical language intended for audience and environment</td>
</tr>
</tbody>
</table>
### Numeracy
- Uses mathematical equations to calculate and compare numerical data to determine required actions and for preparing technical reports

### Teamwork
- Selects and uses required conventions and protocols when communicating with client and others in a range of work contexts

### Problem solving
- Uses formal analytical thinking techniques for identifying issues and generating solutions

### Self-management
- Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes

### Technology
- Uses main features and functions of digital tools to complete work tasks

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### Unit Mapping Information
Supersedes and is equivalent to ICTSAS414 Evaluate system status.

### Links
Assessment Requirements for ICTSAS436 Evaluate ICT system status

Modification History

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- evaluate the performance and reliability status of a running ICT system’s hardware and software for at least two different systems, on separate occasions.

In the course of the above, the candidate must:

- determine scope of system performance evaluation and reliability for hardware and software
- identify performance indicators
- access and organise required resources
- evaluate system performance and record status and reliability
- observe and record effects of changes to ICT system status
- document and report on results, reliability, changes, anomalies and recommendations for improvements.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- organisational procedures that may be used to evaluate ICT system status, including:
  - ‘change of status’ test planning
  - ICT system evaluating, evaluation planning and finalisation
  - capacity planning and change management tools
  - change-control procedures
- client business domains, including the role and level of stakeholder involvement
- industry standard hardware and software products
• help desk and maintenance practices that are used on the evaluating the status of ICT systems
• quality assurance practices that may be used to evaluate ICT system status
• reasons for system evaluation, including objectives, deliverables and key performance indicators
• ICT system testing procedures
• status evaluation, including:
  • time, environmental, internal and external factors
  • manual and computerised methods of status evaluation
• system functionality characteristics.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• tools, equipment and materials for system status evaluation
• industry software packages
• documentation standards
• backup and recovery policies
• database package with data
• server and networked personal computer.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTSAS437 Optimise ICT system performance

Modification History

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</table>

Application

This unit describes the skills and knowledge required to identify, modify, improve and monitor Information and Communications Technology (ICT) system performance.

It applies to individuals who apply experienced technical support knowledge to maintain computer system performance, and operate in roles such as help desk supervisors, ICT support technicians and user support specialists.

No licensing, legislative, or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Determine ICT system performance</td>
<td>1.1 Access ICT system according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine client requirements and ICT system performance benchmarks</td>
</tr>
<tr>
<td></td>
<td>1.3 Collect ICT system performance data</td>
</tr>
<tr>
<td></td>
<td>1.4 Analyse collected system performance data according to performance benchmarks and client requirements</td>
</tr>
<tr>
<td></td>
<td>1.5 Identify and document areas of poor ICT system performance</td>
</tr>
<tr>
<td>2. Investigate methods to improve ICT system performance</td>
<td>2.1 Discuss ICT system performance findings with required personnel</td>
</tr>
<tr>
<td></td>
<td>2.2 Identify performance improvement options and determine required technical resources</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>2.3 Create ICT system report for required personnel</td>
<td></td>
</tr>
<tr>
<td>2.4 Submit report to required personnel</td>
<td></td>
</tr>
<tr>
<td>3. Develop implementation plan for ICT system optimisation</td>
<td>3.1 Develop optimisation implementation plan according to task requirements</td>
</tr>
<tr>
<td>3.2 Submit implementation plan to required personnel and seek approval</td>
<td></td>
</tr>
<tr>
<td>4. Modify ICT system to optimise performance</td>
<td>4.1 Install ICT system improvements according to installation procedures and implementation plan</td>
</tr>
<tr>
<td>4.2 Configure ICT system components according organisational procedures and implementation plan</td>
<td></td>
</tr>
<tr>
<td>4.3 Measure and record change in performance resulting from ICT system modification</td>
<td></td>
</tr>
<tr>
<td>4.4 Assess optimisation against required level of optimisation</td>
<td></td>
</tr>
<tr>
<td>4.5 Update required documentation according to organisational procedures</td>
<td></td>
</tr>
<tr>
<td>5. Monitor ongoing ICT system performance</td>
<td>5.1 Implement and maintain performance register</td>
</tr>
<tr>
<td>5.2 Confirm all optimisation procedures have been performed according to task requirements</td>
<td></td>
</tr>
<tr>
<td>5.3 Review and assess benchmarks and impact of implemented optimisation procedures</td>
<td></td>
</tr>
<tr>
<td>5.4 Evaluate and report on optimisation procedures</td>
<td></td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Analyses and evaluates technical and non-technical information and numerical data from a range of sources to determine benchmarks and performance indicators</td>
</tr>
<tr>
<td>Writing</td>
<td>• Accurately records information and numerical data and prepares material using clear and accurate language to convey explicit information, requirements and recommendations</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Uses active listening and questioning techniques and participates in verbal exchanges with a range of stakeholders to obtain information and express requirements</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Uses mathematical equations to calculate and compare numerical and financial data to determine required actions and</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>-----------------------</td>
<td>--------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Initiative and enterprise</td>
<td>• Takes personal responsibility for following explicit and implicit policies and procedures</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Selects and uses required conventions and protocols when communicating with co-workers and others in a range of work contexts</td>
</tr>
<tr>
<td></td>
<td>• Collaborates with others to achieve shared goals</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Applies analytical processes to resolve technical or conceptual problems</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses main features and functions of digital tools to complete work tasks</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTSAS415 Optimise ICT system performance.

**Links**

Assessment Requirements for ICTSAS437 Optimise ICT system performance

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 6.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- optimise the performance of two different ICT systems, on separate occasions.

In the course of the above, the candidate must:

- collect usage and time conditions and analyse ICT system data and performance
- identify and document areas of poor ICT system performance
- identify options to improve performance and determine required technical resources
- access required technical resources
- create optimisation implementation plan to improve performance and submit to required personnel for approval and feedback, including:
  - disruption minimisation plan
  - project budget
  - staff availability
- create ICT system report, including:
  - cost analysis
  - identified improvements
  - alternate options
- develop plan for implementing approved optimisation
- modify and tune ICT system to ensure system balance and performance
- record changes in performance.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- report development including:
• cost analysis
• identified options for alternative courses of action designed to measurably improve ICT system performance
• business scheduling requirements, including the role of stakeholders and the degree of stakeholder involvement
• industry standard hardware and software monitoring tools and the information produced from monitoring
• optimum system performance, change-control procedures and theoretical concepts
• change management tools that may be used in optimising ICT system performance
• quality assurance practices with regard to proposed changes of ICT systems
• ICT system functionality and performance indicators
• ICT system performance improvement and optimisation strategies
• features and functions of ICT system under modification.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

• tools, equipment and materials required to optimise ICT systems
• industry software packages, including:
  • system components
  • software for performance tuning
  • technical manuals and resources
  • fault logs
  • diagnostic tools.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTSAS438 Implement maintenance procedures

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
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</table>

Application

This unit describes the skills and knowledge required to improve existing organisational maintenance procedures to keep equipment and software operating effectively.

It applies to individuals who use technical and specialised knowledge and apply a systematic approach to maintaining computer equipment in an organisation.

No licensing, legislative, or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Determine maintenance procedures for equipment and software | 1.1 Identify equipment and software that requires maintenance  
1.2 Obtain equipment and software maintenance and reliability data from user  
1.3 Obtain and examine vendor documentation, peer organisations and research information  
1.4 Document equipment and software maintenance procedures  
1.5 Develop recommended maintenance and operations guidelines  
1.6 Identify and record in-house resources, external organisations and third-party suppliers support  
1.7 Develop and update service level agreement (SLA) with internal user and third-party supplier information |
### ELEMENT

#### PERFORMANCE CRITERIA

2. Revise and improve maintenance procedures

- 2.1 Monitor and review organisational maintenance procedures
- 2.2 Identify problem areas according to organisational maintenance procedures
- 2.3 Design improvements to organisational maintenance procedures and seek approval from required personnel
- 2.4 Assess impact and ease of implementing improvements
- 2.5 Implement improvements to organisational maintenance procedures

3. Finalise maintenance improvement procedures

- 3.1 Identify future equipment and software acquisitions
- 3.2 Confirm all maintenance procedures have been performed
- 3.3 Review and assess maintenance procedures impact
- 3.4 Evaluate and report on organisational maintenance procedures

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Researches and analyses technical and non-technical information and numerical data from a range of sources to determine benchmarks and performance indicators</td>
</tr>
<tr>
<td>Writing</td>
<td>• Accurately records information and numerical data and prepares material using clear and accurate language to convey explicit information, requirements and recommendations</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Uses active listening and questioning techniques and participates in verbal exchanges with a range of stakeholders in formal and informal situations to obtain information and express requirements</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Uses mathematical equations to calculate and compare numerical data to determine required actions and for preparing documentation</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Selects and uses required conventions and protocols when communicating with users and others in a range of work contexts</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Applies analytical processes to resolve technical or conceptual problems</td>
</tr>
</tbody>
</table>
Self-management
  • Takes responsibility for planning, sequencing and prioritising tasks and own workload

Technology
  • Uses main features and functions of digital tools to complete work tasks

Unit Mapping Information
Supersedes and is equivalent to ICTSAS416 Implement maintenance procedures.

Links
Assessment Requirements for ICTSAS438 Implement maintenance procedures

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- improve the existing organisational maintenance procedures of one piece of ICT equipment and one piece of ICT software, on separate occasions.

In the course of the above, the candidate must:

- identify resource requirements with in-house resources, external resources and third-party organisations
- develop and update service level agreements (SLAs).

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- client responsibilities and expectations including:
  - role of stakeholders
  - degree of stakeholder involvement
  - business scheduling requirements
- features and capabilities of industry standard equipment and software
- features and purpose of diagnostic tools
- change management tools that maybe used in implementation maintenance procedure activities
- help desk and maintenance practices and procedures
- organisational quality assurance practices
- ICT systems functionality and performance levels.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- ICT equipment and software packages
- SLAs
- external organisations and third-party suppliers
- internet connectivity
- ICT equipment capable of online and offline research, such as a computer
- technical helpdesk environment
- technical manuals and tools.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTSAS439 Analyse ICT system capacity and implement enhancements

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to monitor and assess the current and future capacity requirements of Information and Communications Technology (ICT) systems, plan future capacity enhancements and install identified capacity enhancements.

It applies to experienced individuals who work under limited supervision and use technical and specialised knowledge to undertake strategic planning and forecasting initiatives.

No licensing, legislative, or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Analyse existing system capacity</td>
<td>1.1 Access required ICT system capacity testing hardware and software</td>
</tr>
<tr>
<td></td>
<td>1.2 Review existing ICT system capacity configuration information</td>
</tr>
<tr>
<td></td>
<td>1.3 Investigate ICT system workload and analyse effect on capacity according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>1.4 Examine and analyse ICT system capacity issues fault logs according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>1.5 Discuss and review ICT system capacity issues with users</td>
</tr>
<tr>
<td></td>
<td>1.6 Examine service level agreement (SLA) to determine</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>------------------------------------------------------------------------</td>
<td>----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>agreed-upon capacity standards and benchmarks</td>
<td>1.7 Document information and ICT system capacity analysis according to organisational guidelines</td>
</tr>
</tbody>
</table>
| 2. Determine and develop future system capacity requirements            | 2.1 Gather ICT system capacity requirements data  
2.2 Organise, analyse and evaluate ICT system capacity requirements data  
2.3 Develop ICT system forecast workload  
2.4 Compare and evaluate existing workload against forecast workload  
2.5 Estimate required resources and equipment for ICT system capacity requirements  
2.6 Undertake financial analysis for ICT system capacity requirements  
2.7 Organise and document ICT system capacity requirements according to organisational procedures  
2.8 Prepare ICT system capacity requirements report  
2.9 Present report to required personnel and seek feedback                 |
| 3. Plan implementation of system capacity enhancements                 | 3.1 Confirm ICT system capacity requirements  
3.2 Prioritise and plan task implementation  
3.3 Confirm availability of requirements and access required ICT system enhancement hardware and software  
3.4 Document and submit implementation plan to required person and seek approval |
| 4. Implement system capacity enhancements                              | 4.1 Install ICT system capacity enhancements according to installation procedures, organisational procedures and implementation plan  
4.2 Measure and assess increase in capacity and performance  
4.3 Assess whether capacity requirements have been met according to organisational procedures, SLA standards and benchmarks  
4.4 Update ICT system capacity documentation according to organisational procedures |
| 5. Monitor ongoing capacity requirements                               | 5.1 Implement and maintain a performance database  
5.2 Monitor and assess impact of ICT system capacity enhancements  
5.3 Review benchmarks and performance with work team  
5.4 Implement capacity enhancements and updates of benchmarks as required |
Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>- Researches and evaluates technical and non-technical information and numerical and financial data from a range of sources to determine benchmarks and performance indicators</td>
</tr>
<tr>
<td>Writing</td>
<td>- Accurately records information and numerical data and prepares documentation using clear and accurate language to convey explicit information, requirements and recommendations</td>
</tr>
<tr>
<td>Oral communication</td>
<td>- Articulates ideas and strategies using effective communication techniques and industry standard technical language intended for audience and environment</td>
</tr>
<tr>
<td>Numeracy</td>
<td>- Uses mathematical equations to calculate, compare and estimate numerical and financial data required for forecasting and planning activities</td>
</tr>
</tbody>
</table>
| Teamwork          | - Selects and uses required conventions and protocols when communicating with users, co-workers and others in a range of work contexts  
|                   | - Collaborates with others to achieve shared goals                           |
| Problem solving   | - Applies analytical processes to resolve technical or conceptual problems  |
| Self-management   | - Takes responsibility for planning, sequencing and prioritising tasks and own workload |
| Technology        | - Uses main features and functions of digital tools to complete work tasks  |

Unit Mapping Information

Supersedes and is equivalent to ICTSAS417 Undertake ICT system capacity planning.

Links

Assessment Requirements for ICTSAS439 Analyse ICT system capacity and implement enhancements

Modification History

<table>
<thead>
<tr>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- monitor and assess the current and future capacity requirements and plan and implement capacity enhancements for at least two different ICT systems, on at least two separate occasions.

In the course of the above, the candidate must:

- access required hardware and software for testing and enhancement
- review ICT system configuration information, workload and fault logs
- document and analyse capacity requirements, with realistic and achievable forecasts, including financial requirements.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- ICT system functionality and operating levels
- key features of:
  - component performance management
  - industry accepted hardware and software products
  - financial analysis
  - client business domain
  - performance monitoring tools
  - quality assurance practices with regard to proposed ICT capability enhancements
  - SLAs relating to proposed ICT capability enhancements
  - role of stakeholders and the degree of stakeholder involvement
- organisational procedures including:
• ICT system workload analysis
• ICT system fault log analysis
• ICT system capacity analysis documentation procedures
• ICT system requirement documentation
• ICT system capacity enhancement installation
• assessment of ICT system enhancements.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry. This includes access to:

• tools, equipment, materials, hardware and industry software packages required for ICT system capacity analysis and enhancement implementation
• live system
• SLAs
• fault logs
• users and required person.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTSAS440 Monitor and administer security of ICT systems

Modification History

<table>
<thead>
<tr>
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<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to monitor security functions of an Information and Communications Technology (ICT) system and administer security measures.

It applies to experienced individuals who, while working under a level of supervision, have responsibility in a frontline technical support capacity to ensure organisational standards are met and apply technical and specialised knowledge to maintain the security of an ICT system.

No licensing, legislative, or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Access and control user accounts | 1.1 Access ICT system according to organisational procedures  
1.2 Modify default and previously created user settings according to security policies  
1.3 Access and review logs and audit reports and identify security threats  
1.4 Check the requirements for displayed legal notices at log on are aligned to organisational requirements  
1.5 Check strength of passwords using required utilities  
1.6 Review organisational guidelines for password complexity and tighten if required |
### PERFORMANCE CRITERIA

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.7</td>
<td>Review password guidelines within other internal departments</td>
</tr>
<tr>
<td>1.8</td>
<td>Check for and control legislation compliance breaches</td>
</tr>
<tr>
<td>1.9</td>
<td>Identify and resolve ICT system security</td>
</tr>
<tr>
<td>2. Secure file and resource access</td>
<td>2.1 Review inbuilt security features of file and resource access</td>
</tr>
<tr>
<td></td>
<td>2.2 Review and develop file security categorisation scheme</td>
</tr>
<tr>
<td></td>
<td>2.3 Monitor and record security threats to ICT system</td>
</tr>
<tr>
<td></td>
<td>2.4 Implement file and resource virus checking process</td>
</tr>
<tr>
<td></td>
<td>2.5 Schedule ICT system components virus checking process</td>
</tr>
<tr>
<td></td>
<td>2.6 Investigate and implement inbuilt and additional encryption facilities</td>
</tr>
<tr>
<td>3. Recommend and administer security measures</td>
<td>3.1 Perform user spot checks according to organisational policies and procedures</td>
</tr>
<tr>
<td></td>
<td>3.2 Document areas and instances where security procedures are not being followed</td>
</tr>
<tr>
<td></td>
<td>3.3 Create security adherence recommendations</td>
</tr>
<tr>
<td></td>
<td>3.4 Prepare and present audit report and recommendations to required personnel</td>
</tr>
<tr>
<td></td>
<td>3.5 Obtain recommended changes approval</td>
</tr>
<tr>
<td></td>
<td>3.6 Implement approved changes</td>
</tr>
<tr>
<td>4. Finalise ICT system security procedures</td>
<td>4.1 Conform all ICT system security checks have been performed</td>
</tr>
<tr>
<td></td>
<td>4.2 Review implemented security changes</td>
</tr>
<tr>
<td></td>
<td>4.3 Evaluate and report on system security procedures</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
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</thead>
<tbody>
<tr>
<td><strong>Reading</strong></td>
<td>• Researches and analyses technical and non-technical information and system data from a range of sources to determine requirements and complete required actions</td>
</tr>
<tr>
<td><strong>Writing</strong></td>
<td>• Prepares complex workplace documentation detailing information, requirements and recommendations using appropriate structure, layout and technical programming language</td>
</tr>
<tr>
<td><strong>Oral Communication</strong></td>
<td>• Obtains information by listening and questioning and participates in verbal exchanges with a range of personnel</td>
</tr>
<tr>
<td>Skill</td>
<td>Description</td>
</tr>
<tr>
<td>---------------------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Uses mathematical equations to calculate and compare system and numerical data to determine required actions and prepare reports and schedules</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Selects and uses required conventions and protocols when communicating with others in a range of work contexts</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Applies analytical processes to resolve technical or conceptual problems</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses main features and functions of digital tools to complete work tasks</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTSAS418 Monitor and administer security of an ICT system.

**Links**

Assessment Requirements for ICTSAS440 Monitor and administer security of ICT systems

Modification History

<table>
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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- monitor and administer security functions of at least two different ICT systems.

In the course of the above, the candidate must:

- access and modify user settings to satisfy security policies, including:
  - legal notices at logon
  - password strength
  - email and resource access
- review user accounts for security control
- identify security features in operating environment
- monitor threats to the network using:
  - review logs and audit reports
  - third-party diagnostic tools
  - implementation of virus checking process and schedule
  - preparation of an audit report and recommendations
  - security spot checks.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry accepted hardware and software products related to IT security
- privacy issues and legislation with regard to IT security
- risk analysis processes for system security
- role of users in setting security
- password strength guidelines
- security technology and systems technologies
- client business domains, including:
  - client organisation structure
  - business functionality.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- special purpose tools, equipment and materials required for the monitoring and administration of security functions of ICT systems
- industry software packages
- an environment with an existing security system in place
- security policy for security systems
- industry and organisational standards
- a live ICT system.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTSAS441 Support ICT system software

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 6.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to support Information and Communications Technology (ICT) system software through the management of ICT system files, management of ICT system security, ICT system backups and ICT system restores.

It applies to individuals who provide assistance and use technical and specialised knowledge and a systematic approach to tasks to ensure organisational standards are met in maintaining operating systems.

No licensing, legislative, or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Access and maintain ICT system software | 1.1 Access ICT system software according to organisational procedures
1.2 Evaluate ICT system effectiveness against organisational requirements and benchmarks and determine if maintenance activities should be commenced
1.3 Identify peak periods and performance problems
1.4 Monitor ICT system data levels
1.5 Troubleshoot ICT system with required ICT system tools as needed
1.6 Monitor and retune ICT system |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| 2. Set up and manage ICT system files | 2.1 Access ICT system files  
2.2 Evaluate ICT system requirements and monitor appropriateness of file and folder structures  
2.3 Create required administration file and folder structures  
2.4 Set up security and access and sharing of file system according to ICT system requirements  
2.5 Test file system and confirm required access to user groups  
2.6 Write logon scripts and custom utilities and programs according to organisational guidelines  
2.7 Document file system created according to organisational guidelines |
| 3. Monitor and manage ICT system usage and security | 3.1 Monitor user access against user access levels  
3.2 Review user and data security requirements  
3.3 Identify virus protection requirements of network according to organisational requirements  
3.4 Scan ICT system for viruses and remove detected viruses  
3.5 Determine data exposure risks and formulate required prevention and recovery processes  
3.6 Implement backup and restore services system  
3.7 Document disaster recovery procedures according to organisational requirements |
| 4. Carry out ICT system backup and restore ICT system backup | 4.1 Confirm backup schedule meets organisational requirements  
4.2 Complete ICT system backup according to organisational, scheduling and system requirements  
4.3 Provide and use a secure off-site location for storage of backup media  
4.4 Complete required ICT system restores and system recovery according to organisational guidelines  
4.5 Optimise restored ICT system according to organisational requirements  
4.6 Record ICT system backups and restores according to organisational requirements |
| 5. Finalise ICT system software support procedures | 5.1 Confirm all ICT system support procedures have been performed  
5.2 Review implemented ICT system changes  
5.3 Evaluate and report on ICT system support procedures |
Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets and analyses technical and non-technical information and system data from a range of sources to determine requirements and complete required actions</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares required workplace documentation using appropriate structure, layout and technical language</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Uses mathematical equations to calculate and compare system and numerical data to determine required actions and to prepare reports</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Applies analytical processes to resolve technical or conceptual problems</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses main features and functions of digital tools to complete work tasks</td>
</tr>
</tbody>
</table>

Unit Mapping Information

Supersedes and is equivalent to ICTSAS419 Support system software.

Links

Assessment Requirements for ICTSAS441 Support ICT system software

Modification History

<table>
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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- support ICT system software by completing all of the following, on two separate ICT systems:
  - ICT system file management
  - ICT system security management
  - ICT system backup
  - ICT system restore.

In the course of the above, the candidate must:

- prepare documentation and reports
- access required ICT system software and files
- maintain system performance benchmarks
- use a wide range of features and system tools.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- system software and system tools
- reasons for system performance problems, such as:
  - system utilisation
  - file and disk structure
  - performance reports and files
- system data levels
- system performance indicators
- predetermined system performance standards
- key features of change management systems
- the client business domain
- quality assurance practices with regard to supporting system software
- simple programming constructs
- vendor products and trends in product development.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- special purpose tools, equipment and materials for ICT system support
- industry software packages
- organisational performance benchmarks
- live system
- client user requirements.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTSAS442 Provide first-level remote help desk support

Modification History

<table>
<thead>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to resolve first-level user support issues and change requests remotely for a range of Information and Communications Technology (ICT) systems.

It applies to experienced individuals who, while working under a level of supervision, have responsibility in a frontline technical support capacity to exercise discretion and judgement using required knowledge to provide assistance and remote help desk support to clients.

No licensing, legislative, or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Determine the user support issue</td>
<td>1.1 Determine eligibility status of individual experiencing user support difficulty against organisational guidelines</td>
</tr>
<tr>
<td></td>
<td>1.2 Clarify user support difficulty and change request with client</td>
</tr>
<tr>
<td></td>
<td>1.3 Confirm nature of user support difficulty and change request with client</td>
</tr>
<tr>
<td>2. Identify the ICT system being used by the client</td>
<td>2.1 Identify software, hardware, network connection and application being used by client</td>
</tr>
<tr>
<td></td>
<td>2.2 Identify expected client outcome and stage of issue resolution</td>
</tr>
<tr>
<td></td>
<td>2.3 Step client back to beginning of resolution process</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
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</tr>
</tbody>
</table>
| 3. Confirm resolution of user support issue and change request | 3.1 Determine, describe and eliminate factors that created user support issue and permit it to recur  
3.2 Explain and guide client through complete recovery and resolution process  
3.3 Provide handling and resolution instructions to client  
3.4 Escalate change request where required  
3.5 Document changes where required |
| 4. Finalise client support procedures | 4.1 Confirm resolution of issue and obtain client satisfaction with client according to client service policy  
4.2 Inform client of additional support and services available, according to the organisation’s client service policy  
4.3 Provide client with additional product and service information according to organisation’s sales promotion requirements  
4.4 Complete client contact records according to client service requirements |

**Foundation Skills**

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets and analyses technical and non-technical information from a range of sources to determine requirements and complete required actions</td>
</tr>
<tr>
<td>Writing</td>
<td>• Accurately records information and numerical data and prepares documentation using clear and accurate language to convey explicit information, requirements and recommendations</td>
</tr>
</tbody>
</table>
| Oral Communication | • Articulates ideas and strategies using effective communication techniques and industry standard technical language intended for audience and environment  
• Explain the processes involved with resolving client problems in a logical manner, using plain English |
| Teamwork | • Selects and uses required conventions and protocols when communicating with clients in a range of work contexts |
| Numeracy | • Uses mathematical equations to calculate costs and estimate time in providing client services and in determining required actions |
Self-management | Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes
---|---
Problem solving | Applies analytical processes to resolve technical or conceptual problems
Technology | Uses main features and functions of digital tools to complete work tasks

### Unit Mapping Information
Supersedes and is equivalent to ICTSAS420 Provide first-level remote help desk support.

### Links
Assessment Requirements for ICTSAS442 Provide first-level remote help desk support

Modification History

<table>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- resolve one first-level user support issue of an ICT system and one first-level change request of a different ICT system, for two separate clients.

In the course of the above, the candidate must:

- identify nature of the user difficulty and determine required support  
- identify ICT system being used by client, such as:
  - software
  - hardware
  - network connection
  - application
- resolve first-level user support difficulties remotely  
- demonstrate customer service skills  
- engage with the client using a range of communication skills, such as:
  - active listening
  - questioning
  - clear and concise language
  - logical, plain English
- obtain client feedback and document problem resolution.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- customer service policies and procedures  
- contexts where escalation procedures are required
• organisational guidelines, including user support services
• work health and safety (WHS) procedures related to:
  • work environment
  • organisational requirements
• user support policies of limited complexity related to known or basic options.

Assessment Conditions
Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• client issues and change requests
• remote helpdesk hardware and software
• communications hardware
• customer service policies
• user support policies
• escalation procedures.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTSAS443 Support operating system users and troubleshoot applications

Modification History

<table>
<thead>
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Application

This unit describes the skills and knowledge required to support users who run operating systems (OS) in a corporate or home environment and to troubleshoot applications on a range of Information and Communications Technology (ICT) devices.

It applies to individuals who provide frontline support to users and apply technical and specialised knowledge to fault finding and problem solving.

No licensing, legislative, or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare to support OS users | 1.1 Access OS according to organisational procedures  
1.2 Determine support requirements with OS users  
1.2 Analyse OS according to organisational procedures  
1.3 Determine support capacity and refer to required personnel if outside scope of ability  
1.4 Document intended OS support |
| 2. Install, configure and troubleshoot applications and | 2.1 Install client application  
2.2 Configure and customise client application within user environment and according to user specifications |
## ELEMENT | PERFORMANCE CRITERIA
--- | ---
security | 2.3 Identify application problems and security issues  
2.4 Troubleshoot application according to organisational procedures  
2.5 Troubleshoot security permission problems  
2.6 Manage application security settings

3. Implement OS support procedures | 3.1 Determine user OS issues and problems  
3.2 Research solutions to user OS issues and problems  
3.3 Recommend user OS solutions  
3.4 Implement OS solutions according to organisational procedures  
3.5 Resolve OS issues and problems according to organisational procedures

4. Finalise OS support and troubleshooting procedures | 4.1 Confirm all OS system support procedures have been performed  
4.2 Review implemented application changes and installations and OS support outcomes according to organisational procedures  
4.3 Evaluate and report on support procedures

## Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

| SKILL | DESCRIPTION |
--- | --- |
Reading | • Researches and analyses complex technical and non-technical information from a range of sources to determine requirements and complete required actions |
Writing | • Accurately records information and numerical data and prepares documentation using clear and accurate language to convey explicit information, requirements and recommendations |
Oral Communication | • Confirms information and articulates ideas using effective communication techniques and industry standard technical language intended for audience and environment |
Numeracy | • Uses mathematical equations to calculate and compare numerical data to solve problems and determine required actions |
Teamwork | • Selects and uses required conventions and protocols when communicating with clients in a range of work contexts |
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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<tbody>
<tr>
<td>Problem solving</td>
<td>• Applies analytical processes to resolve technical or conceptual problems</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses main features and functions of digital tools to complete work tasks</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTSAS421 Support users and troubleshoot desktop applications.

**Links**

Assessment Requirements for ICTSAS443 Support operating system users and troubleshoot applications

Modification History

<table>
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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- provide support to two different OS users, with different support requirements, on separate occasions
- install and troubleshoot applications on at least two different ICT devices.

In the course of the above, the candidate must:

- install, configure and troubleshoot applications
- manage security issues associated with OS and applications
- provide user support to users of OS
- customise computer applications
- anticipate and respond to a range of security incidents.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- organisational procedures, including:
  - application troubleshooting
  - OS access and analysis
  - OS solution implementation
  - OS issues and problem resolution
- sources of OS patches
- OS and application security incidents
- typical systems and procedures of user support.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- required OS installation storage and recovery software
- devices with application errors
- samples of operating system patches
- stand-alone or networked ICT device.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTSAS444 Repair operating systems boot up procedures

Modification History

<table>
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</table>

Application
This unit describes the skills and knowledge required to repair boot up procedures in a variety of operating systems (OS).

It applies to individuals who use technical and specialised knowledge and a systematic approach to troubleshooting and fault finding.

No licensing, legislative, or certification requirements apply to this unit at the time of publication.

Unit Sector
Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare to repair OS | 1.1 Review organisation’s technical support procedures and confirm client requirements  
1.2 Access faulty OS according to organisational procedures  
1.3 Examine OS file and root structure according to organisational procedures  
1.4 Identify profile information and currency of OS  
1.5 Identify and confirm help desk structure for assistance if required  
1.6 Examine kernel file structures |
| 2. Analyse OS boot up processes and repair | 2.1 Observe boot process according to task requirements  
2.2 Compare and contrast features of faulty OS boot up with fully |
**ELEMENT** | **PERFORMANCE CRITERIA**
--- | ---
 | functional OS boot up according to organisational procedures
2.3 Analyse and evaluate boot up procedures according to organisational procedures
2.4 Evaluate boot files
2.5 Determine boot up procedure problems
2.6 Identify boot up procedure solutions
2.7 Implement boot up procedure solutions according to organisational procedures
2.8 Test implemented solution effectiveness
2.9 Document OS boot up repair according to organisational procedures
3. Finalise OS boot up repair processes
 | 3.1 Confirm all OS boot up repair procedures have been performed
3.2 Review implemented boot up repair and OS support outcomes
3.3 Evaluate and report on support procedures

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

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<thead>
<tr>
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<tr>
<td>Reading</td>
<td>• Interprets and analyses complex technical information from a range of sources to determine requirements and complete required actions</td>
</tr>
<tr>
<td>Writing</td>
<td>• Records information in the required format, using accurate spelling and grammar and terminology and conventions specific to requirements</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Articulates ideas and strategies using effective communication techniques and industry standard technical language intended for audience and environment</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Uses mathematical equations to calculate and compare numerical data required for troubleshooting and problem solving</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Selects and uses required conventions and protocols when communicating with clients in a range of work contexts</td>
</tr>
<tr>
<td>Problem Solving</td>
<td>• Applies analytical processes to resolve technical or conceptual problems</td>
</tr>
<tr>
<td>Self-management</td>
<td>Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes</td>
</tr>
<tr>
<td>-----------------</td>
<td>--------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Technology</td>
<td>Uses main features and functions of digital tools to complete work tasks</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTSAS424 Support different operating systems.

**Links**

Assessment Requirements for ICTSAS444 Repair operating systems boot up procedures

Modification History

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</tr>
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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- repair the boot up procedures of two different operating systems, on separate occasions.

In the course of the above, the candidate must:

- review technical support procedures with client
- evaluate the functionality of OS
- differentiate OS features, structure and currency
- analyse OS boot processes and procedures
- review and document implemented boot up repair and OS support outcomes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- organisational procedures, including:
  - OS file and root structure examination
  - OS boot up comparison procedures
  - boot up procedures
  - solution implementation for boot up procedures
  - OS boot up repair documentation
- boot process analysis of a large variety of OS
- file analysis of those required for operation
- compare the key features of a range of OS.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- stand-alone or networked operating systems
- required OS installation storage and recovery software
- drivers for connected devices
- system for boot up analysis and repair
- help desk support.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTSAS445 Configure and troubleshoot operating system software

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to install, configure, optimise and troubleshoot operating system (OS) software to ensure organisational and client requirements are met.

It applies to experienced individuals who, whilst working under minimal supervision and in an instructional and management capacity, are required to install, configure, optimise and troubleshoot OS system software to meet organisational client requirements.

No licensing, legislative, or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify suitable operating systems</td>
<td>1.1 Research OS vendor sites, technical specifications and system requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Compare and contrast different OS according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine licensing, hardware and security requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Determine OS for required operation</td>
</tr>
<tr>
<td></td>
<td>1.5 Provide OS recommendation to required personnel</td>
</tr>
<tr>
<td>2. Install, configure, test and optimise</td>
<td>2.1 Install OS according to organisational requirements</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
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</tbody>
</table>
| operating systems | 2.2 Configure OS user interface installation  
2.3 Identify directory structures and demonstrate management of virtual memory  
2.4 Test OS functions and operations according to organisational procedures  
2.5 Optimise OS according to organisational and client requirements  
2.6 Document OS installation procedures and functionality according to organisational procedures |
| 3. Resolve operating system problems using command line options and system tools | 3.1 Identify command line options and system tools  
3.2 Troubleshoot OS problems according to organisational procedures  
3.3 Identify and determine OS problem resolution strategies  
3.4 Implement OS resolution strategies according to task requirements  
3.5 Test OS problem resolution |
| 4. Provide instruction for new operating system implementation | 4.1 Confirm resolution of problems with client according to client service policy  
4.2 Document changes to OS according to organisational procedures  
4.3 Provide one-to-one change instruction to client and users as required  
4.4 Obtain OS client evaluation and approval  
4.5 Finalise OS change procedures according to organisational procedures |

**Foundation Skills**  
This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>SKILL</th>
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<tbody>
<tr>
<td>Reading</td>
<td>• Researches and analyses technical textual information and numeric data to source solutions and determine required actions</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses clear and technical language and formats required to the task to record and convey information, requirements and recommendations</td>
</tr>
</tbody>
</table>
### Oral Communication
- Articulates ideas and strategies using effective communication techniques and industry standard technical language intended for audience and environment.
- Provides instructions to clients on how changes made to operating systems affect the operating system functionality.

### Initiative and Enterprise
- Takes personal responsibility for following explicit and implicit policies, procedures and technical requirements.

### Teamwork
- Selects and uses required conventions and protocols when communicating with clients and others in a range of work contexts.

### Problem Solving
- Applies analytical processes to resolve technical or conceptual problems.

### Self-management
- Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes.

### Technology
- Uses main features and functions of digital tools to complete work tasks.

## Unit Mapping Information

Supersedes and is equivalent to ICTSAS425 Configure and troubleshoot operating system software.

## Links

Assessment Requirements for ICTSAS445 Configure and troubleshoot operating system software

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 6.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- install, configure, optimise and troubleshoot two different operating systems, on two separate occasions, each for a different organisation.

In the course of the above, the candidate must:

- improve system performance with minimum disruption to clients
- identify OS problems and resolve using command line options and system tools.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- requirements of different operating systems
- architecture of technical systems
- industry accepted hardware and software products
- functions and features of the OS used by the organisation
- OS resolution strategies, including:
  - command line options
  - system tools
- installation and configuration of systems software including:
  - organisational requirements for OS software
  - prerequisites for system software installation
  - set-up and configuration procedures
  - software packages supported by the organisation
  - system’s functionality
  - system’s diagnostic software
• vendor specifications and requirements for installation
• organisational procedures, including:
  • OS comparison and contrast methods
  • OS functionality and operation testing
  • OS installation procedure documentation
  • OS troubleshooting procedures
  • OS change documentation
  • OS change procedures.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• industry accepted devices where OS installations can be performed
• OS software
• command line options and system tools
• technical documentation
• organisational documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTSAS446 Fault find and troubleshoot ICT equipment, hardware and software problems

Modification History

<table>
<thead>
<tr>
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<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to troubleshoot Information and Communications Technology (ICT) equipment, hardware and software problems and apply systematic processes to fault finding across a wide range of ICT disciplines.

It applies to individuals who, whilst working under minimal supervision and with a level of expertise, apply a systematic approach to finding faults, troubleshooting problems and solving issues in a wide range of ICT disciplines in a small or large helpdesk environment.

No licensing, legislative, or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for fault finding and troubleshooting procedures</td>
<td>1.1 Develop problem resolution troubleshooting process</td>
</tr>
<tr>
<td></td>
<td>1.2 Obtain ICT system according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>1.3 Analyse and document ICT system characteristics according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>1.4 Identify and obtain required fault-finding tools according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>1.5 Identify fault finding legislation, health and safety requirements, codes, regulations and standards</td>
</tr>
<tr>
<td>2. Analyse the problem</td>
<td>2.1 Collect ICT system data according to organisational</td>
</tr>
</tbody>
</table>
ELEMENT | PERFORMANCE CRITERIA
---|---
to be solved | procedures
2.2 Determine specificity of problem according to organisational procedures
2.3 Analyse data to determine nature and scope of problem
2.4 Determine symptoms of ICT system problems
2.5 Document analysis of problem according to organisational procedures
3. Identify a solution and rectify the problem | 3.1 Test variables until problem is isolated according to organisational procedures
3.2 Confirm isolated problem has been accurately determined
3.3 Create list of probable causes
3.4 Formulate solution and create provision for rollback
3.5 Implement ICT system solution according to organisational procedures
4. Test system and complete documentation | 4.1 Test ICT system to ensure problem has been solved according to organisational procedures
4.2 Record results of tests and file according to organisational procedures
4.3 Implement basic preventative maintenance techniques
4.4 Document characteristics of problem and solution according to organisational procedures
4.5 Load document to required database

**Foundation Skills**

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Identifies, analyses and evaluates technical textual information and technical system data to source solutions and determine required actions</td>
</tr>
<tr>
<td>Writing</td>
<td>• Records information relating to issues and outcomes in a sequential manner using grammar and spelling</td>
</tr>
<tr>
<td>Initiative and enterprise</td>
<td>• Identifies and complies with organisational and legislative requirements</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Applies analytical processes to resolve technical and conceptual problems</td>
</tr>
</tbody>
</table>
Self-management

- Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes.

Get the work done

- Uses the main features and functions of digital tools to complete work tasks.

Unit Mapping Information

Supersedes and is equivalent to ICTSAS426 Locate and troubleshoot ICT equipment, system and software faults.

Links

Assessment Requirements for ICTSAS446 Fault find and troubleshoot ICT equipment, hardware and software problems

Modification History

<table>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- apply fault finding methods to determine a problem with an ICT system, on at least two occasions, each occasion on a different ICT system
- troubleshoot and resolve problem identified on each ICT system.

In the course of the above, the candidate must:

- identify, analyse and document fault finding method and faults
- develop and document troubleshooting process
- obtain and use suitable tools and equipment
- systematically test variables until problem is isolated.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- ICT systems, including:
  - ICT equipment (including peripheral devices)
  - hardware
  - software
  - operating systems
- organisational procedures, including:
  - fault finding, troubleshooting, analysis and test recording documentation
  - fault finding tool gathering and use procedures
  - ICT system data collection procedures
  - variable and system testing procedures
  - solution implementation procedures
• fault finding test filing procedures
• client support and maintenance practices
• industry accepted hardware and software products
• system’s functionality characteristics
• change management tools that may be used for fault finding and troubleshooting ICT equipment, hardware and software problems
• key features of quality assurance practices, including locating and troubleshooting ICT:
  • equipment faults
  • hardware faults
  • software faults
  • operating system faults
• change control procedures of the organisation
• range of trouble shooting methodologies and system testing tools
• symptoms of faulty ICT equipment and probable causes of problems
• basic preventative maintenance techniques
• legislative, regulatory, standards and codes of practice that impact on the ICT service sector.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

• equipment, hardware, software and systems to be diagnosed
• diagnostic and fault-finding tools
• technical and system documentation
• organisational requirements for documenting solution.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTSAS506 Update ICT system operational procedures

Modification History

| Release 1 | This version first released with ICT Information and Communications Technology Training Package Version 1.0. |

Application

This unit describes the skills and knowledge required to assess, update and document the operational procedures required to use the information and communications technology (ICT) system.

It applies to individuals who apply technical and specialised knowledge and systematic approaches to documentation in a range of ICT related areas.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Assess technical and user documentation</td>
<td>1.1 Review current versions of technical and user documentation 1.2 Compare accuracy of technical and user documentation with current system functionality 1.3 Identify and document inaccuracies in the documentation</td>
</tr>
<tr>
<td>2. Update procedures</td>
<td>2.1 Determine operational procedure requirements using review outcomes 2.2 Develop or update operating procedures for the system</td>
</tr>
</tbody>
</table>
**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1-1.3, 3.1</td>
<td>• Interprets and analyses textual information and data to compare accuracy of content documentation and determine necessary actions</td>
</tr>
<tr>
<td>Writing</td>
<td>1.3, 2.2, 3.1, 3.2</td>
<td>• Develops material containing specific requirements using clear and technical language&lt;br&gt;• Organises content and version control in a manner that supports the purpose of the document</td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.1, 1.2</td>
<td>• Accurately interprets, analyses and documents numerical and technical system data</td>
</tr>
<tr>
<td>Interact with others</td>
<td>2.3, 3.3, 3.4</td>
<td>• Uses a variety of relevant communication tools and strategies in building and maintaining effective working relationships</td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.2, 2.1, 2.2, 3.1, 3.3, 3.4</td>
<td>• Plans strategic priorities and outcomes within a flexible, efficient and effective context in a diverse environment exposed to competing demands&lt;br&gt;• Gathers and analyses data and seeks feedback to improve plans and processes&lt;br&gt;• Addresses complex problems involving multiple variables, using formal analytical, lateral thinking techniques, experience and knowledge to focus in on the root cause</td>
</tr>
</tbody>
</table>
Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
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<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTSAS506 Update ICT system operational procedures</td>
<td>ICASAS506A Update IT system operational procedures</td>
<td>Updated to meet Standards for Training Packages. Minor edit to the competency title.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTSAS506 Update ICT system operational procedures

Modification History

<table>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- analyse system functionality
- review and update technical and user documentation for at least TWO systems or occasions
- develop procedures to operate systems.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe the client business domain
- explain current business practices related to preparing reports
- compare and contrast the key features and capabilities of current industry accepted hardware and software products
- describe documentation standards and tools
- discuss the role of stakeholders and the degree of stakeholder involvement.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the systems administration and support field of work, and include access to:

- special purpose tools, equipment and materials
- industry software packages
- system or project related documentation
Assessors must satisfy NVR/AQTF assessor requirements.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTSAS521 Perform integration tests

Modification History

<table>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to ensure that the components of the system operate together to the expected standard.

It applies to experienced development staff who are responsible for ensuring that components function correctly when combined so as not to impact availability or user experience.

No licensing, legislative, or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for test</td>
<td>1.1 Prepare and initialise test environment and select testing tools according to the test plan</td>
</tr>
<tr>
<td></td>
<td>1.2 Review results of earlier component testing and identify critical issues to be considered in test scripts</td>
</tr>
<tr>
<td></td>
<td>1.3 Prepare integration tests and document expected test results according to organisational test procedures</td>
</tr>
<tr>
<td></td>
<td>1.4 Review expected test results against acceptance and test criteria and earlier component testing and correct discrepancies</td>
</tr>
</tbody>
</table>
1.5 Perform static tests of each point of integration and verify correctness of each integration test according to test plan

2. Conduct test

2.1 Run test scripts and document results against software life cycle model
2.2 Compare and document test results to expected test results on completion of each integration test

3. Analyse and classify results

3.1 Summarise and classify test results and highlight areas of concern according to organisational test procedures
3.2 Compare test results against system specifications, and acceptance and test criteria and prepare test results report
3.3 Notify contact in operations of completion of testing and communicate implications according to the test plan
3.4 Seek, obtain and incorporate feedback from superior on test results report, and log comments and gain required signatures
3.5 Agree next actions with superior based on test results report and incorporate into test results report
3.6 Finalise test results report according to organisational test procedures

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Analyses and evaluates textual and numerical information from a range of documentation to determine required action</td>
</tr>
<tr>
<td>Writing</td>
<td>• Accurately records information and system data using required format, terminology and conventions specific to requirements</td>
</tr>
<tr>
<td></td>
<td>• Prepares reports using concise language and correct spelling and grammar to convey explicit information, requirements and recommendations</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Uses clear and accurate language and inclusive and collaborative techniques to convey and obtain information from a range of personnel</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Uses mathematical equations to calculate, compare and evaluate numerical test data to determine required actions</td>
</tr>
<tr>
<td>Interact with</td>
<td>• Identifies and uses appropriate conventions and protocols when communicating with colleagues and stakeholders</td>
</tr>
</tbody>
</table>
Get the work done

- Develops plans to manage relatively complex routine and non-routine tasks with an awareness of how they might contribute to broader strategy and goals
- Uses problem solving techniques in analysing required outcomes to perform integration tests
- Uses digital technologies to manage information and communications technology (ICT) operations

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**Unit Mapping Information**

<table>
<thead>
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</thead>
<tbody>
<tr>
<td>ICTSAS521 Perform integration tests</td>
<td>ICTSAS514 Perform integration tests</td>
<td>Edits to performance criteria to clarify intent. Updates to assessment requirements.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

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**Links**

Assessment Requirements for ICTSAS521 Perform integration tests

Modification History

<table>
<thead>
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<tbody>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements and performance criteria of this unit; including evidence of the ability to:

- On two occasions using one or more systems:
  - prepare and initialise a test environment
  - construct integration tests addressing memory leakage, global name-space pollution and static variables
  - conduct static tests of integration points including the use of arguments, positional parameters and return values
  - adjust test scripts according to results of earlier component testing
  - conduct tests according to test scripts using appropriate test tools, integration standards and quality benchmarks
  - determine whether components operate according to specifications
  - analyse and classify test results
  - prepare and finalise test results report including gaining approval from superior

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements and performance criteria of this unit. This includes:

- Key features of two programming languages
- Features and processes of automated test tools
- Systems specifications analysis
- Features and common problems relating to the system being tested
- Key features and processes of integration testing techniques and tools, and associated advantages and disadvantages
Assessment Conditions

Skills must be demonstrated in a workplace or simulated environment where conditions are typical of those experienced in an ICT workplace or working environment. This includes access to:

- Automated testing tools
- Acceptance and test criteria
- Test plan
- Individual contact in operations in the organisation
- Software life cycle model
- Integration standards
- System specifications
- Results of component testing
- System suitable for testing
- Organisational testing procedures including quality benchmarks and integration standards

Assessors of this unit must satisfy the assessor requirements in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTSAS523 Perform stress and load tests on integrated platforms

Modification History

<table>
<thead>
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</table>

Application

This unit describes the skills and knowledge required to plan and perform tests to assess and ensure the ability of a system to cope with expected high levels of data volume.

It applies to experienced individuals who provide specialised and technical knowledge in completing complex technical operations to ensure that a proposed system can handle anticipated loads.

No licensing, legislative, or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Create test plan</td>
<td>1.1 Determine and document standards for acceptance and compliance with user which meet organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine and document test plan according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify testing resources and tools meeting acceptance standards and compliance</td>
</tr>
<tr>
<td></td>
<td>1.4 Determine and document clear responsibilities and contact</td>
</tr>
</tbody>
</table>
points with third party suppliers
1.5 Identify and record base-system loads and level of activity against which tests will be measured according to test plan
1.6 Finalise test plan and agree with superior

2. Undertake test
2.1 Test system technology components and determine if operates to organisational requirements and system specifications
2.2 Test integrated platform and determine if operates to organisational requirements and system specifications
2.3 Document test results to according to test plan

3. Diagnose and resolve faults
3.1 Document and prioritise faults according to test results and organisational requirements
3.2 Diagnose faults and rectify according to priority
3.3 Manage problem resolution processes with third party suppliers according to project procedures

4. Update documentation
4.1 Update project and system documentation with test results
4.2 Record and present test findings to development staff

Foundation Skills
This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets and analyses a range of textual information and numeric data from a range of technical sources to determine necessary actions</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops technical and procedural documentation using clear and precise language and numerical data to convey test outcomes, requirements and recommendations</td>
</tr>
</tbody>
</table>
| Oral Communication   | • Uses clear and precise language to convey and present complex technical information to a range of personnel
• Uses questioning and listening techniques to confirm understanding, gain consensus on concepts and clarify responsibilities |
| Numeracy             | • Uses mathematical equations to calculate numerical data and compare test outcomes |
| Interact with others | • Identifies and uses appropriate conventions and protocols when communicating with colleagues and others |
| Get the work         | • Develops plans to manage relatively complex routine and non-routine         |
done

tasks with an awareness of how they might contribute to broader strategy and goals
- Uses problem solving techniques to analyse required outcomes to perform stress and load tests
- Uses digital technologies to manage information and communications technology operations

Unit Mapping Information

<table>
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</thead>
<tbody>
<tr>
<td>ICTSAS523 Perform stress and load tests on integrated platforms</td>
<td>ICTSAS516 Perform stress and load tests on integrated platforms</td>
<td>Edits to performance criteria to clarify intent. Updates to assessment requirements.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

Links

Assessment Requirements for ICTSAS523 Perform stress and load tests on integrated platforms

Modification History

<table>
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<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements and performance criteria of this unit; including evidence of the ability to:

- On two occasions on different systems:
  - Create a test plan including scope, objectives, specific automated tests to place high load on system and expected results and performance impacts
  - Undertake and analyse tests that include analysis of the system's ability to cope with expected high levels of data volume against standards
  - Develop documentation related to stress and load testing including third party responsibilities, processes or steps, test sequencing, and standards for acceptance
  - Identify the high data limits expected by the organisation and reflect in test plan and testing
  - Analyse test results to determine whether system and the individual components operate in the manner expected under expected conditions
  - Identify, diagnose, and rectify faults identified during testing
  - Document the test results and corrective action taken according to project standards and organisational requirements

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements and performance criteria of this unit. This includes:

- Key features and processes of automated test tools
- Third party software and resource options relevant to stress and load testing
- Program design and performance characteristics
- Key features and processes of testing techniques
- System load and level of activity monitoring methods
- Tests for system and system technology components
• Typical fault prioritisation
• Third party supplier communication and relationship management
• Organisational documentation procedures

**Assessment Conditions**

Skills must be demonstrated in a workplace or simulated environment where conditions are typical of those in an ICT working environment. This includes access to or availability of:

• Automated testing tools
• Individual to undertake role of user
• Individual development staff and superior in the organisation
• Organisational requirements relating to the system
• Project documentation, including templates, standards, specifications and user and technical manuals
• Business rules and expected loads
• Technical components of system including platform, software, hardware, and network
• Organisational testing procedures including standards
• System for testing

Assessors of this unit must satisfy the assessor requirements in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTSAS524 Develop, implement and evaluate an incident response plan

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Release 1</td>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to develop and implement an incident response plan. The results of the incident response plan must be evaluated if they affect the mission of the organisation.

It applies to individuals who apply high-level technical skills and specialised knowledge to provide broad systems administration and support functions.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Prepare to develop an incident response plan

1.1 Identify and document organisational incident response plan requirements
1.2 Identify and document incident response team services according to organisational requirements
1.3 Identify incident response plan structure according to organisational requirements
1.4 Determine and document alignment of organisation’s existing incident response plan against identified requirements
1.5 Submit documentation to required personnel, seek and respond to feedback
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| 2. Develop the incident response plan | 2.1 Develop and document incident management policy according to task requirements  
2.2 Create incident response plans according to organisational requirements and security policies and procedures  
2.3 Develop incident handling and reporting procedures  
2.4 Create incident response exercises, red-teaming activities, staffing and training requirements  
2.5 Develop procedure for collecting and protecting forensic evidence during incident response procedures according to organisational requirements  
2.6 Establish and document incident the response plan |
| 3. Implement the incident response plan | 3.1 Apply response actions to reported security incident according to incident response plan and task requirements  
3.2 Assist in collecting, processing and preserving evidence according to requirements  
3.3 Execute incident response plans, red-teaming activities and incident response exercises  
3.4 Document security incident response and actions according to task requirements  
3.5 Collect, analyse and report incident management measures according to task requirements |
| 4. Evaluate incident response plans | 4.1 Assess and document efficiency and effectiveness of incident response plans activities  
4.2 Examine and document effectiveness of red teaming and incident response tests, training and exercises  
4.3 Assess effectiveness of communication between incident response team and required internal and external organisations  
4.4 Determine and document response improvement activities  
4.5 Submit documentation to required personnel and obtain final task sign off |

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Monitors outcomes of decisions, considering results and identifying key concepts and principles that may be adaptable in</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>-----------------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>the future</td>
<td></td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Interprets, analyses and documents numerical and technical system data &lt;br&gt;• Uses mathematical equations to calculate data for technical reports</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques to confirm task requirements and relevant information using succinct language</td>
</tr>
<tr>
<td>Reading</td>
<td>• Analyses textual information and data to determine necessary actions</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares required workplace documentation detailing processes and outcomes using cohesive language</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Uses a variety of relevant communication tools and strategies in building and maintaining effective working relationships &lt;br&gt;• Influences and fosters a collaborative culture facilitating a sense of commitment and workplace cohesion &lt;br&gt;• Understands diversity and seeks to integrate diversity into the work context for managing change, making decisions and achieving shared outcomes</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Monitors and reviews the organisations policies, procedures and adherence to legislative requirements in order to implement and manage change</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Works autonomously, making high-level decisions to achieve and improve organisational goals</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Develops and implements strategies that ensure organisational policies, procedures and regulatory requirements are met &lt;br&gt;• Operates from a broad conceptual plan, developing the operational detail in stages, regularly reviewing priorities and performance during implementation, and identifying and addressing issues</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTSAS501 Develop, implement and evaluate an incident response plan.

**Links**

Assessment Requirements for ICTSAS524 Develop, implement and evaluate an incident response plan

Modification History

<table>
<thead>
<tr>
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<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- determine incident response plan requirements, implement and analyse its application in real-world scenarios and document processes and outcomes on at least one occasion.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- key features of:
  - organisational business domain
  - industry standard workplace procedures and legislative requirements that are applicable to formulating prevention and recovery strategy
  - industry standard systems engineering methodologies applicable to threat evaluation
  - industry standard backup methodologies
  - industry standard components of business planning process relevant to development of Information and Communications Technology (ICT) business solutions
  - industry standard system functionality for an organisation.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- ICT business specifications and organisational deliverables
- information on the security environment, including required laws and legislation
- existing organisational security policies, organisational expertise and knowledge
• security environment threats
• risk analysis tools and methodologies
• ICT security assurance specifications
• industry standard incident scenarios.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTSAS525 Develop and conduct client acceptance tests

Modification History

<table>
<thead>
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</table>

Application

This unit describes the skills and knowledge required to plan and conduct acceptance testing as part of a process whereby clients will determine whether to accept the system.

It applies to experienced individuals working in a range of Information and Communications Technology (ICT) environments, who apply specialised and technical knowledge in the development of strategic initiatives and in performing and organising others to complete complex technical operations.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify acceptance criteria and develop test plan</td>
<td>1.1 Review system requirements documentation and project plans and identify mandatory system objectives, optional criteria and conditions for system acceptance</td>
</tr>
<tr>
<td></td>
<td>1.2 Develop and document test plan according to organisational and system requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Review and validate test plan according to mandatory criteria, conditions and system objectives</td>
</tr>
<tr>
<td></td>
<td>1.4 Document test plan review findings and submit to required personnel</td>
</tr>
<tr>
<td></td>
<td>1.5 Schedule acceptance test and notify required personnel</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
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</tr>
<tr>
<td>2. Perform functional testing</td>
<td>according to organisational policies and procedures</td>
</tr>
<tr>
<td>2.1 Prepare test environment according to organisational requirements</td>
<td></td>
</tr>
<tr>
<td>2.2 Perform testing according to test plan and task requirements</td>
<td></td>
</tr>
<tr>
<td>2.3 Execute each test cycle according to test plan</td>
<td></td>
</tr>
<tr>
<td>2.4 Document all errors, difficulties and problems according to task requirements</td>
<td></td>
</tr>
<tr>
<td>3. Validate test results</td>
<td>3.1 Identify and document performance discrepancies and corrections according to organisational policies, procedures and timeframes</td>
</tr>
<tr>
<td>3.2 Submit documentation to required personnel and seek feedback</td>
<td></td>
</tr>
<tr>
<td>3.3 Respond to feedback and reschedule required code changes and modifications</td>
<td></td>
</tr>
<tr>
<td>3.4 Document modifications and required code changes and submit to required personnel</td>
<td></td>
</tr>
<tr>
<td>3.5 Obtain final task sign off from required personnel</td>
<td></td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
</table>
| Numeracy | • Uses mathematical equations to calculate financial and technical data and to organise schedules  
• Interprets, analyses and documents numerical and technical system data |
| Oral communication | • Uses listening and questioning techniques to confirm testing arrangements and convey technical information using relevant industry language for intended audience |
| Reading | • Interprets and analyses textual information and data from a range of sources to determine necessary testing and actions |
| Writing | • Prepares required workplace documentation detailing test plan, findings and all problems and modifications using required language |
| Teamwork | • Selects, implements and manipulates communications systems, processes and practices for maximum impact  
• Uses a variety of relevant communication tools and strategies |
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>in building and maintaining effective working relationships</td>
</tr>
<tr>
<td></td>
<td>• Influences and fosters a collaborative culture and facilitates a sense of commitment and workplace cohesion</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Plans strategic priorities and outcomes within a flexible, efficient and effective context in a diverse environment exposed to competing demands</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Gathers and analyses data and seeks feedback to improve plans and processes</td>
</tr>
<tr>
<td></td>
<td>• Addresses complex problems involving multiple variables, using formal analytical, lateral thinking techniques, experience and knowledge to focus in on the root cause</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Identifies and acts on issues that contravene relevant policies, procedures and legal requirements</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses digital technologies to manage business operations and actively investigates new technologies for strategic and operational purposes</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTSAS504 Develop and conduct client acceptance test and ICTTEN504 Acceptance test new systems and equipment.

**Links**

Assessment Requirements for ICTSAS525 Develop and conduct client acceptance tests

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop a test plan based on system requirements and acceptance criteria, undertake functional testing, and document outcomes and processes on at least one occasion.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- key features and processes of industry standard automated testing tools
- key aspects of organisational rules and standards
- organisational and user requirements
- industry standard testing methodologies used in acceptance testing.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- business requirements and organisation’s deliverables
- project documentation, including:
  - templates
  - standards
  - specifications
  - client user and technical manuals
  - test plan
- technical components of system, including:
Assessment Requirements for ICTSAS525 Develop and conduct client acceptance tests. Date this document was generated: 19 January 2021

- software
- hardware
- network
- industry standard system application required for testing
- functional test cases that satisfy required acceptance criteria.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTSAS526 Review and update disaster recovery and contingency plans

Modification History

<table>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to analyse the impact of the system on the organisation and carry out risk analysis, disaster recovery and contingency planning.

It applies to individuals who apply a wide range of higher-level technical skills and systematic problem-solving approaches in Information and Communications Technology (ICT) related areas.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Evaluate system impact on business continuity | 1.1 Identify required business critical functions and security environment  
1.2 Identify required critical data and software  
1.3 Assess potential impact of business risk and threats on ICT systems  
1.4 Identify statutory requirements, commercial requirements and contingency requirements according to organisational requirements |
<p>| 2. Evaluate system threats | 2.1 Identify and document internal and external business environment system threats |</p>
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2.2 Evaluate and document risk minimisation alternatives against organisational cost constraints and organisational requirements</td>
</tr>
<tr>
<td></td>
<td>2.3 Submit document to required personnel, seek and respond to feedback</td>
</tr>
<tr>
<td>3. Formulate prevention and recovery strategy</td>
<td>3.1 Evaluate and document prevention and recovery options against business specifications and cost constraints</td>
</tr>
<tr>
<td></td>
<td>3.2 Review industry standard operational procedures and check required risk safeguards and contingency plans are in place</td>
</tr>
<tr>
<td></td>
<td>3.3 Submit disaster recovery and prevention strategy to required personnel and seek and respond to feedback</td>
</tr>
<tr>
<td>4. Develop disaster recovery plan</td>
<td>4.1 Identify and document disaster recovery resources according to cost constraints and organisational requirements</td>
</tr>
<tr>
<td></td>
<td>4.2 Identify and document disaster strategy processes</td>
</tr>
<tr>
<td></td>
<td>4.3 Identify required cut-over criteria plan</td>
</tr>
<tr>
<td></td>
<td>4.4 Document disaster recovery plan and submit to required personnel and seek and respond to feedback</td>
</tr>
<tr>
<td></td>
<td>4.5 Obtain final task sign off</td>
</tr>
</tbody>
</table>

**Foundation Skills**

_This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance._

<table>
<thead>
<tr>
<th>SKILL</th>
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<tbody>
<tr>
<td>Numeracy</td>
<td>* Analyses, interprets and documents numerical, financial and technical system data*</td>
</tr>
<tr>
<td>Oral communication</td>
<td>* Uses listening and questioning techniques to confirm information using relevant industry language for intended audience*</td>
</tr>
<tr>
<td>Reading</td>
<td>* Researches and analyses textual information and technical data/specifications from a range of documentation and sources to inform the development of contingency plans*</td>
</tr>
<tr>
<td>Writing</td>
<td>* Prepares required documentation detailing evaluation and strategy using required language and formats appropriate to the task*</td>
</tr>
</tbody>
</table>
| Teamwork       | * Uses relevant communication tools and strategies in building and maintaining effective working relationships*  
<p>|                | * Influences and fosters a collaborative culture that facilitates a sense of commitment and workplace cohesion* |
| Planning and   | * Demonstrates strategic planning of priorities and outcomes within* |</p>
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>organising</td>
<td>a flexible, efficient and effective context in a diverse environment exposed to competing demands</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Gathers and analyses data and seeks feedback to improve plans and processes</td>
</tr>
</tbody>
</table>
| Self-management | • Develops and implements strategies to ensure organisational policies, procedures and regulatory requirements are met  
                      • Monitors and reviews the organisations policies, procedures and adherence to legislative requirements to implement and manage change |

**Unit Mapping Information**

Supersedes and is equivalent to ICTSAS505 Review and update disaster recovery and contingency plans.

**Links**

Companion Volume Implementation Guide is found on VETNet -  
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTSAS526 Review and update disaster recovery and contingency plans

Modification History

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<tr>
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<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop at least one contingency plan that identifies threats and minimises down time for critical business functions
- document finalised outcomes and evidence of improvements to critical business functions.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standard backup methodologies
- organisational planning process relevant to the development of Information and Communication Technology (ICT) business solutions
- organisational business domain
- industry standard disaster recovery plan strategies and components, including:
  - physical security
  - system failure, accident or sabotage (hackers)
  - denial of service
  - virus attack
  - cyber attack
  - telecommunications failure
  - contingency arrangements
- workplace health and safety (WHS), legislative and organisational requirements
- organisation’s existing systems functionality and systems engineering.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- vulnerability assessment and general definition of requirements
- acceptance test plan
- business impact analysis
- information technology security assurance specifications
- organisational statutory documentation that may impact on work task activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTSAS527 Manage client problems

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Release 2</td>
<td>Unit Mapping Information updated to note that ICTSAS527 Manage Client Problems was updated and equivalent to ICTTEN501 Provide consultancy and technical support in the customer premises equipment sector as noted in the Companion Volume Implementation Guide. This information was omitted in error in the first release. This version second released with ICT Information and Communications Technology Training Package Version 7.0.</td>
</tr>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 6.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to liaise and support clients to manage and resolve problems in an Information and Communications Technology (ICT) environment.

It applies to individuals who apply high level technical and specialised knowledge in assisting clients to support, manage and resolve problems.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

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<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Determine and review client support and resolution requirements | 1.1 Diagnose potential troubleshooting and identify resolution requirements  
1.2 Determine cause and analysis of the problem in accordance with client documentation and support requirements  
1.3 Review organisational support and resolution documentation |
<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>and identify the clients point of contact</td>
<td>1.4 Review service level agreement (SLA) and determine action and escalation procedures</td>
</tr>
<tr>
<td>1.5 Verify the client support and resolution requirements with relevant personnel with the client contact</td>
<td>2.1 Develop required process required for client support and resolution requirements</td>
</tr>
<tr>
<td>2.2 Implement process required for client support and resolution requirements</td>
<td>2.3 Maintain communication with required personnel throughout support activity</td>
</tr>
<tr>
<td>2.4 Document support activities and resolution outcomes according to client requirements</td>
<td>3.1 Gather support and resolution services feedback from required personnel</td>
</tr>
<tr>
<td>3.2 Determine improvements to future support services according to organisational requirements</td>
<td>3.3 Submit documentation to required personnel and seek and respond to feedback</td>
</tr>
<tr>
<td>3.4 Contact client to determine satisfaction with support and resolution services provided</td>
<td></td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Interprets, analyses and documents numerical and technical system data</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Obtains information and feedback by effectively listening and questioning using concise language</td>
</tr>
<tr>
<td>Reading</td>
<td>• Analyses textual information and data to determine client support</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares required documentation detailing task requirements, activities performed and their outcomes using appropriate language</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Uses a variety of relevant communication tools and strategies in building and maintaining effective working relationships</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>---------------------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
</tbody>
</table>
| Planning and organising   | • Accepts responsibility for planning and sequencing complex tasks and workload, negotiating key aspects with others, including required capabilities, efficiencies and effectiveness  
• Addresses complex problems involving multiple variables, using formal analytical, lateral thinking techniques experience and knowledge to focus in on root causes. |
| Problem solving           | • Reviews the organisations policies, procedures and adherence to legislative requirements in order to implement and manage change               |
| Self-management           | • Takes full responsibility for identifying and considering relevant organisational protocols and requirements                                |

**Unit Mapping Information**

Supersedes and is equivalent to ICTSAS509 Provide client ICT support services and ICTTEN501 Provide consultancy and technical support in the customer premises equipment sector.

**Links**

Assessment Requirements for ICTSAS527 Manage client problems

Modification History

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</tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- determine, plan and implement ICT support and resolution services for at least two different clients' problems.

In the course of the above, the candidate must:

- undertake support and resolution services, including:
  - identifying support requirements and procedures
  - liaising with client contact to determine task alignment
  - documenting support provided
  - liaising with client to obtain feedback
  - act on feedback as appropriate.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- organisations domain and business structure
- features and capabilities of industry standard hardware and software products
- quality assurance practices
• stakeholder role and degree of stakeholder involvement in organisation
• structure and purpose of service level agreements (SLAs).

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• special purpose tools, equipment and materials required to provide client support services
• industry standard software packages
• required organisation’s SLAs
• organisation’s escalation procedure/s
• organisation’s documentation processes and style guides.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTSAS528 Review and develop ICT maintenance strategies

Modification History

<table>
<thead>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to review and develop maintenance strategies and supporting processes to achieve continuity of Information and Communications Technology (ICT) operations and business functions.

It applies to individuals who apply specialised and technical knowledge in developing strategic initiatives and in performing or organising others to complete complex technical operations.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Identify and analyse maintenance requirements | 1.1 Identify and document business continuity system malfunction risks according to task requirements  
1.2 Identify and document quantification of loss potential  
1.3 Identify core business functions and determine organisational service requirements  
1.4 Develop and document maintenance strategy according to organisational policies, procedures and requirements  
1.5 Submit document to required personnel, seek and respond to feedback |
<p>| 2. Identify and analyse | 2.1 Review organisational systems architecture and configuration |</p>
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>IT system components</td>
<td>documentation &lt;br&gt;2.2 Conduct equipment and software audit and obtain required information as required &lt;br&gt;2.3 Determine and document required component and software warranty status according to vendor requirements &lt;br&gt;2.4 Identify and document recommendation for critical components, software and service arrangements</td>
</tr>
<tr>
<td>3. Develop service level agreements</td>
<td>3.1 Determine and document organisational maintenance requirements &lt;br&gt;3.2 Prepare and document service level agreements (SLAs) according to organisational requirements &lt;br&gt;3.3 Submit documentation to required personnel, seek and respond to feedback</td>
</tr>
<tr>
<td>4. Formulate maintenance strategy</td>
<td>4.1 Analyse and document maintenance options according to business cost constraints, risks and SLAs &lt;br&gt;4.2 Determine and document maintenance according to SLA and organisational requirements &lt;br&gt;4.3 Determine and document preventative maintenance schedule according to SLA and organisational requirements &lt;br&gt;4.4 Submit documentation to required personnel and seek and respond to feedback</td>
</tr>
<tr>
<td>5. Define organisational and supplier processes and standards</td>
<td>5.1 Negotiate and create reporting procedures for service requests with client and suppliers &lt;br&gt;5.2 Determine response time standards with client and suppliers &lt;br&gt;5.3 Create escalation procedures with client and suppliers &lt;br&gt;5.4 Set up support function according to business standards and procedures according to industry best practices</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Gathers and analyses data and seeks feedback to improve plans and processes</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Uses mathematical equations to calculate financial and technical data and to organise schedules &lt;br&gt;• Interprets, analyses and documents numerical and technical</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>---------------------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>system data</td>
<td></td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Obtains information by listening and questioning using concise and relevant industry language</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets and analyses technical specifications and data and textual information from a range of sources to develop maintenance strategy</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares documentation analysing requirements and detailing recommendation and agreements according to organisational requirements</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Uses a variety of relevant communication tools and strategies in building and maintaining effective working relationships and negotiating solutions</td>
</tr>
<tr>
<td></td>
<td>• Influences and fosters a collaborative culture to facilitate a sense of commitment and workplace cohesion</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Develops plans to manage relatively complex routine and non-routine tasks with an awareness of how they might contribute to broader strategy and goals</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Makes high impact decisions in a complex and diverse environment, using input from a range of sources</td>
</tr>
<tr>
<td></td>
<td>• Addresses complex problems involving multiple variables, using formal analytical, lateral thinking techniques, experience and knowledge to focus in on the root cause</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Develops and implements strategies that ensure organisational policies, procedures and regulatory requirements are met</td>
</tr>
<tr>
<td></td>
<td>• Monitors and reviews the organisation’s policies, procedures and adherence to legislative requirements to implement and manage change</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTSAS510 Review and develop ICT maintenance strategy.

**Links**

Assessment Requirements for ICTSAS528 Review and develop ICT maintenance strategies

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop support processes for maintaining required continuity level of Information and Communications Technology (ICT) operations and business functions for at least two different clients
- document support process and outcomes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- organisational business domain
- ICT system features that support required organisational operations and business activity
- features of industry accepted hardware and software products
- industry standard product warranty and service difficulty records
- industry standard helpdesk and maintenance practices, including:
  - general composition
  - operation of information database hardware tracking
  - software and operational issues
- functions, processes and features of data elements and data storage
- quality assurance practices, including maintenance, warranty and repair of industry standard network equipment and software
- relationships between the stakeholders and service providers.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.
This includes access to:

- industry standard special purpose tools, equipment, materials and industry software packages that may assist in the provision of ICT support services
- systems architecture documentation
- warranty documents
- organisational deliverables
- Service Level Agreements (SLAs).

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTSAS529 Prioritise ICT change requests

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to analyse and prioritise change requests as part of managing Information and Communications Technology (ICT) systems that undergo continual change.

It applies to experienced individuals who provide technical advice, guidance and leadership in the resolution of specified problems and may have responsibility for organising others.

No licensing, legislative, or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to prioritise change requests</td>
<td>1.1 Identify organisational change request recording methods, policies and procedures</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify and document change requests according to organisational policies and procedures</td>
</tr>
<tr>
<td></td>
<td>1.3 Classify and prioritise change requests according to service level agreements (SLAs) and organisational requirements</td>
</tr>
<tr>
<td>2. Determine priority settings</td>
<td>2.1 Identify organisational business continuity risks</td>
</tr>
<tr>
<td></td>
<td>2.2 Prioritise identified risks and determine risk reduction change implementation hierarchy</td>
</tr>
<tr>
<td></td>
<td>2.3 Evaluate costs, benefits and timing of change implementation according to organisational requirements</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
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</tr>
<tr>
<td></td>
<td>2.4 Schedule and document change analysis according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>2.5 Submit document to required personnel, seek and respond to feedback</td>
</tr>
<tr>
<td>3. Develop change analysis work plan</td>
<td>3.1 Identify change requests</td>
</tr>
<tr>
<td></td>
<td>3.2 Determine and document systems impact and organisation of methodology and timing of change</td>
</tr>
<tr>
<td></td>
<td>3.3 Determine and document change plan and include required change development resources</td>
</tr>
<tr>
<td></td>
<td>3.4 Submit documentation to required personnel and seek and respond to feedback</td>
</tr>
<tr>
<td></td>
<td>3.5 Obtain final task sign off</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
</table>
| Numeracy | • Uses mathematical equations to calculate financial and technical data and organise schedules  
<p>|         | • Interprets, analyses and documents numerical and technical system data |
| Oral communication | • Obtains and responds to information and feedback from required personnel using succinct verbal language |
| Reading | • Interprets and analyses technical specifications and data and textual information from a range of sources to develop maintenance strategy |
| Writing | • Prepares documentation detailing analysis, plan and systems impact according to organisational requirements |
| Teamwork | • Identifies and uses appropriate conventions and protocols when communicating with colleagues and stakeholders |
| Planning and organising | • Develops plans to manage relatively complex routine and non-routine tasks with an awareness of how they might contribute to broader strategy and goals |
| Problem solving | • Uses problem solving techniques to analyse required outcomes in order to manage change to ICT systems |
| Self-management | • Takes full responsibility for identifying and considering relevant organisational protocols and requirements |</p>
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Technology</td>
<td>• Demonstrates a sophisticated understanding of principles, concepts, language and practices associated with the digital world</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTSAS511 Prioritise ICT change requests.

**Links**

Assessment Requirements for ICTSAS529 Prioritise ICT change requests

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- review and prioritise change requests
- develop a change analysis work plan on at least one occasion
- document processes and finalised work plan.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- organisational business domain
- industry standard help desk and maintenance practices
- quality assurance practices relating to Information and Communications Technology (ICT) system changes
- role of stakeholders and the degree of stakeholder involvement that may impact on Information and Communications Technology (ICT) system changes activities
- features and capabilities of industry standard hardware and software products, including change management tools
- organisation’s system functionality and application
- SLAs that may impact on Information and Communications Technology (ICT) system changes activities.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- special purpose tools, equipment and materials
• industry standard software packages
• sites on which change requests may be coordinated
• industry standard SLAs used in industry
• organisational guidelines, policies and procedures that may impact on system changes
  activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational
  education and training legislation, frameworks and/or standards.

Links

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTSAS602 Implement change management processes

Modification History

<table>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to apply methodologies and activities that facilitate the planning, implementation and monitoring of Information and Communications Technology (ICT) change.

It applies to experienced individuals who provide specialised technical advice, guidance and leadership in a range of areas requiring change-management in ICT systems.

No licensing, legislative, or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan ICT system changes</td>
<td>1.1 Determine and document organisational change procedures and conventions according to organisational requirement, policies and procedures</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify required personnel responsible for change management policy and procedures</td>
</tr>
<tr>
<td></td>
<td>1.3 Evaluate current ICT system to determine changing user or business patterns</td>
</tr>
<tr>
<td></td>
<td>1.4 Develop and document ICT change management plan according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.5 Submit document to required personnel, seek and respond to feedback</td>
</tr>
</tbody>
</table>
## ELEMENT

<table>
<thead>
<tr>
<th>PERFORMANCE CRITERIA</th>
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</thead>
<tbody>
<tr>
<td>2. Identify technology system change needs</td>
</tr>
<tr>
<td>2.1 Determine industry standard ICT benchmarks</td>
</tr>
<tr>
<td>2.2 Compare identified needs against performance benchmarks and identify and document required changes</td>
</tr>
<tr>
<td>2.3 Determine and document required changes and determine impact</td>
</tr>
<tr>
<td>2.4 Submit document to required personnel, seek and respond to feedback</td>
</tr>
<tr>
<td>3. Implement change</td>
</tr>
<tr>
<td>3.1 Determine and document change schedule</td>
</tr>
<tr>
<td>3.2 Implement change management plan according to organisational policies and procedures</td>
</tr>
<tr>
<td>3.3 Identify and document new performance benchmarks</td>
</tr>
<tr>
<td>3.4 Determine and document required changes and implementation requirements</td>
</tr>
<tr>
<td>3.5 Submit document to required personnel, seek and respond to feedback</td>
</tr>
<tr>
<td>4. Monitor and review implementation</td>
</tr>
<tr>
<td>4.1 Measure change performance against new benchmarks</td>
</tr>
<tr>
<td>4.2 Submit performance results to stakeholders</td>
</tr>
<tr>
<td>4.3 Obtain sign-off on changes</td>
</tr>
<tr>
<td>4.4 Provide appropriate documentation and reporting</td>
</tr>
</tbody>
</table>

## Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>Takes a lead role in the development and facilitation of change management in an ICT environment</td>
</tr>
<tr>
<td>Numeracy</td>
<td>Uses mathematical equations to calculate and compare numerical data against benchmarks and to plan and organise schedules</td>
</tr>
<tr>
<td>Oral communication</td>
<td>Uses listening, questioning and presenting techniques to confirm information and promote changes using appropriate industry language</td>
</tr>
<tr>
<td>Reading</td>
<td>Interprets and analyses a range of textual information and numerical data from a range of technical sources to determine necessary actions</td>
</tr>
<tr>
<td>Writing</td>
<td>Prepares documentation detailing required changes, procedures and implementation according to organisational requirements using required language</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>------------------------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Uses a variety of relevant communication tools and strategies in building and maintaining effective working relationships</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Plans strategic priorities and outcomes within a flexible, efficient and effective context in a diverse environment exposed to competing demands</td>
</tr>
<tr>
<td></td>
<td>• Addresses complex problems involving multiple variables, using formal analytical, lateral thinking techniques, experience and knowledge</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Analyses and understands context of information and uses it to develop solutions to given problems</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses digital technologies to manage business operations and actively investigates new technologies for strategic and operational purposes</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTSAS601 Implement change management processes and ICTTEN605 Implement planned network changes with minimal impact to the customer.

**Links**

Assessment Requirements for ICTSAS602 Implement change management processes

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- identify and plan Information and Communications Technology (ICT) system changes on at least one occasion.

In the course of the above, the candidate must:

- implement, monitor and review ICT system changes, including:
  - applying guidelines and policies to the change management process
  - maintaining required version control
  - maintaining compliance with existing accessibility and other policies.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- major change management principles
- functions and features of industry standard information technology systems
- internet and internetworking architecture
- principles and structure of performance benchmarking
- server access security procedures and general security issues relating to required operating system
- industry standard methods of communicating change to stakeholders
- organisation’s policies and procedures that may impact on implementing change management tasks.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- special purpose tools, software packages, equipment and materials required to implement a change management process
- international standards relating to implementing change management tasks.
- operational data
- organisation's analysis data
- organisational planning guidelines
- version control guidelines.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTSUS502 Install and test virtual infrastructure

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to install and test virtual servers in networks. It also involves replacing multiple physical servers, reducing power requirements of individual servers and meeting sustainability targets.

It applies to individuals with a high level of specialist technical skills and knowledge in information and communications technology (ICT) networks.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – sustainability

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan to install virtual server</td>
<td>1.1 Obtain work details and scope and arrange for site access in compliance with required security arrangements, legislation, codes, regulations and standards</td>
</tr>
<tr>
<td></td>
<td>1.2 Analyse use of server virtualisation infrastructure and discuss implementation needs with relevant personnel</td>
</tr>
<tr>
<td></td>
<td>1.3 Research and analyse alternative virtualisation scenarios and produce a risk analysis and comparisons for each consideration</td>
</tr>
<tr>
<td></td>
<td>1.4 Create and distribute a feasibility report to required personnel and determine required resources for server implementation</td>
</tr>
<tr>
<td></td>
<td>1.5 Obtain recommendations and approval for implementation plans from relevant personnel and stakeholders</td>
</tr>
</tbody>
</table>
ELEMENT | PERFORMANCE CRITERIA
--- | ---
2. Design virtual server specification | 2.1 Confirm network operating systems, server applications and server designs with relevant personnel  
2.2 Determine product, vendor architecture and equipment specifications  
2.3 Determine technology and resources according to business requirements and budgets  
2.4 Complete design plan and obtain approval from required personnel
3. Install virtual server | 3.1 Identify installation change management requirements  
3.2 Create detailed task lists and specify sequence of required work  
3.3 Review hardware and software and confirm compatibility with ICT system  
3.4 Install required operating system, additional tools and third-party software as specified in design  
3.5 Patch operating system and applications and confirm compliance with organisational security and reliability standards
4. Integrate and test virtual server | 4.1 Determine virtual server integration (VSI) tests in consideration of resources and network impact  
4.2 Run VSI tests according to plan and record outcomes  
4.3 Create error reports and communicate test outcomes to required personnel  
4.4 Test required changes and additions  
4.5 Validate changes and additions against specifications
5. Document completion activities | 5.1 Document installation and integration process according to organisational guidelines  
5.2 Provide user documentation to required personnel  
5.3 Notify required personnel and obtain sign off

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
</table>
| Oral communication | • Articulates using specific language suitable for technical, operational and business audiences to convey requirements  
• Uses listening and questioning techniques to confirm knowledge |
<p>| Reading | • Identifies, analyses and evaluates technical installation manuals |</p>
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>and other texts to determine regulatory and technical requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares reports and design solutions in required formats for diverse audiences</td>
</tr>
<tr>
<td></td>
<td>• Conveys knowledge of outcomes and alternatives using terminology to present to required personnel</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Develops plans to manage relatively complex, non-routine tasks with an awareness of how they may contribute to longer term operational and strategic goals</td>
</tr>
<tr>
<td></td>
<td>• Takes responsibility for own workload, negotiating some key aspects with others</td>
</tr>
<tr>
<td></td>
<td>• Systematically gathers and analyses all required information and evaluates options to make informed decisions</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses analytical processes to decide on a course of action, establishing criteria for deciding between options</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Recognises and responds to both explicit and implicit organisational procedures and protocols, and legislative and regulatory requirements</td>
</tr>
<tr>
<td></td>
<td>• Selects the required form, channel and mode of communication for a specific purpose required to own role</td>
</tr>
<tr>
<td>Technology</td>
<td>• Identifies key principles and concepts underpinning the design and operation of digital systems and tools, and applies these when troubleshooting existing technology and when seeking to identify the potential of new technology</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTSUS501 Implement server virtualisation for a sustainable ICT system.

**Links**

Assessment Requirements for ICTSUS502 Install and test virtual infrastructure

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- implement server virtualisation for at least two sustainable information and communications technology (ICT) systems.

In the course of the above, the candidate must:

- consider ongoing system management, growth scenarios and future infrastructure capacity
- communicate with required personnel to identify required information technology (IT) system changes and additions
- determine and meet organisational requirements for the installation and testing of virtual servers
- install, integrate and test virtualisation components according to vendor and technical specifications.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- required legislation, codes, organisational procedures, company work practices, regulations and standards, work health and safety (WHS) requirements for scoped work
- uses and requirements of server virtualisation infrastructure in IT systems
- risks of alternative virtualisation scenarios
- functions and features of feasibility reports
- features of client business domains and business functions
- compatibility issues and resolution procedures for server implementation
- configuration of internet protocol (IP) networks
- industry-accepted server virtualisation products
- processes of documenting technical specifications
• systems diagnostic features
• set up and configuration procedures
• change management process
• functions and features of the following:
  • creating a budget
  • network operating systems
  • power supply requirements and management
  • registered random access memory (RAM)
  • server design and network architecture
  • single and multiple processors
  • virtual server functionality.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• a site and equipment on which servers can be virtualised
• server virtualisation currently used in industry
• documentation, feasibility studies, equipment manuals and other site-related documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTSUS603 Integrate sustainability in ICT planning and design projects

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 7.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to integrate sustainability concepts and policies into information and communications technology (ICT) planning and design projects. These projects typically involve upgrades to equipment hardware and software and installations of next generation networks (NGN) using emerging technologies.

It applies to individuals with a high level of specialist technical skills and knowledge in ICT networks using internet protocol (IP) systems.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – sustainability

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to integrate sustainability into ICT planning and design projects</td>
<td>1.1 Identify and research sustainability options, and market and technology trends within the industry according to organisational policies and processes</td>
</tr>
<tr>
<td></td>
<td>1.2 Evaluate ICT projects into which sustainability can be integrated and discuss project needs with relevant personnel</td>
</tr>
<tr>
<td></td>
<td>1.3 Discuss extent to which sustainability is to be integrated with relevant personnel</td>
</tr>
<tr>
<td></td>
<td>1.4 Research and identify technology solutions to be utilised in projects</td>
</tr>
</tbody>
</table>
### PERFORMANCE CRITERIA

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>1.5 Gather power consumption data on equipment required for energy audit in compliance with required standards</td>
<td>2.1 Determine and oversee implementation of technology solutions and confirm reduction in power consumption</td>
<td>2.2 Develop environmentally sustainable management principles according to organisational requirements</td>
<td>2.3 Establish key performance indicators (KPI) on sustainability performance according to organisational requirements</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses complex mathematical formulae to estimate carbon dioxide emissions&lt;br&gt;• Analyses and confirms capacity requirements and plan budgetary and workforce needs</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Articulates and validates policy and strategy benefits for project requirements using specific language suitable for different audiences&lt;br&gt;• Uses listening and questioning techniques</td>
</tr>
<tr>
<td>Reading</td>
<td>• Gathers, interprets and analyses a range of complex textual information from a range of sources and identifies required and key information</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>-----------------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Writing</td>
<td>• Records technical requirements and procedures for diverse audiences using specialised language and terminology to convey outcomes and alternative options</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Develops plans to manage complex, non-routine tasks with an awareness of how they contribute to longer term operational and strategic goals</td>
</tr>
<tr>
<td></td>
<td>• Takes responsibility for own workload, negotiating key tasks with others</td>
</tr>
<tr>
<td></td>
<td>• Systematically analyses required information and evaluates options to make informed decisions</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses analytical processes to decide on a course of action, establishing criteria for deciding between options</td>
</tr>
<tr>
<td>Technology</td>
<td>• Reflects on the ways in which digital systems and tools are used to achieve work goals, and recognises strategic and operational applications</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTSUS601 Integrate sustainability in ICT planning and design projects.

**Links**

Assessment Requirements for ICTSUS603 Integrate sustainability in ICT planning and design projects

Modification History

<table>
<thead>
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<tbody>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- integrate sustainability into at least two information and communications technology (ICT) planning and design projects.

In the course of the above, the candidate must:

- devise strategies to conserve resources
- analyse energy audit data on enterprise resource consumption
- develop and monitor policies for review and improvements, benchmarking against industry best practice and attempting new approaches.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- required legislation, codes, company work practices, regulations and standards, work health and safety (WHS) requirements for scoped work
- advantages and disadvantages of integrating sustainability into ICT planning and design projects
- methods to explain and calculate carbon dioxide emissions
- ICT power consumption calculations
- policy development processes and practices
- power consumption audit methodology
- features of key performance indicators (KPI) used to measure sustainability in ICT planning and design projects, including:
  - financial considerations
  - cost-benefit analyses
• principles, practices, available tools and techniques for sustainability management required in the ICT networking industry
• organisational quality assurance systems for environmental sustainability
• systems and procedures to facilitate workplace sustainability.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• websites on which planning, design and integration of sustainability may be carried out
• required legislation, standards, guidelines, reports and equipment specifications and drawings
• a range of workplace documentation, personnel, information and resources, including:
  • compliance obligations
  • organisational plans.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTSUS604 Prepare business cases for sustainability and competitive advantage in ICT projects

Modification History

<table>
<thead>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to seek business advantages by developing sustainable solutions in information and communications technology (ICT) project plans.

It applies to individuals who prepare planning, cost-benefit analysis and return on investment (ROI) for the implementation of sustainable schemes at the enterprise level and who work with high-level specialist training skills and knowledge in IT networks using internet protocol (IP) systems.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – sustainability

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare information for establishing business case in ICT projects | 1.1 Determine scope of ICT project with relevant personnel and identify potential for integration of sustainability and competitive advantage  
1.2 Identify reputable sources of information required to prepare business case  
1.3 Evaluate goals of project and confirm that the business case complies with organisational goals  
1.4 Plan and validate project goals in consultation with required |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.5 Identify available guidelines,</td>
<td>personnel and identify and report risks and constraints that will impact project</td>
</tr>
<tr>
<td>principles and tools and techniques</td>
<td>1.5 Identify available guidelines, principles and tools and techniques of sustainability management required in the ICT industry</td>
</tr>
<tr>
<td>of sustainability management required</td>
<td></td>
</tr>
<tr>
<td>in the ICT industry</td>
<td></td>
</tr>
<tr>
<td>2. Produce business case for ICT</td>
<td>2.1 Determine strategy and critical factors required to implement sustainability and gain competitive advantage</td>
</tr>
<tr>
<td>projects</td>
<td>2.2 Prepare a cost-benefit analysis and a sustainability report that estimates overall sustainability and level of competitive advantage</td>
</tr>
<tr>
<td></td>
<td>2.3 Estimate project expenditure and ROI according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>2.4 Evaluate alternative options to determine benefits, disadvantages, costs and risks of project</td>
</tr>
<tr>
<td>3. Produce business case documentation</td>
<td>3.1 Validate recommended options with required personnel</td>
</tr>
<tr>
<td>for ICT projects</td>
<td>3.2 Prepare implementation plan for recommended project options</td>
</tr>
<tr>
<td></td>
<td>3.3 Produce executive summary of proposal and outline consequences of not implementing planned sustainability activities</td>
</tr>
</tbody>
</table>

**Foundation Skills**

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses mathematical formulae to analyse and confirm capacity requirements and to plan budgetary and workforce needs</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Articulates and validates policy and strategy benefits for project requirements using specific language suitable for different audiences to convey requirements</td>
</tr>
<tr>
<td></td>
<td>• Uses listening and questioning techniques to confirm knowledge</td>
</tr>
<tr>
<td>Reading</td>
<td>• Analyses complex textual information to determine technical solutions and to evaluate the benefits of improving or introducing sustainability</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares a business case for diverse audiences using precise language and specialised terminology to convey knowledge of outcomes and alternatives, technical requirements and procedures</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Develops plans to manage relatively complex, non-routine tasks, is aware of operational and strategic goals and takes responsibility for own workload</td>
</tr>
<tr>
<td></td>
<td>• Systematically gathers and analyses all required information, evaluates options and uses analytical processes to make informed decisions</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>---------------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td></td>
<td>decisions on a course of action when in between options</td>
</tr>
<tr>
<td></td>
<td>• Identifies key principles and concepts underpinning the design and</td>
</tr>
<tr>
<td></td>
<td>operation of digital systems and tools, and applies these when seeking to</td>
</tr>
<tr>
<td></td>
<td>identify the potential of new technology</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Recognises and responds to both explicit and implicit organisational</td>
</tr>
<tr>
<td></td>
<td>procedures and protocols</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTSUS602 Establish a business case for sustainability and competitive advantage in ICT projects.

**Links**

Assessment Requirements for ICTSUS604 Prepare business cases for sustainability and competitive advantage in ICT projects

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- prepare at least two business cases, outlining methods to create sustainability and competitive advantage in at least two information and communications technology (ICT) projects.

In the course of the above, the candidate must:

- demonstrate measurable improvements of businesses through implementation of chosen strategies
- communicate with stakeholders on approaches to improve sustainability, development and implementation, and contribute to dispute resolution among stakeholders
- use software systems to record and file documentation, measure usage, and interpret visual data and information
- identify improvements and benchmarks against industry best practice
- review and improve sustainability policies.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- required legislation, codes, company work practices, regulations and standards, work health and safety (WHS) requirements for scoped work
- principles, practices and available tools and techniques of sustainability management required in the ICT industry
- best practice approaches required to create sustainable ICT strategies
- features of reputable information sources
- functions and features of cost-benefit analyses and sustainability reports
- methods to calculate and estimate the following project aspects:
- return on investment (ROI)
- project expenditure
- costs
- benefits and risks
- features of implementation plans and executive summaries
- organisational quality assurance systems
- ICT power consumption calculation methods
- energy audit methodology and calculations
- environmental impacts of products, processes, systems and services.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- required legislation, standards, guidelines, reports, and equipment specifications and drawings
- workplace documentation and personnel information and resources, compliance obligations, organisational plans and work responsibilities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTSUS811 Conduct and manage life cycle assessments for sustainability

Modification History

<table>
<thead>
<tr>
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</table>

Application

This unit describes the skills and knowledge required to conduct life cycle assessments (LCA) to evaluate the human health and environmental impacts arising from delivering products, processes and services.

It applies to individuals who are excellent communicators with a very high level of technical management skills and knowledge of telecommunications networks and systems. In this role, individuals must be able to undertake detailed research, analysis and evaluation.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – sustainability

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Define and scope LCA goals</td>
<td>1.1 Determine reasons for executing LCA study in compliance with organisational requirements 1.2 Obtain access to information sources and research resources required for LCA study 1.3 Document aims of LCA study and align with organisational sustainability requirements 1.4 Identify sustainability legislation, regulations, policies and procedures and codes of practice required in the information and communication technology (ICT) industry</td>
</tr>
</tbody>
</table>
## ELEMENT | PERFORMANCE CRITERIA
---|---
2. Conduct life cycle inventory (LCI) analysis | 2.1 Construct a life cycle flow diagram and identify all environmental inputs and outputs, and environmental processes  
2.2 Develop data collection strategies for LCI  
2.3 Collect data according to industry and organisational requirements and procedures  
2.4 Evaluate and document LCI results according to organisational requirements and procedures
3. Conduct life cycle impact assessment (LCIA) | 3.1 Identify and define environmental impact categories to be reported to required personnel  
3.2 Classify LCI results into environmental impact categories  
3.3 Model LCI impacts within impact categories using science-based conversion factors  
3.4 Normalise potential impacts in ways that can be compared  
3.5 Assign impact categories by grouping into at least one set and facilitate interpretation of results  
3.6 Assign weighting factors to emphasise most important potential impacts
4. Evaluate results from LCI and LCIA | 4.1 Identify significant issues identified in LCI and LCIA  
4.2 Ensure and evaluate completeness, consistency and sensitivity of results  
4.3 Make recommendations for improving initially identified product, process and service life cycle
5. Complete LCA for sustainability | 5.1 Create a report and document results of LCA according to organisational requirements and procedures  
5.2 Ensure report conclusions and sustainability recommendations align with initial goals of LCA  
5.3 Obtain required sign-off procedures and return used resources to their initial state

### Foundation Skills

_This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria._

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>Uses mathematical formulae to estimate CO₂ emissions, and analyse and confirm capacity, personnel and budgetary requirements and all other incidental LCA calculations</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>----------------------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Articulates using specific language suitable for clients to convey</td>
</tr>
<tr>
<td></td>
<td>requirements</td>
</tr>
<tr>
<td></td>
<td>• Uses listening and questioning techniques to confirm knowledge</td>
</tr>
<tr>
<td>Reading</td>
<td>• Identifies, analyses and evaluates a range of complex documentation,</td>
</tr>
<tr>
<td></td>
<td>including legislative frameworks and technical specifications</td>
</tr>
<tr>
<td>Writing</td>
<td>• Produces complex, detailed and well-structured media releases and other</td>
</tr>
<tr>
<td></td>
<td>reports and procedures, using specific language and specialised</td>
</tr>
<tr>
<td></td>
<td>terminology to convey knowledge of outcomes</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Takes responsibility for defining key aspects of own workload, balancing</td>
</tr>
<tr>
<td></td>
<td>own needs and priorities with those of the work group</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Develops flexible plans for complex, high impact activities with strategic</td>
</tr>
<tr>
<td></td>
<td>implications that involve a diverse range of stakeholders with</td>
</tr>
<tr>
<td></td>
<td>potentially competing demands</td>
</tr>
<tr>
<td></td>
<td>• Systematically gathers and analyses all required information and</td>
</tr>
<tr>
<td></td>
<td>evaluates options to make high impact and informed decisions</td>
</tr>
<tr>
<td></td>
<td>• Uses a broad range of strategies to store, access and organise</td>
</tr>
<tr>
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<td>virtual information, recognising that design choices will influence</td>
</tr>
<tr>
<td></td>
<td>what information is retrieved and how it may be interpreted and used</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses formal analytical and lateral thinking techniques for identifying</td>
</tr>
<tr>
<td></td>
<td>issues, and generating and evaluating possible solutions</td>
</tr>
<tr>
<td>Technology</td>
<td>• Considers the strategic and operational potential of digital trends to</td>
</tr>
<tr>
<td></td>
<td>achieve work goals, enhance work processes, create opportunities and</td>
</tr>
<tr>
<td></td>
<td>reduce risks</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

No equivalent unit. Supersedes and is not equivalent to ICTSUS807 Conduct and manage a life cycle assessment for sustainability.

**Links**

Assessment Requirements for ICTSUS811 Conduct and manage life cycle assessments for sustainability

Modification History

<table>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- conduct and manage at least two life cycle assessments (LCA) and at least two life cycle inventories (LCI) for sustainability.

In the course of the above, the candidate must:

- scope and define the goals of an LCA
- produce at least two LCI using required software and data collection strategies
- use at least two LCA and required software for researching and interpreting charts, flowcharts, graphs and other visual data and information
- evaluate LCI and life cycle impact assessment (LCIA) results in light of completeness, consistency and sensitivity factors
- make best practice recommendations based on results of LCA studies.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- required legislation, codes, company work practices, regulations and standards, work health and safety (WHS) requirements for scoped work
- applications and characteristics of LCA, LCI and LCIA
- industry-approved information sources and research resources used to conduct LCA, LCI and LCIA
- methods to construct life cycle flow diagrams
- industry-approved data collection strategies used in LCA, LCI and LCIA
- types of environmental impact categories (EIC) that affect sustainability
- types of weighting factors used to normalise impact of EIC
- requirements of LCA reports
• equal opportunity, equity and diversity principles when conducting sensitivity checks for policy development
• policy development processes and practices
• principles, practices and available tools and techniques of sustainability management required to the telecommunications industry
• quality assurance systems required to own organisation
• required organisational policies, procedures and protocols
• required systems and procedures to aid in the achievement of workplace sustainability
• information and communications technology (ICT) power consumption calculations
• power consumption and energy audit methodology
• methods to estimate CO₂ emissions
• environmental impacts of products, processes, systems and services.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

• websites on which planning, design and integration of sustainability may be carried out
• required legislation, standards, guidelines, reports and equipment specifications and drawings
• a range of workplace documentation and personnel information and resources (such as compliance obligations, organisational plans and work responsibilities).

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTSUS812 Lead applied research in ICT sustainability

Modification History

<table>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to plan, conduct and report on applied research to influence strategic practices on information and communications technology (ICT) sustainability and outcomes within an organisation. The unit also covers constructing an applied research strategy, using a range of applied research techniques, and analysing and presenting findings.

It applies to individuals who are in a leadership capacity and are competent innovators and communicators, with a very high level of technical management skills and knowledge of ICT networks and systems. In this role, individuals must be able to undertake detailed research, analysis and evaluation. Outcomes and solutions must be presented with clarity.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – sustainability

Elements and Performance Criteria

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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Establish direction for applied research in ICT sustainability</td>
<td>1.1 Establish and discuss goals of applied research in ICT sustainability with required personnel and stakeholders, according to organisational procedures and requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Confirm applied research purpose and recognised industry research methods to be used</td>
</tr>
<tr>
<td></td>
<td>1.3 Facilitate development of policies and procedures to conduct applied research</td>
</tr>
<tr>
<td></td>
<td>1.4 Guide development of mechanisms to systematically collect and</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
</tbody>
</table>
| 1. Maintain data | **1.5** Review policies and procedures affecting reliability, validity and privacy of data  
**1.6** Review required research ethics and codes of conduct |
| 2. Monitor applied research techniques and resources | **2.1** Review and evaluate applied research methods and theories, and data collection techniques  
**2.2** Guide selection of required methods to gather and analyse data on sustainability  
**2.3** Authorise access to required sources of information  
**2.4** Select sustainable management principles that will impact on project  
**2.5** Ensure relevance of research and integrity of collected data and used analysis tools |
| 3. Communicate research findings | **3.1** Ensure accuracy research data according to legal and organisational requirements and procedures  
**3.2** Evaluate relevance of collated and analysed data against original applied research strategy  
**3.3** Evaluate impact of research findings  
**3.4** Recommend ICT sustainability implementation strategies  
**3.5** Ensure documentation and presentation of findings is consistent with needs of research users  
**3.6** Assess need for further research  
**3.7** Document research findings and approach to further research |

**Foundation Skills**

_This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria._

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
</table>
| Numeracy | • Uses mathematical formulae to determine CO₂ emissions and carbon footprint  
• Performs complex statistical analysis |
| Oral communication | • Articulates using specific language suitable for clients and stakeholder audiences  
• Uses listening and questioning techniques to confirm knowledge |
<p>| Reading | • Identifies, analyses and evaluates complex information and formal documentation, including legislative frameworks and technical solutions |</p>
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Writing</td>
<td>• Produces complex, detailed and well-structured reports, procedures and related technical documentation using specific language and specialised terminology to convey knowledge of outcomes</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Takes responsibility for defining key aspects of own workload, balancing own needs and priorities with those of the work group</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Systematically gathers and analyses all required information and evaluates options to make high-impact and informed decisions</td>
</tr>
</tbody>
</table>
| Problem solving       | • Develops flexible plans for complex, high impact activities with strategic implications that involve a diverse range of stakeholders with potentially competing demands  
                         • Recognises the strategic and operational potential of digital trends to achieve work goals, enhance work processes, create opportunities and reduce risks |
| Self-management       | • Recognises and responds to both explicit and implicit organisational procedures and protocols  
                         • Monitors adherence to legal and regulatory rights and responsibilities for self and possibly for others                                                                                         |
| Technology            | • Uses a broad range of strategies to store, access and organise virtual information, recognising that design choices will influence what information is retrieved and how it may be interpreted and used |

**Unit Mapping Information**

Supersedes and is equivalent to ICTSUS806 Lead applied research in ICT sustainability.

**Links**

Assessment Requirements for ICTSUS812 Lead applied research in ICT sustainability

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 7.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- lead applied research in information and communications technology (ICT) sustainability for at least two projects.

In the course of the above, the candidate must:

- direct the formulation of a research proposal and plan that includes:
  - specific research questions on sustainability
  - valid population and sample size
  - description of the geographical, cultural, social and institutional context within which the research will be carried out
  - descriptions of data collection methods
  - analysis of research design limitations
- manage the design of applied research projects
- design research reports with analysis of data, and valid and reliable findings
- evaluate relevance of the research results
- conduct research using recognised research techniques.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- required legislation, codes, company work practices, regulations and standards, work health and safety (WHS) requirements for scoped work
- environmental and sustainability legislation, regulations and codes of practice in the ICT industry
- audit methodology on ICT energy, waste, product life cycles and CO₂ emissions
• principles, practices and available tools and techniques of sustainability management required to the ICT networking industry
• communication processes and methods
• industry-accepted data collection methods
• requirements of research documentation and reports, according to organisational policy
• required legislation, codes, company work practices, regulations and standards, WHS requirements for scoped work
• leadership strategies required in a research environment.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• a research activity that relates to an actual workplace or simulated context and topic
• a range of tools and techniques required for the given situations and research topic.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTTEN202 Use hand and power tools

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Release 2</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 5.0.</td>
</tr>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to safely use hand and power tools in the workshop and on the worksite.

It applies to individuals who may work as technical staff and who may make use of safety equipment and workshop facilities.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Prepare for work activity

1.1 Identify the type of work to be performed from work instructions
1.2 Select appropriate hand and power tools for work to be performed in line with industry standards or specified approved tools for use
ELEMENT | PERFORMANCE CRITERIA
---|---
1.3 | Set up and check tools for use according to industry approved information
1.4 | Examine work environment and plan work with tools to maximise safety and productivity
1.5 | Clear and clean work area to make it free of obstructions and allow clear access to tools
2.1 | Mount, support or align work piece correctly to the tool or machine to be used
2.2 | Anchor work piece securely where necessary to prevent movement
3.1 | Use hand and power tools correctly according to industry and enterprise safe working practices
3.2 | Use safety equipment during tool operation according to industry and enterprise safe working practices
3.3 | Monitor tool operation continuously and discontinue use if abnormal operation occurs
3.4 | Clean work area on completion of work
4.1 | Clean and store tools according to industry and enterprise safe working practices
4.2 | Report abnormal tool operation or other problems according to established procedures
4.3 | Perform programmed maintenance of tools according to work role
4.4 | Arrange inspection of power tools according to regulatory requirements

**Foundation Skills**

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets and understands complex information required for preparation and use of tools</td>
</tr>
<tr>
<td>Writing</td>
<td>• Completes workplace documentation accurately using appropriate form and vocabulary</td>
</tr>
</tbody>
</table>
Navigate the world of work

- Follows legislative requirements and organisational protocols, policies and procedures relevant to own role, with particular emphasis on safety

Get the work done

- Plans and prioritises tasks, developing and implementing a work program in line with expectations and work role
- Makes decisions around immediate, clearly defined tasks regarding use of tools, personal protective equipment (PPE), cleaning agents and waste disposal

Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTTEN202 Use hand and power tools (Release 2)</td>
<td>ICTTEN202 Use hand and power tools (Release 1)</td>
<td>Updates to performance criteria. Updates to template to apply consistent format between units.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

Links

Assessment Requirements for ICTTEN202 Use hand and power tools

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
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<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- accurately interpret work orders relevant to selection and use of tools
- interpret specifications and instructions relating to materials and equipment on which tools are to be used
- prepare work environment and set up tools for safe and effective use
- perform work processes following all relevant safety requirements applying to use of hand and power tools
- monitor tool operation for correct operation during use
- inspect completed work to verify correct tool operation and use
- communicate evidence of faults and other problems
- comply with all related work health and safety (WHS) requirements and work practices.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- electrical and compressed air safety
- equipment types, characteristics, technical capabilities and limitations
- features and operating requirements of hand and power tools
- general housekeeping policies and procedures
- industry and worksite terminology
- information required to operate equipment according to a test specification
- job safety analysis (JSA) or safe work method statement
- legislation, codes of practice and other formal agreements that impact the work activity
- manufacturer’s requirements for safe operation of equipment
- materials commonly used in the industry
- safety data sheets (SDS) and materials handling methods
- operational, maintenance and basic diagnostic procedures
- common power sources
- specific WHS requirements relating to the activity and site conditions
- typical issues and challenges that occur onsite.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- sites where hand and power tools may be used
- hand and power tools currently used in industry
- relevant regulatory and equipment documentation that impact the use of hand and power tools.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTTEN208 Use electrical skills when working with telecommunications networks

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to use electrical skills when working with analog and digital, cabling and wireless networks in telecommunications.

It applies to entry-level workers who undertake basic testing, circuit building, and evaluation of cable and wireless devices, and who may work in domestic, commercial or industrial situations.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1 Connect, test and verify alternating current (AC) and direct current (DC) circuitry

1.1 Identify work health and safety (WHS) issues and notify appropriate personnel

1.2 Connect a series and a parallel circuit following safe work practices

1.3 Choose appropriate test equipment and measure voltage (V), current (I) and resistance (Ω) values for the electricity in these circuits

1.4 Use calculations to verify the flow of electrical current in these circuits

1.5 Compare measured values to calculated values and determine
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| 1.5 Use electrical skills when working with telecommunications networks | reasons for any variations  
1.6 Measure low voltage (LV), extra low voltage (ELV) or telecommunications network voltage (TNV) and determine if values are within equipment or power supply specifications  
1.7 Use appropriate test equipment to measure AC voltage (multimeter) or AC current (clamp meter) in a safe manner that does not require an LV circuit to be disconnected  
1.8 Test residual current devices (RCD) or earth leakage devices to ensure they are operational prior to working with AC mains powered equipment, power supplies and tools  
1.9 Evaluate results and determine probable faults as required |

| 2. Evaluate analog and digital signals | 2.1 Compare characteristics of an analog signal and a digital signal  
2.2 Produce a layout using building blocks to represent a typical analog and a typical digital circuit to show different characteristics |

| 3. Perform cable selection | 3.1 Compare basic transmission characteristics, resistance, impedance and effects of signal frequency of different types of cables and select the most appropriate type to suit application  
3.2 Connect two devices with a patch cable and test the connection |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td></td>
</tr>
</tbody>
</table>
• Interprets textual information to inform decision-making process |
| Writing |  
• Uses industry specific language to produce technical documentation |
| Oral Communication |  
• Articulates specific concerns and issues clearly and listens to and acts on responses of others |
| Numeracy |  
• Performs basic calculations to check data, make predictions and make comparisons  
• Selects and uses appropriate tools to take measurements, analyse results and perform calculations |
| Navigate the world of work |  
• Follows legislative requirements and enterprise protocols, policies and procedures relevant to own role |
Skill | Description
---|---
Get the work done | • Determines job sequence and works logically and systematically to undertake clearly defined tasks
| • Identifies task requirements to decide on appropriate equipment and practices
| • Applies problem-solving processes within scope of own role to locate and resolve faults

**Unit Mapping Information**

No equivalent unit. Supersedes and is not equivalent to ICTTEN201 Use electrical skills in telecommunications work.

**Links**

Assessment Requirements for ICTTEN208 Use electrical skills when working with telecommunications networks

Modification History

<table>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- use fundamental electrical principles to solve basic AC and DC electrical problems
- connect and test an AC and a DC circuit
- respond to test results found to be out of expected specifications.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- legislative requirements and enterprise protocols, policies and procedures relevant to work activity
- principles of AC and DC electricity and how it impacts telecommunications work including:
  - AC and DC electrical SI units of measurement
  - work health and safety (WHS) issues including extra low voltage and high voltage precautions
  - principles of Ohm’s law and other relevant calculations for single path circuits
  - circuit configuration
  - common AC and DC faults, fault-finding techniques, and procedures for the use and care of testing equipment
  - application of binary to decimal conversion and vice versa
  - principles of analog and digital electronics and building blocks common to analog and digital circuits
  - distinction between analog and digital signals and devices
• electrical current, electromotive force (EMF), AC and DC electrical current
• features and applications of cable types such as single sheathed cable, unshielded twisted pair (UTP), coaxial and fibre cables
• electronic devices, cable types and their applications
• basic characteristics found in AC waveforms
• techniques to convert analog to digital and digital to analog
• characteristics of signal transmission
• common telecommunications cables and their characteristics of use and application.

Assessment Conditions
Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:
• appropriate AC and DC testing equipment commonly used in telecommunications work
• manufacturer documentation and equipment
• safety personal protective equipment (PPE).

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTTEN210 Install underground telecommunications infrastructure

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to install underground telecommunications infrastructure using civil construction skills.

It applies to cablers who install, replace or maintain large size pits, manholes, large conduits and ducts.

Licensing, legislative, regulatory and certification requirements that apply to this unit can vary between states, territories, and industry sectors. Refer to the ICT Information and Communications Technology Companion Volume Implementation Guide or the relevant regulator for details of licensing, legislative or certification requirements.

Unit Sector

Telecommunications – Telecommunications Network Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Plan and prepare to install underground infrastructure | 1. Access, read, interpret and confirm work plans/specifications  
1.2 Identify and confirm as required, relevant legislation, regulations, industry standards and enterprise requirements  
1.3 Verify scope of work can be carried out without damaging any existing infrastructure such as underground services  
1.4 Set-up worksite to ensure public and worker safety according to |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>enterprise requirements</td>
</tr>
<tr>
<td>1.5</td>
<td>Select equipment/tools for work activities and ensure their operational status</td>
</tr>
<tr>
<td>1.6</td>
<td>Identify, confirm and apply enterprise environmental protection requirements</td>
</tr>
<tr>
<td>1.7</td>
<td>Select and wear correct personal protective equipment (PPE) appropriate for work activities</td>
</tr>
<tr>
<td>1.8</td>
<td>Identify potential hazards, assess risks, implement risk control measures</td>
</tr>
<tr>
<td>1.9</td>
<td>Obtain and follow emergency procedures</td>
</tr>
<tr>
<td>2.1</td>
<td>Prepare work area and materials</td>
</tr>
<tr>
<td>2.2</td>
<td>Determine and apply dewatering requirements</td>
</tr>
<tr>
<td>2.3</td>
<td>Determine location, alignment direction, level and grade of incoming infrastructure</td>
</tr>
<tr>
<td>2.4</td>
<td>Set out works according to specifications</td>
</tr>
<tr>
<td>2.5</td>
<td>Advise plant operator of excavation requirements and monitor levels</td>
</tr>
<tr>
<td>2.6</td>
<td>Install trench support or batters as required</td>
</tr>
<tr>
<td>2.7</td>
<td>Install bedding for underground structures</td>
</tr>
<tr>
<td>3.1</td>
<td>Lower materials and place in position</td>
</tr>
<tr>
<td>3.2</td>
<td>Join conduits, manhole and ducts</td>
</tr>
<tr>
<td>3.3</td>
<td>Continually check alignment level and grade</td>
</tr>
<tr>
<td>3.4</td>
<td>Position side support and/or overlay beside pipes</td>
</tr>
<tr>
<td>3.5</td>
<td>Check pipeline system support structure</td>
</tr>
<tr>
<td>3.6</td>
<td>Monitor backfill procedure and ensure work is completed according to enterprise requirements</td>
</tr>
<tr>
<td>3.7</td>
<td>Construct underground infrastructure and follow test procedures to establish functionality and serviceability</td>
</tr>
<tr>
<td>4.1</td>
<td>Clear work area and dispose of or recycle materials according to enterprise requirements</td>
</tr>
<tr>
<td>4.2</td>
<td>Clean, check, maintain and store plant, tools and equipment</td>
</tr>
<tr>
<td>4.3</td>
<td>Record and report test results on plans as-built</td>
</tr>
<tr>
<td>4.4</td>
<td>Update Dial Before You Dig database as required</td>
</tr>
</tbody>
</table>
Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets textual information from plans, specifications, standards and regulations to identify relevant and key information</td>
</tr>
<tr>
<td>Writing</td>
<td>• Documents outcomes and changes to plans using industry relevant terminology and recognised plan symbols</td>
</tr>
<tr>
<td></td>
<td>• Prepares documentation and correspondence using clear language and correct spelling and terminology</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Uses collaborative and inclusive techniques, including active listening and questioning, to convey and clarify information and to confirm understanding</td>
</tr>
<tr>
<td></td>
<td>• Clearly explains detailed information using language, tone and pace appropriate to the audience</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Makes calculations appropriate for measuring site for excavation</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>• Accepts responsibility and ownership for the task, and makes decisions on completion parameters and the need for coordination with others</td>
</tr>
<tr>
<td></td>
<td>• Identifies and acts on issues that contravene relevant policies, procedures and legal requirements</td>
</tr>
<tr>
<td>Interact with others</td>
<td>• Uses a range of strategies and reads verbal and non-verbal signals, establishes a sense of connection and builds rapport with customers and co-workers</td>
</tr>
<tr>
<td>Get the work done</td>
<td>• Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes</td>
</tr>
<tr>
<td></td>
<td>• Accepts responsibility for addressing less predictable problems and initiates procedures in response, applying problem solving processes in determining a solution</td>
</tr>
</tbody>
</table>

Unit Mapping Information

No equivalent unit. New unit.

Links

Assessment Requirements for ICTTEN210 Install underground telecommunications infrastructure

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:
- apply techniques for the safe, effective and efficient installation of underground telecommunications infrastructure including:
  - problem-solving and troubleshooting techniques
  - diagnostic techniques
- complete an underground telecommunications infrastructure that meets all of the required outcomes.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:
- legislative, enterprise and site requirements and procedures for:
  - hazard identification, risk assessment and response
  - job safety analysis (JSA)/ job safety and environment analysis (JSEA)/safe work method statements
  - project quality measures
  - excavation/trench safety
  - confined space entry
  - site dewatering
  - safety data sheets and material handling methods
  - civil construction terminology
  - underground telecommunications infrastructure systems and installation procedures for:
• manholes, large pits, conduits, ducts
• inspection covers and minor structures
• pipe joins
• concrete fabrication
• sedimentation and erosion controls
• worksite engineering drawings
• types, characteristics, technical capabilities and limitations of equipment related to work activity
• site isolation and traffic control responsibilities and authorities
• relevant enterprise policies and procedures.

Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:
• site/s where underground telecommunications infrastructure can be installed
• tools, equipment and personal protective equipment currently used in industry
• relevant legislation, work instructions and equipment documentation that impacts on work activity.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTTEN211 Work effectively in a telecommunications network environment

Modification History

<table>
<thead>
<tr>
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<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to prepare for and work within a telecommunications network environment by familiarising oneself with the devices required to work on basic telecommunications networks and by performing information transmissions.

It applies to entry-level workers who undertake basic information transmission tasks on telecommunications networks.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Network Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Use telecommunications devices to transmit information</td>
<td>1.1. Verify requirements for information transmission according to work specifications</td>
</tr>
<tr>
<td></td>
<td>1.2. Identify and select an appropriate telecommunications device for information transmission</td>
</tr>
<tr>
<td></td>
<td>1.3. Determine the appropriate medium to transmit information</td>
</tr>
<tr>
<td></td>
<td>1.4. Transmit information to identified recipients</td>
</tr>
<tr>
<td>2. Use transmitted information</td>
<td>2.1 Identify and use physical mediums to transmit information across devices and cables</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>2.2 Calculate physical distance characteristics that may affect each medium used</td>
<td></td>
</tr>
<tr>
<td>2.3 Calculate signal losses in relation to medium used</td>
<td></td>
</tr>
<tr>
<td>2.4 Connect test devices and record readings</td>
<td></td>
</tr>
<tr>
<td>3. Finalise telecommunications tasks</td>
<td>3.1 Complete finalisation report according to enterprise policies</td>
</tr>
<tr>
<td></td>
<td>3.2 Submit report to customers and stakeholders</td>
</tr>
<tr>
<td></td>
<td>3.3 Clean-up and reinstate site to original condition</td>
</tr>
</tbody>
</table>

Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>Uses explicit strategies to make connections between information and ideas obtained within specifications and manufacturers manuals</td>
</tr>
<tr>
<td>Writing</td>
<td>Develops material for a specific audience using clear and detailed language in order to convey explicit information for findings report</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>Participates in a verbal exchange of information by listening and questioning</td>
</tr>
<tr>
<td>Numeracy</td>
<td>Uses mental and written calculation methods as well we technological tools to problem solve</td>
</tr>
<tr>
<td>Get the work done</td>
<td>Interprets textual information from technical sources to identify relevant and key information</td>
</tr>
</tbody>
</table>

Unit Mapping Information

No equivalent unit. New unit.

Links

Assessment Requirements for ICTTEN211 Work effectively in a telecommunications network environment

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 5.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- determine the basic components used in two telecommunications devices
- identify at least two signal devices and two transmission mediums used in telecommunications system/s in two different situations
- identify two components used in basic switching system/s.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- transmission devices used for telecommunications and information capture including:
  - smart phones
  - computers
  - network termination devices
  - ADSL/VDSL devices
  - telephones
  - wi-fi modem/router cabinets
- mediums for telecommunications information transmission including:
  - twisted pair cable and patch chords
  - coaxial cable
  - optical fibre cable
- radio and wireless associated connectors/sockets used in transmission mediums
- radio antenna types including:
  - wi-fi omni directional antenna
- switching and cable systems including:
• analog and digital telephone systems
• ethernet switch
• point-to-point
• common exchange equipment including:
  • rack and stack equipment.

**Assessment Conditions**

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:

• two types of common customer equipment
• two signal transmission mediums in use
• two different telecommunications switching equipment types
• two telephone exchange devices
• cabling products and cable used in telecommunications systems.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTTEN312 Install telecommunications network equipment

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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</thead>
<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to effectively install and test telecommunications network equipment. It includes processes for checking plans, obtaining equipment, and handling equipment and supplies.

It applies to field officers, technicians or technical supervisors working for carriers, contractors or other service providers who install switching, transmission and radio networks and various transmission paths. It includes cable, optical fibre, radio, microwave and satellite telecommunications equipment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Network Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1 Plan for installation of telecommunications network equipment</td>
<td>1.1 Prepare for given work according to relevant work health and safety (WHS) and environmental requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Obtain access to site and assess the options for network installation</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify existing and potential site hazards</td>
</tr>
<tr>
<td></td>
<td>1.4 Verify network equipment installation according to appropriate plans obtained from authorised personnel</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>---------------------</td>
</tr>
<tr>
<td></td>
<td>1.5 Investigate how equipment is to be connected to existing network systems</td>
</tr>
<tr>
<td></td>
<td>1.6 Develop and finalise installation plans to ensure minimal workplace disruption according to relevant legislation, regulations, codes and standards</td>
</tr>
<tr>
<td></td>
<td>1.7 Obtain tools and test equipment required for safe work practice</td>
</tr>
<tr>
<td></td>
<td>1.8 Notify affected parties of possible network outage</td>
</tr>
<tr>
<td>2 Install network hardware and cabling</td>
<td>2.1 Install network equipment according to plan and manufacturer instructions, using safe industry practices</td>
</tr>
<tr>
<td></td>
<td>2.2 Install equipment or insert equipment cards and modules</td>
</tr>
<tr>
<td></td>
<td>2.3 Install all cables according to specifications</td>
</tr>
<tr>
<td></td>
<td>2.4 Confirm service interruption is within limits agreed with customer</td>
</tr>
<tr>
<td></td>
<td>2.5 Document all installation drawings for customer</td>
</tr>
<tr>
<td>3 Install equipment accessories</td>
<td>3.1 Install alarms according to instruction manuals and specifications</td>
</tr>
<tr>
<td></td>
<td>3.2 Install operations administration and maintenance system according to specification</td>
</tr>
<tr>
<td></td>
<td>3.3 Install communication facilities for operational staff according to specification, taking into account any special needs of site and operational staff</td>
</tr>
<tr>
<td></td>
<td>3.4 Install operator communication facilities according to needs and specifications</td>
</tr>
<tr>
<td>4 Configure and test system</td>
<td>4.1 Install software and configuration instructions according to system specifications as required</td>
</tr>
<tr>
<td></td>
<td>4.2 Test to verify system performance according to customer requirements</td>
</tr>
<tr>
<td></td>
<td>4.3 Recommend changes as required and confirm with customer</td>
</tr>
<tr>
<td></td>
<td>4.4 Record all test results</td>
</tr>
<tr>
<td>5 Clean-up worksite and complete documentation</td>
<td>5.1 Remove and dispose of installation waste and debris from worksite according to environmental requirements</td>
</tr>
<tr>
<td></td>
<td>5.2 Restore changes made to work area during installation according to customer satisfaction</td>
</tr>
<tr>
<td></td>
<td>5.3 Complete all installation documents and present to customer</td>
</tr>
<tr>
<td></td>
<td>5.4 Declare asset ready for commissioning and integration</td>
</tr>
<tr>
<td></td>
<td>5.5 Notify customer and obtain sign-off</td>
</tr>
</tbody>
</table>
Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets information from plans, specifications and manufacturer instruction manuals</td>
</tr>
</tbody>
</table>
| Writing                      | • Uses clear and specific terminology to produce installation plans and instructions appropriate for audience  
                                 | • Records results of tests in required format using industry-specific language |
| Oral Communication           | • Uses appropriate strategies to establish and maintain dialogue, notify parties of disruptions and changes to planned work |
| Numeracy                     | • Accurately interprets measurements from plans and applies results to installation plans and documents  
                                 | • Calibrates test equipment and calculates and compares results with specifications |
| Navigate the world of work   | • Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements  
                                 | • Identifies and acts on issues that contravene relevant policies, procedures and legal requirements |
| Interact with others         | • Follows accepted communication practices and protocols  
                                 | • Uses a range of strategies to establish a sense of connection and build rapport with customers and co-workers |
| Get the work done            | • Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes, occasionally negotiating changes  
                                 | • Maintains required records and reports according to enterprise requirements  
                                 | • Makes routine decisions and implements standard procedures for routine tasks, using formal decision-making processes for more complex and non-routine situations |

Unit Mapping Information

ICTTEN312 Install telecommunications network equipment supersedes and is equivalent to ICTTEN302 Install telecommunications network equipment.
Links

Companion Volume Implementation Guides are available from VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTEN312 Install telecommunications network equipment

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- plan for and install network hardware and cabling according to equipment or system manuals and customer specifications
- configure and test installation
- verify cable continuity
- comply with all work health and safety (WHS) and environmental requirements and work practices
- notify customer of work progress and obtain sign-off.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- WHS requirements and environmental procedures relating to the activity and site conditions
- cabling types, connectors and cabling structures
- equipment and connections to carrier infrastructure and internet service provider (ISP) technologies for single and multi-dwelling environments:
  - carrier, asymmetric digital subscriber line, very-high-bit-rate digital subscriber line, fibre network termination device (NTD), hybrid fibre coaxial (HFC) modems
- electrical and/or optical properties of installation
- network and transmission equipment principles
- power requirements and electrical safety
• typical performance parameters and faults that may be encountered in customer equipment and related connection and transmission media
• various test equipment types suitable for tests to be made
• handling and environmental compliance for waste disposal.

Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:

• site/s where installation of telecommunications network equipment can be conducted
• network testing equipment currently used in industry
• relevant regulatory and equipment documentation that impact telecommunications network equipment installation activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTTEN313 Work on and resolve recurrent network faults

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to use systematic and logical fault-finding techniques according to all safety requirements and work practices.

It applies to cablers and technicians who install and maintain a broad range of telecommunications networks.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Network Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for fault-finding activity</td>
<td>1.1 Prepare for given work according to work health and safety (WHS) and environmental requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Arrange access to site according to required procedure</td>
</tr>
<tr>
<td></td>
<td>1.3 Locate existing and potential site hazards and take appropriate action as required</td>
</tr>
<tr>
<td></td>
<td>1.4 Gain required information on nature of recurrent fault and network type</td>
</tr>
<tr>
<td></td>
<td>1.5 Select appropriate hand and power tools for work to be performed according to industry standards</td>
</tr>
</tbody>
</table>
**ELEMENT** | **PERFORMANCE CRITERIA**
--- | ---
1.6 Set-up and check tools for use according to industry standards

2. Conduct activities for recurrent network fault-finding

2.1 Source and analyse fault information to establish nature of fault

2.2 Select test equipment and conduct appropriate test to identify potential faults ensuring the diagnostic process does not compromise integrity of network element or system

2.3 Evaluate test results to determine relevant symptoms of recurrent fault using appropriate methods and appropriate process

2.4 Locate probable cause, type and location of recurrent fault

2.5 Rectify fault or escalate to appropriate level as required

3. Report fault-findings and solutions

3.1 Prepare report on the diagnostic procedure, fault identification and fault clearance, according to industry standards

3.2 Update fault records database

3.3 Restore worksite according to industry standards

3.4 Notify relevant parties of job completion and obtain sign-off

---

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Recognises and interprets technical documentation to determine important information</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses clear, specific and industry-related terminology to develop basic reports and in all written tasks</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Liaises with customers about technical requirements using specific and relevant language&lt;br&gt;• Uses listening and questioning techniques to confirm understanding</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Evaluates and reviews technical data for specifications</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>• Appreciates implications of legal and regulatory responsibilities related to own role&lt;br&gt;• Seeks advice about expectations when preparing for work</td>
</tr>
</tbody>
</table>
| Get the work done | • Determines job priorities and works logically and systematically to undertake clearly defined and familiar tasks<br>• Implements actions according to established procedures, making slight adjustments if necessary and addressing some unexpected
<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>- Takes responsibility for routine decision-making by selecting from a range of predetermined options in routine situations, identifying and taking some situational factors into account.</td>
</tr>
<tr>
<td></td>
<td>- Diagnoses and implements standard solutions to for an increasing number of routine problems, seeking assistance from more experienced colleagues when required.</td>
</tr>
<tr>
<td></td>
<td>- Understands purposes and specific functions of common digital systems and uses them effectively to complete routine tasks.</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

ICTTEN313 Work on and resolve recurrent network faults supersedes and is equivalent to ICTTEN303 Locate, identify and rectify recurrent network faults.

**Links**

Assessment Requirements for ICTTEN313 Work on and resolve recurrent network faults

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- discuss faults with customers and co-workers
- test telecommunications networks to identify faults
- identify and rectify recurrent faults
- conduct and report on a fault-finding task in a telecommunications network for a range of faults
- use systematic and logical fault-finding techniques in telecommunications networks and field-testing procedures according to specific workplace situations
- comply with all work health and safety (WHS) and environmental requirements and work practices.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- relevant legislation, regulations, codes, standards, enterprise guidelines, formal agreements and contracts that impact on the work activity in particular:
  - WHS requirements and environmental procedures relating to the activity and site conditions
  - Ohm’s law, impedance and reactance formulas to solve alternating current (AC) electrical problems when diagnosing faults
  - behaviour of faulty network elements including symptoms and impact on network
  - test results and network element/system specifications
Assessment Requirements for ICTEN313 Work on and resolve recurrent network faults

- operation and purpose of testing equipment
- summary of telecommunications networks
- performance testing and fault-finding techniques of telecommunications networks
- systematic and logical fault-finding
- types of power sources used in telecommunications networks
- managing faults on special services (such as police stations, hospitals, customers with heart monitors).

Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:

- site/s on which network testing and fault-finding can be conducted
- line transmission, optical and radio measurement equipment currently used in industry
- system documentation, and other site-related documentation necessary to conduct tests and fault-finding investigations.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTTEN315 Determine and apply technologies within a telecommunications system

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to determine and apply common technologies used for transmission of both analog and digital signals within telecommunications systems.

It applies to entry-level workers in the telecommunications industry.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Network Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Categorise and record technologies in use within a given telecommunications system</td>
<td>1.1 Categorise and document basic operational features of telecommunications technologies within a given system</td>
</tr>
<tr>
<td></td>
<td>1.2 Categorise and document features and connected devices used for coding and decoding internet signals within a given system</td>
</tr>
<tr>
<td></td>
<td>1.3 Categorise and record components within a local area network (LAN)</td>
</tr>
<tr>
<td>2. Record data encoding methodologies in use within a given telecommunications</td>
<td>2.1 Identify and document encoding technologies within a given network</td>
</tr>
<tr>
<td></td>
<td>2.2 Identify and document basic principles of data error correction</td>
</tr>
</tbody>
</table>
## ELEMENT

### PERFORMANCE CRITERIA

| System and measuring techniques within a given system |
| 2.3 Identify and verify modulation techniques used within a given system |

### 3. Select and apply twisted pair components used within a given telecommunications system

| 3.1 Select twisted pair components for a given telecommunications system |
| 3.2 Install and connect twisted pair components in the given telecommunications system |
| 3.3 Test operations of twisted pair components |
| 3.4 Check, document and handover system to end user |

### 4. Select and apply coaxial components used within a given telecommunications system

| 4.1 Select coaxial components for a given telecommunications system |
| 4.2 Install and connect coaxial components in the given telecommunications system |
| 4.3 Test operations of coaxial components |
| 4.4 Check, document and handover system to end user |

### 5. Select and apply wireless components used within a given telecommunications system

| 5.1 Select wireless components for a given telecommunications system |
| 5.2 Install and connect wireless components in the given telecommunications system |
| 5.3 Test operations of wireless components |
| 5.4 Check, document and handover system to end user |

## Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.

### Skill

<table>
<thead>
<tr>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Learning</strong></td>
</tr>
<tr>
<td>Identifies, plans and implements strategies to manage gaps in cyber security knowledge</td>
</tr>
<tr>
<td><strong>Reading</strong></td>
</tr>
<tr>
<td>Analyses and consolidates information and data from sources, against defined criteria and requirements, and checks for accuracy and completeness</td>
</tr>
<tr>
<td>Recognises and interprets textual information to determine specific information about security incidents</td>
</tr>
<tr>
<td><strong>Writing</strong></td>
</tr>
</tbody>
</table>
| Develops material for a specific audience, using clear and detailed
### Skill Description

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
</table>
| **Oral Communication**        | • Articulates information clearly, using specific and relevant language suitable to audience to convey recommendations and provide verbal reports  
                               | • Uses listening and questioning techniques to confirm understanding                                                                                                                                 |
| **Numeracy**                  | • Extracts and evaluates the mathematical information embedded in a range of tasks and texts                                                                                                                     |
| **Navigate the world of work**| • Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements                                                                                             |
| **Interact with others**      | • Selects form, channel and mode of communication for a specific purpose relevant to own role                                                                                                                 |
| **Get the work done**         | • Gathers and analyses data, and seeks feedback, to improve plans and processes  
                               | • Explores and incubates new ideas through unconstrained analysis and critical thinking, to develop and improve the enterprise telecommunications technologies |

### Unit Mapping Information

No equivalent unit. New unit.

### Links

Assessment Requirements for ICTTEN315 Determine and apply technologies within a telecommunications system

Modification History

<table>
<thead>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- develop a block diagram showing a telecommunications system based on copper, fibre and radio mediums
- connect relevant cable to computer components used in a local area network (LAN) environment
- locate components used in a radio/wireless transmission system
- locate components and equipment to facilitate internet operations.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- basic analog and digital theory
- basic radio-communications theory
- basic fibre optic theory
- basic principles of data encapsulation as a frame and packet of data
- basic multiplexing principles
- timing of data transmission as synchronous, plesiochronous and asynchronous formats
- basic concepts of layers within the OSI and TCP-IP Models
- work health and safety (WHS) regulations for electromagnetic and photonics telecommunications systems
- RF amplification, coax feeder and simple aerial concepts, including Yagi, parabolic dish, aerial gain, directional, omnidirectional, polarity, helical
components used in common LAN systems including personal computer devices, NUCs, photocopier/printer/scanners, servers, NASs, cable systems, switches, routers, wi-fi modems, and NTDs

- basic concepts and use of programming language
- basic operation of LED, laser and emerging technology sources, fibre cable and photo detector reception
- basic encoding techniques and principles used in ethernet copper cabling
- switching encountered and used in telecommunications, telephone systems, LAN, carrier/retailer
- basic types of modulation, amplitude, frequency and phase modulation used to attain efficiencies in sharing available bandwidth
- basic principles of FDM, TDM and QAM
- basic concepts and use of internet and telecommunications network related programming languages and protocols
- common internet terminology
- measuring techniques, BER, Viterbi, MER, Error rates (10^-6)
- basic operation of commonly used telecommunications devices and systems.

**Assessment Conditions**

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:

- safety signs pertaining to electrical, electromagnetic, radio frequency and photonics systems
- equipment currently used in telecommunications systems (electrical, radio and fibre)
- cabling products and cable used in telecommunications systems.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTTEN316 Conduct basic tests and analyses of telecommunications copper cabling

Modification History

<table>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to test and analyse telecommunications copper cabling using a variety of telecommunications industry test equipment.

This unit applies to technicians who conduct basic tests and telecommunications copper cabling analysis.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Network Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Determine cable type/s and applications in use in telecommunications system</td>
<td>1.1 Identify and document applications in use in telecommunications system according to relevant standards</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify cables in use within a telecommunications system according to relevant standards</td>
</tr>
<tr>
<td></td>
<td>1.3 Assess balanced/unbalanced nature of type of cable system in use</td>
</tr>
<tr>
<td>2. Determine testing parameters and calibrate devices</td>
<td>2.1 Select most appropriate testing device and methodology for cable type</td>
</tr>
<tr>
<td></td>
<td>2.2 Outline testing parameters to be used for task</td>
</tr>
</tbody>
</table>
ELEMENT | PERFORMANCE CRITERIA
--- | ---
**2.3 Locate and isolate alternative energy supply sources**
**2.4 Determine components to be tested**
**2.5 Resolve implications of system interruptions and methods for live testing with minimum system disruption**
**2.6 Calibrate test devices according to manufacturer and enterprise requirements**

**3. Conduct copper cable test/s and record results**
**3.1 Connect test devices to cable system**
**3.2 Perform and record test results**
**3.3 Save and retrieve test results as required**
**3.4 Review adverse findings and escalate according to enterprise policy and procedures**

**4. Report test results**
**4.1 Analyse and record critical test data**
**4.2 Develop recommendations based on test data analysis**
**4.3 Write up report of test results**
**4.4 Submit report to customer and obtain sign-off**

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Identifies, plans and implements strategies using knowledge attained</td>
</tr>
<tr>
<td>Reading</td>
<td>• Analyses and consolidates information and data from sources, against defined criteria and requirements, and checks for accuracy and completeness&lt;br&gt;• Recognises and interprets textual information to determine specific information about security incidents</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops material for a specific audience, using clear and detailed language in order to convey explicit information</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Articulates information clearly, using specific and relevant language suitable to audience to convey recommendations and provide verbal reports&lt;br&gt;• Uses listening and questioning techniques to confirm understanding of WHS and operational testing</td>
</tr>
<tr>
<td>Skill</td>
<td>Description</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>--------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Extracts and evaluates the mathematical information embedded in a range of technical specifications and manuals</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>• Accepts responsibility and ownership for the task and makes decisions on completion parameters and the need for coordination with others</td>
</tr>
<tr>
<td></td>
<td>• Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements</td>
</tr>
<tr>
<td>Interact with others</td>
<td>• Selects form, channel and mode of communication for a specific purpose relevant to own role</td>
</tr>
<tr>
<td></td>
<td>• Ensures stakeholders are aware of WHS identified risks for task</td>
</tr>
<tr>
<td>Get the work done</td>
<td>• Plans strategic priorities and outcomes within a flexible, efficient and effective context, in a diverse environment exposed to competing demands</td>
</tr>
<tr>
<td></td>
<td>• Gathers and analyses data, and seeks feedback, to improve plans and processes</td>
</tr>
<tr>
<td></td>
<td>• Makes decisions in a complex and diverse environment, using input from a range of sources</td>
</tr>
<tr>
<td></td>
<td>• Explores and incubates new ideas through unconstrained analysis and critical thinking, to develop and improve enterprise controls</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

No equivalent unit. New unit.

**Links**

Assessment Requirements for ICTTEN316 Conduct basic tests and analyses of telecommunications copper cabling

Modification History

<table>
<thead>
<tr>
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<tbody>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- select, set-up and operate test instruments for three different cable types from the following list:
  - structured cabling verification/qualification tester
  - wire mapper
  - oscillator and probe
  - spectrum analyser
  - DVB-T/S2 analyser
  - multimeter – analog and digital
  - time-domain reflectometer (TDR)
  - asymmetric digital subscriber line (ADSL)/very-high-bit-rate digital subscriber line (VDSL) test instruments

- select appropriate instrument test cables and adaptors to suit test equipment for three different cable types and:
  - determine safety of cables to be tested (i.e. live or inactive)
  - identify calibration status of selected devices
  - confirm test results are within acceptable operational parameters.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:
• relevant legislation, regulations, codes, standards, rules, guidance notes and other formal agreements that impact on work, in particular:
  • AS/CA S008:2010 Requirements for customer cabling products
  • AS/CA S009:2013 Installation requirements for customer cabling (Wiring Rules)
  • AS/NZS 1367:2016 Coaxial cable and optical fibre systems for the RF distribution of digital television, radio and in-house analog television signals in single and multiple dwelling installations
  • AS/NZS 3000:2018 Electrical installations known as the Australian/New Zealand Wiring Rules
  • AS/NZS 3084:2017 Telecommunications installations – Telecommunications pathways and spaces for commercial buildings
  • National Construction Code
  • work health and safety (WHS) regulations pertaining to electrical and electromagnetic telecommunications systems including energy supply sources
  • different copper cable types utilised to match transmitted and received signals
  • testing concepts and parameters used by test instruments including:
    • impedance, resistance, mismatches, crosstalk, reflections, ACR, spectrum, bandwidth, modulation depth, intermodulation, signal delay, group delay, normalisation, linearity, TDR, clock, jitter, latency, ping, signal to noise ratio (SNR), simplified Fourier analysis concepts, eye patterns, PAM4 or SDI, QAM patterns/constellations, MER, BER, FEC, signal losses, noise, interference, data rates, traffic, upload/download testing, signal levels, dBs, dBm, dBµ, dBBr, dBµV
  • testing acronyms including expansion and meaning
  • common tests utilised with each copper cable telecommunication system
  • telecommunications systems utilised in the telecommunications industry including:
    • telephone/voice over internet protocol (VoIP) systems
    • mobile phones, security systems
    • closed-circuit television (CCTV) systems
    • fire protection systems
    • structured cabling systems
    • local area network (LAN) equipment, telemetry
    • equipment control and monitoring systems
    • automation control systems
    • entertainment and control systems
    • radio communications
    • wi-fi
    • radio links
    • satellite and digital television reception
    • private automatic branch exchange (PABX)
  • technical standards as applicable to copper cable systems
• test devices as applicable to copper cables in each transmission medium
• purpose and use of test results
• solid core cable versus stranded core.

Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:
• safety procedures signage and personal protective equipment (PPE) for testing cable
• cabling products and cable used in telecommunications systems
• operating conditions that may be present within local industry and regional contexts
• test equipment to test cable and identify test results, including:
  • wire mapper
  • oscillator and probe
  • spectrum analyser (available in DVB analyser)
  • DVB-T/S2 analyser
  • multimeter
  • TDR (available in SC certifiers)
  • ADSL/VDSL test instruments
• typical cable types including:
  • Cat 6 UTP cable
  • Cat 6/7 STP cable
  • RG6 coaxial cable (quad shielded)
  • RG11 coaxial cable (quad shielded)
  • copper conductor ribbon cable
  • solid core cable
  • stranded core cable
• appropriate connectors for testing cables
• appropriate adaptors and test leads for test instruments and cables to be tested
• backup energy sources, including power supplies and uninterrupted power supply/source (UPS) equipment.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume Implementation Guides are available from VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af44e4-b400-484e-b778-71c9e9d6aff2
ICTTEN317 Locate, identify and rectify telecommunications network faults

Modification History

<table>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to use systematic and logical fault-finding techniques according to safety requirements and work practices commonly used in network fault remediation.

It applies to cablers or technicians who install and maintain a broad range of telecommunications networks.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Network Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for fault-finding activity</td>
<td>1.1 Obtain approval for site access from customer or site owner prior to site entry</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify existing and potential site hazards, assess risks and implement risk control measures</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine, from documentation or discussion with appropriate personnel, work to be undertaken, including reported fault location</td>
</tr>
<tr>
<td></td>
<td>1.4 Prepare testing in consultation with others affected by proposed work and sequence work according to established enterprise</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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</tr>
<tr>
<td></td>
<td>procedures</td>
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<tr>
<td>1.5</td>
<td>Obtain required materials for testing, reporting and rectification work according to established enterprise procedures and job/work ticket requirements</td>
</tr>
<tr>
<td>1.6</td>
<td>Obtain required tools, equipment and testing devices according to enterprise procedures and check for correct operation and safety</td>
</tr>
<tr>
<td>2. Conduct network fault-finding activities</td>
<td>2.1 Establish nature of fault through analysis of source and available information</td>
</tr>
<tr>
<td></td>
<td>2.2 Select and safely use appropriate test equipment to locate, diagnose and analyse fault</td>
</tr>
<tr>
<td></td>
<td>2.3 Conduct tests according to test equipment operating instructions and requirements, and ensure diagnostic process does not compromise integrity of network element or system</td>
</tr>
<tr>
<td></td>
<td>2.4 Identify and test for faults efficiently without damage to equipment, circuits, surrounding environment or services</td>
</tr>
<tr>
<td></td>
<td>2.5 Evaluate test results to determine cause of fault/s using appropriate methods and processes</td>
</tr>
<tr>
<td>3 Action identified fault/s</td>
<td>3.1 Rectify faults or escalate to appropriate personnel according to test results and enterprise procedures</td>
</tr>
<tr>
<td></td>
<td>3.2 Confirm that fault rectification meets network performance requirements/levels</td>
</tr>
<tr>
<td></td>
<td>3.3 Use escalation process for dealing with unexpected situations according to enterprise procedures</td>
</tr>
<tr>
<td>4. Report fault-findings and rectification</td>
<td>4.1 Close out fault and update records using applicable work management systems</td>
</tr>
<tr>
<td></td>
<td>4.2 Restore worksite according to enterprise procedures</td>
</tr>
<tr>
<td></td>
<td>4.3 Notify appropriate personnel when work has been completed and obtain sign-off</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
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<tbody>
<tr>
<td>Skill</td>
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</tr>
<tr>
<td>---------------------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Reading</td>
<td>• Recognises and interprets technical documentation to determine important information</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses clear, specific and industry-related terminology to develop basic reports and in all written tasks</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Discusses technical requirements using specific and relevant language</td>
</tr>
<tr>
<td></td>
<td>• Uses listening and questioning techniques to confirm understanding</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Evaluates and reviews technical data for specifications</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>• Appreciates implications of legal and regulatory responsibilities related to own role</td>
</tr>
<tr>
<td></td>
<td>• Seeks advice about expectations when preparing for work</td>
</tr>
<tr>
<td>Get the work done</td>
<td>• Determines job priorities and works logically and systematically to undertake clearly defined and familiar tasks</td>
</tr>
<tr>
<td></td>
<td>• Implements actions according to a predetermined plan, making slight adjustments if necessary and addressing some unexpected issues</td>
</tr>
<tr>
<td></td>
<td>• Takes responsibility for routine decision-making by selecting from a range of predetermined options in routine situations, identifying and taking some situational factors into account</td>
</tr>
<tr>
<td></td>
<td>• Diagnoses and implements standard solutions to for an increasing number of routine problems, seeking assistance from more experienced colleagues when required</td>
</tr>
<tr>
<td></td>
<td>• Understands purposes and specific functions of common digital systems and uses them effectively to complete routine tasks</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

No equivalent unit. New unit.

**Links**

Assessment Requirements for ICTTEN317 Locate, identify and rectify telecommunications network faults

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- discuss faults with customers and appropriate personnel
- use systematic and logical fault-finding techniques and field-testing procedures according to workplace situations
- test telecommunications networks to identify a minimum of three different types of faults
- analyse test results and rectify faults for a minimum of three different types of faults
- comply with all related work health and safety (WHS) requirements and work practices
- follow direction from appropriate sources, personnel or network operators (including operation centre, supervisor).

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- work health and safety (WHS) and environmental requirements
- basic communications testing, measuring devices and techniques including:
  - types and applications of testing/measuring devices including voltage testers, multimeters, continuity testers and insulation resistance testers
  - features of testing/measuring devices including safety, user calibration and parameter and range settings
  - test/measuring devices into a circuit
  - safety procedures
- circuit arrangement of test/measuring devices
- readings
- storage, maintenance and care of test/measuring devices.
- Australian Standard quality assurance requirements for test equipment calibration certification
- network fundamentals for analog and digital signals including:
  - how information is carried
  - signal distortion, attenuation, reflection, noise, dispersion, latency and collisions
  - types of networks, network components and hardware
  - local area network (LAN) architecture
  - networking protocols and the open systems interconnection (OSI) model
  - network signal propagation
  - transmission control protocol/internet protocol (TCP/IP)
- basics of encoding networking signals including:
  - internet services
- performance parameters associated with copper cables, coaxial cables and optical cables including:
  - electrical circuit characteristics of voltage, current and resistance/impedance
  - open circuit, short circuit and pair continuity
  - split legs and crossed legs, contacts, earths and foreign battery
  - attenuation
  - return loss
  - insulation resistance (leakage)
  - cross talk
  - attenuation to cross talk ratio (ACR)
  - loop resistance
  - noise (impulse noise and average noise)
  - characteristic impedance
- test result compliance with required regulations, standards and/or codes for structured copper cables, coaxial and optical fibre cables including:
  - tests required to evaluate a given performance parameter
  - test equipment and leads needed to evaluate a given performance parameter
  - operation of test equipment for correct evaluation of specific cable performance parameters and to obtain accurate and reliable results
  - transmission performance requirements
- behaviour of faulty network elements, including symptoms and impact on network
- systematic and logical fault-finding
- interpretation of test results and network element/system specifications
- types of power and signal sources used in telecommunications networks.
Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:

- site/s on which network testing and fault-finding can be conducted
- line transmission and optical measurement equipment currently used in industry
- system documentation and other site-related documentation required to conduct tests and fault-finding investigations, for a minimum of three different types of faults.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTTEN318 Inspect, clean and handle optical fibre cable and connectors

Modification History

<table>
<thead>
<tr>
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<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to inspect and clean optical fibre connectors and to follow handling and placement practices for optical fibre patch leads and cables. It relates to practices necessary in the installation and patching of fibre for new or replacement cables in switching, transmission and fixed and mobile radio networks.

It applies to lines workers, technicians or jointers working for carriers and/or service providers. It also applies to work performed under direction of the relevant authority.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Network Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for fibre patching</td>
<td>1.1 Obtain design schematics and cut over sequence for fibre patching</td>
</tr>
<tr>
<td></td>
<td>1.2 Discuss and record details of activities and work schedule with relevant authority</td>
</tr>
<tr>
<td></td>
<td>1.3 Ensure all tools and materials required for patching are available and in good condition</td>
</tr>
<tr>
<td></td>
<td>1.4 Undertake an impact risk assessment, including customer impact risk according to work health and safety (WHS) guidelines for fibre patching requirements, and prepare any necessary notifications</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
</tbody>
</table>
| 2. Prepare each connector and bulkhead for patching | 2.1 Work safely and identify appropriate connector and lead type  
| | 2.2 Place fibre patch leads in support pathways avoiding pressure points, crushing and excess bending  
| | 2.3 Ensure connectors match bulkhead connectors  
| | 2.4 Remove connector dust cover and inspect connecting surface for dust or damage using the correct video adaptor optical microscope  
| | 2.5 Clean connector, as required, with recommended cleaning materials and re-inspect  
| | 2.6 Insert connector and label in accordance with customer practices  
| | 2.7 Secure cables according to manufacturer instructions and customer practices  
| | 2.8 Escalate hardware replacement problems with the relevant authority  
| | 2.9 Test replacement hardware to ensure satisfactory functionality |
| 3. Clean-up worksite and complete administrative work | 3.1 Remove waste and debris from worksite and dispose of according to environmental requirements  
| | 3.2 Recover faulty equipment and return to appropriate point for disposal or refurbishment  
| | 3.3 Complete documentation, update fault records and make recommendations according to customer practices  
| | 3.4 Notify appropriate person at the relevant authority of job completion and obtain sign-off |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Recognises and interprets technical, regulatory and enterprise documentation</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses clear, specific and industry related terminology to complete and update workplace documentation</td>
</tr>
</tbody>
</table>
| Oral Communication | • Liaises with a range of personnel about technical and operational requirements using specific and relevant language  
<p>| | • Uses listening and questioning techniques to confirm understanding |</p>
<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Navigate the world of work</td>
<td>• Complies with policies, procedures and legislative requirements relevant to own role</td>
</tr>
<tr>
<td>Interact with others</td>
<td>• Uses appropriate practices and protocols to communicate effectively with a range of personnel</td>
</tr>
<tr>
<td>Get the work done</td>
<td>• Plans, sequences and carries out tasks to meet required outcomes&lt;br&gt;• Implements actions according to a predetermined plan making adjustment where necessary&lt;br&gt;• Analyses task requirements to make routine decisions, taking some situational factors into account&lt;br&gt;• Anticipates potential problems and prepares contingency plans&lt;br&gt;• Follows required procedures when responding to problems&lt;br&gt;• Understands purpose and some specific functions of common digital tools used in work contexts</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

No equivalent unit. Supersedes and is not equivalent to ICTTEN311 Inspect, clean and handle optical fibre cable and connectors.

**Links**

Assessment Requirements for ICTTEN318 Inspect, clean and handle optical fibre cable and connectors

Modification History

<table>
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</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- interpret, discuss and confirm required work
- obtain and check documentation, equipment and hardware for required work
- inspect fibre connectors using inspection scopes
- clean connectors using approved methods
- handle optical fibre cable and connectors to prevent damage
- complete patching according to patching schedule and under the direction of the relevant authority
- follow work health and safety (WHS) requirements and anti-static precautions
- follow required practices or contingency plan if hardware replacement is unsuccessful
- restore site to required condition
- liaise with appropriate personnel for information and reporting purposes.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- relevant legislation, regulations, codes, standards and contracts that impact on the work activity, in particular:
  - relevant safety legislation and company work practices, hazards identification, laser safety, dangerous materials handling and personal protective equipment and safety requirements for working with optical fibre cable
  - International Electrotechnical Commission (IEC) Standards acceptance criteria
• environmental requirements
• signal transmission in optical fibres and the impact of various contaminants on fibre connections
• relevant designs, plans and labelling conventions
• relevant equipment used for inspecting and cleaning cables and connectors
• process of inspecting and cleaning cable, connectors and equipment
• escalation processes for damaged hardware.

Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:
• site/s suitable for inspecting and cleaning optical fibre connectors
• a range of hardware currently used in industry
• a range of general and test equipment required for testing telecommunications network hardware.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTTEN319 Recover customer premises equipment

Modification History

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</table>

Application

This unit describes the skills and knowledge required to develop and enact a recovery plan and recover, package and label communications equipment including telephony, data, video, digital broadcasting and computer networks on residential, commercial or industrial installations, according to all safety requirements and work practices.

It applies to technical staff who dismantle and recover customer premises systems and equipment for new installations or upgrades of indoor or outdoor telecommunications equipment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Network Engineering

Elements and Performance Criteria

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<th>ELEMENT</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare to recover customer equipment | 1.1 Notify customer to obtain site access and location details of customer equipment for recovery  
1.2 Identify site hazards and notify customer to make site safe  
1.3 Arrange for tools and lifting equipment as required |
| 2. Recover customer equipment | 2.1 Ensure equipment is out of operational service and disconnect from all power feeds  
2.2 Dismantle equipment and peripheral units according to work health and safety (WHS) and environmental requirements with |
## ELEMENT | PERFORMANCE CRITERIA
--- | ---
 | minimal disruption to building occupants
 | 2.3 Package and label recovered equipment and dispose of according to arranged disposal agreement
3. Complete documentation and clean-up worksite | 3.1 Amend site records to show existing equipment layout
 | 3.2 Clean-up and restore site to customer satisfaction
 | 3.3 Collect and dispose of waste material and debris according to environmental requirements
 | 3.4 Notify customer of job completion to obtain sign-off and present with a copy of documentation

## Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*

<table>
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<tr>
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</tr>
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<tbody>
<tr>
<td>Reading</td>
<td>• Recognises and interprets technical documentation, including equipment manuals and specifications</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses clear, specific and industry-related terminology to complete and update workplace documentation</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Liaises with customers about technical requirements, using specific and relevant language&lt;br&gt;• Uses listening and questioning techniques to confirm understanding</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>• Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements</td>
</tr>
<tr>
<td>Get the work done</td>
<td>• Determines job priorities, resources and equipment, and works logically and systematically to undertake clearly defined and familiar tasks&lt;br&gt;• Implements actions according to established procedures, making slight adjustments if necessary&lt;br&gt;• Takes responsibility for routine decision-making by selecting from a range of predetermined options in routine situations, identifying and taking some situational factors into account&lt;br&gt;• Initiates standard procedures when responding to familiar logistical problems within immediate context</td>
</tr>
</tbody>
</table>
Unit Mapping Information
ICTTEN319 Recover customer premises equipment supersedes and is equivalent to ICTTEN304 Recover customer premises equipment.

Links
Assessment Requirements for ICTTEN319 Recover customer premises equipment

Modification History

<table>
<thead>
<tr>
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<th>Comments</th>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 5.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate, on two separate occasions, the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- discuss equipment recovery options with customer
- develop a recovery plan
- safely disconnect, dismantle and recover customer premises equipment
- package and label recovered equipment
- notify customer of progress and obtain sign-off
- apply work health and safety (WHS) requirements and work practices.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- legislation, regulations, codes, standards and other formal agreements that impact the work activity, in particular:
  - specific WHS and environmental requirements
- manufacturer requirements for safe operation of equipment
- customer premises equipment and customer premises cabling
- types of power sources used with telecommunications equipment
- nature of customer equipment recovery and the documentation required to affect recovery with stakeholders
- equipment used for recovery work
- typical issues and challenges that occur on site.

Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.
Access is required to:

- site/s where recovery of customer premises equipment can be conducted
- plant, tools and equipment currently used in industry
- relevant regulatory and equipment documentation that impact work activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTTEN320 Commission an electronic unit

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to commission an electronic unit within a telecommunications environment with applications.

The commissioning may be for a new installation or upgrade of capacity or technology for an existing network or subsystem for convergence to next generation networks (NGNs).

It applies to field officers and technicians working for telecommunications carriers, other service providers and contractors.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Network Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

<p>| 1. Prepare to commission electronic unit | 1.1 Organise resources based on identified existing and potential site hazards |
| | 1.2 Notify customer or network operations personnel to gain site access and network specifications |
| | 1.3 Determine type and complexity of electronic unit from specifications |
| | 1.4 Verify installed electronic unit and associated cabling conform to specifications |</p>
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Establish commissioning dates and confirm with all parties</td>
<td></td>
</tr>
<tr>
<td>1.6 Determine commissioning parameters according to specification and establish planned outage as required</td>
<td></td>
</tr>
<tr>
<td>1.7 Obtain test equipment and check suitability and calibration status</td>
<td></td>
</tr>
<tr>
<td>1.8 Produce a preliminary commissioning plan for discussion with customer according to manufacturer instructions and enterprise guidelines</td>
<td></td>
</tr>
<tr>
<td>1.9 Inform affected customer/s of impending action and likely timing and impact of work</td>
<td></td>
</tr>
<tr>
<td>2. Organise planned outages</td>
<td></td>
</tr>
<tr>
<td>2.1 Negotiate outage times with appropriate groups and affected customer/s to minimise disruptions</td>
<td></td>
</tr>
<tr>
<td>2.2 Refer to contingency plans and arrange for emergency communications as required</td>
<td></td>
</tr>
<tr>
<td>2.3 Notify alarm management centre of planned action</td>
<td></td>
</tr>
<tr>
<td>2.4 Obtain authority to proceed from relevant control centre and notify customers affected by the outage</td>
<td></td>
</tr>
<tr>
<td>3. Perform commissioning procedures</td>
<td></td>
</tr>
<tr>
<td>3.1 Program equipment or install software according to manufacturer specifications and safety requirements</td>
<td></td>
</tr>
<tr>
<td>3.2 Set electronic unit parameters according to manufacturer specifications and customer requirements</td>
<td></td>
</tr>
<tr>
<td>3.3 Set-up test equipment and conduct tests according to manufacturer specifications and industry practice</td>
<td></td>
</tr>
<tr>
<td>3.4 Connect and test network access facilities for correct performance</td>
<td></td>
</tr>
<tr>
<td>3.5 Conduct cut over according to project design and industry practice in consultation with appropriate personnel</td>
<td></td>
</tr>
<tr>
<td>3.6 Check remote alarm and monitoring features are functional as required</td>
<td></td>
</tr>
<tr>
<td>4. Finalise commissioning documentation</td>
<td></td>
</tr>
<tr>
<td>4.1 Update relevant databases according to enterprise and network guidelines</td>
<td></td>
</tr>
<tr>
<td>4.2 Notify appropriate personnel of commissioning results and work completion</td>
<td></td>
</tr>
<tr>
<td>4.3 Complete administrative tasks according to telecommunications industry practice and enterprise guidelines</td>
<td></td>
</tr>
</tbody>
</table>
Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Recognises and interprets technical documentation and specifications to determine important information</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses clear, specific and industry-related terminology to develop network documentation and update workplace records, and in written communications with customers</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Liaises with appropriate personnel about technical requirements using specific and relevant language</td>
</tr>
<tr>
<td></td>
<td>• Uses listening and questioning techniques to confirm understanding</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Evaluates and reviews technical data to determine commissioning parameters</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>• Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements</td>
</tr>
<tr>
<td>Interact with others</td>
<td>• Uses appropriate protocols when communicating in a range of familiar work contexts</td>
</tr>
<tr>
<td>Get the work done</td>
<td>• Determines job priorities and works logically and systematically to undertake clearly defined and familiar tasks, arrange site access and organise necessary equipment and resources</td>
</tr>
<tr>
<td></td>
<td>• Implements actions according to a predetermined plan, making slight adjustments if necessary and addressing some unexpected issues</td>
</tr>
<tr>
<td></td>
<td>• Takes responsibility for routine decision-making by selecting from a range of predetermined options in routine situations, identifying and taking some situational factors into account</td>
</tr>
<tr>
<td></td>
<td>• Initiates standard procedures when responding to familiar problems within immediate context</td>
</tr>
<tr>
<td></td>
<td>• Understands purposes and specific functions of common digital systems and uses them effectively to complete routine tasks</td>
</tr>
</tbody>
</table>

Unit Mapping Information

ICTTEN320 Commission an electronic unit supersedes and is equivalent to ICTTEN306 Commission an electronic unit.

Links

Assessment Requirements for ICTTEN320 Commission an electronic unit

Modification History

<table>
<thead>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills at least once each for electrical and optical equipment, and to:

- commission an electronic unit for an electrical and optical input according to specifications
- communicate effectively with stakeholders
- negotiate arrangements for commissioning
- deal with faults and problems, and provide solutions.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- electrical and optical properties to be measured
- common networking equipment
- legislation and licensing requirements surrounding installation of telecommunications equipment
- industry standards and enterprise guidelines relevant to work activity
- commissioning plans based on manufacturer and enterprise guidelines
- network operation procedures
- power requirements and electrical safety
- test equipment types
- transmission type and signals that may be encountered.

Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.
Access is required to:

- site/s on which installation and commissioning procedures can be conducted
- testing equipment currently used in industry
- relevant regulatory and equipment documentation that impact commissioning.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTTEN321 Maintain an electronic system

Modification History

<table>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to inspect critical aspects of electronic systems and replace and dispose of items performing below specification and required operating levels.

It applies to individuals with the capacity to apply skills in electrical, workplace safety and power tools, working as technicians on site and from remote locations.

This work does not include major servicing of equipment or repair due to breakdowns.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Network Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td><em>Performance criteria describe the performance needed to demonstrate achievement of the element.</em></td>
</tr>
<tr>
<td>1. Prepare to maintain system</td>
<td>1.1 Consult with customer or property owner to arrange site access as required</td>
</tr>
<tr>
<td></td>
<td>1.2 Plan schedule of routine preventive maintenance for electronic system based on recommended maintenance periods according to manufacturer handbooks and specifications</td>
</tr>
<tr>
<td></td>
<td>1.3 Report to appropriate person the impact of proposed maintenance activities on customer service delivery</td>
</tr>
<tr>
<td></td>
<td>1.4 Confirm equipment is accessible and correctly set-up for onsite preventive maintenance activities and for remote interrogation if</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>---------------------</td>
</tr>
<tr>
<td>required</td>
<td>1.5 Confirm alarms are functioning according to manufacturer specifications and enterprise guidelines</td>
</tr>
<tr>
<td></td>
<td>1.6 Take corrective action when anomalies or faults are detected, according to enterprise guidelines and manufacturer specifications</td>
</tr>
</tbody>
</table>

2. Undertake preventive maintenance routines on site and remotely

|          | 2.1 Conduct preventive maintenance according to planned schedule |
|          | 2.2 Report to appropriate person any instances where maintenance activities cannot be fully met or where there are identified defects outside the planned schedule |
|          | 2.3 Verify equipment is functioning against expected operational parameters to confirm operational status |
|          | 2.4 Take corrective action when faults are detected, according to enterprise guidelines and manufacturer specifications |
|          | 2.5 Escalate to next level of support as required, where preventive maintenance activity falls outside own level of expertise |
|          | 2.6 Dispose of onsite waste materials according to safe working practices and approved procedures |

3. Make recommendations and update records

|          | 3.1 Record results of routine tests and make recommendations |
|          | 3.2 Store records according to enterprise guidelines |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>Recognises and interprets technical documentation such as equipment manuals and specifications</td>
</tr>
<tr>
<td>Writing</td>
<td>Uses clear, specific and industry related terminology to develop network documentation, update workplace records, and in written communications with customers</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>Participates in verbal exchanges about technical and operational requirements using specific and relevant language</td>
</tr>
<tr>
<td></td>
<td>Uses listening and questioning techniques to confirm understanding</td>
</tr>
<tr>
<td>Numeracy</td>
<td>Evaluates and reviews technical data to calculate measurements and adjustments to equipment</td>
</tr>
<tr>
<td>Skill</td>
<td>Description</td>
</tr>
<tr>
<td>-------------------------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>• Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements</td>
</tr>
<tr>
<td>Interact with others</td>
<td>• Selects and uses appropriate conventions and protocols when communicating with customers and co-workers in a range of work contexts</td>
</tr>
</tbody>
</table>
| Get the work done             | • Determines job priorities and works logically and systematically to undertake clearly defined and familiar tasks and organise necessary equipment and resources   
                                  | • Seeks assistance from more experienced colleagues as required                                                                               |
                                  | • Implements actions according to a predetermined plan, making slight adjustments if necessary and addressing some unexpected issues        |
                                  | • Takes responsibility for routine decision-making by selecting from a range of predetermined options in routine situations, identifying and taking some situational factors into account |
                                  | • Initiates standard procedures when responding to familiar problems within immediate context                                                  |
                                  | • Understands purposes and specific functions of common digital systems and uses them effectively to complete routine tasks                   |

**Unit Mapping Information**

ICTTEN320 Commission an electronic unit supersedes and is equivalent to ICTTEN306 Commission an electronic unit.

**Links**

Assessment Requirements for ICTTEN321 Maintain an electronic system

Modification History

<table>
<thead>
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<td></td>
<td>Training Package Version 5.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate, on two occasions, the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- identify maintenance required
- communicate maintenance details to customer/s and work associates
- undertake manufacturer preventive maintenance routines on site and remotely
- conduct tests
- interpret test results
- complete documentation according to enterprise guidelines.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- features and operating requirements across a range of electronic equipment
- legislation, codes, enterprise guidelines and other formal agreements that impact the work activity, in particular:
  - specific work health and safety (WHS) and environmental requirements
- manufacturer requirements for safe operation of equipment and correction of faults
- testing methods and performance requirements of equipment under test
- troubleshooting and repair procedures
- typical issues and challenges that occur on site and when conducting remote maintenance procedures.
Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:

- site/s suitable for maintenance of a range of equipment
- test equipment currently used in industry
- relevant regulatory and equipment documentation that impact work activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTTEN322 Provide infrastructure for telecommunications network customer equipment

Modification History

<table>
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<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to install supporting infrastructure for telecommunications equipment and associated hardware, including access equipment and associated media, power and monitoring equipment, and alarm systems.

It applies to field officers, installation technicians or technical supervisors working for contractors or other service providers who work on switching, transmission, radio networks and various transmission paths including cable, optical fibre, radio, microwave and satellite.

No licensing, legislative or certification requirements apply to this unit at the time of publication. However, technical work in telecommunications must only be done on extra-low voltage power levels otherwise it breaches the electrical licensing laws in Australia set within AS/NZS 3000:2018 Electrical installations known as the Australian/New Zealand Wiring Rules.

Unit Sector

Telecommunications – Telecommunications Network Engineering

Elements and Performance Criteria

<table>
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<tr>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for installation infrastructure work</td>
<td>1.1 Notify customer to arrange site access and obtain installation plan and specifications</td>
</tr>
<tr>
<td></td>
<td>1.2 Conduct site survey to verify infrastructure installation requirements can be met</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify site hazards and notify appropriate personnel to make site</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td></td>
<td>safe</td>
</tr>
<tr>
<td></td>
<td>1.4 Notify customer of alterations required to installation design and make recommendations for possible solutions</td>
</tr>
<tr>
<td></td>
<td>1.5 Obtain approval for alterations and update installation plan as required</td>
</tr>
<tr>
<td></td>
<td>1.6 Develop installation activity schedule to minimise disruption to the workplace and according to relevant regulations and standards</td>
</tr>
<tr>
<td></td>
<td>1.7 Obtain material supplies, safety equipment, resources, tools and test equipment to be available as required for installation for safe work practice</td>
</tr>
<tr>
<td>2. Build customer equipment infrastructure</td>
<td>2.1 Prepare for given work according to work health and safety (WHS) and environmental requirements</td>
</tr>
<tr>
<td></td>
<td>2.2 Fit-out telecommunications closet, cabinet or equipment room to house equipment, distributors and AC/DC power systems according to design plans, manufacturer specifications, and safety and electrical standards</td>
</tr>
<tr>
<td></td>
<td>2.3 Build cable support systems for signal, data cabling and optical cables, including entrance facilities, intra-, and inter-building facilities according to plan and specifications</td>
</tr>
<tr>
<td></td>
<td>2.4 Organise installation of mains AC electrical power cabling infrastructure according to plan and specifications</td>
</tr>
<tr>
<td></td>
<td>2.5 Install cable distribution frames according to plan and manufacturers specifications</td>
</tr>
<tr>
<td></td>
<td>2.6 Install protective earthing to metal infrastructures or gas arrestors according to specifications or design</td>
</tr>
<tr>
<td>3. Install uninterrupted power supply power infrastructure</td>
<td>3.1 Install batteries, rectifiers and uninterrupted power supply (UPS) systems as required by specifications or design and connect according to manufacturer and WHS requirements</td>
</tr>
<tr>
<td></td>
<td>3.2 Test and monitor UPS battery discharge levels and obtain replacement batteries under warranty as required</td>
</tr>
<tr>
<td></td>
<td>3.3 Identify and rectify faults where possible or escalate according to enterprise policy</td>
</tr>
<tr>
<td>4. Restore site and complete documentation</td>
<td>4.1 Attach infrastructure labels and designations according to enterprise requirements</td>
</tr>
<tr>
<td></td>
<td>4.2 Complete inspection sheets and declare asset ready for customer sign-off documentation</td>
</tr>
<tr>
<td></td>
<td>4.3 Clean-up site</td>
</tr>
</tbody>
</table>
### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Reads and interprets plans, specifications and other documentation from a variety of sources and consolidates information to determine requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Accurately records information and prepares correspondence and documentation using clear language and enterprise formats and protocols</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Effectively participates in verbal exchanges using collaborative and inclusive techniques including active listening and questioning and reading of verbal and non-verbal signals to convey and clarify information</td>
</tr>
</tbody>
</table>
| Numeracy                      | • Takes measurements and use them for work layout and construction  
                                 | • Makes calculations appropriate for measuring and estimating materials for construction                                                 |
| Navigate the world of work    | • Complies with explicit policies and procedures  
                                 | • Explores and implements, where identified, implicit expectations of policies and procedures                                           |
| Get the work done             | • Ensures knowledge of legislative requirements and products is kept up to ensure compliance                                              |
|                               | • Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes                   |
|                               | • Makes routine decisions and implements standard procedures for routine tasks, using formal decision-making processes for more complex and non-routine situations |
|                               | • Addresses less predictable problems and initiates standard procedures in response, applying problem-solving processes in determining a solution |
Unit Mapping Information

ICTTEN322 Provide infrastructure for telecommunications network customer equipment supersedes and is equivalent to ICTTEN309 Provide infrastructure for telecommunications network customer equipment.

Links

Assessment Requirements for ICTTEN322 Provide infrastructure for telecommunications network customer equipment

Modification History

<table>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate, on two occasions, the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- identify potential earthing locations, cable routes, cables support systems, data cabinets, telecommunication enclosures and distributors
- construct metal superstructure and racks
- install protective earth installations
- organise AC mains power infrastructure
- install uninterrupted power supply (UPS) backup power
- notify customer of works progress.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- cabling types, connectors and cabling structures used in telecommunications networks
- common customer telecommunications applications and related equipment
- connections to carrier infrastructure or equipment
- legislation, regulations, codes and standards for compliance relating to installation of telecommunications equipment and connection to carrier services in particular:
  - work health and safety (WHS) requirements for managing hazards on the worksite including:
    - confined spaces
    - electrical safety including the limits of electrical work as set by local electrical regulatory body
    - working at heights
    - lifting
    - materials handling
• physical hazards
• tools and test equipment required for an infrastructure installation
• site survey process and data that should be recorded
• environmental impacts, including options for information and communications technology (ICT) installations
• network topologies, interface and interconnect solutions
• network and transmission customer equipment likely to be encountered
• common backup UPS systems, AC mains power requirements and electrical safety for telecommunications networks
• types of warranty information for equipment supplies and contractor work guarantees
• importance of correctly labelling an installation.

Assessment Conditions
Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.
Access is required to:
• site/s where installation of supporting infrastructure can be conducted
• plant, tools, equipment and personal protective equipment currently used in industry
• relevant regulatory and equipment documentation that impact work activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTTEN428 Prepare design drawings and specification for telecommunications installations

Modification History

<table>
<thead>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the performance outcomes, skills and knowledge required to prepare design drawings and specification for a telecommunications installation.

It applies to technical staff who are responsible for communicating installation requirements for installations, for access, building and core network installations within the Carrier Network for either carrier, commercial or industrial installations.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Networks Engineering

Elements and Performance Criteria

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</tr>
<tr>
<td>1. Gather information on existing and proposed installation</td>
<td>1.1 Confirm equipment installation requirements from the design brief and client</td>
</tr>
<tr>
<td></td>
<td>1.2 Inspect site to confirm plans where possible</td>
</tr>
<tr>
<td></td>
<td>1.3 Review existing plans, drawings and databases against the design brief</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
</tbody>
</table>
| 2. Determine installation options | 2.1 Assess available installation options against client requirements and relevant legislation, codes, regulations and standards  
2.2 Establish and assess cost of options against client’s budget  
2.3 Select most suitable option based on function, cost, standards and client deployment rules |
| 3. Prepare suitable drawings | 3.1 Prepare clear and accurate installation drawings indicating proposed facilities and services  
3.2 Provide drawings to relevant parties and file copies for later reference according to company policies |
| 4. Prepare project specifications | 4.1 Prepare detailed design drawings for network installation  
4.2 Prepare drawings to include scheduled and non-scheduled codes to facilitate costing |
| 5. Verify specifications with client | 5.1 Verify prepared documentation with client  
5.2 Obtain authorisation and approval from client to proceed according to company policy  
5.3 Issue design to the field with authority to construct |

**Foundation Skills**

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1-1.3, 2.1-2.3</td>
<td>• Reads and interprets plans, specifications, and other documentation from a variety of sources and consolidates information to determine requirements</td>
</tr>
</tbody>
</table>
| Writing | 4.1, 4.2, 5.1-5.3 | • Prepares, edits and proofreads plans and documents to ensure clarity of meaning, and accuracy and consistency of information  
• Documents outcomes and changes to plans using industry-relevant terminology and recognised plan symbols  
• Develops procedural material for a specific audience using clear and detailed language to convey explicit information, requirements and recommendations |
| Oral Communication | 1.1, 5.1 | • Presents complex information in formal situations using clear and convincing language, tone and pace appropriate for audience and purpose |
Numeracy 2.2, 2.3, 4.2
- Applies financial modelling skills to identify, analyse and evaluate budgetary information, time durations and human resource allocations and costs

Navigate the world of work 2.1, 5.2
- Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements

Interact with others 5.2, 5.3
- Selects and uses appropriate conventions and protocols when communicating with clients and co-workers in a range of work contexts
- Uses a range of strategies to establish a sense of connection and build rapport with clients and co-workers

Get the work done 1.2, 1.3, 2.1-2.3, 4.1, 5.3
- Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes
- Makes routine decisions and implements standard procedures for routine tasks, using formal decision-making processes for more complex and non-routine situations
- Addresses less predictable problems and initiates standard procedures in response, applying problem-solving processes in determining a solution
- Uses familiar digital technologies and systems to access information, search and enter data, present information and communicate with others, cognisant of data security and safety

Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalency status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTTEN428 Prepare design drawings and specification for telecommunications installations</td>
<td>ICTTEN4243A Prepare design drawings and specification for telecommunications installations</td>
<td>Updated to meet Standards for Training Packages.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>
Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTEN428 Prepare design drawings and specification for telecommunications installations

Modification History

<table>
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<tr>
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<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of ability to:

- determine installation options
- produce schematics and plan drawings
- access and interpret database and knowledge systems for network information
- produce design drawings and specifications
- verify specifications with client.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- summarise carrier network practices, procedures and systems, including databases and deployment rules relating to telecommunications designs
- identify and apply legislation, codes of practice and other formal agreements (including schedule of rates and contract requirements) that impact work activity
- describe manufacturer’s requirements for safe operation of equipment
- identify and document specific work health and safety (WHS) requirements relating to the activity and site conditions
- describe typical issues and challenges that occur on site
- establish and describe the various components of telecommunications plans, drawings and specifications.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications networks engineering field of work and include access to:

- special purpose tools, equipment and materials
- sites where network installation may be conducted
- equipment currently used in industry
- relevant regulations and company policies
- cabling specifications that impact network installation activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTEN432 Identify requirements for customer telecommunications equipment

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to locate telecommunications equipment including telephony, audio, television and data, and to place associated cables within domestic, commercial or industrial installations. It includes planning access to new and existing infrastructure, and completing all necessary documentation.

It applies to individuals working as cablers and registered with an Australian Communications and Media Authority (ACMA) accredited registrar.

Licensing, legislative, regulatory and certification requirements apply to telecommunications earthing systems. Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Information and Communications Technology Training Package Companion Volume Implementation Guide or the relevant regulator for details about licensing, legislative or certification requirements.

Unit Sector

Telecommunications – Telecommunications Network Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to identify services required</td>
<td>1.1 Contact customer to arrange access to site, identify customer equipment and discuss customer requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Assess site-specific safety requirements and enterprise work health and safety (WHS) processes and procedures</td>
</tr>
<tr>
<td></td>
<td>1.3 Confirm details of proposed customer equipment</td>
</tr>
</tbody>
</table>
ELEMENT | PERFORMANCE CRITERIA
--- | ---
1.4 Establish intended uses of customer equipment to assist in identifying cabling requirements
1.5 Establish cabling requirements with customer
1.6 Locate existing facilities and systems including network facilities
1.7 Verify building construction by observation and confirm accessibility
1.8 Utilise existing floor plans and integrate into subsequent documentation
1.9 Notify customer, as required, that equipment or cabling location may incur additional cost
1.10 Prepare a report on required services

2. Establish availability of and access to existing cabling
2.1 Calculate capacity of existing cabling against proposed usage to ensure appropriate decisions are taken about extent of new cabling required
2.2 Inspect cabling to ensure compliance with ACMA regulations, relevant legislation, regulations, codes and standards

3. Complete required reports and documentation
3.1 Complete all required documents promptly and accurately according to enterprise policy
3.2 Prepare a report on cabling infrastructure and equipment according to customer requirements
3.3 Obtain customer confirmation of documented requirements as required
3.4 Distribute relevant documentation promptly to required parties
3.5 Obtain sign-off from customer

Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Recognises and interprets technical documentation such as equipment manuals and specifications and other drawings to determine job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses clear, specific and industry-related terminology to produce and update workplace documentation</td>
</tr>
</tbody>
</table>
### Skill | Description
--- | ---
**Oral Communication** | • Uses listening and questioning skills to confirm understanding for requirements, participates in a verbal exchange of ideas and solutions, and uses appropriate, detailed and clear language to address key personnel and disseminate information

**Numeracy** | • Uses mathematical formulae to measure equipment requirements and calculate equipment costs within budgetary constraints

**Navigate the world of work** | • Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements

**Interact with others** | • Actively identifies requirements of important communication exchanges, selecting appropriate channels, format, tone and content to suit purpose and audience

**Get the work done** | • Determines job priorities, resources and equipment, and works logically and systematically to undertake clearly defined and familiar tasks
• Implements actions according to a predetermined plan, making slight adjustments if necessary
• Takes responsibility for routine decision-making by selecting from a range of predetermined options in routine situations, identifying and taking some situational factors into account
• Initiates standard procedures when responding to familiar equipment and logistics problems within immediate context

---

**Unit Mapping Information**

ICTTEN432 Identify requirements for customer telecommunications equipment supersedes and is equivalent to ICTTEN401 Identify requirements for customer telecommunications equipment.

**Links**

Assessment Requirements for ICTTEN432 Identify requirements for customer telecommunications equipment

Modification History

<table>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- negotiate with customers about their equipment needs, such as telephony, video, audio, and data
- agree on services required, and availability and access to existing cabling
- identify locations of equipment and placement of cables on support structures
- verify installation based on permitted building conditions
- complete required reports and documentation, including order forms, service checklists, numerical estimates of capacity of cabling and quotation forms
- ensure the integrity of plans.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- process of evaluating customer premises
- key features of floor and building plans that apply to customer telecommunications equipment
- costing processes as determined by enterprise procedures
- features and operating requirements for equipment
- legislation, codes and other formal agreements that impact the work activity
- typical manufacturer requirements for safe operation of equipment
- specific work health and safety (WHS) requirements relating to the activity and site conditions.
Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:

- site/s on which telecommunications installations can be conducted
- tools, equipment and personal protective equipment currently used in industry
- relevant databases, licensing requirements and other site-related documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTTEN433 Install configuration programs on PC based customer equipment

Modification History

<table>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to install software on customer equipment, including digital home integration, security, voice over internet protocol (VoIP), internet protocol television (IPTV), radio frequency identification (RFID), wireless networking and home automation.

It applies to field officers, technicians or technical supervisors working for telecommunications carriers, contractors or other service providers.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Network Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1 Prepare to install software</td>
<td>1.1 Arrange site access according to required procedures</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine type of customer equipment from installation plan to prepare software requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Prepare equipment software configuration specifications to include enhancement/s in customer requirements and confirm with customer</td>
</tr>
<tr>
<td></td>
<td>1.4 Notify customer of proposed software installation</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>1.5</td>
<td>Confirm software compatibility with existing system as required</td>
</tr>
<tr>
<td>1.6</td>
<td>Document job software specification</td>
</tr>
<tr>
<td>1.7</td>
<td>Obtain logon and security protocols for system</td>
</tr>
<tr>
<td>2 Install program and provide secure remote access</td>
<td>2.1 Log on and configure customer specific data according to system specifications</td>
</tr>
<tr>
<td></td>
<td>2.2 Install program, test features and system functionality to verify system operational performance according to work health and safety (WHS) regulations, manufacturer specifications and industry standards</td>
</tr>
<tr>
<td></td>
<td>2.3 Develop and configure security arrangements and codes for remote access systems in consultation with customer</td>
</tr>
<tr>
<td></td>
<td>2.4 Conduct tests to validate security arrangements</td>
</tr>
<tr>
<td>3 Undertake administrative tasks</td>
<td>3.1 Save and record configuration program and provide program back-up for contingency use by customer</td>
</tr>
<tr>
<td></td>
<td>3.2 Complete administrative tasks and provide a copy of job specification to be securely stored on site according to enterprise policy</td>
</tr>
<tr>
<td></td>
<td>3.3 Notify customer of job completion and obtain sign-off</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Reading</strong></td>
<td>• Recognises and interprets technical and enterprise policy documentation to determine job requirements</td>
</tr>
<tr>
<td><strong>Writing</strong></td>
<td>• Uses clear, specific and industry-related terminology to produce and update workplace documentation</td>
</tr>
<tr>
<td><strong>Oral Communication</strong></td>
<td>• Participates in an oral exchange with customers and technical staff on technical and operational matters</td>
</tr>
<tr>
<td><strong>Numeracy</strong></td>
<td>• Uses mathematical formulae to make calculations and take readings for necessary configuration changes</td>
</tr>
<tr>
<td><strong>Navigate the world of work</strong></td>
<td>• Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements relevant to own work context</td>
</tr>
<tr>
<td>Skill</td>
<td>Description</td>
</tr>
<tr>
<td>-----------------------</td>
<td>------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Interact with others</td>
<td>• Selects and uses appropriate conventions and protocols when communicating with customers in a range of work contexts</td>
</tr>
</tbody>
</table>
| Get the work done     | • Understands key principles and concepts underpinning design and operation of digital systems and tools, and applies these when troubleshooting existing technology and when seeking to understand the potential of new technology  
• Determines job priorities, resources and equipment, and works logically and systematically to arrange site access and arrange equipment deliveries  
• Implements actions according to a predetermined plan, making adjustments if necessary  
• Takes responsibility for routine decision-making by selecting from a range of predetermined options in routine situations, identifying and taking some situational factors into account  
• When dealing with complex issues, uses intuition to identify problems, switching to analytical processes to modify activities depending on operational contingencies |

**Unit Mapping Information**

ICTTEN432 Identify requirements for customer telecommunications equipment supersedes and is equivalent to ICTTEN401 Identify requirements for customer telecommunications equipment.

**Links**

Assessment Requirements for ICTTEN433 Install configuration programs on PC based customer equipment

Modification History

<table>
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<tbody>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- prepare software configuration
- load software into customer equipment
- install security programs agreed with customer
- test program and program features including:
  - system facilities
  - product features
  - required peripherals associated with the product
  - system functionality
- notify customer of progress and obtain sign-off.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- regulations, manufacturer specifications, industry standards and requirements, and enterprise procedures relevant to work activity, in particular:
  - work health and safety (WHS)
- channel allocations
- common operating systems and their impact on the configuration of, or version of, software to be installed
- internet protocol (IP) address
- logon procedures
- enterprise numbering formats
- product or service functions to ensure correct operation of completed installation.

**Assessment Conditions**

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:

- site/s suitable for installation of system programs
- equipment currently used in industry
- relevant regulatory and enterprise documentation impacting testing and installation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTTEN434 Install, configure and test internet protocol networks

Modification History

<table>
<thead>
<tr>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to identify required network elements according to specifications, install for interoperability within network, apply network topologies, protocols and security issues, and troubleshoot when required.

It applies to individuals who are involved in installation, maintenance and upgrade of Information and Communications Technology (ICT) networks in telecommunications or Information Technology Networking provisioning companies.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to install IP network</td>
<td>1.1 Determine internet protocol performance requirements 1.2 Select components and network elements according to technical and organisational requirements 1.3 Obtain vendor specifications and availability of required components 1.4 Develop plans for installation of components according to organisational requirements 1.5 Obtain feedback and approval for plans from required personnel</td>
</tr>
</tbody>
</table>
| 2. Install and configure IP | 2.1 Install and configure server hardware and software according
ELEMENT | PERFORMANCE CRITERIA
--- | ---
network | to organisational and industry standards
 | 2.2 Install and configure computer, other hardware and software according to organisational and industry standards
 | 2.3 Install and configure security and integrity software required for network

3. Test and reconfigure IP network

 | 3.1 Test installed software and hardware, utilising available technical tools, to ensure all components are functioning as expected
 | 3.2 Test the network to ensure it is functioning according to specifications
 | 3.3 Resolve problems identified in the modified network

4. Finalise documentation and clean worksite

 | 4.1 Complete hardware and asset recording document according to organisational requirements
 | 4.2 Document installation, boot-configuration procedure according to organisational requirements
 | 4.3 Tabulate test results and finalise user reports
 | 4.4 Complete client report and notify of network status according to organisational policies and procedures
 | 4.5 Lodge all documentation and seek finalised sign off from required personnel

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria

<table>
<thead>
<tr>
<th>SKILL</th>
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</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Recognises and anticipates an increasing range of familiar problems, their symptoms and causes, depending on differing operational contingencies, risk situations and environments</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Makes calculations required to take test measurements, interpret results and evaluate performance and interoperability of network</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques to confirm requirements and articulate complex concepts and matters using relevant industry for intended audience</td>
</tr>
<tr>
<td>Reading</td>
<td>• Recognises and interprets technical, legislative and operational documentation to determine job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares documentation detailing work performed according to organisational requirements</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>---------------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Cooperates with others as part of familiar routine activities and contributes to specific activities requiring joint responsibility and accountability</td>
</tr>
</tbody>
</table>
| Planning and organising | • Works logically and systematically to monitor, analyse and action job priorities  
• Implements and adjusts actions according to a predetermined plan |
| Problem solving     | • Makes decisions quickly and intuitively in familiar situations requiring immediate attention, drawing on past experience to identify key variables and determine required course of action |
| Self-management     | • Takes personal responsibility for adherence to legal and regulatory responsibilities relevant to own work context  
• Recognises and follows explicit and implicit protocols and meets expectations associated with own role |
| Technology          | • Demonstrates an understanding of key principles and concepts underpinning design and operation of digital systems and tools, and applies these as required |

**Unit Mapping Information**

Supersedes and is not equivalent to ICTTEN416 Install, configure and test an internet protocol network.

**Links**

Assessment Requirements for ICTTEN434 Install, configure and test internet protocol networks

Modification History

<table>
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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- select network elements to plan, prepare and install at least one IP network installation
- configure and test network on at least one occasion
- document completed process.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of organisational procedures including:

- industry-accepted hardware and software products
- data and voice transmission technologies and protocols
- networking technologies
- router-based network architectures
- safe installation of networking products
- interoperability across networking layers.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- field measurement equipment currently used in industry
- network design documentation
- equipment specifications
- network components
- hardware and software
• a live network
• organisational guidelines
• networked (LAN) computers
• wide area network (WAN) service point of presence.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTTEN435 Solve electrical-based telecommunications circuitry and cabling problems

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to solve electrical-based problems encountered in analog and digital signal equipment, signal cabling and wireless networking in the telecommunications sector.

It applies to technicians who undertake a range of functions requiring advanced techniques in testing, fault-finding and rectification for electrical circuitry common to telecommunications signal transmission and operation. These technicians may work in domestic, commercial or industrial situations.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Pre-requisite Unit

ICTTEN208 Use electrical skills when working with telecommunications networks

Unit Sector

Telecommunications – Telecommunications Network Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare to solve problems within given telecommunications | 1.1 Determine need to test live or isolate circuitry  
1.2 Use specifications or job documentation to verify circuit/signal |
### PERFORMANCE CRITERIA

**circuitry/cable**

- parameters that are to be measured for a given problem
  1.3 Select appropriate test equipment and measure output voltage of digital device for high and low logic states
  1.4 Identify by calculation or given specifications and record expected values within given electrical circuit
  1.5 Determine appropriate fault-finding technique to be used for given problem
  1.6 Select appropriate test equipment and measure circuit according to methodologies already determined
  1.7 Select and source required hand tools/equipment for problem-solving telecommunications circuitry

**2. Test and record electrical operating parameters within given telecommunications circuitry/cable**

- 2.1 Apply work health and safety (WHS) procedures to given task
- 2.2 Isolate circuitry from live source when risk process has indicated that action be taken
- 2.3 Connect appropriate test devices within electrical circuit to obtain operational measurements as pre-determined
- 2.4 Reduce circuit path following accepted fault-finding methodologies and test
- 2.5 Record measured results obtained

**3. Analyse and report findings**

- 3.1 Analyse results obtained against specifications and parameters provided
- 3.2 Determine appropriate circuits and actions to rectify circuitry necessary to resolve given problem
- 3.3 Supply customer with report on fault/s and options to resolve issue/s

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Reads and responds to complex workplace information contained in specification manuals and standards</td>
</tr>
<tr>
<td>Writing</td>
<td>• Writes reports for customer on complex issues</td>
</tr>
<tr>
<td>Skill</td>
<td>Description</td>
</tr>
<tr>
<td>----------------------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Uses oral communication skills to participate in workplace teams and to liaise with customers and stakeholders.</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Calculates with whole numbers, decimals and percentages for work</td>
</tr>
<tr>
<td></td>
<td>• Uses common functions of a scientific calculator for work</td>
</tr>
<tr>
<td></td>
<td>• Uses and calculate with complex measurements for work</td>
</tr>
<tr>
<td>Learning</td>
<td>• Uses strategies for work-related learning</td>
</tr>
<tr>
<td></td>
<td>• Plans and manages complex workplace tasks</td>
</tr>
<tr>
<td>Get the work done</td>
<td>• Works logically and systematically to undertake clearly defined tasks</td>
</tr>
<tr>
<td></td>
<td>• Analyses task requirements to decide on appropriate equipment and practices</td>
</tr>
<tr>
<td></td>
<td>• Applies problem-solving processes to locate and resolve faults, and reviews impact of decisions</td>
</tr>
<tr>
<td></td>
<td>• Determines WHS and risk mitigation required for given tasks</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

No equivalent unit. New unit.

**Links**

Assessment Requirements for ICTTEN435 Solve electrical-based telecommunications circuitry and cabling problems

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 5.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- apply work health and safety (WHS) procedures to problem-solving electrical circuitry and cables
- connect suitable test devices incorporating a multimeter and an oscilloscope to investigate operational parameters within AC and DC circuit/s
- perform measurements and calculations on both series and parallel circuits by comparing actual readings with calculated values
- calculate and verify through tests the voltage, current and resistance in both a series and parallel AC/DC given circuit
- apply fault-finding techniques to rectify at least three electrical issues in telecommunications AC/DC circuits
- use circuit characteristics including inductance, impedance and capacitance to improve electrical or signal performance for two basic electronic filter designs
- resolve three electrical issues in an AC/DC circuit.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- safe work practices in electrical work including relevant codes of practice
- localised electrical regulatory requirements including limitations of certain electrical work
- hazards and risks involved in using electrical instruments and the safety control measures within a telecommunications system
- principles of AC and DC electricity and how they impact telecommunications work including:
- AC and DC electrical International System of Units (SI units)
- Symbols used to represent an electrical energy source, a load, a switch and a circuit protection device in a circuit diagram including:
  - Series and parallel circuits for AC and DC circuits
  - Ohm’s Law and other relevant calculations for AC and DC circuits
- Common circuit configurations
- Current and voltage phase relationships
- Waveform characteristics caused by resistance, inductance and capacitance in AC and DC circuits
- Common faults that cause an increase or decrease in resistance, voltage and current found in telecommunications circuits
- Definitions of electrical terms: period, peak, peak-to-peak, instantaneous, average, root-mean-square value in relation to electrical waveforms
- AC electrical generation producing a sinusoidal waveform including:
  - Differences between analog and digital signals and devices
  - Sinusoidal, pulsed, and static value waveforms found in AC circuitry
  - Characteristics of resonance in AC circuits
- Transformer use in electrical circuits including:
  - Basic construction, operating principles and use of transformers
  - Step-up, step-down, turns ratios, voltage and current ratios
  - Verification of operation of transformer circuit
- Fault-finding techniques including:
  - Half circuit split
  - Quarter circuit split
  - Towards or away from source
- Selection and use of testing equipment in telecommunications circuitry including:
  - Test devices used for signal measurement
  - Test devices for voltage, current and resistance
- Telecommunications signal conversion characteristics including:
  - Analog and digital signals
  - Signal transmissions
  - Application of binary to decimal conversion and vice versa
  - 4-bit binary codes with their decimal equivalent to represent output voltages of a digital to analog converter
  - Techniques to convert analog signals to digital and digital signals to analog
  - Principles of analog and digital electronics limited to block diagrams common to analog and digital circuits
  - Components, circuits and uses of common electronic signal filters in telecommunications (high-pass, low-pass and band-pass)
- Transformer use in electrical circuits including:
  - Construction and operating principles and uses
Assessment Requirements for ICTEN435 Solve electrical-based telecommunications circuitry and cabling problems

- step-up, step-down, turns ratios, voltage and current ratios
- verification of operation of transformer circuit
- typical telecommunications electronic devices, cable types and their applications
- common telecommunications cables, their characteristics of use and application
- features and applications of shielding within telecommunications cables, ‘skin effect’ in cables and transmission losses.

Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:
- appropriate AC and DC testing equipment
- test devices that include a multimeter and an oscilloscope for waveform observation
- manufacturer documentation and equipment
- safety equipment
- codes of practice.

Assessment in a simulated environment will require extra low voltage to be used.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTTEN519 Design network building projects

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge to scope requirements, assess land site suitability, arrange site acquisition and produce building design plans for telecommunications network building projects.

It applies to individuals working for private and public organisations who combine technical design and organisational skills to apply planning principles for provisioning of the various building projects and technologies within a telecommunications network to meet future customer demands.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Scope design options for network building projects</td>
<td>1.1 Obtain project specifications from relevant personnel and determine the nature, purpose and type of network facilities in the project</td>
</tr>
<tr>
<td></td>
<td>1.2 Analyse project brief and identify design options in compliance with legislation governing carriers in Australia</td>
</tr>
<tr>
<td></td>
<td>1.3 Evaluate design requirements and determine optimal site selection to house facilities</td>
</tr>
<tr>
<td></td>
<td>1.4 Arrange an environmental impact study (EIS) to be conducted on the selected site</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>---------------------</td>
</tr>
<tr>
<td>1.5</td>
<td>Confirm that the EIS project requirements assess the suitability of the selected site</td>
</tr>
<tr>
<td>2.1</td>
<td>Evaluate EIS findings and determine the suitability of the selected site</td>
</tr>
<tr>
<td>2.2</td>
<td>Analyse EIS findings and determine potential for land acquisition and purchase in compliance with regulations and legislation</td>
</tr>
<tr>
<td>2.3</td>
<td>Prepare a report on the EIS</td>
</tr>
<tr>
<td>2.4</td>
<td>Consult relevant personnel to establish a base for negotiation</td>
</tr>
<tr>
<td>2.5</td>
<td>Evaluate EIS findings and determine the suitability of the selected site</td>
</tr>
<tr>
<td>3.1</td>
<td>Investigate physical attributes of the area, environmental impacts and collected data</td>
</tr>
<tr>
<td>3.2</td>
<td>Prepare field sketch according to enterprise requirements and develop solutions to obvious physical construction impediments</td>
</tr>
<tr>
<td>3.3</td>
<td>Produce design options that are viable for the enterprise and recommend a preferred option with justifications</td>
</tr>
<tr>
<td>3.4</td>
<td>Evaluate selection of preferred option and confirm that enterprise business strategy outcomes and policies are satisfied</td>
</tr>
<tr>
<td>4.1</td>
<td>Assess availability of stakeholders for project implementation and confirm works are within enterprise schedules</td>
</tr>
<tr>
<td>4.2</td>
<td>Inform relevant personnel of the type, extent and duration of proposed works according to enterprise policy</td>
</tr>
<tr>
<td>4.3</td>
<td>Obtain required written permission from relevant personnel and forward to those who will carry out the job</td>
</tr>
<tr>
<td>5.1</td>
<td>Prepare design plan according to enterprise requirements and document required geographical and topological information</td>
</tr>
<tr>
<td>5.2</td>
<td>Indicate location and specification of works and network equipment in design plan</td>
</tr>
<tr>
<td>5.3</td>
<td>Specify resources needed to complete the project</td>
</tr>
<tr>
<td>5.4</td>
<td>Update enterprise information systems according to enterprise guidelines and industry practice</td>
</tr>
<tr>
<td>5.5</td>
<td>Produce a complete design report and present to relevant personnel for approval</td>
</tr>
</tbody>
</table>

**Foundation Skills**

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
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</table>

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PwC’s Skills for Australia
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
</table>
| Oral communication       | • Articulates requirements to internal and external personnel on technical and operational matters using language suitable to audience and environment  
                          | • Employs listening and questioning techniques to confirm understanding                                                                 |
| Reading                  | • Identifies, analyses and evaluates complex text to determine legislative and business requirements to assist with project planning             |
| Writing                  | • Prepares written reports and workplace documentation that communicate complex information clearly and effectively                                |
| Planning and organising  | • Applies formal processes when planning tasks and producing plans with logically sequenced steps, reflecting the needs of others                 
                          | • Implements actions according to a predetermined plan, making adjustments, if necessary                                                 
                          | • Makes decisions quickly in familiar situations requiring immediate attention, drawing on past experience to identify key variables and determine the best course of action |
| Problem solving          | • Uses analytical processes to decide on a course of action, establishing criteria for deciding between options and seeking input and advice from others before taking action when necessary |
| Self-management          | • Keeps up to date with legislation and regulations affecting work and considers implications of these when negotiating and planning work              |
| Technology               | • Understands key principles and concepts underpinning design and operation of digital systems and tools, and applies these as required            |

Unit Mapping Information
Supersedes and is equivalent to ICTTEN502 Design a telecommunications project.

Links
Assessment Requirements for ICTTEN519 Design network building projects

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design at least two network building projects.

In the course of the above, the candidate must:

- scope and produce design options
- recommend land acquisition options
- prepare at least two justification reports, including evaluation of environmental impact study (EIS) findings
- prepare completed building design plans.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- required legislation, codes, enterprise policy and requirements, company work practices, regulations and standards, workplace health and safety (WHS) requirements for scoped work
- characteristics of project briefs and design options
- design requirements
- features and information presented in:
  - EIS
  - justification reports
  - field sketches
  - design plans and principles
  - physical construction impediments
  - access networks
• functions and features of:
  • core networks
  • computer aided design (CAD) software packages used in network designs
  • network performance and capacity
  • site surveys
• Environmental Protection Act (EPA) and its impact on designing network projects
• implications of heritage listings on sites
• networks planning and procedures.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

• sites on which projects may be designed
• CAD drawing facilities
• required databases, legislative requirements and other site and project required documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTTEN520 Commission network equipment

Modification History

<table>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to commission network equipment by creating check plans, obtain and properly handling equipment and supplies, conduct tests, and complete administrative tasks.

It applies to individuals working as field officers, technicians and technical supervisors for carriers, contractors and other telecommunications network service providers.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to commission network equipment</td>
<td>1.1 Obtain network specifications from relevant personnel and arrange for site access in compliance with required security arrangements, legislation, codes, regulations and standards</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify existing site hazards and organise required resources</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine the type and complexity of required network equipment</td>
</tr>
<tr>
<td></td>
<td>1.4 Establish equipment commissioning dates, change management processes and policies, and confirm with all relevant personnel and stakeholders</td>
</tr>
<tr>
<td></td>
<td>1.5 Determine commissioning parameters according to specification, and establish planned outages</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>1.6</td>
<td>Obtain test equipment and check for suitability and accuracy</td>
</tr>
<tr>
<td>1.7</td>
<td>Produce a preliminary commissioning plan according to manufacturer instructions and company guidelines</td>
</tr>
<tr>
<td>1.8</td>
<td>Inform affected customers of impending actions, likely timing and impact of the work</td>
</tr>
<tr>
<td>2. Organise required planned outages</td>
<td>2.1 Negotiate outage times with relevant personnel and affected customers and minimise disruptions</td>
</tr>
<tr>
<td></td>
<td>2.2 Develop required contingency plans and arrange for emergency communications</td>
</tr>
<tr>
<td></td>
<td>2.3 Notify relevant personnel of planned action</td>
</tr>
<tr>
<td></td>
<td>2.4 Obtain authority to proceed from relevant personnel and notify customers affected by the outage according to organisational procedures</td>
</tr>
<tr>
<td>3. Complete installation procedures of network equipment</td>
<td>3.1 Install applications programmes and management data according to specifications and complete installation procedures</td>
</tr>
<tr>
<td></td>
<td>3.2 Complete all hardware connections according to commissioning instructions</td>
</tr>
<tr>
<td></td>
<td>3.3 Conduct all specified performance tests and confirm operation meets all prescribed parameters and specifications detailed in the original network specifications</td>
</tr>
<tr>
<td></td>
<td>3.4 Verify and test compatibility between hardware and software</td>
</tr>
<tr>
<td></td>
<td>3.5 Correct performance defects and notify relevant personnel of corrective action</td>
</tr>
<tr>
<td>4. Complete commissioning procedures</td>
<td>4.1 Test system monitoring alerts and alarms in conjunction with network management and operational groups</td>
</tr>
<tr>
<td></td>
<td>4.2 Test installed specific equipment features and operations administration maintenance system according to instructions</td>
</tr>
<tr>
<td></td>
<td>4.3 Diagnose, repair and escalate faults detected to the required area when fault cannot be clearly diagnosed or repaired</td>
</tr>
<tr>
<td></td>
<td>4.4 Initiate vendor-required tests, where required</td>
</tr>
<tr>
<td>5. Finish commissioning network equipment</td>
<td>5.1 Complete administrative tasks as required by enterprise</td>
</tr>
<tr>
<td></td>
<td>5.2 Conduct operational staff training where required</td>
</tr>
<tr>
<td></td>
<td>5.3 Restore site to customers satisfaction</td>
</tr>
<tr>
<td></td>
<td>5.4 Notify customer and obtain required sign-off</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>Uses mathematical formulae to make calculations and interpret test equipment settings and readings</td>
</tr>
<tr>
<td>Oral communication</td>
<td>Liaises with required technical personnel and customers to confirm requirements are properly understood</td>
</tr>
<tr>
<td></td>
<td>Employs listening and questioning techniques to confirm understanding</td>
</tr>
<tr>
<td>Reading</td>
<td>Identifies, analyses and evaluates information to determine regulatory and technical requirements to assist with project planning</td>
</tr>
<tr>
<td>Writing</td>
<td>Prepares written reports and workplace documentation that communicates complex information clearly and effectively</td>
</tr>
<tr>
<td>Teamwork</td>
<td>Selects and uses communication conventions and protocols to suit purpose and audience</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>Uses a combination of formal, logical planning processes to identify required information, test strategies and resources</td>
</tr>
<tr>
<td></td>
<td>Makes decisions in familiar situations requiring immediate attention, drawing on past experience to identify key variables and determine the best course of action</td>
</tr>
<tr>
<td>Technology</td>
<td>Understands key principles and concepts underpinning design and operation of digital systems and tools and applies these as required</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTTEN505 Commission telecommunications network equipment.

**Links**

Assessment Requirements for ICTTEN520 Commission network equipment

Modification History

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- commission at least three different types of network equipment.

In the course of the above, the candidate must:

- interact with enterprise personnel, customers and other contractors, keeping a customer focus and consideration of customer needs
- produce at least one outage management plan and at least one contingency plan
- negotiate network activity and timing of commissioning
- commission networking equipment according to specifications
- implement test plan, interpret and analyse results against expected outcomes
- test system monitoring alerts and alarms
- analyse faults, problems and anomalies and provide solutions
- comply with all required workplace health and safety (WHS) requirements and work practices.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- required legislation, codes, company work practices, regulations and standards, WHS requirements for scoped work
- functions and features of:
  - preliminary commissioning plans
  - outage management plans
  - contingency plans
- electrical and optical properties
• operating functions and features of networking equipment
• functions and features of power requirements and electrical safety
• transmission types and signals that are encountered in networks
• tests and test equipment required for commissioning.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

• sites on which installation and commissioning procedures can be conducted
• required regulatory and equipment documentation impacting commissioning
• testing equipment currently used in industry.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTTEN521 Integrate network systems and equipment

Modification History

<table>
<thead>
<tr>
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<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to integrate network systems and equipment by following predetermined procedures to confirm operability of the system while minimising impact on affected customers.

It applies to individuals working as field officers, technicians and technical supervisors, for network carriers, contractors and other service providers, who install new, additional and replacement equipment in networks. This includes providing support and administrative infrastructures for integration of new and emerging internet protocol (IP) based technologies.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Plan to integrate network systems and equipment

1.1 Obtain work details and scope from relevant personnel and arrange for site access in compliance with required security arrangements, legislation, codes, regulations and standards

1.2 Prepare an integration management plan in agreement with relevant personnel

1.3 Obtain available change management plan and prepare a contingency plan according to organisational requirements

1.4 Identify systems, traffic and customers to be affected by integrating planned systems and equipment
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.5 Notify relevant personnel of planned actions and obtain authority to proceed</td>
<td></td>
</tr>
<tr>
<td>2. Test and integrate network system and equipment</td>
<td>2.1 Conduct activities over the set of integration phases documented in the integration management plan</td>
</tr>
<tr>
<td></td>
<td>2.2 Load operational software according to specification and confirm interoperability of new and existing system</td>
</tr>
<tr>
<td></td>
<td>2.3 Stimulate network traffic and confirm that test results are recorded and stored according to enterprise requirements</td>
</tr>
<tr>
<td></td>
<td>2.4 Analyse test results and confirm that established parameters have all been met</td>
</tr>
<tr>
<td></td>
<td>2.5 Evaluate problems during the testing phase and rectify and escalate required procedures</td>
</tr>
<tr>
<td></td>
<td>2.6 Analyse system monitoring alerts and alarms for fault conditions in conjunction with relevant personnel</td>
</tr>
<tr>
<td></td>
<td>2.7 Locate and detect faults within capability and escalate according to enterprise policy</td>
</tr>
<tr>
<td></td>
<td>2.8 Check that operations administrative maintenance systems and system monitoring alerts and alarms are connected according to the required instruction manual</td>
</tr>
<tr>
<td></td>
<td>2.9 Activate new system monitoring alerts and alarms and deactivate old system monitoring alerts and alarms</td>
</tr>
<tr>
<td>3. Complete administrative tasks</td>
<td>3.1 Complete integration records according to manufacturer specification and enterprise policy and make recommendations for future network improvement</td>
</tr>
<tr>
<td></td>
<td>3.2 Notify relevant personnel of project completion and obtain sign-off</td>
</tr>
</tbody>
</table>

**Foundation Skills**

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<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses mathematical formulae to calculate measurements, analyse results and make adjustments to equipment and settings</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Participates in verbal exchanges with personnel and customers to confirm requirements are properly understood</td>
</tr>
<tr>
<td></td>
<td>• Employs listening and questioning techniques to confirm understanding</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>---------------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Reading</td>
<td>• Identifies, analyses and evaluates information to determine regulatory and technical requirements to assist with project planning</td>
</tr>
<tr>
<td>Writing</td>
<td>• Identifies, analyses and evaluates information to determine regulatory and technical requirements to assist with project planning</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Selects and uses communication conventions and protocols to suit purpose and audience</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Uses formal and logical planning processes to identify logistical requirements, test strategies and resources</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Makes decisions quickly in familiar situations requiring immediate attention, drawing on past experience to identify key variables and determine the best course of action</td>
</tr>
<tr>
<td></td>
<td>• Uses analytical processes to decide on a course of action, establishing criteria for deciding between options, and seeking input and advice from others before taking action when necessary</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Keeps up to date with required legislation and considers implications of this when planning work, with specific reference to safety</td>
</tr>
<tr>
<td></td>
<td>• Adheres to organisational procedures and protocols in completing work tasks</td>
</tr>
<tr>
<td>Technology</td>
<td>• Understands key principles and concepts underpinning design and operation of digital systems and tools, and applies these as required</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTTEN506 Integrate new systems and equipment into the telecommunications network.

**Links**

Assessment Requirements for ICTTEN521 Integrate network systems and equipment

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- integrate at least two network systems and at least two types of equipment into the network system.

In the course of the above, the candidate must:

- prepare and implement at least one integration management plan
- develop at least one contingency plan
- test network systems, equipment and associated features being integrated
- apply enterprise escalation and outage procedures
- negotiate procedures and activity on the network and timing of integration
- comply with required organisational and enterprise requirements.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- required legislation, codes, company work practices and procedures, regulations and standards, workplace health and safety (WHS) requirements for scoped work
- functions and features of:
  - integration management plans
  - change management plans
  - contingency plans
  - network traffic
  - system monitoring alerts and alarms
- connections to carrier infrastructure or customer interface units (CIU)
- electrical and optical properties to be measured
- health and safety issues, including electrical, optical and electromagnetic radiation (EMR) when working with networks
- network equipment and emerging technology networks
- suitable tests and test equipment types
- typical performance parameters and faults that are encountered with using scoped network equipment and connection and transmission media.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- sites on which integration procedures can be conducted
- relevant regulatory and equipment documentation that impacts integration
- testing equipment currently used in industry
- capacity to simulate network traffic
- a network and equipment for integration
- equipment and systems manuals, specifications and enterprise policies.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTTEN522 Cut over new and replacement network equipment

Modification History

<table>
<thead>
<tr>
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<tbody>
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</table>

Application

This unit describes the skills and knowledge required to cut over new and replacement network equipment by checking plans, obtaining equipment and supplies, initiating tests and completing administrative tasks.

It applies to individuals who may be field officers, technicians and technical supervisors for carriers, contractors or other service providers, who are involved in fast changeover of new and existing equipment in networks, including digital switching and transmission, wireless and optical networks.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Plan cut over strategy                   | 1.1 Obtain work details and scope from relevant personnel and arrange for site access in compliance with required security arrangements, legislation, codes, regulations and standards  
1.2 Prepare a cut over management plan in agreement with relevant personnel, regulations and service obligations  
1.3 Obtain available incident management plan, otherwise prepare a contingency plan according to organisational requirements  
1.4 Notify relevant personnel of action planned and obtain authority to proceed |
## ELEMENT

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Cut over and test required network equipment</td>
<td>2.1 Perform cut over activities and tests according to the incident plan, technical manuals and specifications &lt;br&gt;2.2 Record and assess test results and confirm problems identified during cut over are rectified and escalated according to enterprise procedures &lt;br&gt;2.3 Analyse system monitoring alerts and alarms for fault conditions &lt;br&gt;2.4 Enact contingency plans in the event of major problems during cut over</td>
</tr>
<tr>
<td>3. Complete administrative tasks</td>
<td>3.1 Complete test result sheets and hand over to relevant personnel &lt;br&gt;3.2 Confirm functionality and that customer issues resulting from an incident have been resolved &lt;br&gt;3.3 Confirm site is cleaned and ready for operational staff &lt;br&gt;3.4 Complete work documentation and administrative tasks and forward to required area according to enterprise policy &lt;br&gt;3.5 Notify relevant personnel of project completion and obtain sign-off</td>
</tr>
</tbody>
</table>

## Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>Uses mathematical formulae to calculate measurements, analyse results and make adjustments to equipment and settings</td>
</tr>
<tr>
<td>Oral communication</td>
<td>Participates in verbal exchanges with personnel and customers to confirm requirements are properly understood &lt;br&gt;Employs listening and questioning techniques to confirm understanding</td>
</tr>
<tr>
<td>Reading</td>
<td>Identifies, analyses and evaluates equipment specifications, equipment readings and settings</td>
</tr>
<tr>
<td>Writing</td>
<td>Prepares written reports and workplace documentation that communicates complex information clearly and effectively</td>
</tr>
<tr>
<td>Teamwork</td>
<td>Considers purpose and possible actions to take as a result of any work-required communication &lt;br&gt;Selects required communication protocols and conventions in a broad range of work contexts, with a growing awareness of subtle impacts of choices made</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>Uses a combination of formal, logical planning processes to</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
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</tr>
<tr>
<td></td>
<td><strong>Problem solving</strong></td>
</tr>
<tr>
<td></td>
<td>• Makes decisions quickly in familiar situations requiring immediate attention, drawing on past experience to identify key variables and determine the best course of action</td>
</tr>
<tr>
<td></td>
<td>• Uses analytical processes to decide on a course of action, establishing criteria for deciding between options and seeking input and advice from others before taking action when necessary</td>
</tr>
<tr>
<td></td>
<td><strong>Self-management</strong></td>
</tr>
<tr>
<td></td>
<td>• Works independently and collectively within broad parameters, with a strong sense of responsibility and ownership of goals, plans, decisions and outcomes, with specific reference to safe working practices and requirements</td>
</tr>
<tr>
<td></td>
<td><strong>Technology</strong></td>
</tr>
<tr>
<td></td>
<td>• Understands key principles and concepts underpinning design and operation of digital systems and tools, and applies these as required</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTTEN507 Cut over new and replacement network equipment.

**Links**

Assessment Requirements for ICTTEN522 Cut over new and replacement network equipment

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:
- develop and implement at least two cut-over plans and at least two outage plans.

In the course of the above, the candidate must:
- develop at least two contingency plans
- apply enterprise escalation and outage procedures
- cut over and test network equipment within an industry acceptable time period.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:
- required legislation, codes, company work practices, regulations and standards, workplace health and safety (WHS) requirements for scoped work
- functions and features of:
  - cut over management plans
  - outage plans
  - incident management plans
  - contingency plans
- electrical and optical properties to be measured
- power electrical safety requirements
- types of test equipment and testing procedures suitable for planned network cut over and replacement
- transmission hierarchy and switching principles
- transmission type and signals.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a network and equipment for cut over
- equipment currently used in industry
- systems manuals, specifications and enterprise policy.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTTEN523 Locate, diagnose and rectify complex system equipment faults

Modification History

<table>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to identify faults in upstream or downstream services that may require involvement of third-party providers.

It applies to individuals working as network engineering officers, installers, maintenance staff, and manufacturer and equipment specialists. They work closely with others and rectify technical faults.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Prepare to locate and rectify complex faults

1.1 Notify client to arrange site access according to organisational procedures
1.2 Obtain and interpret results of action taken by previous fault repairers
1.3 Obtain fault history from relevant personnel and establish fault patterns according to data and organisational procedures and requirements
1.4 Discuss and develop strategies for fault identification and repair with relevant personnel
1.5 Obtain tools and test identified faulty equipment according to
ELEMENT | PERFORMANCE CRITERIA
--- | ---
organisational procedures and manufacturer specifications  
1.6 Set up equipment according to manufacturer specifications and safe work practices, and reconfigure as required
2. Locate and diagnose faults  
2.1 Isolate and test fault and remove likely variables from assessment, following organisational policies and procedures  
2.2 Escalate equipment fault identification and seek diagnosis advice from relevant personnel  
2.3 Diagnose fault according to organisational procedures  
2.4 Provide progress reports to relevant personnel  
2.5 Seek guidance from national support in fault diagnosis as required, and with third-party vendors for unknown faults  
2.6 Negotiate required system downtime with relevant personnel
3. Rectify faults  
3.1 Identify fault rectification options and present to client  
3.2 Rectify fault according to findings  
3.3 Replace, reprogram and repair faulty equipment according to service agreement and guidance  
3.4 Dismantle and remove temporary service according to organisational requirements  
3.5 Perform routine checks and identify faults  
3.6 Notify client of additional faults and replace, reprogram and repair faults within the scope of agreement
4. Clean up worksite and complete documentation  
4.1 Record and document fault location and equipment faults  
4.2 Remove and dispose of waste and debris from worksite according to environmental requirements  
4.3 Restore worksite to client’s satisfaction and receive client signoff  
4.4 Complete and submit required documentation and explain rectification actions to relevant personnel

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses mathematical formulae to interpret technical data, such as specifications of equipment operations</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Liaises and negotiates with clients, repairers and technical staff using required strategies to extract main ideas and information</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>------------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>from oral texts</td>
<td>regarding technical and operation matters</td>
</tr>
<tr>
<td></td>
<td>Employs listening and questioning techniques to confirm understanding</td>
</tr>
<tr>
<td>Reading</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Identifies, analyses and evaluates technical documentation including codes, standards and regulatory information</td>
</tr>
<tr>
<td>Writing</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Prepares written reports and workplace documentation, incorporating technical language to communicate complex information</td>
</tr>
<tr>
<td>Teamwork</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Selects protocols and conventions for communicating with technical personnel and customers in a broad range of work contexts</td>
</tr>
<tr>
<td></td>
<td>Collaborates with others to negotiate agreeable outcomes</td>
</tr>
<tr>
<td>Planning and</td>
<td>Uses a combination of formal, logical planning processes to identify and rectify technical faults</td>
</tr>
<tr>
<td>organising</td>
<td></td>
</tr>
<tr>
<td>Problem solving</td>
<td>Uses analytical processes to decide on a course of action, establishing criteria for deciding between options, and seeking input and advice from others before taking action when necessary</td>
</tr>
<tr>
<td>Self-management</td>
<td>Takes personal responsibility for adherence to legal and regulatory responsibilities and organisational polices and protocols required to own work</td>
</tr>
<tr>
<td>Technology</td>
<td>Identifies key principles and concepts underpinning design and operation of digital systems and tools, and applies these as required</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**
Supersedes and is equivalent to ICTTEN508 Locate, diagnose and rectify complex faults.

**Links**
Assessment Requirements for ICTTEN523 Locate, diagnose and rectify complex system equipment faults

Modification History

<table>
<thead>
<tr>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- locate, diagnose and rectify equipment faults in at least four different situations.

In the course of the above, the candidate must:

- conduct advanced tests
- isolate and locate faults
- follow applicable organisational procedures and workplace health and safety (WHS) requirements and work practices.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- required legislation, codes, company work practices, regulations and standards, WHS requirements for scoped work
- organisational procedures regarding:
  - contacting clients and other external parties
  - fault history and patterns
  - fault identification and completion approaches
  - fault escalation procedures and requirements
  - safety requirements and standards
  - timeframe requirements
  - environmental requirements
- fault-location techniques and test equipment required
- fault types and rectification methods
- function of service agreements
- types of networks and equipment including:
  - access
  - broadband deployment
  - cabling
  - internet protocol (IP) networks for enterprise and customer systems and installations
  - local area networks (LANs)
  - telephony
  - wide area networks (WANs)
- types of workplace environment and practices.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- sites on which faults are required to be diagnosed
- testing equipment and systems currently used in industry
- required regulatory and equipment documentation impacting complex fault repairs.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTTEN524 Diagnose and organise repair of complex equipment faults

Modification History

<table>
<thead>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to methodically diagnose complex faults and organise repair and replacement of defective parts.

It applies to individuals who work as network engineers, installers, maintenance staff, and manufacturers or equipment specialists employed in an advisory and technical rectification role for commercial and residential installations.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Research fault background

1.1 Communicate with client and identify type of fault and occurrence according to organisational procedures and requirements
1.2 Obtain report of actions taken by previous fault repairers and result
1.3 Analyse fault history and establish fault patterns according to organisational procedures and requirements
1.4 Develop strategies for identification and repair using advice from engineering and technical personnel
1.5 Refer to required legislation, codes, regulations and standards
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| 2. Conduct complex fault diagnostic | 2.1 Develop an approach to isolate and diagnose the fault within required timeframes  
2.2 Establish ways to escalate fault diagnosis according to organisational procedures and requirements  
2.3 Seek back-up support from the product manufacturer as required |
| 3. Organise complex fault rectification | 3.1 Determine options to rectify fault, including downtime, and present to customer for decision  
3.2 Organise replacement and repair of defective equipment according to service agreement, organisational procedures and manufacturer specifications  
3.3 Establish plan to reconfigure replaced and repaired equipment  
3.4 Determine plan to dismantle and remove fault-repairing service within the required timeframes and according to organisational procedures  
3.5 Provide on-site repair staff with instructions on fault rectification |
| 4. Document complex fault details | 4.1 Record details of fault and actions planned to identify and repair complex fault  
4.2 Notify vendors and clients of repair details according to manufacturer specifications and organisational procedures  
4.3 Recommend changes to faulty equipment where required  
4.4 Advise client and document completion of complex fault repair according to organisational requirements  
4.5 Create a knowledge management document that identifies fault and rectification steps for future occurrences |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

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<thead>
<tr>
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<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses mathematical formulae to interpret technical data and measurements relating to equipment operations</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Participates in exchanges with internal and external personnel using required strategies to extract main ideas and information from oral texts</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>-----------------------</td>
<td>----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td></td>
<td>• Employs listening and questioning techniques to confirm understanding</td>
</tr>
<tr>
<td>Reading</td>
<td>• Identifies, analyses and evaluates technical documentation including plans, codes, standards and regulatory information</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares written reports and workplace documentation incorporating technical language to communicate complex information clearly and effectively</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Collaborates with others to achieve joint outcomes, playing an active role in negotiating positive outcomes</td>
</tr>
<tr>
<td></td>
<td>• Selects and uses required conventions and protocols when communicating with customers and personnel in a range of work contexts</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Uses a combination of formal, logical planning processes and an understanding of context to identify and rectify technical faults</td>
</tr>
<tr>
<td></td>
<td>• Implements actions according to a predetermined plan, making adjustments as required</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Makes decisions within required timeframes in familiar situations requiring immediate attention, drawing on past experience to identify key variables and determine the best course of action</td>
</tr>
<tr>
<td></td>
<td>• Uses analytical processes to decide on a course of action, establishing criteria for deciding between options, and seeking input and advice from others when necessary</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes personal responsibility for adherence to legal and regulatory responsibilities and organisational policies and procedures required to own work</td>
</tr>
<tr>
<td>Technology</td>
<td>• Identifies key principles and concepts underpinning design and operation of digital systems and tools, and applies these as required</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is not equivalent to ICTTEN509 Provide expert advice and support on complex faults.

**Links**

Assessment Requirements for ICTTEN524 Diagnose and organise repair of complex equipment faults

Modification History

<table>
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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:
- diagnose and organise at least four repairs of complex equipment faults.

In the course of the above, the candidate must:
- identify and rank likely causes of faults
- organise analysis and interpretation of test results
- apply enterprise escalation and outage procedures
- prioritise fault rectification and report progress
- prepare documentation of fault, including details regarding:
  - nature
  - location
  - likely causes
  - repair methodology
  - recommendations relating to system redesign and specification.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:
- required legislation, codes, company work practices, regulations and standards, workplace health and safety (WHS) requirements for scoped work
- organisational procedures regarding:
  - contacting clients and other external parties
  - fault history and patterns
  - fault identification and completion approaches
  - fault escalation procedures and requirements
Assessment Requirements for ICTEN524 Diagnose and organise repair of complex equipment faults

Date this document was generated: 19 January 2021

- documentation of complex faults
- features and operating requirements of test equipment
- test specifications and remote diagnostic procedures
- legislation, codes of practice and other formal agreements relating to repair
- manufacturer requirements for operation of equipment
- test methods and equipment performance requirements
- functions and features of common complex equipment faults in advisory, technical rectification roles, commercial and residential installations.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- sites on which fault diagnostics are required to be conducted
- testing equipment used in industry
- required regulatory and equipment documentation impacting complex fault repairs.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTTEN525 Install, configure and test local area network switches

Modification History

<table>
<thead>
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</table>

Application

This unit describes the skills and knowledge required to conduct local area network (LAN) switch installation, configuration and testing in field work. It also applies to switching protocols and diagnostics required for integrating new and converging functionalities to the network.

It applies to individuals, employed by network companies and information communications technology (ICT) networking provisioning companies, who carry out installation, maintenance and upgrade of ICT networks.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications Networks Engineering

Elements and Performance Criteria

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<thead>
<tr>
<th>ELEMENT</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to install LAN switches</td>
<td>1.1 Obtain work details, change management procedures and scope from relevant personnel and arrange for site access in compliance with required security arrangements, legislation, codes, regulations and standards</td>
</tr>
<tr>
<td></td>
<td>1.2 Document LAN topology according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Obtain current and future network capacity predictions from relevant personnel</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>1.4 Specify the number and type of switch required, with reference to future network requirements 1.5 Specify requirements for network management and security according to organisational requirements 1.6 Select the switch and switch operating system software version with required features according to required specifications</td>
<td></td>
</tr>
<tr>
<td>2. Install and configure LAN switches</td>
<td>2.1 Assemble, rack mount and connect switch and peripherals according to manufacturer requirements 2.2 Connect user to access points using cable that meets required standard 2.3 Establish a valid network connection with other network devices 2.4 Configure the network internet protocol (IP) address for the switch 2.5 Install and configure simple network management protocol (SNMP) agent software according to network requirements 2.6 Collect network traffic data for the management information base (MIB) according to network requirements 2.7 Install and configure SNMP management console software on a computer designated to be the network manager’s main console 2.8 Manually configure user access ports of the switch for speed and full or half-duplex operation</td>
</tr>
<tr>
<td>3. Test and reconfigure LAN switches</td>
<td>3.1 Test the switch and other network devices according to manufacturer requirements and organisational guidelines 3.2 Test to confirm connectivity across the network 3.3 Modify the network to verify SNMP management software 3.4 Make adjustments to the network, depending on test and troubleshooting results</td>
</tr>
<tr>
<td>4. Complete documentation and clean worksite</td>
<td>4.1 Tabulate test results and complete all user reports 4.2 Complete report and notify client of network status 4.3 Clean up and restore worksite to client requirements 4.4 Secure sign-off from relevant personnel</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses mathematical formulas and calculations to take test measurements, interpret results and evaluate performance and interoperability of network</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses active listening, observational and questioning techniques to identify different perspectives and confirm, clarify or revise understanding</td>
</tr>
<tr>
<td>Reading</td>
<td>• Organises, evaluates and critiques information from a range of policy, technical and instructional material</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares workplace documentation, incorporating technical language to communicate complex information clearly and effectively</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Selects and uses required conventions and protocols when communicating with customers</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Uses a combination of formal, logical planning processes high-impact activities with strategic implications</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses analytical and lateral thinking techniques for identifying issues, generating and evaluating possible solutions</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes personal responsibility for adherence to legal and regulatory responsibilities required to own work</td>
</tr>
<tr>
<td>Technology</td>
<td>• Selects and uses digital technologies and systems to achieve work goals and enhance work processes</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTTEN513 Install, configure and test a local area network switch.

**Links**

Assessment Requirements for ICTTEN525 Install, configure and test local area network switches

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 7.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- plan and prepare for at least two local area network (LAN) switch installations.

In the course of the above, the candidate must:

- select LAN switches to meet client business specifications
- install switches without the network losing connectivity or failing outside of an agreed change window
- install and test switch that confirms interoperability within the network
- use switch configurations
- report on status of completed installation
- seek sign-off from relevant personnel.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- required legislation, codes, company work practices, regulations and standards, workplace health and safety (WHS) requirements for scoped work
- advantages and disadvantages of LAN switches over hubs
- impact of required sections of the Australian Computer Society Code of Ethics on network switches
- network cable types and connectors
- LAN topologies
- differences between standard and intelligent switches, and between switches and hubs
- importance of client documentation prepared when installing networks
- providing the network with redundant paths for reliability and how routers and switches manage these paths.
Assessment Requirements for ICTEN525 Install, configure and test local area network switches

January 2021

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a site where switch installation can be conducted
- field measurement equipment currently used in industry
- required switch specifications, technical requirements for a network, switch, cabling, networked (LAN) computers, workstations, servers and a wide area network (WAN) service point of presence.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTTEN526 Dimension and design a radio frequency identification system

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to carry out installation, maintenance and upgrade of information and communication technology (ICT) networks.

It applies to individuals employed by ICT networking provisioning companies specialising in radio frequency identification (RFID) technology. These individuals might work on upgrades to existing systems or be involved in implementation of new logistical or security networks using RFID technology according to design specifications.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to dimension and design an RFID system</td>
<td>1.1 Obtain project brief and scope from relevant personnel and arrange for site access in compliance with required security arrangements, legislation, codes, regulations and standards</td>
</tr>
<tr>
<td></td>
<td>1.2 Research the functionality, configuration and implementation methods of RFID technology</td>
</tr>
<tr>
<td></td>
<td>1.3 Select required software and hardware to confirm the proposed system is designed to meet business requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Conduct a survey of relevant interrogators, readers, tags and wireless units</td>
</tr>
</tbody>
</table>
### ELEMENT

<table>
<thead>
<tr>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Dimension and design RFID system</td>
</tr>
<tr>
<td>2.1 Select relevant interrogators and readers for the given specification and confirm their compatibility with network infrastructure</td>
</tr>
<tr>
<td>2.2 Minimise interrogator-to-interrogator interference according to client requirements</td>
</tr>
<tr>
<td>2.3 Verify that antenna geometry and footprint are consistent with the chosen design</td>
</tr>
<tr>
<td>2.4 Incorporate use of anti-collision protocols into the RFID design</td>
</tr>
<tr>
<td>2.5 Customise required tag to client requirements</td>
</tr>
<tr>
<td>2.6 Predict performance for read distance, write distance and tag response time according to client requirements</td>
</tr>
<tr>
<td>2.7 Select location for RFID tag to be placed on an item and prepare a design proposal for the RFID system including specifications</td>
</tr>
<tr>
<td>2.8 Prepare a report containing design solutions, justified recommendations of preferred products and submit for client approval</td>
</tr>
</tbody>
</table>

| 3. Document specified RFID system |
| 3.1 Complete documentation according to client requirements |
| 3.2 Inform client of standards applying to the design |
| 3.3 Secure sign-off of RFID design from relevant personnel |

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses mathematical formulae and geometric calculations to interpret and record technical specifications and evaluate possible design solutions</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses active listening, observational and questioning techniques to identify different perspectives and confirm, clarify or revise understanding</td>
</tr>
<tr>
<td>Reading</td>
<td>• Organises, evaluates and critiques technical documentation from a range of complex texts</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares workplace documentation including reports and design solutions incorporating technical language to communicate complex information clearly and effectively</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Uses a combination of formal, logical planning processes to identify required information, test strategies and resources</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>---------------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses formal analytical and lateral thinking techniques for identifying issues, generating and evaluating possible solutions</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Selects required communication protocols and conventions in a broad range of work contexts</td>
</tr>
<tr>
<td>Technology</td>
<td>• Selects and uses digital technologies and systems to achieve work goals and enhance work processes</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTTEN515 Dimension and design a radio frequency identification system.

**Links**

Assessment Requirements for ICTTEN526 Dimension and design a radio frequency identification system

Modification History

<table>
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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- dimension and design at least two radio frequency identification (RFID) systems.

In the course of the above, the candidate must:

- adapt RFID technologies to specified plans and designs
- evaluate RFID client specifications against accepted industry practices
- include RFID architecture across secure environments
- integrate RFID information into business applications
- produce design information in configuring the network with internet protocol (IP)
- offer design recommendations and solutions.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- required legislation, codes, company work practices, regulations and standards, workplace health and safety (WHS) requirements for scoped work
- functions and features of:
  - RFID technology, products and architecture
  - interrogators
  - readers
  - tags
  - wireless units
  - network topologies
  - radio frequency (RF) interference
- methods for conducting surveys of required RFID technologies
• sources of RFID interference
• business process design
• relevant features of business operations, business function and organisation of the client
• compatibility issues with existing system and resolution procedures
• configuration of IP networks
• desktop applications and operating systems
• linkage between operational processes
• network protocols and operating systems
• radio spectrum and RFID frequencies
• RFID hardware and software
• RFID technologies incorporating substantial depth in network operating systems, protocols, interrogators and sensors, wireless technologies and cabling standards
• security protocols, standards and data encryption requirements
• documentation and report requirements according to organisational procedures.

Assessment Conditions
Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• a suitable network site
• client’s functional requirements
• RFID equipment specifications
• database software
• simulation software
• organisational guidelines
• network or computer layout documentation and premises plans.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICITTEN527 Plan wireless mesh networks

Modification History

<table>
<thead>
<tr>
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</table>

Application

This unit describes the skills and knowledge required to design a scalable wireless access network using mesh technology for growing communities to provide users with secure wireless roaming beyond traditional wireless local area network (LAN) boundaries, and which are readily deployed in areas that lack wired backhaul.

It applies to individuals who have proficient technical skills such as planning and field officers from private and public organisations who conduct work on wireless networking or radio communications equipment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Research requirements of wireless mesh network (WMN)</td>
<td>1.1 Obtain WMN design specifications and scope from relevant personnel and arrange for site access in compliance with required security arrangements, legislation, codes, regulations and standards</td>
</tr>
<tr>
<td></td>
<td>1.2 Evaluate the use of frequency bands when operating the WMN</td>
</tr>
<tr>
<td></td>
<td>1.3 Evaluate and select wireless technology, internet protocol (IP) version and mesh routing protocol in line with design specifications and scope</td>
</tr>
<tr>
<td></td>
<td>1.4 Specify and source hardware and software requirements</td>
</tr>
</tbody>
</table>
ELEMENT | PERFORMANCE CRITERIA
--- | ---
2. Prepare detailed WMN designs | 2.1 Determine and evaluate the maximum line of sight distances achievable between backbone nodes and mesh nodes  
2.2 Plan sites where mesh nodes will be located and plot to scale on a map  
2.3 Estimate quantity and length of links required between mesh nodes and confirm design is within specifications  
2.4 Design backbone links in mesh topology and determine scalability of future deployments  
2.5 Select location of the internet gateway for the WMN  
2.6 Allocate operating frequencies at mesh nodes, backbone nodes and wireless access points for optimum network performance with minimal interference from adjacent network routers
3. Plan IP addresses and subnet masks | 3.1 Produce an addressing scheme and allocate IP addresses and subnet mask to mesh nodes, backbone nodes and access points  
3.2 Produce a configuration scheme to secure network
4. Document WMN plan | 4.1 Document design, installation plan and drawings for the WMN  
4.2 Following installation, configuration and testing of the WMN, incorporate required ‘as built’ amendments

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Performs calculations, interprets results and evaluates different types of technical data for design solutions</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses active listening, observational and questioning techniques to identify different perspectives and confirm, clarify or revise understanding</td>
</tr>
<tr>
<td>Reading</td>
<td>• Analyses plans and other documentation from a variety of sources, and consolidates information to evaluate requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares workplace documentation including reports and design solutions incorporating technical language to communicate complex information clearly and effectively</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Recognises and applies protocols governing what to communicate, with whom and how, in own work context</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Uses a combination of formal, logical planning processes and understanding of context for complex, high-impact activities with</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>-------------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>strategic implications</td>
<td></td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Applies formal, analytical and lateral thinking techniques for identifying issues, generating and evaluating possible solutions</td>
</tr>
<tr>
<td>Technology</td>
<td>• Selects and uses digital technologies and systems to achieve work goals and enhance work processes</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**
Supersedes and is equivalent to ICTTEN517 Plan a wireless mesh network.

**Links**
Assessment Requirements for ICTTEN527 Plan wireless mesh networks

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- plan at least two wireless mesh networks (WMN).

In the course of the above, the candidate must:

- evaluate and select wireless technology and mesh routing protocols
- prepare at least one report outlining WMN design solutions and recommendations for each planned WMN
- produce internet protocols (IP) addressing schemes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- required legislation, codes, company work practices, regulations and standards, workplace health and safety (WHS) requirements for scoped work
- advantages and disadvantages of the following WMN components:
  - radiofrequency bands
  - wireless networking hardware, routers and gateways
  - IP
  - wireless and mesh-routing protocols
  - cable loss
- methods of determining and evaluating maximum line of sight distances
- functions and features of:
  - mesh nodes
  - links between mesh nodes
  - backbone links in mesh topology
Assessment Requirements for ICITEN527 Plan wireless mesh networks

- internet gateways
- wireless access points
- network routers
- access points
- antenna gain and polarisation
- IP addressing
- subnet masks
- network topologies
- network security
- firewalls
- decibels and required units
- required configuration schemes to secure networks
- calculations for effective isotropic radiated power (EIRP)
- transmission control protocol (TCP)-IP protocols
- workplace plans and reports.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- sites where planning a wireless mesh network may be conducted
- design criteria and other site-required documentation
- equipment specifications and technical documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTTEN613 Assess integration of international network equipment into Australian networks

Modification History

<table>
<thead>
<tr>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to inspect and test international network equipment not previously installed in an Australian network. It involves assessing its suitability and compliance with local regulations and conditions for the carrier or asset owner.

It applies to individuals working as field officers, technicians or technical supervisors for carriers, contractors or other service providers, who verify compliance of new equipment or systems with Australian standards.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Determine compliance of international network equipment designs with Australian standards</td>
<td>1.1 Obtain international and Australian network designs and design requirements from relevant personnel, and arrange for site access in compliance with required security arrangements, legislation, codes, regulations and standards.</td>
</tr>
<tr>
<td></td>
<td>1.2 Analyse international designs and verify compliance with required Australian legislation, codes, regulations and standards.</td>
</tr>
<tr>
<td></td>
<td>1.3 Reconfigure international design in consultation with relevant personnel.</td>
</tr>
<tr>
<td></td>
<td>1.4 Rewrite design specifications and include configuration.</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>amendments</td>
<td></td>
</tr>
<tr>
<td>2. Plan network integration tests</td>
<td>2.1 Determine type and number of tests that will confirm a full trial of new designs and provide the greatest coverage of minimal tests 2.2 Establish test environment that will confirm total validity of chosen tests 2.3 Design test regime of proposed network to test impact on existing network 2.4 Confirm test regime in consultation with relevant personnel and verify that test equipment meets required standards</td>
</tr>
<tr>
<td>3. Test integration of international network equipment into Australian networks</td>
<td>3.1 Conduct and document required tests in logical and sequential order according to plans 3.2 Negotiate problems experienced during tests with relevant personnel and plan contingency activity according to enterprise policy 3.3 Prepare and submit trouble reports according to enterprise policy</td>
</tr>
<tr>
<td>4. Analyse test results</td>
<td>4.1 Analyse test results against design specifications and planned outcomes obtained from relevant personnel 4.2 Prepare a report referring major deficiencies to relevant personnel with recommendations for design change 4.3 Analyse minor variances, plan solutions and document changes to specifications</td>
</tr>
<tr>
<td>5. Complete assessment of integration of international network equipment into Australian networks</td>
<td>5.1 Implement design and specification changes and conduct further tests as required 5.2 Analyse test results and verify compliance with updated design specifications 5.3 Document results of tests according to enterprise policy</td>
</tr>
</tbody>
</table>

**Foundation Skills**

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</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>Uses mathematical formulae to make calculations and necessary calibration changes by interpreting test results</td>
</tr>
<tr>
<td>Oral communication</td>
<td>Uses active listening, observational and questioning techniques to identify different perspectives and confirm, clarify or revise understanding</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>---------------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Reading</td>
<td>• Organises, evaluates and critiques technical specifications, legislative, regulatory and policy requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares workplace documentation including reports incorporating technical language to communicate recommendations clearly and effectively</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Collaborates with others to achieve joint outcomes, playing an active role in negotiating positive outcomes</td>
</tr>
<tr>
<td></td>
<td>• Selects and uses required conventions and protocols when communicating with personnel in a range of work contexts</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Takes responsibility for own workload, negotiating some key aspects with others</td>
</tr>
<tr>
<td></td>
<td>• Uses a combination of formal, logical planning processes to identify required information, test strategies and resources</td>
</tr>
<tr>
<td></td>
<td>• Implements actions according to a predetermined plan, making adjustments if necessary</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses formal, analytical and lateral thinking techniques for identifying issues, and generating and evaluating possible solutions</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Adheres to organisational procedures and protocols and legal and regulatory responsibilities, and considers these when planning and undertaking work</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses sophisticated understanding of principles, concepts, language and practices associated with the digital world to identify uses and potential of new technologies</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTTEN601 Undertake qualification testing of new or enhanced equipment and systems.

**Links**

Assessment Requirements for ICTTEN613 Assess integration of international network equipment into Australian networks

Modification History

<table>
<thead>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- assess the integration of at least three different types of international network equipment into at least one Australian network.

In the course of the above, the candidate must:

- apply Australian standards to international designs
- identify customer-specific requirements
- configure and set up tests to assess network integration
- identify and conduct tests, including live system tests, and interpret and analyse results
- approach problem diagnosis systematically, eliminating causes
- re-test design changes
- prepare report, including deficiencies, analysis and recommendations.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- required international and Australian legislation, codes, enterprise policy, company work practices, regulations and standards, workplace health and safety (WHS) requirements for scoped work
- features of network designs
- required connections to carrier infrastructure and equipment
- testing and amending network designs
- network and equipment tests required for compliance
- common network architectures
- function and features of trouble reports.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a test site where qualification testing of equipment and systems may be conducted
- equipment currently used in industry
- required Australian and international standards, codes, design specifications, manuals and reference materials.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTTEN614 Conduct network system optimisation and administration

Modification History

<table>
<thead>
<tr>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to maintain the integrity of network support systems and software, for both system platforms and applications of computer systems, including local area networks (LAN) and wide area networks (WAN).

It applies to individuals, working as system administration support officers for service providers and large organisations, who manage and administer networks and make recommendations for improved customer support.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to conduct network system administration</td>
<td>1.1 Obtain work details and scope from relevant personnel and arrange for site access in compliance with required security arrangements, legislation, codes, regulations and standards 1.2 Prepare methodology to conduct platform network optimisation and administration according to organisational requirements 1.3 Interrogate and monitor system platforms to determine error logs, ageing time on processes, database checks and system loadings 1.4 Notify relevant personnel of problems and provide advice and guidance on solutions</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
</tbody>
</table>
| 1.5 Conduct system measurements from a user perspective on response times and initiate investigations on problems where specifications are not being met | 1.6 Assess availability of data storage space and initiate required action  
1.7 Develop procedures for system backup and restoration, and review for efficiency of operation and amend, where required |
| 2. Provide application support to system users | 2.1 Produce a set of procedures for formal meetings with users on a regular basis, and discuss and support user issues  
2.2 Devise training and related instructions for database optimisation and administration |
| 3. Investigate unusual network activity special investigations | 3.1 Evaluate requests for investigation to determine detail of action required  
3.2 Prepare activity plan including timelines, specific goals, investigative team and resources required to conduct an investigation  
3.3 Conduct investigation methodically according to plan and record findings  
3.4 Analyse findings and prepare and forward reports, including recommendations to the requesting body |
| 4. Investigate unusual network administration | 4.1 Conduct investigation and record findings according to organisational requirements  
4.2 Produce a cost-benefit analysis of database optimisation schedule and evaluate the return on investment (ROI)  
4.3 Analyse investigative findings and prepare reports and recommendations for relevant personnel |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td></td>
</tr>
</tbody>
</table>
- Uses mathematical formulae to make statistical calculations about traffic predictions  
- Uses mathematical formulae to complete cost-benefit analysis |
| Oral communication |  
- Provides verbal instructions and guidance using specific and required language suitable to audience  
- Employs listening and questioning techniques to confirm |
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Organises, evaluates and interprets technical specifications and required documentation from a range of complex texts</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares workplace documentation including training instructions</td>
</tr>
<tr>
<td></td>
<td>• Produces reports on system administration and investigations, incorporating technical language, to communicate complex information clearly and effectively</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Uses a combination of formal, logical planning processes and an understanding of context for complex, high-impact activities with strategic implications</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Recognises and addresses some unfamiliar problems of increasing complexity within own scope</td>
</tr>
<tr>
<td></td>
<td>• Uses formal processes to monitor implementation of solutions and reflect on outcomes</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses digital systems and tools to enter, store and monitor data</td>
</tr>
<tr>
<td></td>
<td>• Considers the strategic and operational potential of digital technologies to achieve work goals, enhance work processes and enhance solutions</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTTEN602 Undertake system administration.

**Links**

Assessment Requirements for ICTTEN614 Conduct network system optimisation and administration

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 7.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- conduct optimisation and administration activities for at least two network systems.

In the course of the above, the candidate must:

- prepare methodologies for system maintenance
- produce cost-benefit analyses and training for database optimisation and administration
- review development of training instructions
- conduct system measurements
- develop support processes for system users
- manage user accounts and security procedures
- investigate potential system administration problems and make recommendations.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- required legislation, codes, company work practices, regulations and standards, workplace health and safety (WHS) requirements for scoped work
- methodologies for database system administration and optimisation
- cost-benefit analysis of database optimisation schedules
- return on investment (ROI) calculations
- producing training and related instructions
- functions and features of:
  - back-up systems
  - computer systems
  - error logs
- database checks
- system loading
- user support networks
- hierarchical user profiling systems
- user account security
- profiling systems
- network monitoring tools
- activity plans
- workplace reports
- methods to calculate ageing time on processes
- processes for investigating user requests and actions.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a network for maintenance and analysis of special investigations
- equipment and systems manuals, specifications and enterprise policy.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTTEN615 Manage network traffic

Modification History

<table>
<thead>
<tr>
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<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to monitor, analyse and improve network performance for the purpose of effectively managing traffic flow in networks.

It applies to individuals working as field officers, technicians or technical supervisors for carriers, contractors or other service providers, who manage network traffic and make recommendations for capacity planning switching and transmission networks.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Evaluate network capacity and traffic congestion</td>
<td>1.1 Obtain work details, planned network strategy and scope from relevant personnel and arrange for site access in compliance with required security arrangements, legislation, codes, regulations and standards</td>
</tr>
<tr>
<td></td>
<td>1.2 Interrogate system monitoring alerts and alarms and identify areas of route and circuit unavailability</td>
</tr>
<tr>
<td></td>
<td>1.3 Assess planned and unplanned outages to determine network unavailability and verify restoration times</td>
</tr>
<tr>
<td></td>
<td>1.4 Obtain and interrogate network management system and identify traffic status</td>
</tr>
<tr>
<td></td>
<td>1.5 Analyse system alert and identify real and potential traffic</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>1.</td>
<td>Analyse customer complaints and traffic measurement data to identify network problems</td>
</tr>
<tr>
<td></td>
<td>Activate and deactivate semi-permanent controls active in the network on a regular basis to simulate irregular traffic</td>
</tr>
<tr>
<td>2.</td>
<td>Conduct traffic measurements across all required routes</td>
</tr>
<tr>
<td></td>
<td>Analyse results, historical data and traffic volume requirements</td>
</tr>
<tr>
<td></td>
<td>Determine specific thresholds, loading and grading levels to alter traffic flows</td>
</tr>
<tr>
<td></td>
<td>Obtain funding parameters and budgeted levels, and determine plan amendments</td>
</tr>
<tr>
<td></td>
<td>Confirm that traffic control strategies to prevent traffic problems</td>
</tr>
<tr>
<td></td>
<td>Develop strategies for recovery where traffic congestion occurs</td>
</tr>
<tr>
<td></td>
<td>Develop contingency plans to allow for problems during network changes</td>
</tr>
<tr>
<td>3.</td>
<td>Implement software changes according to planned network strategy</td>
</tr>
<tr>
<td></td>
<td>Develop short-term ad hoc solutions where only a temporary solution is required</td>
</tr>
<tr>
<td></td>
<td>Confirm that reversal action can be initiated in cases of temporary solutions</td>
</tr>
<tr>
<td></td>
<td>Implement contingency plan where required according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>Conduct monitoring of changes and take measurements to assess outcomes of variations</td>
</tr>
<tr>
<td></td>
<td>Analyse measurements and provide a report to relevant personnel with recommendations for further changes</td>
</tr>
<tr>
<td></td>
<td>Review and monitor strategies and initiate corrective action where required</td>
</tr>
<tr>
<td>4.</td>
<td>Measure and analyse traffic loads to assess congestion problems and determine possible impact</td>
</tr>
<tr>
<td></td>
<td>Control traffic flow and prevent processor overloads</td>
</tr>
<tr>
<td></td>
<td>Evaluate potential traffic increases for impact on the network and develop contingencies to control traffic flow if required</td>
</tr>
<tr>
<td>5.</td>
<td>Predict future potential traffic trends and requirements using data on current and historical traffic patterns</td>
</tr>
<tr>
<td></td>
<td>Identify potential network traffic problems and make recommendations to network planners</td>
</tr>
<tr>
<td></td>
<td>Complete reports with recommendations and forward to relevant personnel</td>
</tr>
</tbody>
</table>
## Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses mathematical formulas to interpret data and make projections about traffic flow</td>
</tr>
<tr>
<td></td>
<td>• Uses mathematical formulae to estimate and plan project costs within business budgets</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Participates in verbal exchanges using specific and relevant language suitable to audience</td>
</tr>
<tr>
<td></td>
<td>• Employs listening and questioning techniques to confirm understanding</td>
</tr>
<tr>
<td>Reading</td>
<td>• Organises, evaluates and interprets technical specifications and required documentation from a range of complex texts</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares workplace documentation, including reports and recommendations incorporating technical language, to communicate complex information clearly and effectively</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Collaborates with others to achieve joint outcomes</td>
</tr>
<tr>
<td></td>
<td>• Selects and uses required conventions and protocols when communicating with relevant personnel in a range of work contexts</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Uses a combination of formal, logical planning processes and an understanding of context for complex, high-impact activities with strategic implications</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Approaches problem-solving in diverse ways, recognising that there is no single formula that applies in all situations</td>
</tr>
<tr>
<td></td>
<td>• Uses formal processes to monitor implementation of solutions and reflect on outcomes</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses digital systems and tools to enter, store and analyse data</td>
</tr>
</tbody>
</table>

## Unit Mapping Information

Supersedes and is equivalent to ICTTEN603 Undertake network traffic management.
Links

Assessment Requirements for ICTTEN615 Manage network traffic

Modification History

<table>
<thead>
<tr>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- conduct the management of network traffic on at least two network systems.

In the course of the above, the candidate must:

- conduct traffic measurements
- develop and implement contingencies to control traffic flow
- identify potential network traffic problems and make recommendations
- provide information for capacity planning.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- required legislation, planned network strategies, customer policies, service level agreements, codes, company work practices, regulations and standards, workplace health and safety (WHS) requirements for scoped work
- functions and features of:
  - system monitoring alerts and alarms
  - route and circuit availabilities
  - system outages
  - network management systems
  - traffic patterns
  - semi-permanent controls
  - traffic engineering
  - workplace documentation related to network traffic
- network management planning principles
- traffic blocking, congestion and dimensioning principles
- transmission type and signals that may be encountered
- network topologies, switching, routing and transmission techniques
- network traffic contingency plans
- various network management systems suitable for conducting traffic evaluations.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a network and equipment for traffic monitoring and management
- equipment and systems manuals, specifications and enterprise policy.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTTEN616 Rectify client services following network outages and faults

Modification History

<table>
<thead>
<tr>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to identify, analyse and resolve service faults by coordinating fault rectification, following network outages. It describes strategies for dealing with customers, operational staff and associated system restoration.

It applies to individuals who have high-level technical skills and relevant authority to coordinate activities of maintenance personnel and oversee compliance issues associated with service level agreements.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan to rectify client services following network outages and faults</td>
<td>1.1 Obtain work details and scope from relevant personnel and arrange for site access in compliance with required security arrangements, legislation, codes, regulations and standards</td>
</tr>
<tr>
<td></td>
<td>1.2 Evaluate required data and determine the nature of the fault and extent of the outage</td>
</tr>
<tr>
<td></td>
<td>1.3 Assess impact of the fault on network and customers, and establish priority of required actions</td>
</tr>
<tr>
<td></td>
<td>1.4 Analyse system monitoring alerts, alarms and required network data and record details according to contractual agreements and</td>
</tr>
</tbody>
</table>
### PERFORMANCE CRITERIA

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>2. Implement plan to rectify client services following network outages and faults</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2.1 Notify all relevant personnel and departments involved in the outage according to enterprise policy</td>
</tr>
<tr>
<td></td>
<td>2.2 Isolate and monitor affected system monitoring alerts and alarms and confirm no additional problems have occurred</td>
</tr>
<tr>
<td></td>
<td>2.3 Correct fault according to required plans and enterprise policy</td>
</tr>
<tr>
<td></td>
<td>2.4 Manage repair activity with required technical support and adjust resource allocations and confirm effective restoration of network services</td>
</tr>
<tr>
<td></td>
<td>2.5 Reset system monitoring alerts and alarms and restore services to normal network configuration</td>
</tr>
<tr>
<td></td>
<td>2.6 Test and monitor network activity on recovery to certify effective fault clearance and service restoration</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>3. Finalise administrative tasks</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>3.1 Document activities carried out to rectify client services according to enterprise requirements</td>
</tr>
<tr>
<td></td>
<td>3.2 Notify customers of fault rectification and service restoration according to service-level agreement</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Analyses and synthesises highly embedded mathematical information</td>
</tr>
<tr>
<td>Reading</td>
<td>• Organises, evaluates and interprets technical readings, instructional material and workplace documentation from a range of complex texts</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares workplace documentation, and incorporates technical language to communicate complex information clearly and</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>---------------------</td>
<td>--------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>effectively</td>
<td></td>
</tr>
</tbody>
</table>
| Teamwork            | • Demonstrates understanding of what to communicate, with whom and how, in a broad range of work contexts  
                        • Collaborates and cooperates with others to achieve joint outcomes                                                                 |
| Planning and organising | • Uses a combination of formal, logical planning processes and an understanding of context for complex, high-impact activities with strategic implications |
| Problem solving     | • Uses formal, analytical and lateral thinking techniques for identifying issues, generating and evaluating possible solutions  
                        • Uses formal processes to monitor implementation of solutions and reflect on outcomes                                       |
| Technology          | • Uses digital systems and tools to enter, store and monitor data, and for communication purposes                                               |

**Unit Mapping Information**

Supersedes and is equivalent to ICTTEN604 Coordinate fault rectification and restoration of service following network outages.

**Links**

Assessment Requirements for ICTTEN616 Rectify client services following network outages and faults

Modification History

<table>
<thead>
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<tbody>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- coordinate at least two fault rectifications and at least two restorations of service following at least two network outages.

In the course of the above, the candidate must:

- prepare an action plan to manage fault rectification and service restoration
- coordinate implementation of action plan and manage repair activities
- apply escalation procedures
- finalise the administrative and notification processes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- required legislation, codes, company work practices, regulations and standards, workplace health and safety (WHS) requirements for scoped work
- workplace documentation including action plans
- alarm conditions and areas of the network or service they impact
- connections to carrier infrastructure or equipment
- customer care and service level agreements and policies
- electrical and optical principles underpinning networks
- escalation procedures and list required tier level contacts
- network and transmission equipment faults
- power requirements and electrical safety
- protection switching
- network applications and required equipment
• required test equipment
• transmission hierarchy and switching principles
• performance parameters and faults that will be encountered.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• sites where fault rectification and restoration of service may be conducted
• testing equipment currently used in industry
• manufacturer's and enterprise documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTEN617 Manage common channel signalling networks

Modification History

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to combine technical and organisational assistance to provide signalling facilities to interconnect networks.

It applies to individuals who may be responsible for small projects or parts of larger projects to provide a reliable service to customers and who work as technical officers or engineers for private and public organisations.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Analyse signalling and digital path alarms and clear network faults</td>
<td>1.1 Obtain work details and scope from relevant personnel and arrange for site access in compliance with required security arrangements, legislation, codes, regulations and standards&lt;br&gt;1.2 Activate alarm management system, produce a trouble report and verify common channel signalling (CCS) and data faults&lt;br&gt;1.3 Investigate cause of alarm, analyse results, determine required repair action and allocate resources according to organisational requirements&lt;br&gt;1.4 Monitor repair and restoration procedures and confirm commitment to specified timelines&lt;br&gt;1.5 Initiate escalation procedures according to enterprise procedures</td>
</tr>
</tbody>
</table>
## ELEMENT | PERFORMANCE CRITERIA
--- | ---
1.6 Reset alarms on completion of repair and monitor subsequent alarms to confirm no re-occurrence of the problem

### 2. Monitor integrity of data received on equipment ports

2.1 Activate alarm screens and monitor port times on a regular basis to confirm procedures are running
2.2 Clear port blockage and problems on completion of planned works and log in required database
2.3 Monitor repair and restoration procedures to confirm commitment to specified timelines and initiate escalation procedures as required and according to enterprise procedures

### 3. Monitor and acceptance test repair

3.1 Verify network stabilisation throughout repair and monitor repair action and confirm minimal impact on the network
3.2 Conduct acceptance testing according to prescribed operating procedures
3.3 Monitor network stability on completion and refer problems to required area for action
3.4 Block alarms for out-of-service circuits

### 4. Coordinate CCS relationships

4.1 Log requests for relationship change and follow up problems with required support staff
4.2 Monitor network stability and manage loading of data until the process is completed
4.3 Update models and enterprise systems

### 5. Coordinate CCS rearrangements

5.1 Log requests for rearrangement scenarios and verify feasibility of the rearrangement
5.2 Enter details of rearrangement in required system and update system records
5.3 Monitor completed work for accuracy and network stability on completion
5.4 Produce a copy of documentation for future reference

## Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

### SKILL | DESCRIPTION
--- | ---
Numeracy | • Extracts and evaluates mathematical data embedded in a range of technical information
Reading | • Organises, evaluates and interprets information from equipment and system manuals, specifications and relevant enterprise
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Writing</td>
<td>• Prepares workplace documentation, including reports and recommendations, incorporating technical language to communicate complex information clearly and effectively</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Selects and uses relevant conventions and protocols when communicating with personnel in a range of work contexts</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Sequences and schedules complex activities, monitors implementation and manages required communication</td>
</tr>
</tbody>
</table>
| Problem solving  | • Uses analytical processes to decide on a course of action, establishing criteria for deciding between options and seeking input and advice from others, if necessary  
|                  | • Uses formal processes to monitor implementation of solutions and reflect on outcomes                                                  |
| Self-management  | • Considers and adheres to organisational procedures and protocols and legal and regulatory responsibilities when planning and undertaking work |
| Technology       | • Uses digital systems and tools to enter, store and analyse data                                                                           |

**Unit Mapping Information**

Supersedes and is equivalent to ICTTEN606 Manage a common channel signalling network.

**Links**

Assessment Requirements for ICTTEN617 Manage common channel signalling networks

Modification History

<table>
<thead>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:
- manage at least two common channel signalling networks.

In the course of the above, the candidate must:
- identify and implement repair actions within service assurance guidelines
- analyse and interpret alarms including common channel signalling (CCS) and digital path
- apply enterprise fault management priorities and escalation procedures
- resolve problems in a methodical and logical manner
- conduct required tests and interpret results.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:
- required legislation, codes, company work practices, regulations and standards, workplace health and safety (WHS) requirements for scoped work
- functions and features of:
  - alarm management systems
  - trouble reports
  - data faults
  - network repair and restoration procedures
  - acceptance tests
  - CCS data and signalling pathways
- system monitoring alerts and alarm set-ups
- principles of the following aspects of CCS:
  - architecture
- protocols
- signalling
- testing
- repair and restoration procedures
- switching network equipment operation
- workplace documentation.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry. This includes access to:
- a site with CCS network
- tests and equipment currently used in industry
- required legislation, codes, regulations and standards.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTTEN618 Analyse and organise repair of highly complex networks

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to identify faults across all network types, with collaboration from the network operations centre (NOC) and resolve any problems.

It applies to individuals working as network engineers, network officers, installers, maintenance staff and manufacturers or equipment specialists. It also applies to NOC staff in advisory roles and technical rectification roles.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Research fault background</td>
<td>1.1 Obtain work details and scope from relevant personnel and arrange for site access in compliance with required security arrangements, legislation, codes, regulations and standards</td>
</tr>
<tr>
<td></td>
<td>1.2 Analyse required data and previous actions taken by relevant personnel</td>
</tr>
<tr>
<td></td>
<td>1.3 Research areas of similarity to network fault</td>
</tr>
<tr>
<td></td>
<td>1.4 Develop commercial and technical strategies with equipment vendor and NOC for diagnosing the fault</td>
</tr>
<tr>
<td></td>
<td>1.5 Address and discuss all workplace health and safety (WHS) issues</td>
</tr>
</tbody>
</table>
## ELEMENT | PERFORMANCE CRITERIA
---|---
### 2. Diagnose fault | with relevant personnel
2.1 Apply a methodical approach to isolate and diagnose the network problem
2.2 Simulate fault in the required environment
2.3 Seek support from relevant personnel throughout investigation
2.4 Instruct on-site technical staff to run required tests and analyse results
2.5 Identify type of network fault using established methodical strategies without undue disruption to other services

### 3. Organise fault rectification | 3.1 Recommend fault rectification plans and outages to the NOC, seek approval and adjust plans accordingly
3.2 Instruct on-site repairers to proceed in fault rectification
3.3 Organise replacement and repair of faulty equipment with required advice from vendors and manufacturers
3.4 Reconfigure replaced and repaired equipment and test rectified fault against required performance
3.5 Develop method to notify relevant personnel of fault rectification

### 4. Report and document fault details and rectification | 4.1 Notify relevant personnel of repair details and recommend changes to equipment design
4.2 Conduct cause-and-effect studies and forward results to the required area for action
4.3 Complete all administrative tasks and prepare a report that outlines deficiencies, analysis and recommendations

## Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
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</tr>
</thead>
<tbody>
<tr>
<td><strong>Numeracy</strong></td>
<td>• Extracts and evaluates technical data, including equipment specifications</td>
</tr>
<tr>
<td><strong>Oral communication</strong></td>
<td>• Articulates requirements using language, tone and pace required to audience and environment&lt;br&gt;• Uses active listening, observational and questioning techniques to identify different perspectives and confirm, clarify or revise understanding</td>
</tr>
<tr>
<td><strong>Reading</strong></td>
<td>• Organises, evaluates and interprets technical specifications and standards from a range of complex texts</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>-----------------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares workplace documentation incorporating technical language to communicate complex information clearly and effectively</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Selects and uses required conventions and protocols when communicating with customers, vendors or technical personnel in a range of work contexts</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Uses a combination of formal, logical planning processes to identify required information, test strategies and resources</td>
</tr>
<tr>
<td></td>
<td>• Demonstrates a sophisticated understanding of principles, concepts, language and practices associated with the digital world and uses these to troubleshoot and diagnose issues</td>
</tr>
<tr>
<td></td>
<td>• Uses systematic, analytical processes in complex, non-routine situations, setting goals, gathering required information and identifying and evaluating options against agreed criteria</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses formal, analytical and lateral thinking techniques for diagnosing issues, generating and evaluating possible solutions and escalating issues to others when required</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTTEN607 Analyse and organise repair of highly complex telecommunications network faults.

**Links**

Assessment Requirements for ICTTEN618 Analyse and organise repair of highly complex networks

Modification History

<table>
<thead>
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<tbody>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- analyse and organise the repair of at least two highly complex networks.

In the course of the above, the candidate must:

- diagnose at least three network faults using established methodical strategies without undue disruption to other services
- recommend fault rectification plan to the network operations centre (NOC)
- instruct on-site repairers
- facilitate replacement or repair of faulty equipment with advice from relevant personnel
- facilitate final testing of rectified faults to confirm required performance
- prepare report including deficiencies, analysis and recommendations.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- required legislation, codes, company work practices, regulations and standards, workplace health and safety (WHS) requirements for scoped work
- fault escalation procedures
- fault-finding techniques and use of test equipment
- fault types and rectification
- operation of integrated packet optical transport networks (P-OTNs)
- use of International Telecommunication Union (ITU) ITU-T G.709 standard
- network protocols
- safety requirements and standards
- service agreements
• synchronous digital hierarchy (SDH)
• transmission control protocol (TCP)-internet protocol (IP)
• the following types of networks and equipment:
  • access
  • broadband deployment
  • cabling
  • customer premises’ equipment (CPE)
  • IP networks for enterprise and customer systems and installations
  • local area networks (LAN)
  • telephony
  • wide area networks (WAN)
  • workplace documentation including reports.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

• a site where highly complex network faults may be demonstrated and analysed without jeopardising live traffic
• equipment currently used in industry
• design specifications and manufacturer’s manuals and reference materials.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

**ICTTEN619 Test new software and hardware releases**

**Modification History**

<table>
<thead>
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</tbody>
</table>

**Application**

This unit describes the skills and knowledge required to authenticate compliance and compatibility of software and hardware to an existing system for new software and hardware releases for an existing system or new infrastructure for convergence to Next Generation Networks (NGN).

It applies to individuals with high-level technical skills who make use of software test routines and test hardware for performance to manufacturer's and design specifications.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

**Unit Sector**

Telecommunications Networks Engineering

**Elements and Performance Criteria**

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Elements describe the essential outcomes.</strong></td>
<td><strong>Performance criteria describe the performance needed to demonstrate achievement of the element.</strong></td>
</tr>
<tr>
<td>1. Plan testing of new software and hardware releases</td>
<td>1.1 Obtain manuals, specifications and instructions associated with new releases and identify areas of uncertainty for confirmation with the vendor</td>
</tr>
<tr>
<td></td>
<td>1.2 Plan the testing environment of the software and hardware release with relevant personnel</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine resources required to assist with the test, and negotiate their availability</td>
</tr>
<tr>
<td></td>
<td>1.4 Determine and plan outage and notify relevant personnel</td>
</tr>
<tr>
<td></td>
<td>1.5 Notify relevant personnel of impact on the network during the test</td>
</tr>
<tr>
<td></td>
<td>1.6 Develop contingency plans to cater for likely problems during the</td>
</tr>
</tbody>
</table>
2. Test software and hardware releases

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>test</td>
<td></td>
</tr>
</tbody>
</table>
| 2. Test software and hardware releases | 2.1 Load new software and conduct tests using required test equipment according to vendor specifications  
2.2 Evaluate test results to assess functionality and features of software and hardware according to vendor documentation  
2.3 Test compatibility with existing network and take corrective action with vendor as required  
2.4 Implement contingency plans in conjunction with network management if integrity of the network is compromised by the new release |
| 3. Complete testing of software and hardware releases | 3.1 Document test results and store according to enterprise policy  
3.2 Discuss ongoing and likely problems with the vendor and initiate follow-up arrangements to confirm a permanent solution  
3.3 Provide clearance for software and hardware release to be put in service in the system according to enterprise procedures  
3.4 Update system documentation and service catalogue systems, where required and communicate with operational teams. |

Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
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</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Extracts and evaluates technical data, including equipment specifications during testing phase</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Articulates requirements and likely challenges when engaging with enterprise personnel, customers and contractors using relevant language suitable to diverse audiences and employs listening and questioning techniques to confirm understanding</td>
</tr>
<tr>
<td>Reading</td>
<td>• Organises, evaluates and interprets technical documentation including software and hardware manuals, specifications and relevant enterprise policy and documentation</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares workplace documentation, including reports and recommendations, incorporating technical language to communicate complex information clearly and effectively</td>
</tr>
</tbody>
</table>
| Teamwork | • Selects and uses relevant conventions and protocols when communicating with customers, vendors or technical personnel in a range of work contexts  
• Collaborates and cooperates with others to achieve joint outcomes |
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Planning and organising</td>
<td>• Uses a combination of formal, logical planning processes to identify required information, test strategies and resources</td>
</tr>
</tbody>
</table>
| Problem solving       | • Uses systematic, analytical processes in complex, non-routine situations, setting goals, gathering relevant information and identifying and evaluating options against agreed criteria  
                        | • Uses formal, analytical and lateral thinking techniques for diagnosing problems, and generating and evaluating possible solutions |
| Self-management       | • Adheres to organisational procedures and protocols when planning and undertaking work |
| Technology            | • Uses advanced features of digital systems and tools to enter, store, test and analyse data |

**Unit Mapping Information**

Supersedes and is equivalent to ICTTEN608 Verify new software and hardware releases.

**Links**

Assessment Requirements for ICTTEN619 Test new software and hardware releases

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- test at least two newly released software items and at least two newly released hardware items within at least two networks.

In the course of the above, the candidate must:

- develop at least one plan for testing new software and hardware releases, including functionality and performance under load conditions
- develop a contingency plan for recognising potential causes of problems and their impact on service levels
- test compatibility of software and hardware within an existing network system
- analyse impact of integration of new hardware and software releases on the network and make recommendations for improvement.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- required legislation, codes, company work practices, system maintenance and upgrade procedures, regulations and standards, workplace health and safety (WHS) requirements for scoped work
- features of service catalogue systems
- methods of testing newly released software and hardware
- functions and features of software and hardware network contingency plans
- features and operating requirements of testing routines and equipment, key performance indicators (KPIs) and service level agreements
- information required to operate software and hardware according to test specifications
- manufacturer requirements and specifications for equipment operation
• specific organisational requirements surrounding activity and site conditions
• test methods, performance and integration requirements
• issues and challenges that occur with new software and hardware releases.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• a system to verify compliance and compatibility of software and hardware
• test equipment currently used in industry
• systems manuals, vendor specifications and enterprise policy.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTTEN620 Produce and evaluate architecture designs for convergent cellular mobile networks

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to specify design of the required mobile cellular general packet radio service (GPRS) and the latest two generations of network architectures.

It applies to individuals with high-level technical skills who design and operate mobile wireless systems that meet the industry implementation of wireless convergence in networks.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan to design convergent cellular mobile networks</td>
<td>1.1 Obtain work details and scope from relevant personnel and arrange for site access in compliance with required security arrangements, legislation, codes, regulations and standards 1.2 Examine technical characteristics of the GPRS systems 1.3 Develop network architecture for a GPRS network, in addition to the circuit-switched domain of 2G (Generation) 1.4 Review 3G structure and identify network requirements to provide required services 1.5 Examine technical characteristics, data rates, operating frequencies and multiplexing schemes of the 3G system</td>
</tr>
</tbody>
</table>
ELEMENT | PERFORMANCE CRITERIA
--- | ---
1.6 Establish positioning and types of antennas, terminals, processors, required protocols and architecture, based on technical specifications and requirements | 2.1 Investigate how 2.5G GPRS overlays the GSM network to transmit and receive transmission control protocol (TCP) and/or internet protocol (IP) based data to and from GPRS mobile devices
2. Design a GPRS (2.5G) cellular network | 3.1 Develop network architecture for a 3G network and explain functions of the network elements to relevant personnel
3. Design a 3G cellular network | 3.2 Integrate a 3G network with a wireless local area network (WLAN)
4. Research and evaluate design features of proposed 4G cellular network | 4.1 Investigate how a fully IP-based 4G system can provide an end-to-end IP integrated solution for voice, data and streamed multimedia to end-users roaming anytime and anywhere
4.2 Investigate access schemes and assess design features of a 4G network according to organisational requirements
4.3 Investigate the implication for Internet Protocol version 6 (IPv6) in relation to 4G support of a greater number of IP-based wireless devices with applications for improved multicast, security and route minimisation capabilities
4.4 Investigate use of advanced antenna systems to enable 4G with high rate, high reliability and long-range communications
5. Produce reports for architectural design for cellular networks | 5.1 Present a report on the impact of competing technologies and gain consensus on concepts from relevant personnel
5.2 Investigate potential interoperability and global roaming issues that may be faced by the latest, required cellular technologies

**Foundation Skills**

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<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>Extracts and evaluates technical data, including equipment specifications during testing phase</td>
</tr>
<tr>
<td>Oral communication</td>
<td>Uses specific and relevant language to articulate technological issues</td>
</tr>
<tr>
<td>Reading</td>
<td>Comprehends and evaluates technical specifications to plan and prepare for complex cellular design work</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>------------------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares workplace documentation, including reports and recommendations, incorporating technical language to communicate complex information clearly and effectively</td>
</tr>
</tbody>
</table>
| Planning and organising | • Plans strategic priorities and outcomes within a flexible, efficient and effective context in a diverse environment exposed to competing demands  
                            • Uses systematic, analytical processes in complex, non-routine situations, setting goals, gathering required information, and identifying and evaluating options against agreed criteria |
| Problem solving        | • Uses formal, analytical and lateral thinking techniques for diagnosing problems and generating and evaluating possible solutions |
| Technology             | • Considers strategic and operational potential of digital trends to achieve work goals, enhance work processes and create opportunities |

**Unit Mapping Information**

Supersedes and is equivalent to ICTTEN609 Produce and evaluate architecture designs for convergent cellular mobile networks.

**Links**

Assessment Requirements for ICTTEN620 Produce and evaluate architecture designs for convergent cellular mobile networks

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- produce and evaluate at least two architecture designs for at least two convergent cellular mobile networks.

In the course of the above, the candidate must:

- provide detailed summaries of the client’s business domain when designing network
- provide detailed summaries of industry-accepted network hardware and software products and their general features and capabilities, when designing a general packet radio service (GPRS) for the latest, required networks
- design viable GPRS network solutions to meet business needs
- research design features of the latest two cellular networks.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- required legislation, codes, company work practices, regulations and standards, workplace health and safety (WHS) requirements for scoped work
- features and capabilities of industry security products, devices and procedures
- global systems for the latest mobile network designs
- industry-accepted cellular mobile network protocols
- technical characteristics of GPRS systems, including:
  - capability classes and multi-slot classes
  - coding schemes
  - data rates
  - management systems when evaluating roaming features
- operating frequencies and modulation schemes
- remote user issues when establishing siting and types of antennas, terminals, processors, required protocols and the latest network architecture, based on technical specifications and user requirements
- concepts of three or more industry network developments and design methodologies used when designing networks
- requirements of workplace documentation, including reports.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- cellular mobile network structures
- client requirements
- expected traffic volume
- information on a range of IT business solutions
- technical specifications
- vendors and vendor offerings and pricing.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTEN621 Design and configure IP-MPLS networks with virtual private network tunnelling

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to design an internet protocol-multiprotocol label switching (IP-MPLS) network, examine MLPS data flow and configure virtual private network (VPN) tunnelling.

It applies to individuals with excellent technical skills including designers and installers of Next Generation Networks (NGN). These IP networks provide fast internet, voice over internet protocol (VoIP) and internet protocol TV (IPTV) services.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
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<tbody>
<tr>
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<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Plan and design IP-MPLS network to meet business requirements
   1.1 Obtain work details and scope from relevant personnel and arrange for site access in compliance with required security arrangements, legislation, codes, regulations and standards
   1.2 Determine IP-MPLS network design requirements in consultation with enterprise customer
   1.3 Optimise factors affecting design
   1.4 Use label stacking to route MPLS packets in the network and build MPLS services
   1.5 Dimension layer-3 generation of core backbone and allow MPLS
ELEMENT | PERFORMANCE CRITERIA
---|---
IP-VPN to provide MPLS convergence services
1.6 Obtain MPLS control plane and set up wavelengths
1.7 Produce design topology of a MPLS network to include location and types of edge label switch routers (LSR) and core LSRs in agreement with enterprise customer

2. Configure MPLS network and verify traffic engineering (TE) considerations
2.1 Configure edge and core LSRs to provide secure methods of transporting IP packets in the MPLS network using layer 2 protocols
2.2 Configure LSRs to provide toll bypass for convergence of voice and data over IP network
2.3 Classify traffic in MPLS terms and configure edge LSR to sort traffic into forward equivalent classes (FECs)
2.4 Install and remove two standardised signalling protocols for managing TE of MPLS paths
2.5 Configure MPLS-TE to provide routing on diverse paths to avoid congestion and guarantee bandwidth services

3. Configure VPN and provide a virtual private Local Area Network service (VPLS)
3.1 Configure a MPLS VPN tunnel for a customer network to provide multipoint-to-multipoint VPN connectivity
3.2 Build a content hosting server into a MPLS based VPN to produce a media network
3.3 Use (VPLS) as a VPN method for wide area network (WAN) multipoint-to-multipoint ethernet connectivity spanning multiple metropolitan areas
3.4 Produce VPLS topology using an internet protocol IP-MPLS cloud with provider edge (PE) routers connecting VPLS domains associated with an enterprise customer

4. Complete documentation
4.1 Produce a final design plan including network elements, configuration details and recommendations for design changes
4.2 Notify customer and obtain sign-off according to organisational requirements

**Foundation Skills**

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

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</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Engages with customers, about technical and operational matters, using clear language and active listening, observational and questioning techniques to confirm, clarify or revise understanding</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>---------------------------</td>
<td>-----------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares workplace documentation including incorporating technical language to communicate complex information clearly and effectively</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Selects and uses relevant conventions and protocols when consulting or negotiating with customers</td>
</tr>
</tbody>
</table>
| Planning and organising   | • Uses a combination of formal, logical planning processes and an understanding of context for complex, high impact activities with strategic implications  
                              | • Uses systematic, analytical processes in complex, non-routine situations, setting goals, gathering required information and identifying and evaluating options against agreed criteria  
                              | • Uses formal, analytical and lateral thinking techniques for diagnosing problems and generating and evaluating possible solutions |
| Technology                | • Considers the strategic and operational potential of digital trends to achieve work goals, enhance work processes and create opportunities  
                              | • Uses digital systems and tools to enter, store and analyse data                                                                              |

**Unit Mapping Information**

Supersedes and is equivalent to ICTTEN610 Design and configure an IP-MPLS network with virtual private network tunnelling.

**Links**

Assessment Requirements for ICTTEN621 Design and configure IP-MPLS networks with virtual private network tunnelling

Modification History

<table>
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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- plan and design at least two multiprotocol label switching (MPLS) networks that meet business requirements.

In the course of the above, the candidate must:

- configure and test the MPLS network according to specified guidelines
- produce design topology of a MPLS network
- produce design plans, including network elements, configuration details and recommendations for design changes
- implement secure virtual private network (VPN) tunnelling.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- required legislation, codes, company work practices, regulations and standards, workplace health and safety (WHS) requirements for scoped work
- industry-accepted hardware and software products used in IP-MPLS networks
- functions and features of MPLS IP-VPN network operating systems including:
  - transmission technologies
  - protocols
  - principles and techniques of constructing design plans
- effects of the customer’s business domain, function and organisation on customer requirements and network equipment.
**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a live network and networked computers
- network design documentation, equipment specifications and organisational guidelines
- network components, routers, switches and multi-layer switches.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume Implementation Guide is found on VETNet -  
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTEN622 Produce ICT network architecture designs

Modification History

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Application

This unit describes the skills and knowledge required to compile and evaluate business specifications from a client and produce a set of architecture design solutions to cater for present and future forecast demands.

It applies to individuals working in the field who carry out design and implementation of technical solutions of information communications technology (ICT) networks, employed by information technology networking provisioning companies specialising in integrating converging and emerging technologies of ICT networks.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to produce ICT network architecture design</td>
<td>1.1 Obtain work details, specifications and scope from relevant personnel and arrange for site access in compliance with required security arrangements, legislation, codes, regulations and standards</td>
</tr>
<tr>
<td></td>
<td>1.2 Consult with key stakeholders to identify their requirements of the scoped network architecture design</td>
</tr>
<tr>
<td></td>
<td>1.3 Assess business problems, opportunities and objectives, and confirm details with relevant personnel</td>
</tr>
<tr>
<td>2. Produce preliminary</td>
<td>2.1 Determine hardware, software and network requirements</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
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<td>---------</td>
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</tr>
</tbody>
</table>
| ICT network architecture design | according to manufacturer specifications  
2.2 Select required software solutions  
2.3 Develop preliminary physical network diagrams as a preface to architecture blueprint  
2.4 Produce a document on the possible impact of the network design on the business requirements |
| 3. Evaluate preliminary design and anticipated performance | 3.1 Predict forecast traffic demands, and impact on network design, from current and future demand requirements  
3.2 Benchmark design using expected performance parameters  
3.3 Review likely performance profile of the design  
3.4 Determine costs involved with a range of supplier products  
3.5 Produce an evaluation report on predicted performance and costs of the network architecture design, addressing business specifications and recommendations |
| 4. Finalise network architecture design and obtain approval | 4.1 Review benchmarks, requirements and final design proposed  
4.2 Determine support and training requirements needed  
4.3 Obtain latest technical specifications and pricing by contacting possible vendors  
4.4 Document network design and present documentation to required person for approval  
4.5 Obtain sign off on final business solution |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Interprets numerical information according to business requirements and specifications to evaluate possible technical design scenarios within budgetary constraints</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Participates in verbal exchanges using clear language and active listening, observational and questioning techniques to confirm, clarify or revise understanding</td>
</tr>
<tr>
<td>Reading</td>
<td>• Organises, evaluates and interprets technical documentation and required enterprise policy and documentation</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares workplace documentation, including diagrammatic material, incorporating technical language to communicate complex information clearly and effectively</td>
</tr>
</tbody>
</table>
**SKILL** | **DESCRIPTION**
--- | ---
Planning and organising | - Uses a combination of formal, logical planning processes to identify required information, test strategies and resources
- Demonstrates a sophisticated understanding of principles, concepts, language and practices associated with the digital world and uses this to propose solutions
- Uses systematic, analytical processes in complex, non-routine situations, setting goals, gathering required information, and identifying and evaluating options against agreed criteria
- Uses formal, analytical and lateral thinking techniques for diagnosing problems and generating and evaluating possible solutions

Technology | - Selects and uses required conventions and protocols when communicating with stakeholders in a range of work contexts

**Unit Mapping Information**
Supersedes and is equivalent to ICTTEN611 Produce an ICT network architecture design.

**Links**
Assessment Requirements for ICTTEN622 Produce ICT network architecture designs

Modification History

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- produce at least two information communications technology (ICT) network architecture designs.

In the course of the above, the candidate must:

- adapt technologies to specified technical solutions
- use site design software and hardware
- evaluate client specifications against accepted industry practices
- produce technical designs from business specifications
- analyse feedback from client and adjust proposal
- apply design concepts to business solutions
- produce technical reports
- make recommendations and offer optimum design solutions.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- required legislation, codes, company work practices, regulations and standards, workplace health and safety (WHS) requirements for scoped work
- principles of the following technologies:
  - access networks
  - core networks
  - information communications technologies (ICT) network topologies
  - mobile cellular networks
  - network protocols and operating systems
Assessment Requirements for ICTEN622 Produce ICT network architecture designs

- optical networks and principles
- radio frequency (RF) technologies and principles
- radio frequency identification (RFID) hardware and software
- ICT industry business processes, including software solutions and supplier costing
- compatibility issues and resolution procedures
- configuration of internet protocol (IP) networks
- desktop applications and operating systems
- security protocols, standards and data encryption
- network design documentation.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a site for design work
- client functional requirements
- business specifications
- database software
- simulation software
- organisational guidelines
- a network or computer layout
- site design software and hardware
- information on a range of ICT business solutions.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTTEN623 Design and manage internet protocol TV in a service provider network

Modification History

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Application

This unit describes the skills and knowledge required to design a multiprotocol label switching (MPLS) network for internet protocol TV (IPTV) and manage delivery of IPTV services. This includes core and access networks for the service provider.

It applies to individuals with outstanding technical skills, including designers and installers of Next Generation Networks (NGN), IP networks providing fast internet, voice over internet protocol (VoIP), IPTV and internet TV services.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Produce and evaluate design requirements for an IPTV network</td>
<td>1.1 Analyse major video models and the impact video challenges have on design of an IPTV network 1.2 Evaluate IPTV against other competing TV broadcast technologies to determine optimum design approach 1.3 Produce the topology of an IPTV network, showing network architecture from IPTV standards’ bodies and determine design requirements 1.4 Plan dimensioning of network parameters for multicast and unicast video delivery over broadband in a service provider</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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</tbody>
</table>
| 2. Design an IPTV network for video on demand (VoD) delivery | 2.1 Design the content delivery system (CDS) to cache IPTV content in each major metropolitan area for broadcast or streaming VoD models to eliminate performance variability introduced by internet transport or core peering relationships.  
2.2 Design a video network to provide VoD loads with network solutions using VoD design requirements.  
2.3 Design a VoD application to meet bandwidth requirements and quality of service (QoS) requirements for commercial viability of IPTV network. |
| 3. Design and configure an MPLS IPTV network to meet business requirements | 3.1 Determine IP-MPLS network design requirements.  
3.2 Investigate factors that affect design considerations and ways they can be minimised.  
3.3 Produce the design topology of a MPLS network to provide secure methods of transporting IP packets using layer 2 protocols.  
3.4 Design a MPLS layer over the IP networking structure, to combine efficiency of multicast protocols with traffic engineering (TE) facilities to enable fast packet forwarding for real time video streaming applications. |
| 4. Manage delivery of IPTV services | 4.1 Determine operational processes required to support IPTV by operators.  
4.2 Produce a plan of the management and customer support model, including strategies dealing with delivery of VoD issues.  
4.3 Produce a plan of a video network using video delivery strategies to deliver optimum average revenue per user (ARPU) to serve the demographic of an area and the nature of an operator’s business.  
4.4 Manage and monitor video across the network using a management tool. |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
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<tbody>
<tr>
<td>Reading</td>
<td>• Organises, evaluates and interprets standards documentation to properly evaluate design requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares workplace documentation, including diagrammatic material, incorporating technical language to communicate complex information clearly and effectively</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
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</tr>
</tbody>
</table>
| Planning and organising | • Uses formal processes to identify key information and issues, evaluate alternative strategies, anticipate consequences and consider implementation issues and contingencies  
                      | • Experiments with possibilities of new systems, devices and applications before conducting a more sophisticated analysis of benefits and costs |
| Problem solving       | • Uses formal, analytical and lateral thinking techniques for identifying issues, generating and evaluating possible solutions             |
| Technology            | • Uses digital tools to access and organise complex data and analyse multiple sources of information for strategic purposes                  |

**Unit Mapping Information**

Supersedes and is equivalent to ICTTEN612 Design and manage internet protocol TV in a service provider network.

**Links**

Assessment Requirements for ICTTEN623 Design and manage internet protocol TV in a service provider network

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- produce and evaluate design requirements for at least two internet protocol TV (IPTV) networks.

In the course of the above, the candidate must:

- design IPTV network for voice on demand (VoD) delivery
- design and configure a multiprotocol label switching (MPLS) IPTV network to meet business requirements
- manage delivery of IPTV services.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- required legislation, codes, company work practices, regulations and standards, workplace health and safety (WHS) requirements for scoped work
- competing video delivery over broadband networks
- current industry-accepted IPTV hardware and software products
- networking technologies including:
  - network operating systems
  - internet protocol (IP) networks
  - MPLS networks
- IPTV transmission technologies and protocols
- workplace documentation, including diagrammatic material
- functions and features of:
  - management and customer support plans
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- protocols, configuration documents, management tools and standards
- network and demographic trends, and customer demand data.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTEN817 Plan transmission networks

Modification History

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Application

This unit describes the skills and knowledge required to analyse requirements and plan a new or upgraded telecommunication transmission network or convergence to Next Generation Networks (NGN).

It applies to individuals with high-level technical skills working as technical officers, supervisors and engineers working with optical, dense wavelength division multiplexing (DWDM), fibre networks and wireless networks.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications Networks Engineering

Elements and Performance Criteria

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<tbody>
<tr>
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<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Scope requirements to plan transmission networks</td>
<td>1.1 Obtain project brief and scope from relevant personnel and arrange for site access in compliance with required security arrangements, legislation, codes, regulations and standards</td>
</tr>
<tr>
<td></td>
<td>1.2 Evaluate transmission options and select required transmission network that meets criteria outlined in project brief</td>
</tr>
<tr>
<td></td>
<td>1.3 Analyse limitations of transmission path characteristics and develop solutions for transmission impairments</td>
</tr>
<tr>
<td></td>
<td>1.4 Produce a report outlining reasons for selection of a transmission network, together with a shortlist of suitable equipment vendors and products</td>
</tr>
</tbody>
</table>
### ELEMENT | PERFORMANCE CRITERIA
--- | ---
1.5 Obtain traffic load from network information sources or forecasts and dimension the proposed network service  
1.6 Produce brief on relationship between transmission network architecture components and overall network, and their impact on the project  
1.7 Evaluate equipment type and technologies, and determine availability, cost and compatibility with existing network equipment  
1.8 Determine resources and equipment needed for work according to enterprise procedures and organisational requirements  
1.9 Assess capacity limitation of various platforms in context of the work and optimise maximum network performance  
1.10 Determine product capability and calculate allowable capacity of transmission network to allow for network growth  
2.1 Analyse transmission system using equipment and vendor’s specifications to produce a link budget and assess resulting margin  
2.2 Document results of link budget analysis  
3.1 Conduct planning work using required equipment components in compliance with transmission network deployment rules and exemption process criteria  
3.2 Produce preliminary plan on network deployment that maintains transmission network integrity  
3.3 Establish a solution to unexpected situations with consideration to job specifications, safety and enterprise procedures  
3.4 Review plan and confirm that it complies with required standards and codes when working on network access, and make required adjustments  
4.1 Produce final deployment plan and recommendations agreed with the customer  
4.2 Provide report on network management and performance monitoring system to be incorporated in the transmission network

### Foundation Skills
*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

| SKILL | DESCRIPTION |
--- | ---|
Numeracy | • Interprets numerical information to determine business costs and conduct link budget calculations, interpret results and evaluate
**SKILL** | **DESCRIPTION**
--- | ---
 | different types of technical data
Oral communication | • Uses highly developed listening, observational and questioning skills to understand project scope and clarify and explore meaning
Reading | • Organises, evaluates and interprets complex technical and non-technical information including legislative, enterprise and policy documentation
Writing | • Prepares workplace documentation, including reports and recommendations, incorporating technical language to communicate complex information clearly and effectively
Teamwork | • Selects and uses required conventions and protocols when communicating with stakeholders in various work contexts • Collaborates with others to achieve joint outcomes, taking the lead in identifying all issues and facilitating agreement
Planning and organising | • Uses a combination of formal, logical planning processes and an understanding of context for complex, high-impact activities with strategic implications • Demonstrates a sophisticated understanding of principles, concepts, language and practices associated with the digital world and uses these to understand uses and potential of technology • Implements actions according to a predetermined plan, making adjustments if necessary • Takes responsibility for high-impact decisions in complex situations involving many variables and constraints • Uses formal analytical and lateral thinking techniques for identifying issues, generating and evaluating possible solutions
Self-management | • Monitors adherence to organisational policies and protocols and legal and regulatory requirements of self and others

**Unit Mapping Information**
Supersedes and is equivalent to ICTTEN801 Plan a transmission network.

**Links**
Assessment Requirements for ICTTEN817 Plan transmission networks

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- plan at least two transmission networks.

In the course of the above, the candidate must:

- scope network requirements
- evaluate transmission options and select required transmission networks
- analyse effects of transmission path characteristics on transmission systems
- develop solutions for transmission impairments
- select required testing regimes for transmission technologies
- determine key multiplexing features of transmission technologies.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- required legislation, codes, company work practices, regulations and standards, workplace health and safety (WHS) requirements for scoped work
- alternating current and transmission line theory
- emerging network switching and transmission technologies
- network capacity and capability management
- capacity limitation of various platforms
- commercial considerations of Access Network deployment
- common switching and transmission support services
- compatibility issues for new technologies and equipment
- currency of technology and equipment under consideration
- features of:
Assessment Requirements for ICTEN817 Plan transmission networks

- data transmission
- digital multiplexing techniques and hierarchies
- enterprise deployment rules
- exemption process criteria
- network topologies
- product capability and availability that are allowable within a transmission network
- aspects of networks when planning a network, including:
  - alarm management
  - bearers
  - performance monitoring systems
  - transmission
  - architectures and geographical categorisation
  - information sources
  - technology and equipment
- cost analysis for a planned network
- workplace documentation, including reports.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- a site to plan transmission network
- equipment and system manuals and specifications
- legislation and documentation to plan a transmission network

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTTEN818 Align systems with product and technology strategy

Modification History

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Application

This unit describes the skills and knowledge required to develop technology roadmaps and interface management systems to align and integrate systems with a product and technology strategy.

It applies to individuals with technical and task management skills according to manufacturer’s design specifications.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications Networks Engineering

Elements and Performance Criteria

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<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

| 1. Develop technology roadmap | 1.1 Analyse market research information and determine customer needs within product and technology strategy |
|                              | 1.2 Evaluate enterprise and technology issues anticipated to affect system design, and translate them into system requirements |
|                              | 1.3 Evaluate program, product and technology needs that affect definition of the system lifecycle |
|                              | 1.4 Develop systems integration, verification and validation plans from design requirements |
|                              | 1.5 Develop and communicate key aspects on implementation of the technology roadmap to relevant personnel |

<p>| 2. Develop interface | 2.1 Determine system element interfaces and sources of complexity |</p>
<table>
<thead>
<tr>
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</tr>
</thead>
</table>
| management of system elements | for interface management of the system  
2.2 Develop a process and required techniques to be adopted for interface management of system elements  
2.3 Create a control process of system element interfaces of the management system  
2.4 Liaise and arbitrate conflicts in the interface’s definition process |

3. Implement systems integration  
3.1 Evaluate suitability of system integration, verification and validation plans for the product and technology strategy of the technology road map for a consumer product  
3.2 Develop systems integration, verification and validation plans for complex systems, including method and timing for each activity  
3.3 Manage system integration plan and diagnose complex faults  
3.4 Document fault conditions, report to relevant person and follow up corrective actions  
3.5 Prepare evidence for customer acceptance and certification of the system integration management plan for consumer product  
3.6 Plan and manage a transition to operational activity of product

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
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<tr>
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<tbody>
<tr>
<td>Oral communication</td>
<td>• Participates in verbal exchanges using highly developed listening, observational and questioning skills to understand others' perspectives, and clarify, explore and extend meaning</td>
</tr>
<tr>
<td>Reading</td>
<td>• Organises, evaluates and interprets technical documentation, software and hardware manuals, specifications and required enterprise policy</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares workplace documentation, including diagrammatic material incorporating technical language, to communicate complex information clearly and effectively</td>
</tr>
</tbody>
</table>
| Teamwork | • Selects and uses required conventions and protocols when communicating with stakeholders in a range of work contexts  
• Collaborates with others to achieve joint outcomes, taking the lead in identifying issues and facilitating agreement |
<p>| Planning and organising | • Uses a combination of formal, logical planning processes and an understanding of context for complex, high-impact activities with strategic implications |</p>
<table>
<thead>
<tr>
<th>SKILL</th>
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<tbody>
<tr>
<td></td>
<td>• Implements actions according to a predetermined plan, making adjustments if necessary</td>
</tr>
<tr>
<td></td>
<td>• Takes responsibility for high-impact decisions in complex situations involving many variables and constraints</td>
</tr>
<tr>
<td></td>
<td>• Uses formal analytical and lateral thinking techniques to resolve software, hardware and logistics problems</td>
</tr>
<tr>
<td>Technology</td>
<td>• Demonstrates a sophisticated understanding of principles, concepts, language and practices associated with the digital world and uses these to plan required systems</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTTEN802 Manage alignment of systems with product and technology strategy.

**Links**

Assessment Requirements for ICTTEN818 Align systems with product and technology strategy

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- align at least two systems with an organisation’s product and technology strategy.

In the course of the above, the candidate must:

- plan implementation and testing of new system requirements, including system functionality and performance under load conditions
- manage interface elements of systems
- implement systems integration
- recognise potential causes of problems and service level impact
- analyse impact of integration of system changes on network
- prepare documentation for customer acceptance and certification of system integration.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- required legislation, codes, company work practices, regulations and standards, workplace health and safety (WHS) requirements for scoped work
- technology issues for specified enterprises
- integration, verification and validation plans
- methods of preparing documentation for customer acceptance and certification of system integration
- functions and features of:
  - interface management systems
  - system element interfaces
  - system integration solutions
- technology roadmaps
- workplace documentation
- specific workplace health and safety (WHS) requirements that impact activity in terms of safety of self and the general public
- system life cycles
- product and technology strategies.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry. This includes access to:

- a site where alignment of computer support systems with a product and technology strategy may be conducted
- software tools currently used in industry
- vendor products, specifications, equipment and enterprise policy required for the activity.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTTEN819 Translate domain and solution architectures into platform requirements and designs

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 7.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to develop, deploy, manage and optimise the entire solution life cycle via translation for an existing or new infrastructure of Next Generation Technology (NGN).

It applies to individuals with highly developed technical skills who use design software and simulation to test system performance to a manufacturer’s or design specification.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Develop system design requirements</td>
<td>1.1 Produce system requirements specifications for a complex project involving enterprise and technology issues using the simplest possible technology and making the system modular</td>
</tr>
<tr>
<td></td>
<td>1.2 Resolve and negotiate requirement conflicts to establish a complete and consistent requirement set</td>
</tr>
<tr>
<td></td>
<td>1.3 Produce and develop acceptance criteria for requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Design a requirements management plan with categorisations, structures and sources of complexity</td>
</tr>
<tr>
<td></td>
<td>1.5 Develop a process to manage requirements, enabling users to influence future improvements</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
</tbody>
</table>
| 2. Produce system design based on requirements | 2.1 Evaluate strengths and weaknesses of required technologies in context of the design requirement and needs for systems integration  
2.2 Create range of alternative interdisciplinary concepts and assess their attributes  
2.3 Plan for incorporation of later life-cycle design attributes while developing design requirements  
2.4 Devise a system design strategy and approach, using tools and techniques to conduct functional analysis  
2.5 Produce a set of parameters to track critical aspects of the design  
2.6 Use documentation, modelling and simulation tools and techniques to represent a system or system element  
2.7 Use complex simulations to evaluate design concepts for a system or system element  
2.8 Produce a report to evaluate and advise on risks, suitability and limitations of models and simulations  
2.9 Identify underlying domain-specific issues, strategy and approach to be adopted for ensuring system robustness  
2.10 Produce a robust design using domain-specific strategy and approach for platform requirements and designs |
| 3. Verify solution design and traceability | 3.1 Align specific aspects of the design to original intent  
3.2 Verify and track specific aspects of current design against original intent throughout the supply chain  
3.3 Compare verification requirements with system requirements  
3.4 Use change control and configuration management to implement remedial actions and change control for inconsistencies |

**Foundation Skills**

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
</table>
| Oral communication | • Participates in verbal exchanges using relevant tone and clear language to address relevant personnel  
• Uses listening and questioning skills to confirm understanding |
<p>| Reading | • Organises, evaluates and critiques ideas and information from a wide range of complex texts |
| Writing | • Demonstrates sophisticated writing skills by selecting required |</p>
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>conventions and stylistic devices to express precise meaning</td>
<td>Teamwork</td>
</tr>
<tr>
<td>Collaborates and negotiates to achieve agreeable outcomes in potentially contentious situations</td>
<td>Planning and organising</td>
</tr>
<tr>
<td>Uses a combination of formal, logical planning processes and an understanding of context for complex, high-impact activities with strategic implications</td>
<td>Problem solving</td>
</tr>
<tr>
<td>Uses systematic, analytical processes in complex, non-routine situations, setting goals, gathering required information and identifying and evaluating options against agreed criteria</td>
<td></td>
</tr>
<tr>
<td>Uses formal analytical and lateral thinking techniques for diagnosing problems and generating and evaluating possible solutions</td>
<td>Technology</td>
</tr>
<tr>
<td>Demonstrates a sophisticated understanding of principles, concepts, language and practices associated with the digital world and uses this to analyse and design solutions</td>
<td></td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTTEN803 Translate domain and solution architectures into platform requirements and designs.

**Links**

Assessment Requirements for ICTTEN819 Translate domain and solution architectures into platform requirements and designs

Modification History

<table>
<thead>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- translate at least two domain and solution architectures into platform requirements and designs.

In the course of the above, the candidate must:

- develop system design requirements
- evaluate design concepts for system or system element using complex simulations
- produce a system design using domain specific strategy to platform requirements and design
- use functional analysis tools
- verify solution design and traceability.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- required legislation, codes, company work practices, regulations and standards, workplace health and safety (WHS) requirements for scoped work
- complex simulation techniques
- enterprise platforms and system designs
- design of management plans
- domain and solution architectures
- technological issues for a specified enterprise
- information required to simulate computer system elements according to a test specification
- interdisciplinary concepts and attributes
- life cycle design attributes
Assessment Requirements for ICTEN819 Translate domain and solution architectures into platform requirements and designs

- remedial actions and select control for inconsistencies
- solution design and traceability
- functions and features of tools required to conduct functional analysis.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a site where development, deployment, management and optimisation of domain and solution architectures into platform requirements and designs can be conducted
- documentation, modelling and simulation tools currently used in industry
- tests and equipment currently used in industry.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTTEN820 Manage end to end architectural solutions across multiple domains

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to analyse business options and design for network infrastructure service providers and implement end-to-end architectural solutions.

It applies to individuals with excellent technical, communication and planning skills working in project management roles with authority to direct installation activities.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Evaluate tools and techniques for architectural design | 1.1 Apply principles of architectural design within the life cycle of application software  
1.2 Develop a process to apply required tools and techniques for architectural design of end-to-end solutions  
1.3 Evaluate and select required analysis and selection techniques to develop a partition between discipline technologies and acquire discipline-specific requirements |
| 2. Analyse design options for optimal solutions | 2.1 Analyse business options to support architectural design trade-offs for an optimal design solution  
2.2 Develop alternative architectural designs traceable to the requirements |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.3 Evaluate a range of architectural solutions and justify selection of the optimum solution</td>
<td></td>
</tr>
<tr>
<td>3. Develop interface requirements for effective solutions across multiple domains</td>
<td>3.1 Evaluate system element interfaces and sources of complexity for interface management of the system across multiple domains&lt;br&gt;3.2 Develop a process and required techniques to be adopted for the interface management of system elements for end-to-end architectural solutions&lt;br&gt;3.3 Produce a control process for system element interfaces of the management system&lt;br&gt;3.4 Liaise and arbitrate between stakeholders where there are conflicts in the definition of interfaces</td>
</tr>
<tr>
<td>3.1 Evaluate system element interfaces and sources of complexity for interface management of the system across multiple domains&lt;br&gt;3.2 Develop a process and required techniques to be adopted for the interface management of system elements for end-to-end architectural solutions&lt;br&gt;3.3 Produce a control process for system element interfaces of the management system&lt;br&gt;3.4 Liaise and arbitrate between stakeholders where there are conflicts in the definition of interfaces</td>
<td></td>
</tr>
<tr>
<td>4. Manage end-to-end systems integration</td>
<td>4.1 Evaluate suitability of system integration, verification and validation plans for end-to-end architectural solutions across multiple domains&lt;br&gt;4.2 Develop systems integration, verification and validation plans for complex systems to confirm a viable integration process&lt;br&gt;4.3 Manage system integration plan and diagnose complex faults&lt;br&gt;4.4 Document fault conditions, report to required person and follow up corrective actions&lt;br&gt;4.5 Prepare evidence for customer acceptance and certification of the system integration management plan&lt;br&gt;4.6 Plan and manage a transition to operational activity for the end-to-end solution</td>
</tr>
<tr>
<td>4.1 Evaluate suitability of system integration, verification and validation plans for end-to-end architectural solutions across multiple domains&lt;br&gt;4.2 Develop systems integration, verification and validation plans for complex systems to confirm a viable integration process&lt;br&gt;4.3 Manage system integration plan and diagnose complex faults&lt;br&gt;4.4 Document fault conditions, report to required person and follow up corrective actions&lt;br&gt;4.5 Prepare evidence for customer acceptance and certification of the system integration management plan&lt;br&gt;4.6 Plan and manage a transition to operational activity for the end-to-end solution</td>
<td></td>
</tr>
<tr>
<td>5. Incorporate components of an architecture from a third party</td>
<td>5.1 Negotiate with vendor for acceptable vendor agreements and agreed roles and responsibilities of each party&lt;br&gt;5.2 Manage vendor within a clearly defined process for dealing with defects and scope changes&lt;br&gt;5.3 Plan beyond delivery of specific elements and establish requirements for ongoing maintenance and support from vendor</td>
</tr>
<tr>
<td>5.1 Negotiate with vendor for acceptable vendor agreements and agreed roles and responsibilities of each party&lt;br&gt;5.2 Manage vendor within a clearly defined process for dealing with defects and scope changes&lt;br&gt;5.3 Plan beyond delivery of specific elements and establish requirements for ongoing maintenance and support from vendor</td>
<td></td>
</tr>
<tr>
<td>6. Manage requirements for the architecture solution</td>
<td>6.1 Negotiate minimum component costs with vendors and assess vendor component costs&lt;br&gt;6.2 Manage vendor selection process to provide high-quality solutions within required costings</td>
</tr>
<tr>
<td>6.1 Negotiate minimum component costs with vendors and assess vendor component costs&lt;br&gt;6.2 Manage vendor selection process to provide high-quality solutions within required costings</td>
<td></td>
</tr>
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</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*
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<thead>
<tr>
<th>SKILL</th>
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<tbody>
<tr>
<td>Numeracy</td>
<td>• Interprets numerical information to determine best value-for-money solutions according to business requirements</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Participates in verbal exchanges with relevant personnel, customers and contractors using required tone and clear language</td>
</tr>
<tr>
<td></td>
<td>• Uses listening and questioning skills to confirm understanding</td>
</tr>
<tr>
<td>Reading</td>
<td>• Organises, evaluates and interprets a range of complex documentation to evaluate product and technology needs</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares workplace documentation including reports and designs incorporating technical language to communicate complex information clearly and effectively</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Selects and uses required conventions and protocols when communicating with customers, vendors or technical personnel in a range of work contexts</td>
</tr>
<tr>
<td></td>
<td>• Collaborates and negotiates to achieve agreeable outcomes in potentially contentious situations</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Uses a combination of formal, logical planning processes and an understanding of context for complex, high-impact activities with strategic implications</td>
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<td>Problem solving</td>
<td>• Uses systematic, analytical processes in complex, non-routine situations, setting goals, gathering required information and identifying and evaluating options against agreed criteria</td>
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<td>• Uses formal analytical and lateral thinking techniques for diagnosing problems and generating and evaluating possible solutions</td>
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<tr>
<td>Technology</td>
<td>• Demonstrates a sophisticated understanding of principles, concepts, language and practices associated with the digital world and uses these to plan complex systems</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTTEN804 Manage end to end architectural solutions across multiple domains.

**Links**

Assessment Requirements for ICTTEN820 Manage end to end architectural solutions across multiple domains

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- manage at least two end-to-end architectural solutions across multiple domains.

In the course of the above, the candidate must:

- evaluate tools and techniques for at least two architectural designs
- analyse design options for optimal solutions
- develop interface requirements for effective solutions across multiple domains
- incorporate components of third-party architecture.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- required legislation, codes, company work practices, regulations and standards, workplace health and safety (WHS) requirements for scoped work
- architectural design tools
- interface management
- management of end-to-end system integration
- new end-to-end architecture design solutions
- solutions for business options across multiple domains
- system integration solution techniques
- system interfaces
- validation plans
- importance of vendors' agreements with specific reference to roles and responsibilities of each party
- methods to calculate components’ costs.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a site where architecture solutions across multiple domains can be managed
- simulation software tools currently used in industry
- vendor products, specifications, equipment and enterprise policy required for the activity.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTTEN821 Manage solution architecture and impacts

Modification History

<table>
<thead>
<tr>
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<tbody>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to analyse business options to plan, develop and manage solution architecture systems integration across multiple architectures for a network service provider.

It applies to individuals with excellent technical, communication and planning skills working in project management roles with authority to direct installation activities.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
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<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Develop plan to support architectural design process

1.1 Prepare a plan with techniques to support the architectural design process and communicate the solution to different stakeholder groups

1.2 Analyse business options to support architectural design trade-offs for optimal design solution

1.3 Evaluate strengths and weaknesses of required technologies in context of the requirement

1.4 Assess a range of interdisciplinary concept ideas and effect their attributes would have on the design requirements

1.5 Prepare a solutions architecture plan detailing all possible solutions
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| 2. Develop interface requirements for effective solutions across multiple architectures | 2.1 Evaluate system element interfaces and sources of complexity for interface management of the system across multiple architectures  
2.2 Develop a process and required techniques to be adopted for interface management of system elements for solution architecture  
2.3 Produce a control process of system element interfaces of the management system  
2.4 Liaise and arbitrate between stakeholders where there are conflicts in definition of interfaces |
| 3. Manage solution architecture systems integration | 3.1 Evaluate suitability of system integration, verification and validation plans for solution architecture from requirements  
3.2 Develop systems integration, verification and validation plans for complex systems to confirm viable integration process  
3.3 Manage system integration plan and diagnose complex faults  
3.4 Document fault conditions, report to relevant person and follow up corrective actions  
3.5 Prepare evidence for customer acceptance and certification of system integration management plan  
3.6 Plan and manage a transition to operational activity for the solution architecture |
| 4. Manage solution implementation and notify stakeholder groups | 4.1 Produce final project management requirements against solution architecture plan and notify stakeholder groups of impending implementations  
4.2 Evaluate impact of proposed project solutions on customers and enterprise  
4.3 Manage solution architecture activities as part of overall project plan and monitor solution architecture risks  
4.4 Manage amendments to solution architecture processes to meet needs of the project and apply necessary corrective actions |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Participates in verbal exchanges using tone and language required for the audience and environment</td>
</tr>
<tr>
<td>Reading</td>
<td>• Organises, evaluates and interprets a range of complex documentation such as software and hardware manuals</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>-----------------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares workplace documentation, including recommendations, incorporating technical language to communicate complex information clearly and effectively</td>
</tr>
</tbody>
</table>
| Teamwork              | • Selects and uses required conventions and protocols when communicating with stakeholders in a range of work contexts  
                        | • Collaborates and negotiates to achieve agreeable outcomes in potentially contentious situations |
| Planning and organising | • Operates from a broad conceptual plan, developing operational detail in stages, regularly reviewing priorities and performance during implementation, identifying and addressing issues  
                            | • Takes responsibility for high-impact decisions in complex situations involving many variables and constraints  
                            | • Uses formal analytical and lateral thinking techniques to resolve domain, technology and logistics problems  
                            | • Monitors outcomes of decisions, considering results from a range of perspectives and identifying key concepts and principles and their impact on customers and enterprise |
| Technology            | • Demonstrates a sophisticated understanding of principles, concepts, language and practices associated with the digital world and uses this to prepare proposals |

**Unit Mapping Information**

Supersedes and is equivalent to ICTTEN805 Manage solution architecture and impacts in line with organisational processes.

**Links**

Assessment Requirements for ICTTEN821 Manage solution architecture and impacts

Modification History

<table>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- manage solution architecture and impacts for at least two projects.

In the course of the above, the candidate must:

- prepare architecture plans exploring solutions
- develop interface requirements for effective solutions across multiple architectures
- manage solution architecture systems integration
- analyse impact of proposed project solutions on customers and enterprise
- prepare evidence for customer acceptance and certification of system integration management plan
- produce final project management requirements.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- required legislation, codes, company work practices, regulations and standards, workplace health and safety (WHS) requirements for scoped work
- features and operating requirements of complex systems, key performance indicators (KPI) and service level agreements
- information required to define solution architecture and impacts in line with organisational processes
- interdisciplinary concepts across multiple architectures
- issues and challenges occurring with system changes
- manufacturer requirements for operation of systems equipment
- required organisational policies and procedures
- performance and integration requirements
- solutions architecture alternatives
- system element interfaces for solution architecture
- system integration plans
- validation plans.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a site where development and management of solution architecture systems integration across multiple architectures may be conducted
- software tools currently used in industry
- vendor products, specifications, equipment and enterprise policy required for the activity.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTTEN822 Manage application layer solutions

Modification History

<table>
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<tr>
<td></td>
<td>Technology Training Package Version 7.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to develop, evaluate, manage, deploy and maintain application layer solutions for new solutions or existing network service.

It applies to individuals with highly developed technical skills working as network engineering staff or senior technical officers with relevant project management roles and authority to direct activities of installation staff, manufacturers and vendors.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications networks engineering

Elements and Performance Criteria

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<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Develop application layer solutions</td>
<td>1.1 Produce requirements for applications layer solutions for delivery of new applications layer solutions to customers using forecasting demand data</td>
</tr>
<tr>
<td></td>
<td>1.2 Prepare a plan for an organisational change control process and integration of new solutions within a complete network infrastructure</td>
</tr>
<tr>
<td></td>
<td>1.3 Produce a test management schedule for the testing process of application product</td>
</tr>
<tr>
<td></td>
<td>1.4 Translate complex design and architecture requirements to traceable application characteristics according to design requirements</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
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</tr>
<tr>
<td>1.5</td>
<td>Develop application architecture solution specifications using an industry process according to design requirements</td>
</tr>
<tr>
<td>1.6</td>
<td>Develop application software resource profiling and select suitable vendor for negotiations</td>
</tr>
<tr>
<td>1.7</td>
<td>Translate complex requirements into software packaging</td>
</tr>
<tr>
<td>1.8</td>
<td>Produce software deployment mapping and version control to confirm complete integration and compatibility of application solution with existing system</td>
</tr>
<tr>
<td>1.9</td>
<td>Complete configuration management and provide complex input network design requirements</td>
</tr>
<tr>
<td>2.1</td>
<td>Use design document and integration document software to replicate issues exhibited in test environment</td>
</tr>
<tr>
<td>2.2</td>
<td>Certify software solution compatibility and compliance to requirements using a web-based test management tool (quality centre) to conduct performance evaluation tests</td>
</tr>
<tr>
<td>2.3</td>
<td>Analyse test reports to evaluate load balancing and network security issues in test environment</td>
</tr>
<tr>
<td>2.4</td>
<td>Resolve complex issues in interface to isolate defects</td>
</tr>
<tr>
<td>3.1</td>
<td>Plan and prepare evidence for customer acceptance and certification</td>
</tr>
<tr>
<td>3.2</td>
<td>Plan and manage transition to operation activities required for transition to operation of integrated application layer solution</td>
</tr>
<tr>
<td>3.3</td>
<td>Prepare installation failures procedure to make changes while maintaining service levels</td>
</tr>
<tr>
<td>3.4</td>
<td>Manage change implementation plan to maintain system stability</td>
</tr>
<tr>
<td>4.1</td>
<td>Manage ongoing monitoring activities to prolong new application layer solution life cycle for cost-effective business reasons</td>
</tr>
<tr>
<td>4.2</td>
<td>Produce tuning activities to make efficient use of resources</td>
</tr>
<tr>
<td>4.3</td>
<td>Analyse current demands for resources to derive forecasts and future requirements</td>
</tr>
<tr>
<td>4.4</td>
<td>Produce a capacity plan predicting infrastructure resource needs to achieve agreed service levels</td>
</tr>
</tbody>
</table>

**Foundation Skills**

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<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Analyses and synthesises highly embedded mathematical information in a broad range of tasks and texts</td>
</tr>
<tr>
<td>Reading</td>
<td>• Organises, evaluates and interprets a range of complex technical documentation including software and hardware manuals</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares workplace documentation including complex plans incorporating technical language to communicate complex information clearly and effectively</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Operates from a broad conceptual plan, developing operational detail in stages, regularly reviewing priorities and performance during implementation, and identifying and addressing issues</td>
</tr>
<tr>
<td></td>
<td>• Takes responsibility for high-impact decisions in complex situations involving many variables and constraints</td>
</tr>
<tr>
<td></td>
<td>• Monitors outcomes of decisions, considering results from a range of perspectives and identifying key concepts and principles and their impact on customers and enterprise</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses formal analytical and lateral thinking techniques to resolve logistics problems</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses a broad range of strategies to store, access and organise virtual information, recognising design choices will influence what information is retrieved and how it may be interpreted and used</td>
</tr>
<tr>
<td></td>
<td>• Demonstrates a sophisticated understanding of principles, concepts, language and practices associated with the digital world and uses this to devise solutions</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTTEN806 Manage application layer solutions.

**Links**

Assessment Requirements for ICTTEN822 Manage application layer solutions

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 7.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- manage at least two application layer solutions.

In the course of the above, the candidate must:

- produce test management schedules
- develop application architecture solution specifications
- produce software deployment mapping and version control
- analyse test results of application layer solutions
- prepare evidence for customer acceptance and certification
- prepare installation failure procedures
- manage ongoing monitoring activities
- produce tuning activities
- produce capacity plans, predicting infrastructure resource needs.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- required legislation, codes, company work practices, regulations and standards, workplace health and safety (WHS) requirements for scoped work
- installation failure procedures
- important tenets of managing change
- different planning documents including:
  - organisational change implementation plan
  - capacity plan
- new applications layer solutions
- software and hardware resources required by an application layer
- system integration techniques
- test management scheduling
- tuning activities to maintain currency
- use of forecasting demand data
- use and purpose of test management tools.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- a site where management of application layer solutions may be conducted
- software tools currently used in industry
- vendor products, specifications, equipment and enterprise policy required for the activity.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTTEN823 Manage voice, data and internet protocol network solutions

Modification History

<table>
<thead>
<tr>
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<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to integrate new solutions to an existing network and manage change implementation.

It applies to individuals with excellent technical skills working as network engineering or senior technical staff within project management roles with authority to direct activities of installation staff, manufacturers and vendors.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Develop voice, data and IP network solutions</td>
<td>1.1 Produce requirements for voice, data and IP network solutions for delivery of new voice, data and IP networks to customers using forecasting demand data</td>
</tr>
<tr>
<td></td>
<td>1.2 Prepare plan for organisational change, control process and integration of new solutions within a complete network infrastructure</td>
</tr>
<tr>
<td></td>
<td>1.3 Produce test management schedule for testing process of network product solution</td>
</tr>
<tr>
<td></td>
<td>1.4 Translate complex design and architecture requirements to traceable software application characteristics according to design</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td></td>
<td>requirements</td>
</tr>
<tr>
<td>1.5</td>
<td>Develop network architecture solution specifications using industry process according to design requirements</td>
</tr>
<tr>
<td>1.6</td>
<td>Develop software and hardware resource profiling and select suitable vendor for negotiations</td>
</tr>
<tr>
<td>1.7</td>
<td>Translate complex requirements into software packaging</td>
</tr>
<tr>
<td>1.8</td>
<td>Produce software deployment mapping and version control to confirm complete integration and compatibility of network application solution to existing system</td>
</tr>
<tr>
<td>1.9</td>
<td>Complete configuration management and provide complex input network design requirements</td>
</tr>
<tr>
<td>2.1</td>
<td>Use design document and integration document software to replicate issues exhibited in test environment</td>
</tr>
<tr>
<td>2.2</td>
<td>Certify software solution compatibility and compliance to requirements using web-based test management tool (quality centre) to conduct performance evaluation tests</td>
</tr>
<tr>
<td>2.3</td>
<td>Analyse test reports to evaluate load balancing and network security issues in test environment</td>
</tr>
<tr>
<td>2.4</td>
<td>Resolve complex issues in interface to isolate defects</td>
</tr>
<tr>
<td>3.1</td>
<td>Plan and prepare evidence for customer acceptance and certification</td>
</tr>
<tr>
<td>3.2</td>
<td>Plan and manage transition to operation activities required for transition to operation of integrated IP network solution</td>
</tr>
<tr>
<td>3.3</td>
<td>Prepare installation failures procedure to make changes while maintaining service levels</td>
</tr>
<tr>
<td>3.4</td>
<td>Manage change implementation plan to maintain system stability</td>
</tr>
<tr>
<td>4.1</td>
<td>Manage ongoing monitoring activities to prolong new IP network solution life cycle for cost-effective business reasons</td>
</tr>
<tr>
<td>4.2</td>
<td>Produce tuning activities to make efficient use of resources</td>
</tr>
<tr>
<td>4.3</td>
<td>Analyse current demand for resources to derive forecasts and future requirements</td>
</tr>
<tr>
<td>4.4</td>
<td>Produce a capacity plan predicting infrastructure resource needs to achieve agreed service levels</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses numerical information to interpret results, evaluate different types of technical data, take measurements and determine cost-effective outcomes</td>
</tr>
<tr>
<td>Reading</td>
<td>• Organises, evaluates and interprets complex technical documentation, such as software and hardware manuals and design specifications</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares workplace documentation including reports and recommendations incorporating technical language to communicate complex information clearly and effectively</td>
</tr>
</tbody>
</table>
| Planning and organising | • Uses a combination of formal, logical planning processes and an understanding of context for complex, high-impact activities with strategic implications  
                        | • Uses formal analytical and lateral thinking techniques for identifying issues, and developing and evaluating procedures for network solutions |
| Technology         | • Demonstrates a sophisticated understanding of principles, concepts, language and practices associated with the digital world and uses this to devise solutions |

**Unit Mapping Information**

Supersedes and is equivalent to ICTTEN807 Manage voice, data and internet protocol network solutions.

**Links**

Assessment Requirements for ICTTEN823 Manage voice, data and internet protocol network solutions

Modification History

<table>
<thead>
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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop and manage at least two voice, data and IP network solutions.

In the course of the above, the candidate must:

- produce test management schedules
- develop network architecture solution specifications
- develop software and hardware resource profiling and select suitable vendor for negotiations
- conduct configuration management of voice, data and IP network and provide complex input network design requirements
- analyse test reports
- prepare installation failures procedure
- produce tuning activities to enable efficiencies
- produce capacity plan predicting infrastructure resource needs.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- required legislation, codes, company work practices, regulations and standards, workplace health and safety (WHS) requirements for scoped work
- functions and features of capacity plans
- installation failure procedures
- change management strategies required for the introduction of new technologies
- software application characteristics
- new IP network solutions
- software and hardware resources required to project
• system integration techniques
• test management scheduling
• detailed summary of tuning activities necessary to maintain currency
• use of forecasting demand data
• test management tools.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• a site where management of voice, data and IP network solutions can be conducted
• software and hardware resources suitable for developing, deploying and managing voice, data and IP network solutions
• tests and equipment currently used in industry.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTTEN824 Manage network testing strategies

Modification History

<table>
<thead>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to plan and manage a test regime for evaluation of application software for a network.

It applies to individuals with high-level technical skills working as network engineers or senior technical staff within project management roles.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Plan test effort and develop test strategy for an application software

1.1 Analyse functionalities of an application software from the system design document and create test strategy for new network product lines
1.2 Produce steps for test strategy, including attributes of each step according to enterprise policy
1.3 Produce test strategy for evaluating suitability of application software for integration into networks
1.4 Analyse test strategy and identify types of risks that would hinder test performance or reality

2. Plan test strategy for regime

2.1 Produce phases of a test cycle for a test regime according to system design document
2.2 Assess a range of tests required to evaluate performance and
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>functionality of application software and determine tests required to suit the test regime</td>
</tr>
<tr>
<td></td>
<td>2.3 Evaluate features of testing tool and debuggers and select a required tool to test software application and detect faults</td>
</tr>
<tr>
<td></td>
<td>2.4 Evaluate elements of test plan that cover testing functionality of the application software</td>
</tr>
</tbody>
</table>

| 3. Design test plan and produce test reviews | 3.1 Determine forecast time, effort and cost for low and medium intensity projects to perform testing |
|                                             | 3.2 Develop a test case or test scenario with prerequisite states based on requirements to generate expected test results for test plan |
|                                             | 3.3 Produce test plan for specific phases based on requirements of project specifications for the application software |
|                                             | 3.4 Produce test reporting associated with particular test phases within test plan |
|                                             | 3.5 Analyse test reports and evaluate impact of test plan on the testing environment |
|                                             | 3.6 Manage progress of test plan to minimise risks associated with testing and confirm test compliance with test requirements |
|                                             | 3.7 Report any detected defects to relevant personnel, and prepare a strategy to manage defects |

| 4. Manage test traceability | 4.1 Create a traceability matrix to correlate relationship between marketing requirements and detailed requirements of software product to matching parts of design, test plan and test cases |
|                           | 4.2 Analyse testing metrics produced by test tool to manage tracking of defects and plan process improvements based on the metrics |
|                           | 4.3 Produce an evaluation report from traceability matrix to manage defects or failures from the test plan |

**Foundation Skills**

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses numerical information to interpret and evaluate different types of technical data, take measurements and determine cost-effective outcomes</td>
</tr>
<tr>
<td>Reading</td>
<td>• Organises, evaluates and critiques ideas and information from a wide range of complex texts</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>---------------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares workplace documentation including reports and recommendations incorporating technical language to communicate complex information clearly and effectively</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Selects and uses required conventions and protocols when communicating with relevant personnel in a range of work contexts</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Uses a combination of formal, logical planning processes and an understanding of context for complex, high impact activities with strategic implications</td>
</tr>
<tr>
<td></td>
<td>• Takes responsibility for high-impact decisions in complex situations involving many variables and constraints</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Adheres to organisational procedures and protocols</td>
</tr>
<tr>
<td>Technology</td>
<td>• Applies formal analytical and lateral thinking techniques for resolving software, hardware and logistics problems</td>
</tr>
<tr>
<td></td>
<td>• Demonstrates a sophisticated understanding of principles, concepts, language and practices associated with the digital world and uses this to devise strategies</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTTEN808 Manage network testing strategies.

**Links**

Assessment Requirements for ICTTEN824 Manage network testing strategies

Modification History

<table>
<thead>
<tr>
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<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- manage at least two network testing strategies.

In the course of the above, the candidate must:

- produce steps in developing test strategies
- produce test strategies for evaluating suitability of application software
- design test plan and produce test reviews
- produce test plans for specific phases
- develop test scenarios
- produce test reporting associated with particular test phases within test plan
- create traceability matrix
- produce an evaluation report from the traceability matrix to manage defects or failures from the test plan.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- required legislation, codes, company work practices, regulations and standards, workplace health and safety (WHS) requirements for scoped work
- applications software features and functionalities
- configuration of software testing tools
- creation of a traceability matrix
- different elements of test plans and risks associated with implementation
- features of testing tools and debuggers
- identification of types of risks
- how to manage software defects
- management of test traceability
- phases of test cycles
- production of test reviews
- required steps in developing test strategy
- testing procedures and testing cycles for various system applications
- workplace requirements for evaluation reports.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a site where planning and management of a test regime for evaluation of application software may be conducted
- software tools currently used in industry
- vendor products, specifications, equipment and enterprise policy required for the activity.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTTEN825 Investigate applications of cloud networks in network switching

Modification History

<table>
<thead>
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<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to develop strategies to accommodate shortfalls in capacity and functionality for a switching network. It also covers how to develop solutions for network growth using emerging technologies, including cloud computing.

It applies to individuals with excellent technical and strategic management skills working as telecommunications planning engineers and senior technical staff.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Evaluate existing physical network infrastructure</td>
<td>1.1 Analyse scalability, functionality, cost, security and energy consumption of existing physical network infrastructure</td>
</tr>
<tr>
<td></td>
<td>1.2 Report on shortfalls and risks of existing physical infrastructure in accommodating network growth and increased functionality</td>
</tr>
<tr>
<td></td>
<td>1.3 Investigate capacity and functionality shortfalls of existing physical infrastructure to highlight limitations of the existing switching network</td>
</tr>
<tr>
<td></td>
<td>1.4 Document estimated costs and issues associated with meeting capacity and functionality shortfalls using existing physical infrastructure</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
</tbody>
</table>
| 2. Investigate the application of cloud networks | 2.1 Analyse trends in cloud networks (infrastructure-as-a-service), technologies and multiprotocol label switching (MPLS) architectures against rapid changes in the landscape  
2.2 Determine applicability of cloud networks (infrastructure-as-a-service) to meet capacity and functionality requirements of the network  
2.3 Assess risks in using cloud networks to meet capacity and functionality requirements of the network  
2.4 Evaluate a range of cloud network solutions and justify selection of an optimum network switching solution  
2.5 Develop solution elements using a series of small project elements  
2.6 Produce a cloud network alternative solution to emulate the existing core network of a service provider |
| 3. Analyse the impact of the cloud network solution for system integration and across business domains | 3.1 Prepare a plan for organisational change control processes and integration of cloud network solutions within a complete network infrastructure  
3.2 Prepare a test scenario and produce a test management schedule for the testing process of system elements and interfaces using simulation  
3.3 Use integration document software to replicate issues exhibited in test environment  
3.4 Certify cloud network solution compatibility and compliance to requirements using the web-based test management tool (quality centre) to conduct performance evaluation tests  
3.5 Analyse test reports to evaluate load balancing and network security issues in test environment  
3.6 Document and resolve conflicts detected in simulation testing |
| 4. Develop a business case for implementation of a cloud network | 4.1 Prepare a cost-benefit analysis of the cloud network solution as a business case to evaluate the return on investment (RoI)  
4.2 Investigate staging of the solution and timing implementation of project elements as a scenario for real-life implementation  
4.3 Research and report on key features of cloud network implementation in a business case study |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*
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<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses numerical information to interpret results, evaluate different types of technical data, take measurements and determine cost-effective outcomes for RoI</td>
</tr>
<tr>
<td>Reading</td>
<td>• Researches, evaluates and interprets complex technical documentation, such as software and hardware manuals and design specifications</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares workplace documentation, including reports and recommendations incorporating technical language, to communicate complex information</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Uses a combination of formal, logical planning processes to identify required information, test strategies and resources</td>
</tr>
<tr>
<td></td>
<td>• Uses formal, analytical and lateral thinking techniques to resolve problems or to generate ideas</td>
</tr>
<tr>
<td>Technology</td>
<td>• Actively identifies digital systems, devices and applications with potential to meet current and/or future needs</td>
</tr>
<tr>
<td></td>
<td>• Actively identifies digital systems, devices and applications with potential to meet current and/or future needs</td>
</tr>
<tr>
<td></td>
<td>• Uses main features and functions of digital tools to complete work tasks</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTTEN810 Investigate the application of cloud networks in telecommunications switching.

**Links**

Assessment Requirements for ICTTEN825 Investigate applications of cloud networks in network switching

Modification History

<table>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- investigate applications of at least two cloud networks in network switching.

In the course of the above, the candidate must:

- evaluate physical network capacity and functionality shortfalls
- investigate application of cloud networks and plan at least two architectural designs
- develop components of cloud networking solution for meeting capacity and functionality requirements of the network
- assess network risks
- analyse impact of integration of cloud network solution on network
- prepare test plans with test scenario and produce test management schedules
- use integration document and software test management tools to replicate issues exhibited in test environment
- certify cloud network solution compatibility and compliance
- prepare cost-benefit analyses of cloud network solutions
- develop business cases for implementation of cloud networks.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- required legislation, codes, company work practices, regulations and standards, workplace health and safety (WHS) requirements for scoped work
- components of infrastructure-as-a-service solutions
- existing digital switching technology in service provider’s core network
- information required to develop architectural solutions
- functions and features of:
• test plans, test scenarios and test management schedules
• business cases
• cost-benefit analysis
• return on investment
• cloud network solutions
• integration document software
• new cloud network technologies
• detailed summary of cloud networking transmission, transmitter and receiver architecture and their associated infrastructure
• performance and integration requirements
• technical documentation
• protocols as used on multiprotocol label switching (MPLS) and infrastructure-as-a-service
• detailed explanation of network components and their functions
• specific organisational requirements relating to computer systems
• typical issues and challenges that occur with system changes.

Assessment Conditions
Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• a site where the application of cloud networks in network switching may be investigated
• software tools currently used in industry
• vendor products, specifications, equipment and enterprise policy required for the activity.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTTEN826 Evaluate and apply digital signal processing to communication systems

Modification History

<table>
<thead>
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</table>

Application

This unit describes the skills and knowledge required to analyse, apply and simulate operation of digital signal processing (DSP) to signals in a network system.

It applies to individuals with excellent information and communications technology (ICT) and design skills working as field officers. They develop solutions in modern applications, such as internet protocol TV (IPTV), digital TV, fast broadband and internet applications.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1 Apply DSP design criteria to network system</td>
<td>1.1 Review DSP criteria applied to signal processing 1.2 Perform frequency domain analysis on network signals 1.3 Apply digital processing techniques to DSP baseband communications signals used in digital systems 1.4 Generate output of a comb filter in digital filtering application using convolution theorem and autocorrelation</td>
</tr>
<tr>
<td>2 Determine linear time invariant (LTI) system properties</td>
<td>2.1 Simulate network entities using simulation software functions 2.2 Perform calculations to find numerical approximations of the continuous-time convolution process</td>
</tr>
</tbody>
</table>
## ELEMENT | PERFORMANCE CRITERIA
---|---
2.3 Simulate echo cancellation by applying simulation software using adaptive DSP algorithms and an inverse filtering method

### 3 Analyse digital network signals processing
3.1 Analyse the result of digitally passing a signal through a first-order recursive discrete-time filter
3.2 Determine frequency response of a simple continuous-time system using Fourier transform
3.3 Analyse amplitude modulated signals using Fourier transform

### 4 Analyse time and frequency forms of signals
4.1 Program a simulated software application and represent a comb filter with a signal applied from the required network system
4.2 Produce a report analysing simulated output results and relevance of a DSP filter to a network system

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

| SKILL | DESCRIPTION |
---|---|
**Numeracy** | • Performs a range of complex, algorithmic calculations and analyses  
• Analyses and synthesises highly embedded mathematical information in a broad range of tasks and texts |
**Reading** | • Researches, evaluates and interprets complex technical documentation |
**Writing** | • Prepares workplace documentation including reports that incorporate technical language to communicate complex information clearly and effectively |
**Planning and organising** | • Uses different processes to identify key information and issues, evaluate alternative strategies, anticipate consequences and consider implementation issues and contingencies  
• Takes responsibility for high-impact decisions in complex situations involving many variables and constraints |
**Technology** | • Uses advanced features and functions of digital tools to complete work tasks |
Unit Mapping Information

Supersedes and is equivalent to ICTTEN812 Evaluate and apply digital signal processing to communications system.

Links

Assessment Requirements for ICTTEN826 Evaluate and apply digital signal processing to communication systems

Modification History

<table>
<thead>
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<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- evaluate and apply at least two digital signal processes to communication systems.

In the course of the above, the candidate must:

- apply digital signal processing (DSP) criteria to a network system
- evaluate linear time invariant (LTI) system properties
- analyse digital and amplitude modulated signals using DSP methods and principles
- demonstrate an awareness of radio frequency issues required to DSP processes
- report on finding of analysis and use of DSP in a network system.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- required legislation, codes, company work practices, regulations and standards, workplace health and safety (WHS) requirements for scoped work
- digital communications systems
- Fourier transforms
- LTI
- various modulation methods, amplitude (AM), frequency (FM), phase (PM) and digital formats
- organisational policy and procedures for digital signal processing
- common non-compliance issues and responses
- workplace technical documentation and related reports.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a network operations site
- digital communication systems
- simulation software
- network test equipment currently used in industry.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTTEN827 Produce engineering solutions

Modification History

<table>
<thead>
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</table>

Application

This unit describes the skills and knowledge required to design and evaluate systems and networks to resolve specialised network problems.

It applies to individuals who analyse, calculate and solve complex mathematical engineering problems for advanced network systems requiring numerical simulation.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Use advanced engineering mathematics for a range of complex engineering solutions

1.1 Solve mathematical functions using complex trigonometric ratios
1.2 Solve mathematical functions using manipulation of matrices and determinants
1.3 Solve trigonometric functions using operations on complex numbers
1.4 Solve complex functions using integral and differential calculus
1.5 Solve mathematical functions using ordinary differential equations (ODE)
1.6 Solve mathematical equations using Laplace transforms
1.7 Solve mathematical problems using algorithmic control structures
1.8 Produce simulated calculations in required engineering solutions
1.9 Analyse results from simulated solutions and compare to derived
ELEMENT | PERFORMANCE CRITERIA
---|---
solutions
1.10 Adjust variables in the calculation process required to improve engineering solutions

2. Design a simulation control system with queues
2.1 Design simple control systems using simulation software
2.2 Design queuing systems using simulation software
2.3 Design stochastic systems using simulation software
2.4 Document and present all numerical software simulations for the engineering problems

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses a range of advanced mathematical skills to perform a variety of complex engineering solutions and interpret complex measurement data</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares workplace documentation that incorporates technical language to communicate complex information clearly and effectively</td>
</tr>
</tbody>
</table>
| Planning and organising | • Uses a mix of informal and formal processes to identify key information and issues, evaluate alternative strategies, anticipate consequences and consider implementation issues and contingencies
• Takes responsibility for high-impact decisions in complex situations involving many variables and constraints |
| Technology | • Uses main features and functions of digital tools to complete work tasks |

Unit Mapping Information

Supersedes and is equivalent to ICTTEN813 Produce engineering solutions using numerical computations and simulation.
Links

Assessment Requirements for ICTTEN827 Produce engineering solutions

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- resolve at least two specialised network problems.

In the course of the above, the candidate must:

- solve a range of complex mathematical functions
- use software systems to produce simulations of mathematical solutions
- analyse results of software simulations
- design network systems using software simulations
- document and present software solutions for engineering problems.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- required legislation, codes, company work practices, regulations and standards, workplace health and safety (WHS) requirements for scoped work
- functions using symbolic and numerical software, including operations of entering and manipulating polynomials in suitable software and then substitution of values and graphing
- matrices and determinants, numerically with and without symbolic and numerical software
- methods to design and debug programs using algorithmic control structures and output results to the screen, a graph and a file
- methods to analyse and manipulate complex numbers numerically and with symbolic software
- methods to determine and manipulate equations using advanced calculus operations of differentiation and integration numerically and with symbolic software
- methods to determine and manipulate equations of the type called ordinary differential equations (ODE) met in network engineering applications numerically and with symbolic software
- methods to determine and manipulate Laplace transforms met in network engineering applications numerically and with symbolic software
- methods to design a simulation control system and simulate queues using software
- functions and features of required technical documentation.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- networked computers
- simulation software
- required documentation
- a range of industry scenarios or workplace examples.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTTEN828 Manage development and application of testing artefacts

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to plan and manage test regimes by developing testing artefacts to evaluate network application software.

It applies to individuals working as network engineers and senior technical staff within project management roles, and includes technologies in mobile phones, wireless modems, set top boxes, media centres, web applications and content servers using application software to provide network services.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
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<tr>
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<tr>
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<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Plan the test effort and develop test strategy for software testing

1.1 Obtain work details and scope from relevant personnel and arrange for site access in compliance with required security arrangements, legislation, codes, regulations and standards

1.2 Analyse functionalities of application software from the system design document and create a test strategy for a new network product line

1.3 Produce steps in developing test strategy and attributes of each step according to enterprise policy

1.4 Produce a test strategy and evaluate suitability of application
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Assess a range of tests required to evaluate performance and functionality of application software and determine tests required to suit the test regime.</td>
</tr>
<tr>
<td>1.5</td>
<td>Evaluate features of testing tool and debuggers, and select a required tool to test the software application and detect faults.</td>
</tr>
<tr>
<td>1.6</td>
<td>Produce a test plan based on requirements of the project specifications, and identify testing artefacts required for model-based software testing.</td>
</tr>
<tr>
<td>2.</td>
<td>Develop software testing strategies for uncovering evidence of defects in software systems as part of the quality assurance process.</td>
</tr>
<tr>
<td>2.1</td>
<td>Produce a test dependency model of the relationship between the test regime and test levels in software testing for referencing and validation.</td>
</tr>
<tr>
<td>2.2</td>
<td>Analyse software testing requirements to determine domain testing and application testing artefacts requirements to validate the software product.</td>
</tr>
<tr>
<td>3.</td>
<td>Create reusable domain artefacts to detect early defects in domain testing.</td>
</tr>
<tr>
<td>3.1</td>
<td>Modify domain test artefacts by binding variability to create application test artefacts to detect defects in product line applications.</td>
</tr>
<tr>
<td>3.2</td>
<td>Produce test reporting associated with test cycle phases within the test plan.</td>
</tr>
<tr>
<td>3.3</td>
<td>Analyse test reports and evaluate the impact of the test plan with testing artefacts on the testing environment.</td>
</tr>
<tr>
<td>3.4</td>
<td>Manage progress of the test plan, and confirm the test complies with test requirements.</td>
</tr>
<tr>
<td>3.5</td>
<td>Report detected defects to relevant personnel and prepare the strategy to manage defects.</td>
</tr>
<tr>
<td>3.6</td>
<td>Analyse testing metrics produced by the test tool to manage tracking of defects, and use metrics to plan process improvements.</td>
</tr>
<tr>
<td>3.7</td>
<td>Produce an evaluation report from the traceability matrix according to organisational requirements.</td>
</tr>
</tbody>
</table>

**Foundation Skills**

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Uses numerical information to interpret and evaluate different types of technical data and take measurements</td>
</tr>
<tr>
<td>Reading</td>
<td>• Organises, evaluates and critiques ideas and information from a wide range of complex texts</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares workplace documentation, including reports and recommendations incorporating technical language, to communicate complex information</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Selects and uses required conventions and protocols when communicating with technical personnel in a range of work contexts</td>
</tr>
</tbody>
</table>
| Planning and organising  | • Uses a combination of formal, logical planning processes and an understanding of context for complex, high-impact activities with strategic implications  
                            | • Demonstrates a sophisticated understanding of principles, concepts, language and practices associated with the digital world and uses this to devise strategies |

### Unit Mapping Information
Supersedes and is equivalent to ICTTEN814 Manage development and application of testing artefacts.

### Links
Assessment Requirements for ICTTEN828 Manage development and application of testing artefacts

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- manage the development and application of at least three different testing artefacts for a network.

In the course of the above, the candidate must:

- produce steps in developing test strategy
- minimise testing risks
- manage defects and failures from the test plan
- produce a test strategy to evaluate suitability of application software
- develop software testing strategies for uncovering evidence of defects in software systems
- create reusable domain artefacts to detect early defects in domain testing
- produce test reporting associated with phases of a test cycle within the test plan
- produce an evaluation report from the traceability matrix.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- required legislation, codes, company work practices, regulations and standards, workplace health and safety (WHS) requirements for scoped work
- applications’ software features and functionalities
- the configuration of software testing tools
- software artefact and explain the process for testing artefacts
- creation of the traceability matrix
- steps in developing the test strategy and specify various tests that may be applied
- domain and application testing
- essential elements of test plans
- features of testing tools and debuggers
- the identification of types of risks
- the management of:
  - software defects
  - test traceability
- phases of test cycles
- production of test reviews
- steps in developing a test strategy
- testing procedures
- workplace evaluation report.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a site where testing artefacts can be developed and applied
- software tools currently used in industry
- vendor products, specifications, equipment and enterprise policy required for the activity.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTWEB304 Build simple web pages

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to use an integrated development environment (IDE) to create, modify and test, simple web pages and web content, according to client requirements.

The unit applies to those who are responsible for creating and maintaining simple websites.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify authoring and task requirements</td>
<td>1.1 Select preferred integrated development environment (IDE) according to client requirements 1.2 Set preferences for IDE, including site file transfer protocol client</td>
</tr>
<tr>
<td>2. Organise required files</td>
<td>2.1 Create, maintain and save files in required location or directory 2.2 Access and use a range of features in IDE 2.3 Confirm use of IDE with required personnel 2.4 Maintain directory structure for site 2.5 Upload files to required folder using file transfer protocol (FTP)</td>
</tr>
</tbody>
</table>
3. Add content and simple navigation to web pages

3.1 Insert and format text content according to client requirements
3.2 Insert images, data tables and simple forms
3.3 Access markup language and make basic modifications to code
3.4 Create sitemap and plan navigation
3.5 Seek feedback on work performed from required personnel and amend accordingly
3.6 Create links between pages using text and images

4. Test and finalise web pages

4.1 Test elements of website content across multiple browsers and browser versions
4.2 Confirm web page meets client and web content accessibility guidelines
4.3 Evaluate test results and confirm website meets client requirements

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets a range of technical specifications and other information and determines solutions according to client requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Creates files using software and applicable technical language</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Identifies and confirms own role and responsibility and complies with specific client requirements</td>
</tr>
<tr>
<td></td>
<td>• Takes responsibility for planning, sequencing and prioritising tasks within own workload</td>
</tr>
<tr>
<td></td>
<td>• Makes some critical and non-critical decisions within mostly familiar situations, to develop and test, functional websites according to client requirements</td>
</tr>
<tr>
<td></td>
<td>• Initiates connections with others through verbal or nonverbal communication and responds as required</td>
</tr>
<tr>
<td>Technology</td>
<td>• Identifies and confirms purposes, specific functions and key features of common digital systems and tools</td>
</tr>
</tbody>
</table>
Unit Mapping Information

Supersedes and is equivalent to ICTWEB302 Build simple websites using commercial programs.

Links

Assessment Requirements for ICTWEB304 Build simple web pages

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- create a website with at least three different web pages according to client requirements using applicable features of a selected integrated development environment.

In the course of the above, the candidate must:

- create and maintain files and upload them to required locations and servers
- test consistency and security of created web content.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- legislative requirements applicable to developing simple web content
- web content accessibility guidelines including The World Wide Web Consortium (W3C)
- web navigation functions required in supporting web content functionality, including links between pages features of web authoring tools used for web page design
- website publishing and markup languages
- file transfer protocol (FTP) function
- common browsers used for accessing the web
- basic coding techniques
- site map creation methods
- website testing methodologies
- organisational procedures applicable to creating web pages.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- client specifications
- required hardware and software components
- selected integrated development environment (IDE)
- web servers and browsers
- storage media
- required FTP client software
- secure passwords and access procedures.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTWEB305 Produce digital images for the web

Modification History

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</table>

Application

This unit describes the skills and knowledge required to produce and manipulate images for use in website development.

The unit applies to individuals working as web designers and content creators, who generate and apply digital images and create graphics for a website.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

<table>
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</table>

1. Determine client requirements

1.1 Access and interpret requirements brief
1.2 Determine and analyse client needs with regard to digital image content, quality and size
1.3 Research and source required images according to organisational and copyright requirements
1.4 Select applicable industry-standard, image-editing software

2. Source and manipulate images

2.1 Create a range of effects using features of image-editing software
2.2 Edit and resize images according to web application requirements
2.3 Create backups of assets to be used
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>3. Save and upload images</td>
<td>3.1 Save images in required formats and maintain their individual effects</td>
</tr>
<tr>
<td></td>
<td>3.2 Upload images to applicable server</td>
</tr>
<tr>
<td></td>
<td>3.3 Link images to required web pages</td>
</tr>
<tr>
<td></td>
<td>3.4 Save images in applicable directory structure</td>
</tr>
<tr>
<td></td>
<td>3.5 Check digital images meet client requirements and confirm with required personnel</td>
</tr>
</tbody>
</table>

**Foundation Skills**

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
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<tbody>
<tr>
<td>Reading</td>
<td>• Identifies and interprets technical information, software and organisational documentation</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses specific software and technical language to create, format, review, save and access web-based images</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Makes some critical and non-critical decisions within mostly familiar situations, to produce digital images according to client needs</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Identifies and confirms own role and responsibility</td>
</tr>
<tr>
<td></td>
<td>• Takes responsibility for planning, sequencing and prioritising tasks within own workload</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTWEB303 Produce digital images for the web.

**Links**

Assessment Requirements for ICTWEB305 Produce digital images for the web

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- produce at least three different digital images for the web according to client requirements.

In the course of the above, the candidate must:

- adhere to copyright standards and legislation
- save images in required format and location.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry standards and copyright legislation applicable to using digital images
- digital image formats and their application
- industry-standard digital image editing software
- purposes, specific functions and key features of common digital systems and tools
- organisational policies and procedures, including procedures for:
  - accessing client briefs
  - sourcing and saving digital images required web content.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- image manipulation software
- industry standard hardware, digital devices and storage devices
- client briefs relating to images to be produced
- required image editing software
- image sources.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTWEB306 Develop web presence using social media

Modification History

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Application

This unit describes the skills and knowledge required to develop and drive social media traffic to an established website using social media platforms. It involves comparing, configuring and using different types of social networking tools and applications to increase web presence.

It applies to individuals in Information and Communications Technology (ICT) roles and use social media tools and applications in business environments.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

<table>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to use social media tools and applications</td>
<td>1.1 Establish social media requirements according to business specifications</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify and analyse characteristics of social media platforms, tools and applications</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify issues associated with social media tools and applications according to organisational guidelines and policies</td>
</tr>
<tr>
<td></td>
<td>1.4 Compare and discuss purpose and effect of social media platforms, tools and applications with required personnel</td>
</tr>
</tbody>
</table>
1.5 Compare and review tools and features of different social media platforms, tools and applications

2. Set up and use social media tools and applications

2.1 Identify social media tools and applications according to business specifications
2.2 Initiate and configure preferred social media tools and applications for use
2.3 Establish social media interface, using text and file content
2.4 Set up accounts for required users according to organisational procedures
2.5 Initiate social networking interaction and confirm security of collaboration
2.6 Link social media and web presence and create content as required

3. Review use of social media tools and applications in developing web presence

3.1 Test and evaluate tools and applications according to organisational procedures
3.2 Test and fix errors and confirm website security according to organisational procedures
3.3 Determine whether use of social media tools is effective in developing web presence according to results
3.4 Review social media work and apply required changes according to organisational procedures
3.5 Confirm work performed with required personnel

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Extracts required information from technical and organisational documents</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops content in a manner that supports and conveys information, using required structures and specialised language</td>
</tr>
</tbody>
</table>
| Self-management| • Identifies and applies legal and ethical responsibilities regarding use of social media tools  
|                | • Makes routine decisions and implements standard procedures for routine tasks |
| Technology     | • Identifies and confirms purposes, specific functions and key features of basic digital systems and tools |
Unit Mapping Information

Supersedes and is not equivalent to ICTWEB201 Use social media tools for collaboration and engagement.

Links

Assessment Requirements for ICTWEB306 Develop web presence using social media

Modification History

<table>
<thead>
<tr>
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<tbody>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop social networking presence and upload and link at least three different file types using social media platforms, tools and applications.

In the course of the above, the candidate must:

- evaluate use of social media tools and application and action required changes
- confirm security of social media interactions according to cyber security procedures and protocols
- seek review from required personnel

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- basic technical terminology in relation to social networking, social media applications and tools
- basic methods of uploading images, text files, portable document format (PDF) files, audio files, video files and linking associated files
- features and functions of social media applications
- import and export software functions
- different types of social media tools and applications, benefits and issues associated with their use
- tagging process and facilitating collaborative folksonomy
- social media applications
- organisational procedures applicable to developing web presence through social media
- cyber security procedures and protocols.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- required hardware and its components
- online resources
- social media tools and applications that may be used to develop web presence through social media.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTWEB432 Design website layouts

Modification History

<table>
<thead>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to design a website to client specifications, within a particular technical and human interface environment.

The unit applies to those who are responsible for the analysis, documentation and design of the human computer interface, including requirements that drive design for either internal or external clients.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Define and gather business environment</td>
<td>1.1 Establish client requirements from brief</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify applicable standards and design principles required in website development</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify hardware and software requirements</td>
</tr>
<tr>
<td>2. Define human user interface and user experience and determine site hierarchy</td>
<td>2.1 Conduct user analysis and determine user profile and needs</td>
</tr>
<tr>
<td></td>
<td>2.2 Identify user content, operating system and requirements</td>
</tr>
<tr>
<td></td>
<td>2.3 Determine applicable design principles for website</td>
</tr>
<tr>
<td></td>
<td>2.4 Determine user experience design requirements</td>
</tr>
</tbody>
</table>
2.5 Design and create page hierarchy and structure according to design protocol
2.6 Review content and confirm user content requirements are met

3. Integrate and finalise design components
3.1 Apply required information hierarchy to site design
3.2 Design and implement process flow according to client requirements
3.3 Test website layout against user needs and amend as required
3.4 Complete and document design structure

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques with clients for eliciting information and determining specific needs and requirements</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets, analyse and syntheses, technical and organisational information and informs decision-making in constructing and validating solutions according to work task</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops content in a manner that supports and conveys information, using required structures, templates, software and specialised language</td>
</tr>
<tr>
<td></td>
<td>• Produces a logically sequenced text and conveys exact procedural requirements and specific and concise instruction and meaning</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Makes routine and complex decisions and develops logical structures within website information and operation using analytical processes</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes personal responsibility for adherence to standards of industry bodies, where related to own work context</td>
</tr>
<tr>
<td></td>
<td>• Takes responsibility for planning, sequencing and prioritising tasks within own workload and delivers outcomes on time</td>
</tr>
<tr>
<td>Technology</td>
<td>• Identifies and confirms purposes, specific functions and key features of common digital systems and tools</td>
</tr>
</tbody>
</table>
Unit Mapping Information

Supersedes and is equivalent to ICTWEB401 Design a website to meet technical requirements.

Links

Assessment Requirements for ICTWEB432 Design website layouts

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design a website layout using applicable tools and procedures according to client requirements.

In the course of the above, the candidate must:

- identify website and design structure required by conducting a user analysis
- define user interface, user experience and site hierarchy test and amend website layout design document work including documentation of design structure, process notes, tests and solutions.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- copyright and intellectual property requirements applicable to designing web layouts
- customer and business liaison that is applicable to designing website layouts
- internet connectivity impacts
- page load times measurement tools
- technical specifications documentation procedures
- standards applicable to website design
- website design methods and standard website structures
- design and cyber security procedures and protocols
- media queries relevant to designing website layouts documentation techniques applicable documenting website layout designs
- performance budget applications relevant to designing website layouts.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- client requirements documentation
- required hardware, software and digital devices
- site and web servers
- industry standard operating system
- applicable standards and copyright information.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTWEB433 Confirm accessibility of websites

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to confirm accessibility of websites for users with auditory, visual, mobility and cognitive impairments.

The unit applies to web developers and designers who are required to adhere to international and Australian industry standards and practices to ensure that users with accessibility requirements are not disadvantaged when using websites.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Identify accessibility standards | 1.1 Research and identify, specific user groups with particular accessibility requirements  
1.2 Identify general legislated and industry accessibility standards and requirements  
1.3 Identify web development standards  
1.4 Consolidate specific and general standards and requirements, into an accessibility checklist |
| 2. Test accessibility of pages and website | 2.1 Select and run automatic testing tools and software  
2.2 Check text equivalent for every non-text element is present in website where feasible  
2.3 Confirm text-only pages are logical and accessible |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2.4 Demonstrate document can be read without style sheets</td>
</tr>
<tr>
<td></td>
<td>2.5 Check and confirm information and pages are not dependent on colour and can operate in monochrome environment</td>
</tr>
<tr>
<td></td>
<td>2.6 Verify pages operate on text-to-speech browser</td>
</tr>
<tr>
<td>3. Apply and document changes and obtain sign off from required personnel</td>
<td>3.1 Apply and document required changes to pages and website according to testing results</td>
</tr>
<tr>
<td></td>
<td>3.2 Check and confirm priorities identified in analysis of web development standards are met and completed</td>
</tr>
<tr>
<td></td>
<td>3.3 Confirm website is compliant with accessibility checklist requirements</td>
</tr>
<tr>
<td></td>
<td>3.4 Confirm accessibility of website is signed off by required personnel</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>- Identifies, analyses and evaluates complex texts</td>
</tr>
<tr>
<td>Writing</td>
<td>- Formats, reviews and amends web-based documents using specific software and technical language</td>
</tr>
<tr>
<td></td>
<td>- Generates checklists that include accessibility standards criteria and other specific requirements</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>- Uses listening and questioning to shares viewpoints, elicit information and participates in verbal exchanges with stakeholders</td>
</tr>
<tr>
<td>Self-management</td>
<td>- Takes personal responsibility for adherence to the regulatory and legislative standards related to own work context</td>
</tr>
<tr>
<td></td>
<td>- Demonstrates responsibility and ownership of tasks and makes decisions on completion parameters and need for consultation and coordination with others</td>
</tr>
<tr>
<td></td>
<td>- Plans, sequences and prioritises tasks and own workload and delivers outcomes on time</td>
</tr>
</tbody>
</table>
| Problem-solving | - Identifies areas of pages and website that are not compliant with accessibility standards through testing and applies required changes to
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>solve issues.</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Selects and uses applicable conventions and protocols when communicating with clients in a range of work contexts</td>
</tr>
</tbody>
</table>
| Technology| • Identifies and confirms purposes, specific functions and key features of common digital systems and tools  
• Completes a series of diagnostic tests and tasks according to web development standards for accessibility |

**Unit Mapping Information**

Supersedes and is equivalent to ICTWEB402 Confirm accessibility of websites for people with special needs.

**Links**

Assessment Requirements for ICTWEB433 Confirm accessibility of websites

Modification History

<table>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- confirm a website is accessible for people with special needs and adheres to general and specific accessibility standards and requirements.

In the course of the above, the candidate must:

- identify wider context of accessibility through research of accessibility standards
- create an accessibility checklist which incorporates accessibility standards and requirements
- test accessibility of pages and website using a range of tools and tests
- apply and document required changes according to testing results
- obtain sign-off from required personnel.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- legislation, regulations and codes of practice, applicable to access, equity and security
- computing and programming standards applicable to access and equity
- technical performance measurement principles
- automatic testing tools and software
- required programming language
- Web Accessibility Initiative (WAI)
- World Wide Web Consortium (W3C), WCAE and other Australian accessibility standards.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a website and included web pages
- required hardware, software and digital devices
- requirements documentation
- the internet
- automatic accessibility measuring tools and software
- organisational requirements and applicable standards.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTWEB434 Transfer content to websites

Modification History

<table>
<thead>
<tr>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to transfer content, from a remote location to a web server, using a range of commercial information and communications technology (ICT) products. The objective of this skill is the upload of new and revised information on a website.

The unit applies to individuals who work as web developers and designers and required to update websites.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Select and configure file transfer protocol client</td>
<td>1.1 Identify content requiring transfer to website 1.2 Review and select file transfer protocol (FTP) client according to features and functions of content and technical environment 1.3 Enter client details, including user identity (ID), password and host name or ID, into profile fields to create a permanent profile 1.4 Choose settings including auto-detect, save profile and password, depending on organisational security and privacy policies and guidelines</td>
</tr>
</tbody>
</table>
## ELEMENT | PERFORMANCE CRITERIA
--- | ---
1.5 Test and verify, configuration by connecting to web-hosting server

### 2. Plan and prepare for data transfer and establish server connection
2.1 Prepare data content and back it up on local device and server
2.2 Identify data as compressed, or uncompressed, with tools available on server
2.3 Confirm files are in required form and receiving directory structure is applicable
2.4 Log on to remote server using administrative, guest or anonymous accounts
2.5 Proceed through security layers according to organisational guidelines and cyber security protocols
2.6 Initiate file transfer protocol client program and locate destination directory

### 3. Transfer data to remote server
3.1 Select files to be transferred and choose mode, American Standard Code for Information Interchange (ASCII), or binary
3.2 Download files and run antivirus software and confirm files are secure according to cyber security protocols
3.3 Move, rename, copy and delete files on server as required and as permissions allow
3.4 Store and order files according to file extensions and task requirements
3.5 Translate, decompress and de-archive downloaded files
3.6 Confirm data transfer, content functionality and close connection

## Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

| SKILL | DESCRIPTION |
--- | ---
Reading | • Accesses and evaluates technical information, standards and data  
| | • Confirms alignment between work requirements, implementation protocols and specified outcomes |
Writing | • Creates, updates and enters and verifies data and information using specific standards, software and technical language, according to work requirements, implementation protocols and specified outcomes |
### SKILL DESCRIPTION

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Self-management</td>
<td>• Takes personal responsibility for adherence to legislative requirements and organisational policies and guidelines related to own work context</td>
</tr>
<tr>
<td></td>
<td>• Plans, sequences and prioritises tasks and own workload and delivers outcomes on time</td>
</tr>
<tr>
<td>Technology</td>
<td>• Identifies and confirms purposes, specific functions and key features of common digital systems and tools</td>
</tr>
<tr>
<td></td>
<td>• Completes a series of sequential tasks required in preparing and transferring data to a website</td>
</tr>
</tbody>
</table>

### Unit Mapping Information

Supersedes and is equivalent to ICTWEB403 Transfer content to a website using commercial packages.

### Links

Assessment Requirements for ICTWEB434 Transfer content to websites

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- transfer at least three files to a remote server using file transfer protocol (FTP) client, according to organisational security and privacy policies and guidelines.

In the course of the above, the candidate must:

- select and configure a file transfer protocol (FTP) client
- test configuration of FTP client
- plan and prepare content to be transferred including file format, receiving directory structure, account logins and security issues
- connect to server using applicable account login
- follow security procedures according to cyber security protocols
- transfer content to remove server
- store and maintain files in required location.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- the FTP server and client software
- cyber security and internet protocols
- content features and functions
- security issues applicable to transferring content
- server access security procedures and connection methods
- website server architecture and operating systems
- data backup and file transfer methodology
- organisational security and privacy policies and guidelines.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- web servers and tools
- a website
- content requiring transfer
- required hardware and digital devices
- client and login details
- FTP client software
- file storage location
- antivirus software
- server security password and access procedures.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTWEB435 Maintain website performance

Modification History

<table>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to track and monitor website performance and confirm maintenance of performance levels during peak traffic times and full use access.

The unit applies to individuals who use planning and analytical skills to maintain and improve website performance.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

<table>
<thead>
<tr>
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<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Benchmark website performance</td>
<td>1.1 Review client performance expectations, specifications and business requirements 1.2 Identify administration and maintenance requirements, against specifications and business requirements 1.3 Establish performance benchmarks, from specifications and business requirements 1.4 Test and record measured performance benchmarks against specifications</td>
</tr>
</tbody>
</table>
| 2. Track and tune website performance | 2.1 Track user activities and compare actual website performance against performance benchmarks in key areas 2.2 Record and document performance inconsistencies and
**ELEMENT** | **PERFORMANCE CRITERIA**
---|---
| incorporate learning into revised policy and procedures
| 2.3 Identify website faults and implement improvements using diagnostic and software tools according to organisational policies and procedures
| 2.4 Establish automatic fault reporting procedures and processes
| 2.5 Monitor and maintain website security measures
| 2.6 Document and implement administration and maintenance schedules
| 2.7 Complete and record fault, correction and maintenance reports

3. **Initiate and monitor performance improvement**

| 3.1 Plan and action, preventative maintenance and establish preventative indicators
| 3.2 Identify maintenance, administration and performance problems by establishing a client initiative capturing mechanism
| 3.3 Review maintenance and administration documentation, security tools and procedures, according to policy and procedures and conduct improvements
| 3.4 Update website, including information, links, multimedia links and back-end software
| 3.5 Confirm client performance expectations are met and respond to client

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**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
</table>
| Numeracy | • Assigns numerical values to performance requirements,  
• Informs decisions, tracks performance and establishes actions to be taken in relation to required work task using measurement data to |
| Reading | • Examines, constructs, organises and validates relationships between discrete and interrelated, data and information |
| Writing | • Modifies documents using on-going analysis of performance data and feedback  
• Prepares a well-structured and cohesive document and presents analysis of evidence and actions using required format, technical language and spelling and grammar |
<p>| Teamwork | • Communicates with others in a specific work context using required conventions and protocols |</p>
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Self-management</td>
<td>• Takes personal responsibility for following, explicit and implicit, organisational policies applicable to own work</td>
</tr>
<tr>
<td>Technology</td>
<td>• Identifies and confirms purposes, specific functions and key features of common digital systems and tools</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTWEB404 Maintain website performance.

**Links**

Assessment Requirements for ICTWEB435 Maintain website performance

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- track, tune and monitor performance of a website’s performance according to client performance expectations, specifications and business requirements.

In the course of the above, the candidate must:

- identify and rectify faults using diagnostic and software tools, where performance is not met
- document faults identified and improvements made according to organisational policy and procedures
- implement scheduled and non-scheduled maintenance
- review and update documentation relating to maintenance and administration and security according to findings
- perform website updates.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- website performance maintenance process including:
  - security issues
  - website server architecture (e.g. Linux, Windows, Unix)
  - website security protocols
  - workload (web traffic) metrics
- business process design methodologies relevant to maintaining website performance
- performance benchmark testing techniques
- website improvement methods
• documentation techniques relevant to maintaining website performance
• security tools and procedures
• website administration techniques including updating website content and links
• organisational policies and procedures applicable to maintaining website performance.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• client specifications documentation
• web servers and websites
• required software, hardware and digital devices
• technical specifications
• web traffic diagnostic tools, including timing tools to gauge website response times
• organisational policies and procedures.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTWEB436 Monitor traffic and compile website traffic reports

Modification History

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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to monitor and compile reports on website traffic and to compile traffic reports according to organisational requirements.

The unit applies to individuals who maintain websites.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Prepare to monitor website traffic</td>
<td>1.1 Identify and analyse available site-analysis software, according to organisational requirements and website architecture</td>
</tr>
<tr>
<td></td>
<td>1.2 Choose and install site-analysis software</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify required report options according to organisational requirements and website architecture</td>
</tr>
<tr>
<td></td>
<td>1.4 Develop a traffic monitoring program</td>
</tr>
<tr>
<td>2. Monitor web traffic</td>
<td>2.1 Identify required traffic reports according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>2.2 Generate required traffic reports</td>
</tr>
<tr>
<td>3. Finalise and report on website traffic</td>
<td>3.1 Analyse reports and identify improvements to server and to site performance</td>
</tr>
<tr>
<td></td>
<td>3.2 Apply forecasting methodologies and predict traffic peaks</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
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</tr>
<tr>
<td></td>
<td>3.3 Recommend changes in site-specific hardware and software</td>
</tr>
<tr>
<td></td>
<td>3.4 Implement changes according to traffic reports</td>
</tr>
<tr>
<td></td>
<td>3.5 Continue traffic monitoring program, as required</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Evaluates and presents, numerical and statistical data, to inform decisions and actions</td>
</tr>
<tr>
<td>Reading</td>
<td>• Identify, analyse and evaluate a range of organisational documents and technical information</td>
</tr>
<tr>
<td>Writing</td>
<td>• Constructs a data collection tool, incorporating the timelines and information to be collected • Prepares a technical report using punctuation, language and layout and convey investigation results and recommendations</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Selects and uses applicable conventions and protocols when communicating in a range of familiar work contexts</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Monitors web server and site performance and suggests improvements using analytical thinking and diagnostic processes</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes personal responsibility for following explicit and implicit organisational requirements applicable to own work</td>
</tr>
<tr>
<td>Technology</td>
<td>• Identifies and confirms purposes, specific functions and key features of common digital systems and tools and operates them according to traffic monitoring requirements</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTWEB405 Monitor traffic and compile website traffic reports.

**Links**

Assessment Requirements for ICTWEB436 Monitor traffic and compile website traffic reports

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- select and install a site-analysis software and an internet service provider (ISP) according to organisational and vendor requirements and website architecture
- generate and analyse at least two different traffic reports.

In the course of the above, the candidate must:

- recommend and implement changes from traffic reports.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- problems and challenges arising with an organisation website related to:
  - data queues and bottlenecks
  - website security
  - website copyright and intellectual property requirements
- the process of monitoring website traffic, including:
  - functionality of network device drivers
  - functionality of network operating systems
  - queuing systems
  - website architecture
  - workload metrics
  - server design and functionality
- the features and functionality of commercially available drivers, software and systems, including:
  - log file analysis software
• traffic tracking software
• network device drivers
• network operating systems
• queuing systems
• forecasting methodologies relevant to monitoring and reporting on website traffic
• organisational policies and guidelines applicable to monitoring and reporting on website traffic.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• analysis software
• web servers and website
• required hardware, software and digital devices.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTWEB437 Create website testing procedures

Modification History

<table>
<thead>
<tr>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to design and implement procedures, which measure the performance of a website and compare these procedures to the initial design specifications.

The unit applies to individuals who may use significant judgement in planning, design, evaluation, technical or leadership and communications functions in frontline technical support roles.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Document and define performance criteria</td>
<td>1.1 Review performance specifications and determine benchmark criteria</td>
</tr>
<tr>
<td></td>
<td>1.2 Validate and document each performance function</td>
</tr>
<tr>
<td></td>
<td>1.3 Select measurement methodology</td>
</tr>
<tr>
<td></td>
<td>1.4 Record and document metric tools using applicable methodology</td>
</tr>
<tr>
<td></td>
<td>1.5 Prepare performance benchmarks and seek agreement on criteria with client</td>
</tr>
<tr>
<td>2. Validate performance measures</td>
<td>2.1 Design and develop inspection and test plans and validate performance measures throughout performance cycle</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>2.2</td>
<td>Test performance functions and record results according to technical documentation and organisational standards</td>
</tr>
<tr>
<td>2.3</td>
<td>Compare results of performance function testing to benchmarks</td>
</tr>
<tr>
<td>2.4</td>
<td>Redesign functions that do not meet performance benchmarks</td>
</tr>
<tr>
<td>2.5</td>
<td>Re-implement functions that have been redesigned during performance testing</td>
</tr>
<tr>
<td>2.6</td>
<td>Document performance standards and benchmarks and obtain sign-off</td>
</tr>
</tbody>
</table>

3. Finalise and obtain sign-off

| 3.1     | Submit methodology and function testing document and results and obtain client approval |
| 3.2     | Review client feedback and make changes as required |
| 3.3     | Obtain website testing procedure sign-off |

## Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Measures and evaluates performance, against established baseline numerical values</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Participates in verbal exchanges with the client requiring active listening and responses to questions and elicits required and specific information</td>
</tr>
<tr>
<td>Reading</td>
<td>• Evaluates, integrates and confirms authenticity of data and information and reaches an understanding of contextual and procedural nature of business solutions</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops and documents benchmark standards, performance plans, measurements and detailed results and recommendations using required formats and writing principles in accordance with technical standards and organisational conventions</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Selects and uses applicable conventions and protocols when communicating in a range of familiar work contexts</td>
</tr>
</tbody>
</table>
| Self-management | • Takes personal responsibility for following explicit and implicit, organisational requirements applicable to own work  
• Determines, implements and evaluates testing and validation processes using analytical thinking, systematic decision-making and diagnostic processes |
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Technology</td>
<td>• Identifies and confirms purposes, specific functions and key features of common digital systems and tools and operates them in performing testing procedures</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTWEB406 Create website testing procedures.

**Links**

Assessment Requirements for ICTWEB437 Create website testing procedures

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- create a website testing procedure according to client requirements and performance specifications.

In the course of the above, the candidate must:

- identify critical performance functions requiring testing
- develop and document required metrics for each function and assign benchmarked performance standards
- validate performance of site against technical requirements
- document results and establish performance benchmarks and obtain client sign off.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- legislation, regulations, codes of practice and standards applicable to web testing including:
  - codes of ethics
  - privacy
  - copyright
  - intellectual property
  - naming
  - documentation
- industry standards, organisational guidelines and technical documentation standards and techniques relevant to creating website testing procedures
- client business domains, including client organisation structure and business functionality
• industry standard hardware and software products
• desktop applications and operating systems
• standard web-testing procedures and optimisation tools
• website design methodologies and standard website structures.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• a website
• required hardware and digital devices
• site design and technical requirements documentation
• site-development software and tools.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTWEB438 Conduct operational acceptance tests of websites

Modification History

<table>
<thead>
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</table>

Application

This unit describes the skills and knowledge required to provide high-level assurance that websites can be effectively and efficiently provisioned and deployed live, in a systematic manner.

The unit applies to individuals employed as web designers and web developers who are involved in testing the effectiveness of websites.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare test and establish testing framework and methodology | 1.1 Establish and document testing framework and schedule  
1.2 Determine processes and functions requiring testing and assign quantitative and qualitative performance benchmarks to each process and function  
1.3 Document page templates, style guides and expected traffic loads  
1.4 Determine and document test methodology and select automatic testing software  
1.5 Assemble and brief testing panel on conduct of test  
1.6 Develop user and installation manuals according to user requirements |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>needs and requirements</td>
<td></td>
</tr>
<tr>
<td>2. Test individual pages and page relationships against business requirements</td>
<td>2.1 Test pages against style guides and templates and confirm consistency of structure and content</td>
</tr>
<tr>
<td></td>
<td>2.2 Apply automatic testing software</td>
</tr>
<tr>
<td></td>
<td>2.3 Document page statistics of confirmed test results</td>
</tr>
<tr>
<td></td>
<td>2.4 Test installation and examples listed in instruction manual</td>
</tr>
<tr>
<td></td>
<td>2.5 Assess page navigability, response time and functionality using a variety of browsers and devices against business requirements</td>
</tr>
<tr>
<td></td>
<td>2.6 Test software interface points, site security and privacy against business and technical requirements</td>
</tr>
<tr>
<td></td>
<td>2.7 Conduct load simulation testing, using single and multiple independent browsers, or automated load testing tools</td>
</tr>
<tr>
<td></td>
<td>2.8 Obtain and complete test sign-off sheets for applicable tests</td>
</tr>
<tr>
<td>3. Apply and document further tests</td>
<td>3.1 Test website’s ability to handle concurrent access</td>
</tr>
<tr>
<td></td>
<td>3.2 Conform to applicable privacy, accessibility and acceptable usage policy standards</td>
</tr>
<tr>
<td></td>
<td>3.3 Apply automatic testing software</td>
</tr>
<tr>
<td></td>
<td>3.4 Collect, collate and document results from sample user and data from automated test</td>
</tr>
<tr>
<td></td>
<td>3.5 Obtain and complete test sign-off sheets for further tests performed</td>
</tr>
<tr>
<td>4. Evaluate test results</td>
<td>4.1 Consolidate and compare results to benchmarks</td>
</tr>
<tr>
<td></td>
<td>4.2 Identify results that fail to meet benchmarks and conduct a site remedial iteration</td>
</tr>
<tr>
<td></td>
<td>4.3 Record and document test results as site performance baseline, against which further development and updating can be measured</td>
</tr>
<tr>
<td></td>
<td>4.4 Provide evaluation feedback to required personnel and obtain signoff prior to going live</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Determines, analyses and presents, numerical and statistical, data and informs decisions and actions required</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Conveys information by participating in verbal exchanges including listening, questioning and discussing, data and information</td>
</tr>
<tr>
<td>Reading</td>
<td>• Examines, constructs, organises and validates relationships, between both discrete and interrelated data and information</td>
</tr>
<tr>
<td>Writing</td>
<td>• Produces a concise formal document and conveys technical information and procedures using required format, technical language and spelling and grammar</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Develops options, resolves issues, designs and implements tests and ascertains functionality of solutions prior to full implementation</td>
</tr>
<tr>
<td></td>
<td>• Designs and refines ideas according to needs, resources and constraints using a combination of lateral and analytical thinking</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Complies with product and business requirements and protocols</td>
</tr>
<tr>
<td></td>
<td>• Sequences and schedules complex activities, monitors implementation and manages communication</td>
</tr>
<tr>
<td>Technology</td>
<td>• Creates and refines websites using a range of digitally-based technologies and software packages and hardware</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTWEB407 Conduct operational acceptance tests of websites.

**Links**

Assessment Requirements for ICTWEB438 Conduct operational acceptance tests of websites

Modification History

<table>
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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- prepare an operational acceptance test that measures the independent and integrated structural content and technical components of the site according to business requirements.

In the course of the above, the candidate must:

- confirm testing panel is aware of test conduct
- develop user and installation manuals
- apply automatic testing software and collect, collate and document results and tests
- conduct tests on at least two browsers and at least two digital devices
- evaluate results against benchmarks
- provide feedback on test results to required personnel.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- the client business domain
- the structure, function and business organisation of the client, including business-process design
- organisational policies and procedures that cover routine work processes and use of:
  - web optimising tools
  - web monitoring tools
  - web testing procedures
- technical performance measurement
- user acceptance testing methods
Assessment Requirements for ICTWEB438 Conduct operational acceptance tests of websites

- website accessibility and equity principles
- website structures, design and testing methodologies and standards
- common website security issues and risk mitigating methods
- common testing software and metrics used and its application
- applicable privacy, accessibility and accessible usage policy standards
- organisational policies and procedures relevant to conducting operational acceptance tests of websites.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- required tools, equipment and materials including:
  - web servers, browsers and website
  - industry standard software packages, including site server software and analysis software
  - required hardware, digital devices and its components
  - organisational requirements documentation, customer relationship model, website manuals and instructions.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTWEB439 Confirm basic website security

Modification History

<table>
<thead>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to provide basic website server and protocol security to level required by an organisation.

The unit applies to individuals employed as web maintenance staff who are required to check that a website meets basic security requirements.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Determine business security requirements | 1.1 Identify level of security required according to business and commercial intent of website  
1.2 Identify whether password protection is required for site, or part of site  
1.3 Decide on minimum and maximum password protection solutions according to business requirements |
| 2. Confirm web server security | 2.1 Confirm web server password is obscure and non-traceable  
2.2 Install and maintain intrusion detection system, according to business requirements  
2.3 Check and confirm user accounts only have required permissions on server  
2.4 Confirm interpreters’ programs running common gateway |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>3. Confirm protocol security</td>
<td>3.1 Protect fixed internet connection and internet protocol (IP) address</td>
</tr>
<tr>
<td></td>
<td>3.2 Protect shared network resources from intrusion, according to business requirements</td>
</tr>
<tr>
<td></td>
<td>3.3 Conform protocols and preferences on digital devices follow security protocols</td>
</tr>
<tr>
<td></td>
<td>3.4 Disable control protocol and internet protocol (TCP/IP) bindings according to task requirements</td>
</tr>
<tr>
<td></td>
<td>3.5 Check and confirm network basic input/output system (NetBIOS) over TCP/IP is disabled</td>
</tr>
<tr>
<td></td>
<td>3.6 Confirm basic security level of website is met with required personnel</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

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<thead>
<tr>
<th>SKILL</th>
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<tbody>
<tr>
<td>Oral communication</td>
<td>• Listens and asks questions in eliciting information</td>
</tr>
<tr>
<td>Reading</td>
<td>• Identify and evaluate technical information in producing solutions according to business requirements</td>
</tr>
<tr>
<td></td>
<td>• Identify critical information and confirms accuracy through cross checks</td>
</tr>
<tr>
<td>Writing</td>
<td>• Writes and edits, computer code and technical data and confirms syntax and accuracy</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Plans approach to work according to analysis of business needs and requirements</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Resolves issues and implements tests and ascertains functionality of solutions prior to full implementation</td>
</tr>
<tr>
<td></td>
<td>• Utilises a combination of lateral and analytical thinking and evaluates and validates reliability and efficacy of website</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Sequences, schedules and prioritises own work activities</td>
</tr>
</tbody>
</table>
| Technology | • Uses a range of digitally-based technologies and software packages and hardware, required for interrogating vendor databases and
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>websites</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTWEB408 Ensure basic website security.

**Links**

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTWEB439 Confirm basic website security

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- confirm a basic level of security for a website according to business requirements.

In the course of the above, the candidate must:

- implement password protection solutions, for the website and server
- install and maintain, an intrusion detection system
- implement protocol security
- confirm security of website with required personnel.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- the client business domain, including client organisation structure and business functionality and requirements
- desktop applications and operating systems, as required
- firewall functionality
- hypertext transfer protocol (HTTP) and disk and executing monitor tools (daemons)
- the range of security protocols, including:
  - secure socket layer (SSL)
  - point-to-point network tunnelling protocol (PPTP)
  - layer 2 tunnelling protocol (L2TP)
- required security patches used to confirm basic website security
- disabling control protocol and internet protocol (TCP/IP) bindings, including file and printer sharing
- industry standard protection solutions
• specific purpose security devices acting as bastion hosts
• web-server operating systems.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• required tools, equipment, materials
• a website and web servers
• the internet
• industry-standard hardware and software packages and products
• digital devices
• organisational requirements documentation
• website manuals and instructions.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTWEB440 Use web authoring tools

Modification History

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to use a web-authoring tool to convert text and images and create website content for a client.

The unit applies to individuals employed as web developers who are responsible for developing websites for a client.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

<table>
<thead>
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<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare for task and use of authoring tool | 1.1 Establish client website and business requirements  
  1.2 Discuss and confirm client scope with required personnel  
  1.3 Identify and select preferred web authoring tool according to client requirements  
  1.4 Set web-authoring tool preferences  
  1.5 Customise and navigate web authoring tool environment and workspace according to website and business requirements  
  1.6 Define and name site and root folder  
  1.7 Create site map and plan navigation |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Create files and CSS</td>
<td>2.1 Create files with client data and save in required location and directory</td>
</tr>
<tr>
<td></td>
<td>2.2 Collate and format text and images according to website requirements</td>
</tr>
<tr>
<td></td>
<td>2.3 Create basic external cascading style sheets (CSS) according to organisational</td>
</tr>
<tr>
<td></td>
<td>2.4 Define styles for required tags according to business requirements</td>
</tr>
<tr>
<td></td>
<td>2.5 Link CSS to created files and display formatting according to organisational</td>
</tr>
<tr>
<td></td>
<td>guidelines and procedures</td>
</tr>
<tr>
<td>3. Define library items</td>
<td>3.1 Identify and include recurring items in library</td>
</tr>
<tr>
<td></td>
<td>3.2 Format selected items according to CSS</td>
</tr>
<tr>
<td></td>
<td>3.3 Check tags of selected library items, according to task requirements</td>
</tr>
<tr>
<td></td>
<td>3.4 Update items contained in library according to business requirements</td>
</tr>
<tr>
<td>4. Develop boiler plates</td>
<td>4.1 Create boiler plate file and link with CSS</td>
</tr>
<tr>
<td></td>
<td>4.2 Format and name boiler plate according to website requirement</td>
</tr>
<tr>
<td></td>
<td>4.3 Place generic images in a page as required by business image</td>
</tr>
<tr>
<td></td>
<td>4.4 Save and modify boiler plates according to organisational procedures</td>
</tr>
<tr>
<td>5. Create simple forms and navigation</td>
<td>5.1 Create form and add elements</td>
</tr>
<tr>
<td></td>
<td>5.2 Set element properties</td>
</tr>
<tr>
<td></td>
<td>5.3 Insert additional fields as required</td>
</tr>
<tr>
<td></td>
<td>5.4 Identify availability and location of required script</td>
</tr>
<tr>
<td></td>
<td>5.5 Connect form to script</td>
</tr>
<tr>
<td></td>
<td>5.6 Test form and fix errors</td>
</tr>
<tr>
<td></td>
<td>5.7 Create links between pages and reflect content structure using text and images</td>
</tr>
<tr>
<td>6. Finalise task and seek feedback</td>
<td>6.1 Test links and website on multiple browsers and devices and fix as required</td>
</tr>
<tr>
<td></td>
<td>6.2 Confirm website is secure and follows cyber-security procedures and protocols</td>
</tr>
<tr>
<td></td>
<td>6.3 Seek feedback and obtain sign-off from required personnel</td>
</tr>
</tbody>
</table>
Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Identifies and interprets information from technical and business documentation and completes work tasks according to business requirements and technical specifications</td>
</tr>
</tbody>
</table>
| Writing         | • Creates, formats, reviews, saves and accesses web based documents, templates, diagrams and images using specific software and technical language  
                   • Electronically enters data and information according to business requirements and adheres to technical requirements and specifications |
| Problem solving | • Solves operational problems as they arise                                 |
| Self-management | • Prioritises and monitors own work                                           
                   • Analyses business requirements and interprets technical aspects of implementation |
| Technology      | • Operates software applications, selects required authoring tools according to required specifications and writes and maintains hypertext markup language (HTML) |

Unit Mapping Information

Supersedes and is equivalent to ICTWEB410 Apply web authoring tool to convert client data for websites.

Links

Assessment Requirements for ICTWEB440 Use web authoring tools

Modifi

cation History

<table>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop a web page using web authoring tools according to website and business requirements.

In the course of the above, the candidate must:

- create and incorporate files with required formatted text and images
- confirm web pages are functional on at least browsers and at least two devices
- check cyber-security of web page.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- client business domains required to use web authoring tools
- industry standard web authoring tools and preferences including site file transfer protocol (FTP) clients
- organisational guidelines and procedures applicable to using web authoring tools
- vendor standards and requirements for web authoring tools
- text and image formatting techniques
- web page customisation and navigation techniques
- standard web and CSS design principles and structures.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- industry software packages and vendor instructions
- a website
- web authoring software and tools
- business expectations brief
- required hardware and its components
- multiple browsers and digital devices
- the internet.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTWEB441 Produce basic client-side script

Modification History

<table>
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Application

This unit describes the skills and knowledge required to develop interactive and engaging websites, using a range of features from various languages.

The unit applies to individuals working in web development environments who are required to produce client-side scripts as a common means of creating interactive websites. These scripts offer an effective simple means of enabling websites to provide greater interaction with clients.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Analyse web document requirements</td>
<td>1.1 Determine dynamic functionality of web document</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify required language according to required functionality</td>
</tr>
<tr>
<td></td>
<td>1.3 Engage in client discussions and determine web document requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Confirm level of documentation required</td>
</tr>
<tr>
<td>2. Design and produce web documents</td>
<td>2.1 Design web document and embedded scripts and confirm required functionality is achieved according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>2.2 Write a simple hypertext markup language (HTML), considering accessibility</td>
</tr>
</tbody>
</table>
2.3 Write and produce embedded scripts according to web document requirements

3. Test and debug scripts

3.1 Test web document against required functionality and reiterate accordingly
3.2 Test script using cyber security procedures and protocols and confirm script is secure and bug free
3.3 Complete documentation and submit to required personnel for approval

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
</table>
| Oral communication| • Articulates using specific language applicable to technical, operational and business audiences  
                   | • Confirms interpretation using listening and questioning techniques                                                                      |
| Reading           | • Identifies and interprets textual information in various information and communications technology (ICT) languages and determines     
                   | dynamic functionality of web document                                                                                                     |
| Writing           | • Develops material and conveys explicit information for a specific audience, using detailed ICT language                                   |
| Problem solving   | • Plans approach to work according to internet protocols and analysis of business needs and requirements                                    
                   | • Resolves issues, including design and functionality conflicts, debugging and handling errors and implements tests to ascertain         
                   | functionality of solutions, prior to full implementation                                                                                 |
                   | • Designs and validates reliability and efficacy of web documents using a combination of lateral and analytical thinking and practice,   |
| Self-management   | • Sequences, schedules and prioritises own work activities                                                                                   |
| Technology        | • Views active elements and objects across different platforms and designs and produces web documents using a range of digitally-based    
                   | technologies, software packages and hardware.                                                                                              |

Unit Mapping Information

Supersedes and is equivalent to ICTWEB411 Produce basic client-side script for dynamic web pages.
Links

Assessment Requirements for ICTWEB441 Produce basic client-side script

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design and produce a script according to web document functionality requirements and organisational procedures.

In the course of the above, the candidate must:

- produce dynamic web page documents, considering accessibility of web page
- test and debug web document functionality and confirm web document is secure
- document and seek approval from required personnel.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- basic principles behind open platform programming
- client-side scripting and its application to dynamic web page design, including:
  - events and event handlers
  - internet operation related to clients
  - internet protocols
  - simple hypertext markup language (HTML)
  - applicable standards
- purpose and differences between server-side and client-side scripting
- standards associated with programming documentation
- script testing methodologies
- cyber security procedures and protocols
- organisational procedures relevant to producing client-side scripts.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- required tools, equipment and materials
- industry standard software packages and features within
- required hardware and digital devices
- client requirements documentation
- cyber security procedures and protocols
- functionality and scope requirements.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

# ICTWEB442 Produce interactive web animation

## Modification History

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## Application

This unit describes the skills and knowledge required to create interactive animated enhancements to advertisements and web pages.

The unit applies to individuals working as web designers who generate and apply advertisements for website clients, create animations to enhance a web page message and produce fully animated websites.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

## Unit Sector

Web

## Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Analyse project requirements | 1.1 Identify dynamic functionality of animation within web document
1.2 Determine required language in achieving functionality
1.3 Confirm web document requirements
1.4 Research and evaluate online advertising industry requirements using major agencies and website examples |
| 2. Design and produce web animations | 2.1 Design web document and animations
2.2 Design and create gif replacements for animation according to major advertising agency requirements
2.3 Confirm advertisements meet industry standard website advertising specifications including size, number and loops. |
2.4 Design advertisements and promote web page within website and on externally hosted paid advertising
2.5 Confirm animations add to overall professionalism and entertainment value of website
2.6 Produce web page animations and confirm suitability with required personnel

3. Test and publish animations
3.1 Test and debug scripts against required functionality and reiterate as required according to organisational and cyber security protocols and procedures
3.2 Publish animations in required web format and confirm animations are viewable on different devices and browsers
3.3 Incorporate web animations into a hypertext markup language (HTML) page
3.4 Complete documentation and submit to required personnel for approval

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Identifies and explores, connections between ideas and methodologies&lt;br&gt;• Gathers and sources knowledge required in resolving technical difficulties using research techniques and extends knowledge of job requirements</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Interprets numerical information and applies basic mathematical calculations to recurring technical features</td>
</tr>
<tr>
<td>Reading</td>
<td>• Determines advertising, client and technical requirements by analysing and comparing industry-specific and related text</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares and produces, dynamic material using clear and detailed language and conveys explicit information, requirements and recommendations</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Takes responsibility for planning, sequencing and prioritising tasks and own workload and delivers outcomes on time</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Makes routine decisions and implements standard procedures for routine tasks, using formal decision-making processes in more complex and non-routine situations</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses familiar digital technologies and systems to access information, search and enter, data and code, present information and communicate</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
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<tr>
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</tr>
<tr>
<td></td>
<td>with others, cognisant of data security and safety</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTWEB412 Produce interactive web animation.

**Links**

Assessment Requirements for ICTWEB442 Produce interactive web animation

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- produce a web animation according to functionality and web document requirements.

In the course of the above, the candidate must:

- determine animation and online advertising requirements
- design interactive animations including gif replacements
- meet industry standard website advertising specifications
- create web page and advertising application animations
- publish animations to web environment and confirm compatibility with at least two browsers and at least two devices
- confirm web animation is cyber safe and secure according to cyber security protocols and procedures
- document actions performed and seek approval.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- web animation programming concepts including:
  - acceptable asset importing formats
  - component libraries
  - cross-browser issues
  - importing and exporting libraries
  - inserting published work to a hypertext markup language (HTML)
  - masking
  - movements and automated movements
• publishing completed work to an acceptable web format
• shape animation and manipulation
• symbols
• text manipulation
• transparencies
• programming control structures, object-oriented programming including:
  • buttons
  • scripting using programming language
• internet technology, including selecting required scripting type
• principles of web parameters analysis and animations design
• methods and attributes of animation and how it enhances website
• web animation testing and debugging methodologies
• organisational and cyber security protocols and procedures
• industry requirements in online advertising.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• a development environment
• the internet
• required hardware and digital devices
• browsers
• a website
• required web design software.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTWEB443 Implement search engine optimisations

Modification History

<table>
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Application

This unit describes the skills and knowledge required to implement industry standard internet-marketing practices using search engine optimisation (SEO) techniques, including introducing web pages to search engines and monitoring search engine performance.

The unit applies to individuals who make recommendations and monitor keyword enhancements, search engine marketing (SEM) and social network marketing (SNM).

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Analyse internet-marketing requirements</td>
<td>1.1 Define overall SEO goals and target audiences and set objectives in accordance with business requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Record and analyse traffic to site using online tools, reports and web-hosting statistics</td>
</tr>
<tr>
<td></td>
<td>1.3 Create a keyword suggestion list through keyword research and compile and categorise keywords using online tools, considering macro and sub-keywords</td>
</tr>
<tr>
<td></td>
<td>1.4 Identify and discuss gaps, opportunities and areas of potential optimisation, through page and website position analysis and create recommendations accordingly</td>
</tr>
<tr>
<td>2. Prepare an internet</td>
<td>2.1 Prepare a client recommendation report, covering differences</td>
</tr>
<tr>
<td><strong>ELEMENT</strong></td>
<td><strong>PERFORMANCE CRITERIA</strong></td>
</tr>
<tr>
<td>-------------</td>
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</tr>
<tr>
<td>marketing strategy report</td>
<td>between search engine optimisation, search engine marketing and social network marketing using detail from analysis</td>
</tr>
<tr>
<td></td>
<td>2.2 Make recommendations about search engines and social network media, based on volume of users</td>
</tr>
<tr>
<td></td>
<td>2.3 Develop action plan and timeframe, including goals, recommendations, priorities, schedules, allocation of roles and responsibility</td>
</tr>
<tr>
<td></td>
<td>2.4 Explain search terms to required personnel</td>
</tr>
<tr>
<td></td>
<td>2.5 Make recommendations on implementation of search engine optimisation, search engine marketing and search engine ranking improvement methods</td>
</tr>
<tr>
<td>3. Implement and review SEO strategy</td>
<td>3.1 Implement keywords, content sections and short tail and long tail keywords on pages</td>
</tr>
<tr>
<td></td>
<td>3.2 Implement the sections for content, and back links from quality websites</td>
</tr>
<tr>
<td></td>
<td>3.3 Create online profiles for updating search engine data</td>
</tr>
<tr>
<td></td>
<td>3.4 Introduce website to major search engines</td>
</tr>
<tr>
<td></td>
<td>3.5 Measure SEO performance, including website position</td>
</tr>
<tr>
<td></td>
<td>3.6 Evaluate traffic analysis reports and compare these with previous results</td>
</tr>
<tr>
<td></td>
<td>3.7 Summarise findings and make further recommendations</td>
</tr>
</tbody>
</table>

**Foundation Skills**

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<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Critically analyses complex documentation from a variety of sources and consolidates information relating to specific criteria and determines requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Records and completes organisational documents and correspondence, using plain English, required spelling, grammar and terminology</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Convey and clarifies information and confirms interpretation using collaborative and inclusive techniques, including active listening and questioning and reading of verbal and non-verbal signals</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Measures usage and prepares client reports by interpreting statistical information and comparing information</td>
</tr>
<tr>
<td></td>
<td>• Estimates improved search engine timeframe results using</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>------------------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>mathematical calculations using mathematical calculations</td>
<td></td>
</tr>
</tbody>
</table>
| Self-management        | • Takes responsibility for planning, sequencing and prioritising tasks and own workload  
                         | • Contributes to continuous improvement of work by applying basic principles of analytical and lateral thinking |
| Problem-solving        | • Addresses less predictable problems and initiates standard procedures in response to these problems and determines a solution by applying problem-solving processes |
| Technology             | • Uses familiar digital technologies and systems to access information, search and enter data and code, present information and communicate with others |

**Unit Mapping Information**

Supersedes and is equivalent to ICTWEB413 Optimise search engines.

**Links**

Assessment Requirements for ICTWEB443 Implement search engine optimisations

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- conduct analysis and review two existing websites and create optimisation plans for each, according to business requirements.

In the course of the above, the candidate must:

- analyse website performance
- make recommendations according to analysis performed
- prepare and implement, an internet search engine marketing strategy according to website analysis and business requirements
- monitor search engine performance and compare these with previous results.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- internet marketing methods and practices including:
  - search terms
  - keywords
  - keyword density
  - search engine ranking
  - search engine methods of assessing search engine optimisation (SEO)
  - back links
  - social network media in the context of SEO
  - how search engines work
  - recommendations in optimising the following:
    - image search optimisation (ISO)
• keyword density on web pages
• keywords used in headings and heading levels meta-elements and page tiles
• a website’s internet marketing strategy
• performance budgets, including loading speeds and ways to optimise speed to load
• keyword research methodology including
  • surveys
  • focus groups
  • social media listening platforms
  • statistical analysis
  • research professionals
• search engine traffic sources
• the differences between paid and organic searches
• SEO and website metrics
• mobile friendly websites.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• website files
• file transfer protocol (FTP)
• internet
• profiling tools
• required SEO software
• client requirements documentation
• social network marketing logins
• applicable online tools, reports and web hosting statistics.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTWEB444 Create responsive website layouts

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Application

This unit describes the skills and knowledge required to scope web page requirements and to create and implement designs according to client requirements. Clients in this instance refers to internal and external individuals.

The unit applies to individuals working as web designers and web developers, who apply a wide range of knowledge and skills in basic web development for internal and external clients.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

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<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify main layout sections from design specification</td>
<td>1.1 Identify website scope, functionality and design specifications according to business requirements 1.2 Consult with clients and confirm required sections of web page 1.3 Create web page structure according to organisational procedures</td>
</tr>
<tr>
<td>2. Layout web page according to design specification</td>
<td>2.1 Select and position document elements 2.2 Style web page elements according to design specifications</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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<tr>
<td>---------------------------------</td>
<td>------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>3. Test and validate layout</td>
<td>3.1 Test website in multiple browsers and devices</td>
</tr>
<tr>
<td></td>
<td>3.2 Debug website and confirm website is secure according to cyber security procedures and protocols</td>
</tr>
<tr>
<td></td>
<td>3.3 Validate web pages against applicable web design industry standards</td>
</tr>
<tr>
<td></td>
<td>3.4 Obtain client feedback and amend layout as required</td>
</tr>
<tr>
<td></td>
<td>3.5 Seek confirmation with required personnel and obtain client sign-off</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Identifies and explores, connections between ideas and methodologies and extends knowledge of requirements</td>
</tr>
<tr>
<td>Reading</td>
<td>• Identifies and interprets textual information and determines and adheres to requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops clear and well-organised material for a specific audience and conveys explicit information and requirements using precise language</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Takes measurements and performs web page layout calculations</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Identifies and acts on issues contravening applicable industry standards</td>
</tr>
<tr>
<td></td>
<td>• Takes responsibility for planning, sequencing and prioritising tasks and own workload</td>
</tr>
<tr>
<td>Problem-solving</td>
<td>• Addresses less predictable problems and initiates standard procedures in response to these problems, applying problem-solving processes in determining a solution</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses familiar digital technologies and systems to access information, search and enter data and code, present information and communicate with others, cognisant of data security and safety</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTWEB414 Design simple web page layouts.
**Links**

Assessment Requirements for ICTWEB444 Create responsive website layouts

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design a web page according to client design specifications.

In the course of the above, the candidate must:

- lay out page elements and style accordingly
- test web pages on at least two browsers and at least two devices
- obtain client sign-off.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- standard web design principles
- principles and components used in website development:
  - cascading style sheets (CSS)
  - hypertext transfer protocol (HTTP)
  - a markup language, including hypertext markup language (HTML)
  - web libraries
  - web frameworks
- web design and development standards, including:
  - organisational standards
  - World Wide Web Consortium (W3C) standards
  - WCAE
- cyber security procedures and protocols.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- required hardware and its components
- client design specifications brief
- a variety of browsers and digital devices
- required libraries and frameworks
- website testing and debugging tools
- the internet
- required web design software.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTWEB445 Implement content management systems

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
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</table>

Application

This unit describes the skills and knowledge required to create and integrate a website into an open-source content management system.

The unit applies to individuals working as web developers, who apply a wide range of knowledge and skills across ICT, to support small to medium enterprises (SMEs) requiring broader rather than more specialised, ICT support.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Analyse specifications and requirements | 1.1 Identify required functionality of website  
1.2 Determine server-side language required in website production  
1.3 Establish content structure and navigation of website  
1.4 Identify pre-existing restraints and standards requiring consideration when developing a website solution |
| 2. Research solutions and create a content management system powered website | 2.1 Research solutions according to website requirements, including programming language, content management system (CMS), licensing structure and hosting structure  
2.2 Select content management system according to research conducted and website requirements |
### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Determines client requirement solutions through research, analysis and validating information</td>
</tr>
<tr>
<td></td>
<td>• Extends knowledge by building on prior knowledge</td>
</tr>
<tr>
<td>Reading</td>
<td>• Identifies, analyses and evaluates industry standards, workplace instructions, online and other technical documentation and determines all business requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops clear and well-organised material for a specific audience and conveys explicit information requirements and recommendations using precise language</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes personal responsibility for following explicit and implicit requirements for licencing policies, procedures and regulatory requirements</td>
</tr>
<tr>
<td></td>
<td>• Takes responsibility for planning, sequencing and prioritising tasks and own workload</td>
</tr>
<tr>
<td>Problem-solving</td>
<td>• Makes routine decisions and implements standard procedures for routine tasks, using formal decision-making processes for more complex and non-routine situations</td>
</tr>
<tr>
<td></td>
<td>• Addresses less predictable problems and initiates standard procedures in response to these problems, applying problem-solving processes in</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
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<tr>
<td>-------------</td>
<td>-------------</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses familiar digital technologies and systems to access information, search and enter, data and code, present information and communicate with others, cognisant of data security and safety</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTWEB416 Customise content management system.

**Links**

Assessment Requirements for ICTWEB445 Implement content management systems

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- create a content management system (CMS) powered website using an open-source solution.

In the course of the above, the candidate must:

- validate CMS against standards set by the World Wide Web Consortium (W3C)
- test compatibility of website on at least two different browsers and at least two different digital devices
- confirm website is cyber safe
- obtain sign off from required personnel.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- content management systems and additions and plugins requirements
- website content structure and navigation
- licensing and hosting structures
- programming languages
- markup languages and associated standards
- server-side language and security techniques
- web content accessibility guidelines, including World Wide Web Consortium (W3C) standards and their application to website development
- content management system (front and backend) in commonly used browsers
- cyber security procedures and protocols.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- client requirements and content
- text editing software
- browsers
- required hardware, software and a range of digital devices
- a website
- content management system
- required solutions
- the internet.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTWEB446 Integrate social web technologies

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to develop and integrate social networking code into new and existing websites.

The unit applies to individuals working as web developers who apply a wide range of knowledge and skills across a range of general information and communications technology (ICT) environments and support small to medium enterprises (SMEs) requiring broader, rather than more specialised, ICT support.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Analyse specifications and requirements</td>
<td>1.1 Evaluate different popular social networking websites</td>
</tr>
<tr>
<td></td>
<td>1.2 Discuss benefits and negative aspects of social networking in websites</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify objectives and target audience of new or existing website</td>
</tr>
<tr>
<td></td>
<td>1.4 Select social networking website requiring integration into website according to website analysis and client requirements</td>
</tr>
<tr>
<td></td>
<td>1.5 Establish goals and define successful social networking integration according to client requirements</td>
</tr>
<tr>
<td>2. Develop code and</td>
<td>2.1 Establish methods in implementing social networking in a</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>documentation</td>
<td>website and develop guidelines according to client requirements</td>
</tr>
<tr>
<td>2.2 Develop code and use pre-existing scripts and tools, according to client requirements</td>
<td></td>
</tr>
<tr>
<td>2.3 Integrate a social networking website into a new or existing website using developed code, pre-existing scripts and tools</td>
<td></td>
</tr>
<tr>
<td>2.4 Document changes made in social web technology integration process</td>
<td></td>
</tr>
<tr>
<td>2.5 Follow social media policies considering company reputation</td>
<td></td>
</tr>
<tr>
<td>3. Validate integration</td>
<td>3.1 Validate performance of social networking integration in different browsers and various digital devices, checking compatibility and display</td>
</tr>
<tr>
<td>3.2 Debug website according to cyber security procedures and protocols</td>
<td></td>
</tr>
<tr>
<td>3.3 Broadcast website across various channels and build web audience using social web technologies</td>
<td></td>
</tr>
<tr>
<td>3.4 Evaluate audience reach and impact</td>
<td></td>
</tr>
<tr>
<td>3.5 Obtain client feedback and make required changes</td>
<td></td>
</tr>
<tr>
<td>3.6 Complete documentation and obtain sign off and approval from required personnel</td>
<td></td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Analyses and consolidates information and data, from a range of sources, against defined criteria and requirements and checks accuracy and completeness</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops clear and well-organised material for a specific audience, using precise language and conveys explicit information requirements and recommendations</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Determines and confirms client requirements using collaborative and inclusive techniques, including active listening and questioning and reading of verbal and non-verbal signals</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Selects and uses applicable conventions and protocols when communicating with clients in a range of work contexts</td>
</tr>
<tr>
<td>Problem-solving</td>
<td>• Makes routine decisions and implements standard procedures for routine tasks using formal decision-making processes for more</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
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</tr>
<tr>
<td></td>
<td>complex and non-routine situations</td>
</tr>
<tr>
<td></td>
<td>• Addresses less predictable problems and initiates standard procedures in response to these problems, applying problem-solving processes in determining a solution</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes responsibility for planning, sequencing and prioritising tasks and own workload</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses familiar digital technologies and systems, to access information, search and enter, data and code, present information and communicate with others, cognisant of data security and safety</td>
</tr>
</tbody>
</table>

Unit Mapping Information

Supersedes and is equivalent to ICTWEB417 Integrate social web technologies.

Links

Assessment Requirements for ICTWEB446 Integrate social web technologies

Modification History

<table>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- integrate a social networking website into an existing website according to website analysis and client requirements.

In the course of the above, the candidate must:

- analyse integration requirements of a social networking website into a pre-existing website
- confirm website functionality against programming and security standards
- validate front end code markup, against standards set by the World Wide Web Consortium (W3C)
- confirm integrated website is functional and compatible with at least two different browsers and at least two different digital devices
- confirm website is cyber secure and safe
- document all changes and obtain sign-off from required personnel.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- markup language and its associated standards
- server-side language features
- social networking websites
- coding and documentation techniques applicable to integrating social web technologies
- integration tools across different social media channels
- social media policies relevant to integrating social web technologies
- evaluation techniques of integrating social networking into websites and audience impact.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- client specifications
- a text editor or web authoring tool
- a range of browsers and devices
- the internet
- required hardware, software and its components including pre-existing scripts and tools
- debugging tools
- application programming interface (API) documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTWEB447 Build basic website using development software and ICT tools

Modification History

<table>
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<tr>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to build a basic website, consistent with the design, technical requirements and expectations, of a client’s business, using industry standard software and tools.

The unit applies to individuals working as web developers who use a wide range of knowledge and skills across a range of general information and communications technology (ICT) environments and support small to medium enterprises (SMEs) requiring broader, rather than more specialised, ICT support.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Analyse website structure and select required software and development tools</td>
<td>1.1 Analyse client specifications and select required development software according to business requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify website technical needs and select applicable software tools</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify and confirm website design including structure and navigation flow and document according to organisational procedures</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
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</tr>
<tr>
<td>2. Construct site</td>
<td>1.4 Review design documentation and integrate design work according to web development standards</td>
</tr>
<tr>
<td></td>
<td>2.1 Build website using selected development software and applicable tools according to client specifications</td>
</tr>
<tr>
<td></td>
<td>2.2 Take action and confirm user input during website construction</td>
</tr>
<tr>
<td></td>
<td>2.3 Validate existing information and basic content when incorporating data on website</td>
</tr>
<tr>
<td></td>
<td>2.4 Apply consistent design specifications to all aspects of website</td>
</tr>
<tr>
<td></td>
<td>2.5 Gather feedback from user on web design, content, accessibility and structure, using feedback mechanisms</td>
</tr>
<tr>
<td>3. Complete and validate website construction and content</td>
<td>3.1 Undertake an evaluation of website against technical requirements and design specification</td>
</tr>
<tr>
<td></td>
<td>3.2 Test each function and process of website and confirm functionality on various browsers and devices</td>
</tr>
<tr>
<td></td>
<td>3.3 Conduct navigation tests and hypertext markup language (HTML) compliance with website standards</td>
</tr>
<tr>
<td></td>
<td>3.4 Test and debug website according to cyber security procedures and protocols</td>
</tr>
<tr>
<td></td>
<td>3.5 Stress test website and confirm design criteria and user load are met</td>
</tr>
<tr>
<td></td>
<td>3.6 Record testing results and confirm website meets user requirements</td>
</tr>
<tr>
<td></td>
<td>3.7 Obtain sign-off and approval of required personnel</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Critically analyses complex documentation from a variety of sources and consolidates information relating to specific criteria to determine requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares and produces dynamic material for a specific audience, using clear and detailed language and conveys explicit information, requirements and recommendations</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>----------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Selects and uses applicable conventions and protocols when communicating with clients in a range of work contexts&lt;br&gt;• Establishes a sense of connection and builds rapport with clients and co-workers using a range of strategies</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Makes routine decisions and implements standard procedures for routine tasks, using formal decision-making processes for more complex and non-routine situations&lt;br&gt;• Addresses less predictable problems and initiates standard procedures in response to these problems, applying problem-solving processes in determining a solution</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Accepts responsibility and ownership for task and makes decisions on completion parameters and need for coordination with others&lt;br&gt;• Takes personal responsibility for following explicit and implicit policies, procedures and standards&lt;br&gt;• Elicits and provides feedback to others&lt;br&gt;• Takes responsibility for planning, sequencing and prioritising tasks and own workload</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses familiar digital technologies and systems to access information, search and enter data and code, present information and communicate with others, cognisant of data security and safety</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTWEB418 Use development software and ICT tools to build a basic website.

**Links**

Assessment Requirements for ICTWEB447 Build basic website using development software and ICT tools

Modification History

<table>
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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- build a basic website using development software and ICT tools according to client specifications.

In the course of the above, the candidate must:

- conduct an assessment of specifications relating to client website requirements including technical needs and structure
- select applicable software tools
- validate final web design against client requirements and make changes as required
- test and debug website and confirm functionality on at least two different browsers and at least two different devices
- document testing results and obtain client sign off.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- website functionality including structure and navigation flow
- website design principles issues around accessibility and equity principles
- software and tools used in website development
- general principles of hypertext markup language (HTML) and associated documentation standards
- technical attributes specific to building basic websites using development software and ICT tools
- documentation techniques applicable to building basic websites using development software and ICT tools
- types of code used in website generation
• testing and debugging methodologies
• organisational and industry procedures and standards applicable to building websites
• cyber security procedures and protocols
• web development standards.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• basic website specifications and guidelines
• website development software and tools
• the internet
• required hardware and its components
• range of browsers and devices.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTWEB448 Confirm website content meets technical protocols and standards

Modification History

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Application

This unit describes the skills and knowledge required to confirm content for a website is in accordance with customer specifications and is compatible with required technical and infrastructure protocols.

The unit applies to individuals working in the web development area who are required to populate websites according to clear benchmarks.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

<table>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Confirm content meets required standards</td>
<td>1.1 Identify client website requirements and applicable style standards according to specifications</td>
</tr>
<tr>
<td></td>
<td>1.2 Confirm text-based content meets client requirements and required style standards</td>
</tr>
<tr>
<td></td>
<td>1.3 Confirm multimedia-based content meets business design standards and overall look of website</td>
</tr>
<tr>
<td></td>
<td>1.4 Check whether mix between multimedia and text-based content, provides required level of interaction identified in client requirements</td>
</tr>
<tr>
<td></td>
<td>1.5 Test content and conform to client expectations and technology</td>
</tr>
</tbody>
</table>
2. Confirm technology supports content

2.1 Confirm availability of applicable multimedia content protocols
2.2 Check and confirm content bandwidth and content plug-ins are available
2.3 Confirm servers support content and levels of interaction
2.4 Test and confirm compression techniques support delivery of content

3. Test content

3.1 Test and confirm content displays as intended and according to business requirements in multiple browsers and devices
3.2 Confirm content encourages interaction and content interaction performs as intended through testing with beta users
3.3 Record and document results of beta user testing according to organisational requirements
3.4 Test and confirm plug-ins download with minimal steps, complication and time
3.5 Test availability of interactive tools and provide expected results
3.6 Test and debug website and confirm website is safe and secure, according to cyber security procedures and protocols
3.7 Complete documentation and obtain sign-off from required personnel

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>Time technological processes using basic mathematical formula</td>
</tr>
<tr>
<td>Reading</td>
<td>Identifies and analyses online information and client specifications and confirms business requirements are met</td>
</tr>
<tr>
<td>Writing</td>
<td>Documents outcomes of tests using industry terminology and recognised symbols</td>
</tr>
<tr>
<td>Teamwork</td>
<td>Selects and uses applicable conventions and protocols when communicating with clients and co-workers in a range of work contexts</td>
</tr>
<tr>
<td>Problem solving</td>
<td>Makes routine decisions and implements standard procedures for routine tasks, using formal decision-making processes for more complex and non-routine situations</td>
</tr>
<tr>
<td>Self-management</td>
<td>Takes personal responsibility for following explicit and implicit</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>--------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td></td>
<td>policies, procedures and specifications</td>
</tr>
<tr>
<td></td>
<td>• Improves work practices and processes and elicits feedback and provides feedback to others,</td>
</tr>
<tr>
<td></td>
<td>• Takes responsibility for planning, sequencing and prioritising tasks and own workload</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses familiar digital technologies and systems to access information, search and enter, data and code, present information and communicate with others, cognisant of data security and safety</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTWEB421 Ensure website content meets technical protocols and standards.

**Links**

Assessment Requirements for ICTWEB448 Confirm website content meets technical protocols and standards

Modification History

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- carry out checks and tests and confirm specifications and standards are met for a mix of website content including:
  - at least three multimedia items
  - at least three text-based content.

In the course of the above, the candidate must:

- check and use required streaming and compression techniques
- confirm website content is support by technology, including bandwidth, servers, devices and plug-ins
- manage file transfer protocols (FTPs)
- test and confirm functionality and operability of content and interactive components, on at least two different browsers and at least two different devices
- confirm website is cyber safe and secure
- document testing performed and obtain sign-off from required personnel.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- applicability of copyright, privacy and intellectual property to website development
- industry standard software compression algorithms and associated technologies
- file transfer protocol (FTP) software protocols
- internet protocols
- server access security principles and procedures
- server operating systems
- streaming technologies
• website testing and debugging methodologies
• documentation techniques, style and business design standards applicable to confirming website content meets technical protocols and standards
• multimedia content protocols
• organisational and cybersecurity procedures and protocols.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

• client specifications document
• documents detailing organisational style guide and policies and design brief
• required hardware and its components and plug-ins
• industry standard software and included interactive tools
• compression and streaming software
• the internet
• a live network and its components
• networked computers
• technical documentation and installation manuals
• multiple servers, browsers and devices.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTWEB449 Confirm website access and useability

Modification History

<table>
<thead>
<tr>
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<tbody>
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</table>

Application

This unit describes the skills and knowledge required to apply the principles of accessibility, useability, privacy and equity in the context of website development.

The unit applies to individuals who provide frontline technical support for ensuring websites are accessible and useable to end users.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify user requirements and design site user test</td>
<td>1.1 Identify and confirm user expectations through market analysis, business intelligence and customer feedback</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify range of users on website and their needs and expectations</td>
</tr>
<tr>
<td></td>
<td>1.3 Assess website performance and establish performance potential of website from business requirements and other approved sources</td>
</tr>
<tr>
<td></td>
<td>1.4 Establish usability test methods according to business and website requirements and accessibility standards</td>
</tr>
<tr>
<td></td>
<td>1.5 Establish performance measurement and success criteria and measure actual performance against user expectations</td>
</tr>
<tr>
<td>2. Conduct user test</td>
<td>2.1 Document process performance indicators and benchmarks</td>
</tr>
</tbody>
</table>
**ELEMENT** | **PERFORMANCE CRITERIA**
--- | ---
| and disseminate them to a sample group of users | 2.2 Assemble a full representative range of users and required technologies according to research conducted
|  | 2.3 Test site features, navigation and functions according to organisational procedures, policies and user needs
|  | 2.4 Confirm website’s intended functionality on various browsers and devices
|  | 2.5 Confirm user, legal, accessibility, privacy and equity requirements and expectations are met
| 3. Evaluate user test | 3.1 Collate and document site useability testing performance results and measure them against performance indicators and benchmarks according to user expectations
|  | 3.2 Identify performance shortfalls and develop performance solutions according to business and user requirements
|  | 3.3 Establish evaluation feedback mechanism and provide to users
| 4. Document results | 4.1 Discuss problems with developers and confirm solutions are continuously refined
|  | 4.2 Check and confirm proposed solutions meet user and business requirements and address user feedback
|  | 4.3 Document and implement final solutions according to organisational procedures and policies and distribute to required personnel

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Performs mathematical calculations and analyses test and performance data and statistics</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Confirms requirements, participates in a verbal exchange of ideas/solutions and uses applicable, detailed and clear language and addresses key personnel and website users</td>
</tr>
<tr>
<td>Reading</td>
<td>• Analyses and consolidates information and data from a range of sources against defined criteria and requirements and checks accuracy and completeness</td>
</tr>
<tr>
<td>Writing</td>
<td>• Records information and prepares correspondence and documentation, using clear language and organisational formats and protocols</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>------------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Selects and uses applicable conventions and protocols when communicating with clients and co-workers in a range of work contexts</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Addresses less predictable problems and initiates standard procedures in response to these problems, applying problem-solving processes in determining solutions</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements</td>
</tr>
<tr>
<td></td>
<td>• Elicits feedback and provides feedback to others while testing usability</td>
</tr>
<tr>
<td></td>
<td>• Takes responsibility for planning, sequencing and prioritising tasks and own workload</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses familiar digital technologies and systems to access information, search and enter data and code, present information and communicate with others, cognisant of data security and safety</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTWEB422 Ensure website access and useability.

**Links**

Assessment Requirements for ICTWEB449 Confirm website access and useability

Modification History

<table>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- test and evaluate a website in terms of accessibility and useability, according to business and user requirements.

In the course of the above, the candidate must:

- research various user needs and expectations in website
- design a usability test and set benchmark metrics
- facilitate test process and document results
- confirm user and legal requirements are met
- document and propose solutions according to user and business needs.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- accessibility, privacy and equity principles in website development context
- accessibility needs and requirements
- market conditions for area of business
- technical performance measurement of typical web site
- user testing principles and techniques
- features and functions of a website, including:
  - architecture
  - privacy
  - security
  - navigation
- workload metrics and implications for website design
• organisational policies and procedures relating to website functionality
• documentation techniques applicable to confirming website access and usability.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry. This includes access to:

• required hardware and its components
• industry standard analysis software
• a website
• organisational policy and procedures
• user specifications
• a site server and software
• web servers and devices.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTWEB450 Evaluate and select a web hosting service

Modification History

<table>
<thead>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to determine a client’s current and future internet service providers (ISPs) needs.

The unit applies to individuals working in Information and Communications Technology (ICT) who take responsibility for comparing and evaluating internet service provider (ISP) services.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify requirements and select ISP</td>
<td>1.1 Discuss and confirm web hosting service requirements and establish client selection criteria according to business and user needs</td>
</tr>
<tr>
<td></td>
<td>1.2 Review client usage and confirm email services are compliant with business needs</td>
</tr>
<tr>
<td></td>
<td>1.3 Review characteristics of different hosting services and assess compatibility with business needs</td>
</tr>
<tr>
<td></td>
<td>1.4 Evaluate optional server applications for advanced web business functions</td>
</tr>
<tr>
<td></td>
<td>1.5 Select ISP hosting service according to client selection criteria and business needs</td>
</tr>
<tr>
<td><strong>ELEMENT</strong></td>
<td><strong>PERFORMANCE CRITERIA</strong></td>
</tr>
<tr>
<td>-------------</td>
<td>-------------------------</td>
</tr>
</tbody>
</table>
| 2. Confirm web host meets technical requirements | 2.1 Confirm web-hosting service has server performance and availability monitoring systems in place  
2.2 Discuss and confirm escalation procedures and performance standards with ISP  
2.3 Establish security, backup and payment procedures and technologies according to business and customer expectations and requirements  
2.4 Confirm operating system supports preferred business development software, applications, extensions and databases  
2.5 Check and confirm web-host servers support dynamic websites on various browsers, devices and preferred business technologies  
2.6 Confirm site-analysis reports are available, flexible and meet business needs |
| 3. Benchmark performance and test against specified criteria | 3.1 Test performance of web hosting service during on and off-peak times and document outcomes according to organisational procedures  
3.2 Confirm email and mailing services have backup procedures in place and are protected from damage, erasure and unwanted damage  
3.3 Confirm support services perform according to business needs  
3.4 Discuss and confirm performance of selected ISP against specified criteria and make required changes  
3.5 Obtain sign-off from required personnel |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th><strong>SKILL</strong></th>
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</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Reads and interprets specifications, computer program interface and documentation from a variety of sources and consolidates information</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares documentation expressing ideas and explores complex issues</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Confirms interpretation of all business requirements using listening and questioning techniques and uses detailed and clear language to address client and ISP personnel</td>
</tr>
</tbody>
</table>
### SKILL DESCRIPTION

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Estimates data storage requirements using mathematical formulas</td>
</tr>
<tr>
<td>Interact with others</td>
<td>• Selects and uses applicable conventions and protocols when communicating with clients and co-workers in a range of work contexts</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes responsibility for planning, sequencing and prioritising tasks and own workload</td>
</tr>
</tbody>
</table>
| Problem-solving     | • Makes routine decisions and implements standard procedures for routine tasks, using formal decision-making processes for more complex and non-routine situations  
                       • Addresses less predictable problems and initiates standard procedures in response to these problems, applying problem-solving processes in determining a solution |
| Technology          | • Uses familiar digital technologies and systems to access information, search and enter, data and code, present information and communicate with others, cognisant of data security and safety |

### Unit Mapping Information

Supersedes and is equivalent to ICTWEB424 Evaluate and select a web hosting service.

### Links

Assessment Requirements for ICTWEB450 Evaluate and select a web hosting service

Modification History

<table>
<thead>
<tr>
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<tbody>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- evaluate and select a web hosting service according to business and user needs.

In the course of the above, the candidate must:

- assess client and business needs and establish selection criteria
- identify and evaluate a range of web hosting services
- confirm business and client budgetary, security and technical requirements are met
- test and benchmark web hosting service with client benchmarks
- obtain sign-off from required personnel.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- different web hosting service provision options
- web hosting service characteristics including:
  - support service standards
  - data capacity
  - security technologies and procedures
  - scripting languages
  - performance monitoring systems
  - escalation procedures
  - back up procedures
  - payment procedures
  - email and mailing list services
• a range of hosting services and their characteristics including support service standards, data capacity and availability of security technologies and server-side languages
• industry standard development software, applications, extensions and databases
• internet security issues
• operating systems used by ISPs
• server technologies
• documentation techniques used to evaluate and select a web hosting service
• web hosting services and performance benchmarks
• ISP performance testing methodologies
• organisational procedures applicable to selecting a web hosting service.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

• industry standard web hosting plans, prices and service agreements
• technology underpinning ISP and services offered
• a business plan outlining business requirements
• user requirements
• multiple browsers and devices
• site analysis reports
• required hardware, software and its components.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTWEB451 Apply structured query language in relational databases

Modification History

<table>
<thead>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to produce structured query language (SQL) statements to work with server-side scripts, enabling web developers to interact with web server databases.

The unit applies to individuals in a range of roles who are responsible for creating server-side interaction with dynamic web pages, using SQL as a means of communicating with databases.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify database requirements</td>
<td>1.1 Determine information required from database</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify tables holding this information</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify primary keys in these tables</td>
</tr>
<tr>
<td></td>
<td>1.4 Identify relationships between these tables including foreign keys</td>
</tr>
<tr>
<td>2. Build and implement SQL in relational databases</td>
<td>2.1 Identify and build SQL statements according to task requirements</td>
</tr>
<tr>
<td></td>
<td>2.2 Create tables in a database using SQL statements</td>
</tr>
<tr>
<td></td>
<td>2.3 Create primary and foreign keys required in database</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
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</tr>
<tr>
<td></td>
<td>table</td>
</tr>
<tr>
<td></td>
<td>2.4 Manipulate data in a database using SQL statements</td>
</tr>
<tr>
<td></td>
<td>2.5 Query database using SQL statements</td>
</tr>
<tr>
<td></td>
<td>2.6 Retrieve information from database using written SQL statements</td>
</tr>
<tr>
<td>3. Test and verify SQL results</td>
<td>3.1 Construct test data and test SQL statements according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>3.2 Determine expected results of SQL statements</td>
</tr>
<tr>
<td></td>
<td>3.3 Verify result of constructed SQL statements against expected results and document findings</td>
</tr>
<tr>
<td></td>
<td>3.4 Confirm task requirements are met and obtain sign-off from required personnel</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Analyses and consolidates information and data from a range of sources, against defined criteria and requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses clear and specialised technical syntax when creating codes and interrogating databases</td>
</tr>
<tr>
<td></td>
<td>• Prepares and produces, diagrammatic models and associated documents and conveys complex relationships between data</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes responsibility for planning, sequencing and prioritising tasks and own workload</td>
</tr>
<tr>
<td>Problem-solving</td>
<td>• Makes routine decisions and implements standard procedures for routine tasks, using formal decision-making processes for more complex and non-routine situations</td>
</tr>
<tr>
<td></td>
<td>• Addresses less predictable problems and initiates standard procedures in response to these problems, applying problem-solving processes in determining a solution</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses familiar digital technologies and systems to access information, search and enter, data and code, present information and communicate with others, cognisant of data security and safety</td>
</tr>
</tbody>
</table>
Unit Mapping Information

Supersedes and is equivalent to ICTPRG425 Use structured query language and ICTWEB425 Apply structured query language to extract and manipulate data.

Links

Assessment Requirements for ICTWEB451 Apply structured query language in relational databases

Modification History

<table>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- apply structured query language (SQL) to a relational database and gather required information according to task requirements.

In the course of the above, the candidate must:

- generate queries for one or more tables and provide required data
- add, modify, retrieve and delete records from database tables as required test and verify SQL statements.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- organisational policies and procedures relating to SQL application including:
  - identifying SQL requirements from job specifications
  - testing and verifying SQL results
- features and application of primary and foreign keys in database tables, aggregate functions and clause functions required in SQL application
- principles of "combining and/or condition" in SQL statements and Boolean operators
  - IN and BETWEEN conditional operators
  - mathematical operators
  - table joins (relationships)
- documentation techniques relevant to applying structured query language in relational databases
- SQL statement testing methodologies.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- task specification documentation
- structured query language (SQL)
- industry standard software packages
- an integrated development environment (IDE)
- a database server
- required hardware, software and its component.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTWEB452 Create a markup language document

Modification History

<table>
<thead>
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</table>

Application

This unit describes the skills and knowledge required to use a text editor to design, create and save web pages to a given specification.

The unit applies to individuals working as web designers and developers, who generate a framework for internet information using a markup language according to client briefs.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Analyse specifications and requirements | 1.1 Identify uses and audience of required document  
1.2 Determine required mark-up language according to document’s uses and audience  
1.3 Identify and confirm required documentation according to organisational procedures  
1.4 Define document structure according to organisational procedures and document requirements |
| 2. Create document structure      | 2.1 Create and assign basic elements of document considering accessibility and document requirements  
2.2 Markup and define sections of document and describe structure and layout according to document requirements |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.3 Confirm styling of web page meets document specifications and requirements</td>
<td></td>
</tr>
<tr>
<td>3. Incorporate web page components</td>
<td>3.1 Identify and evaluate web page components required according to document requirements</td>
</tr>
<tr>
<td></td>
<td>3.2 Incorporate required web page components into document according to organisational procedures and guidelines</td>
</tr>
<tr>
<td>4. Validate documents</td>
<td>4.1 Validate markup language document against specifications and record outcomes</td>
</tr>
<tr>
<td></td>
<td>4.2 Validate compatibility of markup language document in different browsers and devices and record outcomes</td>
</tr>
<tr>
<td></td>
<td>4.3 Identify gaps between specifications and requirements and markup language document and apply changes as required, according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>4.4 Confirm requirements are met and finalise documentation according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>4.5 Obtain sign-off from required personnel</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>- Identifies, analyses and evaluates instructions, technical information and industry guidelines and determines client needs and business requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>- Produces documentation for a specific audience and conveys explicit information using clear and detailed language</td>
</tr>
<tr>
<td></td>
<td>- Writes, edits and proofreads documents and confirms clarity of meaning, accuracy and consistency of information</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>- Takes personal responsibility for following explicit and implicit policies, procedures and industry standard practices</td>
</tr>
<tr>
<td>Self-management</td>
<td>- Takes responsibility for planning, sequencing and prioritising tasks and own workload</td>
</tr>
<tr>
<td>Problem-solving</td>
<td>- Makes routine decisions and implements standard procedures for routine tasks, using formal decision-making processes for more complex and non-routine situations</td>
</tr>
</tbody>
</table>
| | - Addresses less predictable problems and initiates standard procedures in response to these problems, applying problem-solving
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Technology</td>
<td>• Uses familiar digital technologies and systems to access information,</td>
</tr>
<tr>
<td></td>
<td>search and enter, data and code, present information and communicate with</td>
</tr>
<tr>
<td></td>
<td>others, cognisant of data security and safety</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTWEB429 Create a markup language document to specification.

**Links**

Assessment Requirements for ICTWEB452 Create a markup language document

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design, create and save a document using a markup language using a text editor
- In the course of the above, the candidate must:
  - define document structure incorporate elements as required
  - generate markup language document compatible with multiple web browsers and devices
  - confirm document requirements are met and records all outcomes
  - validate markup document against standards set by the World Wide Web Consortium (W3C)
  - obtain sign-off.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- the use of markup languages including:
  - hypertext markup language (HTML)
  - virtual reality modelling language (VRML)
  - extensible markup language (XML)
- standards set by the World Wide Web Consortium (W3C) applicable to markup language
- the range of available web browsers and their accessibility
- issues applicable to accessibility
- documentation techniques, web page components and organisational procedures and guidelines relevant to creating a markup language document to specification
- document validation procedures
- browser and device compatibility.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- an organisational style guide or policy
- user requirements
- industry standard markup languages
- word processing software
- a range of browsers and devices
- the internet
- required hardware, software and its components.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTWEB513 Build dynamic websites

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to analyse and design websites to meet technical requirements.

It applies to individuals working as web developers, who are responsible for the analysis, design, implementation and testing of websites.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Define and analyse technical requirements</td>
<td>1.1 Identify business requirements and applicable legislative standards</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine and document purpose, expectations and functionality of website according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>1.3 Analyse user interface design requirements including user needs, design principles and operating systems</td>
</tr>
<tr>
<td>2. Produce software design specifications</td>
<td>2.1 Produce a hierarchy of website showing navigation according to website requirements</td>
</tr>
<tr>
<td></td>
<td>2.2 Confirm content is logical and accessible to user according to website requirements</td>
</tr>
<tr>
<td></td>
<td>2.3 Produce prototype of user interface</td>
</tr>
</tbody>
</table>
ELEMENT | PERFORMANCE CRITERIA
--- | ---
2.4 Determine and document website architectural requirements 2.5 Design data storage requirements according to website requirements
3. Develop website to specified design
3.1 Create software components of website according to website requirements 3.2 Test components of website according to organisational procedures 3.3 Integrate components and produce web application
4. Test and finalise web application
4.1 Test website against requirements and amend accordingly 4.2 Confirm website is secure and bug free according to cyber security procedures and protocols 4.3 Test functionality of website on multiple browsers and devices and update as required 4.4 Obtain feedback from required personnel and update website as required 4.5 Complete and document design structure according to organisational procedures

Foundation Skills
This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

| SKILL | DESCRIPTION |
--- | ---
Reading | • Analyses complex documentation from a variety of sources and consolidates information applicable to specific criteria when determining requirements |
Writing | • Prepares documentation analysing requirements and design specifications  
• Writes and edits code and technical data in a logical manner using the required syntax |
Planning and organising | • Accepts responsibility for planning and sequencing complex tasks and workload  
• Negotiates key aspects with others, including required capabilities, efficiencies and effectiveness |
Problem solving | • Applies systematic and analytical decision-making processes for complex situations and issues |
Self-management | • Takes responsibility for following policies, procedures and standards |
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Technology</td>
<td>• Uses and investigates new digital technologies and applications</td>
</tr>
<tr>
<td></td>
<td>• Manages and manipulates data and communicates with others in a</td>
</tr>
<tr>
<td></td>
<td>secure and stable digital environment</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTWEB501 Build a dynamic website.

**Links**

Assessment Requirements for ICTWEB513 Build dynamic websites

Modification History

<table>
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<tr>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- build a dynamic website using code according to technical requirements.

In the course of the above, the candidate must:

- test the website on at least two different browsers and at least two different devices
- document website requirements and actions performed
- comply with organisational requirements and legislative standards.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- principles of analysis and design
- programming control and design structures
- web programming concepts, including:
  - authentication and web security
  - hypertext transfer protocol (HTTP)
  - session management
  - stateless programming
- client-side scripting and its application to dynamic website design, including:
  - hypertext markup language (HTML)
  - cascading style sheets (CSS)
- documentation processes applicable to documenting website design
- user-interface design requirements and production processes
- website design structures, including hierarchy and navigation design
- website architectural requirements
- data storage requirements
- website testing procedures
- debugging methods
- cyber security procedures and protocols
- organisational and legislative procedures applicable to building dynamic websites, including web development standards.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- client requirements
- a development environment
- a server
- a database server
- web browsers and devices
- hardware, software and its components required for building dynamic websites
- libraries and frameworks required for building dynamic websites
- website testing and debugging tools.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTWEB514 Create dynamic web pages

Modification History

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to produce both server and client-side content for web pages.

It applies to individuals working as web developers, who are responsible for creating dynamic pages to provide interaction between the user and the website. They use highly developed technical and analytical skills when developing the user-website interface.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to create dynamic web pages</td>
<td>1.1 Obtain and review technical requirements for creating dynamic web pages</td>
</tr>
<tr>
<td></td>
<td>1.2 Confirm applicable legislative and organisational standards and procedures applicable to technical requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify sections of website requiring client-side dynamic content</td>
</tr>
<tr>
<td></td>
<td>1.4 Identify sections of website requiring server-side dynamic content</td>
</tr>
<tr>
<td></td>
<td>1.5 Select applicable languages and technology according to technical requirements</td>
</tr>
<tr>
<td>2. Create dynamic content</td>
<td>2.1 Identify and create boilerplate templates according to</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td></td>
<td>technical requirements</td>
</tr>
<tr>
<td>2.2 Design and create a database and organise data and content according to data storage requirements</td>
<td></td>
</tr>
<tr>
<td>2.3 Create page using selected languages</td>
<td></td>
</tr>
<tr>
<td>3. Test and finalise dynamic web pages</td>
<td>3.1 Debug code and confirm security of web page using cyber security protocols and procedures</td>
</tr>
<tr>
<td></td>
<td>3.2 Test web page functionality and content across a variety of browsers and devices</td>
</tr>
<tr>
<td></td>
<td>3.3 Evaluate web page functionality results and amend as required</td>
</tr>
<tr>
<td></td>
<td>3.4 Confirm required dynamic content functions according to task requirements</td>
</tr>
<tr>
<td></td>
<td>3.5 Present dynamic web page to required personnel and seek feedback</td>
</tr>
<tr>
<td></td>
<td>3.6 Finalise web page and obtain sign-off from required personnel, according to organisational procedures</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Analyses documentation from a variety of sources and records and consolidates information when determining requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Writes and edits code and technical data in a logical manner using required syntax</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Accepts responsibility for planning and sequencing complex tasks and workload</td>
</tr>
<tr>
<td></td>
<td>• Negotiates key aspects with others, including required capabilities, efficiencies and effectiveness</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Applies systematic and analytical decision-making processes for complex situations and issues</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes responsibility for following policies, procedures and standards</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses and investigates new digital technologies and applications</td>
</tr>
<tr>
<td></td>
<td>• Manages and manipulates data and communicates with others in a secure and stable digital environment</td>
</tr>
</tbody>
</table>
Unit Mapping Information
Supersedes and is equivalent to ICTWEB502 Create dynamic web pages.

Links
Assessment Requirements for ICTWEB514 Create dynamic web pages

Modification History

<table>
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<tr>
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<tbody>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- produce at least three dynamic web pages according to technical requirements.

In the course of the above, the candidate must:

- include client and server-side dynamic content in each web page
- create and debug code
- test web page and code on at least two different web browsers and at least two different devices
- comply with organisational and legislative standards and procedures.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- web programming concepts, including:
  - authentication and web security
  - hypertext transfer protocol (HTTP)
  - session management
  - stateless programming
- types of technologies, including:
  - programming control structures
  - hypertext markup language (HTML) and markup languages
  - cascading style sheets (CSS)
  - syntax and uses of programming languages
- client and server-side scripting and its application to dynamic web page design
- data storage requirements
- debugging methods
- coding techniques
- cyber security protocols and procedures
- legislative and organisational procedures and standards applicable to creating dynamic web pages.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- technical requirements
- a development environment
- a server
- a database server
- web browsers and devices
- web page testing and debugging tools required for creating dynamic web pages
- hardware, software and its components required for creating dynamic web pages.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTWEB517 Create web-based programs

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to develop web applications.

It applies to individuals who work as web developers and have highly developed technical skills to take responsibility for implementing code required to create web applications.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare to create web application | 1.1 Identify and confirm requirements and functionality of web application with required personnel  
1.2 Confirm applicable legislative and organisational standards and procedures applicable to web applications  
1.3 Determine hypertext transfer protocol (HTTP) required  
1.4 Analyse advantages and limitations of HTTP when developing web applications |
| 2. Implement session management | 2.1 Create code and handle session management  
2.2 Create code and retains user interaction with website  
2.3 Review and debug created code |
### ELEMENT
3. Develop and finalise applications in a stateless environment

### PERFORMANCE CRITERIA
- 3.1 Develop web applications that keep track of data between browser requests
- 3.2 Document work performed in web application with reference to its management of statelessness
- 3.3 Seek feedback on web application with required personnel and amend as required

### Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Identifies and analyses code for syntax and accuracy</td>
</tr>
</tbody>
</table>
| Writing             | • Prepares documentation detailing testing and work performed on web application succinctly  
   • Writes and edits code and technical data in a logical manner using required syntax |
| Planning and organising | • Accepts responsibility for planning and sequencing complex tasks and workload  
   • Negotiates key aspects with others, including required capabilities, efficiencies and effectiveness |
| Problem solving     | • Applies systematic and analytical decision-making processes for complex situations and issues |
| Technology          | • Uses and investigates new digital technologies and applications  
   • Manages and manipulates data and communicates with others in a secure and stable digital environment |

### Unit Mapping Information

Supersedes and is equivalent to ICTWEB503 Create web-based programs.

### Links

Assessment Requirements for ICTWEB517 Create web-based programs

Modification History

<table>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop a web application in a stateless environment according to technical requirements.

In the course of the above, the candidate must:

- confirm user data is tracked in web application
- document testing and work performed on web application
- confirm web application is functional on at least two browsers and at least two devices.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- principles of web analysis and design
- features and functionalities of different web applications
- programming control structures and applicable languages
- code debugging techniques
- web application development process
- legislative and organisational requirements applicable to creating web applications
- web programming concepts including:
  - authentication and web security
  - hypertext transfer protocol (HTTP)
  - session management
  - stateless programming
- web front end and backend languages, including:
  - hypertext markup language (HTML)
  - cascading style sheets (CSS)
• JavaScript
• organisational procedures applicable to creating web applications.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• a website development environment
• a server
• a database server
• web browsers and digital devices
• hardware required to create web applications.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTWEB518 Build a document using extensible markup language

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to design and build an extensible markup language (XML) document.

It applies to individuals who work in development roles and have highly developed technical skills in using XML documents.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Establish and analyse document specifications</td>
<td>1.1 Identify and confirm applicable legislative and organisational standards and procedures applicable to XML document development</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine and document purpose, expectations and functionality of an XML document</td>
</tr>
<tr>
<td></td>
<td>1.3 Plan, design and build XML documentation, allowing for iterative development according to task requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Determine software and tools required to design an XML document</td>
</tr>
<tr>
<td></td>
<td>1.5 Identify and determine applicable design methodologies including the use of software engineering life cycle</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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<tr>
<td>---------</td>
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</tr>
</tbody>
</table>
| 2. Design and develop document | 2.1 Select the document type definition (DTD) according to document specifications  
2.2 Define required entities, elements and their attributes specifications  
2.3 Produce XML document according to organisational requirements  
2.4 Identify the DTD, required entities, elements and their attributes, including associated graphics and sounds |
| 3. Test and finalise document | 3.1 Test document offline and confirm validity of document according to document specifications  
3.2 Test document online with representative audiences, where applicable  
3.3 Confirm document validity and content on various browsers and devices  
3.4 Analyse test results and update the XML documentation as required |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td></td>
</tr>
</tbody>
</table>
• Analyses specifications and other documentation from a variety of sources, and consolidates information when determining requirements |
| Planning and organising |  
• Accepts responsibility for planning and sequencing complex tasks and workload  
• Negotiates key aspects with others, including required capabilities, efficiencies and effectiveness |
| Problem solving |  
• Applies systematic and analytical decision-making processes for complex situations and issues |
| Self-management |  
• Takes responsibility for following policies, procedures and industry standards |
| Technology |  
• Uses and investigates new digital technologies and applications  
• Manages and manipulates data, and communicates with others in a secure and stable digital environment |
Unit Mapping Information

Supersedes and is equivalent to ICTWEB504 Build a document using extensible markup language.

Links

Assessment Requirements for ICTWEB518 Build a document using extensible markup language

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- produce at least two (extensible markup language) XML documents according to technical requirements.

In the course of the above, the candidate must:

- test and validate XML document on at least two different browsers and at least two different devices
- comply with applicable organisational policies, procedures and standards.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- extensible markup language
- unified-modelling language
- software implications for XML programming
- standards impacting XML programming
- design methodologies including software engineering life cycle
- document type definition (DTD)
- XML document components including entities, elements and their attributes
- debugging methods
- document validation and testing procedures
- organisational policies, procedures and standards applicable to building XML documents.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- the client or business requirements
- an XML parser and authoring tool
- web browsers and devices
- hardware, software and tools required to use extensible markup language.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTWEB519 Develop complex web page layouts

Modification History

<table>
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<tr>
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<tbody>
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</table>

Application

This unit describes the skills and knowledge required to design and create a web page layout to suit a range of browsers and devices.

It applies to individuals who work as web designers and web developers and have a highly developed understanding of design principles and applies technical skills proficiently, according to unique specifications.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to develop web page layout</td>
<td>1.1 Identify and confirm applicable legislative and organisational standards and procedures applicable to webpage layout development</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify main sections of web page design</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify main sections of web page layout</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
</tbody>
</table>
| 2. Build, test and validate web page layout | 2.1 Create web page structure according to design specifications  
2.2 Position and style web page elements according to design specifications  
2.3 Create cascading style sheet and web page according to design specifications  
2.4 Test design and functionality of web page in various browsers and devices  
2.5 Amend browser and device incompatibilities according to organisational procedures  
2.6 Debug and confirm security of web page using cyber security procedures and protocols |
| 3. Finalise web page layout | 3.1 Confirm accessibility of web sections, elements and pages  
3.2 Seek feedback from required personnel and amend layout as required  
3.3 Obtain sign-off and confirmation from required personnel |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Takes measurements and performs calculations for web page layout</td>
</tr>
<tr>
<td>Reading</td>
<td>• Critically analyses specifications and other documentation from a variety of sources and consolidates information when determining requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops organised technical material for specific audiences using required language</td>
</tr>
</tbody>
</table>
| Planning and organising | • Accepts responsibility for planning and sequencing complex tasks and workload  
• Negotiates key aspects with others, including required capabilities, efficiencies and effectiveness |
<p>| Problem solving | • Applies systematic and analytical decision-making processes for complex situations |</p>
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Self-management</td>
<td>• Takes responsibility for following policies, procedures and industry standards</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses and investigates new digital technologies and applications</td>
</tr>
<tr>
<td></td>
<td>• Manages and manipulates data, and communicates with others in a secure and stable digital environment</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**
Supersedes and is equivalent to ICTWEB505 Develop complex web page layouts.

**Links**
Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTWEB519 Develop complex web page layouts

Modification History

<table>
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<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:
- develop at least two complex website layouts according to technical requirements.

In the course of the above, the candidate must:
- lay out and style page elements to suit a variety of devices
- test web page layouts in at least two different browsers and at least two different devices
- validate web page layouts against industry standards.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:
- principles of web site design and web scripting design
- principles and techniques in web site design, including:
  - hypertext markup language (HTML)
  - extensible hypertext markup language (XHTML)
  - cascading style sheets (CSS)
  - hypertext transfer protocol (HTTP)
  - amending browser incompatibilities
  - web libraries
  - web frameworks
- industry procedures, policies and standards applicable to developing web page layouts
- web page testing and debugging procedures
- accessibility standards, including the World Wide Web Consortium (W3C) standards and their application to web design
- cyber security procedures and protocols applicable to developing web page layouts
organisational procedures applicable to developing web page layouts.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- hardware, software and its components required to develop complex web pages
- design specifications brief
- a variety of browsers and digital devices
- the internet
- web page testing and debugging tools required to test complex web pages.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTWEB520 Develop complex cascading style sheets

Modification History

<table>
<thead>
<tr>
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</table>

Application

This unit describes the skills and knowledge required to develop complex cascading style sheets (CSS) that are attached to a markup language document.

It applies to individuals working as web designers and developers, who are involved in the layout and appearance of web pages have a highly developed understanding of design principles and software languages and can apply protocols and standards proficiently.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Elements describe the essential outcomes.</strong></td>
<td><strong>Performance criteria describe the performance needed to demonstrate achievement of the element.</strong></td>
</tr>
<tr>
<td>1. Determine CSS requirements</td>
<td>1.1 Identify and confirm applicable legislative and organisational standards and procedures applicable to CSS development</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify and review user style requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Evaluate and select applicable markup language according to technical requirements</td>
</tr>
<tr>
<td>2. Develop CSS and web pages</td>
<td>2.1 Create CSS according to technical requirements</td>
</tr>
<tr>
<td></td>
<td>2.2 Style, lay out and position document elements of web page using advanced CSS techniques</td>
</tr>
<tr>
<td></td>
<td>2.3 Apply style sheets to applicable web pages in a website</td>
</tr>
<tr>
<td>3. Test and validate CSS</td>
<td>3.1 Debug web page and CSS and confirm security using cyber</td>
</tr>
</tbody>
</table>
**ELEMENT** | **PERFORMANCE CRITERIA**
---|---
and web pages | security procedures and protocols
| 3.2 Test website in various browsers and devices
| 3.3 Rectify browser and device differences and confirm accessibility of website
| 3.4 Confirm user requirements are met and obtain sign-off from required personnel

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

| SKILL | DESCRIPTION |
---|---|
Numeracy | Takes measurements and performs calculations for web page layout |
Oral communication | Uses listening, questioning and summarising techniques to clarify job specifications with required personnel |
Reading | Identifies and analyses technical, workplace and industry information, and confirms all job requirements are met |
Writing | Develops organised technical material for specific audiences using required language |
Planning and organising | Accepts responsibility for planning and sequencing complex tasks and workload
| Negotiates key aspects with others, including required capabilities, efficiencies and effectiveness |
Problem solving | Applies systematic and analytical decision-making processes for complex situations |
Self-management | Takes responsibility for following policies, procedures and industry standards |
Technology | Uses and investigates new digital technologies and applications
| Manages and manipulates data, and communicate with others in a secure and stable digital environment |

**Unit Mapping Information**

Supersedes and is equivalent to ICTWEB506 Develop complex cascading style sheets.
Links

Assessment Requirements for ICTWEB520 Develop complex cascading style sheets

Modification History

<table>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop a complex website, styled and formatted, using cascading style sheets (CSS) according to technical requirements.

In the course of the above, the candidate must:

- create a complex page layout using CSS
- test web pages in at least two different browsers and on at least two different devices
- comply with industry and organisational standards and procedures.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- principles of website design
- hypertext transfer protocol (HTTP) protocol and its application to CSS
- hypertext markup language (HTML) and extensible hypertext markup language (XHTML)
- CSS rules and standards impact on document styling and layout
- methods in applying style sheets to web pages
- website accessibility requirements, including World Wide Web Consortium (W3C) standards
- website testing and debugging methods
- techniques to amend browser incompatibilities
- organisational procedures applicable to developing CSS
- cyber security procedures and protocols.
**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- hardware, software and its components required to use complex CSS
- design specifications brief
- applicable markup language
- markup language documents to have CSS applied to them
- the internet
- a variety of browsers and digital devices
- web page testing and debugging tools required for testing web pages.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

**ICTWEB521 Customise complex ICT content management systems**

**Modification History**

<table>
<thead>
<tr>
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</tbody>
</table>

**Application**

This unit describes the skills and knowledge required to create and customise an Information and Communications Technology (ICT) content management system (CMS) powered website using an open source to meet client requirements.

It applies to individuals working as web developers, who have a detailed knowledge of markup languages and their associated standards and are proficient in server-side language and security techniques. Individuals in this role also have high-level understanding of server functionality.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

**Unit Sector**

Web

**Elements and Performance Criteria**

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify and analyse client specifications and requirements</td>
<td>1.1 Gather and identify client and business requirements 1.2 Compare and analyse different CMS functionalities, restraints and requirements against client specifications 1.3 Select CMS according to client and business requirements 1.4 Identify, discuss and confirm additional areas and functions not covered by chosen CMS with required personnel</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
</tbody>
</table>
| 2. Develop customisation and create CMS powered website | 2.1 Plan and outline requirements of additional functionality according to technical requirements  
2.2 Create and develop plug-in, extension or new functionality to CMS according to identified task requirements  
2.3 Seek feedback from required personnel on created developed plug-in, extension or new functionality to CMS and amend as required  
2.4 Install and configure chosen content management system  
2.5 Install and integrate new CMS functionality according to vendor requirements |
| 3. Validate and evaluate website | 3.1 Validate final website markup against organisational website and security standards  
3.2 Evaluate and confirm required CMS performance, compatibility and core functionality in different browsers and devices  
3.3 Confirm additional functionality developed meets client requirements  
3.4 Obtain sign-off on final CMS powered website from required personnel |

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques to determine client requirements and articulate ideas using specific language applicable to audience</td>
</tr>
<tr>
<td>Reading</td>
<td>• Analyses complex specifications, program manuals and other documentation from a variety of sources, and consolidates information to determine requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Creates a CMS powered website for specific audiences using required language</td>
</tr>
</tbody>
</table>
| Planning and organising | • Accepts responsibility for planning and sequencing complex tasks and workload  
• Negotiates key aspects with others, including required capabilities, efficiencies and effectiveness |
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Problem solving</td>
<td>• Applies systematic and analytical decision-making processes for complex situations</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes responsibility for following policies, procedures and industry standards</td>
</tr>
</tbody>
</table>
| Technology          | • Uses and investigates new digital technologies and applications
                       • Manages and manipulates data and communicates with others in a secure and stable digital environment |

**Unit Mapping Information**

Supersedes and is equivalent to ICTWEB507 Customise a complex ICT content management system.

**Links**

Assessment Requirements for ICTWEB521 Customise complex
ICT content management systems

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- create a content management system (CMS) powered website, using an open source with at least two additional custom functionalities not available from CMS, according to technical requirements.

In the course of the above, the candidate must:

- perform basic content manipulation tasks on at least two different browsers and at least two different devices
- evaluate additional content management functionality required against programming and security standards
- customise functionalities into pre-existing core CMS using programming techniques
- validate front-end code markup against standards set by the World Wide Web Consortium (W3C)
- confirm final website is cyber secure and complies with cyber security procedures and protocols.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- different content management systems and their respective functionalities, restraints and requirements
- different markup languages and their applicable standards
- customisation creation processes, including development of plug-in’s and extensions and programming techniques
- CMS vendor requirements, installation and configuration processes
- client and business specifications and requirements, including:
- server functionality
- required functionality of website
- required server-side language and application processes and hosting environment
- pre-existing restraints applicable to developing website solutions
- website, web accessibility, programming and security standards applicable to customising CMS
- website validation processes
- cyber security procedures and protocols.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- client and business specifications, requirements and content
- content management system required to customise complex CMS
- hardware, software and its components applicable to developing and installing CMS customisations
- a text editor
- a range of browsers and digital devices
- the internet and its connectivity.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTWEB522 Develop website information architecture

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to develop information architecture for a complex website that meets business requirements.

It applies to individuals working as highly skilled web developers and designers and are responsible for the navigation and hierarchy of websites. They liaise with clients to adapt e-business into their corporate strategy, applying high-level knowledge of technical languages and design principles.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Identify content needs | 1.1 Identify strategic intent of website from business requirements and client expectations  
1.2 Define information and content requirements according to websites intent, intended audiences, types of client interactions and the websites long and short-term goals  
1.3 Collate required information and content and group into business schemes applicable to business structure and processes  
1.4 Identify website security access requirements |
| 2. Plan content structure | 2.1 Cluster and document information and content in related topics  
2.2 Develop a hierarchy and site map of information and content |
ELEMENT | PERFORMANCE CRITERIA
---|---
2.3 Check data and confirm sequence of hierarchy
2.4 Confirm labels are accessible to client

3. Develop navigation system and create prototype
3.1 Build website navigation system according to business requirements
3.2 Confirm ease and accessibility of navigation on website and provide different ways of searching
3.3 Construct prototype of information architecture design

4. Test and sign off
4.1 Arrange for client and required personnel to test usability of prototype and determine if architecture meets client expectations
4.2 Confirm site content will format in business and client technical environments and different browsers and digital devices
4.3 Adjust architecture according to client feedback
4.4 Obtain sign-off prototype from required personnel and confirm business requirements are met

Foundation Skills
This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>Uses listening and questioning techniques to convey client requirements, and articulate complex information using specific language applicable to audience</td>
</tr>
<tr>
<td>Reading</td>
<td>Reads and interprets specifications, technical data and other documentation from a variety of sources, and consolidates information to determine requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>Develops and designs information architecture for a complex website using required language according to client and business requirements. Prepares correspondence using applicable language, spelling and terminology to collect and confirm information</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>Accepts responsibility for planning and sequencing complex tasks and workload. Negotiates key aspects with others, including required capabilities, efficiencies and effectiveness</td>
</tr>
<tr>
<td>Problem solving</td>
<td>Applies systematic and analytical decision-making processes for complex situations</td>
</tr>
<tr>
<td>Technology</td>
<td>Uses and investigates new digital technologies and applications</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
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<td>-------</td>
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</tr>
<tr>
<td></td>
<td>- Manages and manipulates data and communicates with others in a secure and stable digital environment</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to ICTWEB508 Develop website information architecture.

**Links**

Assessment Requirements for ICTWEB522 Develop website information architecture

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop and design information architecture for a complex website with at least ten pages, according to technical requirements.

In the course of the above, the candidate must:

- test access path to all sections of website
- confirm functionality and accessibility of website information architecture on at least two different browsers and at least two different digital devices.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- corporate strategies related to business websites
- the importance and purpose of client and business liaison
- the purpose and function of cascading style sheets (CSS)
- the use of hypertext markup language (HTML), extensible hypertext markup language (XHTML) and hypertext transfer protocol (HTTP), in web design
- technology connectivity implications
- processes for documenting technical specifications
- World Wide Web Consortium (W3C) standards
- website architecture and business process design and linkages between processes
- website accessibility and security access requirements.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- a web server
- client and business requirement specifications
- an integrated development environment (IDE), required for creating web pages and server-side code
- web development technology required to develop website information architecture.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTWEB523 Manage transactions using site server tools

Modification History

<table>
<thead>
<tr>
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</table>

Application

This unit describes the skills and knowledge required to use site server tools to host, track and monitor transactions on an e-business site.

It applies to individuals who work in a web environment and are responsible for using site server tools to maintain the integrity of an e-business site, applying detailed technical knowledge and highly developed analysis and interpretation skills.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Define and document task requirements</td>
<td>1.1 Identify and confirm task and integration requirements, features and functionality of site with required personnel</td>
</tr>
<tr>
<td></td>
<td>1.2 Confirm platform and software related to business systems</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine standards applicable to task and site functionality</td>
</tr>
<tr>
<td></td>
<td>1.4 Document the organisations current and proposed configuration according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>1.5 Document and validate client task requirements, performance criteria and scope of work with required personnel</td>
</tr>
<tr>
<td></td>
<td>1.6 Confirm available resources and budget with the client</td>
</tr>
</tbody>
</table>
### ELEMENT | PERFORMANCE CRITERIA
---|---
2. Select and use server tools | 2.1 Identify applicable site server tools according to task requirements  
2.2 Review and evaluate tools according to task and site functionality requirements  
2.3 Load and configure server tools according to vendor guidelines and client requirements  
2.4 Test equipment using server tools  
2.5 Maintain or update required functionality using server tools  
2.6 Complete required tasks using server tools according to vendor guidelines

3. Review server tools and task requirements | 3.1 Monitor, analyse and evaluate organisational procedures  
3.2 Review site server configuration and tools applicable to client task requirements and adjust as required  
3.3 Validate server outcomes using site-analysis software  
3.4 Create and use reports and other documentation according to organisational procedures

### Foundation Skills
*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

| SKILL | DESCRIPTION |
---|---|
Numeracy | • Accommodates business requirements by interpreting budgetary constraints and undertakes mathematical calculations with reference to available resources |
Oral communication | • Uses listening and questioning techniques to convey client requirements, and articulate complex information using specific language applicable to audience |
Reading | • Critically analyses complex documentation from a variety of sources and consolidates information applicable to specific criteria |
Writing | • Prepares reports and required documentation expressing ideas and scope of work, and correspondence for specific audiences according to organisational procedures |
Teamwork | • Builds strong relationships by collaborating with others and sharing information |
Planning and organising | • Accepts responsibility for planning and sequencing complex tasks and workload  
• Negotiates key aspects with others, including required capabilities, |
### SKILL DESCRIPTION

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
</table>
|                        | efficiencies and effectiveness  
|                        | • Monitors progress of plans and schedules and reviews and changes them to meet new demands and priorities                                    |
| Problem solving        | • Applies systematic and analytical decision-making processes for complex situations                                                         |
| Self-management        | • Takes responsibility for following policies, procedures, legislative requirements and industry standards  
|                        | • Modifies or develops organisational policies and procedures to comply with industry standards and organisation goals                     |
| Technology             | • Uses and investigates new digital technologies and applications  
|                        | • Manages and manipulates data and communicates with others in a secure and stable digital environment                                         |

### Unit Mapping Information

Supersedes and is equivalent to ICTWEB509 Use site server tools for transaction management.

### Links

Assessment Requirements for ICTWEB523 Manage transactions using site server tools

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- maintain and monitor transactions on an e-business site using at least three different site server tools.

In the course of the above, the candidate must:

- maintain expected business performance and technical standards in an e-business environment
- confirm transactions function on at least two different browsers and at least two different devices
- review e-business site procedures and task requirements.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- integration requirements and different features and functionalities of sites
- legislative and organisational standards and requirements applicable to task requirements
- documentation processes
- vendor guidelines of site server tools
- e-business site procedures and requirements
- devices and equipment required for a business site
- configuration and validation techniques for site server tools
- functions and features of site server tools applicable to:
  - required firewalls and proxy servers
  - hypertext transfer protocol (HTTP) servers
  - search engines
Assessment Requirements for ICTWEB523 Manage transactions using site server tools

- cyber security measures required for site
- tools and products required for site construction
- site-building considerations applicable to business.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- server hardware
- industry standard site server tools
- an existing e-business website
- site-analysis software
- browsers and digital devices
- client and business expectations brief
- required standards and legislation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTWEB524 Analyse information and assign meta tags

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to analyse material and assign meta tags to confirm accuracy and consistent retrieval of information by users.

It applies to individuals in a range of Information and Communications Technology (ICT) areas that use various techniques and software to create, update and enhance meta tags according to industry guidelines and client specifications.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify meta tag requirements</td>
<td>1.1 Identify the scope and use of materials, and user requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine applicable type and structure of meta tags according to identified client needs, requirements and expectations</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify and incorporate client requirements and expectations</td>
</tr>
<tr>
<td>2. Analyse material</td>
<td>2.1 Perform analysis on required materials according to organisational procedures</td>
</tr>
<tr>
<td></td>
<td>2.2 Confirm determined subject content of material reflects expected client usage requirements</td>
</tr>
</tbody>
</table>
### PERFORMANCE CRITERIA

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.3 Identify significant information from minor information</td>
<td></td>
</tr>
<tr>
<td>2.4 Confirm concepts derived from material analysis are applicable to business requirements and intended use</td>
<td></td>
</tr>
<tr>
<td>3. Create meta tags</td>
<td>3.1 Develop meta tags using applicable software</td>
</tr>
<tr>
<td></td>
<td>3.2 Confirm meta tags represent concepts and align with overall purpose and intended use of the material</td>
</tr>
<tr>
<td></td>
<td>3.3 Confirm meta tags conform to general conventions and business requirements</td>
</tr>
<tr>
<td></td>
<td>3.4 Develop reference structure of descriptors and display relationships where required</td>
</tr>
<tr>
<td></td>
<td>3.5 Update meta tags according to identified client needs</td>
</tr>
<tr>
<td>4. Test and monitor meta tagging practices and procedures</td>
<td>4.1 Test meta tagging of material and make changes as required</td>
</tr>
<tr>
<td></td>
<td>4.2 Review meta tagging practices and procedures and confirm client needs are met</td>
</tr>
<tr>
<td></td>
<td>4.3 Review industry developments in meta tagging and improve practices as required</td>
</tr>
<tr>
<td></td>
<td>4.4 Check meta tags regularly and confirm internal consistency and compliance with established structure, rules and authorities</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>- Reads and interprets plans, specifications, program data and other documentation from a variety of sources and consolidates information</td>
</tr>
<tr>
<td>Writing</td>
<td>- Develops meta tags using applicable language and software according to client needs and industry developments</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>- Accepts responsibility for planning and sequencing complex tasks and workload</td>
</tr>
<tr>
<td></td>
<td>- Negotiates key aspects with others, including required capabilities, efficiencies and effectiveness</td>
</tr>
<tr>
<td></td>
<td>- Monitors progress of plans and schedules, and reviews and changes them to meet new demands and priorities</td>
</tr>
<tr>
<td>Problem solving</td>
<td>- Applies systematic and analytical decision-making processes for</td>
</tr>
</tbody>
</table>
## SKILL

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
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<tbody>
<tr>
<td>complex situations</td>
</tr>
</tbody>
</table>

### Self-management

- Takes responsibility for following policies, procedures, industry standards and legislative requirements, and identifies organisational implications of new regulations

### Technology

- Uses and investigates new digital technologies and applications
- Manages and manipulates data and communicates with others in a secure and stable digital environment

## Unit Mapping Information

Supersedes and is equivalent to ICTWEB510 Analyse information and assign meta tags.

## Links

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTWEB524 Analyse information and assign meta tags

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- analyse information and assign at least five meta tags, according to technical requirements.

In the course of the above, the candidate must:

- update meta tags in line with client needs and industry developments
- use analysis and description tools, standards, precedents and techniques applicable to nature of the material.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- business conventions and rules for applying meta tags
- client business domain
- data modelling
- database management system (DBMS) fundamentals
- decision support systems
- document indexing and search engines
- functions and features of databases
- different types and structures of meta tags
- metadata standards, including Dublin Core and simple hypertext markup language (HTML) ontology extensions
- reference structure of descriptors and their role in assisting clients
- general conventions and business requirements applicable to meta tags
- meta tag testing and monitoring processes.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- business and client information and materials
- metadata software
- project-related documentation
- hardware required to analyse information and create meta tags
- information applicable to industry developments in meta tagging.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTWEB525 Implement quality assurance process for websites

Modification History

<table>
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Application

This unit describes the skills and knowledge required to develop and conduct planned and systematic actions to ensure that websites conform to applicable standards and fulfil client expectations.

It applies to individuals in the web field of work that use highly developed communication, analysis and technical skills to determine intelligent strategies for ongoing website improvement.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Establish standards</td>
<td>1.1 Identify applicable regulatory, accessibility, industry and organisational compliance standards for websites</td>
</tr>
<tr>
<td></td>
<td>1.2 Develop and quantify measurable performance standards from those standards</td>
</tr>
<tr>
<td></td>
<td>1.3 Establish centralised, distributed or combined quality assurance methodology</td>
</tr>
<tr>
<td></td>
<td>1.4 Determine specification from which website was developed</td>
</tr>
<tr>
<td></td>
<td>1.5 Establish guidelines for controlling, updating and loading new content on to website</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>1.6 Document established quality assurance procedures and processes according to organisational procedures</td>
<td></td>
</tr>
<tr>
<td>1.7 Confirm standards, guidelines and quality assurance methodology with required personnel and distribute documents as required</td>
<td></td>
</tr>
<tr>
<td>2. Apply standards and track performance</td>
<td>2.1 Apply all processes as integral part of website development process</td>
</tr>
<tr>
<td></td>
<td>2.2 Validate site, updates and new content against performance standards using wide variety of browsers, tools and devices</td>
</tr>
<tr>
<td></td>
<td>2.3 Document and disseminate results to required personnel</td>
</tr>
<tr>
<td></td>
<td>2.4 Provide feedback to web authors, users and administrators</td>
</tr>
<tr>
<td>3. Develop and apply continuous improvement process</td>
<td>3.1 Provide performance standards feedback to developers, maintainers and administrators</td>
</tr>
<tr>
<td></td>
<td>3.2 Identify below average and unacceptable performance standards and apply required performance improvement measures</td>
</tr>
<tr>
<td></td>
<td>3.3 Provide channels for interaction, feedback and suggestions from site users, administrators, developers and maintainers</td>
</tr>
<tr>
<td></td>
<td>3.4 Respond accordingly to interaction, feedback and suggestions</td>
</tr>
<tr>
<td></td>
<td>3.5 Develop procedures and identify whether feedback and suggestions are applied and actioned</td>
</tr>
<tr>
<td></td>
<td>3.6 Conduct regular benchmark reviews based on improved performance and disseminate revised benchmarks</td>
</tr>
<tr>
<td></td>
<td>3.7 Document and control changes to procedures, processes and results</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Analyses data to quantify response times and timelines when determining performance standards</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Articulates requirements and strategies via an open line of communication using language applicable to audience and environment</td>
</tr>
<tr>
<td></td>
<td>• Selects, implements and seeks to improve protocols governing communications to clients and co-workers in a range of work</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>-----------------------</td>
<td>-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>contexts</td>
<td></td>
</tr>
<tr>
<td>Reading</td>
<td>• Analyses complex documentation from a variety of sources and consolidates information applicable to specific criteria</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares documentation detailing established quality assurance procedures and processes for specific audiences using succinct language according to client requirements and organisational procedures</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Implements strategies for a diverse range of colleagues and clients to build rapport and foster strong relationships</td>
</tr>
<tr>
<td>Initiative and enterprise</td>
<td>• Investigates new and innovative ideas to continuously improve work practices and processes through consultation</td>
</tr>
</tbody>
</table>
| Planning and organising | • Accepts responsibility for planning and sequencing complex tasks and workload  
• Negotiates key aspects with others, including required capabilities, efficiencies and effectiveness  
• Monitors progress of plans and schedules and reviews and changes them to meet new demands and priorities |
| Problem solving       | • Applies systematic and analytical decision-making processes for complex situations                                                                                                                         |
| Self-management       | • Takes responsibility for following policies, procedures and legislative requirements and identifies organisational implications of new legislation and regulations  
• Modifies and develops organisational policies and procedures to comply with legislative requirements and organisational goals  
• Seeks to improve policies and procedures according to organisational goals  
• Elicits feedback and provides feedback to others |

**Unit Mapping Information**

Supersedes and is equivalent to ICTWEB511 Implement quality assurance process for websites.

**Links**

Assessment Requirements for ICTWEB525 Implement quality assurance process for websites

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- identify, establish and implement a quality assurance process for websites with at least three performance benchmarks and at least three quantitative standards.

In the course of the above, the candidate must:

- evaluate existing processes and procedures
- determine applicable quality assurance methodology
- validate a website against performance standards using at least two different browsers and on at least two different devices
- comply with organisational procedures.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- business process design and customer and business liaison
- legislative and organisational requirements and compliance standards applicable to websites, including:
  - copyright and intellectual property
  - provisions of privacy legislation
  - website accessibility and equity legislation
- methods of developing and quantifying performance standards
- different quality assurance methodologies applicable to websites
- documentation techniques
- site validation processes
- different methods and channels for interaction, feedback and suggestions
• benchmark review processes
• functions and features of website architecture and website security
• workload metrics and technical performance measurement.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

• web servers
• a website
• analysis software
• text-editing software
• automatic testing software
• hardware, browsers, tools and devices required to implement quality assurance process for websites
• channels for interaction, feedback and suggestions
• documentation for applicable regulatory, industry compliance and accessibility standards.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume Implementation Guide is found on VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTWEB526 Implement and use web services

Modification History

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to support web services for building distributed applications.

It applies to individuals working as software developers and apply specialised skills in the consumption of web services, applicable communications protocols and extensible markup language (XML) technologies used in web services.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Provide information using XML</td>
<td>1.1 Create XML data structures from various data sources 1.2 Manipulate XML data structures using a common application programming interface (API) 1.3 Scope elements from multiple XML documents using namespaces 1.4 Validate XML data structures using a schema 1.5 Map and transform XML document from one schema to another</td>
</tr>
<tr>
<td>2. Promote web service using WDSL</td>
<td>2.1 Identify purpose and the three main elements of the web service description language (WSDL) 2.2 Build WSDL file according to identified purpose</td>
</tr>
</tbody>
</table>
## ELEMENT | PERFORMANCE CRITERIA
---|---
2.3 Provide web access to WSDL file via a uniform resource locator (URL)

### 3. Identify purpose of UDDI in using web services

| 3.1 Determine purpose of universal description, discovery and integration (UDDI) |
| 3.2 Identify and analyse differences between public, extra-enterprise and intra-enterprise UDDI registry deployments |
| 3.3 Define relationship between WSDL and UDDI |

### 4. Access web services using SOAP

| 4.1 Identify purpose of simple object access protocol (SOAP) |
| 4.2 Determine relationship between UDDI and SOAP |
| 4.3 Identify basic structure and processing of SOAP messages |
| 4.4 Retrieve XML documents from a public web service, using SOAP |

### 5. Implement a web service

| 5.1 Outline a basic web service architecture |
| 5.2 Implement, test and publish a web service |
| 5.3 Incorporate and test a web service into an application |
| 5.4 Confirm web service is functional on different browsers and devices |
| 5.5 Seek feedback from required personnel and amend web service as required |

## Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>- Reads and interprets specifications, program data and other documentation from a variety of sources and consolidates information</td>
</tr>
<tr>
<td>Writing</td>
<td>- Transforms and writes technical data in a logical manner using required language and protocols</td>
</tr>
<tr>
<td></td>
<td>- Develops specifications and applicable workplace documentation for specific audiences using applicable language to convey explicit information</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>- Accepts responsibility for planning and sequencing complex tasks and workload</td>
</tr>
<tr>
<td></td>
<td>- Negotiates key aspects with others, including required capabilities, efficiencies and effectiveness</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>----------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
</tbody>
</table>
| Problem solving | • Makes critical decisions quickly and intuitively in complex situations, taking into consideration a range of variables, including outcomes of previous decisions  
|                 | • Applies systematic and analytical decision-making processes, for complex situations |
| Technology      | • Confirms knowledge of computing technologies is kept up to date in order to provide and carry out activities  
|                 | • Uses and investigates new digital technologies and applications  
|                 | • Manages and manipulates data and communicates with others in a secure and stable digital environment |

**Unit Mapping Information**

Supersedes and is equivalent to ICTWEB515 Implement and use web services.

**Links**

Assessment Requirements for ICTWEB526 Implement and use web services

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- transform data from at least three relational or other native data sources into an extensible markup language (XML).

In the course of the above, the candidate must:

- provide access to a business functionality via a web service description language (WSDL) file
- locate and retrieve at least three pieces of information about a public web service business function and include it in a website using universal description, discovery and integration (UDDI) and a simple object access protocol (SOAP)
- implement a web service according to business requirements, specifications and industry standards.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- functions and features of web development technologies
- web service testing processes
- purpose and uses of different web services, including XML, WDSL, UDDI and SOAP
- functions and purpose of web service architecture
- functions and features of XML language and data structures and validation techniques
- uses of namespaces
- legislative and organisational requirements applicable to the implementation and use of web services.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- web service business requirement specifications
- legislative requirements applicable to use of web services, including industry standards published by the World Wide Web Consortium (W3C)
- platform-specific documentation and help files describing syntax and use of proprietary technologies
- digital devices simulated development environment including the following elements:
  - a relational database server
  - the integrated development environment (IDE), including related frameworks, APIs and applicable proprietary classes required to implement web services and their enabling technologies
  - a web server
  - web browsers
  - XML editors
  - XML schema
  - XPath testing utilities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

**ICTWEB527 Research and apply emerging web technology trends**

**Modification History**

<table>
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</tbody>
</table>

**Application**

This unit describes the skills and knowledge required to identify, research and apply emerging web technologies.

It applies to individuals who are highly skilled technicians and have high-level knowledge of the principles of analysis and design.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

**Unit Sector**

Web

**Elements and Performance Criteria**

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<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
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<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Identify emerging web technology | 1.1 Identify needs of web application  
1.2 Research and review new developments in web technology  
1.3 Identify new developments in web technology that meet identified needs of web application  
1.4 Evaluate and select web technology most applicable to web application needs  
1.5 Identify legislative and organisational requirements and standards applicable to implementation of new technology  
1.6 Discuss and confirm selection with required personnel |
## Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| 2. Implement new web technology | 2.1 Create required code to apply web technology  
2.2 Apply code to web technology according to organisational procedures  
2.3 Test web application in a variety of browsers and digital devices, and rectify problems as required |
| 3. Review and finalise web technology implementation process | 3.1 Review test results and discuss findings with required personnel  
3.2 Seek feedback from required personnel and amend as required  
3.3 Document work performed and findings according to organisational procedures |

## Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

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<thead>
<tr>
<th>SKILL</th>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Critically analyses complex information from a variety of sources and consolidates information applicable to specific criteria</td>
</tr>
<tr>
<td>Writing</td>
<td>• Writes and edits code and technical data in a logical manner using required syntax</td>
</tr>
<tr>
<td>Initiative and enterprise</td>
<td>• Investigates new and innovative ideas to improve work practices and processes</td>
</tr>
</tbody>
</table>
| Planning and organising | • Accepts responsibility for planning and sequencing complex tasks and workload  
• Negotiates key aspects with others, including required capabilities, efficiencies and effectiveness |
| Technology | • Manages and manipulates data and communicates with others in a secure and stable digital environment |

## Unit Mapping Information

Supersedes and is equivalent to ICTWEB516 Research and apply emerging web technology trends.
Links

Assessment Requirements for ICTWEB527 Research and apply emerging web technology trends

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- research, investigate and apply at least two emerging web technology trends to a web application, according to organisational needs.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- principles of the internet and technologies that underpin its existence
- key principles of analysis and design
- programming control structures and object-oriented programming applicable to implementing new web technology
- web programming concepts, including:
  - the hypertext transfer protocol (HTTP)
  - stateless programming
  - session management
  - authentication and web security
  - client-side programming
- latest web technology trends and their application to different clients
- features, functions and requirements of different web applications
- web application testing processes
- sources of information regarding new and emerging trends and technologies
- legislative and organisational requirements and standards applicable to implementation of new technologies.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- a development environment
- a server
- a database server
- hardware and software applicable to implementation of new technology
- the internet
- browsers and digital devices.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTWHS205 Work safely near power infrastructure at a telecommunications workplace

Modification History

<table>
<thead>
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<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to conduct telecommunications operations near substantial safety hazards. It includes applying a risk management approach to a limited range of predictable problems when working at heights near electrical distribution infrastructure, radiation devices, or other services in confined spaces. This unit also includes the preparation of risk control measures within scope of own role that encompass job safety analysis.

It applies to telecommunications workers who perform work functions such as rigging, telecommunications installation and maintenance, and/or any other activity that requires working safely and complying with requirements and/or established procedures near live electrical apparatus.

It does not include any work that is or may be performed by other competent operatives within the defined ‘safe work zone’, which is defined by relevant state/territory regulatory agencies/bodies, local government legislation, industry bi-partite body, guidelines/codes of practice or other related requirements for safe work and access near live electrical and mechanical apparatus.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements and may require a licence/registration in relation to:

- work health and safety
- electricity/telecommunications/gas/water industry safety and compliance
- industrial relations
- anti-discrimination.

Age limits for operating certain equipment may also be covered by commonwealth, state/territory or local government legislation and regulations.

This unit does not cover legislative requirements for confined space entry, elevating work platform (EWP) operations, traffic control, or spotter/safety observation.
Unit Sector
Telecommunications – Workplace Health and Safety

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare to work safely near live electrical apparatus | 1.1 Receive and confirm instructions related to the work to be performed  
1.2 Identify relevant requirements and established procedures to be followed and personnel to be contacted for the work to be performed  
1.3 Receive and confirm work health and safety (WHS) policies and procedures and technical standards relevant to the work and worksite  
1.4 Collaborate with other telecommunications workers in meeting the safety requirements for working near live electrical apparatus  
1.5 Identify, receive and confirm scope of responsibility and issued work permit/s according to workplace requirements and established procedures  
1.6 Identify and confirm that first aid, safety observers and/or other related work safety procedures are in place to be followed in the event of an incident  
1.7 Identify processes for reporting customer issues to appropriate personnel  
1.8 Confirm site and work schedule according to given instructions and established procedures  
1.9 Use safe approach distances and apply safe work zones |
| 2. Conduct risk assessment | 2.1 Assess risks from electrical, radiation, gas and other services in or adjacent to the worksite according to established procedures  
2.2 Assess safety of the worksite, earthing arrangements, and other services and support structures using appropriate monitoring equipment and according to established procedures  
2.3 Complete a job safety analysis (JSA) or similar risk assessment record specific to site and work requirements, and report safety hazards to relevant personnel  
2.4 Assess potential emergency situations relevant to the site  
2.5 Take measurements to assess electrical potential or charge leakage into adjoining infrastructure according to established procedures |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.6</td>
<td>Perform electrical and mechanical pole tests to ensure it is safe to climb</td>
</tr>
<tr>
<td>2.7</td>
<td>Inspect all hand and power tools, ladders, climbing and lifting equipment apparatus before use</td>
</tr>
<tr>
<td>3. Apply enterprise risk management plan</td>
<td>3.1 Apply enterprise procedures to manage potential hazards and risks</td>
</tr>
<tr>
<td></td>
<td>3.2 Communicate and confirm risk management strategies with co-workers within scope of own role</td>
</tr>
<tr>
<td></td>
<td>3.3 Confirm safety procedures to ensure management of emergency situations are in place</td>
</tr>
<tr>
<td></td>
<td>3.4 Obtain safety equipment and personal protective equipment (PPE)</td>
</tr>
<tr>
<td></td>
<td>3.5 Delineate safe work zones and limits of approach to other services</td>
</tr>
<tr>
<td></td>
<td>3.6 Observe required road safety and traffic control measures according to established procedures</td>
</tr>
<tr>
<td></td>
<td>3.7 Implement safe strategies for working at heights and in confined spaces, according to regulatory requirements and within scope of own role</td>
</tr>
<tr>
<td>4. Complete work safely near live electrical apparatus</td>
<td>4.1 Report schedule and anomalies for completion and checking of work to authorised personnel, according to established procedures</td>
</tr>
<tr>
<td></td>
<td>4.2 Use safety equipment and PPE effectively</td>
</tr>
<tr>
<td></td>
<td>4.3 Use tested ladders, climbing and lifting equipment to work safely at heights, according to regulatory requirements and safety procedures</td>
</tr>
<tr>
<td></td>
<td>4.4 Operate hand and power tools safely at heights</td>
</tr>
<tr>
<td></td>
<td>4.5 Complete the work and ensure it complies with enterprise and industry earthing practices</td>
</tr>
<tr>
<td></td>
<td>4.6 Provide assistance in clearing worksite to ensure safety of telecommunications workers, the public and the telecommunications network</td>
</tr>
<tr>
<td></td>
<td>4.7 Complete work records and notify appropriate personnel that work is completed</td>
</tr>
</tbody>
</table>

**Foundation Skills**

This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
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</table>
### Skill Description

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Reading</strong></td>
<td>• Reads and interprets documentation from a variety of sources and consolidates information to determine safety requirements</td>
</tr>
<tr>
<td><strong>Writing</strong></td>
<td>• Accurately records and completes enterprise safety documents and correspondence using clear language and correct spelling, grammar and terminology</td>
</tr>
<tr>
<td><strong>Oral Communication</strong></td>
<td>• Uses clear language, concepts, tone and pace appropriate for the audience to communicate safety outcomes</td>
</tr>
<tr>
<td><strong>Navigate the world of work</strong></td>
<td>• Understands rights and responsibilities and complies with legal and regulatory requirements&lt;br&gt;• Complies with explicit policies and procedures&lt;br&gt;• Explores and implements implicit expectations of policies and procedures</td>
</tr>
<tr>
<td><strong>Interact with others</strong></td>
<td>• Uses a limited range of accepted practices for communicating in a work environment</td>
</tr>
<tr>
<td><strong>Get the work done</strong></td>
<td>• Plans and implements routine tasks and workload making limited decisions on sequencing, timing and collaboration; and seeks assistance in setting priorities&lt;br&gt;• Responds to predictable routine problems, implementing standard or logical solutions</td>
</tr>
</tbody>
</table>

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**Unit Mapping Information**

No equivalent unit. Supersedes and is not equivalent to ICTWHS203 Work safely near power infrastructure.

**Links**

Assessment Requirements for ICTWHS205 Work safely near power infrastructure at a telecommunications workplace

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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<td></td>
<td>Training Package Version 5.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- conduct a risk assessment or simulated risk assessment for a telecommunications work site near power infrastructure
- identify the safety and licensing requirements for working at heights and working in confined spaces
- apply safety precautions while working at heights or in confined spaces near power infrastructure
- test power pole infrastructure for electrical safety before working on the infrastructure
- perform tests on the mechanical soundness of a pole in accordance with the asset (pole) owner guidelines.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- consequences of short circuits including:
  - arc flash
  - basic power industry protection schemes like reclosers
  - drop out fuses and their limitations for current limiting
- effects of current including:
  - physiological effects and protection for physiological effects
  - basic principle by which electrical current can result in the production of heat, light and electromagnetic field
- typical effects of current
- definitions of terminologies including:
  - safe work zone
  - risk assessment
  - safe approach distances zones
  - safe working distances
  - work permit
  - access authorisation permits
  - technical standards
  - isolation procedures
  - compliance requirements
- legislation, regulations, codes, standards, guidelines, enterprise requirements, certification and licensing applicable to above performance evidence and own telecommunications role when working safely up to the defined ‘safe work zone’ near energised electrical apparatus (including electrical powerlines), in particular:
  - electrical safety and technical knowledge relating to operating plant or vehicle near power lines including ‘step and touch potential’ and earth potential rise
  - safe approach distances including safe work zones that may apply for the intended work
  - for work near live electrical infrastructure – including AS/NZS 3000:2018 Electrical installations known as the Australian/New Zealand Wiring Rules
- main components of work health and safety (WHS) that affect the work function
- workplace environmental and WHS procedures including:
  - designation of personnel responsible for WHS
  - requirement for employee participation in WHS management
  - standard meanings of WHS symbols found on signs and labels in the workplace
  - raising WHS issues
  - recognising and reporting on hazards
  - responding to accidents, fires and emergencies
  - work operations to control risks
  - common road and pedestrian safety control measures appropriate to the worksite
- separation and segregation between power and telecommunications cables and fittings
- ground clearances, in-span clearances and attachment point clearances
- test procedure for timber, steel, concrete and composite poles
- techniques and precautions for undertaking different work functions and working safely up to the defined ‘safe work zone’ near energised electrical apparatus (including electrical powerlines) applicable to above performance evidence and own telecommunications role (work functions that may be performed include, vegetation control, rigging, dogging and/or any other activity that requires working safely near live electrical apparatus by a telecommunications worker)
- limitations of installing telecommunications infrastructure on power assets, including installations near transformers and power substations
• environmental control processes:
  • disposal and handling of hazardous and dangerous substances
  • noise pollution
  • waste disposal
• electricity infrastructure assets, related voltages and requirements for working safely near live electrical apparatus as a telecommunications worker
• how step or touch potential manifests itself
• earth potential rise and how it manifests itself
• weather conditions suitable for working near live electrical apparatus as a telecommunications worker
• safe work zone for safe access near live electrical infrastructure for workers and operational plant
• established enterprise procedures relating to working safely near power infrastructure at a telecommunications workplace, including incident management procedures
• low and high aerial voltage systems.

Assessment Conditions

This unit of competency falls into the definition of high risk work and should be delivered and assessed in accordance with the national standard.

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:
• telecommunications site/s near power infrastructure
• relevant WHS legislation, regulations and codes of practice
• enterprise WHS policies and procedures
• personal protective equipment (PPE).

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards. Refer also to the Requirements for assessors of high risk units in the ICT Information and Communications Technology Training Package Companion Volume Implementation Guide.

Links

ICTWOR202 Work effectively in the digital and telecommunications industry

Modification History

<table>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to work effectively within the digital and telecommunications industry and to work within enterprise arrangements and requirements.

It applies to individuals directly employed within a large enterprise or preparing to work for a small sub-contractor who undertake a range of tasks under supervision.

This unit applies to people who have recently entered the digital and telecommunications industry and are beginning their career as direct employees or contractors.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Workplace Effectiveness

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
<th>Performance Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan ongoing skills development</td>
<td>1.1 Obtain information about the various sectors of the digital and telecommunications industry</td>
</tr>
<tr>
<td></td>
<td>1.2 Seek advice about future career opportunities from appropriate people</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify possible career directions in the enterprise for personal advancement</td>
</tr>
<tr>
<td>Elements</td>
<td>Performance Criteria</td>
</tr>
<tr>
<td>------------------------------------------------------------------------</td>
<td>-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>1. Work effectively in the digital and telecommunications industry</td>
<td>1.4 Self-assess own skills against job role to identify skills gap and plan for further skills development</td>
</tr>
<tr>
<td></td>
<td>1.5 Determine appropriate strategies to acquire additional skills</td>
</tr>
<tr>
<td></td>
<td>1.6 Identify and apply methods for keeping up-to-date with industry developments</td>
</tr>
<tr>
<td>2. Research a digital and telecommunications contractor business</td>
<td>2.1 Identify activities that are undertaken by a contractor business within the digital and telecommunications industry</td>
</tr>
<tr>
<td></td>
<td>2.2 Identify licences, permits, regulations or restrictions that apply to operating a contracting business</td>
</tr>
<tr>
<td></td>
<td>2.3 Identify resources available to support a contracting business</td>
</tr>
<tr>
<td></td>
<td>2.4 Identify costs of suitable vehicles and equipment required by a digital and telecommunications contracting business</td>
</tr>
<tr>
<td></td>
<td>2.5 Identify insurance requirements for operating a digital and telecommunications contracting business</td>
</tr>
<tr>
<td>3. Confirm employment arrangements</td>
<td>3.1 Access and read employment terms and conditions, and clarify points of concern</td>
</tr>
<tr>
<td></td>
<td>3.2 Access, read, negotiate and agree on work goals and objectives, according to enterprise requirements</td>
</tr>
<tr>
<td></td>
<td>3.3 Obtain information relevant to technical and regulatory requirements and apply at work</td>
</tr>
<tr>
<td>4. Participate in enterprise operations</td>
<td>4.1 Consult co-workers and team members to identify team purpose, roles, responsibilities, goals, plans and objectives</td>
</tr>
<tr>
<td></td>
<td>4.2 Develop strategies to support shared goals and seek assistance from others, as required, to prevent conflict</td>
</tr>
<tr>
<td></td>
<td>4.3 Comply with industry standards, and work health and safety guidelines</td>
</tr>
<tr>
<td>5. Contribute to teamwork and performance</td>
<td>5.1 Give and respond to feedback to assist in meeting team and personal goals</td>
</tr>
<tr>
<td></td>
<td>5.2 Communicate unresolved issues to appropriate personnel</td>
</tr>
<tr>
<td>6. Follow environmental regulations</td>
<td>6.1 Apply enterprise environmental policies and procedures</td>
</tr>
<tr>
<td></td>
<td>6.2 Ask questions and seek clarification relating to environmental work requirements</td>
</tr>
<tr>
<td></td>
<td>6.3 Identify environmental incidents that contravene environmental procedures and report to appropriate personnel according to these procedures</td>
</tr>
</tbody>
</table>
Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Employs a range of approaches and investigative techniques to source the knowledge required to establish, plan, manage and evaluate skill development</td>
</tr>
<tr>
<td>Reading</td>
<td>• Recognises and interprets text to determine key information and specific requirements and responsibilities</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops material for a specific audience using clear and detailed language in order to convey explicit information, requirements and recommendations</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Participates in a verbal exchange of ideas and elicits the view and opinions of others by listening and questioning</td>
</tr>
</tbody>
</table>
| Navigate the world of work    | • Takes steps to develop skills, obtain qualifications and/or experience relevant to current or desired work role  
                                   • Attempts to follow directions on the scope of responsibility within the role and begins to recognise when to involve others |
| Interact with others          | • Cooperates with team as part of familiar routine activities, and contributes to specific activities requiring joint responsibility and accountability  
                                   • Seeks support from team when preventing conflict |
| Get the work done             | • Plans routine tasks with familiar goals and outcomes, taking some limited responsibility for decisions regarding sequencing and timing |

Unit Mapping Information

No equivalent unit. Supersedes and is not equivalent to ICTWOR201 Work effectively in telecommunications technology.

Links

Companion Volume Implementation Guides are available from VETNet -  
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTWOR202 Work effectively in the digital and telecommunications industry

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- obtain information about relevant digital and telecommunications industry sectors including employment conditions
- develop a list of contracting opportunities within the telecommunications industry
- actively participate in a team.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- range of digital and telecommunications team roles and how these roles impact on the way a team works and what it might achieve
- terms and conditions of employment common to the digital and telecommunications industry
- role of contracting within the digital and telecommunications industry
- legislation, codes and other formal agreements that impact on the work activity
- various sectors of the digital and telecommunications industry
- enterprise policies, plans and procedures
- sources of advice about career planning and skill development
- specific work health and safety (WHS) requirements relating to the activity and site conditions
- environmental policies and procedures applicable to working in the digital and telecommunications industry.
Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:

- digital and telecommunications technology team
- examples of resumes and career planning resources
- relevant enterprise documentation such as policies, procedures and practices.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTWOR308 Provide customer service to telecommunications customers

Modification History

<table>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to deliver all aspects of customer service relevant to the telecommunications industry. It includes creating a relationship with customers, identifying their needs, delivering services or products and processing customer feedback.

It applies to technicians who perform a range of tasks in a defined context under supervision or as part of a team.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Workplace effectiveness

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Establish contact with customers</td>
<td>1.1 Greet customer in a professional, courteous and concise manner according to enterprise requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Maintain personal presentation according to enterprise requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Communicate using appropriate interpersonal skills to facilitate accurate and relevant exchange of information</td>
</tr>
<tr>
<td></td>
<td>1.4 Respond appropriately to customer requests and use effective</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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<tr>
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<tr>
<td></td>
<td>communication strategies that reflect customer support needs</td>
</tr>
<tr>
<td></td>
<td>1.5 Establish rapport with customer by expressing a genuine interest in customer requirements</td>
</tr>
<tr>
<td>2. Identify telecommunications installation requirements</td>
<td>2.1 Use active listening and questioning techniques to clarify installation requirements</td>
</tr>
<tr>
<td></td>
<td>2.2 Identify details of existing and proposed telecommunications and/or cabling work</td>
</tr>
<tr>
<td></td>
<td>2.3 Establish intended uses of equipment and associated cabling requirements</td>
</tr>
<tr>
<td></td>
<td>2.4 Discuss benefits and disadvantages of alternative cabling or equipment as required</td>
</tr>
<tr>
<td></td>
<td>2.5 Convey information respectfully and clearly</td>
</tr>
<tr>
<td>3. Identify installation locations</td>
<td>3.1 Assess potential locations to ensure accuracy of installation</td>
</tr>
<tr>
<td></td>
<td>3.3 Propose locations and confirm with customer</td>
</tr>
<tr>
<td></td>
<td>3.4 Review existing plans and verify that proposed locations match enterprise preferred locations</td>
</tr>
<tr>
<td></td>
<td>3.5 Scope activities to avoid work, health and safety (WHS) hazards</td>
</tr>
<tr>
<td>4. Deliver service/s to customers</td>
<td>4.1 Establish availability, security, safety and other constraints on use of existing systems</td>
</tr>
<tr>
<td></td>
<td>4.2 Communicate information according to enterprise code of conduct</td>
</tr>
<tr>
<td></td>
<td>4.3 Implement enterprise procedures to install equipment and/or cabling according to industry standards and manufacturer specifications</td>
</tr>
<tr>
<td>5. Work as a team to provide customer service</td>
<td>5.1 Acknowledge workplace team in providing customer service</td>
</tr>
<tr>
<td></td>
<td>5.2 Agree on and establish a set of team goals and procedures in providing customer service</td>
</tr>
<tr>
<td></td>
<td>5.3 Contribute to and support other team member goals to achieve quality customer service outcomes</td>
</tr>
<tr>
<td></td>
<td>5.4 Review team goals and processes, as part of the team, to ensure continuous improvement of services provided to customers</td>
</tr>
<tr>
<td>6. Process customer feedback</td>
<td>6.1 Seek, recognise and acknowledge customer feedback in order to improve personal performance and/or behaviour</td>
</tr>
<tr>
<td></td>
<td>6.2 Respond according to enterprise procedures and legislative requirements</td>
</tr>
</tbody>
</table>
### ELEMENT | PERFORMANCE CRITERIA
---|---
6.3 Identify unmet needs and evaluate suitable ways to action feedback
6.4 Assist customers to contact other services according to enterprise policies and procedures

7. Finalise customer interaction
7.1 Complete all required documents promptly and accurately according to enterprise policies and procedures
7.2 File completed documentation according to enterprise policies and procedures

## Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance, but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
</table>
| **Reading**                 | - Understands requirements in enterprise policy and procedure documents  
                               - Interprets product and service information in a range of formats to provide customer advice |
| **Writing**                 | - Records customer information according to enterprise requirements       |
| **Oral Communication**      | - Provides information or advice using structure and language to suit the audience  
                               - Asks questions and listens to gain information or confirm understanding |
| **Numeracy**                | - Performs mathematical calculations to check and confirm location of installation |
| **Navigate the world of work** | - Follows enterprise procedures and practices relevant to own role |
| **Interact with others**    | - Uses accepted communication practices to establish connections, build rapport and develop professional working relationships  
                               - Adjusts personal communication style in response to the opinions, values and particular needs of others |
| **Get the work done**       | - Addresses routine problems in familiar work contexts  
                               - Recognises opportunities to enhance work practices and outcomes |
**Unit Mapping Information**

No equivalent unit. New unit.

**Links**

Assessment Requirements for ICTWOR308 Provide customer service to telecommunications customers

Modification History

<table>
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</table>

Performance Evidence

The candidate must demonstrate the ability to perform the tasks outlined in the elements, performance criteria, and foundation skills, and to:

- provide routine telecommunications customer services in a professional manner
- document and record concerns and solutions according to enterprise guidelines and escalation procedures
- identify customer needs using appropriate interpersonal skills
- provide prompt service to address customer needs according to enterprise requirements
- identify opportunities to increase the quality of service and products
- respond to and record all customer feedback according to relevant standards, and enterprise policies and procedures.

Note: Evidence must be provided at least once when a specific volume or frequency is not stated.

Knowledge Evidence

The candidate must demonstrate the knowledge required to perform the tasks outlined in the elements, performance criteria, and foundation skills, which includes knowledge about:

- telecommunications customer equipment and their general features and capabilities
- enterprise systems and telecommunications work environment
- key provisions of relevant legislation from all forms of government that apply to providing customer service
- enterprise policies and procedures relating to the customer service process
- range of typical issues and challenges that can arise when providing customer service in the telecommunications industry.
Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace.

Access is required to:

- workplace documents, enterprise policies and procedures for customer service
- examples of customer feedback
- case studies and, where possible, real situations
- interaction with others.

Assessors of this unit must satisfy the assessor requirements in applicable vocational education and training legislation, frameworks and/or standards.

Links

BSBCRT201 Develop and apply thinking and problem solving skills

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with BSB Business Services Training Package Version 7.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to solve problems, develop questions and respond to feedback on questions on workplace issues.

The unit applies to individuals, often working under supervision or guidance, who may be required to think critically, ask essential questions and consider answers to those questions.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Critical Thinking & Problem Solving – Critical Thinking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Investigate problem solving | 1.1 Identify key features and role of problem solving in the workplace  
1.2 Identify different types of questions and styles of questioning  
1.3 Identify basic problem solving techniques  
1.4 Collaborate with relevant stakeholders and share ideas on different types of questions, styles of questioning and applicable problem solving techniques  
1.5 Identify challenges in the types of questions, styles of questioning and basic problem solving techniques |
<p>| 2. Prepare and ask | 2.1 Select a basic workplace issue within job role to be resolved |</p>
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>questions</td>
<td>2.2 Identify ways to structure questions on identified issue in consultation with relevant stakeholders</td>
</tr>
<tr>
<td></td>
<td>2.3 Develop questions to consolidate knowledge of selected issue</td>
</tr>
<tr>
<td></td>
<td>2.4 Ask prepared questions to relevant personnel</td>
</tr>
<tr>
<td>3. Solve basic workplace issues</td>
<td>3.1 Document responses to questions asked according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>3.2 Clarify responses given with further questions and comments</td>
</tr>
<tr>
<td></td>
<td>3.3 Apply basic problem solving techniques and document responses to workplace issue</td>
</tr>
<tr>
<td>4. Seek feedback on questions and</td>
<td>4.1 Consult with relevant stakeholders and identify improvements for problem solving process</td>
</tr>
<tr>
<td>problem solving</td>
<td>4.2 Seek feedback on questions, questioning style and problem solving technique from relevant personnel</td>
</tr>
</tbody>
</table>

**Foundation Skills**

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques to obtain specific information and confirm understanding</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Uses accepted practices to discuss ideas with others</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Develops a plan for the use of information gathered</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

No equivalent unit. Supersedes but is not equivalent to BSBCRT101 Apply critical thinking techniques.

**Links**

Assessment Requirements for BSBCRT201 Develop and apply thinking and problem solving skills

Modification History

<table>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- prepare, deliver, document and review a set of questions to consolidate understanding of a workplace issue within own job role on at least two occasions
- apply basic problem solving techniques to a workplace issue on at least four occasions.

In course of doing the above, the candidate must:

- use a range of different types of questions and styles of questioning
- identify potential issues that may arise in problem solving processes
- develop questions designed to consolidate information of selected issue
- ask questions to relevant stakeholders, using further questions and comments to clarify responses provided
- seek feedback on questions developed.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- key features and processes of critical thinking and problem solving
- basic problem solving techniques
- different types of questions and their relevance to different situations
- effective questioning techniques
- typical blockers to problem solving processes
- role of critical thinking for businesses, the community and at an individual level.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.
This includes access to simulated challenges and situations to demonstrate the application of performance evidence.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

BSBCRT301 Develop and extend critical and creative thinking skills

Modification History

<table>
<thead>
<tr>
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<tbody>
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</tbody>
</table>

Application

This unit describes skills and knowledge required to develop the habit of thinking in a more creative way through looking at things differently, musing, testing, experimenting and challenging existing thought patterns.

It applies to individuals who need to develop and extend their critical and creative thinking skills to different issues and situations and have a range of problem solving, evaluation and analysis skills.

No licensing, legislative, regulatory or certification requirements apply to this unit at the time of publication.

Unit Sector

Creativity and Innovation – Creative Thinking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1 Develop a questioning mindset</td>
<td>1.1 Develop the habit of asking questions from different perspectives</td>
</tr>
<tr>
<td></td>
<td>1.2 Take responsibility for exploring a variety of information sources to provide relevant answers to own questions</td>
</tr>
<tr>
<td></td>
<td>1.3 Sort through information and ideas to identify the central questions, issues and challenges</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>1.4 Challenge preconceptions and assumptions to determine actual constraints in defining a problem for resolution</td>
<td></td>
</tr>
<tr>
<td>2 Generate ideas and responses</td>
<td>2.1 Explore and use a range of creative thinking techniques to generate ideas and responses</td>
</tr>
<tr>
<td></td>
<td>2.2 Muse on, play around with and have fun with ideas in relation to a perceived objective</td>
</tr>
<tr>
<td></td>
<td>2.3 Identify and challenge blockers to creative thinking</td>
</tr>
<tr>
<td></td>
<td>2.4 Consider and explore realities beyond the current situation</td>
</tr>
<tr>
<td></td>
<td>2.5 Evaluate, and where appropriate, challenge existing boundaries to determine perceived or actual constraints</td>
</tr>
<tr>
<td></td>
<td>2.6 Show willingness to take risks with ideas and thought processes</td>
</tr>
<tr>
<td></td>
<td>2.7 Look around in familiar and unfamiliar places for new inspiration and habitually record observations, experiences, ideas and reflective thoughts to broaden personal knowledge base</td>
</tr>
<tr>
<td></td>
<td>2.8 Acknowledge and accept the opportunity for revelation when least expected</td>
</tr>
<tr>
<td></td>
<td>2.9 Identify connections and associations from things that seem unconnected</td>
</tr>
<tr>
<td>3 Challenge, test and reinvent ideas</td>
<td>3.1 Identify, interrogate and challenge the assumptions behind ideas</td>
</tr>
<tr>
<td></td>
<td>3.2 Experiment with variations, and explore and challenge a range of different solutions and ideas</td>
</tr>
<tr>
<td></td>
<td>3.3 Consciously change perspectives, and evaluate ideas and situations in new ways</td>
</tr>
<tr>
<td></td>
<td>3.4 Where appropriate, involve others in ideas and how they might change or be improved</td>
</tr>
<tr>
<td>4 Enhance creative thinking skills</td>
<td>4.1 Consciously challenge and question own thought patterns and ways of responding to work and life situations</td>
</tr>
<tr>
<td></td>
<td>4.2 Identify and take opportunities to self-assess and to learn about new ideas and different ways of thinking</td>
</tr>
<tr>
<td></td>
<td>4.3 Take opportunities to practise and experiment with creative thinking techniques across work and life situations</td>
</tr>
<tr>
<td></td>
<td>4.4 Pro-actively talk to others about ways that new ideas and patterns of thinking can be encouraged and developed</td>
</tr>
</tbody>
</table>
Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>1.2, 2.7, 4.2</td>
<td>• Uses questioning as a strategy to expand knowledge</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Reflects on existing thinking and current practices to generate new ideas</td>
</tr>
<tr>
<td>Reading</td>
<td>1.2, 1.3</td>
<td>• Comprehends textual information and integrates ideas and concepts from various sources</td>
</tr>
<tr>
<td>Writing</td>
<td>2.7</td>
<td>• Takes notes on observations, experiences and thoughts</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>3.4, 4.4</td>
<td>• Participates in a verbal exchange of ideas and elicits the view and opinions of others by listening and questioning</td>
</tr>
<tr>
<td>Interact with others</td>
<td>3.4, 4.4</td>
<td>• Collaborates with others to test, strengthen and explore new ideas and different ways of thinking</td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.2, 1.3, 1.4, 2.1, 2.2, 2.3, 2.4, 2.5, 2.6, 3.2, 4.2, 4.3</td>
<td>• Uses analytical techniques to identify issues and evaluate options</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Contributes to the design of new approaches within the immediate work environment</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Understands and applies some basic principles of analytical and lateral thinking to identify and select ideas</td>
</tr>
</tbody>
</table>

Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>BSBCRT301 Develop and extend critical and creative thinking skills</td>
<td>BSBCRT301A Develop and extend critical and creative thinking skills</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>
Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10
Assessment Requirements for BSBCRT301 Develop and extend critical and creative thinking skills

Modification History

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<tbody>
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<td>Release 1</td>
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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- ask relevant questions to challenge and enhance creative thinking
- use various information sources to provide answers to own questions
- use a range of creative thinking techniques to generate ideas or responses to questions or issues
- record ideas in response to a predetermined issue or situation.

Note: if a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- explain why it is important to consider different perspectives when asking questions
- list and describe different creative thinking techniques
- describe common blockers to creative thinking,
- explain boundaries that need to be considered when generating ideas and responses
- describe ways of extending and developing individual creative thinking skills.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the creativity and innovation – critical thinking field of work and include access to specific challenges and situations to which creative thinking may be applied.

Assessors must satisfy NVR/AQTF assessor requirements.
Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10
BSBCRT404 Apply advanced critical thinking to work processes

Modification History

<table>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with BSB Business Services Training Package Version 3.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to use advanced-level critical thinking skills in a professional context. This includes using methods of analysis, synthesis and evaluation.

This unit applies to individuals who evaluate processes, products and services that may be proposed or already existing. This unit applies to individuals who are typically responsible for developing work processes, products and services that may be proposed or already existing.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this qualification at the time of publication.

Unit Sector

Creativity and Innovation – Critical Thinking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Understand critical thinking in a workplace context</td>
<td>1.1 Identify key characteristics of concepts in a critical thinking protocol or process</td>
</tr>
<tr>
<td></td>
<td>1.2 Explore situations in which critical thinking concepts may be applied in the workplace</td>
</tr>
<tr>
<td></td>
<td>1.3 Reflect on benefits of adopting a critical thinking mindset and</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>---------------------</td>
</tr>
</tbody>
</table>
| 2. Apply a systematic approach to decision making | 2.1 Analyse and understand key elements of workplace processes, products or services  
2.2 Identify limitations in existing or proposed workplace processes, products or services by applying critical thinking protocols or processes  
2.3 Source information from a variety of different and verified sources  
2.4 Compare and contrast alternative critical thinking concepts in a workplace decision making process  
2.5 Apply a decision making framework to reach a defensible conclusion in a workplace context in accordance with organisational policies and procedure  
2.6 Articulate and justify decision making process |

| 3. Develop critical thinking mindset | 3.1 Conduct review of effectiveness of decision making, including critical self-reflection  
3.2 Seek meaningful feedback from organisational management  
3.3 Identify areas for self-development  
3.4 Develop plan for future process evaluations |

**Foundation Skills**

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Learning</strong></td>
<td>Reflects on own performance and seeks opportunities to improve own skills and knowledge</td>
</tr>
<tr>
<td><strong>Reading</strong></td>
<td>Interprets, evaluates and extracts relevant information from a range of texts for work requirements</td>
</tr>
</tbody>
</table>
| **Writing** | Documents key research findings and ideas  
Develops clear workplace documents appropriate to audience and context |
| **Oral Communication** | Articulates ideas and requirements clearly and persuasively using techniques appropriate to audience and environment  
Participates in a verbal exchange of ideas and elicits the view and
| op|inions of others by listening and questioning  |
|---|---|---|---|---|
| • Uses a range of persuasive responses and makes comparisons which  |
| • Show an understanding of topics and concepts  |

| Numeracy |
|---|---|
| • Interprets and critically analyses numerical data to determine work process requirements  |

| Navigate the world of work |
|---|---|
| • Recognises and considers the implications of legal and regulatory responsibilities on own work  |
| • Adheres to implicit and explicit organisational procedures and policies, seeking advice from others if necessary  |

| Interact with others |
|---|---|
| • Demonstrates sophisticated control over oral, visual and/or written formats, drawing on a range of communication practices to achieve goals  |
| • Actively identifies the requirements of important communication exchanges, selecting appropriate channel, format, tone and content to suit purpose and audience  |
| • Reflects on personal values, behaviours and assumptions and considers how these might be perceived by others  |
| • Looks for ways of establishing connections and building genuine understanding with a diverse range of people  |

| Get the work done |
|---|---|
| • Takes responsibility for systematically planning, sequencing and prioritising tasks according to agreed timelines  |
| • Uses systematic processes to gather and analyse information required to make decisions  |
| • Recognises opportunities to develop and apply new ideas and select ideas for implementation  |
| • Considers the key themes and ideas to be explored and identifies ways to respond to and use diverse perspectives  |
| • Uses features and functions of digital tools and technologies to store and present information  |
| • Contributes to creating a climate where people feel comfortable to suggest, explore, adapt and adopt new ideas as a regular part of work life  |
| • Uses problem-solving skills to evaluate and challenge ideas and move towards solutions  |

**Unit Mapping Information**

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<tbody>
<tr>
<td>BSBCRT404 Apply</td>
<td>Not applicable</td>
<td>New unit</td>
<td>No equivalent unit</td>
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</tbody>
</table>
### Links

Companion Volume implementation guides are found in VETNet -
Assessment Requirements for BSBCRT404 Apply advanced critical thinking to work processes

Modification History

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</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- explain critical thinking concepts and approaches, the value of applying such approaches, and how they may apply to a workplace context
- use a range of critical thinking techniques to identify and address limitations in workplace processes, products or services
- ask questions of self and others to broaden own knowledge and understanding
- use various information sources to provide answers to own questions
- develop a proposal to articulate to a broad range of workplace stakeholders a solution to an identified issue
- incorporate feedback and self-reflection to critically assess performance

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

The candidate must be able to demonstrate the following knowledge to effectively complete the tasks outlined in the elements and performance criteria of this unit, and to manage tasks and reasonably foreseeable contingencies in the context of the work role:

- key features and characteristics of critical thinking concepts and approaches
- key features and limitations of workplace procedures
- key legislative requirements relating to workplace procedures
- key sources of reliable information relevant to workplace procedures.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the creativity and innovation – critical thinking field of work and include access to:
Assessment Requirements for BSBCRT404 Apply advanced critical thinking to work processes Date this document was generated: 19 January 2021

- office equipment, technology, software and consumables required to implement internal and maintain internal control procedures
- corporate governance documentation required for role
- organisational operational policies and procedures required for role.

Assessors of this unit must satisfy the assessor requirements in applicable vocational education and training legislation, frameworks and/or standards.

Links
Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10
BSBCRT512 Originate and develop concepts

Modification History

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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to originate and develop concepts for products, programs, processes or services to an operational level.

The unit applies to individuals who develop concepts for any business or community activity or process. This may include marketing and advertising campaigns, staff development programs, information technology and communication systems, radio and television programs and entertainment events. These individuals operate with a high degree of autonomy and also collaborate with others to generate ideas and refine concepts for implementation.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Critical Thinking & Problem Solving – Critical Thinking

Elements and Performance Criteria

<table>
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<tr>
<th>ELEMENT</th>
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<tbody>
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<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Scope issue

1.1 Select issue to be explored in consultation with relevant personnel
1.2 Assess possible solutions to business issue and identify restrictions according to job role and organisational policy
1.3 Research information on possible solutions to identified issue
1.4 Assess factors affecting viability of possible solutions

2. Generate and present solutions

2.1 Brainstorm ideas for addressing issue
2.2 Evaluate ideas against identified factors affecting viability
2.3 Compare ideas with best practice examples of similar products
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>or programs or processes or services</td>
<td>2.4 Select and present a solution in relevant format to stakeholders</td>
</tr>
<tr>
<td>3. Refine solutions for implementation</td>
<td>3.1 Seek feedback on ideas from stakeholders</td>
</tr>
<tr>
<td></td>
<td>3.2 Respond to questions with substantiated answers</td>
</tr>
<tr>
<td></td>
<td>3.3 Document feedback according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>3.4 Refine and finalise solution according to task requirements</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Reflects and evaluates methods used to develop concepts and seeks ways to improve</td>
</tr>
<tr>
<td></td>
<td>• Actively elicits views and opinions of others to develop and refine ideas</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Expresses thoughtful and challenging opinions using engaging language and non-verbal features</td>
</tr>
<tr>
<td></td>
<td>• Elicits views and information from others using a range of active listening and questioning techniques</td>
</tr>
<tr>
<td>Reading</td>
<td>• Interprets and evaluates a range of complex information</td>
</tr>
<tr>
<td>Writing</td>
<td>• Documents findings and ideas using language and structure to suit the purpose</td>
</tr>
<tr>
<td></td>
<td>• Prepares proposals and plans for relevant stakeholders incorporating appropriate vocabulary and grammatical structures</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Collaborates with others to achieve joint outcomes, playing an active role in facilitating effective group interaction and influencing direction</td>
</tr>
<tr>
<td></td>
<td>• Selects and uses appropriate conventions and protocols when communicating with internal and external stakeholders to seek or share information</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Uses systematic, analytical processes in complex, non-routine situations to gather and evaluate possible concepts, and select the most appropriate concept for development</td>
</tr>
<tr>
<td></td>
<td>• Monitors outcomes, considering results from a range of perspectives and identifying key concepts and principles that may be adaptable to future situations</td>
</tr>
</tbody>
</table>
Skill | Description
--- | ---
Technology | Uses main features and functions of digital tools to complete work tasks and access information

**Unit Mapping Information**

Supersedes and is equivalent to BSBCRT501 Originate and develop concepts.

**Links**

Assessment Requirements for BSBCRT512 Originate and develop concepts

Modification History

<table>
<thead>
<tr>
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<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop, refine and implement a solution to address a workplace issue on at least one occasion.

In the course of the above, the candidate must:

- consult with stakeholders to identify workplace issue to be addressed within scope of job role and organisational policy
- generate potential ideas that provide innovative solutions to identified issues
- evaluate viability of ideas
- present ideas and information to others and reflect on responses
- refine chosen solution in response to feedback.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- creative thinking techniques to generate innovative solutions to issues
- existing products, programs, processes or services to address selected issue
- factors affecting viability of possible solutions including:
  - commercial potential
  - suitability for the target audience or purpose
  - feasibility of implementing solution
- issues and requirements to commercialise the concept
- practical and operational issues to be considered in specific work or community context
- practical and operational issues that determine whether a concept can be implemented
- techniques for generating creative ideas and solutions, and for translating them into workable concepts.
**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- background information required to evaluate the operational factors that will affect the implementation of concepts
- opportunities to collaborate with others throughout the concept development process.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

BSBCRT611 Apply critical thinking for complex problem solving

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with BSB Business Services Training Package Version 7.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to apply critical thinking in order to develop solutions to complex issues arising in the workplace.

The unit applies to individuals who are required to think critically in order to develop structured and innovative solutions to overcome complex organisational issues. Individuals in these roles operate with a high degree of autonomy and may undertake non-standard work tasks involving escalated risks. These individuals are often responsible for a team or work area.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Critical Thinking & Problem Solving – Critical Thinking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Scope problem solving process</td>
<td>1.1 Identify complex issue for resolution within scope of job role and in consultation with relevant stakeholders</td>
</tr>
<tr>
<td></td>
<td>1.2 Document task objectives and risks involved in pursuing identified issue</td>
</tr>
<tr>
<td></td>
<td>1.3 Research legislative frameworks and organisational policy or procedures applicable to identified issue</td>
</tr>
<tr>
<td></td>
<td>1.4 Calculate required resources and present to relevant stakeholders</td>
</tr>
<tr>
<td>2. Lead solution</td>
<td>2.1 Facilitate ideation session with relevant stakeholders</td>
</tr>
</tbody>
</table>
## ELEMENT

<table>
<thead>
<tr>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>development process</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>2.2 Evaluate formulated solutions for advantages and limitations using critical thinking techniques</td>
</tr>
<tr>
<td>2.3 Apply decision-making processes to select most viable solution</td>
</tr>
<tr>
<td>2.4 Prepare a brief on proposed solution according to organisational policy and present to key stakeholders</td>
</tr>
<tr>
<td>3. Refine solution for implementation</td>
</tr>
<tr>
<td>3.1 Develop a feedback register to systematically record feedback according to organisational requirements</td>
</tr>
<tr>
<td>3.2 Refine proposal based on analysis of feedback</td>
</tr>
<tr>
<td>3.3 Seek necessary approvals to implement solution</td>
</tr>
</tbody>
</table>

## Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Evaluates own performance to identify opportunities for improvement</td>
</tr>
<tr>
<td></td>
<td>• Makes a range of critical and non-critical decision in relatively complex situations, taking a range of constraints into account</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Interprets, analyses and presents numeric and financial information to identify patterns and trends</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Identifies and articulates ideas and requirements clearly and persuasively using techniques appropriate to audience and environment</td>
</tr>
<tr>
<td></td>
<td>• Participates in a verbal exchange of ideas and elicits the views and opinions of others by listening and questioning</td>
</tr>
<tr>
<td>Reading</td>
<td>• Gathers, interprets and analyses textual information when developing the proposal and monitoring operational performance</td>
</tr>
<tr>
<td>Writing</td>
<td>• Communicates relationships between ideas and information, matching style of writing to purpose and audience</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Systematically gathers and analyses all relevant information and evaluates options in order to monitor performance and identify opportunities for improvement</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses main features and functions of digital tools to complete work tasks and access information</td>
</tr>
</tbody>
</table>
Unit Mapping Information

No equivalent unit. New unit.

Supersedes but is not equivalent to BSBCRT601 Research and apply concepts and theories of creativity.

Links

Assessment Requirements for BSBCRT611 Apply critical thinking for complex problem solving

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:
- lead the process for addressing at least one complex workplace issue up to the point of implementation.

In the course of the above, the candidate must:
- identify task objectives and risks involved with pursuing identified problem
- research legislative frameworks and applicable frameworks for identified problem
- calculate resources required for solution development process
- facilitate others in idea generation for possible solutions
- present proposed solution to key stakeholders
- use feedback to revise solution to achieve stakeholder approval
- seek necessary approvals for the implementation of the solution.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:
- legislative frameworks and organisational policy or procedures applicable to identified workplace problem
- critical and creative thinking techniques applicable to performance evidence
- advantages and risks in the development of solutions for identified workplace problems
- decision-making processes including barriers to effective decision-making
- sources of relevant information to identified issue, including desk research and stakeholder consultations
- organisational requirements for development and presentation of a brief and feedback register
- approval process for workplace solution.
Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the customer service field of work and include access to:

- organisational policies and procedures
- opportunities to collaborate with others throughout the concept development process
- resources required to undertake research, prepare a brief and develop a feedback register.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

BSBINS201 Process and maintain workplace information

Modification History

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to receive, process, and store workplace information and maintain information systems. It also includes the maintenance of records management systems.

The unit applies to individuals who perform a variety of routine tasks in the workplace, using a limited range of practical skills and fundamental knowledge of information and information systems in a defined context, under direct supervision or with limited individual responsibility.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Technical Skills – Information Services

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Collect information

1.1 Confirm task requirements
1.2 Collect physical and digital information items
1.3 Allocate time and date of receipt to relevant information items
1.4 Apply organisational policies and procedures relating to security and confidentiality in handling information

2. Process workplace information

2.1 Enter metadata applying to information items into relevant system according to organisational policies and procedures
2.2 Collate and distribute information according to task requirements
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>3. Manage information systems</td>
<td>3.1 Maintain information and relevant classification system according to organisational policies and procedures</td>
</tr>
<tr>
<td></td>
<td>3.2 Identify and dispose of inactive unpublished information items or deaccession published information items according to organisational policies and procedures</td>
</tr>
<tr>
<td></td>
<td>3.3 Create new files of unpublished information materials according to organisational policies and procedures</td>
</tr>
<tr>
<td></td>
<td>3.4 Update registration, accessioning, classification and index systems according to organisational policies and procedures</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>- Recognises and interprets textual information to complete tasks according to organisational policies and procedures</td>
</tr>
<tr>
<td>Writing</td>
<td>- Records simple and routine content using an established format to organise information</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>- Uses listening and questioning skills to clarify and adhere to requirements</td>
</tr>
<tr>
<td>Numeracy</td>
<td>- Comprehends basic mathematical measurements relating to times and number sequences</td>
</tr>
<tr>
<td>Self-management</td>
<td>- Follows clearly defined instructions and monitors own progress to achieve timelines</td>
</tr>
<tr>
<td>Technology</td>
<td>- Uses digital technologies regarding data entry and retrieval</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to BSBINM201 Process and maintain workplace information.

**Links**

Assessment Requirements for BSBINS201 Process and maintain workplace information

Modification History

<table>
<thead>
<tr>
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<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
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<td>This version first released with BSB Business Services Training Package Version 7.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- receive and process three pieces of workplace information according to organisational policies and procedures.

In the course of the above, the candidate must:

- record and document information accurately
- store, classify and maintain information materials.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- organisational policies and procedures relating to collecting and processing workplace information
- key aspects of organisational information items management systems and security and confidentiality procedures.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- examples of workplace information systems.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.
Links

BSBITU211 Produce digital text documents

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with BSB Business Services Training Package Version 3.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to digitally produce word documents in a workplace context.

It applies to individuals who perform a range of routine tasks in the workplace, using a limited range of practical skills and fundamental knowledge of word processing software/applications in a defined context, under direct supervision or with limited individual responsibility.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Information and Communications Technology – IT Use

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare to produce documents | 1.1 Adjust workspace, furniture and equipment to suit user ergonomic environments  
1.2 Ensure workspace meets organisational work health and safety requirements for digital device operation, taking into account the type of device to be used  
1.3 Identify document purpose, audience and presentation requirements, and clarify with relevant personnel as required  
1.4 Identify organisational and task requirements for document |
**ELEMENT** | **PERFORMANCE CRITERIA**
--- | ---
 | layout and design
 | 1.5 Select most appropriate word processing application to produce document, in accordance with available resources and organisational policies
2. Produce documents digitally | 2.1 Format document using appropriate application functions to adjust layout to meet information requirements, in accordance with organisational style and presentation requirements
 | 2.2 Use application features to identify and manipulate display options and controls
 | 2.3 Use relevant help functions to overcome simple issues relating to document presentation and production
3. Finalise and present documents | 3.1 Review and edit final document, and prepare for delivery in accordance with organisational and task requirements
 | 3.2 Deliver document to relevant audience within designated timelines and in accordance with organisational requirements
 | 3.3 Name and store document appropriately in accordance with organisational requirements and exit application without information loss

**Foundation Skills**

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Recognises textual information within organisational and task requirements to determine work requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Records numerical and textual information in accordance with requirements of task</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Participates in a variety of spoken exchanges with relevant personnel in an effort to clarify document purpose, audience and presentation requirements</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>• Recognises and follows explicit and implicit protocols and meets expectations associated with own role</td>
</tr>
<tr>
<td>Interact with others</td>
<td>• Seeks guidance from more experienced work colleagues</td>
</tr>
<tr>
<td>Get the work done</td>
<td>• Understands functions and features of specific digital applications</td>
</tr>
</tbody>
</table>
and uses these to perform work tasks

Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title</th>
<th>Code and title</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>current version</td>
<td>previous version</td>
<td></td>
<td></td>
</tr>
<tr>
<td>BSBITU211 Produce digital text documents</td>
<td>BSBITU201 Produce simple word processed documents</td>
<td>Updates to title, elements, performance criteria and assessment requirements</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10
Assessment Requirements for BSBITU211 Produce digital text documents

Modification History

<table>
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</thead>
<tbody>
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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:
- follow correct ergonomic requirements and organisational policies and procedures
- produce digital documents that align to document purpose and appropriate to target audience
- adhere to organisational style manual when formatting documents
- use relevant help functions to rectify simple document issues
- produce document in appropriate format for review
- adhere to designated timelines when preparing documents.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

The candidate must be able to demonstrate the following knowledge to effectively complete the tasks outlined in the elements and performance criteria of this unit, and to manage tasks and reasonably foreseeable contingencies in the context of the work role.

- Key elements of basic formatting styles and their effect on formatting, readability and appearance of documents
- Key functions of word processing applications
- Key features of organisational requirements for ergonomics
- Key features of organisational style and presentation guide.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the information and communications technology – IT use field of work and include access to:
• device user information
• relevant organisational policies and procedures
• relevant workplace documentation and resources including a style guide and user manuals.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10
BSBLDR523 Lead and manage effective workplace relationships

Modification History

<table>
<thead>
<tr>
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<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to lead and manage effective workplace relationships.

The unit applies to individuals in leadership or management positions who have a prominent role in establishing and managing processes and procedures to support workplace relationships. These individuals apply the values, goals and cultural diversity policies of the organisation. They use complex and diverse methods and procedures as well as a range of problem solving and decision making strategies, which require the exercise of considerable discretion and judgement.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Social Competence – Leadership

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Establish effective workplace relationship processes</td>
<td>1.1 Identify required processes for workplace collaboration according to organisational policies and procedures</td>
</tr>
<tr>
<td></td>
<td>1.2 Develop consultation processes for employees to contribute to issues related to their work role</td>
</tr>
<tr>
<td></td>
<td>1.3 Develop processes for conflict management</td>
</tr>
<tr>
<td></td>
<td>1.4 Develop processes for escalated issues or refer to relevant personnel</td>
</tr>
<tr>
<td>2. Manage effective</td>
<td>2.1 Delegate and confirm responsibilities for fulfilling work tasks</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>workplace relationships</td>
<td>2.2 Collaborate and support team to perform work tasks</td>
</tr>
<tr>
<td></td>
<td>2.3 Identify and address issues in workplace relationships according to processes established</td>
</tr>
<tr>
<td></td>
<td>2.4 Monitor and communicate to employees outcomes of conflict management</td>
</tr>
<tr>
<td>3. Review management of workplace relationships</td>
<td>3.1 Seek feedback on management of workplace relationships from relevant stakeholders</td>
</tr>
<tr>
<td></td>
<td>3.2 Evaluate feedback for improvements to leadership style</td>
</tr>
<tr>
<td></td>
<td>3.3 Identify areas of improvement for future workplace relations leadership</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Writing</td>
<td>• Prepares plans and policies incorporating appropriate vocabulary, grammatical structure and conventions</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Adapts personal communication style to model behaviours, build trust and positive working relationships, and to support others</td>
</tr>
<tr>
<td></td>
<td>• Takes responsibility for formulating, organising and implementing plans, processes and strategies that impact the workplace</td>
</tr>
<tr>
<td>Initiative and enterprise</td>
<td>• Follows organisational policies and procedures regarding diversity and ethical conduct</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Plays a lead role in situations requiring effective collaboration, demonstrating high level support and facilitation skills and ability to engage and motivate others</td>
</tr>
<tr>
<td></td>
<td>• Evaluates outcomes to identify opportunities for improvement</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Systematically gathers and analyses all relevant information and evaluates options to inform decisions about organisational strategies</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

No equivalent unit. Supersedes but is not equivalent to BSBLDR502 Lead and manage effective workplace relationships.
Links

Assessment Requirements for BSBLDR523 Lead and manage effective workplace relationships

Modification History

<table>
<thead>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- implement processes to manage ideas and information on at least two occasions, including:
  - communicating information to support others to achieve work responsibilities
  - facilitating employees’ contributions to consultation on work issues
  - providing feedback on the outcomes of consultations
  - resolving issues raised or referring to relevant personnel
- develop and implement processes and systems to manage difficulties on at least two occasions, including:
  - identifying and resolving conflicts and other difficulties according to organisational policies and procedures
  - planning how to address difficulties
  - providing guidance, counselling and support to assist co-workers in resolving their work difficulties.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- systems, policies and procedures that can support the development of effective work relationships
- key aspects of work relationships, including:
  - interpersonal styles
  - communications
  - consultation
  - cultural and social sensitivity
  - networking
• conflict resolution
• legislation relevant to managing effective workplace relationships
• organisational policies and procedures relevant to workplace relationships
• methods to develop processes for:
  • consultation with employees
  • conflict management
  • task issue management.

Assessment Conditions
Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.
This includes access to:
• legislation, regulations, standards and codes relevant to workplace relationships
• workplace documentation and resources for workplace relationships.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
BSBLDR601 Lead and manage organisational change

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to lead and manage organisational change.

The unit applies to managers with responsibilities that extend across the organisation or across significant parts of a large organisation. They may have a dedicated role in human resources management, workforce development, or work in a strategic policy or planning area.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Social Competence – Leadership

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Develop change management strategy</td>
<td>1.1 Identify major operational change requirements according to organisational objectives, performance gaps, business opportunities or threats, and management decisions 1.2 Assess risks and opportunities presented by operational change requirements 1.3 Consult stakeholders, specialists and experts to confirm the change management opportunities and process</td>
</tr>
<tr>
<td>2. Implement change management strategy</td>
<td>2.1 Assign resources to the project and confirm reporting protocols with relevant stakeholders 2.2 Develop communication or education plan, in consultation with relevant personnel</td>
</tr>
</tbody>
</table>
### ELEMENT | PERFORMANCE CRITERIA
--- | ---
2.3 | Arrange and manage activities for delivery of communication or education plans

### 3. Evaluate change management strategy

<p>| | |</p>
<table>
<thead>
<tr>
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</tr>
</thead>
</table>
| 3.1 | Assess performance of communication or education plan against objectives
| 3.2 | Identify and respond to barriers to the change according to risk management plans and organisational objectives
| 3.3 | Modify communication or education plan according to change program objectives

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets detailed information that may deal with complex ideas related to issues both within and outside the workplace context</td>
</tr>
</tbody>
</table>
| Writing | • Uses clear and precise language to develop information about objectives, requirements, activities and recommendations  
• Develops complex plans and strategies in appropriate format for the audience and purpose |
| Oral Communication | • Discusses and seeks information using appropriate structure and language for the audience  
• Uses questioning and active listening to clarify or confirm understanding |
| Numeracy | • Interprets, analyses and presents numeric information in complex documents |
| Initiative and enterprise | • Takes a lead role in the execution of organisational strategic goals and associated roles and responsibilities  
• Develops new and innovative ideas through exploration and lateral thinking |
| Teamwork | • Uses a variety of communication tools and strategies to build and maintain effective working relationships  
• Uses inclusive and collaborative techniques to seek feedback, negotiate and consult with a range of stakeholders |
| Planning and organising | • Plans, organises and implements activities required to achieve strategic priorities and outcomes, including consulting with others and sequencing events to minimise uncertainty for staff  
• Uses problem-solving skills to identify and analyse issues or barriers, and develop responses |
Unit Mapping Information

No equivalent unit. Supersedes but is not equivalent to:

- BSBINN601 Lead and manage organisational change
- BSBLDR805 Lead and influence change
- BSBMGT615 Contribute to organisation development.

Links

Assessment Requirements for BSBLDR601 Lead and manage organisational change

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop and implement a change management plan to lead and manage organisational change.

In the course of the above, the candidate must:

- analyse and interpret information about the organisation’s internal and external environment and consult with stakeholders to identify requirements and opportunities for changes that support organisational objectives
- prioritise opportunities for changes with input from relevant stakeholders
- develop a change management project plan for the priority changes incorporating resource requirements, risk management and timelines
- develop strategies to communicate or educate the changes and embed them
- obtain approvals and agree reporting protocols with relevant managers and implement the plan including addressing barriers to change
- review and evaluate the change management project plan and modify as needed to achieve objectives.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- events or trends that may impact on the achievement of organisational objectives
- existing policies and practices to guide organisational change
- methods for conducting cost-benefit analysis for high priority change requirements and opportunities
- methods for conducting risk analysis, including barriers to change and relevant mitigation strategies
- content of communication and education plans, including:
• promotion of benefits of organisational change
• change management processes or cycles and strategies for communicating and embedding change
• organisational behaviour and how the external environment can impact on change strategies
• components of a change management project plan.

Assessment Conditions
Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• workplace documentation and resources relevant to organisational change management.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
BSBOPS201 Work effectively in business environments

Modification History

<table>
<thead>
<tr>
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Application

This unit describes the skills and knowledge required to work effectively in business environments. It includes identifying and working to organisational standards, managing workload and working as part of a team.

The unit applies to those who work in a broad range of settings. These individuals typically work under some supervision and guidance.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Business Competence – Business Operations

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Identify the business context

1.1 Identify organisational requirements and responsibilities and confirm understanding with relevant personnel
1.2 Identify legal rights and responsibilities of employees and employers
1.3 Identify requirements for duty of care and organisational objectives, standards and values
1.4 Identify and distinguish between roles and responsibilities of staff within organisational structure
1.5 Identify own role and task requirements within a team

2. Work in a team

2.1 Identify and follow requirements for a safe work environment
2.2 Communicate and collaborate with relevant personnel in a
ELEMENT | PERFORMANCE CRITERIA
--- | ---
 | courteous and non-discriminatory manner
2.3 Complete allocated tasks according to organisational requirements
2.4 Use questioning techniques to clarify instructions and responsibilities
2.5 Seek assistance when difficulties arise and escalate issues to team leaders, as required
3. Develop effective work habits | 3.1 Identify work and personal priorities
3.2 Apply time management strategies to work duties
3.3 Communicate workload issues to team leaders in a timely manner
3.4 Seek and act upon feedback from relevant personnel

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Reviews documentation to identify relevant information for requirements of job role and organisation</td>
</tr>
<tr>
<td>Writing</td>
<td>• Completes documentation necessary for work tasks and reporting requirements using clear, concise and accurate grammar and language</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Clarifies requirements and responsibilities of job role and organisation by using effective questioning and listening techniques to seek advice, information and feedback&lt;br&gt;• Contributes to an effective working environment by communicating with others, behaving courteously and using non-discriminatory language</td>
</tr>
<tr>
<td>Enterprise and initiative</td>
<td>• Follows clear instructions within defined level of responsibility, seeking clarification when required&lt;br&gt;• Identifies and accepts responsibility for working within common work frameworks&lt;br&gt;• Identifies organisational expectations and follows explicit protocols and procedures</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Identifies common differences in other people and implements basic strategies to address own reaction to these differences&lt;br&gt;• Uses basic communication strategies to implement and complete work tasks including seeking advice when required</td>
</tr>
<tr>
<td>Planning and</td>
<td>• Follows clearly defined instructions and sequencing, and monitors</td>
</tr>
<tr>
<td>Skill</td>
<td>Description</td>
</tr>
<tr>
<td>-----------</td>
<td>-------------------------------------------------------</td>
</tr>
<tr>
<td>organising</td>
<td>own progress for tasks, seeking assistance when necessary</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**
Supersedes and is equivalent to BSBIND201 Work effectively in a business environment.
Supersedes but is not equivalent to:
- BSBFRA301 Work within a franchise
- BSBIND301 Work effectively in an educational environment
- BSBIND302 Work effectively in the international education services industry
- BSBWOR302 Work effectively as an off-site worker.

**Links**
Companion Volume Implementation Guide is found on VETNet -
Assessment Requirements for BSBOPS201 Work effectively in business environments

Modification History

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- complete at least four tasks in a business environment, including:
  - working to organisational standards
  - managing workload
  - working as part of a team.

In the course of the above, the candidate must:

- comply with legal responsibilities, and organisational requirements
- escalate issues and seek assistance.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- organisational policies and procedures that apply to employer and employee rights in a business environment
- organisational documents relating to effective business operations, including:
  - work health and safety policy
  - code of conduct policy
  - style guide
  - duty of care
- roles, responsibilities and conditions of employment contract for own work role.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.
This includes access to:

- codes of practice relevant to performance evidence
- organisational policies and procedures
- workplace documentation and resources.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

BSBOPS202 Engage with customers

Modification History

<table>
<thead>
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Application

This unit describes the skills and knowledge required to participate effectively in customer engagement, including complying with organisational requirements and using a variety of communication methods.

The unit applies to those who perform a range of mainly routine tasks, using limited practical skills and fundamental operational knowledge and who work under some supervision and guidance.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Business Competence – Business Operations

Elements and Performance Criteria

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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Establish customer demands</td>
<td>1.1 Identify personal targets and key performance indicators (KPIs) for customer engagement according to organisational policy and procedures</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify and confirm customer requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify options to meet customer expectations according to organisational policies and procedures</td>
</tr>
<tr>
<td></td>
<td>1.4 Adapt options to customer requirements according to organisational policies</td>
</tr>
<tr>
<td>2. Provide customer service</td>
<td>2.1 Select product or service in consultation with customer</td>
</tr>
<tr>
<td></td>
<td>2.2 Explain relevant information and actions to customer and</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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<tr>
<td>---------</td>
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</tr>
<tr>
<td></td>
<td>confirm all details</td>
</tr>
<tr>
<td>2.3</td>
<td>Action customer orders and escalate queries that cannot be immediately satisfied according to organisational policies and procedures</td>
</tr>
<tr>
<td>2.4</td>
<td>Record details of engagement according to organisational policy</td>
</tr>
<tr>
<td>3. Finalise customer engagement</td>
<td>3.1 Supply follow-up information to customer according to organisational policies and procedures</td>
</tr>
<tr>
<td></td>
<td>3.2 Evaluate compliance with organisational policies and procedures</td>
</tr>
<tr>
<td></td>
<td>3.3 Seek customer feedback and identify opportunities to enhance service on future engagements</td>
</tr>
<tr>
<td></td>
<td>3.4 Record and report opportunities for continuous improvement</td>
</tr>
</tbody>
</table>

**Foundation Skills**

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Identifies and evaluates a range of texts to determine product information, performance standards and guidelines, and business requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Prepares clear and specific information which conveys an understanding of service requirements, outcomes and alternatives for customers and workplace personnel</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Articulates clearly, using industry-specific language suitable to audience to convey requirements and listening and questioning techniques to confirm understanding</td>
</tr>
<tr>
<td>Enterprise and initiative</td>
<td>• Identifies organisational expectations and follows explicit protocols and procedures, regulations and standards in performance of job role</td>
</tr>
</tbody>
</table>
| Teamwork                      | • Follows accepted communication practices and protocols in the provision of customer service  
|                               | • Adjusts communication style in response to differences in customer profile, expectations and requirements |
| Planning and organising       | • Plans and implements routine customer service tasks and related workload, making limited decisions on sequencing and timing with support as required from relevant personnel  
|                               | • Analyses task requirements to decide on appropriate customer service options |
Skill | Description
--- | ---
 | • Identifies difficulties that might present continuous improvement opportunities
Technology | • Identifies key features of common digital systems and tools and operates them effectively to manage customer communication

**Unit Mapping Information**

No equivalent unit. Supersedes but is not equivalent to:

- BSBCUE203 Conduct customer engagement
- BSBCUE205 Prepare for work in a customer engagement environment
- BSBCUE302 Deploy customer service field staff
- BSBCUE307 Work effectively in customer engagement.

**Links**

Assessment Requirements for BSBOPS202 Engage with customers

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- engage with at least three different customers, by:
  - providing customer service according to organisational standards and guidelines
  - using communication equipment and systems efficiently and effectively
  - adapting communication techniques to suit customer profile and requirements.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- operational environment, including customer base and products and services of the organisation
- organisational performance standards and customer service expectations
- organisational policies, procedures, protocols for customer engagement
- relevant product or service details
- equipment and systems to manage customer engagement
- customer service in different contexts and customer behaviour in different contexts
- sources of information to develop customer service skills including relevant organisational personnel
- follow-up considerations for customer queries, including:
  - engagement escalation policy
  - business rules and practices
  - customer expectations
- principles of customer service
- continuous improvement methods including customer retention strategies
- procedures for the operation of telecommunication equipment and systems, relevant to customer service.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- workplace information and data
- performance management records and data and quality assurance guidelines
- customer engagement policies and procedures.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

BSBOPS203 Deliver a service to customers

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to deliver aspects of customer service at an introductory level. It includes creating a relationship with customers, identifying their needs, delivering services or products, and processing customer feedback.

The unit applies to those who perform a range of routine tasks in the workplace using a limited range of practical skills and fundamental knowledge of customer service in a defined context under direct supervision or with limited individual responsibility.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Business Competence – Business Operations

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</thead>
<tbody>
<tr>
<td><strong>Elements describe the essential outcomes.</strong></td>
<td><strong>Performance criteria describe the performance needed to demonstrate achievement of the element.</strong></td>
</tr>
<tr>
<td>1. Establish contact with customers</td>
<td>1.1 Greet customers according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Share relevant information with customers</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify and respond to specific customer requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Express interest in customer needs and develop rapport with customer</td>
</tr>
<tr>
<td>2. Identify customer needs</td>
<td>2.1 Ask questions to identify customer needs</td>
</tr>
<tr>
<td></td>
<td>2.2 Assess customer needs for urgency and identify priorities for service delivery</td>
</tr>
<tr>
<td></td>
<td>2.3 Provide customer with information about available options</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>---------------------</td>
</tr>
<tr>
<td>2.4</td>
<td>Assess limitations in addressing customer needs and seek assistance from designated persons, where required</td>
</tr>
<tr>
<td>3.</td>
<td>Provide service to customers</td>
</tr>
<tr>
<td>3.1</td>
<td>Confirm details of service and delivery with customer according to organisational requirements</td>
</tr>
<tr>
<td>3.2</td>
<td>Convey information regarding problems and delays, and follow-up within appropriate timeframes, where required</td>
</tr>
<tr>
<td>3.3</td>
<td>Identify opportunities to enhance the quality of service and products, and take action to improve the service</td>
</tr>
<tr>
<td>4.</td>
<td>Process customer feedback</td>
</tr>
<tr>
<td>4.1</td>
<td>Seek customer feedback and handle according to organisational and legislative requirements</td>
</tr>
<tr>
<td>4.2</td>
<td>Record feedback and communication between customer and the organisation according to organisational requirements</td>
</tr>
<tr>
<td>4.3</td>
<td>Identify any unmet customer needs and discuss suitability of alternative products or services</td>
</tr>
<tr>
<td>4.4</td>
<td>Encourage customers to maintain contact with organisation for future needs</td>
</tr>
</tbody>
</table>

### Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
</table>
| Reading | - Identifies requirements from organisational policy and procedure documents  
- Interprets product and service information in a range of formats to provide customer advice |
| Writing | - Records customer information according to organisational requirements |
| Oral communication | - Provides information and advice using structure and language to suit the audience  
- Asks questions and listens to gain information and confirm understanding |
| Planning and organising | - Follows organisational procedures and practices relevant to own role |
| Teamwork | - Uses accepted communication practices to establish connections, build rapport and develop professional working relationships  
- Adjusts personal communication style in response to the opinions, values and needs of others |
<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Initiative and enterprise</td>
<td>• Identifies opportunities to enhance work practices and outcomes</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Addresses routine problems in familiar work contexts</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**
Supersedes and is equivalent to BSBCUS201 Deliver a service to customers.

**Links**
Assessment Requirements for BSBOPS203 Deliver a service to customers

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- deliver a service to at least three different customers.

In the course of the above, the candidate must:

- greet the customer and establish rapport according to organisational requirements
- identify customer needs using interpersonal skills
- provide prompt service to address customer needs
- identify and follow up opportunities to increase the quality of service and products
- respond to and record all customer feedback according to organisational standards, policies and procedures.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- key provisions of customer service legislation and consumer law
- requirements for responding to the needs of customers from a diverse background
- workplace organisational policies and procedures relating to customer service and the customer service process.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- workplace documents, and organisational policies and procedures for customer service
- examples of customer complaints and feedback.
Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

BSBPEF201 Support personal wellbeing in the workplace

Modification History

<table>
<thead>
<tr>
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Application

This unit describes the skills and knowledge required to advocate for and feel empowered about personal wellbeing in the workplace. It involves developing and applying basic knowledge of factors that may influence wellbeing, both positively and negatively.

The unit applies to those in a range of industry and workplace contexts, who work under direct supervision. It may also apply to learners who are preparing to enter the workforce.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Critical Thinking & Problem Solving – Personal Effectiveness

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Recognise factors that impact personal wellbeing | 1.1 Identify personal factors that may impact on wellbeing  
1.2 Identify workplace factors that may impact on wellbeing  
1.3 Recognise relationship between personal wellbeing and identified workplace factors relevant to own role |
| 2. Plan communication with supervisor | 2.1 Select appropriate communication approach  
2.2 Identify appropriate method for communication about wellbeing  
2.3 Plan relevant content for communication including strategy for dealing with a negative response |
| 3. Communicate with supervisor | 3.1 Arrange communication with supervisor  
3.2 Conduct communication according to developed plan |
**Element** | **Performance Criteria**
---|---
| 3.3 Review effectiveness of communication
| 4. Investigate available wellbeing resources
| 4.1 Identify and review wellbeing resources
| 4.2 Select appropriate wellbeing resources applicable to own workplace
| 4.3 Document method for accessing selected resources

**Foundation Skills**

_This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria._

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>- Identifies and interprets textual information to determine job role and requirements</td>
</tr>
</tbody>
</table>
| Oral communication | - Participates in discussions using clear language and features appropriate to audience      
| | - Uses listening and questioning techniques to request assistance and confirm understanding |
| Enterprise and initiative | - Identifies own responsibilities and performs role requirements |
| Teamwork | - Establishes relationship with relevant personnel |
| Planning and organising | - Plans and organises tasks to achieve outcome within timeframes      
| | - Uses analytical skills to decide on effective techniques to support own wellbeing |
| Problem Solving | - Uses problem solving skills to address a range of issues, seeking advice of others, where necessary |

**Unit Mapping Information**

No equivalent unit. Supersedes but is not equivalent to BSBWOR201 Manage personal stress in the workplace.

**Links**

Assessment Requirements for BSBPEF201 Support personal wellbeing in the workplace

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop a plan for communication with supervisor
- identify and access one formal and one informal wellbeing resource.

In the course of the above, the candidate must:

- develop a plan to communicate with supervisor, including:
  - factors that may impact on own wellbeing, both positively and negatively
  - appropriate style of communication
  - appropriate method of communication
  - strategy to deal with negative response.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- common personal and workplace factors that may impact on wellbeing
- advantages and disadvantages of different communication styles, including:
  - passive
  - assertive
  - aggressive
- methods for communicating with a supervisor
- key features of Employee Assistance Programs (EAPs)
- common workplace resources for addressing wellbeing.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- challenges and situations to demonstrate the application of performance evidence.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

BSBPEF202 Plan and apply time management

Modification History

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Application

This unit describes the skills and knowledge required to implement time management processes to organise and complete work tasks. It also addresses skills and knowledge to seek and review feedback for performance improvement regarding time management and use technology appropriate to the task.

The unit applies to individuals working under direct supervision. These individuals apply basic skills and knowledge in a broad range of work settings.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Critical Thinking & Problem Solving – Personal Effectiveness

Elements and Performance Criteria

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</tbody>
</table>
| 1. Organise work schedule | 1.1 Discuss and agree on work goals and plans with assistance from relevant personnel  
  1.2 Identify relationship between own work goals and plans, and organisational goals and plans  
  1.3 Research time management techniques and strategies  
  1.4 Plan and prioritise work tasks within allocated timeframes |
| 2. Complete work tasks | 2.1 Perform tasks according to designated timelines and instructions  
  2.2 Seek assistance from colleagues when difficulties arise in achieving allocated tasks |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.3 Identify factors affecting work plan</td>
<td></td>
</tr>
<tr>
<td>2.4 Communicate progress on work plan to relevant personnel according to organisational policies and procedures</td>
<td></td>
</tr>
<tr>
<td>3. Review work performance</td>
<td>3.1 Seek feedback on time management from relevant personnel</td>
</tr>
<tr>
<td>3.2 Record changes to time management approach according to task instructions</td>
<td></td>
</tr>
<tr>
<td>3.3 Identify and plan opportunities for improvement in discussion with colleagues</td>
<td></td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Identifies and interprets textual information to determine and adhere to organisational and task requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Completes required documents using organisational formats</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Uses listening and questioning techniques to seek information and confirm understanding</td>
</tr>
<tr>
<td></td>
<td>• Participates in verbal interactions using language and features suitable to audience and context</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Interprets numerical information related to timeframes</td>
</tr>
<tr>
<td>Enterprise and initiative</td>
<td>• Complies with organisational policies, procedures and standards</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Prioritises work and completes activities within designated timeframes</td>
</tr>
<tr>
<td></td>
<td>• Identifies and solves routine problems</td>
</tr>
<tr>
<td>Technology</td>
<td>• Selects and uses appropriate digital tools to complete tasks</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to BSBWOR202 Organise and complete daily work activities.
Links

Assessment Requirements for BSBPEF202 Plan and apply time management

Modification History

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop and implement at least one time management plan with support of relevant personnel.

In the course of the above, the candidate must:

- complete each work task within specified timeframe, seeking opportunities to use digital tools where applicable
- seek and use feedback from others to monitor and improve work performance.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- time management techniques and strategies
- features of a time management plan
- organisational standards, policies and procedures relevant to own work role
- relationship between own work goals and plans and organisation’s goals and plans
- factors affecting work progress and performance improvement techniques.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to challenges and situations to demonstrate application of performance evidence.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.
Links

BSBPMG430 Undertake project work

Modification History

<table>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to undertake a minor project or a section of a larger project. It covers developing a project plan, administering and monitoring the project, finalising the project and reviewing the project to identify lessons learned for application to future projects.

The unit applies to individuals who play a significant role in ensuring a project meets timelines, quality standards, budgetary limits and other requirements set for the project.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Business Competence – Project Management

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Establish project parameters
   1.1 Identify project scope
   1.2 Define project stakeholders
   1.3 Seek clarification from delegating authority of issues related to project and project parameters
   1.4 Identify responsibilities of relevant stakeholders and reporting requirements
   1.5 Clarify relationship of project to other projects and to the objectives of the organisation
   1.6 Identify availability and access of resources for undertaking the project
2. Develop project plan

- 2.1 Identify risks and develop a risk management plan for project, including Work Health and Safety (WHS)
- 2.2 Develop project budget and timeframe and seek approval from relevant stakeholders
- 2.3 Consult team members and apply their views in planning the project
- 2.4 Identify and access appropriate project management tools
- 2.5 Develop project plan according to project parameters and deliverables
- 2.6 Finalise project plan and gain necessary approvals to commence project according to documented plan

3. Administer and monitor project

- 3.1 Communicate to project team members their responsibilities and project requirements
- 3.2 Establish and maintain required recordkeeping systems throughout the project
- 3.3 Implement and monitor plans for managing the project
- 3.4 Undertake risk management as required

4. Finalise and review project

- 4.1 Complete financial recordkeeping associated with project and confirm according to agreed budget
- 4.2 Complete project documentation and obtain sign-offs for concluding project
- 4.3 Review project outcomes and processes against the project scope and plan
- 4.4 Document feedback and suggested improvements

Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Organises, evaluates and critiques ideas and information from a range of complex texts</td>
</tr>
</tbody>
</table>
| Writing   | • Develops plans, reports and recommendations using vocabulary, structure and conventions appropriate to text  
<p>|           | • Establishes and maintains records according to organisational requirements |
| Numeracy  | • Uses formal and some informal, oral and written mathematical language and representation to prepare and communicate budgetary and financial |</p>
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
</table>
| Oral communication | • Participates in verbal discussions using clear language and appropriate features to present or seek information  
• Using listening and questioning skills to seek information and confirm understanding  |
| Self-management  | • Identifies and responds to organisational and legislative/regulatory requirements  |
| Teamwork         | • Selects and uses appropriate communication protocols and practices to ensure shared understanding of project roles and expectations  
• Uses collaborative techniques to engage stakeholders in consultations and negotiations  |
| Planning and organising | • Develops and implements plans to manage projects that involve diverse stakeholders with potentially competing demands  
• Systematically gathers and analyses all relevant information and evaluates options to make informed decisions  
• Evaluates outcomes of decisions to identify opportunities for improvement  |
| Technology       | • Uses digital technologies and applications to access, organise and share information  |

**Unit Mapping Information**

Supersedes and is equivalent to BSBPMG522 Undertake project work.

Supersedes but is not equivalent to BSBADM407 Administer projects.

**Links**

Companion Volume Implementation Guide is found on VETNet -  
Assessment Requirements for BSBPMG430 Undertake project work

Modification History

<table>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:
- undertake project work on a minor project or a section of a larger project.

In the course of the above, the candidate must:
- confirm the quality of project outcomes according to expectations of the organisation
- consult and communicate with relevant stakeholders to generate input and engagement in planning, implementing and reviewing the project
- provide support to team members to enable them to achieve deliverables and to transition them as appropriate at completion of the project.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:
- project management tools
- types of documents and other sources of information commonly used in defining the parameters of a project
- mission, goals, objectives and operations of the organisation
- relevant legislation and regulations, including work health and safety (WHS) requirements, for project planning
- project management processes according to policies and procedures of the organisation and including:
  - lines of authority and approvals
  - quality assurance
  - human resources
  - budgets and finance
  - risk management
  - recordkeeping
• reporting.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

• relevant legislation, regulations, standards and codes
• workplace documentation and resources relevant to performance evidence.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

BSBPMG530 Manage project scope

Modification History

<table>
<thead>
<tr>
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</thead>
<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to determine and manage project scope. It involves obtaining project authorisation, developing a scope management plan, and managing the application of project scope controls.

The unit applies to individuals responsible for managing and leading a project in an organisation, business or as a consultant.

No licensing, legislative, regulatory or certification requirements apply to this unit at the time of publication.

Unit Sector

Business Competence – Project Management

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Conduct project authorisation activities</td>
<td>1.1 Develop and confirm procedures for project authorisation with an appropriate authority</td>
</tr>
<tr>
<td></td>
<td>1.2 Obtain authorisation to expend resources</td>
</tr>
<tr>
<td></td>
<td>1.3 Confirm project delegations and authorities in project governance arrangements</td>
</tr>
<tr>
<td>2. Define project scope</td>
<td>2.1 Identify and negotiate project boundaries with relevant stakeholders</td>
</tr>
<tr>
<td></td>
<td>2.2 Establish measurable project benefits, outcomes and outputs</td>
</tr>
<tr>
<td></td>
<td>2.3 Establish a shared understanding of desired project outcomes with relevant stakeholders</td>
</tr>
</tbody>
</table>
### ELEMENT

<table>
<thead>
<tr>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.4 Document scope management plan</td>
</tr>
</tbody>
</table>

### 3. Manage project scope control process

<table>
<thead>
<tr>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.1 Implement agreed scope management procedures and processes</td>
</tr>
<tr>
<td>3.2 Monitor impact of scope changes within established time, cost and quality constraints according to change control procedures</td>
</tr>
<tr>
<td>3.3 Identify and document scope management issues and recommend improvements for future projects</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets and analyses information from a range of complex texts</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops project documentation and procedures using formats and language appropriate to context</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Participates in discussions and negotiations using clear language and appropriate non-verbal features</td>
</tr>
<tr>
<td></td>
<td>• Uses active listening and questioning to elicit views and opinions of others</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Interprets numerical information to determine project timelines and measure outcomes against project scope</td>
</tr>
<tr>
<td>Initiative and enterprise</td>
<td>• Adheres to organisational policies and procedures and considers own role in terms of its contribution to broader goals of work environment</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Identifies and uses appropriate conventions and protocols when communicating with diverse stakeholders</td>
</tr>
<tr>
<td></td>
<td>• Collaborates with others to achieve joint outcomes, playing an active role in negotiating and facilitating agreement</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Sequences and schedules complex activities, monitors implementation and manages relevant communications</td>
</tr>
<tr>
<td></td>
<td>• Makes a range of critical and non-critical decisions in relatively complex situations, taking a range of factors into account</td>
</tr>
<tr>
<td></td>
<td>• Uses experience to reflect on ways variables impact outcomes and identify future improvements</td>
</tr>
</tbody>
</table>
Unit Mapping Information

Supersedes and is equivalent to BSBPMG511 Manage project scope.

Supersedes but is not equivalent to BSBPMG602 Direct the scope of a project program.

Links

Companion Volume Implementation Guide is found on VETNet -
Assessment Requirements for BSBPMG530 Manage project scope

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- manage project scope on at least two occasions.

In the course of the above, the candidate must:

- collaborate with stakeholders to produce a scope-management plan
- review and document scope-management implementation and recommend improvements.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- components of a project scope-management plan
- factors likely to impact the project scope
- formal change-control processes
- methods for measuring work outcomes and progress against plans
- methods for segmenting and documenting a work breakdown structure
- problem areas likely to be encountered in scope management
- procedures for reporting scope change
- project life cycle and the significance of scope management
- project management tools used for managing scope
- roles and responsibilities of project manager in relation to project planning
- types of project initiation documentation.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• workplace documentation used to document and manage project scope
• examples of feedback from project stakeholders regarding management of project scope.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

BSBPMG532 Manage project quality

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to manage quality within projects. It involves determining quality requirements, implementing quality control and assurance processes, and using review and evaluation to make quality improvements in current and future projects.

The unit applies to individuals responsible for managing and leading a project in an organisation, business, or as a consultant.

No licensing, legislative, regulatory or certification requirements apply to this unit at the time of publication.

Unit Sector

Business Competence – Project Management

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Determine quality requirements</td>
<td>1.1 Identify quality objectives and standards with input from relevant stakeholders</td>
</tr>
<tr>
<td></td>
<td>1.2 Develop quality metrics for the project and any product output in a quality management plan</td>
</tr>
<tr>
<td></td>
<td>1.3 Select quality management methods and tools for resolving quality issues</td>
</tr>
<tr>
<td></td>
<td>1.4 Consult with project team and stakeholders on quality requirements</td>
</tr>
<tr>
<td>2. Implement quality processes</td>
<td>2.1 Perform quality assurance audit of project processes for compliance with agreed plans</td>
</tr>
</tbody>
</table>
BSBPMG532 Manage project quality

Date this document was generated: 19 January 2021

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.2 Assess quality control of project and product output according to agreed quality specifications</td>
<td></td>
</tr>
<tr>
<td>2.3 Identify causes of variance to quality metrics and undertake remedial action</td>
<td></td>
</tr>
<tr>
<td>2.4 Maintain a quality management system for timely recording of quality audit data</td>
<td></td>
</tr>
<tr>
<td>3.1 Review processes and implement agreed changes continually throughout the project life cycle</td>
<td></td>
</tr>
<tr>
<td>3.2 Review project outcomes against performance requirements</td>
<td></td>
</tr>
<tr>
<td>3.3 Identify and document lessons learned and recommended improvements</td>
<td></td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Identifies, analyses and assesses textual information obtained from a range of sources and determines how content may be applied to requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops and documents quality requirements for project plan</td>
</tr>
<tr>
<td></td>
<td>• Records results of quality audits according to organisational requirements</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Participates in verbal exchanges using clear language and appropriate non-verbal features to provide and seek relevant information</td>
</tr>
<tr>
<td></td>
<td>• Uses active listening and questioning techniques to elicit views and opinions of others</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Interprets information to determine measurable objectives</td>
</tr>
<tr>
<td></td>
<td>• Interprets numerical information to measure outcomes against objectives</td>
</tr>
<tr>
<td></td>
<td>• Uses analytical skills to review and evaluate process and decide on future improvements</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Takes responsibility for identifying and following policies, procedures and standards</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Selects and uses appropriate communication practices in a range of work contexts</td>
</tr>
<tr>
<td></td>
<td>• Collaborates with others to foster shared understanding of quality requirements</td>
</tr>
</tbody>
</table>
**SKILL**

**DESCRIPTION**

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Planning and organising</td>
<td>- Sequences and schedules complex activities, monitors actions against goals, adjusting plans and resources where necessary</td>
</tr>
<tr>
<td>Technology</td>
<td>- Uses digital applications to access, organise, integrate and share relevant information in effective ways</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to BSBPMG513 Manage project quality.

Supersedes but is not equivalent to BSBPMG605 Direct quality management of a project program.

**Links**

Assessment Requirements for BSBPMG532 Manage project quality

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- manage project quality on at least two occasions.

In the course of the above, the candidate must:

- document a quality-management plan
- implement quality control and assurance processes for a defined project using a range of tools and methodologies.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- quality management theory
- relevant project quality standards that apply in the organisation
- quality assurance and control techniques, key tools and methodologies
- roles and responsibilities of quality management personnel
- methods for managing continuous improvement.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- project documentation including quality criteria, evidence of quality monitoring and improvement practices.
Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

BSBPMG536 Manage project risk

Modification History

<table>
<thead>
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<tbody>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to manage risks that may impact achievement of project objectives. It involves identifying, analysing, treating and monitoring project risks, and assessing risk management outcomes.

The unit applies to individuals responsible for managing and leading a project in an organisation, business, or as a consultant.

No licensing, legislative, regulatory or certification requirements apply to this unit at the time of publication.

Unit Sector

Business Competence – Project Management

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

| 1. Identify project risks | 1.1 Identify risk objectives and standards, with input from stakeholders  
                           | 1.2 Identify project risk context to inform risk management processes  
                           | 1.3 Identify project risks using valid and reliable risk identification methods |
| 2. Analyse project risks  | 2.1 Identify risk analysis classification criteria and apply to agreed risk ranking system  
                           | 2.2 Use risk analysis processes, within delegated authority, to analyse and qualify any risks, threats and opportunities  
<pre><code>                       | 2.3 Identify risk priorities in agreement with project client and other |
</code></pre>
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>stakeholders</td>
</tr>
<tr>
<td></td>
<td>2.4 Document risk analysis outcomes for inclusion in risk register and risk management plan</td>
</tr>
<tr>
<td>3. Establish risk treatments and controls</td>
<td>3.1 Identify and document existing risk controls</td>
</tr>
<tr>
<td></td>
<td>3.2 Analyse risk treatment options using agreed consultative methods</td>
</tr>
<tr>
<td></td>
<td>3.3 Record and implement agreed risk treatments</td>
</tr>
<tr>
<td></td>
<td>3.4 Update risk plans and allocate risk responsibilities to project team members</td>
</tr>
<tr>
<td>4. Monitor and control project risks</td>
<td>4.1 Establish risk review processes</td>
</tr>
<tr>
<td></td>
<td>4.2 Monitor risk environment and identify changed circumstances impacting project risks</td>
</tr>
<tr>
<td></td>
<td>4.3 Evaluate risk responses to changed environment</td>
</tr>
<tr>
<td></td>
<td>4.4 Implement agreed risk responses and modify plans</td>
</tr>
<tr>
<td>5. Assess risk management outcomes</td>
<td>5.1 Review project outcomes for effectiveness of risk-management processes and procedures</td>
</tr>
<tr>
<td></td>
<td>5.2 Develop recommended improvements for application in future projects</td>
</tr>
<tr>
<td></td>
<td>5.3 Identify and document risk management issues and recommended improvements for application to future projects</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets and critically analyses complex texts from a range of sources and determines how content may be applied according to organisational requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Documents risk analysis and risk controls using required formats and structure</td>
</tr>
<tr>
<td></td>
<td>• Modifies and updates workplace documentation according to requirements</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Participates in verbal exchanges using clear language to provide and seek information</td>
</tr>
<tr>
<td></td>
<td>• Uses active listening and questioning techniques to confirm understanding</td>
</tr>
</tbody>
</table>
### SKILL DESCRIPTION

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Analyses numerical data to identify project risk levels and rank risks according to agreed system of classification</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Identifies and adheres to organisational policies and standards</td>
</tr>
<tr>
<td></td>
<td>• Considers own role in terms of its contribution to broader goals of work environment</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Selects and uses appropriate conventions and protocols when communicating with internal and external stakeholders to seek or share information</td>
</tr>
<tr>
<td></td>
<td>• Identifies requirements of important communication exchanges, selecting appropriate channels, format and content to suit purpose and audience</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Identifies and develops approaches to risk management and implements complex tasks to achieve outcomes</td>
</tr>
<tr>
<td></td>
<td>• Analyses information to make decisions, involving others when appropriate</td>
</tr>
<tr>
<td></td>
<td>• Uses formal and informal processes to monitor implementation of decisions and reflect on outcomes</td>
</tr>
</tbody>
</table>

### Unit Mapping Information

Supersedes and is equivalent to BSBPMG517 Manage project risk.

### Links

Assessment Requirements for BSBPMG536 Manage project risk

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with BSB Business Services Training Package Version 7.0.</td>
</tr>
</tbody>
</table>

Performance Evidence
The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- manage project risk on at least two occasions.

In the course of the above, the candidate must:

- conduct effective risk management processes for a project of sufficient complexity
- apply risk management techniques, strategies and tools.

Knowledge Evidence
The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- project risks in a range of risk categories
- key components of a risk management plan
- relevant project risk controls
- industry sector risk classifications and different risk contexts
- organisational and industry standard risk frameworks
- project risk-management processes and procedures
- characteristics, techniques and applications of quantitative and qualitative risk management techniques and approaches.

Assessment Conditions
Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- workplace documentation and resources
- feedback from project stakeholders about how risks were managed.
Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

BSBPMG537 Manage project procurement

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to undertake procurement in projects. The unit applies to individuals responsible for managing and leading a project in an organisation, business, or as a consultant.

No licensing, legislative, regulatory or certification requirements apply to this unit at the time of publication.

Unit Sector

Business Competence – Project Management

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Determine procurement requirements and processes
   1.1 Identify project objectives, needs and budget
   1.2 Identify procurement requirements
   1.3 Establish agreed procurement management plan
   1.4 Identify potential suppliers
   1.5 Obtain information from potential suppliers capable of fulfilling procurement requirements
   1.6 Determine selection processes and selection criteria, and communicate to suppliers
   1.7 Obtain approvals from relevant stakeholders for procurement processes to be used

2. Conduct procurement activities
   2.1 Communicate agreed proposals and specifications to potential suppliers and confirm understanding of project objectives
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.2 Seek supplier responses and evaluate according to proposal requirements</td>
<td></td>
</tr>
<tr>
<td>2.3 Select preferred supplier according to legal requirements and agreed selection criteria</td>
<td></td>
</tr>
<tr>
<td>2.4 Negotiate with preferred supplier and agree on terms and conditions of supply</td>
<td></td>
</tr>
<tr>
<td>3. Monitor procurement</td>
<td>3.1 Implement procurement management plan and arrange regular meetings with supplier to track progress</td>
</tr>
<tr>
<td></td>
<td>3.2 Maintain procurements records and documentation according to organisational policies and procedures</td>
</tr>
<tr>
<td></td>
<td>3.3 Monitor completion of task against agreed terms and conditions</td>
</tr>
<tr>
<td></td>
<td>3.4 Review progress and manage agreed variations</td>
</tr>
<tr>
<td></td>
<td>3.5 Identify and report procurement management challenges and implement agreed remedial actions</td>
</tr>
<tr>
<td>4. Manage procurement finalisation procedures</td>
<td>4.1 Conduct finalisation activities and confirm deliverables meet contracted requirements</td>
</tr>
<tr>
<td></td>
<td>4.2 Review project outcomes using procurement records and information and determine effectiveness of procurement processes and procedures</td>
</tr>
<tr>
<td></td>
<td>4.3 Seek and respond to feedback from relevant stakeholders on management of project procurement</td>
</tr>
<tr>
<td></td>
<td>4.4 Document lessons learned and recommended improvements for future projects</td>
</tr>
</tbody>
</table>

**Foundation Skills**

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets, evaluates and critiques ideas and information from a range of complex texts</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops plans using vocabulary, structure and conventions appropriate to text</td>
</tr>
<tr>
<td></td>
<td>• Creates documents for internal and external use, using vocabulary and structure suitable for audience and context</td>
</tr>
<tr>
<td></td>
<td>• Drafts requests for approvals using organisational formats</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Participates in verbal exchanges using clear language to seek and provide information, or request approvals</td>
</tr>
<tr>
<td></td>
<td>• Uses active listening and questioning techniques to confirm</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>------------------------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
</tbody>
</table>
| Numeracy                     | • Recognises cost parameters and interprets numerical information accordingly  
                                  • Calculates changes to timelines resulting from changes to plan                                                                     |
| Self-management              | • Identifies responsibilities and boundaries of own role                                                                                    |
| Teamwork                     | • Selects and uses appropriate conventions and protocols when communicating with internal and external stakeholders to seek or share information  
                                  • Uses interpersonal skills to negotiate acceptable outcomes                                                                            |
| Planning and organising      | • Plans and organises complex activities, monitors implementation and manages relevant communication                                           
                                  • Resolves problems and makes decisions based on analysis of options against set criteria and targets |

**Unit Mapping Information**

Supersedes and is equivalent to BSBPMG518 Manage project procurement.

Supersedes but is not equivalent to BSBPMG609 Direct procurement and contracting for a project program.

**Links**

Assessment Requirements for BSBPMG537 Manage project procurement

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- manage project procurement on at least two occasions.

In the course of above, the candidate must:

- determine procurement requirements and produce a procurement management plan
- carry out procurement and contracting activities according to agreed processes
- monitor activities across a project’s life cycle and resolve issues that could affect achievement of project objectives
- create and maintain procurement records and documentation according to requirements of project and organisation
- document a review of procurement management processes and procedures
- identify and act according to probity and project governance constraints.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- project objectives, needs and budget
- procurement management plan
- vendor selection criteria
- legal obligations
- probity and project governance constraints that relate to project procurement in a project and industry context
- selection processes and selection criteria
- project life cycle
- conflict resolution and management.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- workplace documentation and resources relevant to procurement and contracts.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

BSBPMG539 Manage project governance

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to establish and implement project governance. It involves identifying, applying, monitoring and reviewing project governance.

It applies to individuals responsible for managing and leading a project in an organisation, business or as a consultant.

No licensing, legislative, regulatory or certification requirements apply to this unit at the time of publication.

Unit Sector

Business Competence – Project Management

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify project governance structure</td>
<td>1.1 Identify project scope, timeline, resources and budget</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify stakeholders required for project governance and decision-making</td>
</tr>
<tr>
<td></td>
<td>1.3 Assign governance roles and responsibilities to relevant stakeholders and establish delegated authorities</td>
</tr>
<tr>
<td></td>
<td>1.4 Develop and communicate governance plan to relevant stakeholders</td>
</tr>
<tr>
<td>2. Develop relevant documents and apply project governance</td>
<td>2.1 Create a decision-making framework</td>
</tr>
<tr>
<td></td>
<td>2.2 Provide information on governance planning to team</td>
</tr>
<tr>
<td></td>
<td>2.3 Identify potential risks and develop risk management plan</td>
</tr>
<tr>
<td></td>
<td>2.4 Plan for any change and establish change management</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>-------------------------------------</td>
<td>------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
</tbody>
</table>
| 2. Develop processes to manage budget and resources | 2.5 Develop processes to manage budget and resources  
2.6 Develop relevant documents related to communication, conflict management and stakeholder management  
2.7 Seek approval from relevant stakeholders on all project documentation |
| 3. Monitor project governance        | 3.1 Develop knowledge management systems to capture progress, insights and experiences  
3.2 Track progress against established timeline and budget and confirm deadlines are being met  
3.3 Communicate to organisation and project authorities on performance and issues arising from governance arrangements |
| 4. Review project governance        | 4.1 Analyse and review project governance impact on achieving project objectives  
4.2 Seek feedback from relevant stakeholders on project governance  
4.3 Document lessons learned, identified improvements and recommendations to assist future projects |

**Foundation Skills**

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Evaluates and critiques ideas and information from a range of sources and determines how content may be applied according to organisational requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops plans, reports and recommendations using vocabulary, structure and conventions appropriate to text</td>
</tr>
</tbody>
</table>
| Oral Communication | • Participates in a range of verbal exchanges using clear and detailed language to provide relevant information  
• Uses active listening and questioning to confirm understanding |
| Self-management  | • Recognises and responds to explicit and implicit organisational procedures and protocols  
• Takes responsibility for high-impact decisions in complex situations |
| Teamwork         | • Selects and uses appropriate conventions and protocols when communicating with internal and external stakeholders to seek or share information  
• Collaborates with others to achieve joint outcomes, playing an active |
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Problem-solving</td>
<td>• Manages conflict in workplace through recognising contributing factors and implementing resolution strategies</td>
</tr>
<tr>
<td></td>
<td>• Recognises and addresses complex problems involving multiple variables</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Organises time and effort around priorities and results, focusing beyond immediate tasks to consider work performance of group</td>
</tr>
<tr>
<td></td>
<td>• Uses experience to reflect on how variables impact decision outcomes, and to gain insights into effective decision-making in different contexts</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to BSBPMG520 Manage project governance.

**Links**

Assessment Requirements for BSBPMG539 Manage project governance

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with BSB Business Services Training Package Version 7.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- manage project governance on at least one occasion.

In the course of above, the candidate must:

- develop and implement a governance plan
- demonstrate effective team leadership
- monitor and evaluate project governance structure.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- project scope, timeline, resources and budget
- escalation and issues management models
- frameworks for authority delegations
- organisation or industry governance models in context of the project
- project governance plans
- methods to moderate and solve conflicts in context of project management
- decision-making framework
- communication plan
- risk management plan
- conflict management strategies
- project management plan
- stakeholder management plan
- knowledge management systems.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- examples of project governance documentation
- records of governance implementation in stakeholder and team activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

BSBSMB405 Monitor and manage small business operations

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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</thead>
<tbody>
<tr>
<td>Release 3</td>
<td>This version released with BSB Business Services Training Package Version 2.0.</td>
</tr>
<tr>
<td></td>
<td>Version created to clarify intent of unit</td>
</tr>
<tr>
<td>Release 2</td>
<td>This version first released with BSB Business Services Training Package Version 1.1.</td>
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<tr>
<td></td>
<td>Version created to correct mapping table information</td>
</tr>
<tr>
<td>Release 1</td>
<td>This version first released with BSB Business Services Training Package Version 1.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to implement a business plan and modify operations as required.

It applies to individuals who operate a small business which stands alone, or is part of a department within a larger organisation. Individuals in this role use problem-solving skills and take responsibility for developing approaches to manage business operations.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Management and Leadership – Small and Micro Business

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the</td>
<td>Performance criteria describe the performance needed to</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>----------------------------------------------------</td>
<td>-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
</tbody>
</table>
| 1. Develop operational strategies and procedures   | 1.1 Develop an action plan to provide a clear and coherent direction, in accordance with business goals and objectives  
1.2 Identify work health and safety (WHS) and environmental issues, and implement strategies to minimise risk factors  
1.3 Develop a quality system for the business in line with industry standards, compliance requirements and cultural criteria  
1.4 Develop performance measures and operational targets to conform with the business plan  
1.5 Develop strategies for innovation, including utilisation of existing, new or emerging technologies, where practicable, to optimise business performance |
| 2. Implement operational strategies and procedures  | 2.1 Implement systems and key performance indicators or targets to monitor business performance and customer satisfaction  
2.2 Implement systems to control stock, expenditure or cost, wastage or shrinkage and risks to health and safety in accordance with the business plan  
2.3 Maintain staffing requirements, where applicable, within budget, to maximise productivity  
2.4 Carry out provision of goods or services in accordance with established legal, ethical cultural and technical standards  
2.5 Provide goods or services in accordance with time, cost and quality specifications, and customer requirements  
2.6 Apply quality procedures to address product or service and customer requirements |
| 3. Monitor business performance                      | 3.1 Regularly monitor and review achievement of operational targets to ensure optimum business performance, in accordance with business plan goals and objectives  
3.2 Review systems and structures, with a view to more effectively supporting business performance  
3.3 Investigate and analyse operating problems to establish causes and implement changes as required, as part of the business quality system  
3.4 Amend operational policies and procedures to incorporate corrective action |
<p>| 4. Review business operations                        | 4.1 Review and adjust business plan, as required, to maintain business viability, in accordance with business goals and |</p>
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>objectives</td>
</tr>
<tr>
<td></td>
<td>4.2 Clearly record proposed changes to aid future planning and evaluation</td>
</tr>
<tr>
<td></td>
<td>4.3 Undertake ongoing research into new business opportunities and adjust business goals and objectives as new business opportunities arise</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.3, 1.5, 2.1, 2.2, 2.4, 2.5, 3.1, 4.1</td>
<td>• Evaluates complex text to determine legislative, regulatory and workplace documentation</td>
</tr>
<tr>
<td>Writing</td>
<td>1.1, 1.3-1.5, 3.2, 3.4, 4.1, 4.2</td>
<td>• Prepares written reports and workplace documentation that communicate complex information clearly and effectively</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>3.2</td>
<td>• Articulates clearly using specific and relevant language suitable to audience to convey requirements, and employs listening and questioning techniques to confirm understanding</td>
</tr>
<tr>
<td>Numeracy</td>
<td>2.2, 2.3, 2.5</td>
<td>• Interprets numerical information to manage performance information and regulate cash flow</td>
</tr>
</tbody>
</table>
| Navigate the world of work | 1.1-1.3, 2.2, 2.4, 4.1 | • Monitors adherence to organisational policies and procedures and considers own role for its contribution to broader goals of the work environment  
• Appreciates implications of legal and regulatory responsibilities related to own work with specific reference to safety |
| Get the work done      | 1.1, 1.3-1.5, 2.1-2.3, 2.5, 2.6, 3.1-3.3, 4.1, 4.3 | • Reflects on how digital systems and tools are used or could be used to achieve work goals, and begins to recognise strategic and operational applications  
• Identifies concepts, principles and features of approaches in use in other contexts and considers how these may suit own situation  
• Develops plans to manage relatively complex, non-routine tasks with an awareness of how they may |
• Contribute to longer-term operational and strategic goals
• Uses each experience to reflect on how variables impact decision outcomes, and to gain insights into what constitutes ‘good’ judgement and an effective decision in different contexts
• Recognises and addresses some unfamiliar problems of increasing complexity within own scope

Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
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</thead>
<tbody>
<tr>
<td>BSBSMB405 Monitor and manage small business operations Release 3</td>
<td>BSBSMB405 Monitor and manage small business operations Release 2</td>
<td>Updated to clarify intent</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10
Assessment Requirements for BSBSMB405 Monitor and manage small business operations

Modification History

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<th>Comments</th>
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</thead>
</table>
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Version created to clarify intent of unit |
| Release 2 | This version first released with BSB Business Services Training Package Version 1.1.  
Version created to correct mapping table information |
| Release 1 | This version first released with BSB Business Services Training Package Version 1.0. |

Performance Evidence

Evidence of the ability to:

- develop strategies and procedures to successfully manage business operations, including:
  - developing an action plan
  - identifying risk management procedures
  - developing a quality system
  - implementing performance measures
  - utilising technologies to optimise business performance
- implement and monitor strategies and procedures developed, including:
  - analysing and correcting business problems
  - reviewing and adjusting the business plan
  - record and research business improvements
  - make appropriate adjustments to business operations as required.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.
Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- summarise relevant industry codes of practice
- explain methods for implementing operation and revenue control systems
- summarise methods for monitoring performance and implementing improvements
- outline work health and safety (WHS) responsibilities and procedures for managing hazards
- identify relevant principles of risk management, including risk assessment
- clarify quality system principles and methods
- summarise relevant performance measures
- discuss role of innovation
- outline systems to manage staff, stock, expenditure, services and customer service
- identify technical or specialist skills relevant to business operations.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the Management and Leadership – Small and Micro Business field of work and include access to:

- business equipment and resources
- relevant legislation, regulations, standards and codes
- relevant workplace documentation and resources
- case studies or possible, real situations
- interaction with others.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10
BSBSTR601 Manage innovation and continuous improvement

Modification History

<table>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to sustain and develop an environment in which continuous improvement, innovation and learning are promoted and rewarded.

The unit applies to individuals with managerial responsibilities who aim to build a better and more effective work environment. Continuous improvement and innovation have links with the model of the learning organisation and people working at this level play an important role in building the culture, values and attitudes of the organisation.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Critical Thinking and Problem Solving – Business Strategy

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Establish ways of working within team</td>
<td>1.1 Identify relevant team members and communicate ways of working objectives, expectations and desired outcomes</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify and establish strategies to monitor and evaluate performance and sustainability of key systems and processes</td>
</tr>
<tr>
<td></td>
<td>1.3 Consult and seek advice from stakeholders, to identify opportunities for improvement</td>
</tr>
<tr>
<td></td>
<td>1.4 Communicate with and mentor team members on ways of working that contribute to continuous improvement</td>
</tr>
<tr>
<td></td>
<td>1.5 Communicate with and coach team members how they can be innovative</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
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</tr>
</tbody>
</table>
| 2. Identify improvements | 2.1 Analyse performance reports and variance from organisational plans within workplace  
2.2 Identify and analyse changing trends and opportunities relevant to the workplace  
2.3 Collect data and analyse areas for improvement in supply chains, and operational and service systems  
2.4 Conduct a gap analysis of supply chains, and operational and service systems and identify improvement needs and opportunities  
2.5 Communicate with and agree on team members identified improvement needs and opportunities  
2.6 Identify learning opportunities for team members |
| 3. Implement innovative processes | 3.1 Confirm objectives, timeframes, measures and communication plans are in place to manage implementation  
3.2 Address the impact of change and consequences for people and implement transition plans  
3.3 Implement contingency plans in the event of non-performance  
3.4 Follow up failure by investigation and analysis of causes and manage emerging challenges and opportunities  
3.5 Confirm that learnings from activities are captured and managed using relevant knowledge management system |
| 4. Develop workplace culture and tools for continuous improvement, innovation and learning | 4.1 Evaluate continuous improvement systems and processes and innovation on a regular basis  
4.2 Identify and communicate with stakeholders costs and benefits of innovations and improvements  
4.3 Establish rewards for continuous improvement, innovation and learning  
4.4 Seek and respond to feedback from relevant stakeholders’ systems and processes for continuous improvement, innovation and learning |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>- Analyses, evaluates and integrates facts and ideas to construct meaning from a range of text types</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
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<tr>
<td>-----------------------------</td>
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</tr>
</tbody>
</table>
| Writing                     | • Integrates information and ideas from a range of sources, utilising appropriate support materials  
• Communicates complex relationships between ideas and information, matching style of writing to purpose and audience |
| Numeracy                    | • Selects and interprets mathematical information to analyse performance  
• Performs calculations required to establish timeframes, cost-benefits and measures for continuous improvement and innovation processes |
| Initiative and enterprise   | • Adheres to organisational policies and procedures and considers own role in terms of its contribution to broader goals of the work environment  
• Recognises the importance of taking audience, purpose and contextual factors into account when making decisions about what to communicate, with whom, why and how |
| Self-management             | • Plans and implements strategies to review and improve own performance                                                                                                                                 |
| Teamwork                    | • Recognises the importance of building rapport to establish positive and effective working relationships  
• Collaborates with others to achieve joint outcomes, playing an active role in encouraging innovation and facilitating effective group interaction |
| Problem solving             | • Applies problem-solving processes to identify risks, evaluate options and determine solutions  
• Uses lateral and analytical thinking to evaluate options against needs, resources and constraints before making decisions  
• Actively identifies systems, devices and applications with potential to meet current and or future needs |
| Planning and organising     | • Plans, organises, implements or reviews organisational strategies, systems and processes                                                                                                                     |
| Initiative and enterprise   | • Recognises that the current way is only one way of doing something and explores possibilities that challenge current approaches  
• Facilitates a climate in which creativity and innovation are accepted as an integral part of achieving outcomes |

**Unit Mapping Information**

Supersedes and is equivalent to BSBMGT608 Manage innovation and continuous improvement.

Supersedes but is not equivalent to BSBMGT619 Identify and implement business innovation.
Links

Companion Volume Implementation Guide is found on VETNet -
Assessment Requirements for BSBSTR601 Manage innovation and continuous improvement

Modification History

<table>
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<tr>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with BSB Business Services Training Package Version 7.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- manage and promote innovation and continuous improvement for an organisation or work area on at least one occasion.

In the course of the above, the candidate must:

- identify opportunities for improvement
- consult with stakeholders
- promote the value of creativity, innovation and sustainability and recognising successes
- support testing and trialling of new ideas
- undertake risk management and cost-benefit analysis for options
- plan for and implement improvements using organisation’s processes for approvals, project management and change management
- facilitate contributions to and communications about continuous improvement and innovation
- capture insights, experiences and ideas for improvements and incorporate them into the organisation’s knowledge management systems and future planning.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- cost-benefit analysis methods
- knowledge management systems
- continuous improvement systems and processes
- creativity and innovation theories and concepts
- organisational learning principles
- quality management and continuous improvement theories
- relevant risk management concepts
- key aspects of supply chains, and operational, product and service systems
- method for conducting gap analysis
- changing trends and opportunities in workplace.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
- workplace documentation and resources.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

BSBSUS211 Participate in sustainable work practices

Modification History

<table>
<thead>
<tr>
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</table>

Application

This unit describes the skills and knowledge required to measure, support and find opportunities to improve the sustainability of work practices.

The unit applies to individuals, working under supervision or guidance, who are required to follow workplace procedures and instructions. These individuals work in an environmentally sustainable manner within scope of competency, authority and own level of responsibility.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Business Competence – Sustainability

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Measure sustainable work practices | 1.1 Identify sustainable work practices in own work role  
1.2 Measure current usage of resources in own work role  
1.3 Record and file resource usage documents  
1.4 Identify resource inefficiencies from gathered information |
| 2. Support sustainable work practices | 2.1 Identify and comply with workplace sustainability procedures  
2.2 Identify workplace environmental hazards according to environmental regulations and standards  
2.3 Report any breaches and potential breaches to organisational personnel |
<p>| 3. Seek opportunities to | 3.1 Identify areas of improvement to work practices in own work |</p>
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>improve sustainable work practices</td>
<td>area</td>
</tr>
<tr>
<td></td>
<td>3.2 Consult with colleagues and management to assess potential to improve sustainability of identified work practices</td>
</tr>
<tr>
<td></td>
<td>3.3 Make suggestions for improvements to workplace practices in own work area</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>• Calculates basic metric measurements to determine resource usage</td>
</tr>
<tr>
<td>Reading</td>
<td>• Recognises and interprets textual information to establish job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Completes documents using required formats</td>
</tr>
</tbody>
</table>
| Teamwork | • Selects and uses appropriate conventions and protocols when communicating with co-workers in range of work contexts  
• Collaborates and cooperates with others to achieve joint outcomes |
| Initiative and enterprise | • Implements actions according to requirements, taking some responsibility for sequencing and timing of tasks  
• Analyses current practices to identify opportunities for improvement |
| Self-management | • Understands and adheres to legal and regulatory responsibilities related to own work |
| Technology | • Uses main features and functions of digital tools to complete work tasks and access information |

**Unit Mapping Information**

Supersedes and is equivalent to BSBSUS201 Participate in environmentally sustainable work practices.

**Links**

Assessment Requirements for BSBSUS211 Participate in sustainable work practices

Modification History

<table>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- participate in at least three sustainable work practices.

In the course of the above, the candidate must:

- identify benefits of sustainable work practices and areas of improvement for sustainable practices in the workplace
- identify and apply sustainability legislation and organisational sustainability policies and procedures
- participate in and support discussions for improved resource efficiency processes
- identify, measure and document usage of resources
- collaborate with team members to develop suggestions for improving workplace sustainability practices.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- environmental and resource hazards and risks
- Australian and international standards for corporate social sustainability
- sustainability regulations and codes of practice applicable to own role
- organisational sustainability policies and procedures
- reporting channels and procedures to report breaches and potential issues
- advantages of sustainable practices in the workplace.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.
This includes access to:

- documentation, information and resources on workplace environmental and resource efficiency
- sustainability legislation, regulations and standards.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

BSBSUS401 Implement and monitor environmentally sustainable work practices

Modification History

<table>
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<td>This version first released with BSB Business Services Training Package Version 2.0. Version created to better align unit to AQF level.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to effectively analyse the workplace in relation to environmentally sustainable work practices and to implement improvements and monitor their effectiveness.

It applies to individuals with responsibility for a specific area of work or who lead a work group or team and addresses the knowledge, processes and techniques necessary to implement and monitor environmentally sustainable work practices, including the development of processes and tools.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Industry Capability – Sustainability

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Investigate current practices in relation to resource usage</td>
<td>1.1 Identify environmental regulations applying to the enterprise 1.2 Analyse procedures for assessing compliance with</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td></td>
<td>environmental/sustainability regulations</td>
</tr>
<tr>
<td></td>
<td>1.3 Collect information on environmental and resource efficiency systems and procedures, and provide to the work group where appropriate</td>
</tr>
<tr>
<td></td>
<td>1.4 Collect, analyse and organise information from a range of sources to provide information/advice and tools/resources for improvement opportunities</td>
</tr>
<tr>
<td></td>
<td>1.5 Measure and document current resource usage of members of the work group</td>
</tr>
<tr>
<td></td>
<td>1.6 Analyse and document current purchasing strategies</td>
</tr>
<tr>
<td></td>
<td>1.7 Analyse current work processes to access information and data to assist in identifying areas for improvement</td>
</tr>
<tr>
<td>2. Set targets for improvements</td>
<td>2.1 Seek input from stakeholders, key personnel and specialists</td>
</tr>
<tr>
<td></td>
<td>2.2 Access external sources of information and data as required</td>
</tr>
<tr>
<td></td>
<td>2.3 Evaluate alternative solutions to workplace environmental issues</td>
</tr>
<tr>
<td></td>
<td>2.4 Set efficiency targets</td>
</tr>
<tr>
<td>3. Implement performance improvement strategies</td>
<td>3.1 Source and use appropriate techniques and tools to assist in achieving efficiency targets</td>
</tr>
<tr>
<td></td>
<td>3.2 Apply continuous improvement strategies to own work area of responsibility, including ideas and possible solutions to communicate to the work group and management</td>
</tr>
<tr>
<td></td>
<td>3.3 Implement and integrate environmental and resource efficiency improvement plans for own work group with other operational activities</td>
</tr>
<tr>
<td></td>
<td>3.4 Supervise and support team members to identify possible areas for improved practices and resource efficiency in work area</td>
</tr>
<tr>
<td></td>
<td>3.5 Seek suggestions and ideas about environmental and resource efficiency management from stakeholders and act upon where appropriate</td>
</tr>
<tr>
<td></td>
<td>3.6 Implement costing strategies to fully utilise environmental assets</td>
</tr>
<tr>
<td>4. Monitor performance</td>
<td>4.1 Use and/or develop evaluation and monitoring, tools and technology</td>
</tr>
<tr>
<td></td>
<td>4.2 Document and communicate outcomes to report on efficiency targets to key personnel and stakeholders</td>
</tr>
<tr>
<td></td>
<td>4.3 Evaluate strategies and improvement plans</td>
</tr>
<tr>
<td></td>
<td>4.4 Set new efficiency targets, and investigate and apply new tools</td>
</tr>
</tbody>
</table>
Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
</table>
| Reading                | 1.1-1.4, 1.6, 1.7, 2.3, 3.1                                                          | • Identifies and analyses complex texts to determine legislative, regulatory and business requirements  
• Reviews reported information to evaluate workplace strategies and improvement practices |
| Writing                | 1.5, 1.6, 2.1, 2.2, 2.4, 3.1-3.3, 4.4, 4.5                                            | • Documents findings of investigations from written and oral sources according to organisational requirements  
• Provides updates about progress using formats and language appropriate to the audience and context |
| Oral Communication     | 2.1, 2.2, 3.3-3.5, 4.4, 4.5                                                          | • Presents information and seeks advice using structure and language appropriate to audience  
• Participates in discussions using listening and questioning to elicit the views of others and to clarify or confirm understanding |
| Numeracy               | 1.5, 2.4, 3.1, 3.6, 4.4                                                              | • Analyses numerical information to measure usage and calculates metric measurements, quantities/ratios and financial data using appropriate tools |
| Navigate the world of work | 1.1, 1.2                                                                               | • Recognises and follows legislative requirements and organisational policies and procedures associated with own role |
| Interact with others   | 1.3, 2.1, 2.2, 3.3-3.5, 4.2, 4.4, 4.5                                               | • Selects and uses appropriate conventions and protocols when communicating with internal and external stakeholders to seek or share information  
• Collaborates and consults with a range of stakeholders to achieve shared understanding of individual roles in meeting objectives |
| Get the work done      | 1.2, 1.4-1.7, 2.3, 2.4, 3.1, 3.2, 3.3, 3.5, 3.6, 4.1, 4.3, 4.4                      | • Develops plans to manage routine and non-routine tasks for own work group with an awareness of how they contribute to the broader organisation  
• Uses systematic, analytical processes to set |
environmental targets, gather relevant information, identify and evaluate alternative approaches
- Evaluates outcomes of decisions to identify opportunities for improvement
- Uses the main features and functions of digital tools to complete work tasks and access information

Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>BSBSUS401 Implement and monitor environmentally sustainable work practices</td>
<td>BSBSUS301 Implement and monitor environmentally sustainable work practices</td>
<td>Recoded to meet AQF standards</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10
Assessment Requirements for BSBSUS401 Implement and monitor environmentally sustainable work practices

Modification History

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<tr>
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<tr>
<td></td>
<td>Version created to better align unit to AQF level.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- analyse information from a range of sources to identify current procedures, practices and compliance requirements in relation to environmental and resource sustainability
- consult and communicate with relevant stakeholders to seek input and encourage engagement with developing and implementing sustainability improvements, encourage feedback and suggestions and report on outcomes
- plan and organise work group activities to:
  - measure current resource usage
  - solve problems and generate ideas for improvements
  - evaluate and implement strategies to improve resource usage
  - plan, implement and integrate improvements into operations
  - meet environmental requirements
- apply continuous improvement approach to sustainability performance
- apply change management techniques to support sustainability performance.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- identify relevant internal and external sources of information and explain how they can be used to identify sustainability improvements
Assessment Requirements for BSBSUS401 Implement and monitor environmentally sustainable work practices

- explain the compliance requirements for the work area with reference to legislation, regulations, codes of practice and workplace procedures that relate to environmental and resource issues
- outline common environmental and energy efficiency issues within the industry
- give examples of benchmarks for environmental and resource sustainability that are relevant to the organisation
- outline organisational systems and procedures that relate to environmental and resource sustainability improvements including:
  - supply chain, procurement and purchasing
  - quality assurance
  - making recommendations and seeking approvals

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the sustainability field of work and include access to:

- relevant legislation, regulations, standards and codes
- relevant workplace documentation and resources
- case studies or, where possible, real situations
- interaction with others.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10
BSBSUS402 Implement an environmental management plan

Modification History

<table>
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<tr>
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<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to interpret requirements of an organisational environmental management plan and effectively implement it.

It applies to individuals who are responsible for sustainability, either as their primary duty or as a part of a work role.

No licensing, legislative, regulatory or certification requirements apply to this unit at the time of publication.

Unit Sector

Sustainability

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to implement environmental management plan</td>
<td>1.1 Access and interpret plan and relevant compliance documentation to determine process for implementation</td>
</tr>
<tr>
<td></td>
<td>1.2 Prepare schedule for implementation process</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify required resources for the implementation in accordance with the schedule</td>
</tr>
<tr>
<td></td>
<td>1.4 Identify roles, responsibilities and training needs of individuals and work teams</td>
</tr>
<tr>
<td>2. Implement and monitor</td>
<td>2.1 Communicate implementation process to staff</td>
</tr>
</tbody>
</table>
## Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
</table>
| Reading           | 1.1, 1.3, 1.4        | • Identifies and analyses complex texts to determine legislative, regulatory and business requirements  
                     |                      | • Reviews texts to create a working plan and align resources                  |
| Writing           | 1.2, 2.1, 2.2, 2.5, 3.2, 3.3 | • Researches, plans and prepares documentation using format and language appropriate to context, organisational requirements and audience |
| Oral Communication| 2.1, 2.2, 2.4        | • Presents information and seeks advice using language appropriate to audience  
                     |                      | • Participates in discussions using listening and questioning to elicit the views of others and to clarify or confirm understanding |
| Numeracy          | 1.3, 2.5             | • Applies calculations to identify required resources and timeframes  
                     |                      | • Monitors results against defined goals and resources                        |
| Navigate the      | 1.4, 2.2, 3.1, 3.3   | • Recognises and follows legislative requirements and organisational policies and procedures associated |
world of work

- Allocates roles and enables appropriate training for others

Interact with others

2.1, 2.2, 2.4

- Selects and uses appropriate conventions and protocols when communicating with internal and external stakeholders to seek or share information
- Collaborates and consults with a range of stakeholders to achieve shared understanding of individual roles in meeting objectives

Get the work done

1.1-1.4, 2.2-2.5, 3.1-3.3

- Interprets and implements actions according to the organisational plan, taking responsibility for sequencing and timing of tasks
- Schedules to manage tasks for self and others, with an awareness of how implementation contributes to the broader organisation
- Analyses outcomes in accordance with organisational requirements to identify opportunities for improvement.

Unit Mapping Information

<table>
<thead>
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<tbody>
<tr>
<td>BSBSUS402 Implement an environmental management plan</td>
<td>Not applicable</td>
<td>New unit</td>
<td>No equivalent unit</td>
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</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10
Assessment Requirements for BSBSUS402 Implement an environmental management plan

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</table>

Performance Evidence

Evidence of the ability to:

- interpret an environmental plan to establish underpinning organisational and legislative requirements
- prepare an implementation process schedule that incorporates resource requirements and meets organisational and legislative obligations
- communicate individual roles and responsibilities to staff
- address training and support needs
- implement and monitor the schedule against required outcomes
- review results and prepare required documentation.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- outline organisational and legislative requirements in relation to environmental management
- explain methods used to identify and address training needs
- describe how resource requirements are identified
- explain methods for creating and communicating schedules
- explain how to monitor, review and record results of the implementation process.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the sustainability field of work and include access to:
- relevant legislation and workplace policies and procedures
- interaction with others
- case studies or, where possible, real situations.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10
BSBTEC101 Operate digital devices

Modification History

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</table>

Application

This unit describes the skills and knowledge required to start up and use a range of basic functions on digital devices.

The unit applies to those who perform a range of routine digital tasks in the various sectors of the business services industry and generally work under direct supervision.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Digital Competence - Technology Use

Elements and Performance Criteria

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Activate digital device and access features</td>
<td>1.1 Prepare workspace, furniture and equipment to suit user ergonomic requirements, where required</td>
</tr>
<tr>
<td></td>
<td>1.2 Activate digital device, and access or log on according to organisation policies and procedures</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify basic functions and features of digital devices</td>
</tr>
<tr>
<td></td>
<td>1.4 Customise desktop or application configuration</td>
</tr>
<tr>
<td></td>
<td>1.5 Request assistance from relevant personnel for using digital device, where required</td>
</tr>
<tr>
<td></td>
<td>1.6 Access help functions, where required</td>
</tr>
<tr>
<td>2. Navigate and organise file or application</td>
<td>2.1 Open, close and access file or application by selecting correct desktop or menu icons</td>
</tr>
</tbody>
</table>
**ELEMENT** | **PERFORMANCE CRITERIA**
---|---
environment | 2.2 Create shortcuts onto the desktop or menu, and request assistance from relevant personnel, where required  
| | 2.3 Identify and apply keyboard functions for both alpha and numeric keyboard input devices  
| | 2.4 Create folders and subfolders with relevant names  
| | 2.5 Identify and access storage devices relevant to the digital device  
| | 2.6 Download new applications with assistance from relevant stakeholder  
| | 2.7 Use search functions to locate files or applications  
3. Edit and update stored information | 3.1 Rename and move folders and subfolders  
| | 3.2 Remove files or applications as required, with assistance from relevant stakeholder  
| | 3.3 Open relevant file, document, or application  
| | 3.4 Edit content of the file, document, application, or similar in accordance with simple instructions  
| | 3.5 Save changes in digital device  
4. Deactivate personal digital device | 4.1 Save and close all open files, documents or applications  
| | 4.2 Deactivate digital device according to user procedures  

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td></td>
</tr>
</tbody>
</table>
| | • Recognises textual information within internal procedures and technical documents to determine and complete work requirements  
| Writing |  
| | • Inputs information using familiar text types and records numerical and textual information for file naming conventions  

**Unit Mapping Information**

Supersedes and is equivalent to BSBITU111 Operate a personal digital device.

Supersedes but is not equivalent to:

- BSBITU112 Develop keyboard skills
- BSBITU307 Develop keyboarding speed and accuracy.
Links

Companion Volume Implementation Guide is found on VETNet -
Assessment Requirements for BSBTEC101 Operate digital devices

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- on at least three occasions, activate, navigate, and deactivate a digital device.

In the course of the above, the candidate must:

- follow user procedures to power up and access a digital device
- follow user procedures and system information when using the basic functions on digital device, seeking assistance where required
- shut down applications and the device.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- user procedures for powering up and accessing a digital device
- key components of the digital system, including what each component does
- ergonomic issues that impact the use of digital devices
- key functions of the operating system
- organisational conventions for naming files.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- device user information
- different types of digital device.
Assessors of this unit must satisfy the assessor requirements in applicable vocational education and training legislation, frameworks and/or standards.

Links

BSBTEC201 Use business software applications

Modification History

<table>
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<tr>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to select and use software and organise electronic information and data.

The unit applies to those who use a limited range of practical skills with a fundamental knowledge of equipment use and the organisation of data in a defined context, under direct supervision or with limited individual responsibility.

No licensing, legislative, regulatory or certification requirements apply to this unit at the time of publication.

Unit Sector

Digital Competence - Technology Use

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Select and prepare to use technology</td>
<td>1.1 Identify task purpose, audience, format and presentation requirements, and clarify with relevant personnel, where required</td>
</tr>
<tr>
<td></td>
<td>1.2 Select relevant technology and software applications to achieve requirements of the task</td>
</tr>
<tr>
<td></td>
<td>1.3 Adjust workspace, furniture and equipment to suit own ergonomic requirements</td>
</tr>
<tr>
<td>2. Input and process information or data</td>
<td>2.1 Identify and open application, according to task and organisational requirements</td>
</tr>
<tr>
<td></td>
<td>2.2 Enter information or data into application according to organisational requirements</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
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</tr>
<tr>
<td>2.3</td>
<td>Ensure information or data is checked and amended according to organisational and task requirements</td>
</tr>
<tr>
<td>2.4</td>
<td>Format information or data using appropriate application functions according to organisational and task requirements</td>
</tr>
<tr>
<td>2.5</td>
<td>Use relevant help functions to overcome simple issues</td>
</tr>
<tr>
<td>3. Finalise and store document</td>
<td>3.1 Review and edit final information or data, and prepare for storage in accordance with organisational and task requirements</td>
</tr>
<tr>
<td></td>
<td>3.2 Name and store document and exit application</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Recognises and interprets information from familiar sources to determine job role and task requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Produces and amends files to meet task and organisational requirements</td>
</tr>
<tr>
<td></td>
<td>• Completes required documentation using organisational formats</td>
</tr>
</tbody>
</table>

### Unit Mapping Information

Supersedes and is equivalent to:
- BSBITU211 Produce digital text documents
- BSBITU212 Create and use spreadsheets
- BSBWOR204 Use business technology.

Supersedes but is not equivalent to BSBCUE301 Use multiple information systems.

### Links

Companion Volume Implementation Guide is found on VETNet -
Assessment Requirements for BSBTEC201 Use business software applications

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- select and use at least three business software applications on two occasions each.

In the course of the above, the candidate must:

- select and use technology safely and according to organisational requirements
- identify and address faults according to requirements.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- key features of:
  - organisation’s work health and safety requirements relevant to own role
  - organisation’s requirements for file naming and storage
  - applications used for organising electronic information and data.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- workplace equipment and resources
- electronic files, information and data
- workplace documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.
Links

Companion Volume Implementation Guide is found on VETNet -
BSBTEC202 Use digital technologies to communicate in a work environment

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to effectively identify, select and use available methods of digital communication in a workplace context. These methods may include email, instant messaging and other similar platforms.

The unit applies to those who use digital technology to communicate with relevant stakeholders. This will be particularly relevant to individuals in teams that work remotely. The individual will use a limited range of practical skills and fundamental knowledge in a defined context under direct supervision or with limited individual responsibility.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Digital Competence - Technology Use

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify purpose and methods of digital communication</td>
<td>1.1 Identify purpose for communication, intended audience and content of proposed communication</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify available digital communication applications by accessing relevant sources of information and clarify with relevant personnel, where required</td>
</tr>
<tr>
<td></td>
<td>1.3 Select most appropriate application for communication according to available resources and relevant organisational policies and procedures</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
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</tr>
</tbody>
</table>
| 2. Implement procedures to send and receive digital communications | 2.1 Access application for sending and receiving digital communications according to organisational policies and procedures  
2.2 Create outgoing digital communication, check for accuracy and ensure that any required attachments are included according to application requirements and organisational policies and procedures  
2.3 Identify urgent, confidential, personal, suspicious or dangerous digital communication and take appropriate action, clarify with relevant stakeholder, where required  
2.4 Access and identify most appropriate action in response to incoming digital communications, according to organisational policies and procedures |
| 3. Assist with managing digital communications | 3.1 Follow established security levels and filters for incoming digital communications according to organisational policies and procedures  
3.2 Assist relevant personnel to create plan for monitoring and maintaining digital communications across multiple applications according to organisational policies and procedures  
3.3 Store digital communications and attachments according to organisational policies and procedures  
3.4 Archive or permanently delete digital communications according to organisational policies and procedures  
3.5 Create methods for communicating electronically with targeted groups of stakeholders as relevant to organisation |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Recognises textual information within different materials and interprets information to determine requirements, as well as confirming accuracy of content</td>
</tr>
<tr>
<td>Writing</td>
<td>• Records key information relevant to requirements and prepares simple correspondence using basic punctuation, text and correct spelling</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Obtains information through listening and questioning and uses clear and appropriate language suitable to audience</td>
</tr>
<tr>
<td>SKILL</td>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>------------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Recognises and follows explicit and implicit protocols and meets expectations associated with own role</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Recognises and responds to routine problems in context of own work</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to BSBITU213 Use digital technologies to communicate remotely.

**Links**

Assessment Requirements for BSBTEC202 Use digital technologies to communicate in a work environment

Modification History

<table>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- on four occasions send digital communications
- on four occasions receive and process digital communications.

In the course of the above, the candidate must:

- follow organisational and technology provider requirements when communicating electronically across multiple digital applications, including in relation to security of communications
- follow organisational policy and procedures when managing all aspects of digital communication, including by storing, filing, archiving, and deleting inbound communications
- communicate electronically with targeted groups of colleagues, clients or similar as relevant to organisation.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- existing and emerging methods of digital communication, including strengths and limitations
- industry practice relating to digital communication etiquette in a workplace setting
- commercial sensitivities in relation to knowledge management
- organisational policies and procedures relating to the use of digital communication
- security levels and filters for digital communications.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- industry applications/platforms for communicating digitally
- relevant organisational policies and procedures
- relevant workplace documentation and resources.

Assessors of this unit must satisfy the assessor requirements in applicable vocational education and training legislation, frameworks and/or standards.

Links

BSBTEC203 Research using the internet

Modification History

<table>
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<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to plan, conduct and present research using the internet within an organisational context.

The unit applies to individuals who perform a range of routine tasks in the workplace, using a limited range of practical skills and fundamental knowledge of research in a defined context, under direct supervision or with limited individual responsibility.

No licensing, legislation or certification requirements apply to this unit at the time of publication.

Unit Sector

Digital Competence - Technology Use

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Plan research | 1.1 Confirm task requirements  
| | 1.2 Identify research objectives in consultation with relevant stakeholders  
| | 1.3 Identify potential sources for research information according to organisational policies and procedures  
| | 1.4 Select application and search engine according to organisational policies and procedures  
| | 1.5 Plan key search terms to be used in research |
| 2. Conduct research | 2.1 Power up digital device and access internet using selected application |
### ELEMENT | PERFORMANCE CRITERIA
---|---
2.2 Open search engine according to research plan  
2.3 Enter search terms according to research plan  
2.4 Collect information according to research plan and organisational policies and procedures  
2.5 Use relevant help functions to overcome simple issues, where required
3. Present research  
3.1 Document information collected according to task requirements  
3.2 Deliver document to relevant stakeholders according to organisational policies and procedures

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Recognises textual information within organisational and task requirements to determine work requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Records numerical and textual information in accordance with requirements of task</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Participates in a variety of spoken exchanges with relevant stakeholders in an effort to clarify research purpose, audience and presentation requirements</td>
</tr>
<tr>
<td>Self-management</td>
<td>• Recognises and follows explicit and implicit protocols and meets expectations associated with own role</td>
</tr>
<tr>
<td>Technology</td>
<td>• Understands functions and features of specific digital applications and uses these to perform work tasks</td>
</tr>
</tbody>
</table>

### Unit Mapping Information

No equivalent unit. New unit.

Supersedes but is not equivalent to BSBITU315 Purchase goods and services online.

### Links

Assessment Requirements for BSBTEC203 Research using the internet

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- on at least three occasions, plan, conduct, and present research on a work task using the internet.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- key elements of basic research methods
- key functions of required applications
- relevant organisational policies and procedures
- key principles of documenting research.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- device user information
- relevant organisational policies and procedures
- workplace documentation and resources.

Assessors of this unit must satisfy the assessor requirements in applicable vocational education and training legislation, frameworks and/or standards.
Links

BSBTEC301 Design and produce business documents

Modification History

<table>
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</tr>
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</table>

Application

This unit describes the skills and knowledge required to design and produce various business documents. It includes selecting and using a range of functions on a variety of computer applications.

The unit applies to those who possess fundamental skills in computer operations. They may exercise discretion and judgement using appropriate theoretical knowledge of document design and production to provide technical advice and support to a team.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Digital Competence - Technology Use

Elements and Performance Criteria

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<tr>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Select and prepare resources</td>
<td>1.1 Select and use technology and software applications to produce required business documents</td>
</tr>
<tr>
<td></td>
<td>1.2 Select layout and style of publication according to information and organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Use basic design principles and ensure document design is consistent with organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Discuss and clarify format and style with required stakeholder</td>
</tr>
<tr>
<td>2. Design document</td>
<td>2.1 Identify, open and create files according to task and organisational requirements</td>
</tr>
<tr>
<td></td>
<td>2.2 Design document and ensure efficient entry of information</td>
</tr>
</tbody>
</table>
### ELEMENT | PERFORMANCE CRITERIA
--- | ---
2.3 | Use a range of functions to ensure consistency of design and layout

3. Produce document
3.1 | Complete document production according to organisational policies, procedures and requirements
3.2 | Check document produced to ensure it meets task requirements for style and layout
3.3 | Store document appropriately and save document
3.4 | Use help function to overcome basic difficulties with document design and production, where required

4. Finalise document
4.1 | Proofread document for readability, accuracy and consistency of language, style and layout prior to final output
4.2 | Modify document according to task requirements
4.3 | Name and store document in accordance with organisational requirements and exit application
4.4 | Present document according to task requirements

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Recognises and interprets textual information from a range of sources to determine and adhere to requirements</td>
</tr>
</tbody>
</table>
| Writing | • Develops documents using required format, accurate spelling and grammar and terminology specific to requirements  
  • Organises content to support purposes and audience of material, using clear and logical language |
| Self-management | • Recognises and follows explicit and implicit protocols and meets expectations associated with own role |

### Unit Mapping Information

Supersedes and is equivalent to:
- BSBITU306 Design and produce business documents
- BSBITU313 Design and produce digital text documents.

Supersedes but is not equivalent to:
- BSBINT305 Prepare business documents for the international trade of goods
- BSBITU309 Produce desktop published documents.

**Links**

Assessment Requirements for BSBTEC301 Design and produce business documents

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- design, produce and finalise four different types of business documents, using at least two different software applications.

In the course of the above, the candidate must:

- comply with organisational policies and procedures for producing business documents
- adhere to task requirements when producing documents including:
  - applying basic design principles
  - applying consistent formatting
  - using appropriate styles
  - using correct layouts
  - proofreading
  - use required data storage options.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- technology required to produce document
- key functions and features of contemporary computer applications
- organisational policies and procedures
- organisational requirements for document design, including style guide.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.
This includes access to:

- workplace equipment and resources
- relevant software applications
- style guide
- organisational policies and procedures.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

BSBTEC302 Design and produce spreadsheets

Modification History

<table>
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<tbody>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to develop spreadsheets through the use of spreadsheet applications.

The unit applies to individuals employed in a range of environments who tend to be personally responsible for designing and working with spreadsheets under minimal supervision. These individuals are generally required to have intermediate knowledge and understanding of a number of spreadsheet applications.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Digital Competence - Technology Use

Elements and Performance Criteria

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Select and prepare resources</td>
<td>1.1 Identify task purpose and audience</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify task requirements according to data entry, storage, output, timeline and presentation format</td>
</tr>
<tr>
<td></td>
<td>1.3 Select most appropriate application to produce spreadsheet, according to available resources and organisational policies and procedures</td>
</tr>
<tr>
<td>2. Plan spreadsheet design</td>
<td>2.1 Design spreadsheet design to suit purpose, audience and information requirements of task</td>
</tr>
<tr>
<td></td>
<td>2.2 Confirm spreadsheet is designed to enhance readability and appearance, and is in accordance with organisational and task</td>
</tr>
</tbody>
</table>
## ELEMENT | PERFORMANCE CRITERIA
---|---

| 2.3 Use available application functions and confirm consistency of design and layout, adhering to organisational and task requirements |

### 3. Create spreadsheet

| 3.1 Enter data, check and amend to maintain consistency of design and layout, in accordance with organisational and task requirements |
| 3.2 Format spreadsheet using application functions, according to organisational policies and procedures and presentation requirements |
| 3.3 Consult with relevant stakeholders and confirm formulae are tested and output meets task requirements |
| 3.4 Use required help functions and action issues as required |

### 4. Produce charts

| 4.1 Select chart type and design that offers analysis of numerical data, and meets organisational and task requirements |
| 4.2 Create charts using required data range in spreadsheet |
| 4.3 Modify chart type and layout using formatting features, adhering to organisational and task requirements |

### 5. Finalise and present spreadsheets

| 5.1 Review and edit final spreadsheet and accompanying charts, and prepare for delivery according to task requirements |
| 5.2 Deliver document to required stakeholders according to organisational requirements, policies and procedures |
| 5.3 Name and store spreadsheet according to organisational requirements and exit application |

## Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

| SKILL | DESCRIPTION |
---|---|
<p>| Reading | • Recognises and interprets numerical and textual information to determine organisational and task requirements |
| Writing | • Inputs numerical and key reporting information when creating and finalising spreadsheets |
| | • Uses format, layout, style guides and standard naming conventions to organise data according to purpose and audience |
| Numeracy | • Uses mathematical equations to create simple formulae and validate numerical data |</p>
<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teamwork</td>
<td>• Collaborates with others to achieve joint outcomes</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to BSBITU314 Design and produce spreadsheets.
Supersedes but is not equivalent to BSBITU311 Use simple relational databases.

**Links**

Assessment Requirements for BSBTEC302 Design and produce spreadsheets

Modification History

<table>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- plan, design, produce and finalise a spreadsheet on at least four occasions.

In the course of the above, the candidate must:

- produce spreadsheet documents that align to document purpose and appropriate to target audience
- design spreadsheets using:
  - formulas and functions with:
    - addition, subtraction, division, multiplication
    - brackets
- design spreadsheets that address a range of data and organisational requirements
- use software functions to create spreadsheets that adhere to organisational requirements relating to style and presentation
- use relevant help functions to rectify document issues
- produce spreadsheet document in appropriate format for review, including ability to create and modify intermediate-level charts that analyse the dataset.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- key elements of formatting of spreadsheets appropriate to workplace documents, including the ability to calculate:
  - sum totals
  - averages
  - counts of values
- key features of spreadsheet applications, both cloud-based and non-cloud based
• key features of organisational guidelines on spreadsheet design and use
• organisational requirements for ergonomics, work periods and breaks, and sustainability in relation to spreadsheet production.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• industry software/applications for producing spreadsheets
• digital device user information
• relevant legislation and codes of practice
• relevant organisational policies and procedures
• workplace documentation and resources, including style guide.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

BSBTEC303 Create electronic presentations

Modification History

<table>
<thead>
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Application

This unit describes the skills and knowledge required to design and produce electronic presentations using various applications and platforms.

The unit applies to individuals employed in a range of work environments who design electronic presentations. They may work as individuals providing administrative support within an enterprise, or may be responsible for production of their own electronic presentations.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Digital Competence - Technology Use

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to create presentation</td>
<td>1.1 Organise personal work environment according to ergonomic requirements&lt;br&gt;1.2 Identify purpose, audience and mode of presentation in consultation with content author or relevant stakeholder&lt;br&gt;1.3 Identify organisational and task requirements&lt;br&gt;1.4 Select required application to produce presentation, according to available resources and organisational policies and procedures</td>
</tr>
<tr>
<td>2. Create presentation</td>
<td>2.1 Plan presentation, notes and handouts according to organisational and task requirements and image and style requirements</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------------</td>
<td>----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>2.2</td>
<td>Use application functions for consistency of design and layout</td>
</tr>
<tr>
<td>2.3</td>
<td>Balance presentation features for visual impact and emphasis</td>
</tr>
<tr>
<td>2.4</td>
<td>Use application features and customise presentation as required</td>
</tr>
<tr>
<td>2.5</td>
<td>Prepare presentation according to organisational requirements</td>
</tr>
<tr>
<td>2.6</td>
<td>Use relevant help functions to overcome issues relating to presentation creation, where required</td>
</tr>
<tr>
<td>3.1</td>
<td>Check presentation for spelling and consistency in presentation features and style, according to task requirements</td>
</tr>
<tr>
<td>3.2</td>
<td>Prepare presentation materials for delivery according to presenter or audience requirements</td>
</tr>
<tr>
<td>3.3</td>
<td>Name and store presentation appropriately, according to organisational requirements and exit application</td>
</tr>
</tbody>
</table>

**Foundation Skills**

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
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<tbody>
<tr>
<td>Reading</td>
<td>• Evaluates and integrates information and ideas to construct meaning in an effort to design and create a presentation</td>
</tr>
<tr>
<td>Writing</td>
<td>• Communicates relationships between ideas and information in a style appropriate to audience and purpose in accordance with organisational and task requirements</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Plans and implements routine tasks and workload making limited decisions on sequencing and timing</td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Collaborates with others to achieve joint outcomes</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

Supersedes and is equivalent to BSBITU312 Create electronic presentations.

**Links**

Assessment Requirements for BSBTEC303 Create electronic presentations

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- on three occasions prepare, create and finalise an electronic presentation.

In the course of the above, the candidate must:

- follow relevant ergonomic requirements and organisational policies and procedures
- adhere to task requirements and organisational policies and procedures relating to:
  - following designated timelines
  - consistency of design and layout
  - editing and style requirements
- use relevant help functions to rectify presentation issues
- produce presentation in appropriate format
- store presentation in accordance with organisation policies and procedures relating to data security.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- design features and their effect on the readability and appearance of electronic presentations
- key functions of relevant applications for producing electronic presentations
- organisational requirements for ergonomics
- key features of organisational style and presentation guide.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.
This includes access to:

- workplace equipment and materials
- relevant digital applications
- examples of electronic presentations
- relevant organisational policies and procedures
- relevant workplace documentation and resources including style guide.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

BSBTWK201 Work effectively with others

Modification History

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Application

This unit describes the skills and knowledge required to work cooperatively with others and deal effectively with issues, problems and conflict.

The unit applies to individuals who perform a range of routine tasks in a team environment and use a basic knowledge of teamwork in a defined context, under direct supervision or with limited individual responsibility.

No licensing, legislative, regulatory or certification requirements apply to this unit at the time of publication.

Unit Sector

Social Competence – Teamwork and Relationships

Elements and Performance Criteria

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
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</tbody>
</table>
| 1. Develop effective workplace relationships | 1.1 Identify individual responsibilities in relation to workgroup members  
1.2 Clarify individual and workgroup responsibilities with work team  
1.3 Participate in informal meetings and information sharing with workgroup  
1.4 Request and apply feedback from supervisor on individual practices |
| 2. Improve workgroup processes | 2.1 Support team members to meet workgroup goals  
2.2 Contribute to workgroup goals and tasks according to organisational requirements |
## ELEMENT | PERFORMANCE CRITERIA
--- | ---
| 2.3 Share work-related information with workgroup according to organisational policies and procedures 2.4 Plan strategies for team performance improvement with workgroup | 3. Resolve issues, problems and conflict 3.1 Identify advantages of differences in values and beliefs between workgroup members 3.2 Respond to any linguistic and cultural differences in communication styles according to legislation, organisational policies and procedures and ethical standards 3.3 Identify potential workgroup issues, problems and conflicts encountered in the workplace 3.4 Seek assistance from supervisor to address problems and conflicts that arise 3.5 Suggest possible ways of dealing with identified workplace issues |

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>SKILL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Identifies and interprets information to determine task requirements</td>
</tr>
</tbody>
</table>
| Writing | • Completes required documentation using organisational formats  
• Composes simple documents for others to read |
| Oral Communication | • Presents information and seeks advice using language and features appropriate to audience  
• Participates in discussions using listening and questioning to elicit views of others and to clarify or confirm understanding |
| Initiative and enterprise | • Identifies responsibilities of own role and follows explicit and implicit organisational protocols and procedures |
| Teamwork | • Selects and uses appropriate communication practices when seeking or sharing information  
• Establishes and builds rapport and relationships with others to foster a culture of respect and cooperation in communications  
• Listens to the ideas of others and considers their needs |
| Planning and organising | • Plans and organises work commitments to ensure deadlines and objectives are met |
Unit Mapping Information

Supersedes and is equivalent to BSBWOR203 Work effectively with others.

Supersedes and is not equivalent to BSBFLM312 Contribute to team effectiveness.

Links

Assessment Requirements for BSBTWK201 Work effectively with others

Modification History

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- work with a group to achieve an objective on at least two occasions and address at least one identified problem or conflict on each occasion.

In the course of the above, the candidate must:

- distinguish individual responsibilities from workgroup responsibilities
- demonstrate the ability to:
  - support team members
  - communicate according to the cultural and linguistic requirements of the individual
  - act on constructive feedback
  - use communication channels to share information
  - cooperate and contribute to team goals
  - identify improvement opportunities
- identify problems and conflicts and address them according to organisational and ethical policies and procedures.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- organisational and ethical standards, policies and procedures that relate to own work role
- team responsibilities and duties and their relationship to individual responsibilities and duties
- organisational policies and procedures relating to workplace discrimination and bullying
- personal values and beliefs including their importance in the development of relationships
- communication channels used to communicate in work teams including:
  - team meetings
Assessment Requirements for BSBTWK201 Work effectively with others

- one-on-one interactions with individual team members
- emails
- instant messaging
- calls
- key problems and conflicts arising in workgroup contexts
- methods of resolving team problems including referral to relevant organisational personnel
- conflict resolution techniques.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- workplace discrimination and bullying legislation
- organisational and ethical standards, policies and procedures for working with others.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

BSBTWK502 Manage team effectiveness

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to lead teams in the workplace and to actively engage with the management of the organisation.

The unit applies to individuals working at a managerial level who lead and build a positive culture within their work teams. At this level, work will normally be carried out using complex and diverse methods and procedures requiring the exercise of considerable discretion and judgement. It will also involve using a range of problem solving and decision-making strategies.

No licensing, legislative, regulatory or certification requirements apply to this unit at the time of publication.

Unit Sector

Social Competence – Teamwork and Relationships

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Establish team performance plan
   1.1 Identify team purpose, roles, and responsibilities according to organisational and task objectives
   1.2 Develop performance plans with expected outcomes, key performance indicators (KPIs) and goals for work team
   1.3 Support team members in meeting expected performance outcomes

2. Develop and facilitate team cohesion
   2.1 Develop strategies for facilitating team member input into planning, decision making and operational aspects of team tasks
   2.2 Develop or modify policies and procedures for promoting team
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.3 Provide feedback to team members on team effort and contributions</td>
<td></td>
</tr>
<tr>
<td>2.4 Develop processes for identifying and addressing issues, concerns and problems identified by team members</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Element</th>
<th>Performance Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.1 Encourage team members to participate in and to take responsibility for team activities</td>
<td></td>
</tr>
<tr>
<td>3.2 Support the team in identifying and resolving work performance problems</td>
<td></td>
</tr>
<tr>
<td>3.3 Promote work team collaboration through individual behaviour</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Element</th>
<th>Performance Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.1 Establish and maintain open communication processes with relevant stakeholders</td>
<td></td>
</tr>
<tr>
<td>4.2 Communicate information from line management to the team</td>
<td></td>
</tr>
<tr>
<td>4.3 Communicate and follow-up unresolved issues, concerns and problems raised by team members with line management</td>
<td></td>
</tr>
<tr>
<td>4.4 Address unresolved issues, concerns and problems raised by stakeholders</td>
<td></td>
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</tbody>
</table>

## Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>Analyses and interprets textual information from the organisation’s policies, goals and objectives to establish team goals or to determine corrective action</td>
</tr>
<tr>
<td>Writing</td>
<td>Prepares workplace documentation that communicates complex information clearly and effectively</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>Engages in discussions or provides information using appropriate vocabulary and non-verbal features</td>
</tr>
<tr>
<td>Enterprise and initiative</td>
<td>Uses listening and questioning techniques to confirm understanding and to engage the audience</td>
</tr>
<tr>
<td>Teamwork</td>
<td>Identifies how own role contributes to broader organisational goals</td>
</tr>
<tr>
<td>Teamwork</td>
<td>Modifies or develops policies and procedures to achieve organisational goals</td>
</tr>
<tr>
<td>Teamwork</td>
<td>Selects and uses appropriate conventions and protocols when communicating with diverse stakeholders</td>
</tr>
<tr>
<td>Teamwork</td>
<td>Uses interpersonal skills to gain trust and confidence of team and stakeholders</td>
</tr>
</tbody>
</table>
provides feedback to others in forms that can be understood and used
- Adapts personal communication style to build positive working relationships and to show respect for the opinions, values and particular needs of others

Planning and organising
- Develops, implements and monitors plans and processes to ensure team effectiveness
- Monitors and actively supports processes and development activities to ensure the team is focused on work outcomes
- Plans for unexpected outcomes and implements creative responses to overcome challenges

Unit Mapping Information
Supersedes and is equivalent to BSBWOR502 Lead and manage team effectiveness.
Supersedes but is not equivalent to:
- BSBMGT520 Plan and manage the flexible workforce
- BSBWRK409 Prepare for and participate in dispute resolution.

Links
Assessment Requirements for BSBTWK502 Manage team effectiveness

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- manage the effectiveness of at least one work team.

In the course of the above, the candidate must:

- provide feedback to encourage, value and reward others
- model desired behaviour and practices
- encourage and foster shared understanding of purpose, roles and responsibilities
- support team to meet expected performance outcomes including providing formal and informal learning opportunities as needed
- develop performance plans with key performance indicators (KPIs), outputs and goals for individuals or the team which incorporate input from stakeholders
- communicate effectively with a range of stakeholders about team performance plans and team performance
- evaluate and take necessary corrective action regarding unresolved issues, concerns and problems raised by internal or external stakeholders.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- impacts of group dynamics on team performance
- methods of establishing team activities including communication processes
- strategies that can support team cohesion, participation and performance
- strategies for gaining consensus
- issue resolution strategies.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- workplace documents relevant to team task objectives.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

BSBWHS211 Contribute to the health and safety of self and others

Modification History

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Application

This unit describes the skills and knowledge required to work in a manner that is healthy and safe in relation to self and others, and to assist in responding to incidents. It covers following work health and safety (WHS) policies, procedures, instructions and requirements; and participating in WHS consultative processes.

The unit applies to those who require a basic knowledge of WHS to carry out own work in a defined context, under direct supervision or with some individual responsibility, in a range of industry and workplace contexts.

NOTES

1. The terms ‘occupational health and safety’ (OHS) and ‘work health and safety’ (WHS) are equivalent, and generally either can be used in the workplace. In jurisdictions where model WHS laws have not been implemented, registered training organisations (RTOs) are advised to contextualise this unit of competency by referring to existing WHS legislative requirements.

2. The model WHS laws include the model WHS Act, model WHS Regulations and model WHS Codes of Practice. See Safe Work Australia for further information.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Regulation, Licensing and Risk – Work Health and Safety

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENTS</th>
<th>PERFORMANCE CRITERIA</th>
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</table>

### ELEMENTS

Elements describe the essential outcomes.

### PERFORMANCE CRITERIA

Performance criteria describe the performance needed to demonstrate achievement of the element.

| 1. Operate safely in own work environment | 1.1 Identify organisational WHS policies and procedures that apply to own work setting  
1.2 Carry out work tasks according to WHS instructions  
1.3 Carry out pre-start systems and equipment checks under supervision and according to organisational policies and procedures  
1.4 Participate in responding to incidents according to organisational policies and procedures |
| 2. Operate safely within requirements of own role | 2.1 Identify individuals and/or parties to whom queries and concerns about safety in the workplace should be directed  
2.2 Identify existing and potential hazards relating to own role, and record and report them according to organisational policies and procedures  
2.3 Identify and contribute to implementing WHS instructions and organisational policies and procedures specific to own work area  
2.4 Identify and report incidents and injuries to required personnel according to organisational policies and procedures |
| 3. Participate in WHS consultative processes | 3.1 Contribute to workplace meetings, inspections, and other WHS consultative activities  
3.2 Identify existing and potential WHS hazards and report them to designated persons according to organisational policies and procedures  
3.3 Participate in actions to minimise or eliminate workplace hazards and to reduce risks |

### Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>* Identifies and interprets short and simple information in relation to WHS and incidents</td>
</tr>
<tr>
<td>Writing</td>
<td>* Uses structure and language appropriate to audience and context when giving factual information</td>
</tr>
</tbody>
</table>
BSBWHS211 Contribute to the health and safety of self and others

Date this document was generated: 19 January 2021

Skill | Description
--- | ---
Oral Communication | - Uses language and non-verbal communication appropriate to audience and context in descriptions, opinions and explanations
- Extracts meaning and main ideas from verbal descriptions, opinions and explanations

Navigate the world of work | - Follows WHS legislative requirements under supervision and with assistance
- Follows protocols and procedures relating to own role
- Seeks assistance from others when WHS issues are beyond scope of immediate responsibilities

Get the work done | - Plans, organises and implements routine tasks in order to optimise health and safety
- Selects and implements actions from predetermined procedures

**Unit Mapping Information**

Supersedes and is equivalent to BSBWHS201 Contribute to health and safety of self and others.

**Links**

Assessment Requirements for BSBWHS211 Contribute to the health and safety of self and others

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, and to:

- actively participate in two different work activities that contribute to the health and safety of self and others
- identify and report at least one hazard to designated personnel.

During the above, the candidate must follow required procedures and instructions relating to work health and safety (WHS) and incidents.

Knowledge Evidence

The candidate must demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit. This includes knowledge of:

- organisational safety policies, procedures, instructions and requirements relating to own work role in relation to:
  - checking systems and equipment
  - conducting routine work operations
  - personal protective equipment (PPE)
  - recording existing and potential WHS issues
  - responding to and reporting incidents and injuries
  - responding to fires and incidents
  - meaning of commonly used hazard signs and safety symbols
- duty holder responsibilities, as specified in WHS laws, including:
  - self and co-workers
  - persons conducting a business or undertaking (PCBU)
  - officers
  - others in the workplace
• distinction between hazards and risks
• WHS hazards that may be present in the workplace, including the harm they can cause and how this harm occurs
• process of hazard identification and risk control.

Assessment Conditions

Assessment must comply with WHS laws, and WHS legal responsibilities and duty of care required for this unit. It must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities undertaken by individuals carrying out WHS duties in the workplace, and must include access to:

• organisational policies, standard operating procedures, and work instructions covered in the knowledge evidence
• WHS laws relevant to performance evidence requirements
• opportunities for interaction with others
• workplace equipment and resources required for the performance evidence.

Assessors of this unit must satisfy the assessor requirements in applicable vocational education and training legislation, frameworks and/or standards.

Links

BSBXCS301 Protect own personal online profile from cyber security threats

Modification History

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<tbody>
<tr>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to protect own personal online profile from cyber security threats, and to limit the potential impact of online security breaches.

It applies to those working in a broad range of industries and job roles under some supervision and guidance, who protect their own online profile so that it is cyber secure.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Digital Competence – Cyber Security

Elements and Performance Criteria

<table>
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<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Identify existing and potential security threats to own personal online profile

1.1 Determine all current online accounts and profiles

1.2 Identify common threats to security of online profiles

1.3 Identify industry-specific risk factors that raise risk levels to own personal profile

2. Audit own personal online profile for identified security threats

2.1 Review all online accounts, associated applications and browsers at risk of identified threats according to organisational policies and procedures

2.2 Review public online profiles that can be linked to own personal identity

2.3 Check billing and account records carefully to detect
## ELEMENT | PERFORMANCE CRITERIA
---|---
| | early indicators of potential theft
| | 2.4 Report identified suspicious cyber activity according to cyber security legislative requirements and organisational policies and procedures

| 3. Address identified existing and potential security threats to own personal online profile | 3.1 Secure personal online profile and remove potential security risks
| | 3.2 Confirm that software used on own desktop/laptop and mobile devices is current and sufficient
| | 3.3 Remove potentially sensitive personal and company information according to organisational policies and procedures
| | 3.4 Create strong passwords across personal and work accounts
| | 3.5 Turn on two factor authentication across all accounts where available
| | 3.6 Adjust privacy/security settings on internet browser, web applications and applicable online accounts
| | 3.7 Delete all unused online accounts/applications according to organisational policies and procedures

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Modifies behaviour following exposure to new information</td>
</tr>
<tr>
<td>Reading</td>
<td>• Recognises and interprets information from relevant sources to determine organisational expectations relating to cyber security</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses appropriate technology platforms to assist with protecting online profile from cyber security threats</td>
</tr>
<tr>
<td>Problem solving</td>
<td>• Uses problem solving skills to understand the nature of potential threat to personal profile or device and to undertake required action</td>
</tr>
</tbody>
</table>

### Unit Mapping Information

No equivalent unit. New unit.
Links

Companion Volume Implementation Guide is found on VETNet: -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for BSBXCS301 Protect own personal online profile from cyber security threats

Modification History

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- conduct one audit of own personal online profile and identify existing and potential cyber security threats
- identify and address three potential cyber security risks to own personal online profile.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- legislative requirements relating to reporting cyber security threats
- organisational policies and procedures relating to online profiles, including escalation routes for cyber security issues
- basic principles of cyber security, including:
  - importance of data confidentiality, integrity and availability
  - common cyber security terms
  - common cyber security threats that individuals might be exposed to online
  - secure internet browsing
- risk factors relating to own personal online profile, including:
  - password management practices:
    - strength of created passwords
    - number of passwords used for multiple accounts
    - frequency of change to passwords
  - own work role within organisation
  - regular tasks in own work that raise personal risk level, including internet browsing
  - potential targets for cyber attack in own direct professional network
  - protocols for handling personally identifiable information
• physical safety of devices
• industry-specific risk factors and their risk to online profiles
• common strategies, tools and techniques for improving security of own personal online profile, including for:
  • password protection
  • secure password management and account replicating and splitting
  • fundamentals of two-factor authentication
  • billing and account privacy settings
  • software patching
  • connecting to public Wi-Fi via virtual private networks (VPNs)
• common methods and practices for:
  • responding to cyber security issues, including reporting protocols
  • secure internet browsing, including banking and email
• common cyber security threats that individuals and data might be exposed to, including:
  • phishing
  • social engineering
  • social media
  • malware
  • physical threats, including data loss due to working insecurely in public spaces.

Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of a work environment requiring cyber secure practices, processes and procedures.

Access is required to:
• information and data sources relating to cyber security
• device with active internet connection
• internet browser
• industry standards and organisational procedures required to demonstrate the performance evidence.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

BSBXS302 Identify and report online security threats

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to identify and report online security threats to limit potential impact of cyber security breaches.

It applies to those working in a broad range of industries and job roles under some supervision and guidance who encounter and report online threats during the course of their work.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Digital Competence – Cyber Security

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Elements describe the essential outcomes.</strong></td>
<td><strong>Performance criteria describe the performance needed to demonstrate achievement of the element.</strong></td>
</tr>
</tbody>
</table>

1. Identify online security threats
   1.1 Review internal policies, procedures and plans relating potential online security breaches
   1.2 Identify features of common types of potentially fraudulent communications
   1.3 Implement techniques to verify suspicious requests for information

2. Respond to an online security breach
   2.1 Block and report potential security breaches on computer and mobile device according to organisational policies and procedures
   2.2 Respond to actual security breach or cyber security incident according to organisational response plan
   2.3 Report security breach or cyber security incident according to
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>legislative requirements and organisational policies and procedures</td>
</tr>
</tbody>
</table>
| 3. Support post-breach review | 3.1 Provide information to required personnel to assist in documenting potential and actual breaches  
3.2 Support post-incident review and identifying lessons learnt  
3.3 Contribute updates to cyber security incident response plan as required and within scope of own role |

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Modifies behaviour following exposure to new information</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Asks open and closed probing questions and actively listens to ensure that concepts regarding cyber security are well understood</td>
</tr>
<tr>
<td>Reading</td>
<td>• Recognises and interprets information from relevant sources to determine organisational expectations relating to cyber security</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses clear, specific and industry-related terminology relating to cyber security for breach and incident reports</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses appropriate technology platforms to share information within the organisation relating to potential online security threats</td>
</tr>
</tbody>
</table>

### Unit Mapping Information

No equivalent unit. New unit.

### Links

Companion Volume Implementation Guide is found on VETNet:  
Assessment Requirements for BSBXCS302 Identify and report online security threats

Modification History

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- identify and report three different online security threats in a work area.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- legislative requirements relating to identifying and reporting online security threats, including:
  - data protection
  - implications of Notifiable Data Breach legislation on an organisation and other associated Australian privacy laws
  - established international legislation
- organisational policies and procedures relating to online information security breaches, including:
  - blocking and reporting potential security breaches
  - escalation routes for cyber security issues
- common types of online scams and security risks, including phishing scams
- common techniques of phishing and spear phishing used by attackers, including:
  - spam email and SMS text
  - social engineering, including telephone calls, social media and website requests for information
- basic principles of cyber security
- indicators of insecure connection to websites, in particular where data is being collected
- Australian government sources of information on current online security threats
- common online security threats to which individuals might be exposed to, including physical threats
• common procedures for:
  • mitigating online security threats
  • following organisational cyber security incident response plan
  • responding to cyber security breaches.

Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of a work environment requiring cyber secure practices, processes and procedures.

Access is required to:
• information and data sources relating to cyber security
• device with active internet connection
• internet browser
• industry standards and organisational procedures required to demonstrate the performance evidence.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume Implementation Guide is found on VETNet: https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9daff2
BSBXCS303 Securely manage personally identifiable information and workplace information

Modification History

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to securely manage personally identifiable information (PII) and workplace information. It applies to those working in a broad range of industries and job roles under some supervision and guidance who manage large amounts of PII and workplace information. No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Digital Competence – Cyber Security

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Handle PII and workplace information responsibly</td>
<td>1.1 Review current standards, practices and procedures relating to workplace information 1.2 Identify sensitive data in own workplace environment according to organisational policies and procedures and within scope of own role 1.3 Classify workplace information types according to organisational procedures 1.4 Apply privacy policies to all data devices that require confidentiality</td>
</tr>
<tr>
<td>2. Store and share PII and workplace information</td>
<td>2.1 Organise obtained data sets in an easily retrievable format 2.2 Implement required access control protocols for identified</td>
</tr>
</tbody>
</table>
ELEMENT | PERFORMANCE CRITERIA
--- | ---
securely manage sensitive data | 2.3 Confirm that data is accurate, up-to-date, and comprehensive<br>2.4 Identify and report malfunctioning infrastructure and attacks on infrastructure that pose a threat to data integrity
3. Apply information protection protocols | 3.1 Conduct back-up of on-site and off-site data according to organisational policies and procedures<br>3.2 Conduct privacy impact assessments on data<br>3.3 Confirm adherence to data protection compliance standards

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Modifies behaviour following exposure to new information</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Interprets mathematical data</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Asks open and closed probing questions and actively listens to clarify consultations</td>
</tr>
<tr>
<td>Reading</td>
<td>• Recognises and interprets information from relevant sources to determine organisational expectations and legal requirements</td>
</tr>
<tr>
<td>Planning and organising</td>
<td>• Efficiently and logically sequence the stages of data management</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses appropriate technology platforms to assist with data storage, data retrieval and data management</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

No equivalent unit. New unit.

**Links**

Assessment Requirements for BSBXCS303 Securely manage personally identifiable information and workplace information

Modification History

<table>
<thead>
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<tbody>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- use data protection techniques to manage workplace information for one work area over the life of a small project or work cycle.

In the course of the above, the candidate must store and share personally identifiable information (PII) in a secure manner.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- legislative requirements relating to securely managing PII and workplace information, including:
  - data protection
  - implications of Notifiable Data Breach legislation on an organisation and other associated Australian privacy laws
  - established international legislation
- organisational policies and procedures relating to:
  - identifying sensitive data
  - securely storing, sharing and managing customer information
  - encryption, and protocols for its uses
  - data classification
  - media and document labelling
  - monitoring and reporting faults and malfunctions in IT infrastructure
- industry best practice and Australian government sources of information relating to access control, including:
• password protection
• storage locations
• securely sharing
• data deletion
• risks and benefits of cloud storage
• risks of communicating sensitive information via non-secure means e.g. email and SMS
• framework for distributed storage
• technologies, techniques and protocols for storing and retrieving data
• data protection protocols and industry-standard compliance standards relating to:
  • back-up
  • data sharing
  • data storage
  • disposal of sensitive information
  • privacy impact assessments.

Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of a work environment requiring cyber secure practices, processes and procedures.

Access is required to:

• information and data sources relating to cyber security
• device with active internet connection
• internet browser
• industry standards, organisational procedures, and legislative requirements required to demonstrate the performance evidence.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume Implementation Guide is found on VETNet: -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
BSBXCS401 Maintain security of digital devices

Modification History

<table>
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<tr>
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<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required ensure the cyber security of digital devices.

It applies to those working in a broad range of industries who as part of their job role ensure the security of digital devices used.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Digital Competence – Cyber Security

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Identify appropriate security for digital devices | 1.1 Create and maintain register of digital devices on organisation’s network  
1.2 Confirm what information is held on the registered devices  
1.3 Categorise level of risk associated with each device based on sensitivity of information stored  
1.4 Select required security protocol to manage level of risk associated with each device |
| 2. Apply protection strategies to digital devices | 2.1 Install and run latest anti-malware on each device  
2.2 Create strong passwords across personal and work accounts  
2.3 Switch on two-factor authentication where available |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2.4 Encrypt devices according to instructions</td>
</tr>
<tr>
<td></td>
<td>2.5 Develop associated physical security plan and communicate this to whole organisation</td>
</tr>
<tr>
<td>3. Evaluate effectiveness of applied protection strategies</td>
<td>3.1 Review number of breaches and business impact over review period</td>
</tr>
<tr>
<td></td>
<td>3.2 Monitor latest developments in digital security</td>
</tr>
<tr>
<td></td>
<td>3.3 Support organisation to select most appropriate security strategies</td>
</tr>
<tr>
<td>4. Patch software across multiple devices</td>
<td>4.1 Apply updates to software and applications across own desktop and mobile devices</td>
</tr>
<tr>
<td></td>
<td>4.2 Ensure that new devices are updated and configured correctly as part of initial start-up procedure</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
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<tbody>
<tr>
<td>Learning</td>
<td>• Modifies behaviour following exposure to new information</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Interprets mathematical data</td>
</tr>
<tr>
<td></td>
<td>• Completes at times complex calculations and records mathematical data</td>
</tr>
<tr>
<td>Reading</td>
<td>• Recognises and interprets information from relevant sources to determine organisational expectations relating to cyber security</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses appropriate technology platforms to assist with protection strategies relating to cyber security</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

No equivalent unit. New unit.

**Links**

Companion Volume Implementation Guide is found on VETNet: https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for BSBXCS401 Maintain security of digital devices

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- use best practice protection strategies to maintain the security of two different electronic devices over the life of a small project or work cycle
- conduct gap analysis to evaluate effectiveness of all applied best practice strategies.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- external party security risks and methods for mitigating risk
- industry-accepted best practice protection strategies for improving security on digital devices:
  - password management
  - use of anti-virus software
  - virtual private network (VPN) use on public Wi-Fi
  - router settings
  - fundamentals of two-factor authentication
  - encryption
  - patching software applications
  - risk management methodologies
  - tools and techniques to conduct gap analysis of strategy performance
  - data protection requirements for:
    - stored data
    - data in transit
    - data in third party applications
  - mobile device security strategies.
Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of a work environment requiring cyber secure practices, processes and procedures.

Access is required to:

- information and data sources relating to cyber security
- device with active internet connection
- internet browser
- industry standards and organisational procedures required to demonstrate the performance evidence.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

BSBXCS402 Promote workplace cyber security awareness and best practices

Modification History

<table>
<thead>
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Application

This unit describes the skills and knowledge required to promote cyber security in a work area.

It applies to those working in a broad range of industries who as part of their job role support policies, procedures and practice within an organisation that promote cyber security.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Digital Competence – Cyber Security

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Develop cyber security awareness in work area | 1.1 Establish current level of awareness in work area relating to cyber security  
1.2 Create and maintain cyber security awareness program that reflects organisation-wide best practice  
1.3 Contribute to developing cyber security policies and procedures, and communicate to required personnel |
| 2. Support effective cyber security practices in work area | 2.1 Review cyber security practices according to organisational policies and procedures  
2.2 Arrange training and information updates as required, and maintain related records  
2.3 Present insights from review and training to required personnel |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| 3. Review cyber security awareness in work area | 3.1 Review latest cyber security threats and trends impacting organisations  
3.2 Document outcomes of review and suggested improvements for consideration by required personnel  
3.3 Communicate review outcomes and cyber security improvement requirements according to organisational policies and procedures |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
</table>
| Learning                  | • Modifies behaviour following exposure to new information  
• Shares insights gained from cyber security trend analysis |
| Oral communication        | • Consults with stakeholders to inform decision making                        |
| Reading                   | • Interprets information from relevant sources to determine organisational expectations |
| Writing                   | • Uses clear, specific and industry-related terminology relating to cyber security in workplace documents |
| Planning and organising   | • Maintains records and documentation relating to cyber security protection |
| Teamwork                  | • Works collaboratively with interdisciplinary teams to promote cyber security |
| Technology                | • Uses appropriate technology platforms to assist with promoting cyber security within work area |

**Unit Mapping Information**

No equivalent unit. New unit.
Links

Companion Volume Implementation Guide is found on VETNet: -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for BSBXCS402 Promote workplace cyber security awareness and best practices

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop one set of policies and procedures for a work area that promote cyber security awareness and practices
- arrange training or updates to be provided to colleagues that support practice or awareness in relation to two different cyber security matters.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- legislative requirements relating to cyber security context of performance evidence, including:
  - data protection
  - implications of Notifiable Data Breach legislation on an organisation and other associated Australian privacy laws
  - established international legislation
- organisational policies and procedures relating to:
  - securely storing, sharing and managing information
  - encryption, and protocols for its uses
  - data classification and management
  - media/document labelling
  - data governance
  - acceptable use
  - bring your own device
- Australian government sources of information on current threats
- risks associated with workplace cyber security
- strategies and techniques for promoting workplace cyber security
• techniques for:
  • implementing and promoting workplace cyber security awareness
  • facilitating training that promotes cyber security awareness, including the use of simulated activities.

**Assessment Conditions**

Skills must be assessed in a workplace or simulated environment where conditions are typical of a work environment requiring cyber secure practices, processes and procedures.

Access is required to:

• information and data sources relating to cyber security
• device with active internet connection
• internet browser
• industry standards and organisational procedures required to demonstrate the performance evidence.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume Implementation Guide is found on VETNet: -
BSBXCS403 Contribute to cyber security threat assessments

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</table>

Application

This unit describes the skills and knowledge required to support maintaining a cyber secure network through identifying cyber security threats for an organisation.

It applies to those working in a broad range of industries who as part of their job role contribute to assessments of level of risk relating to real and potential cyber security breaches.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Digital Competence – Cyber Security

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Contribute to reviewing workplace cyber security threats</td>
<td>1.1 Identify relevant organisational data security/protection policies and procedures 1.2 Contribute to organisation-wide cyber security audits 1.3 Contribute to identifying threats to workplace security of cyber security threats</td>
</tr>
<tr>
<td>2. Assist in assessing risks and potential business impact of cyber security threats</td>
<td>2.1 Assist in assessing cyber security risks and their likelihood, consequences and suggested mitigation strategies 2.2 Assist in reviewing industry level threats and best practice cyber security strategies 2.3 Assign risk levels for identified cyber risks based</td>
</tr>
</tbody>
</table>
### ELEMENT | PERFORMANCE CRITERIA
---|---
| | on measurement scale
| 2.4 Contribute to identifying impact of risks

### 3. Finalise cyber security threat assessment
- 3.1 Document impact findings that include recommendations for required responses to control risks
- 3.2 Support the communication of cyber security threat assessment outcomes and recommendations to required personnel
- 3.3 Seek feedback as required on assessment findings
- 3.4 Assist in integrating feedback to finalise threat assessment
- 3.5 Distribute or store final threat assessment according to organisational policies and procedures

### Foundation Skills
*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Learning</strong></td>
<td>• Modifies behaviour following exposure to new information</td>
</tr>
</tbody>
</table>
| **Numeracy** | • Interprets mathematical data  
• Completes at times complex calculations and records mathematical data |
| **Oral communication** | • Asks open and closed probing questions and actively listens to clarify consultations  
• Communicate findings of assessment of business impact to required personnel |
| **Reading** | • Recognises and interprets information from relevant sources to determine organisational expectations |
| **Writing** | • Uses clear, specific and industry-related terminology relating to cyber security  
• Produces written reports on business impact of assessed threat |
| **Teamwork** | • Works collaboratively with interdisciplinary teams to ensure procedures are implemented |
| **Technology** | • Uses appropriate technology platforms to assist with cyber security threat assessments |
Unit Mapping Information
No equivalent unit. New unit.

Links
Companion Volume Implementation Guide is found on VETNet:
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for BSBXCS403 Contribute to cyber security threat assessments

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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</thead>
<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- provide non-technical support to a cyber security threat assessment in a work area by describing three threats
- communicate and distribute findings of the identified threats.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- legislative requirements relating to contributing to cyber security threat assessments, including:
  - data protection
  - implications of Notifiable Data Breach legislation on an organisation and other associated Australian privacy laws
  - established international legislation
  - potential organisational impact of cyber attacks
  - online risks affecting organisation’s operations
  - common procedures for cyber threat rating and modelling
  - strategies, techniques and tools that improve an organisation’s cyber security and audit processes
  - organisational policies and procedures for information security, including:
    - confidentiality, integrity, and availability
    - communicating threat assessment findings.
Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of a work environment requiring cyber secure practices, processes and procedures.

Access is required to:

- information and data sources relating to cyber security
- device with active internet connection
- internet browser
- industry standards and organisational procedures required to demonstrate the performance evidence.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume Implementation Guide is found on VETNet: -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
BSBXCS404 Contribute to cyber security risk management

Modification History

<table>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to contribute to cyber security risk management, which includes assisting in developing and managing associated risk management strategies.

It applies to those working in a broad range of industries and job roles who work alongside technical experts to develop cyber security risk-management strategies.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Digital Competence – Cyber Security

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Elements describe the essential outcomes.</strong></td>
<td><strong>Performance criteria describe the performance needed to demonstrate achievement of the element.</strong></td>
</tr>
</tbody>
</table>

1. Contribute to recommending risk management strategies that mitigate cyber security risk

| 1.1 Consult with stakeholders to determine scope of risk management appropriate to organisation and industry |
| 1.2 Review relevant critical cyber risk management strategies appropriate to level of risk |
| 1.3 Assist in developing suitable cyber security response options according to organisational policies and procedures |
| 1.4 Present options for risk management strategies for approval within scope of own role |
| 1.5 Document approved risk management strategies |
### ELEMENT

<table>
<thead>
<tr>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Support implementation of approved risk management strategies in response to risk</td>
</tr>
<tr>
<td>2.1 Support communication of approved risk management strategies to required personnel</td>
</tr>
<tr>
<td>2.2 Contribute to monitoring cyber security risk according to selected risk management strategies</td>
</tr>
<tr>
<td>2.3 Assist in determining compliance with implemented cyber risk mitigation strategies</td>
</tr>
<tr>
<td>2.4 Address non-compliance within scope of own role and escalate where required according to organisational policies and procedures</td>
</tr>
<tr>
<td>2.5 Assist in establishing feedback processes that provide warning of potential new risks according to organisational requirements</td>
</tr>
<tr>
<td>3. Review and revise implemented risk management strategies</td>
</tr>
<tr>
<td>3.1 Identify benchmarks to track effectiveness of risk management strategies</td>
</tr>
<tr>
<td>3.2 Support evaluation of effectiveness of implemented strategies</td>
</tr>
<tr>
<td>3.3 Update risk management strategies with new information as required</td>
</tr>
</tbody>
</table>

### Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
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</tr>
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<tbody>
<tr>
<td>Learning</td>
<td>- Modifies behaviour following exposure to new information</td>
</tr>
<tr>
<td>Numeracy</td>
<td>- Interprets mathematical data</td>
</tr>
<tr>
<td>Oral communication</td>
<td>- Asks open and closed probing questions and actively listens to clarify consultations</td>
</tr>
<tr>
<td></td>
<td>- Communicate proposed risk management strategies to required personnel</td>
</tr>
<tr>
<td>Reading</td>
<td>- Recognises and interprets information from relevant sources to determine organisational expectations and legal requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>- Uses clear, specific and industry-related terminology relating to cyber security</td>
</tr>
<tr>
<td></td>
<td>- Maintains and updates a range of documents, including risk registers and incident response plans</td>
</tr>
<tr>
<td>Planning and</td>
<td>- Manages incident response plans</td>
</tr>
<tr>
<td>Skill</td>
<td>Description</td>
</tr>
<tr>
<td>-------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>organising</td>
<td></td>
</tr>
<tr>
<td>Teamwork</td>
<td>• Works collaboratively with interdisciplinary teams develop cyber risk management strategies</td>
</tr>
<tr>
<td>Technology</td>
<td>• Uses appropriate technology platforms to assist with cyber security risk management</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

No equivalent unit. New unit.

**Links**

Companion Volume Implementation Guide is found on VETNet: -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for BSBXCS404 Contribute to cyber security risk management

Modification History

<table>
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<tr>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- contribute to developing and implementing risk management strategies that control two different identified cyber security risks and document the response option applied to each risk
- support evaluation of effectiveness of each implemented strategy.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- legislative and regulatory requirements relating to contributing to cyber security risk management, including:
  - data protection legislation
  - notifiable data breach legislation
  - Australian privacy laws
  - established international legislation
- key risk management strategies, including:
  - regular organisational training
  - regular threat assessment
  - cyber security incident response plan
  - clear escalation routes
- organisational policies and procedures, including for:
  - analysing and reviewing risk management methodologies
  - developing communications plans
  - evaluating effectiveness of risk management strategies
  - monitoring cyber risk
Assessment Requirements for BSBXCS404 Contribute to cyber security risk management

- reviewing currency of risk register
- industry-specific knowledge of suitable procedures for applying risk management strategy
- guidelines required for updating technology
- business process design principles in relation to risk management
- reporting mechanisms for tracking organisational cyber security maturity.

Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of a work environment requiring cyber secure practices, processes and procedures.

Access is required to:
- information and data sources relating to cyber security
- device with active internet connection
- internet browser
- industry standards, organisational procedures, and legislative requirements required to demonstrate the performance evidence.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

BSBXCS405 Contribute to cyber security incident responses

Modification History

<table>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to assist in responding to and containing cyber security incidents.

It applies to those working in a broad range of industries and job roles who work alongside technical experts to develop cyber security risk-management strategies.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Digital Competence – Cyber Security

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Confirm cyber security incident and contribute to its containment

1.1 Confirm nature and location of cyber security incident according to organisational policies and procedures
1.2 Estimate risk, likelihood and potential consequence of incident according to organisational response procedures
1.3 Assist in ensuring that cyber incident is contained according to legislative requirements and organisational cyber security incident response plan
1.4 Assist in confirming no further risks according to legislative requirements and organisational response procedures

2. Communicate information on cyber security incident

2.1 Escalate cyber security incident with required workplace personnel according to organisational policies and procedures
### ELEMENT | PERFORMANCE CRITERIA
---|---
| procedures | 2.2 Consult with required internal and external stakeholders on communication needs relating to cyber security incident  
| | 2.3 Assist in alerting required external parties according to legislative requirements and organisational procedures  

| 3. Contribute to post-incident activities | 3.1 Support post-breach review and reporting  
| | 3.2 Assist in identifying lessons learnt from incident response and recommended changes to cyber security response plan  
| | 3.3 Assist in updating cyber security response plan to reflect review outcomes according to organisational policies and procedures  
| | 3.4 Communicate lessons learnt and recommendations to required personnel  

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
</table>
| Learning | • Modifies behaviour following exposure to new information  
| | • Understands developments within cyber security protection and is able to advise on which options are appropriate  
| Numeracy | • Interprets mathematical data  
| | • Completes at times complex calculations and records mathematical data  
| Oral communication | • Asks open and closed probe questions and actively listens to clarify consult with business and ICT technicians  
| | • Communicate findings of assessment of business impact to required personnel  
| Reading | • Recognises and interprets information from relevant sources to determine organisational expectations and legal requirements  
| Writing | • Uses clear, specific and industry-related terminology relating to cyber security  
| | • Produce written reports on business impact of assessed threat  
| Planning and organising | • Manages cyber security incident response plan including protection strategies through to responding to breaches  

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Technology</td>
<td>• Uses appropriate technology platforms to assist with cyber security incident responses</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

No equivalent unit. New unit.

**Links**

Companion Volume Implementation Guide is found on VETNet: https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for BSBXCS405 Contribute to cyber security incident responses

Modification History

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<tbody>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to assist in:

- responding to two different cyber security incidents in a work area
- conducting one post-breach review.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- legislative requirements relating to contributing to cyber security incident responses, including:
  - data protection
  - implications of notifiable data breach legislation on an organisation and other associated Australian privacy laws
  - established international legislation
- procedures for developing communications plans
- organisational policies and procedures relating to cyber security incident response, including procedures for:
  - confirming nature and location of incidents
  - determining risk, likelihood, and consequence of incidents
  - containing incidents
  - notifying internal and external stakeholders of incident
  - internal and external communications
  - conducting post-breach reviews
- reporting methods for cyber security incidents, including official government channels
- key features of cyber security incident response plan
- risk mitigation strategies and procedures relating to cyber security
• internal and external stakeholders involved in responding to cyber security incidents.

**Assessment Conditions**

Skills must be assessed in a workplace or simulated environment where conditions are typical of a work environment requiring cyber secure practices, processes and procedures.

Access is required to:

• information and data sources relating to cyber security
• device with active internet connection
• internet browser
• industry standards, organisational procedures, and legislative requirements required to demonstrate the performance evidence.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume Implementation Guide is found on VETNet: -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
BSBXTW301 Work in a team

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Release 2</td>
<td>This version first released with BSB Business Services Training Package Version 5.0.</td>
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<td></td>
<td>Version created to rectify typographical error</td>
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<tr>
<td>Release 1</td>
<td>This version first released with BSB Business Services Training Package Version 4.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to work effectively as part of permanent or project based teams in a workplace within an industry.

This unit applies to a wide range of workers, but has a specific focus on the teamwork skills required for workers with limited responsibility for others.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Cross Sector Skill

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
<th>Performance Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify individual work tasks within a team</td>
<td>1.1 Identify own responsibilities according to organisational policies and procedures</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify own role and task requirements within team</td>
</tr>
<tr>
<td></td>
<td>1.3 Articulate team structure and roles of other team members</td>
</tr>
<tr>
<td></td>
<td>1.4 Plan and prioritise own tasks according to given time frames and</td>
</tr>
</tbody>
</table>
2. Contribute effectively to team goals

2.1 Identify team goals and own responsibilities relevant to achieving team goals

2.2 Contribute ideas and information in team planning discussions

2.3 Share knowledge and skills with team members to enable effective teamwork and seek or offer support as required

3. Work effectively with team members

3.1 Communicate clearly and respectfully with team members, considering the needs of those from diverse backgrounds and roles

3.2 Collaborate effectively with team members, including those who are working remotely on workplace issues

3.3 Seek and provide assistance and feedback to team members where appropriate

4. Communicate effectively with team leaders

4.1 Receive and confirm understanding of task instructions or directions

4.2 Communicate personal commitments in a timely manner

4.3 Identify and report any issues preventing the completion of workplace tasks, according to organisational requirements

4.4 Seek and act upon feedback to improve personal performance and/or behaviour

## Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interact with others</td>
<td>• Uses appropriate communication practices when communicating with others</td>
</tr>
<tr>
<td></td>
<td>• Cooperates and collaborates with team members</td>
</tr>
<tr>
<td>Get the work done</td>
<td>• Plans and implements routine tasks and workload making limited decisions on sequencing, timing and collaboration, seeking assistance in setting priorities</td>
</tr>
<tr>
<td></td>
<td>• Uses digital technology to find, record or communicate information</td>
</tr>
</tbody>
</table>
Unit Mapping Information

No equivalent unit. New unit.

Links

Assessment Requirements for BSBXTW301 Work in a team

Modification History

<table>
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<tr>
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<td>This version first released with BSB Business Services Training Package Version 4.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria, and foundation skills of this unit, including on at least one occasion, evidence of the ability to:

- identify individual and team roles and responsibilities
- plan assigned tasks according to priorities and deadlines, and in accordance with organisational requirements
- contribute to achievement of team goals
- share knowledge, ideas and problems with team members
- act on feedback in a constructive manner
- collaborate with a remote team member on a workplace issue.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- organisational requirements relevant to working in a workplace team:
  - workplace policies
  - codes of conduct
  - organisational reputation and culture
- typical compositions of workplace teams, and the roles and responsibilities of team members within organisations
- techniques for giving and receiving feedback in a constructive manner
- methods to support team members
- key principles of cross-cultural communication and communication with individuals with special needs or disabilities
• methods and tools to work with others remotely:
  • collaboration via phone or mobile
  • collaboration via video conference
  • collaboration via other digital tools or software
• issues that may impact team performance and outcomes
• techniques to collaborate effectively with those working remotely.

Assessment Conditions

Mandatory conditions for assessment include:
• A safe working or simulated environment

Assessors of this unit must satisfy the assessor requirements in applicable vocational education and training legislation, frameworks and/or standards.

Links

BSBXTW401 Lead and facilitate a team

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
<td>Release 2</td>
<td>This version released with BSB Business Services Training Package Version 7.0. Version created to clarify knowledge evidence</td>
</tr>
<tr>
<td>Release 1</td>
<td>This version first released with BSB Business Services Training Package Version 4.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to effectively lead and facilitate a team in a workplace within any industry.

This unit has a specific focus on the teamwork skills required for team leader or supervisor level (depending on organisational structure) workers with responsibility for others or teams.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Cross Sector Skill

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan team outcomes</td>
<td>1.1 Identify common objectives of workplace team, responsibilities and required outcome(s)</td>
</tr>
<tr>
<td></td>
<td>1.2 Use performance plans to establish expected outcomes, goals, and behaviours for individual team members in accordance with team objective and relevant policies</td>
</tr>
<tr>
<td>Skill</td>
<td>Description</td>
</tr>
<tr>
<td>-------</td>
<td>-------------</td>
</tr>
</tbody>
</table>
| Interact with others | • Uses appropriate communication practices when communicating with team members and facilitating activities  
• Establishes and builds relationships and rapport with team members to foster a positive team environment  
• Recognises the perspectives of team members and diversity of backgrounds |
<table>
<thead>
<tr>
<th>Skill</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>opinion, and manages conflict as required</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>• Understands and explains ethical and legal, regulatory and organisational responsibilities to team</td>
</tr>
<tr>
<td>Get the work done</td>
<td>• Plans, organises and implements work activities in line with organisational policies and procedures</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

No equivalent unit. New unit.

**Links**


Assessment Requirements for BSBXTW401 Lead and facilitate a team

Modification History

<table>
<thead>
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</table>
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Version created to clarify knowledge evidence |
| Release 1 | This version first released with BSB Business Services Training Package Version 4.0. |

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria, and foundation skills of this unit, including on at least one occasion, evidence of the ability to:

- assign tasks to team members with appropriate instruction and considering any required contingencies
- provide feedback and assistance to team members
- collate feedback on individual and team performance
- identify and implement development opportunities for others
- manage conflicts and challenges according to organisational requirements.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- organisational requirements relevant to workplace teams:
  - workplace policies
  - codes of conduct
  - organisational reputation and culture
- legislative requirements relevant to the workplace
- facilitation techniques to encourage team cohesion and effectiveness
- mentoring and coaching techniques to support team members
- strategies for conflict resolution and negotiation
- different methods and styles of communication
- key principles of cross-cultural communication and communication with individuals with special needs or disabilities
- professional behaviours to role model as a leader
- typical workplace contingencies that can impact teams:
  - unplanned leave or absence of workers
  - re-allocation of work tasks
  - succession planning for important team roles
- teamwork challenges relevant to performance evidence:
  - difficulties performing tasks
  - conflicts with clients or team members
  - potential risks or safety hazards
  - unethical or inappropriate behaviour.

Assessment Conditions

Mandatory conditions for assessment include:
- A safe working or simulated environment

Assessors of this unit must satisfy the assessor requirements in applicable vocational education and training legislation, frameworks and/or standards.

Links


CPCCBC4004A Identify and produce estimated costs for building and construction projects

Modification History
Not Applicable

Unit Descriptor
Unit descriptor
This unit of competency specifies the outcomes required to establish the estimated costs associated with the acquisition of materials and labour on building and construction sites, together with the application of relevant overhead costs and margins. Knowledge of physical resource and supplier identification, assessment of the availability of and requirements for skilled labour and application of appropriate codes, regulations and approvals gaining processes is essential.

Application of the Unit
Application of the unit
This unit of competency supports the needs of estimators, builders, managers and trade contractors within the construction industry responsible for producing estimated costs for labour, materials, overheads and on-costs on various residential and commercial construction projects within their scope of work as a trade contractor or builder.

Licensing/Regulatory Information
Not Applicable

Pre-Requisites
Prerequisite units
Nil
### Employability Skills Information

**Employability skills**

This unit contains employability skills.

### Elements and Performance Criteria Pre-Content

Elements describe the essential outcomes of a unit of competency. Performance criteria describe the performance needed to demonstrate achievement of the element. Where bold italicised text is used, further information is detailed in the required skills and knowledge section and the range statement. Assessment of performance is to be consistent with the evidence guide.

### Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| 1. Read and interpret plans and specifications. | 1.1. Appropriate plans and drawings are correctly identified.  
1.2. Project *plans and specifications* are read and understood.  
1.3. Levels, heights, gradients and other measurements are interpreted.  
1.4. Measurements are made and quantities identified from plans and specifications that conform to standard industry practice. |
| 2. Identify and calculate labour costs. | 2.1. Types and numbers of appropriate on-site personnel are identified and the time required on site is estimated.  
2.2. Labour hours for non-contract elements of on-site work are calculated.  
2.3. Costs or rates for required on-site work are calculated. |
| 3. Identify and establish physical resource requirements. | 3.1. Physical resource requirements are identified.  
3.2. Lists of materials are produced and quantities calculated.  
3.3. Quantities are established against project or standard construction contracts.  
3.4. Supplier prices for materials and consumables are |
### PERFORMANCE CRITERIA

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.5.</td>
<td>Plant or equipment requirements are identified and costed.</td>
</tr>
<tr>
<td>4.</td>
<td>Develop estimated project costs.</td>
</tr>
<tr>
<td>4.1.</td>
<td>Appropriate labour rates and material costs are selected and applied.</td>
</tr>
<tr>
<td>4.2.</td>
<td>Estimates of <em>unit costs</em> are determined and applied as appropriate.</td>
</tr>
<tr>
<td>4.3.</td>
<td>Costs to the project of WorkCover, Environmental Protection Agency (EPA) requirements, seeking approvals, waste management site fees and other statutory or additional costs are identified and applied.</td>
</tr>
<tr>
<td>4.4.</td>
<td>Company overhead recovery and margins are applied.</td>
</tr>
<tr>
<td>4.5.</td>
<td>Completed estimated <em>project costs</em> are calculated for inclusion in a tender or bill.</td>
</tr>
</tbody>
</table>

### Required Skills and Knowledge

#### REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit.

**Required skills**

Required skills for this unit are:

- communication skills to:
  - enable clear and direct communication, using questioning to identify and confirm requirements, share information, listen and understand
  - read and interpret drawings and specifications
  - use language and concepts appropriate to cultural differences
  - use and interpret non-verbal communication
  - contractual arrangement problem solving
  - estimate labour and materials costs from written information
  - numeracy skills to calculate labour hours and costs, material quantities and costs
  - use appropriate costing software programs.

**Required knowledge**

Required knowledge for this unit is:
REQUIRED SKILLS AND KNOWLEDGE

- how to access and interpret:
  - national codes, including Building Code of Australia (BCA) and the Plumbing Code of Australia
  - Australian standards relevant to the industry sector
- includes state or territory and local government building and construction codes, standards and government regulations relevant to the form of building or construction being undertaken (e.g. WorkCover and EPA)
- types of building and construction drawings and specifications
- types, scope and usage of labour through the employee and subcontractor systems
- operation and structure of the organisation's costing and contracting system.

Evidence Guide

EVIDENCE GUIDE

The evidence guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

Overview of assessment

This unit of competency could be assessed by the preparation of a detailed estimate of labour, materials and other project costs as part of the preparation of a tender or bill for a residential or commercial construction project relevant to the specific trade or sector.

This unit of competency can be assessed in the workplace or a close simulation of the workplace environment, provided that simulated or project-based assessment techniques fully replicate construction workplace conditions, materials, activities, responsibilities and procedures.

Critical aspects for assessment and evidence required to demonstrate competency in this unit

A person who demonstrates competency in this unit must be able to provide evidence of the ability to:

- identify materials required for a project
- gather information about material supply
- interpret measurements and calculate quantities and costs
**EVIDENCE GUIDE**

- plan and allocate human resources
- identify and cost other related costs, such as those required to meet statutory and planning approval processes
- produce documentation that meets the timeframes and quality standards established by the organisation
- communicate effectively, both verbally and in writing.

**Context of and specific resources for assessment**

This competency is to be assessed using standard and authorised work practices, safety requirements and environmental constraints.

Assessment of essential underpinning knowledge will usually be conducted in an off-site context.

Assessment is to comply with relevant regulatory or Australian standards’ requirements.

Resource implications for assessment include:

- documentation that should normally be available in either a building or construction office
- relevant codes, standards and government regulations
- office equipment, including calculators, photocopiers and telephone systems
- computers with appropriate software to view 2-D CAD drawings, run costing programs and print copies
- a technical reference library with current publications on measurement, design, building construction and manufacturers’ product literature
- a suitable work area appropriate to the construction process.

Reasonable adjustments for people with disabilities must be made to assessment processes where required. This could include access to modified equipment and other physical resources, and the provision of appropriate assessment support.

**Method of assessment**

Assessment methods must:

- satisfy the endorsed Assessment Guidelines of
EVIDENCE GUIDE

the Construction, Plumbing and Services Training Package

- include direct observation of tasks in real or simulated work conditions, with questioning to confirm the ability to consistently identify and correctly interpret the essential underpinning knowledge required for practical application
- reinforce the integration of employability skills with workplace tasks and job roles
- confirm that competency is verified and able to be transferred to other circumstances and environments.

Validity and sufficiency of evidence requires that:

- competency will need to be demonstrated over a period of time reflecting the scope of the role and the practical requirements of the workplace
- where the assessment is part of a structured learning experience the evidence collected must relate to a number of performances assessed at different points in time and separated by further learning and practice, with a decision on competency only taken at the point when the assessor has complete confidence in the person's demonstrated ability and applied knowledge
- all assessment that is part of a structured learning experience must include a combination of direct, indirect and supplementary evidence.

Assessment processes and techniques should as far as is practical take into account the language, literacy and numeracy capacity of the candidate in relation to the competency being assessed.

Supplementary evidence of competency may be obtained from relevant authenticated documentation from third parties, such as existing supervisors, team leaders or specialist training staff.
Range Statement

RANGE STATEMENT

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicised wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

Plans and specifications include:
- building codes
- materials lists and quantity schedules
- materials specifications
- sketches or drawings
- statements of requirements.

Plant or equipment requirements include:
- communications equipment
- conveyors
- heavy equipment, such as wheeled and tracked earthmoving equipment, trucks and articulated vehicles
- hoists
- mobile and tower cranes
- on-site equipment, such as:
  - compressors
  - pumps
  - generators
  - portable lighting
  - lifting equipment
  - portable compaction equipment.

Unit costs may include the cost of:
- construction cost per square metre
- installation of pipes per metre
- installation of sanitary ware per unit
- laying of foundation per metre
- laying of slabs per square metre
- laying of steel tray roofing per square metre
- masonry walls per square metre
- painting per square metre
- tiling per square metre.

Project costs include:
- building or construction materials
- communications costs
- cost of meeting statutory requirements, e.g. EPA
RANGE STATEMENT

- fuels, lubricants and consumables
- organisational and subcontract labour hours
- overheads
- project administration costs
- site facilities, such as:
  - offices
  - toilets
  - lunch rooms
- waste removal fees.

Unit Sector(s)

Unit sector Construction

Co-requisite units

Co-requisite units Nil

Functional area

Functional area
CPCCCM2007 Use explosive power tools

Modification History

Release 1.
Supersedes and equivalent to CPCCCM2007B Use explosive power tools.
The unit of competency was updated to the Standards for Training Packages 2012.
This version first released with CPC Construction, Plumbing and Services Training Package Version 4.0.

Application

This unit of competency specifies the skills and knowledge required to safely and effectively operate explosive power tools (EPTs) using explosive charges in a magazine to fasten materials or fix fasteners to bases.
The unit supports the application of knowledge to safely and effectively use a range of indirect action explosive powered fastening tools used in the construction industry.
It applies to workers who work with EPTs in the construction industry. It involves working under supervision in a team environment.
No licensing, legislative, or certification requirements apply to this unit at the time of publication.

Pre-requisite Unit

CPCCWHS2001 Apply WHS requirements, policies and procedures in the construction industry.

Unit Sector

Construction

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements describe the essential outcomes.</th>
<th>Performance criteria describe what needs to be done to demonstrate achievement of the element.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Plan and prepare to set up, operate and maintain indirect action EPTs.</td>
<td>1.1 Review and clarify task to set up, operate and maintain indirect action EPTs.</td>
</tr>
<tr>
<td></td>
<td>1.2 Review work health and safety (WHS) requirements for the</td>
</tr>
<tr>
<td>Task</td>
<td>Steps</td>
</tr>
<tr>
<td>----------------------------------------------------------------------</td>
<td>--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
</tbody>
</table>
| 1. Use explosive power tools                                         | 1.3 Identify safety signage and barricade requirements.  
|                                                                      | 1.4 Review environmental requirements for the task in accordance with environmental plans and legislative requirements.  
|                                                                      | 1.5 Calculate material quantity requirements.  
|                                                                      | 1.6 Check EPTs for operation in accordance with manufacturers’ specifications and safety requirements for use of EPT.                                                                                   |
| 2. Set out fasteners                                                  | 2.1 Erect identified safety signage and barricades, and fit personal protective equipment (PPE).  
|                                                                      | 2.2 Select fastener in accordance with requirements of the job.  
|                                                                      | 2.3 Set-out fasteners adhering to minimum distances for set out from edge of substrate material in accordance with requirements.  
|                                                                      | 2.4 Position material, check it is level, and temporarily fix or clamp into designed position in accordance with detailed drawings.                                                                     |
| 3. Operate EPTs                                                       | 3.1 Select charge in accordance with the requirements for material, base and penetration.  
|                                                                      | 3.2 Install any attachments and accessories to EPT in accordance with manufacturers’ specifications and WHS requirements.  
|                                                                      | 3.3 Load fastener and charge into EPT in accordance with manufacturers’ specification.  
|                                                                      | 3.4 Carry out EPT operation and fix fastener into place in accordance with manufacturers’ specifications and legislative requirements.  
|                                                                      | 3.5 Check depth of fastening penetration and adjust power regulating device in accordance with conditions.  
|                                                                      | 3.6 Carry out misfire procedures in accordance with manufacturers’ specifications and legislative requirements.  
|                                                                      | 3.7 Remove temporary holdings and fixings without damage to material.                                                                                                                                 |
| 4. Maintain EPTs and kit                                             | 4.1 Check safety features of tools for serviceability in accordance with manufacturers’ specifications.  
|                                                                      | 4.2 Clean and lubricate tools in accordance with manufacturers’ specifications.  
|                                                                      | 4.3 Carry out periodic maintenance service in accordance with manufacturers’ specifications.  
|                                                                      | 4.4 Replenish diminished stocks of charges and fasteners to designed effectiveness of EPT kit.  
|                                                                      | 4.5 Check and complete logbook and record maintenance in |
| 5. Secure and store EPT equipment and charges. | 5.1 Store used charges in designated container in accordance with requirements.  
5.2 Store unused fasteners, the EPT and attachments in a carry case in line with manufacturers’ specifications. |
|------------------------------------------------|--------------------------------------------------------------------------------------------------|
| 6. Clean up after operating EPTs. | 6.1 Clear work area and dispose of, re-use or recycle materials in accordance with legislation, regulations, codes of practice and task requirements.  
6.2 Clean, check, maintain and store tools and equipment in accordance with manufacturers’ specifications and workplace requirements. |

**Foundation Skills**

This section describes the language, literacy, numeracy and employment skills essential to performance in this unit but not explicit in the performance criteria.

- **reading skills to:**
  - interpret legislative requirements including those of Australian Standards and the National Construction Code (NCC)

- **numeracy skills to:**
  - apply measurements and calculations to fastener set-out

- **oral communication skills to:**
  - use questioning to identify and confirm requirements  
  - discuss cause of problems  
  - report work site hazards, including faults in tools, equipment and materials.

**Unit Mapping Information**

Supersedes and is equivalent to CPCCCM2007B Use explosive power tools.

**Links**

Companion volumes to this training package are available at the VETNet website - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=7e15fa6a-68b8-4097-b099-030a5569b1ad
Assessment Requirements for CPCCCM2007 Use explosive power tools

Modification History

Release 1.
Supersedes and equivalent to CPCCCM2007B Use explosive power tools.
The unit of competency was updated to the Standards for Training Packages 2012.
This version first released with CPC Construction, Plumbing and Services Training Package Version 4.0.

Performance Evidence

To demonstrate competency in this unit, a person must use explosive power tools (EPTs) to fix metal and timber to one steel base, one concrete base, and one masonry base.
In doing this, the person must meet the performance criteria for this unit.

Knowledge Evidence

To be competent in this unit, a person must demonstrate knowledge of:

- jurisdictional legislation and regulations relating to setting up, operating and maintaining indirect action EPTs including those for work health and safety (WHS), and protection of the environment, including:
  - job safety analyses (JSAs)
  - safe work method statements (SWMSs)
  - safety data sheets (SDSs)
  - safety manuals and instructions for plant, tools and equipment
  - signage and barricades
  - personal protective equipment (PPE)
  - environmental and work site safety plans
- requirements of Australian Standards and the National Construction Code (NCC) relating to setting up, operating and maintaining indirect action EPTs
- functions, operations and limitations of EPTs
- EPT materials
- EPT charges and fasteners
- EPT attachments, including channel, rebate and other manufacturer attachments
- EPT, fastener and charge manufacturers’ specifications
- processes for interpreting drawings and using information for:
  - setting-out fasteners, including:
    - regulated minimum distances
• bases, including concrete, masonry or steel
• positioning material
• processes for:
  • using EPTs, including:
    • stripping and assembling tools
    • completing log of serviceability
    • maintaining and cleaning tools
    • selecting charges and fasteners applicable to the base material and material being fixed
    • misfire procedures
    • using attachments
    • complying with storage and security regulations and work health and safety (WHS) requirements for the working environment
    • selecting signage
    • test fire
  • maintaining EPTs and kits
  • securing and storing EPT equipment and charges
• materials storage and environmentally friendly waste management
• processes for the calculation of material requirements
• security and storage procedures for equipment and charges
• workplace and equipment safety requirements.

Assessment Conditions

Assessors must satisfy the requirements for assessors contained in the Standards for Registered Training Organisations.

Assessment of performance must be undertaken in the workplace or in a simulated workplace environment. Tasks are to be performed to the level of proficiency and within the time limits expected in a workplace.

Assessors are responsible for ensuring that the person demonstrating competency has access to:
• industry-standard indirect action EPTs, attachments, fasteners and charges
• specifications for tasks requiring use of EPTs
• appropriate documents, materials, tools equipment and PPE currently used in industry
• requirements of appropriate sections of legislation and regulations
• relevant workplace policies and procedures.

Links

Companion volumes to this training package are available at the VETNet website - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=7e15fa6a-68b8-4097-b099-030a5569b1ad
CPCCOHS1001A Work safely in the construction industry

Modification History
Not Applicable

Unit Descriptor

Unit descriptor
This unit of competency specifies the outcomes required to undertake Occupational Health and Safety (OHS) induction training within the construction industry.

It requires the ability to demonstrate personal awareness of OHS legislative requirements, and the basic principles of risk management and prevention of injury and illness in the construction industry.

Licensing requirements will apply to this unit of competency depending on the regulatory requirements of each jurisdiction.

Application of the Unit

Application of the unit
This unit of competency supports the attainment of the basic OHS knowledge required prior to undertaking designated work tasks within any of the sectors within the construction industry. The unit relates directly to the general induction training program specified by the National Code of Practice for Induction for Construction Work (ASCC 2007).

Licensing/Regulatory Information
Refer to Unit Descriptor

Pre-Requisites

Prerequisite units
Nil
Prerequisite units  Nil

Employability Skills Information

Employability skills  This unit contains employability skills.

Elements and Performance Criteria Pre-Content

Elements describe the essential outcomes of a unit of competency. Performance criteria describe the performance needed to demonstrate achievement of the element. Where bold italicised text is used, further information is detailed in the required skills and knowledge section and the range statement. Assessment of performance is to be consistent with the evidence guide.

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| 1. Identify OHS legislative requirements. | 1.1. Applicable OHS legislative requirements relevant to own work, role and responsibilities are identified and explained.  
1.2. Duty of care requirements are identified.  
1.3. Own responsibilities to comply with safe work practices are identified and explained. |
| 2. Identify construction hazards and control measures. | 2.1. Basic principles of risk management are identified.  
2.2. Common construction hazards are identified and discussed.  
2.3. Measures for controlling hazards and risks are identified. |
| 3. Identify OHS communication and reporting processes. | 3.1. OHS communication processes, information and documentation are identified and discussed.  
3.2. Role of designated OHS personnel is identified and explained. |
ELEMENT | PERFORMANCE CRITERIA
--- | ---
3.3. *Safety signs and symbols* are identified and explained.
3.4. Procedures and *relevant authorities* for reporting hazards, *incidents* and injuries are identified.

4. Identify OHS incident response procedures.

4.1. *General procedures* for responding to incidents and *emergencies* are identified and explained.
4.2. Procedures for accessing first aid are identified.
4.3. Requirements for the selection and use of relevant *personal protective equipment* are identified and demonstrated.
4.4. *Fire safety equipment* is identified and discussed.

**Required Skills and Knowledge**

**REQUIRED SKILLS AND KNOWLEDGE**

This section describes the skills and knowledge required for this unit.

**Required skills**

Required skills for this unit are:

- communication skills to:
  - clarify OHS legislative requirements
  - verbally report construction hazards and risks
  - ask effective questions
  - relay information to others
  - discuss OHS issues and information

- comprehension skills to:
  - explain the basic OHS legislative requirements which will be applicable to own work
  - explain the meaning of safety signs and symbols
  - identify common construction hazards
  - discuss the basic principles of risk management.

**Required knowledge**

Required knowledge for this unit is:

- applicable Commonwealth, State or Territory OHS legislation, regulations, standards, codes of practice and industry standards/guidance notes relevant to own work.
REQUIRED SKILLS AND KNOWLEDGE

work, role and responsibilities
• basic principles of risk management and assessment for construction work
• common construction hazards
• common construction safety signage and its meanings
• general construction emergency response and evacuation procedures
• general construction work activities that require licenses, tickets or certificates of competency
• general first aid response requirements
• general procedures for raising OHS issues
• general procedures for reporting OHS hazards, accidents, incidents, emergencies, injuries, near misses and dangerous occurrences
• general procedures for responding to hazards, incidents and injuries
• general workers' compensation and injury management requirements
• OHS hierarchy of controls
• OHS responsibilities and rights of duty holders, including:
  • persons in control of construction work/projects
  • employers and self-employed persons
  • supervisors
  • employees
  • designers
  • inspectors
  • manufacturers and suppliers
• own responsibilities to comply with safe work practices relating to:
  • housekeeping
  • identification of hazards
  • preventing bullying or harassment
  • smoking
  • use of amenities
  • use of drugs and alcohol
• role of OHS committees and representatives
• types of common personal protective equipment and fire safety equipment
• types of OHS information and documentation.

Evidence Guide

EVIDENCE GUIDE
EVIDENCE GUIDE

The evidence guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

Overview of assessment

Critical aspects for assessment and evidence required to demonstrate competency in this unit

Evidence must confirm personal awareness of the following:

- applicable OHS legislative and safety requirements for construction work including duty of care
- the range of common construction hazards and procedures for the assessment of risk and application of the hierarchy of control
- OHS communication processes, information and documentation including the role of OHS committees and representatives, the meaning of common safety signs and symbols, and procedures for reporting hazards, incidents and injuries
- general procedures for responding to incidents and emergencies including evacuation, first aid, fire safety equipment and PPE.

Context of and specific resources for assessment

- Resources must be available to support the program including participant materials and other information or equipment related to the skills and knowledge covered by the program.
- It is recommended that the assessment tool designed specifically to support this unit of competency will provide consistency in assessment outcomes.
- Where applicable, physical resources should include equipment modified for people with disabilities
- Access must be provided to appropriate assessment support when required.
- Assessment processes and techniques must be culturally appropriate, and appropriate to the oracy, language and literacy capacity of the assessee and the work being performed
- In all cases where practical assessment is used it will be combined with targeted questioning to assess the underpinning knowledge. Questioning will be undertaken in such a
EVIDENCE GUIDE

manner as is appropriate to the oracy, language and literacy levels of the operator, any cultural issues that may affect responses to the questions, and reflecting the requirements of the competency and the work being performed.

Method of assessment

Assessment methods may include more than one of the following:

- practical assessment
- oral questioning
- written test
- work-based activities
- simulated project based activity

Range Statement

RANGE STATEMENT

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicised wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

OHS legislative requirements relate to:

- Australian standards
- construction industry OHS standards and guidelines
- duty of care
- health and safety representatives, committees and supervisors
- licences, tickets or certificates of competency
- National Code of Practice for Induction Training for Construction Work
- national safety standards
- OHS and welfare Acts and regulations
- safety codes of practice.

Duty of care requirements relate to:

- legal responsibility under duty of care to do everything reasonably practicable to protect others from harm
RANGE STATEMENT

- own responsibilities to comply with safe work practices, including activities that require licences, tickets or certificates of competency
- relevant state OHS requirements, including employers and self-employed persons, persons in control of the work site, construction supervisors, designers, manufacturers and suppliers, construction workers, subcontractors and inspectors.

**Safe work practices** include:

- access to site amenities, such as drinking water and toilets
- general requirements for safe use of plant and equipment
- general requirements for use of personal protective equipment and clothing
- housekeeping to ensure a clean, tidy and safer work area
- no drugs and alcohol at work
- preventing bullying and harassment
- smoking in designated areas
- storage and removal of debris.

**Risk** relates to:

- likelihood of a hazard causing injury or harm.

**Principles of risk management** include:

- assessing the risks involved
- consulting and reporting ensuring the involvement of relevant workers
- controlling the hazard
- identifying hazards
- reviewing to identify change or improvement.

**Hazard** relates to:

- any thing (including an intrinsic property of a thing) or situation with the potential to cause injury or harm.

**Common construction hazards** include:

- confined spaces
- electrical safety
- excavations, including trenches
- falling objects
- hazardous substances and dangerous goods
- HIV and other infectious diseases
- hot and cold working environments
- manual handling
- noise
- plant and equipment
RANGE STATEMENT

- traffic and mobile plant
- unplanned collapse
- ultraviolet (UV) radiation
- working at heights.

**Measures for controlling** risk to eliminate or minimise hazards in accordance with the hierarchy of control include:

- elimination
- substitution
- isolation
- engineering control
- administrative control
- personal protective equipment.

**OHS communication processes** include:

- discussions with OHS representatives
- OHS meetings
- OHS notices, newsletters, bulletins and correspondence
- OHS participative arrangements
- processes for raising OHS issues
- toolbox talks
- workplace consultation relating to OHS issues and changes.

**OHS information and documentation** includes:

- accident and incident reports
- Acts and regulations
- Australian standards
- codes of practice
- construction documentation and plans
- emergency information contact
- evacuation plans
- guidance notes
- job safety analyses
- labels
- material safety data sheets (MSDS)
- proformas for reporting hazards, incidents and injuries
- reports of near misses and dangerous occurrences
- risk assessments
- safe work method statements
- safety meeting minutes
- site safety inspection reports.

**Designated OHS personnel** includes:

- first aid officers
- OHS committee members
RANGE STATEMENT

- OHS representatives
- supervisors.

**Safety signs and symbols** include:
- emergency information signs (e.g. exits, equipment and first aid)
- fire signs (e.g. location of fire alarms and firefighting equipment)
- hazard signs (e.g. danger and warning)
- regulatory signs (e.g. prohibition, mandatory and limitation or restriction)
- safety tags and lockout (e.g. danger tags, out of service tags).

**Relevant authorities** include:
- emergency services (e.g. police, ambulance, fire brigade and emergency rescue)
- OHS regulatory authority
- supervisor.

**Incidents** include:
- accidents resulting in personal injury or damage to property
- near misses or dangerous occurrences which do not cause injury but may pose an immediate and significant risk to persons or property, and need to be reported so that action can be taken to prevent recurrence, for example:
  - breathing apparatus malfunctioning to the extent that the user's health is in danger
  - collapse of the floor, wall or ceiling of a building being used as a workplace
  - collapse or failure of an excavation more than 1.5 metres deep (including any shoring)
  - collapse or partial collapse of a building or structure
  - collapse, overturning or failure of the load bearing of any scaffolding, lift, crane, hoist or mine-winding equipment
  - damage to or malfunction of any other major plant
  - electric shock.
  - electrical short circuit, malfunction or explosion
  - uncontrolled explosion, fire or escape of gas, hazardous substance or steam
  - any other unintended or uncontrolled incident or event arising from operations carried on at a
RANGE STATEMENT

General procedures for responding to incidents and emergencies include:

- basic emergency response (keep calm, raise alarm, obtain help)
- evacuation
- notification of designated OHS personnel and authorities
- notification of emergency services (e.g. when and how)
- referring to site emergency plans and documentation.

Emergencies include:

- chemical spill
- fire
- injury to personnel
- structural collapse
- toxic and/or flammable vapours emission
- vehicle/mobile plant accident.

Personal protective equipment includes:

- aprons
- arm guards
- eye protection
- gloves
- hard hat
- hearing protection
- high visibility retro reflective vests
- protective, well fitting clothing
- respiratory protection
- safety footwear
- UV protective clothing and sunscreen.

Fire safety equipment includes:

- breathing apparatus
- fire blankets
- firefighting equipment.

Unit Sector(s)

Unit sector Construction
Co-requisite units

Co-requisite units  Nil

Functional area

Functional area
CPCCWHS1001 Prepare to work safely in the construction industry

Modification History

Release   Comment

Version   Replaces superseded equivalent CPCCOHS1001A Work safely in the construction industry.

Application

This unit of competency specifies the mandatory work health and safety training required prior to undertaking construction work. The unit requires the person to demonstrate personal awareness and knowledge of health and safety legislative requirements in order to work safely and prevent injury or harm to self and others. It covers identifying and orally reporting common construction hazards, understanding basic risk control measures, and identifying procedures for responding to potential incidents and emergencies. It also covers correctly selecting and fitting common personal protective equipment (PPE) used for construction work.

This unit meets the general construction induction training requirements of:

- Part 1.1 Definitions and Part 6.5 of the Model Work Health and Safety Regulations;
- Division 11 of Part 3 of the Occupational Safety and Health Regulations 1996 for Western Australia; and
- Division 3 of Part 5.1 of the Occupational Health and Safety Regulations 2007 for Victoria.

It is expected that site-specific induction training will be conducted prior to conducting construction work.

Licensing, legislative, regulatory or certification requirements apply to this unit. Relevant work health and safety state and territory regulatory authorities should be consulted to confirm jurisdictional requirements.

Pre-requisite Unit

Nil
Unit Sector
Construction

Elements and Performance Criteria

Elements describe the essential outcomes. Performance criteria describe the performance needed to demonstrate achievement of the element. Where bold italicised text is used, further information is detailed in the range of conditions.

1. Identify health and safety legislative requirements of construction work.
   1.1. Basic roles, responsibilities and rights of duty holders are identified and explained according to jurisdictional health and safety legislative requirements.
   1.2. Duty of care requirements are identified.
   1.3. Construction safe work practices are identified and explained.

2. Identify construction hazards and risk control measures.
   2.1. Basic principles of risk management are identified.
   2.2. Construction hazards are identified and discussed.
   2.3. Purpose and use of PPE are identified and demonstrated.
   2.4. Measures for controlling hazards are identified.

3. Identify health and safety communication and reporting processes.
   3.1. Health and safety documents are identified and discussed.
   3.2. Roles of designated health and safety personnel are identified and explained.
   3.3. Safety signs and symbols are identified and explained.
   3.4. Procedures for reporting hazards, incidents and injuries are identified.

4. Identify incident and emergency response
   4.1. Procedures for responding to incidents and emergencies are identified and explained.
   4.2. Procedures for accessing first aid are identified.
procedures.  

4.3. Types and purpose of fire safety equipment are identified and discussed.

Foundation Skills

This section describes the language, literacy, numeracy and employment skills essential to performance in this unit but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance feature</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeracy skills to:</td>
<td>• locate and recognise numbers commonly used in safety signs.</td>
</tr>
</tbody>
</table>
| Oral communication skills to: | • ask questions to clarify instructions  
                                  • listen to instructions to identify key safety information  
                                  • tell another person about a construction problem or hazard. |
| Reading skills to:         | • follow simple pictorial safety instructions  
                                  • follow simple safety instructions that are written in English. |
| Problem-solving skills to: | • select risk control measures.                                                     |

Range of Conditions

This section specifies work environments and conditions that may affect performance. Essential operating conditions that may be present (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) are included. Bold italicised wording, if used in the performance criteria, is detailed below.

**Jurisdictional health and safety legislative requirements** must include at least one of the following state and territory Acts or their equivalent:

- Australian Capital Territory: Work Health and Safety Act 2011
- New South Wales: Work Health and Safety Act 2011
- South Australia: Work Health and Safety Act 2012
- Victoria: Occupational Health and Safety Act 2004
- Western Australia: Occupational Safety and Health Act 1984.
Unit Mapping Information
Supersedes and is equivalent to CPCCOHS1001A Work safely in the construction industry

Links
Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=7e15fa6a-68b8-4097-b099-030a5569b1ad
Assessment Requirements for CPCCWHS1001 Prepare to work safely in the construction industry

Modification History

Release  Comment

Version  Replaces superseded equivalent CPCCOHS1001A Work safely in the construction industry.

Performance Evidence

A person demonstrating competency in this unit must satisfy the requirements of the elements, performance criteria, foundation skills, and range of conditions of this unit, in addition to the specific performance and knowledge evidence described below.

The person must:

- identify and orally report two construction hazards
- orally explain how risk could be reduced or removed in relation to those two hazards
- select appropriate personal protective equipment (PPE) to control the risk
- orally explain basic procedures for responding to incidents and emergencies, including types and purpose of the following fire safety equipment:
  - fire blankets
  - fire extinguishers, including water, carbon dioxide, powder and foam
  - hose reels and mains
- identify and orally explain the meaning of required safety signs and symbols
- orally explain the purpose of job safety analyses (JSAs), safe work method statements (SWMS) and safety data sheets (SDS)
- orally explain the roles of the following designated health and safety personnel:
  - first aid officers
  - work health and safety representatives
  - work health and safety committee members
  - supervisors.

The person must also demonstrate correctly fitting to themselves the PPE listed below:

- eye protection
- hearing protection
- hard hat
- high visibility retro reflective vest.
Knowledge Evidence

A person must demonstrate knowledge of:

- basic duty of care, and the roles, rights and responsibilities of business owners and workers in relation to working safely while undertaking construction work
- basic meaning of the terms ‘hazard’ and ‘risk’
- basic principles of risk management, including the following five steps in order:
  - identify hazard
  - assess risk
  - consult and report
  - control hazard
  - review
- basic procedures for accessing first aid
- construction hazards, including those relating to:
  - asbestos
  - confined spaces
  - electrical: power lines, cords and equipment
  - excavations and trenches, including underground services
  - dust
  - falling objects
  - hazardous substances and dangerous goods
  - hot and cold work environments
  - manual handling
  - noise
  - plant and equipment operation
  - traffic and mobile plant
  - unplanned collapse
  - ultraviolet radiation
  - working at heights, including scaffolding
- construction work that requires a high risk work licence
- types, purpose and use of PPE used in construction, as specified in the performance evidence, and including safety footwear, harnesses and respiratory protection, and ultraviolet (UV) protective clothing and sunscreen
- construction emergencies, including:
  - chemical spill
  - fire
  - injury to personnel
  - structural collapse
  - toxic or flammable vapour emission
  - vehicle or mobile plant accident
• construction incidents, including:
  • incidents resulting in personal injury or damage to property
  • near misses or dangerous occurrences that do not cause injury but may pose an immediate and significant risk to persons or property, and need to be reported so that action can be taken to prevent recurrence
• safe work practices that should be followed in construction work, including:
  • accessing and using site amenities for drinking water, hand washing and toilets
  • following safety procedures when performing work tasks and using equipment
  • identifying and reporting hazards, incidents and injuries in the workplace
  • keeping the work area clean, tidy and free from debris
  • not using or being affected by drugs and/or alcohol while at work
  • preventing bullying and harassment in the workplace
  • selecting and using required PPE
  • smoking only in designated areas
  • storing and removing waste and debris in designated areas
• meanings and symbols associated with construction safety signs, symbols and tags, including:
  • emergency information signs: exits, emergency equipment and first aid
  • fire signs: location of fire alarms and firefighting equipment
  • hazard signs and symbols: danger and warning
  • regulatory signs and symbols: prohibition, mandatory and limitation or restriction
  • safety and lockout tags: danger and out-of-service tags.

Assessment Conditions
The following must be present and available to learners during assessment activities:
• equipment:
  • all of the PPE listed in the performance evidence
• specifications:
  • state or territory Act relevant to the location of the learner, as specified in the range of conditions.

The assessment of performance evidence must be done by direct observation of the learner by an assessor, either by an assessor observing the learner physically and/or by an assessor observing the learner via audio and visual media in real time.

Assessor requirements
As a minimum, assessors must satisfy the assessor requirements in the Standards for Registered Training Organisations (RTOs) current at the time of assessment.
Assessors must hold the unit *CPCCOHS2001A Apply OHS requirements, policies and procedures in the construction industry*, or its successor.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=7e15fa6a-68b8-4097-b099-030a5569b1ad
CPCCWHS2001 Apply WHS requirements, policies and procedures in the construction industry

Modification History

Release 1.

Supersedes and equivalent to CPCCOHS2001A Apply OHS requirements, policies and procedures in the construction industry.

The unit of competency was updated to the Standards for Training Packages 2012.

This version first released with CPC Construction, Plumbing and Services Training Package Version 4.0.

Application

This unit specifies the outcomes required to carry out work health and safety (WHS) requirements through safe work practices in all on- or off-site construction workplaces.

It requires the performance of work in a safe manner through awareness of risks and work requirements, and the planning and performance of safe work practices with concern for personal safety and the safety of others.

The unit covers fundamental WHS requirements necessary to undertake work tasks within any sector in the construction industry. It includes the identification of hazardous materials, including asbestos, and compliance with legislated work safety practices. It does not cover removal of asbestos, which is a licensed activity.

It applies to workers in the construction industry.

This unit also relates directly to the general construction induction training requirements of the Model Work Health and Safety Regulations 2011 and relevant occupational health and safety regulations for Victoria and for Western Australia. Achievement of CPCCWHS1001 Prepare to work safely in the construction industry covers these induction training requirements.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Pre-requisite Unit

Nil

Unit Sector

Elements and Performance Criteria
<table>
<thead>
<tr>
<th>Elements describe the essential outcomes.</th>
<th>Performance criteria describe what needs to be done to demonstrate achievement of the element.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Identify and assess risks.</td>
<td>1.1 Identify, assess and report hazards in the work area to designated personnel.</td>
</tr>
<tr>
<td></td>
<td>1.2 Report safety risks in the work area based on identified hazards, to designated personnel.</td>
</tr>
<tr>
<td></td>
<td>1.3 Follow safe work practices, duty of care requirements and safe work instructions for controlling risks.</td>
</tr>
<tr>
<td></td>
<td>1.4 Contribute to WHS, hazard, accident or incident reports in accordance with workplace procedures, Australian government and state or territory WHS legislation, and relevant information.</td>
</tr>
<tr>
<td>2. Identify hazardous materials and other hazards on work sites.</td>
<td>2.1 Correctly identify and, if appropriate, handle and use hazardous materials on a work site in accordance with legislative requirements, and workplace policies and procedures.</td>
</tr>
<tr>
<td></td>
<td>2.2 Apply measures for controlling risks and construction hazards effectively and immediately.</td>
</tr>
<tr>
<td></td>
<td>2.3 Use appropriate signs and symbols to secure hazardous materials that have safety implications for self and other workers, immediately they are identified.</td>
</tr>
<tr>
<td></td>
<td>2.4 Identify asbestos-containing materials on a work site and report to designated personnel.</td>
</tr>
<tr>
<td>3. Plan and prepare for safe work practices.</td>
<td>3.1 Identify, wear, correctly fit, use and store correct personal protective equipment and clothing for each area of construction work in accordance with workplace procedures.</td>
</tr>
<tr>
<td></td>
<td>3.2 Select tools, equipment and materials, and organise tasks in conjunction with other personnel on site and in accordance with workplace procedures.</td>
</tr>
<tr>
<td></td>
<td>3.3 Determine required barricades and signage, and erect at the appropriate site location.</td>
</tr>
<tr>
<td></td>
<td>3.4 Apply material safety data sheets (MSDSs), job safety analyses (JSAs) and safe work method statements (SWMSs) relevant to the work to be performed.</td>
</tr>
<tr>
<td>4. Apply safe work practices.</td>
<td>4.1 Carry out tasks in a manner that is safe for operators, other personnel and the general community, in accordance with legislative requirements, and workplace policies and procedures.</td>
</tr>
<tr>
<td></td>
<td>4.2 Use plant and equipment guards in accordance with manufacturers’ specifications, work site regulations and Australian Standards.</td>
</tr>
<tr>
<td></td>
<td>4.3 Follow procedures and report hazards, incidents and injuries</td>
</tr>
</tbody>
</table>
4.4 Recognise and do not use prohibited tools and equipment in areas containing identified asbestos.
4.5 Identify and follow requirements of work site safety signs and symbols.
4.6 Clear and maintain work site area to prevent and protect self and others from incidents and accidents, and to meet environmental requirements.

5. Follow emergency procedures.
5.1 Identify designated personnel in the event of an emergency for communication purposes.
5.2 Follow safe workplace procedures for dealing with accidents, fire and other emergencies, including identification and use, if appropriate, of fire equipment within scope of own responsibilities.
5.3 Describe, practice and effectively carry out emergency response and evacuation procedures when required.
5.4 Carry out emergency first aid treatment of minor injuries and, as soon as possible, accurately report treatment details to designated personnel.

**Foundation Skills**

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

**Unit Mapping Information**

Supersedes and is equivalent to CPCCOHS2001A Apply OHS requirements, policies and procedures in the construction industry.

**Links**

Companion volumes to this training package are available at the VETNet website - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=7e15fa6a-68b8-4097-b099-030a5569b1ad
Assessment Requirements for CPCCWHS2001 Apply WHS requirements, policies and procedures in the construction industry

Modification History

Release 1.

Supersedes and equivalent to CPCCOHS2001A Apply OHS requirements, policies and procedures in the construction industry.

The unit of competency was updated to the Standards for Training Packages 2012.

This version first released with CPC Construction, Plumbing and Services Training Package Version 4.0.

Performance Evidence

To demonstrate competency in this unit, a person must apply WHS requirements, policies and procedures on three separate and different occasions in the construction industry.

In doing this, the person must meet the performance criteria for this unit.

Knowledge Evidence

To be competent in this unit, a person must demonstrate knowledge of:

- jurisdictional work health and safety (WHS) and environmental legislation and regulations
- workplace requirements for undertaking all aspects of applying WHS requirements, policies and procedures in the construction industry including interpreting work orders and reporting problems
- procedures and policies for identifying and reporting hazards, safety risks and hazardous materials, including asbestos, in the workplace
- procedures for following safe practices when dealing with hazards and hazardous materials, and controlling risks associated with them
- use of appropriate protective equipment and clothing, choice of tools, use of barricades and signage, and the necessity of following relevant safety procedures as indicated
- methods of safely performing tasks in accordance with legislative requirements and workplace policies and procedures
- procedures for reporting hazards, incidents and injuries
- necessity for keeping work site clear of risks to prevent accidents and to meet environmental requirements
- policies and procedures to be followed in an accident, fire or other type of emergency.
Assessment Conditions

Assessors must satisfy the requirements for assessors contained in the Standards for Registered Training Organisations.

Assessment of performance must be undertaken in the workplace or in a simulated workplace environment. Tasks are to be performed to the level of proficiency and within the time limits expected in a workplace.

Assessors are responsible for ensuring that the person demonstrating competency has access to:

- appropriate documents, materials, tools, equipment and personal protective equipment currently used in industry
- requirements of appropriate sections of legislation and regulations
- relevant workplace policies and procedures.

Links

Companion volumes to this training package are available at the VETNet website - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=7e15fa6a-68b8-4097-b099-030a5569b1ad
CPCPCM2043A Carry out WHS requirements

Modification History

Changes to application, elements and performance criteria, required skills and knowledge, range statement and critical aspects
Not equivalent to CPCPCM2023A

Unit Descriptor

This unit of competency specifies the outcomes required to carry out work health and safety (WHS) requirements through safe work practices in a plumbing and services work environment.

The unit requires the performance of work in a safe manner through awareness of risks, work requirements and the planning and performance of safe work practices with concern for personal safety and the safety of others.

It includes the initial response to workplace emergencies; the safe use of electricity; the identification of hazardous materials, including asbestos; and compliance with legislated work safety practices.

Application of the Unit

This unit of competency supports safe work practices for the plumbing and services industry.

Site location for work application may be either domestic or commercial and may be a new work site or an existing structure or fitting being renovated, extended, restored or maintained.

It could also be conducted in an on or off-site workshop or at a customer's premises.

The unit does not cover the removal of asbestos, which is a licensed activity.

Licensing/Regulatory Information

In some jurisdictions, this unit of competency may form part of accreditation, licensing, legislative, regulatory or certification requirements.

Pre-Requisites

Nil

Employability Skills Information

This unit contains employability skills.
## Elements and Performance Criteria Pre-Content

Elements describe the essential outcomes of a unit of competency. Performance criteria describe the performance needed to demonstrate achievement of the element. Where bold italicised text is used, further information is detailed in the required skills and knowledge section and the range statement. Assessment of performance is to be consistent with the evidence guide.

## Elements and Performance Criteria

| 1 | Participate in workplace induction. | 1.1 *Workplace induction* is received. |
|   |                                  | 1.2 Location of emergency equipment is identified. |
|   |                                  | 1.3 Current workplace emergency and evacuation procedures are identified. |
|   |                                  | 1.4 Identify safe working conditions with employer. |
|   |                                  | 1.5 Identify employee and employer rights and responsibilities regarding safe working conditions. |

| 2 | Assess risks. | 2.1 Hazards in the work area are identified, assessed and reported to designated personnel. |
|   |                | 2.2 WHS issues and risks in the work area are identified, assessed and reported to designated personnel. |
|   |                | 2.3 *Safe work practices*, procedures and instructions are followed. |
|   |                | 2.4 WHS, hazard, accident or incident reports are completed according to workplace procedures and *statutory and regulatory authorities* and legislation. |

| 3 | Identify hazards and hazardous materials on work site. | 3.1 Hazardous materials on a work site are identified, secured and tagged using appropriate signs and symbols; and if appropriate, handled and used according to company and legislated procedures. |
|   |                                                       | 3.2 Measures for controlling risks and construction hazards |
are applied effectively and immediately.

3.3 *Asbestos-containing materials (ACM) are identified* on a work site and *reported* to designated personnel.

4 Plan and prepare for safe work practices.

4.1 Quality assurance requirements of company operations and safe work practices are identified and adhered to.

4.2 Personal protective equipment (PPE) is selected, correctly fitted and used according to the requirements of the job.

4.3 Tools and equipment are selected consistent with safe work practice requirements, checked for serviceability, and any faults are reported to supervisor.

4.4 Required barricades, hoardings and signage are determined and erected at job location.

4.5 Material safety data sheets (MSDS) are identified and applied.

4.6 *Sustainability principles and concepts* are observed when preparing for and undertaking work process.

5 Use safe work practices to carry out work.

5.1 Work is carried out safely and according to state or territory statutory requirements and company policy.

5.2 *Safety hazards* and common workplace accidents and incidents are identified in the course of work and reported according to policy.

5.3 Industry, site and personal safety rights and responsibilities are applied.

5.4 Prohibited tools and equipment in areas with identified asbestos are identified and isolated.

5.5 Firefighting equipment is selected and used according to type of fire and correct operating procedures.

5.6 Current site emergency and first aid procedures are followed.
6 Maintain safety of self and others.

6.1 Safety signs, identified in terms of colour and shape, symbols and alarms, are adhered to.

6.2 Hazardous chemicals and materials are identified, handled and stored, maintaining the safety to self, others and the environment.

6.3 Incidents are reported according to legislative requirements and workplace procedures.

6.4 Common causes of accidents in the industry are identified and prevention measures implemented in line with site induction.

6.5 Site area is maintained to prevent incidents and accidents and protect self and others

7 Use electricity safely.

7.1 Safest supply and route for electrical supply are determined.

7.2 Leads are supported and placed according to regulations.

7.3 Power board visual check is conducted.

7.4 Leads and equipment are checked for tags and visual damage.

7.5 Electrical hazards are identified and reported.

8 Apply emergency response.

8.1 Emergencies are identified.

8.2 Emergency response is provided according to company procedures and requirements.

8.3 Details of actions taken are reported according to company procedures and requirements using appropriate communications.

9 Clean up work site area.

9.1 Work area is cleared and materials disposed of, reused or recycled according to legislation, regulations, codes of practice and job specifications.

9.2 Tools and equipment are cleaned, checked, maintained and stored according to manufacturer recommendations.
and standard work practices.

9.3 Information is accessed and documentation completed according to workplace requirements.

Required Skills and Knowledge

This section describes the skills and knowledge required for this unit.

Required skills

- communication skills to:
  - complete written reports and other relevant documentation
  - enable clear and direct communication, using questioning to identify and confirm requirements, share information, listen and understand
  - use language and concepts appropriate to cultural differences
  - use and interpret non-verbal communication, such as hand signals
- initiative and enterprise skills to:
  - evaluate safety issues in the workplace and determine appropriate action
  - recognise WHS hazards, including asbestos, and take all opportunities to alleviate safety problems in a variety of construction work sites and environments
- initiative and enterprise skills to identify and report to appropriate personnel any faults in tools or materials
- literacy skills to read and interpret:
  - documentation from a variety of sources
  - MSDS
  - work safety procedures and instructions
- self-management skills to deal calmly and effectively with any potential safety problems and work closely with other team members and supervisors to ensure safe working conditions are maintained
- teamwork skills to work with others to action tasks and relate to people from a range of cultural and ethnic backgrounds and with varying physical and mental abilities
- technology skills to:
  - access and understand site-specific instructions in a variety of media
  - use mobile communication technology

Required knowledge

- asbestos management code relating to prevention of exposure
- job safety analysis (JSA) and safe work method statements (SWMS)
- manual handling techniques
- MSDS
- relevant legislation, regulations and workplace requirements relating to WHS, including hazard reduction and personal safety
- requirements for working in confined spaces and at height, including on roofs
- tools and equipment prohibited from being used near identified ACM
- risk assessment
- safe work practices in normal working environment
- types, possible location and risks of ACM, including serpentine and amphobile groups and their use in common building materials
- workplace and equipment safety requirements
- workplace hazards and their precautions and reduction
- workplace response to emergencies

**Evidence Guide**

The evidence guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

**Overview of assessment**

This unit of competency could be assessed in the workplace or a close simulation of the workplace environment providing that simulated or project-based assessment techniques fully replicate plumbing and services workplace conditions, materials, activities, responsibilities and procedures.

**Critical aspects for assessment and evidence required to demonstrate competency in this unit**

A person who demonstrates competency in this unit must be able to provide evidence of the ability to:

- locate, interpret and apply relevant information, standards and specifications for applying safe work practices in the workplace
- apply safety requirements throughout the performance of work sequences, including electrical requirements and personal protective clothing and equipment
- apply sustainability principles and concepts
- undertake site and workplace induction
- correctly identify the location of ACM
- understand and apply policies and procedures for reporting presence of ACM to designated personnel
- assess workplace risks and interpret and apply safe work practices
understand workplace requirements for emergency response, including evacuation procedures

- correctly locate and identify workplace firefighting and other safety equipment and appliances

- correctly select and use appropriate processes, tools and equipment

- safely complete all work to specification

- comply with regulations, standards and workplace instructions, procedures and processes, including reporting and documentation

- communicate and work effectively and safely with others.

Context of and specific resources for assessment

This competency is to be assessed using standard and authorised work practices, safety requirements and environmental constraints.

Assessment of essential underpinning knowledge will usually be conducted in an off-site context.

Assessment is to comply with relevant regulatory or Australian standards' requirements.

Resource implications for assessment include:

- an induction procedure and requirement

- realistic tasks or simulated tasks covering the minimum task requirements

- relevant specifications and work instructions

- tools and equipment appropriate to applying safe work practices

- support materials appropriate to activity

- workplace instructions relating to safe work practices and addressing hazards and emergencies

- material safety data sheets

- research resources, including industry-related systems information.

Reasonable adjustments for people with disabilities must be made to assessment processes where required. This could include access to modified equipment and other physical resources, and the provision of appropriate assessment support.

Method of assessment

Assessment methods must:

- satisfy the endorsed Assessment Guidelines of the Construction, Plumbing and Services Training Package

- include direct observation of tasks in real or
simulated work conditions, with questioning to confirm the ability to consistently identify and correctly interpret the essential underpinning knowledge required for practical application

- reinforce the integration of employability skills with workplace tasks and job roles
- confirm that competency is verified and able to be transferred to other circumstances and environments.

Validity and sufficiency of evidence requires that:

- competency will need to be demonstrated over a period of time reflecting the scope of the role and the practical requirements of the workplace
- where the assessment is part of a structured learning experience the evidence collected must relate to a number of performances assessed at different points in time and separated by further learning and practice, with a decision on competency only taken at the point when the assessor has complete confidence in the person's demonstrated ability and applied knowledge
- all assessment that is part of a structured learning experience must include a combination of direct, indirect and supplementary evidence.

Assessment processes and techniques should as far as is practical take into account the language, literacy and numeracy capacity of the candidate in relation to the competency being assessed.

Supplementary evidence of competency may be obtained from relevant authenticated documentation from third parties, such as existing supervisors, team leaders or specialist training staff.

**Range Statement**

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicised wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

*Workplace induction* may include:
- first aid officers and kits
personnel competent and/or licensed in the safe handling of asbestos
site induction work site locations
specific site WHS issues
specific site requirements.

**Safe work practices** are to be according to state and territory legislation and regulations and may include:

- handling of materials
- hazard control procedures and procedures for handling hazardous materials and substances
- PPE prescribed under legislation, regulations and workplace policies and practices
- use of firefighting equipment
- use of first aid equipment
- use of tools and equipment
- workplace environment and safety.

**Statutory and regulatory authorities** include:

- commonwealth, state or territory, and local authorities administering applicable Acts, regulations and codes of practice.

**Identifying and reporting asbestos-containing materials:**

- includes recognising common types of ACM that may be found in construction materials and buildings
- covers asbestos rope/fabrics, asbestos cement sheeting, asbestos cement piping and lagging on pipes, bituminous waterproof membrane, millboard, asbestos flues, sheeting under ceramic or vinyl floor or wall tiles in wet areas
- involves reporting ACM to person in control of the workplace as set out in the relevant Asbestos Management Code.

**Sustainability principles and concepts:**

- cover the social, economic and environmental use of resources to meet current and future needs
- may include:
  - selecting appropriate components and material
  - choosing efficient products
  - using material efficiently
  - storing and disposing of hazardous material to ensure minimal environmental impact.
Safety hazards may include:
- hazards and risks associated with tools and equipment
- inflammable materials and fire hazards
- lifting practices
- lighting, gases, electricity and water
- spillage, waste and debris
- toxic and hazardous substances
- working at heights
- working in confined spaces.

Emergencies may include:
- accidents
- fires
- injuries
- sudden illness.

Emergency response may include:
- common site signs
- equipment tags
- facility or location signs
- safety barricades and warning signs
- site direction
- traffic signs
- workplace evacuation involving staff and customers.

Unit Sector(s)

Functional area

Unit sector
Plumbing and services

Custom Content Section

Not applicable.
CPPSEC3124 Prepare and present evidence in court

Modification History
Release 1.
Supersedes and is equivalent to CPPSEC3009A Prepare and present evidence in court.
Updated to meet the Standards for Training Packages.
This version first released with CPP Property Services Training Package Version 7.0.

Application
This unit specifies the skills and knowledge required to prepare and present evidence in court.
It requires
- sourcing, organising and checking security information to be used as evidence in court
  proceedings, and checking compliance against rules of evidence and evidence
  management principles to ensure admissibility
- participating in oral briefing sessions, submitting evidence briefs and preparing
  documentation and exhibits
- adhering to court procedures and protocols such as those relating to personal presentation,
  manner and language
- presenting evidence in a clear, concise and unambiguous manner and providing specialist
  opinion on request.
It applies to people working independently or under limited supervision as members of a
security team.
This unit may form part of the licensing requirements for people engaged in security
operations in those states and territories where these are regulated activities.

Pre-requisite Unit
Nil

Unit Sector
Security operations

Elements and Performance Criteria

| Elements describe the essential outcomes. | Performance criteria describe what needs to be done to demonstrate achievement of the element. |
1. **Prepare evidence.**

1.1 Review workplace policies and procedures to ensure compliance with legal rights and responsibilities when preparing and presenting evidence in court.

1.2 Source, research and collate case summary and supporting information.

1.3 Select information to be used as evidence in court and confirm its relevance, validity and admissibility in court.

1.4 Organise evidence and check compliance against evidence management principles.

1.5 Interpret requirements for recording and presenting evidence in court.

2. **Prepare for court proceedings.**

2.1 Participate in oral briefing session with relevant persons to confirm court arrangements, own role and involvement.

2.2 Discuss information to be presented as evidence and clarify negotiation parameters with relevant persons.

2.3 Submit briefs of evidence in a logical sequence and check compliance with rules of evidence to ensure admissibility in court proceeding.

2.4 Conduct a thorough review of material to be used or referred to in court proceeding prior to presentation in court to ensure familiarity, completeness and availability.

2.5 Prepare documentation and exhibits and review to confirm their acceptability for use in court.

3. **Attend court proceeding and present evidence.**

3.1 Attend court and adhere to court procedures and protocols including those for personal presentation, manner and language throughout proceeding.

3.2 Present admissible evidence in a clear, concise and unambiguous manner and on request, provide specialist opinion within own area of competence and expertise in accordance with evidence requirements.

3.3 Note, file and store outcomes of proceedings and associated documentation and evidence in accordance with evidence management principles.

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**Foundation Skills**

This section describes the language, literacy, numeracy and employment skills essential to performance in this unit but not explicit in the performance criteria:

- language skills to use security industry approved terminology
- writing skills to:
  - prepare documentation using formal structure and language
  - sequence security information and evidence to present cohesive text
- reading skills to interpret:
  - procedures and policies that clarify legal rights and responsibilities
  - information and evidence that may be technical in nature, and in pictorial, diagrammatic or written formats
- speaking and listening skills to:
  - use active listening to check understanding when participating in briefing sessions
  - participate effectively in spoken interactions in a court setting using strategies to confirm, clarify or repair understanding
  - make constructive additions to what has been said when offering own specialist opinion in court
- numeracy skills to estimate time required to complete work tasks
- problem solving skills to:
  - verify accuracy and sources when gathering information and evidence
  - analyse information to ensure it complies with rules of evidence for admissibility
- teamwork skills to adjust personal communication styles in response to the opinions, values and needs of others
- technology skills to use a range of common information technologies to access, store, study, retrieve, transmit and manipulate data or information that may be used as evidence.

**Unit Mapping Information**

Supersedes and is equivalent to CPPSEC3009A Prepare and present evidence in court.

**Links**

Companion volumes to this training package are available at the VETNet website - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=6f3f9672-30e8-4835-b348-205dfc13d9b
Assessment Requirements for CPPSEC3124 Prepare and present evidence in court

Modification History

Release 1.
Supeersedes and is equivalent to CPPSEC3009A Prepare and present evidence in court.
Updated to meet the Standards for Training Packages.
This version first released with CPP Property Services Training Package Version 7.0.

Performance Evidence

To demonstrate competency in this unit, a person must prepare and present evidence in court in two separate court proceedings.
In doing this, the person must meet the performance criteria for this unit.

Knowledge Evidence

To be competent in this unit, a person must demonstrate knowledge of:

- standard operating procedures and workplace policies that ensure compliance with legislative and regulatory requirements when preparing and presenting evidence in court:
  - anti-discrimination and diversity
  - duty of care
  - licensing requirements and limits of own authority
  - information privacy and confidentiality
  - workplace health and safety (WHS)
- basic research techniques that can be used to gather information and evidence
- evidence management principles
- methods for complying with privacy and confidentiality regulations when gathering, presenting and storing security information
- methods for identifying proofs of an offence
- methods for preserving, maintaining, storing and transporting evidence and exhibits that may be used in court
- operational functions of a range of information technologies used to gather, organise and present security information and evidence
- own areas of competence and expertise to provide specialist opinion in court
- procedures for preparing briefs of evidence
- procedures, protocols and rules to be followed when presenting evidence in court:
  - addressing court personnel
  - language
• manner
• participating and giving evidence
• personal presentation
• who's who in court
• purpose of the Evidence Act
• requirements for recording information that is factual and can be used as evidence in court, including meaning of ‘continuity of evidence’
• requirements for recording and reporting incidents
• requirements for taking statements from witnesses
• rules of evidence that can be presented in court:
  • contemporaneousness
    • must not be 'hearsay'
    • must not be opinion
    • must be relevant
    • must be admissible
• storage requirements for information that is susceptible to spoil or damage, such as film, tapes and images
• techniques for validating the accuracy and reliability of security information and evidence
• treatment of persons being interviewed
• types of documentation and exhibits that may be presented as evidence in court
• types of law:
  • civil
  • common
  • criminal
  • statute.

Assessment Conditions
Assessors must satisfy the requirements for assessors contained in the Standards for Registered Training Organisations (RTOs). All individuals engaged by a licensed RTO for security licensing purposes must hold both a security trainer’s licence (where such a licence exists within the relevant jurisdiction) and a security operative licence that authorises the security activities about which the individual is training/assessing. Regulators may impose other assessor conditions to meet jurisdictional assessment requirements.

Assessment of performance must be undertaken in an operational workplace environment or environment that reflects workplace conditions. Tasks are to be performed to the level of proficiency and within the time limits that would be expected in a workplace.

The assessment of performance evidence must be done by direct observation of the learner by an assessor, either by an assessor observing the learner physically or by an assessor observing the learner via audio and visual media.

Assessment of performance evidence is only valid where the learner has been assessed performing the role of a security officer.
Assessors are responsible for ensuring that the person demonstrating competency has access to:

- specifications of assessment tasks to prepare and present evidence in court
- appropriate documents, materials, equipment and personal protective equipment (PPE) currently used in industry
- information technologies required to gather, organise and present security information and documentation
- standard operating procedures and workplace policies related to the security work role and which specify requirements for complying with industry legislation and regulations
- access to a court environment to allow achievement of the performance evidence.

**Links**

Companion volumes to this training package are available at the VETNet website - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=6f3f9672-30e8-4835-b348-205dfcf13d9b
CPPSEC5003 Assess security risk management options

Modification History

Release 1  This version first released with CPP Property Services Training Package Release 9.0.

Supersedes and is equivalent to CPPSEC5003A Assess security risk management options. Updated to meet the Standards for Training Packages.

Application

This unit specifies the skills and knowledge required to assess security risks associated with client operations and formulate suitable treatment options as part of a risk management strategy. It includes analysing the client’s security objectives and operating environment and establishing criteria to select and prioritise risk treatment options consistent with recognised industry practice and guidelines provided by ISO 31000:2018 Risk management – Guidelines (ISO 31000). The unit requires preparing formal reports detailing risk management options and possible consequences of not implementing recommended treatments.

This unit is suitable for those using a broad range of cognitive, technical and communication skills to select and apply methods and technologies to analyse information and provide solutions to sometimes complex problems.

Legislative, regulatory or certification requirements apply in some states and territories to the provision of advice on security solutions, strategies, protocols and procedures. For further information, check with the relevant regulatory authority.

Pre-requisite Unit

None.

Unit Sector

Security/Risk management

Elements and Performance Criteria

Elements describe the essential outcomes. Performance criteria describe what needs to be done to demonstrate achievement of the element.

1. Assess client’s security requirements

   1.1 Access and interpret key requirements of legislation, regulations and Australian standard ISO 31000 to understand and comply with requirements for assessing
1 Define and risk environment. security risk management options.

1.2 Clarify client security objectives and risk assessment terms of reference in consultation with relevant persons.

1.3 Source and review information to identify and assess risks associated with operating environment of client.

1.4 Analyse type, nature and cause of identified security risks and prioritise based on severity and likelihood of occurrence.

1.5 Document risk assessment outcomes and check to ensure data currency and reliability.

2 Formulate security risk management options. Identify security risk treatment options commensurate with risk assessment and client requirements.

2.1 Identify security risk treatment options commensurate with risk assessment and client requirements.

2.2 Research the application of identified treatment options in similar contexts to assess their effectiveness in mitigating risks to client’s operating environment.

2.3 Establish criteria to assess effectiveness of treatment options consistent with recognised industry practice and guidelines provided by ISO 31000.

2.4 Apply criteria to select and prioritise recommended treatment options.

3 Finalise and present security risk management options. Finalise and document security risk assessment detailing recommended risk management options and possible consequences of not implementing recommended treatments.

3.1 Finalise and document security risk assessment detailing recommended risk management options and possible consequences of not implementing recommended treatments.

3.2 Check report to ensure analysis and recommendations are clear, coherent and consistent with terms of reference, and supported by verifiable information.

3.3 Present report to relevant persons within agreed timeframes and explain identified security risks and treatment options to enhance understanding and acceptance of recommendations.

3.4 Complete and secure risk assessment documentation in a manner that facilitates future retrieval and maintains client confidentiality according to workplace and
regulatory requirements.

**Foundation Skills**
As well as the foundation skills explicit in the performance criteria of this unit, candidates require:
- oral communication skills to negotiate client agreement
- writing skills to prepare succinct and logically structured assessment reports
- numeracy skills to apply basic probability statistics when assessing security risks.

**Unit Mapping Information**
Supersedes and equivalent to CPPSEC5003A Assess security risk management options.

**Links**
Companion volumes to this training package are available at the VETNet website - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=6f3f9672-30e8-4835-b348-205dfcf13d9b
Assessment Requirements for CPPSEC5003 Assess security risk management options

Modification History

Release 1  This version first released with CPP Property Services Training Package Release 9.0.

Supersedes and is equivalent to CPPSEC5003A Assess security risk management options. Updated to meet the Standards for Training Packages.

Performance Evidence

To demonstrate competency, a candidate must meet the performance criteria of this unit by assessing security risks and formulating risk management options associated with two of the following scenarios:

- security of a mass gathering
- security of a crowded place
- asset security.

Knowledge Evidence

To be competent in this unit, a candidate must demonstrate knowledge of:

- legislative and regulatory requirements that apply when assessing security risk management options:
  - key requirements of legislation, regulations and codes of conduct governing security risk management in the jurisdiction of operation
  - legal rights and responsibilities of employers, supervisors and employees associated with work health and safety and duty of care
  - licensing requirements in the security industry
  - trespass and removal of persons
  - use of force
- application of integrated security measures including physical security, manpower, security technologies and security of personnel and information
- distinction between information and intelligence and methods for validating information sources
- implications for security risk management arising from:
  - National Guidelines for the Protection of Places of Mass gathering from Terrorism
  - Active Armed Offender Guidelines for Crowded Places
  - Improvised Explosive Device Guidelines for Crowded Places
  - Chemical Weapon Guidelines for Crowded Places
• Hostile Vehicle Guidelines for Crowded Places
• methods for determining the type, nature and causes of potential and actual security risks
• methods for prioritising security risks and treatment options based on degree of risk
• process and application of dynamic risk assessment and risk management methods
• purpose of Australia’s Strategy for Protecting Crowded Places from Terrorism and understanding of:
  • definition of crowded places
  • key security issues for crowded places
  • objectives, characteristics and identification of active armed offenders
  • definition of hostile vehicles and methods of attack
  • signs of chemical weapons attack and recommend response
  • general features of improvised explosive devices and recommended incident response
• recognised industry practice and application of ISO 31000:2018 Risk management – Guidelines (ISO 31000) when establishing criteria to assess risks and treatment options
• types of treatment options appropriate to the range of security risks and threats to various client operating environments:
  • assets
  • buildings
  • crowded places
  • mass gatherings.

Assessment Conditions
Assessors must meet the requirements for assessors contained in the Standards for Registered Training Organisations.

All individuals engaged by a licensed RTO for security licensing purposes must hold both a security trainers licence (where such a licence exists within the relevant jurisdiction) and the licence for performing the security activities for which the individual is providing training or assessment. Regulators may impose other assessor conditions to meet jurisdictional assessment requirements.

Assessment must be conducted in the workplace or in a simulated workplace environment. Candidates must have access to:

• legislation, regulations and codes of practice that apply to assessing security risk management options in the jurisdiction of operation
• client instructions and operating environment information, resources and information technologies required to achieve the performance evidence
• ISO 31000
• National Guidelines for the Protection of Places of Mass gathering from Terrorism
• Australia’s Strategy for Protecting Crowded Places from Terrorism
• National Guidelines for the Protection of Places of Mass gathering from Terrorism
• Active Armed Offender Guidelines for Crowded Places
• Improvised Explosive Device Guidelines for Crowded Places
- Chemical Weapon Guidelines for Crowded Places

Links

Companion volumes to this training package are available at the VETNet website - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=6f3f9672-30e8-4835-b348-205dfef13d9b
CPPSEC5004 Develop security risk management plans

Modification History

Release 1 This version first released with CPP Property Services Training Package Release 9.0.

Supersedes and is equivalent to CPPSEC5004A Prepare security risk management plan. Updated to meet the Standards for Training Packages.

Application

This unit specifies the skills and knowledge required to develop comprehensive security risk management plans based on the principles of ISO 31000:2018 Risk management – Guidelines (ISO 31000). It includes identifying and evaluating security risks and existing control measures, developing action plans to identify and manage risks, designing risk treatment options and testing them in the field as part of a security risk management strategy.

This unit is suitable for those using a broad range of cognitive, technical and communication skills to select and apply methods and technologies to analyse information and provide solutions to sometimes complex problems.

Legislative, regulatory or certification requirements apply in some states and territories to the provision of advice on security solutions, strategies, protocols and procedures. For further information, check with the relevant regulatory authority.

Pre-requisite Unit

None.

Unit Sector

Security/Risk management

Elements and Performance Criteria

Elements describe the essential outcomes. Performance criteria describe what needs to be done to demonstrate achievement of the element.

1 Evaluate security risks and controls.

1.1 Access and interpret key requirements of legislation, regulations and Australian standard ISO 31000 to understand and comply with requirements for developing security risk management plans.
1.2 Clarify client security requirements and operating environment in consultation with relevant persons.

1.3 Source and review information to identify security risks.

1.4 Clearly distinguish and confirm acceptable and unacceptable security risks.

1.5 Set priorities for risk treatment and assurance of controls.

1.6 Highlight and specify risks that are high priority to ensure appropriate controls are developed.

1.7 Evaluate existing controls to determine impact on risk occurrence and implement required modifications.

2 Plan risk management strategies.

2.1 Develop and document action plans that identify tasks, activities and resources required to achieve security risk management objectives.

2.2 Select security risk control measures based on assessed type, nature, cause and degree of risk associated with identified security risks.

2.3 Incorporate actions to respond to contingencies when planning risk management strategies.

2.4 Establish communication and reporting arrangements to maintain currency of action plans in consultation with relevant persons.

3 Design security risk treatment options.

3.1 Assess client’s operating environment to confirm potential and real security risks.

3.2 Select feasible risk treatment options and conduct research to confirm implications for controlling whole or part of security risks.

3.3 Document and cost recommended risk treatment options to ensure compatibility with nature of risk and client requirements.

3.4 Consult with relevant persons to verify suitability of recommended risk treatment options and obtain required approvals.
3.5 Test risk treatment options in the field and analyse results to verify effectiveness of treatments in the security context.

4 Finalise and present security risk management plan.

4.1 Finalise and document comprehensive security risk management plan in the required format according to workplace requirements.

4.2 Check security risk management plan to ensure analysis and recommendations are clear, coherent and consistent with client requirements, and based on the principles of ISO 31000.

4.3 Present risk management plan to relevant persons within agreed timeframes and explain identified security risks and treatments to enhance understanding and acceptance of recommendations.

4.4 Implement procedures to monitor and review security risk management activities to ensure continuous improvement.

4.5 Complete and secure risk management plan in a manner that facilitates future retrieval and maintains client confidentiality according to workplace and regulatory requirements.

Foundation Skills
As well as the foundation skills explicit in the performance criteria of this unit, candidates require:
- oral communication skills to negotiate client agreement
- writing skills to prepare succinct and logically structured security risk management plans
- numeracy skills to apply statistical methods and present statistical data.

Unit Mapping Information
Supersedes and equivalent to CPPSEC5004A Prepare security risk management plan.

Links
Companion volumes to this training package are available at the VETNet website - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=6f3f9672-30e8-4835-b348-205dfcf13d9b
Assessment Requirements for CPPSEC5004 Develop security risk management plans

Modification History

Release 1 This version first released with CPP Property Services Training Package Release 9.0.

Supersedes and is equivalent to CPPSEC5004A Prepare security risk management plan. Updated to meet the Standards for Training Packages.

Performance Evidence

To demonstrate competency, a candidate must meet the performance criteria of this unit by developing and documenting two security risk management plans that meet the requirements of clients with different risk management requirements.

Knowledge Evidence

To be competent in this unit, a candidate must demonstrate knowledge of:

- legislative and regulatory requirements that apply when developing security risk management plans:
  - key requirements of legislation, regulations and codes of conduct for security risk management in the jurisdiction of operation
  - legal rights and responsibilities of employers, supervisors and employees associated with work health and safety and duty of care
  - licensing requirements in the security industry
  - trespass and removal of persons
  - use of force
  - application of integrated security measures including physical security, manpower, security technologies and security of personnel and information
  - distinction between information and intelligence and methods for validating information sources
  - activities to be included in action plans for security risk management
  - implications for security risk management arising from:
    - National Guidelines for the Protection of Places of Mass gathering from Terrorism
    - Active Armed Offender Guidelines for Crowded Places
    - Improvised Explosive Device Guidelines for Crowded Places
    - Chemical Weapon Guidelines for Crowded Places
    - Hostile Vehicle Guidelines for Crowded Places
• methods for determining the type, nature and causes of potential and actual security risks
• methods for distinguishing between acceptable and unacceptable security risks
• methods for prioritising security risks and treatment options based on degree of risk
• methods for testing treatment options in the field
• process and application of dynamic risk assessment and risk management methods
• purpose of *Australia’s Strategy for Protecting Crowded Places from Terrorism* and understanding of:
  • definition of crowded places
  • key security issues for crowded places
  • objectives, characteristics and identification of active armed offenders
  • definition of hostile vehicles and methods of attack
  • signs of chemical weapons attack and recommended response
  • general features of improvised explosive devices and recommended incident response
• recognised industry practice and application of *ISO 31000:2018 Risk management – Guidelines* (ISO 31000) when designing security risk management strategies and treatment options
• types of treatment options appropriate to the range of security risks and threats to various client operating environments:
  • assets
  • buildings
  • crowded places
  • mass gatherings.

**Assessment Conditions**

Assessors must meet the requirements for assessors contained in the Standards for Registered Training Organisations.

All individuals engaged by a licensed RTO for security licensing purposes must hold both a security trainers licence (where such a licence exists within the relevant jurisdiction) and the licence for performing the security activities for which the individual is providing training or assessment. Regulators may impose other assessor conditions to meet jurisdictional assessment requirements.

Assessment must be conducted in the workplace or in a simulated workplace environment. Candidates must have access to:

• legislation, regulations and codes of practice that apply to developing security risk management plans in the jurisdiction of operation
• client instructions and operating environment information, resources and information technologies required to achieve the performance evidence
• ISO 31000
• *National Guidelines for the Protection of Places of Mass gathering from Terrorism*
• *Australia’s Strategy for Protecting Crowded Places from Terrorism*
• *National Guidelines for the Protection of Places of Mass gathering from Terrorism*
• Active Armed Offender Guidelines for Crowded Places
• Improvised Explosive Device Guidelines for Crowded Places
• Chemical Weapon Guidelines for Crowded Places
• Hostile Vehicle Guidelines for Crowded Places.

Links

Companion volumes to this training package are available at the VETNet website - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=6f3f9672-30e8-4835-b348-205dfcf13d9b
CPPSEC5005 Implement security risk management plans

Modification History

Release 1 This version first released with CPP Property Services Training Package Release 9.0. Supersedes and is equivalent to CPSEC5005A Implement security risk assessment plan. Updated to meet the Standards for Training Packages.

Application

This unit specifies the skills and knowledge required to implement security risk management plans. It includes organising, costing and allocating resources, monitoring emerging security risks and changes in the operating environment against activities and targets in action plans, and reviewing treatment options to update security risk management plans. Risk management plans are implemented based on the principles of ISO 31000:2018 Risk management – Guidelines (ISO 31000).

This unit is suitable for those using a broad range of cognitive, technical and communication skills to select and apply methods and technologies to analyse information and provide solutions to sometimes complex problems.

Legislative, regulatory or certification requirements apply in some states and territories to the provision of advice on security solutions, strategies, protocols and procedures. For further information, check with the relevant regulatory authority.

Pre-requisite Unit

None.

Unit Sector

Security/Risk management

Elements and Performance Criteria

Elements describe the essential outcomes. Performance criteria describe what needs to be done to demonstrate achievement of the element.

1 Organise and allocate resources to support security risk management plan.

1.1 Access and interpret key requirements of legislation, regulations and Australian standard ISO 31000 to understand and comply with requirements for implementing security risk management plans.
1.2 Review security risk management plan to clarify and cost resource requirements.

1.3 Plan and schedule activities and targets to meet requirements of risk management action plans.

1.4 Define roles, responsibilities and work schedules for implementing security risk management plan and communicate to relevant persons.

1.5 Organise efficient allocations of resources, equipment and materials required to implement risk management action plans.

1.6 Disseminate information to support security risk management plan information according to workplace and regulatory requirements.

2 Monitor emerging security risks and operating environment.

2.1 Monitor emerging risks and assess ongoing suitability of implemented security risk treatment options based on ISO 31000 principles.

2.2 Monitor changes to operating environment and identify and incorporate corrective contingency measures into security risk management plan.

2.3 Regularly review risk management targets and outcomes against action plans to confirm aims and objectives are achieved.

2.4 Prepare documentation and guidelines explaining incidence, nature and causes of emerging security risks and contingencies implemented.

3 Review treatment options and update security risk management plan.

3.1 Systematically review effectiveness of security risk treatment options in meeting risk management objectives.

3.2 Identify and test required corrective measures to confirm suitability to meet risk management objectives.

3.3 Modify security risk management plan to incorporate corrective measures and address discrepancies between treatment options and risk incidence.
3.4 Seek feedback from relevant persons on effectiveness of treatment options and make required adjustments to incorporate feedback.

3.5 Cost long and short-term options to accurately estimate resource allocations to support security risk management plan.

3.6 Confirm stages of implementation for security risk management plan and coordinate required resources to ensure availability.

3.7 Finalise updated security risk management plan according to workplace and regulatory requirements.

Foundation Skills

As well as the foundation skills explicit in the performance criteria of this unit, candidates require:

- oral communication skills to negotiate agreements
- writing skills to prepare succinct and logically structured security risk management documents and guidelines
- numeracy skills to apply statistical methods and present statistical data.

Unit Mapping Information

Supersedes and equivalent to CPPSEC5005A Implement security risk management plan.

Links

Companion volumes to this training package are available at the VETNet website - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=6f3f9672-30e8-4835-b348-205dfcf13d9b
Assessment Requirements for CPPSEC5005 Implement security risk management plans

Modification History

Release 1 This version first released with CPP Property Services Training Package Release 9.0.

Supersedes and is equivalent to CPSEC5005A Implement security risk assessment plan. Updated to meet the Standards for Training Packages.

Performance Evidence

To demonstrate competency, a candidate must meet the performance criteria of this unit by implementing two different security risk management plans.

Knowledge Evidence

To be competent in this unit, a candidate must demonstrate knowledge of:

- legislative and regulatory requirements that apply when implementing security risk management plans:
  - key requirements of legislation, regulations and codes of conduct for security risk management in the jurisdiction of operation
  - legal rights and responsibilities of employers, supervisors and employees associated with work health and safety and duty of care
  - licensing requirements in the security industry
  - trespass and removal of persons
  - use of force
- application of integrated security measures including physical security, manpower, security technologies and security of personnel and information
- distinction between information and intelligence and methods for validating information sources
- work scheduling methods
- activities and targets contained in risk management action plans
- methods for achieving efficiencies when allocating resources, equipment and materials to the implementation of security risk management plans
- implications for security risk management arising from:
  - National Guidelines for the Protection of Places of Mass gathering from Terrorism
  - Active Armed Offender Guidelines for Crowded Places
  - Improvised Explosive Device Guidelines for Crowded Places
  - Chemical Weapon Guidelines for Crowded Places
• Hostile Vehicle Guidelines for Crowded Places
• methods for determining the type, nature and causes of potential and actual security risks
• methods for distinguishing between acceptable and unacceptable security risks
• methods for prioritising security risks and treatment options based on degree of risk
• methods for testing treatment options in the field
• process and application of dynamic risk assessment and risk management methods
• purpose of Australia’s Strategy for Protecting Crowded Places from Terrorism and understanding of:
  • definition of crowded places
  • key security issues for crowded places
  • objectives, characteristics and identification of active armed offenders
  • definition of hostile vehicles and methods of attack
  • signs of chemical weapons attack and recommend response
  • general features of improvised explosive devices and recommended incident response
• recognised industry practice and application of ISO 31000:2018 Risk management – Guidelines (ISO 31000) when implementing and updating security risk management plans
• types of treatment options appropriate to the range of security risks and threats to various client operating environments:
  • assets
  • buildings
  • crowded places
  • mass gatherings.

Assessment Conditions

Assessors must meet the requirements for assessors contained in the Standards for Registered Training Organisations.

All individuals engaged by a licensed RTO for security licensing purposes must hold both a security trainers licence (where such a licence exists within the relevant jurisdiction) and the licence for performing the security activities for which the individual is providing training or assessment. Regulators may impose other assessor conditions to meet jurisdictional assessment requirements.

Assessment must be conducted in the workplace or in a simulated workplace environment. Candidates must have access to:

• legislation, regulations and codes of practice that apply when implementing security risk management plans in the jurisdiction of operation
• risk management plans including action plans, resources and information technologies required to achieve the performance evidence
• ISO 31000
• National Guidelines for the Protection of Places of Mass gathering from Terrorism
• Australia’s Strategy for Protecting Crowded Places from Terrorism
• National Guidelines for the Protection of Places of Mass gathering from Terrorism
- Active Armed Offender Guidelines for Crowded Places
- Improvised Explosive Device Guidelines for Crowded Places
- Chemical Weapon Guidelines for Crowded Places

**Links**

Companion volumes to this training package are available at the VETNet website - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=6f3f9672-30e8-4835-b348-205dfcf13d9b
CPPSEC5006 Develop strategies to implement advanced technology security systems

Modification History

Release 1 This version first released with CPP Property Services Training Package Release 9.0.

Supersedes and is not equivalent to CPPSEC5006A Determine strategy for the implementation of biometrics technology. Unit has been broadened to cover other advanced technologies in addition to biometrics. Updated to meet the Standards for Training Packages.

Application

This unit specifies the skills and knowledge required to develop strategies to implement security systems that employ advanced technologies including biometrics, artificial intelligence (AI), robotics, smart technologies and video integration. It includes assessing risks and threats to client assets, evaluating existing security measures, and devising feasible implementation options that integrate advanced technology security systems within existing security architectures.

This unit is suitable for those using a broad range of cognitive, technical and communication skills to select and apply methods and technologies to analyse information and provide solutions to sometimes complex problems.

Legislative, regulatory or certification requirements apply in some states and territories to the provision of advice on security solutions, strategies, protocols and procedures. For further information, check with the relevant regulatory authority.

Pre-requisite Unit

None.

Unit Sector

Security/Risk management

Elements and Performance Criteria

Elements describe the essential outcomes. Performance criteria describe what needs to be done to demonstrate achievement of the element.
1. Assess client’s security requirements.
   1.1 Access and interpret key requirements of legislation and regulations to understand and comply with requirements for implementing advanced technology security systems.
   1.2 Clarify client assets, security requirements, budget and timeframes for implementing advanced technology security system in consultation with relevant persons.
   1.3 Identify and assess threats to physical and technical security of client.
   1.4 Identify and assess security risks to client assets and prioritise risk levels.
   1.5 Evaluate reliability and effectiveness of existing security measures against identified threats and risks.
   1.6 Document findings and seek specialist assistance as required to assess security requirements of client.

2. Identify requirements for implementing advanced technology security system.
   2.1 Assess advanced technology security system options to meet security threats and risks and client requirements.
   2.2 Analyse and confirm physical and technical specifications for advanced technology security system to be installed.
   2.3 Assess existing security architecture to identify requirements for effectively integrating advanced technology security system.
   2.4 Identify resources, skills and training required to implement advanced technology security system.
   2.5 Summarise implementation requirements in a format suitable for further analysis.

3. Design and verify implementation options for advanced technology security system.
   3.1 Design system implementation options based on analysis of implementation requirements.
   3.2 Conduct checks to verify implementation options are feasible and comply with time schedules, available resources and budget.
   3.3 Confirm implementation options will effectively control assessed risks and threats to client assets.
4 Finalise strategy for implementing advanced technology security system.

4.1 Finalise and document strategy to implement advanced technology security system.

4.2 Check strategy to ensure analysis recommendations are clear, coherent and consistent with client requirements, include contingency measures, and are supported by verifiable information.

4.3 Present strategy to relevant persons within agreed timeframes and explain system design and implementation requirements to enhance understanding and acceptance of recommendations.

4.4 Complete and secure implementation strategy documentation in a manner that facilitates future retrieval and maintains client confidentiality according to workplace and regulatory requirements.

Foundation Skills
As well as the foundation skills explicit in the performance criteria of this unit, candidates require:

- oral communication skills to negotiate client agreements
- writing skills to prepare logical and sequenced technical specifications for implementing advanced technology security systems
- reading skills to interpret key requirements of technical specifications, plans and designs for security systems.

Unit Mapping Information
Supersedes and non-equivalent to CPPSEC5006A Determine strategy for the implementation of biometric technology.

Links
Companion volumes to this training package are available at the VETNet website - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=6f3f9672-30e8-4835-b348-205dfcf13d9b
Assessment Requirements for CPPSEC5006 Develop strategies to implement advanced technology security systems

Modification History

Release 1  This version first released with CPP Property Services Training Package Release 9.0.

Supersedes and is not equivalent to CPPSEC5006A Determine strategy for the implementation of biometrics technology. Unit has been broadened to cover other advanced technologies in addition to biometrics. Updated to meet the Standards for Training Packages.

Performance Evidence

To demonstrate competency, a candidate must meet the performance criteria of this unit by developing and documenting two strategies to implement security systems that employ at least two types of advanced technologies from the list below:

- artificial intelligence (AI)
- biometrics
- robotics
- smart technologies
- video integration.

Knowledge Evidence

To be competent in this unit, a candidate must demonstrate knowledge of:

- legislative and regulatory requirements that apply to the implementation of advanced technology security systems:
  - client service standards
  - licensing requirements in the security industry
  - regulatory requirements associated with providing advice on implementing security systems
  - application of ISO 31000:2018 Risk management – Guidelines (ISO 31000) when developing strategies to implement advanced technology security systems
- methods for achieving efficiencies when allocating resources, equipment and materials to the implementation of advanced technology security systems
- methods for assessing security risks and threats and determining the type, nature and causes of potential and actual security risks
- methods for comparing and contrasting advanced technology security system information
• methods for determining security system requirements including single and multiple applications of advanced technologies
• operational principles of, and information technologies used in internet protocol networked security systems
• process and application of dynamic risk assessment and risk management methods
• purpose of Australia’s Strategy for Protecting Crowded Places from Terrorism and understanding of:
  • definition of crowded places
  • key security issues for crowded places
  • objectives, characteristics and identification of active armed offenders
  • definition of hostile vehicles and methods of attack
  • signs of chemical weapons attack and recommend response
  • general features of improvised explosive devices and recommended incident response
• requirements for integrating a range of advanced technology security systems within existing security architecture across local area networks and wide area networks
• types, functions and parameters of a range of advanced technology security systems involving:
  • AI
  • biometrics
  • robotics
  • smart technologies
  • video integration
• ways that social and cultural differences may be expressed.

Assessment Conditions
Assessors must meet the requirements for assessors contained in the Standards for Registered Training Organisations.

All individuals engaged by a licensed RTO for security licensing purposes must hold both a security trainers licence (where such a licence exists within the relevant jurisdiction) and the licence for performing the security activities for which the individual is providing training or assessment. Regulators may impose other assessor conditions to meet jurisdictional assessment requirements.

Assessment must be conducted in the workplace or in a simulated workplace environment. Candidates must have access to:
• legislation, regulations and codes of practice that apply to the implementation of advanced technology security systems in the jurisdiction of operation
• client specifications and information, resources and information technologies required to achieve the performance evidence
• ISO 31000
• Australia’s Strategy for Protecting Crowded Places from Terrorism.
Links

Companion volumes to this training package are available at the VETNet website - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=6f3f9672-30e8-4835-b348-205dfcfl3d9b
CUAANM301 Create 2D digital animations

Modification History

<table>
<thead>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with CUA Creative Arts and Culture Training Package version 2.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to plan and implement design concepts and use industry animation software to create 2D animations for inclusion in interactive media products, short stand-alone animated sequences and basic games.

It applies to individuals who work in a team environment and report to a senior animator, designer, director or producer.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Visual Communication – Animation and Digital Effects

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify animation requirements</td>
<td>1.1 Clarify 2D animation requirements, including design specifications and storyboard in consultation with relevant people</td>
</tr>
<tr>
<td></td>
<td>1.2 Clarify target users or audience and requirements with regard to output formats and delivery platforms</td>
</tr>
<tr>
<td>2. Generate and assess ideas</td>
<td>2.1 Review animations, artworks and other creative sources that may inspire design ideas</td>
</tr>
<tr>
<td></td>
<td>2.2 Generate a range of animation ideas that are technically feasible,</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td></td>
<td>respond to specifications and provide creative solutions to all design issues</td>
</tr>
<tr>
<td>2.3</td>
<td>Discuss animation ideas with relevant people</td>
</tr>
<tr>
<td>3. Plan approach</td>
<td>3.1 Assess the range of 2D animation software to determine compatibility with design specifications</td>
</tr>
<tr>
<td></td>
<td>3.2 Select the most appropriate 2D animation software in consultation with relevant people</td>
</tr>
<tr>
<td></td>
<td>3.3 Evaluate initial design ideas and discuss with relevant people to select final design concept to meet production requirements and timelines</td>
</tr>
<tr>
<td>4. Produce animations</td>
<td>4.1 Apply basic screen, visual design, communication and animation principles and animation techniques to produce animated sequences based on concept</td>
</tr>
<tr>
<td></td>
<td>4.2 Use animation software to import or generate sufficient quantity of key frames to establish required actions</td>
</tr>
<tr>
<td></td>
<td>4.3 Check copyright conditions on images from external sources</td>
</tr>
<tr>
<td></td>
<td>4.4 Combine animated objects to produce single sequences according to creative requirements and specifications</td>
</tr>
<tr>
<td></td>
<td>4.5 Integrate audio assets where necessary</td>
</tr>
<tr>
<td></td>
<td>4.6 Adopt safe ergonomic practices when using screens and keyboards for long periods of time</td>
</tr>
<tr>
<td></td>
<td>4.7 Save and store animations using appropriate output file formats and standard naming conventions</td>
</tr>
<tr>
<td>5. Finalise animations</td>
<td>5.1 Review animations to assess creative solutions to design specifications, appropriateness to users or audience and technical feasibility</td>
</tr>
<tr>
<td></td>
<td>5.2 Discuss and confirm with relevant people additional requirements or modifications to overall designs or animations and undertake necessary amendments</td>
</tr>
</tbody>
</table>

## Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance</th>
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### Criteria

<table>
<thead>
<tr>
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<th>Comments</th>
<th>Equivalence status</th>
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<tr>
<td>Reading</td>
<td>1.1, 2.1-2.3, 3.1, 3.3, 4.3, 4.4, 5.1</td>
<td></td>
<td>• Interprets production documentation and design specifications in relation to own duties</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>• Locates and reviews creative sources that may inspire new ideas</td>
<td></td>
</tr>
<tr>
<td>Writing</td>
<td>2.3, 4.1, 4.7, 5.2</td>
<td></td>
<td>• Generates and records information for the design of 2D animations in required format</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>• Uses standard naming conventions and version control protocols when saving and storing files</td>
<td></td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.1, 2.3, 3.2, 3.3, 4.1, 5.2</td>
<td></td>
<td>• Obtains information by listening and questioning</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>• Uses clear language to discuss ideas, contribute information, and express requirements</td>
<td></td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>4.3, 4.6</td>
<td></td>
<td>• Complies with legislative requirements relevant to own position</td>
<td></td>
</tr>
<tr>
<td>Interact with others</td>
<td>1.1, 2.3, 3.2, 3.3, 4.1, 5.2</td>
<td></td>
<td>• Responds to and draws on others’ perspectives when negotiating design of 2D animations</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>• Collaborates to achieve joint outcomes in the design process, playing an active role in facilitating effective group interaction</td>
<td></td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.1, 1.2, 2.1-2.3, 3.1-3.3, 4.1, 4.2, 4.4, 4.5, 5.1, 5.2</td>
<td></td>
<td>• Organises and completes animation requirements in line with specifications, arranging consultations at key design points</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>• Takes responsibility for decisions directly related to completion of own tasks</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>• Uses digital software to create drawings and animations and to manage files</td>
<td></td>
</tr>
</tbody>
</table>

### Unit Mapping Information

<table>
<thead>
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<tbody>
<tr>
<td>CUAANM301 Create 2D digital animations</td>
<td>CUFANM301A Create 2D digital animations</td>
<td>Updated to meet Standards for Training Packages. Performance criteria combined and reworded for clarity.</td>
<td>Equivalent unit</td>
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Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
Assessment Requirements for CUAANM301 Create 2D digital animations

Modification History

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</tbody>
</table>

Performance Evidence

Evidence of the ability to:
- interpret design specifications and generate a range of creative ideas and concepts that respond to the brief
- collaborate with others to clarify requirements, discuss ideas, select final design concept and review final animations
- use animation software to create 2D animations that meet requirements of design briefs within production deadlines
- correctly name and store animations in appropriate file formats.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- explain basic animation techniques and principles
- describe screen, visual design and communication principles as they apply to animations
- outline intellectual property considerations if using images from external sources
- identify work health and safety standards as they apply to using screens and keyboards for extended periods of time.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in creative arts industry environments. The assessment environment must include access to:
- production documents and briefs
- resources, equipment and software required for 2D animations
• interaction with others.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational educational and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
CUAANM302 Create 3D digital animations

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to animate simple 3D models and create 3D animations, which may include audio components. The models are for inclusion in interactive media products, short stand-alone animated sequences and basic games.

It applies to individuals who plan and create 3D animated sequences in consultation with relevant personnel in a wide variety of contexts in the digital content industry.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Visual Communication – Animation and Digital Effects

Elements and Performance Criteria

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<tbody>
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<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Clarify animation requirements</td>
<td>1.1 Clarify 3D animation requirements documented in design briefs with relevant personnel</td>
</tr>
<tr>
<td></td>
<td>1.2 Examine models to be animated to determine appropriate animation techniques</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify file formats and delivery platform for animated sequences</td>
</tr>
<tr>
<td></td>
<td>1.4 Identify factors that may influence animation design approach</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------------------------------------------</td>
<td>-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>1.5 Clarify work flow sequences with relevant personnel to ensure production schedule deadlines are met</td>
<td></td>
</tr>
<tr>
<td>2. Plan approach</td>
<td>2.1 Research animations, artworks and other creative sources that may inspire ideas</td>
</tr>
<tr>
<td></td>
<td>2.2 Generate a range of ideas for animations that are technically feasible, respond to briefs and provide creative solutions to all design issues</td>
</tr>
<tr>
<td></td>
<td>2.3 Present ideas to relevant personnel using appropriate design techniques</td>
</tr>
<tr>
<td></td>
<td>2.4 Adjust approach to incorporate feedback and agree on final design concept</td>
</tr>
<tr>
<td></td>
<td>2.5 Discuss and select 3D animation software with relevant personnel to ensure animated sequences meet technical and creative requirements</td>
</tr>
<tr>
<td></td>
<td>2.6 Identify audio assets to support animations as required</td>
</tr>
<tr>
<td>3. Produce animated sequences for review</td>
<td>3.1 Create 3D animations using software and animation techniques to suit design requirements</td>
</tr>
<tr>
<td></td>
<td>3.2 Adopt safe ergonomic practices when using equipment for long periods of time</td>
</tr>
<tr>
<td></td>
<td>3.3 Apply basic animation, screen, visual design and communication principles to produce animations</td>
</tr>
<tr>
<td></td>
<td>3.4 Apply real world camera techniques to virtual cameras used in 3D animation as required</td>
</tr>
<tr>
<td></td>
<td>3.5 Confirm with relevant personnel that models have not infringed copyright</td>
</tr>
<tr>
<td></td>
<td>3.6 Render completed animated sequences using appropriate output file formats</td>
</tr>
<tr>
<td></td>
<td>3.7 Save and store animated sequences using standard naming conventions and version control protocols</td>
</tr>
<tr>
<td></td>
<td>3.8 Demonstrate 3D animated sequences to relevant personnel for evaluation by agreed deadlines</td>
</tr>
<tr>
<td>4. Finalise animated sequences</td>
<td>4.1 Review animated sequences to assess creative solutions to design briefs, appropriateness to users or audience, and technical feasibility</td>
</tr>
<tr>
<td></td>
<td>4.2 Discuss and confirm additional requirements or modifications with relevant personnel, and complete changes as required for signoff</td>
</tr>
</tbody>
</table>
# Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
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<tbody>
<tr>
<td>Reading</td>
<td>1.1-1.3, 1.5, 2.1, 2.2, 3.5, 4.1</td>
<td>• Interprets production documentation and design specifications in relation to own duties and copyright issues</td>
</tr>
<tr>
<td>Writing</td>
<td>3.6, 3.7, 4.2</td>
<td>• Generates and records information for the design of 3D animations in required format</td>
</tr>
<tr>
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<td></td>
<td>• Uses standard naming conventions and version control protocols when saving and storing files</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.1, 1.5, 2.3-2.5, 4.2</td>
<td>• Obtains information by listening and questioning</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Uses clear language to discuss ideas, contribute information, and express requirements</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>3.2, 3.5</td>
<td>• Understands and complies with legislative requirements relevant to role</td>
</tr>
<tr>
<td>Interact with others</td>
<td>1.1, 1.5, 2.3-2.5, 3.8, 4.2</td>
<td>• Responds to and draws on others’ perspectives when negotiating design of 3D animations</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Collaborates to achieve joint outcomes in the design process, playing an active role in facilitating effective group interaction</td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.1-1.5, 2.1-2.3, 2.5, 2.6, 3.3-3.8, 4.1, 4.2</td>
<td>• Organises and completes animation requirements in line with specifications, arranging consultations at key design points</td>
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<td>• Uses digital software to create drawings and animations and to manage files</td>
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<table>
<thead>
<tr>
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<td>CUFANM302A Create 3D digital</td>
<td>Updated to meet Standards for</td>
<td>Equivalent unit</td>
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© Commonwealth of Australia, 2021
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<tbody>
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<td>3D digital animations</td>
<td>animations</td>
<td>Training Packages. Performance criteria reworded for clarity.</td>
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**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
Assessment Requirements for CUAANM302 Create 3D digital animations

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</table>

Performance Evidence

Evidence of the ability to:
- interpret design specifications and generate a range of creative ideas and concepts that respond to the brief
- collaborate with others to clarify requirements, discuss ideas, select final design concept and review final animations
- use animation software to create 3D animations that meet requirements of design briefs within production deadlines
- correctly name and store animations in appropriate file formats.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- explain basic animation techniques and principles
- describe screen, visual design and communication principles as they apply to animations
- outline intellectual property considerations if using images from external sources
- outline work health and safety requirements as they apply to using screens and keyboards for extended periods of time.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in creative arts industry environments. The assessment environment must include access to:
- production documents and briefs
- resources, equipment and software required for 3D animations
• interaction with others.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational educational and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
CUAANM402 Create digital visual effects

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</table>

Application

This unit describes the skills and knowledge required to use a range of industry software applications and material from various sources to create and refine digital visual effects sequences for projects in film, television or digital media productions, including games.

It applies to individuals who combine elements into the final image while retaining the established style and continuity of the project. They work collaboratively with a production team in 3D animation to meet production deadlines.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Visual Communication – Animation and Digital Effects

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Clarify work requirements</td>
<td>1.1 Clarify requirements for digital visual effects with reference to production documentation</td>
</tr>
<tr>
<td></td>
<td>1.2 Clarify workflow sequences in consultation with relevant personnel to ensure production deadlines are met</td>
</tr>
<tr>
<td></td>
<td>1.3 Select software that best suits the type of production and delivery platform for which visual effects sequences are being created</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>---------------------</td>
</tr>
<tr>
<td>1.4 Gather and analyse reference material to help with visualisation of final sequences</td>
<td></td>
</tr>
</tbody>
</table>
| 2. Prepare components | 2.1 Gather all assets for integration and check they are in the correct output file format and do not infringe copyright laws  
2.2 Choose digital visual effects that best represent the vision of scripts to create optimum visual impact  
2.3 Check components comply with storyboard requirements  
2.4 Determine appropriate methods and techniques to create required digital visual effects |
| 3. Assemble previsualisations | 3.1 Create previsualisation of required visual effects sequences using appropriate assets and compositing techniques  
3.2 Adopt safe ergonomic practices when using screens and keyboards for extended periods of time  
3.3 Experiment with previsualisation to establish the best results and solve problems that arise during the process of creating the visual effects  
3.4 Submit previsualisation visual effects sequences to relevant personnel for evaluation and feedback  
3.5 Match elements as required, such as colour, lighting and camera |
| 4. Produce visual effects | 4.1 Create final visual effects  
4.2 Generate additional required effects to final stage  
4.3 Render visual effects to desired format  
4.4 Submit visual effects sequences to relevant personnel for evaluation and feedback by agreed deadlines |
| 5. Finalise visual effects | 5.1 Respond to feedback by making adjustments to visual effects so they comply with design and production specifications  
5.2 Save files to specified storage system accessible to production team  
5.3 Make back-up copies of files, and save and store visual effects using appropriate output file formats and standard naming conventions  
5.4 Review personal performance and the process of creating digital visual effects for improvement |
Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
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<th>Description</th>
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</thead>
</table>
| Reading                    | 1.1, 1.2, 1.4, 2.1-2.3 | • Interprets textual and diagrammatic information to identify most efficient and productive approach to the job  
• Refers to script and storyboard requirements at all times during production |
| Writing                    | 1.1, 1.2             | • Uses clear language to convey project workflow, process improvement opportunities and to complete work related documentation |
| Oral Communication         | 1.1, 1.2, 2.4, 3.4, 4.4, 5.1, 5.2 | • Clearly states work requirements and listens carefully to discussion and feedback using questions as required |
| Navigate the world of work | 3.2, 5.3             | • Follows enterprise procedures when managing files and directories including back-up of files  
• Follows work health and safety (WHS) requirements |
| Interact with others       | 1.1, 1.2, 2.4, 3.4, 4.4, 5.1, 5.2 | • Collaborates and cooperates with other personnel to meet production deadlines  
• Uses appropriate communication practices to seek and respond to feedback from others |
| Get the work done          | 1.2-1.4, 2.1-2.4, 3.1-35, 4.1-4.4, 5.1-5.4 | • Solves technical and production problems as required  
• Manages time and priorities to ensure job outcomes meet production requirements  
• Makes decisions directly related to task requirements  
• Selects appropriate software for a range of productions and selected delivery platforms |

Unit Mapping Information

<table>
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<td>CUFANM402A Create digital visual effects</td>
<td>Updated to meet Standards for Training Packages. Minor edits to clarify performance criteria.</td>
<td>Equivalent unit</td>
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Assessment Requirements for CUAANM402 Create digital visual effects

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</table>

Performance Evidence

Evidence of the ability to:

- create digital visual effects sequences that meet specifications provided in production documents
- select visual effects software appropriate for delivery platform
- assemble previsualisations based on storyboards and scripts to achieve optimum visual impact
- store visual effects in appropriate file formats using industry naming conventions
- work collaboratively with other production personnel to ensure product meets all requirements and production deadlines
- review own performance and the visual effects process for improvement.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- outline typical challenges of creating visual effects and how to handle these
- explain how effects such as lighting, colour and composition influence visual impact
- explain how the delivery platform impacts the visual effects creation process
- describe compositing methods and techniques as they apply to visual effects creation
- describe the process of rendering visual effects
- outline procedures for checking copyright requirements
- describe the relevant work health and safety standards which relate to working with computers and keyboards.
Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in creative arts industry environments. The assessment environment must include access to:

- production documents and briefs
- relevant personnel
- visual effects software.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational educational and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
CUACAM301 Shoot material for screen productions

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to shoot material for screen productions using a single-camera unit.

It applies to individuals whose prime responsibility is to capture screen images using a range of video equipment. They generally work under direction, and perform all camera, sound and lighting functions. Depending on the scale of the shoot, they may have an assistant or may be required to assist senior camera operators.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Media and Entertainment Production – Camera/Cinematography

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for shoots</td>
<td>1.1 Participate in pre-production briefings to confirm production and post-production requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Arrange equipment and accessories for shoots as directed, checking everything is clean and operational</td>
</tr>
<tr>
<td></td>
<td>1.3 Check there are adequate supplies of charged batteries and capture media for shoots</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>---------------------</td>
</tr>
<tr>
<td>1.4 Prepare and pack lighting equipment</td>
<td></td>
</tr>
<tr>
<td>1.5 Undertake minor repairs on faulty equipment and report significant faults to relevant production personnel</td>
<td></td>
</tr>
<tr>
<td>1.6 Confirm location, shooting schedules and timelines</td>
<td></td>
</tr>
<tr>
<td>1.7 Complete workplace documentation prior to shoots</td>
<td></td>
</tr>
<tr>
<td>2. Set up on location</td>
<td>2.1 Contribute ideas to initial concepts in discussion with crew and talent</td>
</tr>
<tr>
<td>2.2 Plan camera positions to ensure composition of shots provides correct visual interpretation of material or subject</td>
<td></td>
</tr>
<tr>
<td>2.3 Take safety of personnel on location into account when setting up and securing cameras and other equipment</td>
<td></td>
</tr>
<tr>
<td>2.4 Plan repositioning of equipment and accessories during shoots in line with production schedules</td>
<td></td>
</tr>
<tr>
<td>2.5 Label and load capture media and check camera functions</td>
<td></td>
</tr>
<tr>
<td>2.6 Position microphones and conduct audio check</td>
<td></td>
</tr>
<tr>
<td>3. Set up lighting</td>
<td>3.1 Assess quality and quantity of available light to determine whether correction is required</td>
</tr>
<tr>
<td>3.2 Mount and position lighting equipment following safety guidelines</td>
<td></td>
</tr>
<tr>
<td>3.3 Run lighting cables and connect safely to power sources</td>
<td></td>
</tr>
<tr>
<td>3.4 Install colour frames and gels according to requirements</td>
<td></td>
</tr>
<tr>
<td>3.5 Select lenses and filters appropriate to prevailing weather conditions</td>
<td></td>
</tr>
<tr>
<td>4. Position and operate camera to capture shots</td>
<td>4.1 Use camera shots and angles that produce effective cuts between shots in line with production requirements</td>
</tr>
<tr>
<td>4.2 Take account of editing or other post-production requirements while shooting</td>
<td></td>
</tr>
<tr>
<td>4.3 Check camera movements to implement planned or rehearsed shots according to direction from production personnel</td>
<td></td>
</tr>
<tr>
<td>4.4 Shoot and record sequences as directed, maintaining focus throughout</td>
<td></td>
</tr>
<tr>
<td>5. Manipulate cables and camera positioning</td>
<td>5.1 Participate in pre-production meetings and rehearsals to confirm final camera and cable movements</td>
</tr>
<tr>
<td>5.2 Position and move camera cabling during shoots according to instructions and cues from production personnel</td>
<td></td>
</tr>
<tr>
<td>ELEMENT</td>
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</tr>
<tr>
<td>5.3</td>
<td>Respond consistently to cues from production personnel to avoid undue lapses in timing</td>
</tr>
<tr>
<td>5.4</td>
<td>Cooperate with other crew members to move cameras and cabling without impeding work of camera operators</td>
</tr>
<tr>
<td>5.5</td>
<td>Handle cabling without damaging equipment or causing injury to others</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>6.1</td>
<td>Use safe lifting techniques when packing equipment and accessories</td>
</tr>
<tr>
<td>6.2</td>
<td>Label recorded material and associated documentation correctly</td>
</tr>
<tr>
<td>6.3</td>
<td>Report equipment faults and complete required documentation</td>
</tr>
<tr>
<td>6.4</td>
<td>Leave locations in original or improved condition</td>
</tr>
<tr>
<td>6.5</td>
<td>Review and reflect on own performance and note areas for improvement</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.6, 3.2, 6.2</td>
<td>• Recognises and interprets textual information to determine and adhere to requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>1.6, 1.7, 6.2, 6.3, 6.5</td>
<td>• Completes production documentation according to requirements</td>
</tr>
</tbody>
</table>
| Oral Communication | 1.1, 1.5, 2.1, 4.3, 5.1-5.3, 6.3 | • Listens carefully and responds to verbal and non-verbal instructions  
• Selects and uses appropriate language to report results and faults |
| Navigate the world of work | 1.1, 2.3, 3.2, 3.3, 5.5, 6.1 | • Takes responsibility for meeting legal and regulatory responsibilities within scope of own role |
| Interact with others | 1.1, 1.5, 2.1, 5.1, 5.4 | • Works collaboratively with technical experts to achieve desired results |
| Get the work done | 1.2-1.6, 2.2, 2.5, 2.6, 3.1, 3.4, 3.5, 4.1-4.4, 5.2-5.4, 6.2-6.5 | • Plans, organises and implements routine tasks according to schedules  
• Follows instructions to complete tasks according to
production requirements

- Makes decisions directly related to own role
- Recognises and responds to predictable routine problems
- Seeks assistance when problems are beyond immediate responsibilities or experience

Unit Mapping Information

<table>
<thead>
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</tr>
</thead>
<tbody>
<tr>
<td>CUACAM301 Shoot material for screen productions</td>
<td>CUFCAM301A Shoot material for screen productions</td>
<td>Updated to meet Standards for Training Packages. Minor edits to performance criteria to clarify intent.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
Assessment Requirements for CUACAM301 Shoot material for screen productions

Modification History

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</table>

Performance Evidence

Evidence of the ability to:

- contribute to pre-production discussions about ways to capture desired style of moving images
- assemble equipment and accessories in readiness for camera shoots
- position camera on location so shots are captured from the best angles
- safely set up and test sound equipment, lighting equipment and accessories
- safely operate a range of professional video camera equipment and accessories to capture shots as directed and in a way that facilitates post-production editing
- work within production deadlines
- work effectively as a team member to position equipment before and during shoots and to pack up gear at the conclusion of shoots
- assist with moving cables and cameras during shoots
- follow procedures to complete workplace documentation.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- outline roles and responsibilities of production and post-production personnel
- identify typical problems that arise in the context of shooting material for screen productions, and briefly describe solutions
- explain how different image capture media are used
- describe basic framing techniques and methods of composition
- describe characteristics of microphones and audio equipment commonly used for shooting screen productions
- outline the effect different light sources, lenses and filters have on lighting sets and talent
- explain basic principles of lighting that apply in the context of shooting material for screen productions
- describe techniques for handling and attaching cabling
- outline work health and safety procedures that apply to shooting on location.

**Assessment Conditions**

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in creative arts industry environments. The assessment environment must include access to:

- camera, lighting and sound equipment
- locations for shooting video
- productions for which material needs to be filmed
- production documents
- workplace safety and security procedures that apply to shooting video on location
- interaction with others.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational educational and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet -
CUADIG201 Maintain interactive content

Modification History

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Application

This unit describes the skills and knowledge required to maintain interactive content for websites, learning resources or social media channels, using a content management system.

It applies to individuals, working under direction, who upload media assets and change text content.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Visual Communication – Digital Content and Imaging

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Check content | 1.1 Confirm frequency of content updates and production deadlines with relevant personnel  
| | 1.2 Obtain, access and review content to ensure correct versions  
| | 1.3 Confirm existing content to be retained or deleted with relevant personnel |
| 2. Check links and media assets | 2.1 Check existing links are valid and source replacement links if required  
| | 2.2 Check assets are functional and in correct file format and size for |
## ELEMENT | PERFORMANCE CRITERIA
--- | ---
 | inclusion  
2.3 Document technical and content issues in accordance with enterprise procedures  
2.4 Confirm with relevant personnel that copyright clearance has been obtained on all new content  
3. Update content | 3.1 Access content management system to upgrade content  
3.2 Adopt safe ergonomic practices when using equipment for long periods of time  
3.3 Delete closed links and re-establish new site links if available  
3.4 Check internal page links and rectify or delete as required  
3.5 Import and/or change content material as required and specify appropriate metadata or tags  
3.6 Make heading, typographical, caption and image revisions, applying appropriate style sheets and alt tags if required  
3.7 Add pages or screens as required, applying appropriate templates or themes  
3.8 Submit edited files to server, and check upload was successful  
3.9 Advise relevant personnel if new interface designs are required to incorporate additional materials  
4. Test and confirm changes | 4.1 Check all content is displayed and functions on server as required  
4.2 Confirm with relevant personnel that all changes have been made  
4.3 Store original content securely and file using standard industry conventions

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
</table>
| Reading | 1.2, 2.1, 2.3, 3.3-3.7, 4.1, 4.3 | - Identifies and follows familiar written instructions  
- Checks content to ensure styles, links and subject |
<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>Writing 2.3, 3.3-3.7, 4.3</td>
<td></td>
<td></td>
<td>• Accurately enters electronic information in required format</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>• Prepares technical documents in required format</td>
<td></td>
</tr>
<tr>
<td>Oral Communication 1.1, 1.3, 2.4, 3.9, 4.2</td>
<td></td>
<td></td>
<td>• Uses questioning and listening techniques to clarify requirements</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>• Uses clear, everyday language to discuss tasks with relevant personnel</td>
<td></td>
</tr>
<tr>
<td>Navigate the world of work 2.3, 2.4, 3.2</td>
<td></td>
<td></td>
<td>• Adheres to organisational and legislative requirements</td>
<td></td>
</tr>
<tr>
<td>Interact with others 1.1, 1.3, 2.4, 3.9, 4.2</td>
<td></td>
<td></td>
<td>• Uses appropriate communication practices to discuss and confirm requirements</td>
<td></td>
</tr>
<tr>
<td>Get the work done 1.2, 2.1, 2.2, 3.1, 3.3-3.8, 4.1, 4.3</td>
<td></td>
<td></td>
<td>• Plans and completes work tasks, seeking advice as necessary</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>• Uses relevant software to examine, amend and upload interactive content</td>
<td></td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>CUADIG201 Maintain interactive content</td>
<td>CUFDIG201A Maintain interactive content</td>
<td>Updated to meet Standards for Training Packages. Minor edits to performance criteria.</td>
<td>Equivalent unit</td>
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</table>

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
Assessment Requirements for CUADIG201 Maintain interactive content

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</table>

Performance Evidence

Evidence of the ability to:

- maintain interactive content for websites and/or social media channels including:
  - checking links and media assets
  - updating text, media assets and pages
  - assigning correct metadata or tags
  - checking that changes have uploaded successfully
  - use a content management system proficiently
  - document technical and content issues according to enterprise procedures
  - store content according to industry conventions.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- explain how outdated links impact usability of web pages
- explain the procedure for checking copyright clearance
- describe how metadata and tags are used to classify content
- describe the purpose of alt tags and how they relate to accessibility standards
- explain safe work practices in relation to working on computers for periods of time.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in creative arts industry environments. The assessment environment must include access to:
• appropriate content
• content management system, the internet and authoring tools.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational educational and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
CUADIG202 Develop digital imaging skills

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</table>

Application

This unit describes the skills and knowledge required to use basic techniques to work with digital images.

It applies to individuals who are applying fundamental skills in the use of digital software for general design or drawing purposes in a creative arts practice.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Visual communication – digital content and imaging

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td><strong>Elements describe the essential outcomes.</strong></td>
<td><strong>Performance criteria describe the performance needed to demonstrate achievement of the element.</strong></td>
</tr>
<tr>
<td>1. Prepare digital imaging resources</td>
<td>1.1 Identify and obtain tools, equipment and materials used to create digital images</td>
</tr>
<tr>
<td></td>
<td>1.2 Prepare tools, equipment and materials according to workplace procedures and safety requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Set up a safe work space with guidance from key people</td>
</tr>
<tr>
<td>2. Use and test digital imaging techniques</td>
<td>2.1 View a range of digital images in different styles produced by key practitioners and discuss with others how these effects are achieved</td>
</tr>
</tbody>
</table>
ELEMENT | PERFORMANCE CRITERIA
---|---
2.2 Match potential techniques for producing images to own ideas with assistance from key people
2.3 Test nominated techniques to determine the effects they achieve
2.4 Use selected techniques and safe work practices to produce digital images
2.5 Clean work space and equipment and return to original condition

3. Make plans to develop skills
3.1 Seek and use feedback from key people on own digital imaging work and identify areas for improvement
3.2 Review different opportunities to build own skills and select suitable options

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

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</thead>
<tbody>
<tr>
<td>Learning</td>
<td>3.1, 3.2</td>
<td>Uses feedback to identify skill improvement needs, considers opportunities and begins to plan and manage the learning process</td>
</tr>
<tr>
<td>Reading</td>
<td>1.2</td>
<td>Interprets straightforward information from relevant sources to plan and complete tasks</td>
</tr>
</tbody>
</table>
| Oral Communication | 2.1, 2.2, 3.1 | Uses clear and relevant language to discuss concepts and techniques with others and seek feedback on work outcomes
Uses questioning and active listening techniques to clarify information, and confirm understanding |
| Navigate the world of work | 1.2, 1.3, 2.4 | Follows defined procedures and safety and intellectual property requirements to plan and complete tasks, with some guidance from others |
| Interact with others | 2.1, 2.2, 3.1 | Follows accepted communication methods and practices to seek guidance and advice from others |
| Get the work done | 1.1, 1.2, 1.3, 2.1, 2.2, 2.3, 2.4, 2.5, 3.2 | Uses simple organisational methods to prepare work space and identify and assemble required resources with input from others
Makes simple analytical decisions to determine potential techniques and evaluate outcomes of limited
testing and exploration
- Uses familiar digital tools and equipment to produce work
- Uses feedback to assist decision making about directions for further skill development

## Unit Mapping Information

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<tr>
<td>CUADIG202 Develop digital imaging skills</td>
<td>CUVDIG201A Develop digital imaging skills</td>
<td>Updated to meet Standards for Training Packages and clarify intent.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

## Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
Assessment Requirements for CUADIG202 Develop digital imaging skills

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Performance Evidence

Evidence of the ability to:

- produce a series of digital images where the techniques and materials support the idea for the work
- discuss the process for producing video art with others
- review own progress to identify ways to further develop skills.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe the function and capabilities of materials, tools and equipment commonly used for digital imaging
- outline the major styles of digital imaging and the work of key practitioners
- describe a range of digital imaging techniques
- describe safe cleaning techniques for tools and equipment used in producing digital images
- outline procedures for working safely with digital materials, tools and equipment.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in creative arts industry environments. The assessment environment must include access to:

- tools, equipment, materials for producing digital images
- information sources.
Assessors of this unit must satisfy the requirements for assessors in applicable vocational educational and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
CUADIG301 Prepare video assets

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</table>

Application

This unit describes the skills and knowledge required to prepare video assets for inclusion in interactive media.

It applies to individuals who work in collaboration with others and under supervision to convert video into forms appropriate for streaming, downloading and/or digital media products. In smaller organisations, they may combine this role with video editing, authoring or programming.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Visual Communication – Digital Content and Imaging

Elements and Performance Criteria

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<td>Elements describe the essential outcomes.</td>
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</tr>
<tr>
<td>1. Identify video assets</td>
<td>1.1 Obtain and assess digital video content as determined by production</td>
</tr>
<tr>
<td></td>
<td>1.2 Clarify production schedules and deadlines with relevant personnel</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify file format, output purpose, destination and platform of source video according to production requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Discuss, with relevant personnel, required output file format and</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
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</tr>
</tbody>
</table>
| 2. Prepare video assets | 2.1 Load video files into appropriate video encoding software  
2.2 Check duration and quality of video sequences meet production requirements, and balance and clip sequence if necessary  
2.3 Determine and apply appropriate video and audio codecs to meet quality standards  
2.4 Batch and optimise video files where possible  
2.5 Save files in appropriate output file format using standard industry or enterprise naming conventions  
2.6 Follow safe ergonomic practices when using computer equipment for long periods of time |
| 3. Package video assets | 3.1 Assign metadata tags if required  
3.2 Group files in folder system using standard industry or enterprise naming conventions  
3.3 Archive and store in share drive or asset repository for production team access |

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
</table>
| Reading            | 1.3, 2.2, 2.5, 3.1, 3.2 | • Identifies and interprets information in organisational documents  
• Locates correct folders for storing electronic data  
• Checks textual information for accuracy |
| Writing            | 2.5, 3.1, 3.2 | • Writes metadata tags to aid classification of files  
• Applies standard naming conventions to electronic data |
| Oral Communication | 1.2, 1.4 | • Discusses video requirements using industry appropriate language  
• Uses questioning and listening techniques to clarify requirements |
Numeracy 2.2, 2.3  - Calculates basic bandwidth requirements

Navigate the world of work 2.5, 2.6, 3.2  - Complies with enterprise and legislative requirements

Interact with others 1.2, 1.4  - Uses appropriate communication practices and protocols to confirm requirements with personnel

Get the work done 1.1-1.4, 2.1-2.5, 3.1-3.3  - Plans and completes tasks required to achieve requirements within deadlines
  - Makes decisions directed related to completion of tasks
  - Used digital tools to prepare and store video assets

### Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>CUADIG301 Prepare video assets</td>
<td>CUFDIG301A Prepare video assets</td>
<td>Updated to meet Standards for Training Packages. Performance criteria edited and added.</td>
<td>Equivalent unit</td>
</tr>
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</table>

### Links

Companion Volume implementation guides are found in VETNet - [https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f.382ef6b803d5](https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f.382ef6b803d5)
Assessment Requirements for CUADIG301 Prepare video assets

Modification History

<table>
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<tr>
<td>Release 1</td>
<td>This version first released with CUA Creative Arts and Culture Training Package version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:
- prepare video sequences for use in media distribution channels or interactive media products
- use video encoding software to prepare video sequences that meet quality requirements within production deadlines
- save and store files according to industry or enterprise conventions.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- outline the features of the delivery platforms used to prepare video assets
- explain why video file compression is required
- identify common digital video sources and output formats
- explain appropriate codecs for various platforms and destinations
- describe techniques for saving and preparing digital video output to optimise file size
- explain purposes and procedures for correctly naming and tagging video files
- explain safe work practices in relation to working on computers for periods of time.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in creative arts industry environments. The assessment environment must include access to:
- video encoding and editing software and equipment
- manuals and instructions.
Assessors of this unit must satisfy the requirements for assessors in applicable vocational educational and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
CUADIG302 Author interactive sequences

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to use an authoring tool to produce discrete interactive sequences for websites.

It applies to individuals working collaboratively with technical assistance and under direction, who develop small components such as web pages or a sequence of screens, which are integrated into a larger project.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Visual Communication – Digital Content and Imaging

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan use of authoring tool</td>
<td>1.1 Identify a range of appropriate authoring software and discuss their application to various delivery platforms with relevant people</td>
</tr>
<tr>
<td></td>
<td>1.2 Clarify design specifications of the project and deadlines with relevant people</td>
</tr>
<tr>
<td></td>
<td>1.3 Discuss with relevant personnel the technical requirements of the project and select appropriate authoring software</td>
</tr>
<tr>
<td>2. Prepare to author</td>
<td>2.1 Load selected authoring software, create a new file in website</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>-------------------------</td>
<td>------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>sequence</td>
<td>directory for specified task and name using standard industry naming conventions&lt;br&gt;2.2 Source and assemble all media assets and text content, and check compliance with copyright conditions&lt;br&gt;2.3 Display and use tools and features of authoring software&lt;br&gt;2.4 Adopt safe ergonomic practices when using screens and keyboards for extended periods of time</td>
</tr>
<tr>
<td>3. Produce interactive sequences</td>
<td>3.1 Produce screen layout according to design specifications applying basic visual design principles and/or templates or themes&lt;br&gt;3.2 Create interactive media components as required&lt;br&gt;3.3 Source text content and apply style sheets to format text&lt;br&gt;3.4 Source relevant media assets, optimise if required, and integrate using appropriate file formats&lt;br&gt;3.5 Link all components according to production storyboard&lt;br&gt;3.6 Manipulate HTML mark-up code where errors are occurring or to refine sequence functionality&lt;br&gt;3.7 Apply features to optimise accessibility&lt;br&gt;3.8 Save file to website directory structure as components are produced</td>
</tr>
<tr>
<td>4. Check functionality of interactive sequence</td>
<td>4.1 Check interactive elements function with minimal error on a variety of devices, operating systems and browsers&lt;br&gt;4.2 Incorporate changes as required&lt;br&gt;4.3 Present sequence to relevant people</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>2.1, 2.2, 3.1, 3.3, 3.5, 3.6, 3.8</td>
<td>- Identifies and interprets information in organisational documents&lt;br&gt;- Locates correct folders for storing electronic data&lt;br&gt;- Checks textual information for accuracy</td>
</tr>
<tr>
<td>Writing</td>
<td>2.1, 3.6, 3.8</td>
<td>• Selects the vocabulary and conventions appropriate to text for writing code and naming files</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.1-1.3, 4.3</td>
<td>• Asks questions and listens carefully to confirm design and technical specifications of the project</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>2.2, 2.4</td>
<td>• Complies with legislative requirements</td>
</tr>
<tr>
<td>Interact with others</td>
<td>1.1-1.3, 4.3</td>
<td>• Uses appropriate communication practices and protocols to confirm requirements and present interactive sequences</td>
</tr>
</tbody>
</table>
| Get the work done | 1.1-1.3, 2.1-2.3, 3.1-3.8, 4.1, 4.2 | • Takes responsibility for planning and producing interactive sequences according to project requirements and design principles  
• Makes decisions directed related to completion of tasks  
• Uses digital tools to create, optimise and store interactive sequences |

**Unit Mapping Information**

<table>
<thead>
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</thead>
<tbody>
<tr>
<td>CUADIG302 Author interactive sequences</td>
<td>CUFDIG302A Author interactive sequences</td>
<td>Updated to meet Standards for Training Packages. Minor edits to elements and performance criteria to clarify intent.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
Assessment Requirements for CUADIG302 Author interactive sequences

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- assemble text content, interactive media components and media assets required for a project
- use appropriate software to produce interactive media sequences that meet design and project specifications within deadlines
- apply visual design principles, templates, style sheets and HTML mark-up language to interactive sequences
- check interactive sequence functionality on at least two operating systems, browsers and devices
- save and store files correctly.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- list appropriate file formats for web delivery
- outline when optimisation of media assets is necessary
- explain why application of accessibility standards in the web environment is important
- describe basic visual design principles as they apply to website page layout
- explain safe work practices in relation to working on computers for periods of time
- explain the procedure for checking copyright clearance.
Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in creative arts industry environments. The assessment environment must include access to:

- text and media assets
- authoring software.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational educational and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
CUADIG303 Produce and prepare photo images

Modification History

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to prepare photo images for integration into an interactive media sequence or product.

It applies to individuals who produce a variety of photo images for production of virtual worlds, from digital still composition to panoramas. They work closely with a programmer or interactive media author and may offer technical advice and support to a team.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Visual Communication – Digital Content and Imaging

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Use scanner to capture photo images

1.1 Source and identify appropriate photographic images according to requirements of photographic project brief

1.2 Discuss selection of images with relevant personnel, and check compliance with copyright conditions

1.3 Assess scanner features to confirm quality outcomes will meet brief requirements

1.4 Operate scanner according to manufacturer’s specifications
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1.5 Use appropriate scanner settings to ensure image output meets production requirements</td>
</tr>
<tr>
<td></td>
<td>1.6 Transfer and store photographic image files to a computer using standard naming conventions</td>
</tr>
<tr>
<td>2. Use digital camera to create photo images</td>
<td>2.1 Clarify photographic project brief with relevant personnel</td>
</tr>
<tr>
<td></td>
<td>2.2 Assess digital camera features to ensure outcome will meet requirements of brief</td>
</tr>
<tr>
<td></td>
<td>2.3 Plan camera shots, taking into account lighting, framing, composition and other relevant factors</td>
</tr>
<tr>
<td></td>
<td>2.4 Load and operate digital camera according to manufacturer’s specifications</td>
</tr>
<tr>
<td></td>
<td>2.5 Consider digital camera focus, exposure and shutter speed to ensure image capture meets production requirements</td>
</tr>
<tr>
<td></td>
<td>2.6 Check photographic images meet brief requirements</td>
</tr>
<tr>
<td></td>
<td>2.7 Transfer and store photographic image files to a computer using standard naming conventions</td>
</tr>
<tr>
<td>3. Edit photo images</td>
<td>3.1 Load digital imaging software and import photo image source files</td>
</tr>
<tr>
<td></td>
<td>3.2 Adopt safe ergonomic practices when using screens and keyboards for extended periods of time</td>
</tr>
<tr>
<td></td>
<td>3.3 Manipulate and save digital images using designated digital imaging software</td>
</tr>
<tr>
<td></td>
<td>3.4 Create photo images that incorporate visual design and communication principles</td>
</tr>
<tr>
<td></td>
<td>3.5 Evaluate outcome for visual impact, effectiveness and fitness for purpose</td>
</tr>
<tr>
<td></td>
<td>3.6 Confirm images meet project requirements with relevant personnel</td>
</tr>
<tr>
<td>4. Prepare photo image assets</td>
<td>4.1 Save files in appropriate output format to meet platform requirements</td>
</tr>
<tr>
<td></td>
<td>4.2 Assign metadata tags if required</td>
</tr>
<tr>
<td></td>
<td>4.3 Group files logically in a folder system using standard naming conventions</td>
</tr>
<tr>
<td></td>
<td>4.4 Store files in share drive or repository for production team access</td>
</tr>
</tbody>
</table>
Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.4-1.6, 2.4-2.7, 4.1, 4.3</td>
<td>• Interprets textual information to follow equipment operation and project requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>1.6, 2.7, 4.1-4.3</td>
<td>• Selects the vocabulary and conventions appropriate to text for naming files</td>
</tr>
</tbody>
</table>
| Oral Communication           | 1.2, 2.1, 3.6        | • Uses listening and questioning techniques to discuss project brief and to confirm outcomes  
|                              |                      | • Uses descriptive and technical language to participate in oral exchanges |
| Navigate the world of work   | 1.2, 3.2             | • Complies with legislative requirements                                     |
| Interact with others         | 1.2, 2.1, 3.6        | • Uses appropriate communication practices and protocols to confirm requirements and present images |
| Get the work done            | 1.1, 1.3-1.6, 2.2-2.7, 3.1, 3.3-3.6, 4.1-4.4 | • Takes responsibility for logically planning and producing photo images according to design briefs and visual design principles  
|                              |                      | • Makes decisions directly related to task completion  
|                              |                      | • Utilises a range of features within digital cameras, scanners and digital imaging software to create and store photo images |

Unit Mapping Information

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<thead>
<tr>
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<th>Comments</th>
<th>Equivalence status</th>
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</thead>
<tbody>
<tr>
<td>CUADIG303 ProducE and prepare photo images</td>
<td>CUFDIG303A Produce and prepare photo images</td>
<td>Updated to meet Standards for Training Packages. Minor edits to performance criteria.</td>
<td>Equivalent unit</td>
</tr>
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</table>
Links

Companion Volume implementation guides are found in VETNet -
Assessment Requirements for CUADIG303 Produce and prepare photo images

Modification History

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</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- use a scanner and digital camera to capture images that satisfy project briefs
- use digital imaging software and techniques, design and communication principles to produce images that meet project requirements
- save and store files according to requirements.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe the features of a digital camera that are essential for creating images to the required standard
- outline the basic techniques used to compose camera shots
- explain how visual design and communication principles are relevant to photography
- explain safe work practices in relation to working on computers for periods of time
- explain the procedure for checking copyright clearance.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in creative arts industry environments. The assessment environment must include access to:

- a scanner and digital camera
- digital imaging software
- project briefs
- information or manuals about operating equipment.
Assessors of this unit must satisfy the requirements for assessors in applicable vocational educational and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
CUADIG304 Create visual design components

Modification History

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</table>

Application

This unit describes the skills and knowledge required to create visual designs for interactive media components that can be integrated into a range of media products.

It applies to individuals who generate and assess ideas to create visual design components in response to specifications under supervision in a team environment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Visual Communication – Digital Content and Imaging

Elements and Performance Criteria

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<tbody>
<tr>
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<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Clarify work requirements

1.1 Clarify visual design components required in the project brief, in consultation with relevant personnel

1.2 Identify project timelines and discuss factors that may determine or affect visual design concepts

1.3 Clarify, in discussion with relevant personnel, the target user or audience, and determine format and delivery platform

2. Generate and assess ideas

2.1 Research media products, designs, images, artwork and other creative sources that may inspire visual design ideas
### ELEMENT | PERFORMANCE CRITERIA
---|---
2.2 | Develop a range of visual design ideas that are technically feasible, respond to project specifications and provide creative solutions to design issues
2.3 | Present and review visual design ideas with relevant personnel

3. Develop design concept
3.1 | Experiment with traditional and digital methods to create required visual design components
3.2 | Explore a range of typographical and visual design elements to create components
3.3 | Evaluate initial design ideas with relevant personnel to select final design concept
3.4 | Confirm design concept complies with copyright laws
3.5 | Check output format meets delivery platform requirements
3.6 | Adopt safe ergonomic practices when using equipment for long periods of time

4. Produce components
4.1 | Develop components based on the final design concept using various design techniques
4.2 | Apply visual design principles and communication principles to produce components that have high visual impact
4.3 | Save components in an appropriate format according to project specifications

5. Finalise visual design components
5.1 | Review visual design components against design and technical specifications
5.2 | Discuss and confirm additional requirements or modifications with relevant personnel, and make amendments as required
5.3 | Save and archive visual design components using industry or enterprise naming conventions and version control protocols

### Foundation Skills
*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>2.1, 3.1, 3.2, 3.3,</td>
<td>- Reviews and researches creative source material to generate ideas</td>
</tr>
</tbody>
</table>

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PwC’s Skills for Australia
4.1, 4.3, 5.1, 5.2, 5.3
- Checks that output meets requirements
- Locates correct folders for storing electronic data

2.2, 3.1, 3.2, 4.1, 4.3, 5.2, 5.3
- Prepares information to accompany design components
- Names files according to requirements

1.1-1.3, 2.3, 3.3, 4.3, 5.2
- Participates effectively in spoken interactions using active listening and questioning to confirm and clarify understanding

3.4, 3.6
- Complies with legislative requirements

1.1-1.3, 2.3, 3.3, 4.3, 5.2
- Collaborates with relevant personnel to ensure that end result meets requirements

- Takes responsibility for planning and producing design components according to project requirements and design principles
- Makes decisions directed related to completion of tasks
- Uses experimentation to develop new or innovative design approaches
- Selects and uses appropriate software to conceive, produce, store and present visual design components

Unit Mapping Information

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</thead>
<tbody>
<tr>
<td>CUADIG304 Create visual design components</td>
<td>CUFDIG304A Create visual design components</td>
<td>Updated to meet Standards for Training Packages. Minor edits to elements and performance criteria.</td>
<td>Equivalent unit</td>
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</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
Assessment Requirements for CUADIG304 Create visual design components

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</table>

Performance Evidence

Evidence of the ability to:

- explore and experiment with design techniques and visual design and communication principles to produce ideas and concepts for visual design components
- use design techniques to create visual design components that respond effectively to a project brief
- present and discuss ideas, concepts and designs with relevant personnel
- save and archive files using standard industry or enterprise naming conventions.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe differences between traditional and digital methods in creating visual images, and advantages and disadvantages of each
- describe visual design, typographic and communication principles used to construct visual design components
- explain safe work practices in relation to working on computers for periods of time
- explain the procedure for checking copyright clearance.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in creative arts industry environments. The assessment environment must include access to:

- project briefs
- relevant software
• manuals and information to support software.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational educational and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
CUADIG401 Author interactive media

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</table>

Application

This unit describes the skills and knowledge required to author a complete interactive media product, for example, an entire website.

It applies to individuals who apply sound knowledge of mark-up and scripting languages to develop templates, themes styles sheets, forms and form objects for programmers and the technical support team. They may also use a variety of authoring software used to produce complex interactions such as digital simulations, games and puzzles. They work primarily on client-side technologies.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Visual Communication – Digital Content and Imaging

Elements and Performance Criteria

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<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify multimedia elements</td>
<td>1.1 Assess design specifications to determine technical and creative objectives of the project</td>
</tr>
<tr>
<td></td>
<td>1.2 Locate and assess content required for production</td>
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<tr>
<td></td>
<td>1.3 Discuss issues of integration and formats of media assets with relevant personnel, and confirm production timelines</td>
</tr>
<tr>
<td></td>
<td>1.4 Determine, with relevant personnel, an interactive sequence to</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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</tr>
</tbody>
</table>
| 2. Identify scope of authoring software | 2.1 Identify a range of industry-standard authoring software and assess in relation to specified delivery platform  
2.2 Discuss suitability of authoring software to meet specified outcomes with relevant personnel  
2.3 Select authoring software to meet production requirements |
| 3. Use authoring software | 3.1 Load authoring software and create a file directory structure for the specified task and name using standard industry or enterprise naming conventions  
3.2 Display and use tools and features of authoring software relevant to the authoring process  
3.3 Adopt safe ergonomic practices when using screens and keyboards for extended periods of time. |
| 4. Create interactive sequence | 4.1 Slice and reassemble the user interface appropriate to the authoring software  
4.2 Import and assemble components in appropriate sequence according to creative requirements  
4.3 Create interactive features according to creative and technical requirements, sourcing and writing appropriate mark-up and scripting languages as required  
4.4 Check that interactive sequence conforms to navigation design  
4.5 Integrate media assets to optimum levels of technical performance  
4.6 Check interactive sequence conforms to loading specifications  
4.7 Test for interoperability and accessibility, eliminate all bugs and validate scripting  
4.8 Present interactive sequence as a prototype ensuring sequence meets creative, production and technical requirements  
4.9 Save output file formats and identify for specified purpose |
| 5. Evaluate interactive prototype | 5.1 Present prototype to relevant personnel  
5.2 Evaluate prototype against design specifications, including achievement of a creative and user-centred product  
5.3 Discuss and agree on any required changes and make adjustments to prototype  
5.4 Assist in user testing as required |
## ELEMENT

### PERFORMANCE CRITERIA

5.5 Evaluate feedback from user testing
5.6 Seek confirmation from relevant personnel to transform prototype into final product

6. Finalise interactive media product

6.1 Make necessary changes as indicated by user testing
6.2 Replicate prototype functionality to complete the interactive product
6.3 Make final checks to ensure sequences conform to design specifications
6.4 Test for interoperability and accessibility, eliminate bugs and validate scripting
6.5 Save to specified storage system accessible to production team
6.6 Assist in loading product to specified platform as required

---

### Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
</table>
| Reading                | 1.1, 1.2, 3.1, 4.2-4.4, 4.6-4.9, 5.2, 5.5, 6.1, 6.3, 6.4, 6.5 | • Selects and applies a range of reading strategies to interpret design and technical requirements  
    • Reviews and interprets feedback from user trials to enable completion of final product  
    • Validates scripting to ensure accurate operation of interactive media  
    • Locates correct folders for logical storing of electronic data to assist with production |
| Writing                | 3.1, 4.3, 4.9, 6.5                               | • Creates a range of texts incorporating specific scripting language, mark-up and standard file naming conventions |
| Oral Communication     | 1.3, 1.4, 2.2, 4.8, 5.1-5.6                    | • Uses clear language, questioning and listening techniques to specify and discuss interactive prototypes and final product |
| Navigate the world of work | 3.3                                         | • Complies with legislative responsibilities                                  |
| Interact with          | 1.3, 1.4, 2.2, 4.8,                            | • Uses appropriate communication practices and                               |
others 5.1-5.6  protocols to confirm requirements and present prototypes to a range of personnel
Get the work done 1.1-1.4, 2.1-2.3, 3.1, 3.2, 4.1-4.9, 5.1-5.6, 6.1-6.6  • Takes responsibility for managing a range of tasks concurrently to produce an interactive prototype and final product which meets creative, production and technical requirements
• Applies evaluation and diagnostic tests to identify necessary adjustments
• Uses authoring and graphics software to create, test, evaluate and adjust interactive prototypes
• Identifies, saves and stores final prototypes in digital format

Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
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</thead>
<tbody>
<tr>
<td>CUADIG401 Author interactive media</td>
<td>CUFDIG401A Author interactive media</td>
<td>Updated to meet Standards for Training Packages. Minor edits to elements and performance criteria to clarify intent.</td>
<td>Equivalent unit</td>
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</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
Assessment Requirements for CUADIG401 Author interactive media

Modification History

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</thead>
<tbody>
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<td>Release 1</td>
<td>This version first released with CUA Creative Arts and Culture Training Package version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- discuss and determine requirements for an interactive media product
- use authoring software to create logical file directory structures and build a prototype of an interactive media product
- evaluate and incorporate feedback from user testing to the prototype
- use authoring software to develop a fully functional interactive media product that:
  - conforms to design and creative requirements specifications
  - meets accessibility and interoperability standards.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- explain technical requirements for integrating media assets (video, audio, animation, images) for use on a range of delivery platforms
- describe interoperability and accessibility standards used in interactive media product design
- explain the purpose and process of script validation
- outline basic health and safety requirements when working on computers and keyboards.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in creative arts industry environments. The assessment environment must include access to:

- design specifications
• sample content including a range of media assets
• authoring software
• software manuals and other relevant information.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational educational and training legislation, frameworks and/or standards.

Links
Companion Volume implementation guides are found in VETNet -
CUADIG502 Design digital applications

Modification History

<table>
<thead>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to design digital applications, which may consist of one or many technologies integrated in various combinations.

It applies to individuals who work with clients to design specifications for digital applications, which are then built by other specialised team members. Digital applications may be operated in a web or mobile device environment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Visual Communication – Digital Content and Imaging

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Determine project requirements</td>
<td>1.1 Analyse project brief to identify purpose of, and target audience for, digital applications</td>
</tr>
<tr>
<td></td>
<td>1.2 Consult with clients or relevant personnel to clarify project requirements, including project timelines</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify target audience characteristics and determine how these influence design</td>
</tr>
<tr>
<td></td>
<td>1.4 Identify content and application functions and how these are</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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<tr>
<td>-----------------------------</td>
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</tr>
<tr>
<td></td>
<td>accessed, searched and delivered</td>
</tr>
</tbody>
</table>
| 2. Research digital applications | 2.1 Research digital applications and analyse how these meet audience, function and content requirements  
2.2 Identify issues relating to delivery platform and technical and industry standards, and determine how these may affect digital application options  
2.3 Consult relevant personnel to confirm all digital application options are considered  
2.4 Select applications that will meet creative, production and technical requirements                                                                                                                                                                                                                                            |
| 3. Draft design specifications | 3.1 Design architecture of digital application to show interrelationship of various components and screens  
3.2 Specify interactive features, functionality and navigation  
3.3 Identify content and data displays, and specify how these will be logically structured and integrated into and/or generated in the digital application  
3.4 Specify levels of access permissions as required  
3.5 Specify media assets as required  
3.6 Specify user interfaces, taking screen sizes into account  
3.7 Specify report generation if required  
3.8 Specify production requirements, including appropriate testing strategies  
3.9 Produce draft design specifications and instructions for design and development teams to use                                                                                                                                                                                                                      |
| 4. Review and confirm design specifications | 4.1 Use a range of techniques to present draft design specifications, and discuss with client  
4.2 Review designs against creative and technical requirements, and client and audience needs  
4.3 Adjust designs as necessary after discussions with relevant personnel  
4.4 Clarify ownership of intellectual property to comply with production and organisational requirements  
4.5 Confirm, with client, acceptance of design specifications, including deliverables, milestones and timelines                                                                                                                                                                                                 |

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PwC’s Skills for Australia
Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.3, 1.4, 2.1, 2.2, 3.1-3.9, 4.4</td>
<td>• Selects and applies a range of reading strategies to interpret texts</td>
</tr>
<tr>
<td>Writing</td>
<td>3.1-3.9</td>
<td>• Uses text, graphic diagrammatic and visual formats to draft and confirm specifications and instructions</td>
</tr>
</tbody>
</table>
| Oral Communication     | 1.2, 2.3, 4.1, 4.5   | • Participates effectively in spoken interactions using language and features appropriate to the audience  
• Uses questioning and listening strategies to confirm project requirements and elicit relevant feedback |
| Navigate the world of work | 4.4                | • Understands and adheres to organisational and legislative requirements      |
| Interact with others   | 1.2, 2.3, 4.1, 4.5   | • Collaborates with others throughout all stages of the design process  
• Selects and uses appropriate practices and protocols to communicate with a range of audiences |
| Get the work done      | 1.1-1.4, 2.1-2.4, 3.1-3.6, 3.8, 3.9, 4.1-4.5 | • Takes responsibility for planning, organising and implementing tasks required to complete project, coordinating with others when required  
• Analyses information to make decisions that affect the entire project  
• Uses digital tools to specify architecture, navigation and content to meet project brief specifications |

Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title</th>
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<td>current version</td>
<td>previous version</td>
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</tr>
<tr>
<td>CUADIG502 Design digital applications</td>
<td>CUFDIG502A Design web environments</td>
<td>Updated to meet Standards for Training Packages. Title changed. Minor edits to performance criteria.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

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Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
Assessment Requirements for CUADIG502 Design digital applications

Modification History

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<td>Release 1</td>
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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- research digital applications and analyse how they meet audience, function and content requirements
- design specifications for digital applications that:
  - meet client and audience requirements
  - are technically feasible
  - detail all aspects of the application’s permissions, search capability, architecture, content, assets, screen designs, functions, reports, production requirements and testing strategies
- present and discuss draft specifications.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- explain the sequence and interrelationships of stages in the process of designing digital applications
- outline issues relating to technical standards and platform functions that may impact on digital application options
- outline the impact of web standards on the design of digital applications
- describe typical formats and techniques for documenting the design of digital applications
- describe the concept of intellectual property rights and how this is managed in context of digital applications.
Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in creative arts industry environments. The assessment environment must include access to:

- project briefs on which designs can be based
- sample content.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational educational and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
CUADIG503 Design e-learning resources

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to develop the design of e-learning resources in consultation with clients.

It applies to individuals who work in education or training organisations, or in media production companies that specialise in the development of e-learning resources.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Visual Communication – Digital Content and Imaging

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify project requirements</td>
<td>1.1 Refer to project briefs to identify target learner characteristics and their impact on resource design</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify content to be incorporated, generated and managed, and how content is accessed or delivered</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify delivery platforms including learning management systems, and assess implications for media asset formats and content modification</td>
</tr>
<tr>
<td></td>
<td>1.4 Consult with clients to clarify project requirements</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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<tr>
<td>---------</td>
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</tr>
<tr>
<td>2. Research and select instructional design model</td>
<td>2.1 Analyse content to establish learning outcomes and assessment strategies&lt;br&gt;2.2 Research a range of instructional design models and consider their suitability to meet briefs&lt;br&gt;2.3 Identify accessibility and technical standards that may apply for the delivery platforms&lt;br&gt;2.4 Identify learning styles of target audience and consider how these may impact design&lt;br&gt;2.5 Evaluate a range of interactive learning and assessment activities to meet learning needs of target learners&lt;br&gt;2.6 In consultation with relevant personnel, select the instructional design model that best meets learning needs and project requirements</td>
</tr>
<tr>
<td>3. Draft design specifications</td>
<td>3.1 Use selected instructional design model to design architecture of the e-learning resource&lt;br&gt;3.2 Design sequences and interactivity based on content and project requirements&lt;br&gt;3.3 Develop content templates for content experts if required&lt;br&gt;3.4 Specify media assets as required&lt;br&gt;3.5 Specify communication and collaboration tools as required&lt;br&gt;3.6 Specify user interface of the e-learning resource&lt;br&gt;3.7 Specify production requirements, including appropriate testing strategies&lt;br&gt;3.8 Produce design specifications and instructions for design and development teams to use</td>
</tr>
<tr>
<td>4. Finalise design specifications</td>
<td>4.1 Present design specifications and discuss with clients&lt;br&gt;4.2 Review designs against required project outcomes and target learner needs&lt;br&gt;4.3 Review designs against creative and technical requirements&lt;br&gt;4.4 Adjust designs as necessary after discussions with relevant personnel&lt;br&gt;4.5 Clarify ownership of intellectual property to comply with production and organisational requirements&lt;br&gt;4.6 Confirm with clients their acceptance of design specifications, including deliverables, milestones and timelines</td>
</tr>
</tbody>
</table>
Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
</table>
| Reading                      | 1.1-1.3, 2.1-2.5, 3.2-3.8, 4.2-4.5 | • Identifies and interprets relevant information including applicable legislation and organisational requirements  
• Integrates technical and descriptive information and ideas from a range of sources  
• Interprets project briefs to inform the process of designing e-learning resources  |
| Writing                      | 2.1, 3.1-3.8, 4.4    | • Uses text, diagrammatic and graphic formats to draft and confirm requirements and specifications  |
| Oral Communication           | 1,4, 2.6, 4.1, 4.6   | • Participates effectively in spoken interactions using language and features appropriate to the audience  
• Uses questioning and listening strategies to confirm project requirements and elicit relevant feedback  |
| Navigate the world of work   | 4.5                  | • Understands and adheres to organisational and legislative requirements  |
| Interact with others         | 1,4, 2.6, 4.1, 4.6   | • Collaborates with others throughout all stages of the design process  
• Selects and uses appropriate practices and protocols to communicate with a range of audiences  |
| Get the work done            | 1.1-1.3, 2.1-2.6, 3.1-3.7, 4.2-4.6 | • Adopts a methodical and logical approach to planning, organising and implementing tasks required to meet requirements  
• Generates complex creative ideas in alignment with the design brief  
• Takes responsibility for analysing information and making decisions to ensure designs meet all requirements  
• Uses digital tools to assist with the design of e-learning resources |
## Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
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<tr>
<td>CUADIG503 Design e-learning resources</td>
<td>CUFDIG503A Design e-learning resources</td>
<td>Updated to meet Standards for Training Packages. Minor edits to performance criteria.</td>
<td>Equivalent unit</td>
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</table>

## Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
Assessment Requirements for CUADIG503 Design e-learning resources

Modification History

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<tbody>
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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:
- research and select suitable instructional design models to meet project requirements
- design specifications for e-learning resources for delivery on different platforms that:
  - meet the project brief, including learner requirements
  - are technically feasible
  - detail all aspects of e-learning resource architecture, interactive learning and assessment activities, media assets, communication and collaboration tools, user interface production requirements and testing strategies
- present and discuss design specifications.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- list and briefly describe instructional design learning models for e-learning
- outline target learner characteristics and how these may impact on instructional design choices
- list a range of e-learning delivery platforms, and briefly describe any particular design requirements
- outline typical media assets used for e-learning
- describe common formats and techniques for documenting design of e-learning resources
- outline the impact of web standards on the design of e-learning resources
- describe the concept of intellectual property rights and how this is managed in the context of e-learning resource development.
Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in creative arts industry environments. The assessment environment must include access to:

- project briefs on which designs can be based
- sample content.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational educational and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
CUADIG507 Design digital simulations

Modification History

<table>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to design digital simulations of real world environments and processes.

It applies to individuals who work closely with subject experts to develop virtual environments for fields including architecture, science and engineering, medicine, conservation and manufacturing. They may also collaborate with programmers and software authors so the simulation is technically achievable.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Visual Communication – Digital Content and Imaging

Elements and Performance Criteria

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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify project requirements</td>
<td>1.1 Confirm objectives and outcomes of project briefs in consultation with relevant personnel</td>
</tr>
<tr>
<td></td>
<td>1.2 Confirm target audience and determine format and delivery platform of simulations in discussion with relevant personnel</td>
</tr>
<tr>
<td>2. Research and plan approach</td>
<td>2.1 Investigate the real world environment to be simulated, to inform algorithms, rules, laws, physical and mathematical formulas that</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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</tr>
<tr>
<td>2.2 Evaluate designs, plans and other information relevant to the project brief that may assist in modelling the real world environment</td>
<td></td>
</tr>
<tr>
<td>2.3 Determine performance objectives, task complexity and user skill levels</td>
<td></td>
</tr>
<tr>
<td>2.4 Determine the required depth of physical and functional fidelity, taking into account production requirements</td>
<td></td>
</tr>
<tr>
<td>2.5 Research and suggest appropriate simulation authoring tools</td>
<td></td>
</tr>
<tr>
<td>2.6 Collaborate with relevant personnel and discuss ideas and creative solutions</td>
<td></td>
</tr>
<tr>
<td>3. Draft simulation design documents</td>
<td>3.1 Identify processes that determine the functional behaviour of the simulation and specify how this behaviour is to be represented by control objects</td>
</tr>
<tr>
<td></td>
<td>3.2 Define the underlying functionality in a model that specifies essential settings, states, conditions and parameters</td>
</tr>
<tr>
<td></td>
<td>3.3 Specify user interface controls that enable users to interact with simulations</td>
</tr>
<tr>
<td></td>
<td>3.4 Identify critical impacts, alerts or costs for incorrect user operation</td>
</tr>
<tr>
<td></td>
<td>3.5 Specify positive and negative feedback to user responses when interacting with simulations</td>
</tr>
<tr>
<td></td>
<td>3.6 Specify sequencing of difficulty levels, if required</td>
</tr>
<tr>
<td></td>
<td>3.7 Confirm proposed simulation is technically achievable, in consultation with relevant personnel</td>
</tr>
<tr>
<td></td>
<td>3.8 Present clear and detailed draft simulation design specifications in a format that can be used for discussion with and feedback from other team members</td>
</tr>
<tr>
<td>4. Finalise simulation design documents</td>
<td>4.1 Review designs against required project outcomes and performance objectives</td>
</tr>
<tr>
<td></td>
<td>4.2 Review designs against creative, technical and intellectual property requirements</td>
</tr>
<tr>
<td></td>
<td>4.3 Adjust design specifications as necessary after discussions with relevant personnel</td>
</tr>
<tr>
<td></td>
<td>4.4 Archive user interface controls for other projects</td>
</tr>
</tbody>
</table>
Foundation Skills

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<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
</table>
| Reading                       | 2.1, 2.2, 2.4, 2.5, 3.1-3.6, 4.1-4.3 | - Interprets and comprehends a range of familiar and unfamiliar technical, descriptive, and legal textual information  
- Integrates prior knowledge with new technical research and feedback from relevant personnel |
| Writing                       | 2.1, 2.3, 2.4, 3.1-3.6, 3.8, 4.1-4.3 | - Documents information using correct formatting procedures, and uses appropriate, specialised vocabulary when drafting design documents  
- Accurately incorporates modifications and user feedback in specification documentation |
| Oral Communication            | 1.1, 1.2, 2.6, 3.7, 4.3 | - Participates effectively in spoken interactions using language and features appropriate to the audience  
- Uses questioning and listening strategies to confirm project requirements and elicit relevant feedback |
| Navigate the world of work    | 4.2                  | - Understands legislative requirements related to intellectual property                                                                   |
| Interact with others          | 1.1, 1.2, 2.6, 3.7, 4.3 | - Works collaboratively with production personnel throughout all stages of project  
- Selects and uses appropriate practices and protocols to communicate with a range of audiences |
| Get the work done             | 1.1, 1.2, 2.1-2.6, 3.1-3.7, 4.1-4.4 | - Coordinates and plans tasks, taking responsibility for ensuring that project is continually assessed and evaluated to meet project requirements  
- Generates and continually evaluates ideas for the design, ensuring design integrity is maintained  
- Makes decisions that impact on the entire project  
- Uses digital tools to assist with design tasks |

Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
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<th>Comments</th>
<th>Equivalence status</th>
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<td>CUFDIG507A</td>
<td>Updated to meet</td>
<td>Equivalent unit</td>
</tr>
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**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
Assessment Requirements for CUADIG507 Design digital simulations

Modification History

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</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- research and generate a range of ideas for simulations that meet the project brief and target audience
- develop draft design specifications for digital simulations that are clear, detailed and technically feasible
- review and seek feedback from relevant personnel and produce final design specifications.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe typical formats and documentation for presenting simulation designs
- outline a range of authoring tools used for digital simulations
- describe the ways in which algorithms, laws, rules and mathematical formulas can represent real world processes
- outline intellectual property rights and how these are managed in design of digital simulations.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in creative arts industry environments. The assessment environment must include access to:

- briefs for digital simulations on which designs can be based
- facilities and resources to develop design simulations.
Assessors of this unit must satisfy the requirements for assessors in applicable vocational educational and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
CUAPHI514 Prepare digital images for pre-press processing

Modification History

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Application

This unit describes the skills and knowledge required to prepare client image files for pre-press processing.

It applies to individuals who possess the self-directed skills and knowledge to process image files prior to printing.

No licensing, legislative or certification conditions apply to this unit at the time of publication.

Unit Sector

Visual communication – photo imaging

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Consult with pre-press bureau about formatting requirements</td>
<td>1.1 Source printing requirements from relevant personnel and follow throughout preparation process</td>
</tr>
<tr>
<td></td>
<td>1.2 Obtain relevant specifications for software and image file formatting from relevant personnel</td>
</tr>
<tr>
<td></td>
<td>1.3 Discuss and resolve with relevant personnel any constraints associated with different printing processes and other diffusion techniques</td>
</tr>
<tr>
<td>2. Prepare files for</td>
<td>2.1 Prepare image files using appropriate pre-press processing</td>
</tr>
</tbody>
</table>
### ELEMENT  | PERFORMANCE CRITERIA
---|---
pre-press processing  |  2.2 Choose suitable test charts or targets and print to appropriate specifications for ink density and stock on linearised proofer  
|  2.3 Calibrate digital proofing device to examine test charts and use results to generate colour profile  
|  2.4 Print test file on calibrated digital proofing device and use results to generate output profile for press and stock  
|  2.5 Produce sample image, confirm with relevant personnel and modify if required  
|  2.6 Optimise images and output image product to profile specifications using industry standards  
|  2.7 Save image files in appropriate format for pre-press processing and prepare invoice or account for client  
|  2.8 Assemble completed images for electronic or physical dispatch and deliver with invoice or account to agreed location by appropriate methods within agreed timeframe
3. Wrap up and review print preparation  |  3.1 Catalogue and archive images according to industry standards  
|  3.2 Review feedback from relevant personnel on final printed product  
|  3.3 Maintain contractual and financial records for business and taxation purposes  
|  3.4 Evaluate own performance in job context and identify future improvements  
|  3.5 Identify future opportunities, work directions, equipment needs and workflow changes resulting from job

### Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
</table>
| Reading | 1.2, 2.2, 2.3 | • Interprets and evaluates technical specifications and guidelines  
| | | • Checks results of test charts to inform colour profile |
| Writing | 1.1, 1.2 | • Accurately records information from a range of sources |
| Oral Communication | 1.1-1.3, 2.5 | • Participates in complex discussions with technical experts using language and features appropriate to the audience <br>• Uses effective listening and open questioning to clarify and confirm complex information |
| Numeracy | 2.7 | • Calculates account fees for invoices |
| Navigate the world of work | 2.6, 3.1, 3.3, 3.4 | • Takes responsibility for compliance with industry standards and legislative requirements applicable to own work role <br>• Understands workplace expectations and evaluates own performance in meeting these expectations |
| Interact with others | 1.1-1.3, 2.5 | • Selects and uses appropriate communication methods and practices to participate in discussions about pre-process requirements |
| Get the work done | 1.1-1.3, 2.1-2.8, 3.1-3.5 | • Uses methodical planning processes to prepare, optimise and save image files in appropriate formats <br>• Stores and maintains images and records according to requirements <br>• Makes decisions that require understanding of printing techniques and test processes <br>• Reviews outcomes and feedback from others to determine future requirements and opportunities for change <br>• Uses digital tools to create and store files |

**Unit Mapping Information**

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<tr>
<td>CUAPHI514 Prepare digital images for pre-press processing</td>
<td>CUVPHI530A Prepare digital images for pre-press processing</td>
<td>Updated to meet Standards for Training Packages and clarify intent.</td>
<td>Equivalent unit</td>
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</table>
Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
Assessment Requirements for CUAPHI514 Prepare digital images for pre-press processing

Modification History

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</tbody>
</table>

Performance Evidence

Evidence of the ability to:
- use appropriate pre-press processing techniques to prepare digital images according to printing requirements
- manage colour in pre-press processing
- produce required test files and samples
- correctly save and archive completed images
- evaluate outcomes and identify future improvements or opportunities.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- explain the important aspects of colour management during pre-press processing
- outline equipment, tools and materials required for pre-press processing
- summarise the technique for pre-press processing of images
- explain different printing and diffusion techniques and their constraints with respect to design
- explain why stock and press are considered as part of pre-press
- outline systems used to catalogue and archive photo images and business records.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in creative arts industry environments. The assessment environment must include access to:
• an environment in which digital image files can be prepared for pre-press processing
• suitable equipment and materials.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational educational and training legislation, frameworks and/or standards.

Links
Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
CUAPOS201 Perform basic vision and sound editing

Modification History

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</table>

Application

This unit describes the skills and knowledge required to perform basic editing functions for screen productions.

It applies to individuals responsible for digitising, cutting and logging pre-recorded image and audio content under the direction of an experienced editor. Within clearly defined parameters, they also edit content using the basic functions of editing software.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Media and entertainment production – post-production

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare source materials for edit</td>
<td>1.1 Clarify technical and creative requirements for online editing in consultation with production personnel</td>
</tr>
<tr>
<td></td>
<td>1.2 Obtain and label source materials</td>
</tr>
<tr>
<td></td>
<td>1.3 Organise transfer of source materials to appropriate medium as required</td>
</tr>
<tr>
<td></td>
<td>1.4 Check sufficient storage and memory is available to meet content resolution requirements</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>1.5 Assess source materials for technical and creative quality and arrange for remedial action where problems are identified</td>
<td></td>
</tr>
<tr>
<td>1.6 Capture content to specified formats and burn time code where applicable, checking format is compatible with available software and hardware</td>
<td></td>
</tr>
<tr>
<td>1.7 Align, synchronise and organise uncut images and sound in preparation for evaluation and editing</td>
<td></td>
</tr>
<tr>
<td>1.8 In consultation with relevant production personnel, finalise list of required shots and the method for logging them</td>
<td></td>
</tr>
<tr>
<td>2. Prepare for editing</td>
<td>2.1 Check editing facilities are operational and arrange for faults or problems to be resolved according to enterprise procedures</td>
</tr>
<tr>
<td></td>
<td>2.2 Load source materials onto appropriate editing facility, checking correct image and sound are ready for use and that images and sound are synchronised or aligned accurately</td>
</tr>
<tr>
<td></td>
<td>2.3 Identify and catalogue required shots and sequences from source materials in the agreed way</td>
</tr>
<tr>
<td></td>
<td>2.4 Log selected edits with reference to time codes and shot descriptions according to enterprise procedures</td>
</tr>
<tr>
<td></td>
<td>2.5 Use a batch digitise list to digitise selected sequences according to relevant documentation and consistent with technical and creative requirements</td>
</tr>
<tr>
<td></td>
<td>2.6 Create edit decision lists (EDLs) according to instructions from relevant production personnel</td>
</tr>
<tr>
<td></td>
<td>2.7 Organise and save selected materials according to overall editing requirements</td>
</tr>
<tr>
<td></td>
<td>2.8 Finalise logging sheets and submit EDLs to relevant production personnel by the agreed deadline</td>
</tr>
<tr>
<td>3. Perform basic edits</td>
<td>3.1 Use software functions to assemble sequences according to EDLs</td>
</tr>
<tr>
<td></td>
<td>3.2 Observe health and safety procedures when working at computers for long periods of time</td>
</tr>
<tr>
<td></td>
<td>3.3 Review edited sequences to evaluate quality and content and to identify problems</td>
</tr>
<tr>
<td></td>
<td>3.4 Manipulate the editing software to solve identified problems and seek expert advice if required</td>
</tr>
<tr>
<td></td>
<td>3.5 Submit sequences to relevant production personnel for feedback by agreed deadlines</td>
</tr>
<tr>
<td>ELEMENT</td>
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</tr>
<tr>
<td>---------</td>
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</tr>
<tr>
<td></td>
<td>3.6 Amend sequences as required and save in appropriate format</td>
</tr>
<tr>
<td></td>
<td>3.7 Check source materials and back-up copies are stored securely and labelled correctly</td>
</tr>
<tr>
<td></td>
<td>3.8 Complete required documentation, noting variations and issues from original instructions</td>
</tr>
<tr>
<td></td>
<td>3.9 Leave workstation in original or improved condition</td>
</tr>
</tbody>
</table>

**Foundation Skills**

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
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<th>Description</th>
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<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.4, 2.4-2.6, 2.8, 3.2, 3.5,</td>
<td>• Interprets and reviews relevant visual and textual material to determine job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>1.2, 1.8, 2.1, 2.4, 2.5, 2.7, 2.9, 3.6, 3.7</td>
<td>• Uses clear and specialised language to record accurate identification information and report faults • Produces lists, logs, and catalogue information, and updates records to reflect changes in requirements</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.1, 1.8, 2.1, 3.3, 3.4</td>
<td>• Uses clear and relevant language to provide information • Obtains information and instructions by listening and questioning</td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.6, 2.5</td>
<td>• Applies mathematical techniques to implement and record time codes and timings</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>2.1, 2.5, 3.4</td>
<td>• Accepts responsibility for tasks within the boundaries of own role and seeks assistance as required • Ensures workplace protocols and enterprise procedures are followed in the planning and completion of editing tasks</td>
</tr>
<tr>
<td>Interact with others</td>
<td>1.1, 1.8, 2.1, 3.3, 3.4,</td>
<td>• Works in collaboration with others to complete editing tasks • Follows accepted communication methods and practices when receiving instructions, seeking advice and reporting information</td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.2-1.7, 2.1-2.4, 2.6-2.9, 3.1-3.3, 3.5,</td>
<td>• Organises and implements routine tasks making limited decisions about sequencing, timing and</td>
</tr>
</tbody>
</table>
CUAPOS201 Perform basic vision and sound editing

3.6, 3.8, 3.9

required outcomes and seeks assistance when required

- Prepares source materials in logical steps, making routine decisions about storage capability, compatibility and quality standards
- Uses main features and functions of digital editing tools and equipment to synchronise sound and vision, catalogue, log and digitise sequences, and saves material according to all requirements
- Uses software functions to assemble sequences, resolve technical problems, make required changes and save material appropriately within time constraints

Unit Mapping Information

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<td>CUAPOS201 Perform basic vision and sound editing</td>
<td>CUFPOS201A Perform basic vision and sound editing</td>
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<td>Equivalent unit</td>
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Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382e6b803d5
Assessment Requirements for CUAPOS201 Perform basic vision and sound editing

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Performance Evidence

Evidence of the ability to:

- transfer and digitise video content
- prepare vision and sound content segments for editing
- log single images, audio grabs and basic sequences according to enterprise procedures
- edit content using basic functions of editing software, within clearly defined parameters
- take direction and respond to feedback from a supervising editor
- follow procedures for completing workplace documentation
- meet work deadlines.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- outline basic vision and sound editing conventions and techniques
- explain roles of post-production personnel
- outline basic features of digital vision and sound editing software
- describe health and safety procedures that apply to using computers and keyboards.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in creative arts industry environments. The assessment environment must include access to:

- screen content that requires editing
- post-production facilities
• editing software.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational educational and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
CUAPOS401 Edit screen content for fast turnaround

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Application

This unit describes the skills and knowledge required to use non-linear digital facilities to edit screen content for fast turnaround.

It applies to individuals with a reasonable level of experience who are involved in editing for daily programs such as television news and current affairs. At times they work on more complex programs of a formatted or routine nature, or on the editing of daily rushes for feature films.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Media and entertainment production – post-production

Elements and Performance Criteria

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<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
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<tr>
<td>1. Prepare for edit</td>
<td>1.1 Clarify editing requirements in consultation with production personnel and with reference to documentation as required</td>
</tr>
<tr>
<td></td>
<td>1.2 Check operation of editing equipment and software</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify and prepare source materials for off-line and online editing</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>1.4 Assess materials to be edited against required technical and creative criteria in consultation with relevant production personnel</td>
<td></td>
</tr>
<tr>
<td>1.5 Agree on replacement material or editing approach to overcome technical problems identified with source material</td>
<td></td>
</tr>
<tr>
<td>1.6 Review source materials and visualise the look of the final edited sequences</td>
<td></td>
</tr>
<tr>
<td>2. Commence editing process</td>
<td>2.1 Digitise and transfer materials to suitable format, checking compatibility with editing equipment and monitoring capture for sound and image quality</td>
</tr>
<tr>
<td></td>
<td>2.2 If time allows, create and edit decision list noting in and out points for each edit</td>
</tr>
<tr>
<td></td>
<td>2.3 Maintain accurate documentation of editing instructions for use in all stages of post-production as required</td>
</tr>
<tr>
<td></td>
<td>2.4 Prioritise and select materials in terms of their relevance to production requirements</td>
</tr>
<tr>
<td></td>
<td>2.5 Arrange and present selected material to retain the intended meaning of words and images</td>
</tr>
<tr>
<td></td>
<td>2.6 Consider how other materials could be used to clarify and enhance final edit</td>
</tr>
<tr>
<td>3. Assemble vision and sound</td>
<td>3.1 Check technical and creative criteria with relevant production personnel to ensure integrity of edit</td>
</tr>
<tr>
<td></td>
<td>3.2 Assemble content in a way that produces coherent images and sound according to standard editing conventions</td>
</tr>
<tr>
<td></td>
<td>3.3 Confirm assembled materials meet duration requirements, as well as technical and creative criteria for transmission</td>
</tr>
<tr>
<td></td>
<td>3.4 Insert transitions, special effects and additional materials as required</td>
</tr>
<tr>
<td></td>
<td>3.5 Make appropriate compromises between content and quality to meet time restrictions</td>
</tr>
<tr>
<td>4. Finalise edits</td>
<td>4.1 Review assembled online or off-line edits with relevant production personnel</td>
</tr>
<tr>
<td></td>
<td>4.2 Implement changes as required and finalise edit to meet deadlines</td>
</tr>
<tr>
<td></td>
<td>4.3 Complete necessary documentation and archive source materials according to enterprise procedures</td>
</tr>
<tr>
<td></td>
<td>4.4 Report problems encountered with completing edits to relevant personnel</td>
</tr>
</tbody>
</table>
ELEMENT | PERFORMANCE CRITERIA
--- | ---
 | 4.5 Provide information required for successful transmission of edited material
 | 4.6 Evaluate own performance against technical and creative criteria and discuss with colleagues where appropriate

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

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<tr>
<td>Reading</td>
<td>1.1, 1.6, 3.1</td>
<td>• Interprets production documentation, extracts and analyses relevant information to establish job requirements</td>
</tr>
</tbody>
</table>
| Writing | 2.2, 2.3, 4.2, 4.3 | • Uses clear language and terminology to record lists, relevant information and report faults
• Completes documentation using required formats, terminology and conventions specific to industry and enterprise procedures |
| Oral Communication | 1.1, 1.4, 3.1, 3.6, 4.1, 4.4 | • Uses clear, specific language to provide information, discuss requirements and solutions
• Uses listening and questioning techniques to obtain and confirm information |
| Navigate the world of work | 3.3, 4.1, 4.3, 4.4 | • Meets expectations associated with own role and responsibilities for planning and completing work within time constraints and in compliance with enterprise procedures |
| Interact with others | 1.1, 1.4, 3.1, 3.6, 4.1, 4.4 | • Collaborates with others to achieve joint outcomes
• Selects and uses appropriate communication methods and practices to clarify information, engage in discussions and elicit feedback from others |
| Get the work done | 1.2-1.4, 2.1- 2.6, 3.2-3.6, 4.2, 4.3, 4.5, 4.6 | • Plans and sequences content preparation and editing tasks to meet creative and technical criteria and production requirements
• Makes decisions about sequencing and the use of other material to preserve and enhance meaning
• Uses a range of features and functions of digital editing tools and equipment to assemble sound and vision components |
 CUAPOS401 Edit screen content for fast turnaround

- Makes considered editing decisions under some pressure and evaluates their effectiveness in meeting requirements

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<td>CUFPOS401A Edit screen content for fast turnaround</td>
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<td>Equivalent unit</td>
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Assessment Requirements for CUAPSO401 Edit screen content for fast turnaround

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Performance Evidence

Evidence of the ability to:

- review and prepare materials to be edited
- select and note in and out points of sequences to be used in edits
- produce final edits that bring vision and sound content together in line with production requirements and deadlines
- follow procedures for completing workplace documentation
- work collaboratively with production personnel to produce edited sequences.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- outline vision and sound editing techniques
- describe features of industry-standard editing software and equipment
- outline roles and responsibilities of post-production personnel
- describe creative and technical elements of screen content that typically need to be edited within short timeframes
- identify typical problems with editing vision and sound content for fast turnaround, and briefly describe solutions.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in creative arts industry environments. The assessment environment must include access to:

- vision and sound content to be edited
• editing software and equipment
• production documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational educational and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
CUAPOS402 Manage media assets

Modification History

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Application

This unit describes the skills and knowledge required to implement systems and processes to manage media assets for screen productions and projects.

It applies to individuals working in large enterprises on projects or productions that require a wide range of media assets. They work directly with the creators of audio, video and graphic assets to ensure the asset management system accommodates their needs. They set up conventions for file naming, sourcing, sorting and storing formal documents and media assets. Though reporting to a producer or manager, they work with a fair degree of autonomy.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Media and entertainment production – post-production

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Establish procedures for managing content and outputs</td>
<td>1.1 Confirm media asset management requirements with relevant personnel</td>
</tr>
<tr>
<td></td>
<td>1.2 Set up file naming system for projects based on standard conventions and protocols</td>
</tr>
<tr>
<td></td>
<td>1.3 Source and review storage repository and back-up systems appropriate for projects</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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<tr>
<td>---------</td>
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</tr>
<tr>
<td>1.4 Set up processes to record information required for tracking formal documents and media assets</td>
<td></td>
</tr>
<tr>
<td>1.5 Establish conventions for recording progress and locations of media assets</td>
<td></td>
</tr>
<tr>
<td>1.6 Develop strategies for tracking and recording media assets</td>
<td></td>
</tr>
<tr>
<td>1.7 Brief team members on the media asset management system, including the process for advising personnel of problems encountered as the system is implemented</td>
<td></td>
</tr>
<tr>
<td>2. Record documentation and media assets</td>
<td></td>
</tr>
<tr>
<td>2.1 Document sources of media assets according to enterprise procedures</td>
<td></td>
</tr>
<tr>
<td>2.2 Document progress and details of a range of project outputs</td>
<td></td>
</tr>
<tr>
<td>2.3 Maintain records of technical information on work in progress</td>
<td></td>
</tr>
<tr>
<td>2.4 Maintain copyright and permissions information</td>
<td></td>
</tr>
<tr>
<td>2.5 Track media assets and record information according to established system</td>
<td></td>
</tr>
<tr>
<td>2.6 Maintain version control and identify status of interim products, prototypes and other media assets</td>
<td></td>
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<tr>
<td>2.7 Respond to and resolve problems encountered as the system is implemented, seeking specialist assistance as required</td>
<td></td>
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<tr>
<td>3. Finalise projects</td>
<td></td>
</tr>
<tr>
<td>3.1 Confirm procedures and schedule for signing-off projects with relevant personnel</td>
<td></td>
</tr>
<tr>
<td>3.2 Determine requirements for archiving</td>
<td></td>
</tr>
<tr>
<td>3.3 File and index formal documents and scripts according to agreed project or enterprise procedures and timelines</td>
<td></td>
</tr>
<tr>
<td>3.4 Archive media assets in established repository system in line with industry practice</td>
<td></td>
</tr>
<tr>
<td>3.5 Check relevant personnel have ongoing access to formal documents and media assets developed for projects</td>
<td></td>
</tr>
<tr>
<td>3.6 Review effectiveness of the media asset management system and note areas for future improvement</td>
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</tbody>
</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*
<table>
<thead>
<tr>
<th>Skill</th>
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<tbody>
<tr>
<td><strong>Reading</strong></td>
<td>1.2, 1.3, 2.1, 2.3-2.6, 3.3, 3.4, 3.6</td>
<td>• Interprets texts of varying complexity and extracts information to determine work requirements</td>
</tr>
</tbody>
</table>
| **Writing**                   | 1.2, 1.4-1.6, 2.1-2.6, 3.3, 3.4, 3.6 | • Prepares detailed, logically sequenced text to describe procedures and processes required to identify, record, track and file information  
  • Maintains and updates documentation |
| **Oral Communication**        | 1.1, 1.7, 2.7, 3.1   | • Uses language to provide information and instructions appropriate to audience and environment  
  • Uses careful listening and questioning techniques to obtain and confirm information |
| **Navigate the world of work**| 2.1, 3.1, 3.3        | • Meets expectations associated with own role, taking responsibility for planning and implementing a media asset management system in line with enterprise processes and procedures and recognised industry practice |
| **Interact with others**      | 1.1, 1.7, 2.7, 3.1   | • Collaborates with others to achieve joint outcomes  
  • Selects and uses appropriate communication methods and practices to clarify requirements and provide comprehensive information and support to others about operation of the media asset management system |
| **Get the work done**         | 1.1-1.6, 2.3, 2.4, 2.6, 2.7, 3.1-3.6 | • Plans, organises and implements systematic procedures and processes to manage media assets and handles relevant communication  
  • Selects storage and back-up system that meets requirements  
  • Uses system to organise and maintain required information, and tracks project assets to identify and resolve operational problems  
  • Uses digital technologies and systems to organise, enter, update, and track information and assets |

**Unit Mapping Information**

<table>
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<td>CUFPOS402A Manage media assets</td>
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**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
Assessment Requirements for CUapos402 Manage media assets

Modification History

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Performance Evidence

Evidence of the ability to:

- develop processes and systems for the organisation and filing of formal documents and media assets
- use information tracking and repository systems to meet project requirements
- produce and accurately update records
- archive assets from completed projects with suitable ongoing access conditions
- provide clear directions to users of the processes and systems.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- outline roles and responsibilities of personnel involved in creating and managing media assets for screen and media projects
- explain the relationship between creative aspects of screen and media projects and the process of managing media assets
- identify typical problems with implementing media asset management systems, and briefly describe solutions
- explain the requirements for maintaining copyright and permissions requirements
- describe features of file and resource repository systems.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in creative arts industry environments. The assessment environment must include access to:

- file and resource management systems
- media assets.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational educational and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
CUAPP407 Create storyboards

Modification History

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Application

This unit describes the skills and knowledge required to create and develop storyboards for a broad range of digital content, including video, film, animation and interactive media.

It applies to individuals who break down content, stories or scripts into discrete elements and visualise creative concepts in collaboration with a creative production team. Storyboard artists, designers, producers and information architects can create storyboards, depending on the type and scale of production. In the film and television industry, people creating storyboards work closely with directors.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Media and Entertainment Production – Production Planning and Management

Elements and Performance Criteria

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<tbody>
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<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan storyboards</td>
<td>1.1 Clarify storyboard requirements for productions with reference to scripts and stories, and in consultation with relevant personnel</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify factors that affect type of storyboard to be created</td>
</tr>
<tr>
<td></td>
<td>1.3 Contribute ideas in pre-production meetings to help refine storyboard requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Research and select suitable amount of storyboard tools for a</td>
</tr>
<tr>
<td>ELEMENT</td>
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</tr>
<tr>
<td>given purpose</td>
<td>1.5 Obtain sign-off, from relevant personnel, on the type of storyboard to be created</td>
</tr>
</tbody>
</table>
| 2. Draft storyboards | 2.1 Break down content, scripts and stories into frames using storyboard techniques and appropriate tools, and methods in line with organisational and work health and safety (WHS) procedures  
2.2 Specify storyboard elements for each frame, reflecting creative concepts  
2.3 Specify the logical linear or non-linear frame sequence, showing the connection between each frame  
2.4 Provide descriptions for each frame  
2.5 Seek feedback, and assistance as required, on work in progress from relevant personnel, and incorporate ideas and feedback as appropriate  
2.6 Check draft storyboards are clear and legible and show sufficient detail for production teams to use |
| 3. Finalise storyboards | 3.1 Present draft storyboards to relevant personnel for discussion and feedback  
3.2 Refine storyboards as required to incorporate feedback  
3.3 Produce final storyboards that present accurate visual interpretations of scripts, stories or text, and meet agreed specifications  
3.4 Make back-up copies of storyboards as required according to organisational procedures  
3.5 Submit storyboards to relevant personnel by agreed deadlines  
3.6 Review the process of creating storyboards and note areas for future improvement |

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

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<thead>
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Approved

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PwC’s Skills for Australia
| Reading | 1.1, 1.2, 1.4, 3.4 | • Interprets a broad range of information in a variety of forms and uses the knowledge gained to determine specifications and key action in script sequence, and to contribute to the development of ideas for storyboards  
• Analyses and contrasts information to select that which informs own work |
| Writing | 2.1, 2.2, 2.4, 2.6 | • Records detail of research and consultation outcomes, drawing on sufficient vocabulary and grammar to convey ideas effectively  
• Creates legible and clear descriptions to convey information and requirements in sequential order |
| Oral Communication | 1.1, 1.3, 2.5, 3.1 | • Presents explanation of own ideas to others, and discusses ideas and solutions, choosing language appropriate to those taking part in the discussion  
• Facilitates and participates in potentially abstract discussions, using listening and questioning skills to elicit participant views |
| Navigate the world of work | 3.3-3.5 | • Meets expectations associated with own role and accepts responsibility for storyboard production to specifications in compliance with organisational procedures and legislative requirements |
| Interact with others | 1.1-1.3, 1.5, 2.5, 3.1 | • Collaborates effectively with relevant personnel to achieve understanding and realise joint outcomes  
• Selects and uses appropriate communication methods and practices to present storyboards, engage in discussions and elicit feedback |
| Get the work done | 1.2, 1.4, 2.1-2.3, 2.6, 3.2-3.4, 3.6 | • Plans, sequences and prioritises storyboard tasks with awareness of how they contribute to production goals  
• Uses analytical processes to make decisions directly related to task  
• Uses feedback to inform refinement and identifies opportunities to improve storyboard processes |

**Unit Mapping Information**

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**Links**

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Assessment Requirements for CUAPPM407 Create storyboards

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Performance Evidence

Evidence of the ability to:

- interpret scripts and specifications
- visualise creative concepts using storyboard techniques and appropriate tools and methods
- produce clear and logical storyboards that break down content, stories and scripts into discrete elements and meet specified requirements
- present storyboards to others for discussion or implementation, and adjust as required in response to feedback.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe roles and responsibilities of different members of the creative team, and how they contribute to the process of visualising and interpreting creative concepts into storyboards
- list and describe typical storyboard tools
- explain the components of storyboards including frames, elements and descriptions
- outline health and safety procedures that apply to creating storyboards and working for periods of time on computers.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in creative arts industry environments. The assessment environment must include access to:

- scripts, stories or texts to serve as the basis for creating storyboards
- storyboard and visualising tools
- different types of productions requiring storyboards

Assessors of this unit must satisfy the requirements for assessors in applicable vocational educational and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
CUASOU202 Perform basic sound editing

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Application

This unit describes the skills and knowledge required for basic digital sound editing.

It applies to individuals working under supervision who are responsible for preparing, assembling and digitally editing relatively simple sound sequences for media content.

Individuals are expected to contribute to creative outcomes, including selection and acquisition of sound materials.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Media and Entertainment Production – Audio/Sound

Elements and Performance Criteria

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<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for editing sound</td>
<td>1.1 Clarify production requirements, including creative and technical objectives in consultation with relevant production personnel</td>
</tr>
<tr>
<td></td>
<td>1.2 Obtain, label and securely store audio source materials</td>
</tr>
<tr>
<td></td>
<td>1.3 Check editing hardware has sufficient capacity to handle digitising and editing processes</td>
</tr>
<tr>
<td></td>
<td>1.4 Check editing software is suited to technical requirements and enterprise practices</td>
</tr>
<tr>
<td>ELEMENT</td>
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</table>
| 1.5 Organise additional equipment to minimise interruptions during editing, if required  
1.6 Adopt safe ergonomic practices when using screens and keyboards for long periods of time |
| 2. Assemble sequences for editing | 2.1 Digitise content in a compatible format for specified platform  
2.2 Monitor and optimise quality of digital output and arrange to fix problems where necessary  
2.3 Identify sound edit positions and document appropriately  
2.4 Log and assess sound sequences and create and save digital back-up copies  
2.5 Use safe listening procedures to evaluate and edit audio content to meet technical and creative objectives |
| 3. Edit sound sequences | 3.1 Edit audio content and document details of each edited sound sequence according to production requirements  
3.2 Generate an appropriate track list to facilitate sound mixing processes  
3.3 Chart positions and durations of sound sequences, noting requirements for transitions where applicable  
3.4 Apply audio effects and enhancements to maximise creative outcomes as required  
3.5 Use editing software to produce sequences and resolve identified problems  
3.6 Seek feedback on edits from relevant production personnel and refine as required  
3.7 Submit final edits by agreed deadline in accordance with enterprise procedures |
| 4. Finalise sound edits | 4.1 Archive and document edited audio files following enterprise procedures  
4.2 Report on editing equipment requiring maintenance if required and leave workstation in original or improved condition  
4.3 Participate in post-production debriefing sessions as required  
4.4 Seek feedback from colleagues and evaluate own creative and technical performance for improvement |
## Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

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<tr>
<td><strong>Reading</strong></td>
<td>1.1, 2.3</td>
<td>• Interprets textual information to determine job requirements</td>
</tr>
<tr>
<td><strong>Writing</strong></td>
<td>1.2, 2.4, 3.1-3.3, 4.1</td>
<td>• Records accurate and detailed information in workplace documentation using simple vocabulary and industry terminology</td>
</tr>
</tbody>
</table>
| **Oral Communication**        | 1.1, 3.6, 4.2, 4.3, 4.4 | • Uses clear and relevant language to gather and provide information  
  • Uses listening and questioning techniques to confirm understanding                           |
| **Navigate the world of work**| 1.6, 2.4, 3.7, 4.1, 4.2, 4.3 | • Complies with enterprise procedures and production requirements in preparation and completion of editing tasks to defined deadlines  |
| **Interact with others**      | 1.1, 3.6, 4.2, 4.3, 4.4 | • Follows accepted communication methods and practices when discussing task requirements and seeking feedback on task progress  
  • Participates in debrief with colleagues to receive feedback on own performance         |
| **Get the work done**         | 1.2-1.5, 2.1-2.5, 3.1, 3.2, 3.4-3.6, 4.4 | • Plans and implements routine tasks and workload in a methodical sequence with input from others  
  • Makes routine decisions about source materials, equipment capacity and audio formats, and monitors output for problems  
  • Determines the most effective editing techniques for creative impact, and manipulates software to resolve problems  
  • Uses digital tools to prepare sound components, and edit and refine sequences to achieve creative and technical expectations of the production  |

### Unit Mapping Information

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## CUASOU202 Perform basic sound editing

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<td>Perform basic sound editing</td>
<td>Standards for Training Packages. Minor edits to performance criteria.</td>
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### Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
Assessment Requirements for CUASOU202 Perform basic sound editing

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Performance Evidence

Evidence of the ability to:
- prepare and edit audio content to meet creative and technical production requirements
- use editing software and equipment proficiently, manipulating and applying effects where required
- digitise audio content in compatible formats
- assess and optimise quality of sound sequences
- accurately mark, log, document and archive edited sequences
- seek feedback from others to improve own technical and creative performance.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- describe a range of digital formats compatible with various editing processes, platforms and equipment
- outline procedures to log and document edited sequences
- outline typical challenges that arise collecting and organising content for broadcast and publication, and how to handle these
- identify characteristics of sound that can be manipulated to achieve high quality output
- outline work health and safety requirements for working with sound.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in creative arts industry environments. The assessment environment must include access to:
• audio editing software and equipment
• manuals and instructions to support software and equipment
• audio content.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational educational and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - [https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5](https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5)
CUASOU304 Prepare audio assets

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Application

This unit describes the skills and knowledge required to prepare audio assets for inclusion in broadcasting, games and interactive media.

It applies to individuals who prepare and package audio content into formats appropriate for various media distribution channels and interactive products.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Media and Entertainment Production – Audio/Sound

Elements and Performance Criteria

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</tr>
</tbody>
</table>
| 1. Identify audio assets | 1.1 Obtain analogue or digital sources of audio and identify the source file formats  
1.2 Clarify output purpose, destination and platform  
1.3 Discuss with relevant personnel the required output file format and audio codecs for specified bandwidths  
1.4 Discuss with relevant personnel the appropriate audio encoding software |
| 2. Prepare audio assets | 2.1 Open appropriate audio encoding software and load audio file |
## ELEMENT | PERFORMANCE CRITERIA
---|---
2.2 Eliminate or treat defects on sound recordings  
2.3 Equalise sound output levels where necessary  
2.4 Check duration and quality of audio sequences meet production requirements, and adjust if necessary  
2.5 Determine and apply appropriate audio codecs  
2.6 Batch optimise audio files where possible  
2.7 Save files in appropriate output file format using standard industry or enterprise naming conventions  
2.8 Follow safe ergonomic practices when using screens and keyboards for long periods of time

### 3. Package audio assets
3.1 Assign metadata tags if required  
3.2 Group files logically in folder system using standard industry or enterprise naming conventions  
3.3 Archive and store in share drive or repository for production team access

## Foundation Skills
This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.2, 2.4</td>
<td>• Interprets information to determine standards and job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>2.7, 3.1, 3.2</td>
<td>• Uses clear language and terminology to identify and group files</td>
</tr>
</tbody>
</table>
| Oral Communication | 1.3, 1.4 | • Uses clear language to contribute information  
• Obtains information by listening and questioning |
| Numeracy | 2.4 | • Uses basic calculations to measure time |
| Navigate the world of work | 2.7, 2.8, 3.2, 3.3 | • Accepts responsibility for tasks within boundaries of own role  
• Meets organisational expectations in performance of task |
| Interact with | 1.3, 1.4 | • Follows accepted communication methods and |
others

Get the work done 1.1, 1.2, 2.1-2.7, 3.2

- Makes decisions about audio asset requirements with guidance from others
- Uses digital tools to prepare, refine and package audio assets that meet interactive media requirements

### Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalential status</th>
</tr>
</thead>
<tbody>
<tr>
<td>CUASOU304 Prepare audio assets</td>
<td>CUFSOU301A Prepare audio assets</td>
<td>Updated to meet Standards for Training Packages. Minor edits to performance criteria.</td>
<td>Equivalent unit</td>
</tr>
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</table>

### Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
Assessment Requirements for CUASOU304 Prepare audio assets

Modification History

<table>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with CUA Creative Arts and Culture Training Package version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- prepare audio content for inclusion in interactive media products and media distribution channels
- use editing software to treat, equalise and clip sound sequences to meet technical standards
- use audio encoding and editing software
- complete file naming and storage according to industry or enterprise conventions.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- explain the need for audio file compression in media distribution channels and interactive media products
- describe how codecs work to optimise audio outputs and identify appropriate codecs for various platform destinations
- explain techniques to achieve audio equalisation
- explain file compression
- outline procedures for naming and tagging audio files following standard enterprise or industry conventions
- outline work health and safety requirements for working with sound.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in creative arts industry environments. The assessment environment must include access to:
- audio encoding and editing software and equipment
- manuals and instructions that support encoding and editing software.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational educational and training legislation, frameworks and/or standards.

Links
Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
CUASOU407 Edit sound

Modification History

<table>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to edit sound material to meet production requirements. This involves assessing the quality of source materials, preparing source materials for sound editing, making technically accurate sound edits, and applying sound effects to enhance the final product.

It applies to individuals who work as part of a production team to edit sound material for a range of productions. It also applies to individuals working in film and sound archives. Individuals work with minimal supervision and guidance, and may supervise others.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Media and entertainment production – audio/sound

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare for sound editing | 1.1 Discuss production requirements and procedures with relevant people  
1.2 Confirm necessary copyright releases have been obtained  
1.3 Consider impact of using different release sound formats  
1.4 Confirm sound editing software and equipment is operational |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>and appropriate for production requirements</td>
<td>1.5 Prepare team work plan as required, and brief relevant people accordingly</td>
</tr>
<tr>
<td></td>
<td>1.6 Obtain original or copies of sound sources, and assess their quality against production requirements</td>
</tr>
<tr>
<td></td>
<td>1.7 Advise relevant people if sound sources do not meet production requirements, and propose options to resolve issues as required</td>
</tr>
<tr>
<td></td>
<td>1.8 Anticipate problems that may arise during sound editing, and plan accordingly</td>
</tr>
<tr>
<td>2. Edit complex sound sequences</td>
<td>2.1 Confirm format of sound sources is compatible with sound editing software and equipment</td>
</tr>
<tr>
<td></td>
<td>2.2 Follow work health and safety (WHS) procedures, and use safe work practices when using sound editing software and equipment</td>
</tr>
<tr>
<td></td>
<td>2.3 Listen critically to sound sources to determine extent and range of required edits</td>
</tr>
<tr>
<td></td>
<td>2.4 Use sound editing software and equipment to achieve technical and creative production outcomes, and to resolve identified problems</td>
</tr>
<tr>
<td></td>
<td>2.5 Collaborate with relevant people to meet production requirements</td>
</tr>
<tr>
<td>3. Create overall sound context</td>
<td>3.1 Determine purpose for which sound is being used in production</td>
</tr>
<tr>
<td></td>
<td>3.2 Select or produce appropriate sound effects that enhance the purpose, genre and technical/creative outcomes of the production</td>
</tr>
<tr>
<td></td>
<td>3.3 Incorporate sound effects and elements to meet creative and production requirements</td>
</tr>
<tr>
<td>4. Finalise editing operations</td>
<td>4.1 Listen to final sound mix with relevant people, and make adjustments as necessary</td>
</tr>
<tr>
<td></td>
<td>4.2 Save final files in correct format</td>
</tr>
<tr>
<td></td>
<td>4.3 Conduct quality check of final sound mix according to production requirements and enterprise procedures</td>
</tr>
<tr>
<td></td>
<td>4.4 Archive edited files, and complete relevant documentation according to production requirements and enterprise procedures</td>
</tr>
<tr>
<td></td>
<td>4.5 Confirm work environment is cleaned after use and restored to pre-editing condition</td>
</tr>
<tr>
<td></td>
<td>4.6 Collaborate with relevant people to organise a sound effect library for future productions</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
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</tr>
<tr>
<td>4.7 Provide feedback to production team members as required</td>
<td></td>
</tr>
<tr>
<td>4.8 Evaluate own performance and note areas for improvement</td>
<td></td>
</tr>
</tbody>
</table>

### Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.3, 1.8</td>
<td>• Interprets textual information and applies the knowledge that has been gained to evaluate methodologies and elements according to production requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>1.8</td>
<td>• Prepares specific information that conveys an understanding of outcomes and alternatives, and uses terminology appropriate to present to relevant personnel</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.1, 1.5, 1.7, 2.3, 2.5, 4.1</td>
<td>• Uses industry appropriate language and chooses appropriate strategies to establish clear directions</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Derives meaning from a range of audio sources to inform work requirements</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.2, 1.3, 2.2, 4.2-4.5</td>
<td>• Follows required safety procedures</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Identifies, confirms and applies copyright requirements relevant to role</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Follows organisational protocols and procedures to achieve work outcomes</td>
</tr>
<tr>
<td>Interact with others</td>
<td>1.1, 1.5, 1.7, 2.5, 4.1, 4.6, 4.7</td>
<td>• Collaborates with others to achieve joint production outcomes</td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.1-1.8, 2.1-2.5, 3.1-3.3, 4.1-4.5</td>
<td>• Plans and prioritises a range of complex tasks, including contingencies to achieve goals efficiently</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Uses innovative techniques to organise work and support the creative process</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Provides feedback and evaluates options to determine solutions and improvements</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Uses problem-solving skills to anticipate and plan for issues</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Uses digital equipment and software to manage and backup files</td>
</tr>
</tbody>
</table>
Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>CUASOU407 Edit sound</td>
<td>CUSSOU403A Perform advanced sound editing</td>
<td>Updated to meet Standards for Training Packages. Minor edits to performance criteria to clarify intent.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
Assessment Requirements for CUASOU407 Edit sound

Modification History

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<td>Release 1</td>
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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:
- edit sound material and create final mix for productions
- incorporate appropriate sound effects into final mix
- work collaboratively as part of a production team within set deadlines
- use the features of a range of industry current sound editing software and equipment in line with production requirements and industry standards.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- explain the different purposes for which sound is used in productions
- explain the copyright implications that relate to sound editing
- explain the main principles and techniques of sound editing
- explain the issues and challenges that typically arise when editing sound material, and how to address them
- explain the work health and safety (WHS) procedures and principles that relate to sound editing.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in creative arts industry environments. The assessment environment must include access to:
- sound editing software and equipment
- productions where sound editing is required
- production documentation
• interaction with others.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational educational and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
CUASOU504 Produce sound recordings

Modification History

<table>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to plan, organise and produce audio recordings.

It applies to individuals who work collaboratively and creatively with artists and performers to produce audio recordings for distribution via any media.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Media and entertainment production – audio/sound

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Confirm concept for recording project</td>
<td>1.1 Use knowledge of commercial trends, market niches, new styles and artists to develop the vision and concept for a recording project</td>
</tr>
<tr>
<td></td>
<td>1.2 Discuss and confirm vision and concepts with relevant people, and achieve consensus on project outcomes</td>
</tr>
<tr>
<td></td>
<td>1.3 Establish and discuss production requirements for recording project with relevant people</td>
</tr>
<tr>
<td></td>
<td>1.4 Research copyright requirements to confirm project process and outcomes will comply with legislation</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------------------------------------------</td>
<td>--------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>2. Confirm arrangements for recording project</td>
<td>2.1 Confirm repertoire, artists, project outcomes and operational details with relevant people</td>
</tr>
<tr>
<td></td>
<td>2.2 Confirm project outcomes can be achieved within time and budget constraints</td>
</tr>
<tr>
<td></td>
<td>2.3 Plan and agree on communication processes and recording schedule with relevant people</td>
</tr>
<tr>
<td></td>
<td>2.4 Draw up and distribute rehearsal and recording schedules to relevant people</td>
</tr>
<tr>
<td></td>
<td>2.5 Discuss and confirm appropriate recording locations with relevant people</td>
</tr>
<tr>
<td>3. Coordinate and conduct sound recording sessions</td>
<td>3.1 Confirm that sessions are scheduled to allow adequate rehearsal and sound testing prior to main recording sessions</td>
</tr>
<tr>
<td></td>
<td>3.2 Confirm recording location, sound equipment and recording format meet production and work health and safety (WHS) requirements</td>
</tr>
<tr>
<td></td>
<td>3.3 Assess the acoustic characteristics of the recording location, and provide feedback on instrument/voice placement and settings to relevant people</td>
</tr>
<tr>
<td></td>
<td>3.4 Provide balanced, constructive and supportive feedback to artists, to ensure that performance meets project expectations</td>
</tr>
<tr>
<td></td>
<td>3.5 Recognise and consider individual perspectives, and negotiate acceptable outcomes to conflicts as required</td>
</tr>
<tr>
<td></td>
<td>3.6 Monitor and adjust recording to produce a final product that meets required project outcomes</td>
</tr>
<tr>
<td>4. Evaluate recording process and product</td>
<td>4.1 Use appropriate techniques to evaluate the recording process and completed product</td>
</tr>
<tr>
<td></td>
<td>4.2 Seek feedback and opinions from relevant people, and document results of evaluation</td>
</tr>
<tr>
<td></td>
<td>4.3 Evaluate own role in the recording process, and note areas for improvement</td>
</tr>
<tr>
<td></td>
<td>4.4 Use evaluation results to improve future practice</td>
</tr>
</tbody>
</table>
## Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Learning</strong></td>
<td>4.3, 4.4</td>
<td>• Uses self-evaluation and reflection to identify strategies to build own skills and knowledge</td>
</tr>
<tr>
<td><strong>Reading</strong></td>
<td>1.4</td>
<td>• Interprets textual information from relevant sources to identify compliance with policy and procedures</td>
</tr>
<tr>
<td><strong>Writing</strong></td>
<td>1.1, 2.3, 2.4, 4.3</td>
<td>• Prepares specific information using terminology and a form appropriate to the task and audience</td>
</tr>
</tbody>
</table>
| **Oral Communication**        | 1.2, 1.3, 2.1, 2.3, 2.5, 3.3-3.5, 4.2 | • Uses industry appropriate language to check understandings and elicit different viewpoints  
  • Participates in a verbal exchange of ideas/solutions, and draws on active listening strategies |
| **Numeracy**                  | 2.2, 2.3, 3.1        | • Uses mathematical concepts and calculations to estimate and plan project costs and timeframes |
| **Navigate the world of work**| 1.4, 3.2             | • Identifies, confirms and applies legislative requirements relevant to role |
| **Interact with others**      | 1.2, 1.3, 2.1, 2.3, 2.5, 3.3-3.5, 4.2 | • Collaborates and works cooperatively to maximise creative objectives  
  • Uses appropriate communication practices to discuss and direct requirements and agree on outcomes  
  • Considers the perspectives of others during planning and production  
  • Anticipates potential for conflict and deals with conflict effectively |
| **Get the work done**         | 1.3, 2.1, 2.3, 2.5, 3.1-3.6, 4.1, 4.3, 4.4 | • Plans and priorities a range of tasks, including contingencies to achieve goals efficiently  
  • Identifies innovative approaches that could enhance outcomes  
  • Analyses information to make decisions and solve problems  
  • Evaluates own role to make improvements in the creative process |
Unit Mapping Information

<table>
<thead>
<tr>
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</tr>
</thead>
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<tr>
<td>CUASOU504 Produce sound recordings</td>
<td>CUSSOU502A Produce sound recordings</td>
<td>Updated to meet Standards for Training Packages. Minor edits to performance criteria to clarify intent.</td>
<td>Equivalent unit</td>
</tr>
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</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
Assessment Requirements for CUASOU504 Produce sound recordings

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:
- develop creative sound concepts for recording projects
- work creatively, collaboratively and constructively with others to produce at least two sound recordings for distribution
- adjust recordings to achieve project outcomes
- document the evaluation of the recording process, outcomes and own role.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- describe the production requirements that may impact decisions about recording projects
- explain the legislative requirements that relate to sound recording
- explain how different recording and performance environments affect sound, and what adjustments can be made to produce required sound recordings
- explain the sound equipment required for a range of recording situations
- describe techniques for evaluating the quality of a sound recording
- explain the issues and challenges that typically arise when producing sound recordings, and how to address them.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in creative arts industry environments. The assessment environment must include access to:
- relevant instruments and equipment
- scores, charts or other written music resources
- participants, such as performers and technical crew
- appropriate recording facilities with adequate space and acoustic qualities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational educational and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5
**ICTBWN302 Install optical fibre splitters in fibre distribution hubs**

**Modification History**

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

**Application**

This unit describes the skills and knowledge required to install optical fibre splitters in fibre distribution hubs (FDH) as part of a fibre to the premises (FTTP) network.

It applies to individuals who work in teams to deliver very high speed broadband capacity for the National Broadband Network (NBN) initiative.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

**Unit Sector**

Telecommunications – broadband and wireless networks

**Elements and Performance Criteria**

<table>
<thead>
<tr>
<th>Elements</th>
<th>Performance Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Set up and prepare for installation | 1.1 Obtain relevant legislation, codes, regulations and standards for compliance when conducting work  
1.2 Scope work by obtaining project plan from appropriate personnel and arrange for site access to comply with security arrangements  
1.3 Notify appropriate personnel of identified safety hazards at worksite |
<table>
<thead>
<tr>
<th>1.4 Determine type of FDH enclosure and optical splitter module from project plan, and identify splitter installation requirements using work instructions</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.5 Obtain tools and safety equipment and material to perform tasks safely and efficiently</td>
</tr>
<tr>
<td>1.6 Select and use required protective equipment and make site safe and secure for installation work</td>
</tr>
<tr>
<td>1.7 Obtain splitter module, visually inspect for splitter module damage and replace if necessary</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2. Install splitter module in FDH</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.1 Follow work health and safety (WHS) and environmental requirements, and identify and avoid other services</td>
</tr>
<tr>
<td>2.2 Open enclosure and assess suitability of FDH according to project plan</td>
</tr>
<tr>
<td>2.3 Locate next available slot in splitter module area of FDH for installation</td>
</tr>
<tr>
<td>2.4 Insert splitter module and secure according to manufacturer’s specifications</td>
</tr>
<tr>
<td>2.5 Inspect installed splitter module and surrounding area for completeness of job</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>3. Prepare and connect splitter input fibres to feeder cable</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.1 Locate feeder port to be connected and remove protective cover in preparation</td>
</tr>
<tr>
<td>3.2 Use optical power meter to verify feeder port is not active</td>
</tr>
<tr>
<td>3.3 Clean adaptor and mated connector according to manufacturer’s specifications, and route splitter input fibre to correct feeder port</td>
</tr>
<tr>
<td>3.4 Remove dust cap and clean end face according to manufacturer’s specifications to prevent possible damage from mating contaminated connectors</td>
</tr>
<tr>
<td>3.5 Connect input fibre to feeder port and record connection according to organisational policy</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>4. Connect output fibres and test splitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.1 Determine output fibre to be connected and required adapter in distribution field</td>
</tr>
<tr>
<td>4.2 Clean adapter and fibre end-face according to manufacturer’s specifications</td>
</tr>
<tr>
<td>4.3 Route output fibre and connect with adapter in distribution field</td>
</tr>
<tr>
<td>4.4 Test operation of optical splitter for optical power levels at operating wavelength division multiplexing (WDM) optical wavelengths</td>
</tr>
<tr>
<td>4.5 Record connections, test results and park unused fibre leads for safety reasons according to organisational policy</td>
</tr>
</tbody>
</table>
5. Clean up work site

5.1 Replace all dust caps on internal enclosures and close FDH
5.2 Remove installation waste and debris from worksite and dispose of according to environmental requirements
5.3 Notify appropriate personnel of job completion and obtain sign off

Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.2, 1.4, 2.1-2.4, 3.2-3.4, 4.1, 4.2, 4.5</td>
<td>• Reads and interprets specifications and other documentation from a variety of sources and consolidates information to determine requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>1.2, 1.3, 3.5, 4.5, 5.3</td>
<td>• Accurately completes relevant reports and documentation using clear and technically specific language and numerical data</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.2, 1.3, 5.3</td>
<td>• Participates in verbal exchanges with key personnel using appropriate, clear and detailed language to exchange information, ideas or solutions • Uses listening and questioning skills to confirm understanding of requirements</td>
</tr>
<tr>
<td>Numeracy</td>
<td>3.2, 3.5, 4.4</td>
<td>• Performs mathematical calculations to check, interpret and confirm results of system tests</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.4, 2.1, 3.5, 4.5, 5.2</td>
<td>• Complies with explicit policies and procedures • Explores and implements where identified the implicit expectations of policies and procedures</td>
</tr>
<tr>
<td>Interact with others</td>
<td>1.2, 1.3, 5.3</td>
<td>• Identifies and takes steps to follow accepted communication practices and protocols • Complies with work instructions and contributes to work group discussions using accepted conventions</td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.1, 1.4-1.7, 2.2-2.5, 3.1-3.5, 4.1-4.5, 5.1, 5.2</td>
<td>• Plans and implements routine tasks and workload, making limited decisions on sequencing, timing and collaboration, and seeks assistance in setting priorities • Responds to predictable routine problems and implements standard or logical solutions • Uses the main features and functions of digital tools</td>
</tr>
</tbody>
</table>
Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTBWN302 Install optical fibre splitters in fibre distribution hubs</td>
<td>ICTBWN3088B Install optical fibre splitters in fibre distribution hubs</td>
<td>Updated to meet Standards for Training Packages Minor changes to Performance Criteria</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

Links

 Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTBWN302 Install optical fibre splitters in fibre distribution hubs

Modification History

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<tr>
<th>Release</th>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- comply with all work health and safety (WHS) regulations, standards and work practices
- safely use optical power test equipment
- accurately measure optical signals at two wavelength division multiplexing (WDM) wavelengths
- correctly install splitter in the enclosure
- connect input and output optical fibres to the splitter
- test optical splitter
- complete connection recording.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- identify the location and summarise the contents of relevant organisational policies and procedures
- discuss WHS risks and control measures when working with optical fibre and equipment
- explain propagation of light in optical communication systems
- outline the role of transmitters and receivers in optical communication systems
- identify and describe the critical aspects of cleaning of connectors
- summarise specific WHS requirements relating to the handling of optical fibre and the use of laser light sources
- explain WDM applications.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications – broadband and wireless networks field of work and include access to:

- a fibre distribution hub and relevant optical splitter
- tools, equipment and personal protective equipment currently used in industry
- relevant regulatory and equipment documentation that impacts on work activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTBWN303 Install lead-in module and cable for fibre to the premises

Modification History

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<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to install a lead-in module and its associated cable for a fibre to the premises (FTTP) installation. Optical networks and FTTP are part of the strategies by service providers using wavelength division multiplexing (WDM) to deliver very high speed broadband capacity through the access network for the National Broadband Network (NBN) initiative.

It applies to individuals with specialist technical skills who work in teams to provide either underground or aerial services in next generation networks (NGN) using emerging technologies.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

Unit Sector

Telecommunications – broadband and wireless networks

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
<th>Performance Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Set up and</td>
<td>1.1 Obtain relevant legislation, codes, regulations and standards for</td>
</tr>
<tr>
<td>Prepare for installation</td>
<td>Compliance when conducting work</td>
</tr>
<tr>
<td>--------------------------</td>
<td>---------------------------------</td>
</tr>
<tr>
<td>1.2 Scope work by obtaining project plan from appropriate personnel and arrange for site access to comply with security arrangements</td>
<td></td>
</tr>
<tr>
<td>1.3 Notify appropriate personnel of identified safety hazards at worksite</td>
<td></td>
</tr>
<tr>
<td>1.4 Determine type of lead-in module and cable from project plan and identify installation requirements using work instructions</td>
<td></td>
</tr>
<tr>
<td>1.5 Obtain tools and safety equipment and material to perform tasks safely and efficiently</td>
<td></td>
</tr>
<tr>
<td>1.6 Select and use required protective equipment and make site safe and secure for installation work</td>
<td></td>
</tr>
<tr>
<td>1.7 Obtain lead-in module, visually inspect for lead-in module damage and replace if necessary</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2. Install lead-in module in enclosure</th>
<th>2.1 Follow work health and safety (WHS) and environmental requirements for given work, and identify and avoid other services</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2.2 Identify position in enclosure to secure module and install mounting bracket according to manufacturer’s specifications</td>
</tr>
<tr>
<td></td>
<td>2.3 Splice lead-in module tail to distribution joint</td>
</tr>
<tr>
<td></td>
<td>2.4 Attach lead-in module to mounting bracket and secure in position</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>3. Install optical fibre lead-in cable to premises</th>
<th>3.1 Unpack and prepare lead-in cable according to manufacturer’s specifications</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>3.2 Haul optical fibre lead-in cable to premises, observing maximum strain on cable for underground installation</td>
</tr>
<tr>
<td></td>
<td>3.3 Coil excess cable length within enclosure</td>
</tr>
<tr>
<td></td>
<td>3.4 Install aerial lead-in using catenary and bearer wire to meet relevant height and minimum sag requirements</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>4. Terminate lead-in cable at premises</th>
<th>4.1 Access optical network termination (ONT) unit to expose lead-in cable to retrieve fibre and connector</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>4.2 Clean ONT adapter and connector according to manufacturer’s specifications</td>
</tr>
<tr>
<td></td>
<td>4.3 Mate fibre connector with ONT adapter, ensuring free of contaminants</td>
</tr>
<tr>
<td></td>
<td>4.4 Route fibre cable within ONT and secure in position</td>
</tr>
<tr>
<td></td>
<td>4.5 Test operation of lead-in at ONT for optical power levels at designated operating WDM optical wavelength</td>
</tr>
<tr>
<td></td>
<td>4.6 Record connections, test results and park unused fibre leads for safety reasons according to organisational policy</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>5. Clean up worksite</th>
<th>5.1 Seal ONT and enclosure</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>5.2 Remove installation waste and debris from worksite and dispose of</td>
</tr>
</tbody>
</table>
according to environmental requirements
5.3 Notify appropriate personnel of job completion and obtain sign off

### Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td><strong>Reading</strong></td>
<td>1.1, 1.2, 1.4, 2.1, 2.2, 2.4, 3.1, 3.3, 3.4, 4.2, 4.5, 4.6</td>
<td>• Reads and interprets plans, specifications and other documentation from a variety of sources and consolidates information to determine requirements</td>
</tr>
<tr>
<td><strong>Writing</strong></td>
<td>1.2, 1.3, 3.5, 4.5, 4.6, 5.3</td>
<td>• Accurately completes relevant reports and documentation using clear and technically specific language and numerical data</td>
</tr>
</tbody>
</table>
| **Oral Communication**    | 1.2, 1.3, 5.3 | • Participates in verbal exchanges with key personnel using appropriate, clear and detailed language to exchange information, ideas or solutions  
  • Uses listening and questioning skills to confirm understanding of requirements |
| **Numeracy**              | 3.2, 3.4 | • Takes measurements and uses them for work layout and construction  
  • Performs mathematical calculations to check, interpret and confirm results of system tests |
| **Navigate the world of work** | 1.4, 2.1, 2.2, 3.4, 4.6, 5.2 | • Complies with explicit policies and procedures  
  • Explores and implements where identified the implicit expectations of policies and procedures |
| **Interact with others**  | 1.2, 1.3, 5.3 | • Uses a limited range of accepted practices for communicating in a work environment  
  • Complies with work instructions and contributes to work group discussions using accepted conventions |
| **Get the work done**     | 1.1, 1.5-1.7, 2.2, 3.2-3.4, 4.1-4.6, 5.1, 5.2 | • Plans and implements routine tasks and workload, making limited decisions on sequencing, timing and collaboration, and seeks assistance in setting priorities  
  • Makes low-impact decisions within familiar situations, based on a range of predefined or routine solutions, and evaluates the effectiveness |
of the outcome

- Uses the main features and functions of digital tools to complete work tasks and access information

### Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTBWN303 Install lead-in module and cable for fibre to the premises</td>
<td>ICTBWN3090B Install lead-in module and cable for fibre to the premises</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
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</table>

### Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTBWN303 Install lead-in module and cable for fibre to the premises

Modification History

<table>
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<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- safely use optical power test equipment
- accurately measure optical signals at TWO wavelength division multiplexing (WDM) wavelengths
- install lead-in module in the enclosure for both an aerial and an underground installation
- complete connection recording for both lead-ins
- perform and test an optical fibre lead-in to a distribution joint.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- outline licence requirements for working at heights
- identify the location and summarise the contents of relevant organisational policies and procedures
- discuss personal safety issues
- explain the propagation of light in optical communication systems
- describe the role of transmitters and receivers in optical communication systems
- identify the critical aspects of site engineering
- explain specific WHS requirements relating to the handling of optical fibre and the use of laser light sources
- explain WDM applications.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications – broadband and wireless networks field of work and include access to:

- a fibre lead-in module, distribution pit, premises conduit and relevant optical network termination (ONT) unit
- tools, equipment and personal protective equipment currently used in industry
- relevant regulatory and equipment documentation that impacts on work activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTCBL205 Joint metallic conductor cable on customer premises

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Release 2</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 5.0. Minor updates made to Knowledge Evidence.</td>
<td></td>
</tr>
<tr>
<td>Release 1</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 2.0.</td>
<td></td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to joint metallic conductor cable.

It applies to individuals who work in technical roles completing tasks on customer premises in underground situations, pits, jointing enclosures or above ground.

All customer cabling work in the telecommunications, fire, security and data industries must be performed by a registered cabler. All cablers are required to register with an Australian Communications and Media Authority (ACMA) accredited registrar.

Unit Sector

Telecommunications – cabling

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1 Prepare for jointing | 1.1 Arrange access to site according to required procedures  
1.2 Inform appropriate personnel of identified hazards on worksite  
1.3 Organise tools, equipment and materials for given work  
1.4 Review site plans and documentation  
1.5 Select cable type and requirements for cable joint |
ELEMENT | PERFORMANCE CRITERIA
--- | ---
2 Joint cable and test joint | 2.1 Joint metallic cable following work health and safety (WHS) and environmental requirements and complying with manufacturer’s requirements and relevant industry standards  
2.2 Perform relevant cable tests to ensure joint complies with site specifications, manufacturer’s specifications and relevant legislation, codes, regulations and standards  
2.3 Rectify any cable faults  
2.4 Make visual inspection of joint to confirm soundness and completeness  

3 Complete records and clean up site | 3.1 Complete required records and notify customer  
3.2 Remove installation waste and debris from worksite and dispose of according to environmental requirements to maintain safe worksite conditions  
3.3 Reinstate site according to customer and company requirements

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets textual information from relevant sources to identify relevant and key information</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses clear, specific and industry related terminology to complete workplace documentation</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Takes readings and measurements and interprets results</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>• Complies with explicit policies, procedures and legislative requirements relevant to own role</td>
</tr>
<tr>
<td>Interact with others</td>
<td>• Identifies and follows accepted communication practices and protocols when liaising with internal and external personnel on technical and operational matters</td>
</tr>
</tbody>
</table>
| Get the work done | • Determines job sequence and works logically and systematically to undertake clearly defined tasks  
• Analyses task requirements to decide on appropriate equipment and practices |
Unit Mapping Information

ICTCBL205 Joining metallic conductor cable on customer premises supersedes and is equivalent to ICTCBL2016A Joint metallic conductor cable on customer premises

Links

Assessment Requirements for ICTCBL205 Joint metallic conductor cable on customer premises

Modification History

<table>
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</tr>
<tr>
<td>Release 1</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- organise resources and prepare for the task of jointing
- joint at least one 20 pair (or greater) cable
- test joint
- interpret test results
- rectify cable faults
- check that the enclosure is properly sealed
- comply with all related work health and safety (WHS) requirements and work practices.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- the current Australian Communications and Media Authority (ACMA) Competency Requirements for Telecommunications Cabling Provider Rules, legislation, codes of practice and other formal agreements that impact on the work activity
- features and operating requirements of test equipment
- information required to operate equipment according to a test specification
- manufacturer’s requirements for safe operation of equipment
- specific WHS requirements relating to the activity and site conditions
• test methods and performance requirements
• typical issues and challenges that occur on site
• purpose, construction and characteristics of cable types
• cable colour screening
• basic telephony, including operation.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• sites where jointing metallic conductor cable may be conducted
• use of joint testing equipment currently used in industry
• relevant regulatory and equipment documentation that impacts on cable jointing and testing activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTCBL211 Install an above ground equipment enclosure

Modification History

<table>
<thead>
<tr>
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</thead>
<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to plan, build, install and earth an equipment enclosure for cabling provisioning on or above the ground.

It applies to individuals who work in technical roles in civil construction including the installation of enclosures such as pillars, cabinets, remote integrated multiplexers (RIM) and mobile equipment enclosures for new or upgrade network installations.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – cabling

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>Elements describe the essential outcomes.</em></td>
<td><em>Performance criteria describe the performance needed to demonstrate achievement of the element.</em></td>
</tr>
<tr>
<td>1. Prepare to construct and install enclosure</td>
<td>1.1 Obtain construction plan from appropriate personnel to scope work and arrange for site access</td>
</tr>
<tr>
<td></td>
<td>1.2 Notify appropriate personnel of identified safety hazards and other services at worksite</td>
</tr>
<tr>
<td></td>
<td>1.3 Obtain plant, tools, safety equipment and material to perform tasks safely and efficiently</td>
</tr>
<tr>
<td></td>
<td>1.4 Determine location and type of above ground enclosure specified</td>
</tr>
</tbody>
</table>
ELEMENT | PERFORMANCE CRITERIA
---|---
in construction plan required for project

2. Build enclosure
2.1 Use tools according to enterprise guidelines and work health and safety (WHS) regulations
2.2 Construct footings or foundations to construction design specifications
2.3 Construct enclosure to specifications given in construction design
2.4 Connect enclosure to earth according to construction plan and industry practice

3. Complete project
3.1 Complete reports according to enterprise policy and record alterations to plans using appropriate symbols
3.2 Recover obsolete materials and equipment, and return to appropriate point for disposal
3.3 Restore site according to requirements of enterprise or approving authority and to client satisfaction
3.4 Notify appropriate personnel of job completion and obtain sign off

Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.4, 2.1-2.4</td>
<td>• Interprets textual information from technical sources to identify relevant and key information</td>
</tr>
<tr>
<td>Writing</td>
<td>1.2, 3.1, 3.4</td>
<td>• Documents outcomes and changes to plans using industry relevant terminology and recognised plan symbols</td>
</tr>
</tbody>
</table>
| Numeracy | 1.4, 2.2, 2.3 | • Takes measurements and uses them for work layout and construction  
• Make basic calculations appropriate for measuring and estimating materials for construction |
| Navigate the world of work | 1.2, 2.1, 3.1, 3.3 | • Complies with explicit policies and procedures, and legislative requirements relevant to own role |
| Interact with others | 1.1, 1.2, 3.3, 3.4 | • Identifies and follows accepted communication practices and protocols when liaising with clients and |
internal and external personnel on technical and operational matters

<table>
<thead>
<tr>
<th>Get the work done</th>
<th>1.1, 1.3, 2.1-2.4, 3.2, 3.3</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>• Determines job sequence and works logically and systematically to undertake clearly defined tasks</td>
</tr>
<tr>
<td></td>
<td>• Analyses task requirements to decide on appropriate equipment and practices</td>
</tr>
</tbody>
</table>

### Unit Mapping Information

<table>
<thead>
<tr>
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<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTCBL211 Install an above ground equipment enclosure</td>
<td>ICTCBL2131A Install an above ground equipment enclosure</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

### Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTCBL211 Install an above ground equipment enclosure

Modification History

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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- prepare to install an enclosure using construction plans
- use appropriate tools and equipment to construct and connect an enclosure according to plans, specifications, and work health and safety (WHS) requirements
- complete reports and document alterations to plans as appropriate.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- list the plant, tools and equipment required for construction
- describe enclosure construction methods
- describe footings and foundations
- read, interpret and make basic modifications to plans
- read and interpret legislation, codes of practice and other formal agreements that impact on the work activity
- identify specific WHS requirements relating to the activity and site conditions
- identify typical issues and challenges that occur on site.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications – cabling field of work and include access to:

- sites where enclosure construction and connection may be conducted
- construction tools and equipment currently used in industry
- relevant regulatory and equipment documentation that impacts on construction.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTCBL212 Erect aerial cable supports

Modification History

<table>
<thead>
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<th>Release</th>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes skills and knowledge required to erect cable supports in small aerial client installations and access networks where they may be required to do new installations, upgrades or maintain existing networks in domestic, commercial and industrial installations to deliver services in xdigital subscriber lines (xDSL), fibre to the home (FTTH) and hybrid fibre coaxial (HFC) networks.

It applies to individuals working as telecommunications linesmen and line installers who make use of aerial support structures and specialist tools.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements.

Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

Unit Sector

Telecommunications – cabling

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to install aerial cable structure</td>
<td>1.1 Obtain construction plan from appropriate personnel to scope work and arrange for site access</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>1.2</td>
<td>Notify appropriate personnel of identified safety hazards at cabling worksite</td>
</tr>
<tr>
<td>1.3</td>
<td>Determine cable route from construction plan, identifying and avoiding other services</td>
</tr>
<tr>
<td>1.4</td>
<td>Obtain plant, tools, safety equipment and material to perform tasks safely and efficiently</td>
</tr>
<tr>
<td>2.1</td>
<td>Use tools according to enterprise guidelines and work health and safety (WHS) regulations</td>
</tr>
<tr>
<td>2.2</td>
<td>Erect safety barriers according to enterprise guidelines to secure site</td>
</tr>
<tr>
<td>2.3</td>
<td>Excavate hole to specifications and according to enterprise guidelines for erection of mounting pole</td>
</tr>
<tr>
<td>2.4</td>
<td>Install pole using mechanical lifting devices according to enterprise guidelines</td>
</tr>
<tr>
<td>2.5</td>
<td>Install fixing structures on pole securely according to manufacturer’s specifications</td>
</tr>
<tr>
<td>2.6</td>
<td>Install aerial fixing devices where support is other than pole according to enterprise guidelines</td>
</tr>
<tr>
<td>3.1</td>
<td>Complete reports according to enterprise policy and record alterations to plans using appropriate symbols</td>
</tr>
<tr>
<td>3.2</td>
<td>Recover obsolete materials and equipment and return to appropriate point for disposal</td>
</tr>
<tr>
<td>3.3</td>
<td>Restore site according to requirements of enterprise or approving authority and to client satisfaction</td>
</tr>
<tr>
<td>3.4</td>
<td>Notify appropriate personnel of job completion and obtain sign off</td>
</tr>
</tbody>
</table>

### Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.3, 2.3, 2.5, 3.1, 3.4</td>
<td>- Interprets information from technical sources to identify relevant and key information</td>
</tr>
<tr>
<td>Writing</td>
<td>1.2, 3.1</td>
<td>• Documents outcomes and changes to plans using industry relevant terminology and recognised plan symbols</td>
</tr>
<tr>
<td>-------------------------</td>
<td>---------</td>
<td>----------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
</tbody>
</table>
| Numeracy | 1.3, 2.3 | • Interprets scales and ratios on plans  
• Performs basic calculations appropriate to measuring and estimating size |
| Navigate the world of work | 1.2, 2.1, 3.1, 3.3 | • Takes personal responsibility for adherence to legal, regulatory and organisational requirements relevant to own work context |
| Interact with others | 1.1, 1.2, 3.4 | • Identifies and follows accepted communication practices and protocols when liaising with clients and internal and external personnel on technical and operational matters |
| Get the work done | 1.1, 1.4, 2.1-2.6, 3.2, 3.3 | • Determines job sequence and works logically and systematically to undertake clearly defined tasks  
• Analyses task requirements to decide on appropriate equipment and practices  
• Implements actions as per plan, making slight adjustments if necessary, and addressing some unexpected issues  
• Automatically implements standard procedures for routine decisions in response to familiar problems |

**Unit Mapping Information**

<table>
<thead>
<tr>
<th>Code and title</th>
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<th>Comments</th>
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</tr>
</thead>
<tbody>
<tr>
<td>current version</td>
<td>previous version</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ICTCBL212 Erect aerial cable supports</td>
<td>ICTCBL2132A Erect aerial cable supports</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTCBL212 Erect aerial cable supports

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- install a pole and aerial fixing device after relevant authorities have been notified and approvals obtained prior to commencement
- demonstrate use of specialised hand or power tools and equipment for the installation of aerial cable supports safely
- apply work health and safety (WHS) requirements and work practices associated with the installation of aerial cable supports, including protective clothing and personal safety items, adequate warning signs and safety devices.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe the features and operating requirements of equipment
- describe the information required to operate equipment according to a specification
- identify legislation, codes of practice and other formal agreements that impact on the work activity
- describe licence requirements for working at heights
- identify the manufacturer’s requirements for safe operation of equipment
- identify specific WHS requirements relating to the activity and site conditions
- describe test methods and performance requirements
- identify typical issues and challenges that occur on site.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications – cabling field of work and include access to:

- sites where aerial cable supports may be installed
- plant, tools and equipment to erect aerial supports currently used in industry
- relevant regulatory and equipment documentation that impacts on aerial support erection activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6af2
ICTCBL219 Apply safe technical work practices for cabling registration when configuring an ADSL circuit

Modification History

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</table>

Application

This unit describes the skills and knowledge required to practice safe installation, alteration and configuration of the carrier network termination device/asymmetric digital subscriber line (NTD/ADSL) filter and modem/mode 3 socket/cabling, for an alarm system connected to a monitoring station using a carrier line supporting an ADSL modem service, used for Open and Restricted Cabling Registration.

It applies to cablers, installers and technicians working in the field of installation, maintenance or upgrades of existing systems in voice, data or security systems, and in the context of technology convergence and digital subscriber line (DSL) technologies as applied in the telecommunications industry.

Working functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

Unit Sector

Telecommunications – cabling

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Build and test direct current (DC) and alternating current (AC)</td>
<td>1.1 Identify any hazards and work health and safety (WHS) issues for safe worksite and notify appropriate personnel</td>
</tr>
</tbody>
</table>
### PERFORMANCE CRITERIA

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>Description</th>
</tr>
</thead>
</table>
| circuits and telephone earthing | 1.2 Connect series and parallel DC and AC circuit configuration following safe work practices  
1.3 Choose appropriate test equipment and measure values of electrical quantities of circuits  
1.4 Use calculations to verify measured values of electrical quantities in series and in parallel circuit configuration  
1.5 Compare measured values to calculated values and determine reasons for any variations  
1.6 Evaluate results and determine probable faults if relevant  
1.7 Measure voltages present on telephone line and compare to exchange battery voltage  
1.8 Measure resistance to earth, ensuring electrical earth in telecommunications installation |
| 2. Configure a safe ADSL circuit configuration with mode 3 connection | 2.1 Determine effects of bandwidth, frequency and attenuation on DSL circuits as used for broadband client access  
2.2 Design and configure ADSL circuit from network boundary through to mode 3 socket for alarm system connected to monitoring station  
2.3 Configure connection to ensure that ADSL circuit is not disconnected for safety reasons when alarm activation in conjunction with a mode 3 socket disconnects plain old telephone service (POTS) circuit  
2.4 Use level 3 tester to verify correct termination and installation of digital transmission line |
| 2. Configure a safe ADSL circuit configuration with mode 3 connection | 2.1 Determine effects of bandwidth, frequency and attenuation on DSL circuits as used for broadband client access  
2.2 Design and configure ADSL circuit from network boundary through to mode 3 socket for alarm system connected to monitoring station  
2.3 Configure connection to ensure that ADSL circuit is not disconnected for safety reasons when alarm activation in conjunction with a mode 3 socket disconnects plain old telephone service (POTS) circuit  
2.4 Use level 3 tester to verify correct termination and installation of digital transmission line |
| 3. Diagnose and rectify faults | 3.1 Determine urgency and impact of faults and required response timeframe for clearance  
3.2 Identify type of fault and determine most probable causes of fault from data and historical trends where available  
3.3 Select tools and test equipment relevant to system and type of fault  
3.4 Diagnose fault in methodical and safe manner using suitable fault-finding technique  
3.5 Isolate fault progressively to remove likely variables from diagnostic  
3.6 Determine options to rectify fault and present to client for decision on rectification  
3.7 Document test methods and results, and file with other system |
<table>
<thead>
<tr>
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<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| 4. Alter existing services | 4.1 Identify existing and proposed cable systems for altering services to existing installation  
| | 4.2 Plan alterations to cause minimal disruption to ongoing client activity  
| | 4.3 Use appropriate tools to safely terminate telecommunications cables and outlets  
| | 4.4 Identify and rectify any cable fault  
| | 4.5 Carry out alterations in safe manner and according to both mandatory and recommended industry standards  
| | 4.6 Identify risks posed by contact with remote power feeding services  
| | 4.7 Test alteration and obtain sign off with client |

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>3.2, 4.7</td>
<td>Uses explicit strategies to make connections between information and ideas while reading</td>
</tr>
<tr>
<td>Writing</td>
<td>3.6, 3.7</td>
<td>Interrelates ideas, information and some support material when writing about familiar topics</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.1, 3.6</td>
<td>Demonstrates awareness of choices for register, especially in situations that are familiar</td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.3-1.5, 1.7, 3.1, 3.2, 4.7</td>
<td>Uses 'in the head' and written methods to calculate, and uses calculation and technological processes and tools to undertake the problem solving process</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.1, 1.2, 2.1, 4.5, 4.6</td>
<td>Takes personal responsibility for adherence to legal and regulatory responsibilities relevant to own work context, and draws attention to any issues that may affect self or others</td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.3, 1.6, 2.1-2.4, 3.1-3.7, 4.1-4.4,</td>
<td>Implements actions as per plan, making slight adjustments if necessary, and addressing some unexpected issues</td>
</tr>
</tbody>
</table>
IC TCBL219 Apply safe technical work practices for cabling registration when configuring an ADSL circuit

Date this document was generated: 19 January 2021

| 4.7 | - Automatically implements standard procedures for routine decisions in response to familiar problems
|     | - Understands when to take responsibility and when to notify others |

## Unit Mapping Information

<table>
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<tr>
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<td>ICTCBL219 Apply safe technical work practices for cabling registration when configuring an ADSL circuit</td>
<td>ICTCBL2139B Apply safe technical work practices for cabling registration when configuring an ADSL circuit</td>
<td>Updated to meet Standards for Training Packages Performance Criteria clarified</td>
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## Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTCBL219 Apply safe technical work practices for cabling registration when configuring an ADSL circuit

Modification History

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</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- demonstrate the use of asymmetric digital subscriber line (ADSL) concepts in application and design
- demonstrate fault-finding techniques to locate cabling faults in telecommunications networks
- solve calculations for direct current (DC) and alternating current (AC) electrical problems
- apply digital transmission principles and testing
- demonstrate the use of ADSL test equipment
- comply with all related work health and safety (WHS) requirements and work practices in the alteration of existing client services.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- discuss WHS issues and practices relating to ADSL circuits and working with electricity
- describe typical electrical faults, fault-finding techniques and the type and use of testing equipment, including:
  - multimeter to measure direct current (DC) voltage, current and resistance
  - continuity tester to check continuity wiring
  - testing of open circuits and short circuits
  - ADSL test set
- identify the appropriate tools used in ADSL cabling
• describe the types of cable terminations used for a range of telecommunications cable applications
• outline the following:
  • ADSL circuitry and configurations
  • digital transmission concepts, including installation practices and testing
  • procedures in altering existing services, including sign off
  • the distinction between analog and digital signals.

Assessment Conditions
Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications – cabling field of work and include access to:
• special purpose tools, equipment and materials
• a site where altering of existing services for a client may be conducted
• appropriate AC and DC testing equipment
• manufacturer’s documentation and equipment
• correct tools and measuring equipment currently used in industry.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTCBL238 Install, maintain and modify customer premises communications cabling: ACMA Lift Rule

Modification History

<table>
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<tr>
<td>Release 2</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 5.0. Minor updates to Foundation Skills and Assessment Requirements.</td>
</tr>
<tr>
<td>Release 1</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to safely install, maintain and modify communications cabling required on a customer’s premises, according to Australian Communications and Media Authority (ACMA) Lift Cabling Provider Rule.

It applies to individuals who are qualified licensed electricians working in technical roles for lift installations on new or upgrade installations for an existing network or subsystem for convergence to next generation network (NGN) applications.

All customer cabling work in the telecommunications, fire, security and data industries must be performed by a registered cabler. All cablers are required to register with an ACMA accredited registrar.

To undertake aerial and underground cabling, individuals must attain the specialist competencies as indicated in ACMA cabling provider rules Pathways to cabling registration.

Unit Sector

Telecommunications – cabling

Elements and Performance Criteria

<p>| ELEMENT | PERFORMANCE CRITERIA |</p>
<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Work within constraints imposed by customer premises and ACMA regulatory environment | 1.1 Prepare for lift cabling work according to regulatory environment, cabling environment, cable type, cable identification, termination systems, earthing and protection, records and relevant legislation, codes, regulations and standards  
1.2 Identify building infrastructure that places critical constraints on cabling when undertaking typical lift cabling installation from local distributor (LD) to lift car socket  
1.3 Develop strategies to manage other infrastructure in relation to cabling  
1.4 Notify appropriate personnel of identified safety hazards at cabling worksite |
| 2. Manage remote power feed | 2.1 Identify and avoid risks posed by contact with remote power feeding services when performing cabling activity  
2.2 Make site safe by identifying remote power feeding services that operate at above telecommunications network voltage (TNV) inside customer premises |
| 3. Install and modify cable support, earthing and termination infrastructure | 3.1 Install fixings and cable support structures of adequate strength safely and align with environment according to manufacturer’s and customer’s specifications  
3.2 Secure catenary supports to building structure and tension where necessary to ensure cable weight can be carried in operating conditions with interference and safety segregation maintained, including adherence to current Australian Standards  
3.3 Install protective earthing of metal work to industry standards where required  
3.4 Inspect installed support structure to ensure cable will not be exposed to damage during installation and general operation  
3.5 Position terminating equipment and fixing to accepted industry codes of practice, current Australian Standards and customer requirements  
3.6 Inspect control cubicles, travelling cable supports, junction boxes, line isolator units, backmount and outlet layout, to ensure compliance with manufacturer’s specifications, allow adequate work space for ease of access and avoid overlaying  
3.7 Segregate incoming and outgoing cables to ensure ease of access, and avoid overlaying |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| 4. Install cables and earth wires | 4.1 Install lift communications cable from LD to lift car socket  
4.2 Install cables according to manufacturer’s application specifications, including tension and bending stress requirements  
4.3 Identify and avoid sources of possible damage to cable, including hot pipes, sharp edges, cable burn, kinks and stretching  
4.4 Allow sufficient excess at cable ends to facilitate termination  
4.5 Place and secure cable to maintain safety and interference segregation according to legislative and industry standards  
4.6 Install cable fasteners with correct tension to prevent cable sheath damage or transmission impairment, and trim flush to prevent risk of personal damage  
4.7 Install aerial cables supported by catenaries in external environment to meet minimum above ground clearances and clearances from hazardous electrical services according to current Australian Standards  
4.8 Install and secure travelling cables to maintain safety and according to relevant legislative, industry and manufacturer’s standards  
4.9 Install local isolation units (LIU) as required according to current Australian Standards  
4.10 Install over-voltage protection devices to all cable pairs, where required, to suppress voltage surges, with devices protectively earthed and according to current Australian Standards  
4.11 Protect earth wire insulation against damage with protective earths segregated according to relevant industry and legislative standards |
| 5. Terminate and test cables and earth wires | 5.1 Remove cable sheath to allow for correct termination length and without damage to underlying conductors and their insulation  
5.2 Install terminating modules according to manufacturer’s specifications, ensuring cable pairs are neatly and sequentially fanned for termination  
5.3 Terminate conductors according to recommended colour code sequence using appropriate termination tools in manufacturer’s specified manner  
5.4 Earth cable shield, if applicable, to manufacturer’s specifications and relevant industry codes of practice, including current Australian Standards  
5.5 Undertake visual inspection to confirm termination colour code sequence has been followed, prior to end to end testing of wire and... |
<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>pair termination integrity</td>
<td>5.6 Terminate earth wires with connectors recommended by manufacturer according to relevant industry codes of practice, including current Australian Standards</td>
</tr>
<tr>
<td></td>
<td>5.7 Maintain earth wire continuity throughout to meet interface requirements with electrical systems</td>
</tr>
<tr>
<td></td>
<td>5.8 Test earthing installation for continuity, insulation resistance and conductive resistance according to relevant industry standards, including current Australian Standards</td>
</tr>
<tr>
<td></td>
<td>5.9 Confirm compatibility of alterations with existing systems and test new work both in isolation and when integrated with existing systems</td>
</tr>
<tr>
<td>6. Inspect cable route to ensure correct separations</td>
<td>6.1 Inspect separations along entire cable route and rectify separations that do not comply with regulations</td>
</tr>
<tr>
<td></td>
<td>6.2 Install barriers to achieve separations where sufficient spatial separation cannot be met</td>
</tr>
<tr>
<td>7. Evaluate earthing needs for cable systems on customer premises</td>
<td>7.1 Locate existing customer earthing systems and analyse earthing needs of cable systems</td>
</tr>
<tr>
<td></td>
<td>7.2 Calculate upper and lower limits of resistance for variety of cable system earths using relevant cable characteristics</td>
</tr>
<tr>
<td>8. Label earthing systems</td>
<td>8.1 Identify label requirements for all types of earthing systems</td>
</tr>
<tr>
<td></td>
<td>8.2 Attach label to earthing systems according to industry regulations</td>
</tr>
<tr>
<td>9. Create or update cable plans and records</td>
<td>9.1 Document installation details on record sheets and plans, and store according to customer requirements</td>
</tr>
<tr>
<td></td>
<td>9.2 Label cable pairs clearly to provide accurate identification according to manufacturer's, industry and customer standards</td>
</tr>
<tr>
<td></td>
<td>9.3 Record cabling details in cable pair record books to provide accurate record according to industry codes of practice and current Australian Standards</td>
</tr>
<tr>
<td></td>
<td>9.4 Complete Telecommunications Cabling Advice (TCA) form</td>
</tr>
<tr>
<td>10. Monitor work activity</td>
<td>10.1 Maintain close supervision of cablers not holding appropriate registration for task to ensure installation and maintenance activity is strictly according to legislative requirements and industry standards for safety and network integrity, including all current Australian Standards</td>
</tr>
</tbody>
</table>
Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

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<tbody>
<tr>
<td>Reading</td>
<td>• Interprets complex technical information, legislation, codes, regulations and standards to identify key requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Completes required documentation to meet customer, organisational and legislative requirements using industry relevant terminology</td>
</tr>
<tr>
<td>Oral communication</td>
<td>• Delivers clear and specific instructions and confirms understanding using questioning and active listening</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Takes measurements and interprets results</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>• Takes responsibility for adherence to legal, regulatory and organisational requirements relevant to own work context, including supervising the work of others</td>
</tr>
<tr>
<td>Interact with others</td>
<td>• Identifies and follows accepted communication practices and protocols when liaising with customers, internal and external personnel on technical and operational matters</td>
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</tbody>
</table>
| Get the work done            | • Determines job sequence and works logically and systematically to undertake clearly defined tasks  
• Analyses task requirements to decide on appropriate equipment and practices  
• Implements actions as per plan, making adjustments if necessary, and addressing some unexpected issues  
• Automatically implements standard procedures for routine decisions in response to familiar problems |

Unit Mapping Information

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<td>ICTCBL238 Install, maintain and modify customer premises communications cabling: ACMA Lift</td>
<td>ICTCBL238 Install, maintain and modify customer premises communications cabling: ACMA Lift</td>
<td>Updates to application, knowledge evidence, and foundation skills</td>
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**Links**

Assessment Requirements for ICTCBL238 Install, maintain and modify customer premises communications cabling: ACMA Lift Rule

Modification History

<table>
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<td>Release 2</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 5.0. Minor updates to Foundation Skills and Assessment Requirements.</td>
</tr>
<tr>
<td>Release 1</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- install a lift cabling system from local distributor (LD) via a travelling cable to a lift car socket, including accurate completion of installation records, drawing alterations and compliance forms
- read and interpret cable drawings and plans for locations and terminations
- apply cable conductor identification codes
- conduct and interpret cable test results
- interpret and apply related regulations and industry codes
- comply with all related work health and safety (WHS) requirements and work practices.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements and performance criteria of this unit. This includes:

- Australian Communications and Media Authority (ACMA) competency requirements for Telecommunications Cabling Provider Rules
- the features and operating requirements of test equipment
- the information required to operate equipment according to a test specification
• legislation, codes of practice and other formal agreements that impact on the work activity
• manufacturer’s requirements for safe operation of equipment
• explain protection earthing
• the features of lift construction and the types of cables required
• the types of cable used for manual controlled fire services
• cables and the types of cabling
• common distributors
• specific WHS requirements relating to the activity and site conditions
• typical issues and challenges that occur on site.

Assessment Conditions

Skills must be assessed in a workplace or simulated environment where conditions are typical of those in a telecommunications work environment or workplace and include access to:

• a site on which lift communications cabling activities may be carried out
• cabling and field equipment currently used in industry
• licensing requirements and other site related documentation.

Note: All client cabling work in the telecommunications, fire, security and data industries must be performed by a registered cabler. All cablers are required to register with an Australian Communications and Media (ACMA) accredited registrar. Assessment by a Telecommunications Industry Training Advisory Board (TITAB) registered assessor is recommended for this unit.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTCBL301 Install, terminate and certify structured cabling installation

Modification History

<table>
<thead>
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</table>

Application

This unit describes the skills and knowledge required to place, secure and terminate structured cabling for indoor and outdoor installations and to certify the installation within a domestic, commercial or industrial client's premises.

It applies to technical staff who install, terminate and certify structured cabling installations for communications applications including digital and analog, telephony, data, video, digital broadcasting, computer networks, local area networks (LAN), wide area networks (WAN) and multimedia.

All client cabling work in the telecommunications, fire, security and data industries must be performed by a registered cabler. All cablers are required to register with an Australian Communications and Media (ACMA) accredited registrar.

The ACMA Pathways for Cabler Registration of Specialist Competency ICTCBL301 requires completion of ICTCBL247 and a WHS/OHS unit.

Unit Sector

Telecommunications – cabling

Elements and Performance Criteria

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<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
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<tr>
<td>1. Prepare for</td>
<td>1.1 Confirm client requirements and ensure compliance with relevant</td>
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</tr>
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</tr>
<tr>
<td>installation of structured cabling</td>
<td>legislation, codes, regulations and standards 1.2 Arrange access to site according to required procedure 1.3 Inform appropriate personnel of identified safety hazards on worksite 1.4 Organise tools and cabling products equipment for given work 1.5 Erect barriers according to safety requirements 1.6 Select cable type and match structured cabling to installation environment and client requirements 1.7 Verify proposed route to meet manufacturer’s specifications and industry standards</td>
</tr>
<tr>
<td>2. Install structured cable</td>
<td>2.1 Place and secure correct type of cable following work health and safety (WHS) and environmental requirements, and according to accepted industry practice and standards 2.2 Maintain cable and services separations in runs and cross overs to meet manufacturer and industry standards 2.3 Install structured cabling to industry standards 2.4 Minimise twist ratio defects to avoid accumulation effect on structured cable performance 2.5 Fit over-voltage protection devices to all cables and metallic components where required</td>
</tr>
<tr>
<td>3. Terminate structured cable</td>
<td>3.1 Terminate cable according to accepted industry practice and standards 3.2 Maintain correct twist ratio to optimise system performance at rated level 3.3 Use correctly rated termination hardware with appropriate termination tool to ensure integrity and performance of termination 3.4 Earth cable shield to manufacturer’s specifications and relevant industry standards if applicable</td>
</tr>
<tr>
<td>4. Certify system performance to required level and complete documentation for client</td>
<td>4.1 Test installation and termination to comply with certification requirements 4.2 Record and verify system performance promptly where required 4.3 Authorise and issue appropriate documentation to client to certify system performance and complete records where required 4.4 Reinstate site to client's satisfaction and dispose of waste in environmentally safe manner 4.5 Notify client and obtain sign off</td>
</tr>
</tbody>
</table>
Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
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</thead>
</table>
| Reading                    | • Integrates new ideas and information with existing understanding  
                              • Recognises the structures and distinguishing features of a range of familiar text types                                             |
| Writing                    | • Sequences writing to produce cohesive text                                                                                                                                 |
| Oral Communication         | • Uses clear language and concepts, and tone and pace appropriate for the audience and purpose                                               |
| Numeracy                   | • Interprets and comprehends whole numbers and familiar or routine fractions, decimals and percentages                                     |
| Navigate the world of work | • Takes personal responsibility for adherence to legal and regulatory responsibilities relevant to own work context, and draws attention to any issues that may affect self or others |
| Interact with others       | • Recognises the purpose of various communications directly relevant to own role                                                            |
| Get the work done          | • Implements actions as per plan, making slight adjustments if necessary, and addressing some unexpected issues  
                              • Automatically implements standard procedures for routine decisions in response to familiar problems  
                              • Understands when to take responsibility and when to notify others                                                                         |

Range of Conditions

This section specifies different work environments and conditions that may affect performance. Essential operating conditions that may be present (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) are included.

| Over-voltage protection devices requirements **must** | • ACMA standards  
                                                       • enterprise or local environmental hazard |

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**comply with:**
- manufacturer’s specifications.

### Unit Mapping Information

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<td>ICTCBL301 Install, terminate and certify structured cabling installation</td>
<td>Updates to application, performance evidence, and range of conditions. Updated template to apply consistent format between units.</td>
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### Links

Assessment Requirements for ICTCBL301 Install, terminate and certify structured cabling installation

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- install, terminate and certify a structured cabling installation to industry standards, applying related work health and safety (WHS) requirements and work practices
- install and test the following UTP (Cat 6, Cat 6A & Cat 7) and FTP (Cat 6 2x2)
- install termination hardware
- conduct a termination test and interpret the results
- verify compliance with manufacturer’s installation specifications and warranties
- provide a report certifying the installation and test results to the client.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- Australian Communications and Media Authority (ACMA) competency requirements for Telecommunications Cabling Provider Rules
- legislation, codes of practice and other formal agreements that impact on the work activity
- application of industry standards on cable bending, anchors, tension, twist and labelling
- tools and equipment commonly used in cable installations and testing
- features and operating requirements of test equipment
• types and structure of cable and termination hardware used in communications installations
• information required to operate equipment according to a test specification
• identify the manufacturer’s requirements for safe operation of equipment
• identify specific WHS hazards and requirements relating to the activity and site conditions
• test methods and performance requirements
• different types of records and documentation that may be required for certification and reporting
• typical issues and challenges that occur on site.

Assessment Conditions
Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• sites where installation, termination and certification of structured cabling may be conducted
• testing equipment currently used in industry
• relevant regulatory and equipment documentation that impacts on installation.

Note: All client cabling work in the telecommunications, fire, security and data industries must be performed by a registered cabler. All cablers are required to register with an Australian Communications and Media (ACMA) accredited registrar. Assessment by a Telecommunications Industry Training Advisory Board (TITAB) registered assessor is recommended for this unit.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTCBL303 Install and terminate coaxial cable

Modification History

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</table>

Application

This unit describes the skills and knowledge required to install and terminate coaxial cable on client premises in communications applications, digital and analog, including master antenna television (MATV), cable television (CATV), closed-circuit television (CCTV), digital video broadcasting – terrestrial (DBVT), digital video broadcasting – satellite (DVB-S), data and video, including digital broadcasting, computer networks such as local area networks (LAN) and wide area networks (WAN), and multimedia.

It applies to technical staff who install and terminate coaxial cable for new installations, upgrades or the maintenance of existing networks in domestic, commercial and industrial installations on a client's premises.

Where this unit of competency is undertaken as a competency related to the ACMA Cabler Registration, this requires prior completion of ICTCBL247 and a WHS/OHS unit of competency.

All cabling work for clients in the telecommunications, fire, security and data industries must be performed by a registered cabler. All cablers are required to register with an Australian Communications and Media Authority (ACMA) accredited registrar.

Unit Sector

Telecommunications – cabling

Elements and Performance Criteria

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<tr>
<td>---------</td>
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</tbody>
</table>
| 1. Prepare to install and terminate coaxial cable | 1.1 Prepare for given work according to relevant legislation, codes, regulations and standards  
1.2 Arrange access to site according to required procedure  
1.3 Inform appropriate personnel of identified hazards on worksite  
1.4 Select coaxial cable type, connectors and manufacturer’s tool to comply with installation environment and client requirements  
1.5 Check proposed route and bend radius to meet manufacturer’s specifications and industry standards  
1.6 Test cable on drum for continuity and inspect visually for crushing and kinks  
1.7 Discuss with client proposed method of installation and cable route, and adjust if necessary |
| 2. Install, terminate and test coaxial cable | 2.1 Maintain cable segregation to industry standards  
2.2 Protect integrity of coaxial shield cable to ensure no loss of signal during operation and maintain bend ratios to not exceed manufacturer’s specifications and industry standard  
2.3 Install cable securing hardware to ensure cable is not crushed or kinked while maintaining cable manufacturer's bend radius  
2.4 Install cable following work health and safety (WHS) and environmental requirements, and complying with manufacturer’s specifications and industry standards  
2.5 Terminate cable and perform type of termination specified in plan using safe work practices and according to manufacturer’s specifications  
2.6 Test termination for transmission loss and signal levels, and re-terminate the coaxial cable if the transmission loss exceeds the manufacturer’s specifications  
2.7 Record all measurements  
2.8 Fit over-voltage protection devices to all cables with metallic component where required |
| 3. Remove termination waste from work area | 3.1 Clean work area thoroughly to minimise risk of injury from loose metal strands  
3.2 Dispose of waste safely according to relevant environmental requirements  
3.3 Restore worksite to client’s satisfaction |
| 4. Document installation | 4.1 Update plans and records with details of installation and test |
### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Reading</strong></td>
<td>• Reads and interprets plans, specifications, and other documentation from a variety of sources and consolidates information</td>
</tr>
<tr>
<td><strong>Writing</strong></td>
<td>• Accurately records information and prepares documentation using clear language and organisational formats and protocols</td>
</tr>
<tr>
<td><strong>Oral Communication</strong></td>
<td>• Demonstrates an awareness of the need to vary structure, style, tone and vocabulary to meet the requirements of the audience, context and purpose</td>
</tr>
</tbody>
</table>
| **Numeracy**                  | • Makes calculations appropriate for measuring and estimating materials  
• Performs mathematical calculations to check, interpret and confirm results of system tests                                                                                                                                                                                                                                       |
| **Navigate the world of work**| • Takes personal responsibility for adherence to legal and regulatory responsibilities relevant to own work context, and draws attention to any issues that may affect self or others                                                                                                                                                                       |
| **Interact with others**      | • Recognises the purpose of various communications directly relevant to own role                                                                                                                                                                                                                                                          |
| **Get the work done.**        | • Implements actions as per plan, making slight adjustments if necessary, and addressing some unexpected issues  
• Automatically implements standard procedures for routine decisions in response to familiar problems  
• Understands when to take responsibility and when to notify others                                                                                                                                                                                                         |
## Unit Mapping Information

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<tr>
<td>ICTCBL303 Install and terminate coaxial cable (Release 2)</td>
<td>ICTCBL303 Install and terminate coaxial cable (Release 1)</td>
<td>Updates to application and knowledge evidence. Updates to template to apply consistent format between units.</td>
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## Links

Assessment Requirements for ICTCBL303 Install and terminate coaxial cable

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- install and terminate coaxial cable types including RG6 quad shielded coaxial cable
- install different connector types
- conduct and interpret test results
- verify the installation complies with manufacturer’s specifications and warranties
- prepare a report for a client that documents the installation and test results
- comply with all related work health and safety (WHS) requirements and work practices.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- legislation, regulations, standards and codes of practice associated with the installation of coaxial cables
- features of types of coaxial cable and the manufacturer’s specifications that apply
- features and operating requirements of test equipment for coaxial cable
- information required to operate equipment according to a test specification
- manufacturer’s requirements for safe operation of coaxial cable tools and equipment
- safety precautions when working with coaxial cable and radio frequency (RF) based systems
- specific WHS requirements relating to the activity and site conditions
- test methods and performance requirements
- types and techniques for connecting and termination of coaxial cable, including:
  - compression termination
  - crimp termination
- function of over-voltage protection devices
- transmission and propagation characteristics of coaxial cable
- typical issues and challenges that occur on site.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry. This includes access to:

- special purpose tools, equipment and materials
- sites where installation and termination of coaxial cabling may be conducted
- equipment and personal protective equipment currently used in industry
- testing equipment currently used in industry
- relevant regulatory and equipment documentation that impacts on installation activities.

Note: All client cabling work in the telecommunications, fire, security and data industries must be performed by a registered cabler. All cablers are required to register with an Australian Communications and Media (ACMA) accredited registrar. Assessment by a Telecommunications Industry Training Advisory Board (TITAB) registered assessor is recommended for this unit.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTCBL305 Hand over cable systems and equipment

Modification History

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Application

This unit describes the skills and knowledge required to effectively transfer control of a newly installed or upgraded system to a client. It includes the transfer of information to the client and the completion of relevant documentation.

It applies to field officers, technicians or technical supervisors from carriers, contractors or other service providers completing domestic, commercial or industrial installations. Communications applications include digital and analog, telephony, data, video, digital broadcasting, computer networks, local area networks (LAN), wide area networks (WAN) and multimedia.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – cabling

Elements and Performance Criteria

<table>
<thead>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
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</tbody>
</table>
**ELEMENT** | **PERFORMANCE CRITERIA**
---|---
1. Inform client of system functions and capacities | 1.1 Provide client with cables systems and equipment information  
1.2 Demonstrate physical installation, cable system usage or equipment operation and answer client queries on system functions  
1.3 Confirm variations to specifications with client

2. Hand over records and documentation | 2.1 Update documentation and plans  
2.2 Present complete and orderly records and system documentation to client  
2.3 Adhere to all relevant company policies and relevant legislation, codes, regulations and standards

3. Complete contract documentation | 3.1 Provide guarantees to client in required format where work is subject to guarantee  
3.2 Present invoices to client to complete contractual arrangements  
3.3 Obtain client’s sign off to confirm acceptance of cabling work completed where required  
3.4 Advise client of opportunities for system upgrades, additional services and training where appropriate

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
</table>
| **Reading** | • Reads and interprets plans, specifications and technical information to pass on to client  
• Evaluates information and products from a variety of sources to ensure appropriateness to client needs |
| **Writing** | • Prepares documentation and correspondence using clear language and correct spelling and terminology  
• Accurately records and completes information in organisational systems  
• Records outcomes of communication with client for action |
| Oral Communication | • Interacts effectively in verbal exchanges, using active listening and questioning, to convey and clarify information  
• Clearly explains detailed information using language, tone and pace appropriate to the audience |

| Numeracy | • Performs mathematical calculations to present financial data and contract requirements, and to accurately process invoice |

| Navigate the world of work | • Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements |

| Interact with others | • Uses a range of strategies to establish a sense of connection and build rapport with clients and workmates  
• Recognises and accommodates basic differences and priorities of others |

| Get the work done | • Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes  
• Uses familiar digital technologies and systems to access information, enter data, present information and communicate with the client |

### Unit Mapping Information

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<td>ICTCBL305 Hand over cable systems and equipment (Release 1)</td>
<td>Updates to knowledge evidence, and foundation skills</td>
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### Links

Assessment Requirements for ICTCBL305 Hand over cable systems and equipment

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Performance Evidence

Evidence of the ability to:
- demonstrate and explain the cable and equipment system to the client
- present accurate records and system documentation to the client
- complete contract documentation
- respond to client requests.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements and performance criteria of this unit. This includes:
- cabling types, connectors and cabling structures
- equipment on the client’s premises
- typical performance parameters and faults that may be encountered with the client equipment
- various equipment types
- warranty information for equipment supplied and contractor work guarantees.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications – cabling field of work and include access to:

- sites where cabling system and client equipment have been installed or upgraded
- relevant regulatory and equipment documentation that impacts on system and equipment installation activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTCBL306 Locate and identify cable system faults

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Application

This unit describes the skills and knowledge required to locate and identify cable system faults in communications cables at enterprise and client premises sites. The cable types may be telecommunications digital, voice and data in digital TV cabling.

It applies to technical staff who are required to locate and rectify communications cable system faults, including local area networks (LAN) and wide area networks (WAN), master antenna television (MATV), cable television (CATV), closed-circuit television (CCTV), digital video broadcasting – terrestrial (DVB-T), digital video broadcasting – satellite (DVB-S), security alarm systems, fire systems, voice over internet protocol (VoIP) networks and radio communications. The telecommunications cabling types may be twisted pair, coaxial or fibre optic types’

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the Implementation Guide Companion Volume or the relevant regulator for specific guidance on requirements.

Unit Sector

Telecommunications – cabling

Elements and Performance Criteria

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</tbody>
</table>
| 1. Prepare to locate and rectify cable fault | 1.1 Prepare for given work according to relevant legislation, codes, regulations and standards  
1.2 Inform appropriate personnel of existing and potential hazards on worksite  
1.3 Arrange access to site according to required procedure  
1.4 Establish type of cable and nature of fault from client for cable system  
1.5 Select suitable testing tools and equipment and personal protective equipment to meet required industry standards |
| 2. Locate and diagnose cable fault | 2.1 Conduct appropriate test following work health and safety (WHS) and environmental requirements to identify type of cable fault  
2.2 Isolate fault progressively to remove likely variables from assessment  
2.3 Locate cable or cable termination equipment fault without undue interruptions to client activity in shortest possible time  
2.4 Notify client of findings |
| 3. Rectify fault | 3.1 Present client with options to rectify fault  
3.2 Advise client of costs of any repair not covered by service agreement  
3.3 Conduct fault rectification, if client agrees, in a manner that is safe for repair team and client  
3.4 Escalate any unresolved faults to other parties for resolution if required |
| 4. Complete documentation and clean up worksite | 4.1 Advise client of successful fault clearance and obtain sign off  
4.2 Complete all records  
4.3 Complete reports to justify fault diagnosis and rectification methodology if required  
4.4 Remove all waste and debris from worksite and dispose of according to environmental requirements  
4.5 Restore any changes made to worksite during fault repair to client’s satisfaction |
**Foundation Skills**

_This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria._

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Reading</strong></td>
<td>• Interprets, consolidates and checks information and data</td>
</tr>
<tr>
<td></td>
<td>• Interprets technical documentation and test results from</td>
</tr>
<tr>
<td></td>
<td>equipment manuals and specifications</td>
</tr>
<tr>
<td><strong>Writing</strong></td>
<td>• Accurately records and completes information in organisational systems</td>
</tr>
<tr>
<td></td>
<td>• Prepares documentation and correspondence using clear language and correct</td>
</tr>
<tr>
<td></td>
<td>spelling and terminology</td>
</tr>
<tr>
<td><strong>Oral Communication</strong></td>
<td>• Clearly explains detailed information using language, tone and pace</td>
</tr>
<tr>
<td></td>
<td>appropriate to the audience</td>
</tr>
<tr>
<td></td>
<td>• Interacts effectively in verbal exchanges using active listening,</td>
</tr>
<tr>
<td></td>
<td>questioning, and reading of verbal and non-verbal signals to convey and</td>
</tr>
<tr>
<td></td>
<td>clarify information</td>
</tr>
<tr>
<td><strong>Numeracy</strong></td>
<td>• Performs mathematical calculations to check, interpret and confirm</td>
</tr>
<tr>
<td></td>
<td>numerical information</td>
</tr>
<tr>
<td><strong>Navigate the world of work</strong></td>
<td>• Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements</td>
</tr>
<tr>
<td></td>
<td>• Seeks advice and clarification for new activities</td>
</tr>
<tr>
<td><strong>Interact with others</strong></td>
<td>• Uses a range of strategies and reads verbal and non-verbal signals to</td>
</tr>
<tr>
<td></td>
<td>establish a sense of connection and build rapport with clients and</td>
</tr>
<tr>
<td></td>
<td>workmates</td>
</tr>
<tr>
<td></td>
<td>• Selects and uses appropriate conventions and protocols when</td>
</tr>
<tr>
<td></td>
<td>communicating to clients and co-workers in a range of work contexts</td>
</tr>
<tr>
<td><strong>Get the work done</strong></td>
<td>• Takes responsibility for planning, sequencing and prioritising tasks and</td>
</tr>
<tr>
<td></td>
<td>own workload for efficiency and effective outcomes</td>
</tr>
<tr>
<td></td>
<td>• Accepts responsibility for addressing less predictable problems and</td>
</tr>
<tr>
<td></td>
<td>initiates standard procedures in response, applying problem solving</td>
</tr>
<tr>
<td></td>
<td>processes in determining a solution</td>
</tr>
<tr>
<td></td>
<td>• Uses familiar digital technologies and systems to test cables, access</td>
</tr>
<tr>
<td></td>
<td>information, enter data, present information and communicate with others</td>
</tr>
</tbody>
</table>
Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTCBL306 Locate and identify cable system faults (Release 2)</td>
<td>ICTCBL306 Locate and identify cable system faults (Release 1)</td>
<td>Updates to application and knowledge evidence. Updates to template to apply consistent format between units.</td>
<td>Equivalent unit</td>
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Links

Assessment Requirements for ICTCBL306 Locate and identify cable system faults

Modification History

<table>
<thead>
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<th>Comments</th>
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<tbody>
<tr>
<td>Release 2</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 5.0.</td>
</tr>
<tr>
<td>Release 1</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- identify different faults using checks, tests and fault-finding methodology
- determine and rank likely causes of fault
- provide the client with solutions for rectifying faults
- rectify the faults
- escalate unresolved faults to other parties for resolution
- comply with all related health and safety requirements and work practices.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- Australian Communications and Media Authority (ACMA) competency requirements for Telecommunications Cabling Provider Rules
- features and operating requirements of test equipment
- equipment according to a test specification
- legislation, codes of practice and other formal agreements that impact on the work activity
- manufacturer’s requirements for safe operation of testing instruments
- specific work health and safety (WHS) requirements relating to the activity and site conditions
- test methods and identify the test performance requirements
• typical issues and challenges that occur on site.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• sites where cable system tests may be conducted
• fault-finding equipment currently used in industry
• relevant regulatory and equipment documentation that impacts on cable system testing and fault-finding activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTCBL311 Install systems and equipment on customer premises

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to install customer premises cabling and equipment for indoor and outdoor installations. This may include communications applications such as telephony, broadband data, video including digital broadcasting, and computer networks including local area networks (LAN), wide area networks (WAN) and multimedia.

It applies to field officers, technicians or technical supervisors from carriers, contractors or other service providers who provide voice, data and security installation and maintenance services.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – cabling

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for customer premises systems and equipment installation</td>
<td>1.1 Prepare for given work according to relevant legislation, codes, regulations and standards</td>
</tr>
<tr>
<td></td>
<td>1.2 Arrange access to site according to required procedure</td>
</tr>
<tr>
<td></td>
<td>1.3 Inform appropriate personnel of existing and potential hazards on</td>
</tr>
</tbody>
</table>
ELEMENT | PERFORMANCE CRITERIA
--- | ---
worksite | 1.4 Verify location of proposed customer communications equipment installation according to plans obtained from authorised personnel
| 1.5 Develop installation plans to ensure minimal disruption to workplace and according to standards
| 1.6 Select suitable tools and equipment

2. Install system hardware | 2.1 Install network equipment following work health and safety (WHS) and environmental requirements according to manufacturer’s instructions
| 2.2 Confirm service interruption is within limits agreed with customer
| 2.3 Complete cable jumpering to distribution infrastructure and terminal equipment to specification
| 2.4 Document all installation drawings for customer

3. Configure and test system | 3.1 Install software and, if required, configure system according to specifications
| 3.2 Test to verify system performance according to customer requirements
| 3.3 Record all test results

4. Clean up worksite and compete documentation | 4.1 Remove and dispose of installation waste and debris from worksite according to environmental requirements
| 4.2 Restore worksite to customer’s satisfaction
| 4.3 Complete all installation documents and present to customer
| 4.4 Notify customer and obtain signoff

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
</table>
| Reading | 1.1, 1.4, 1.5, 2.1, 2.3, 3.1, 3.2 | • Analyses and consolidates test results and data from a range of sources, against defined criteria and requirements
• Reads and interprets plans, specifications and other documentation from a variety of sources and consolidates
<table>
<thead>
<tr>
<th>Skill Area</th>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
</table>
| Writing                        | 1.2, 1.3, 1.5, 2.4, 3.3, 4.3, 4.4 |                                | • Prepares documentation and correspondence using clear language and correct spelling and terminology  
  • Accurately records and completes information in organisational systems |                     |
| Oral Communication             | 2.2, 4.3, 4.4                   |                                | • Interacts effectively in verbal exchanges using active listening, questioning and reading of verbal and non-verbal signals to convey and clarify information  
  • Presents complex information in formal situations using clear and convincing language, tone and pace appropriate for the audience and purpose |                     |
| Numeracy                       | 2.1, 2.3, 3.2, 3.3              |                                | • Make calculations appropriate for measuring and estimating materials for construction  
  • Performs mathematical calculations to check, interpret and confirm results of system tests |                     |
| Navigate the world of work     | 1.1, 1.2, 1.5, 2.1, 4.1         |                                | • Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements  
  • Identifies and acts on issues that contravene relevant policies, procedures and legal requirements |                     |
| Interact with others           | 1.2-1.4, 2.2, 4.2-4.4           |                                | • Uses a range of strategies to establish a sense of connection and build rapport with customers and workmates |                     |
| Get the work done              | 1.1, 1.5, 1.6, 2.1, 2.3, 3.1, 3.2, 4.1, 4.2 |                                | • Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes  
  • Accepts responsibility for addressing less predictable problems and initiates standard procedures in response, applying problem solving processes in determining a solution |                     |

**Unit Mapping Information**

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
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<tr>
<td>ICTCBL311 Install systems and equipment on customer premises</td>
<td>ICTCBL3049A Install systems and equipment on customer premises</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>
Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTCBL311 Install systems and equipment on customer premises

Modification History

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<th>Release</th>
<th>Comments</th>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:
- read and interpret:
  - related floor plans
  - building plans
  - reflected ceiling plans
  - schematic drawings
- install customer premises equipment
- configure and test systems and equipment
- apply relevant regulations and standards
- comply with all related health and safety requirements and work practices.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- identify and select cabling types, connectors and cabling structures
- describe the connections to carrier infrastructure or equipment, such as main distribution frame (MDF) or asymmetric digital subscriber line (ADSL), multiplexer (MUX), integrated services digital network (ISDN), network termination device (NTD) or other carrier interface unit
- recognise electrical and/or optical properties to be measured
- explain the health and safety considerations for the works including:
  - electrical safety
  - lifting hazards
  - manufacturer’s requirements for safe operation of equipment
• describe the equipment to be installed on the customer's premises
• identify and select the test methods and performance requirements for the installation
• identify typical issues and challenges that occur on the worksite.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications – cabling field of work and include access to:

• a site where installation of electronic equipment and customer cabling may be conducted
• plant, tools and equipment currently used in industry
• relevant regulatory and equipment documentation that impacts on work activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTCBL314 Install network cable equipment

Modification History

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to install indoor or outdoor, domestic, commercial or industrial network cable equipment at a client's premises or service provider access networks. This may include communications applications in telephony, broadband, data, video, radio frequency (RF) equipment, security and computer networks, including local area networks (LAN), wide area networks (WAN) and multimedia.

It applies to technicians and lineman installers who install network cable equipment within the broadband infrastructure deployment where they may upgrade coaxial or optical fibre cables as part of a hybrid fibre coaxial (HFC) network, a broadband access network or a large client private network.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the Implementation Guide Companion Volume or the relevant regulator for specific guidance on requirements.

Unit Sector

Telecommunications – cabling

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for installation</td>
<td>1.1 Obtain relevant legislation, codes, regulations and standards for given work</td>
</tr>
<tr>
<td></td>
<td>1.2 Scope work by obtaining project plan from appropriate personnel</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>and arrange for site access to comply with security arrangements</td>
<td>1.3 Notify appropriate personnel of identified safety hazards at worksite</td>
</tr>
<tr>
<td></td>
<td>1.4 Determine cable route and type of network cable equipment from project plan, and identify and avoid other services</td>
</tr>
<tr>
<td></td>
<td>1.5 Obtain plant, tools and safety equipment and material to perform tasks safely and efficiently</td>
</tr>
<tr>
<td></td>
<td>1.6 Evaluate nature of job and infrastructure hierarchy from plan, and obtain approval from client on key features of installation to meet client requirements</td>
</tr>
<tr>
<td></td>
<td>1.7 Coordinate other parties to minimise disruption to services and down time</td>
</tr>
<tr>
<td></td>
<td>1.8 Segregate incoming and outgoing cables to facilitate access and avoid overlaying and backtracking of cable</td>
</tr>
<tr>
<td>2. Install required cable and equipment support structure</td>
<td>2.1 Evaluate existing equipment support structure and develop plan for additional support structure provisioning</td>
</tr>
<tr>
<td></td>
<td>2.2 Install additional cable support, equipment support structure and cable runs according to manufacturer’s specifications, industry practice, and health and safety and environmental requirements</td>
</tr>
<tr>
<td></td>
<td>2.3 Determine cable route between rack and sub-rack and cable termination point to comply with client requirements, site limitations, equipment specifications and regulations</td>
</tr>
<tr>
<td></td>
<td>2.4 Install cabling infrastructure to interface rack and sub-rack according to installation instructions</td>
</tr>
<tr>
<td></td>
<td>2.5 Complete cabling requirements to support installation of equipment</td>
</tr>
<tr>
<td>3. Install equipment and earthing protection</td>
<td>3.1 Install lightning protection equipment where required, according to manufacturer’s specifications and industry practice</td>
</tr>
<tr>
<td></td>
<td>3.2 Install earthing protection and line conditioning where required, according to relevant Australian Communications and Media Authority (ACMA), local power company and industry practice</td>
</tr>
<tr>
<td></td>
<td>3.3 Install equipment component into rack and sub-rack and complete connections according to manufacturer’s specifications and compliance with warranty requirements</td>
</tr>
<tr>
<td>4. Perform tests</td>
<td>4.1 Power-on test individual equipment items</td>
</tr>
<tr>
<td></td>
<td>4.2 Visually check that all connections and interconnections are firm and sound</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>---------------------</td>
</tr>
<tr>
<td>4.3</td>
<td>Electrically test all terminations for continuity according to enterprise guidelines</td>
</tr>
<tr>
<td>5.1</td>
<td>Install labels to new equipment and radiation warning signs, where required, according to enterprise guidelines</td>
</tr>
<tr>
<td>5.2</td>
<td>Record test results for future reference, complete reports on equipment installation and amend design to reflect existing cable layout and equipment according to enterprise requirements</td>
</tr>
<tr>
<td>5.3</td>
<td>Recover obsolete materials and return to appropriate point for disposal</td>
</tr>
<tr>
<td>5.4</td>
<td>Restore site according to requirements of enterprise or approving authority and to client satisfaction</td>
</tr>
<tr>
<td>5.5</td>
<td>Notify appropriate personnel of job completion and obtain sign off</td>
</tr>
</tbody>
</table>

### Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
</table>
| **Reading**            | 1.1, 1.2, 1.4, 1.6, 2.2, 2.4, 3.1-3.3, 5.4 | • Analyses and consolidates test results and data from a range of sources, against defined criteria and requirements  
• Reads and interprets plans, specifications and other documentation from a variety of sources and consolidates information to determine requirements |
| **Writing**            | 1.2, 1.3, 2.1, 5.1, 5.2, 5.5 | • Prepares documentation and correspondence using clear language and correct spelling and terminology  
• Documents outcomes and changes to plans using industry relevant terminology and recognised plan symbols |
| **Oral Communication** | 1.2, 1.3, 1.6, 1.7, 5.4, 5.5 | • Interacts effectively in verbal exchanges using active listening, questioning and reading of verbal and non-verbal signals to convey and clarify information |
| **Numeracy**           | 2.3-2.5, 3.1-3.3, 4.1, 4.3 | • Makes calculations appropriate for measuring and estimating materials for construction  
• Takes measurements and uses them for work layout and construction  
• Performs mathematical calculations to check, interpret and confirm results of system tests |
<table>
<thead>
<tr>
<th>Navigate the world of work</th>
<th>1.6, 2.2-2.4, 3.1-3.3, 4.3, 5.1, 5.2, 5.4</th>
<th>Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements</th>
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<tbody>
<tr>
<td></td>
<td></td>
<td>Identifies and acts on issues that contravene relevant policies, procedures and legal requirements</td>
</tr>
<tr>
<td>Interact with others</td>
<td>1.2, 1.3, 1.6, 1.7, 5.4, 5.5</td>
<td>Uses a range of strategies to establish a sense of connection and build rapport with clients and co-workers</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Recognises and accommodates basic differences and priorities of others</td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.1, 1.2, 1.4-1.8, 2.1-2.5, 3.1-3.3, 4.1-4.3, 5.1, 5.3, 5.4</td>
<td>Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Makes decisions and implements procedures for routine tasks, using formal decision making processes for more complex and non-routine situations.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Addresses problems and initiates standard procedures in response, applying problem solving processes in determining a solution</td>
</tr>
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</table>

**Unit Mapping Information**

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
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<td>ICTCBL314 Install network cable equipment</td>
<td>ICTCBL3069A Install network cable equipment</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
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**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTCBL314 Install network cable equipment

Modification History

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<th>Release</th>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- prepare for installation of network cable equipment
- provide cable infrastructure
- install cable equipment support structure for power, alarms and interrogation requirements
- install equipment, test and interpret test results
- label equipment correctly
- safely use any specialised hand or power tools and equipment
- apply regulations and standards related to the installation
- comply with all related health and safety requirements and work practices.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- identify and select cabling types, connectors and cabling structures
- identify connections to carrier infrastructure or equipment, such as main distribution frame (MDF) or customer interface units (CIU)
- describe the network cable installation requirements for the client's equipment
- define the electrical and/or optical properties to be measured
- identify the health and safety considerations including:
  - electrical safety
  - lifting hazards
  - manufacturer’s requirements for safe operation of equipment
- describe the test methods and performance requirements to be used
- identify the typical issues and challenges that occur on the worksite
• describe the purpose of warranties and service level agreements.

**Assessment Conditions**

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications—cabling field of work and include access to:

• a site where installation of network cable equipment may be conducted
• plant, tools and equipment currently used in industry
• relevant regulatory and equipment documentation that impacts on work activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTCBL316 Install ribbon fibre cable in the FTTX distribution network

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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</tr>
</tbody>
</table>

Application

This unit describes the performance outcomes, skills and knowledge required to install ribbon cable in the fibre access node (FAN) site and distribution, local and access underground enclosure joints. Cables may range from 12 fibre to 576 fibre cables.

It applies to individuals who are optical fibre cable installers and splicers deploying broadband access networks using optical technologies. They combine technical skills with specific work health and safety (WHS) skills to work safely on ribbon fibre.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Pre-requisite Unit

<table>
<thead>
<tr>
<th>Unit</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTCBL330</td>
<td>Splice and terminate optical fibre cable for carriers and service providers</td>
</tr>
</tbody>
</table>

Unit Sector

Telecommunications – cabling
## Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Elements describe the essential outcomes.</strong></td>
<td><strong>Performance criteria describe the performance needed to demonstrate achievement of the element.</strong></td>
</tr>
</tbody>
</table>

### 1. Prepare for installation of ribbon fibre

1.1 Select safety equipment to protect self, co-workers and public in line with WHS and environmental requirements

1.2 Identify and obtain tools and appropriate equipment required for installation

1.3 Check physical conditions relevant to installation and confirm layout of equipment to be installed

1.4 Inform appropriate personnel of identified hazards on worksite

1.5 Locate other services from relevant authorities

1.6 Secure worksite with tests for dangerous gases and guards around open manholes

1.7 Obtain approval for alterations to design within organisational guidelines

### 2. Check and secure existing optical fibre cable

2.1 Following WHS practices, verify that cable was installed according to installation plan and inspect cable for signs of sheath damage

2.2 Maintain minimum bend ratios of cable according to manufacturer specifications while manoeuvring into position

2.3 Secure cable according to safe industry practice, avoiding damage to cable and sheath

### 3. Install ribbon fibres into high density drawers and/or pivot sub-racks in internal cabinets

3.1 Introduce cable into cabinet rack through appropriate route

3.2 Remove cable sheath and lay up ribbon loose tubes into sub-racks without damage to fibre

3.3 Remove loose tubes, clean ribbon fibres and prepare for splicing using organisational techniques

3.4 Splice ribbon fibres and secure into splice holders

3.5 Confirm that fibres are accurately spliced according to organisational specifications

### 4. Install and splice ribbon cable in underground enclosures

4.1 Select appropriate enclosure for function and cable type

4.2 Prepare cables for mid-span and butt splicing following vendor guidelines

4.3 Feed cable accurately into enclosure according to network owner guidelines
| 4.4 Lay up ribbon fibre in enclosure splice tray to allow accurate and efficient splicing  
4.5 Cross-reference fibre numbering to match fibres accurately  
4.6 Strip ribbon fibres to specifications  
4.7 Splice ribbon fibres accurately  
4.8 Apply heat-shrink sleeves to ensure protection of spliced ribbon fibres  
4.9 Secure spliced ribbon fibres in splice holders |
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>5. Close and seal enclosure</td>
</tr>
</tbody>
</table>
| 5.1 Check cable and ribbon fibre placement in splice trays conform to vendor and network owner specifications and adjust if necessary  
5.2 Close and secure splice trays and fit enclosure cap  
5.3 Heat shrink seals around cable entry ports when using heat shrinking techniques, according to vendor and network owner guidelines  
5.4 Close and tighten seals around ribbon fibre cables when using mechanical sealing techniques, according to vendor and network owner guidelines  
5.5 Check for signs of effective seal and re-seal if necessary |
| 6. Complete site reinstatement, reporting and sign off requirements  |
| 6.1 Place sealed enclosure in pit and secure to vendor and network owner specifications  
6.2 Identify signs of damage or potential damage to pit and cable and take steps to mitigate  
6.3 Reinstall site to network owner specifications  
6.4 Prepare and finalise reports, including test results and alterations to plans, according to network owner requirements  
6.5 Advise client of work completion and obtain sign off |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>* Reads and interprets plans, specifications and other documentation from a variety of sources and consolidates information to determine requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>* Accurately records and completes organisational</td>
</tr>
</tbody>
</table>
documents and correspondence using clear language and correct spelling, grammar and terminology

| Oral Communication | • Uses clear language and concepts, and tone and pace appropriate for the audience and purpose |
| Navigate the world of work | • Complies with explicit policies and procedures  
| | • Explores and implements where identified the implicit expectations of policies, procedures and standards |
| Get the work done | • Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes  
| | • Makes routine decisions and implements standard procedures for routine tasks, using formal decision making processes for more complex and non-routine situations |

### Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTCBL316 Install ribbon fibre cable in the FTTX distribution network (Release 2)</td>
<td>ICTCBL316 Install ribbon fibre cable in the FTTX distribution network (Release 1)</td>
<td>Updates to pre-requisite code. Updates to template to apply consistent format between units.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

### Links

Assessment Requirements for ICTCBL316 Install ribbon fibre cable in the FTTX distribution network

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Release 2</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 5.0.</td>
</tr>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- prepare cable for mid-span splicing – strip and coil
- prepare cable for butt end splicing – strip and coil
- install ribbon fibre cable into:
  - one heat shrink seal enclosure
  - one mechanical seal enclosure
  - one high density ribbon fibre termination drawer
- splice ribbon fibre according to specifications
- observe all network owner requirements and product practices to ensure optimal performance of cable systems
- adapt techniques to a range of technical and environmental conditions.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- applicable network owner standards, specifications and procedures for cable installation
- cable installation requirements, including:
  - causes of signal strength loss in optical fibre
• colour coding and numerical coding of fibres
• application of relevant safe operation of laser instruments
• installation equipment
• industry and organisational policies and procedures when splicing optical fibre cable
• manufacturer requirements for safe operation of optical fibre equipment
• common hazards associated with the construction site
• work health and safety (WHS) and environmental control processes and responsibilities on worksites
• safe handling of optical fibres and related equipment including:
  • hazards relating to handling of optical fibre and laser light source in the workplace
  • injuries:
    • damage to retina from lasers
    • damage to lungs from inhalation of fibre offcuts and particles
    • needle stick injury from fibres and offcuts
  • laser warning signs and labels relating to optical fibre components and equipment
• safety requirements when handling and working with:
  • active equipment
  • laser light sources
  • optical fibre connectors
  • optical fibres
  • patch cords
• major feature and use of ribbon fibre, including:
  • bend ratios for ribbon fibre
  • procedures for handling and placing ribbon fibre in enclosures
  • procedures for physical handling of ribbon fibre cables
  • structure of ribbon fibre cables
  • splicing techniques for ribbon fibre
  • types and functions of ribbon fibre enclosures
• risks associated with confined spaces and determine the appropriate responses.

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

• optic fibre cabling and equipment
• a range of cabinet types and other housings requiring cable-handling techniques
• personal protective equipment
• first aid and fire safety equipment
• ribbon fibre cleaners, stripper and splicer
• joint pressure testing equipment.
Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTCBL319 Rearrange large size copper cable

Modification History

<table>
<thead>
<tr>
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<td>This version first released with ICT Information and Communications Technology Training Package Version 3.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to modify a large size cable network or cut over new large size cables in the telecommunications access network. It includes telephony, data security and emergency services within the cable sheath.

It applies to linesworkers, technicians or copper jointers working for carriers, contractors or other service providers who cut over and rearrange large size cable to distribution cabinets and housings.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the Implementation Guide Companion Volume or the relevant regulator for specific guidance on requirements.

Unit Sector

Telecommunications – cabling

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for cable modification and cutover</td>
<td>1.1 Obtain relevant legislation, codes, client practices, regulations and standards for given work</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>1.2</td>
<td>Obtain project plan from appropriate personnel and use it to scope work</td>
</tr>
<tr>
<td>1.3</td>
<td>Arrange for site access according to local government and other authority requirements</td>
</tr>
<tr>
<td>1.4</td>
<td>Inspect site to develop a work health and safety (WHS) plan and notify appropriate personnel of identified safety hazards</td>
</tr>
<tr>
<td>1.5</td>
<td>Determine cable route and type of cable from project plan, and identify and avoid other services</td>
</tr>
<tr>
<td>1.6</td>
<td>Determine large size cable handling and support facilities</td>
</tr>
<tr>
<td>1.7</td>
<td>Obtain plant, tools, safety equipment and material to perform tasks safely and efficiently</td>
</tr>
<tr>
<td>1.8</td>
<td>Prepare implementation plan with cutover tasks based on identified nature of job and seek client approval, if required</td>
</tr>
<tr>
<td>1.9</td>
<td>Notify client and network carrier of proposed cutover details and proposed disruption to services</td>
</tr>
<tr>
<td>1.10</td>
<td>Undertake additional preparatory non-jointing work, as required, according to client practices and site conditions</td>
</tr>
<tr>
<td>1.11</td>
<td>Coordinate labour required for remote cutover of large size cable</td>
</tr>
<tr>
<td>2.1</td>
<td>Follow WHS and environmental requirements for given work</td>
</tr>
<tr>
<td>2.2</td>
<td>Notify appropriate personnel of cable pressure and equipment alarms</td>
</tr>
<tr>
<td>2.3</td>
<td>Prepare joint enclosure and jointing cabinet for cutover cable entry, jointing activities and entry port enclosure sealing</td>
</tr>
<tr>
<td>2.4</td>
<td>Set up jointing machines and jigs for jointing</td>
</tr>
<tr>
<td>2.5</td>
<td>Joint cable according to jointing sequence, materials, joint type, location, and client practices and manufacturer’s guidelines and to meet service level agreements (SLAs)</td>
</tr>
<tr>
<td>2.6</td>
<td>Test cable for performance and rectify any faults relating to cutover according to location, materials available and client practice</td>
</tr>
<tr>
<td>2.7</td>
<td>Seal all joints according to cable type, location, and enterprise and manufacturer’s guidelines</td>
</tr>
<tr>
<td>3.1</td>
<td>Arrange cables in jointing chamber or cabinet according to client practices</td>
</tr>
<tr>
<td>3.2</td>
<td>Recover obsolete materials and return to appropriate point for disposal</td>
</tr>
<tr>
<td>3.3</td>
<td>Restore site according to client practices and other authority requirements</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
</tbody>
</table>
| 4. Complete project documentation | 4.1 Complete reports on cutover installation, and design amendments to reflect existing cable layout, according to client practices  
|  | 4.2 Notify appropriate personnel of completion of cutover and obtain sign off |

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
</table>
| Reading | • Interprets plans, specifications and other documentation from various sources  
|  | • Consolidates information to determine requirements  
|  | • Analyses test results and data from a range of sources against defined criteria and requirements |
| Writing | • Documents outcomes and changes to plans using industry relevant terminology and recognised plan symbols  
|  | • Prepares documentation and correspondence using clear language and correct spelling and terminology |
| Oral Communication | • Interacts effectively in verbal exchanges using appropriate language, listening and questioning skills to convey and clarify information |
| Numeracy | • Make calculations required for measuring and estimating materials for construction  
|  | • Performs mathematical calculations to check, interpret and confirm results of system tests |
| Navigate the world of work | • Complies with policies, procedures and legislative requirements relevant to own role |
| Interact with others | • Uses appropriate practices and protocols to communicate effectively with colleagues, clients and others |
| Get the work done | • Plans, sequences and carries out tasks according to meet required outcomes  
|  | • Analyses task requirements to decide on appropriate equipment and practices  
|  | • Uses problem solving processes to address less predictable problems, referring to standard procedures |
to determine solutions

### Unit Mapping Information

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</thead>
<tbody>
<tr>
<td>ICTCBL319 Rearrange large size copper cable (Release 2)</td>
<td>ICTCBL319 Rearrange large size copper cable (Release 1)</td>
<td>Updates to performance criteria and knowledge evidence. Updates to template to apply consistent format between units.</td>
<td>No equivalent unit</td>
</tr>
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</table>

### Links

Assessment Requirements for ICTCBL319 Rearrange large size copper cable

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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- obtain and use information to prepare a plan to implement cutover tasks
- obtain all resources required to carry out cutover tasks
- implement plan including:
  - preparing jointing cabinets and chambers for cutover
  - preparing, entering and sealing new cables to large size joint enclosures
  - using jointing machines and jigs for jointing
  - conducting tests to determine success of cutover
  - interpreting results and rectifying faults occurring as a result of cutover
  - sealing joints and restoring alarms
- comply with all related health and safety requirements, client and work practices
- complete and store required project documentation.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- common cabling types, connectors and cabling structures
- use of colour for identification of cables
- legislation, codes of practice and other formal agreements that impact on the work activity
- equipment used for the work activity and the manufacturer’s requirements for safe operation
- cutover of large size cable and client equipment
- health and safety concerns relevant to the work activity
- cable performance test requirements
- equipment, including operating requirements, used to test cable
- issues and challenges that occur on worksites, and how to address them
- warranties and service level agreements (SLAs).

**Assessment Conditions**

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- systems and equipment required for cutover activities
- installation equipment currently used in industry
- regulatory and equipment documentation that impacts on work activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTCBL320 Jumper metallic conductor cable in the access network

Modification History

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 3.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to jumper metallic conductor cable in access network cabinets or exchange distribution frames. It applies to new or existing jumpering for upgrades or network cabling rearrangements for convergence to next generation networks (NGN).

It applies to linesworkers, technicians or jointers who carry out technical roles involving indoor and outdoor distribution frame jumpering. All jumpering in access network distribution cabinets must be conducted by workers who have been authorised by the network owner or carrier to undertake the work involved.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the Implementation Guide Companion Volume or the relevant regulator for specific guidance on requirements.

Unit Sector

Telecommunications – cabling

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare cabinet and termination frame for</td>
<td>1.1 Arrange access according to customer and individual worksite requirements</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>--------------------</td>
<td>-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>jumpering</td>
<td>1.2 Set up work site to ensure public safety and to comply with utility provider, local, state and commonwealth requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Inspect site to develop work health and safety (WHS) plan and notify appropriate personnel of identified safety hazards</td>
</tr>
<tr>
<td></td>
<td>1.4 Prepare for cable jumpering work observing client practices, cable type, termination systems, earthing and protection and relevant legislative requirements</td>
</tr>
<tr>
<td></td>
<td>1.5 Select correct jumpering activities for installation according to client practices</td>
</tr>
<tr>
<td></td>
<td>1.6 Identify remote power feeding services that operate at above telecommunications network voltage (TNV) and special services that terminate in the cabinet of housing</td>
</tr>
<tr>
<td></td>
<td>1.7 Take necessary precautions to work safely with network voltages and minimise service disruption to special services</td>
</tr>
<tr>
<td></td>
<td>1.8 Remove all contaminants from worksite that may adversely affect jumpering and prepare worksite to ensure adequate visibility to minimise errors and reduce eye strain</td>
</tr>
<tr>
<td></td>
<td>1.9 Plan block locations following client practices within the frame and allow for capacity to expand jumpering where possible</td>
</tr>
<tr>
<td>2. Jumper terminal</td>
<td>2.1 Install terminating modules to frame according to manufacturer’s specifications</td>
</tr>
<tr>
<td>blocks on frame</td>
<td>2.2 Set up jumpering reel near source terminal block and draw jumper through frame</td>
</tr>
<tr>
<td></td>
<td>2.3 Terminate jumper to block and return, cut and terminate source end of jumper</td>
</tr>
<tr>
<td></td>
<td>2.4 Identify and label jumpers according to client practices</td>
</tr>
<tr>
<td></td>
<td>2.5 Install over-voltage protection devices to all cables with metallic component where required</td>
</tr>
<tr>
<td></td>
<td>2.6 Earth cable shield to manufacturer’s specifications and industry standards</td>
</tr>
<tr>
<td>3. Test jumpering</td>
<td>3.1 Conduct visual inspection to confirm that jumper is not kinked or jammed</td>
</tr>
<tr>
<td>and seal closure</td>
<td>3.2 Test termination to satisfy performance specifications and record results if required</td>
</tr>
<tr>
<td></td>
<td>3.3 Close housing, seal and re-pressurise where necessary</td>
</tr>
<tr>
<td>4. Complete records</td>
<td>4.1 Update records and plans accurately with cabling details according to industry codes of practice and current Australian standards</td>
</tr>
</tbody>
</table>
### ELEMENT PERFORMANCE CRITERIA

4.2 Remove installation waste and debris from worksite and dispose of according to environmental requirements to maintain safe worksite conditions

4.3 Notify appropriate personnel about completion of job and obtain sign off

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### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.4, 2.1, 2.4, 2.6, 3.2, 4.1</td>
<td>• Interprets textual information from relevant sources to identify relevant and key information</td>
</tr>
<tr>
<td>Writing</td>
<td>1.3, 2.4, 3.2, 4.1, 4.3</td>
<td>• Uses clear, specific and industry related terminology to complete workplace documentation</td>
</tr>
<tr>
<td>Oral communication</td>
<td>1.1, 1.3, 4.3</td>
<td>• Interacts effectively in verbal exchanges using appropriate language, listening and questioning skills to convey and clarify information</td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.4, 1.6, 2.1, 2.6, 3.2, 4.1</td>
<td>• Takes readings and measurements and interprets results</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.1, 1.2, 1.3, 1.4, 1.7, 1.8, 2.5, 2.6, 4.1, 4.2</td>
<td>• Complies with policies, procedures and legislative requirements relevant to own role</td>
</tr>
<tr>
<td>Interact with others</td>
<td>1.1, 1.3, 4.3</td>
<td>• Identifies and follows accepted communication practices and protocols when liaising with clients, colleagues and others</td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.1, 1.4, 1.5, 1.6, 1.9, 2.1, 3.1, 3.2, 4.1, 4.3</td>
<td>• Plans, sequences and carries out tasks to meet required outcomes • Analyses task requirements to decide on appropriate equipment and practices</td>
</tr>
</tbody>
</table>

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### Unit Mapping Information

<table>
<thead>
<tr>
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<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTCBL320 Jumper metallic conductor cable in the access network</td>
<td>Not applicable</td>
<td>New unit to address industry skill needs.</td>
<td>No equivalent unit</td>
</tr>
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</table>

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTCBL320 Jumper metallic conductor cable in the access network

Modification History

<table>
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<tr>
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</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- plan and prepare for jumpering activity including:
  - arranging safe access to site
  - identifying special services and remote power feeds
  - following appropriate procedures
- carry out jumpering activity including:
  - populate terminal frames with new terminal blocks where necessary
  - running jumpers through frame and terminate jumper to terminal blocks
  - using correct methods to terminate a range of jumpers
  - conducting tests and interpreting cable test results for several different types of lead-in faults
  - interpreting and applying relevant legislative requirements
- finalise jumpering activity including:
  - updating records and plans to show cable locations
  - restoring site to required condition
  - obtaining final sign off.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- list the termination tools required for the work activity and explain how to operate them according to safety and manufacturer's guidelines
- describe the features and operating requirements of testing equipment
• describe the process used to install and maintain cabling products according to manufacturer's guidelines
• outline legislation, codes of practice and other formal agreements that impact on the work activity
• describe specific work health and safety requirements relating to the activity and site conditions
• explain termination methods and performance requirements for jumpering activity
• describe typical issues and challenges that occur on site and how to address them.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications – cabling field of work and include access to:

• sites where metallic conductor cable may be terminated
• colour codes for visual inspections or wire-mappers for 4 pair cable tests
• regulatory and cabling documentation that impacts on cable terminating activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTCBL401 Prepare design drawings and specification for a cable installation

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to prepare design drawings and specification for indoor or outdoor, domestic, commercial or industrial cable installations for communications applications compliant with appropriate Australian Communications and Media Authority (ACMA) technical standards.

It applies to technical staff who prepare design drawings and specifications for digital and analog, telephony, data, video, digital broadcasting, computer networks, local area networks (LAN), wide area networks (WAN) and multimedia cable communication installations on a client’s premises.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the Implementation Guide Companion Volume or the relevant regulator for specific guidance on requirements.

Unit Sector

Telecommunications – cabling

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Gather information on existing and proposed</td>
<td>1.1 Confirm cable installation requirements with client</td>
</tr>
<tr>
<td></td>
<td>1.2 Inspect site to confirm building plans where possible</td>
</tr>
</tbody>
</table>
ELEMENT | PERFORMANCE CRITERIA
--- | ---
Installation | 1.3 Review existing cable plans and drawings

2. Determine installation options | 2.1 Assess available installation options against client requirements and relevant legislation, codes, regulations and standards  
2.2 Establish and assess cost of options against client’s budget  
2.3 Select most suitable option based on function and cost considerations, and present to client

3. Prepare suitable drawings | 3.1 Prepare clear and accurate cable installation drawings indicating proposed outlets and services  
3.2 Provide drawings to relevant parties and file copies for later reference according to company policies

4. Prepare cabling specifications | 4.1 Prepare detailed cabling specifications for cabling system  
4.2 Prepare accurate costing from detailed specification, including equipment and material required

5. Verify specifications with client | 5.1 Verify prepared documentation with client  
5.2 Obtain authorisation and sign off from client to proceed according to company policy

Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
</table>
| Reading | 1.1-1.3, 2.1-2.3 | • Analyses complex documentation from a variety of sources  
• Interprets and checks completeness and accuracy of information and data  
• Evaluates information and products from a variety of sources to ensure appropriateness for client needs |
| Writing | 1.1, 2.3, 3.1, 4.1, 4.2, 5.1, 5.2 | • Writes, edits and proofreads plans and documents to ensure clarity of meaning, accuracy and consistency of information  
• Records client information and completes organisational documents and correspondence using clear language and correct spelling, grammar and terminology |
### Oral Communication

| 1.1, 2.3, 5.1, 5.2 | • Use active listening and questioning to clarify requirements |

### Numeracy

| 1.2, 1.3, 2.1-2.3, 3.1, 4.1, 4.2 | • Performs mathematical calculations to check, interpret and confirm information for design specifications and drawings  
• Makes calculations appropriate for measuring, estimating materials and costs |

### Navigate the world of work

| 2.1, 5.2 | • Takes full responsibility for following policies, procedures and legislative requirements and identifies organisational implications of new legislation or regulation on design parameters |

### Interact with others

| 1.1, 2.3, 3.2, 5.1, 5.2 | • Selects and uses appropriate communication practices with others |

### Get the work done

| 1.1, 1.2, 2.1, 2.3, 3.2 | • Accepts responsibility for planning and sequencing complex tasks and workload, negotiating key aspects with others and taking into account capabilities, efficiencies and effectiveness  
• Monitors progress of plans and schedules, and reviews and changes them to meet new demands and priorities |

## Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTCBL401 Prepare design drawings and specification for a cable installation</td>
<td>ICTCBL4002A Prepare design drawings and specification for a cable installation</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
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</table>

## Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTCBL401 Prepare design drawings and specification for a cable installation

Modification History

<table>
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<tr>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- determine installation requirements and options
- produce schematic and floor plan drawings based on design parameters
- produce specifications based on design drawings
- verify design drawings and specifications with client
- produce a costing of the design and specifications.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- recognise and apply the Australian Communications and Media Authority (ACMA) regulation requirements for Telecommunications Cabling Provider Rules in the design
- recognise and apply legislation, codes of practice and other formal resources that impact on the design
- recognise and apply industry recognised drafting principles and standards
- identify key features and operating requirements of resources and equipment required for the client cable installation
- identify and include the manufacturer’s performance specifications for equipment and consumables in the design
- assess health and safety requirements relating to the design.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications – cabling field of work and include access to:

- sites where cable installation may be conducted
- equipment currently used in industry
- relevant regulations, company policies and cabling specifications that impact on cable installation activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTCBL402 Schedule and supply cabling installation

Modification History

<table>
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<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to schedule and supply indoor and outdoor, domestic, commercial or industrial communications cabling installations. Communications applications include digital and analog, telephony, data, video, digital broadcasting, computer networks, local area networks (LAN), wide area networks (WAN) and multimedia.

It applies to technical staff who schedule and supply cabling installations appropriate to Australian Communications and Media Authority (ACMA) rules.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the Implementation Guide Companion Volume or the relevant regulator for specific guidance on requirements.

Unit Sector

Telecommunications – cabling

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Schedule supply and installation events</td>
<td>1.1 Confirm cabling installation requirements and project specifications from client</td>
</tr>
<tr>
<td></td>
<td>1.2 Prepare work schedules and installation plans, identifying key dates and milestones</td>
</tr>
</tbody>
</table>
### ELEMENT 

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.3 Obtain information on location of other services from relevant authorities</td>
<td></td>
</tr>
<tr>
<td>1.4 Prepare schedule of material supplies to be available when required for installation</td>
<td></td>
</tr>
<tr>
<td>2. Monitor and adjust supply requirements</td>
<td>2.1 Adjust labour load variations to meet installation needs to enable completion within budget and timeframes</td>
</tr>
<tr>
<td></td>
<td>2.2 Prepare quote and confirm additional work requests with client prior to commencement</td>
</tr>
<tr>
<td></td>
<td>2.3 Monitor work progress against project schedules and budgets</td>
</tr>
<tr>
<td></td>
<td>2.4 Monitor compliance regularly with client specifications, licensing, relevant legislation, codes, regulations and standards</td>
</tr>
<tr>
<td></td>
<td>2.5 Prepare report detailing project scheduling and supply requirements</td>
</tr>
</tbody>
</table>

### Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.3, 2.3, 2.4</td>
<td>- Analyses plans and other documentation from a variety of sources</td>
</tr>
<tr>
<td></td>
<td></td>
<td>- Interprets and checks completeness and accuracy of information and data</td>
</tr>
<tr>
<td>Writing</td>
<td>1.2, 1.4, 2.1, 2.5</td>
<td>- Prepares a range of documents using appropriate language and organisational formats</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.1, 1.3, 2.2</td>
<td>- Uses appropriate language for audience and context</td>
</tr>
<tr>
<td></td>
<td></td>
<td>- Uses questioning and listening skills to clarify requirements</td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.1, 1.2, 1.4, 2.1-2.3</td>
<td>- Make calculations appropriate for measuring and estimating materials for construction</td>
</tr>
<tr>
<td></td>
<td></td>
<td>- Performs mathematical calculations to analyse labour, costs and quantities to accurately process quotations</td>
</tr>
<tr>
<td></td>
<td></td>
<td>- Interprets and manipulates numerical information relating to targets and timelines</td>
</tr>
<tr>
<td>Navigate the</td>
<td>2.4</td>
<td>- Takes full responsibility for following policies, procedures and legislative requirements, and identifies</td>
</tr>
</tbody>
</table>
world of work | organisational implications of new legislation or regulation
---|---
Interact with others | 1.1, 1.3, 2.2 | • Implements strategies for a diverse range of colleagues and clients to build rapport and foster strong relationships
Get the work done | 1.1, 1.2, 2.1, 2.3, 2.4 | • Plans and sequences complex tasks and workload, negotiating key aspects with others and taking into account capabilities, efficiencies and effectiveness
| | | • Applies systematic and analytical decision making processes for complex and non-routine situations
| | | • Monitors progress of plans and schedules, and reviews and changes them to meet new demands and priorities

### Unit Mapping Information

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>ICTCBL402 Schedule and supply cabling installation</td>
<td>ICTCBL4004A Schedule and supply cabling installation</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
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### Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTCBL402 Schedule and supply cabling installation

Modification History

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<tbody>
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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- plan and provide appropriately skilled labour, volume and type of material to meet key dates and milestones for installations
- identify labour and material sources and negotiate with contractors, suppliers and other service providers to meet installation deadlines
- monitor work progress and adjustment of resource requirements to meet both client’s needs and costing parameters in installations.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe appropriate methods for scheduling labour and resources
- recognise the requirements to safely operate equipment and install components according to a manufacturer’s specification
- outline the work health and safety (WHS) standards and practices required to:
  - manage risk and hazards in the workplace
  - use health and safety standards
  - work systematically with required attention to detail without injury to self or others
- identify and describe legislation, codes of practice and other formal agreements that impact on the work activity
- identify typical issues and challenges that occur in scheduling work and overseeing a worksite.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications – cabling field of work and include access to:

- sites and equipment where cabling installation may be conducted
- relevant regulatory and equipment documentation that impacts on installation activities
- organisational policies and procedures for documenting schedules.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6af2
ICTCBL403 Supervise cabling project

Modification History

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<tbody>
<tr>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to supervise an indoor or outdoor, domestic, commercial or industrial communications cabling project. It requires planning, preparing financial budgets and monitoring cabling work. Communications applications include digital and analog telephony, data, video, digital broadcasting, computer networks, local area networks (LAN), wide area networks (WAN) and multimedia.

It applies to technical staff who supervise a cabling project on a client's premises where technical and organisational skills are required to ensure an effective outcome for the client.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the Implementation Guide Companion Volume or the relevant regulator for specific guidance on requirements.

Unit Sector

Telecommunications – cabling

Elements and Performance Criteria

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<th>ELEMENT</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan and organise cabling activities</td>
<td>1.1 Obtain cabling installation specifications and project specifications from client</td>
</tr>
<tr>
<td></td>
<td>1.2 Prepare work schedules and installation plans identifying key dates and milestones</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>1. Organise resource requirements</td>
<td>1.3 Organise resource requirements</td>
</tr>
<tr>
<td>1. Verify location of proposed installation according to plans obtained from authorised personnel</td>
<td>1.4 Verify location of proposed installation according to plans obtained from authorised personnel</td>
</tr>
<tr>
<td>1.5 Obtain information on location of other services from relevant authorities</td>
<td>1.5 Obtain information on location of other services from relevant authorities</td>
</tr>
<tr>
<td>1.6 Document plans for cabling project and advise relevant parties</td>
<td>1.6 Document plans for cabling project and advise relevant parties</td>
</tr>
<tr>
<td>2. Prepare financial budgets</td>
<td>2. Prepare financial budgets</td>
</tr>
<tr>
<td>2.1 Prepare budget identifying cost and expenditure items from scheduling and planning documentation</td>
<td>2.1 Prepare budget identifying cost and expenditure items from scheduling and planning documentation</td>
</tr>
<tr>
<td>2.2 Advise relevant personnel of purchasing and other delegations within budget allocations</td>
<td>2.2 Advise relevant personnel of purchasing and other delegations within budget allocations</td>
</tr>
<tr>
<td>2.3 Prepare budget projections within estimated and approved contract pricing</td>
<td>2.3 Prepare budget projections within estimated and approved contract pricing</td>
</tr>
<tr>
<td>3.1 Estimate number and determine availability of suitable human resources according to contract requirements and relevant industrial and enterprise policy</td>
<td>3.1 Estimate number and determine availability of suitable human resources according to contract requirements and relevant industrial and enterprise policy</td>
</tr>
<tr>
<td>3.2 Establish necessary competency and licence requirements of project personnel prior to recruitment</td>
<td>3.2 Establish necessary competency and licence requirements of project personnel prior to recruitment</td>
</tr>
<tr>
<td>3.3 Schedule personnel workloads and allocate within industrial and enterprise requirements</td>
<td>3.3 Schedule personnel workloads and allocate within industrial and enterprise requirements</td>
</tr>
<tr>
<td>4. Monitor cabling works</td>
<td>4. Monitor cabling works</td>
</tr>
<tr>
<td>4.1 Follow work health and safety (WHS) processes and site-specific safety requirements according to plan</td>
<td>4.1 Follow work health and safety (WHS) processes and site-specific safety requirements according to plan</td>
</tr>
<tr>
<td>4.2 Monitor compliance regularly with client specification, relevant legislation, codes, regulations and standards</td>
<td>4.2 Monitor compliance regularly with client specification, relevant legislation, codes, regulations and standards</td>
</tr>
<tr>
<td>4.3 Notify client promptly on difficult or known problem areas</td>
<td>4.3 Notify client promptly on difficult or known problem areas</td>
</tr>
<tr>
<td>4.4 Reallocate work as required to meet client and company requirements</td>
<td>4.4 Reallocate work as required to meet client and company requirements</td>
</tr>
<tr>
<td>4.5 Monitor costs and time schedules to identify and resolve any potential problem</td>
<td>4.5 Monitor costs and time schedules to identify and resolve any potential problem</td>
</tr>
<tr>
<td>4.6 Provide report on work progress activity and schedule</td>
<td>4.6 Provide report on work progress activity and schedule</td>
</tr>
<tr>
<td>5. Evaluate outcomes of cabling projects</td>
<td>5. Evaluate outcomes of cabling projects</td>
</tr>
<tr>
<td>5.1 Review cabling projects to identify areas where performance has been below client and enterprise expectations</td>
<td>5.1 Review cabling projects to identify areas where performance has been below client and enterprise expectations</td>
</tr>
<tr>
<td>5.2 Implement recommendations to ensure effective improvements</td>
<td>5.2 Implement recommendations to ensure effective improvements</td>
</tr>
<tr>
<td>6. Complete administrative tasks</td>
<td>6. Complete administrative tasks</td>
</tr>
<tr>
<td>6.1 Complete documentation</td>
<td>6.1 Complete documentation</td>
</tr>
<tr>
<td>6.2 Notify client and obtain sign off</td>
<td>6.2 Notify client and obtain sign off</td>
</tr>
</tbody>
</table>
### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
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</tr>
</thead>
<tbody>
<tr>
<td><strong>Reading</strong></td>
<td>1.1, 1.3-1.5, 2.1</td>
<td>• Critically analyses complex documentation from a variety of sources</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Checks completeness and accuracy of information and data</td>
</tr>
<tr>
<td><strong>Writing</strong></td>
<td>1.2, 1.6, 2.1, 2.3, 3.3, 4.3, 4.6, 6.1, 6.2</td>
<td>• Completes organisational documents and correspondence using clear language and correct spelling, grammar and terminology</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Documents outcomes and changes to schedules using industry relevant terminology and symbols</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Writes, edits and proofreads documents to ensure clarity of meaning, accuracy and consistency of information</td>
</tr>
<tr>
<td><strong>Oral Communication</strong></td>
<td>1.1, 1.6, 2.2, 4.3, 4.6, 6.2</td>
<td>• Participates in verbal exchanges using collaborative and inclusive techniques including active listening and questioning to convey and clarify information</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Presents complex information using clear and convincing language, tone and pace appropriate for the audience and purpose</td>
</tr>
<tr>
<td><strong>Numeracy</strong></td>
<td>1.2-1.5, 2.1-2.3, 3.1, 3.3, 4.5</td>
<td>• Interprets and manipulates numerical information relating to targets and timelines</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Make calculations appropriate for measuring and estimating materials for installation work</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Performs mathematical calculations to analyse labour, costs and quantities to accurately produce quotations and budgets</td>
</tr>
<tr>
<td><strong>Navigate the world of work</strong></td>
<td>3.1-3.3, 4.1, 4.2, 4.4</td>
<td>• Takes full responsibility for following policies, procedures and legislative requirements, and identifies the organisational implications of new legislation or regulation</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Identifies and acts on issues that contravene relevant policies, procedures and legal requirements</td>
</tr>
<tr>
<td><strong>Interact with others</strong></td>
<td>1.1, 1.6, 2.2, 4.3, 6.2</td>
<td>• Implements strategies for a diverse range of colleagues and clients to build rapport and foster strong relationships</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Collaborates with others, sharing information to build strong work groups and avoid behaviours that are not conducive to a productive environment</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Manages conflict in the workplace through the recognition</td>
</tr>
</tbody>
</table>
of contributing factors and by implementing strategies to resolve conflict

<table>
<thead>
<tr>
<th>Get the work done</th>
<th>1.2-1.6, 3.2, 4.2, 4.4, 4.5, 5.1, 5.2</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>• Accepts responsibility for planning, sequencing and monitoring complex tasks and workload, negotiating key aspects with others and taking into account capabilities, efficiencies and effectiveness</td>
</tr>
<tr>
<td></td>
<td>• Responds to problems requiring immediate resolution, drawing on past experiences</td>
</tr>
</tbody>
</table>

### Unit Mapping Information

<table>
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<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
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<tr>
<td>ICTCBL403 Supervise cabling project</td>
<td>ICTCBL4023A Supervise cabling project</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

### Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTCBL403 Supervise cabling project

Modification History

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<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- complete all appropriate plans and financial budgets for cabling activities
- supervise cabling project applying human resource policies, including awards and conditions and all related health and safety and work practices
- monitor and implement alternate plans where necessary to meet work schedules and client requirements
- complete a project report on a cabling project detailing recommendations for improvement.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe appropriate methods for scheduling, costing and managing labour and resources on a project
- recognise the requirements to safely operate equipment and install components according to a manufacturer’s specification
- outline the health and safety standards and practices required to:
  - manage risk and hazards in the workplace
  - use health and safety standards
  - work systematically with required attention to detail without injury to self or others
- identify and describe legislation, codes of practice and other formal agreements that impact on the work activity
- identify typical issues and challenges that occur in scheduling and supervising a worksite
- outline the components of reports and identify the reasons for other documentation required when supervising a project.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications – cabling field of work and include access to:

- a site with a cabling project
- human resource policies, including awards, conditions and all related work health and safety (WHS) and work practices
- relevant regulatory and equipment documentation that impacts on monitoring activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTCBL404 Test cable bearers

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to test cable bearers. It involves setting up, testing and interpreting test results and determining appropriate action for all cable types (metallic, optical fibre and coaxial).

It applies to technicians and line installers whose work involves testing cable bearers for connections, signal strength or loss of cable links on client cable and service provider networks, in accordance with manufacturer’s and design specifications.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the Implementation Guide Companion Volume or the relevant regulator for specific guidance on requirements.

Unit Sector

Telecommunications – cabling

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare and set up for cable test</td>
<td>1.1 Obtain relevant legislation, codes, regulations and standards 1.2 Scope work by obtaining project plan from appropriate personnel and arrange for site access to comply with security arrangements 1.3 Notify appropriate personnel of identified safety hazards at worksite</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>---------------------</td>
</tr>
<tr>
<td>1.4 Determine type of cable bearer and cable route from project plan and identify test requirements using work instructions</td>
<td>1.5 Obtain tools and safety equipment and material to perform tasks safely and efficiently</td>
</tr>
<tr>
<td>1.6 Select and use required protective equipment and make site safe and secure for testing work</td>
<td>1.7 Determine need for outage, extent, location and timing, if required, and negotiate with appropriate personnel</td>
</tr>
<tr>
<td>1.8 Select and set up suitable test equipment according to manufacturer’s specifications for cable tests to be performed to ensure relevance of test data</td>
<td>1.9 Ensure equipment calibration certification is current to reduce possibility of unreliable test data and ensure traceability</td>
</tr>
<tr>
<td>2. Perform cable tests</td>
<td>2.1 Follow work health and safety (WHS) and environmental requirements for given work, and identify and avoid other services</td>
</tr>
<tr>
<td>2.2 Determine and record cable parameters for consideration in assessment of performance</td>
<td>2.3 Conduct performance tests as required by both equipment and enterprise specification for specific cable type and purpose</td>
</tr>
<tr>
<td>3. Interpret test results and determine action</td>
<td>3.1 Record test results for evaluation and compare against manufacturer’s and site specifications</td>
</tr>
<tr>
<td>3.2 Analyse test results and evaluate cable performance with consideration of recorded cable parameters</td>
<td>3.3 Diagnose problems to determine cable faults and make arrangements for repairs or modifications</td>
</tr>
<tr>
<td>3.4 Retest faulty cable after faults have been rectified</td>
<td>4. Document test results and clean up site</td>
</tr>
<tr>
<td>4.1 Produce evaluated test results according to enterprise guidelines and without delay to ensure test results remain current</td>
<td>4.2 Update site and installation files to ensure traceability of information on system performance is maintained</td>
</tr>
<tr>
<td>4.3 Archive test record details for life of cable according to enterprise guidelines</td>
<td>4.4 Remove waste and debris from worksite and dispose of according to environmental requirements</td>
</tr>
<tr>
<td>4.5 Notify appropriate personnel of job completion and obtain sign off</td>
<td></td>
</tr>
</tbody>
</table>
Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.2, 1.4, 1.6-1.9, 2.1, 3.1</td>
<td>- Analyses and consolidates information and data from a range of sources, against defined criteria and requirements, and checks for accuracy and completeness</td>
</tr>
<tr>
<td>Writing</td>
<td>1.2, 2.2, 3.1, 4.1, 4.2, 4.5</td>
<td>- Records information and prepares correspondence and documentation using clear language and organisational formats and protocols</td>
</tr>
<tr>
<td></td>
<td></td>
<td>- Records information in organisational systems</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.2, 1.3, 1.7, 3.3, 4.5</td>
<td>- Conveys and clarifies information effectively to a range of personnel using active listening, questioning and reading of verbal and non-verbal signals</td>
</tr>
<tr>
<td></td>
<td></td>
<td>- Presents complex information in formal situations using clear and convincing language, tone and pace appropriate for the audience and purpose</td>
</tr>
<tr>
<td>Numeracy</td>
<td>2.3, 3.1-3.4, 4.1</td>
<td>- Performs mathematical calculations to check, analyse, interpret and confirm results of system tests</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.1, 1.4, 2.1, 2.3, 4.1, 4.3, 4.4</td>
<td>- Takes full responsibility for following policies and procedures</td>
</tr>
<tr>
<td></td>
<td></td>
<td>- Identifies and resolves key variations to standard procedures identified from conducting tests</td>
</tr>
<tr>
<td>Interact with others</td>
<td>1.2, 1.3, 1.7, 4.5</td>
<td>- Uses a range of strategies to establish a sense of connection and build rapport with clients and co-workers</td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.2, 1.4-1.9, 2.1-2.3, 3.1, 3.3, 3.4, 4.1-4.4</td>
<td>- Plans and sequences complex tasks and workload, negotiating key aspects with others and taking into account capabilities, efficiencies and effectiveness</td>
</tr>
<tr>
<td></td>
<td></td>
<td>- Makes critical decisions quickly and intuitively in complex situations, taking into consideration a range of variables including the outcomes of previous tests</td>
</tr>
<tr>
<td></td>
<td></td>
<td>- Applies systematic and analytical decision making processes for complex and non-routine situations</td>
</tr>
</tbody>
</table>
## Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
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</tr>
</thead>
<tbody>
<tr>
<td>ICTCBL404 Test cable bearers</td>
<td>ICTCBL4057A Test cable bearers</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

## Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTCBL404 Test cable bearers

Modification History

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</tbody>
</table>

Performance Evidence

Evidence of the ability to:
- perform tests on cable bearers
- use a range of tests
- interpret test results
- rectify a range of faults
- report on the completed tests
- comply with all related health and safety requirements and work practices.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- describe the features, operation and specifications of test equipment
- identify a range of tests performed on cable bearers
- describe codes of practice and standard procedures that apply to cable bearers
- list common cable bearer faults and describe how to rectify them
- specify health and safety requirements relating to use and operation of test equipment
- outline the components of reports and identify the reasons for other documentation required when conducting tests.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications – cabling field of work and include access to:
- sites where testing may be conducted
• cabling and equipment currently used in industry
• relevant regulatory and equipment documentation that impacts on testing cable bearers.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTCBL405 Remotely locate and identify cable network faults

Modification History

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</table>

Application

This unit describes the skills and knowledge required to remotely locate and identify cable network faults in voice, video and data telecommunications applications using metallic and optical fibre cables.

It applies to technicians who are required to locate telecommunications cable faults in access networks. This may be done at a centralised testing office and make use of computer test routines and databases.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the Implementation Guide Companion Volume or the relevant regulator for specific guidance on requirements.

Unit Sector

Telecommunications – cabling

Elements and Performance Criteria

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Verify fault report</td>
<td>1.1 Locate source of fault using available information and contacts to verify nature of fault as reported</td>
</tr>
<tr>
<td></td>
<td>1.2 Perform preliminary operational testing according to type of fault presentation, fault environment and enterprise guidelines to verify nature of fault</td>
</tr>
</tbody>
</table>
ELEMENT | PERFORMANCE CRITERIA
--- | ---
1.3 Analyse historical data to identify possible causes and solutions

2. Conduct remote testing to diagnose network fault
2.1 Evaluate cable fault details and plan strategy to conduct remote testing
2.2 Conduct appropriate remote diagnostic test to isolate and diagnose network fault
2.3 Determine urgency and impact of fault and identify required response time frame
2.4 Evaluate diagnostic tests to determine type, location and nature of network fault

3. Dispatch fault-finding field personnel
3.1 Prepare fault report and forward to appropriate staff according to enterprise guidelines
3.2 Notify fault centre and arrange for dispatch of technician to rectify fault
3.3 Notify client of fault progress and arrange for fault clearance time

Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.3, 2.1, 2.4</td>
<td>Analyses and consolidates information and data from a range of sources, against defined criteria and requirements, and checks for accuracy and completeness</td>
</tr>
<tr>
<td>Writing</td>
<td>2.1, 3.1-3.3</td>
<td>Prepares a range of textual information appropriate for the audience and for informal and formal purposes</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.1, 3.1-3.3</td>
<td>Interacts effectively in verbal exchanges, using active listening and questioning, to convey and clarify information</td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.2, 1.3, 2.2-2.4</td>
<td>Takes measurements and performs mathematical calculations to check, interpret and confirm results of system tests</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.2</td>
<td>Takes full responsibility for following policies, procedures and legislative requirements</td>
</tr>
</tbody>
</table>
Interact with others

1.1, 3.1-3.3

- Collaborates with and implements strategies for a diverse range of colleagues and clients to build rapport, foster strong relationships and achieve outcomes

Get the work done

1.1-1.3, 2.1-2.4, 3.3

- Plans and sequences complex tasks and workload, negotiating key aspects with others and taking into account capabilities, efficiencies and effectiveness
- Applies systematic and analytical decision making processes for complex and non-routine situations
- Uses digital technologies and systems to access information, research and diagnose faults

Unit Mapping Information

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>ICTCBL405 Remotely locate and identify cable network faults</td>
<td>ICTCBL4099A Remotely locate and identify cable network faults</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTCBL405 Remotely locate and identify cable network faults

Modification History

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</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- methodically approach fault identification
- conduct tests appropriate to the type of fault identified
- interpret test results
- provide instructions to staff engaged in on-site repair.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe the features and operating requirements of test equipment
- identify appropriate tests to be performed
- describe the legislation, codes of practice and standard procedures for cable network faults
- specify health and safety requirements relating to fault finding in cable networks
- identify typical issues and challenges that occur when performing remote tests and fault finding.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications – cabling field of work and include access to:

- sites where remote investigation of cable network faults may be conducted
- fault-finding equipment currently used in industry
- relevant documentation that impacts on cable network and fault-finding activities.
Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTCMP201 Organise and monitor cabling to ensure compliance with regulatory and industry standards

Modification History

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to organise teams undertaking cabling work on all cable types, and to ensure compliance with regulatory and industry standards.

It applies to technical staff supervising teams within a customer premises and ensuring compliance with the Australian Communications and Media Authority (ACMA) and industry standards. They may make use of formal documentation, such as accurate completion of a telecommunications cabling advice (TCA) form (TCA1 form), test routines and databases.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector
Telecommunications – Compliance

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Element</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Organise cabling work activity | 1.1 Arrange access to site according to required procedure  
1.2 Make worksite safe by identifying and controlling hazards  
1.3 Review site plans and documentation |
1.4 Organise supply of cable, equipment, tools and materials in line with customer and manufacturer’s specifications
1.5 Schedule and allocate work
1.6 Establish communication protocols and processes

2. Monitor work activity
2.1 Manage remote power feed following workplace health and safety (WHS) and environmental requirements
2.2 Monitor work activity to ensure it meets site specifications, enterprise requirements, and relevant legislation, codes, regulations and standards
2.3 Reallocation work as needed

2.3 Reallocate work as needed

3. Complete records and obtain sign off
3.1 Complete required records
3.2 Ensure installation waste and debris is removed from worksite and disposed of according to environmental requirements to maintain safe worksite conditions
3.3 Ensure site is reinstated according to customer and company requirements
3.4 Notify customer and obtain sign off

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

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<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.3, 1.4, 3.3</td>
<td>- Reads and interprets plans, specifications and other documentation from a variety of sources and consolidates information to determine requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>1.1, 1.6, 3.1, 3.4</td>
<td>- Prepares workplace documentation and correspondence using clear language, correct spelling and accurate terminology</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.1, 1.6, 3.4</td>
<td>- Uses everyday language to provide information or maintain a conversation in familiar spoken contexts</td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.3, 2.2</td>
<td>- Makes calculations appropriate for measuring and estimating materials</td>
</tr>
</tbody>
</table>
| Navigate the world of work | 1.1, 1.6, 2.1, 2.2, 3.2, 3.3 | - Follows clear instructions within defined level of responsibility  
- Recognises organisational expectations and follows explicit protocols and procedures |
### Interact with others

<table>
<thead>
<tr>
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<th>Code and title previous version</th>
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</tr>
</thead>
<tbody>
<tr>
<td>ICTCMP201 Organise and monitor cabling to ensure compliance with regulatory and industry standards</td>
<td>ICTCMP2022B Organise and monitor cabling to ensure compliance with regulatory and industry standards</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

### Get the work done

- Follows instructions regarding what and how to communicate following predetermined scripts
- Recognises common differences in other people and implements basic strategies to address own reaction to these differences
- Follows clearly defined instructions and sequencing, and monitors own progress for the task, seeking assistance when necessary
- Responds to highly obvious routine problems using step-by-step instruction and procedures or a trial and error process for non-critical situations
- Uses digital technologies following strict instructions to enter and retrieve data

## Unit Mapping Information

### Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTCMP201 Organise and monitor cabling to ensure compliance with regulatory and industry standards

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

Evidence of ability to:

- organise, schedule and establish communication protocols for cabling work
- monitor work activity and reallocate as required to meet specifications, work health and safety (WHS) and ensure compliance with relevant regulations and standards
- ensure cabling work is completed and records are maintained.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete unit requirements safely and effectively, the individual must:

- describe and explain Australian Communications and Media Authority's (ACMA) Competency Requirements for Telecommunications Cabling Provider Rules, legislation, codes of practice and other formal agreements that impact work activity
- describe and explain cable installations
- list features and operating requirements of test equipment
- describe and explain information required to operate equipment according to a test specification
- explain manufacturer’s requirements for safe operation of equipment
- identify specific work health and safety (WHS) requirements relating to activity and site conditions
- describe test methods and performance requirements
- identify and explain typical issues and challenges that occur on site.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the Telecommunications – Compliance field of work and include access to:

- sites where staff monitoring may be required
- supervision rules
- use of tools, materials and equipment currently used in industry
- relevant regulatory and equipment documentation that impact work activities.

Note: Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Refer to the ICT Implementation Guide Companion Volume for recommended assessor details.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTDBS407 Monitor physical database implementation

Modification History

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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to undertake database-management system modelling and to monitor database performance.

It applies to database support staff required to test and scrutinise the operation of a physical database, in order to ensure that it functions as efficiently as possible.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Database

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Undertake database management system modelling | 1.1 Review the database prototype as appropriate, to determine the acceptance criteria and performance standards  
1.2 Load the test data according to the technical sequence detailed in the relevant documentation  
1.3 Generate a test schedule for the database, of tasks to be performed and the results expected |
| 2. Monitor database performance | 2.1 Evaluate database performance against the acceptance criteria and performance standards |
### ELEMENT | PERFORMANCE CRITERIA
---|---
2.2 Identify discrepancies in the results, when the expected outcomes do not meet the acceptance criteria  
2.3 Identify areas needing enhancement, and document the changes to be made  
2.4 Modify the database according to project standards  
2.5 Repeat performance testing until the expected results are achieved  
3. Seek client feedback and sign-off  
3.1 Present test results in a document, and provide to the client for feedback  
3.2 Incorporate client change requests as appropriate  
3.3 Obtain client sign-off to the monitoring process

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

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<tr>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 2.1-2.3, 3.2</td>
<td>• Analyses and interprets textual information to establish performance requirements and discrepancies</td>
</tr>
<tr>
<td>Writing</td>
<td>1.3, 2.3, 3.1</td>
<td>• Uses appropriate language, layout and format in logically presenting technical data and other information</td>
</tr>
</tbody>
</table>
| Oral Communication | 1.1, 3.1-3.3 | • Listens, and participates, in oral exchanges in order to effectively identify and confirm requirements  
• Presents information using appropriate and effective language in order to convey information |
| Get the work done | 1.1-1.3, 2.1-2.5 | • Sequences and schedules complex activities, monitors implementation, and manages relevant communication  
• Uses systematic, analytical processes in complex, non-routine situations, setting goals, gathering relevant information, and identifying and evaluating options against the agreed criteria  
• Applies key principles and concepts underpinning the design and operation of digital systems, and tools |
Unit Mapping Information

<table>
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<tbody>
<tr>
<td>ICTDBS407 Monitor physical database implementation</td>
<td>ICADBS407A Monitor physical database implementation</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6af2
Assessment Requirements for ICTDBS407 Monitor physical database implementation

Modification History

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<tbody>
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<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 1.0.</td>
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</tbody>
</table>

Performance Evidence

Evidence of the ability to:
- identify technical considerations affecting the implementation of a database
- analyse and monitor performance issues during the implementation of a database
- modify a database to meet project and client performance requirements.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- describe the client business domain
- list current industry-accepted hardware and software products
- describe requirements of basic database design
- identify required database performance standards
- outline quality assurance practices
- outline testing and benchmarking processes
- list three or more current principles of databases.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the database field of work, and include access to:
- industry software packages
- the database management system (DBMS)
- the target database prototype
• testing and benchmarking software.

Assessors must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTDBS413 Determine database requirements

Modification History

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<td>This version first released with ICT Information and Communications Technology Training Package Version 4.0.</td>
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</table>

Application

This unit describes the skills and knowledge required to identify the scope and the physical and security requirements of a database, including the assessment and identification of options to meet user requirements.

It applies to individuals employed as database administrators who are required to plan and select a database to meet user requirements.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Database

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Determine the database size</td>
<td>1.1 Determine the database scope from the user requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Calculate the database size from the database scope and technical specifications.</td>
</tr>
<tr>
<td></td>
<td>1.3 Document and justify the size and scope of the database</td>
</tr>
<tr>
<td>2. Develop the technical database requirements</td>
<td>2.1 Design and document the data tables and relationships suitable to the user requirements and data sample</td>
</tr>
<tr>
<td></td>
<td>2.2 Develop and document the data dictionary, table attributes and</td>
</tr>
<tr>
<td>Skill</td>
<td>Description</td>
</tr>
<tr>
<td>------------------------------------------------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Reading</td>
<td>- Interprets and analyses textual information in order to gather detailed information, and confirm requirements</td>
</tr>
<tr>
<td>Numeracy</td>
<td>- Extracts and calculates numerical information from textual and numerical information to determine and confirm requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>- Uses technically appropriate language and presents information in a format and layout that conveys factual information</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>- Uses active listening, questioning and summarising skills, in order to effectively identify, and confirm, requirements</td>
</tr>
<tr>
<td>Get the work done</td>
<td>- Uses systematic, analytical processes in complex, non-routine situations, setting goals, gathering relevant information, and identifying, and evaluating options against the agreed criteria</td>
</tr>
<tr>
<td></td>
<td>- Applies formal problem-solving processes when tackling an</td>
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</table>
unfamiliar problem, breaking complex issues into manageable parts, identifying, and evaluating several options for action

- Understands key principles and concepts underpinning the design and operation of digital systems and tools, and applies these when identifying database scope and requirements

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<tbody>
<tr>
<td>ICTDBS413 Determine database requirements</td>
<td>ICTDBS401 Identify physical database requirements</td>
<td>Edits to title and application to clarify intent and scope. Edits to elements 1–4 and assessment requirements to clarify intent.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

**Links**

Assessment Requirements for ICTDBS413 Determine database requirements

Modification History

<table>
<thead>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements and performance criteria of this unit; including evidence of the ability to:

- For one database:
  - analyse user requirements and system architecture
  - determine the scope and size of the database
  - evaluate at least three database management systems and select option to meet user requirements
  - develop technical database requirements including tables, relationships, dictionary, attributes and keys
  - document the database scope and requirements
  - align database management system and related user security with data security plan
  - seek and incorporate user feedback

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements and performance criteria of this unit. This includes:

- Principles of databases and database design
- General features and capabilities of current databases and database management systems
- Data types and storage requirements of data types and database management systems
- Quality assurance practices that apply to database design
- Technical and security database requirements

Assessment Conditions

Skills must be demonstrated in a workplace or simulated environment where conditions are typical of those in an ICT working environment or ICT workplace. This includes:
- User requirements and acceptance criteria
- Technical documentation defining the system architecture
- Operating system specifications and security plan
- Database supplier technical specifications and manuals
- Data sample
- Individual user to consult
- Database package

Assessors of this unit must satisfy the assessor requirements in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTDBS414 Complete database backup and restore

Modification History

<table>
<thead>
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<th>Release</th>
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</table>

Application

This unit describes the skills and knowledge required to establish database backup and restore procedures in accordance with organisational requirements, and consistent with the database architecture.

It applies to individuals who are technical support personnel, such as help desk supervisors, information and communications technology (ICT) support technicians, database support technicians and user-support specialists.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Database

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Plan database backup and restore | 1.1 Examine architecture of database file systems and determine likely risk and failure scenarios  
1.2 Determine methods for database backup and restore to mitigate likely risk and failure scenarios  
1.3 Prepare backup maintenance schedules according to organisational backup and restore policy  
1.4 Prepare contingency plans according to organisational |
### backup and restore policy

| 2. Undertake backup methods appropriate to database requirements | 2.1 Complete full off-line backups with acceptable downtime according to organisational backup and restore policy and procedure  
2.2 Complete online file backups with acceptable downtime according to organisational backup and restore policy and procedure and organisational data security plan  
2.3 Deploy redundant array of inexpensive disks (RAID) configuration aligned with the organisational backup and restore policy  
2.4 Arrange off-site copies of backup files consistent with organisational back and restore procedure and organisational data protection plan |
|---|---|
| 3. Establish and test recovery points and disaster-recovery procedures | 3.1 Determine and document database recovery points based on backup methods, according to organisational backup and restore policy and procedure  
3.2 Test restore process to ensure database can be restored to given recovery points with acceptable downtime as specified in organisational backup and restore policy  
3.3 Complete and document restoration of databases to point of failure, without loss of committed transactions |
| 4. Create and deploy a standby database | 4.1 Create and deploy standby databases to support critical organisational functions according to organisational back and restore policy and procedure  
4.2 Prepare documentation for standby databases that meet requirements of organisational backup and restore policy |

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Analyses complex textual information in order to evaluate a range of backup and restoration methods</td>
</tr>
</tbody>
</table>
| Numeracy  | • Interprets mathematical information in order to construct date and time based schedules  
• Extracts and calculates numerical information from textual and numerical information to determine and confirm requirements |
<table>
<thead>
<tr>
<th>Writing</th>
<th>Oral Communication</th>
<th>Navigate the world of work</th>
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</thead>
<tbody>
<tr>
<td>• Uses technically specific language in developing plans, schedules and documentation</td>
<td>• Facilitates successful discussions by employing effective listening, questioning and summarising skills to ensure that appropriate information is gathered</td>
<td>• Recognises and follows, both explicit and implicit protocols, and meets expectations associated with own role when complying with organisational and security standards, and guidelines</td>
</tr>
<tr>
<td>• Articulates information, and presents this information, in a clear, concise, sequential and grammatically-correct manner, and in a writing style that is appropriate to the audience</td>
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</table>

<table>
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<tr>
<th>Get the work done</th>
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</thead>
<tbody>
<tr>
<td>• Takes responsibility for planning, sequencing and prioritising tasks, and own workload for efficiency, and for effective outcomes</td>
<td></td>
</tr>
<tr>
<td>• Makes routine decisions, and implements standard procedures, for routine tasks, using formal decision-making processes for more complex and non-routine situations</td>
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<tr>
<td>• Addresses less predictable problems and initiates standard procedures in response to these, applying problem-solving processes in determining a solution</td>
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</tr>
<tr>
<td>• Uses familiar digital technologies and systems to access information, search and enter data, and code, present information and communicate with others, cognisant of data security and safety</td>
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</table>

**Unit Mapping Information**

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<thead>
<tr>
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</thead>
</table>
| ICTDBS414 Complete database backup and restore | ICTDBS402 Complete database backup and restore | Editorial updates
Edit to application, elements 1–4, and assessment requirements to clarify intent. | Equivalent unit |

**Links**

Assessment Requirements for ICTDBS414 Complete database backup and restore

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete tasks outlined in the elements and performance criteria of this unit; including evidence of the ability to:

- Backup and restore one database

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements and performance criteria of this unit. This includes:

- Principles and functions of diagnostic tools, structured query language (SQL), databases and backup tuning methodologies
- Principles of backup and recovery methods, database administration, database security and open file backup procedures and restore operations

Assessment Conditions

Skills must be demonstrated in a workplace or simulated environment where conditions are typical of those in an ICT workplace or working environment. This includes:

- Organisational data backup and restore policy and procedure
- Organisational security plan
- Vendor documentation
- Information of current industry standard software and diagnostic tools
- Database package with data
- Server, and a networked computer, on which to conduct the backup and restore procedures

Assessors of this unit must satisfy the assessor requirements in applicable vocational education and training legislation, frameworks and/or standards.
Links

Companion Volume Implementation Guides are available from VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTDBS415 Build a database

Modification History

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to build, implement, test and evaluate a database using an established design.

It applies to individuals employed as database administrators and designers who are required to build databases for information storage and retrieval requirements.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Database

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Confirm the database design</td>
<td>1.1 Review database design documentation, including data structures, queries, reports, and user interfaces to identify organisational data management, access and security requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Evaluate sufficiency of database access and security feature design to organisational data security plan</td>
</tr>
<tr>
<td></td>
<td>1.3 Document and rectify inconsistencies between database design and organisational data security plan</td>
</tr>
<tr>
<td>2. Create a prototype</td>
<td>2.1 Develop prototype database according to database design</td>
</tr>
</tbody>
</table>
2.2 Populate database tables with current organisational data to test database implementation
2.3 Write conversion programs to import data from existing systems in accordance with scope specified in database design documentation
2.4 Assess functionality of prototype with user, including identifying errors in program code and modifying user interfaces and reports
2.5 Incorporate feedback from user into prototype
2.6 Obtain user approval of prototype

3. Deploy the database
3.1 Develop implementation plan for database aligned with user acceptance criteria
3.2 Install database management system software on network in accordance with implementation plan
3.3 Populate database tables with organisational data in accordance with implementation plan
3.4 Implement security and access controls in accordance with database design documentation and implementation plan
3.5 Test and document database output and security controls, and record results in accordance with database design documentation

4. Evaluate the database
4.1 Review the database against user acceptance criteria and rectify discrepancies
4.2 Complete database documentation in accordance with user acceptance criteria
4.3 Identify and document user training requirements from database design documentation
4.4 Seek and secure user acceptance of database in accordance with user acceptance criteria

**Foundation Skills**

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Analyses and interprets textual information in order to establish client system requirements and establish design inconsistencies</td>
</tr>
</tbody>
</table>
Writing

- Uses appropriate technical terminology in recording test results and discrepancies
- Produces reports and documentation that are cohesive and well-structured, in order to convey detailed and accurate information, and instructions

Oral Communication

- Uses active listening, questioning and summarising skills to establish client requirements, training needs and when seeking product or stage approval

Interact with others

- Recognises and applies the protocols governing what to communicate, with whom, and how

Get the work done

- Sequences and schedules complex activities, monitors implementation and manages relevant communication
- Uses a formal decision-making process, setting or clarifying goals, gathering information, and identifying and evaluating several choices, against a limited set of criteria
- Uses analytical processes to decide on a course of action, establishing criteria for deciding between different options

Unit Mapping Information

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<tr>
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<tbody>
<tr>
<td>ICTDBS415 Build a database</td>
<td>ICTDBS412 Build a database</td>
<td>Minor updates to elements 1–4 to clarify intent. Edits to assessment requirements to clarify intent.</td>
<td>Equivalent unit</td>
</tr>
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</table>

Links

Assessment Requirements for ICTDBS415 Build a database

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in elements and performance criteria of this unit; including evidence of the ability to:

- For one database:
  - review the database design documentation including data structures, queries, reports, access, and user interface
  - identify the organisation’s data management and security requirements
  - produce a prototype database including current organisation data and assess the functionality of the database with the user
  - populate and perform tests on the database
  - interact with the user to obtain approval
  - identify and document user training requirements

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements and performance criteria of this unit. This includes:

- Principles of database design including database management system (DBMS) fundamentals
- Functions and features of a database
- Logical data modelling
- Object-model design concepts related to:
  - development of data structures
  - development of a prototype
  - queries
  - user interfaces
  - reports
- Physical design concepts in relation to a prototype
- Run-time facilities related to implementing a live database and operation of a prototype
- Structured query language (SQL)
• Principles and concepts underpinning the design, and operation of digital systems and tools.

Assessment Conditions

Skills must be demonstrated in a workplace or simulated environment where conditions are typical of those in an ICT working environment or ICT workplace. This includes:

• Software packages and systems containing organisational data
• Database design documentation including data structure, queries, reports, and user interfaces
• Database management system software
• Individual user to consult
• User acceptance criteria
• Networked computer on which to install the database management system software and conduct testing
• Organisational data security plan.
• Data organisation system with existing data

Assessors of this unit must satisfy the assessor requirements in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTDBS503 Create a data warehouse

Modification History

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<thead>
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</table>

Application

This unit describes the skills and knowledge required to design, develop and implement a data warehouse within an organisation.

It applies to individuals who are senior database staff required to provide data warehouse functionality for their organisation.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Database

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
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</tbody>
</table>

1. Identify the required data and sources

1.1 Identify the required organisational data, according to the enterprise’s knowledge management strategy

1.2 Identify the subject areas, according to the business processes and the required enterprise data

1.3 Explore the operational data, define the warehouse sources, and record the outcomes

1.4 Develop the warehouse source specifications, according to the existing data tables and files
### ELEMENT | PERFORMANCE CRITERIA
--- | ---
2. Determine warehouse operational steps and processes | 2.1 Develop the warehouse targets, according to the business processes and the required enterprise data  
2.2 Identify the warehouse agents, according to the system’s configuration  
2.3 Identify and develop, warehouse steps and processes
3. Design and develop warehouse features | 3.1 Design and develop the warehouse user interface, according to the principles of user interface design  
3.2 Develop and implement the warehouse security strategy, according to the enterprise’s security plan  
3.3 Identify dimension tables and fact tables, according to the required enterprise data  
3.4 Develop the warehouse information catalogue, according to the enterprise’s knowledge management strategy
4. Test and implement the data warehouse | 4.1 Test data the warehouse against the business requirements, to ensure that iterations meet the business objectives  
4.2 Recommend changes to business processes, to ensure compatibility with the data warehouse and the knowledge management strategy  
4.3 Implement the data warehouse  
4.4 Establish an ongoing maintenance schedule to keep the system efficient  
4.5 Benchmark and document the performance level of the data warehouse
5. Finalise work processes | 5.1 Arrange for users to have ongoing training in the data warehouse  
5.2 Validate the test results  
5.3 Obtain sign-off for the data warehouse

### Foundation Skills
*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
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</table>
### Reading

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<tr>
<th>Code and title current version</th>
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<th>Comments</th>
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</thead>
<tbody>
<tr>
<td>ICTDBS503 Create a data warehouse</td>
<td>ICADBS503B Create a data warehouse</td>
<td>Updated to meet Standards for</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

- Critically analyses documentation from a variety of sources and records, and consolidates, information to determine requirements

### Writing

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</table>

- Collates and compiles data and text, using clear and detailed language, in order to convey specific information, requirements and recommendations

### Oral Communication

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<td>ICADBS503B Create a data warehouse</td>
<td>Updated to meet Standards for</td>
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</tbody>
</table>

- Uses effective listening, questioning and summarising skills, to articulate requirements and convey information clearly

### Numeracy

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<tr>
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<tbody>
<tr>
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<td>ICADBS503B Create a data warehouse</td>
<td>Updated to meet Standards for</td>
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</table>

- Perform mathematical calculations to analyse the cost benefit of the data warehouse project

### Navigate the world of work

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</tr>
</tbody>
</table>

- Recognises and follows, explicit and implicit protocols, and meets the expectations associated with own role when obtaining sign-off for the data warehouse
- Modifies or develops organisational policies and procedures, to comply with legislative requirements and organisational goals

### Get the work done

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<thead>
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<td>Equivalent unit</td>
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</tbody>
</table>

- Develops plans to manage relatively complex, non-routine tasks, with an awareness of how they may contribute to the longer-term operational and strategic goals
- Makes a range of critical and non-critical decisions in relatively complex situations, taking a range of constraints into account
- Uses systematic, analytical processes in complex, non-routine situations, setting goals, gathering relevant information, and identifying and evaluating options, against the agreed criteria
- Uses and investigates new digital technologies and applications to manage and manipulate data, and to communicate effectively with others, in a secure and stable digital environment

### Unit Mapping Information
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<tbody>
<tr>
<td>data warehouse</td>
<td>a data warehouse</td>
<td>Training Packages</td>
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**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTDBS503 Create a data warehouse

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Performance Evidence

Evidence of the ability to:
- prepare the specifications for a data warehouse, from a range of organisational information
- design a data warehouse system that reflects the current, and future, business specifications, and also the business’s knowledge management strategy
- test the data warehouse system
- implement the data warehouse design.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- explain the functions and features of:
  - data warehousing and data mining
  - dimension tables and fact tables
  - various steps and processes, including transformer steps, program steps, structured query language (SQL) steps, and user-defined program steps
  - subject areas, warehouse sources and warehouse targets
  - warehouse agents and agent sites
- outline the business operating systems related to the data sources
- describe the decision support systems related to the knowledge management strategies
- define the parameters for a security plan
- outline the system’s configuration parameters
- describe the key features of "Big Data" including:
  - data access speeds and processing
- the information handled by large corporations
- distribution, via the cloud, across the database servers.

**Assessment Conditions**

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the database field of work, and include access to:

- equipment and materials
- industry software packages
- the business requirements
- computers configurable as information servers
- the enterprise’s knowledge management strategy
- internet connectivity tools
- the local area network (LAN), with a relational database management system (DBMS)
- proxy server software
- specialised internet security software.

Assessors must satisfy NVR/AQTF assessor requirements.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTDMT501 Incorporate and edit digital video

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 1.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to incorporate, and edit, digital video into interactive media presentations.

It applies to individuals who possess a sound knowledge of digital media, are independently responsible for the workflow process and provide support and supervision within a team.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Digital media technologies

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify and describe the formats of digital video</td>
<td>1.1 Determine the distinguishing features and uses of a range of digital video software</td>
</tr>
<tr>
<td></td>
<td>1.2 Select the current video-editing software appropriate to a range of given outcomes</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine the limiting factors of computer hardware on video production for a specified job</td>
</tr>
<tr>
<td></td>
<td>1.4 Determine the differences of image quality and image size, required to deliver the desired outcome</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>1.5</td>
<td>Analyse the formats employed to create a given computer video sequence for a specified outcome</td>
</tr>
<tr>
<td>2.1</td>
<td>Assess and select appropriate digital video software for the job</td>
</tr>
<tr>
<td>2.2</td>
<td>Use digital video-editing software to combine video assets</td>
</tr>
<tr>
<td>2.3</td>
<td>Control variations in video frame rates, as required for the job to be undertaken</td>
</tr>
<tr>
<td>2.4</td>
<td>Apply time-stamping techniques to the video frames, appropriate for the job to be undertaken</td>
</tr>
<tr>
<td>2.5</td>
<td>Save the digital video using the appropriate file techniques</td>
</tr>
<tr>
<td>3.1</td>
<td>Edit single and multiple video tracks to achieve a defined outcome</td>
</tr>
<tr>
<td>3.2</td>
<td>Join the multiple tracks of a digital video, according to specifications</td>
</tr>
<tr>
<td>3.3</td>
<td>Employ digital effects to modify and integrate digital video tracks, according to specifications</td>
</tr>
<tr>
<td>3.4</td>
<td>Apply time encoding to single and multiple-edited digital video tracks, according to specifications</td>
</tr>
<tr>
<td>3.5</td>
<td>Insert a video track into an interactive media production, according to specifications</td>
</tr>
<tr>
<td>4.1</td>
<td>Test the digital video, and combine with other digital imaging, sound, visual effects and animation to create an interactive media presentation</td>
</tr>
<tr>
<td>4.2</td>
<td>Save the digital media presentation, including the video, and present to the client or customer</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1-1.5, 2.1, 4.1</td>
<td>- Integrates a range of texts and organisational information to critically analyse data and evaluate text in order to determine effective engagement</td>
</tr>
</tbody>
</table>
methods, and to monitor the effectiveness of systems for the audience and environment

<table>
<thead>
<tr>
<th>Writing</th>
<th>2.5, 4.2</th>
<th>• Develops material and resources utilising knowledge of spelling, grammar, appropriate structure and layout, to organise and record information and feedback in a sequential manner for client and staff engagement, as well as internal reference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral Communication</td>
<td>4.2</td>
<td>• Participates in verbal exchanges of ideas that elicit views, opinions and feedback from others, using appropriate professional techniques and interpersonal skills to effectively, and respectfully, convey information and establish rapport</td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.2, 1.4, 3.1-3.5</td>
<td>• Interprets mathematical information embedded in technical and conceptual information</td>
</tr>
</tbody>
</table>
| Get the work done  | 1.1-1.5, 2.1-2.5, 3.1-3.5, 4.1-4.2 | • Accepts responsibility for planning and sequencing complex tasks and workload, negotiating key aspects with others taking into account capabilities, efficiencies and effectiveness  
• Applies systematic and analytical decision-making processes for complex and non-routine situations  
• Responds intuitively to problems requiring immediate resolution, drawing on past experiences in order to focus on the cause of a problem rather than the symptom  
• Understands the purposes, specific functions and key features of common digital systems and tools, and operates them effectively to complete routine and non-routine tasks |

**Unit Mapping Information**

<table>
<thead>
<tr>
<th>Code and title current version</th>
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<tr>
<td>ICTDMT501 Incorporate and edit digital video</td>
<td>ICADMT501A Incorporate and edit digital video</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
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Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTDMT501 Incorporate and edit digital video

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</table>

Performance Evidence

Evidence of the ability to:

- produce, visualise and interpret creative concepts for digital video
- demonstrate application of the principles of video-editing and production techniques
- design, compile, edit and test the digital interactive media incorporating video.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- explain contemporary video software
- explain the importance of and actions required to ensure continuity during the editing process
- outline editing conventions
- identify electronic digital language and other terminology
- explain the purpose of using montage as part of a presentation, and the impact of sound and visual effects
- describe principles of video production and formats
- describe the types of cutting
- explain video-editing and post-production techniques.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the digital media field of work, and include access to:
- special purpose tools, equipment, and materials
- industry software
- the internet
- copyright and intellectual property legislation
- workplace health and safety (WHS) legislation
- enterprise policy.

Assessors must satisfy NVR/AQTF assessor requirements.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTDRE302 Locate and rectify digital reception equipment faults

Modification History

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Application

This unit describes the skills and knowledge required to locate and rectify all types of customer digital reception equipment (DRE) faults on a customer premises as part of a home network.

It applies to individuals who install and maintain integrated services in digital receiving equipment or small business networks, and who apply skills and knowledge in this unit to locate and rectify faults of DRE home networks such as broadband, digital TV, free to air (FTA), subscription TV (pay TV) and internet protocol TV (IPTV).

No licensing, legislative or certification requirements apply at the time of publication.

Unit Sector

Telecommunications – Digital Reception Technology

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for DRE fault identification</td>
<td>1.1 Obtain relevant legislation, codes, regulations and standards for compliance when conducting work</td>
</tr>
<tr>
<td></td>
<td>1.2 Notify customer to verify fault report and arrange for site access to comply with security arrangements</td>
</tr>
<tr>
<td></td>
<td>1.3 Notify supervisor of identified safety hazards at worksite and complete a</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
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</tr>
<tr>
<td>job safety analysis (JSA) before commencing work</td>
<td>1.4 Identify existing warranties, service agreements and equipment specifications and documentation covering digital reception equipment</td>
</tr>
<tr>
<td></td>
<td>1.5 Select and obtain tools and materials appropriate for the work order</td>
</tr>
<tr>
<td>2. Assess likely cause and location of fault</td>
<td>2.1 Verify system details to assist with fault identification</td>
</tr>
<tr>
<td></td>
<td>2.2 Assess available data and historical trends to determine likelihood of fault being the set top fault or existing customer equipment or cabling fault</td>
</tr>
<tr>
<td></td>
<td>2.3 Rank likely causes of fault in order of probability ensuring a methodical approach to fault-finding is used</td>
</tr>
<tr>
<td></td>
<td>2.4 Discuss problem fully with customer and advise of likely charges</td>
</tr>
<tr>
<td>3. Perform tests to diagnose fault</td>
<td>3.1 Conduct visual inspection of system for likely damage following work health and safety (WHS) and environmental requirements</td>
</tr>
<tr>
<td></td>
<td>3.2 Check connections, plugs, terminations and leads for operation</td>
</tr>
<tr>
<td></td>
<td>3.3 Measure signal strength at wall plate and beyond to ensure adequate signal level for equipment processing</td>
</tr>
<tr>
<td></td>
<td>3.4 Conduct functional test of facilities to identify faulty equipment</td>
</tr>
<tr>
<td></td>
<td>3.5 Progressively isolate fault to remove likely variables from assessment using manufacturer’s diagnostic chart</td>
</tr>
<tr>
<td></td>
<td>3.6 Locate fault with minimal disruption to client activity, in the shortest possible time</td>
</tr>
<tr>
<td></td>
<td>3.7 Provide customer with regular progress reports</td>
</tr>
<tr>
<td>4. Rectify faults</td>
<td>4.1 Identify faulty cabling parts and equipment and replace or repair according to service agreement</td>
</tr>
<tr>
<td></td>
<td>4.2 Advise customer of cost of repair if service agreement does not exist</td>
</tr>
<tr>
<td></td>
<td>4.3 Re-program equipment to customer requirements if required</td>
</tr>
<tr>
<td></td>
<td>4.4 Complete work in a manner safe to repairer and customer</td>
</tr>
<tr>
<td>5. Provide replacement service to customer</td>
<td>5.1 Provide customer with temporary replacement equipment similar to existing equipment while faulty equipment is being repaired</td>
</tr>
<tr>
<td></td>
<td>5.2 Program replacement equipment to customer requirements</td>
</tr>
<tr>
<td></td>
<td>5.3 Test replacement service for functionality before handover – to meet customer satisfaction</td>
</tr>
<tr>
<td>6. Clean up worksite and complete</td>
<td>6.1 Remove waste and debris from site and dispose of in a safe and environmentally appropriate manner</td>
</tr>
<tr>
<td></td>
<td>6.2 Restore site to original condition and customer satisfaction</td>
</tr>
</tbody>
</table>
**ELEMENT** | **PERFORMANCE CRITERIA**
--- | ---
documentation | 6.3 Prepare invoices and other financial documentation, where required, and present to customer  
6.4 Obtain authorised signatures on required documentation to confirm acceptance of completed work

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.4, 2.1</td>
<td>• Interprets textual information from relevant sources to identify key information</td>
</tr>
<tr>
<td>Writing</td>
<td>1.3, 3.3, 3.5, 6.3,</td>
<td>• Uses clear, specific and industry-related terminology to complete workplace documentation</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.2, 2.4,</td>
<td>• Articulates clearly using appropriate language for environment and uses listening techniques to confirm understanding</td>
</tr>
<tr>
<td>Numeracy</td>
<td>3.3</td>
<td>• Takes readings and measurements and interprets results</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.1, 1.5, 5.1, 6.1-6.4</td>
<td>• Takes responsibility for following safe, sustainable, appropriate and efficient workplace procedures</td>
</tr>
<tr>
<td>Interact with others</td>
<td>4.2, 6.4</td>
<td>• Deals with customer to provide reports and sign-off on completed work</td>
</tr>
<tr>
<td>Get the work done</td>
<td>2.1-2.3, 4.1, 4.3, 4.4, 5.2, 5.3,</td>
<td>• Plans, organises and implements tasks efficiently to meet customer requirements</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

<table>
<thead>
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<tr>
<td>ICTDRE302 Locate and rectify digital reception equipment</td>
<td>ICTDRE3157B Locate and rectify digital reception</td>
<td>Updated to meet standards for Training</td>
<td>Equivalent unit</td>
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<tr>
<td>faults</td>
<td>equipment faults</td>
<td>Packages</td>
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</table>

**Links**

Companion Volume implementation guides are found in VETNet -  
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTDRE302 Locate and rectify digital reception equipment faults

Modification History

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</tbody>
</table>

Performance Evidence

Evidence of ability to:

- determine parameters for addressing digital reception faults for a customer and keep customer informed on progress
- apply a methodical approach to fault identification
- use test equipment to identify faults
- interpret test results
- install temporary equipment while repairs are affected
- repair faults, repair cable terminations or replace faulty cable equipment and test to verify correct function
- complete documentation in accordance with enterprise requirements and present to customer for approvals.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- discuss broad knowledge of whole industry product range
- outline customer service principles, particularly dealing with customers face to face
- explain enterprise methods for test analysis and diagnosis
- discuss enterprise or service specific knowledge of products and services supplied
- review work health and safety (WHS) general principles and enterprise specific job safety analysis (JSA) requirements
- give an overview knowledge of:
  - objectives and methods of training for product use for customer education
  - radio frequency (RF) theory, principles and safety
• telephony principles to support return path awareness
• identify pre-installation enterprise-specific requirements
• state quality assurance of enterprise requirements
• explain return path technology
• list signal measurement and other enterprise-specific tools
• discuss understanding of contemporary equipment and connection methods.

Assessment Conditions
Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the Telecommunications – Digital Reception Technology industry and include access to:

• site for digital reception equipment installation
• digital reception equipment currently used in industry
• test equipment required for digital reception equipment installation and testing.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTDRE303 Install a complex digital reception system

Modification History

<table>
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<tbody>
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<td>Release 2</td>
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</tr>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Application
This unit describes the skills and knowledge required to design, install, test and commission a complex digital reception broadband service system.

It applies to individuals who work on complex radio frequency (RF) and digital distribution systems, such as master antenna television (MATV) and satellite master antenna television (SMATV), in commercial or multi-dwelling unit (MDU) environments.

No licensing, legislative or certification requirements apply at the time of publication.

Unit Sector
Telecommunications – Digital Reception Technology

Elements and Performance Criteria

<table>
<thead>
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<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Plan installation of a complex digital reception system | 1.1 Notify customer to arrange access to site and identify customer equipment  
1.2 Select type of complex digital systems and consequent constraints on installation according to customer specifications  
1.3 Complete a job safety analysis (JSA) identifying work health and |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>safety (WHS) issues</td>
<td>1.4 Prepare for installation according to relevant legislation, codes, regulations and standards</td>
</tr>
<tr>
<td></td>
<td>1.5 Verify design requirements are suitable for site application and required system performance</td>
</tr>
<tr>
<td>2. Assemble complex digital reception system</td>
<td>2.1 Select and obtain materials, tools and equipment for installation</td>
</tr>
<tr>
<td></td>
<td>2.2 Select suitable headend location and cable access</td>
</tr>
<tr>
<td></td>
<td>2.3 Build headend according to design requirements and manufacturer’s specifications</td>
</tr>
<tr>
<td></td>
<td>2.4 Configure headend and distribution devices to operate according to design and manufacturer’s specifications</td>
</tr>
<tr>
<td></td>
<td>2.5 Run cables along identified routes</td>
</tr>
<tr>
<td></td>
<td>2.6 Terminate cables according to both design and manufacturer’s specifications</td>
</tr>
<tr>
<td>3. Test and commission system</td>
<td>3.1 Conduct performance test operation of headend and distribution devices</td>
</tr>
<tr>
<td></td>
<td>3.2 Activate system and conduct signal measurement using test equipment</td>
</tr>
<tr>
<td></td>
<td>3.3 Record and analyse initial test results for quality of service according to design specifications</td>
</tr>
<tr>
<td></td>
<td>3.4 Rectify identified faults and adjust system to optimal operation</td>
</tr>
<tr>
<td></td>
<td>3.5 Conduct final signal measurement using test equipment to optimise performance</td>
</tr>
<tr>
<td></td>
<td>3.6 Update design plans to ‘as built’ status</td>
</tr>
<tr>
<td>4. Complete administrative tasks</td>
<td>4.1 Record final commissioning test results and settings in line with client requirements</td>
</tr>
<tr>
<td></td>
<td>4.2 Complete appropriate records and test results, and store according to policy</td>
</tr>
<tr>
<td></td>
<td>4.3 Complete all financial and other documentation</td>
</tr>
<tr>
<td></td>
<td>4.4 Hand over to customer and obtain sign off</td>
</tr>
</tbody>
</table>
Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

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<tr>
<th>Skill</th>
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<tbody>
<tr>
<td>Reading</td>
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<td>Writing</td>
<td>• Uses clear, specific and industry related terminology to complete workplace documentation</td>
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<td>• Takes responsibility for following safe, sustainable, appropriate, and efficient workplace procedures</td>
</tr>
<tr>
<td>Interact with others</td>
<td>• Makes contact with customer</td>
</tr>
<tr>
<td></td>
<td>• Deals with customer to obtain sign-off on completed work</td>
</tr>
<tr>
<td>Get the work done</td>
<td>• Plans, organises and implements tasks efficiently to meet customer requirements</td>
</tr>
<tr>
<td></td>
<td>• Identifies and resolves problems</td>
</tr>
</tbody>
</table>

Unit Mapping Information

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<td>ICTDRE303 Install a complex digital reception system</td>
<td>ICTDRE303 Install a complex digital reception system</td>
<td>Updates to application and knowledge evidence. Updates to template to apply consistent format between units.</td>
<td>Equivalent unit</td>
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Links

Assessment Requirements for ICTDRE303 Install a complex digital reception system

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<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- obtain relevant approvals for access to site and equipment
- plan, assemble and install a complex digital reception system
- conduct functionality tests and interpret results
- examine performance of adjustments (tuning, balancing and replacing components)
- perform handover with customer
- apply related work health and safety (WHS) requirements and work practices.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- procedures and equipment required for measurement of:
  - forward and reflected radio frequency (RF) power
  - feedline insertion loss
  - distance to fault
  - modulation error rate (MER) and bit error rate (BER) for purpose of signal integrity
- features of instruments, test equipment and performance requirements
- legislation, codes of practice and other formal agreements directly impacting operation and testing of radio communications antennas and equipment
• principles of master antenna television (MATV) and satellite master antenna television (SMATV)
• RF spectrum and its relationship to digital reception systems
• RF awareness, electromagnetic radiation (EMR) standards and specific WHS requirements impacting use and testing of radio communications instruments and equipment
• typical issues and challenges that occur in telecommunications antenna installations.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:
• site for complex digital reception system installation
• complex digital reception systems currently used in industry
• test equipment required for digital reception system installation and testing.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

**ICTDRE305 Develop integrated digital reception systems**

**Modification History**

<table>
<thead>
<tr>
<th>Release</th>
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</thead>
<tbody>
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</tr>
</tbody>
</table>

**Application**

This unit describes the skills and knowledge required to develop integrated digital reception system applications, topologies, devices and capabilities, and system programming methods; as well as use diagnostic tools and documentation of developed systems.

It applies to cablers who install emerging digital reception equipment and cabling systems for domestic and small to medium enterprise information technologies.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

**Unit Sector**

Telecommunications – Digital Reception Technology

**Elements and Performance Criteria**

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to develop an integrated system</td>
<td>1.1 Determine types and location of loads and control devices from project specifications and customer requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine number of control bus networks and current requirements from load calculations for devices on the system</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine appropriate placement of system devices to optimise bus network power and load parameters, and maintain system stability</td>
</tr>
<tr>
<td></td>
<td>1.4 Develop an integrated system to comply with regulator, safety and...</td>
</tr>
</tbody>
</table>
ELEMENT  | PERFORMANCE CRITERIA
--- | ---
 | manufacturer requirements
1.5 Document take-off of the number of devices and accessories required for the system, using manufacturer's title and ID for each
1.6 Download required programming and diagnostic tools to a compatible PC and check for correct operation and safety

2. Program integrated system devices
2.1 Follow work health and safety (WHS) risk control measures and procedures
2.2 Apply correct modes of programming to develop an integrated system according to manufacturer's programming software instructions
2.3 Follow manufacturer's instructions and recommendations when programming system devices to project requirements
2.4 Program parameters for operation of loads to project requirements and within manufacturer's designated range
2.5 Save and backup the programmed system database according to manufacturer instructions

3. Load and test integrated system
3.1 Follow WHS risk control work measures and procedures
3.2 Transfer database of integrated system program to network
3.3 Test all functions of the integrated system for compliance with project requirements and manufacturer specifications
3.4 Use diagnostic tools to locate system faults, defects and anomalies
3.5 Correct defects and anomalies to comply with project requirements and manufacturer specifications
3.6 Provide copy of documentation of integrated system at handover to customer

Foundation Skills
This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.3-1.5, 2.2, 2.3, 3.3</td>
<td>- Reads and interprets plans, specifications, computer program interface, and other documentation from a variety of sources, and consolidates information to determine requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>1.5, 2.4, 3.2</td>
<td>• Develops procedural material for a specific audience using clear and detailed language to convey explicit information, requirements and recommendations</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.1</td>
<td>• Effectively participates in verbal exchanges using collaborative and inclusive techniques including active listening and questioning, and reading of verbal and non-verbal signals to convey and clarify information</td>
</tr>
</tbody>
</table>
| Numeracy | 1.1-1.3 | • Calculations required for determining design specifications
• Performs mathematical calculations to check, interpret and confirm results of system tests |
| Navigate the world of work | 1.4, 2.1, 3.1 | • Understands rights and responsibilities in complying with standards and regulatory requirements |
| Get the work done | 1.3, 1.6, 2.2-2.5, 3.2-3.4 | • Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes
• Makes routine decisions and implements standard procedures for routine tasks, using formal decision-making processes for more complex and non-routine situations
• Addresses less predictable problems and initiates standard procedures in response, applying problem-solving processes in determining a solution
• Uses familiar digital technologies and systems to access information, search and enter data and code, present information and communicate with others, cognisant of data security and safety |

**Unit Mapping Information**

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTDRE305 Develop integrated digital reception systems</td>
<td>ICTDRE3249A Develop integrated digital reception systems</td>
<td>Updated to meet standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>
Links

Companion Volume implementation guides are found in VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTDRE305 Develop integrated digital reception systems

Modification History

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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of ability to:
- Comply with standards, regulations and work health and safety (WHS) procedures and practices when developing an integrated system
- Communicate with customers
- Determine the full scope of specifications for an integrated digital reception system
- Use calculations to correctly determine the number of network and current requirements
- Place system devices appropriately in system scheme
- Apply and check appropriate modes of programming and diagnostic tools in the design
- Program devices and set load operating parameters according to manufacturer specifications
- Use diagnostic tools to locate and correct system defects, faults and anomalies
- Document and backup system during appropriate stages of the project.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- Describe the applications and advantages of integrated systems
- Identify the bus system cable type, polarity, length and acceptable topologies
- Describe the process of controlling digital system integration (DSI) and communicating with digital addressable lighting interface (DALI) electronic ballasts
- Identify factors that affect control bus stability, including number of units on a network, and current drawn by devices in relation to current output of power supplies
- Define the operating parameters of integrated systems and programming to an extent indicated by:
  - Importance of project documentation and backup
• importance of location of output and input devices and control bus power supplies
• describe lighting dimmer capabilities and selection
• determine the low voltage (LV) supply overcurrent and surge protection
• describe multiple network connectivity
• identify the software used for system and device programming, monitoring and control
• explain system and device programming, encompassing:
  • addressing conventions for networks, devices, applications, output groups, types of control and outputs, which include ‘on’, ‘off’, a specific level, and over a specific time
  • PC programming tools and methods (programming includes configuring network database using addressing tools and objects, function objects, editing, altering and transferring the database to network)
• identify and describe system fault-finding processes
• determine the system components, encompassing:
  • support devices for control bus supply and control
  • support devices for programming, interconnection between networks and integration with third party systems
• describe the types and capabilities of input and output devices.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the Telecommunications – Digital Reception Technology industry and include access to:

• a typical contemporary dwelling into which a digital system will be developed
• availability of all functional requirements of a modern home
• access to contemporary digital equipment
• access to all current standards, codes and regulations.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTDRE401 Integrate customer digital reception equipment

Modification History

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</table>

Application

This unit describes the skills and knowledge required to integrate emerging audiovisual technology equipment in a customer home network.

It applies to individuals working as installers with a range of customer equipment limited to radio frequency (RF) signal services types requiring current knowledge of equipment capabilities and connection types.

No licensing, legislative or certification requirements apply at the time of publication. However, users should confirm requirements with the relevant federal, state or territory authority.

Unit Sector

Telecommunications – Digital Reception Technology

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Evaluate existing customer equipment</td>
<td>1.1 Obtain relevant legislation, codes, regulations and standards for compliance when conducting work</td>
</tr>
<tr>
<td></td>
<td>1.2 Notify customer to verify installation order and arrange for site access to comply with security arrangements</td>
</tr>
<tr>
<td></td>
<td>1.3 Notify supervisor of identified safety hazards at worksite and complete a job safety analysis (JSA) before commencing work</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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</tr>
<tr>
<td>1.4 Use test equipment to verify customer equipment is operational prior to installation</td>
<td></td>
</tr>
<tr>
<td>1.5 Assess equipment capabilities and connection types against customer requirements for suitability</td>
<td></td>
</tr>
<tr>
<td>1.6 Assess customer premises against installation plan according to client specifications and by-laws, standards and regulations</td>
<td></td>
</tr>
<tr>
<td>1.7 Produce an installation diagram using appropriate drawing symbols to indicate connection details of customer system</td>
<td></td>
</tr>
<tr>
<td>2.1 Determine connection pathways for optimal performance of system equipment</td>
<td></td>
</tr>
<tr>
<td>2.2 Confirm compatibility for proposed connections to existing system</td>
<td></td>
</tr>
<tr>
<td>2.3 Produce a final design with block diagrams and specifications</td>
<td></td>
</tr>
<tr>
<td>2.4 Select and connect cables to suit connectivity using appropriate materials</td>
<td></td>
</tr>
<tr>
<td>2.5 Activate equipment to check for network operation</td>
<td></td>
</tr>
<tr>
<td>3.1 Determine best method of connection to service source according to client specifications</td>
<td></td>
</tr>
<tr>
<td>3.2 Connect service to system following work health and safety (WHS) and environmental requirements and test to verify connection status</td>
<td></td>
</tr>
<tr>
<td>3.3 Notify service provider if identified problems cannot be rectified at local level</td>
<td></td>
</tr>
<tr>
<td>4.1 Conduct client specific and customer set-up operations</td>
<td></td>
</tr>
<tr>
<td>4.2 Test performance of enterprise and customer equipment across a range of settings</td>
<td></td>
</tr>
<tr>
<td>4.3 Record and evaluate test results to satisfy manufacturer’s operational margins</td>
<td></td>
</tr>
<tr>
<td>4.4 Tune customer equipment for optimal performance</td>
<td></td>
</tr>
<tr>
<td>4.5 Restore site to original condition and customer satisfaction</td>
<td></td>
</tr>
<tr>
<td>5.1 Conduct customer training appropriate to equipment, services and vendor literature</td>
<td></td>
</tr>
<tr>
<td>5.2 Complete appropriate records and update administration systems according to enterprise policy</td>
<td></td>
</tr>
<tr>
<td>5.3 Record and store test results in appropriate database, leaving copies on site according to enterprise policy</td>
<td></td>
</tr>
</tbody>
</table>
| 5.4 Provide warranties to customer in required format where work and
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>equipment are subject to warranty</td>
</tr>
<tr>
<td></td>
<td>5.5 Prepare invoices and other financial documentation, where required, and present to customer</td>
</tr>
<tr>
<td></td>
<td>5.6 Obtain authorised signatures on required documentation to confirm acceptance of completed work</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.4, 5.1, 5.3</td>
<td>• Interprets textual information from relevant sources to identify key information</td>
</tr>
<tr>
<td>Writing</td>
<td>1.7, 2.3, 4.3, 5.3, 5.5</td>
<td>• Uses clear, specific and industry-related terminology to complete workplace documentation</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.2, 1.3, 5.1</td>
<td>• Articulates clearly using appropriate language for environment and uses listening techniques to confirm understanding</td>
</tr>
</tbody>
</table>
| Numeracy | 4.2, 5.5 | • Takes readings and measurements and interprets results  
• Uses simple calculations to prepare financial documentation |
| Navigate the world of work | 1.5, 1.6, 2.1, 2.2, 3.1, 3.2, 4.1, 4.4, 4.5, 5.4 | • Takes responsibility for following safe, sustainable, appropriate and efficient workplace procedures |
| Interact with others | 3.3, 5.6 | • Advises service provider of any problems that cannot be resolved locally  
• Deals with customer to sign-off on completed work |
| Get the work done | 2.4, 2.5 | • Plans, organises and implements tasks to achieve them efficiently to meet customer requirements |
Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title</th>
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<th>Equivalence status</th>
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<td>previous version</td>
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<td>ICTDRE401</td>
<td>ICTDRE4166A</td>
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<tr>
<td>Integrate customer digital reception equipment</td>
<td>Integrate customer digital reception equipment</td>
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Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTDRE401 Integrate customer digital reception equipment

Modification History

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</tbody>
</table>

Performance Evidence

Evidence of ability to:

- identify modulation and other signal characteristics of a range of contemporary products
- design and build system
- install three types of equipment and services, applying all related work health and safety (WHS) requirements and work practices
- configure services and optimise customer system
- conduct functionality tests and interpret results
- provide customer training appropriate to equipment
- complete task and handover to customer.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- identify analog and digital connectors
- list contemporary equipment and connection methods
- explain continuity, ingress, egress, signal level and signal quality performance tests
- outline customer service principles, particularly dealing with customers face-to-face
- discuss enterprise or service specific knowledge of products and services supplied
- describe equipment types:
  - amplifiers
  - couplers
  - splitters
  - taps
- discuss modulation techniques
• define objectives and methods of training for product use for customer education
• discuss WHS general principles and enterprise-specific job safety analysis (JSA) requirements
• assess performance adjustments for tuning, balancing and replacing components
• summarise quality assurance of enterprise requirements
• review test analysis and diagnosis (enterprise diagnosis methods)
• describe video and audio fundamentals

Assessment Conditions
Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the Telecommunications – Digital Reception Technology industry and include access to:
• a site for Digital Reception Technology (DRE) integration
• DRE currently used in industry
• test equipment required for DRE integration.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71e9d6aff2
ICTDRE402 Integrate data delivery modes

Modification History

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to connect and configure a media centre that integrates signal for distribution.

It applies to individuals working as installers in the digital reception sector integrating services from multiple sources and in multiple formats (radio frequency, digital, data, and voice) for both inward and outbound signals into complex customer systems.

No licensing, legislative or certification requirements apply at the time of publication.

Unit Sector

Telecommunications – Digital Reception Technology

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
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</tbody>
</table>
| 1. Evaluate existing customer equipment | 1.1 Obtain relevant legislation, codes, regulations and standards for compliance when conducting work  
1.2 Notify customer to verify installation order and arrange for site access to comply with security arrangements  
1.3 Notify supervisor of identified safety hazards at worksite and complete job safety analysis (JSA) before commencing work  
1.4 Use test equipment to verify customer equipment is operational |
<table>
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<tr>
<th>ELEMENT</th>
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</thead>
<tbody>
<tr>
<td>prior to installation</td>
<td>1.5 Assess equipment capabilities and connection types against customer requirements for suitability</td>
</tr>
<tr>
<td>1.6 Assess customer premises against installation plan according to client specifications and by-laws, standards and regulations</td>
<td></td>
</tr>
<tr>
<td>1.7 Produce an installation diagram using appropriate drawing symbols to indicate connection details of customer system</td>
<td></td>
</tr>
<tr>
<td>2. Design and build a multiple service customer system solution</td>
<td>2.1 Determine connection requirements and pathways for each service to be connected and locate a signal source for each service</td>
</tr>
<tr>
<td>2.2 Confirm compatibility for proposed pathway options connections to existing system and for optimal performance</td>
<td></td>
</tr>
<tr>
<td>2.3 Produce preliminary connection plan with block diagrams and specifications to optimise system performance</td>
<td></td>
</tr>
<tr>
<td>2.4 Evaluate connection plan design to determine any local spectrum management issues arising from multiple services</td>
<td></td>
</tr>
<tr>
<td>2.5 Produce final connection design with amendments to eliminate local spectrum management contentions, if required</td>
<td></td>
</tr>
<tr>
<td>2.6 Select and connect cables according to connection plan using appropriate materials</td>
<td></td>
</tr>
<tr>
<td>2.7 Activate equipment to check network operation</td>
<td></td>
</tr>
<tr>
<td>2.8 Resolve connection issues that arise during build phase and modify connection plan</td>
<td></td>
</tr>
<tr>
<td>3. Provide enterprise equipment with multiple services</td>
<td>3.1 Determine optimal method of connection to each service source according to client specifications</td>
</tr>
<tr>
<td>3.2 Connect service to system following work health and safety (WHS) and environmental requirements, and test to identify and rectify connection issues</td>
<td></td>
</tr>
<tr>
<td>3.3 Notify service provider if problems cannot be rectified locally, and escalate unresolvable connection issues accordingly</td>
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</tr>
<tr>
<td>4. Configure services and optimise customer system across multiple services</td>
<td>4.1 Conduct client specific and customer set-up operations for each service</td>
</tr>
<tr>
<td>4.2 Test performance of enterprise and customer equipment across a range of settings</td>
<td></td>
</tr>
<tr>
<td>4.3 Test integrated performance of system across multiple services</td>
<td></td>
</tr>
<tr>
<td>4.4 Record and evaluate test results to satisfy manufacturer’s operational margins</td>
<td></td>
</tr>
<tr>
<td>4.5 Tune customer equipment for optimal integrated performance</td>
<td></td>
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<tr>
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</tr>
<tr>
<td>5. Train customer and complete contract documentation</td>
<td>4.6 Restore site to original condition and customer satisfaction</td>
</tr>
<tr>
<td></td>
<td>5.1 Conduct customer training appropriate to equipment, services and vendor literature</td>
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<tr>
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<td>5.5 Prepare invoices and other financial documentation where required and present to customer</td>
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<td>5.6 Obtain authorised signatures on required documentation to confirm acceptance of completed work</td>
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**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

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<td>• Interprets textual information from appropriate sources to identify relevant and key information</td>
</tr>
<tr>
<td>Writing</td>
<td>1.3, 1.7, 2.3, 2.5, 4.4, 5.2, 5.3, 5.5</td>
<td>• Uses clear, specific and industry-related terminology to complete workplace documentation</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.2, 1.3, 3.3, 5.1</td>
<td>• Articulates clearly using appropriate language for environment, and uses listening techniques to confirm understanding</td>
</tr>
<tr>
<td>Numeracy</td>
<td>4.3, 5.5</td>
<td>• Takes readings and measurements and interprets results</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Uses simple calculations to prepare financial documentation</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.1, 5.4</td>
<td>• Takes responsibility for following safe, sustainable, appropriate, and efficient workplace procedures</td>
</tr>
</tbody>
</table>
Interact with others  5.6

- Liaises with customer to sign-off on completed work when completed to customer’s requirements

Get the work done  1.3, 2.1, 2.2, 2.6-2.8, 3.2, 3.3, 4.1, 4.3, 4.5, 4.6

- Plans, organises and implements tasks efficiently to meet customer requirements
- Makes decisions on technical requirements
- Advises service provider of any problems that cannot be resolved locally

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## Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTDRE402 Integrate data delivery modes</td>
<td>ICTDRE4167A Integrate data delivery modes</td>
<td>Updated to meet standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

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## Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTDRE402 Integrate data delivery modes

Modification History

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</tbody>
</table>

Performance Evidence

Evidence of ability to:

- identify service requirements of a range of contemporary products
- design and build a multiple service customer system solution
- install and integrate at least two services to a customer system comprised of at least three equipment components applying all related work health and safety (WHS) requirements and work practices
- activate and optimise customer equipment using two or more signal sources
- configure services and optimise customer system across multiple services
- conduct functionality tests and interpret results
- provide customer training appropriate to the equipment.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- list contemporary equipment and connection methods
- outline customer service principles, particularly dealing with customers face to face
- discuss enterprise or service specific knowledge of products and services supplied
- describe equipment types:
  - amplifiers
  - couplers
  - taps
  - splitters
- describe home automation
- identify functions of home theatre system components
- explain modulation techniques
- discuss WHS general principles and enterprise specific job safety analysis (JSA) requirements
- assess performance adjustments for tuning, balancing and replacing components
- summarise quality assurance of enterprise requirements
- evaluate security systems
- review test analysis and diagnosis (enterprise diagnosis methods)
- identify test equipment and signal measurement and other enterprise-specific tools
- explain principles of video and audio technologies
- explain wireless local area networks (WLANs)
- explain wireless technology.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the Telecommunications – Digital Reception Technology industry and include access to:

- a site for data delivery modes integration
- equipment currently used in industry
- test equipment required for data delivery integration.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTEDU301 Train customers in new technology

Modification History

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Application

This unit describes the skills and knowledge required to conduct training for customers on telecommunications equipment including convergent technology applications, such as internet protocol television (IPTV), digital television and internet protocol (IP) based customer equipment. It involves assessing the type of training suitable for the product and customer, delivering and checking the training.

It applies to individuals involved with installation of new technology or an upgrade of an existing network or subsystem deploying next generation networks (NGN) for customer premises equipment (CPE) installation, or as dedicated trainers involved in very large installations.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Education

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Identify training required | 1.1 Confirm training to be provided with installation quote  
1.2 Assess customer’s expertise and actual training details |
### Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.2, 1.3, 2.4, 3.1, 3.2, 3.3</td>
<td>• Evaluates and integrates facts and ideas to construct meaning and develop training plans from a range of sources</td>
</tr>
<tr>
<td>Writing</td>
<td>1.3, 1.4, 2.1-2.5, 3.2, 3.3</td>
<td>• Communicates relationships between ideas and information in a style appropriate to audience and purpose</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.1, 1.4, 2.1, 2.2, 2.3, 2.4, 2.5, 3.1</td>
<td>• Demonstrates flexibility in spoken texts by choosing appropriate structures and strategies while instructing, providing constructive feedback or interacting with customers, employer, supervisors, work associates, team members and other contractors</td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.1, 1.4, 3.1,</td>
<td>• Identifies and comprehends relevant mathematical information in familiar activities or texts such as costing training</td>
</tr>
</tbody>
</table>
| Navigate the world of work   | 3.3                  | • Complies with explicit policies and procedures  
• Explores and implements, where identified, implicit expectations of policies and procedures |
Interact with others

1.2, 2.1, 2.2, 2.3, 2.4, 2.5

- Identifies and takes steps to follow accepted communication practices and protocols
- Recognises common cultural and other differences of people in the work context, and makes adjustments in addressing differences
- Elicits feedback and provides feedback to others

Get the work done

1.1, 1.3, 3.1, 3.2

- Plans and implements routine tasks and workload making limited decisions on sequencing, timing and collaboration, seeks assistance in setting priorities
- Makes low-impact decisions within familiar situations, based on a range of predefined or routine solutions, and evaluates effectiveness of outcome

Unit Mapping Information

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<td>ICTEDU301 Train customers in new technology</td>
<td>ICTEDU3053A Train customers in new technology</td>
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Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTEDU301 Train customers in new technology

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Performance Evidence

Evidence of ability to:

- review and confirm predetermined training for telecommunications installation
- analyse learner characteristics and actual training needs
- prepare training material, including equipment specifications and guidelines
- conduct customer training on a telecommunications installation including:
  - demonstration
  - hands-on experience
  - feedback on performance
  - complete training documentation.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe in detail the content of learning to be provided
- explain common sources of technical training information
- summarise and explain appropriate training techniques for:
  - demonstration
  - individual and group activities
  - instruction
  - questioning.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the Telecommunications – Education field of work and include access to:

- a range of information and training resources
- customer premises equipment product information
- appropriate training facilities
- relevant industry software packages.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTGAM301 Apply simple modelling techniques

Modification History

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Application

This unit describes the skills and knowledge required to develop, and refine, 3-D models using simple modelling techniques and appropriate software.

It applies to individuals who support the design, development, and programming of basic digital games as part of a larger development team.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
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</table>
| 1. Clarify work requirements | 1.1 Clarify the requirements for, and purpose of, 3-D digital modelling techniques and refer to the production documentation, WHS requirements and roles of project team members  
1.2 Clarify work-flow sequences in consultation with the relevant personnel, to ensure that production schedule deadlines are met  
1.3 Select the software that best suits the type of production and |
ELEMENT | PERFORMANCE CRITERIA
--- | ---
 | delivery platform for which simple 3-D modelling techniques are being applied
 | 1.4 Gather and analyse reference materials to help with the application of modelling techniques

2. Apply simple 3-D modelling techniques

2.1 Apply simple 3-D modelling techniques to create 3-D models
2.2 Use software features to block out models in order to determine the correct proportions related to reference materials
2.3 Manipulate software features to apply basic lighting and shaders to the models, as required
2.4 Ensure that the topology of the models allows for appropriate deformation, as required
2.5 Progressively refine, and check, the integrity of the models until they meet design requirements
2.6 Submit models to the relevant personnel for comment regarding whether production requirements have been met, and make final adjustments as required
2.7 Render and output the models in the required format, and submit to the relevant personnel by agreed deadlines
2.8 Make backup copies of files and complete workplace documentation, according to enterprise procedures

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
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</table>
| Reading | 1.1, 1.2, 1.3, 1.4, 2.4, 2.6 | • Interprets documentation, diagrams, designs, objects and images to identify relevant information  
• Recognises and comprehends signs, symbols, pictures, jargon, abbreviations, computer generated text, numbers and letters, necessary to operate modelling applications software |
| Writing | 2.8 | • Completes the documentation necessary for work tasks and reporting according to requirements |
| Oral | 1.1, 1.2, 1.3 | • Uses industry terminology to clarify requirements |
| Communication       | 1.4, 2.6 | and obtain information cheered by: 
  - Listens and responds to instructions, answers to questions and feedback |
|--------------------|---------|-----------------------------------------------------------------------|
| Numeracy           | 2.1, 2.2, 2.3, 2.4, 2.5, 2.7 | adds, subtracts, multiplies and divides whole numbers, and decimals, when manipulating measurement, scale, ratio and coordinates in the development of models.  
  - Structures timeframes to work to deadlines |
| Navigate the world of work | 2.8 | Complies with explicit organisational procedures |
| Get the work done  | 1.1-1.4, 2.1-2.8 | Makes routine decisions and implements standard procedures for routine tasks.  
  - Uses key features of specific digital systems and tools to complete routine tasks  
  - Uses creativity and initiative in design  
  - Understands the importance of secure information in relation to own work, and takes responsibility for data integrity and management |

### Unit Mapping Information

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<tr>
<td>ICTGAM301 Apply simple modelling techniques</td>
<td>ICAGAM301A Apply simple modelling techniques</td>
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### Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTGAM301 Apply simple modelling techniques

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Performance Evidence

Evidence of the ability to:

- clarify 3-D modelling requirements
- create 3-D digital models that:
  - demonstrate the application of simple 3-D modelling techniques
  - demonstrate the efficient use of geometry and attention to detail
  - meet production documentation requirements
- work collaboratively with the other members of the design and development team
- meet deadlines.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- identify 3-D digital model design techniques
- outline 3-D digital modelling techniques
- outline the stages in the production process, from the initial concept through to the finished product
- discuss the features of a range of delivery platforms
- discuss geometry as it applies to the creation of realistic 3-D digital models
- outline the issues and challenges of creating 3-D digital models
- outline work health and safety (WHS) standards, as they relate to working for periods of time on computers
- outline the roles and responsibilities of project team members in the relevant industry sector
- discuss the use of scale, form, weight and volume in the design, and development, of 3-D digital models
- discuss basic copyright issues associated with designing and creating 3-D models.

**Assessment Conditions**

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the game development field of work, and include access to:

- the production documentation
- reference materials
- computer hardware
- industry software packages
- games engines
- file storage
- enterprise policy about WHS requirements.

Assessors must satisfy NVR/AQTF assessor requirements.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTGAM302 Design and apply simple textures to digital art

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Application

This unit describes the skills and knowledge required to assess, and select, textures and shaders to develop new textures and to apply them to digital art, including 3-D models.

It applies to individuals who support the design, development and programming of basic digital games as part of a larger development team.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

<table>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Clarify the design requirements, and plan the approach</td>
<td>1.1 Interpret the brief to clarify design, texture generation, and the delivery requirements in consultation with the client</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify the design and technical constraints</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify the software, media and file formats for digital imagery, texture production and manipulation</td>
</tr>
<tr>
<td></td>
<td>1.4 Identify the sequence of digital texturing activities in the production pipeline</td>
</tr>
<tr>
<td></td>
<td>1.5 Identify production workflow requirements, and develop the</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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<tr>
<td>---------</td>
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</tr>
</tbody>
</table>
| 2. Assess the existing textures and shaders for suitability | 2.1 Establish the underlying surface characteristics of the 3-D model to be textured and shaded  
2.2 Identify basic shaders and textures with surface characteristics  
2.3 Identify suitable textures from the available texture libraries  
2.4 Select shaders and textures for the assignment to model  
2.5 Confirm that the selections are consistent with the brief and with client requirements |
| 3. Determine shader attributes and assign to a 3-D model | 3.1 Identify and select the attributes required to achieve the desired effects on 3-D models  
3.2 Determine and confirm the requirements related to lighting and rendering  
3.3 Use the appropriate methods and techniques to achieve the desired shading outcome |
| 4. Acquire new textures | 4.1 Identify the desired resolution for texture, prior to acquisition  
4.2 Acquire textures from an online library  
4.3 Capture real-world textures using digital means  
4.4 Generate the texture, using art media, or digital paint software, and then save  
4.5 Ensure that the resolution of the acquired texture meets resolution requirements |
| 5. Generate procedural textures and create a texture map | 5.1 Assess the nature of the surface topology  
5.2 Identify the suitable types of 3-D projection  
5.3 Apply geometry where necessary  
5.4 Use algorithms to simulate natural patterns, where required  
5.5 Determine the texture-mapping method  
5.6 Determine the projection-mapping method  
5.7 Adjust the parameters to achieve desired effects |
| 6. Apply the texture to model | 6.1 Apply the texture to the model  
6.2 Layer and enhance the textures to achieve the desired effects |
<table>
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<tbody>
<tr>
<td>6.3</td>
<td>Apply lighting to test the reaction of the textures</td>
</tr>
<tr>
<td>6.4</td>
<td>Apply the textures to lights, in order to achieve specified effects</td>
</tr>
<tr>
<td>6.5</td>
<td>Adjust the textures to achieve the final effects</td>
</tr>
<tr>
<td>6.6</td>
<td>Complete test renders, and confirm the outcome with the client</td>
</tr>
</tbody>
</table>

7. Finalise the design

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</thead>
<tbody>
<tr>
<td>7.1</td>
<td>Present test renders to the client for approval</td>
</tr>
<tr>
<td>7.2</td>
<td>Make technical or design adjustments consistent with the feedback and with budgetary constraints</td>
</tr>
<tr>
<td>7.3</td>
<td>Finalise shading and texturing</td>
</tr>
<tr>
<td>7.4</td>
<td>Save and archive files in agreed formats and repository</td>
</tr>
</tbody>
</table>

**Foundation Skills**

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| Reading             | 1.1, 1.2, 1.3, 1.4, 1.5, 2.1, 2.2, 2.3, 3.1, 3.2, 4.1, 4.5, 5.1, 5.2 | • Interprets and comprehends information in diagrams, designs, objects, and images  
• Recognises and comprehends signs, symbols, pictures, jargon, abbreviations, computer generated text, numbers and letters necessary to operate complex digital art software |
| Oral Communication  | 1.1, 1.2, 1.3, 1.4, 1.5, 2.5, 3.2, 6.6, 7.1 | • Uses effective questioning and listening techniques, translating digital art terminology to plain English where necessary, to clarify client requirements and obtain information  
• Listens and responds to instructions and feedback to ensure that the finished result meets client requirements |
| Numeracy            | 3.3, 4.1, 4.5, 5.4, 5.7, 6.2, 6.3, 6.4, 6.5, 6.6, 7.2, 7.3 | • Uses whole numbers, decimals and percentages when manipulating measurement, scale, ratio, coordinates, colour, shading and other variables, in the application of texture to digital imagery  
• Adds, subtracts, multiplies and divides whole numbers and decimals to ensure that the project
Get the work done

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<tbody>
<tr>
<td>ICTGAM302 Design and apply simple textures to digital art</td>
<td>ICAGAM302A Design and apply simple textures to digital art</td>
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Assessment Requirements for ICTGAM302 Design and apply simple textures to digital art

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Performance Evidence

Evidence of the ability to:

- comprehend design requirements
- complete texturing and shading tasks according to brief requirements
- create and apply textures to digital art
- use and optimise software components for best performance
- adhere to system requirements related to file sizes and formats
- store completed file components to software and organisational requirements
- develop textured, shaded and rendered models
- integrate texturing activities into the overall production pipeline.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- discuss camera textures and filters that can be used to achieve shading and texturing effects
- outline the features of software used for:
  - 3-D modelling
  - appropriate file sizes and formats
  - digital image manipulation
  - lighting
  - rendering
  - scanning
  - the scheduling of production activities
  - shading
texturing
describe how to interpret design, texturing, and shading briefs
discuss digital image capture, using cameras and scanners
describe shader attributes and their optimisation
describe shader and texture mapping, and projection
discuss texturing and shading requirements for games.

Assessment Conditions
Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the game development field of work, and include access to:
• the appropriate computer hardware, software and peripheral devices
• models and scenes to be shaded and textured
• style shots
• rendering briefs or specifications
• the schedules.

Assessors must satisfy NVR/AQTF assessor requirements.

Links
Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTGAM303 Review and apply the principles of animation

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Application

This unit describes the skills and knowledge required to review the traditional animation process and design and produce 3-D animated sequences using modelling and animation software.

It applies to individuals who support the design, development and programming of basic digital games as part of a larger development team.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

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</table>

| 1. Prepare the traditional animation process, and the sequence of its component parts | 1.1 Describe the traditional animation process and its application in the production of quality 3-D animation |
| | 1.2 Describe the twelve principles of animation and their application in the production of quality 3-D animation |
| | 1.3 Identify the components that are essential to producing quality 3-D animation |

| 2. Prepare scene layout | 2.1 Describe and demonstrate the scene layout techniques used |
ELEMENT | PERFORMANCE CRITERIA
--- | ---
and storyboarding techniques | in traditional animation
| 2.2 Describe and demonstrate the storyboarding techniques used in traditional animation
3. Nominate appropriate animation keys in a proposed animation sequence | 3.1 Describe the key animation process
| 3.2 Produce sample key drawings
| 3.3 Identify the criteria used for the selection of animation keys
| 3.4 Select the appropriate animation keys in a proposed animation sequence
4. Create a short animation | 4.1 Produce shot animation key drawings
| 4.2 Produce line image recordings of drawings
| 4.3 Create a short, animated sequence
5. Apply traditional animation principles to a 3-D animation | 5.1 Produce a 3-D animated sequence, employing traditional animation principles, using 3-D modelling and animation software
| 5.2 Save and store, or archive, an animated sequence onto appropriate equipment or media

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>4.3, 5.1</td>
<td>• Recognises and comprehends a large range of signs, symbols, pictures, jargon, abbreviations, computer generated text, numbers and letters, necessary to operate complex animation software</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.1, 1.2, 2.1, 2.2, 3.1</td>
<td>• Uses industry specific terminology to describe animation principles and processes</td>
</tr>
<tr>
<td>Numeracy</td>
<td>3.2, 3.3, 3.4, 4.1, 4.2, 4.3, 5.1, 5.2</td>
<td>• Uses positive and negative whole numbers, decimals, degrees and percentages when setting measurement, scale, coordinates, colour, shading, and other parameters in the development of animations</td>
</tr>
</tbody>
</table>
| Get the work | 3.2, 3.4, 4.1-4.3 | • Follows clearly defined instructions, monitors own
done | 5.1, 5.2 | progress and seeks assistance, when necessary
- Makes routine decisions and implements standard procedures for routine tasks
- Uses creativity and initiative in design
- Uses key features of specific digital systems and tools to complete routine tasks
- Understands the importance of secure information in relation to own work and takes responsibility for data storage

Range of Conditions

This section specifies different work environments and conditions that may affect performance. Essential operating conditions that may be present (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) are included.

| Twelve principles of animation must include: | • anticipation | • appeal | • arcs | • exaggeration | • follow through and overlapping action | • secondary action | • slow in and slow out | • solid drawing | • squash and stretch | • staging | • straight ahead action and pose to pose | • timing. |

Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
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<tbody>
<tr>
<td>ICTGAM303 Review and apply the principles of animation</td>
<td>ICAGAM303A Review and apply the principles of animation</td>
<td>Updated to meet Standards for Training Packages.</td>
<td>Equivalent unit</td>
</tr>
<tr>
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<td>intent of the performance criteria.</td>
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**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTGAM303 Review and apply the principles of animation

Modification History

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</table>

Performance Evidence

Evidence of the ability to:

- create a short animation using traditional animation processes and a range of 3-D modelling and animation software.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe a production brief
- discuss the use of animation keys
- discuss the application of traditional animation processes to digital animation
- outline the process for:
  - the development and recording of ideas
  - the production of 3-D animations
  - the production of a storyboard
  - the production of scene layout
  - filling media and paper-based assets
- outline the principles of animation
- discuss the scheduling of production components.
**Assessment Conditions**

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the game development field of work, and include access to appropriate computer hardware, software and peripheral devices.

Assessors must satisfy NVR/AQTF assessor requirements.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTGAM418 Use simple modelling for animation

Modification History

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Application

This unit describes the skills and knowledge required to plan and produce an animated sequence.

It applies to individuals who support the design, development and programming of basic digital games as part of a larger development team.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Game development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Clarify the animation requirements of models</td>
<td>1.1 Clarify the animation requirements and design specifications for the model, in consultation with the relevant personnel, and according to the production documentation</td>
</tr>
<tr>
<td></td>
<td>1.2 Examine the most appropriate animation techniques for the animation, in order to determine which modelling techniques to use</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify the file format and delivery platform for animated sequences</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------------------------------</td>
<td>----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
</tbody>
</table>
| 2. Plan the approach            | 2.1 Research animations, artworks and other creative sources that may inspire visual design ideas  
2.2 Generate a range of animation ideas that are technically feasible, respond to briefs, and provide creative solutions to all design issues  
2.3 Present animation ideas to the relevant personnel using appropriate design techniques  
2.4 Adjust the approach to incorporate feedback, and agree on final design concepts  
2.5 Discuss and select animation software with the relevant personnel to ensure that the animated sequences of the model meet specified outcomes  
2.6 Analyse audio assets supplied for animations, as required |
| 3. Produce animated sequences   | 3.1 Create animations of models using animation and modelling techniques to suit design requirements  
3.2 Apply basic animation principles, screen principles, visual design principles and communication principles  
3.3 Apply real-world camera techniques to the virtual cameras used in the animation  
3.4 Render the completed animated sequences  
3.5 Save and store the animated sequences using appropriate output file formats, standard naming conventions, and version-control protocols  
3.6 Present the animated sequences of simple models to the relevant personnel for evaluation by agreed deadlines |
| 4. Finalise animated sequences  | 4.1 Review the animated sequences to assess creative solutions to the design briefs, appropriateness to users or audience, and technical feasibility  
4.2 Discuss and confirm with the relevant personnel, additional requirements or modifications, and complete any changes as required |
## Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
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<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.2, 1.3, 1.4, 2.1, 2.4, 2.5, 4.2</td>
<td>• Identifies, evaluates and interprets texts containing complex technical, 3-D modelling and animation terminology to clarify requirements and research ideas&lt;br&gt;• Interprets and comprehends computer generated text, audio tracks, abbreviations, symbols, icons, numbers and letters necessary to use 3-D modelling and animation software</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.1, 1.5, 2.1, 2.3, 2.4, 2.5, 3.6, 4.1, 4.2</td>
<td>• Participates in verbal exchanges of ideas and solutions, using a range of animation and 3-D modelling terminology, and effective listening and questioning techniques to clarify information&lt;br&gt;• Presents designs speaking clearly and concisely, using specific terminology and appropriate non-verbal features</td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.1, 1.4, 1.5, 2.2, 2.5, 2.6, 3.1, 3.2, 3.3, 3.4, 3.5, 4.1</td>
<td>• Uses whole numbers, decimals and percentages relevant to file size, software and hardware specifications, measurement, scale, form, weight, volume, colour, shading, and other attributes/variables in the development of animated sequences</td>
</tr>
<tr>
<td>Get the work done</td>
<td>All</td>
<td>• Takes responsibility for planning, sequencing and prioritising tasks to achieve required outcomes&lt;br&gt;• Makes routine decisions and implements standard procedures for routine tasks, using formal decision-making processes for more complex and non-routine situations&lt;br&gt;• Addresses less predictable problems and uses problem-solving processes to determine solutions&lt;br&gt;• Contributes to improvement of work practices by applying the basic principles of analytical and lateral thinking&lt;br&gt;• Uses digital technologies and systems to access information, enter data and code, present information and communicate with others</td>
</tr>
</tbody>
</table>
Unit Mapping Information

<table>
<thead>
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<tr>
<td>ICTGAM418 Use simple modelling for animation</td>
<td>ICAGAM418A Use simple modelling for animation</td>
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<td>Equivalent unit</td>
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Assessment Requirements for ICTGAM418 Use simple modelling for animation

Modification History

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Performance Evidence

Evidence of the ability to:

- create digital animated sequences of a model that:
  - demonstrates the principles of simple model animation, basic screen, visual design and communication
  - meets the technical requirements of specific platforms
  - satisfies the design brief and client requirements
  - meets the production deadlines.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- outline basic digital animation techniques
- outline the principles of animation, screen, visual design and communication in relation to the production of animated sequences
- describe the features of a range of delivery platforms for animated sequences
- discuss the issues and challenges that arise in the context of creating models for digital animations
- outline the stages in the production process from initial design through to finished product
- outline the roles and responsibilities of project team members.

Assessment Conditions

conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the game development field of work, and include access to:
- appropriate computer hardware, software and games engines
- file storage
- design specifications and production documentation.

Assessors must satisfy NVR/AQTF assessor requirements.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71e9e9d6aff2
**ICTGAM419 Build a database to support a computer game**

**Modification History**

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**Application**

This unit describes the skills and knowledge required to design, and to implement, a relational database for the management of the persisted-state world of a computer game.

It applies to individuals who work as game programmers or junior analyst programmers in the digital and interactive games industry, either as small independent specialists, or as part of a larger team.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

**Unit Sector**

Game development

**Elements and Performance Criteria**

<table>
<thead>
<tr>
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<tbody>
<tr>
<td><em>Elements describe the essential outcomes.</em></td>
<td><em>Performance criteria describe the performance needed to demonstrate achievement of the element.</em></td>
</tr>
</tbody>
</table>

1. Verify the database model
   1.1 Verify that the game architecture and system implementation requirements have been addressed by the proposed database architecture
   1.2 Correlate data model entities and their attributes with the game artefacts, and the game design requirements
   1.3 Verify that the entity relationships defined in the data model implement the game-design and game-play rules
<table>
<thead>
<tr>
<th><strong>ELEMENT</strong></th>
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</tr>
</thead>
<tbody>
<tr>
<td>1. Verify the estimates of the amounts of data storage required, and the data types defined by the data model</td>
<td>1.4 Verify the estimates of the amounts of data storage required, and the data types defined by the data model</td>
</tr>
<tr>
<td>Document design inconsistencies</td>
<td>1.5 Document design inconsistencies</td>
</tr>
<tr>
<td>Review the database model and address, and correct any inconsistencies</td>
<td>1.6 Review the database model and address, and correct any inconsistencies</td>
</tr>
<tr>
<td>Define the database test data</td>
<td>1.7 Define the database test data</td>
</tr>
<tr>
<td>2. Create the physical database design</td>
<td>2.1 Implement the conceptual data model design as a physical database design</td>
</tr>
<tr>
<td>2.2 Determine the default database file size, according to the data model storage estimates</td>
<td>2.2 Determine the default database file size, according to the data model storage estimates</td>
</tr>
<tr>
<td>2.3 Determine game data input and output workload estimates</td>
<td>2.3 Determine game data input and output workload estimates</td>
</tr>
<tr>
<td>2.4 Determine the reliability and performance requirements</td>
<td>2.4 Determine the reliability and performance requirements</td>
</tr>
<tr>
<td>2.5 Define the minimum hardware requirements to support the input and output workload and reliability or performance requirements</td>
<td>2.5 Define the minimum hardware requirements to support the input and output workload and reliability or performance requirements</td>
</tr>
<tr>
<td>2.6 Configure the database management system in order to use minimum hardware requirements</td>
<td>2.6 Configure the database management system in order to use minimum hardware requirements</td>
</tr>
<tr>
<td>2.7 Refine and confirm the database test data</td>
<td>2.7 Refine and confirm the database test data</td>
</tr>
<tr>
<td>3. Implement the physical database prototype</td>
<td>3.1 Write structured query language (SQL) scripts to create physical database files according to the design requirements</td>
</tr>
<tr>
<td>3.2 Write SQL scripts to create database tables</td>
<td>3.2 Write SQL scripts to create database tables</td>
</tr>
<tr>
<td>3.3 Implement the primary key constraints</td>
<td>3.3 Implement the primary key constraints</td>
</tr>
<tr>
<td>3.4 Implement the foreign key constraints</td>
<td>3.4 Implement the foreign key constraints</td>
</tr>
<tr>
<td>3.5 Define, and script, stored procedures for selecting, inserting, updating and deleting data</td>
<td>3.5 Define, and script, stored procedures for selecting, inserting, updating and deleting data</td>
</tr>
<tr>
<td>3.6 Define and script insert statements for test data</td>
<td>3.6 Define and script insert statements for test data</td>
</tr>
<tr>
<td>3.7 Execute SQL scripts and database, including test data</td>
<td>3.7 Execute SQL scripts and database, including test data</td>
</tr>
<tr>
<td>4. Test the database and document results</td>
<td>4.1 Document the entity integrity tests, and results</td>
</tr>
<tr>
<td>4.2 Document the referential integrity tests, and results</td>
<td>4.2 Document the referential integrity tests, and results</td>
</tr>
<tr>
<td>4.3 Document the input and output performance tests, and results</td>
<td>4.3 Document the input and output performance tests, and results</td>
</tr>
<tr>
<td>4.4 Document the stored procedures tests, and results</td>
<td>4.4 Document the stored procedures tests, and results</td>
</tr>
<tr>
<td>5. Review, evaluate and correct database performance</td>
<td>5.1 Review the test result deficiencies</td>
</tr>
<tr>
<td>Define, evaluate and test the deficiencies, and ensure that corrective measures are implemented</td>
<td>5.2 Define, evaluate and test the deficiencies, and ensure that corrective measures are implemented</td>
</tr>
<tr>
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</tr>
<tr>
<td></td>
<td>5.3 Implement corrections to the database</td>
</tr>
</tbody>
</table>

## Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
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<th>Description</th>
</tr>
</thead>
</table>
| Reading          | 1.1, 1.2, 1.3, 1.4, 1.6, 2.2, 2.3, 2.4, 2.5, 2.7, 5.1 | • Interprets and analyses documents containing complex games-design and database-architecture terminology, to determine database requirements and identify design inconstancies  
• Interprets and comprehends a large range of diagrams, flow charts, code, syntax, icons, symbols, text, numbers and letters necessary to design and develop a database |
| Writing          | 1.5, 1.7, 2.1, 3.1, 3.2, 3.5, 3.6, 3.7, 4.1, 4.2, 4.3, 4.4 | • Uses correct spelling and grammar, plain English, specific terminology and appropriate document layout, when documenting database test data and test results  
• Uses the appropriate programming code, syntax and conventions to develop the database |
| Oral Communication | 1.1, 1.2, 1.3, 1.4, 2.2, 2.3, 2.4 | • Employs effective listening and open-questioning techniques to clarify design requirements and project scheduling, and to obtain feedback |
| Numeracy         | 1.1-1.7, 2.1-2.7, 3.1-3.7 | • Uses a wide range of applied mathematical calculations and functions to design, develop, and evaluate the database |
| Get the work done | All | • Plans a range of routine, and some non-routine, tasks, aiming to achieve required outcomes efficiently and effectively  
• Makes a range of critical and non-critical decisions in relatively complex situations, using analytical processes to decide on appropriate courses of action  
• Evaluates outcomes to identify opportunities for improvement within own work context  
• Utilises a broad range of features within applications to complete required tasks |
## Unit Mapping Information

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<tbody>
<tr>
<td>ICTGAM419 Build a database to support a computer game</td>
<td>ICAGAM419A Build a database to support a computer game</td>
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Assessment Requirements for ICTGAM419 Build a database to support a computer game

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</table>

Performance Evidence

Evidence of the ability to:

- interpret a conceptual database model
- create a database from a conceptual model, that allows for the persistence of state data for a computer game
- evaluate, and improve, the performance of a database built to support a computer game.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- identify computer hardware specifications and performance required to support database development
- discuss the creation, use and testing of stored procedures
- explain why input and output parameters are required
- explain database stress testing and stress testing software
- discuss the principles of database testing methodologies
- describe object-oriented database management systems
- discuss the similarities and difference between relational database management systems:
  - IBM DB2
  - Microsoft Access
  - Microsoft SQL (MS SQL) server
  - MySQL
  - Oracle
  - Postgre Structured Query Language (Postgre SQL)
• discuss relational database modelling building blocks and theory, including attributes, entity relationship modelling and normalisation of database tables
• discuss relationship cardinality and connectivity:
  • 1:1
  • 1:M
  • M:N
• outline the features, and functions, of structured query language (SQL), including data definition language and data manipulation language
• discuss the evolution of relational database management systems and their relationship to the flat file, hierarchical, and network data storage legacy of games
• outline the important functions of a relational database management system within the context of a computer game
• interpret data access languages, such as SQL and language-integrated query (LINQ)
• interpret data application programming interfaces (APIs) including:
  • ADO.Net
  • data integrity
  • disaster recovery and backups
  • data dictionary
  • data storage
  • security requirements of the data
  • transforming and presenting the data
• discuss the importance of data models
• describe the different types of data models, including Chen and Crow’s Foot models
• describe the relationship between game-play rules and the modelling of the database structure.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the game development field of work, and include access to:

• computer-aided software engineering and modelling tools
• a relational or object-oriented database management system
• performance testing and analysis software for selected database management system/game architecture specifications
• the game design and requirements documentation
• the client or server hardware
• networking infrastructure sufficient to simulate the game architecture specifications.

Assessors must satisfy NVR/AQTF assessor requirements.
Links

Companion Volume implementation guides are found in VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTICT206 Install software applications

Modification History

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to select, install or upgrade basic commercial software applications.

It applies to individuals who require basic information and communications technology (ICT) skills to undertake related tasks under supervision.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Determine software or software upgrade requirements</td>
<td>1.1 Document client requirements and report to appropriate person</td>
</tr>
<tr>
<td></td>
<td>1.2 Act on instructions to meet client requirements, according to organisational requirements</td>
</tr>
<tr>
<td>2. Obtain software or software upgrade</td>
<td>2.1 Investigate and select a software application program that best conforms to requirements and organisational policies</td>
</tr>
<tr>
<td></td>
<td>2.2 Obtain application program under instruction from appropriate person</td>
</tr>
</tbody>
</table>
## PERFORMANCE CRITERIA

2.3 Determine licensing requirements and record, according to organisational guidelines

2.4 Ensure target computer conforms to the minimum hardware and operating system requirements of the application program

### 3. Install or upgrade software

3.1 Install new or upgraded software application program according to appropriate person or organisational instructions

3.2 Complete the installation process efficiently and effectively to minimise disruption

3.3 Carry out testing and acceptance, according to organisational guidelines, paying particular attention to possible effect on other systems

3.4 Ensure client requirements are satisfied

3.5 Refer outstanding client issues to appropriate person as necessary

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

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<tr>
<td><strong>Reading</strong></td>
<td>2.1, 2.3</td>
<td>• Uses available literature to appropriately address requirements</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Interprets and responds to complex text to ascertain and confirm requirements</td>
</tr>
<tr>
<td><strong>Writing</strong></td>
<td>1.1, 2.3</td>
<td>• Records key information relevant to requirements, using basic punctuation, text and correct spelling</td>
</tr>
<tr>
<td><strong>Oral Communication</strong></td>
<td>1.1, 2.2, 3.1, 3.4, 3.5</td>
<td>• Uses listening and questioning techniques to confirm understanding of requirements</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Uses clear and specific language to convey requirements</td>
</tr>
<tr>
<td><strong>Navigate the world of work</strong></td>
<td>2.1</td>
<td>• Takes some personal responsibility for adherence to organisational requirements</td>
</tr>
<tr>
<td><strong>Get the work done</strong></td>
<td>1.2, 2.1, 2.2, 2.4, 3.1-3.3</td>
<td>• Follows routine procedures for using digital technology to enter, store and retrieve information directly relevant to role</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Understands purposes, specific functions and key</td>
</tr>
</tbody>
</table>
features of common digital systems and tools, and operates them effectively to complete routine tasks.

- Plans routine tasks with familiar goals and outcomes, taking some limited responsibility for decisions regarding sequencing.

## Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
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<th>Comments</th>
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<tr>
<td>ICTICT206 Install software applications</td>
<td>ICAICT206A Install software applications</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

## Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTICT206 Install software applications

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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- install software applications through operating system instructions
- configure computer to accept new software or upgrade
- carry out testing and acceptance according to organisational guidelines.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe a typical client business domain
- identify typical hardware storage devices
- identify typical input and output devices
- describe key licensing arrangements and responsibilities to ensure they are adhered to
- identify operating systems supported by the organisation
- describe the organisational guidelines for purchasing
- identify the installation requirements for key software application packages
- describe typical software copyright responsibilities.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the general information and communications technology (ICT) industry, and include access to:

- a personal computer (PC) where software installation may be performed
• application software currently used in industry
• documents detailing organisational testing and acceptance policy and procedures.

Assessors must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
**ICTICT207 Integrate commercial computing packages**

**Modification History**

<table>
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</tbody>
</table>

**Application**

This unit describes the skills and knowledge required to manipulate, convert and integrate data between two or more different commercial software applications.

It applies to individuals who require foundation skills and knowledge to use information and communications technology (ICT) in any ICT business or office environment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

**Unit Sector**

General ICT

**Elements and Performance Criteria**

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Determine work requirements | 1.1 Identify the task requirement  
1.2 Select appropriate software and file formats to perform required work  
1.3 Obtain organisational documentation, such as procedures, manuals and guides, and use when appropriate |
| 2. Integrate data across different software application packages | 2.1 Create a mailing list using a database, spreadsheet or address book, and merge mailing list with another document  
2.2 Use software application package conversion tool to convert |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.3 Save data to a new file format</td>
<td>data from one format to another to enable additional work on the converted data</td>
</tr>
<tr>
<td>2.4 Import objects from another software application package and modify as required to produce a required outcome</td>
<td></td>
</tr>
<tr>
<td>2.5 Export data to another software application package to produce a required outcome</td>
<td></td>
</tr>
<tr>
<td>2.6 Create a link between one software application package and another, and use this to update information to a document</td>
<td></td>
</tr>
<tr>
<td>3.1 Save data to disk</td>
<td>3. Save and retrieve data with the aid of help functions</td>
</tr>
<tr>
<td>3.2 Convert data to a new file format</td>
<td></td>
</tr>
<tr>
<td>3.3 Re-access data and check information</td>
<td></td>
</tr>
<tr>
<td>3.4 Access user help documentation or other resources for basic difficulties with software application package</td>
<td></td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.3, 3.4</td>
<td>• Recognises and interprets text with ICT specific terminology to determine task requirements, organisational guidelines and use application software</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.1, 3.4</td>
<td>• Uses effective listening and questioning techniques to elicit information about task requirements to resolve basic difficulties</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.3</td>
<td>• Generally follows the explicit protocols immediately related to role</td>
</tr>
</tbody>
</table>
| Get the work done | 1.1, 1.2, 2.1- 2.3, 2.5, 2.6, 3.1-3.3, 3.4 | • With assistance, determines priorities and sequences the steps involved in clearly defined, familiar tasks, and identifies and assembles the resources required  
  • Recognises and responds to predictable routine problems related to role in the immediate work |
context
- Understands the purpose and specific functions of common digital tools used in work contexts
- Follows routine procedures for using digital technology to enter, store and retrieve information directly relevant to role

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</thead>
<tbody>
<tr>
<td>ICTICT207 Integrate commercial computing packages</td>
<td>ICAICT207A Integrate commercial computing packages</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

Links
Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTICT207 Integrate commercial computing packages

Modification History

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</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- select appropriate software and file formats
- create mailing list and merge with another document
- manipulate and integrate data between commercial application software following organisational procedures.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- outline current business practices related to preparing reports
- identify features and functions of commercial computing packages
- identify import and export software functions
- outline processes for linking documents
- outline workplace health and safety (WHS) principles and responsibilities for ergonomics
- identify software packages used by the organisation
- outline strategies for integrating commercial computing packages
- outline the use of input and output devices.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the general information and communications technology (ICT) industry, and include access to:
- a personal computer (PC) and printer
- software currently used in industry
- documents detailing organisational style guide and policy
- documents or information containing data suitable for use with multiple computing packages.

Assessors must satisfy NVR/AQTF assessor requirements.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTICT208 Operate accounting applications

Modification History

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</table>

Application

This unit describes the skills and knowledge required to operate common accounting software packages in order to maintain enterprise financial records.

It applies to individuals working with little supervision who use information and communications technology (ICT) skills and knowledge to support the financial area within a small to large office environment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

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<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td><strong>Performance criteria describe the performance needed to demonstrate achievement of the element.</strong></td>
</tr>
</tbody>
</table>
| 1. Customise software | 1.1 Select accounting software to meet business requirements  
|                     | 1.2 Load, register and configure accounting software according to operating instructions |
| 2. Create enterprise data | 2.1 Establish chart of accounts according to business and legislative requirements  
|                     | 2.2 Create and add data on customers and sales |
## ELEMENT | PERFORMANCE CRITERIA
---|---
2.3 Create and add data on suppliers and purchases  
2.4 Create and add payroll details  
2.5 Create and add inventory details  
2.6 Add required or suitable tax codes  

| 3. Record and track transactions | 3.1 Generate invoices and track their progress  
3.2 Record customer payments and update customer details  
3.3 Record and track purchases  
3.4 Record payment of wages, allowances, taxation and superannuation  
3.5 Update business data as required  |

| 4. Save and back up data | 4.1 Save accounting data to disk  
4.2 Make a regular backup of accounting data and store in a safe location  |

| 5. Generate reports | 5.1 Reconcile accounts  
5.2 Generate and print financial reports based on accounting data  
5.3 Check financial reports for errors and discrepancies  
5.4 Discuss errors with appropriate person and rectify as required  |

## Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

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<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.2, 2.1, 5.3, 5.4</td>
<td></td>
</tr>
</tbody>
</table>
• Identifies and interprets textual and numerical financial information necessary to maintain organisational accounting records  
• Interprets textual information from relevant sources to identify the most appropriate software to use, and business and legislative requirements  |
| Oral | 1.1, 1.2, 2.1, 5.4 |  
• Uses plain English, effective listening and questioning techniques and, where necessary,  |
<table>
<thead>
<tr>
<th>Communication</th>
<th>Numeracy</th>
<th>Navigate the world of work</th>
<th>Get the work done</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2.1-2.6, 3.1-3.5, 5.1-5.4</td>
<td>2.1</td>
<td>1.1, 1.2, 2.2-2.6, 3.1-3.5, 4.1, 4.2, 5.1, 5.4</td>
</tr>
<tr>
<td></td>
<td>Interprets numerical information containing whole numbers, decimals and percentages, and applies a range of mathematical calculations to ensure organisational financial requirements are met</td>
<td>Appreciates the implications of legal and regulatory responsibilities related to own work</td>
<td>Plans a range of routine and some non-routine tasks, accepting stated goals and aiming to achieve them efficiently. Understands the purpose, specific functions and key features of common digital systems and tools, and operates them effectively to complete routine tasks. Uses familiar digital systems and tools to access, organise, analyse and display information relevant to role</td>
</tr>
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</table>

**Unit Mapping Information**

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<tr>
<td>ICTICT208 Operate accounting applications</td>
<td>ICAICT208A Operate accounting applications</td>
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**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6af2
Assessment Requirements for ICTICT208 Operate accounting applications

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</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- load and configure accounting software
- create and maintain enterprise financial records as per business and legislative requirements
- record and track transactions
- back up data
- reconcile accounts and generate reports.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- discuss basic accounting concepts, including:
  - assets
  - cost of sales
  - creditors
  - debtors
  - equity
  - expenses
  - income
  - liabilities
- identify basic accounting devices, including:
  - accounts
  - chequebook register
• general ledger
• invoices
• purchases
• sales journals
• transaction journals
• outline current legislative requirements relating to enterprise requirements, including:
  • goods and services tax
  • income tax rates
  • pay as you go
  • superannuation
• discuss the features and functions of common accounting reports, including:
  • balance sheet
  • business activity statements
  • chart of accounts
  • profit and loss
• outline the features and functions of common accounting software.

**Assessment Conditions**

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the general information and communications technology (ICT) industry, and include access to:

• a printer and personal computer (PC) with appropriate specifications to run the software
• industry standard commercial accounting applications
• documents detailing business requirements
• legislative requirements if required.

Assessors must satisfy NVR/AQTF assessor requirements.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTICT210 Operate database applications

Modification History

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to operate database applications and create and develop simple relational databases using pre-existing data.

It applies to individuals who provide administrative support working under direct supervision or with limited responsibility within a wide range of industry occupations.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Create database</td>
<td>1.1 Open a database application and design a two-table, simple relational database incorporating basic design principles</td>
</tr>
<tr>
<td></td>
<td>1.2 Develop a table with fields and attributes according to database usage, as well as user requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Create a primary key and establish an index for each table</td>
</tr>
<tr>
<td></td>
<td>1.4 Modify table layout and field attributes as required</td>
</tr>
<tr>
<td></td>
<td>1.5 Create a relationship between the two tables</td>
</tr>
<tr>
<td></td>
<td>1.6 Add and modify data in a table according to information</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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<tr>
<td>---------</td>
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</tr>
<tr>
<td></td>
<td>requirements</td>
</tr>
<tr>
<td></td>
<td>1.7 Add and delete records as required</td>
</tr>
<tr>
<td></td>
<td>1.8 Save and close down database to storage area</td>
</tr>
<tr>
<td>2. Customise basic settings</td>
<td>2.1 Adjust page layout to meet user requirements</td>
</tr>
<tr>
<td></td>
<td>2.2 Open and view different toolbars</td>
</tr>
<tr>
<td></td>
<td>2.3 Format font as appropriate for the purpose of the database entries</td>
</tr>
<tr>
<td>3. Create reports</td>
<td>3.1 Design reports to present data in a logical sequence</td>
</tr>
<tr>
<td></td>
<td>3.2 Modify reports to include or exclude additional requirements</td>
</tr>
<tr>
<td></td>
<td>3.3 Distribute reports to appropriate person in a suitable format</td>
</tr>
<tr>
<td>4. Create forms</td>
<td>4.1 Use a wizard to create a simple form</td>
</tr>
<tr>
<td></td>
<td>4.2 Open existing database and modify records through a simple form</td>
</tr>
<tr>
<td></td>
<td>4.3 Rearrange objects within the form to accommodate information requirements</td>
</tr>
<tr>
<td>5. Retrieve information</td>
<td>5.1 Access existing database and locate required records</td>
</tr>
<tr>
<td></td>
<td>5.2 Create simple query and retrieve required information</td>
</tr>
<tr>
<td></td>
<td>5.3 Develop query with multiple criteria and retrieve required information</td>
</tr>
<tr>
<td></td>
<td>5.4 Select data and display appropriately</td>
</tr>
</tbody>
</table>

**Foundation Skills**

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<tr>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.2, 5.1</td>
<td>• Identifies and analyses a wide range of hard copy and on-line forms, reports and other end-user documentation to identify end-user needs and data</td>
</tr>
<tr>
<td>Writing</td>
<td>1.2, 3.1, 3.2, 4.1, 4.3, 5.2, 5.3</td>
<td>• Uses database related terminology and protocols when designing tables, queries, reports and forms</td>
</tr>
</tbody>
</table>
### Unit Mapping Information

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<td>previous version</td>
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<td></td>
</tr>
<tr>
<td>ICTICT210 Operate database applications</td>
<td>ICAICT210A Operate database applications</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
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### Links

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Assessment Requirements for ICTICT210 Operate database applications

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Performance Evidence

Evidence of the ability to:

- design and develop a simple database using a standard database package
- add data
- create and use a query with multiple criteria
- create and modify reports and forms.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- outline basic database design principles
- discuss the purposes of forms, reports and queries for retrieving and displaying information
- outline the reasons for relationships between tables (cardinality)
- describe the purpose, use and function of database software.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the general information and communications technology (ICT) industry and include access to:

- a PC and printer
- database software currently used in industry
- documents detailing organisational style guide and policy
- documents or information containing data suitable for creating a database.

Assessors must satisfy NVR/AQTF assessor requirements.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTICT302 Install and optimise operating system software

Modification History

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Application

This unit defines the skills and knowledge required to install, configure and optimise operating system (OS) software to meet business and client needs.

It applies to individuals who may work under supervision and support others using well developed skills in creating solutions through analysis and evaluation of information.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

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1. Determine function of operating system

1.1 Identify and demonstrate understanding of the purposes of operating system

1.2 Distinguish between batch system, real-time system and multi-tasking system

1.3 Compare and contrast different operating systems and their features

1.4 Identify and demonstrate knowledge of the basic functions of operating system, including file system, memory
<table>
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</table>
| management, process scheduling  
1.5 Identify and demonstrate management of virtual memory |
| 2. Obtain operating system | 2.1 Contact operating system vendors to obtain technical specifications and system requirements  
2.2 Identify process and steps required to install and configure the operating system using installation components  
2.3 Document adjustment recommendations and provide to appropriate person  
2.4 Determine and apply knowledge of licensing, hardware and security requirements |
| 3. Install, configure and optimise operating system | 3.1 Install, configure and test operating system using installation components and boot-utility options  
3.2 Use the relevant operating system user interface to correctly configure the installation  
3.3 Optimise the system to meet organisational requirements  
3.4 Document the system according to organisational requirements  
3.5 Install the operating system with minimal disruption to client or users |
| 4. Provide instruction to meet new software requirements | 4.1 Provide one-to-one instruction about changes to the client or users as required  
4.2 Obtain client evaluation about new system to ensure requirements are met, using appropriate feedback mechanism |

**Foundation Skills**

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<tr>
<td>Reading</td>
<td>1.1, 1.3-1.5, 2.1, 2.2, 2.4, 3.1, 3.2, 4.2</td>
<td>• Identifies, analyses and evaluates a range of on-line and hard-copy text containing complex, OS specific terminology, and applies the information to the selection, installation, configuration and optimisation of operating systems</td>
</tr>
</tbody>
</table>
- Interprets and comprehends a large range of syntax, diagrams, icons, symbols, text, numbers and letters necessary to install and configure operating systems

<table>
<thead>
<tr>
<th>Writing</th>
<th>2.3, 3.4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Uses the correct spelling and grammar, clear plain English and systems related text to document recommendations and processes, and develop feedback tools</td>
<td></td>
</tr>
</tbody>
</table>

- Elicits and evaluates information using OS related terminology and effective listening and questioning techniques
- Uses simple and relevant language to liaise with clients, present information and obtain feedback

<table>
<thead>
<tr>
<th>Oral Communication</th>
<th>2.1, 3.5, 4.1, 4.2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Takes some personal responsibility for adherence to legal and regulatory requirements, and seeks clarification when required</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Navigate the world of work</th>
<th>2.4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Takes responsibility for planning and organising own workload, identifying ways of sequencing and combining elements for greater efficiency and considering how to link with the work of others</td>
<td></td>
</tr>
<tr>
<td>Understands the purposes, specific functions and key features of common digital systems and tools, and operates them effectively to complete routine tasks</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Get the work done</th>
<th>1.1-1.5, 2.1, 2.2, 3.1-3.3, 3.5</th>
</tr>
</thead>
</table>

### Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTICT302 Install and optimise operating system software</td>
<td>ICAICT302 Install and optimise operating system software</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

### Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTICT302 Install and optimise operating system software

Modification History

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<tbody>
<tr>
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<td>This version first released with ICT Information and Communications Technology Training Package Version 1.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- install, configure and test an operating system to improve system performance with minimum disruption to clients.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- compare current industry accepted hardware and software products
- outline functions and features of operating systems used by the organisation
- explain the installation and configuration of systems software
- explain the architecture of current technical systems
- outline the deployment of current organisational systems
- list organisational requirements for operating system (OS) software
- explain prerequisites for system software installation
- outline set-up and configuration procedures
- list software packages supported by the organisation
- describe system’s current functionality
- list system’s diagnostic software
- outline vendor specifications and requirements for installation.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the general information and communications technology (ICT) industry, and include access to:

- a personal computer where installation may be performed
- OS software and technical documentation
- organisational documentation.

Assessors must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTICT303 Connect internal hardware components

Modification History

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</table>

Application

This unit describes the skills and knowledge required to acquire, install, configure and evaluate system hardware components according to client and user requirements.

It applies to individuals who work with a degree of self-sufficiency and provide support in a range of information and communications technology (ICT) work areas and activities.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Identify, categorise and distinguish between the different types of internal hardware components

1.1 Identify and categorise the different internal hardware components

1.2 Define the purpose and characteristics of the different internal hardware component categories

1.3 Distinguish between different types of devices within each internal hardware component category

2. Determine components required

2.1 Identify and clarify user internal hardware component requirements according to organisational guidelines
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.2 Organise and record user component requirements, pass on to appropriate person for evaluation and vendor selection</td>
<td></td>
</tr>
<tr>
<td>3. Obtain components</td>
<td>3.1 Contact vendors to obtain technical specifications for the proposed components</td>
</tr>
<tr>
<td></td>
<td>3.2 Assess options and provide recommendations to the appropriate person for final analysis</td>
</tr>
<tr>
<td></td>
<td>3.3 Obtain components to prepare for installation</td>
</tr>
<tr>
<td>4. Install components</td>
<td>4.1 Develop plans, with prioritised tasks and contingency arrangements, for the installation of selected components with minimum disruption to clients</td>
</tr>
<tr>
<td></td>
<td>4.2 Liaise with appropriate person to obtain approval for the plans</td>
</tr>
<tr>
<td></td>
<td>4.3 Install and configure components according to plan, installation procedures and organisational requirements</td>
</tr>
<tr>
<td></td>
<td>4.4 Test components for error-free performance, using available technology</td>
</tr>
<tr>
<td></td>
<td>4.5 Identify and resolve identified problems</td>
</tr>
<tr>
<td></td>
<td>4.6 Test and enhance system performance, using knowledge of the system, to meet organisational benchmarks</td>
</tr>
<tr>
<td></td>
<td>4.7 Document the installation and configuration process according to organisation guidelines</td>
</tr>
<tr>
<td>5. Evaluate modified system</td>
<td>5.1 Collect client or user feedback and analyse against client requirements</td>
</tr>
<tr>
<td></td>
<td>5.2 Correct identified shortcomings in the system and record actions</td>
</tr>
</tbody>
</table>

**Foundation Skills**

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>2.1, 3.2, 4.3, 5.1</td>
<td>Identifies, interprets and evaluates online and hard copy documentation containing complex ICT related terminology, acronyms and concepts</td>
</tr>
</tbody>
</table>
### Writing

<table>
<thead>
<tr>
<th>Code and title</th>
<th>Code and title current version</th>
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<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTICT303 Connect internal hardware components</td>
<td>2.2, 3.2, 4.1, 4.7</td>
<td>ICAICT303A Connect internal hardware components</td>
<td>Uses correct spelling, grammar and plain English together with the ICT specific terminology and diagrams to convey recommendations and requirements, and complete organisational documentation</td>
<td>Updated to meet Standards for Training Packages.</td>
</tr>
</tbody>
</table>

### Oral Communication

<table>
<thead>
<tr>
<th>Code and title</th>
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</tr>
</thead>
<tbody>
<tr>
<td>ICTICT303 Connect internal hardware components</td>
<td>1.1, 2.2, 3.1-3.3, 4.1, 4.2, 5.1</td>
<td>ICAICT303A Connect internal hardware components</td>
<td>Converts highly technical language and terminology into plain English to communicate ideas and plans, and gather feedback from clients</td>
<td>Updated to meet Standards for Training Packages.</td>
</tr>
</tbody>
</table>

### Navigate the world of work

<table>
<thead>
<tr>
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<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTICT303 Connect internal hardware components</td>
<td>2.1, 4.3</td>
<td>ICAICT303A Connect internal hardware components</td>
<td>Recognises and follows explicit protocols and meets expectations associated with own role</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

### Get the work done

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>ICTICT303 Connect internal hardware components</td>
<td>1.1, 1.3, 2.1, 2.2, 3.2, 3.3, 4.1, 4.4-4.6, 5.1, 5.2</td>
<td>ICAICT303A Connect internal hardware components</td>
<td>Initiates standard procedures when responding to familiar problems within immediate context</td>
<td>Updated to meet Standards for Training Packages.</td>
</tr>
</tbody>
</table>

- Recognises some general design and operating principles of digital tools and uses these to help when modifying systems and when troubleshooting.
- Takes responsibility for planning and organising own workload, identifying ways of sequencing and combining elements for greater efficiency.

### Unit Mapping Information
Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTICT303 Connect internal hardware components

Modification History

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</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- identify and categorise the different types of internal hardware components
- modify system's hardware to meet client requirements
- plan modification of and connect internal hardware components according to vendor and technical specifications
- install components across a variety of situations and account for unexpected contingencies
- evaluate the system on completion.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe areas of the operating system relevant to configuration and testing
- compare current industry accepted hardware and software products
- outline environmental considerations in e-waste disposal
- outline organisational guidelines and organisational requirements with regard to safety, recycling and component installation
- outline system's diagnostic software and current functionality
- interpret vendor specifications and requirements for component installation.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the general information and communications technology (ICT) industry, and include access to:
- a personal computer and internal hardware components for installation
- current industry standard performance testing software
- documents detailing organisational guidelines and requirements
- technical manuals and tools.

Assessors must satisfy NVR/AQTF assessor requirements.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71e9d6aff2
ICTICT304 Implement system software changes

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to implement system software changes and to hand over the modified system to the client's operational area.

It applies to individuals working in support roles who are required to update operating systems on client computers with the latest technology fixes, working under minimum supervision.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Determine system changes required</td>
<td>1.1 Determine and record required changes to system</td>
</tr>
<tr>
<td></td>
<td>1.2 Ensure documentary evidence exists to support changes and evaluate changes required</td>
</tr>
<tr>
<td></td>
<td>1.3 Complete documentation required according to maintenance methodologies</td>
</tr>
<tr>
<td></td>
<td>1.4 Clarify and confirm nature of the changes with the client</td>
</tr>
<tr>
<td></td>
<td>1.5 Obtain technical data from reliable sources and request</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>2. Carry out system changes</td>
<td>other resources that may be required to complete the changes</td>
</tr>
<tr>
<td>2.1 Plan the procedure to effect intended changes</td>
<td>2.2 Consult with colleagues and users involved in the proposed changes and agree a mutually acceptable timeline and method of implementation</td>
</tr>
<tr>
<td>2.3 Copy initialisation or configuration files prior to implementation</td>
<td>2.4 Create a roll-back path in the event of failure</td>
</tr>
<tr>
<td>2.5 Ensure changes required in software are made according to project or organisational guidelines</td>
<td>2.6 Test and verify that the changes have been made according to implementation guides and organisational standards</td>
</tr>
<tr>
<td>3. Present changes to client</td>
<td>3.1 Demonstrate changes to the client and explain the impact of these changes</td>
</tr>
<tr>
<td>3.2 Work towards making these changes acceptable to the client if changes are rejected, or making further modifications if required</td>
<td>3.3 Update documentation and repositories according to standards and update modifications made to the change management system</td>
</tr>
<tr>
<td>4. Perform handover to client</td>
<td>4.1 Update documentation and client procedures to reflect changes made</td>
</tr>
<tr>
<td>4.2 Secure sign-off of acceptance documents by client</td>
<td>4.3 Facilitate handover of modified system to client’s operational area</td>
</tr>
</tbody>
</table>

### Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.2, 1.5</td>
<td>• Identifies and interprets hard copy, online and computer generated text, numerical and diagrammatic information with systems</td>
</tr>
</tbody>
</table>
software specific terminology

- Reviews a range of organisational documentation to identify relevant information related to the requirements of both the job role and organisation

<table>
<thead>
<tr>
<th>Writing</th>
<th>1.1, 1.3, 3.3, 4.1</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>• Uses correct spelling and grammar, plain English and, when necessary, systems related text and terminology to complete documentation and update client procedures</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Oral Communication</th>
<th>1.1, 1.2, 1.4, 1.5, 2.1, 2.2, 3.1, 3.2, 4.2, 4.3</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>• Uses effective listening and questioning techniques and systems related terminology to elicit information about the systems and determine the job requirements</td>
</tr>
<tr>
<td></td>
<td>• Converts highly technical language and terminology to plain English to communicate changes to, and gather feedback from, the client(s)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Navigate the world of work</th>
<th>2.5, 2.6, 3.3</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>• Recognises and follows explicit protocols and meets expectations associated with own role</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Get the work done</th>
<th>1.1, 2.1-2.4, 2.6, 3.2, 3.3, 4.3</th>
</tr>
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<tbody>
<tr>
<td></td>
<td>• Initiates standard procedures when responding to familiar problems within immediate context</td>
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<td>• Takes responsibility for planning and organising own workload, identifying ways of sequencing and combining elements for greater efficiency</td>
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**Unit Mapping Information**

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<tr>
<td>ICTICT304 Implement system software changes</td>
<td>ICAICT304A Implement system software changes</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
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Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTICT304 Implement system software changes

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</tbody>
</table>

Performance Evidence

Evidence of the ability to:
- evaluate, document and implement changes to the system with minimum disruption to the system and client users
- hand over the project to the client with instructions and updated documentation.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- identify and describe business scheduling requirements
- identify change control procedures
- describe client business domain
- discuss current industry accepted hardware and software products
- discuss emerging standards for data and voice communications
- outline the system's current functionality
- discuss the features of the system under modification
- outline the organisational policy and procedures with regard to system changes
- recognise vendor software services with regard to system changes.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the general information and communications technology (ICT) industry, and include access to:
• a computer
• system software currently used in industry
• technical manuals and tools.

Assessors must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTICT306 Migrate to new technology

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to research, acquire, evaluate and apply new technology to improve the organisation’s performance.

This unit applies to individuals who have achieved a degree of autonomy as information and communications technology (ICT) users and support staff engaged in ongoing review and research to identify and apply new technology or techniques to improve aspects of the organisation's activities.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

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<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
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<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare to use new technology | 1.1 Review organisation’s goals and activities  
1.2 Research new operational technologies that will advance the organisation’s goals and activities  
1.3 Prepare evaluation checklist  
1.4 Evaluate and select the most appropriate technologies  
1.5 Acquire selected technology |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.6 Identify and use new or upgraded equipment where appropriate for the benefit of the organisation</td>
<td></td>
</tr>
<tr>
<td>2. Use technology to assist in solving organisational problems</td>
<td>2.1 Conduct testing of new or upgraded equipment</td>
</tr>
<tr>
<td>2.2 Use features and functions of new or upgraded equipment and software within the organisation</td>
<td></td>
</tr>
<tr>
<td>2.3 Access and use sources of information relating to new or upgraded equipment</td>
<td></td>
</tr>
<tr>
<td>3. Evaluate new or upgraded technology performance</td>
<td>3.1 Evaluate new or upgraded equipment for performance and usability against work health and safety (WHS) standards and evaluation criteria</td>
</tr>
<tr>
<td>3.2 Determine environmental considerations for new or upgraded equipment</td>
<td></td>
</tr>
<tr>
<td>3.3 Seek feedback from users, where appropriate</td>
<td></td>
</tr>
<tr>
<td>3.4 Document new technology in a method consistent with organisational guidelines</td>
<td></td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
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</thead>
<tbody>
<tr>
<td>Learning</td>
<td>1.1, 1.3, 1.4, 2.3</td>
<td>• Investigates, evaluates and applies information from a range of complex and technical texts to expand own knowledge and identify new technologies that will benefit the organisation</td>
</tr>
<tr>
<td>Reading</td>
<td>1.2, 1.4, 2.3, 3.1-3.3</td>
<td>• Identifies and interprets technical online and hard copy documentation containing complex terminology and diagrams to identify new technologies that will benefit the organisation, and to determine organisational, WHS and environmental considerations</td>
</tr>
<tr>
<td>Writing</td>
<td>1.3, 3.3, 3.4</td>
<td>• Uses appropriate language and document structure to clarify evaluation criteria and enhance objectivity when developing checklists</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Uses correct grammar, sentence structure and, as much as possible, plain English in all documentation</td>
</tr>
</tbody>
</table>
developed
- Uses appropriate questioning strategies, avoiding loaded or leading questions, when developing feedback gathering documentation

| Oral Communication | 1.1, 1.2, 1.4, 2.3, 3.3 | • Elicits information and feedback by using effective listening and questioning techniques, and language appropriate to the audience and subject matter to identify and evaluate new technologies
• Uses clear, easy-to-understand language, translating technical terminology into plain English when talking to users |

| Navigate the world of work | 3.1 | • Appreciates the implications of legal and regulatory responsibilities related to own work and is beginning to recognise some general legal principles across work contexts |

| Get the work done | 1.3, 1.4-1.6, 2.1, 2.2, 3.2 | • Takes responsibility for planning and organising own workload, identifying ways of sequencing and combining elements for efficiency
• Understands the purposes, specific functions and key features of common digital systems and tools
• Tests and operates common digital tools and systems to effectively complete routine tasks
• Takes responsibility for the outcomes of routine decisions related directly to own role |

### Unit Mapping Information

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<tr>
<td>ICTICT306 Migrate to new technology</td>
<td>ICAICT306A Migrate to new technology</td>
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<td>Equivalent unit</td>
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Assessment Requirements for ICTICT306 Migrate to new technology

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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 1.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- identify new and emerging technology in information and communications technology (ICT)
- test and evaluate new equipment for the benefit of the organisation
- use features and functions of new technologies, including software and equipment.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- discuss current technology trends and directions in ICT including:
  - hardware
  - new developments
  - new protocols
  - services
  - software
- describe the general features and capabilities of current industry hardware and software products
- outline information gathering techniques
- outline vendor product directions relating to specified technology.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the general ICT industry, and include access to:

- a site where new technology may be used
- new equipment and software currently used in industry
- documents detailing work health and safety (WHS) standards, environmental guidelines and organisational requirements.

Assessors must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTICT401 Determine and confirm client business requirements

Modification History

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Application

This unit describes the skills and knowledge required to determine client business system requirements and verify the accuracy of the information gathered.

It applies to information and communications technology (ICT) personnel who are required to analyse client expectations and needs, and recommend business system changes.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Determine context of business need or problem</td>
<td>1.1 Establish the business problem to be investigated, including determining system boundaries, scope and the development methodology to be used</td>
</tr>
<tr>
<td></td>
<td>1.2 Choose information gathering method and develop questions appropriate to business problem</td>
</tr>
<tr>
<td></td>
<td>1.3 Develop objectives and identify expected outcomes to be achieved</td>
</tr>
<tr>
<td></td>
<td>1.4 Document the business problem</td>
</tr>
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</table>
## ELEMENT

<table>
<thead>
<tr>
<th>PERFORMANCE CRITERIA</th>
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<tbody>
<tr>
<td>1.5 Submit documentation to appropriate person for substantiation</td>
</tr>
</tbody>
</table>

### 2. Gather information

<table>
<thead>
<tr>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.1 Use chosen information gathering method to identify clients of the system and problems they encounter</td>
</tr>
<tr>
<td>2.2 Record client responses</td>
</tr>
<tr>
<td>2.3 Analyse gathered information to identify new system requirements and establish problem specifications</td>
</tr>
<tr>
<td>2.4 Document system requirements and problems</td>
</tr>
<tr>
<td>2.5 Analyse physical requirements and identify changes required to implement new systems</td>
</tr>
</tbody>
</table>

### 3. Confirm system specifications

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>3.1 Check documentation to ensure it meets client business needs</td>
</tr>
<tr>
<td>3.2 Submit documentation to the client for verification of accuracy and approval</td>
</tr>
<tr>
<td>3.3 Make changes to the documentation as necessary and indicated by the client</td>
</tr>
<tr>
<td>3.4 Submit documentation to client for final approval or sign-off</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 2.3, 2.5, 3.1</td>
<td>• Identifies, analyses and evaluates information from a variety of sources containing complex systems related terminology to determine system performance requirements and establish solutions</td>
</tr>
<tr>
<td>Writing</td>
<td>1.2-1.4, 2.2, 2.4, 3.3</td>
<td>• Uses the correct spelling and grammar, plain English and, when necessary, systems related text and terminology to develop information gathering tools and document recommendations</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.1, 2.1, 2.5, 3.2, 3.4</td>
<td>• Uses plain English, effective listening and questioning techniques and, where necessary, systems related terminology to elicit information</td>
</tr>
</tbody>
</table>
• Uses plain English and relevant terminology to liaise with clients, present information and obtain feedback

Get the work done

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
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<tbody>
<tr>
<td>ICTICT401 Determine and confirm client business requirements</td>
<td>ICAICT401A Determine and confirm client business requirements</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
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</table>

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTICT401 Determine and confirm client business requirements

Modification History

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</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- use investigative techniques to obtain information and document the business system problem
- produce a clear statement of business expectations and needs, including critical business requirements.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe a variety of data gathering techniques
- describe areas related to the client business in detail
- interpret functional organisational charts
- outline physical requirements of the client's business, taking into account current system functionality, geography, environment, client user and cost constraints
- describe products related to data capture
- discuss the role of stakeholders and the degree of stakeholder involvement.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the general information and communications technology (ICT) industry, and include access to:

- current business needs
- a client expectations brief
• business objectives
• systems, data gathering and appropriate software products.

Assessors must satisfy NVR/AQTF assessor requirements.

**Links**

Companion Volume implementation guides are found in VETNet - [https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2](https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2)
ICTICT405 Develop detailed technical design

Modification History

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</table>

Application

This unit describes the skills and knowledge required to assist in the development of a detailed technical design.

It applies to individuals performing systems design tasks who are required to review and update technical design documents.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Assist in selecting technical design features | 1.1 Select and revise design model based on iteration and design changes  
1.2 Incorporate outstanding design points according to acceptance criteria  
1.3 Distribute reports identifying changes and implications to appropriate person for review |
<p>| 2. Contribute to design review | 2.1 Compare design against requirements and fix as necessary |</p>
<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>2.2 Confirm design with appropriate person</td>
<td>2.3 Use feedback mechanisms to gather information on design changes from client</td>
</tr>
<tr>
<td>2.4 Incorporate design changes where required</td>
<td></td>
</tr>
</tbody>
</table>

| 3. Contribute to development of program specifications | 3.1 Implement modules by incremental development techniques |
| 3.2 Identify user authority for each module | 3.3 Prepare detailed specifications of module implementation for each module that will not be incrementally built |
| 3.4 Prepare documentation according to requirements of the project | |

## Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
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<tbody>
<tr>
<td>Reading</td>
<td>1.1, 2.1, 2.3</td>
<td>• Identifies, analyses and evaluates a range of online and hard copy text containing complex systems design terminology, syntax and diagrams, and applies the information to the task</td>
</tr>
<tr>
<td>Writing</td>
<td>1.1, 1.2, 2.3, 2.4, 3.3, 3.4</td>
<td>• Uses correct spelling and grammar, plain English, systems design related terminology and diagrams to obtain feedback, document recommendations and prepare final project specifications</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.1, 1.3, 2.2, 2.3</td>
<td>• Elicits and evaluates information using project related terminology and effective listening and questioning techniques</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Uses plain English and, where necessary, project related terminology to liaise with clients, present information and obtain feedback</td>
</tr>
<tr>
<td>Interact with Others</td>
<td>1.3, 2.2, 2.3</td>
<td>• Selects and uses appropriate conventions and protocols when communicating with clients and co-workers in a range of work contexts</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Uses a range of strategies to establish a sense of connection and build rapport with clients and co-workers</td>
</tr>
</tbody>
</table>
Get the work done | 1.1-1.3, 2.1, 2.4, 3.1-3.3 |
<table>
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<tr>
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</thead>
<tbody>
<tr>
<td>• Uses familiar digital systems and tools to incorporate required changes to model</td>
<td></td>
</tr>
<tr>
<td>• Applies formal processes when developing strategic initiatives, and plans tasks with logically sequenced steps</td>
<td></td>
</tr>
<tr>
<td>• Initiates standard procedures when responding to familiar problems within immediate context</td>
<td></td>
</tr>
<tr>
<td>• Uses familiar digital technologies and systems to access information, search and enter data and code, present information and communicate with others, cognisant of data security and safety</td>
<td></td>
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</tbody>
</table>

### Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
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<tbody>
<tr>
<td>ICTICT405 Develop detailed technical design</td>
<td>ICAICT405A Develop detailed technical design</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

### Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTICT405 Develop detailed technical design

Modification History

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</table>

Performance Evidence

Evidence of the ability to:

- define the client business domain and client's critical business functions and processes
- design and prepare a clear and best-fit technical design for a set project, incorporating:
  - changes to design model based on user requirements
  - detailed specification of modules
- produce updated documentation to reflect changes.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- explain various life cycle options
- describe design fundamentals and refinement
- discuss design quality metrics.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the general information and communications technology (ICT) industry, and include access to:

- requirements model
- business requirements
- project deliverables
- acceptance criteria
• current ICT blueprint.

Assessors must satisfy NVR/AQTF assessor requirements.

**Links**

Companion Volume implementation guides are found in VETNet - [https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2](https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2)
ICTICT408 Create technical documentation

Modification History

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</table>

Application

This unit describes the skills and knowledge required to create technical documentation that is clear to the target audience and easy to navigate.

It applies to individuals working as technical writers, designers, developers and support staff who are required to produce technical support documents of their work.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify and analyse documentation requirements and client needs</td>
<td>1.1 Consult with client to identify documentation requirements 1.2 Interpret and evaluate documentation requirements and confirm details with client 1.3 Investigate industry and documentation standards for requirements 1.4 Define and document the scope of work to be produced 1.5 Consult with client to validate and confirm the scope of work</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>------------------------</td>
<td>----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
</tbody>
</table>
| 2. Design documentation| 2.1 Identify information requirements with reference to layout and document structure  
2.2 Create document templates and style guides consistent with information requirements  
2.3 Conduct a review of the system in order to understand its functionality  
2.4 Extract content that meets information requirements according to copyright restrictions  
2.5 Develop the structure of the technical documentation, giving focus to the flow of information, style, tone and content format  
2.6 Validate the technical documentation structure with the client |
| 3. Develop documentation| 3.1 Write technical documentation based on the template and scope of work using the information gathered  
3.2 Translate technical terminology into plain English where appropriate  
3.3 Apply content format and style according to documentation standards and templates |
| 4. Evaluate and edit documentation | 4.1 Submit technical documentation to appropriate person for review  
4.2 Gather and analyse feedback  
4.3 Incorporate alterations into the technical documentation  
4.4 Edit the technical documentation for technical and grammatical accuracy |
| 5. Prepare documentation for publication | 5.1 Check that the completed technical documentation meets client requirements and scope of work  
5.2 Submit the technical documentation to appropriate person for approval  
5.3 Prepare the technical documentation for publication and distribution using appropriate channels |
Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
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<th>Description</th>
</tr>
</thead>
</table>
| Reading                | 1.2, 1.3, 2.3, 2.4, 4.2, 4.4, 5.1 | - Identifies and evaluates organisational documentation and standards, and a range of online and hard copy text containing technical project related terminology and diagrams, then applies the information to the development of appropriate technical documentation  
- Interprets and comprehends a large range of diagrams, icons, and computer generated text |
| Writing                | 1.4, 2.2, 2.5, 3.1-3.3, 4.3, 4.4, 5.3 | - Uses correct spelling and grammar, plain English and specific terminology relevant to the project  
- Uses organisational naming conventions, terminology, style and format to develop technical documents to organisational standards |
| Oral communication     | 1.1, 1.3-1.5, 2.1, 2.3, 2.6, 4.1, 4.2 | - Elicits and evaluates information using effective listening and questioning techniques  
- Uses simple and relevant language to confirm understanding of requirements, present information and obtain feedback |
| Interact with others   | 5.2                  | - Selects the appropriate form, channel and mode of communication for a specific purpose relevant to own role |
| Navigate the world of work | 1.3, 2.4         | - Appreciates the implications of legal and regulatory responsibilities related to own work and is beginning to recognise some general legal principles applicable across work contexts |
| Get the work done      | 1.4, 2.1, 2.2, 2.5, 3.3, 4.2 | - Takes responsibility for planning and organising own workload, identifying ways of sequencing and combining elements for greater efficiency  
- Uses familiar digital systems and tools to access, organise, analyse and display information relevant to role  
- Automatically implements standard procedures for routine decisions |
Unit Mapping Information

<table>
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<tbody>
<tr>
<td>ICTICT408 Create technical documentation</td>
<td>ICAICT408A Create technical documentation</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTICT408 Create technical documentation

Modification History

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</table>

Performance Evidence

Evidence of the ability to:

- establish customer needs
- design and develop technical documentation, such as system, procedures, training material and user guides, incorporating appropriate standards
- update document with client feedback
- prepare documentation for publication.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe content features, such as clarity and readability
- outline the principles of document design, web design and usability
- explain the functions and features of templates and style guides
- explain instructional design principles
- list organisational policies, procedures and standards that cover document design.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the general information and communications technology (ICT) industry, and include access to:

- technical specifications
- documentation standards
• organisational resources and documentation
• information about system, platform, network or application being documented
• relevant standards
• appropriate word processing software.

Assessors must satisfy NVR/AQTF assessor requirements.

Links
Companion Volume implementation guides are found in VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
**ICTICT424 Address cyber security requirements**

### Modification History

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<tr>
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</tbody>
</table>

### Application

This unit describes the skills and knowledge required to determine the cyber security requirements of an organisation and use a range of resources to protect valuable assets.

This unit applies to individuals who are required to participate in the identification and implementation of cyber security controls.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

### Unit Sector

General ICT

### Elements and Performance Criteria

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<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Analyse cyber security requirements | 1.1 Identify and document valuable assets to create register of valuable assets  
1.2 Perform threat and risk assessment on valuable assets register to identify and document cyber security requirements  
1.3 Review current cyber security controls against the cyber security requirements to identify cyber security gaps |
| 2. Select and implement cyber security controls | 2.1 Identify cyber security controls which address cyber security gaps |
2.2 Determine specific cyber security controls to address cyber security gaps against the organisation’s risk appetite
2.3 Seek feedback from organisational representative and agree on cyber security controls to implement
2.4 Implement, test and document agreed cyber security controls to address cyber security gaps
2.5 Seek feedback from organisational representative to identify discrepancies between cyber security controls and cyber security requirements

3. Maintain and improve security controls
3.1 Determine currency of valuable assets register to identify new valuable assets and changed threats and risks
3.2 Identify, determine, and agree on cyber security controls to address new cyber security gaps
3.3 Implement and document new and modified cyber security controls to address cyber security gaps

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>• Identifies, plans and implements strategies to manage gaps in cyber security knowledge</td>
</tr>
</tbody>
</table>
| Reading                    | • Analyses and consolidates information and data from sources, against defined criteria and requirements, and checks for accuracy and completeness  
  • Recognises and interprets textual information to determine specific information about security incidents |
| Writing                    | • Develops material for a specific audience, using clear and detailed language in order to convey explicit information |
| Oral Communication         | • Articulates information clearly, using specific and relevant language suitable to audience to convey recommendations and provide verbal reports  
  • Uses listening and questioning techniques to confirm understanding |
| Numeracy                   | • Extracts and evaluates the mathematical information embedded in a range of tasks and texts |
| Navigate the world of work | • Accepts responsibility and ownership for the task and makes decisions on completion parameters and the need for coordination with others  
  • Takes personal responsibility for following explicit and implicit |
Interact with others
- Selects form, channel and mode of communication for a specific purpose relevant to own role

Get the work done
- Plans strategic priorities and outcomes within a flexible, efficient and effective context, in a diverse environment exposed to competing demands
- Gathers and analyses data, and seeks feedback, to improve plans and processes
- Makes decisions in a complex and diverse environment, using input from a range of sources
- Explores and incubates new ideas through unconstrained analysis and critical thinking, to develop and improve the organisation’s controls

Unit Mapping Information

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<tbody>
<tr>
<td>ICTICT424 Address cyber security requirements</td>
<td>N/A</td>
<td>New unit</td>
<td>No equivalent unit</td>
</tr>
</tbody>
</table>

Links
Assessment Requirements for ICTICT424 Address cyber security requirements

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements and performance criteria of this unit; including evidence of the ability to:

- For two difference cyber security requirements:
  - analyse cyber security requirements to protect valuable assets
  - determine threats and risks based on current controls and requirements
  - identify and apply controls to protect valuable assets
  - identify improvements to cyber security controls

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements and performance criteria of this unit. This includes:

- Common cyber security threats and risks
- Common cyber security controls, key features, and associated advantages and disadvantages
- Industry standards relevant to cyber security
- Testing procedures and processes
- Legislative and regulatory requirements relevant to cyber security
- Approaches to performing cyber security threat and risk assessment

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in an ICT working environment or workplace. This includes access to:
• Organisational representative
• Organisational cyber security requirements
• Specifications of existing cyber security controls
• Information on organisational assets, both valuable and non-valuable
• Software required for performing cyber security threat and risk assessments

Assessors of this unit must satisfy the assessor requirements in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTICT426 Identify and evaluate emerging technologies and practices

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 4.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to identify emerging technologies and practices in the ICT sector and evaluate their potential impact on organisational practices.

It applies to individuals who work across a wide range of information technology (IT) areas, including technical support, network administration, web technologies, software applications and digital media technologies.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Identify emerging technologies and practices in IT | 1.1 Access sources of information on emerging technologies and practices in the IT industry  
1.2 Identify and document emerging technologies and practices relevant to organisational context |
| 2. Evaluate the impact of emerging technologies | 2.1 Evaluate features and functions of emerging technologies and practices to determine advantages and disadvantages |
and practices relevant to organisational context
2.2 Assess and document potential impacts of emerging technologies and practices on current organisational technologies and practices
2.3 Seek and obtain feedback from organisational representative on assessment of impact of emerging technologies and practices and incorporate feedback into report

| 3. Develop strategies to prepare for emerging technologies and practices | 3.1 Develop and document strategies to prepare organisation for impacts of emerging technology and practices
3.2 Identify and document changes to organisational technologies and practices required based on strategies to determine organisational response
3.3 Seek and obtain feedback from organisational representative on strategy and organisational response from organisation and incorporate feedback into strategy and organisational response |

Foundation Skills
This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
</table>
| Learning | • Investigates, evaluates and applies information from a range of complex and technical texts to expand own knowledge and to identify current and emerging technology, trends and practices that are likely to impact the organisation
• Considers the reliability of an information source against criteria including the author’s background, the intended audience and purpose, and the date of publication
• Identifies reputable sources of information from which to gather resources and information |
| Reading | • Identifies and interprets technical documentation containing complex terminology and diagrams to identify current and emerging technologies |
| Oral Communication | • Uses clear, easy-to-understand language, translating industry-specific terminology into plain English when necessary |
| Navigate the world of work | • Recognises opportunities to enhance personal professional development
• Takes personal responsibility for adherence to legal and regulatory responsibilities relevant to own work context |
Interact with others

- Discusses ideas and complex information on issues and developments in the IT industry

Get the work done

- Recognises some general design and operating principles of digital tools

Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTICT426 Identify and evaluate emerging technologies and practices</td>
<td>N/A</td>
<td>New unit</td>
<td>No equivalent unit</td>
</tr>
</tbody>
</table>

Links

Assessment Requirements for ICTICT426 Identify and evaluate emerging technologies and practices

Modification History

<table>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements and performance criteria of this unit; including evidence of the ability to:

- Describe and evaluate purpose, features, attributes and potential applications of:
  - three emerging technologies
  - three emerging practices in the ICT sector
- Develop a strategy to respond to each of the three emerging technologies and three emerging practices, including:
  - potential organisational opportunities and threats resulting from the emerging technology and practice
  - likely impact on current organisational technologies and practices
  - objectives of the organisation in responding to the emerging technology or practice
  - changes required in order to achieve intended objectives of the organisation
  - considerations for how to implement the changes required

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements and performance criteria of this unit. This includes:

- Research approaches for emerging technologies and practices in the ICT sector and their potential impact on current technologies and practices
- Technology implementation planning methods
- Organisational technologies and practices
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in an ICT working environment or workplace. This includes access to:

- Organisational representative

Assessors of this unit must satisfy the assessor requirements in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTICT428 Select cloud storage solutions

Modification History

<table>
<thead>
<tr>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to select cloud storage solutions based on the analysis of organisational requirements. It includes the development of implementation strategies to ensure that the organisation is prepared for the implementation of the selected cloud storage solutions.

This unit applies to individuals who undertake the evaluation of organisational data storage requirements and plan the implementation for the organisation.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Determine requirements for a cloud storage solution</td>
<td>1.1 Review organisational data storage requirements and guidelines, and industry standards to determine need for cloud storage solutions within scope of own responsibilities</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify and evaluate cloud storage options with respect to organisational data storage requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify data and security risks to evaluate cloud storage</td>
</tr>
<tr>
<td>Skill</td>
<td>Description</td>
</tr>
<tr>
<td>----------------------------------</td>
<td>-------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Reading</td>
<td>• Draws on a broad range of strategies to build and maintain understanding throughout complex texts</td>
</tr>
<tr>
<td></td>
<td>• Organises, evaluates and critiques ideas, and information, from a wide range of complex texts</td>
</tr>
<tr>
<td>Writing</td>
<td>• Generates complex written texts, demonstrating control over a broad range of writing styles and purposes</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Analyses and synthesises highly-embedded mathematical information, in a broad range of tasks and texts</td>
</tr>
<tr>
<td></td>
<td>• Extracts numerical information to calculate cloud storage and performance requirements and costs</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>• Develops, and implements, strategies that ensure that the organisational and regulatory requirements are met</td>
</tr>
<tr>
<td></td>
<td>• Monitors and reviews the organisation’s requirements and adherence to legislative requirements, in order to implement and manage change</td>
</tr>
<tr>
<td>Get the work done</td>
<td>• Plans strategic priorities and outcomes within a flexible, efficient and effective context, in a diverse environment exposed to competing demands</td>
</tr>
<tr>
<td></td>
<td>• Gathers and analyses data, and seeks feedback, to improve plans and processes</td>
</tr>
<tr>
<td></td>
<td>• Makes high-impact decisions in a complex and diverse environment, using input from a range of sources</td>
</tr>
</tbody>
</table>
Unit Mapping Information

<table>
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</thead>
<tbody>
<tr>
<td>ICTICT428 Select cloud storage solutions</td>
<td>ICTICT423 Select cloud storage strategies</td>
<td>Edits to title, application, elements 1 and 2, and assessment requirements to clarify intent and scope. Edits to foundation skills to reflect unit content.</td>
<td>Equivalent unit</td>
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</table>

Links

Assessment Requirements for ICTICT428 Select cloud storage solutions

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements and performance criteria of this unit; including evidence of the ability to:

- Determine the cloud storage needs of an organisation within the scope of own responsibilities including the identification of three cloud storage options through considering the following:
  - data
  - security
  - performance
  - usability
  - and broader organisational benefits and detriments
- Review service level agreements (SLAs) for the three identified cloud storage options to identify hidden costs, ownership of data, disaster recovery and rights to retrieval, availability and performance, security standards and audit rights, data storage location and dispute mediation processes in the identification of potential cloud service providers
- Evaluate the performance and usability of the three cloud storage options
- Develop and document one cloud storage implementation plan for an organisation including the evaluation and selection of cloud storage solutions

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements and performance criteria of this unit. This includes:

- Key requirements of an ICT implementation plan
- Business types that may have cloud storage requirements
- Current trends and directions in information and communications technology (ICT), and the major industry technology standards used in cloud storage options
- Advantages and disadvantages of cloud storage options and providers
- Major themes relating to data and cyber security and their application within the organisational environment
• Current industry hardware and software products and their general features, capabilities and application as relevant to cloud storage options
• Characteristics relating to cloud storage that must be included in service level agreements
• Costs and organisational impacts relevant to a cloud storage strategy
• SLA terms related to service availability and performance

Assessment Conditions

Skills must be demonstrated in a workplace or simulated environment where conditions are typical of those in an ICT working environment or ICT workplace. This includes:

• A site where cloud storage technologies may be used
• Organisational data storage requirements and guidelines relating to the storage of information
• Cloud storage options currently used in industry
• Service level agreements (SLA) documentation relevant to cloud storage providers
• Standards, guidelines, and organisational requirements relating to work health and safety (WHS) and sustainability

Assessors of this unit must satisfy the assessor requirements in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTICT503 Validate quality and completeness of system design specifications

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to check the system design specifications against outcomes and quality standards.

It applies to individuals working as system designers who are required to validate system design specifications to ensure that they meet the required organisational audit standards.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Determine audit criteria</td>
<td>1.1 Investigate the system or product for which the quality audit is being performed to understand its functionality</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine the objectives to be achieved by the quality audit</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine the scope of the quality audit</td>
</tr>
<tr>
<td></td>
<td>1.4 Develop a list of audit criteria and quality benchmarks</td>
</tr>
<tr>
<td></td>
<td>1.5 Develop a metric to classify the audit criteria</td>
</tr>
<tr>
<td></td>
<td>1.6 Determine the audit technique or methodology to be used</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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<tr>
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</tr>
<tr>
<td>followed</td>
<td>1.7 Examine and detail the resources available to carry out the audit</td>
</tr>
<tr>
<td></td>
<td>1.8 Document the objectives, scope, criteria, technique and resources in an audit plan</td>
</tr>
</tbody>
</table>

2. Audit aspects of the final system

| 2.1 Use the audit criteria to collect evidence about the functionality and quality of the final system, including documentation |
| 2.2 Use a checklist to monitor audit progress |
| 2.3 Document audit outcomes as the audit progresses |

3. Review and confirm contract and specifications

| 3.1 Review system contract against audit outcomes |
| 3.2 Compare system functionality against audit outcomes and system contract |
| 3.3 Identify items of non-compliance where audit outcomes do not meet performance targets or fall short of contract requirements |
| 3.4 Review system procedures for corrective action |
| 3.5 Document items of non-compliance and proposed corrective action |

Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1-1.3, 1.7, 3.1-3.3</td>
<td>• Interprets, analyses and evaluates text with complex terminology, diagrams, code, syntax, icons and symbols to: evaluate current system functionality, determine audit objectives, scope and criteria, and review audit findings</td>
</tr>
<tr>
<td>Writing</td>
<td>1.4, 1.5, 1.7, 1.8, 2.2, 2.3, 3.5</td>
<td>• Uses plain English, appropriate grammatical structures and terminology, diagrams and flow charts, numerical information, and formatting and document structure relevant to the job role and organisation to develop an audit plan and document</td>
</tr>
</tbody>
</table>
### Oral Communication

1.1-1.3, 1.7, 2.1, 3.1, 3.4

- Uses effective listening and open questioning techniques to obtain information and elicit the view and opinions of others
- Uses appropriate questioning strategies, avoiding loaded or leading questions, when collecting evidence
- Uses specific and complex system/product terminology when applicable, translating complex terms into plain English as required by the audience

### Numeracy

1.2-1.5, 3.1-3.4

- Interprets and analyses numerical and financial information, and applies mathematical calculations and financial functions related to performance and financial metrics developed

### Navigate the world of work

1.4

- Recognises and follows explicit and implicit protocols, and meets expectations associated with own role

### Get the work done

1.1-1.7, 3.2-3.4

- Applies formal processes when planning more complex tasks, producing plans with logically sequenced steps and reflecting some awareness of resource constraints
- Demonstrates a sophisticated understanding of principles, concepts, language and practices associated with the digital world and uses these to troubleshoot
- Uses analytical processes in a variety of situations, setting goals, gathering relevant information and identifying and evaluating options against agreed criteria

## Unit Mapping Information

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>ICTICT503 Validate quality and completeness of system design specifications</td>
<td>ICAICT503A Validate quality and completeness of system design specifications</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>
Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTICT503 Validate quality and completeness of system design specifications

Modification History

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</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- determine audit criteria
- conduct an audit
- review system procedures for non-compliance
- propose corrective actions.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- outline acceptance criteria
- translate detailed design principles and specification standards
- discuss fault tolerance technologies
- describe the process of quality audits
- discuss quality levels, both generally and as required by the organisation.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the general information and communications technology (ICT) industry, and include access to:

- audit tools
- documentation guidelines
- relevant standards and benchmarks
• service level agreement (SLA)
• archive policies
• acceptance criteria
• ICT security specifications
• live system, including database, system files and designed interface
• technical specifications of system.

Assessors must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICT ICT505 Determine acceptable developers for projects

Modification History

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Application

This unit describes the skills and knowledge required to ensure that development projects are contracted to developers who are able to accomplish the task within the mutually agreed parameters of the project.

It applies to individuals who manage a range of information and communications technology (ICT) projects, including software development, hardware procurement and implementation, network analysis and deployment, and web and/or system development.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Specify development requirements</td>
<td>1.1 Prepare and document clear specifications for the project</td>
</tr>
<tr>
<td></td>
<td>1.2 Submit specifications to appropriate person for sign-off and authority to contract developers</td>
</tr>
<tr>
<td></td>
<td>1.3 Prepare request for tender document if appropriate, using specifications</td>
</tr>
<tr>
<td></td>
<td>1.4 Prepare and document agreed selection guidelines</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
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</tr>
</tbody>
</table>
| 2. Identify potential developers | 2.1 Investigate potential developers in line with organisational guidelines  
2.2 Request development quotes from potential developers  
2.3 Assess submitted quotes against selection guidelines and make a shortlist of potential developers, where appropriate |
| 3. Select a potential developer | 3.1 Assess the capability of developers to do the project work  
3.2 Confirm that potential developers understand the scope of the work to be undertaken  
3.3 Conduct a due diligence check where appropriate and assess the quality of developers  
3.4 Select appropriate developers using selection criteria  
3.5 Inform developers of their selection according to organisational guidelines |
| 4. Sign off the selection process | 4.1 Prepare contract for signing according to enterprise procedures  
4.2 Sign contract and prepare developers to commence work according to contract |

**Foundation Skills**

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>2.1, 2.3, 3.1, 3.3</td>
<td>• Interprets and evaluates a range of documentation containing ICT specific terminology and budgetary information to obtain information relating to project requirements and to identify and select developers</td>
</tr>
<tr>
<td>Writing</td>
<td>1.1, 1.3, 1.4, 2.3, 3.5, 4.1</td>
<td>• Uses correct spelling and grammar, clear plain English, task related terminology, and a formal document structure, format and style appropriate to the audience and organisation</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.2, 2.1, 2.2, 3.1-3.3, 3.5, 4.2</td>
<td>• Assumes a formal manner and uses effective listening and questioning techniques to clarify project requirements and elicit information about</td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.1, 2.3, 4.1</td>
<td>• Interprets and analyses numerical and budgetary information, and applies mathematical calculations to manage timelines and budgets</td>
</tr>
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<td>----------</td>
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</tr>
</tbody>
</table>
| Navigate the world of work | 2.1, 3.5, 4.1 | • Keeps up to date on changes to legislation or regulations relevant to own rights and responsibilities, and considers implications of these when negotiating, planning and undertaking work  
• Understands how own role meshes with others and contributes to broader work goals |
| Interact with others | 1.2 | • Actively identifies the requirements of important communication exchanges, selecting appropriate channels, format, tone and content to suit purpose and audience |
| Get the work done | 1.1, 1.3, 1.4, 2.1, 2.3, 3.1, 3.3, 3.4, 4.1 | • Uses a combination of formal logical planning processes and an increasingly intuitive understanding of context to identify relevant information and risks  
• Uses systematic, analytical processes in complex situations, gathering relevant information and identifying and evaluating options against a pre-determined set of criteria  
• Considers the strategic and operational potential of digital trends to achieve work goals, enhance work processes, create opportunities and reduce risks |

## Unit Mapping Information

<table>
<thead>
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<tbody>
<tr>
<td>ICTICT505 Determine acceptable developers for projects</td>
<td>ICAICT505A Determine acceptable developers for projects</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
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</table>

## Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTICT505 Determine acceptable developers for projects

Modification History

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</table>

Performance Evidence

Evidence of the ability to:

- specify requirements for a project
- prepare information for tender document and document selection criteria
- seek suitable developer candidates
- select suitable developers
- prepare and implement contracts procedure.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- outline the processes and procedures relating to business liaison
- summarise business negotiation and interview techniques
- outline the process for tendering and writing tenders
- outline the principles and features for preparing contracts
- identify and describe the state and federal legislative requirements and industry standards that relate to:
  - due diligence
  - codes of practice
  - ethics
  - industry and e-commerce standards
  - contracts.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the general information and communications technology (ICT) industry, and include access to:

- a business plan
- procurement policies
- selection policies.

Assessors must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTICT506 Implement process re-engineering strategies

Modification History

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</table>

Application

This unit describes the skills and knowledge required to consider a variety of potential process re-engineering strategies and to make appropriate selections for implementation in an organisation.

It applies to individuals who are senior information and communications technology (ICT) staff required to implement system redesign, and administer and manage ICT support in small-to-medium enterprises (SMEs).

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Develop process re-engineering strategies</td>
<td>1.1 Research and determine target process for re-engineering action</td>
</tr>
<tr>
<td></td>
<td>1.2 Develop process re-engineering plan</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine and document strategic importance of process</td>
</tr>
<tr>
<td></td>
<td>1.4 Establish and document performance standards and benchmarks for new process</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
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</tr>
<tr>
<td>1.5 Seek feedback and suggestions from client on proposed process re-engineering</td>
<td></td>
</tr>
<tr>
<td>2. Implement process re-engineering strategies</td>
<td>2.1 Compare suggestions with process re-engineering plan to determine suitability for business requirements</td>
</tr>
<tr>
<td></td>
<td>2.2 Incorporate suggestions where appropriate</td>
</tr>
<tr>
<td></td>
<td>2.3 Implement new process into business structure and leave sufficient scope for changing capacity or upgrades</td>
</tr>
<tr>
<td>3. Monitor organisational context</td>
<td>3.1 Monitor new process to measure performance levels</td>
</tr>
<tr>
<td></td>
<td>3.2 Determine and document benefits of the new process to the business</td>
</tr>
<tr>
<td></td>
<td>3.3 Identify and document training needs for staff</td>
</tr>
<tr>
<td></td>
<td>3.4 Analyse cultural and political impact of the new process</td>
</tr>
<tr>
<td></td>
<td>3.5 Document new process and disseminate information to appropriate person</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.2-1.4, 2.1, 3.2, 3.4</td>
<td>- Identifies, analyses and evaluates complex online and hard copy documentation containing specific terminology, diagrams and numerical information to develop process re-engineering strategies and determine the benefits and impact of the process on the business</td>
</tr>
<tr>
<td>Writing</td>
<td>1.2-1.5, 2.2, 3.2, 3.3, 3.5</td>
<td>- Uses plain English, appropriate grammatical structures and terminology, diagrams and flow charts, numerical information, and formatting and document structure relevant to the job role and organisation</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.1, 1.5, 2.3, 3.1, 3.3, 3.5</td>
<td>- Articulates implementation requirements and strategies clearly, using appropriate tone, style, body language and reflective responses</td>
</tr>
<tr>
<td></td>
<td></td>
<td>- Uses effective listening and questioning techniques to elicit feedback and to ensure understanding of the implementation process has occurred</td>
</tr>
<tr>
<td>Subject</td>
<td>Code and title current version</td>
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<tr>
<td>---------------------------------</td>
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</tr>
<tr>
<td>Numeracy</td>
<td>1.4, 3.1</td>
<td></td>
</tr>
</tbody>
</table>
| Navigate the world of work      | 1.4, 2.1, 3.5                   |                                 | • Contributes to roles and responsibilities of self and others  
• Modifies or develops organisational policies and procedures to comply with legislative requirements and organisation goals |                            |
| Interact with others            | 1.5, 3.3-3.5                    |                                 | • Selects, implements and seeks to improve protocols governing communications to clients and co-workers in a range of work contexts  
• Elicits feedback and provides feedback to others in order to improve self or workgroup behaviours |                            |
| Get the work done               | 1.1-1.4, 2.1-2.3, 3.1-3.5       |                                 | • Accepts responsibility for planning and sequencing complex tasks and workload, negotiating key aspects with others and taking into account capabilities, efficiencies and effectiveness  
• Monitors progress of plans and schedules, and reviews and changes them to meet new demands and priorities  
• Applies systematic and analytical decision making processes for complex and non-routine situations  
• Investigates new and innovative ideas as a means to continuously improve work practices and processes through consultation and formal and analytical thinking  
• Uses and investigates new digital technologies and applications to manage and manipulate data and communicate effectively with others in a secure and stable digital environment |                            |

**Unit Mapping Information**

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>IICTICT506 Implement process re-engineering strategies</td>
<td>ICAICT506A Implement process re-engineering strategies</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
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</table>
Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTICT506 Implement process re-engineering strategies

Modification History

<table>
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<tr>
<th>Release</th>
<th>Comments</th>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 1.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- develop and document a re-engineering process that supports organisational objectives
- take into consideration the complex interdependencies between organisational and external drivers
- implement a re-engineering process
- monitor and analyse the impact of the process in the organisation.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- discuss business case preparation process and how it can be applied to developing organisational strategies
- identify and summarise relevant laws and standards as they apply to process re-engineering strategies, including:
  - benchmarks
  - copyright
  - intellectual property
  - ethics
  - cultural and political diversity
- outline the impact that new processes may have on an organisation
- outline procedures relating to consulting internally and externally.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the general information and communications technology (ICT) industry, and include access to:

- a process re-engineering plan
- analysis software
- e-business models
- modelling software
- an organisational strategy
- an organisational structure and culture
- a personal computer (PC)
- stakeholder analysis.

Assessors must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9daff2
ICTICT517 Match ICT needs with the strategic direction of the organisation

Modification History

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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 4.0.</td>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to ensure information and communications technology (ICT) products and systems match the strategic direction of the organisation.

It applies to individuals whose responsibilities may include improving, evaluating, acquiring, maintaining and supporting ICT for organisations.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Evaluate current strategic plan and propose changes</td>
<td>1.1 Analyse and document current strategic plan of organisation against industry environment and organisational objectives</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine and document current state of ICT systems and practices in organisation</td>
</tr>
<tr>
<td></td>
<td>1.3 Compare strategic plan objectives and current state of ICT to determine ICT gaps, improvement opportunities, and proposed changes</td>
</tr>
</tbody>
</table>
1.4 Report on proposed changes, gaps and improvement opportunities to superior

2. Evaluate effect of changes

2.1 Evaluate impact of proposed changes to ICT systems and products against strategic objectives of organisation

2.2 Evaluate the difficulty of implementing proposed changes to ICT systems and products

2.3 Prioritise proposed changes to refine opportunities and assist in scheduling implementation

2.4 Document evaluation process and provide to superior for feedback

3. Plan implementation of changes

3.1 Develop action plan to implement proposed changes including prioritised schedule and consistency with organisational policy and procedures

3.2 Detail standards, targets and implementation methods in action plan

3.3 Provide action plan to superior for feedback and approval

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Reading</strong></td>
<td>• Reviews, analyses and evaluates complex online and hard copy documentation containing ICT specific terminology, diagrams and numerical information to determine ICT gaps and improvement opportunities</td>
</tr>
<tr>
<td><strong>Writing</strong></td>
<td>• Uses plain English, together with vocabulary, grammatical structures, terminology, diagrams, numerical information, formatting and structure relevant to the job role and organisation</td>
</tr>
<tr>
<td><strong>Oral Communication</strong></td>
<td>• Uses plain English, translating technical terminology when necessary, to communicate with a range of personnel and determine objectives, articulate ideas and requirements, and develop plans</td>
</tr>
<tr>
<td></td>
<td>• Elicits information using effective listening and questioning techniques</td>
</tr>
<tr>
<td><strong>Numeracy</strong></td>
<td>• Interprets numerical data and applies mathematical calculations to assess the financial implications of introducing changes</td>
</tr>
<tr>
<td><strong>Navigate the world of work</strong></td>
<td>• Accepts responsibility and ownership for the task and makes decisions according to organisational needs and the need for coordination with</td>
</tr>
</tbody>
</table>
others

- Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements

Interact with others

- Selects and uses appropriate conventions and protocols when communicating with clients and colleagues in a range of work contexts
- Recognises and accommodates basic differences and priorities of others
- Cooperates with others and contributes to work practices where joint outcomes are expected and deadlines are to be met

Get the work done

- Accepts responsibility for planning and sequencing complex tasks and workload, negotiating key aspects with others and taking into account capabilities, efficiencies and effectiveness
- Applies systematic and analytical decision making processes for complex and non-routine situations
- Investigates new and innovative ideas as a means to continuously improve work practices and processes through consultation and formal and analytical thinking
- Uses and investigates new digital technologies and applications to manage and manipulate data and communicate effectively with others in a secure and stable digital environment

Unit Mapping Information

<table>
<thead>
<tr>
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<th>Equivalence status</th>
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</thead>
<tbody>
<tr>
<td>ICTICT517 Match ICT needs with the strategic direction of the organisation</td>
<td>ICTICT511 Match ICT needs with the strategic direction of the enterprise</td>
<td>Edits to title, application, elements 1–3, assessment requirements and foundation skills to clarify intent and scope.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

Links

Assessment Requirements for ICTICT517 Match ICT needs with the strategic direction of the organisation

Modification History

<table>
<thead>
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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements and performance criteria of this unit; including evidence of the ability to:

- For one organisation:
  - interpret a strategic plan and objectives of the organisation
  - evaluate the current state of ICT in the organisation
  - identify possible gaps and opportunities in ICT and evaluate organisational impact with reference to the strategic plan and the objectives
  - determine and prioritise proposed changes to meet organisational needs
  - evaluate the difficulty of implementing proposed changes
  - develop an action plan for implementation

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements and performance criteria of this unit. This includes:

- Key sections of an action plan for ICT implementation projects
- Methods of evaluation and planning approaches to technical problems and strategic objectives
- Methods of evaluation of competing and complementary internal and external ICT systems and products
- Current and emerging system and product trends and directions

Assessment Conditions

Skills must be demonstrated in a workplace or simulated environment where conditions are typical of those in an ICT working environment or ICT workplace. This includes:

- A site where ICT needs and strategic directions of the organisation are coordinated
- Detailed information relating to a strategic organisation plan, objectives, and direction
Assessment Requirements for ICTICT517 Match ICT needs with the strategic direction of the organisation

- Organisational policies and procedures relating to the implementation of ICT changes
- Individual superior in the organisation
- Information on current ICT systems and practices in the organisation including operating systems, hardware, and security

Assessors of this unit must satisfy the assessor requirements in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTICT608 Interact with clients on a business level

Modification History

<table>
<thead>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to interact with clients at a management level.

It applies to individuals working as management personnel in a range of information and communications technology (ICT) areas who are responsible for maintaining client relationships.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

General ICT

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Review client’s business domain</td>
<td>1.1 Research organisational service standards, values and culture to understand the organisational environment</td>
</tr>
<tr>
<td></td>
<td>1.2 Investigate and document the goods and services provided by the organisation</td>
</tr>
<tr>
<td></td>
<td>1.3 Review current service level agreements (SLAs) if appropriate</td>
</tr>
<tr>
<td>2. Develop new business</td>
<td>2.1 Research client service needs and preferred level of service</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
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</tr>
</tbody>
</table>
| with client | 2.2 Research opportunities for new business with client  
2.3 Develop draft proposals to cover these new initiatives |
| 3. Negotiate new business initiatives | 3.1 Conduct a session with the client to present the new opportunities  
3.2 Present proposals to the client in a clear, concise and comprehensive manner  
3.3 Present proposed cost and timeframes to the client  
3.4 Negotiate terms with the client and record alterations if required  
3.5 Clarify areas of uncertainty or disagreement  
3.6 Document agreement negotiated with the client |
| 4. Monitor, adjust and implement procedures to maintain client focus | 4.1 Assess progress in achieving new client initiatives  
4.2 Gather client feedback to improve the proposals  
4.3 Adjust service provided to the client based on client feedback and in line with organisational guidelines  
4.4 Document changes to new provisions |

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
</table>
| Reading                | 1.1-1.3, 2.1, 2.2,  
4.1, 4.2               | • Identifies, analyses and evaluates a range of complex information to identify relevant and key information |
| Writing                | 2.3, 3.6, 4.4        | • Uses plain English, appropriate grammatical structures and specialised terminology, diagrams and flow charts, logical document structures and formatting relevant to the job role and organisation to record document proposals and agreements |
| Oral Communication     | 1.1-1.3, 2.1, 2.2,  
3.1-3.5, 4.1, 4.2     | • Uses open questioning and effective listening techniques to elicit information, clarify requirements and conduct effective negotiations  
• Uses appropriate vocabulary, grammatical structure,
voice tone, body language and reflective responses to build business relationships and present proposals

| Numeracy          | 1.2, 1.3, 2.3, 3.3-3.5, 4.3, 4.4 | • Interprets numerical information and applies mathematical calculations and financial functions relating to time durations and projected costs |
| Navigate the world of work | 1.3, 4.3 | • Recognises and responds to both explicit and implicit protocols within familiar work contexts and appreciates the importance of identifying and responding to organisational procedures |
| Interact with others | 3.1, 3.2, 3.4 | • Invests considerable time and energy in building and maintaining effective working relationships within and beyond immediate work context, recognising and intuitively responding to the subtle and complex mix of factors at play in every interaction |
| Get the work done | 1.1, 1.2, 2.1-2.3, 4.1 | • Takes responsibility for defining key aspects of own workload, balancing own needs and priorities with new opportunities
• Makes decisions quickly and intuitively in familiar situations requiring immediate attention, drawing on past experience to identify key variables, consider possible implications of different courses of action and determine the best course of action
• Demonstrates a sophisticated understanding of principles, concepts, language and practices associated with the digital world
• Demonstrates a sophisticated understanding of expectations, social protocols and online etiquette, intuitively selecting the appropriate channel, content and tone for diverse purposes and audiences |

New Topic (129)

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTICT608 Interact with clients on a business level</td>
<td>ICAICT608A Interact with clients on a business level</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>
Links
Companion Volume implementation guides are found in VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTICT608 Interact with clients on a business level

Modification History

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</thead>
<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- assemble a proposal for a new business initiative
- develop a strong awareness of the clients business
- present and negotiate a proposal with the client
- formulate and implement new business
- monitor and maintain client relationship and requirements of service.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- discuss business practices relevant to understanding client needs, including:
  - change management
  - information gathering techniques
  - planning process, including development of information and communications technology (ICT) business solutions
  - preparation of reports
- identify current industry accepted hardware and software products relevant to client services and support, including:
  - general features and capabilities
  - vendor product directions
- identify and interpret legal principles of commercial contracts and service level agreements (SLAs)
- interpret organisational policies, plans and procedures, including contracting
- summarise the concepts of negotiation and the process for building business relationships.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the general ICT industry, and include access to:

- organisational policies, procedures and SLAs for the ICT industry
- contexts for negotiating agreements and contracts
- current ICT hardware and software products.

Assessors must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71e9d6affe2
ICTNPL401 Apply business acumen to network planning

Modification History

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<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to consider business drivers in a decision-making process for network planning and investment. It prepares individuals for entry into planning and design for network additions and implementations to accommodate network growth and new technologies within the industry.

It applies to individuals with a range of telecommunications skills and extensive knowledge of core and access network capabilities of the service provider.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Network Planning

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Element</th>
<th>Performance Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Analyse forecasts using customer demand</td>
<td>1.1 Gather and organise information concerning customer service and usage data to determine customer demand</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine trends in customer demands in specific customer operating environments and markets</td>
</tr>
<tr>
<td></td>
<td>1.3 Assess key measures of capacity and customer demand for forecast</td>
</tr>
</tbody>
</table>
### 2. Build models to develop business cases

2.1 Construct a model to represent key options to formulate strategic proposals in network planning
2.2 Determine rights of carriers and service providers in installing facilities under Commonwealth legislation
2.3 Produce a strategic network plan using key variables, and communicate them to intended audience
2.4 Apply business case methodology to determine key economic measures and risks to business success
2.5 Evaluate business value and options to recommend appropriate planning strategy

### 3. Apply financial analysis

3.1 Use a financial investment tool relevant to the business environment to determine financial viability of the planning project
3.2 Apply key economic measures in an analysis process and develop business strategy
3.3 Determine relevant level of financial analysis required to optimise network planning

### 4. Analyse demographic trends for strategy development

4.1 Gather demographic data and determine impact of demographic diversity on planning strategies
4.2 Analyse data and produce demographic trends for use in strategy developments in network planning

### 5. Assess technology implementation

5.1 Determine unit costs associated with technologies and products by using lifecycle of technologies
5.2 Research what different technology bases can deliver and circumstances and locations in which they should be successfully deployed

### 6. Evaluate network deployment architecture

6.1 Evaluate network deployment architecture using network deployment rules and reasoning behind architecture rules
6.2 Produce a business model of network planning, applying commercial considerations and exemption process

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## Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
</table>

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| Reading | 1.1, 2.2, 2.5, 4.1, 5.2, 6.1 | • Identifies and evaluates text to determine key information and specific requirements and responsibilities |
| Writing | 1.2, 2.1, 2.3, 2.4, 3.1, 3.2, 6.2 | • Develops material for a specific audience using clear and detailed language • Uses expected forms and conventions to present required information |
| Oral Communication | 2.3 | • Articulates specific information using an appropriate tone and vocabulary for intended audience |
| Numeracy | 1.1-1.3, 2.1, 2.4, 3.1-3.3, 4.1, 4.2, 5.1, 6.1, 6.2 | • Interprets numerical information and applies mathematical calculations relating to time durations and financial consequences • Applies different financial models to the planning process and highlights benefits and drawbacks of different strategies |
| Navigate the world of work | 2.2 | • Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements |
| Interact with others | 2.3 | • Uses a range of strategies to establish a sense of connection and build rapport with clients and co-workers • Selects and uses appropriate conventions and protocols when communicating with clients and co-workers in a range of work contexts |
| Get the work done | 1.1-1.3, 2.1, 2.2, 2.4, 2.5, 3.1-3.3, 4.1, 4.2, 5.2, 6.1, 6.2 | • Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes • Makes routine decisions and implements standard procedures for routine tasks, using formal decision-making processes for more complex and non-routine situations • Addresses less predictable problems and initiates standard procedures in response, applying problem-solving processes in determining a solution |

<table>
<thead>
<tr>
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<tbody>
<tr>
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**Unit Mapping Information**
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<th>Comments</th>
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<tbody>
<tr>
<td>ICTNPL401 Apply business acumen to network planning</td>
<td>ICTNPL4107A Apply business acumen to network planning</td>
<td>Updated to meet standards for Training Packages</td>
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**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTNPL401 Apply business acumen to network planning

Modification History

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</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- analyse forecasts using customer demand
- build accurate models to develop business cases, applying financial analysis
- analyse demographic trends for strategy development
- assess technology implementation
- communicate with customers
- evaluate network deployment architecture.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- explain different forms of business modelling
- identify commercial considerations, including:
  - capital expenditure (CAPEX)
  - operational expenditure (OPEX)
  - product revenue and demand versus network cost
  - return on investment (RoI)
  - time to market
- identify role of demographics in the planning process
- outline emerging technologies of telecommunications
- identify financial investment tools:
  - cost-benefit analysis
  - investment management system
• net present value (NPV)
• identify financial models
• explain forecasting of trends
• identify and explain relevant legislation as it applies to:
  • Australian competition and consumer affairs
  • telecommunications industry regulatory accounting
  • universal services obligations
• describe network planning processes.

**Assessment Conditions**

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the Telecommunications – Network Planning field of work and include access to:

• network planning data
• relevant databases
• business and financial models
• systems and deployment rules and relevant legislation
• planning processes and regulatory frameworks.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTNPL402 Plan the deployment of access network architectures

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to plan deployment of network architecture when conducting access network telecommunications work.

It applies to individuals with a range of telecommunications skills and extensive knowledge of core and access network capabilities of the service provider. It prepares individuals for entry into planning and design for network additions and implementations to accommodate network growth and new technologies within the industry.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Network Planning

Elements and Performance Criteria

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<thead>
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<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
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<td>1. Scope the project</td>
<td>1.1 Prepare for work according to site specific safety requirements and enterprise work health and safety (WHS) processes and procedures</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine type of access network by accessing and using network information sources</td>
</tr>
<tr>
<td></td>
<td>1.3 Produce a brief on how access network architecture components relate to the larger network and their impact on the work</td>
</tr>
</tbody>
</table>
### 1. Perform equipment selection and plan deployment for Access Network

1.4 Evaluate equipment type and technologies to be considered, to determine availability and compatibility with existing network equipment

1.5 Obtain resources and equipment needed for the work according to enterprise procedures and check for correct operation and safety

1.6 Assess capacity limitations of various platforms in the context of the work to ensure maximum network performance

1.7 Determine product capability and calculate allowable capacity of the access network to allow for network growth

### 2. Produce deployment plan for an Access Network

2.1 Conduct planning work using current equipment components and complying with access network deployment rules and exemption process criteria

2.2 Produce a preliminary plan on deployment of the network that maintains integrity of the access network

2.3 Discuss unexpected situations with appropriate personnel, with consideration to job specifications, safety and enterprise procedures to establish a solution

2.4 Review plan to ensure it complies with all standards and codes required when working on network access, and where appropriate make adjustments

### 3. Complete work and report its impact on network access

3.1 Produce final deployment plan including recommendations agreed with customer

3.2 Provide a report on network monitoring techniques used to manage the network to ensure it is performing at optimum level

### Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.2, 1.4-1.7, 2.1, 2.4</td>
<td>• Identifies and evaluates written and visual text in specialised workplace documentation to determine key information and specific requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>1.3, 2.2, 3.2</td>
<td>• Develops material for a specific audience using clear and detailed language and expected forms and conventions</td>
</tr>
</tbody>
</table>
### Oral Communication

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>ICTNPL402 Plan the deployment of access network architectures</td>
<td>ICTNPL4108A Plan the deployment of access network architectures</td>
<td>Updated to meet standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

**Comments:***
- Articulates specific information using an appropriate tone and vocabulary for the intended audience

### Numeracy

<table>
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</table>

**Comments:***
- Employs mathematical calculations to determine features and limitations of different networks

### Navigate the world of work

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</table>

**Comments:***
- Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements
- Identifies and acts on issues that contravene relevant policies, procedures and legal requirements

### Interact with others

<table>
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</table>

**Comments:***
- Selects and uses appropriate conventions and protocols when communicating with clients and co-workers in a range of work contexts
- Uses a range of strategies to establish a sense of connection and build rapport with clients and co-workers

### Get the work done

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</table>

**Comments:***
- Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes
- Makes routine decisions and implements standard procedures for routine tasks, using formal decision-making processes for more complex and non-routine situations
- Addresses less predictable problems and initiates standard procedures in response, applying problem-solving processes in determining a solution
Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTNPL402 Plan the deployment of access network architectures

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Performance Evidence

Evidence of ability to:

- gather data appropriately within information sources and evaluate how the data relates to the access architecture
- source current major equipment and technologies used in an access network and detail their compatibilities
- accurately plan deployment of an access network architecture, including deployment rules, capacity and capability management and monitoring techniques
- complete work within a timeframe typically expected of the discipline, work function and industrial environment.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- outline the features of an access network, including:
  - architectures and geographical categorisation
  - information sources
  - technology and equipment
- define capacity and capability management
- identify capacity limitation of various platforms
- describe commercial considerations of access network deployment
- identify compatibility issues of technology and equipment
- explain currency of technology and equipment use
- summarise enterprise deployment rules and rationale
- identify exemption process criteria
- identify major equipment components of a modern access architecture
- describe monitoring techniques to manage the access network
- outline network topologies
- identify product capability and availability allowable within an access network
- outline telecommunications access networks issues and challenges.

**Assessment Conditions**

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the Telecommunications – Network Planning field of work and include access to:

- network design documentation and other site-related documentation
- equipment specifications
- live network or training facilities
- organisational guidelines
- networked computers
- networked telecommunications components.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTNPL403 Evaluate the capability of access networks

Modification History

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</table>

Application

This unit describes the skills and knowledge required to gather information on the types of access networks and evaluate their capability to meet present and future demands, including evaluation and comparison of competing access network technologies.

It applies to individuals with a range of telecommunications skills and extensive knowledge of core and access network capabilities of the service provider. It prepares individuals for entry into planning and design for network additions and implementations to accommodate network growth and new technologies within the industry.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Network Planning

Elements and Performance Criteria

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<tr>
<td>1. Scope the project</td>
<td>1.1 Prepare for given work according to site-specific safety requirements and enterprise work health and safety (WHS) processes and procedures 1.2 Determine types of access networks currently deployed by accessing</td>
</tr>
</tbody>
</table>
and using network information sources

1.3 Determine nature, quantity, architecture and condition of existing network equipment and their attributes

1.4 Produce a brief on deployment scope of current access networks, including geographical limitations and their contribution to the larger network

2. Assess capability and technologies of current and future access networks

2.1 Produce layout of the topology of identified types of access networks with network elements clearly indicated

2.2 Evaluate equipment type and technologies of the access network to determine compatibility with existing network equipment and interoperability with other networks

2.3 Assess current and future capability and limitations of the network to ensure potential growth of the network

2.4 Determine future offerings of product and services outlining product offerings allowable over each network

3. Document capability evaluation

3.1 Assess capability of current access networks to deliver products and services to customers

3.2 Recommend preferred solutions for network growth with future capabilities

Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

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<tr>
<th>Skill</th>
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<tr>
<td>Reading</td>
<td>1.1-1.4, 2.2-2.4, 3.1</td>
<td>• Identifies and evaluates written and visual text in specialised workplace documentation to determine key information and specific requirements</td>
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<tr>
<td>Writing</td>
<td>1.4, 2.1, 3.2</td>
<td>• Develops material for a specific audience using clear and detailed language and expected forms and conventions</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.3, 1.4, 3.2</td>
<td>• Articulates technical information using an appropriate tone and vocabulary for intended audience</td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.4, 2.1, 2.2</td>
<td>• Employs mathematical calculations to determine features and limitations of different networks and equipment</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.1</td>
<td>• Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements</td>
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<td>----------------------------</td>
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<td>----------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Interact with others</td>
<td>3.2</td>
<td>• Selects and uses appropriate conventions and protocols when communicating with clients and co-workers in a range of work contexts</td>
</tr>
</tbody>
</table>
| Get the work done          | 1.1-1.3, 2.2-2.4, 3.1, 3.2 | • Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes  
• Makes routine decisions and implements standard procedures for routine tasks, using formal decision-making processes for more complex and non-routine situations  
• Addresses less predictable problems and initiates standard procedures in response, applying problem-solving processes in determining a solution |

**Unit Mapping Information**

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<tbody>
<tr>
<td>ICTNPL403 Evaluate the capability of access networks</td>
<td>ICTNPL4109A Evaluate the capability of access networks</td>
<td>Updated to meet standards for Training Packages</td>
<td>Equivalent unit</td>
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</table>

**Links**

Companion Volume implementation guides are found in VETNet - [https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71e9d6aff2](https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71e9d6aff2)
Assessment Requirements for ICTNPL403 Evaluate the capability of access networks

Modification History

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</tbody>
</table>

Performance Evidence

Evidence of ability to:

- evaluate capability and limitations of the various access network technologies for present and future needs
- determine and source equipment that will be used across the spectrum of access network technologies
- outline product offerings allowable across all competing access network technologies.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- identify access networks from information sources
- explain access networks in terms of:
  - common attributes and features
  - typical access network technologies and topologies
- explain how to assess capability and limitations of a network including:
  - its contribution to the boarder network; and,
  - its capacity to deliver customer products and services
- outline typical problems and challenges that arise from working with access network technologies
- explain the basis on which various network technologies are selected.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the Telecommunications – Network Planning field of work and include access to:

- network design documentation and other site related documentation
- equipment specifications
- live network or training facilities
- organisational guidelines
- networked computers
- networked telecommunications components.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTNPL404 Evaluate the planning requirements for provisioning a telecommunications building facility

Modification History

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Application

This unit describes the skills and knowledge required to evaluate building service capability to meet present and future demands for a building facility housing telecommunications equipment, including gathering information and evaluating allowable types of building services, power systems, air conditioning, fire safety services, energy use and alarm systems within each technology.

It applies to individuals with a range of telecommunications skills and extensive knowledge of core and access network capabilities of the service provider. It prepares individuals for entry into planning and design for network additions and implementations to accommodate network growth and new technologies within the industry.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Network Planning

Elements and Performance Criteria

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<td>1. Scope the</td>
<td>1.1 Prepare for given work according to relevant legislation, codes, regulations and standards including work health and safety (WHS) processes</td>
</tr>
</tbody>
</table>
| 1.2 Obtain building plans and specifications from planning section
| 1.3 Determine type of facility and building services required to house telecommunications network equipment and plant to efficiently support the network
| 1.4 Determine the purpose of the main areas or rooms in the network building and note special requirements to support safe operation of the facility
| 1.5 Verify who is responsible for planning, provisioning, maintaining and operation of a facility

| 2.1 Assess how functions of the main power and building services support network equipment and the impact if building services are not provided correctly or fail
| 2.2 Produce a schematic diagram of the relationship of electrical components in an end-to-end power and building services system
| 2.3 Assess different types of power sources likely to supply network equipment and determine benefits or deficiencies
| 2.4 Determine how resiliency is built into provisioning of a reliable power supply and how different levels of reliability can be achieved
| 2.5 Evaluate the impact of energy use and energy loads in the facility and determine how energy use can be minimised

| 3.1 Assess the main types of air conditioning components or plant available and their suitability to building requirements, and draw a schematic diagram of proposed layout
| 3.2 Determine how different equipment rack heat dissipation and size of a load can affect cooling needs
| 3.3 Evaluate how deployment of network equipment and other supporting infrastructure can affect performance and loading of the installed air conditioner

| 4.1 Assess type, functions and components of fire service protection systems for fire and smoke required in a network facility for the safety and protection of people and assets
| 4.2 Use the building plan to locate fire systems to be deployed to comply with fire regulations
| 4.3 Evaluate effect equipment deployments may have on fire services and its ability to protect the site and maintain regulatory obligations
5. Evaluate requirements of alarm systems

- 5.1 Determine alarm requirements from the building plan and specifications
- 5.2 Assess if basic monitoring is to be used with system or plant interrogation capabilities to produce an integrated alarm system for the facility
- 5.3 Determine where alarm systems are monitored and actioned and the personnel responsible
- 5.4 Evaluate what systems are used to connect power and building services output alarms, and the software requirements needed to allow interrogation

6. Produce evaluation document

- 6.1 Assess requirements for each building service needed to support the facility, allowing for projection of future network growth and building expansion
- 6.2 Produce an evaluation document on planning requirements for proposed provisioning including identified services to support the building facility

### Foundation Skills

*This section describes the Foundation Skills incorporated in the performance criteria that are required for competent performance.*

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<td>Reading</td>
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<td>- Identifies and evaluates complex written and visual text in specialised workplace documentation to determine key information and specific requirements</td>
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<tr>
<td>Writing</td>
<td>1.2, 1.5, 2.2, 3.1, 5.3, 6.1, 6.2</td>
<td>- Develops material for a specific audience using clear and detailed language and visuals employing expected forms and conventions</td>
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<td>Oral Communication</td>
<td>1.2, 1.5, 5.3</td>
<td>- Articulates technical information using an appropriate tone and vocabulary for the intended audience</td>
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<td>Numeracy</td>
<td>2.2-2.5, 3.1-3.3, 4.3, 5.1, 5.4, 6.1, 6.2</td>
<td>- Employs mathematical calculations to determine capabilities and limitations of different systems</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.1</td>
<td>- Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements</td>
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<tr>
<td>Get the work done</td>
<td>1.1-1.5, 2.1, 2.3-2.5, 3.1-3.3, 4.1, 4.3, 5.2-5.4, 6.1</td>
<td>- Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes</td>
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Unit Mapping Information

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<tbody>
<tr>
<td>ICTNPL404 Evaluate the planning requirements for provisioning a telecommunications building facility</td>
<td>ICTNPL4110A Evaluate the planning requirements for provisioning a telecommunications building facility</td>
<td>Updated to meet standards for Training Packages</td>
<td>Equivalent unit</td>
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Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTNPL404 Evaluate the planning requirements for provisioning a telecommunications building facility

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Performance Evidence

Evidence of ability to:

- evaluate facilities used for housing network equipment and how they may be used for provisioning
- produce documentation that correctly associates responsibilities to planning, provisioning, maintenance and operation of a building facility
- evaluate planning requirements for telecommunications building facilities
- determine equipment for air conditioning systems and power supplies into building facilities
- determine requirements for energy use, alarm and fire safety services.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- outline these aspects of network planning:
  - alarm monitoring and hierarchy of responsibility
  - capacity of air conditioning system on a given load
  - different building services supported at a network site
- describe basic monitoring and plant interrogation capabilities
- outline complexities of various levels of alarm as applied to building facilities
- identify general types of facilities within building housing network equipment
- outline services and equipment, including:
  - types of air conditioning
• types of fire safety services
• types of power sources
• equipment deployments on fire safety services
• main energy loads associated in a facility
• identify regulatory obligations in relation to fire safety services
• identify software systems needed to allow alarm interrogation (outputs).

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the Telecommunications – Network Planning field of work and include access to:

• building facilities where planning requirements for provisioning may be conducted
• relevant regulatory and organisational procedures
• documentation that impacts work.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
**ICTNPL405 Develop provisioning of telecommunications building works project**

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**Application**

This unit describes the skills and knowledge required to develop provisioning of building services, including gathering information on the role of power and building services, equipment and infrastructure deployments, building standards, building services capacity and building works programs to evaluate allowable types of building services.

It applies to individuals with a range of telecommunications skills and extensive knowledge of core and access network capabilities of the service provider. It prepares individuals for entry into planning and design for network additions and implementations to accommodate network growth and new technologies within the industry.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

**Unit Sector**

Telecommunications – Network Planning

**Elements and Performance Criteria**

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<td>1.1 Prepare for given work according to relevant legislation, codes, regulations and standards, including work health and safety (WHS)</td>
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</table>
processes and procedures

1.2 Determine the main role power and building services perform in a network facility and note their effect on network reliability and performance

1.3 Assess the provisioning process required to identify, plan and implement power and building services for equipment deployment plans

2. Assess equipment and infrastructure deployments

2.1 Evaluate available capacity from power and cooling plant to support the effect on floor loading, power and heat load from equipment deployments

2.2 Determine different levels of reliability performance standards applicable to specific equipment deployment needs

2.3 Develop a process to plan or implement a power and building services upgrade compatible to the network equipment requirements

2.4 Assess options available to manage capacity growth in a facility and the effect of potential single points of failure in an end-to-end power and building services system

3. Develop building works programs

3.1 Develop short- and long-term works programs for building projects that include minor upgrades to large installations

3.2 Determine triggers that may require a power and building services capacity or reliability upgrade

3.3 Prioritise projects based on customer demand and business needs

4. Assess provisioning of building services

4.1 Assess the possible effect on current and future use of a building or space when provisioning power and building services

4.2 Produce cost estimates including constraints for provisioning of a power and building services upgrade

Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1-1.3</td>
<td>• Identifies and evaluates complex written and visual text in specialised workplace documentation to determine key information and specific requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>1.2, 2.3, 3.1, 3.3, 4.2</td>
<td>• Develops material for a specific audience using clear and detailed language and visuals employing</td>
</tr>
</tbody>
</table>
Table:

<table>
<thead>
<tr>
<th>Expected forms and conventions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral Communication 1.2, 3.3</td>
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<tr>
<td>• Articulates technical information using appropriate tone and vocabulary for intended audience</td>
</tr>
<tr>
<td>Numeracy 2.1, 2.2, 2.4, 4.1, 4.2</td>
</tr>
<tr>
<td>• Employs mathematical calculations to interpret capabilities and limitations of different systems</td>
</tr>
<tr>
<td>Navigate the world of work 1.1</td>
</tr>
<tr>
<td>• Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements</td>
</tr>
<tr>
<td>Get the work done 1.1-1.3, 2.1, 2.2, 2.4, 3.1-3.3, 4.1</td>
</tr>
<tr>
<td>• Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes</td>
</tr>
<tr>
<td>• Makes routine decisions and implements standard procedures for routine tasks, using formal decision-making processes for more complex and non-routine situations</td>
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<tr>
<td>• Addresses less predictable problems and initiates standard procedures in response, applying problem-solving processes in determining a solution</td>
</tr>
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Unit Mapping Information

<table>
<thead>
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<th>Code and title</th>
<th>Comments</th>
<th>Equivalence status</th>
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<tr>
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<td>ICTNPL4111A Develop provisioning of telecommunications building works project</td>
<td>Updated to meet standards for Training Packages</td>
<td>Equivalent unit</td>
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Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTNPL405 Develop provisioning of telecommunications building works project

Modification History

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<th>Release</th>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of ability to:

- assess capacity and suitability of available power and building services for telecommunications building works
- develop a process to implement a power and building services upgrade
- develop short- and long-term works projects for equipment and infrastructure deployments
- produce accurate cost estimates for provisioning.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe the process to assess capacity and suitability of available power and building services
- outline the following features of a building works project:
  - correlation between building service systems to network equipment requirements
  - different levels of reliability performance standards, applicable to specific equipment deployment needs
  - information required to assess effect on floor loading, power and heat load from equipment deployments
  - main regulatory standards
  - role of power and building services, capacity and standards
  - establish the source of budget cost estimates
  - define the specific short and long term works programs
• identify typical issues and challenges that occur in telecommunications building service systems and how these may be addressed
• outline the process for power and building services upgrades.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the Telecommunications – Network Planning field of work and include access to:

• building facilities where a telecommunications network project may be conducted
• relevant regulatory, organisational procedures
• documentation impacting work.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9daff2
ICTNPL406 Evaluate core network architectures

Modification History

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Application

This unit describes the skills and knowledge required to assess roles and evaluate benefits of competing core network architectures. Core networks use convergent internet protocol (IP) based technologies with conventional technologies.

It applies to individuals with a range of telecommunications skills and extensive knowledge of core and access network capabilities of the service provider, and prepares them for entry level planning and design for network additions and implementations to accommodate network growth and new technologies within the industry.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Network Planning

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Element</th>
<th>Performance Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Evaluate basic IP network architecture</td>
<td>1.1 Produce a layout of the topology of an IP network showing network elements and application of the 7-layer open system interconnect (OSI) model</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine purpose of routers and switches and use of routing protocols</td>
</tr>
<tr>
<td>Topic</td>
<td>Tasks</td>
</tr>
<tr>
<td>----------------------------------------------------------------------</td>
<td>-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>1.3 Determine different types of generic resiliency and redundancy that can be applied in network architectures and when they should be applied</td>
<td>1.4 Evaluate benefits of IP networks compared to circuit-based networks and the impact on modern telecommunications networks</td>
</tr>
<tr>
<td>2.1 Produce a layout of the topology of SDH transport networks showing structure and role of rings in the networks</td>
<td>2.2 Determine purpose of SDH switching and its function within the transport architecture</td>
</tr>
<tr>
<td>2.3 Assess key capacity and distance limitations in SDH networks</td>
<td>2.4 Assess resiliency and redundancy techniques that can be used within SDH transport networks</td>
</tr>
<tr>
<td>2.5 Evaluate compatibility of SDH transport architectures with other transport architectures</td>
<td>2.6 Assess resiliency considerations for ADSL and HFC cable network architectures</td>
</tr>
<tr>
<td>3.1 Produce a layout of the topology structure of the asymmetrical digital subscriber line (ADSL) edge network and the hybrid fibre coaxial (HFC) cable edge network in providing broadband access to customer</td>
<td>3.2 Determine purpose of point-to-point protocol (PPP) and function of the digital subscriber line access multiplexer (DSLAM), broadband remote access server (BRAS) and layer2 network protocol network server (LNS) in the ADSL network</td>
</tr>
<tr>
<td>3.3 Assess arrangement of carrier channels connecting the HFC cable customer</td>
<td>3.4 Determine the function of the CMTS and the purpose of DOCSIS, and key capabilities of its different versions in the HFC network</td>
</tr>
<tr>
<td>3.5 Assess resiliency considerations for ADSL and HFC cable network architectures</td>
<td>3.6 Evaluate benefits of providing cable broadband access to wireless broadband from a network security aspect</td>
</tr>
<tr>
<td>4.1 Produce a layout of the topology of key structures of a data network showing the IP network and multiprotocol label switching (MPLS) structures</td>
<td>4.2 Determine the purpose of internal and external routing protocols in an IP network outlining reasons for the creation of a virtual private network (VPN)</td>
</tr>
<tr>
<td>4.3 Determine the purpose of label distribution protocol (LDP) in an MPLS network</td>
<td>4.4 Assess resiliency and redundancy techniques that can be used...</td>
</tr>
</tbody>
</table>
| 5. Evaluate metropolitan ethernet architectures | within data networks  
4.5 Evaluate compatibility of IP and MPLS networking |
|--------------------------------------------------|--------------------------------------------------|
| 5.1 Produce a layout of the topology structure of a metropolitan ethernet network showing optimum siting of the ethernet switch  
5.2 Determine types and limitations of the varieties of ethernet transmission  
5.3 Assess scaling limitations of ethernet networks  
5.4 Assess resiliency and redundancy techniques that can be used within metropolitan ethernet networks  
5.5 Evaluate the need for creation of virtual local area networks (VLAN) in metropolitan ethernet architecture for improved performance |
| 6. Evaluate voice architectures | 6.1 Produce a layout of the topology of a voice over internet protocol (VoIP) network and a wireless voice network showing the network elements  
6.2 Determine the function of local exchange and transit exchange switches in the public switched telephone network (PSTN)  
6.3 Determine the function of a secure broadband connection (SBC) and the purpose of session initiation protocol (SIP) in wireless networking  
6.4 Assess resiliency and redundancy techniques that can be applied in design of voice networks  
6.5 Evaluate benefits of VoIP networks compared to circuit based networks and the impact on modern telecommunications networks |
| 7. Evaluate media and content architectures | 7.1 Determine structure, elements and purpose of hosting networks in data centres and a content distribution network  
7.2 Evaluate the impact of high speed broadband for wide deployment of media and content architectures |
| 8. Prepare evaluation report | 8.1 Assess compatibility and interoperability of competing core network architectures  
8.2 Prepare an evaluation report outlining core network solutions using emerging technologies |

**Foundation Skills**

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.
<table>
<thead>
<tr>
<th>Skill</th>
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<tr>
<td>Reading</td>
<td>1.2-1.4, 2.2-2.4, 3.2, 3.6, 4.2, 4.3, 4.5, 5.2, 6.2-6.5, 7.1, 8.2</td>
<td>• Analyses and evaluates complex written and visual text in specialised workplace documentation to determine key information and specific requirements</td>
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<tr>
<td>Writing</td>
<td>2.1, 4.2, 8.2</td>
<td>• Develops material for a specific audience using clear and detailed language and visuals employing expected forms and conventions</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.2, 1.3, 2.2, 3.2, 3.4</td>
<td>• Articulates technical information using an appropriate tone and vocabulary for the intended audience</td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.1, 1.4, 2.3, 2.5, 3.1, 3.4, 4.4, 5.1, 5.3-5.5, 6.1, 6.4, 6.5, 7.2, 8.1</td>
<td>• Employs mathematical calculations to interpret capabilities and limitations of different systems</td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.2-1.4, 2.2-2.5, 3.2-3.6, 4.2-4.5, 5.2-5.5, 6.2-6.5, 7.1, 7.2, 8.1</td>
<td>• Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes</td>
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<tr>
<td>ICTNPL406 Evaluate core network architectures</td>
<td>ICTNPL4112A Evaluate core network architectures</td>
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<td>Equivalent unit</td>
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**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTNPL406 Evaluate core network architectures

Modification History

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<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Performance Evidence

Evidence of ability to:

- determine first three layers of the open system interconnect (OSI) model
- determine the role of switches and routers in the core network and different types of routing protocols
- evaluate synchronous digital hierarchy (SDH) switching and transmission and its ability to create resiliency in the network through various redundant configurations
- evaluate benefits, purpose and structure of ADSL networks and other broadband products
- determine and compare data networks with specific reference to internet protocol (IP) and multiprotocol label switching (MPLS)
- evaluate the most important routing protocols of internal and external MPLS and the resilience built into them
- evaluate limitations of an ethernet network and how VLAN can be incorporated in them
- compare various voice protocols
- determine the purpose of various hosting in data centres and media and distribution platforms.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- outline the following features of core network architectures:
  - client business domain, business function and organisation
  - networking technologies
  - theoretical concepts of three or more current industry network development and design methodologies
• transmission technologies and protocols
• outline MPLS and IP architectures across a core network environment
• outline current industry-accepted hardware and software products
• identify and describe relevant protocols, such as routing information protocol (RIP), enhanced interior gateway routing protocol (EIGRP), open shortest path first (OSPF), and border gateway protocol (BGP) operations
• identify VLANs and VPN tunnels and describe how they may be implemented in an ethernet/MPLS environment.

Assessment Conditions
Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the Telecommunications – Network Planning field of work and include access to:
• network design documentation
• site-related documentation
• equipment specifications
• live network or training facilities
• organisational guidelines
• networked computers
• networked telecommunications components.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTNPL407 Plan the deployment of core network

Modification History

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to plan deployment of core network for a telecommunications service provider, including use and consideration of core network deployment data, technology, equipment, capacity management and network management information sources. Core networks use convergent internet protocol (IP) based technologies with conventional technologies.

It applies to individuals with a range of telecommunications skills and extensive knowledge of core and access network capabilities of the service provider. It prepares individuals for entry into planning and design for network additions and implementations to accommodate network growth and new technologies within the industry.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Network planning

Elements and Performance Criteria

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Scope the project</td>
<td>1.1 Prepare for work according to site-specific safety requirements and enterprise work health and safety (WHS) processes and procedures 1.2 Determine the type of core network by accessing and using network</td>
</tr>
</tbody>
</table>
### ICTNPL407 Plan the deployment of core network

**Date this document was generated:** 19 January 2021

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**PwC’s Skills for Australia**

<table>
<thead>
<tr>
<th>Information Sources</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.3 Produce a brief showing how core network architecture components relate to the larger network and their impact on the work</td>
</tr>
<tr>
<td>1.4 Evaluate equipment type and technologies to be considered to determine availability and compatibility with existing network equipment</td>
</tr>
<tr>
<td>1.5 Obtain resources and equipment needed for the work according to enterprise procedures and check for correct operation and safety</td>
</tr>
<tr>
<td>1.6 Assess capacity limitation of platforms in context of the work to ensure maximum network performance</td>
</tr>
<tr>
<td>1.7 Determine product capability and calculate allowable capacity of the core network to allow for network growth</td>
</tr>
</tbody>
</table>

### 2. Produce deployment plan for a core network

| 2.1 Assess demand for the core network using key geographic, demographic, forecast and bandwidth data |
| 2.2 Identify key parameters of the core network to be measured for capacity management |
| 2.3 Produce a preliminary deployment plan for the core network using architectural principles and assessed demand to maintain integrity of the core network |
| 2.4 Assess additional planning requirements for voice over internet protocol (VoIP) and wireless voice networks from voice networks, and for hosting and content distribution networks from media and content networks |
| 2.5 Create a financial business case for deployment of the core network based on assessed demand to justify a return on investment (RoI) and operational costs |
| 2.6 Discuss unexpected situations with appropriate personnel, with consideration to job specifications, safety and enterprise procedures to establish a solution |

### 3. Complete work and report its impact on network performance

| 3.1 Produce final deployment plan including recommendations agreed with customer |
| 3.2 Provide a report on network monitoring techniques used to manage the network to ensure the network is performing at optimum level |

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance</th>
<th>Description</th>
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</table>

Approved

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PwC’s Skills for Australia
<table>
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<tr>
<th>Criteria</th>
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<tbody>
<tr>
<td>Reading</td>
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<td>• Analyses and evaluates complex written and visual text in specialised workplace documentation to determine key information and specific requirements</td>
<td></td>
</tr>
<tr>
<td>Writing</td>
<td>1.3, 2.6, 3.1, 3.2</td>
<td></td>
<td>• Develops material for a specific audience using clear and detailed language and visuals employing expected forms and conventions</td>
<td></td>
</tr>
<tr>
<td>Oral Communication</td>
<td>2.6, 3.1, 3.2</td>
<td></td>
<td>• Articulates technical information using an appropriate tone and vocabulary for the intended audience • Listens and responds to different viewpoints and elicits opinions of others through considered questioning</td>
<td></td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.6, 1.7, 2.1, 2.3, 2.4</td>
<td></td>
<td>• Employs mathematical calculations to interpret capabilities and limitations of different systems and future configurations</td>
<td></td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.1, 1.5, 2.6</td>
<td></td>
<td>• Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements</td>
<td></td>
</tr>
<tr>
<td>Interact with others</td>
<td>2.6</td>
<td></td>
<td>• Uses a range of strategies to establish a sense of connection and build rapport with clients and co-workers • Selects and uses appropriate conventions and protocols when communicating with clients and co-workers in a range of work contexts</td>
<td></td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.1, 1.3-1.7, 2.1, 2.2, 2.4, 2.5</td>
<td></td>
<td>• Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes • Makes routine decisions and implements standard procedures for routine tasks, using formal decision-making processes for more complex and non-routine situations • Addresses less predictable problems and initiates standard procedures in response, applying problem solving processes in determining a solution</td>
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<td>ICTNPL4113A Plan the deployment of</td>
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<tr>
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### Links

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Assessment Requirements for ICTNPL407 Plan the deployment of core network

Modification History

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<tr>
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</tbody>
</table>

Performance Evidence

Evidence of ability to:

- gather data from information sources efficiently and evaluate how the data relates to the core network
- source major equipment and technologies accurately to be used in a core network and detail their compatibilities
- prepare a business case for deployment of a core network
- produce a deployment plan for a core network including monitoring techniques and recommendations for the customer.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- identify multiprotocol label switching (MPLS) and internet protocol (IP) architectures across a core network environment
- outline different protocols such as routing information protocol (RIP), enhanced interior gateway routing protocol (EIGRP), open shortest path first (OSPF), and border gateway protocol (BGP) operations
- identify virtual local area networks (VLAN) and virtual private network (VPN) tunnels and explain how they are implemented in an ethernet and MPLS environment
- outline the following features of core network architectures:
  - client business domain, business function and organisation
  - current industry-accepted hardware and software products
  - networking technologies incorporating substantial depth in some areas
  - transmission technologies and protocols
- theoretical concepts of three or more current industry network development and design methodologies.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the Telecommunications – Network Planning field of work and include access to:

- network design documentation
- other site-related documentation
- equipment specifications
- live network or training facilities
- organisational guidelines
- networked computers
- networked telecommunications components.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTNPL408 Produce planning specifications for end-to-end service delivery

Modification History

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to gather information on the types of end-to-end services and product delivery and evaluate their capability to meet present and future demands.

It applies to individuals with a range of telecommunications skills and extensive knowledge of core and access network capabilities of the service provider. It prepares individuals for entry into planning and design for network additions and implementations to accommodate network growth and new technologies within the industry.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Network Planning

Elements and Performance Criteria

<table>
<thead>
<tr>
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<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
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<tr>
<td>1. Scope the project</td>
<td>1.1 Prepare for given work according to site specific safety requirements and enterprise work health and safety (WHS) processes and procedures</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine types of currently deployed end-to-end service</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
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</tr>
<tr>
<td>delivery networks by accessing and using network information sources</td>
<td>1.3 Produce a brief on how end-to-end service delivery network elements relate to the larger network and their impact on the work</td>
</tr>
<tr>
<td>2. Assess capacity and capability of a specific project</td>
<td>2.1 Determine the nature, quantity, architecture and condition of existing end-to-end service delivery network elements and attributes that contribute to determining planning specifications 2.2 Assess capacity and capability limitations of an existing end-to-end service delivery network project by accessing network information sources and conducting site visits 2.3 Assess capacity and capability limitations of a building facility project that contribute to determining planning specifications</td>
</tr>
<tr>
<td>3. Assess capacity and capability of product and service delivery</td>
<td>3.1 Determine types of currently deployed products and services by accessing sales and marketing information databases 3.2 Produce a brief evaluating capability and technology of current product and services to meet demands and their relationship to the larger network 3.3 Evaluate emerging technologies that contribute to determining planning specifications for demands of future products and services</td>
</tr>
<tr>
<td>4. Produce planning briefs</td>
<td>4.1 Produce a brief on the planning specifications of an end-to-end service delivery network and a building facility project for the planning department to determine current and future network demands 4.2 Produce a brief on products and services planning requirements for sales and marketing to determine provisioning of future demands</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.2, 2.1, 2.2, 2.3, 3.3</td>
<td>• Analyses and evaluates complex written and visual text in specialised workplace documentation to determine key information and specific requirements</td>
</tr>
</tbody>
</table>
- Evaluates complex text to determine legislative, regulatory and project requirements

**Writing**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1.3, 2.1, 2.2, 3.2, 4.1, 4.2</td>
<td>• Develops material for a specific audience using clear and detailed language employing expected forms and conventions</td>
</tr>
</tbody>
</table>

**Oral Communication**

<p>| | |</p>
<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>2.1, 2.2, 3.2, 4.1, 4.2</td>
<td>• Articulates technical information using appropriate tone and vocabulary for the intended audience</td>
</tr>
</tbody>
</table>

**Numeracy**

<p>| | |</p>
<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>2.3, 3.1</td>
<td>• Employs mathematical calculations to compare capabilities and limitations of different systems and future configurations</td>
</tr>
</tbody>
</table>

**Navigate the world of work**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td>1.1</td>
<td>• Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements</td>
</tr>
</tbody>
</table>

**Get the work done**

<p>| | |</p>
<table>
<thead>
<tr>
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<th></th>
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</thead>
</table>
| 1.1, 1.2, 2.1-2.3, 3.1, 3.3 | • Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes

- Makes routine decisions and implements standard procedures for routine tasks, using formal decision-making processes for more complex and non-routine situations
- Addresses less predictable problems and initiates standard procedures in response, applying problem-solving processes in determining a solution
- Uses familiar digital technologies and systems to access information, search and enter data and code, present information and communicate with others, cognisant of data security and safety |

### Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
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</thead>
<tbody>
<tr>
<td>ICTNPL408 Produce</td>
<td>ICTNPL4114A</td>
<td>Updated to meet</td>
<td>Equivalent unit</td>
</tr>
<tr>
<td>Code and title current version</td>
<td>Code and title previous version</td>
<td>Comments</td>
<td>Equivalence status</td>
</tr>
<tr>
<td>--------------------------------</td>
<td>---------------------------------</td>
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<td>--------------------</td>
</tr>
<tr>
<td>planning specifications for end-to-end service delivery</td>
<td>Produce planning specifications for end-to-end service delivery</td>
<td>standards for Training Packages Clarified performance criteria</td>
<td></td>
</tr>
</tbody>
</table>

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTNPL408 Produce planning specifications for end-to-end service delivery

Modification History

<table>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

Evidence of ability to:

- access relevant network information databases to determine the types of end-to-end services and products
- conduct site evaluation assessment accurately
- evaluate capacity and capability of end-to-end services to meet current and future demands
- assess limitations of current end-to-end services and produce specifications to meet future demands
- assess limitations of current building facility and services and produce specifications to meet future demands
- summarise and produce planning briefs to network, sales and marketing planning sections.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- identify emerging technologies, trends and products available overseas that will be in demand in the Australian market
- describe information required to prepare and review limits of:
  - broadband networks
  - data networks
  - facilities and environmental issues
  - fixed access transmission network
  - media and content
- regional and metropolitan network
- voice networks
- wireless network
- outline the following aspects of network planning:
  - basic network design including routing and redundancy
  - levels of reliability performance standards applicable to specific equipment deployment needs
  - standards and regulations
- describe the distribution structure of networks including:
  - access
  - backbone
  - edge
- outline current equipment and product types to meet future service obligations.

**Assessment Conditions**

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the Telecommunications – Network Planning field of work and include access to:

- a network planning area with systems and deployment rules and standards
- end-to-end services and products databases
- relevant workplace procedures
- product and manufacturing specifications
- codes of practice and standards
- manuals and reference materials.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTNPL409 Apply knowledge of regulation and legislation for the telecommunications industry

Modification History

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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to assess the impact of deregulation, competition, economic conditions, regulations and legislation on enterprise-specific policies and procedures and its subsequent incorporation into the planning process.

It applies to individuals with a range of telecommunications skills and extensive knowledge of core and access network capabilities of the service provider. It prepares individuals for entry into planning and design for network additions and implementations to accommodate network growth and new technologies within the industry.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Network Planning

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Element</th>
<th>Performance Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Evaluate economic and political influences</td>
<td>1.1 Research the impact of deregulation and competition in the telecommunications industry on planning priorities of competing service providers in Australia due to the different federal government policies</td>
</tr>
</tbody>
</table>
1.2 Assess the influence of local and international economic conditions on the growth of the industry that would impact on the planning justification for a new network

1.3 Evaluate and produce a report on the economic and political influences on public and commercial enterprises providing services in a competitive telecommunications market of fast changing technologies

2. Evaluate impact of key regulations and legislation

2.1 Access all legislation governing carriers in Australia to determine the rights of carriers and service providers in installing facilities under Commonwealth legislation

2.2 Use the Telecommunications Industry Regulatory Accounting Framework (RAF) to determine the method used by the Australian Competition and Consumer Commission (ACCC) in enforcing competitive provisions between service providers

2.3 Evaluate the impact on planning of services by the obligation placed by Universal Service Obligation (USO) on service providers to ensure services are reasonably accessible to all people in Australia on an equitable basis

2.4 Produce a summary report evaluating the impact of the legislation on the planning process of access networks and plan strategies to facilitate network planning

3. Apply internal financial compliance

3.1 Use an enterprise-specific investment management system (IMS) to create on the spot reports for performance measurement of an existing planning project against the business plan

3.2 Produce a report of planning work activities incorporating enterprise-specific policies and procedures underpinned by regulatory and compliance obligations

Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
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</table>
| Reading        | 1.1, 1.2-1.3, 2.1-2.4, 3.1, 3.2 | • Analyses and evaluates complex written and visual text in specialised workplace documentation to determine key information and specific requirements  
• Evaluates complex text to determine legislative, regulatory and project requirements |
Writing

| 1.2, 1.3, 2.2-2.4, 3.1, 3.2 | • Develops complex material for a specific audience using clear and detailed language employing expected forms and conventions  
• Prepares reports which incorporate evaluation of information and specialised and cohesive language |

Navigate the world of work

| 1.1, 1.2, 2.1, 2.2, 3.2 | • Ensures knowledge of legislative requirements and products is kept up to date in order to provide accurate information  
• Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements  
• Identifies and acts on issues that contravene relevant policies, procedures and legal requirements |

Get the work done

| 1.1-1.3, 2.1-2.4, 3.1 | • Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes  
• Makes routine decisions and implements standard procedures for routine tasks, using formal decision making processes for more complex and non-routine situations  
• Contributes to continuous improvement of current work practices by applying basic principles of analytical and lateral thinking  
• Uses familiar digital technologies and systems to access information, search and enter data and code, present information and communicate with others, cognisant of data security and safety |

Unit Mapping Information

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</thead>
<tbody>
<tr>
<td>ICTNPL409 Apply knowledge of regulation and legislation for the telecommunications industry</td>
<td>ICTNPL4150A Apply knowledge of regulation and legislation for the telecommunications industry</td>
<td>Updated to meet standards for Training Packages</td>
<td>Equivalent unit</td>
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</tbody>
</table>
Links

Companion Volume implementation guides are found in VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTNPL409 Apply knowledge of regulation and legislation for the telecommunications industry

Modification History

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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of ability to:

- produce a comprehensive evaluation report on economic and political influences on the telecommunications industry in Australia
- produce a comprehensive evaluation report on the impact of key regulation and legislation on the telecommunications industry
- produce an accurate summary report evaluating the impact of the legislation on the planning process of access networks.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe the impact of deregulation on the telecommunications industry
- outline the investment management system
- identify and describe the purpose and implementation of relevant telecommunications legislation
- identify and describe the impact of market forces on telecommunications
- outline procedures for developing plans for telecommunications systems
- outline the telecommunications industry, framework and networks.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the Telecommunications – Network Planning field of work and include access to:

- relevant legislation
- planning processes
- Telecommunications Industry Regulatory Accounting Framework (RAF) planning tools
- enterprise-specific investment management system (IMS)
- relevant databases
- licensing requirements
- other related procedures.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
**ICTNPL410 Plan the telecommunications access network for an estate**

**Modification History**

<table>
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</thead>
<tbody>
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</tr>
</tbody>
</table>

**Application**

This unit describes the skills and knowledge required to plan access networks delivering voice, data and video services to customers, and involves the collation and evaluation of data relating to network shortfalls and projected usage, leading to the development of solutions and ultimately network plans for an estate.

It applies to individuals with a range of telecommunications skills and extensive knowledge of core and access network capabilities of the service provider. It prepares individuals for entry into planning and design for network additions and implementations to accommodate network growth and new technologies within the industry.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

**Unit Sector**

Telecommunications – Network Planning

**Elements and Performance Criteria**

<table>
<thead>
<tr>
<th>Element</th>
<th>Performance Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Gather data on network usage</td>
<td>1.1 Determine the type of access network by accessing and using</td>
</tr>
</tbody>
</table>
for planning activity

<table>
<thead>
<tr>
<th>Activity</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>network information sources</td>
<td>1.2 Collect planning data using network information sources to determine network trends</td>
</tr>
<tr>
<td></td>
<td>1.3 Evaluate new and emerging technologies to determine availability and compatibility with existing network equipment</td>
</tr>
<tr>
<td></td>
<td>1.4 Access relevant legislation and associated regulatory and operational codes</td>
</tr>
</tbody>
</table>

| 2. Evaluate need for network growth                                      | 2.1 Evaluate capacity of the existing network to absorb planned growth                                                                                                                                       |
|                                                                         | 2.2 Identify need and likely timing of necessary network increments                                                                                                                                           |
|                                                                         | 2.3 Assess new or alternate technologies to rectify network shortfall                                                                                                                                           |
|                                                                         | 2.4 Identify barriers relating to planned network extensions impacting planning the network realisation                                                                                                       |
|                                                                         | 2.5 Assess the impact of not meeting network shortfall needs and long term ramifications on the business                                                                                                       |

| 3. Develop solution and network plan to address network shortfall        | 3.1 Review overall planning parameters prior to commencement of the planning process to produce forecasts for specific network area and cost-benefit analysis                                                                 |
|                                                                         | 3.2 Establish the optimum solution to address network shortfall with justification for the proposal                                                                                                |
|                                                                         | 3.3 Determine project details and ascertain preliminary costing and resource requirements                                                                                                                    |
|                                                                         | 3.4 Determine availability of required technology or technology features within the specified timeframe                                                                                                      |
|                                                                         | 3.5 Produce a specific network plan with solution and recommendations for anticipated projects for approval according to enterprise procedures                                                                 |

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
</table>
| Reading    | 1.1-1.4, 2.1-2.5, 3.1, 3.3, 3.4 | • Analyses and evaluates complex written and visual text in specialised workplace documentation to determine key information and specific requirements  
• Evaluates complex text to determine legislative, |

© Commonwealth of Australia, 2021
| Writing | 1.3, 2.3, 2.5, 3.2, 3.3, 3.5 | • Develops complex material for a specific audience using clear and detailed language and visuals while employing expected forms and conventions  
• Prepares reports which incorporate evaluation of information and specialised and cohesive language |
<table>
<thead>
<tr>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>Oral Communication</td>
<td>2.3, 2.4, 3.2-3.5</td>
<td>• Clearly articulates requirements using language appropriate to audience and environment and participates in a verbal exchange of ideas and solutions</td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.2, 2.1, 2.5, 3.1, 3.3, 3.4</td>
<td>• Interprets numerical information and applies basic mathematical calculations relating to time durations and budgetary information</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.4</td>
<td>• Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements</td>
</tr>
</tbody>
</table>
| Get the work done | 1.2, 1.3, 2.1-2.5, 3.1, 3.2, 3.4 | • Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes  
• Makes routine decisions and implements standard procedures for routine tasks, using formal decision-making processes for more complex and non-routine situations  
• Addresses less predictable problems and initiates standard procedures in response, applying problem-solving processes in determining a solution  
• Contributes to continuous improvement of current work practices by applying basic principles of analytical and lateral thinking |

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<tbody>
<tr>
<td>ICTNPL410 Plan the telecommunications access network for an estate</td>
<td>ICTNPL4151A Plan the telecommunications access network for an estate</td>
<td>Updated to meet standards for Training Packages</td>
<td>Equivalent unit</td>
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</table>
Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTNPL410 Plan the telecommunications access network for an estate

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</table>

Performance Evidence

Evidence of ability to:

- implement planning processes including associated monitoring and control mechanisms
- develop effective solutions to address access network shortfalls that satisfy customer and enterprise needs
- develop network plans with consideration of appropriate technological developments and product implementation
- produce accurate forecasts for a specific network including cost-benefit analysis.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- identify and summarise legislation affecting the telecommunications industry
- outline the features of an access network and the influence on:
  - cost estimates and operating budgets according to enterprise policy
  - telecommunications industry in Australia
- describe the theory of project management and associated databases and project management software programs
- describe the process and features of planning for an access network on an estate
- determine the economic and political influences on public and commercial enterprises
- describe the financial authorities and delegations associated with an access network plan
- define the influence of the local and international economic conditions on the telecommunications industry
- describe the typical challenges and limits facing technology today and the consideration of future needs
• describe the process of collating and writing project briefs, reports and project charters.

Assessment Conditions
Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the Telecommunications – Network Planning field of work and include access to:

• a network planning area systems and deployment
• rules and standards
• relevant databases
• licensing requirements and other site related procedures.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTNPL411 Apply compliance requirements to telecommunications work

Modification History

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to satisfy the regulatory environment in the planning, design and installation of telecommunications equipment and infrastructure.

It applies to individuals with the organisational, economic and regulation skills to enable them to plan and design the access network infrastructure of private and/or carrier service providers. These individuals may be responsible for small projects or parts of larger projects and for the operation and engineering of the enterprise and telecommunications network in general.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Network Planning

Elements and Performance Criteria

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<td>Elements describe the essential outcomes.</td>
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</tr>
<tr>
<td>1. Evaluate design for activities subject to standards, regulations, codes of practice and</td>
<td>1.1 Research the range of activities subject to regulations, standards, legislation and codes of practice for their design</td>
</tr>
<tr>
<td></td>
<td>1.2 Examine organisational procedures developed to deal with these requirements.</td>
</tr>
<tr>
<td>legislation</td>
<td>1.3 Examine construction requirements for each activity and determine any applicable regulations, codes or practices,</td>
</tr>
<tr>
<td></td>
<td>1.4 Access knowledge bases, authorities and records for areas and activities covered by these requirements,</td>
</tr>
<tr>
<td></td>
<td>1.5 Examine public records for planning restrictions that may impact the design and construction of a telecommunications network</td>
</tr>
<tr>
<td>2. Evaluate design for activities that require approval to enter land or premises</td>
<td>2.1 Determine the rights of entry and notifications necessary to enter property for the purpose of designing telecommunications facilities</td>
</tr>
<tr>
<td></td>
<td>2.2 Examine what courses of action are available in case of dispute</td>
</tr>
<tr>
<td></td>
<td>2.3 Access legislation governing carriers and service providers in Australia to determine the rights of carriers and service providers in installing facilities under Commonwealth legislation</td>
</tr>
<tr>
<td></td>
<td>2.4 Determine activities that must be undertaken during survey and construction to meet the various requirements</td>
</tr>
<tr>
<td>3. Examine processes necessary to facilitate completion of a design to meet the relevant regulatory environments</td>
<td>3.1 Discuss with governing authorities, consultants and other industry experts the steps necessary to meet the legislative requirements of a designer and constructor of the network infrastructure design</td>
</tr>
<tr>
<td></td>
<td>3.2 Initiate studies and information gathering activities to develop a design which is compliant to the requirements</td>
</tr>
<tr>
<td></td>
<td>3.3 Produce a report of work activities incorporating enterprise-specific policies and procedures underpinned by regulatory and compliance obligations</td>
</tr>
<tr>
<td></td>
<td>3.4 Compare the newly developed solutions to meet regulatory environments with financial plans to meet budgetary requirements for the design project</td>
</tr>
<tr>
<td>4. Complete legally binding agreements and document all procedures</td>
<td>4.1 Gather all reports and studies to support the design and construction activities and incorporate with final design</td>
</tr>
<tr>
<td></td>
<td>4.2 Diarise all activities for evidence of compliance with requirements in case of future actions</td>
</tr>
<tr>
<td></td>
<td>4.3 Ask relevant parties to sign legally binding documentation to fulfil obligations to access land or premises as required</td>
</tr>
<tr>
<td></td>
<td>4.4 Examine what alternative courses of action are available in case of dispute prior to or after an agreement is signed by all parties</td>
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**Foundation Skills**

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<td>Reading</td>
<td>1.1-1.5, 2.1, 2.3, 3.2, 4.1, 4.4</td>
<td>- Selects, synthesises and critically evaluates complex and often technically complex texts, and integrates prior knowledge to improve understanding</td>
</tr>
<tr>
<td>Writing</td>
<td>1.1, 3.2, 3.3, 4.1, 4.2</td>
<td>- Integrates information and ideas from a range of sources, and documents these in a form appropriate to audience and context</td>
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<tr>
<td>Oral Communication</td>
<td>3.1, 3.2, 4.3</td>
<td>- Articulates clearly using specific and relevant language suitable to audience to convey requirements and listening and questioning techniques to confirm understanding</td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.1, 1.3, 1.4, 3.1, 3.2, 3.4, 4.1, 4.2</td>
<td>- Collects, organises, interprets and communicates mathematical concepts embedded in data and information</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.1-1.5, 2.1, 2.3,</td>
<td>- Recognises and responds appropriately within a complex regulatory environment and identifies issues that may have legal implications</td>
</tr>
<tr>
<td></td>
<td></td>
<td>- Independently accesses a range of resources to acquire knowledge</td>
</tr>
<tr>
<td>Interact with others</td>
<td>2.2, 3.1, 4.3, 4.4</td>
<td>- Actively seeks a range of perspectives as part of work role</td>
</tr>
<tr>
<td></td>
<td></td>
<td>- Anticipates possible sources of conflict, develops conflict resolution strategies and reflects on effectiveness of dispute resolution processes and actions.</td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.1-1.5, 2.1-2.4, 3.1-3.4, 4.1-4.4</td>
<td>- Researches, plans, and manages complex tasks taking into account current and new technology, facilities and features when developing options</td>
</tr>
<tr>
<td></td>
<td></td>
<td>- Analyses the impact of financial, regulatory, policy, procedures and other factors in planning, and utilises sophisticated problem-solving skills to assess conditions</td>
</tr>
</tbody>
</table>
## Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
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</thead>
<tbody>
<tr>
<td>ICTNPL411 Apply compliance requirements to telecommunications work</td>
<td>ICTNPL4247A Apply compliance requirements to telecommunications work</td>
<td>Updated to meet standards for Training Package</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

## Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTNPL411 Apply compliance requirements to telecommunications work

Modification History

<table>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of ability to:

- produce a detailed report from a design, identifying acts and codes of practice for each aspect of a project
- produce a report detailing common construction practices to mitigate the environmental impact of the project
- produce a summary report detailing a designer’s and constructor’s obligations regarding land access under the telecommunications act and code of practice.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- summarise regulations, standards, legislation and codes of practice relevant to the telecommunications industry
- describe the impact of the following on telecommunications systems and installations:
  - Environmental Protection Authority and legislation
  - waterways and their responsibilities
  - national, state and council regulations
  - National Parks and Wildlife acts
  - ports authority
  - rail authority and their requirements
  - power distribution authority and requirements
  - roads authority
  - footpath allocations
• describe technical compliance requirements for the following:
  • separations and depth of cover
  • earth potential rise (EPR)
  • low frequency induction (LFI)
• describe the framework for the telecommunications industry including its various networks

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the Telecommunications – Network Planning field of work and include access to:

• relevant legislation
• planning processes and telecommunications industry Regulatory Accounting Framework (RAF)
• planning tools
• enterprise-specific investment management system (IMS)
• relevant databases
• licensing requirements
• relevant procedures.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTNWK305 Install and manage network protocols

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to install and manage network protocols in a networking environment.

It applies to individuals with competent information and communications technology (ICT) skills, working as network administrators who are required to ensure that appropriate protocols have been installed in networks to allow user functionality and maintenance.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Install and manage network protocols</td>
<td>1.1 Select, test and validate appropriate network protocol services</td>
</tr>
<tr>
<td></td>
<td>1.2 Design a network addressing system, with subnet and host IDs, including appropriate devices</td>
</tr>
<tr>
<td></td>
<td>1.3 Configure hosts and workstations to use IP addresses either manually or through automatic allocation of addresses, such as found with dynamic host configuration protocol (DHCP)</td>
</tr>
<tr>
<td>2. Identify network</td>
<td>2.1 Review a range of well-known network protocol applications</td>
</tr>
</tbody>
</table>
### ELEMENT

<table>
<thead>
<tr>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>protocol applications</td>
</tr>
<tr>
<td>2.2 Evaluate client user requirement and recommend network protocol services</td>
</tr>
<tr>
<td>2.3 Apply internet protocol (IP) addressing scheme according to approved policy and procedures</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>2.2, 2.3</td>
<td>• Recognises and interprets textual information, including technical manuals, to establish the job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>2.2</td>
<td>• Uses specific and relevant language to document new file systems, user access and disaster recovery procedures</td>
</tr>
<tr>
<td>Oral Communications</td>
<td>2.2</td>
<td>• Articulates clearly using specific and relevant language suitable to audience to convey requirements</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Uses listening and questioning techniques to confirm understanding</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>2.3</td>
<td>• Complies with explicit organisational policies and procedures</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Ensures knowledge of legislative requirements and products is kept up to date</td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.1-1.3, 2.1</td>
<td>• Takes responsibility for planning and organising own workload, identifying ways of sequencing and combining elements for greater efficiency, and considering how to link with the work of others</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Understands the purposes, specific functions and key features of common digital systems and tools, and operates them effectively to complete routine tasks</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Initiates standard procedures when developing and refining configuration protocols</td>
</tr>
</tbody>
</table>
## Unit Mapping Information

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<td>ICTNWK305 Install and manage network protocols</td>
<td>ICANWK305A Install and manage network protocols</td>
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<td>Equivalent unit</td>
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</tbody>
</table>

## Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTNWK305 Install and manage network protocols

Modification History

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</table>

Performance Evidence

Evidence of the ability to:

- configure, test and validate network protocols in order to facilitate interconnectivity
- install and manage network protocols in a network, and troubleshoot problems.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe the client business domain, including client organisation structure and business functionality
- list current communications technologies and their associated protocols
- outline current industry accepted hardware and software products, and general features and capabilities
- summarise network protocols currently in use in the organisation and industry, including:
  - transmission control protocol
  - internet protocol (TCP/IP)
  - OSI models
- clarify the vendor product range and development directions
- describe how network protocols transcend organisational size and network complexity.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the network industry, and include access to:
- a live network
- application software and operating system
- appropriate learning and assessment support when required
- networked computers
- organisational guidelines
- technical documentation and installation manuals
- vendor software.

Assessors must satisfy NVR/AQTF assessor requirements.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTNWK409 Create scripts for networking

Modification History

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</table>

Application

This unit describes the skills and knowledge required to undertake scripted programming tasks for networking related activities.

It applies to individuals with competent technical skills employed in network or systems administration roles.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Develop algorithms to represent solutions to a given problem</td>
<td>1.1 Consult with client and key stakeholders to identify the problem and associated script requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Employ abbreviated software development cycle to script creation</td>
</tr>
<tr>
<td></td>
<td>1.3 Develop an algorithm to solve the problem and meet client requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Develop an algorithm which takes account of expected possible situations</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>1.5</td>
<td>Develop an algorithm which is guaranteed to end</td>
</tr>
<tr>
<td>1.6</td>
<td>Use structure, sequence, selection and iteration</td>
</tr>
<tr>
<td>2. Create code</td>
<td>2.1 Select appropriate scripting language</td>
</tr>
<tr>
<td></td>
<td>2.2 Demonstrate understanding and application of basic language syntax rules and best practices</td>
</tr>
<tr>
<td></td>
<td>2.3 Select and use language data types, operators and expressions to create clear and concise code</td>
</tr>
<tr>
<td></td>
<td>2.4 Use techniques of selection, iteration and sequence to control script execution flow</td>
</tr>
<tr>
<td></td>
<td>2.5 Use techniques for sequential file input and output to retrieve and store information</td>
</tr>
<tr>
<td></td>
<td>2.6 Obtain and use user input to affect the operation of the script</td>
</tr>
<tr>
<td></td>
<td>2.7 Apply internal document principles to created code</td>
</tr>
<tr>
<td></td>
<td>2.8 Follow organisational guidelines for developing maintainable code when creating scripts</td>
</tr>
<tr>
<td></td>
<td>2.9 Adhere to coding standards when creating scripts</td>
</tr>
<tr>
<td>3. Use operating system tools</td>
<td>3.1 Use searching and sorting tools to select information from the logging output of operating system (OS)</td>
</tr>
<tr>
<td></td>
<td>3.2 Implement controls to ensure that where significant events occur, script creates and maintains a log of operations via operating system logging mechanism</td>
</tr>
<tr>
<td></td>
<td>3.3 Register and run scripts with OS scheduling facility</td>
</tr>
<tr>
<td>4. Test and debug code</td>
<td>4.1 Engineer, document and conduct simple tests to confirm code meets design specification</td>
</tr>
<tr>
<td></td>
<td>4.2 Identify areas that are not covered or are covered incorrectly in the script</td>
</tr>
<tr>
<td></td>
<td>4.3 Take action to ensure that code complies with security policy</td>
</tr>
<tr>
<td></td>
<td>4.4 Take action to ensure that code operates with proper permissions</td>
</tr>
<tr>
<td></td>
<td>4.5 Use script debugging techniques suitable for use with scripting language to detect and resolve errors of syntactical, logical and design origin</td>
</tr>
<tr>
<td>5. Document script</td>
<td>5.1 Create technical-level documentation</td>
</tr>
</tbody>
</table>
ELEMENT | PERFORMANCE CRITERIA
--- | ---
5.2 Create user-level documentation

**Foundation Skills**

_This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance._

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>2.8, 2.9, 4.3</td>
<td>• Recognises and interprets technical material, organisational policy and regulatory information to determine job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>2.7, 3.2, 4.1, 5.1, 5.2</td>
<td>• Prepares user, peer and technical documentation that communicates complex information clearly and effectively</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.1, 2.6</td>
<td>• Uses listening and questioning skills to confirm understanding for requirements, participates in a verbal exchange of ideas/solutions and uses appropriate, detailed and clear language to address key personnel and to disseminate information</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>2.8, 2.9, 4.3</td>
<td>• Recognises and follows explicit protocols and meets expectations associated with own role</td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.3-1.5, 2.3</td>
<td>• Creates complex algorithms to calculate and process data for code creation</td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.2, 2.1-2.5, 2.8, 3.1-3.3, 4.1, 4.2, 4.4, 4.5</td>
<td>• Uses logical planning processes and an increasingly intuitive understanding of context to identify relevant information to plan business requirements • Reflects on the ways in which digital systems and tools are used, or could be used, to achieve work goals and begins to recognise strategic and operational applications • Understands the key principles and concepts underpinning the design and operation of digital systems and tools, and applies these when troubleshooting existing technology • Seeks advice and feedback from client when making decisions • Applies formal problem solving processes when tackling an unfamiliar problem, breaking complex problems into smaller, more manageable parts.</td>
</tr>
</tbody>
</table>
issues into manageable parts and identifying and evaluating options

## Unit Mapping Information

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<tbody>
<tr>
<td>ICTNWK409 Create scripts for networking</td>
<td>ICANWK409A Create scripts for networking</td>
<td>Updated to meet Standards for Training Packages</td>
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Assessment Requirements for ICTNWK409 Create scripts for networking

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</table>

Performance Evidence

Evidence of the ability to:

- develop an algorithmic statement of a solution for a set process
- design, document, construct and test a small single purpose operating system (OS) utility application in response to a problem description
- create scripted programs that access information stored in files on the system and use system utility programs to sort or find information within these files
- validate and record script results.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- summarise the principles of algorithm design
- identify and describe operating system components and processes, including:
  - command line interface
  - log files
  - program scheduling utilities
  - development methodologies
  - tools and utilities
  - testing methods
- explain debugging for a variety of scripting scenarios
- outline programming structured control constructs: sequence, selection and iteration
- summarise scripting techniques and language syntax.
**Assessment Conditions**

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the network industry, and include access to:

- technical requirements
- software development environment
- software testing environment.

Assessors must satisfy NVR/AQTF assessor requirements.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTNWK410 Install hardware to a network

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to plan, manage and install new hardware components in a network.

It applies to individuals employed in technical information and communications technology (ICT) support roles, such as network administrators, who support network hardware in a peer-to-peer or client-server networked environment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

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<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Determine network hardware requirements</td>
<td>1.1 Assess client network hardware and cabling requirements, considering compatibility with existing application software and operating system</td>
</tr>
<tr>
<td></td>
<td>1.2 Analyse requirements against local area network (LAN), wide area network (WAN), wireless networks, and mobile equipment access design limitations and organisational guidelines</td>
</tr>
<tr>
<td></td>
<td>1.3 Evaluate client requirements according to organisational guidelines, corporate purchasing procedures, licensing</td>
</tr>
</tbody>
</table>
## ELEMENT

### PERFORMANCE CRITERIA

- arrangements and budget

<table>
<thead>
<tr>
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</thead>
</table>
| 2. Obtain network hardware | 2.1 Contact vendors and obtain technical specifications  
2.2 Evaluate or test hardware according to client requirements and organisational guidelines  
2.3 Document recommendations and provide copies to appropriate person  
2.4 Determine and document licensing requirements and security issues  
2.5 Acquire hardware according to recommendations and organisational procedures  
2.6 Organise cabling infrastructure where required |
| 3. Install network hardware | 3.1 Conduct installation with minimal disruption to clients  
3.2 Install hardware according to appropriate installation procedures  
3.3 Configure and test the installation to ensure that it meets client needs |
| 4. Provide instruction and support for installed products | 4.1 Determine and document client instructions and needs  
4.2 Provide one-to-one or group instruction to client and users as required  
4.3 Obtain client evaluation and feedback to ensure that client requirements have been met |

## Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.2, 2.2, 2.5</td>
<td>- Recognises and interprets licensing and security issues, technical information and organisational procedures to determine job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>2.4, 4.1</td>
<td>- Prepares information which incorporates evaluation of information and specialised and cohesive language in a format and style appropriate to a specific audience</td>
</tr>
</tbody>
</table>
### Oral Communication

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>ICTNWK410 Install hardware to a network</td>
<td>ICANWK410A Install hardware to a network</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

- Uses listening and questioning skills to confirm understanding for requirements
- Participates in regular verbal exchanges and uses appropriate, detailed and clear language to address key personnel and to disseminate information

### Numeracy

- Uses mathematical formulas and calculations to estimate and plan costs according to business budgets

### Navigate the world of work

- Appreciates the implications of legal and regulatory responsibilities related to own work

### Get the work done

- Determines job priorities, resources and equipment, and works logically and systematically to maintain the continuity of network operations and business functions during network installation tasks
- Understands the purposes, specific functions and key features of common digital systems and tools, and operates them effectively to complete routine tasks
- Recognises and responds to predictable routine problems related to own role in the immediate work context
- Automatically implements standard procedures for routine decisions

#### Unit Mapping Information

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Assessment Requirements for ICTNWK410 Install hardware to a network

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Performance Evidence

Evidence of the ability to:

- evaluate client user requirements and hardware installation
- install a range of network hardware by planning, managing and supporting the installation of new components in a network, according to organisational policies and procedures.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- summarise current industry, data and voice networking, security products, devices and procedures, including:
  - current industry accepted network protocols
  - organisational contracting procedures and responsibilities
  - system diagnostic software
- outline current industry accepted network hardware and software products
- explain hardware and software installation procedures
- describe local area network (LAN) capabilities and characteristics, such as network type, internet protocol (IP) addressing, switch or hub operation
- describe various features of network connections, including types of cables, cabling distance limitations and wireless connections
- outline operating systems sufficient to enable basic installation
- summarise set-up and configuration procedures
- describe software packages supported by the organisation.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the network industry, and include access to:

- vendor hardware and software components
- application software and operating system
- hardware maintenance tools
- a live network
- networked computers
- organisational guidelines
- technical documentation and installation manuals.

Assessors must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTNWK411 Deploy software to networked computers

Modification History

<table>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to plan, manage and support the installation of new or upgraded software to networked computers according to vendor and organisation specifications.

It applies to individuals involved in installing, configuring, maintaining and supporting software, such as network administrators and network support staff.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Determine operating system and software and hardware requirements | 1.1 Assess client software and licensing requirements, considering compatibility with existing application software and operating system  
1.2 Assess hardware requirements  
1.3 Analyse requirements against local area network (LAN), wide area network (WAN), and wireless networks within organisational guidelines  
1.4 Evaluate client requirements according to organisational
**ELEMENT** | **PERFORMANCE CRITERIA**
--- | ---
2. Obtain deployment software to automate deployment | guidelines, corporate purchasing procedures and budget

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<table>
<thead>
<tr>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>2.1</td>
<td>Evaluate deployment software according to client requirements and organisational guidelines</td>
</tr>
<tr>
<td>2.2</td>
<td>Contact vendors and obtain technical specifications, including support arrangements and licensing</td>
</tr>
<tr>
<td>2.3</td>
<td>Acquire software and licences according to organisational procedures</td>
</tr>
<tr>
<td>2.4</td>
<td>Store software licences and manuals according to organisational guidelines</td>
</tr>
</tbody>
</table>

3. Automate installation of operating system via network | 3.1 Plan and deploy operating system according to appropriate vendor installation procedures, with minimal disruption to network and clients |

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<table>
<thead>
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</thead>
<tbody>
<tr>
<td>3.2</td>
<td>Configure and test installation to ensure that it meets client needs and vendor specifications</td>
</tr>
<tr>
<td>3.3</td>
<td>Install updates and patches</td>
</tr>
</tbody>
</table>

4. Automate installation of software packages via network | 4.1 Plan and deploy software packages according to appropriate vendor installation procedures, with minimal disruption to network and clients |

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<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>4.2</td>
<td>Configure and test installation to ensure that it meets client needs and vendor specifications</td>
</tr>
<tr>
<td>4.3</td>
<td>Install updates and patches</td>
</tr>
</tbody>
</table>

5. Test and sign off | 5.1 Test installed operating system and software for error-free performance, identifying and resolving problems |

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<table>
<thead>
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<tbody>
<tr>
<td>5.2</td>
<td>Determine and document security and licensing issues</td>
</tr>
<tr>
<td>5.3</td>
<td>Obtain client evaluation and feedback to ensure that client requirements have been met</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.4, 2.1, 2.3, 2.4,</td>
<td>• Recognises and interprets technical, licensing</td>
</tr>
<tr>
<td>Writing</td>
<td>1.3, 5.2</td>
<td>• Develops material for a specific audience, using clear and detailed language in order to convey explicit information</td>
</tr>
</tbody>
</table>
| Oral Communication | 2.2, 5.3 | • Uses active listening, observational and questioning techniques in order to identify information and confirm, clarify or revise understanding  
• Uses specific and relevant language to obtain information to determine job requirements |
| Numeracy | 1.4 | • Uses mathematical formulas and calculations to estimate and plan costs according to business budgets |
| Navigate the world of work | 1.1, 1.3, 1.4, 2.1-2.4, 5.2 | • Appreciates the implications of legal and regulatory responsibilities related to own work |
| Get the work done | 1.1-1.4, 2.1, 2.3, 2.4, 3.1-3.3, 4.1-4.3, 5.1 | • Determines job priorities, resources and equipment, and works logically and systematically  
• Understands the purposes, specific functions and key features of common digital systems and tools, and operates them effectively to complete routine tasks  
• Uses analytical processes to respond to deployment and configuration issues in the immediate work context  
• Automatically implements standard procedures for routine decisions |

### Unit Mapping Information

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>ICTNWK411 Deploy software to networked computers</td>
<td>ICANWK411A Deploy software to networked computers</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>
Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTNWK411 Deploy software to networked computers

Modification History

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</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- identify client software requirements
- plan and deploy automatic installation of operating systems and software
- configure and test installation, ensuring client needs are met.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- summarise network protocols and operating systems, including:
  - transmission control protocols (TCP)
  - internet protocols (IPs)
  - network applications
- describe organisational contracting procedures and responsibilities
- outline software licensing requirements and documentation
- explain current industry standards related to software deployment, including:
  - deployment software configuration
  - configuration of automated deployment processes
  - operating system deployment
  - software package deployment
  - troubleshooting deployment processes.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the network industry, and include access to:

- a site or prototype where deployment processes may be implemented
- a live network
- software tools to support implementation of deployment processes
- technical documentation and installation manuals
- organisational guidelines.

Assessors must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
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</table>

Application

This unit describes the skills and knowledge required to build security into a virtual private network (VPN).

It applies to individuals with competent information and communications technology (ICT) skills and who are working in the network area and are required to ensure that VPNs contain required security.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Configure router to provide for network security monitoring and management | 1.1 Create and apply audit rules consistent with policies, standards, protocols and management systems  
1.2 Configure router to provide appropriate level of asset security and monitoring of security consistent with commercial and business requirements  
1.3 Monitor and manage system to assess the level of security and attempts to breach security of framework components  
1.4 Employ appropriate hardware and software to monitor and
### ELEMENT | PERFORMANCE CRITERIA
--- | ---
address security issues and provide VPN solutions

#### 2. Secure a site-to-site VPN

<table>
<thead>
<tr>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.1 Configure internet key exchange (IKE) and internet protocol security (IPSec)</td>
<td></td>
</tr>
<tr>
<td>2.2 Configure site-to-site IPSec VPN using pre-shared keys</td>
<td></td>
</tr>
<tr>
<td>2.3 Configure site-to-site IPSec VPN using digital certificates</td>
<td></td>
</tr>
</tbody>
</table>

#### 3. Secure a remote access VPN

<table>
<thead>
<tr>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.1 Configure a VPN server</td>
<td></td>
</tr>
<tr>
<td>3.2 Install and administer a router management console</td>
<td></td>
</tr>
<tr>
<td>3.3 Develop documentation on current system settings and framework components, and file securely for future reference</td>
<td></td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1</td>
<td>- Gathers, interprets and analyses current industry rules from a range of sources and identifies relevant and key information</td>
</tr>
<tr>
<td>Writing</td>
<td>1.1, 3.3</td>
<td>- Prepares workplace documentation that incorporates an evaluation of information and specialised and cohesive language in a format and style appropriate to a specific audience</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.1</td>
<td>- Recognises and follows explicit and implicit protocols, and meets expectations associated with own role</td>
</tr>
</tbody>
</table>
| Get the work done | 1.2-1.4, 2.1-2.3, 3.1-3.3 | - Uses a combination of formal, logical planning processes and an increasingly intuitive understanding of context to identify relevant information and risks 
- Understands the importance of secure information in relation to own work and takes personal responsibility for identifying and managing risk 
- Understands the purposes, specific functions and key features of common digital systems and tools, and operates them effectively to complete routine tasks 
- Initiates standard procedures when responding to |
familiar problems within the immediate context

## Unit Mapping Information

<table>
<thead>
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<tr>
<td>ICTNWK416 Build security into virtual private networks</td>
<td>ICANWK416A Build security into virtual private networks</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

## Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTNWK416 Build security into virtual private networks

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- configure a router to provide the required security
- implement and maintain security functionality for a virtual private network (VPN), including:
  - site to site VPN
  - remote access VPN
- produce security documentation.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- outline the characteristics of a VPN system, including:
  - site to site
  - remote access systems
  - network protocols and operating systems relevant to VPN, including its features, issues and functions
- describe the security requirements for a VPN, including:
  - auditing and penetration testing techniques
  - configuration of routers and switches
  - security protocols, standards and data encryption
  - processes and techniques related to security perimeters and their functions
  - security threats, including eavesdropping, data interception, data corruption and data falsification
- transmission control protocol or internet protocol (TCP/IP) protocols and applications
- audit and intrusion detection systems
- authentication issues
- recognise and describe the differences between common networks, including:
  - local area network (LAN)
  - wireless local area network (WLAN)
  - wide area networks (WAN)
- identify and describe organisational issues surrounding:
  - security cryptography
  - screened subnets
  - virus detection software.

**Assessment Conditions**

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the network industry, and include access to:

- network technical requirements
- network infrastructure, including servers and security hardware and software.

Assessors must satisfy NVR/AQTF assessor requirements.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTNWK417 Build an enterprise wireless network

Modification History

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to build an enterprise, community or mesh wireless network within and outside buildings.

It applies to individuals with excellent task management, interpersonal and information and communications technology (ICT) skills working in senior design roles in the networking area, who are required to develop complex wireless networks for organisations.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Confirm client requirements and network equipment required</td>
<td>1.1 Identify and clarify organisational requirements of the client</td>
</tr>
<tr>
<td></td>
<td>1.2 Evaluate client requirements along with business needs in order to translate into technical requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Review existing network design documentation to ensure it is authorised, current and complete</td>
</tr>
<tr>
<td></td>
<td>1.4 Identify network topology</td>
</tr>
<tr>
<td></td>
<td>1.5 Identify the components required to be installed to meet the</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
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</tr>
</tbody>
</table>
| technical requirements | 1.6 Contact vendors and service suppliers to obtain specifications and availability of identified components  
1.7 Ensure preliminary work is completed within the required timeframe |
| 2. Prepare for installation | 2.1 Ensure client and users are aware of date and time of installation  
2.2 Gather, prepare and check installation and safety equipment  
2.3 Assess on-site safety arrangements for installers and users |
| 3. Select, install and configure access points and other wireless devices | 3.1 Select appropriate hardware based on identified components  
3.2 Install and configure hardware to provide wireless access to network  
3.3 Ensure connections are secured against intrusion or data access by unauthorised persons, are safe for users, and are protected from the environment  
3.4 Configure security, monitoring, logging and quality of service features consistent with standards and protocols  
3.5 Ensure test equipment is calibrated  
3.6 Test wireless network systems performance and verify that it meets enterprise requirements and is consistent with standards and protocols |
| 4. Select, install and configure antennas | 4.1 Select appropriate antennas based on design plan  
4.2 Safely install and configure antennas to provide wireless access to network  
4.3 Measure and assess signal strength within and outside building  
4.4 Resolve and report radio frequency interference issues |
| 5. Select, install and configure antennas | 5.1 Identify possible security threats to assets  
5.2 Configure client server and helper security devices  
5.3 Configure associations and filters |
| 6. Train users | 6.1 Provide training for users to establish and manage network connections  
6.2 Resolve pairing and log-on difficulties for users  
6.3 Inform users of wireless network etiquette and traffic |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>capacity issues</td>
</tr>
<tr>
<td></td>
<td>6.4 Advise users of help desk contact details</td>
</tr>
<tr>
<td>7. Monitor and administer wireless network</td>
<td>7.1 Monitor wireless network performance using diagnostic tools, including appropriate software</td>
</tr>
<tr>
<td></td>
<td>7.2 Debug networking issues to maintain trouble-free wireless connection</td>
</tr>
<tr>
<td></td>
<td>7.3 Document current settings and store securely, consistent with commercial and business requirements</td>
</tr>
<tr>
<td>8. Finalise build process</td>
<td>8.1 Review network for performance issues, planned maintenance or upgrade requirements</td>
</tr>
<tr>
<td></td>
<td>8.2 Report to client with network documentation and recommendations for performance issues</td>
</tr>
<tr>
<td></td>
<td>8.3 File documentation according to organisational guidelines</td>
</tr>
</tbody>
</table>

**Foundation Skills**

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<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.2, 1.3, 1.5, 3.4, 3.6, 4.1, 8.3</td>
<td>• Gathers, interprets and analyses information from a range of sources and identifies relevant and key information</td>
</tr>
<tr>
<td>Writing</td>
<td>4.4, 7.3</td>
<td>• Prepares workplace documentation that incorporates an evaluation of information and specialised language in a format and style appropriate to a specific audience</td>
</tr>
</tbody>
</table>
| Oral Communication  | 1.1, 1.2, 1.6, 2.1, 4.4, 6.1, 6.3, 6.4, 8.2 | • Uses active listening and observational and questioning techniques to identify information and confirm, clarify or revise understanding  
  • Articulates requirements and strategies clearly and distinctly, using technical language appropriate to audience and environment |
| Numeracy            | 3.5, 4.3             | • Interprets numerical information to calibrate equipment and measure and assess signal strength |
Navigate the world of work

<table>
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<tr>
<th>Code</th>
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<tbody>
<tr>
<td>8.3</td>
<td></td>
<td>• Complies with explicit organisational policies and procedures</td>
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</table>

Interact with others

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Comments</th>
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</thead>
<tbody>
<tr>
<td>6.1, 6.3, 6.4, 8.2</td>
<td></td>
<td>• Recognises and applies the protocols governing what to communicate, with whom and how in a range of different contexts</td>
</tr>
</tbody>
</table>

Get the work done

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<thead>
<tr>
<th>Code</th>
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</thead>
<tbody>
<tr>
<td>1.4, 1.5, 1.7, 2.2, 2.3, 3.1-3.6, 4.1, 4.2, 4.4, 5.1-5.3, 6.2, 7.1-7.3, 8.1, 8.3</td>
<td></td>
<td>• Uses a combination of formal, logical planning processes to ensure work is completed according to time constraints and an increasingly intuitive understanding of context to identify relevant information and risks</td>
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<tr>
<td></td>
<td></td>
<td>• Understands the importance of secure information in relation to own work and takes personal responsibility for identifying and managing risk</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Understands the purposes, specific functions and key features of common digital systems and tools, and operates them effectively to complete routine tasks</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Initiates standard procedures when solving a broad range of ICT problems</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Uses familiar digital systems and tools to access, organise, analyse and store information</td>
</tr>
</tbody>
</table>

Unit Mapping Information

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<td>ICANWK417A Build an enterprise wireless network</td>
<td>Updated to meet Standards for Training Packages</td>
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Links

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Assessment Requirements for ICTNWK417 Build an enterprise wireless network

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Performance Evidence

Evidence of the ability to:

- confirm client organisational and business requirements
- determine hardware and software requirements
- prepare for safe installation
- select, install and configure required wireless hardware
- train users
- test, monitor, and administer the installation
- finalise installation and prepare required documents documentation.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- Identify and describe current wireless local area network (WLAN) and wireless area network (WAN) solutions, including:
  - audit and intrusion detection systems
  - auditing and penetration testing techniques
  - bandwidth and quality of service
  - factors affecting signal quality
  - layer 2 and layer 3 design issues
  - suitability for small office home office (SOHO) and enterprise local area networks (LANs)
  - transmission control protocols or internet protocols (TCPs/IPs) and applications
  - wireless topologies
• describe the common features of security threats and how to develop a security strategy, including:
  • security protocols
  • standards
  • data encryption
• identify and describe common network protocols and operating systems.

**Assessment Conditions**

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the network industry, and include access to:

• technical requirements
• network infrastructure, including wireless hardware and software.

Assessors must satisfy NVR/AQTF assessor requirements.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTNWK419 Identify and use current virtualisation technologies

Modification History

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</table>

Application

This unit describes the skills and knowledge required to use virtualisation technology, according to the industry standards for reviewing and demonstrating work processes, skills and techniques to ensure that the quality of the entire business process is maintained at the highest level possible through the appropriate application of virtualisation technology.

This unit applies to individuals engaged in ongoing review and research who review, and maintain, business processes at the highest level possible.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to use virtualisation technologies</td>
<td>1.1 Identify the enterprise requirements, and determine the need for desktop virtualisation software</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify the virtualisation vendors and the different types of virtualisation technology that they offer</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify, review and select the desktop virtualisation software, where appropriate</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>1.4 Select suitable desktop virtualisation software</td>
<td></td>
</tr>
<tr>
<td>2. Use desktop virtualisation software to assist in solving organisational problems</td>
<td></td>
</tr>
<tr>
<td>2.1 Test the desktop virtualisation software</td>
<td></td>
</tr>
<tr>
<td>2.2 Use the features and functions of desktop virtualisation software in an organisational context, in line with environmental factors</td>
<td></td>
</tr>
<tr>
<td>2.3 Demonstrate an in-depth knowledge of desktop virtualisation technologies, to an accepted industry standard</td>
<td></td>
</tr>
<tr>
<td>2.4 Access and use, the sources of information relating to desktop virtualisation technology</td>
<td></td>
</tr>
<tr>
<td>3. Evaluate the desktop virtualisation software performance</td>
<td></td>
</tr>
<tr>
<td>3.1 Review the effect of desktop virtualisation software on benefits to the enterprise</td>
<td></td>
</tr>
<tr>
<td>3.2 Seek feedback from users, where appropriate, and update the desktop</td>
<td></td>
</tr>
</tbody>
</table>

**Foundation Skills**

>This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.2, 1.3, 1.4, 2.4, 3.1</td>
<td>• Critically analyses documentation from a variety of sources and records, and consolidates information, to determine requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>3.2</td>
<td>• Writes, edits and proofreads documents to ensure clarity of meaning, and the accuracy and consistency of information</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>3.2</td>
<td>• Uses specific and relevant language to clearly describe and explain, a range of technical, operational and business-related matters, with internal and external personnel</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.1, 2.2</td>
<td>• Identifies, and acts on, issues that contravene relevant policies, procedures and legal requirements</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements</td>
</tr>
<tr>
<td>Interact with</td>
<td>3.2</td>
<td>• Selects and uses, the appropriate conventions and protocols when communicating with clients and</td>
</tr>
</tbody>
</table>
others | co-workers, in a range of work contexts
---|---
Get the work done | 1.1-1.4, 2.1, 2.2, 2.3, 3.1
- Takes responsibility for planning, sequencing and prioritising tasks and own workload, for efficiency and effective outcomes
- Makes routine decisions and implements standard procedures for routine tasks, using formal decision-making processes, for more complex and non-routine situations
- Contributes to the continuous improvement of current work practices, by applying basic principles of analytical and lateral thinking

### Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTNWK419 Identify and use current virtualisation technologies</td>
<td>ICANWK419A Identify and use current virtualisation technologies</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

### Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTNWK419 Identify and use current virtualisation technologies

Modification History

<table>
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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- identify current new, and emerging, virtualisation technology
- identify and use, the features and functions of industry-specific virtualisation technologies
- review and evaluate the virtualisation software.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe current technology trends, and directions, in information and communications technology (ICT), specifically in the major industry technology standards used in virtualisation technology
- recognise the vendor product directions relating to virtualisation technology
- outline current industry hardware and software products, and their general features, capabilities and application
- recognise information-gathering techniques
- describe the environmental and sustainability policies of the workplace
- identify the features of virtualisation technology
- recognise how to test, and evaluate, virtualisation technology
- locate the appropriate sources of information regarding virtualisation technology.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the network industry, and include access to:
• a site where industry-specific technologies may be used
• industry-specific technologies currently used in the industry
• documents detailing work health and safety (WHS) standards, environmental guidelines, and enterprise requirements
• the virtualisation software.

Assessors must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTNWK420 Install and configure virtual machines

Modification History

<table>
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<tr>
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<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to select and implement virtualisation solutions to meet organisational needs in an information and communications technology (ICT) environment.

It applies to individuals who work in the network area of organisations and are responsible for the virtualisation of desktop and server operating systems.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Identify options and select virtualisation solution | 1.1 Research and determine government and industry guidelines and policies for use of desktop and server virtualisation  
1.2 Determine and document current and future requirements of organisations based on guidelines, policies and organisational structure  
1.3 Identify benefits and detriments of virtualisation of desktop and server environments relevant to needs of organisation  
1.4 Identify available features of current virtualisation software |
relevant to needs of organisation

1.5 Select virtualisation solutions based on current and future needs of organisation
1.6 Seek and obtain feedback on selected virtualisation solution from organisation and incorporate feedback into selected virtualisation solutions

2. Prepare for, install and configure virtualisation technology

2.1 Identify, clarify and document technical requirements of organisation relating to virtualisation technologies including virtual machines, virtual networks, and virtualisation software
2.2 Identify and document hardware, software, network, and infrastructure components required to be installed and configured to meet technical requirements
2.3 Seek and obtain feedback on technical requirements and documented components from organisation and incorporate feedback into technical requirements and documented components
2.4 Install and configure software to provide support for virtualisation of desktop and server operating systems according to technical requirements
2.5 Configure virtualisation software application features to accommodate required functionality according to organisational needs

3. Install, configure and test virtual machines

3.1 Install and configure virtual machines according to technical requirements
3.2 Install and configure virtual networks according to technical requirements
3.3 Test functionality of installed virtual machines and virtual networks against technical requirements and rectify errors

**Foundation Skills**

_This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria._

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Recognises and interprets industry and government guidelines to determine organisational requirements</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Elicits information and organisational needs by using listening and questioning techniques</td>
</tr>
</tbody>
</table>
Navigate the world of work

- Complies with explicit organisational policies and procedures

Get the work done

- Determines job priorities, resources and equipment, and works logically and systematically to undertake clearly defined and familiar tasks
- Takes responsibility for routine decision making by selecting from a range of predetermined options in routine situations, identifying and taking some situational factors into account
- Initiates standard procedures when adapting configuration procedures, depending on differing operational contingencies, risk situations and environments
- Understands key principles and concepts underpinning the design and operation of digital systems and tools, and applies these when troubleshooting existing technology and when seeking to understand the potential impact of new technology
- In familiar contexts, responds promptly and intuitively to problems involving virtualised machine environments requiring immediate attention

Unit Mapping Information

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>ICTNWK420 Install and configure virtual machines</td>
<td>ICTNWK402 Install and configure virtual machines for sustainable IT</td>
<td>Edits to elements and assessment requirements to clarify intent. Typographical edit to title to clarify intent of unit.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

Links

Assessment Requirements for ICTNWK420 Install and configure virtual machines

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements and performance criteria of this unit; including evidence of the ability to:

- Identify one virtualisation solution for the organisation including the identification of applicable guidelines or policies, benefits and detriments and currently available software
- Interpret organisational needs to determine technical requirements of virtualisation solution once
- Install and configure virtualisation software to accommodate organisational needs once
- Install, configure, and test the functionality of two virtual machines, including evidence of the ability to:
  - backup virtual machine state on shutdown
  - restore virtual machine state on start up
  - backup and restore a virtual hard drive and software configuration files for virtual machine
- Configure and test the functionality of a virtual network for the two virtual machines, including the ability to:
  - configure internet protocol (IP) addresses to match selected network configuration
  - configure virtual network as host only, bridged, and network address translation (NAT) configurations
  - configure services to operate under current network configuration

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements and performance criteria of this unit. This includes:

- Government and industry policies and guidelines related to virtualisation
- Technologies and processes relating to virtualisation
- Tools and software applications for virtual machine management
- Configuration of software applications required to manage virtual machines
Configuration requirements for the integration of virtual machines into an existing network design

Assessment Conditions
Skills must be demonstrated in a workplace or simulated environment where conditions are typical of those in an ICT working environment or ICT workplace. This includes:

- Site or prototype where virtual machine environments are to be implemented
- Information relating to organisational policies and procedures and structures
- Current and future user needs relating to desktop and server environments
- Network technical requirements
- Networked computers
- Individual user to clarify and confirm requirements
- Software to support implementation of virtual machines.

Assessors of this unit must satisfy the assessor requirements in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTNWK421 Install, configure and test network security

Modification History

<table>
<thead>
<tr>
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Application

This unit describes the skills and knowledge required to install, configure and test network security in an organisational environment.

It applies to individuals who are involved in the installation, configuration, and testing of network security for networks of any size in job roles including network administrator, penetration tester, and security consultant.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Assess network security threats and vulnerabilities</td>
<td>1.1 Review current system security against organisational asset security requirements to identify security threats and vulnerabilities</td>
</tr>
<tr>
<td></td>
<td>1.2 Analyse network, software, hardware and system security threats and vulnerabilities to prioritise deficiencies to be addressed</td>
</tr>
<tr>
<td></td>
<td>1.3 Make recommendations to management to address security deficiencies according to organisational asset security</td>
</tr>
</tbody>
</table>
2. Implement countermeasures for identified threats and vulnerabilities

- 2.1 Implement required level of perimeter security to meet organisational asset security requirements and according to identified threats and vulnerabilities
- 2.2 Assess and implement server and network hardening techniques and measures
- 2.3 Implement secure authentication and user account controls to secure data integrity and transmission

3. Test and verify functionality and performance of countermeasures implemented

- 3.1 Design function and performance test items to verify key functions and performance of countermeasures
- 3.2 Conduct function and performance tests to modify and debug countermeasures
- 3.3 Develop documentation on the current system settings and file according to organisational guidelines

4. Maintain and improve network security

- 4.1 Review logs and audit reports to identify and record security incidents, intrusions and attempts
- 4.2 Carry out spot checks and audits to ensure that procedures are not being bypassed
- 4.3 Document newly discovered security threats vulnerabilities and recommendations in a report for presentation to superior to gain approval recommendations to be implemented

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Recognises and interprets textual information to determine specific information about security incidents</td>
</tr>
<tr>
<td>Writing</td>
<td>• Accurately records test results and develops material for a specific audience, using clear and detailed language in order to convey explicit information</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Articulates information clearly, using specific and relevant language suitable to audience to convey recommendations and provide verbal reports</td>
</tr>
<tr>
<td></td>
<td>• Uses listening and questioning techniques to confirm understanding</td>
</tr>
</tbody>
</table>
Numeracy

- Extracts and evaluates the mathematical information embedded in tasks and texts

Get the work done

- Determines job priorities, resources and equipment, and works logically and systematically to undertake clearly defined and familiar tasks
- Understands the purposes, specific functions and key features of common digital systems and tools, and operates them effectively to complete routine tasks
- Recognises and responds to predictable routine problems related to own role in the immediate work context, including detecting intrusion and debugging the system when required

Unit Mapping Information

<table>
<thead>
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</tr>
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<tbody>
<tr>
<td>ICTNWK421 Install, configure and test network security</td>
<td>ICTNWK406 Install, configure and test network security</td>
<td>Edits to application to clarify intent and scope. Edits to elements 1–4 and assessment requirements to clarify intent. Edits to foundation skills to align with unit elements.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

Links

Assessment Requirements for ICTNWK421 Install, configure and test network security

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements and performance criteria of this unit; including evidence of the ability to:

- With respect to one network:
  - identify and analyse network security threats and vulnerabilities
  - make recommendations to management to address network security deficiencies and fulfil organisational asset security requirements
  - implement perimeter security, network hardening measures and authentication and user account controls according to identified deficiencies and organisational asset security requirements
  - design and conduct testing to verify the key function and performance measures of network security
  - debug network security according to test results
  - review logs and audit reports to identify and record five security incidents, intrusions and attempts
  - undertake three spot checks and audits to ensure that procedures are not being bypassed

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements and performance criteria of this unit. This includes:

- Security requirements of the organisation, including:
  - organisational structure and functions
  - features and capabilities of networking technologies
  - privacy issues and privacy legislation
  - security information sources
  - risk analysis
• Virtual private network (VPN) issues, including bandwidth and dynamic security environment
• Configuration of routers and switches
• Current hardware and software security products, including general features and capabilities
• Function and operation of VPN concepts including encryption, firewalls, packet tunnelling, and authentication
• Network protocols and operating systems
• Security perimeters and functions
• Security protocols, standards and data encryption
• Security threats including eavesdropping, data interception, data corruption and data falsification
• Types of VPNs including site-to-site and user-to-site internet traffic and extranets
• Systems and procedures related to:
  • audit and intrusion detection systems
  • auditing and penetration testing techniques
  • cryptography
  • local area network (LAN), wireless local area network (WLAN) and wide area network (WAN)
  • screened subnets
  • transmission control protocol, internet protocol (TCPs/IPs), and applications
  • virus detection software

Assessment Conditions

Skills must be demonstrated in a workplace or simulated environment where conditions are typical of those in an ICT working environment or ICT workplace. This includes:

• Site where secure network installation, configuration, and monitoring may be conducted
• Network security documentation
• Organisational asset security requirements and information on organisational structure and functions
• Equipment specifications
• Network components
• Testing software
• Individual manager in the organisation
• Firewalls (hardware and software)
• Live network
• Networked (LAN) computers
• WAN service point of presence

Assessors of this unit must satisfy the assessor requirements in applicable vocational education and training legislation, frameworks and/or standards.
Links

Companion Volume Implementation Guides are available from VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTNWK529 Install and manage complex ICT networks

Modification History

<table>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to install and manage enterprise-wide information and communications technology (ICT) networks.

It applies to individuals with excellent ICT skills who are working as senior networking staff responsible for the sustainability of an organisation by using virtualisation technologies in complex computing environments of medium- to-large companies to provide network services and resources.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan and design a complex network to meet business requirements</td>
<td>1.1 Review network design, business requirements and latest vendor technical specifications for network components</td>
</tr>
<tr>
<td></td>
<td>1.2 Research options available for providing the network functionality required</td>
</tr>
<tr>
<td></td>
<td>1.3 Plan network implementation to provide network services and resources to meet business requirements</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
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</tr>
</tbody>
</table>
| 2. Design and implement a security strategy | 2.1 Analyse requirements for internal and external security  
2.2 Design security strategy to meet requirements  
2.3 Implement security strategy  
2.4 Undertake ongoing monitoring of the viability and reliability of network security, through testing and use of technical tools  
2.5 Continually monitor internal and external network access for security breaches |
| 3. Install and configure a complex network to meet business requirements | 3.1 Check and install cabling and associated components according to industry standards  
3.2 Install and configure servers, routers, switches or other devices to provide internet protocol (IP) addressing and routing  
3.3 Install and configure servers, routers, switches or other devices to provide name resolution  
3.4 Install and configure servers, routers, switches or other devices to provide network services  
3.5 Install and configure remote access services  
3.6 Install and configure devices to provide data management services |
| 4. Provide integrated network services across a complex network | 4.1 Integrate multiple network services across network  
4.2 Analyse and resolve interoperability issues  
4.3 Optimise performance  
4.4 Rectify security conflicts arising from integrating services |
| 5. Plan, design and implement voice and video business communications system | 5.1 Install software and configure and test voice over internet protocol (VoIP) and videoconferencing services  
5.2 Incorporate the use of a communications server to provide real-time multimedia communications  
5.3 Select common voice and videoconferencing codecs according to standards and practices |
| 6. Manage and support a complex network | 6.1 Identify and evaluate appropriate network management tools to assist in the administration of the complex network  
6.2 Select and install network management tools according to industry and organisational standards  
6.3 Set and monitor alerts and logs |
<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>6.4 Capture and analyse network performance data</td>
</tr>
<tr>
<td></td>
<td>6.5 Implement automated server updates</td>
</tr>
<tr>
<td></td>
<td>6.6 Implement desktop management policies</td>
</tr>
<tr>
<td></td>
<td>6.7 Implement automated virus checking</td>
</tr>
<tr>
<td></td>
<td>6.8 Use remote management tools</td>
</tr>
<tr>
<td>7. Test network functionality and obtain sign-off</td>
<td>7.1 Test network functionality and record results</td>
</tr>
<tr>
<td></td>
<td>7.2 Record results of network functionality test</td>
</tr>
<tr>
<td></td>
<td>7.3 Complete network documentation according to organisational standards</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.2, 2.1, 6.6</td>
<td>• Recognises and interprets technical and organisational documentation to determine and confirm job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>2.2, 7.1-7.3</td>
<td>• Develops a broad range of material, including recording test results for a specific audience using clear and detailed language to convey explicit information, requirements and recommendations</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>2.1</td>
<td>• Uses listening and questioning skills to confirm understanding for requirements, and participates in a verbal exchange of ideas/solutions</td>
</tr>
<tr>
<td>Numeracy</td>
<td>6.4</td>
<td>• Interprets numerical data when taking measurements and evaluating the performance and interoperability of network services</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>3.1, 5.3, 6.2, 7.3</td>
<td>• Recognises and responds to both explicit and implicit protocols within familiar work contexts and appreciates the importance of identifying and responding to protocols in new situations</td>
</tr>
</tbody>
</table>
| Get the work done      | 1.1, 1.3, 2.3-2.5, 3.1-3.6, 4.1-4.4 | • Considers the strategic and operational potential of digital trends to achieve work goals, enhance work processes, create opportunities and...
5.1-5.3, 6.1-6.8, 7.1

- Actively identifies, creates and utilises linkages to enhance knowledge sharing, idea creation, individual and collective engagement, and work outcomes
- Uses a broad range of strategies to store, access and organise virtual information, recognising that design choices will influence what information is retrieved and how it may be interpreted and used
- Is acutely aware of the importance of understanding, monitoring and controlling access to digitally stored and transmitted information
- May operate from a broad conceptual plan, developing the operational detail in stages, regularly reviewing priorities and performance during implementation, and identifying and addressing issues
- Uses nuanced understanding of context to recognise anomalies in a network environment and subtle deviations to normal expectations, focussing attention and remedying problems as they arise

**Unit Mapping Information**

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<tr>
<td>ICTNWK529 Install and manage complex ICT networks</td>
<td>ICANWK529A Install and manage complex ICT networks</td>
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<td>Equivalent unit</td>
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</table>

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTNWK529 Install and manage complex ICT networks

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 1.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- design and implement a complex network that involves integrating multiple network services to meet business requirements
- design and implement an appropriate security strategy for a complex network
- monitor and test the performance of aspects of the solution
- provide ongoing management and support of the network.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe firewall configurations and their application
- summarise internet protocol (IP) addressing and network configuration
- summarise and apply the following aspects of a network:
  - infrastructure
  - load balancing for applications
  - security
  - server operating systems
- service configuration, including:
  - domain name system (DNS)
  - dynamic host configuration protocol (DHCP)
  - file transfer protocol (FTP)
  - network time protocol (NTP)
  - server messages block (SMB)
• mail
• proxy
• web
• service management
• identify and describe troubleshooting tools and techniques, including network diagnostic utilities
• outline the purpose of user authentication and directory services
• describe voice over internet protocol (VoIP)
• describe virtual private network (VPN).

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the network industry, and include access to:

• network design and business requirements documents
• a complex network or hardware and software required to build a network involving multiple servers, multiple physical locations (or simulation of) and a combination of network services.

Assessors must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTNWK531 Configure an internet gateway

Modification History

<table>
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<tr>
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<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to connect network hardware devices, mainly personal computers (PCs), to an internet gateway.

It applies to individuals who are middle managers, network engineers, technical specialists or security analysts with excellent information communications and technology (ICT) skills who plan and implement networks, determine security threats and are involved in business budgeting.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Confirm client requirements and network equipment | 1.1 Confirm and validate client requirements  
1.2 Determine scope of internet services with reference to client requirements  
1.3 Identify and install both hardware and software components  
1.4 Verify equipment specifications and availability of components |
ELEMENT | PERFORMANCE CRITERIA
---|---
2. Review security issues | 2.1 Assess security features of internet gateways with reference to architecture and security plan  
| 2.2 Review security measures with the internet service provider (ISP) with reference to firewalls and other measures as required  
| 2.3 Brief users on the security plan with reference to internet use and hazard possibilities
3. Install and configure gateway products and equipment | 3.1 Identify and select installation and configuration options  
| 3.2 Install and configure gateway products and equipment as required by technical guidelines  
| 3.3 Plan and execute tests with reference to client requirements and network impact  
| 3.4 Analyse error reports and make changes as required
4. Configure and test node | 4.1 Assign node to specific gateway as required by network architecture and client requirements  
| 4.2 Determine connection type and configure with reference to network architecture and client requirements  
| 4.3 Ensure node software and hardware are configured as required according to vendor specifications and client requirements

**Foundation Skills**

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.2, 1.4, 2.1, 3.2-3.4, 4.1-4.3</td>
<td>• Recognises and interprets technical documentation, equipment manuals and specifications to determine and confirm job requirements</td>
</tr>
</tbody>
</table>
| Oral Communication | 1.1, 1.2, 2.2, 2.3, 3.3, 4.1-4.3 | • Uses highly developed listening, observational and questioning skills to understand others’ perspectives and clarify, explore and extend meaning  
| | | • Establishes and maintains complex and effective spoken communication to convey and clarify a range of complex information to relevant personnel |
Navigate the world of work

2.3, 3.2

- Monitors adherence to legal and regulatory rights and responsibilities for self and possibly others

Get the work done

1.2-1.4, 2.1, 2.2, 3.1-3.3, 4.1-4.3

- Considers the strategic and operational potential of digital trends to achieve work goals, enhance work processes, create opportunities and enhance or reduce risks
- Uses a broad range of strategies to store, access and organise virtual information, recognising that design choices will influence what information is retrieved and how it may be interpreted and used
- Is acutely aware of the importance of understanding, monitoring and controlling access to digitally stored and transmitted information
- May operate from a broad conceptual plan, developing the operational detail in stages, regularly reviewing priorities and performance during implementation, and identifying and addressing issues
- Uses nuanced understanding of context to recognise anomalies in a network environment and subtle deviations to normal expectations, focussing attention and solving problems as they arise

Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTNWK531 Configure an internet gateway</td>
<td>ICANWK531A Configure an internet gateway</td>
<td>Updated to meet Standards for Training Packages.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTNWK531 Configure an internet gateway

Modification History

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<tbody>
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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- determine client requirements and network specifications
- determine security measures and brief users
- connect network hardware devices to an internet gateway
- configure and test gateway products
- configure and test node according to vendor specifications and client requirements.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- identify and describe current browser software
- explain domain name server (DNS) resolution
- outline the features and functions of:
  - network architecture
  - bridges as required
  - desktop operating systems
  - hubs
  - network gateways
  - network operating systems:
    - routers
    - switches
- describe the security issues that may impact on an internet gateway
- describe common security solutions and strategies
• identify and describe the principle function of current gateway software.

**Assessment Conditions**

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the network industry, and include access to:

• a network and internet where gateway products may be installed and configured
• use of hardware and software currently used in industry
• client requirements documentation
• vendor specifications.

Assessors must satisfy NVR/AQTF assessor requirements.

**Links**

Companion Volume implementation guides are found in VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTNWK536 Plan, implement and test enterprise communication solutions

Modification History

<table>
<thead>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 4.0.</td>
</tr>
</tbody>
</table>

Application
This unit describes the skills and knowledge required to manage the deployment and administration of enterprise communication solutions. It includes email and remote access email, web portal or content management solution, and enterprise collaboration tools.

It applies to individuals working as information and communications technology (ICT) professionals who configure and deploy software to supply email, collaboration and messaging services to meet the needs of enterprise users.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector
Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan for enterprise communication solutions</td>
<td>1.1 Research and identify enterprise communication solutions to meet organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Evaluate and compare enterprise communication solutions against organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Select enterprise communication solutions to address organisational requirements</td>
</tr>
</tbody>
</table>
1.4 Acquire enterprise communication solutions in accordance with organisational requirements
1.5 Consult with stakeholders to develop implementation plan addressing the organisational requirements

2. Implement enterprise communication solutions
2.1 Implement and configure enterprise communication solutions in accordance with implementation plan
2.2 Determine if implementation of enterprise communication solutions meets implementation plan and organisational requirements and modify implementation to address variance

3. Test and monitor implementation of enterprise communication solutions
3.1 Test enterprise communication solutions to determine if enterprise communication solutions are operating correctly according to system specifications
3.2 Monitor and analyse performance and logs of enterprise communication solutions to determine if organisational requirements are met
3.3 Modify enterprise communication solutions to address instances where organisational requirements are not met

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Gathers, interprets and analyses technical documentation to test and implement enterprise tools successfully</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Selects and interprets mathematical information that may be partly embedded in a range of familiar and less familiar tasks to evaluate performance and interoperability of communication services</td>
</tr>
</tbody>
</table>
| Get the work done   | • Uses a combination of formal, logical planning processes and an increasingly intuitive understanding of context to plan, design and implement a communications solution  
                        • Reflects on the ways in which digital systems and tools are used, or could be used, to achieve work goals and begins to recognise strategic and operational applications  
                        • Uses specialised software to ensure an enterprise can engage with geographically distributed team members  
                        • Initiates standard procedures when responding to a predictable range of network and software compatibility problems |
Unit Mapping Information

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>ICTNWK536 Plan, implement and test enterprise communication solutions</td>
<td>ICTNWK501 Plan, implement and test enterprise communication solutions</td>
<td>Edits to application to clarify intent and scope. Edits to elements 1–3 and assessment requirements to clarify intent. Edits to foundation skills to align with unit elements.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

Links

Assessment Requirements for ICTNWK536 Plan, implement and test enterprise communication solutions

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements and performance criteria of this unit; including evidence of the ability to:

- Plan, implement and test enterprise communication solutions including:
  - one email system including:
    - preparing existing networks
    - configuring users, mailboxes, address lists, distribution lists, user constraints, remote email access, message integrity and antispam controls, antivirus controls and anti-phishing controls
  - one content management system including:
    - planning namespace and server roles
    - configuring access, security, network infrastructure and customisations
    - providing high availability and disaster recovery
  - one collaboration tool including:
    - planning namespace and server roles
    - configuring access, security, network infrastructure and customisations
    - providing high availability and disaster recovery

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements and performance criteria of this unit. This includes:

- Key requirements of an ICT implementation plan
- Features and purpose of an email server application
- Features and purpose of organisational collaboration tools
- Features and purpose of web portal or content management software
- Testing processes
- Key principles of data protection, including:
• backup and restoration
• firewall configuration
• security and authentication practices

Important features of network administration, including:
• load balancing for applications
• server and directory administration
• infrastructure
• web server administration

Assessment Conditions
Skills must be demonstrated in a workplace or simulated environment where conditions are typical of those in an ICT working environment or ICT workplace. This includes:

• Site where server applications can be installed
• Networked servers
• Organisational requirements for email solution, remote access to email, content management system, and collaboration tools.
• Details relating to enterprise email requirements including users, mailboxes, address lists, distribution lists, and user constraints
• Antivirus, antispam, and anti-phishing controls
• Enterprise collaboration software
• Workstations
• Switch
• Wide area network (WAN) service point of presence
• Individual stakeholders to consult

Assessors of this unit must satisfy the assessor requirements in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTNWK603 Plan, configure and test advanced internetwork routing solutions

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge necessary to plan, configure and support advanced internet protocol (IP) addressing and routing when implementing scalable and secure routers connected to local area networks (LANs) and wide area networks (WANs). The unit also covers configuration of secure routing solutions to support branch offices and mobile workers.

It applies to individuals with advanced information and communications technology (ICT) skills who are working in a variety of roles, including network specialists, network engineers, network infrastructure engineers, senior network administrators, network and systems managers, ICT security specialists, security engineers, communications engineers and communications managers.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
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<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan, configure and test a complex network-routing protocol</td>
<td>1.1 Determine network resources required for implementing a complex distance-vector routing protocol solution, a multi-area link-state routing protocol solution and an exterior routing</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
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</tr>
</tbody>
</table>
| Solution | protocol solution on a network  
1.2 Produce separate protocol implementation plans and verification plans for each routing solution  
1.3 Configure and test the routing protocol solution  
1.4 Document results of the routing protocol solution implementation and verification plans for each solution |
| 2. Plan, configure and test an internet protocol version 6- (IPv6) based network solution | 2.1 Determine network resources needed for implementing IPv6 on a network  
2.2 Produce an implementation plan and a verification plan for an IPv6-based network solution  
2.3 Configure IPv6 routing and IPv6 interoperation with IPv4  
2.4 Verify and test the IPv6 solution and make amendments if necessary  
2.5 Document results of IPv6 implementation and verification plans |
| 3. Plan, configure and test an IPv4 or IPv6-based network redistribution solution | 3.1 Produce an IPv4 or IPv6 redistribution implementation plan and verification plan, based on the outcomes of a network redistribution analysis  
3.2 Configure and verify the redistribution solution for the network  
3.3 Document results of redistribution, implementation and verification plans  
3.4 Analyse the differences between implementing an IPv4 and an IPv6 redistribution solution |
| 4. Plan, configure and test a layer 3 path control solution | 4.1 Produce a layer 3 path control implementation plan and a verification plan based on the outcomes of a network redistribution analysis  
4.2 Configure and verify layer 3 path control for the network  
4.3 Implement basic teleworker and branch services  
4.4 Evaluate and compare broadband technologies and VPN technologies in terms of access and data transfer rate as solutions for secure broadband network |
## Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

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<thead>
<tr>
<th>Skill</th>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1</td>
<td>- Recognises and interprets complex technical information to determine and confirm job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>1.2, 1.4, 2.2, 2.5, 3.1, 3.3, 4.1</td>
<td>- Develops a broad range of material including operational, technical and project management documentation for a specific audience, using clear and detailed language to convey explicit information, requirements and recommendations</td>
</tr>
</tbody>
</table>
| Get the work done      | 1.1, 1.3, 2.1, 2.3, 2.4, 3.1, 3.2, 3.4, 4.1-4.4 | - Considers the strategic and operational potential of digital trends to achieve work goals, enhance work processes, create opportunities and enhance or reduce risks  
- Uses a broad range of strategies to store, access and organise virtual information, recognising that design choices will influence what information is retrieved and how it may be interpreted and used  
- Is acutely aware of the importance of understanding, monitoring and controlling access to digitally stored and transmitted information  
- May operate from a broad conceptual plan to identify functional, performance and management features associated with the operation of complex networks  
- Uses nuanced understanding of context to solve problems in complex and dynamic environments with demanding service levels |

## Unit Mapping Information

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<thead>
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</thead>
<tbody>
<tr>
<td>ICTNWK603 Plan, configure and test advanced internetwork routing solutions</td>
<td>ICANWK603A Plan, configure and test advanced internetwork routing solutions</td>
<td>Updated to meet Standards for Training Packages.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>
Links

Companion Volume implementation guides are found in VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTNWK603 Plan, configure and test advanced internetwork routing solutions

Modification History

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</table>

Performance Evidence

Evidence of the ability to:

- plan, configure and support advanced routed network infrastructure
- use network tools
- plan and analyse redistribution solutions
- produce and configure layer 3 path control implementation plan
- provide solutions to static and dynamic routing issues together with optimisation strategies.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- explain broadband technologies relevant to advanced internetworking routing solutions
- summarise business justifications for having integrated and unified enterprise networks
- outline emerging viable business and social technologies
- clarify external developments or factors that affect network design
- summarise IPv4 and IPv6 technologies and solutions
- outline maintenance and management tools and practices suitable for complex networks to achieve availability and resilience
- summarise network topologies
- explain regulations, standards and certifications relevant to advanced internetworking routing solutions
- explain risk management strategies and practices suitable for a complex network environment
- outline routing tables, protocols and operational processes
• summarise routing technologies for an enterprise environment
• summarise security for enterprise networks
• explain security standards and technologies for network environments
• outline the benefits of formal or structured approaches to network management
• summarise virtual private network (VPN) technologies.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the networking industry, and include access to:

• a site where network installation may be conducted
• router hardware and software
• organisational guidelines
• computers
• local area network (LAN) and wide area network (WAN) systems.

Assessors must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTNWK604 Plan and configure advanced internetwork switching solutions

Modification History

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</table>

Application

This unit describes the skills and knowledge required to plan, configure and support advanced enterprise switching. The unit also covers secure integration of virtual local area networks (VLANs), wireless local area networks (WLANs), voice and video into campus networks.

It applies to individuals with advanced information and communications technology (ICT) skills who are working in a variety of roles, including network specialists, network engineers, network infrastructure engineers, senior network administrators, network and systems managers, ICT security specialists, security engineers, communications engineers and communications managers.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

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<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan, configure and test a VLAN-based solution</td>
<td>1.1 Determine network resources required for implementing a VLAN-based solution for a given network design and requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Produce an implementation plan and a verification plan for</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
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</tr>
<tr>
<td>the VLAN-based network solution</td>
<td>1.3 Configure and verify switch-to-switch connectivity, loop prevention and access ports for the VLAN-based solution using network tools</td>
</tr>
<tr>
<td>1.4 Document results of the VLAN implementation and verification plans</td>
<td></td>
</tr>
<tr>
<td>2. Plan, configure and test a secure layer 2 network solution and a switch-based layer 3 services solution</td>
<td>2.1 Determine network resources required for implementing a secure layer 2 network solution and a switch-based layer 3 solution against vulnerabilities with organisational security policies</td>
</tr>
<tr>
<td>2.2 Produce an implementation plan and a verification plan for each of the layer 2 and layer 3 network solution</td>
<td></td>
</tr>
<tr>
<td>2.3 Configure and verify a private VLAN and features for port security and general switch security for the layer 2 network solution, using network tools</td>
<td></td>
</tr>
<tr>
<td>2.4 Configure and verify routing interfaces and layer 3 security for the switch-based layer 3 network solution, using network tools</td>
<td></td>
</tr>
<tr>
<td>2.5 Document results of security implementation and verification plans for each of the layer 2 and the layer 3 network solution</td>
<td></td>
</tr>
<tr>
<td>3. Prepare infrastructure to support advanced services</td>
<td>3.1 Implement a wireless extension of a layer 2 solution</td>
</tr>
<tr>
<td>3.2 Implement a support solution for a voice over internet protocol (VoIP) and a video application</td>
<td></td>
</tr>
<tr>
<td>4. Plan, configure and test high-availability networks using multilayer switches solution</td>
<td>4.1 Determine network resources needed for implementing high-availability solution for a given network design and requirements</td>
</tr>
<tr>
<td>4.2 Produce an implementation plan and a verification plan for the high-availability network, using multilayer switches</td>
<td></td>
</tr>
<tr>
<td>4.3 Configure, verify and manage first hop redundancy protocols (FHRP)</td>
<td></td>
</tr>
<tr>
<td>4.4 Implement switch supervisor redundancy and use network tools to verify the high-availability solution</td>
<td></td>
</tr>
<tr>
<td>4.5 Document results of high-availability implementation and verification plans</td>
<td></td>
</tr>
</tbody>
</table>
## Foundation Skills

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<tr>
<th>Skill</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>2.1, 4.1</td>
<td>• Recognises and interprets complex technical design information to determine and confirm job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>1.2, 1.4, 2.2, 2.5, 4.1, 4.2, 4.5</td>
<td>• Develops a broad range of material, including operational, technical, procedural and project management documentation for a specific audience, using clear and detailed language to convey explicit information, requirements and recommendations</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>2.1</td>
<td>• Recognises and responds to both explicit and implicit protocols within familiar work contexts and appreciates the importance of identifying and responding to protocols in new situations</td>
</tr>
</tbody>
</table>
| Interact with others   | 1.1, 2.1, 4.1        | • Collaborates with others, sharing information  
• Elicits feedback and provides feedback to others in order to improve |
| Get the work done      | 1.1, 1.3, 2.1, 2.3, 2.4, 3.1, 3.2, 4.1, 4.3, 4.4 | • Demonstrates a sophisticated understanding of principles, concepts, language and practices associated with the digital world and uses these to troubleshoot and understand the uses and potential of new technology  
• Uses a broad range of strategies to store, access and organise virtual information, recognising that design choices will influence what information is retrieved and how it may be interpreted and used  
• Is acutely aware of the importance of understanding, monitoring and controlling access to digitally stored and transmitted information  
• May operate from a broad conceptual plan to identify functional, performance and management features associated with the operation of complex switched networks  
• Uses nuanced understanding of context to solve problems in complex and dynamic environments with demanding service levels |
Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
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<tbody>
<tr>
<td>ICTNWK604 Plan and configure advanced internetwork switching solutions</td>
<td>ICANWK604A Plan and configure advanced internetwork switching solutions</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
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</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTNWK604 Plan and configure advanced internetwork switching solutions

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- design, configure and support advanced switched network infrastructure
- implement wireless extension solution with multi-layered (layer 3) switches
- prepare infrastructure to support advanced services
- use network tools.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- explain the benefits of formal or structured approach to network management
- summarise business justifications for having integrated and unified enterprise networks
- outline current wireless regulations, standards and certifications
- clarify emerging viable business and social technologies
- explain external developments or factors that affect switched network design
- summarise maintenance and management tools and practices suitable for complex networks to achieve availability and resilience
- outline network topologies
- explain organisational policies for internetworking
- summarise risk management strategies and practices suitable for a complex switched network environment
- outline security for an enterprise-switched environment
- explain security standards and technologies for switched network environments
- summarise switching and routing technologies for an enterprise-switched environment.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the networking industry, and include access to:

- a site where network installation may be conducted
- hardware and software
- organisational guidelines
- computers
- local area network (LAN) and wide area network (WAN) systems, including voice and video (hardware or software).

Assessors must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
**ICTNWK605 Design and configure secure integrated wireless systems**

**Modification History**

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**Application**

This unit describes the skills and knowledge required to use appropriate tools, equipment, software and protocols to produce a verified radio frequency (RF) design plan for a wireless local area network (WLAN) and to design, configure and troubleshoot secure integrated wireless systems.

It applies to individuals with advanced information and communications technology (ICT) skills who are working as wireless network installers, wireless network support specialists and wireless network engineers.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

**Unit Sector**

Networking

**Elements and Performance Criteria**

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan and conduct a site survey for setting up a wireless network</td>
<td>1.1 Assess client requirements to plan for selecting appropriate WLAN technology and network elements</td>
</tr>
<tr>
<td></td>
<td>1.2 Evaluate existing network infrastructure and produce a wireless network topology to determine upgrade or new installation requirements</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>1.3 Prepare basic RF deployment considerations related to site survey design of data or voice over WLAN applications</td>
<td><strong>PERFORMANCE CRITERIA</strong></td>
</tr>
<tr>
<td>1.4 Produce a survey model, including deployment characteristics to meet client requirements</td>
<td><strong>PERFORMANCE CRITERIA</strong></td>
</tr>
<tr>
<td>1.5 Produce a spectral analysis predictive layer 1 site survey verified by a physical site survey</td>
<td><strong>PERFORMANCE CRITERIA</strong></td>
</tr>
<tr>
<td>1.6 Analyse the survey results produced with an RF network design for a secure wireless network</td>
<td><strong>PERFORMANCE CRITERIA</strong></td>
</tr>
<tr>
<td>1.7 Conduct an RF field trial for final evaluation of network topology and network element placements</td>
<td><strong>PERFORMANCE CRITERIA</strong></td>
</tr>
<tr>
<td>2. Prepare design specifications and plan for secure enterprise WLANs</td>
<td><strong>PERFORMANCE CRITERIA</strong></td>
</tr>
<tr>
<td>2.1 Prepare for work according to relevant legislation, workplace health and safety (WHS), codes, regulations and standards</td>
<td><strong>PERFORMANCE CRITERIA</strong></td>
</tr>
<tr>
<td>2.2 Produce design specifications and layout for wireless network, using spread spectrum technology for enhanced network security</td>
<td><strong>PERFORMANCE CRITERIA</strong></td>
</tr>
<tr>
<td>2.3 Review design plans to ensure sound WLAN RF principles and compliance with wireless regulatory bodies, standards and certifications</td>
<td><strong>PERFORMANCE CRITERIA</strong></td>
</tr>
<tr>
<td>3. Configure and test a controller-based WLAN</td>
<td><strong>PERFORMANCE CRITERIA</strong></td>
</tr>
<tr>
<td>3.1 Produce a controller-based wireless architecture from a possible range of industry-based wireless network architectures</td>
<td><strong>PERFORMANCE CRITERIA</strong></td>
</tr>
<tr>
<td>3.2 Configure and test a WLAN controller and access points, using controller-based AP discovery and association to enable roaming facilities</td>
<td><strong>PERFORMANCE CRITERIA</strong></td>
</tr>
<tr>
<td>3.3 Configure the basics of a stand-alone access point</td>
<td><strong>PERFORMANCE CRITERIA</strong></td>
</tr>
<tr>
<td>3.4 Configure and test client operating system WLAN configuration and install vendor specific software and utilities where applicable</td>
<td><strong>PERFORMANCE CRITERIA</strong></td>
</tr>
<tr>
<td>4. Configure and test WLAN security</td>
<td><strong>PERFORMANCE CRITERIA</strong></td>
</tr>
<tr>
<td>4.1 Review the general framework of wireless security and security components for securing the WLAN</td>
<td><strong>PERFORMANCE CRITERIA</strong></td>
</tr>
<tr>
<td>4.2 Configure and test identification assignments to network elements</td>
<td><strong>PERFORMANCE CRITERIA</strong></td>
</tr>
<tr>
<td>4.3 Configure and test authentication methods, using different sources of authentication</td>
<td><strong>PERFORMANCE CRITERIA</strong></td>
</tr>
<tr>
<td>4.4 Configure and test encryption methods to comply with network security policies</td>
<td><strong>PERFORMANCE CRITERIA</strong></td>
</tr>
</tbody>
</table>
ELEMENT | PERFORMANCE CRITERIA
--- | ---
5. Conduct WLAN maintenance and troubleshooting | 5.1 Evaluate WLAN troubleshooting methods for controllers, access points and client methodologies
 | 5.2 Use networking tools to maintain and troubleshoot network
 | 5.3 Transfer device configurations and operating system (OS), using maintenance tools and commands

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.6, 2.3, 4.4</td>
<td>• Recognises and interprets complex technical documentation to determine and confirm job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>1.1, 1.4, 1.5, 2.2</td>
<td>• Develops a broad range of materials, including design and technical specifications, for a specific audience, using clear and detailed language to convey explicit information, requirements and recommendations</td>
</tr>
<tr>
<td>Numeracy</td>
<td>3.2, 3.4, 4.2-4.4</td>
<td>• Interprets numerical data and undertakes measurements to evaluate performance and interoperability of network</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>2.1, 2.3, 4.4</td>
<td>• Monitors adherence to legal and regulatory rights and responsibilities for self and possibly others</td>
</tr>
<tr>
<td>Interact with others</td>
<td>1.1, 1.4</td>
<td>• Identifies and uses appropriate communication conventions and protocols when liaising with internal and external stakeholders on technical, operational and business-related matters</td>
</tr>
</tbody>
</table>
| Get the work done | 1.1-1.3, 1.5-1.7, 2.2, 3.1-3.4, 4.1-4.4, 5.1-5.3 | • Demonstrates a sophisticated understanding of principles, concepts, language and practices associated with the digital world and uses these to troubleshoot and understand the uses and potential of new technology
• Uses a broad range of strategies to store, access and organise virtual information, recognising that design choices will influence what information is retrieved and how it may be interpreted and used |
• Is acutely aware of the importance of understanding, monitoring and controlling access to digitally stored and transmitted information
• May operate from a broad conceptual plan, coordinating the process with others to identify functional, performance and management features associated with the operation of complex switched networks
• Uses understanding of context to troubleshoot and debug WAN issues, adapt configuration procedures to network requirements and reconfigure, depending on differing operational contingencies, risk situations and environments

Unit Mapping Information

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<tr>
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<tr>
<td>ICTNWK605 Design and configure secure integrated wireless systems</td>
<td>ICANWK605A Design and configure secure integrated wireless systems</td>
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<td>Equivalent unit</td>
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Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTNWK605 Design and configure secure integrated wireless systems

Modification History

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Performance Evidence

Evidence of the ability to:
- plan and conduct a wireless local area network (WLAN) site survey
- produce design specifications and layout of wireless network
- configure and test a controller-based WLAN
- test wireless security configurations
- maintain a WLAN.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- explain authentication and encryption methods
- summarise configuration, verification and troubleshooting procedures regarding:
  - router-operation
  - routing virtual local area network (VLAN) switching
  - inter-switching communications
- outline configuration of WLAN securities
- clarify current wireless regulations, standards and certifications
- summarise internetwork operating system (IOS) and internet protocol (IP) networking models
- explain radio frequency (RF) and WLAN technology and network design
- outline RF propagation and implementation issues
- explain spread spectrum technologies
- summarise wireless network topologies and elements
- outline wireless networking protocols
• describe WLAN devices, their specification and use
• summarise WLAN radio frequencies characteristics and their measuring techniques.

**Assessment Conditions**

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the networking industry, and include access to:

• a site where network installation may be conducted
• hardware and software
• organisational guidelines
• computers
• stand-alone and lightweight WLAN controllers and access point (AP)
• hardware and software WLAN site survey tools.

Assessors must satisfy NVR/AQTF assessor requirements.

**Links**

Companion Volume implementation guides are found in VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTNWK606 Implement voice applications over secure wireless networks

Modification History

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Application

This unit describes the skills and knowledge required to use network tools, equipment, software and protocols to design and integrate voice over wireless local area network (VoWLAN) services into the wireless local area network (WLAN), and to implement into the wireless network quality of service (QoS), multi-protocol label switching (MPLS), and high bandwidth applications.

It applies to individuals with excellent information communications and technology (ICT) skills who are working as wireless help desk technicians, wireless network support specialists and wireless network engineers.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

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<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Specify requirements for voice over wireless architecture</td>
<td>1.1 Analyse voice requirements for use over a wireless network 1.2 Specify wireless requirements for voice applications for design considerations</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>1.3 Verify network for voice readiness and suitability</td>
<td></td>
</tr>
<tr>
<td>2. Design the implementation of secure VoWLAN</td>
<td></td>
</tr>
<tr>
<td>2.1 Configure wireless client devices</td>
<td></td>
</tr>
<tr>
<td>2.2 Design and configure the WLAN for VoWLAN with security configurations</td>
<td></td>
</tr>
<tr>
<td>2.3 Design and configure infrastructure devices</td>
<td></td>
</tr>
<tr>
<td>2.4 Devise structured troubleshooting methodology for VoWLAN implementation</td>
<td></td>
</tr>
<tr>
<td>3. Design and implement QoS for wireless applications</td>
<td></td>
</tr>
<tr>
<td>3.1 Plan general design considerations for wired QoS</td>
<td></td>
</tr>
<tr>
<td>3.2 Design wireless QoS deployment schemes</td>
<td></td>
</tr>
<tr>
<td>3.3 Configure WLAN equipment for QoS</td>
<td></td>
</tr>
<tr>
<td>4. Design, implement and test multicast over wireless environment</td>
<td></td>
</tr>
<tr>
<td>4.1 Evaluate general multicast concepts</td>
<td></td>
</tr>
<tr>
<td>4.2 Analyse the implications for multicast in 802.11</td>
<td></td>
</tr>
<tr>
<td>4.3 Configure multicast requirements for a wireless network</td>
<td></td>
</tr>
<tr>
<td>4.4 Devise structured troubleshooting methodology for multicast in a WLAN environment</td>
<td></td>
</tr>
<tr>
<td>5. Plan and scope the wireless network for video and high-bandwidth applications</td>
<td></td>
</tr>
<tr>
<td>5.1 Design and implement QoS for latency-sensitive applications</td>
<td></td>
</tr>
<tr>
<td>5.2 Analyse the requirement for video applications over 802.11n WLAN</td>
<td></td>
</tr>
<tr>
<td>5.3 Calculate and predict bandwidth requirements for video applications over the wireless network</td>
<td></td>
</tr>
<tr>
<td>5.4 Analyse the impact of the WLAN interconnectivity for devices on QoS for devices or the wired side</td>
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</tr>
</tbody>
</table>

**Foundation Skills**

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<td>Reading</td>
<td>1.1</td>
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### Writing

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<th>Comments</th>
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<tbody>
<tr>
<td>1.2, 2.2-2.4, 3.2, 4.4, 5.1</td>
<td>Develops a range of material, including design and technical specifications, for a specific audience, using clear and detailed language to convey explicit information, requirements and recommendations.</td>
<td></td>
</tr>
</tbody>
</table>

### Numeracy

<table>
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<tbody>
<tr>
<td>5.3</td>
<td>Interprets numerical data and undertakes measurements to evaluate performance and interoperability of the network.</td>
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### Get the work done

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<td>Demonstrates a sophisticated understanding of principles, concepts, language and practices associated with the digital world and uses these to troubleshoot and understand the uses and potential of new technology. Uses a broad range of strategies to store, access and organise virtual information, recognising that design choices will influence what information is retrieved and how it may be interpreted and used. Is acutely aware of the importance of understanding, monitoring and controlling access to digitally stored and transmitted information. May operate from a broad conceptual plan, coordinating the process with others to identify functional, performance and management features associated with the operation of complex VoWLAN services. Uses nuanced understanding of context to troubleshoot and debug WLAN issues, adapt configuration procedures to network requirements and reconfigure depending on differing operational contingencies, risk situations and environments.</td>
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</tr>
<tr>
<td>ICTNWK606 Implement voice applications over secure wireless networks</td>
<td>ICANWK606A Implement voice applications over secure wireless networks</td>
<td>Updated to meet Standards for Training Packages.</td>
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Assessment Requirements for ICTNWK606 Implement voice applications over secure wireless networks

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Performance Evidence

Evidence of the ability to:

- analyse and specify voice over wireless architecture requirements
- design and implement voice applications over wireless local area network (WLAN)
- implement a quality of service (QoS) for wireless applications
- use network tools to configure and test wireless infrastructure and applications
- plan and scope the wireless network bandwidth.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- explain the configuration, verification and troubleshoot procedures required to undertake:
  - router operation and routing
  - virtual local area network (VLAN) switching and inter-switching communications
- summarise iDevice operating system (iOS) and internet protocol (IP) networking models
- outline video and high-bandwidth applications and requirements
- explain voice applications and protocols
- clarify voice over wireless local area network (VoWLAN) technologies
- describe the following aspects of wireless networks:
  - current regulations, standards and certifications
  - deployment schemes
  - network security technology
  - network topologies and elements
  - networking protocols
• summarise WLAN devices and their specification and use.

**Assessment Conditions**

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the networking industry, and include access to:

• a site where network installation may be conducted
• hardware and software
• organisational guidelines
• computers
• stand-alone and lightweight WLAN controllers and AP
• hardware and software LAN/WLAN voice technologies.

Assessors must satisfy NVR/AQTF assessor requirements.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTNWK610 Design and build integrated VoIP networks

Modification History

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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to use appropriate tools, equipment, software and protocols to design and build an internet protocol (IP) based integrated voice network for small-to-medium enterprises.

It applies to individuals with advanced information and communications technology (ICT) skills who are working as voice over internet protocol (VoIP) network support specialists, VoIP network engineers and VoIP systems installers.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan design concepts of a voice network for specified voice quality</td>
<td>1.1 Determine the design requirements of an IP-based voice network, including the choice of network elements</td>
</tr>
<tr>
<td></td>
<td>1.2 Evaluate the various applications of real-time protocols and of signalling protocols for an appropriate gateway</td>
</tr>
<tr>
<td></td>
<td>1.3 Design a site numbering plan, including digit manipulation and path selection process</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
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</tr>
<tr>
<td>1.4 Plan and assign calling privileges as required</td>
<td>1.5 Predict VoIP call flow and potential impact on voice quality considerations and network performance</td>
</tr>
<tr>
<td>2. Design, configure implement and test voice protocols and interoperation of VoIP communications network</td>
<td>2.1 Produce the design layout of the voice network according to the design requirements</td>
</tr>
<tr>
<td></td>
<td>2.2 Design and configure a gateway and a gatekeeper to using H.323 protocol suite for dial plan resolution and call admission control for the network</td>
</tr>
<tr>
<td></td>
<td>2.3 Configure and test the use of real-time protocols, call management protocols and gateway signalling protocol in the network design</td>
</tr>
<tr>
<td></td>
<td>2.4 Analyse the function and interoperation of gatekeepers within an IP communications network</td>
</tr>
<tr>
<td>3. Design, configure and test a VoIP IP-to-IP call system</td>
<td>3.1 Analyse the IP-to-IP gateway features and functionality requirements for a given network design requirement</td>
</tr>
<tr>
<td></td>
<td>3.2 Configure the gatekeeper to support an IP-to-IP gateway</td>
</tr>
<tr>
<td></td>
<td>3.3 Configure and test the IP-to-IP gateway to provide address hiding, protocol and media interworking, and call admission control implementations</td>
</tr>
<tr>
<td></td>
<td>3.4 Produce test results and evaluate against design requirements</td>
</tr>
</tbody>
</table>

**Foundation Skills**

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<th>Description</th>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 2.1, 3.1, 3.4</td>
<td>• Recognises and interprets complex technical information to determine and adhere to design requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>1.3, 2.1, 3.4</td>
<td>• Develops a broad range of material including test results, planning and design documentation for a specific audience using clear and detailed language in order to convey explicit information, requirements and recommendations</td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.3, 1.5, 2.3, 3.3, 3.4</td>
<td>• Interprets numerical data in the planning phase and undertakes measurements to evaluate performance and</td>
</tr>
</tbody>
</table>
interoperability of network

<table>
<thead>
<tr>
<th>Get the work done</th>
<th>1.1, 1.2, 1.4, 1.5, 2.2-2.4, 3.1-3.3</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Demonstrates a sophisticated understanding of principles, concepts, language and practices associated with the digital world and uses these to troubleshoot and understand the uses and potential of new technology</td>
<td></td>
</tr>
<tr>
<td>• Uses a broad range of strategies to store, access and organise virtual information, recognising that design choices will influence what information is retrieved and how it may be interpreted and used</td>
<td></td>
</tr>
<tr>
<td>• Is acutely aware of the importance of understanding, monitoring and controlling access to digitally stored and transmitted information</td>
<td></td>
</tr>
<tr>
<td>• Uses a mix of intuitive and formal processes to identify key information and issues, evaluate alternative strategies, anticipate consequences and consider implementation issues and contingencies</td>
<td></td>
</tr>
<tr>
<td>• May use formal analytical and lateral thinking techniques for identifying issues and generating and evaluating possible solutions</td>
<td></td>
</tr>
</tbody>
</table>

### Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
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</thead>
<tbody>
<tr>
<td>ICTNWK610 Design and build integrated VoIP networks</td>
<td>ICANWK610A Design and build integrated VoIP networks</td>
<td>Updated to meet Standards for Training Packages.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

### Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTNWK610 Design and build integrated VoIP networks

Modification History

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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 1.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- determine requirements and produce a concepts design of a voice over internet protocol (VoIP) network
- produce a design layout
- configure and test voice gateways
- design site numbering plan, dial plans and priorities
- use networking and network management tools
- configure and test real-time protocols, call management protocols and gateway signalling protocol in the network elements
- implement voice systems and applications.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- explain codecs and their protocols for use
- summarise configuration, verification and troubleshooting procedures to undertake basic router operation and routing switch with VLANs and inter-switching communications
- outline design considerations and deployment schemes
- explain gateway technologies
- summarise internetwork operating system (IOS) and internet protocol (IP) networking models
- outline procedures and techniques for implementing local area network/wide area network (LAN/WAN) topologies
- explain network topologies, architectures and elements
- identify and describe networking standards and protocols
• outline voice applications and protocols
• explain VoIP technologies.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the networking industry, and include access to:

• a site where network installation may be conducted
• hardware and software
• organisational guidelines
• computers
• stand-alone and lightweight wireless local area network (WLAN) controllers and access point (AP)
• hardware and software local area network LAN/WLAN voice technologies.

Assessors must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTNWK611 Configure call processing network elements for secure VoIP networks

Modification History

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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to use tools, equipment, software and protocols to install or upgrade call processing network elements for secure and reliable internet protocol (IP)-based communications networks.

It applies to individuals with advanced information communications technology (ICT) skills who are working as advanced voice over internet protocol (VoIP) network support specialists, VoIP network engineers and VoIP systems installers.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan to implement enterprise IP communications</td>
<td>1.1 Produce design considerations for planning and implementing IP-based voice communications networks</td>
</tr>
<tr>
<td></td>
<td>1.2 Produce a solutions plan to meet business expectations</td>
</tr>
<tr>
<td></td>
<td>1.3 Select the required resources to effectively install or upgrade voice management servers</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>1.4 Perform, test and evaluate the installation or upgrade of voice call management software against the solutions plan</td>
<td></td>
</tr>
<tr>
<td>2.1 Produce a topology of the voice network and plan the location of the call processing network elements to best support the business requirements</td>
<td></td>
</tr>
<tr>
<td>2.2 Install and test voice servers to support user requirements, third-party session initiation protocol (SIP) phones and lightweight directory access protocol (LDAP) integration</td>
<td></td>
</tr>
<tr>
<td>2.3 Install and configure local area network (LAN) switches to support IP phones</td>
<td></td>
</tr>
<tr>
<td>2.4 Configure and test voice gateways according to gateway requirements to allow for internal calls and external calls and provide voice features</td>
<td></td>
</tr>
<tr>
<td>2.5 Configure and test the integration of voice servers with other media systems</td>
<td></td>
</tr>
<tr>
<td>2.6 Test and evaluate final configuration against the design requirements</td>
<td></td>
</tr>
<tr>
<td>3.1 Produce design and installation templates for bulk deployment across the enterprise</td>
<td></td>
</tr>
<tr>
<td>3.2 Research and implement the use of a network support model to manage the performance and security of the IP voice network</td>
<td></td>
</tr>
<tr>
<td>3.3 Design and conduct simple security deployment scenarios to test the integrity and security of the voice network</td>
<td></td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.4, 2.4, 2.6, 3.2</td>
<td>- Recognises and interprets complex technical information to determine and adhere to design requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>1.1, 1.2, 2.1, 3.1</td>
<td>- Develops a broad range of material, including planning documentation, design and installation templates for a specific audience using clear and detailed language to</td>
</tr>
</tbody>
</table>
convey explicit information, requirements and recommendations

<table>
<thead>
<tr>
<th>Numeracy</th>
<th>1.3, 1.4, 2.2, 2.4-2.6</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>• Interprets numerical data in planning phase and undertakes measurements to evaluate performance and interoperability of network</td>
</tr>
<tr>
<td></td>
<td>• Uses mathematical formulas and calculations to estimate and plan resource requirements</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Get the work done</th>
<th>1.1, 1.3, 1.4, 2.1-2.6, 3.2</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>• Demonstrates a sophisticated understanding of principles, concepts, language and practices associated with the digital world, and uses these to troubleshoot and understand the uses and potential of new technology</td>
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<tr>
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<td>previous version</td>
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</tr>
<tr>
<td>ICTNWK611 Configure call processing network elements for secure VoIP networks</td>
<td>ICANWK611A Configure call processing network elements for secure VoIP networks</td>
<td>Updated to meet Standards for Training Packages.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

### Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTNW611 Configure call processing network elements for secure VoIP networks

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- produce design plan and requirements of call processing network elements
- configure and test voice gateways and local area network (LAN) switches
- evaluate voice call manager server requirements and design voice call systems and applications
- implement voice systems and applications on voice call manager
- manage security of voice network.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- summarise call processing network element technology
- outline codecs and their protocols for use
- explain configuration, verification and troubleshoot procedures to undertake:
  - basic router operation and routing
  - switch with virtual local area network (VLANs) and inter-switching communications
- summarise design considerations and deployment schemes
- explain interoperability of legacy private branch exchange (PBX) to internet protocol (IP) voice communications
- outline internetwork operating system (IOS) and IP networking and network support models
- summarise LAN and wide area network (WAN) implementations
- outline network topologies, architectures and elements
- summarise network, signalling and call management protocols
- outline networking standards and protocols
- summarise security deployment scenarios
- explain voice applications and protocols
- outline voice over internet protocol (VoIP) technologies.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the networking industry, and include access to:

- site where network installation may be conducted
- hardware and software
- organisational guidelines
- computers
- stand-alone and lightweight WLAN controllers and access points (AP)
- hardware and software LAN/WLAN voice technologies.

Assessors must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTNK612 Plan and manage troubleshooting advanced integrated IP networks

Modification History

<table>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to plan, manage and implement troubleshooting and monitoring strategies to ensure reliability and performance on advanced integrated internet protocol (IP) networks.

It applies to individuals with advanced information and communications technology (ICT) skills who are working as advanced support engineers, network support specialists and ICT network engineers.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan the strategies for troubleshooting and monitoring the performance of advanced integrated IP networks</td>
<td>1.1 Develop a plan to monitor and manage the IP network to optimise its performance and reliability</td>
</tr>
<tr>
<td></td>
<td>1.2 Plan the isolation of network segments for troubleshooting procedures</td>
</tr>
<tr>
<td></td>
<td>1.3 Plan the testing sequences and scenarios of network</td>
</tr>
</tbody>
</table>
### ELEMENT | PERFORMANCE CRITERIA
--- | ---
infrastructure | 1.4 Select appropriate network testing and monitoring tools, and software application to suit the specific network troubleshooting and monitoring sequence

2. Manage and monitor troubleshooting strategies for complex enterprise networks | 2.1 Manage and monitor strategies for network monitoring structure  
2.2 Produce a routine internetwork operating system (IOS) device maintenance plan to include monitoring of routing protocols and router configurations  
2.3 Isolate sub-optimal internetwork operations at the appropriate open systems interconnection (OSI) model layer  
2.4 Produce a plan for troubleshooting and monitoring security issues related to IOS services for mission critical applications  
2.5 Produce a plan for troubleshooting and monitoring internet protocol version 6 (IPv6) and version 4 (IPv4) interoperability

3. Implement test plans for advanced network solutions | 3.1 Test switch-to-switch connectivity, access ports and loop prevention for the virtual local area network (VLAN) based solution  
3.2 Test private VLANs  
3.3 Test switch virtual interfaces (SVI)  
3.4 Test switch support of advanced services  
3.5 Troubleshoot switch configuration

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.2-1.4, 2.2, 2.4, 2.5</td>
<td>• Organises, evaluates and critiques ideas and information from a range of complex texts</td>
</tr>
<tr>
<td>Writing</td>
<td>1.1, 2.2, 2.4, 2.5</td>
<td>• Develops a broad range of material, including troubleshooting plans for a specific audience, using clear and detailed language to convey explicit information, requirements and recommendations</td>
</tr>
</tbody>
</table>
Numeracy 3.1-3.4

- Interprets numerical data when testing plans for advanced network solutions, including taking measurements to evaluate performance and interoperability of network

Get the work done 1.2-1.4, 2.1-2.5, 3.1-3.4

- Demonstrates a sophisticated understanding of principles, concepts, language and practices associated with the digital world and uses these to troubleshoot and understand the uses and potential of new technology
- Is acutely aware of the importance of understanding, monitoring and controlling access to digitally stored and transmitted information
- Uses a mix of intuitive and formal processes to identify key information and issues, evaluate alternative strategies, anticipate consequences and consider implementation issues and contingencies
- When dealing with complex issues, may use intuition to identify the general problem area, switching to analytical processes to generate possible solutions depending on differing operational contingencies, risk situations and environments

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<tr>
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</thead>
<tbody>
<tr>
<td>ICTNWK612 Plan and manage troubleshooting advanced integrated IP networks</td>
<td>ICANWK612A Plan and manage troubleshooting advanced integrated IP networks</td>
<td>Updated to meet Standards for Training Packages</td>
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</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTNWK612 Plan and manage troubleshooting advanced integrated IP networks

Modification History

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<tbody>
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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- plan and monitor internet protocol (IP) networks for performance and reliability
- evaluate, design and implement a troubleshooting structured plan
- use network testing and monitoring tools
- produce a maintenance plan for monitoring routing protocols and configurations
- implement tests of advanced network solutions.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- summarise advanced network solutions
- explain configuration, verification and troubleshoot procedures to undertake:
  - router operation and routing
  - virtual local area networks (VLANs) switching and inter-switching communications
- outline deployment schemes
- explain iDevice operating system (iOS) and IP networking models
- explain IOS services
- explain IP network topologies, architectures and elements
- identify and describe network testing and monitoring tools
- outline networking standards and protocols
- summarise threat mitigation strategies
- outline VLAN technologies.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the networking industry, and include access to:

- a site where complex network installation may be conducted
- hardware and software
- organisational guidelines
- computers
- local area network (LAN) and wide area network (WAN) systems, including voice and video hardware and software.

Assessors must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9daff2
ICTNWK613 Develop plans to manage structured troubleshooting process of enterprise networks

Modification History

<table>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to manage the maintenance of a complex integrated enterprise network to ensure availability and performance standard.

It applies to individuals with advanced information and communications technology (ICT) skills who are working in a wide range of roles including network specialists, network engineers, network infrastructure engineers, senior network administrators, network and systems managers, ICT security specialists, security engineers, communications engineers and communications managers.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan the strategies for structured troubleshooting and monitoring of enterprise networks</td>
<td>1.1 Develop strategies to monitor and manage an enterprise network to ensure availability and performance standard</td>
</tr>
<tr>
<td></td>
<td>1.2 Conduct equipment and skills audits as required</td>
</tr>
<tr>
<td></td>
<td>1.3 Evaluate the business value of service level agreements (SLAs), formal maintenance plans and monitoring procedures</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>1.4 Assign functional responsibilities to stakeholders according to the maintenance plan</td>
<td>against best practices for maintenance and fault procedures</td>
</tr>
<tr>
<td>1.5 Select and use appropriate network fault management tools and monitor and improve network performance</td>
<td></td>
</tr>
<tr>
<td>2. Manage and monitor structured troubleshooting strategies for complex enterprise networks</td>
<td>2.1 Implement structured network maintenance management processes and procedures in line with enterprise design plans and policies for ensuring high network reliability</td>
</tr>
<tr>
<td></td>
<td>2.2 Undertake risk assessment evaluation and rank threats for minimal impact</td>
</tr>
<tr>
<td></td>
<td>2.3 Develop and implement disaster recovery strategies for reliable contingencies and business continuity in a complex routing environment</td>
</tr>
<tr>
<td></td>
<td>2.4 Measure and analyse performance against an agreed baseline</td>
</tr>
<tr>
<td>3. Conduct structured network troubleshooting strategies</td>
<td>3.1 Analyse and troubleshoot layer 2 and 3 switch configuration to ensure the availability and resilience of a switched environment</td>
</tr>
<tr>
<td></td>
<td>3.2 Implement effective control of broadcast and multicast traffic in a switched environment</td>
</tr>
<tr>
<td></td>
<td>3.3 Analyse and troubleshoot scalable network layer connectivity with routing data structures and routing functions</td>
</tr>
<tr>
<td></td>
<td>3.4 Analyse and troubleshoot enterprise intra and internetwork routing protocols, architectures and processes</td>
</tr>
<tr>
<td></td>
<td>3.5 Analyse and troubleshoot route redistribution operations in inter-autonomous system routing architectures and processes</td>
</tr>
<tr>
<td></td>
<td>3.6 Test and manage internet protocol version 6 (IPv6) and version 4 (IPv4) addressing schema and verify internal and external internet protocol (IP) address translation standards</td>
</tr>
<tr>
<td></td>
<td>3.7 Analyse and troubleshoot communication filtering techniques, automated address allocation systems and IPv6 operational issues in the context of enterprise routing protocols</td>
</tr>
<tr>
<td></td>
<td>3.8 Analyse and troubleshoot wireless network configuration issues</td>
</tr>
<tr>
<td></td>
<td>3.9 Analyse and resolve network performance issues in an integrated voice or video network</td>
</tr>
</tbody>
</table>
# Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

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<tr>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.3, 1.4, 2.1</td>
<td>• Identifies, analyses and evaluates complex text to determine all technical, regulatory and business requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>1.1, 2.2, 2.3</td>
<td>• Develops a broad range of operational material for a specific audience, using clear and detailed language to convey explicit information, requirements and recommendations</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.4</td>
<td>• Initiates and contributes to a range of complex conversations about technical concepts and issues relevant to personnel, responding, clarifying, explaining and expanding on information as required</td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.2, 1.3, 2.4</td>
<td>• Interprets numerical data when testing plans for advanced network solutions, including taking measurements to evaluate performance and interoperability of network</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>2.1</td>
<td>• Recognises protocols and policies that must be respected and maintained</td>
</tr>
</tbody>
</table>
| Get the work done             | 1.1, 1.3-1.5, 2.1-2.4, 3.1-3.9 | • Recognises the critical importance of clarifying, focussing and aligning goals and expectations, and may use the process to build ownership of and broad commitment to achieving outcomes  
  • Demonstrates a sophisticated understanding of principles, concepts, language and practices associated with the digital world and uses these to troubleshoot and understand the uses and potential of new technology  
  • Is acutely aware of the importance of understanding, monitoring and controlling access to digitally stored and transmitted information  
  • When dealing with complex issues, may use intuition to identify the general problem area, switching to analytical processes to generate possible solutions, depending on differing operational contingencies, risk situations and environments |
Unit Mapping Information

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<td>ICANWK613A Develop plans to manage structured troubleshooting process of enterprise networks</td>
<td>Updated to meet Standards for Training Packages.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTNWK613 Develop plans to manage structured troubleshooting process of enterprise networks

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 1.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- analyse, document and troubleshoot a given complex network using industry methodologies and resources
- develop monitoring and management plans
- use networking and network fault management tools
- evaluate risk assessments and minimise threats on enterprise networks.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- outline benefits of a formal or structured approach to network management
- explain disaster recovery strategies
- summarise emerging viable business and social technologies
- outline enterprise network technologies, design plans and policies
- summarise enterprise network topologies, architectures and elements
- outline external developments or factors that affect network design
- explain internet protocol version 4 (IPv4) and internet protocol version 6 (IPv6) addressing configurations
- outline maintenance and fault procedures
- explain maintenance and management tools and practices suitable for complex networks
- outline networking standards and protocols
- summarise risk management strategies and practices suitable for a complex network environment
- clarify routing and routed protocols
• outline routing and switching technologies for an enterprise environment
• summarise security for enterprise networks
• outline security standards and technologies for network environments
• explain service level agreements (SLAs)
• describe the value and process of conducting a skills audit
• explain troubleshooting and threat mitigation strategies.

**Assessment Conditions**

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the networking industry, and include access to:

• a location where the network configuration can be implemented
• routers and switches with appropriate operating systems
• computers
• suitable testing and analysis tools.

Assessors must satisfy NVR/AQTF assessor requirements.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTNWK615 Design and configure desktop virtualisation

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to design, and configure, the desktop virtualisation technologies needed to support an enterprise virtualisation business solution.

It applies to senior networking staff responsible for increasing the sustainability of an enterprise.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Networking

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare the design specifications and plan to implement enterprise desktop environments | 1.1 Research the available desktop virtualisation software vendors  
1.2 Evaluate the desktop virtualisation environment  
1.3 Analyse and compare, the features and components of desktop virtualisation environment  
1.4 Identify the desktop-specific design objectives, requirements and limitations  
1.5 Document the design infrastructure, according to the |
### ELEMENT | PERFORMANCE CRITERIA
--- | ---
enterprise requirements | 1.6 Plan implementation and deployment, using the recommended design

2. Implement and configure the desktop virtualisation infrastructure and services | 2.1 Assess the desktop virtualisation software and analyse its relevance to the enterprise requirements  
2.2 Install and configure the desktop virtualisation environment  
2.3 Implement specific features and functions, in order to provide suitable solutions to identified problems  
2.4 Implement and manage the testing process  
2.5 Apply desktop virtualisation technologies, to an accepted industry standard

3. Implement the application virtualisation | 3.1 Plan the implementation and deployment of the application virtualisation software  
3.2 Configure and test the application virtualisation system’s components  
3.3 Maintain, update and tune, the system’s components

---

### Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.3, 2.1</td>
<td>• Organises, evaluates and critiques ideas, and information, from a wide range of complex texts</td>
</tr>
<tr>
<td>Writing</td>
<td>1.5, 3.1</td>
<td>• Demonstrates sophisticated writing skills by selecting the appropriate conventions and stylistic devices, to express the precise meaning</td>
</tr>
</tbody>
</table>
| Navigate the world of work | 1.5, 2.1, 2.5 | • Works autonomously, making high-level decisions to achieve, and improve, organisational goals  
• Develops and implements strategies that ensure that organisational policies, procedures and regulatory requirements are being met |
| Get the work done | 1.2-1.4, 1.6, 2.2-2.5, 3.2, 3.3 | • Plans strategic priorities and outcomes within a flexible, efficient and effective context, in a diverse environment exposed to competing demands |
- Makes high-impact decisions in a complex and diverse environment, using input from a range of sources
- Identifies the key factors that impact on decisions and their outcomes, drawing on experience, competing priorities, and decision-making strategies, where appropriate
- Uses digital technologies to manage business operations, and actively investigates new technologies for strategic and operational purposes

### Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTNWK615 Design and configure desktop virtualisation</td>
<td>ICANWK615A Design and configure desktop virtualisation</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
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</tbody>
</table>

### Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6af2
Assessment Requirements for ICTNWK615 Design and configure desktop virtualisation

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- design, configure and manage the implementation of the virtualised enterprise desktop environment
- analyse and critically evaluate, the features and functions of the virtualised enterprise desktop environment
- plan, configure and maintain, the application virtualisation software.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- research current government and industry policies, and guidelines, relating to the development of efficient and reliable, information and communications technology (ICT) environments
- research the current technologies and processes designed to produce an efficient and reliable ICT environment
- determine the structure, functions and business organisation of the client
- identify and apply, the available tools and software applications required to manage the virtual desktop environment
- formulate the configuration of software applications required to manage the virtual desktop environment
- formulate the configuration required to integrate virtual machines into the existing network design.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the network industry, and include access to:

- a site where industry-specific technologies may be used
- industry-specific technologies currently used in the industry
- documents detailing workplace health and safety (WHS) standards, environmental guidelines and enterprise requirements.

Assessors must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTOPN403 Prepare activity plans and specifications for a fibre to the x installation

Modification History

<table>
<thead>
<tr>
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</thead>
<tbody>
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<td>Release 1</td>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to prepare the activity plans and specifications required by field technical staff to deploy a fibre to the x (FTTx) installation for optical access networks.

It applies to individuals who work in a supervisory capacity within a team environment. They are technically skilled and integral to the delivery of a very high speed broadband through the access network for the National Broadband Network (NBN) initiative.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Optical Networks

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Element</th>
<th>Performance Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for FTTx planning tasks</td>
<td>1.1 Obtain relevant legislation, codes, regulations and standards for compliance when conducting work 1.2 Scope work by obtaining project plan from appropriate personnel and arrange for site access to comply with security arrangements</td>
</tr>
</tbody>
</table>
1.3 Notify appropriate personnel of identified safety hazards at the worksite
1.4 Obtain tools and safety equipment and material to perform tasks safely and efficiently
1.5 Select and use required protective equipment and make site safe and secure for installation work
1.6 Identify and select plant and machinery for installation work activities

2. Plan FTTx activities and develop specifications

2.1 Follow work health and safety (WHS) and environmental requirements for given work and identify and avoid other services
2.2 Inspect proposed cable route visually according to cable plan and identify barriers to the cable installation
2.3 Modify cable plan, if required, and notify appropriate personnel
2.4 Prepare installation activities for FTTx provisioning according to project plan
2.5 Prepare installation specifications according to safe work practices and manufacturer’s instructions to include optical fibre cable size, distribution area (DA), distribution joint including lead-in multiport serving area (DLMSA), enclosures, location of optical network terminations (ONT), location and type of fibre distribution hub (FDH) and optical splitter provisioning
2.6 Verify cable length from customer access network fibre centre to end-user ONT is within 20 km operating limit
2.7 Consult with appropriate personnel to confirm project scope, installation requirements and installation specifications according to project plan

3. Complete documentation and obtain sign-off

3.1 Complete and present updated planning activities documentation to authorised personnel
3.2 Complete and provide updated specification documentation to vendors for supply of material and resources
3.3 Submit documentation to appropriate person for approval and sign-off

Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reading</td>
<td>1.1, 2.2, 2.5, 2.7</td>
<td>• Interprets textual information from relevant sources to plan, identify all job requirements and adhere to procedures and standards</td>
</tr>
<tr>
<td>--------------</td>
<td>-------------------</td>
<td>---</td>
</tr>
<tr>
<td>Writing</td>
<td>1.2, 1.3, 2.3, 2.7, 3.1, 3.2</td>
<td>• Accurately completes relevant reports and documentation using clear and technically specific language and numerical data</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.2, 1.3, 2.3, 2.6, 2.7, 3.1</td>
<td>• Uses listening and questioning skills to confirm understanding of requirements, participates in a verbal exchange of ideas and solutions and uses appropriate, detailed and clear language to address key personnel and customers</td>
</tr>
<tr>
<td>Numeracy</td>
<td>2.6</td>
<td>• Uses simple mathematical equations to determine equipment and installation requirements</td>
</tr>
</tbody>
</table>
| Navigate the world of work | 1.1, 1.3-1.5, 2.1, 2.5 | • Understands nature and purpose of own role and associated responsibilities and how it contributes to the work of others in the immediate work context  
• Takes personal responsibility for adherence to legal and regulatory responsibilities relevant to own work context with specific reference to workplace safety |
| Interact with others | 3.1-3.3 | • Selects appropriate form, channel and mode of communication for a specific purpose relevant to own role |
| Get the work done | 1.2, 1.4-1.6, 2.2, 2.4, 2.6, 2.7 | • Takes responsibility for own workload, negotiating some key aspects with others  
• Develops plans to manage relatively complex, non-routine tasks with an awareness of how they may contribute to longer term operational and strategic goals  
• Makes decisions in relatively complex situations, taking a range of constraints into account  
• Recognises and takes responsibility for addressing predictable and some less predictable problems in familiar work contexts  
• Reflects on ways digital systems and tools are used, or could be used to achieve work goals and begins to recognise strategic as well as operational applications |
Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
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<th>Comments</th>
<th>Equivalence status</th>
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</thead>
<tbody>
<tr>
<td>ICTOPN403 Prepare activity plans and specifications for a fibre to the x installation</td>
<td>ICTOPN4117A Prepare activity plans and specifications for a fibre to the x installation</td>
<td>Updated to meet standards for Training Packages</td>
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</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTOPN403 Prepare activity plans and specifications for a fibre to the x installation

Modification History

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</tbody>
</table>

Performance Evidence

Evidence of ability to:
- determine the scope of the installation
- visually inspect proposed cable route
- prepare installation activities for fibre to x (FTTx) provisioning
- prepare and document FTTx designs and specifications and submit for approvals
- comply with all related work health and safety (WHS) requirements and work practices.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- outline properties of passive optical devices, including splitters and couplers
- identify FTTx installation equipment, including tools and safety equipment
- explain FTTx specifications
- outline legislative privacy, safety and environmental requirements including:
  - WHS requirements relating to handling of optical fibre and using laser optical sources
  - other personal safety issues
  - plant and equipment safety to be used in installation plans
  - discussion of manufacturer’s requirements for safe operation of equipment
- summarise operation of optical transmitters and receivers
- identify organisational policy and procedures relevant to this work
- discuss propagation of light in optical communication systems
- summarise the role of optical transmitters and receivers in optical communication systems
- explain the concept of wavelength division multiplexing (WDM)
discuss the importance of a knowledge of site engineering
- describe typical issues and challenges in preparing an activity plan for a site
- demonstrate a knowledge of the workplace and industry environment and their relationship to this work.

**Assessment Conditions**

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the Telecommunications Optical Networks field of work and include access to:

- vendor product information and installation guides
- relevant regulatory and equipment documentation impacting installation activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTPMG202 Plan, organise and undertake work activities

Modification History

<table>
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<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to plan, organise and undertake work activities in a telecommunications environment, including voice, video and data networks in domestic, commercial or industrial installations.

It applies to individuals who plan, organise and undertake work on client premises and who may be part of a project team responsible for cabling equipment deployment in network infrastructure, such as broadband provisioning, wireless mobile and data networks.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – project management

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
<th>Performance Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to undertake work activities</td>
<td>1.1 Prepare work requirements from job request or work orders and confirm with appropriate parties, including client and other appropriate parties and/or by site inspection</td>
</tr>
<tr>
<td></td>
<td>1.2 Apply and monitor work health and safety (WHS) standards, statutory requirements, relevant legislation, codes, regulations and</td>
</tr>
</tbody>
</table>
standards, and enterprise procedures throughout work procedure
1.3 Procure resources required to satisfy job plan for compliance with job specifications
1.4 Coordinate requirements, including requests for equipment isolation, with others involved or affected by the work according to enterprise requirements

2. Coordinate and undertake work
2.1 Coordinate work activities with appropriate parties according to enterprise procedures, and job and environmental requirements
2.2 Undertake and monitor tasks to comply with plans, work requirements and enterprise procedures

3. Complete work
3.1 Finalise work and restore worksite according to enterprise procedures and job requirements
3.2 Notify appropriate parties of work completion according to enterprise procedures and job requirements
3.3 Complete job records, costing data and necessary reports according to enterprise procedures

Foundation Skills
This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.2, 2.1, 2.2, 3.1</td>
<td>• Recognises and interprets visual and written text in a variety of forms to determine key information and job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>1.1, 1.3, 1.4, 2.1, 3.2, 3.3</td>
<td>• Develops material for a specific audience using clear and detailed language to convey explicit information</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.1-1.4, 2.1, 3.2</td>
<td>• Explains information using relevant language suitable for specific audiences</td>
</tr>
<tr>
<td>Numeracy</td>
<td>3.3</td>
<td>• Uses basic mathematical calculations to determine job requirements and costs</td>
</tr>
</tbody>
</table>
| Navigate the world of work    | 1.2, 1.4, 2.1, 2.2, 3.1-3.3 | • Recognises and follows explicit and implicit protocols and meets expectations associated with own role  
• Takes personal responsibility for adherence to legal and regulatory responsibilities relevant to own
work context with specific reference to workplace safety

<table>
<thead>
<tr>
<th>Get the work done</th>
<th>1.1, 1.3, 1.4, 2.1</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Plans a range of routine tasks, accepting goals and aiming to achieve them efficiently</td>
<td></td>
</tr>
<tr>
<td>• Implements standard procedures for routine decisions</td>
<td></td>
</tr>
<tr>
<td>• Recognises and takes responsibility for addressing predictable and some less predictable problems in familiar work contexts</td>
<td></td>
</tr>
<tr>
<td>• Understands the purpose and specific functions of common digital tools used in some work contexts</td>
<td></td>
</tr>
</tbody>
</table>

### Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
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</tr>
</thead>
<tbody>
<tr>
<td>ICTPMG202 Plan, organise and undertake work activities</td>
<td>ICTPMG2173A Plan, organise and undertake work activities</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

### Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTPMG202 Plan, organise and undertake work activities

Modification History

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</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- plan and prepare for work activities
- coordinate and undertake work activities, applying all related work health and safety (WHS) requirements and work practices
- complete all documents and reports for work activities according to organisation procedures
- demonstrate alignment with job request and consideration of client needs.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- identify appropriate tools, plant, equipment and materials required to do the work
- describe enterprise permit procedures and recording procedures
- identify and describe WHS requirements for work activities
- identify relevant engineering and design practices and procedures
- identify relevant statutory requirements
- explain the team communication process and goals
- list personal time management techniques
- outline work planning and organisation theory.
**Assessment Conditions**

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications – project management field of work and include access to:

- sites on which work may be conducted
- equipment currently used in industry
- relevant regulatory and organisational procedures and equipment documentation that impact on the work undertaken.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTPMG402 Schedule installation of customer premises equipment

Modification History

<table>
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</tbody>
</table>

Application

This unit describes the skills and knowledge to effectively schedule the installation of customer premises equipment (CPE), including planning, provisioning and monitoring of customer premises installations.

It applies to individuals with a range of telecommunications skills, involves a degree of autonomy and may include limited supervision of others.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – project management

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan installation project</td>
<td>1.1 Obtain relevant legislation, codes, regulations and standards, and follow work health and safety (WHS) and environmental requirements for given work</td>
</tr>
<tr>
<td></td>
<td>1.2 Plan work schedules for relevant parties to provision services and</td>
</tr>
<tr>
<td>Task</td>
<td>Details</td>
</tr>
<tr>
<td>---------------------------------------------------------------------</td>
<td>------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Deliverables in correct sequence for satisfactory project completion within specified timeframe</td>
<td>1.3 Order materials in advance of needs to avoid work delays</td>
</tr>
<tr>
<td></td>
<td>1.4 Negotiate provision and connection of required network capacity and facilities with network provider</td>
</tr>
<tr>
<td></td>
<td>1.5 Determine customer equipment types and quantities, and organise timing of delivery according to work schedule timeframe</td>
</tr>
<tr>
<td></td>
<td>1.6 Determine essential criteria for selecting labour resources to satisfy regulatory, enterprise and customer requirements</td>
</tr>
<tr>
<td></td>
<td>1.7 Calculate installation workloads to complete task within specified timeframe</td>
</tr>
<tr>
<td>2. Provision resources for installation project</td>
<td>2.1 Arrange for connection of network services to customer equipment</td>
</tr>
<tr>
<td></td>
<td>2.2 Coordinate logistics associated with delivery of material to site according to installation timeframe</td>
</tr>
<tr>
<td></td>
<td>2.3 Allocate labour to installation as determined in planning stage</td>
</tr>
<tr>
<td></td>
<td>2.4 Ensure that all installation personnel are advised of installation and customer requirements</td>
</tr>
<tr>
<td>3. Monitor and adjust resource allocations</td>
<td>3.1 Adjust labour resources as necessary to meet budget and completion timeframe</td>
</tr>
<tr>
<td></td>
<td>3.2 Monitor work progress against project schedules and budgets</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Criteria</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.5, 1.6</td>
<td>• Analyses and interprets various textual material to determine key information, requirements and responsibilities</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Researches relevant codes and standards to ensure latest requirements, regulations and standards are adhered to</td>
</tr>
<tr>
<td>Writing</td>
<td>1.2, 1.4, 1.5, 1.6, 2.1, 2.2, 2.4</td>
<td>• Develops material for a specific audience using clear and detailed language to convey explicit information</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.4, 1.5, 1.6, 2.1, 2.2, 2.3, 2.4</td>
<td>• Explains information using relevant language suitable for specific audiences</td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.7, 2.2, 2.3, 3.2</td>
<td>• Uses mathematical calculations to determine staffing and logistical requirements and to plan</td>
</tr>
</tbody>
</table>
Navigate the world of work

1.1, 1.6

- Recognises and follows explicit and implicit protocols and meets expectations associated with own role
- Takes personal responsibility for adherence to legal and regulatory responsibilities relevant to own work context with specific reference to workplace safety

Get the work done

1.1, 1.2, 1.3, 1.5, 1.6, 1.7, 2.1, 2.2, 2.3, 3.1, 3.2

- Applies formal processes when planning more complex tasks, producing plans with logically sequenced steps, and reflecting some awareness of time and resources constraints
- Implements standard decisions for routine tasks
- Initiates standard procedures when responding to familiar problems within the immediate context
- Recognises general design and operating principles of digital tools and uses this information when planning the installation of new technologies

Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTPMG402 Schedule installation of customer premises equipment</td>
<td>ICTPMG4048A Schedule installation of customer premises equipment</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
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</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTPMG402 Schedule installation of customer premises equipment

Modification History

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<tbody>
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<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- access relevant information and plan an installation project
- schedule work for the installation team according to the plan
- organise supply of materials in a timely manner
- arrange for connection of network services
- monitor and apply contingencies if required.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- discuss the importance and requirements of Australian Communications and Media Authority (ACMA) licensing
- outline the use of computers and application of software programs used in the telecommunications industry
- outline industry cabling practices
- identify work health and safety (WHS) procedures
- outline the stages of project management including:
  - phases of project management
  - roles and responsibilities within project management
  - project reporting
- identify telecommunications components and assemblies
- identify telecommunications customer premises equipment (CPE).
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications – project management field of work and include access to:

- a work site where scheduling may be conducted
- relevant hardware and software.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTPMG403 Manage the delivery of network infrastructure

Modification History

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<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to manage the delivery of network infrastructure, including scoping the project, developing a project brief, managing the project and directing the activities of installation staff, building workers, contractors, manufacturers and vendors.

It applies to individuals who work in appropriate project management roles associated with access and core networks, including switching and transmission via optical fibre, radio, microwave and satellite.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – project management

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
<th>Performance Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Scope network infrastructure requirements</td>
<td>1.1 Determine requirements of project from client and approved network plan</td>
</tr>
<tr>
<td></td>
<td>1.2 Assess current access network conditions to determine existing</td>
</tr>
</tbody>
</table>
network capacity and capability

1.3 Analyse site survey data and geographical information where necessary to assess suitability of site to design requirements

1.4 Assess risk of barriers to plan realisation to ensure delivery of network infrastructure project is achievable

1.5 Analyse impact on planning of relevant legislation and associated operational codes

1.6 Produce scoping document with consideration to new technology or technology features required in project

2. Develop project brief

2.1 Develop planning options considering current and new technology, facilities, features, and present and future needs

2.2 Conduct cost-benefit studies to guide decision making processes according to sound business practice

2.3 Discuss project brief with client, as required, and obtain approval of planning options

2.4 Produce planning specifications relating to location, route, area, product and/or platform

2.5 Estimate timing, costing and operating budget according to enterprise policy

2.6 Prepare final project brief and present to operational staff for implementation

3. Manage project

3.1 Define roles and responsibilities of stakeholders within terms of project

3.2 Establish reporting and communications line to ensure project is effectively managed

3.3 Review and continually monitor progress of project against deliverables and timelines, and invoke contingencies if required

3.4 Complete project documents in line with enterprise standards and guidelines

---

**Foundation Skills**

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
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<table>
<thead>
<tr>
<th>Skill Set</th>
<th>Framework Skills</th>
<th>Description</th>
</tr>
</thead>
</table>
| Reading                                | 1.1, 1.3, 1.5, 1.6, 3.3, 3.4 | - Interprets and comprehends visual and written content in a variety of forms to determine key information, requirements and responsibilities  
- Researches relevant codes and standards to ensure latest requirements, regulations and standards are adhered to |
| Writing                                | 1.6, 2.1, 2.3-2.6, 3.2, 3.4 | - Develops accurate technical documents for a specific audience using clear and specific instructions and data in a format and sequence that convey explicit information |
| Oral Communication                      | 2.3, 2.6, 3.1, 3.2 | - Elicits the views and opinions of others using listening and questioning skills  
- Clearly articulates information using relevant language with a level of negotiation |
| Numeracy                                | 1.3, 2.2, 2.4, 2.5, 3.3 | - Uses mathematical equations to estimate and cost numerical information  
- Uses financial analysis skills to identify potentially misleading information, review financial outcomes and develop material based on verified data |
| Navigate the world of work             | 1.5, 2.5, 3.4 | - Monitors adherence to legal and regulatory rights and responsibilities, and organisational policies and procedures, and considers own role in terms of its contribution to the broader goals of the work environment |
| Interact with others                    | 2.6 | - Selects the appropriate form, channel and mode of communication for a specific purpose |
| Get the work done                       | 1.1-1.4, 1.6, 2.1, 2.4, 2.5, 3.1-3.3 | - Plans a range of routine tasks, accepting stated goals and aiming to achieve them efficiently  
- Takes responsibility for the outcomes of routine decisions related directly to own role  
- Recognises and anticipates an increasing range of familiar problems, their symptom and causes, actively looking for early warning signs and implementing contingency plans  
- Reflects on the ways in which digital systems and tools are used or could be used to achieve work goals, and begins to recognise strategic and operational applications |
Unit Mapping Information

<table>
<thead>
<tr>
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<tr>
<td>ICTPMG403 Manage the delivery of network infrastructure</td>
<td>ICTPMG4152A Manage the delivery of network infrastructure</td>
<td>Updated to meet Standards for Training Packages</td>
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Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTPMG403 Manage the delivery of network infrastructure

Modification History

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</table>

Performance Evidence

Evidence of the ability to:

- determine scope of network infrastructure requirements
- accurately analyse and document considerations in project specifications and the impact of legislative and environmental conditions on the project plan
- prepare a project brief outlining specifications, timeframes, costing and operating budget
- manage the delivery of network infrastructure to completion.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- outline Australian Communications and Media Authority (ACMA) licensing requirements
- explain common client telecommunications applications and related equipment
- identify correct computer operation
- describe the workplace and industry environment
- outline industry cabling practices
- explain leasing versus purchase options
- identify legislative and environmental impacts, including options for green information and communications technology (ICT) installations
- outline network and transmission equipment, network topologies, interfaces and interconnect solutions
- describe work health and safety (WHS) procedures
- identify performance parameters and typical faults in equipment and related connection and transmission media, and various test equipment types
- explain the process of project management
- identify telecommunications components and assemblies
- identify warranty information and contractor work guarantees.

**Assessment Conditions**

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications – project management field of work and include access to:

- sites on which projects may be conducted
- relevant databases, legislative requirements and other project related documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTPMG503 Prepare a project brief

Modification History

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to prepare a brief for realising a telecommunications project, including costing, vendor and technology choices, scheduling and resourcing.

It applies to individuals who may work under limited supervision and have responsibility to provide guidance or to delegate aspects of tasks to others.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – project management

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
<th>Performance Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan project brief</td>
<td>1.1 Contact client to obtain project details and approved network plan 1.2 Assess current network conditions 1.3 Analyse site survey data and geographical information to initiate studies if required</td>
</tr>
</tbody>
</table>

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PwC’s Skills for Australia
<table>
<thead>
<tr>
<th>1.4 Assess barriers to plan realisation</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.5 Analyse impact of relevant legislation, codes, regulations and standards on planning processes</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2. Develop preliminary project brief</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.1 Develop project specifications, including new technology, according to client requirements</td>
</tr>
<tr>
<td>2.2 Draft sketch plan according to enterprise practice for area in question</td>
</tr>
<tr>
<td>2.3 Clarify project brief with client as required</td>
</tr>
<tr>
<td>2.4 Present final report with option for approval before proceeding with project brief</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>3. Assess tenders</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.1 Follow process for seeking quotes or issuing tenders for completion of project</td>
</tr>
<tr>
<td>3.2 Assess quotes or tenders against project criteria and any proposed variations</td>
</tr>
<tr>
<td>3.3 Examine detailed project costing estimates to ensure that budget parameters are attained</td>
</tr>
<tr>
<td>3.4 Assess competitive tenders with consideration to meet specified timeframes</td>
</tr>
<tr>
<td>3.5 Obtain tender approval from client</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>4. Monitor contract progress and completion</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.1 Monitor contract activity with progress against specifications</td>
</tr>
<tr>
<td>4.2 Establish and maintain regular liaison with project manager and site supervisor</td>
</tr>
<tr>
<td>4.3 Discuss contract problems or difficulties with project manager and contractor as required</td>
</tr>
<tr>
<td>4.4 Negotiate and implement contract variations</td>
</tr>
<tr>
<td>4.5 Prepare project completion advice in conjunction with project manager, installation manager and operational staff</td>
</tr>
<tr>
<td>4.6 Undertake quality audit of project and submit any recommendations for improvement according to enterprise procedures</td>
</tr>
<tr>
<td>4.7 Prepare final report on project outcomes and achievement</td>
</tr>
<tr>
<td>4.8 Present report to client and obtain sign off</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*
<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
</table>
| Reading                      | 1.2, 1.4, 1.5, 3.2-3.4, 4.1, 4.6 | • Draws on a broad range of strategies to build and maintain understanding throughout complex texts  
  • Identifies relevant information and extrapolates content to determine project impact, provide recommendations and confirm requirements |
| Writing                      | 1.1, 2.1-2.4, 3.1, 3.5, 4.2-4.7 | • Generates complex written texts, demonstrating control over a broad range of writing styles and purposes  
  • Demonstrates sophisticated writing skills by selecting appropriate conventions and stylistic devices to express precise meaning |
| Oral Communication           | 1.1, 2.3, 2.4, 3.5, 4.2-4.6 | • Clearly articulates information using relevant language suitable for specific audiences and checks for understanding  
  • Participates in a verbal exchange of ideas and solutions and uses detailed and clear language to clarify and present information according to requirements and audience |
| Numeracy                     | 1.3, 2.1, 2.2, 3.2-3.4, 4.1, 4.6 | • Uses highly developed numeracy skills to interpret complex financial information and perform difficult calculations  
  • Performs mathematical calculations to analyse labour, costs and quantities, and accurately process costs and estimates |
| Navigate the world of work   | 1.5, 3.1, 4.6        | • Considers legal requirements and organisational policies and procedures relevant to own role |
| Interact with others         | 2.4, 4.8             | • Selects, implements and seeks to improve protocols governing communications to clients and co-workers in a range of work contexts  
  • Implements strategies for a diverse range of colleagues and clients to build rapport and foster strong relationships |
| Get the work done            | 1.2-1.4, 2.1, 3.2, 3.4, 4.1, 4.6 | • Accepts responsibility for planning and sequencing complex tasks and workload, negotiating key aspects with others and taking into account capabilities, efficiencies and effectiveness  
  • Develops plans to manage relatively complex, non-routine tasks  
  • Responds intuitively to problems requiring immediate resolution, drawing on past experiences to focus on the cause of a problem rather than the... |
symptom

- Monitors progress of plans and schedules, and reviews and changes them to meet new demands and priorities

### Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
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<tr>
<td>ICTPMG503 Prepare a project brief</td>
<td>ICTPMG5031A Prepare a project brief</td>
<td>Updated to meet Standards for Training Packages</td>
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### Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTPMG503 Prepare a project brief

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<tr>
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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- develop a project brief for a telecommunications project
- analyse and document considerations in project specifications
- apply legislative and environmental conditions to project brief development
- appropriately assess tenders
- monitor contract work to completion.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe the key aspects of common client telecommunications applications and related equipment
- discuss the telecommunications workplace and industry environment, and how it affects project design
- describe leasing versus purchase options
- identify legislative and environmental impacts, including options for green information and communications technology (ICT) installations
- identify and discuss the key features of network and transmission equipment
- discuss a variety of network topologies, interface and interconnect solutions
- describe the performance parameters and typical faults in equipment and related connection and transmission media, and various test equipment types
- identify the key features of warranty information and contractor work guarantees.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications – project management field of work and include access to:

- sites on which projects may be conducted
- relevant databases, legislative requirements and other site and project related documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9daff2
ICTPRG301 Apply introductory programming techniques

Modification History

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to create simple applications or games.

It applies to individuals with responsibility for creating applications or games and includes creating code, using programming standards, testing, and debugging.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Apply language syntax and layout</td>
<td>1.1 Apply basic language syntax rules</td>
</tr>
<tr>
<td></td>
<td>1.2 Use language data types, operators, and expressions to create a clear and concise code</td>
</tr>
<tr>
<td></td>
<td>1.3 Apply the variables and variable scope</td>
</tr>
<tr>
<td></td>
<td>1.4 Use the library functions in a program</td>
</tr>
<tr>
<td></td>
<td>1.5 Use commenting to create a clear meaning to the code</td>
</tr>
<tr>
<td>2. Apply control</td>
<td>2.1 Apply the language syntax for sequence, selection and iteration</td>
</tr>
</tbody>
</table>
### PERFORMANCE CRITERIA

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| structures | constructs  
2.2 Use logical operators to create expressions for use in selection and iteration constructs |
| 3. Code using standard algorithms | 3.1 Develop algorithms that use the sequence, selection and iteration constructs  
3.2 Create and use arrays  
3.3 Code the standard sequential access algorithms, for reading and writing text files, including end-of-file detection loops  
3.4 Apply string manipulation |
| 4. Test the code | 4.1 Use debugging techniques to trace code execution and examine the variable contents to detect, and correct, errors  
4.2 Create and conduct simple tests, to confirm that the code meets the design specification  
4.3 Document the tests performed and results achieved |
| 5. Create an application or game | 5.1 Design an algorithm in response to basic program specifications  
5.2 Develop the application or game to meet the program specification  
5.3 Test and confirm that the application, or game, meets the initial specifications |

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Writing</td>
<td>1.2, 1.5, 4.3</td>
<td></td>
</tr>
</tbody>
</table>
- Prepares workplace documentation, according to organisational formats and protocols  
- Creates program code using the correct syntax |
| Numeracy | 2.2, 3.1, 5.1 |  
- Uses mathematical formulae to ensure that the program specifications are met |
| Get the work done | 1.1, 1.2, 1.3, 1.4, 1.5, 2.1, 2.2, 3.1, 3.2, 3.3, |  
- Takes responsibility for planning, sequencing and prioritising tasks and own workload, for efficiency and effective outcomes |
### Unit Mapping Information

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<td>ICTPRG301 Apply introductory programming techniques</td>
<td>ICAPRG301A Apply introductory programming techniques</td>
<td>Updated to meet Standards for Training Packages</td>
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### Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTPRG301 Apply introductory programming techniques

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- apply programming language syntax, sequence, selection and iteration control structures to the development of an application, or game
- produce an application, or game, that is designed and built from the program specifications
- confirm that the created application, or game, meets the original program specifications, and obtain user sign-off for the completed program.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- identify and describe common games programming languages, their syntax, and command structure
- describe the development of small-sized applications or games.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the programming and software development industry, and include access to:

- the requirement documents
- the site documents
- software development tools currently used in industry, such as a compiler
- an independent development environment (IDE).
Assessors must satisfy NVR/AQTF assessor requirements.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTPRG430 Apply introductory object-oriented language skills

Modification History

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<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 4.0.</td>
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</table>

Application

This unit describes the performance outcomes, skills and knowledge required to undertake introductory programming tasks using an object-oriented programming language including tool usage, documentation, debugging, and testing techniques.

It applies to individuals who are programmers in a variety of fields and who are required to produce simple programs in object-oriented languages.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1 Determine application design</td>
<td>1.1 Review and clarify user requirements with user</td>
</tr>
<tr>
<td></td>
<td>1.2 Plan and determine application design specifications to satisfy user requirements</td>
</tr>
<tr>
<td>2. Implement the application design</td>
<td>2.1 Develop application according to application design and organisational code conventions</td>
</tr>
<tr>
<td></td>
<td>2.2 Document application according to organisational documentation conventions</td>
</tr>
</tbody>
</table>
3. Test the application

3.1 Develop tests to determine that application logic and syntax satisfies user requirements and application specifications, and modify application to meet user requirements and application specifications

3.2 Document tests according to organisational documentation conventions

4. Hand over the application to the user

4.1 Review application against user requirements to ensure user requirements are satisfied

4.2 Present application to user and obtain user acceptance

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Evaluates, and integrates, information and ideas to construct meaning and selects, and applies reading strategies in relation to design specifications, coding standards, and coding-language documentation</td>
</tr>
<tr>
<td>Writing</td>
<td>• Communicates relationships between ideas and information, in a style appropriate to the audience and purpose, and selects the vocabulary, grammatical structures and conventions appropriate to the text, in relation to coding, recording outcomes, and documenting activities</td>
</tr>
</tbody>
</table>
| Numeracy                     | • Selects from, and flexibly applies, mathematical and problem-solving strategies and techniques, in a programming context
  • Uses formal written mathematical language and representation, in the context of programming |
| Navigate the world of work   | • Recognises and follows, explicit and implicit standard and meets expectations associated with own role when developing code that is compliant with standards and guidelines |
| Get the work done            | • Uses a formal decision-making process, identifying and evaluating several choices against a limited set of criteria, when selecting language data types, operators and expressions
  • Evaluates the effectiveness of decisions, in terms of how well they meet the stated design specifications
  • Uses analytical processes to decide on a course of action when debugging
  • Utilises features within applications in order to develop software programs
  • Recognises, and uses language and symbols, when applying the coding syntax |
• Actively identifies systems, devices and applications with the potential to meet current and future needs regarding programming

Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTPRG430 Apply introductory object-oriented language skills</td>
<td>ICTPRG406 Apply introductory object-oriented language skills</td>
<td>Edits to elements 1–4, foundation skills, and assessment requirements to clarify intent.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

Links

Assessment Requirements for ICTPRG430 Apply introductory object-oriented language skills

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 4.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements and performance criteria of this unit; including evidence of the ability to:

- Select and use three language data types, three operators and three expressions
- Use correct language syntax for one sequence, one selection and two iteration constructs
- Use a modular approach to implement the logic for one object operation
- Implement a class that uses arrays of primitive data types twice.
- Read from and write to one text file
- Implement two classes that each contain four instance variables
- Implement one class that contains two options for object construction
- Implement one class that uses user-defined object aggregation
- Implement polymorphism once for code extensibility
- Use one debugging tool
- Apply code and documentation conventions that specify at least 3 aspects, according to organisational requirements
- Perform and document two unit test cases

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements and performance criteria of this unit. This includes:

- Processes and techniques related to object-oriented programming, including the concepts and language
- Syntax language rules, data types structures
- Primitive instance variables
- Class variables
- Small-size application development processes
- Polymorphism and inheritance
- Debugging and testing approaches and techniques
- Constructors
- Object aggregation
- Sequence, selection and iteration constructs
- Organisational documentation

Assessment Conditions

Skills must be demonstrated in a workplace or simulated environment where conditions are typical of those in an ICT working environment or workplace. This includes:

- Integrated development environment
- Applications relevant to software development
- Organisational code and documentation conventions
- User requirements
- Individual user to consult

Assessors of this unit must satisfy the assessor requirements in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTPRG531 Prepare for application development using current methods

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 4.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to carry out application development using current methods.

It applies to ICT workers and individuals who are programmers in a variety of job roles.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Determine application development requirements</td>
<td>1.1 Review detailed organisational requirements and application requirements to select tool sets 1.2 Develop prioritised plan using series of recursive and iterative stages of build to satisfy organisational and application requirements 1.3 Identify and formally allocate responsibilities for features to developers to implement prioritised plan 1.4 Plan and document endorsement of reviews, administration</td>
</tr>
</tbody>
</table>
2. Determine the work metrics

2.1 Set development goals in consultation with user
2.2 Seek and secure agreement on, and adherence to, single common notation with user
2.3 Determine tools, features and techniques for development environment
2.4 Plan, develop, document and facilitate version and change-control methods
2.5 Plan for and facilitate training and exposure for user via chosen development method

3. Implement the administration method

3.1 Determine and reach agreement on specifications with user
3.2 Confirm dates for established milestones with user and secure written agreement
3.3 Administer and maintain time-recording and management methodologies

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets, and critically analyses, complex texts and applies the appropriate strategies to construct meaning from complex technical documents</td>
</tr>
<tr>
<td>Writing</td>
<td>• Displays a knowledge of structure and layout, employing a broad vocabulary, grammatical structure and the conventions appropriate to text, when developing documentation</td>
</tr>
</tbody>
</table>
| Oral communication     | • Demonstrates flexibility in spoken texts by choosing the appropriate structures and strategies  
                          • Applies appropriate strategies to extract the main ideas from oral texts when liaising with stakeholders, facilitating training and informing parties on the administration method |
| Interact with others   | • Recognises and applies, the protocols governing what to communicate, with whom, and how, when liaising with stakeholders, facilitating training and informing parties on administration methods  
                          • Recognises the importance of joint ownership of the process, and outcomes, and tries to identify common ground, shared goals, and agreement on the best course of action |
Get the work done

- Sequences and schedules complex activities, monitors implementation, and manages relevant communication, when implementing a prioritised plan and database, scheduling timelines, allocating responsibilities, and establishing goals and methods.
- Makes a range of critical and non-critical decisions in relatively complex situations, taking a range of constraints into account.
- Uses analytical processes to decide on a course of action, establishing the criteria for deciding between options.
- Demonstrates a sophisticated understanding of principles, concepts, language and practices associated with the digital world, and uses these to troubleshoot and understand, the uses and potential of new technology.

Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTPRG531 Prepare for application development using current methods</td>
<td>ICTPRG514 Prepare for software development using rapid application development</td>
<td>Unit code and title changed. Edits to application, elements 1–3, and assessment requirements to modify intent and scope of unit to remove specificity relating to rapid application development methodology.</td>
<td>Not equivalent</td>
</tr>
</tbody>
</table>

Links

Assessment Requirements for ICTPRG531 Prepare for application development using current methods

Modification History

<table>
<thead>
<tr>
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<td>This version first released with ICT Information and Communications Technology Training Package Version 4.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements and performance criteria of this unit; including evidence of the ability to:

- Prepare once for application development using current methods, including the ability to:
  - determine the organisational requirements including selecting and using a tool set, implementing and incorporating a physical database, and identifying the schedule of modules
  - determine the work metrics including development goals, features and techniques most appropriate to the development environment
  - facilitate, plan, develop and document the version and change-control methods
  - facilitate training and exposure for users via chosen method
  - determine and secure agreement as to specifications and milestones
  - inform the production-system parties and secure written acknowledgment
  - administer and maintain time-recording and management

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements and performance criteria of this unit. This includes:

- Commonly used and industry-accepted prototyping tools
- Programming languages commonly used for application development
- Quality assurance practices required for software development
- Iterative software development methodologies
- Training development and facilitation approaches
Assessment Conditions

Skills must be demonstrated in a workplace or simulated environment where conditions are typical of those in an ICT working environment or ICT workplace. This includes:

- Integrated development environment
- Physical database
- Detailed user requirements
- Prototyping software
- Individuals users including to enable training facilitation
- Application requirements document, including the model and scope

Assessors of this unit must satisfy the assessor requirements in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTPRG532 Apply advanced object-oriented language skills

Modification History

<table>
<thead>
<tr>
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<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to undertake advanced programming tasks using object-oriented programming languages in the development of large-sized applications.

It applies to individuals who are programmers producing complex object-oriented programming in the development of large-sized applications.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Programming and software development

Elements and Performance Criteria

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<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Plan application implementation | 1.1 Plan implementation of application according to system specifications  
1.2 Present implementation plan to user and negotiate to reach agreement |
| 2. Implement the application design | 2.1 Prepare version control system according to implementation plan  
2.2 Develop application according to implementation plan, system |
specifications and organisational code conventions

2.3 Document application according to organisational documentation conventions

3. Test the application

3.1 Develop tests to determine application logic and syntax satisfies system specifications

3.2 Perform testing on application to determine application satisfies system specifications and address variances

3.3 Document tests according to organisational documentation conventions

4. Hand over the application to the user

4.1 Review application against system specifications and address variances

4.2 Present the application to the user and obtain user acceptance

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
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<tbody>
<tr>
<td>Reading</td>
<td>• Interprets and critically analyses complex texts and applies appropriate strategies to construct meaning from complex standards and guidelines documents</td>
</tr>
<tr>
<td>Writing</td>
<td>• Displays knowledge of structure and layout, employing broad vocabulary, grammatical structure and conventions appropriate to text when creating program documentation and documenting tests and test results</td>
</tr>
<tr>
<td></td>
<td>• Communicates complex relationships between ideas and information, matching the style of writing to the purpose and audience, and displays a knowledge of structure and layout, employing a broad vocabulary, grammatical structure, and the conventions appropriate to text</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Selects from, and applies, an expanding range of mathematical and problem-solving strategies</td>
</tr>
<tr>
<td>Get the work done</td>
<td>• Accepts responsibility for planning and sequencing complex tasks and workload, taking into account capabilities, efficiencies and effectiveness</td>
</tr>
<tr>
<td></td>
<td>• Uses systematic, analytical processes in complex, non-routine situations, setting goals, gathering relevant information, and identifying and evaluating options against agreed criteria</td>
</tr>
<tr>
<td></td>
<td>• Uses analytical processes to decide on a course of action, establishing</td>
</tr>
</tbody>
</table>

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criteria for deciding between options
- Understands key principles and concepts underpinning the design and operation of digital systems and tools

Unit Mapping Information

<table>
<thead>
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</tr>
</thead>
<tbody>
<tr>
<td>ICTPRG532 Apply advanced object-oriented language skills</td>
<td>ICTPRG501 Apply advanced object-oriented language skills</td>
<td>Edits to elements 1–4 and assessment requirements to clarify intent.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

Links

Assessment Requirements for ICTPRG532 Apply advanced object-oriented language skills

Modification History

<table>
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<tbody>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements and performance criteria of this unit; including evidence of the ability to:

- Plan, implement, test, and handover one application, using two object-oriented languages, including the ability to:
  - implement nested classes
  - design and implement dynamic data structures including a doubly linked list and a binary tree
  - design and implement a data structure utilising a hash function
  - compare three sorting algorithms
  - select and implement a sorting algorithm and a comparator
  - compare three search algorithms
  - select and implement a search algorithm
  - implement two inter-process communication mechanisms
  - select and implement a search algorithm
  - implement a graphical user interface with:
    - drag and drop
    - help files
    - 2D graphics
  - utilise an architectural framework and third party library
  - implement a client-server application including data transfers
  - create tests and debug an application
  - document code
  - utilise a version control system for code and documentation management
**Knowledge Evidence**

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements and performance criteria of this unit. This includes:

- Architectural framework for web-enabled application development
- Inter-process communication mechanisms
- Development methodologies for large-size applications
- Testing techniques as applied to distributed application development
- Design patterns
- Graphical user interface design principles
- Client-server model
- Dynamic data structures and associated space and time complexities
- Hash functions and data structures using hash functions and associated space and time complexities
- Sorting algorithms and associated time complexities
- Search algorithms and associated time complexities
- Programming language features and syntax

**Assessment Conditions**

Skills must be demonstrated in a workplace or simulated environment where conditions are typical of those in an ICT working environment or ICT workplace. This includes:

- Database management system (DBMS)
- Networked computers
- Integrated development environment
- Debugging tools
- System specifications including problem descriptions
- Organisational code conventions
- Organisational documentation conventions
- Individual user
- Access to third party libraries and related documentation
- Access to architectural frameworks and related documentation
- Access to version control system

Assessors of this unit must satisfy the assessor requirements in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTRFN201 Install a satellite antenna

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to assemble, connect, align and test equipment according to plans, specifications and site specific requirements.

It applies to individuals who work on single and multiple dwellings, commercial buildings, telecommunications structures and at ground level to enable signals from geostationary communications satellites. Installations might be new or existing, stand alone or be a part of a site with multiple antennas.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

Unit Sector

Telecommunications – radio frequency networks

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
<th>Performance Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for work on satellite antenna</td>
<td>1.1 Prepare for installation, applying all relevant legislation, codes, regulations and standards, and identify any safety issues</td>
</tr>
<tr>
<td></td>
<td>1.2 Organise resources to be available on site</td>
</tr>
</tbody>
</table>
ICRFN201 Install a satellite antenna

1.3 Contact client to arrange access to site and notify about possible outage
1.4 Organise tools and equipment and ensure they are in safe working order and adjusted to manufacturer’s specifications
1.5 Obtain details of satellite to be acquired and precise details of satellite antenna location
1.6 Determine azimuth and elevation for satellite receiving antenna
1.7 Determine polarisation angle of satellite receiving antenna feedhorn
1.8 Determine suitable position to mount antenna with agreement from client

2. Assemble and mount satellite antenna and cables
2.1 Assemble satellite antenna on site according to plans, specifications and enterprise guidelines using safe industry practices
2.2 Connect coaxial cable to antenna and install lightning protection devices
2.3 Mount satellite antenna on to installed mounting arrangements and set initial antenna azimuth, elevation and polarisation

3. Test and align antenna system
3.1 Connect installed antenna system to satellite receiver or test equipment and make final adjustments to azimuth, elevation and polarisation to optimise signal level and quality
3.2 Conduct performance tests according to manufacturer’s specifications and enterprise guidelines
3.3 Interpret test results, compare with manufacturer’s design specifications and make adjustments

4. Complete administrative duties
4.1 Record test results and complete appropriate records
4.2 Secure and clean up site to original condition in environmentally safe manner
4.3 Notify client of work completion and obtain sign off

Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Reading  1.4, 2.1, 3.2, 3.3  
- Recognises and interprets textual information from relevant sources to determine specifications, enterprise guidelines and plans

Writing  1.3, 1.8, 4.1, 4.3  
- Uses clear, specific and industry related terminology to complete and update workplace documentation and in written communications with clients

Oral Communication  1.3, 1.8, 4.3  
- Uses specific and relevant language to clearly articulate operational and site matters
- Uses questioning and listening techniques to determine the views and opinions of others

Numeracy  1.6, 1.7  
- Analyses numerical information to measure angles, evaluate technical data, interpret results and take measurements

Navigate the world of work  1.1, 1.4, 2.1, 4.2  
- Takes personal responsibility for adherence to legal and regulatory requirements, with specific reference to safe industry practices
- Understands the main tasks, responsibilities and boundaries of own work

Get the work done  1.2, 1.4, 1.5, 1.8, 2.1-2.3, 3.1-3.3  
- Determines job priorities, sequences the steps involved in clearly defined and familiar tasks, and identifies and assembles the resources and access required
- Takes responsibility for routine decision making by selecting from a range of predetermined options in routine situations, identifying and taking situational factors into account
- Identifies and implements standard solutions for routine problems

**Unit Mapping Information**

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTRLFN201 Install a satellite antenna</td>
<td>ICTRLFN2163B Install a satellite antenna</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>
Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ITRFN201 Install a satellite antenna

Modification History

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
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<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- prepare the site and obtain resources in preparation for installation
- determine satellite type and orientation
- assemble, install, align and test a satellite antenna according to plans and specifications, and site specific safety requirements
- conduct performance tests according to manufacturer's specifications and enterprise guidelines.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- outline the following features of a satellite antenna:
  - directivity
  - operation of parabolic reflector and feedhorn
  - optimum placement
  - pattern
  - polarisation
  - discuss bit error ratio (BER)
  - summarise coaxial cable types and properties
  - discuss electromagnetic waves with reference to:
    - absorption by trees and buildings
    - effect of weather on absorption
    - awareness of exposure to electromagnetic radiation (EMR)
• outline legislation, codes of practice and other formal agreements that directly impact on antenna installation
• explain modulation:
  • bandwidth
  • individual spectrum shape of digital satellite television signals
• discuss modulation error ratio (MER)
• outline radio frequency (RF) spectrum terminology related to bands used for satellite broadcasting (C, S, L, Ku, Ka bands)
• outline satellite antenna product knowledge
• summarise signal level expressed in dBuV units
• explain specific work health and safety (WHS) requirements that impact on the installation of satellite antenna equipment.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications – radio frequency networks field of work and include access to:

• a suitable site for satellite antenna installation
• a range of antennas and cables currently used in industry
• a range of general tools and test equipment required for satellite antenna installation and testing.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTRFN202 Install a terrestrial antenna

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to assemble, connect and test receiving antenna equipment according to plans, specifications and site specific requirements.

It applies to individuals who might work on single and multiple dwellings, commercial buildings and other telecommunications structures that may be new or existing, stand alone or be a part of a site with multiple antennas.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

Unit Sector

Telecommunications – radio frequency networks

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for work on terrestrial antenna</td>
<td>1.1 Prepare for installation, applying all relevant legislation, codes, regulations and standards, and identify any safety issues 1.2 Organise resources to be available on site 1.3 Contact client to arrange access to site and notify about possible</td>
</tr>
</tbody>
</table>
outage

1.4 Organise tools and equipment, and ensure they are in safe working order and adjusted to manufacturer’s specifications

2. Assemble and mount antenna and coaxial cable

2.1 Assemble antenna on site according to plans, specifications and enterprise guidelines using safe industry practice
2.2 Connect coaxial cable to antenna and install lightning protection devices
2.3 Mount antenna to structure, and set polarisation and initial antenna azimuth and elevation

3. Test and align antenna system

3.1 Connect installed antenna system to appropriate test equipment and pan antenna to optimise signal across all specified channel frequencies
3.2 Conduct performance tests according to manufacturer’s specifications and enterprise guidelines
3.3 Interpret test results, compare with manufacturer’s design specifications and make adjustments

4. Complete administrative duties

4.1 Record test results and complete appropriate records
4.2 Secure and clean up site to original condition in environmentally safe manner
4.3 Notify client of work completion and obtain sign off

Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

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<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.4, 2.1, 3.2, 3.3</td>
<td>• Recognises and interprets textual information from relevant sources to determine specifications, enterprise guidelines and plans</td>
</tr>
<tr>
<td>Writing</td>
<td>1.3, 4.1, 4.3</td>
<td>• Uses clear, specific and industry related terminology to complete and update workplace documentation and in written communications with clients</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.3, 4.3</td>
<td>• Uses specific and relevant language to clearly articulate operational and site matters, and uses questioning and listening techniques to determine the views and opinions of others</td>
</tr>
</tbody>
</table>
Numeracy

3.3

- Analyses numerical information to interpret and evaluate technical data and results, and to take measurements

Navigate the world of work

1.1, 1.4, 2.1, 4.2

- Takes personal responsibility for adherence to legal and regulatory requirements, with specific reference to safe industry practices
- Understands the main tasks, responsibilities and boundaries of own work

Get the work done

1.1, 1.2, 1.4, 2.1-2.3, 3.1-3.3

- Determines job priorities, sequences the steps involved in clearly defined and familiar tasks, and identifies and assembles the resources and access required
- Takes responsibility for routine decision making by selecting from a range of predetermined options in routine situations, identifying and taking some situational factors into account
- Identifies and implements standard solutions for routine problems

Unit Mapping Information

<table>
<thead>
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<th>Code and title current version</th>
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<tr>
<td>ICTRFN202 Install a terrestrial antenna</td>
<td>ICTRFN2164B Install a terrestrial antenna</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
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Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTRFN202 Install a terrestrial antenna

Modification History

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<tbody>
<tr>
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<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:
- organise the site and obtain relevant resources in preparation for installation
- assemble, install, align and test a terrestrial antenna according to plans and specifications, and site specific safety requirements
- conduct performance tests according to manufacturer's specifications and enterprise guidelines.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- outline the following features of an antenna:
  - directivity
  - front to back ratio
  - optimum placement
  - pattern
  - polarisation
  - discuss bit error ratio (BER)
  - summarise coaxial cable types and properties
  - discuss electromagnetic waves including:
    - absorption by trees and buildings
    - awareness of exposure to electromagnetic radiation (EMR)
    - reflection
- outline legislation, codes of practice and other formal agreements that directly impact on antenna installation
- explain modulation including:
  - bandwidth
  - individual spectrum shape of analog and digital television signals and digital audio broadcasting plus (DAB+) digital radio signals
- discuss modulation error ratio (MER)
- outline radio frequency (RF) spectrum including:
  - Australian DAB+ digital radio channel frequencies
  - Australian television ultra high frequency (UHF) and very high frequency (VHF) channel plan (digital and analog)
  - terminology related to bands used for broadcasting (Bands I, II, III, IV and V)
- explain signal level expressed in dBuV units
- discuss specific work health and safety (WHS) requirements that impact on the installation of terrestrial antenna equipment
- summarise television antenna product knowledge.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications – radio frequency networks field of work and include access to:

- a suitable site for satellite antenna installation
- a range of antennas and cables currently used in industry
- a range of general and test equipment required for satellite antenna installation and testing.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTRFN301 Install a radio communications antenna and feedline

Modification History

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<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to install and test a communications antenna and feedline on a range of fixed or mobile structures.

It applies to individuals working as telecommunications and radio communications technicians who operate within cellular, radio broadband and digital TV reception applications. Installations may be new or existing, standalone or part of a site with multiple antennas.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

Unit Sector

Telecommunications – radio frequency networks

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
<th>Performance Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Plan assembly of antenna system | 1.1 Arrange access to site according to required procedure  
1.2 Apply all relevant legislation, codes, regulations and standards in planning process |
<table>
<thead>
<tr>
<th>1.3 Obtain relevant antenna specifications, requirements and radio communication site management book (RCSMB) from appropriate personnel</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.4 Organise appropriate installation personnel to be available on site</td>
</tr>
<tr>
<td>1.5 Assess relevant hazard levels from RCSMB and take appropriate preventative action according to prescribed safety requirements</td>
</tr>
<tr>
<td>1.6 Identify other antennas at site location and notify those who may be affected by outages</td>
</tr>
<tr>
<td>1.7 Inspect antenna system and feedline for physical damage before further work is performed</td>
</tr>
<tr>
<td>1.8 Organise tools and equipment and ensure they are in safe working order and adjusted to manufacturer’s specifications</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2. Assemble, mount and align antenna and prepare feedline</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.1 Follow site specific safety requirements and enterprise work health and safety (WHS) processes and procedures</td>
</tr>
<tr>
<td>2.2 Assemble antenna system in safe manner according to manufacturer’s instructions</td>
</tr>
<tr>
<td>2.3 Mount antenna with correct azimuth and polarisation according to manufacturer’s instructions and work practices</td>
</tr>
<tr>
<td>2.4 Install radome to antenna if provided</td>
</tr>
<tr>
<td>2.5 Install lightning protection systems according to plans and specifications</td>
</tr>
<tr>
<td>2.6 Align antenna in horizontal and vertical planes to maximise signal</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>3. Test antenna installation and document test results</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.1 Conduct performance tests in safe manner according to manufacturer’s specifications and instructions</td>
</tr>
<tr>
<td>3.2 Record, interpret and compare test results with manufacturer’s data or design specifications</td>
</tr>
<tr>
<td>3.3 Confirm correct overall operation of antenna system</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>4. Complete administrative tasks and clean up site</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.1 Complete and store appropriate records and test results according to enterprise policy</td>
</tr>
<tr>
<td>4.2 Label radio frequency (RF) transmitter equipment and feedlines according to legislation</td>
</tr>
<tr>
<td>4.3 Notify all affected by outage that normal operation can resume</td>
</tr>
<tr>
<td>4.4 Clean, pack and store all tools and test equipment, and organise transport in suitable protective casing where appropriate</td>
</tr>
<tr>
<td>4.5 Restore any changes made to worksite to client’s satisfaction and obtain sign off</td>
</tr>
</tbody>
</table>
# Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.2, 1.8, 2.2, 2.5, 3.1, 4.1</td>
<td>• Recognises and interprets textual information from relevant sources to determine specifications, enterprise guidelines, policy and instructional material</td>
</tr>
<tr>
<td>Writing</td>
<td>1.4, 1.6, 3.2, 4.1-4.3</td>
<td>• Uses clear, specific and industry related terminology to complete and update workplace documentation and in written communications with clients</td>
</tr>
</tbody>
</table>
| Oral Communication            | 1.3, 1.4, 1.6, 4.3 | • Uses specific and relevant language to clearly articulate operational and site matters and appropriate tone for successful negotiations  
• Uses questioning and listening techniques to determine the view and opinions of others |
| Numeracy                      | 2.6, 3.1, 3.2 | • Analyses numerical information to evaluate technical data and interpret results, take measurements and correctly calibrate equipment |
| Navigate the world of work    | 1.5, 2.1-2.3, 4.2 | • Takes personal responsibility for adherence to legal and regulatory requirements with specific reference to safe industry practices  
• Understands the main tasks, responsibilities and boundaries of own work |
| Get the work done             | 1.1, 1.6-1.8, 2.3-2.5, 3.1, 3.3, 4.1, 4.4, 4.5 | • Determines job priorities, sequences the steps involved in clearly defined and familiar tasks, and identifies and assembles the resources and access required  
• Takes responsibility for routine decision making by selecting from a range of predetermined options in routine situations, identifying and taking situational factors into account  
• Identifies and implements standard solutions for typical installation challenges  
• Follows routine procedures for using digital technology to enter, store and retrieve information directly relevant to own enterprise policy |
Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
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<td>ICTRFN301 Install a radio communications antenna and feedline</td>
<td>ICTRFN3055A Install a radio communications antenna and feedline</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
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</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTRFN301 Install a radio communications antenna and feedline

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- determine installation requirements and ensure site inspection activities are conducted prior to installation
- conduct installation of a communications antenna according to plans and specifications
- assess hazard levels at a radio frequency (RF) site and apply knowledge of safety precautions for self, fellow workers and the public
- mount an antenna, connect a transmission line and physically align an antenna
- use appropriate test equipment to perform a return loss sweep measurement or a measurement of forward and reflected power on at least two different antenna systems.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- outline current industry practice for antenna installation including:
  - earthing
  - lightning protection
- describe the procedures and equipment required for:
  - antenna sweep testing to measure return loss
  - measurement of distance to fault
  - measurement of feedline insertion loss
  - measurement of forward and reflected RF power
- summarise features of instrument and equipment test methods and performance requirements
• outline legislation, codes of practice and other formal agreements that directly impact on operation and testing of radio communications antennas and equipment
• identify the general components and installation of antennas and feedlines
• discuss the application of RF and electromagnetic radiation (EMR) standards and specific work health and safety (WHS) requirements
• discuss the impact on the use and testing of radio communications instruments and equipment
• identify the types of antennas that can withstand extreme environments
• summarise typical issues and challenges that occur in telecommunications antenna installations.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications – radio frequency networks field of work and include access to:

• a site for antenna installation
• a range of antennas and feedlines currently used in industry
• a range of general tools and test equipment required for antenna installation and testing.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTRFN302 Install mobile telecommunications in motor vehicles

Modification History

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to fit radio transceivers and cellular mobile phone handsets with powered docking cradles and to install peripheral components such as external antenna, microphone, loudspeaker, mobile data terminals and global positioning systems (GPS) in domestic, commercial or industrial motor vehicles.

It applies to individuals working as installers and technicians who liaise with clients to determine all technical requirements and interpret all regulatory and legislative requirements appropriately.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – radio frequency networks

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
<th>Performance Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>Elements describe the essential outcomes</em></td>
<td><em>Performance criteria describe the performance needed to demonstrate achievement of the element.</em></td>
</tr>
<tr>
<td>1. Plan for installation of mobile telecommunications in motor vehicles</td>
<td>1.1 Obtain relevant legislation, codes, regulations and standards and follow work health and safety (WHS) and environmental requirements for given work</td>
</tr>
<tr>
<td></td>
<td>1.2 Obtain mobile telecommunications equipment and manufacturer's</td>
</tr>
</tbody>
</table>
### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>2.1, 2.3, 3.2.</td>
<td>• Recognises and interprets textual information from relevant sources to determine job specifications and</td>
</tr>
</tbody>
</table>
### Writing

<table>
<thead>
<tr>
<th></th>
<th>1.4, 3.2</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Uses clear, specific and industry related terminology to complete and update workplace documentation and in written communications with clients</strong></td>
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</tbody>
</table>

### Oral Communication

<table>
<thead>
<tr>
<th></th>
<th>1.4, 3.3</th>
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</thead>
<tbody>
<tr>
<td><strong>Uses specific and relevant language to clearly articulate technical information and appropriate tone for successful negotiations</strong>&lt;br&gt;<strong>Uses questioning and listening techniques to determine the understanding of others</strong></td>
<td></td>
</tr>
</tbody>
</table>

### Numeracy

<table>
<thead>
<tr>
<th></th>
<th>2.2, 2.3, 2.5</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Performs calculations appropriate for measuring and estimating materials and for testing installations</strong></td>
<td></td>
</tr>
</tbody>
</table>

### Navigate the world of work

<table>
<thead>
<tr>
<th></th>
<th>1.1, 2.1, 3.2</th>
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</thead>
<tbody>
<tr>
<td><strong>Takes personal responsibility for adherence to legal and regulatory requirements, with specific reference to safe industry practices</strong>&lt;br&gt;<strong>Understands the nature and purpose of own role and associated responsibilities, and how it contributes to the work of others in the immediate work context</strong></td>
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</table>

### Get the work done

<table>
<thead>
<tr>
<th></th>
<th>1.1-1.3, 1.5, 2.1-2.5, 3.4</th>
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</thead>
<tbody>
<tr>
<td><strong>Determines job priorities, sequences the steps involved in clearly defined and familiar tasks, and identifies and assembles the resources and access required</strong>&lt;br&gt;<strong>Takes responsibility for routine decision making by selecting from a range of predetermined options in routine situations, identifying and taking situational factors into account</strong>&lt;br&gt;<strong>Identifies and implements standard solutions for typical installation challenges</strong>&lt;br&gt;<strong>Reflects on outcomes and identifies what worked and where things could be done differently in the future</strong></td>
<td></td>
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### Unit Mapping Information

<table>
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<tr>
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<td>ICTRFN302 Install mobile telecommunications in motor vehicles</td>
<td>ICTRFN3070A Install mobile telecommunications in motor vehicles</td>
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Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTRFN302 Install mobile telecommunications in motor vehicles

Modification History

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</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- obtain installation parameters and compliance requirements in preparation for installation
- install cable loom, wiring mobile and peripheral equipment
- test the equipment to verify correct installation and operation.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- outline customer service principles, particularly dealing with clients face to face
- discuss electrical fundamentals
- summarise electromagnetic radiation (EMR)
- discuss enterprise or service-specific knowledge of products and services supplied
- outline objectives and methods of training for product use for client education
- summarise work health and safety (WHS) principles and enterprise-specific job safety analysis (JSA) requirements
- provide an overview of mobile radio and cellular radio product range and connection methods
- summarise pre-installation enterprise-specific requirements
- explain the following aspects of radio frequency (RF):
  - principles
  - safety
  - theory
- explain return path technology
- discuss telephony principles to support return path awareness
- summarise test set ups for final testing
- outline vehicle electrical, electronics and computer-managed systems.

**Assessment Conditions**

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications – radio frequency networks field of work and include access to:

- vehicles and sites at which installation may be conducted
- testing equipment currently used in industry
- relevant regulatory and equipment documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTRFN303 Install WiMAX customer premises equipment broadband wireless access equipment

Modification History

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</table>

Application

This unit describes the skills and knowledge required to connect, set up and test Worldwide Interoperability for Microwave Access (WiMAX) customer premises equipment (CPE) in homes and commercial premises.

It applies to individuals working as technicians who connect indoor units to a customer network.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – radio frequency networks

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
<th>Performance Criteria</th>
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</thead>
<tbody>
<tr>
<td><em>Elements describe the essential outcomes</em></td>
<td><em>Performance criteria describe the performance needed to demonstrate achievement of the element.</em></td>
</tr>
<tr>
<td>1. Prepare for WiMAX equipment installation</td>
<td>1.1 Arrange access to site according to required procedure</td>
</tr>
<tr>
<td></td>
<td>1.2 Verify customer requirements, type of WiMAX CPE equipment and location of proposed installation according to plans obtained from authorised personnel</td>
</tr>
</tbody>
</table>
### 2. Install outdoor unit and antenna

<table>
<thead>
<tr>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.1 Make worksite safe by identifying existing and potential hazards</td>
<td></td>
</tr>
<tr>
<td>2.2 Comply with relevant legislation, codes, regulations and standards, work health and safety (WHS) and environmental requirements</td>
<td></td>
</tr>
<tr>
<td>2.3 Mount outdoor unit according to manufacturer’s specifications and enterprise plans</td>
<td></td>
</tr>
<tr>
<td>2.4 Connect outdoor unit to indoor unit using specified cable</td>
<td></td>
</tr>
<tr>
<td>2.5 Position antenna towards distant WiMAX base station for preliminary orientation</td>
<td></td>
</tr>
<tr>
<td>2.6 Align unit for maximum signal strength using received signal strength indication (RSSI) display</td>
<td></td>
</tr>
<tr>
<td>2.7 Record installation and alignment details</td>
<td></td>
</tr>
<tr>
<td>2.8 Connect indoor unit and accessories to customer equipment</td>
<td></td>
</tr>
</tbody>
</table>

### 3. Test performance of installation

<table>
<thead>
<tr>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.1 Test WiMAX CPE according to manufacturer’s procedures</td>
<td></td>
</tr>
<tr>
<td>3.2 Check operating environment does not degrade test results</td>
<td></td>
</tr>
<tr>
<td>3.3 Evaluate test results to verify operational performance with customer</td>
<td></td>
</tr>
</tbody>
</table>

### 4. Restore site and complete documentation

<table>
<thead>
<tr>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.1 Restore worksite to customer’s satisfaction</td>
<td></td>
</tr>
<tr>
<td>4.2 Complete reports on installation</td>
<td></td>
</tr>
<tr>
<td>4.3 Notify customer and obtain sign off</td>
<td></td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.2, 2.3, 3.1</td>
<td>• Recognises and interprets textual information from relevant sources to determine job specifications and regulatory and legislative requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>2.7, 4.2, 4.3</td>
<td>• Uses clear, specific and industry related terminology to complete and update workplace documentation and in written communications with customers</td>
</tr>
</tbody>
</table>
IC TRFN303 Install WiMAX customer premises equipment broadband wireless access equipment

January 2021

<table>
<thead>
<tr>
<th>Numeracy</th>
<th>2.6, 3.3</th>
<th>• Analyses numerical information to interpret technical data</th>
</tr>
</thead>
</table>
| Oral Communication | 1.2, 4.3 | • Uses specific and relevant language to clearly articulate technical information  
• Uses appropriate tone and listening techniques to determine the understanding of others |
| Navigate the world of work | 2.1, 2.2 | • Takes personal responsibility for adherence to legal and regulatory requirements, with specific reference to safe industry practices  
• Understands the nature and purpose of own role and associated responsibilities |
| Get the work done | 1.1-1.3, 2.3-2.6, 2.8, 3.1, 3.2, 4.1 | • Determines job priorities and sequences the steps involved in clearly defined and familiar tasks, and identifies and assembles the resources and access required  
• Takes responsibility for routine decision making by selecting from a range of predetermined options in routine situations, identifying and taking some situational factors into account  
• Identifies and implements standard solutions for typical installation challenges  
• Reflects on outcomes and identifies what worked and where things could be done differently in the future |

Unit Mapping Information

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ICTRFN303 Install WiMAX customer premises equipment broadband wireless access equipment |

ICTRFN3146A Install WiMAX customer premises equipment broadband wireless access equipment |

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTRFN303 Install WiMAX customer premises equipment broadband wireless access equipment

Modification History

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<tr>
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<tbody>
<tr>
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<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- ensure that the site access, resources and installation requirements are confirmed prior to installation
- install and test Worldwide Interoperability for Microwave Access (WiMAX) customer premises equipment (CPE) outdoor units
- install indoor unit and connect to customer network
- reinstate site, document and complete installation reports.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe the wireless standard ‘WiMAX’ including:
  - general characteristics of WiMAX networks e.g. mobile broadband and internet access
  - applications of WiMAX technology
  - terminology associated with WiMAX technologies
  - range and function of gateway devices
  - protocols IEEE 802.16 and IEEE 802.11
- identify and discuss the relevant legislation, codes, regulations and standards, work health and safety (WHS) and environmental requirements
- explain the impact of location on microwave propagation and losses.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications – radio frequency networks field of work and include access to:

- sites on which WiMAX installations can be conducted
- tools and equipment required for installation
- relevant regulatory and equipment documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICRFN304 Construct and test a radio communications device

Modification History

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<thead>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to plan, build and review a radio communications transmitting or receiving device.

It applies to individuals working as radio maintenance technicians, radio installers and radio repairers who use specialist equipment and work within regulatory and legislative frameworks.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – radio frequency networks

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Prepare to construct radio communications device | 1.1 Prepare for construction, applying all relevant legislation, codes, regulations and standards, and identify any safety issues  
1.2 Determine details of radio communications device to be constructed from project specifications  
1.3 Produce wiring diagram, component list and block diagram of radio |
communications device to prepare for construction and testing of device

1.4 Draw up plans showing method of construction and enclosure details

1.5 Designate suitable test points along signal flow paths on circuit diagram for testing of functional blocks

1.6 Produce test setups to evaluate performance of radio communications device

1.7 Obtain tools and test equipment

2. Construct and test radio communications device

2.1 Assemble radio communications device according to circuit diagram and layout drawing

2.2 Test performance and operation of individual functional blocks and overall radio communications device according to test regime

2.3 Transmit or receive signals to evaluate qualitative performance through radio communications device

3. Complete documentation and clean up worksite

3.1 Document results of test procedures and compare with initial project specifications

3.2 Finalise project report and make recommendations for improvement to radio communications device

3.3 Remove waste from worksite according to environmental requirements and restore site to safe condition

Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.2</td>
<td>• Recognises and interprets textual information from relevant sources to determine job specifications and regulatory and legislative requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>1.3-1.5, 3.1, 3.2</td>
<td>• Uses clear, technically specific language, appropriate formatting and diagrammatic information to complete and update workplace documentation</td>
</tr>
<tr>
<td>Numeracy</td>
<td>2.3</td>
<td>• Analyses numerical information when undertaking test measurements, interpreting results and evaluating performance</td>
</tr>
</tbody>
</table>
Navigate the world of work 1.1, 3.3

- Takes personal responsibility for adherence to legal and regulatory requirements, with specific reference to safe industry practices
- Understands the nature and purpose of own role and associated responsibilities

Get the work done 1.1, 1.6, 1.7, 2.1, 2.2, 3.2

- Determines job priorities, sequences the steps involved in clearly defined and familiar tasks, and identifies and assembles the equipment, resources and access required
- Takes responsibility for routine decision making by selecting from a range of predetermined options in routine situations, identifying and taking situational factors into account
- Identifies and implements standard solutions when troubleshooting and managing contingencies to adapt assembly and review procedures
- Reviews outcomes and identifies technical improvements that could be made

### Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
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<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTRFN304 Construct and test a radio communications device</td>
<td>ICTRFN3155A Construct and test a radio communications device</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
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</table>

### Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTRFN304 Construct and test a radio communications device

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- plan and prepare for construction of a radio communications device
- prepare a wiring diagram and component list
- construct a radio communications device
- test a radio communications device.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- explain electrical symbols and circuit diagrams
- summarise the general principles of radio communications and radio propagation
- identify and outline the characteristics of:
  - radio communications components
  - device pinouts
  - part numbers
  - polarities
  - ratings
- summarise the operation and characteristics of:
  - amplifiers
  - demodulators
  - mixers
  - modulators
Assessment Requirements for ICTRFN304 Construct and test a radio communications device

Date this document was generated: 19 January 2021

- oscillators
- explain the principles of modulation.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications – radio frequency networks field of work and include access to:

- sites where radio communications devices may be constructed and tested
- test instruments currently used in industry
- relevant regulatory and equipment documentation that impacts on work activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTRFN305 Operate and maintain radio communications technical instruments and field equipment

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to take measurements, find faults, undertake minor repairs and commission new instruments and equipment.

It applies to individuals with proficient technical skills including field officers from regulatory authorities or other private and public organisations. In this role, individuals must comply with radio communications transmitter licensing requirements, operator certificates for maritime and aeronautical services, work health and safety (WHS) and electromagnetic radiation (EMR) licensing requirements.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – radio frequency networks

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for use of instruments and field equipment</td>
<td>1.1 Plan and prepare work according to site procedures, operating environment and relevant legislation, codes, regulations and standards</td>
</tr>
<tr>
<td></td>
<td>1.2 Select measurements required to meet performance outcomes</td>
</tr>
<tr>
<td>Section</td>
<td>Subsection</td>
</tr>
<tr>
<td>---------</td>
<td>------------</td>
</tr>
<tr>
<td>1.3</td>
<td>Read, interpret and use equipment and system manuals, specifications and relevant organisational policy to determine work requirements</td>
</tr>
<tr>
<td>1.4</td>
<td>Select and ensure equipment for work activities is ready for operation</td>
</tr>
<tr>
<td>1.5</td>
<td>Determine, address and report potential risks, hazards and environmental issues</td>
</tr>
<tr>
<td>1.6</td>
<td>Adhere to relevant emergency procedures, policy guidelines and WHS procedures to ensure safety of personnel and plant</td>
</tr>
<tr>
<td>2.1</td>
<td>Perform safety checks according to instrument and equipment manual and organisational procedures</td>
</tr>
<tr>
<td>2.2</td>
<td>Confirm equipment is calibrated and calibration label is within approved timeframes</td>
</tr>
<tr>
<td>2.3</td>
<td>Select appropriate traceable calibrated equipment where measurements are required to be traceable according to national standards</td>
</tr>
<tr>
<td>2.4</td>
<td>Label and report damaged or unsafe instruments and field equipment, and send for service</td>
</tr>
<tr>
<td>2.5</td>
<td>Update operational log books</td>
</tr>
<tr>
<td>3.1</td>
<td>Optimise instrument and equipment settings for particular measurement or analysis</td>
</tr>
<tr>
<td>3.2</td>
<td>Perform measurements with optimum precision given field and technical constraints</td>
</tr>
<tr>
<td>3.3</td>
<td>Assess data for accuracy and precision against quality control information, known standards and references within measurement uncertainty</td>
</tr>
<tr>
<td>4.1</td>
<td>Use fault finding techniques to verify and rectify faults</td>
</tr>
<tr>
<td>4.2</td>
<td>Perform preventative maintenance within limits of authorisation and report equipment wear and faults</td>
</tr>
<tr>
<td>4.3</td>
<td>Replace defective parts and make adjustments according to equipment specifications</td>
</tr>
<tr>
<td>4.4</td>
<td>Seek expert help from appropriate colleagues where problems are encountered</td>
</tr>
<tr>
<td>4.5</td>
<td>Update maintenance and calibration records according to organisational procedures</td>
</tr>
<tr>
<td>5.1</td>
<td>Arrange commissioning procedures with manufacturer’s agent</td>
</tr>
<tr>
<td>5.2</td>
<td>Unpack, check and assemble instruments and equipment according to manufacturer’s warranty requirements</td>
</tr>
</tbody>
</table>
5.3 Check instrument and equipment performance against specifications prior to acceptance of item
5.4 Prepare operating instructions and make available to relevant personnel

Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.3, 3.3, 4.3, 5.2, 5.3</td>
<td>• Recognises and interprets information from relevant sources to determine technical specifications and regulatory and legislative requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>1.5, 2.4, 2.5, 4.2, 4.5, 5.1, 5.4</td>
<td>• Uses clear, specific and industry related terminology to complete and update workplace documentation and in written communications with relevant internal and external personnel</td>
</tr>
</tbody>
</table>
| Oral Communication     | 1.5, 4.2, 4.4, 5.1 | • Uses specific and relevant language and appropriate tone to clearly articulate technical, operational and legal information to internal and external personnel
• Uses listening techniques to determine the understanding of others |
| Numeracy               | 3.2, 3.3, 5.3 | • Analyses numerical information when undertaking test measurements, interpreting results, calibrating equipment and evaluating performance |
| Navigate the world of work | 1.1, 1.6, 2.1, 2.3, 4.5 | • Takes personal responsibility for adherence to legal and regulatory requirements, with specific reference to the safety of self, other personnel and the plant
• Understands the nature and purpose of own role and associated responsibilities |
| Get the work done       | 1.1, 1.2, 1.4, 2.2, 2.4, 3.1, 4.1-4.3, 5.2 | • Determines job priorities, sequences the steps involved in clearly defined and familiar tasks, and identifies and assembles the instruments, equipment and other resources required
• Takes responsibility for routine decision making by selecting from a range of predetermined options in routine situations, identifying and
taking situational factors into account
• Identifies and implements standard solutions for typical equipment and instrument faults
• Reflects on outcomes and identifies what worked and where things could be done differently in the future

Unit Mapping Information

<table>
<thead>
<tr>
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<th>Code and title previous version</th>
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</thead>
<tbody>
<tr>
<td>ICTR FN305 Operate and maintain radio communications technical instruments and field equipment</td>
<td>ICTR FN3175A Operate and maintain radio communications technical instruments and field equipment</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTRFN305 Operate and maintain radio communications technical instruments and field equipment

Modification History

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</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- obtain read and interpret radio communications instrument operating documentation
- prepare, operate and maintain radio communications instruments and field equipment appropriate to a radio communications environment
- comply with site risk control, work health and safety (WHS), environmental, quality and communication requirements.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- summarise the features and operating requirements of calibrated equipment and test equipment including:
  - digital radio communications measuring equipment
  - radio frequency (RF) termination
  - spectrum analyser
  - power meter
  - modulation analyser

- outline features of instrument and equipment test methods and performance requirements
- explain legislation, codes of practice and other formal agreements that directly impact on operation and testing of radio communications instruments and equipment
- outline manufacturer’s requirements for operation and testing of radio communications equipment and calibrated equipment
- summarise measurements according to test specifications
- list radio communications instruments and equipment
- list and describe the common WHS requirements that impact on the use and testing of radio communications instruments and equipment
- discuss typical issues and challenges that occur with radio communications instruments and field equipment.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications – radio frequency networks field of work and include access to:

- sites on which instruments and field equipment can be operated
- field measurement equipment currently used in industry
- relevant instrument and equipment manuals and other procedural documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTRFN402 Select antenna system for radio communications

Modification History

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to interpret industry practices and theories, and select appropriate antenna equipment for small projects or parts of larger projects to a job specification.

It applies to individuals working alone or responsible for a technical team within regulatory authorities or other private and public organisations where they combine technical radio communications skills with broader organisational and administrative skills.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – radio frequency networks

Elements and Performance Criteria

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<tbody>
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<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Prepare to select antenna system

1.1 Establish extent of project from design brief or specification within team environment

1.2 Obtain and review plans and drawings of existing or proposed installation site
1.3 Determine whether antenna system hardware requires secure hut or shelter
1.4 Determine antenna requirements and antenna feedline requirements from design brief or specifications, and research available commercial products
1.5 Determine earthing components to meet regulatory and earthing requirements of antenna system
1.6 Prepare antenna feedline route to comply with job specifications and regulatory requirements
1.7 Identify installation options, and assess against performance requirements and client requirements

2. Select antenna system
2.1 Evaluate potential antenna system solutions that satisfy required performance, budgetary and regulatory requirements, and are suitable for installation in specified environment
2.2 Make recommendations and select optimum antenna system

3. Document antenna system selection
3.1 Document calculations, final specifications and reasons for selection of antenna system
3.2 Prepare final report, including documentation and drawings of selected antenna system, and distribute to appropriate persons in accordance with enterprise policies and procedures

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.2, 1.4, 1.6, 2.1, 3.2</td>
<td>• Examines and interprets plans, specifications and data from relevant sources to determine all technical requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>3.1, 3.2</td>
<td>• Uses clear, specific and industry related terminology in appropriate formats to complete and update workplace documentation</td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.4, 2.1, 2.2</td>
<td>• Evaluates and reviews numerical information when evaluating budgetary considerations, test results and technical data, and when converting values to ratios</td>
</tr>
<tr>
<td>Interact with others</td>
<td>1.1, 2.2, 3.2</td>
<td>• Collaborates with others as part of familiar routine activities and contributes to specific activities requiring joint responsibility and accountability</td>
</tr>
</tbody>
</table>
| Get the work done | 1.2, 1.3, 1.5-1.7, 2.1, 2.2 | • Understands what to communicate to relevant personnel in routine work situations  
• Determines job priorities and works logically and systematically to undertake clearly defined and familiar tasks  
• Identifies and assembles the instruments, equipment and other resources required to competently undertake the job  
• Uses formal decision making processes with support to clarify goals in more complex, non-routine situations  
• Gathers information and identifies and evaluates choices against a limited set of criteria  
• Applies formal problem solving processes, breaking difficult issues into manageable parts and identifying relevant options for action |

## Unit Mapping Information

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<th>Equivalence status</th>
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</thead>
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<tr>
<td>ICTRFN402 Select antenna system for radio communications</td>
<td>ICTRFN4158A Select antenna system for radio communications</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

## Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71e9d6aff2
Assessment Requirements for ICTRFN402 Select antenna system for radio communications

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</table>

Performance Evidence

Evidence of the ability to:
- identify the antenna installation parameters
- select an antenna system required to meet the parameters
- determine the feedline installation from design and specifications
- document the recommendations for the antenna system selection
- comply with specifications and regulatory requirements.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- describe the principles of antenna wave propagation and the impact on antenna array design
- describe the principles of transmission line design and operation, and the impact on antenna design and installation including:
  - allowable loss in dB
  - characteristic impedance
  - mechanical characteristics
  - method of securing
  - radio frequency (RF) connector type
  - weatherproofing.
- describe the process for selecting an antenna design based on the application and performance requirements
- identify and describe a range of antenna systems
- summarise specific issues related to antenna installations and the creation of particular radiation patterns
- identify and describe the regulatory and industry standards relevant to antenna installations.

**Assessment Conditions**

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications – radio frequency networks field of work and include access to:

- antenna resources such as manufacturers’ data sheets, specifications and catalogues
- transmission line resources such as manufacturers’ data sheets, specifications and catalogues.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTRFN403 Test and repair cellular network equipment

Modification History

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to analyse cell performance and perform diagnostic tests and repairs on sub-elements and subsystems within cellular networks.

It applies to individuals working as field officers and technicians who may be responsible under supervision for small projects or parts of larger projects and for the coordination of projects in sites remote from the organisational headquarters.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – radio frequency networks

Elements and Performance Criteria

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to test cellular network equipment</td>
<td>1.1 Produce alarm list from cellular network subsystem that shows faults or disturbances</td>
</tr>
<tr>
<td></td>
<td>1.2 Reset sub-element according to manufacturer’s specifications</td>
</tr>
<tr>
<td></td>
<td>1.3 Clear or block alarms and adjust alarm thresholds according to manufacturer’s specifications</td>
</tr>
<tr>
<td>2. Test cellular network</td>
<td>2.1 Test parameters influencing cell performance and record</td>
</tr>
</tbody>
</table>
sub-element equipment performance for a range of field settings

2.2 Test, record and report sub-element performance according to manufacturer’s specifications
2.3 Run diagnostic test on sub-element
2.4 Swap working or executing sub-element with spare or idle unit to allow software upgrades
2.5 Swap working or executing sub-element with spare or idle sub-element to allow replacement of hardware

3. Rectify faults in cellular network equipment subsystems
3.1 Locate faulty sub-element within subsystem and identify fault
3.2 Identify faulty parts or equipment and replace or repair according to service agreement
3.3 Record fault details and rectification summary
3.4 Hand over and sign off with client

**Foundation Skills**

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

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<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.2, 1.3, 2.2</td>
<td>• Recognises and interprets information from relevant sources to determine technical specifications</td>
</tr>
<tr>
<td>Writing</td>
<td>1.1, 2.1, 2.2, 3.3, 3.4</td>
<td>• Uses clear, specific and industry related terminology to complete and update workplace documentation and in written communications with clients</td>
</tr>
</tbody>
</table>
| Oral Communication        | 3.4                  | • Liaises with internal and external personnel about technical requirements using specific and relevant language  
                            |                       | • Uses listening and questioning techniques to confirm understanding |
| Numeracy                  | 2.1-2.3              | • Evaluates and reviews numerical information when interpreting measurements |
| Get the work done         | 1.2, 1.3, 2.1-2.5, 3.1, 3.2 | • Determines job priorities and works logically and systematically to undertake clearly defined and familiar tasks  
                            |                       | • Implements actions according to a predetermined plan, making slight adjustments if necessary and |
addressing some unexpected issues
- Takes responsibility for routine decision making by selecting from a range of predetermined options in routine situations, identifying and taking situational factors into account
- Diagnoses and implements standard solutions to network problems
- Understands the purposes and specific functions of common digital systems and uses them effectively to complete routine tasks

Unit Mapping Information

<table>
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</thead>
<tbody>
<tr>
<td>ICTRFN403 Test and repair cellular network equipment</td>
<td>ICTRFN4159A Test and repair cellular network equipment</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTRFN403 Test and repair cellular network equipment

Modification History

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</table>

Performance Evidence

Evidence of the ability to:
- prepare the cellular network alarm system
- produce an alarm list and use this to locate faults
- test cellular network parameters and performance
- measure output power received around a cell
- run diagnostic tests on sub-elements and subsystems
- locate and repair faulty sub-elements and subsystems.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- explain anti-static protection and its importance and potential effect on cellular network equipment
- summarise cellular antenna installation procedures
- outline electrical concepts and measurements required for cellular network repairs
- explain electromagnetic radiation (EMR) and mitigation
- list the common network components and describe their basic functions
- provide an overview of:
  - the progression of generations of cellular networks
  - features and operating requirements of test equipment
- outline procedures for repairs and swap activities
- summarise test operation of cellular network equipment
- list and describe the tests required for network components
• describe the importance of voltage levels and polarity
• describe the precautions and actions required to minimise, control or eliminate hazards related to cellular network equipment installations.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications – radio frequency networks field of work and include access to:

• a site for mobile phone network tests and measurements
• performance testing software
• relevant legislation and documentation to test and repair network equipment.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICRFN404 Undertake radio communications signals monitoring

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Application

This unit describes the skills and knowledge required to check radio communications signals for interference management, investigation, licence conditions intelligence and frequency occupancy purposes with discretion to determine appropriate action according to relevant legislation and regulations.

It applies to individuals working as field officers from regulatory authorities or other private and public organisations. They combine technical skills with broader organisational and administrative skills to monitor and action non-compliance of radio communications.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

Unit Sector

Telecommunications – radio frequency networks

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
<th>Performance Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for radio communications</td>
<td>1.1 Prepare for given work according to relevant legislation, codes, regulations and standards, including work health and safety (WHS) issues and possible hazards</td>
</tr>
</tbody>
</table>
### 1. Identify and Confirms Monitoring Signals

1.2 Identify specific triggers that lead to need for monitoring activities
1.3 Determine monitoring coordinates as result of client complaint
1.4 Determine extent and nature of communications problem through desktop research and relevant information
1.5 Enter necessary details into appropriate work management system

### 2. Plan and Organise Monitoring Activities

2.1 Determine monitoring activities and responsibilities according to organisational requirements
2.2 Determine procedures, timeframes, resources and equipment requirements for self and others according to organisational and task requirements
2.3 Obtain resources and equipment and prepare according to organisational and task requirements
2.4 Identify communication strategies to make clients aware of their obligations under relevant legislation, codes, regulations and standards according to organisational policies and procedures
2.5 Update and review procedural and information guides as required
2.6 Implement risk management strategies as required according to set procedures and timelines

### 3. Undertake Monitoring

3.1 Carry out monitoring activities according to organisational and legislative requirements, including WHS
3.2 Use and maintain resources and equipment according to organisational and task requirements
3.3 Identify and confirm communications and/or interference problems
3.4 Locate position and source of communications and/or interference problems
3.5 Identify organisation responsible for communications and/or interference problems
3.6 Undertake compliance analysis of unlicensed, unauthorised and non-standard equipment if appropriate
3.7 Provide advice to operational and technical subordinate officers according to organisational policies and procedures as required

### 4. Act on Non-compliance

4.1 Provide information to client and take action as result of failure to achieve compliance according to organisational guidelines and legislative requirements based on seriousness of possible breach
4.2 Identify contraventions of compliance requirements and report recommended action according to organisational policies and procedures
4.3 Refer serious or complex situations for advice or resolution according to organisational policies and procedures
4.4 Use relevant collection methods to gain information and evidence about elements of each offence to be prosecuted and provide according to legislation, procedures and rules of evidence
4.5 Conduct and fulfil court attendance requirements in compliance with organisational guidelines as required
4.6 Ensure case is finalised according to court outcomes and organisational guidelines

5. Provide reports and information
5.1 Interpret requirements of relevant legislation and provide information and advice on technical and operational matters
5.2 Advise clients affected by outcomes within limits of privacy legislation
5.3 Maintain records and prepare and provide reports according to organisational requirements
5.4 Update any compliance management systems with relevant findings and outcomes

Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.4, 3.5, 4.4, 5.1</td>
<td>• Analyses and consolidates information and data from a range of sources, against defined criteria and requirements, and checks for accuracy and completeness</td>
</tr>
<tr>
<td>Writing</td>
<td>1.5, 2.5, 3.7, 4.1, 4.2, 5.2-5.4</td>
<td>• Accurately records and completes organisational documents and correspondence using clear language and correct spelling, grammar and terminology</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.4, 3.7, 4.2, 5.2</td>
<td>• Uses collaborative and inclusive techniques, including active listening and questioning and reading of verbal and non-verbal signals, to convey and clarify information and to confirm understanding</td>
</tr>
<tr>
<td>Numeracy</td>
<td>2.2</td>
<td>• Applies numerical modelling skills to identify, analyse and evaluate budgetary information, time durations and human resource allocations</td>
</tr>
<tr>
<td>Navigate the world</td>
<td>1.1, 2.1-2.5, 3.1, 3.2,</td>
<td>• Accepts responsibility and ownership for the task and makes decisions on completion</td>
</tr>
<tr>
<td>of work</td>
<td>3.5-3.7, 4.1-4.6, 5.1-5.3</td>
<td>parameters and the need for coordination with others</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Ensures knowledge of legislative requirements and products is kept up to date to provide accurate information</td>
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<td></td>
<td></td>
<td>• Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements</td>
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<tr>
<td></td>
<td></td>
<td>• Identifies and acts on issues that contravene relevant policies, procedures and legal requirements</td>
</tr>
<tr>
<td>Interact with others</td>
<td>1.2, 2.4, 3.3, 3.7, 4.2-4.5</td>
<td>• Selects and uses appropriate conventions and protocols when communicating with clients and co-workers in a range of work contexts</td>
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<td></td>
<td>• Uses a range of strategies to establish a sense of connection and build rapport with clients and co-workers</td>
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<td></td>
<td>• Recognises and accommodates basic differences and priorities of others</td>
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<td></td>
<td>• Cooperates with others and contributes to work practices where joint outcomes are expected and deadlines are to be met</td>
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<td>• Identifies and explores differences in a diverse range of people in the work context and makes adjustments to communication in recognition of these differences</td>
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<td>• Recognises behaviours and triggers that contribute to conflict and implements strategies to moderate conflict</td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.1-1.4, 2.1-2.5, 3.1-3.7, 4.1-4.6, 5.1, 5.3</td>
<td>• Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes</td>
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<td></td>
<td>• Makes routine decisions and implements standard procedures for routine tasks, using formal decision making processes for more complex and non-routine situations</td>
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<td>• Addresses less predictable problems and initiates standard procedures in response, applying problem solving processes in determining a solution</td>
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<tr>
<td></td>
<td></td>
<td>• Contributes to continuous improvement of current work practices by applying basic principles of analytical and lateral thinking</td>
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<tr>
<td></td>
<td></td>
<td>• Uses familiar digital technologies and systems to access information, search and enter data and code, present information and</td>
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communicate with others, cognisant of data security and safety

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<td>ICTRFN4174A Undertake radio communications signals monitoring</td>
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Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTRFN404 Undertake radio communications signals monitoring

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Performance Evidence

Evidence of the ability to:

- comply with site risk control, work health and safety (WHS), environmental, quality and communication requirements
- apply knowledge of appropriate procedures and techniques for conducting radio communications signals monitoring
- perform efficient and effective preparation and monitoring appropriate to a communications environment site
- calibrate, maintain and commission instruments and field equipment
- monitor communications under general direction in a range of different contexts
- respond effectively to different challenges and operational requirements for monitoring, including coping with difficulties, irregularities and breakdowns in routine.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- identify and summarise the legislation, codes of practice and other formal agreements that directly impact on monitoring of radio communications signals including:
  - specifics of what constitutes an offence
  - responses for non-compliance
  - environmental requirements
  - privacy issues
- outline specific WHS requirements that impact on monitoring in terms of safety of self and public safety including:
  - radio frequency (RF) personal protective equipment
• electromagnetic radiation (EMR) at RF transmission sites
• building site induction requirements
• environmental conditions
• explain specific monitoring procedures for radio communications and relevant organisational policies and procedures
• summarise characteristics of different environments and workplaces where monitoring takes place
• explain radio communications systems used in the relevant work context
• outline specific issues related to antenna performance including:
  • directivity
  • gain
  • height
• summarise the effects of cable attenuation and impedance mismatch
• outline the effects of ionosphere including:
  • high frequency (HF) propagation
  • warning, fadeout and solar flares
  • ionospheric prediction service (IPS)
• explain modulation methods, AM, FM and digital formats
• explain field strength surveys and EMR measurements
• outline the propagation properties of the terrain
• describe the legal process for prosecuting a complaint and undertaking attendance at court
• describe the process and use of direction finding equipment for HF, very high frequency (VHF), ultra high frequency (UHF) and microwave technologies.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications – radio frequency networks field of work and include access to:

• sites on which monitoring may be conducted
• monitoring and testing equipment currently used in industry
• relevant regulatory and equipment documentation that impacts on monitoring activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
# ICTRFN405 Install radio communications base station equipment

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## Application

This unit describes the skill and knowledge required to operate transmitters, receivers, feedline, multicoupling, data and voice equipment to connect a station in the very high frequency (VHF), ultra high frequency (UHF) or microwave bands.

It applies to individuals working as field officers from private or public organisations. They combine technical radio communications skills with organisational and administrative skills in a range of commercial and community contexts.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

## Unit Sector

Telecommunications – radio frequency networks

## Elements and Performance Criteria

<table>
<thead>
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<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td></td>
</tr>
<tr>
<td>1. Prepare to install radio communications base station equipment</td>
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</tr>
</tbody>
</table>

**Performance criteria describe the performance needed to demonstrate achievement of the element.**

1.1 Assess available installation options against client requirements and relevant legislation, codes, regulations and standards
1.2 Arrange access to site according to required procedure
1.3 Confirm equipment locations
| 1.4 Confirm base station equipment listings and manufacturer’s and enterprise documents against installation brief |
| 1.5 Review installation briefs in consultation with designers or manufacturers |
| 1.6 Adjust tools and equipment to manufacturer’s specification |

| 2. Install equipment and terminate voice and data cables, power cables and radio frequency (RF) cables |
| 2.1 Observe anti-static precautions when handling circuit cards and conduct all work in manner that is safe to self, fellow workers and the public |
| 2.2 Install racks, frames and shelves as required for data and voice frequency (VF) interface equipment, transmitter and receiver |
| 2.3 Position equipment and install according to manufacturer’s specifications and design detail |
| 2.4 Label equipment, distribution frames and blocks according to enterprise policy |
| 2.5 Strip cables and terminate conductors according to manufacturer’s specifications |
| 2.6 Clean optical fibre connectors using appropriate cleaning techniques |
| 2.7 Connect network termination unit (NTU) cables to data and VF interface unit via distribution frame |
| 2.8 Connect data and VF cables to radio equipment |
| 2.9 Connect digital and analog alarm inputs and outputs to supervisory, control and data acquisition (SCADA) controller |
| 2.10 Connect power cables to rectifier, battery rack, circuit breakers and equipment according to manufacturer’s and enterprise documents |
| 2.11 Use computer or handheld device to program internal software in data and VF interface equipment, and transmitter and receiver |
| 2.12 Interconnect multicoupling equipment to antenna feedline and transmitter and receiver units |
| 2.13 Mount lightning protection equipment and earth wire according to specification |

| 3. Connect receiver and transmitter multicoupling equipment to antenna feedline |
| 3.1 Perform distance to fault measurement on antenna feedline |
| 3.2 Perform return loss measurement of overall antenna system at transmitter and receiver connector points |
| 3.3 Record test results |

| 4. Finalise installation and complete |
| 4.1 Complete preliminary tests to verify transmitter and receiver operation prior to commissioning |
| 4.2 Complete installation report, test results and administrative tasks and |
preliminary tests and administrative tasks

forward to appropriate person according to enterprise policy

4.3 Dispose of packaging according to accepted environmental conditions

4.4 Notify appropriate person that base station is ready for commissioning and integration

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### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

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<td>Reading</td>
<td>1.1, 1.2, 1.4, 1.6, 2.3-2.5, 2.10, 2.13, 4.3</td>
<td>• Recognises and interprets enterprise, regulatory and technical information from relevant sources to determine all specifications and frameworks</td>
</tr>
<tr>
<td>Writing</td>
<td>1.3, 2.4, 3.3, 4.2, 4.4</td>
<td>• Uses clear, specific and industry related terminology to complete and update workplace documentation and in written communications with clients</td>
</tr>
</tbody>
</table>
| Oral Communication  | 1.3, 1.5, 4.4        | • Liaises with internal and external personnel about technical requirements using specific and relevant language
• Uses listening and questioning techniques to confirm understanding |
| Numeracy            | 3.1, 3.2             | • Evaluates and interprets technical data according to predetermined specifications and uses mathematical formulas to solve problems |
| Navigate the world of work | 1.1, 2.1 | • Takes personal responsibility for adherence to legal and regulatory requirements with specific reference to safety
• Understands the nature and purpose of own role and associated responsibilities |
| Get the work done   | 1.2, 1.6, 2.2, 2.3, 2.5-2.13, 4.1-4.3 | • Determines job priorities of self and others, and works logically and systematically to undertake clearly defined and familiar tasks
• Implements actions according to a predetermined plan, making slight adjustments if necessary and addressing some unexpected issues
• Takes responsibility for routine decision making by selecting from a range of predetermined options in routine situations, identifying and taking situational factors into account |
• Diagnoses faults in different situations and implements standard solutions to network problems
• Understands the purposes and specific functions of common digital systems and uses them effectively to complete routine tasks

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<td>ICTRFN4177A Install radio communications base station equipment</td>
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Assessment Requirements for ICTRFN405 Install radio communications base station equipment

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Performance Evidence

Evidence of the ability to:

- assess the client and installation requirements
- ensure relevant regulations and standards will be applied
- install radio communications base station equipment
- perform distance to fault measurement on feedline
- perform return loss measurement on feedline
- document and complete installation report.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- explain the following:
  - anti-static precautions
  - radio frequency (RF) radiation hazard awareness
  - network termination unit
  - radio transmitter system
  - radio receiver system
  - multicoupler
  - supervisory, control and data acquisition (SCADA) system inputs and outputs
- outline the operation and purpose of testing equipment
- interpret the meaning of various test results
- identify network element and system specifications
• outline the principles and performance testing and fault finding techniques of telecommunications networks
• describe the practices and procedures for installation of radio communications equipment for the following:
  • fibre optic connector cleaning techniques
  • computer software installations to various devices
• identify and describe the appropriate test equipment to undertake performance and fault-finding techniques in telecommunications networks including:
  • distance to fault measurement
  • return loss measurement
  • terminate data and voice and RF cable.

**Assessment Conditions**

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications – radio frequency networks field of work and include access to:

• sites on which base station installation can be conducted
• tools and equipment required for installation
• technical specifications, organisational documentation and requirements for installation and testing.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTRFN502 Test and measure cellular phone and network equipment performance

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Application

This unit describes the skills and knowledge required to analyse test results and recommend modifications to the network.

It applies to individuals working as field officers and supervisors from telecommunications carriers, service providers, contractors and other public or private organisations who perform measurements during equipment upgrades or during commissioning, acceptance testing and routine maintenance on cellular network equipment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – radio frequency networks

Elements and Performance Criteria

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<tr>
<td><em>Elements describe the essential outcomes</em></td>
<td><em>Performance criteria describe the performance needed to demonstrate achievement of the element.</em></td>
</tr>
<tr>
<td>1. Prepare to test cellular phone and network equipment</td>
<td>1.1 Obtain and follow relevant legislation, codes, regulations and standards</td>
</tr>
<tr>
<td></td>
<td>1.2 Scope work by obtaining work details from appropriate personnel and arrange for site access to comply with security</td>
</tr>
</tbody>
</table>
1.3 Evaluate manufacturer’s technical documentation and network procedures to plan test schedule for cellular network
1.4 Verify calibration of test equipment to ensure that tested cellular equipment is compliant
1.5 Prepare cellular equipment for testing according to manufacturer’s test procedure
1.6 Notify operational staff of test and measurement schedule to ensure minimal impact on cellular network

2. Test and measure cellular phone and network equipment
2.1 Work safely following work health and safety (WHS) and environmental requirements for given work, identifying hazards and using personal protective equipment
2.2 Configure network equipment for testing and set options to record test results
2.3 Block or mask alarms that may be triggered and interfere with test program
2.4 Run performance measurement software with options set and record test results
2.5 Re-establish alarms and normal operational status at conclusion of tests, and notify appropriate personnel of completion of test schedule

3. Analyse measurement and prepare evaluation report
3.1 Analyse results of performance tests and measurements and determine performance level of cellular equipment and compatibility with network
3.2 Prepare evaluation report, making recommendations on network modifications or changes to configurations settings for improved quality of service
3.3 Present test results and evaluation report to appropriate personnel according to enterprise policy

### Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.3, 1.5, 3.3</td>
<td>• Recognises and interprets regulatory and technical information from relevant sources to determine all</td>
</tr>
</tbody>
</table>
Writing 1.6, 2.4, 2.5, 3.2 • Uses clear, specific and industry related terminology to complete and update workplace documentation and when presenting information to work associates, supervisors, team members and clients

Oral Communication 1.2, 1.6, 2.5, 3.3 • Liaises with internal and external personnel about technical requirements using specific and relevant language • Uses listening and questioning techniques to confirm understanding

Numeracy 3.1 • Evaluates and interprets technical data and results according to predetermined specifications

Navigate the world of work 2.1 • Understands the nature and purpose of own role and associated responsibilities • Takes personal responsibility for adherence to legal and regulatory requirements, with specific reference to safety

Get the work done 1.1-1.5, 2.2-2.5, 3.1 • Determines job priorities and works logically and systematically to undertake clearly defined and familiar tasks • Understands the purposes and specific functions of common digital systems and uses them effectively to complete routine tasks • Takes responsibility for routine decision making by selecting from a range of predetermined options in routine situations, identifying and taking some situational factors into account • Diagnoses faults in different situations, adapts procedures and modifies activities depending on operational contingencies, risk situations and environments • Implements actions according to a predetermined plan, making slight adjustments if necessary and addressing some unexpected issues

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**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTRFN502 Test and measure cellular phone and network equipment performance

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- plan and coordinate test activities and equipment
- test cellular phone and network equipment according to test procedure
- analyse test results
- report and make recommendations on performance.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- summarise the features and operating requirements of cellular test equipment, including the digital cellular test set, spectrum analyser and radio frequency (RF) power meter
- explain network components, their functions and approved specifications
- provide detailed information about transmission lines, transmitter and receiver architecture and associated cellular network
- provide detailed information about cellular antenna and feedlines, and their impact on mobile spectrum interference
- explain testing network components
- outline the types of adjustments that need to be made when measuring cellular transmission
- summarise the types of networks that will influence the transmission on the radio path and/or the transmission line.
Assessment Conditions
Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications – radio frequency networks field of work and include access to:

- sites on which cellular network testing may be conducted
- test equipment currently used in industry
- manufacturer’s and enterprise technical documentation
- relevant regulations and standards.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTSAD501 Model data objects

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to understand business operations, identify entities and data, diagrammatically represent their relationships, and prepare a data model.

It applies individuals who have a broad range of analytical, technical and communication skills and who work within broad but established parameters.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems analysis and design

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>Elements describe the essential outcomes.</em></td>
<td><em>Performance criteria describe the performance needed to demonstrate achievement of the element.</em></td>
</tr>
<tr>
<td>1. Identify entities and relationships</td>
<td>1.1 Analyse business data to understand operations</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify boundaries of the system</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify entities, attributes, data types and relationships of data</td>
</tr>
<tr>
<td></td>
<td>1.4 Review business rules to determine impact</td>
</tr>
<tr>
<td></td>
<td>1.5 Document relationships in an entity relationship diagram</td>
</tr>
</tbody>
</table>
### ELEMENT | PERFORMANCE CRITERIA
---|---
2. Develop normalisation | 2.1 Identify suitable business data  
2.2 Undertake normalisation of business data and document results  
2.3 Compare normalisation results with entity relationship diagram  
2.4 Reconcile differences between data
3. Validate model | 3.1 Validate data model with client  
3.2 Resolve issues or recommendations  
3.3 Document completed data model  
3.4 Submit to client for final approval

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.4, 2.3, 2.4</td>
<td>• Critically analyses complex documentation from a variety of sources and consolidates information relating to specific criteria to determine requirements</td>
</tr>
</tbody>
</table>
| Writing | 1.5, 2.2, 2.4, 3.3, 3.4 | • Prepares and produces diagrammatic models and associated documents that convey complex relationships between data  
• Documents outcomes and changes to discussions, using industry relevant terminology and recognised symbols |
| Oral Communication | 3.1-3.4 | • Participates in verbal exchanges by listening and questioning clients to elicit information, resolve issues, and obtain final product and work outcome approval |
| Interact with others | 3.1, 3.2, 3.4 | • Selects, implements and seeks to improve protocols governing communications to clients and co-workers in a range of work contexts  
• Elicits feedback and provides feedback to others |
| Get the work done | 1.1-1.4, 2.1, 3.2, 3.3 | • Accepts responsibility for planning and sequencing complex tasks and workload, negotiating key aspects with others and taking into account capabilities, efficiencies and effectiveness  
• Applies systematic and analytical decision making
processes for complex and non-routine situations

- Uses and investigates new digital technologies and applications to manage and manipulate data and communicate effectively with others, in a secure and stable digital environment

### Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
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<tbody>
<tr>
<td>ICTSAD501 Model data objects</td>
<td>ICASAD501A Model data objects</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
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</tbody>
</table>

### Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTSAD501 Model data objects

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Performance Evidence

Evidence of the ability to:

- document client business requirements
- construct an entity relationship diagram
- construct and document a data model
- normalise the model
- validate the model.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- fully describe:
  - database identifiers and their impact on database usability
  - normalisation rules and processes
  - type hierarchies, including sub-types, super-types and root-types related to development of structured data types
  - validation procedures and processes
  - describe the function and features of:
    - an approach to data modelling, such as the entity-relationship model
    - keys, e.g. unique keys, composite keys, primary keys and primary index
    - time stamps related to the use of keys
    - user defined types, structured types, reference types and user defined functions
    - data types and their application
  - summarise the particular business domain.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the systems analysis and design field of work, and include access to:

- client’s business requirements
- special purpose tools, equipment and materials
- industry software packages
- computer aided software engineering (CASE) tools
- entity relationship diagrams.

Assessors must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTSAD502 Model data processes

Modification History

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Application

This unit describes the skills and knowledge required to gather process data and business information in order to model data processes within an organisation.

It applies to individuals who can apply a broad range of technical knowledge and skills within the context of a complex project.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems analysis and design

Elements and Performance Criteria

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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Develop scope of model | 1.1 Identify relevant data processes and sources of information  
|                    | 1.2 Identify information gathering method and modelling methodology to be used  
|                    | 1.3 Document modelling information gathered  
<p>|                    | 1.4 Validate modelling information with client |
| 2. Gather process data | 2.1 Identify business functions and collect process data using chosen method |</p>
<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>2. Model data processes</td>
<td>2.2 Identify external events, procedures and results</td>
</tr>
<tr>
<td></td>
<td>2.3 Identify processes and required decomposition</td>
</tr>
<tr>
<td>3. Develop and validate data model</td>
<td>3.1 Model process data according to modelling methodology</td>
</tr>
<tr>
<td></td>
<td>3.2 Validate process model with client to determine inaccuracies</td>
</tr>
<tr>
<td></td>
<td>3.3 Incorporate identified changes, as required</td>
</tr>
<tr>
<td></td>
<td>3.4 Review business rules to determine impact on process models and change as required</td>
</tr>
<tr>
<td></td>
<td>3.5 Validate completed process models with client</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

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<td>Reading</td>
<td>1.1, 1.2, 2.1, 2.3, 3.4</td>
<td>• Critically analyses complex documentation from a variety of sources and consolidates information relating to specific criteria to determine requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>1.3, 1.4, 3.3-3.5</td>
<td>• Prepares and produces diagrammatic models and associated documents that convey complex relationships between data</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.4, 3.2, 3.5</td>
<td>• Determines and confirms client requirements using collaborative and inclusive techniques, including active listening and questioning, and reading of verbal and non-verbal signals to convey and clarify information and confirm understanding</td>
</tr>
<tr>
<td>Interact with others</td>
<td>1.4, 3.2, 3.5</td>
<td>• Implements strategies for a diverse range of colleagues and clients to build rapport and foster strong relationships</td>
</tr>
</tbody>
</table>
| Get the work done          | 1.1, 1.2, 2.1-2.3, 3.1, 3.4 | • Accepts responsibility for planning and sequencing complex tasks and workload, negotiating key aspects with others and taking into account capabilities, efficiencies and effectiveness  
                             |                       | • Applies systematic and analytical decision making processes for complex and non-routine situations  
                             |                       | • Uses and investigates new digital technologies and applications to manage and manipulate data, and |
communicate effectively with others in a secure and stable digital environment

## Unit Mapping Information

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<tbody>
<tr>
<td>ICTSAD502 Model data processes</td>
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</tbody>
</table>

## Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTSAD502 Model data processes

Modification History

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</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- identify data processes that represent the client’s business reality
- model data processes according to industry and organisation standards
- complete documentation of the data model.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- discuss modelling rules and conventions with reference to naming processes and events
- outline features and functions of process mappers
- explain features of data analysis, particularly in determining process flows
- describe processes and techniques, using logical design concepts related to designing process models.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the systems analysis and design field of work, and include access to:

- client’s business requirements
- special purpose tools and equipment
- industry software packages.

Assessors must satisfy NVR/AQTF assessor requirements.
Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTSAD503 Minimise risk of new technologies to business solutions

Modification History

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</table>

Application

This unit describes the skills and knowledge required to identify and plan to minimise the business and technological risks associated with business solutions that utilise new technologies.

It applies to individuals who are responsible for performing complex technical analysis to provide solutions to complex problems.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems analysis and design

Elements and Performance Criteria

<table>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Establish the risk context | 1.1 Review organisational and technical environment and proposed business solution  
1.2 Identify scale, importance and complexity of project risks  
1.3 Establish acceptable and unacceptable levels of risk and consequences for the solution |
<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>1.4 Identify the impact of risks against the business environment</td>
<td>1.5 Determine and document proposed actions to insure against identified generic risks</td>
</tr>
<tr>
<td>2. Conduct risk analysis</td>
<td>2.1 Conduct a risk analysis to determine the likelihood of risks identified</td>
</tr>
<tr>
<td></td>
<td>2.2 Rank risk factors according to the impact and likelihood of occurrence</td>
</tr>
<tr>
<td></td>
<td>2.3 Develop contingency plans to mitigate identified risks</td>
</tr>
<tr>
<td></td>
<td>2.4 Document risk analysis and contingencies in a risk management plan</td>
</tr>
<tr>
<td></td>
<td>2.5 Implement risk management plans and undertake awareness training to inform stakeholders</td>
</tr>
<tr>
<td>3. Monitor risks</td>
<td>3.1 Establish feedback channels to warn of unforeseen and identified risks</td>
</tr>
<tr>
<td></td>
<td>3.2 Conduct regular reviews to identify new risks and update established risks</td>
</tr>
<tr>
<td></td>
<td>3.3 Document changes to risk management plans as appropriate</td>
</tr>
</tbody>
</table>

**Foundation Skills**

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<tr>
<td>Reading</td>
<td>1.1, 2.1, 3.2</td>
<td>• Critically analyses complex documentation from a variety of sources and consolidates information relating to specific criteria to determine requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>1.5, 2.1, 2.3, 2.4, 3.3</td>
<td>• Prepares documentation that expresses ideas, explores complex issues and is constructed logically, succinctly and accurately</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.4</td>
<td>• Seeks to improve policies and procedures to better meet organisational goals and mitigate risk</td>
</tr>
<tr>
<td>Interact with others</td>
<td>2.5, 3.1, 3.2</td>
<td>• Selects, implements and seeks to improve protocols governing communications to clients and co-workers in a range of work contexts</td>
</tr>
</tbody>
</table>
Unit Mapping Information

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Links

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Assessment Requirements for ICTSAD503 Minimise risk of new technologies to business solutions

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</tbody>
</table>

Performance Evidence

Evidence of the ability to:
- develop procedures that identify where risk occurs
- identify measures to be taken to treat the risk
- document a risk management plan
- implement risk management plan
- establish a risk review procedure.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- outline business process design
- explain business supply chain
- describe copyright and intellectual property relating to new technologies
- identify and describe how business sites fit into corporate strategy
- explain the purpose of user analysis and customer relationship management software
- describe risk management process and planning strategies.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the systems analysis and design field of work, and include access to:
- analysis software
• business website
• customer relationship model
• requirements documentation
• site server and software
• updated or new technology
• user analysis
• web servers.

Assessors must satisfy NVR/AQTF assessor requirements.

Links
Companion Volume implementation guides are found in VETNet -
ICTSAD602 Conduct knowledge audits

Modification History

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Application

This unit describes the skills and knowledge required to conduct a knowledge management audit.

It applies to individuals in senior management positions who are responsible for high-level analysis of organisational strategies and practices.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems analysis and design

Elements and Performance Criteria

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<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Conduct a knowledge needs analysis</td>
<td>1.1 Identify current and future directions of the business</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify knowledge and skills required to support the current business activities</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify knowledge and skills required to support future business directions</td>
</tr>
<tr>
<td>2. Analyse the knowledge inventory</td>
<td>2.1 Produce knowledge questionnaires to request information from staff about corporate knowledge</td>
</tr>
<tr>
<td>ELEMENT</td>
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</tr>
<tr>
<td>---------</td>
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</tr>
<tr>
<td>2.2</td>
<td>Identify explicit knowledge currently resident in data sources, such as policies, procedures, databases and libraries, and record its location</td>
</tr>
<tr>
<td>2.3</td>
<td>Identify the accessibility, aim and integrity of the knowledge</td>
</tr>
<tr>
<td>2.4</td>
<td>Identify the frequency of update of this knowledge, its previous versions, and its backup status</td>
</tr>
<tr>
<td>2.5</td>
<td>Identify implicit knowledge currently resident in informal sources and organisational knowledge</td>
</tr>
<tr>
<td>3.1</td>
<td>Examine how knowledge flows from one data store to another within the organisation, and how this flow is facilitated or impeded by policies, such as access control or records management policies</td>
</tr>
<tr>
<td>3.2</td>
<td>Examine the procedures that facilitate the flow of knowledge within the organisation and their ease of use</td>
</tr>
<tr>
<td>3.3</td>
<td>Identify the corporate and individual attitudes to knowledge within the organisation</td>
</tr>
<tr>
<td>4.1</td>
<td>Analyse the results of the knowledge audit</td>
</tr>
<tr>
<td>4.2</td>
<td>Document findings and present to the appropriate person</td>
</tr>
</tbody>
</table>

**Foundation Skills**

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<tr>
<td>Reading</td>
<td>2.2, 2.4, 2.5, 3.2, 4.1</td>
<td>• Critically analyses complex documentation from a variety of sources and consolidates information relating to specific criteria to determine requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>2.1, 4.2</td>
<td>• Writes, edits and proofreads documents to ensure clarity of meaning, and accuracy and consistency of information&lt;br&gt;• Prepares documentation that expresses ideas, explores complex issues, and is constructed logically, succinctly and accurately</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>2.2, 3.1-3.3</td>
<td>• Takes a lead role in the development of organisational goals, roles and responsibilities &lt;br&gt;• Develops and implements strategies that ensure organisational policies, procedures and regulatory requirements are met</td>
</tr>
<tr>
<td>Code and title current version</td>
<td>Code and title previous version</td>
<td>Comments</td>
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<td>--------------------------------</td>
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</tr>
<tr>
<td>ICTSAD602 Conduct knowledge audits</td>
<td>ICASAD602A Conduct knowledge audits</td>
<td>Updated to meet Standards for Training Packages</td>
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</tbody>
</table>

### Unit Mapping Information

- Monitors and reviews the organisation’s policies, procedures and adherence to legislative requirements in order to implement and manage change
- Selects, implements and manipulates communications systems, processes and practices for maximum impact
- Develops and implements communications strategies with internal and external persons in order to build rapport
- Influences and fosters a collaborative culture, facilitating a sense of commitment and workplace cohesion
- Plans strategic priorities and outcomes within a flexible, efficient and effective context, in a diverse environment exposed to competing demands
- Gathers and analyses data and seeks feedback to improve plans and processes
- Makes high-impact decisions in a complex and diverse environment, using input from a range of sources
- Explores and incubates new and innovative ideas through unconstrained analysis and critical thinking to develop and improve the organisation’s goals

### Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTSAD602 Conduct knowledge audits

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Performance Evidence

Evidence of the ability to:

- document the identified explicit and implicit knowledge in an organisation
- establish and record the knowledge required to meet current needs
- establish and record the forecast knowledge required to meet future needs.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- explain how the organisation’s business, policies, procedures and structure influence corporate knowledge
- describe the difference between implicit and explicit knowledge
- analyse and identify concepts of risk management planning and processes
- explain the requirements for the design and development of questionnaires and the procedures for analysis of completed questionnaires
- explain the reporting mechanisms that influence a knowledge audit
- describe the key tools and models of project management.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the systems analysis and design field of work, and include access to:

- an organisation
- data sources and staff
- relevant tools, equipment and materials
- relevant industry software.

Assessors must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
**ICTSAD604 Manage and communicate ICT solutions**

**Modification History**

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 1.0.</td>
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</tbody>
</table>

**Application**

This unit describes the skills and knowledge required to manage and communicate requirements for new information and communications technology (ICT) systems to a broad and diverse audience.

This unit applies to individuals who require high-level management, business and technical skills to manage complex analysis within the information and communications technology (ICT) industry, often as part of business critical ICT projects.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

**Unit Sector**

Systems analysis and design

**Elements and Performance Criteria**

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Manage identified client ICT requirements and scope of solution    | 1.1 Establish baseline client ICT requirements and change control processes to track changes to requirements and solution scope  
1.2 Resolve issues and conflicts that emerge during final stages of identifying and analysing requirements  
1.3 Determine how requirements will be presented for review  
1.4 Secure approval of requirements from those stakeholders who       |
## ELEMENT | PERFORMANCE CRITERIA
--- | ---
have the appropriate authority | 2. Manage requirement relationships and dependencies
2.1 Examine and organise the set of requirements and record the dependencies and relationships for each
2.2 Perform impact analysis to assess or evaluate the impact of a change
2.3 Deploy requirements management tools as necessary
3. Maintain requirements for re-use
3.1 Identify requirements that the organisation will use in the long term
3.2 Name and define requirements available for future re-use
4. Prepare requirements package
4.1 Decide which formats are appropriate for a particular project and its stakeholders
4.2 Prepare requirements package according to organisational need

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 2.1, 2.2</td>
<td>• Critically analyses complex documentation from a variety of sources and consolidates information relating to specific criteria to determine requirements</td>
</tr>
</tbody>
</table>
| Writing | 1.4, 2.1, 3.2, 4.2, 5.1, 5.2 | • Writes, edits and proofreads documents to ensure clarity of meaning, and accuracy and consistency of information  
• Prepares documentation and correspondence using clear language, correct spelling and terminology, and ensuring accuracy of information |
| Oral Communication | 1.4, 5.1, 5.2 | • Uses collaborative and inclusive techniques, including active listening and questioning, and reading of verbal and non-verbal signals to convey and clarify information and to confirm understanding |
| Navigate the world of work | 4.2, 5.2 | • Works autonomously, making high-level decisions to achieve and improve organisational goals  
• Develops and implements strategies that ensure organisational policies and procedures are being met |
Interact with others

1.2, 1.4, 5.1, 5.2

- Selects, implements and manipulates communications systems, processes and practices for maximum impact
- Influences and fosters a collaborative culture, facilitating a sense of commitment and workplace cohesion
- Shares knowledge, information and experience openly as an integral part of the working relationship
- Recognises potential for conflict and, working with others, seeks to develop organisational processes to deal with conflict

Get the work done

1.1-1.3, 2.1-2.3, 3.1, 3.2, 4.1

- Plans strategic priorities and outcomes within a flexible, efficient and effective context, in a diverse environment exposed to competing demands
- Gathers and analyses data and seeks feedback to improve plans and processes
- Identifies key factors that impact on decisions and their outcomes, drawing on experience, competing priorities, and decision making strategies where appropriate
- Explores and incubates new and innovative ideas through unconstrained analysis and critical thinking to develop and improve the organisation’s goals

Unit Mapping Information

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>ICTSAD604 Manage and communicate ICT solutions</td>
<td>ICASAD604A Manage and communicate IT solutions</td>
<td>Updated to meet Standards for Training Packages. Minor edit to competency title.</td>
<td>Equivalent unit</td>
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</tbody>
</table>
Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTSAD604 Manage and communicate ICT solutions

Modification History

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</table>

Performance Evidence

Evidence of the ability to:

- establish processes to:
  - trace requirements
  - control and track changes to requirements
  - scope solutions
  - manage requirement relationships
  - package and communicate requirements according to what is appropriate for a project or stakeholder group.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- explain conflict resolution and issue management techniques to handle possible changes to solution scope
- outline requirements management and traceability processes
- list and apply techniques for managing version control and configuration.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the systems analysis and design field of work, and include access to:

- a simulated or workplace project in a medium-to-large enterprise
• observation of the candidate carrying out business analysis work
• reports and plans prepared for the projects
• a portfolio of the project work to be undertaken.

Assessors must satisfy NVR/AQTF assessor requirements.

**Links**

Companion Volume implementation guides are found in VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTSAD605 Elicit ICT requirements

Modification History

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Application

This unit describes the outcomes, skills and knowledge required to undertake and engage stakeholders in the key task of defining information and communications technology (ICT) requirements.

This unit applies to individuals required to ensure that requirements elicited are complete, clear, correct and consistent, and can serve as a solid foundation for the solution to the business needs.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems analysis and design

Elements and Performance Criteria

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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for elicitation</td>
<td>1.1 Define the specific activities and the planned dates for a particular elicitation activity</td>
</tr>
<tr>
<td></td>
<td>1.2 Build a detailed schedule</td>
</tr>
<tr>
<td></td>
<td>1.3 Communicate the plan to affected parties</td>
</tr>
<tr>
<td>2. Conduct elicitation</td>
<td>2.1 Conduct elicitation activity</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------------------------------------------</td>
<td>--------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>activity</td>
<td>2.2 Monitor captured requirements against business objectives to prevent scope creep</td>
</tr>
<tr>
<td></td>
<td>2.3 Capture and document requirements attributes</td>
</tr>
<tr>
<td></td>
<td>2.4 Update process metrics as the basis for future planning</td>
</tr>
<tr>
<td>3. Document elicitation results</td>
<td>3.1 Record elicitation outcomes in the appropriate form</td>
</tr>
<tr>
<td></td>
<td>3.2 Present elicitation outcomes to stakeholders and obtain agreement</td>
</tr>
<tr>
<td>4. Confirm elicitation results</td>
<td>4.1 Review the documented outputs with the stakeholders</td>
</tr>
<tr>
<td></td>
<td>4.2 Confirm that own understanding reflects stakeholder intentions and preferences</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
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<tbody>
<tr>
<td>Reading</td>
<td>2.3, 4.1</td>
<td>• Analyses and consolidates information and data from a range of sources against defined criteria and requirements, and checks for accuracy and completeness</td>
</tr>
</tbody>
</table>
| Writing                | 1.1, 1.3, 2.3, 2.4, 3.1, 3.2 | • Accurately records information and prepares correspondence and documentation using clear language and organisational formats and protocols  
  • Records outcomes of discussions                                          |
| Oral Communication     | 1.3, 2.1, 3.2, 4.1, 4.2 | • Determines and confirms stakeholder requirements, using collaborative and inclusive techniques, including active listening and questioning, and reading of verbal and non-verbal signals to convey and clarify information and to confirm understanding |
| Interact with others   | 1.3, 2.1, 3.2, 4.2   | • Selects, implements and manipulates communications systems, processes and practices for maximum impact  
  • Develops and implements communications strategies with internal and external persons in order to build rapport |
| Get the work           | 1.1, 1.2, 2.2, 2.4, 4.2 | • Plans strategic priorities and outcomes within a flexible, efficient and effective context, in a diverse |
done

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<td>Equivalent unit</td>
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**Unit Mapping Information**

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTSAD605 Elicit ICT requirements

Modification History

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</tbody>
</table>

Performance Evidence

Evidence of the ability to:
- construct and implement requirements for elicitation activities
- select and apply elicitation techniques that are appropriate to the situation
- document requirements and obtain stakeholder sign-off.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- explain conflict resolution and issue management techniques
- provide an overview of negotiation and consensus strategies
- summarise techniques to elicit and manage the gathering of requirements
- formulate risk management strategies with regard to requirements gathering, staff management and proposed systems
- outline scope management and change control processes
- describe version control and configuration management approaches.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the systems analysis and design field of work, and include access to:
- appropriate policies
- current business analysis tools
- appropriate legislation
• reports and plans prepared for the projects
• a portfolio of the project work to be undertaken.

Assessors must satisfy NVR/AQTF assessor requirements.

**Links**

Companion Volume implementation guides are found in VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTSAS203 Connect hardware peripherals

Modification History

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<td>Communications Technology Training Package Version 1.0.</td>
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</table>

Application

This unit describes the skills and knowledge required to connect hardware peripherals according to instructions.

It applies to individuals employed in an information and communications technology (ICT) support role who are required to solve technical hardware and software incompatibility conflicts and problems.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
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<tr>
<th>ELEMENT</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Confirm client requirements</td>
<td>1.1 Identify and confirm peripheral requirements of client according to organisational standards</td>
</tr>
<tr>
<td></td>
<td>1.2 Document client requirements and peripherals needed, and report findings to the appropriate person according to organisational standards</td>
</tr>
<tr>
<td></td>
<td>1.3 Verify client requirements with appropriate person according to organisational standards and reporting procedures</td>
</tr>
</tbody>
</table>
1.4 Take action to ensure client support expectations are covered by vendor warranty and support services

2.1 Obtain peripherals under instruction from appropriate person
2.2 Enter details of peripherals into equipment inventory according to organisational standards
2.3 Validate that contents of delivered components and physical contents match the packing list and resolve discrepancies if necessary
2.4 Store peripherals according to vendors guidelines

3.1 Verify timeframe for installation schedule with client
3.2 Remove old peripherals with minimal disruption to clients if they are to be replaced, taking into account environmental considerations and work health and safety (WHS) standards
3.3 Connect new peripherals with minimum disruption to clients, taking into account operating system procedures
3.4 Configure computer to accept new peripherals
3.5 Test hardware peripherals and confirm client satisfaction, paying particular attention to possible effect on other systems and making adjustments as required

Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

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<tr>
<th>Skill</th>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1-1.4, 2.1-2.4,</td>
<td>• Interprets textual information from a range of sources to</td>
</tr>
<tr>
<td></td>
<td>3.1-3.5</td>
<td>identify and adhere to requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>1.2, 1.3, 1.4, 2.1</td>
<td>• Develops materials and resources using simple vocabulary to</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.2, 1.3, 1.4, 2.1, 3.1, 3.5</td>
<td>convey and record information and inventory, according to client</td>
</tr>
<tr>
<td></td>
<td></td>
<td>and vendor requirements</td>
</tr>
<tr>
<td>Navigate the</td>
<td>1.1, 1.3, 1.4, 2.1-2.4,</td>
<td>• Understands roles and responsibilities for task and makes</td>
</tr>
<tr>
<td></td>
<td></td>
<td>basic decisions on work completion parameters</td>
</tr>
</tbody>
</table>
### world of work

<table>
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<tr>
<td>ICTSAS203 Connect hardware peripherals</td>
<td>ICASAS203A Connect hardware peripherals</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

### Unit Mapping Information

- Interact with others: 1.1-1.4, 2.1, 3.1
  - Identifies and takes steps to follow accepted communication practices and protocols

- Get the work done: 1.1-1.4, 2.1-2.4, 3.1-3.5
  - Plans and implements routine tasks, aiming to achieve them efficiently
  - Responds to predictable routine problems and implements standard or logical solutions
  - Understands the purposes, specific functions and key features of common digital systems and tools, and operates them effectively to complete routine tasks

### Links

Companion Volume implementation guides are found in VETNet - [https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2](https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2)
Assessment Requirements for ICTSAS203 Connect hardware peripherals

Modification History

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</table>

Performance Evidence

Evidence of the ability to:

- Connect several different types of hardware peripherals to the system safely and according to vendor instructions with a minimum of downtime, using known routines and procedures.
- Locate, interpret and use vendor documentation related to connection and storage of hardware peripherals.
- Test the operation of newly installed hardware peripherals and confirm client satisfaction.
- Follow work health and safety policies and procedures.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- Describe the commonly used computer operating systems.
- Identify help desk and maintenance practices.
- Describe common peripheral devices.
- Summarise WHS procedures for electrical equipment.
- List the system components and describe their interconnectivity.
- Identify current industry accepted hardware and software products.
- Describe procedures relevant to maintaining inventory.
- List the organisational guidelines and standards that impact on service support including:
  - External suppliers and vendors.
  - Internal and external communications.
  - Internet access.
  - Security of information and data.
• identify common principles for environmentally sustainable business practices.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the systems administration and support field of work and include access to:

• sites with a representative range of workstations, hardware peripherals, internet connections and cabling
• software to be installed, interconnected and configured
• hardware and software currently used in industry
• technical documentation, including organisational hardware blueprint and vendor support.

Assessors must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTSAS303 Care for computer hardware

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Application

This unit describes the skills and knowledge required to manage the maintenance and location of hardware.

It applies to frontline technical support individuals who work under a level of supervision but have some responsibility to maintain organisational hardware.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Establish safe work practices</td>
<td>1.1 Determine, record and apply relevant legal requirements and work health and safety (WHS) standards to the installation and maintenance of computer hardware</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine, record and apply requirements specified by hardware manufacturers</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine, record and apply safe work practices, taking into account legal and manufacturer requirements</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
</tbody>
</table>
| 2. Establish location requirements for hardware and peripherals | 2.1 Determine and apply suitable environmental conditions for hardware and peripherals  
2.2 Determine and apply system protection devices where appropriate  
2.3 Determine and apply requirements when moving hardware  
2.4 Determine and apply suitable storage principles for hardware and associated peripherals and media |
| 3. Establish maintenance practices | 3.1 Determine maintenance requirements specified by the equipment manufacturer  
3.2 Produce maintenance schedules  
3.3 Perform diagnostic functions, including replacing suspect components with other serviceable components and reloading associated software  
3.4 Determine whether unserviceable components are replaceable through warranty, replacement or upgrade  
3.5 Perform diagnostic functions using the operating system and third party diagnostic tools |
| 4. Determine appropriate hardware quality standards | 4.1 Consider and apply business requirements in respect of hardware matters  
4.2 Determine and apply quality standards to the selection of appropriate hardware and associated peripherals |

**Foundation Skills**

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<tr>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1-1.3, 2.1-2.4, 3.1, 3.4, 4.1, 4.2</td>
<td>• Researches and interprets a range of texts to identify requirements and standards, compare technical specifications, and identify solutions to new and emerging issues to maintain the environment</td>
</tr>
<tr>
<td>Writing</td>
<td>1.1-1.3, 3.2</td>
<td>• Uses simple vocabulary to record key information in a sequential manner to maintain the appropriate standards and for internal reference</td>
</tr>
</tbody>
</table>
Oral Communication

- Presents factual information in a clear manner, using specific and appropriate language

Numeracy

- Recognises and applies familiar measurements relating to time durations and uses mathematical calculations to measure and calculate amounts

Navigate the world of work

- Takes some personal responsibility for adherence to legal and regulatory requirements by establishing safe work practices

Get the work done

- Plans and implements routine tasks and workload, making limited decisions on sequencing, timing and collaboration, and seeks assistance in setting priorities
- Makes low-impact decisions within familiar situations, based on a range of predefined or routine solutions and evaluates the effectiveness of the outcome
- Responds to predictable routine problems and implements standard or logical solutions
- Identifies ideas for other applications and considers them in current contexts
- Uses digital technology for basic reading, recording and searching information, and communications, following routine procedures and security requirements

Unit Mapping Information

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Links

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Assessment Requirements for ICTSAS303 Care for computer hardware

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Performance Evidence

Evidence of the ability to:

- perform diagnostic functions by replacing components, reloading software and using operating system and other diagnostic tools
- establish location requirements for system hardware and associated peripheral devices
- follow safe work practices
- determine maintenance requirements and establish maintenance schedule
- apply appropriate quality standards to computer hardware and peripherals.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe the range of quality levels in current common hardware
- describe the importance of maintenance
- describe workplace health and safety principles specific to working with mains-powered equipment
- identify and describe the potential environmental effects of common types of hardware
- identify common security issues that impact on computer hardware
- identify the software related to hardware operations
- identify common system hardware and associated peripherals functions.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the systems administration and support field of work and include access to:

- computer hardware, software and diagnostic tools
- warranty records and reports
- maintenance schedules
- vendor documentation
- safe work practices.

Assessors must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTSAS304 Provide basic system administration

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 1.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to implement components of systems backup, restore, security and licensing in a stand-alone or client server environment.

It applies to individuals who, while working under limited supervision, have responsibility in a frontline technical support capacity to exercise discretion and judgement, using appropriate knowledge to provide assistance.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Record security access</td>
<td>1.1 Obtain client access requirements and clearance levels according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Issue computer or network user account and password details to client</td>
</tr>
<tr>
<td></td>
<td>1.3 Provide security documentation and access to client</td>
</tr>
<tr>
<td></td>
<td>1.4 Record user account and security access details to maintain</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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<tr>
<td>---------</td>
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</tr>
<tr>
<td></td>
<td>system integrity and assist later auditing</td>
</tr>
</tbody>
</table>
| 2. Record software licences | 2.1 Determine what licensed software is used within the organisation  
2.2 Maintain records of licence number and location  
2.3 Check personal computers and network for illegal software  
2.4 Report illegal software to appropriate person |
| 3. Carry out system backup | 3.1 Create or review organisational backup schedule  
3.2 Complete file backups according to schedule  
3.3 Label and store backups according to organisational requirements  
3.4 Maintain record of backups |
| 4. Restore system backup | 4.1 Determine and test restore procedures according to organisational guidelines  
4.2 Complete a restore under supervision of an appropriate person  
4.3 Record completed restore according to organisational guidelines |
| 5. Apply security access controls | 5.1 Document security access as per clearance guidelines set by management  
5.2 Maintain a security access register in line with organisational guidelines to record which client or groups have access to which resources  
5.3 Identify the security controls on the file system provided by the operating system  
5.4 Apply effective access control on files and directories |

**Foundation Skills**

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 2.1, 4.1, 5.1, 5.3</td>
<td>• Interprets and evaluates a range of textual information to maintain effective methods while adhering to appropriate standards</td>
</tr>
<tr>
<td>Writing</td>
<td>1.2, 1.4, 2.2, 2.4, 3.4, 4.3, 5.1, 5.2</td>
<td>• Records detailed information incorporating both factual and professional language that adheres to organisational standards</td>
</tr>
<tr>
<td>-----------------</td>
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<td>----------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
</tbody>
</table>
| Oral Communication | 1.2, 2.4, 4.2                      | • Provides information using language appropriate to environment and audience  
• Uses listening and questioning techniques to confirm understanding |
| Numeracy        | 1.4, 2.2, 3.3, 3.4, 4.1-4.3, 5.1-5.4 | • Extracts and evaluates the mathematical information embedded in a range of tasks and texts to maintain records for internal reference |
| Navigate the world of work | 1.1-1.4, 2.1-2.4                   | • Appreciates the implications of legal and regulatory responsibilities related to own work, and is beginning to recognise some general legal principles applicable in relation to security access and software |
| Interact with others | 2.4, 4.2                           | • Selects the appropriate form, channel and mode of communication when reporting illegal software use  
• Contributes to specific activities requiring joint responsibility and accountability when completing a restore under supervision |
| Get the work done | All                                 | • Takes responsibility for planning and organising own work, identifying ways of sequencing and combining elements for greater efficiency, and considering how to link with the work of others  
• Implements actions as per plan, making slight adjustments if necessary  
• Selects from a range of pre-determined options in routine situations, identifying and taking some situational factors into account  
• Monitors and controls access to digitally stored and transmitted information |

**Unit Mapping Information**

<table>
<thead>
<tr>
<th>Code and title current version</th>
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<th>Equivalence status</th>
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</thead>
<tbody>
<tr>
<td>ICTSAS304 Provide basic system administration</td>
<td>ICASAS304A Provide basic system administration</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>
Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTSAS304 Provide basic system administration

Modification History

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</table>

Performance Evidence

Evidence of the ability to:

- perform a systems backup, restore and maintain correct usage according to licensing agreements in a stand-alone or client server environment
- maintain software licence records and check for copyright compliance within the system
- maintain security access records and apply access controls on network resources.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe common backup procedures
- identify and outline operating systems used by the organisation
- describe the organisational security procedures
- identify organisational standards to:
  - carry out backup and restore operations
  - label and store backups
  - record security and software details
- describe the selection, functions and features of appropriate diagnostic tools
- identify software copyright responsibilities
- identify the system's current functionality.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the systems administration and support field of work and include access to:

- operating systems
- software licence records
- technical records and documentation
- organisational backup and restore procedures
- organisational security guidelines.

Assessors must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTSAS305 Provide ICT advice to clients

Modification History

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Application

This unit describes the skills and knowledge required to provide information and communications technology (ICT) advice and support to clients, including the communication of comprehensive technical information.

It applies to frontline technical support individuals who work under a level of supervision but have responsibility for providing technical support.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Review client support issues</td>
<td>1.1 Check for new problems logged by client</td>
</tr>
<tr>
<td></td>
<td>1.2 Check previous logs for similar problems or requests from client</td>
</tr>
<tr>
<td></td>
<td>1.3 Investigate and document support issues affecting client</td>
</tr>
<tr>
<td></td>
<td>1.4 Notify client of the results of investigation and provide advice and support on findings</td>
</tr>
</tbody>
</table>
## ELEMENT | PERFORMANCE CRITERIA
---|---
| 1.5 Obtain client feedback and make changes |
| 2. Provide advice on software, hardware or network |
| 2.1 Confirm software, hardware or network requirements with client |
| 2.2 Investigate and document a solution |
| 2.3 Document additional requirements identified in the investigation and refer them to the client |
| 2.4 Obtain approval from client to implement the solution |
| 2.5 Investigate and document amount of technical support client may require |
| 2.6 Discuss and agree level of technical support identified with client |
| 2.7 Arrange time with client when support will take place |
| 2.8 Provide technical support as part of group or one-to-one instruction to the client |
| 2.9 Provide manuals and help documentation to client |
| 3. Obtain client feedback |
| 3.1 Create an appropriate evaluation or feedback form or other mechanism to gather feedback about solution and support provided |
| 3.2 Provide client with instructions on how to complete form or use other means of providing feedback |
| 3.3 Distribute evaluation or feedback to client |
| 3.4 Review feedback from client to identify areas for improvement |

## Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

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<thead>
<tr>
<th>Skill</th>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1-1.3, 1.5, 2.2, 2.5, 3.4</td>
<td>- Interprets and evaluates information to compare technical specifications, identify areas of improvement and recognise solutions to new and emerging issues</td>
</tr>
<tr>
<td>Writing</td>
<td>1.3-1.5, 2.2, 2.3, 2.5,</td>
<td>- Uses written vocabulary, grammatical structures and conventions to accurately convey instructions and</td>
</tr>
</tbody>
</table>
### Oral Communication

<table>
<thead>
<tr>
<th>Code and title</th>
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<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTSAS305</td>
<td>ICTSAS305A</td>
<td>Updated to meet Standards for Training Packages.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

- Participates in verbal exchange of ideas/solutions using detailed and clear language to contribute information for discussion and confirm client requirements
- Varies content, structure, style, tone and vocabulary to suit the needs of audiences

### Interact with others

<table>
<thead>
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<td>ICTSAS305A</td>
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</tr>
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</table>

- Participates in routine conversations directly relevant to role, responding and contributing in appropriate ways when providing advice to clients and receiving feedback
- Shares information and resources, offers assistance voluntarily and provides feedback on others’ work when providing client support

### Get the work done

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<td>ICTSAS305A</td>
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<td>Equivalent unit</td>
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</tbody>
</table>

- Plans a range of routine, and some non-routine, tasks, accepting stated goals and aiming to achieve them efficiently when obtaining feedback from client
- Implements actions as per plan, making slight adjustments if necessary, and addressing some unexpected issues
- Selects from a range of predetermined options in routine situations, identifying and taking some situational factors into account
- Applies formal problem solving processes when tackling an unfamiliar problem, breaking complex issues into manageable parts and identifying and evaluating several options for action
- Understands key principles and concepts that underpin the design and operation of digital systems and tools
<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
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<tbody>
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<td>Minor edit to the competency title.</td>
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</table>

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71e9e9d6aff2
Assessment Requirements for ICTSAS305 Provide ICT advice to clients

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:
- investigate client support requests and provide a documented solution after consultation with client
- convey comprehensive technical information to clients in a clear, concise, jargon-free and coherent manner
- use technical manuals and ‘help’ documentation.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- identify and describe the available in-house and vendor support
- explain contract and service agreements with vendors
- identify features of different types of hardware supported by the organisation
- identify sources of information relevant to the provision of services and support
- identify operating system:
  - functions and basic features
  - supported by the organisation
- identify and describe security and network guidelines and procedures
- identify the advanced features of software, including the functions and support provided by the organisation.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the systems administration and support field of work and include access to:

- peers and supervisors for obtaining information
- relevant information sources
- technical records and documentation.

Assessors must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTSAS308 Run standard diagnostic tests

Modification History

<table>
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<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to troubleshoot problems, identify and implement preventative maintenance techniques, and conduct diagnostic tests on a range of platforms.

It applies to individuals who, while working under a level of supervision, have responsibility to action tasks in a frontline technical support capacity.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

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<tbody>
<tr>
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</tr>
</tbody>
</table>

1. Identify common symptoms and preventative maintenance techniques for ICT software and hardware

1.1 Plan troubleshooting processes for ICT software and hardware to guide the resolution of common ICT problems based on requirements for ICT testing and maintenance

1.2 Determine and document common symptoms of ICT problems for ICT software and hardware to increase troubleshooting process efficiency and focus

1.3 Identify and select testing and preventative maintenance
techniques taking into consideration the common symptoms of ICT problems to complete planning troubleshooting processes

2. Operate system diagnostics

2.1 Run the system diagnostic program according to specifications to identify required modifications in line with requirements for ICT testing and maintenance
2.2 Modify the system configuration as indicated by the diagnostic program to address symptoms
2.3 Carry out preventative maintenance techniques to address common symptoms of ICT problems

3. Monitor and remove system viruses

3.1 Scan system to check and maintain virus protection
3.2 Report identified viruses and proposed actions to superior to gain approval
3.3 Implement approved actions to remove detected virus infections using software tools and procedures and by restoring backups
3.4 Document virus symptoms and removal information to keep a record of actions for future application

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets textual information to identify issues and solutions to maintain the standards</td>
</tr>
<tr>
<td>Writing</td>
<td>• Records key information to note output of investigations, and sequences writing to produce cohesive text for reference</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Presents factual information in a clear manner, using specific language</td>
</tr>
<tr>
<td>Interact with others</td>
<td>• Selects and uses appropriate strategies to establish and maintain spoken communication in familiar and some unfamiliar contexts</td>
</tr>
<tr>
<td></td>
<td>• Derives meaning from oral texts in familiar and some unfamiliar contexts</td>
</tr>
<tr>
<td>Get the work done</td>
<td>• Takes responsibility for planning, sequencing and prioritising tasks and own workload for efficiency and effective outcomes</td>
</tr>
<tr>
<td></td>
<td>• Makes routine decisions and implements standard procedures for routine tasks, using formal decision making processes for more complex and non-routine situations</td>
</tr>
</tbody>
</table>
- Applies problem solving processes, breaking complex issues into manageable parts and identifying and evaluating options for action
- Understands key principles and concepts that underpin the design, application and operation of digital systems and tools

### Unit Mapping Information

<table>
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</thead>
<tbody>
<tr>
<td>ICTSAS308 Run standard diagnostic tests</td>
<td>ICTSAS301 Run standard diagnostic tests</td>
<td>Edits to performance criteria and elements to clarify intent. Updates to assessment requirements.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

### Links

Assessment Requirements for ICTSAS308 Run standard diagnostic tests

Modification History

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements and performance criteria of this unit; including evidence of the ability to:

- Identify and document six ICT problems and corresponding testing and preventative maintenance techniques to provide for troubleshooting process planning
- Implement preventative maintenance techniques to address three common symptoms of problems associated with each of the following:
  - desktop application
  - operating system
  - laptop
  - mobile device
  - printer
- Identify and address three virus infections using a system diagnostic program

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements and performance criteria of this unit. This includes:

- Impact of organisational structure, diagnostic testing procedures and guidelines, and software specifications on conducting diagnostic testing
- Hardware and software diagnostic tools, including products that manage:
  - backup procedures
  - configuration procedures
  - hardware maintenance
  - security
- Common symptoms of problems associated with:
  - desktop applications
  - operating systems
• laptops
• mobile devices
• printers
• Preventative maintenance techniques relevant to maintaining hardware and software applications
• Common diagnostic testing approaches

Assessment Conditions
Skills must be demonstrated in a workplace or simulated environment typical of those in an ICT working environment.

• Hardware and software diagnostic tools and specifications
• System with virus protection software installed
• Tools, equipment, materials, software packages
• ICT documentation including details of current architecture, operating system, software applications, and hardware
• Requirements relating to ICT maintenance and testing
• Individual superior in the organisation

Assessors of this unit must satisfy the assessor requirements in applicable vocational education and training legislation, frameworks and/or standards.

Links
Companion Volume Implementation Guides are available from VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71e9e9d6aff2
ICTSAS502 Establish and maintain client user liaison

Modification History

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Application

This unit describes the skills and knowledge required to establish and maintain client user liaison in an information and communications technology (ICT) environment, post support implementation. This occurs after the business critical functions have been determined.

It applies to individuals who are responsible for system and business analysis and administration, and liaising with clients to ensure that their requirements are fully met.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

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<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Determine support areas | 1.1 Identify and record information communications technology used in the organisational unit  
1.2 Identify stakeholders of the system  
1.3 Identify organisational structure, culture and politics related to support requirements  
1.4 Determine the level of support required by each organisational |
<table>
<thead>
<tr>
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</thead>
</table>
| 2. Develop support procedures | 2.1 Contact organisational units as required to verify support needs  
2.2 Establish procedures for providing required support, including method of contact, frequency of meetings and reporting  
2.3 Document agreed procedures or service level agreement (SLA) |
| 3. Assign support personnel | 3.1 Identify ICT skills required to assist each organisational unit with support activities  
3.2 Assign personnel according to human resource processes  
3.3 Verify availability of selected personnel  
3.4 Provide support using agreed procedures  
3.5 Obtain feedback from appropriate persons on a regular basis |

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

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<tr>
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<td>Reading</td>
<td>1.1-1.3, 3.1</td>
<td>• Comprehends textual information and numerical data to determine and adhere to required actions</td>
</tr>
<tr>
<td>Writing</td>
<td>1.1, 2.1, 2.3, 3.3, 3.5</td>
<td>• Records key information in the required format and layout, and develops material to a specific audience using clear and detailed language to convey explicit information, requirements and recommendations</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>2.1, 3.3, 3.5</td>
<td>• Uses appropriate language, tone and pace to interact effectively with others, and listening and questioning techniques to obtain feedback relevant to the task</td>
</tr>
</tbody>
</table>
| Navigate the world of work | 3.2, 3.4 | • Takes full responsibility for following policies, procedures and legislative requirements, and identifies organisational implications of new legislation or regulation  
• Seeks to improve policies and procedures to better meet organisational goals |
| Interact with others | 2.1, 3.2, 3.3, 3.5 | • Implements strategies for a diverse range of colleagues and clients to build rapport and foster strong relationships |
Influences and fosters a collaborative culture, and facilitates a sense of commitment and workplace cohesion

Get the work done

1.4, 2.1, 2.2, 3.4, 3.5

- Plans strategic priorities and outcomes within a flexible, efficient and effective context in a diverse environment exposed to competing demands
- Gathers and analyses data and seeks feedback to improve plans and processes
- Addresses complex problems involving multiple variables, using formal analytical, lateral thinking techniques, experience and knowledge to focus in on the root cause

Unit Mapping Information

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<tr>
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<td>ICASAS502A Establish and maintain client user liaison</td>
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Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTSAS502 Establish and maintain client user liaison

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Performance Evidence

Evidence of the ability to:

- establish and maintain client liaison
- establish and document procedures for providing required support
- identify information and communications technology (ICT) skill requirements
- assign appropriate support personnel.

Note: Evidence must be provided in at least TWO ICT environments.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- specify adequate response times for providing services
- analyse the role of stakeholders in the organisation, and their level of dependence on ICT infrastructure
- explain the capabilities of a range of ICT devices
- research and evaluate current industry accepted hardware and software products
- identify and describe equipment that is vital in supplying business critical services, including:
  - internet file transaction security for client accounts
  - web server for e-business
- describe in detail the areas related to the organisation’s services and the ICT system functionality required to supply the essential and desirable services to the organisation
- describe the quality assurance practices relating to the supplied service and service level agreements (SLAs)
- analyse the role of ICT in the client's business domain
- identify and describe server types to provide:
  - application
• backup
• email
• firewall
• proxy
• web.

**Assessment Conditions**

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the systems administration and support field of work, and include access to:

• special purpose tools, equipment and materials
• industry software packages
• agreed procedures or SLAs
• documented support requirements
• technical records and documentation.

Assessors must satisfy NVR/AQTF assessor requirements.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTSAS512 Review and manage delivery of maintenance services

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 1.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to review and manage the delivery of maintenance services.

It applies to individuals with managerial experience and responsibility for supervising individuals working under their direct or indirect supervision.

No licensing, legislative, or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Review service standards</td>
<td>1.1 Review service level agreements (SLAs)</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify actual fault reporting and restoration performance, and compare with SLAs to ensure they meet requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Record areas of discrepancy</td>
</tr>
<tr>
<td>2. Review infrastructure</td>
<td>2.1 Identify internal support and maintenance options</td>
</tr>
<tr>
<td></td>
<td>2.2 Undertake a review of infrastructure</td>
</tr>
</tbody>
</table>
### ELEMENT | PERFORMANCE CRITERIA
---|---
| 2.3 Record areas of discrepancy |
| 3. Determine and implement solutions | 3.1 Compare service standards and infrastructure discrepancies, and identify gaps in existing service  
3.2 Document discrepancies identified  
3.3 Determine cost effective solutions and impact  
3.4 Implement solutions |
| 4. Organise reviews | 4.1 Determine guidelines for regular reviews with stakeholders  
4.2 Undertake reviews as per agreed guidelines  
4.3 Document review process and submit to the stakeholder  
4.4 Ensure effective reporting procedures are in place and used |

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.2, 3.1</td>
<td>• Evaluates textual and numerical information from a range of documentation to inform maintenance requirements and solutions</td>
</tr>
<tr>
<td>Writing</td>
<td>1.3, 2.1, 2.3, 3.2, 4.1, 4.3</td>
<td>• Uses clear and precise language and document formats appropriate to the task to convey explicit information and instructions</td>
</tr>
<tr>
<td>Numeracy</td>
<td>3.3</td>
<td>• Calculates and compares whole numbers and decimals to estimate projected costs against budgets</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>3.4, 4.2, 4.4</td>
<td>• Works independently and collectively in making decisions to achieve organisation outcomes in maintenance service delivery</td>
</tr>
</tbody>
</table>
| Get the work done | 1.2, 2.1, 2.2, 3.1, 3.3, 3.4, 4.1-4.4 | • Accepts responsibility for planning, prioritising and sequencing complex tasks and workload  
• Uses problem solving techniques to analyse required outcomes in order to manage maintenance-service delivery |
### Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
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<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTSAS512 Review and manage delivery of maintenance services</td>
<td>ICASAS512A Review and manage delivery of maintenance services</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

### Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTSAS512 Review and manage delivery of maintenance services

Modification History

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<tbody>
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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- analyse and report on faults and restoration performance
- comply with service level agreement (SLA)
- review infrastructure and document discrepancies
- analyse and prioritise requests according to business requirements
- implement cost effective solutions and evaluate impact.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe and explain business scheduling requirements
- discuss capacity planning and change-control procedures
- compare and contrast current industry accepted hardware and software products, including their general features and capabilities
- outline key features of the client business domain
- evaluate help desk and maintenance practices
- analyse the role of stakeholders and the degree of stakeholder involvement
- describe the system's current functionality and the features and functions of system under modification.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the systems administration and support field of work, and include access to:

- special purpose tools, equipment and materials
- industry software packages
- sites on which review of maintenance-services delivery may be conducted
- established ICT service infrastructure
- SLAs and business guidelines.

Assessor must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTSAS517 Use network tools

Modification History

<table>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to use tools to assist in managing a network effectively.

It applies to individuals who apply technical and specialised knowledge to monitor security and resolve issues for the network.

No licensing, legislative, or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Use command line tools | 1.1 Analyse command-line environment  
1.2 Differentiate command-line and graphical user interface (GUI) systems  
1.3 Identify command-line tools  
1.4 Apply command-line tools in GUI environment |
| 2. Use hardware tools | 2.1 Identify appropriate hardware tools and their function  
2.2 Review work health and safety (WHS) requirements for tool |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>use</td>
<td>2.3 Manage network using hardware tools</td>
</tr>
<tr>
<td></td>
<td>2.4 Analyse test results</td>
</tr>
<tr>
<td>3. Use software tools</td>
<td>3.1 Identify appropriate software tools for network security</td>
</tr>
<tr>
<td></td>
<td>3.2 Determine areas of vulnerability</td>
</tr>
<tr>
<td></td>
<td>3.3 Classify function of each tool</td>
</tr>
<tr>
<td></td>
<td>3.4 Manage network using software tools</td>
</tr>
<tr>
<td></td>
<td>3.5 Analyse test results</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 2.1, 2.2, 3.1</td>
<td>• Identifies and interprets textual information and numerical data from a range of sources to determine necessary actions</td>
</tr>
<tr>
<td>Writing</td>
<td>1.3</td>
<td>• Records textual and numerical data in format specific to requirements</td>
</tr>
<tr>
<td>Numeracy</td>
<td>3.5</td>
<td>• Uses mathematical equations to calculate numerical data and compare test outcomes</td>
</tr>
</tbody>
</table>
| Get the work done | 1.1-1.3, 2.1, 2.3, 2.4, 3.1-3.5 | • Accepts responsibility for planning, prioritising and sequencing complex tasks and workload  
  • Uses problem solving techniques to analyse required outcomes and manage the network  
  • Uses digital technologies to manage network operations |

**Unit Mapping Information**

<table>
<thead>
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PwC’s Skills for Australia
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</thead>
<tbody>
<tr>
<td>ICTSAS517 Use network tools</td>
<td>ICASAS517A Use network tools</td>
<td>Updated to meet Standards for Training Packages. Minor edits to the performance criteria for clarity.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTSAS517 Use network tools

Modification History

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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- to manage a network effectively
- identify and use appropriate hardware and software tools:
- monitor network performance
- identify network threats
- isolate security breaches.

Note: Evidence must be provided on at least TWO networks or occasions.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe available network tools
- explain processes and techniques related to using network tools
- analyse key features of the range of attacks that affect network security
- discuss key problems and challenges relating to network security.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the systems administration and support field of work, and include access to:

- special purpose tools, equipment and materials
- hardware and software tools
- security diagnostic software
- maintenance procedures
- network system.
Assessors must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTSAS518 Install and upgrade operating systems

Modification History

<table>
<thead>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to maintain, install new and upgrade existing operating systems (OS) in a medium to large organisation.

It applies to individuals who apply technical and specialised knowledge to undertake complex support operations.

No licensing, legislative, or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
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<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| 1. Determine organisational help desk procedures | 1.1 Review organisation’s technical support procedures  
1.2 Interrogate help desk system  
1.3 Liaise with client |
| 2. Install or upgrade a desktop OS | 2.1 Install an OS  
2.2 Upgrade an existing OS  
2.3 Research and implement automated OS installation techniques |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>and procedures</td>
<td>2.4 Migrate files</td>
</tr>
</tbody>
</table>
| 3. Manage and troubleshoot resource access | 3.1 Configure local resources access  
3.2 Configure sharing of local resources  
3.3 Assign access rights to shared resources |
| 4. Configure and troubleshoot hardware devices and drivers | 4.1 Determine and resolve problems with hardware resources  
4.2 Research and install appropriate device drivers  
4.3 Configure hardware resources  
4.4 Configure device drivers |
| 5. Configure and troubleshoot the desktop and user environments | 5.1 Construct profiles for users  
5.2 Organise shortcuts  
5.3 Arrange screen management |

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.2, 2.3, 3.1-3.3, 4.2</td>
<td>• Interprets and analyses a range of textual information and numerical data from a range of technical sources to determine necessary actions</td>
</tr>
<tr>
<td>Writing</td>
<td>1.3</td>
<td>• Uses clear and precise information and numerical data in appropriate formats to convey information to clients/users</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.3</td>
<td>• Uses clear and accurate language to convey technical information to clients/users</td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.1, 2.3, 4.2</td>
<td>• Interprets and applies numerical data in source materials relevant to the activity</td>
</tr>
<tr>
<td>Interact with others</td>
<td>1.3</td>
<td>• Identifies and uses appropriate conventions and protocols when communicating with clients</td>
</tr>
<tr>
<td>Get the work</td>
<td>1.2, 2.1-2.4, 3.1-3.3,</td>
<td>• Accepts responsibility for planning, prioritising and sequencing complex tasks and workload</td>
</tr>
</tbody>
</table>
done | 4.1-4.4, 5.1-5.3
---|---
- Uses problem solving techniques to analyse required outcomes to manage client operating systems
- Uses digital technologies to manage information and communications technology (ICT) operations

### Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title</th>
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<tbody>
<tr>
<td>current version</td>
<td>previous version</td>
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</tr>
<tr>
<td>ICTSAS518 Install and upgrade operating systems</td>
<td>ICASAS518A Install and upgrade operating systems</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

### Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTSAS518 Install and upgrade operating systems

Modification History

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<tbody>
<tr>
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<td>This version first released with ICT Information and Communications Technology Training Package Version 1.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:
- determine organisation operating systems (OS) requirements
- install or upgrade OS
- customise OS to user requirements
- manage and configure hardware devices
- manage and configure desktop.

Note: Evidence must be provided for at least TWO operating systems.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- explain procedures and techniques involved in the installation and upgrade of OS
- explain procedures and principals involved in unattended OS installation
- describe OS configuration issues that may arise with hardware and desktop environments.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the systems administration and support field of work, and include access to:
- special purpose tools, equipment and materials
- industry software packages
- stand-alone or networked personal computers
- appropriate OS installation compact disk or recovery boot disks
- drivers for connected devices
• helpdesk system
• OS service packs.

Assessors must satisfy NVR/AQTF assessor requirements.

**Links**

Companion Volume implementation guides are found in VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTSAS519 Perform systems tests

Modification History

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<tbody>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to ensure that the properties of an entire system are tested and proved adequate before handover to the user for final acceptance testing.

It applies to individuals employed in a range of information and communications technology (ICT) work environments who apply specialised and technical knowledge and systematic approaches to testing, fault finding and problem solving.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for test</td>
<td>1.1 Determine acceptance criteria from system specifications</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine and document software life cycle according to system specifications and contact in operations</td>
</tr>
<tr>
<td></td>
<td>1.3 Define test plan from acceptance criteria, software life cycle, system specifications and in compliance with organisational testing and acceptance processes</td>
</tr>
<tr>
<td></td>
<td>1.4 Notify contact in operations of scheduled tests to understand</td>
</tr>
</tbody>
</table>
implications for operations and modify schedule to minimise implications for operations

1.5 Develop test scripts for online test and test run for batch test according to test plan
1.6 Prepare test environment and select test tools according to test plan
1.7 Prepare test logs and result sheets according to test plan
1.8 Conduct walk-through with superior to review expected results against acceptance criteria and incorporate feedback

2. Conduct test

2.1 Create clean test environment and initialise test environment according to test plan
2.2 Run test scripts and document results according to organisational testing and acceptance processes and test plan
2.3 Finalise test environment and document completed tests according to test plan and test logs and result sheets.
2.4 Compare and document actual results to expected results for each system unit and complete result sheets

3. Analyse and classify results

3.1 Analyse test results against acceptance criteria to identify variances
3.2 Summarise and classify test results to prepare report highlighting critical and urgent variances
3.3 Notify contact in operations of test completion to communicate implications
3.4 Obtain and incorporate feedback from superior on test results report to finalise report

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Interprets and analyses a range of textual information and numerical data to determine necessary actions</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses clear language to record and report technical information, and checks for accuracy at all times</td>
</tr>
<tr>
<td></td>
<td>• Uses writing style and documentation formats appropriate to the task</td>
</tr>
<tr>
<td>Oral</td>
<td>• Uses clear and accurate language to provide and obtain information</td>
</tr>
</tbody>
</table>
Communication | relevant to the task
---|---
Numeracy | • Uses mathematical equations to calculate technical data  
 | • Accurately records, analyses and documents numerical and technical system data
Navigate the world of work | • Takes full responsibility for following policies, procedures and legislative requirements
Interact with others | • Influences and fosters a collaborative culture and facilitates a sense of commitment and workplace cohesion  
 | • Uses communication tools and strategies to build and maintain effective working relationships
Get the work done | • Plans strategic priorities and outcomes within a flexible, efficient and effective context in a diverse environment exposed to competing demands  
 | • Gathers and analyses data and seeks feedback to improve plans and processes  
 | • Applies systematic and analytical decision making processes for complex and non-routine situations  
 | • Addresses complex problems involving multiple variables, using formal analytical, lateral thinking techniques, experience and knowledge to focus in on the root cause

**Unit Mapping Information**

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<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTSAS519 Perform systems tests</td>
<td>ICTSAS503 Perform systems tests</td>
<td>Edits to performance criteria to clarify intent. Updates to assessment requirements.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

**Links**

Assessment Requirements for ICTSAS519 Perform systems tests

Modification History

<table>
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</tbody>
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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements and performance criteria of this unit; including evidence of the ability to:

- Perform two system tests on a system including:
  - develop acceptance criteria
  - develop test plans
  - prepare and initialise a clean test environment
  - test the operation and consistency of the total system prior to delivery according to system specifications, including testing:
    - performance
    - security
    - configuration sensitivity
  - start-up and recovery from failure modes
  - analyse and report test results
  - obtain and act on feedback coming from test results

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements and performance criteria of this unit. This includes:

- Key features and processes of automated test tools
- Typical procedures for system testing and acceptance
- Implications for organisational operations of system testing activities
- Software life cycles
- Test planning and scheduling
- Test script development
- Test environment preparation
Assessment Conditions

Skills must be demonstrated in a workplace or simulated environment where the conditions are typical of those in an ICT working environment or workplace. This includes:

- Relevant industry software packages
- Documentation of system requirements and design
- Organisational testing and acceptance processes
- Individual contact in operations in the organisation
- Superior in the organisation
- Hardware and environments for system test use
- System or application suitable for testing

Assessors of this unit must satisfy the assessor requirements in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTSAS520 Develop detailed test plans

Modification History

<table>
<thead>
<tr>
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</table>

Application

This unit describes the skills and knowledge required to plan for testing information and communications technology (ICT) systems including software, systems administration, networking, and web development, by collating documentation of conditions and expected results sufficiently to allow for thorough system testing.

It applies to individuals who use technical and specialised knowledge and systematic approaches in performing or organising others to complete complex technical testing operations.

No licensing, legislative, or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare test environment and stakeholders</td>
<td>1.1 Determine structure of system and user accounts to understand test environment from system specifications</td>
</tr>
<tr>
<td></td>
<td>1.2 Develop and document draft test plan according to organisational testing procedures and system specifications</td>
</tr>
<tr>
<td></td>
<td>1.3 Notify stakeholders of test objectives and test schedule</td>
</tr>
</tbody>
</table>
according to organisational testing procedures
1.4 Notify contact in operations of scheduled test and incorporate feedback to ensure preparedness and common understanding of implications and dependencies

2. Prepare test data and schedule
2.1 Gather test schedules according to organisational testing procedures
2.2 Correlate schedules with related functionality according to organisational testing procedures
2.3 Check testing schedule prior to validation according to organisational testing procedures
2.4 Prepare test according to the test plan and document expected results
2.5 Register test plan and initiate log entries according to organisational testing procedures

3. Complete test plan and acceptance processes
3.1 Validate test and acceptance processes with stakeholders
3.2 Finalise test plan and ensure documentation is compliant with organisational testing procedures

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Analyses and evaluates textual and numerical information from a range of documentation to determine required action</td>
</tr>
<tr>
<td>Writing</td>
<td>• Uses clear and precise language and document formats appropriate to the audience and task to convey explicit information and instructions</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Uses clear and accurate language, and inclusive and collaborative techniques to convey information to a range of personnel</td>
</tr>
<tr>
<td>Interact with others</td>
<td>• Identifies and uses appropriate conventions and protocols when communicating with colleagues and others</td>
</tr>
<tr>
<td>Get the work done</td>
<td>• Accepts responsibility for planning, prioritising and sequencing complex tasks and workload, Makes systematic and analytical decision making processes for complex and non-routine situations, Uses digital technologies to manage ICT operations</td>
</tr>
</tbody>
</table>
Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTSAS520 Develop detailed test plans</td>
<td>ICTSAS513 Develop detailed test plans</td>
<td>Edits to elements and performance criteria to clarify intent. Updates to assessment requirements.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

Links

Assessment Requirements for ICTSAS520 Develop detailed test plans

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 4.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements and performance criteria of this unit; including evidence of the ability to:

- For two systems:
  - interpret software specifications to plan for system testing
  - develop a comprehensive test plan that includes:
    - test approach including activities
    - test conditions and cases to be applied
    - test objectives
    - acceptance processes
    - data to be processed
    - automated testing coverage
    - expected results
    - dependencies
    - quality benchmarks
  - gain acceptance of test objectives and test schedule from stakeholders and contact in operations

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements and performance criteria of this unit. This includes:

- Systems relevant to testing requirements
- System specifications analysis
- Implications of testing processes for organisation
- Quality benchmarks for comparison
- Testing approaches and processes and associated advantages and disadvantages in different scenarios
Assessment Conditions

Skills must be demonstrated in a workplace or simulated environment where the conditions are typical of those in an ICT working environment or workplace. This includes:

- Testing software package
- System engineering management plan
- Test and evaluation program plan
- System suitable for testing and associated documentation including system specifications
- User account details
- Individual stakeholders
- Individual contact in operations in the organisation
- Organisational testing procedures including acceptable test approaches, log entry requirements and quality benchmarks.

Assessors of this unit must satisfy the assessor requirements in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume Implementation Guides are available from VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71e9e9d6aff2
ICTSAS522 Manage the testing process

Modification History

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to effectively manage and administer the end-to-end testing process, including test definition, execution and reporting.

It applies to experienced individuals who work autonomously in performing or organising others to undertake testing of systems and applications.

No licensing, legislative, or certification requirements apply to this unit at the time of publication.

Unit Sector

Systems administration and support

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Determine test scope and schedule</td>
<td>1.1 Determine testing requirements and objectives based on system requirements and acceptance criteria</td>
</tr>
<tr>
<td></td>
<td>1.2 Develop test plans based on system and testing requirements and objectives</td>
</tr>
<tr>
<td></td>
<td>1.3 Develop testing timelines and allocate resources according to organisational requirements and objectives</td>
</tr>
<tr>
<td></td>
<td>1.4 Document test schedules according to test procedures and provide to superior</td>
</tr>
</tbody>
</table>
1.5 Obtain feedback from superior on test requirements, objectives, and schedule and incorporate required changes

2. Manage test procedures

2.1 Insert code into the test environment
2.2 Allocate personnel to testing procedures and manage work to ensure test procedures are carried out according to requirements and objectives
2.3 Administer alterations to the code if errors are detected
2.4 Integrate code into production environment
2.5 Administer full system test to ensure suitability of the system

3. Review the completeness and accuracy of the system

3.1 Record, prioritise, and investigate discrepancies and corrections according to organisational testing procedures
3.2 Brief superior on test results and agree required actions
3.3 Schedule required code changes based on test results
3.4 Evaluate results of system test against acceptance criteria to determine acceptability of system

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Compares and evaluates textual information and numerical data and specifications from documentation to inform testing requirements</td>
</tr>
</tbody>
</table>
| Writing        | • Uses technically specific language and a range of writing styles to articulate requirements  
|                | • Uses appropriate formats and structures to present information logically for different audiences and revises documents based on feedback and outcomes |
| Oral Communication | • Explains technical requirements and plans to relevant personnel, using clear and precise language and listening and questioning skills to confirm understanding |
| Interact with others | • Identifies and uses appropriate conventions and protocols when communicating with colleagues and others |
| Get the work done | • Develops plans to manage relatively complex routine and non-routine tasks with an awareness of how they might contribute to broader strategy and goals  
|                | • Uses problem solving techniques to analyse required outcomes in |
order to manage the testing process

- Uses digital technologies to manage operations

**Unit Mapping Information**

<table>
<thead>
<tr>
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<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTSAS522 Manage the testing process</td>
<td>ICTSAS515 Manage the testing process</td>
<td>Edits to elements and performance criteria to clarify intent. Updates to Assessment Requirements.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

**Links**

Assessment Requirements for ICTSAS522 Manage the testing process

Modification History

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</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements and performance criteria of this unit; including evidence of the ability to:

- Develop one test schedule including plan, timeline, objectives and reporting arrangements
- Manage the testing process including allocating personnel to testing procedures on one occasion
- Review the system based on test results, brief organisational representative or line manager on outcomes and evaluate the results to determine acceptability on one occasion
- Identify, prioritise, schedule and evaluate required code changes based on test results on one occasion

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements and performance criteria of this unit. This includes:

- Testing techniques and automated test tools and associated key features and processes
- Typical testing procedures, standards and requirements
- Key system requirements and features
- Resource allocation and scheduling approaches and methodologies
- System testing evaluation methodologies

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in an ICT working environment or workplace. This includes access to:

- Automated testing tools
- System requirements and acceptance criteria
- Organisational testing procedures and standards
- Project procedures and timeframe
• Individual organisational representative or line manager
• Individual personnel carrying out test procedures
• Test hardware and environments; test and production
• System or application suitable for testing

Assessors of this unit must satisfy the assessor requirements in applicable vocational education and training legislation, frameworks and/or standards.

Links
ICTSMB401 Set up and operate a contractor business

Modification History

<table>
<thead>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to own, operate and manage a small scale contractor business with employees that install telecommunications services.

It applies to individuals who operate their own contracting business delivering and installing telecommunications services to major service providers.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

Unit Sector

Telecommunications – small and micro business

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
<th>Performance Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>Elements describe the essential outcomes</em></td>
<td><em>Performance criteria describe the performance needed to demonstrate achievement of the element.</em></td>
</tr>
<tr>
<td>1. Set up business operation</td>
<td>1.1 Develop business plan for small business operation according to business planning guidelines 1.2 Follow statutory and legal requirements to register business 1.3 Mitigate liabilities by obtaining adequate business insurance 1.4 Provide and maintain vehicle through purchase, lease or hire purchase, including managing fringe benefits tax (FBT) liabilities</td>
</tr>
</tbody>
</table>
2. Provide client service
   2.1 Develop and maintain client base to support business plan
   2.2 Analyse and determine client expectations in relation to industry standards
   2.3 Provide client service that meets client expectations according to enterprise standards
   2.4 Monitor and evaluate performance on installations completed against industry standards

3. Perform small business financial management tasks
   3.1 Record income and expenditure using bookkeeping tools and software according to normal accounting standards
   3.2 Construct small business financial balance sheet using banking records or supply information to accountant according to normal accounting standards
   3.3 Calculate small business taxation and superannuation requirements or supply information to accountant according to normal accounting standards
   3.4 Complete a business activity statement (BAS) or supply data to accountant according to normal accounting standards

4. Cost and quote installation
   4.1 Establish extent of work to be completed through professional and personable discussions with client
   4.2 Complete job specification for quote with cost estimates of time required to complete work
   4.3 Estimate and include cost of materials using supplier quoted prices
   4.4 Determine and include margin for profit and ongoing costs for installation according to business plan
   4.5 Check finalised quote for accuracy
   4.6 Submit quote to client within agreed timeframe

Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1-1.4, 2.2, 2.4,</td>
<td>• Evaluates and integrates facts and ideas to</td>
</tr>
<tr>
<td></td>
<td></td>
<td>construct meaning from a prescribed and limited</td>
</tr>
</tbody>
</table>

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PwC’s Skills for Australia
<table>
<thead>
<tr>
<th>Area</th>
<th>Skills</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Writing</td>
<td>3.4, 4.3, 4.5</td>
<td>range of text types, including relevant regulatory, taxation and insurance information</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>2.3, 2.4, 4.1</td>
<td>• Conveys intended meaning on familiar topics for a limited range of purposes and audiences</td>
</tr>
</tbody>
</table>
| Numeracy                                  | 1.1, 1.3, 1.4, 2.2, 2.4, 3.1-3.4, 4.1-4.6 | • Selects from and uses a variety of mathematical and problem solving strategies in a range of familiar and some less familiar contexts, including preparation of quotes and calculation of profit margins  
  • Extracts and evaluates the mathematical information embedded in a range of tasks and texts, including interpretation of financial information |
| Navigate the world of work                | 1.2, 2.3 | • Takes personal responsibility for adherence to legal and regulatory responsibilities relevant to business registration  
  • Recognises and follows protocols in relation to enterprise standards and meets client expectations associated with role                                                                                                                   |
| Get the work done                         | 1.1, 1.3, 1.4, 2.1-2.4, 3.1, 3.2, 4.1 | • Uses a combination of formal, logical planning processes and an increasingly intuitive understanding of context to develop a business plan  
  • Implements actions as per plan, making slight adjustments if necessary, and addressing some unexpected issues  
  • Makes a range of critical and non-critical decisions in relation to mitigating liabilities and providing client service, taking a range of constraints into account  
  • Uses analytical processes to decide on a course of action, establishing criteria for deciding between options when developing client solutions  
  • Uses a broad range of features within bookkeeping tools and applications to improve personal productivity, optimising software functions for specific purposes |
Unit Mapping Information

<table>
<thead>
<tr>
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<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTSMB401 Set up and operate a contractor business</td>
<td>ICTSMB4160A Set up and operate a contractor business</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTSMB401 Set up and operate a contractor business

Modification History

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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- produce a business plan and set up a business
- define and meet client needs
- perform simple financial management tasks including maintaining simple financial records, and completing business activity statement (BAS), fringe benefits tax (FBT) and insurance documentation
- quote for installation jobs that cover all aspects of costing.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- specify business registration and licensing requirements
- identify and describe Commonwealth, state, territory and local government legislative requirements relating to business operations including:
  - anti-discrimination
  - environmental issues
  - equal employment opportunity
  - industrial relations
  - work health and safety (WHS)
  - taxation requirements
- analyse costs associated with running a business
- identify the current tax rates
- identify relevant industry codes of practice and evaluate their impact on the business
- identify relevant industry standards in relation to:
Assessment Requirements for ICTSMB401 Set up and operate a contractor business

- materials and labour costs
- rates of pay
- identify common business liabilities
- evaluate several sources of advice and specialist services
- identify sources of information about regulatory, taxation and insurance requirements and issues.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications – small and micro business field of work and include access to:

- Australian Taxation Office guides
- industry standards labour rates
- general office bookkeeping procedures
- client service guides
- material suppliers
- financial management record keeping software.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTSMB402 Operate a contractor business with employees

Modification History

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</table>

Application

This unit describes skills and knowledge required to operate a contracting business in a competitive installation environment. This includes recruiting and managing employees as well as promoting the business and maintaining business compliance.

It applies to individuals who operate or are establishing an installation business employing support staff or installers. It may also apply to a business that uses subcontractors.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

Unit Sector

Telecommunications – small and micro business

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Recruit employees | 1.1 Define and document employee roles  
1.2 Locate and tap sources of employees  
1.3 Evaluate and select candidates for employment based on documented employee roles |
1.4 Provide induction to employees

2. Manage employees

2.1 Assign work to employees in line with employee roles
2.2 Develop strategy for retention of employees with rewards and incentives
2.3 Apply payroll operation
2.4 Maintain and manage employee on-costs using manual or computer based system
2.5 Monitor and evaluate employee performance against business policies and standards

3. Promote the business

3.1 Identify growth opportunities for the business
3.2 Design and develop advertising material to stimulate growth of the business, including evaluating process for establishing website
3.3 Research availability of network to promote the business

4. Maintain compliance

4.1 Research and identify compliance requirements for the business
4.2 Develop and implement procedures to ensure compliance
4.3 Implement system to monitor compliance
4.4 Implement actions to improve compliance performance

Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.2, 1.3, 2.1, 2.5, 3.1-3.3, 4.1</td>
<td>• Evaluates and integrates facts and ideas to construct meaning from a range of text types</td>
</tr>
<tr>
<td>Writing</td>
<td>1.1, 1.4, 2.2, 2.3, 2.5, 3.2, 3.3, 4.1, 4.2</td>
<td>• Communicates relationships between ideas and information in a style appropriate to the audience and purpose including business plans, advertising materials, job descriptions and business procedures</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.2-1.4, 2.1, 2.5, 4.2-4.4</td>
<td>• Listens to others carefully and critically and demonstrates flexibility in spoken texts by choosing appropriate structures and strategies in a range of contexts such as engagement with clients, employees and contractors</td>
</tr>
</tbody>
</table>
### Numeracy

<table>
<thead>
<tr>
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<th>Code and title previous version</th>
<th>Comments</th>
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</tr>
</thead>
<tbody>
<tr>
<td>ICTSMB402 Operate a contractor business with employees</td>
<td>ICTSMB4161A Operate a contractor business with employees</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

- Selects from and uses a variety of mathematical and problem solving strategies in a range of familiar and some less familiar contexts, including checking financial information

### Get the work done

<table>
<thead>
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<tbody>
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<td>ICTSMB4161A Operate a contractor business with employees</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

- Uses a formal decision making process when selecting staff and monitoring their performance, setting or clarifying goals, gathering information, and identifying and evaluating several choices against a limited set of criteria
- Uses analytical processes to decide on a course of action, establishing criteria for deciding between options in relation to identifying growth opportunities
- Understands and explicitly applies some basic principles of analytical and lateral thinking when developing promotional material and developing and implementing a compliance system
- Accepts responsibility for planning and sequencing complex tasks and workload, negotiating key aspects with others and taking into account capabilities, efficiencies and effectiveness
- Makes critical decisions quickly and intuitively in complex situations, taking into consideration a range of variables including the outcomes of previous decisions
- Applies systematic and analytical decision making processes for complex and non-routine situations

### Unit Mapping Information

**Code and title current version** | **Code and title previous version** | **Comments** | **Equivalence status**
--- | --- | --- | ---
ICTSMB402 Operate a contractor business with employees | ICTSMB4161A Operate a contractor business with employees | Updated to meet Standards for Training Packages | Equivalent unit

### Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTSMB402 Operate a contractor business with employees

Modification History

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</table>

Performance Evidence

Evidence of the ability to:
- recruit employees and document roles
- maintain payroll management records
- allocate work and supervise employees
- identify business growth opportunities
- develop promotional materials
- identify business compliance requirements
- develop compliance processes
- monitor compliance

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- interpret Commonwealth, state, territory and local government legislative requirements relating to contract business operation, including those relating to:
  - anti-discrimination
  - the environment
  - equal employment opportunity
  - industrial relations
  - work health and safety (WHS)
- outline and evaluate the common methods of marketing relevant to a contractor business
- identify and interpret compliance requirements within the limits of an installation service business
- identify sources of advice and specialist services.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications – small and micro business field of work and include access to:

- resources and references, including Australian Taxation Office guides, human resource texts, recruitment guides and compliance legislation codes and practices
- performance management tools
- financial management record-keeping software.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTSUS402 Install and test power saving hardware

Modification History

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</table>

Application

This unit describes the skills and knowledge required to install and test power saving components in servers, motherboards and other networking equipment.

It applies to individuals in the information and communications technology (ICT) industry who operate with a degree of autonomy, but who may also supervise the work of others when necessary.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – sustainability

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
<th>Performance Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan to install and test power saving hardware</td>
<td>1.1 Arrange access to site according to required procedure</td>
</tr>
<tr>
<td></td>
<td>1.2 Assess extent of system implementation using feasibility report and organisational guidelines</td>
</tr>
<tr>
<td></td>
<td>1.3 Produce report to meet client and organisational requirements</td>
</tr>
</tbody>
</table>
1.4 Liaise with appropriate person to obtain approval for plans with recommendations
1.5 Determine and source power saving hardware components according to agreed plan

2. Install, test and evaluate power saving hardware
2.1 Install and configure components according to work health and safety (WHS) and environmental requirements, plan, and manufacturer’s and industry standards
2.2 Resolve identified problems
2.3 Test and enhance system performance to meet organisational requirements

3. Complete documentation and clean up worksite
3.1 Produce evaluation report on actual cost and benefits of implementing power saving hardware in organisation
3.2 Provide support manual for client
3.3 Record all test results and records for client
3.4 Restore any changes made to worksite to client’s satisfaction and obtain sign off

Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.2, 1.5, 2.1, 2.3</td>
<td>• Identifies, analyses and evaluates complex text to determine legislative, regulatory, technical and business requirements, and to confirm requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>1.3, 1.4, 3.1-3.3</td>
<td>• Prepares reports, design solutions and recommendations that convey an understanding of outcomes and alternatives, and uses terminology appropriate to present to relevant personnel</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.4</td>
<td>• Articulates clearly using specific language suitable for technical, operational and business audiences to convey requirements • Uses listening and questioning techniques to confirm understanding</td>
</tr>
<tr>
<td>Numeracy</td>
<td>3.1</td>
<td>• Analyses numerical information to assess cost</td>
</tr>
</tbody>
</table>
Navigate the world of work

1.1, 1.2, 2.1, 2.3

- Recognises and responds to both explicit and implicit organisational procedures and protocols, and legislative and regulatory requirements

Interact with others

3.4

- Selects appropriate communication protocols in a range of work contexts

Get the work done

1.1, 1.5, 2.1-2.3

- Develops plans for complex activities with strategic implications
- Systematically gathers and analyses all relevant information and evaluates options to make informed decisions
- Uses a range of digitally based technology and applications to access and filter data, and extract, organise, integrate and share relevant information in effective ways
- Recognises and takes responsibility for addressing predictable and some less predictable problems in familiar work contexts

Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTSUS402 Install and test power saving hardware</td>
<td>ICTSUS4184A Install and test power saving hardware</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTSUS402 Install and test power saving hardware

Modification History

<table>
<thead>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- determine and meet client requirements for installation and testing of power saving hardware
- plan and connect the hardware components according to vendor and technical specifications.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe systems diagnostic features
- outline business processes
- summarise client business domain, business function and organisation
- discuss compatibility issues and resolution procedures
- describe the process of configuration of internet protocol (IP) networks
- identify current industry accepted hardware products
- describe the major components of client and business liaison
- explain how to document technical specifications
- discuss linkage between processes
- identify set up and configuration procedures
- outline technologies such as:
  - areas of the hardware relevant to configuration and testing
  - installation procedures
  - power saving hardware functionality
• explain vendor specifications and requirements for component installation.

Assessment Conditions
Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications – sustainability field of work and include access to:
• a site on which energy saving solutions can be implemented
• power saving hardware currently used in industry
• relevant documentation, feasibility studies, equipment manuals and other site-related documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTSUS403 Install and test power management software

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to select, install and test power management software in network elements.

It applies to individuals who usually operate with a degree of autonomy, but may also supervise the work of others in the information and communications technology (ICT) industry.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – sustainability

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
<th>Performance Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan to install power management software</td>
<td>1.1 Arrange access to work site according to required procedure</td>
</tr>
<tr>
<td></td>
<td>1.2 Assess extent of software implementation using feasibility report and organisational guidelines</td>
</tr>
<tr>
<td></td>
<td>1.3 Liaise with appropriate person to obtain approval for plans</td>
</tr>
<tr>
<td></td>
<td>1.4 Determine and source new software required</td>
</tr>
</tbody>
</table>
2. Install software

2.1 Bench test software for performance
2.2 Install and configure software according to work health and safety (WHS) and environmental requirements, plan, installation procedures and organisational requirements
2.3 Resolve identified technical problems

3. Complete documentation and sign off procedures

3.1 Document installation and configuration process according to organisational guidelines
3.2 Provide user documentation
3.3 Notify client and obtain sign off

Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.2, 2.2, 3.1</td>
<td>• Identifies, analyses and evaluates technical installation manuals and other text to determine legislative, regulatory and technical requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>1.3, 3.1-3.3</td>
<td>• Prepares reports that convey an understanding of outcomes and alternatives, and uses terminology appropriate to present to relevant personnel</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.3, 3.3</td>
<td>• Articulates clearly using specific language suitable for technical, operational and business audiences to convey requirements</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Uses listening and questioning techniques to confirm understanding</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.1, 1.2, 2.2, 3.1</td>
<td>• Recognises and responds to both explicit and implicit organisational procedures and protocols, and legislative and regulatory requirements</td>
</tr>
<tr>
<td>Interact with others</td>
<td>3.3</td>
<td>• Selects the appropriate form, channel and mode of communication for a specific purpose relevant to own role</td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.1, 1.2, 1.4, 2.1-2.3</td>
<td>• Develops plans to manage relatively complex, non-routine tasks with an awareness of how they may contribute to</td>
</tr>
</tbody>
</table>
longer term operational and strategic goals
- Systematically gathers and analyses all relevant information and evaluates options to make informed decisions
- Reflects on the ways in which digital systems and tools are used or could be used to achieve work goals, and recognises strategic and operational applications
- Recognises and takes responsibility for addressing predictable and some less predictable problems in familiar work contexts

### Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
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<th>Equivalence status</th>
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</thead>
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<tr>
<td>ICTSUS403 Install and test power management software</td>
<td>ICTSUS4185A Install and test power management software</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

### Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTSUS403 Install and test power management software

Modification History

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<tr>
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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- clarify and meet client requirements for installation and testing of power management software
- plan and connect the software components according to vendor and technical specifications across a variety of situations.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- identify areas of the hardware relevant to configuration and testing
- explain current industry-accepted software products, with general features and capabilities
- summarise appropriate installation procedures
- outline work health and safety (WHS) requirements in relation to work safety, environmental factors and ergonomic considerations
- explain power saving software functionality
- describe set up and configuration procedures
- discuss systems diagnostic features
- explain vendor specifications and requirements for component installation.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications – sustainability field of work and include access to:

- a site on which energy saving solutions can be implemented
- power saving hardware currently used in industry
- relevant documentation, feasibility studies, equipment manuals and other site-related documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
**ICTSUS404 Install thin client applications for power over ethernet**

**Modification History**

<table>
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</table>

**Application**

This unit describes the skills and knowledge required to set up energy and cost efficient installations to meet sustainability targets by remotely feeding power over ethernet (PoE).

It applies to individuals with a range of telecommunication skills who install and configure thin client applications to enable PoE on a low powered workstation.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

**Unit Sector**

Telecommunications – sustainability

**Elements and Performance Criteria**

<table>
<thead>
<tr>
<th>Elements</th>
<th>Performance Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td><em>Performance criteria describe the performance needed to demonstrate achievement of the element.</em></td>
</tr>
</tbody>
</table>
| 1. Plan to install thin client applications | 1.1 Assess extent of applications to be implemented using feasibility report and organisational guidelines  
1.2 Highlight issues associated with adoption of Web 2.0 applications  
1.3 Produce implementation plan and present to client  
1.4 Liaise with appropriate person to obtain approval for plans with any |
1.5 Notify client for site access

<table>
<thead>
<tr>
<th>2. Evaluate appropriate applications</th>
<th>2.1 Develop criteria for Web 2.0 applications to satisfy enterprise needs</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2.2 Test and evaluate Web 2.0 applications according to agreed criteria</td>
</tr>
<tr>
<td></td>
<td>2.3 Present findings to client with recommendations on Web 2.0 applications</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>3. Install hardware components and applications</th>
<th>3.1 Follow work health and safety (WHS) and environmental requirements according to plan and manufacturer’s specifications</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>3.2 Develop implementation plans with prioritised tasks and contingency arrangements for minimum disruption to client</td>
</tr>
<tr>
<td></td>
<td>3.3 Install hardware components and thin client software needed for work according to network and organisational requirements</td>
</tr>
<tr>
<td></td>
<td>3.4 Bench test performance of applications</td>
</tr>
<tr>
<td></td>
<td>3.5 Resolve identified problems</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>4. Complete work and document activities</th>
<th>4.1 Document installation and integration process according to organisational guidelines</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>4.2 Provide user documentation</td>
</tr>
<tr>
<td></td>
<td>4.3 Notify client and obtain sign off</td>
</tr>
</tbody>
</table>

### Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 2.2, 3.1, 3.3, 4.1</td>
<td>Identifies, analyses and evaluates technical installation manuals and other text to determine regulatory and technical requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>1.3, 1.5, 2.1, 2.3, 3.2, 4.1-4.3</td>
<td>Prepares reports and design solutions in required formats that convey an understanding of outcomes and alternatives and uses terminology appropriate to present to relevant personnel</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.3-1.5, 2.3, 4.3</td>
<td>Articulates clearly using specific language suitable for technical, operational and business audiences to convey requirements</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Uses listening and questioning techniques to confirm understanding</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.1, 3.1, 3.3, 4.1</td>
<td>• Recognises and responds to both explicit and implicit organisational procedures and protocols, and legislative and regulatory requirements</td>
</tr>
<tr>
<td>---------------------------</td>
<td>------------------</td>
<td>----------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Interact with others</td>
<td>2.3, 4.3</td>
<td>• Selects the appropriate form, channel and mode of communication for a specific purpose relevant to own role</td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.1, 1.2, 2.1, 2.2, 3.3-3.5</td>
<td>• Develops plans to manage relatively complex, non-routine tasks with an awareness of how they may contribute to longer term operational and strategic goals</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Takes responsibility for own workload, negotiating some key aspects with others</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Systematically gathers and analyses all relevant information and evaluates options to make informed decisions</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Understands key principles and concepts underpinning the design and operation of digital systems and tools, and applies these when troubleshooting existing technology and when seeking to understand the potential of new technology</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Recognises and takes responsibility for addressing predictable and some less predictable problems in familiar work contexts</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

<table>
<thead>
<tr>
<th>Code and title current version</th>
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<th>Comments</th>
<th>Equivalence status</th>
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</thead>
<tbody>
<tr>
<td>ICTSUS404 Install thin client applications for power over ethernet</td>
<td>ICTSUS4186A Install thin client applications for power over ethernet</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTSUS404 Install thin client applications for power over ethernet

Modification History

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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:
- determine and meet client requirements for thin client applications
- install and configure components according to vendor and technical specifications.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- outline why businesses use thin technologies
- explain client business domain, business function and organisation
- summarise compatibility issues and resolution procedures
- explain the configuration of internet protocol (IP) networks
- discuss the importance of client and business liaison
- explain how to document technical specifications
- summarise linkage between processes
- explain set up and configuration procedures
- discuss systems diagnostic features
- explain Web 2.0 including:
  - applications and functionality
  - areas of the Web 2.0 relevant to configuration and testing
  - current industry accepted Web 2.0 products
  - vendor specifications and requirements for Web 2.0 applications
  - Web 2.0 application procedures.
Assessment Requirements for ICT SUS404 Install thin client applications for power over ethernet

Date this document was generated: 19 January 2021

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications – sustainability field of work and include access to:

- a site on which remote power feeding applications can be implemented
- relevant documentation, feasibility studies and equipment manuals.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTT201 Use rigging practices and systems on telecommunications network structures

Modification History

<table>
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<tr>
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<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to perform rigging work during system installations for telecommunications radio structures.

It applies to individuals who are usually highly skilled verbal and non-verbal communicators working in a team environment. They must be appropriately licensed to complete high risk work and be able to safely use all required equipment.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

Unit Sector

Telecommunications – telecommunications rigging installation

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
<th>Performance Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare rigging systems</td>
<td>1.1 Prepare for work according to relevant legislation, codes, regulations and standards</td>
</tr>
<tr>
<td></td>
<td>1.2 Arrange access to site and confirm client requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Inform appropriate personnel of existing and potential site hazards</td>
</tr>
</tbody>
</table>
1.4 Select tools and safety equipment required for safe rigging practice
1.5 Use rigging systems in telecommunications environment according to specifications
1.6 Identify proposed position of equipment to be mounted on telecommunications radio structures according to specifications and industry practice
1.7 Estimate safe working loads for rigging systems and equipment according to specifications
1.8 Select and inspect rigging equipment to ensure it is fit for purpose according to specifications

2.1 Set up rigging and dogging equipment following safe working practices and procedures according to all relevant work health and safety (WHS) legislation
2.2 Operate rigging equipment and install telecommunications antenna and associated equipment according to specifications
2.3 Use internationally recognised communication signals and protocols with crane drivers and helicopter crews according to the Crane Association Crane Safety Manual for Operators/Users

3.1 De-rig and lower rigging equipment according to specifications
3.2 Restore site to client expectations following completion of installation according to industry practice
3.3 Complete documentation and notify client for sign off

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.5-1.8, 2.1, 2.2, 3.1</td>
<td>• Interprets textual information from relevant sources to identify equipment suitability and adhere to procedures and standards</td>
</tr>
<tr>
<td>Writing</td>
<td>3.3</td>
<td>• Legibly completes relevant reports and documentation using clear and technically specific language</td>
</tr>
<tr>
<td>Oral</td>
<td>1.2, 1.3, 2.3, 3.3</td>
<td>• Uses listening and questioning skills to confirm understanding for requirements, participates in a...</td>
</tr>
<tr>
<td>Communication</td>
<td>verbal exchange of ideas and solutions, and uses appropriate, detailed and clear language to address key personnel and disseminate information</td>
<td></td>
</tr>
<tr>
<td>----------------</td>
<td>----------------------------------------------------------------------------------------------------------------------------------</td>
<td></td>
</tr>
</tbody>
</table>
| Numeracy       | 1.7, 3.1  
• Uses mathematical formulae to estimate weights to make equipment adjustments |
| Navigate the world of work | 1.1, 1.3, 1.5-1.8, 2.1-2.3, 3.1, 3.2  
• Takes personal responsibility for adherence to legal and regulatory requirements, standards and specifications, and industry practices relevant to a rigging context, and draws attention to any issues that may affect self or others  
• Recognises and follows explicit and implicit protocols and meets expectations associated with own role in relation to communication signals |
| Interact with others | 2.3, 1.3  
• Cooperates with others as part of familiar routine activities, and contributes to specific activities requiring joint responsibility and accountability when reporting site hazards and communicating with crane drivers and helicopter pilots |
| Get the work done | 1.1-1.8, 2.1-2.3, 3.1-3.3  
• Uses a combination of formal, logical planning processes and an increasingly intuitive understanding of the rigging context to identify relevant information and risks, and to identify and evaluate alternative strategies and resources  
• Uses systematic, analytical processes in rigging situations, setting goals, gathering relevant information, and identifying and evaluating options for selection of tools and safety equipment, and selection, positioning and safe loading of rigging equipment  
• Recognises and addresses some unfamiliar problems of increasing complexity within own scope, recognising when to seek the expertise of others in relation to selection and safe use of tools and equipment, identification of site hazards and site restoration |

**Unit Mapping Information**

<table>
<thead>
<tr>
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<th>Comments</th>
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<tr>
<td>ICTT201 Use rigging practices and systems on telecommunications network structures</td>
<td>ICTT2188A Use rigging practices and systems on telecommunications network structures</td>
<td>Updated to meet Standards for</td>
<td>Equivalent unit</td>
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<td>systems on telecommunications network structures</td>
<td>systems on telecommunications network structures</td>
<td>Training Packages</td>
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Assessment Requirements for ICTTCR201 Use rigging practices and systems on telecommunications network structures

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</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- apply work health and safety (WHS) requirements and work practices associated with rigging
- carry out basic dogging skills
- carry out basic rigging skills
- use specialised hand or power tools and equipment normally used in rigging.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- outline the features and operating requirements of rigging equipment
- explain hypothermia symptoms and methods of prevention and treatment
- discuss licensing and regulatory issues applying to rigging practices and systems on telecommunications radio structures
- summarise knowledge of meteorology and weather prediction
- describe remote-area first aid
- explain:
  - electromagnetic radiation (EMR) safety practices
  - optical fibre-cabling and equipment safety practices
  - personal protective equipment for rigging projects
  - requirements of WHS legislation, relevant regulations, and applicable site and company WHS procedures
  - rigging practices and systems to telecommunications radio structures
  - working-at-heights safety practices.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications – telecommunications rigging installation field of work and include access to special purpose tools, equipment and materials.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTT202 Use operational safety in a telecommunications rigging environment

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to use fall arrest, fall guarding and fall restraint when working at heights in a telecommunications rigging environment for standard telecommunications structures.

It applies to individuals who are usually highly skilled communicators working in a team environment. They must be appropriately licensed to complete high-risk work and be able to safely use all required equipment.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

Unit Sector

Telecommunications – telecommunications rigging installation

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements describe the essential outcomes</th>
<th>Performance criteria describe the performance needed to demonstrate achievement of the element.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Prepare to use operational safety in telecommunications</td>
<td>1.1 Prepare for given work according to relevant legislation, codes, regulations and standards, and applicable to fall arrest, fall guarding and fall restraint systems</td>
</tr>
</tbody>
</table>
rigging environment

1.2 Select tools and safety equipment required for safe rigging practice

2. Assess hazards associated with wearing safety equipment

2.1 Inform appropriate personnel of potential faults and non-compliances in personal equipment

2.2 Inform appropriate personnel of primary hazards associated with use of safety harness and associated equipment and control strategies

3. Check and fit safety harness

3.1 Use correct safety harness fitting method

3.2 Confirm that lanyard is appropriate for task and check lanyard and harness for faults according to manufacturer’s specifications and workplace procedures

3.3 Fit safety harness according to manufacturer’s instructions

4. Use a safety harness in telecommunications environment

4.1 Minimise risks to self and others while using safety harness and lanyards using identified safety principles associated with effective fall arrest, fall guarding and fall restraint systems

4.2 Confirm safety of possible hook-on points and select optimum hook-on points

4.3 Attach and detach lanyards in safe manner to and from anchor points

5. Verify rescue plan to be activated in event of a fall

5.1 Confirm rescue plan is in place with work supervisor

5.2 Notify individuals of their roles in rescue plan

5.3 Provide report to supervisor on application of operational safety in rigging practice in telecommunications environment

Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 3.2, 3.3</td>
<td>• Interprets textual information from relevant sources to identify equipment suitability and adhere to procedures and standards</td>
</tr>
<tr>
<td>Writing</td>
<td>2.1, 2.2, 5.1-5.3</td>
<td>• Legibly completes relevant reports and documentation using clear and technically specific language</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>2.1, 5.1, 5.2</td>
<td>• Uses listening and questioning skills to confirm understanding of requirements, participates in a verbal exchange of ideas and solutions, and uses</td>
</tr>
</tbody>
</table>
appropriate, detailed and clear language to address key personnel and disseminate information

<table>
<thead>
<tr>
<th>Numeracy</th>
<th>1.2, 3.2</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>• Performs basic mathematical calculations to compare and measure equipment requirements</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Navigate the world of work</th>
<th>1.1, 3.1-3.3, 4.1</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>• Takes personal responsibility for adherence to relevant legislation, codes, regulations and standards relevant to own work context, and draws attention to any issues that may affect self or others</td>
</tr>
<tr>
<td></td>
<td>• Understands the nature and purpose of own role and associated responsibilities when using harness and lanyard, and how role contributes to the work of others in the immediate work context</td>
</tr>
<tr>
<td></td>
<td>• Recognises and follows protocols relating to manufacturer’s instructions and safety principles and practices regarding fitting and use of harness and lanyards</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Interact with others</th>
<th>5.1-5.3</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>• Understands what to communicate, with whom and how in routine work situations, and is learning how to identify the requirements of less familiar contexts</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Get the work done</th>
<th>1.1, 1.2, 2.1, 2.2, 3.2, 4.2, 4.3</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>• Plans a range of routine and some non-routine tasks, accepting stated goals and aiming to achieve them efficiently and safely</td>
</tr>
<tr>
<td></td>
<td>• Selects from a range of pre-determined options in routine situations, identifying and taking some situational factors into account in relation to hazard identification and safe work practices</td>
</tr>
<tr>
<td></td>
<td>• Recognises and takes responsibility for addressing predictable and some less predictable problems in familiar work contexts</td>
</tr>
<tr>
<td></td>
<td>• Initiates standard procedures when responding to familiar problems within immediate context</td>
</tr>
</tbody>
</table>

### Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTTCR202 Use operational safety in a telecommunications rigging environment</td>
<td>ICTTCR2189A Use operational safety in a telecommunications</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
<tr>
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<td>Comments</td>
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</tr>
<tr>
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<td>-------------------</td>
</tr>
<tr>
<td>rigging environment</td>
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</tbody>
</table>

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTCR202 Use operational safety in a telecommunications rigging environment

Modification History

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<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- apply all work health and safety (WHS) requirements and work practices associated with fall arrest, fall guarding and fall restraint when working at heights in a telecommunications rigging environment.
- check and fit a safety harness according to industry practice
- use a safety harness where a fall hazard exists at height in a telecommunications context
- produce a rescue plan to be activated in the event of a fall.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- outline electromagnetic radiation (EMR) safety practices
- discuss fall arrest, fall guarding and fall restraint when working at heights in a telecommunications rigging environment
- list features and operating requirements of rigging equipment
- identify government legislation, regulations, and by-laws relating to rigging works including:
  - applicable site and company WHS procedures
  - WHS legislation
  - relevant codes of practice
  - subsequent amendments in regards to fall arrest, fall guarding and fall restraint when working at heights in a telecommunications rigging environment
- describe hazards associated with wearing a safety harness and associated equipment
- summarise licensing and regulatory issues applying to rigging practices and systems on telecommunications radio structures
- discuss optical fibre cabling and equipment safety practices
- identify personal protective equipment for rigging projects
- describe the rescue plan to be activated in the event of a fall
- outline risks present when working on telecommunications radio structures
- explain safe rigging practices and systems to telecommunications radio structures
- describe suspension trauma
- summarise working-at-heights safety practices
- identify workplace operational procedures.

**Assessment Conditions**

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications – telecommunications rigging installation field of work and include access to special purpose tools, equipment and materials.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTCTR203 Use safe rigging practices to climb and perform rescues on telecommunications network structures

Modification History

<table>
<thead>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to assess risk, use rigging equipment, and climb and perform rescues on standard telecommunications network structures.

It applies to technical staff who work in a team environment and who use rigging on telecommunications radio structures and may make use of rigging plant and equipment, fall arrest, fall guarding and fall constraint.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

Unit Sector

Telecommunications – telecommunications rigging installation

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to use safe rigging practices</td>
<td>1.1 Notify appropriate personnel and take necessary precautions to minimise, control or eliminate hazards that may exist during work activities</td>
</tr>
<tr>
<td></td>
<td>1.2 Prepare for given work according to minimum approach distances for hazards on telecommunications network structures, as prescribed in relevant legislation, codes, regulations and</td>
</tr>
<tr>
<td>Standards</td>
<td></td>
</tr>
<tr>
<td>--------------------------------------------------------------------------</td>
<td></td>
</tr>
<tr>
<td>2. Assess status and condition of telecommunications network structures and identify climbing route</td>
<td></td>
</tr>
<tr>
<td>2.1 Inspect and assess status and condition of telecommunications structures, according to industry practice</td>
<td></td>
</tr>
<tr>
<td>2.2 Plot optimum climbing route to avoid hazards and ensure most effective use of selected equipment, according to manufacturer’s instructions and industry practice</td>
<td></td>
</tr>
<tr>
<td>3. Prepare climbing equipment</td>
<td></td>
</tr>
<tr>
<td>3.1 Select climbing equipment in keeping with structures to be climbed, according to industry practice</td>
<td></td>
</tr>
<tr>
<td>3.2 Inspect climbing equipment for damage, according to specifications and industry practice</td>
<td></td>
</tr>
<tr>
<td>4. Climb telecommunications network structures</td>
<td></td>
</tr>
<tr>
<td>4.1 Use safe climbing practices when ascending telecommunications network structures according to work health and safety (WHS) practices</td>
<td></td>
</tr>
<tr>
<td>4.2 Maintain permanent attachment when more than three metres from ground, adhering to safety requirements</td>
<td></td>
</tr>
<tr>
<td>4.3 Maintain three points of contact at all times, according to industry practice</td>
<td></td>
</tr>
<tr>
<td>4.4 Manage ropes to avoid entanglement or fouling on structure</td>
<td></td>
</tr>
<tr>
<td>4.5 Maintain safe working and minimum approach distances from hazards on telecommunications network structures at all times, according to standards and regulations</td>
<td></td>
</tr>
<tr>
<td>5. Use climbing and working fall arrest systems</td>
<td></td>
</tr>
<tr>
<td>5.1 Perform transfers to and from climbing system and working system using fall prevention practices, according to industry practice</td>
<td></td>
</tr>
<tr>
<td>5.2 Use working fall arrest system, according to specifications</td>
<td></td>
</tr>
<tr>
<td>6. Perform rescues</td>
<td></td>
</tr>
<tr>
<td>6.1 Perform rescues according to situation, industry practice and local instruction</td>
<td></td>
</tr>
<tr>
<td>6.2 Ascertain and seek required medical treatment according to enterprise standards</td>
<td></td>
</tr>
<tr>
<td>6.3 Report accidents or incidents according to company procedures and local instructions</td>
<td></td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*
<table>
<thead>
<tr>
<th>Skill</th>
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<th>Description</th>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.2, 2.2, 3.2, 4.1, 4.5, 5.1, 5.2</td>
<td>• Interprets textual information from relevant sources to identify equipment suitability and adhere to procedures and standards</td>
</tr>
<tr>
<td>Writing</td>
<td>1.1, 6.3</td>
<td>• Accurately completes relevant reports and documentation using clear and technically specific language and diagrammatic information</td>
</tr>
</tbody>
</table>
| Oral Communication            | 1.1, 6.1, 6.3        | • Uses listening and questioning skills to confirm understanding for requirements, and participates in a verbal exchange of ideas and solutions  
• Uses appropriate, detailed and clear language to address key personnel and to disseminate information |
| Numeracy                      | 1.2, 4.2, 4.3, 4.5   | • Uses mathematical formulae to calculate ratios and scale, make adjustments to equipment and interpret methodological information                                                                               |
| Navigate the world of work    | 1.2, 2.1, 2.2, 3.1, 3.2, 4.1-4.5, 5.1, 5.2, 6.1, 6.3 | • Takes personal responsibility for adherence to legal and regulatory requirements, standards, manufacturer’s instructions and industry practice relevant to own work context, and draws attention to any issues that may affect self or others in relation to climbing and performing rescues |
| Get the work done             | 1.2, 2.1, 2.2, 3.1, 3.2, 4.4, 6.2 | • Uses a combination of formal, logical planning processes and an increasingly intuitive understanding of the climbing and rescue context to identify relevant information and risks, and to identify and evaluate alternative strategies and resources  
• Makes a range of critical and non-critical decisions regarding route, equipment and need for medical treatment in relatively complex climbing and rescue situations, taking a range of constraints into account  
• Recognises and takes responsibility for addressing predictable and some less predictable safety problems in familiar work contexts |
• Initiates standard procedures when responding to familiar problems within immediate context
• Applies formal problem-solving processes when selecting equipment and managing ropes, breaking complex issues into manageable parts and identifying and evaluating several options for action

Unit Mapping Information

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>ICTTCR203 Use safe rigging practices to climb and perform rescues on telecommunications network structures</td>
<td>ICTTCR2190A Use safe rigging practices to climb and perform rescues on telecommunications network structures</td>
<td>Updated to meet Standards for Training Packages Minor changes to Performance Criteria</td>
<td>Equivalent unit</td>
</tr>
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</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTCR203 Use safe rigging practices to climb and perform rescues on telecommunications network structures

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- use safe rigging practices according to all work health and safety (WHS) legislative requirements, regulations and standards
- assess the status and condition of the telecommunications structure to be climbed and plot a climbing route according to industry practice
- select climbing equipment and climb a telecommunications network structure
- work safely using climbing and working fall arrest systems
- perform rescues from telecommunications network structures to industry standards.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- discuss falls, including:
  - fall factors according to the Guidelines for the Prevention of Falls
  - fall prevention
  - fall types according to Australian Standards and regulations
- list features and operating requirements of rigging equipment
- summarise optical fibre cabling and equipment safety practices
- identify personal protective equipment for rigging projects
- summarise, in relation to radio frequency (RF) electromagnetic radiation (EMR):
  - associated risks
  - methods of detecting
- need to verify and maintain the EMR hazard management plan against an on-site situation
- preparing for work at a telecommunications site with potential EMR hazards
- reporting EMR hazards safety practices
- sources and types of RF EMR
- discuss rescue methods and practices relevant to the rigging environment
- outline safe rigging principles
- describe suspension trauma, including:
  - cause
  - effect
  - prevention
  - treatment
- discuss, in relation to a safety harness:
  - hazards associated with wearing a safety harness
  - how to check, fit and use a safety harness
  - the types and application of different safety harnesses
- explain licensing and regulatory issues applying to rigging practices and systems on telecommunications radio structures
- outline risks present when working on telecommunications radio structures
- clarify specific WHS issues that affect rigging, including:
  - relevant regulations, and applicable site and company WHS procedures
  - rigging practices and systems for telecommunications radio structures
  - safe climbing practices, including maintaining three points of contact while climbing
  - safe working and minimum approach distances for hazards on telecommunications network structures, according to standards and regulations
  - safety requirements when working at heights according to WHS legislation.

**Assessment Conditions**

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications – telecommunications rigging installation field of work and include access to special purpose tools, equipment and materials.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTTCR301 Build a telecommunications radio structure

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to build a foundation, and assemble and mount a telecommunications radio structure.

It applies to individuals who have a dual specialist classification as rigger installers and who may install radio structures for Worldwide Interoperability for Microwave Access (WiMAX) wireless broadband access networks, antenna installation for radio and television broadcasting, and cellular mobile communications.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

Pre-requisite Unit

ICTTTCR201 Use rigging practices and systems on telecommunications network structures
ICTTTCR202 Use operational safety in a telecommunications rigging environment
ICTTTCR203 Use safe rigging practices to climb and perform rescues on telecommunications network structures

Unit Sector

Telecommunications – telecommunications rigging installation

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential</td>
<td>Performance criteria describe the performance needed to</td>
</tr>
<tr>
<td>outcomes</td>
<td>demonstrate achievement of the element.</td>
</tr>
<tr>
<td>----------</td>
<td>----------------------------------------</td>
</tr>
</tbody>
</table>
| 1. Prepare materials and secure site | 1.1 Notify appropriate personnel and take necessary precautions to minimise, control or eliminate hazards that may exist during work activities  
1.2 Determine nature and location of structure from construction design plans, relevant legislation, codes, regulations and standards  
1.3 Determine materials, tools and equipment required from construction design plans  
1.4 Check steel for assembly against construction design plans to ensure no parts are missing  
1.5 Secure and clean site according to site security instructions for public safety |
| 2. Construct foundations for radio structure | 2.1 Locate other services according to industry practice, and arrange for relocation of services if required  
2.2 Oversee excavation of foundation according to engineering specifications, and construction of foundations according to construction design plans  
2.3 Install earthing according to construction design plans, enterprise work health and safety (WHS) guidelines and industry practice  
2.4 Provide samples of concrete for analysis according to enterprise guidelines and manufacturer’s specifications, relevant standards and regulations |
| 3. Assemble and mount telecommunications radio structure | 3.1 Select area free of interference and close to construction site suitable for structure assembly  
3.2 Assemble radio structure in sections on ground according to engineering specifications, using personal protective equipment and following safety guidelines  
3.3 Mount and secure preassembled sections to tower construction according to plans, specifications and enterprise WHS guidelines  
3.4 Maintain vertical positioning of structure within twist tolerances during construction phase  
3.5 Secure and tension guy wires according to construction design plans, enterprise WHS guidelines and industry practice |
| 4. Complete administrative duties | 4.1 Update original design plan with approved amendments and return to design section  
4.2 Secure and clean up site to original condition in environmentally safe manner  
4.3 Notify client and obtain sign off |
## Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.2-1.5, 2.2-2.4,</td>
<td>• Interprets textual information from relevant sources to plan, identify all job requirements and adhere to procedures and standards</td>
</tr>
<tr>
<td></td>
<td>3.2, 3.3, 3.5</td>
<td></td>
</tr>
<tr>
<td>Writing</td>
<td>1.1, 4.1, 4.3</td>
<td>• Accurately completes relevant reports and documentation, using clear and technically specific language and diagrammatic information</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.1, 2.1, 4.3</td>
<td>• Uses listening and questioning skills to confirm understanding of requirements, and participates in a verbal exchange of ideas and solutions</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Uses appropriate, detailed and clear language to disseminate information</td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.2, 2.2, 3.2-3.5</td>
<td>• Interprets numerical information and measures, and calculates ratios and scale</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.2, 1.5, 2.1-2.4,</td>
<td>• Takes personal responsibility for adherence to legal and regulatory requirements, standards, manufacturer's guidelines and industry practice relevant to own work context, and draws attention to any issues that may affect self or others when preparing for and implementing building activities</td>
</tr>
<tr>
<td></td>
<td>3.2-3.5</td>
<td></td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.1-1.5, 2.1-2.4,</td>
<td>• Applies formal problem solving processes when tackling an unfamiliar problem in relation to equipment and logistics, breaking complex issues into manageable parts and identifying and evaluating several options for action</td>
</tr>
<tr>
<td></td>
<td>3.1, 4.2</td>
<td>• Takes responsibility for planning and organising own workload, identifying ways of sequencing and combining elements for greater efficiency, and considering how to link with the work of others</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Applies formal processes when preparing for building, producing plans with logically sequenced steps, and reflecting awareness of</td>
</tr>
</tbody>
</table>
time and resource constraints and the needs of others in the immediate vicinity
- Implements actions as per plan, making slight adjustments if necessary and addressing unexpected issues
- Makes a range of critical and non-critical decisions in relatively complex building situations, taking a range of constraints into account in relation to equipment, tools and materials

Unit Mapping Information

<table>
<thead>
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<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
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<tr>
<td>ICTTCR301 Build a telecommunications radio structure</td>
<td>ICTTCR3062A Build a telecommunications radio structure</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
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Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTCR301 Build a telecommunications radio structure

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
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</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- undertake pre-construction checks to ensure a safe working environment
- construct foundations according to engineering specifications
- select site for hoisting equipment, ensuring location is safe for the operator and the construction
- preassemble the structure at ground level, ensuring completion of each assembled component
- assemble and mount a telecommunications radio structure, including temporary and permanent guy anchors
- install functional and protective earthing systems, following security and safety procedures.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- summarise the impact that weather conditions impose on the constructions and installation of telecommunications structures
- describe the safety risks associated with the installation of telecommunications equipment in remote areas including:
  - hypothermia symptoms and methods of prevention and treatment
  - electromagnetic radiation (EMR) safety practices
  - personal protective equipment for rigging projects
  - working-at-heights safety practices
- discuss the features and operating requirements of:
• construction equipment
• rigging equipment
• identify the information required to build a telecommunications radio structure
• describe rigging practices and systems for telecommunications radio structures
• list legislation, codes of practice and other formal agreements that impact on the work activity
• summarise licensing and regulatory issues applying to rigging practices and systems on telecommunications radio structures
• describe manufacturer’s requirements for safe operation of equipment
• discuss the following work health and safety (WHS) requirements:
  • WHS legislation and regulations
  • company procedures relating to the activity and site conditions
• discuss typical issues and challenges that can occur on an installation site.

**Assessment Conditions**

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications – telecommunications rigging installation field of work and include access to special purpose tools, equipment and materials.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTTCR302 Install radio plant and equipment on telecommunications structures

Modification History

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to install basic telecommunications radio plant and equipment on standard telecommunications structures.

It applies to technical staff who install basic telecommunications radio plant and equipment on telecommunications structures and use rigging plant and equipment, fall arrest, fall guarding and fall constraint.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

Pre-requisite Unit

ICTTTCR201 Use rigging practices and systems on telecommunications network structures
ICTTTCR202 Use operational safety in a telecommunications rigging environment
ICTTTCR203 Use safe rigging practices to climb and perform rescues on telecommunications network structures

Unit Sector

Telecommunications – telecommunications rigging installation

Elements and Performance Criteria

<table>
<thead>
<tr>
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<th>Performance Criteria</th>
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</thead>
<tbody>
<tr>
<td>Elements</td>
<td>Performance criteria describe the performance needed to demonstrate</td>
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</tbody>
</table>
## Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
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<th>Description</th>
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</thead>
<tbody>
<tr>
<td></td>
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</tr>
<tr>
<td>Reading</td>
<td>1.1, 1.6, 2.1, 2.2, 3.2, 3.3, 4.1, 4.3</td>
<td>• Interprets texts from relevant sources to plan installations, identify job requirements and adhere to procedures and standards</td>
</tr>
<tr>
<td>------------------------------</td>
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</tr>
</tbody>
</table>
| Writing                      | 1.3, 1.5, 2.3, 3.3, 4.3              | • Uses correct terminology, spelling and grammar when advising others of requirements  
|                              |                                      | • Develops and completes relevant reports and documentation using clear and technically specific language, and correctly recording numerical data and diagrammatic information |
| Oral Communication           | 1.2, 1.3, 1.5, 1.6, 1.6, 4.3         | • Uses listening and questioning skills to confirm understanding of requirements  
|                              |                                      | • Participates in a verbal exchange of ideas and solutions and uses appropriate, detailed and clear language to address key personnel and client, and to disseminate information |
| Numeracy                     | 1.5, 1.6, 2.1, 2.2, 3.2              | • Uses mathematical formulae to take accurate measurements and to interpret technical data, and when purchasing supplies and creating supply lists |
| Navigate the world of work   | 1.1, 1.6, 2.1-2.3, 3.2, 3.3, 4.1, 4.2 | • Takes personal responsibility for adherence to legal and regulatory requirements, standards, specifications and industry practice relevant to own work context, and draws attention to any issues that may affect self or others in relation to radio installations, de-rigging and site restoration |
| Get the work done            | 1.1-1.6, 3.1, 3.2                   | • Plans and implements a range of routine and some non-routine radio installation tasks, accepting stated goals and aiming to achieve them efficiently and safely  
|                              |                                      | • Uses systematic, analytical processes when assisting with testing, setting goals, gathering relevant information, and identifying and evaluating options against agreed criteria  
|                              |                                      | • Recognises and anticipates an increasing range of familiar problems, their symptoms and causes, actively looking for early warning signs and implementing contingency plans |
Unit Mapping Information

<table>
<thead>
<tr>
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<th>Equivalence status</th>
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<tr>
<td>ICTTSCR302 Install radio plant and equipment on telecommunications structures</td>
<td>ICTTSCR3191A Install radio plant and equipment on telecommunications structures</td>
<td>Updated to meet Standards for Training Packages</td>
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</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTCR302 Install radio plant and equipment on telecommunications structures

Modification History

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</table>

Performance Evidence

Evidence of the ability to:

- install basic telecommunications radio plant and equipment according to job specifications and all work health and safety (WHS) legislation, regulations, standards and environmental requirements
- assist with testing and fault-finding basic telecommunications radio plant and equipment mounted on telecommunications structures
- use effective communications skills related to:
  - dogging
  - work associates
  - supervisors
  - team members
  - enterprise documentation.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- outline antenna principles
- outline the features and operating requirements of rigging equipment
- discuss relevant regulations and typical issues and challenges that may occur on site
- explain rigging practices and systems in relation to telecommunications radio structures, and related licensing and regulatory issues
- discuss the main principles of:
  - electromagnetic radiation (EMR) safety practices
  - optical fibre cabling and equipment safety practices
- working-at-heights safety practices
- summarise specific WHS requirements relating to the activity and site conditions, including:
  - basic survival skills
  - company WHS procedures
  - hypothermia
  - remote area first aid.

**Assessment Conditions**

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications - telecommunications rigging installation field of work and include access to special purpose tools, equipment and materials.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTCR303 Protect against electromagnetic radiation and systems hazards when working on telecomms radio sites

Modification History

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</table>

Application

This unit describes the skills and knowledge required to protect personnel against electromagnetic radiation (EMR) and system hazards when working on standard telecommunications structures with radio sites.

This unit applies to technical staff who work on telecommunications radio sites and may make use of rigging plant and equipment, fall arrest, fall guarding and fall constraints on standard telecommunications structures.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide or the relevant regulator for details of licensing, legislative or certification requirements.

Unit Sector

Telecommunications – telecommunications rigging installation

Elements and Performance Criteria

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for work at telecommunications site with potential</td>
<td>1.1 Prepare for given work using safe working practices and procedures according to WHS legislation, codes, regulations and standards</td>
</tr>
<tr>
<td></td>
<td>1.2 Assess potential sources of radio frequency (RF) EMR, allowing</td>
</tr>
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</table>
EMR hazards

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.2, 1.4, 1.5, 3.2</td>
<td>Interprets textual information from relevant sources to plan, identify job requirements and adhere to procedures and standards</td>
</tr>
<tr>
<td>Writing</td>
<td>2.1, 2.2, 3.1</td>
<td>Uses correct terminology, spelling and grammar when advising others of requirements; Produces and completes relevant reports and documentation using clear and technically specific language, and accurately records numerical data and diagrammatic information</td>
</tr>
</tbody>
</table>

Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.
Oral Communication 1.4, 2.2, 2.3, 3.1
- Uses listening and questioning skills to confirm understanding of requirements
- Participates in a verbal exchange of ideas and solutions, and uses appropriate, detailed and clear language to address key personnel and client and to disseminate information

Numeracy 1.4
- Interprets numerical information and applies to specifications

Navigate the world of work 1.1-1.5, 2.1, 3.1, 3.2
- Takes personal responsibility for adherence to legal and regulatory requirements, standards, specifications, industry practice and company policy relevant to own work context, and draws attention to any issues that may affect self or others

Get the work done 1.1-1.5
- Uses systematic, analytical processes in relation to assessing potential hazards, setting goals, gathering relevant information, and identifying and evaluating options against agreed criteria
- Applies formal problem solving processes when adapting rigging activities and requirements to particular sites and conditions, breaking complex issues into manageable parts and identifying and evaluating several options for action

Unit Mapping Information

<table>
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<th>Comments</th>
<th>Equivalence status</th>
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<tr>
<td>ICTTCR303 Protect against electromagnetic radiation and systems hazards when working on telecommunications radio sites</td>
<td>ICTTCR3192A Protect against electromagnetic radiation and systems hazards when working on telecommunications radio sites</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
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</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTCR303 Protect against electromagnetic radiation and systems hazards when working on telecomms radio sites

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</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- produce and maintain the electromagnetic radiation (EMR) hazard-management plan for an on-site situation
- carry out work according to the EMR hazard management plan, job specifications and all work health and safety (WHS) regulations and standards.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- explain the principles of EMR propagation from antenna
- identify features and operating requirements of rigging equipment
- outline licensing and regulatory issues applying to rigging practices and systems on telecommunications radio structures
- describe remote area first aid
- describe rigging practices and systems to telecommunications radio structures
- summarise EMR including:
  - sources and types of radio frequency EMR
  - associated risks
  - risk assessment and mitigation strategies
  - methods of detecting and reporting EMR hazards
  - potential dangers of overexposure
  - safety practices and devices
- outline optical fibre cabling and equipment safety practices
• outline the relevant requirements of WHS legislation, relevant regulations, and applicable site and company WHS procedures
• describe working-at-heights safety practices.

**Assessment Conditions**

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications – telecommunications rigging installation field of work and include access to special purpose tools, equipment and materials.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTEN203 Install and configure a home or small office network

Modification History

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</table>

Application

This unit describes the skills and knowledge required for entry level networking support to establish a small office or home office (SOHO) internet connected PC network.

It applies to individuals who may work as an installer or network technician configuring small networks with simple internet protocol (IP) addressing schemes that share a limited range of resources.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for installation of home or small office network</td>
<td>1.1 Prepare for given work confirming site-specific work health and safety (WHS) and environmental requirements with appropriate personnel</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify safety hazards and implement risk control measures in consultation with appropriate personnel</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine nature and scope of the network and network resources from job briefs or appropriate personnel</td>
</tr>
</tbody>
</table>
ELEMENT | PERFORMANCE CRITERIA
--- | ---
1. Select and obtain personal computer system and network device requirements according to enterprise procedures
1.5 Obtain operating instructions, manuals, hardware and software testing methodologies
1.6 Consult appropriate personnel to ensure task is coordinated effectively with others involved at the worksite

2. Install and troubleshoot home or small office network
2.1 Set up personal computer systems according to manufacturer’s specifications and enterprise procedures
2.2 Set up, configure and share network resources between network devices
2.3 Determine network addressing scheme for network connectivity and confirm using calculations
2.4 Troubleshoot network and internet connectivity according to manufacturer’s specifications and enterprise procedures
2.5 Identify security threats and initiate control measures according to enterprise procedures

3. Complete and document network installation
3.1 Restore worksite to safe condition according to established safety procedures
3.2 Record and store essential installation information according to enterprise procedures
3.3 Notify appropriate personnel of completion of the task according to enterprise procedures
3.4 Notify appropriate personnel and obtain sign-off

Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
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<th>Description</th>
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</thead>
<tbody>
<tr>
<td>Writing</td>
<td>3.2, 3.4</td>
<td>Completes workplace documentation accurately using appropriate form and vocabulary for intended audience</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>3.3, 3.4</td>
<td>Conveys specific messages efficiently and uses an appropriate tone and vocabulary for intended audience</td>
</tr>
<tr>
<td>Numeracy</td>
<td>2.3</td>
<td>• Confirms decisions using basic calculations and predictions</td>
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<td>-------------------------------------------------------------</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.1-1.4, 2.4, 2.5, 3.1-3.3</td>
<td>• Follows legislative requirements and organisational protocols, policies and procedures relevant to own role</td>
</tr>
<tr>
<td>Interact with others</td>
<td>1.1-1.3, 1.6</td>
<td>• Collaborates and cooperates with others to achieve specific outcomes</td>
</tr>
</tbody>
</table>
| Get the work done | 1.4, 1.5, 2.1-2.5 | • Prioritises and plans work to meet organisational requirements and client expectations  
• Recognises and anticipates a range of problems, actively looking for early warning signs and implementing contingency plans when appropriate |

**Unit Mapping Information**

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<thead>
<tr>
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<th>Equivalence status</th>
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</thead>
<tbody>
<tr>
<td>ICTTEN203 Install and configure a home or small office network</td>
<td>ICTTEN2207A Install and configure a home or small office network</td>
<td>Updated to meet Standards for Training Packages.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

**Links**

Companion Volume implementation guides are found in VETNet -  
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTEN203 Install and configure a home or small office network

Modification History

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</table>

Performance Evidence

Evidence of ability to:

- implement work health and safety (WHS) workplace procedures and practices
- plan installation of an internet connected network with advice and approvals of relevant personnel
- set up and configure wired and wireless networks with simple addressing schemes
- troubleshoot network and internet connectivity
- set up resource sharing
- deploy simple firewall network security
- obtain sign-off with relevant personnel.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- outline correct usage of tools and equipment
- describe enterprise WHS procedures
- outline basic computer systems and network operating systems
- describe computer networking principles (wired and wireless)
- outline network addressing systems (basic)
- explain network services and associated network models and protocols
- outline network security management
- outline troubleshooting procedures.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications network engineering field of work and include access to:

- a site where installation of a small office home office network may be conducted
- tools, equipment and materials currently used in the industry
- relevant workplace procedures, specifications and reference materials.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTEN204 Install and configure a small to medium business network

Modification History

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</table>

Application

This unit describes the skills and knowledge required to establish and support a small to medium business network capable of providing wide area network (WAN) connectivity and common web internet services.

It applies to individuals who may be working as a small to medium enterprise (SME) internet protocol (IP) network installer, network technician or SME network support person.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications networks engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for installation of small to medium enterprise network</td>
<td>1.1 Prepare for given work, confirming site-specific work health and safety (WHS) and environmental requirements with appropriate personnel</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify safety hazards and implement risk control measures in consultation with appropriate personnel</td>
</tr>
</tbody>
</table>
ELEMENT | PERFORMANCE CRITERIA
---|---
1.3 Determine nature and scope of business network and network resources from job briefs or appropriate personnel
1.4 Select and obtain computer system and network device requirements according to enterprise procedures
1.5 Obtain operating instructions, manuals, hardware and software testing methodologies
1.6 Consult appropriate personnel to ensure the task is coordinated effectively with others involved at worksite

2. Install and configure small to medium enterprise network
2.1 Set up wired infrastructure according to manufacturer’s specifications and enterprise procedures
2.2 Set up and configure resource sharing on a network server
2.3 Install WAN connection and ISP services and configure according to enterprise procedures
2.4 Troubleshoot network and internet connectivity according to manufacturer’s specifications and enterprise procedures
2.5 Implement data back-up and disaster recovery measures according to enterprise procedures

3. Complete and document network installation
3.1 Restore worksite to safe condition according to established safety procedures
3.2 Record and store essential installation information according to enterprise procedures
3.3 Notify appropriate personnel of completion of the task according to enterprise procedures
3.4 Notify customer and obtain sign-off

Foundation Skills
This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.3</td>
<td>• Identifies and interprets scope of job and relevant procedures</td>
</tr>
<tr>
<td>Writing</td>
<td>3.2, 3.4</td>
<td>• Completes workplace documentation accurately using appropriate form and vocabulary for the intended</td>
</tr>
</tbody>
</table>
Oral Communication 3.3, 3.4
- Conveys specific messages efficiently and uses an appropriate tone and vocabulary for intended audience

Numeracy 1.3, 2.1
- Makes calculations appropriate for measuring and estimating materials and for installation

Navigate the world of work 1.1-1.3, 2.1, 2.3-2.5, 3.1-3.3
- Follows legislative requirements and organisational protocols, policies and procedures relevant to own role

Interact with others 1.1-1.3, 1.6
- Collaborates and cooperates with others to achieve desired outcomes

Get the work done 1.4, 1.5, 2.3-2.5
- Prioritises and plans work to meet organisational standards, regulatory requirements and client expectations
- Recognises and anticipates a range of problems, actively looking for early warning signs and implementing contingency plans when appropriate
- Uses digital technologies and systems to complete work tasks

Unit Mapping Information

<table>
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<tr>
<td>ICTTEN204 Install and configure a small to medium business network</td>
<td>ICTTEN2208A Install and configure a small to medium business network</td>
<td>Updated to meet Standards for Training Packages.</td>
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Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTEN204 Install and configure a small to medium business network

Modification History

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</tbody>
</table>

Performance Evidence

Evidence of ability to:
- implement work health and safety (WHS) workplace procedures and practices
- plan installation of a network that uses subnet addressing and provides internet service provider (ISP) services
- set up and configure wired infrastructure
- troubleshoot local network and wide area network (WAN) connectivity and services
- configure resource sharing on a network server
- provide network data back-up and disaster recovery.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- identify correct usage of tools and equipment
- outline data back-up services and procedures
- describe enterprise WHS procedures
- define ISP services
- outline network device configuration
- describe network models and topologies
- define subnet addressing
- outline troubleshooting procedures
- describe WAN services and ISP responsibilities.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications network engineering field of work and include access to:

- a site where installation of a small to medium business network may be conducted
- tools, equipment and materials currently used in industry
- relevant workplace procedures

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTEN205 Build and maintain a secure network

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
<td>Release 1</td>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to build a simple and secure wired local area network (LAN) or wide area network (WAN) using a range of client server applications and services.

It applies to individuals who may work in job roles such as an installer of internet protocol (IP) networks, a WAN and LAN network technician or a WAN and LAN network support person.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to build LAN or WAN</td>
<td>1.1 Prepare for given work confirming site-specific work health and safety (WHS) and environmental requirements, with appropriate personnel</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify safety hazards and implement risk control measures in consultation with appropriate personnel</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine network design specification from job briefs or</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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<tr>
<td>---------</td>
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</tr>
<tr>
<td>appropriate personnel</td>
<td>1.4 Determine network addressing scheme for network connectivity and confirm using calculations</td>
</tr>
<tr>
<td></td>
<td>1.5 Select and obtain network hardware according to established procedures</td>
</tr>
<tr>
<td></td>
<td>1.6 Obtain operating instructions, manuals, hardware and software testing methodologies</td>
</tr>
<tr>
<td></td>
<td>1.7 Consult appropriate personnel to ensure the task is coordinated effectively with others involved at the worksite</td>
</tr>
<tr>
<td>2. Build and verify network</td>
<td>2.1 Establish connections between network hardware according to manufacturer’s specifications and established procedures</td>
</tr>
<tr>
<td></td>
<td>2.2 Verify network routing and switching to conform to network design specification</td>
</tr>
<tr>
<td></td>
<td>2.3 Set up, configure and share network resources between network devices</td>
</tr>
<tr>
<td>3. Monitor network performance and troubleshoot network</td>
<td>3.1 Monitor network traffic and assess performance metrics against manufacturer’s specifications and established procedures</td>
</tr>
<tr>
<td></td>
<td>3.2 Identify security threats and initiate control measures according to enterprise procedures</td>
</tr>
<tr>
<td></td>
<td>3.3 Troubleshoot network and internet connectivity according to manufacturer’s specifications and enterprise procedures</td>
</tr>
<tr>
<td>4. Complete and document network build</td>
<td>4.1 Restore worksite to safe condition according to established safety procedures</td>
</tr>
<tr>
<td></td>
<td>4.2 Record and store network schematics and network addressing scheme</td>
</tr>
<tr>
<td></td>
<td>4.3 Notify appropriate personnel of completion of the task</td>
</tr>
<tr>
<td></td>
<td>4.4 Notify customer and obtain sign-off</td>
</tr>
</tbody>
</table>

**Foundation Skills**

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.3, 2.1</td>
<td>• Identifies and interprets scope of job and relevant procedures</td>
</tr>
<tr>
<td>Writing</td>
<td>4.2, 4.4</td>
<td>• Completes workplace documentation accurately using appropriate form and vocabulary for intended audience</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>4.3, 4.4</td>
<td>• Articulates specific messages in a tone and manner appropriate for intended audience</td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.4, 3.1</td>
<td>• Confirms and checks decisions using basic calculations and predictions</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.1, 1.2, 1.4, 1.5, 2.1, 3.1-3.3, 4.1</td>
<td>• Follows legislative requirements and organisational protocols, policies and procedures relevant to own role</td>
</tr>
<tr>
<td>Interact with others</td>
<td>1.1-1.3, 1.7</td>
<td>• Collaborates and cooperates with others to achieve specific outcomes</td>
</tr>
</tbody>
</table>
| Get the work done | 1.5, 1.6, 2.1, 2.2, 3.1-3.3, 4.2 | • Plans and prioritises tasks, developing and implementing a work program in line with organisational expectations, legislative requirements and work role 
• Recognises and anticipates a range of problems, actively looking for early warning signs and implementing contingency plans when appropriate 
• Uses digital technologies and systems to complete required tasks |

### Unit Mapping Information

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>ICTTEN205 Build and maintain a secure network</td>
<td>ICTTEN2209A Build and maintain a secure network</td>
<td>Updated to meet Standards for Training Packages.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

### Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTEN205 Build and maintain a secure network

Modification History

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<tr>
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</tr>
</tbody>
</table>

Performance Evidence

Evidence of ability to:

- effectively implement work health and safety (WHS) workplace procedures and practices
- develop a network addressing scheme
- determine required network components to build the network
- plan, build, configure, test and analyse performance of a network
- troubleshoot network problems.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe enterprise WHS procedures
- explain internet and computer network communication
- outline network addressing schemes including open systems interconnect (OSI) and transmission control protocol (TCP/IP) model
- describe planning the cabling of ethernet networks
- define the seven layer OSI model
- identify correct tool and equipment usage
- identify troubleshooting procedures.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications network engineering field of work and include access to:
• a site where building and maintenance of secure network may be conducted
• tools, equipment and materials currently used in industry
• relevant workplace procedures
• product and manufacturing specifications and reference material.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTEN206 Operate new media software packages

Modification History

<table>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to produce a media design through selection and appraisal of media software tools, assessment and manipulation of software functions and the use and creation of graphics and editing media files.

It applies to individuals who want an introduction to the use of media software packages and may eventually lead to employment in graphic design, industrial design, or production of promotional and marketing media material.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Identify relevant new media software and supporting hardware to meet design brief | 1.1 Perform media work in a safe manner to comply with work health and safety (WHS) criteria and accepted industry practice  
1.2 Identify basic requirements of media design brief, including user environment from customer specifications  
1.3 Research and review new media software and hardware available to realise design requirements |
ELEMENT | PERFORMANCE CRITERIA
---|---
1.4 Select a new media software program to meet design brief requirements
1.5 Identify relevant new media hardware to support design brief requirements
1.6 Select, re-encode and transcode relevant file formats to process and modify digital media files to suit user application
2. Develop a new media graphic design | 2.1 Review design brief to ensure customer requirements are well interpreted
2.2 Procure or create suitable graphics, video or sound to meet requirements of design brief
2.3 Manipulate graphics, video or sound using freely available software tools for evaluating capabilities and limitations of different software packages
2.4 Produce a media design according to customer specifications, and save new media files using designated file formats
3. Review new media design | 3.1 Evaluate media design for creative, dramatic and technical quality, file size, and data suitability to meet the brief
3.2 Test and run graphics, video and sound of media design as part of a multimedia presentation, and present designs in the appropriate format

Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.2, 1.3, 1.4, 1.5, 2.1</td>
<td>• Interprets workplace documents and confirms specifications are met</td>
</tr>
<tr>
<td>Numeracy</td>
<td>2.3, 3.1</td>
<td>• Calculates dimensions and measurements to meet job specifications</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.1</td>
<td>• Follows legislative requirements and organisational protocols, policies and procedures relevant to own role</td>
</tr>
</tbody>
</table>
Get the work done | 1.3, 1.4, 1.6, 2.2, 2.3, 2.4, 3.1, 3.2 |
<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Prioritises and plans work to meet organisational expectations, legislative requirements and client expectations</td>
<td></td>
</tr>
<tr>
<td>Recognises and anticipates a range of problems, actively looking for early warning signs and implementing contingency plans when appropriate</td>
<td></td>
</tr>
<tr>
<td>Evaluates features of digital tools against set criteria to inform decisions about suitability</td>
<td></td>
</tr>
<tr>
<td>Uses digital technologies and systems to enter, manipulate and store data</td>
<td></td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>ICTTEN206 Operate new media software packages</td>
<td>ICTTEN2218A Operate new media software packages</td>
<td>Updated to meet Standards for Training Packages.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTEN206 Operate new media software packages

Modification History

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<tr>
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</tr>
</tbody>
</table>

Performance Evidence

Evidence of ability to:
- evaluate new media software
- manipulate files effectively
- produce an effective media design using two new media software packages
- evaluate a design
- test and run a design.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- explain functions and features of two new media applications
- define graphic design and stylistic language conventions
- identify software tools to develop, edit and test design
- outline principles of:
  - digital imaging and file formats
  - file management
  - transfer systems
  - video and sound file formats
  - visual design principles
- outline vendor product directions in new media hardware and software
- describe visualisation and interpreting creative information, scripts (text) and images.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications network engineering field of work and include access to:

- work stations with appropriate software tools
- media capable PCs
- peripheral media equipment with HD capability
- LAN with media server
- internet access.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTEN207 Install and test internet protocol devices in convergence networks

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required for entry-level installations and testing for internet protocol (IP) based telecommunications networking, using convergent technologies to deliver services of Next Generation Networks (NGN).

It applies to technicians and cable installers who install and maintain IP-based equipment for customer and service providers for NGN services, including internet protocol TV (IPTV), IP security, digital home networks, IP-based cable access TV (CATV), IP core and access networks, home automation, interactive TV, radio frequency identification (RFID), biometric recognition systems, mesh networks, smart grids and cloud computing.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Gather information to prepare for installation of IP device</td>
<td>1.1 Obtain work health and safety (WHS) requirements and environmental requirements for a given work area, and clarify with appropriate personnel</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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</tr>
</tbody>
</table>
| 1.2 Identify safety hazards and notify appropriate personnel  
1.3 Obtain identified operating instructions, manuals, and hardware and software testing methodologies  
1.4 Obtain documentation on a range of IP devices that can be networked according to the open system interconnection (OSI) reference model in networking  
1.5 Obtain the range of required IP devices to be connected to the network and identify the IP-based telecommunications application that will be provided |  

2. Prepare for installation of IP device  
2.1 Select IP device for installation that can be integrated into existing network  
2.2 Obtain appropriate hardware, software, network protocols, peripheral devices and media types and connectors for configuration process  
2.3 Draw physical topology of the device connection to network and seek approval from appropriate personnel  
2.4 Obtain configuration details to start setting up device |
| 3. Configure and test IP device  
3.1 Determine network addressing scheme for mapping network connectivity and verify by calculations  
3.2 Assign a valid static IP address to device  
3.3 Use network commands to determine and verify the media access control (MAC) address, the IP address and network performance of the device  
3.4 Determine security threats and initiate security solutions to prevent security breaches according to enterprise procedures |  

4. Complete and document network installation  
4.1 Restore worksite to safe condition according to established safety procedures  
4.2 Record and store essential installation information according to enterprise procedures  
4.3 Notify appropriate person of task completion according to enterprise procedures |
| 5. Test wireless link  
5.1 Select types of wireless connections used in telecommunications  
5.2 Set up a wireless link to connect two wireless devices, following safe work practices  
5.3 Transmit data over the link and verify accuracy of received data |
# Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
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<th>Description</th>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.3-1.5, 3.3, 3.1</td>
<td>• Evaluates information and products from a variety of sources to ensure appropriateness to client needs</td>
</tr>
</tbody>
</table>
| Writing                       | 2.3, 3.2, 3.3, 4.2, 4.3, 5.3 | • Develops accurate and industry specific drawings  
• Writes computer code and commands and records technical data, ensuring correct syntax and accuracy |
| Oral Communication            | 4.3                  | • Uses clear language and concepts, and tone and pace appropriate for audience and purpose |
| Numeracy                      | 3.1                  | • Performs basic mathematical calculations to compare and verify connectivity |
| Navigate the world of work    | 1.1, 3.4, 4.1-4.3, 5.2 | • Understands roles and responsibilities for task and makes basic decisions on work and completion parameters  
• Ensures knowledge of WHS requirements  
• Recognises organisational expectations and follows explicit protocols and procedures  
• Seeks clarification when required |
| Interact with others          | 1.1, 1.2, 2.4        | • Follows instructions regarding what and how to communicate, following predetermined scripts  
• Initiates a connection with others through verbal, or nonverbal communication responding as appropriate |
| Get the work done             | 1.2-1.5, 2.1-2.4, 3.1-3.4, 4.1, 5.1-5.3 | • Plans and implements routine tasks and workload, making limited decisions on sequencing, timing and collaboration, and seeks assistance in setting priorities  
• Makes low-impact decisions within familiar situations, based on a range of predefined or routine solutions and evaluates outcome effectiveness  
• Responds to predictable routine problems and implements standard or logical solutions  
• Uses digital technology for basic reading, recording and searching information, and for communications following routine procedures and security requirements |
Unit Mapping Information

<table>
<thead>
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<tbody>
<tr>
<td>ICTTEN207 Install and test internet protocol devices in convergence networks</td>
<td>ICTTEN2219A Install and test internet protocol devices in convergence networks</td>
<td>Updated to meet Standards for Training Packages.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTEN207 Install and test internet protocol devices in convergence networks

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Performance Evidence

Evidence of ability to:

- prepare for installation of internet protocol (IP) device connected to a network
- set up and configure IP device with simple addressing schemes
- test and secure device against security threats
- produce essential installation information
- follow work health and safety (WHS) workplace procedures and practices
- test wireless link.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe principles of computer networking and identify common types and protocols used
- describe IP-based telecommunications and importance of network configuration including:
  - IP addressing
  - IP devices
- identify and describe the purpose of common hardware and software used in IP communications
- identify and summarise organisational policies and procedures relating to installation and testing of internet protocol devices
- describe common procedures for basic testing and troubleshooting an IP device
- describe procedures for assigning networking protocols
- explain the purpose for internet security and describe common configurations
• describe various basic wireless technologies and their application in communications
• describe environmental factors requiring management on telecommunications equipment
• identify and describe WHS requirements and personal safety issues relating to installation and testing of internet protocol devices
• define open system interconnection (OSI) and explain various levels involved
• identify common types of peripheral devices used in network communications systems
• calculate using the binary system
• describe common computer commands used to verify and manage IP and network performance
• identify common security threats attributed to networks and specify solutions to combat these threats
• identify common wireless technologies used in communications.

**Assessment Conditions**

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications network engineering field of work and include access to:

• a small network with IP devices
• tools, equipment, materials and documentation required for installing and testing IP devices
• relevant workplace procedures, product and manufacturing specifications, codes, standards, manuals and reference materials.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTEN301 Provide infrastructure for telecommunications network equipment

Modification History

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</table>

Application

This unit describes the skills and knowledge required to install supporting infrastructure for telecommunications equipment and associated hardware equipment.

It applies to field officers, installation technicians or technical supervisors from carriers, contractors or other service providers who install switching, transmission and radio networks and the various transmission paths – including cable, optical fibre, radio, microwave and satellite.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

Unit Sector

Telecommunications – Telecommunications Networks Engineering

Elements and Performance Criteria

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</table>
| 1. Prepare for installation infrastructure work | 1.1 Obtain relevant legislation, codes, regulations and standards for compliance when conducting work  
1.2 Notify customer to arrange site access and obtain installation plan and specifications |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.3</td>
<td>Conduct site survey to verify infrastructure installation requirements can be met</td>
</tr>
<tr>
<td>1.4</td>
<td>Identify site hazards and notify appropriate personnel to make site safe</td>
</tr>
<tr>
<td>1.5</td>
<td>Notify customer of alterations required to installation design and make recommendations for possible solutions</td>
</tr>
<tr>
<td>1.6</td>
<td>Obtain approval for alterations and update installation plan</td>
</tr>
<tr>
<td>1.7</td>
<td>Develop installation activity schedule to minimise workplace disruption and according to relevant regulations and standards</td>
</tr>
<tr>
<td>1.8</td>
<td>Obtain material supplies, safety equipment, resources, tools and test equipment so it is available when required for installation for safe work practice</td>
</tr>
<tr>
<td>2.1</td>
<td>Prepare for given work according to work health and safety (WHS) and environmental requirements</td>
</tr>
<tr>
<td>2.2</td>
<td>Build metal superstructure to house equipment according to manufacturer’s specifications and to safety and electrical standards</td>
</tr>
<tr>
<td>2.3</td>
<td>Build ducts and tray ways for signal and data cabling and optical cables according to plan and specification after consultation with operational staff</td>
</tr>
<tr>
<td>2.4</td>
<td>Build busbars or power cabling infrastructure as specified on the plan</td>
</tr>
<tr>
<td>2.5</td>
<td>Install cable distribution frames according to plan and manufacturer’s specifications</td>
</tr>
<tr>
<td>2.6</td>
<td>Install earthing to all metal infrastructures according to specifications</td>
</tr>
<tr>
<td>3.1</td>
<td>Install batteries and rectifiers and connect according to manufacturer’s and WHS requirements</td>
</tr>
<tr>
<td>3.2</td>
<td>Test and monitor battery discharge levels and obtain replacement batteries under warranty where required</td>
</tr>
<tr>
<td>4.1</td>
<td>Coordinate and arrange for power distribution work to be performed by qualified personnel to meet electrical safety requirements and certifications</td>
</tr>
<tr>
<td>4.2</td>
<td>Monitor electrical work to ensure compliance with installation plan</td>
</tr>
<tr>
<td>4.3</td>
<td>Identify and rectify faults where possible or escalate according to enterprise policy</td>
</tr>
</tbody>
</table>
| 5.1 | Attach infrastructure labels and designations according to
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>complete documentation</td>
<td>enterprise requirements</td>
</tr>
<tr>
<td></td>
<td>5.2 Complete inspection sheets and declare asset ready for next stage of installation using appropriate sign-off documentation</td>
</tr>
<tr>
<td></td>
<td>5.3 Clean up and prepare site in readiness for next installation phase</td>
</tr>
<tr>
<td></td>
<td>5.4 Notify customer and obtain sign-off</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.3, 2.1-2.6, 3.1, 4.1, 4.2</td>
<td>• Interprets and applies textual information from plans, specifications, legislation and regulatory documents to building and construction</td>
</tr>
</tbody>
</table>
| Writing | 1.3, 1.5-1.7, 5.1, 5.2, 5.4 | • Documents outcomes and changes to plans using industry relevant terminology and recognised plan symbols  
• Prepares documentation for outcomes of tests and inspections for reporting to clients and others |
| Oral Communication | 1.2, 1.4-1.6, 2.3, 5.4 | • Uses active listening skills and oral exchange when discussing and clarifying installation parameters and providing feedback to clients  
• Actively engages with others to communicate work requirements and activities |
| Numeracy | 2.2-2.6, 3.2 | • Takes measurements and uses them for work layout and construction  
• Makes calculations appropriate to measuring and estimating materials for construction |
| Navigate the world of work | 1.1, 1.7, 2.1, 2.2, 3.1, 4.1, 4.3, 5.1 | • Accepts responsibility and ownership for the task and makes decisions on completion parameters and the need of coordination with others  
• Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements |
| Interact with others | 1.2, 1.4-1.6, 2.3, 3.2, 4.1 | • Selects and uses appropriate conventions and protocols when communicating to clients and co-workers in a range of work contexts |
ICTTEN301 Provide infrastructure for telecommunications network equipment

Date this document was generated: 19 January 2021

<table>
<thead>
<tr>
<th>Get the work done</th>
<th>1.1, 1.3, 1.4, 1.7, 1.8, 2.2-2.6, 3.1, 3.2, 4.1-4.3, 5.2, 5.3</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>• Complies with work instructions and contributes to work group discussions using accepted conventions</td>
</tr>
<tr>
<td></td>
<td>• Takes responsibility for planning, sequencing and prioritising tasks and workload for efficiency and effective outcomes</td>
</tr>
<tr>
<td></td>
<td>• Makes routine decisions and implements standard procedures for routine tasks, using formal decision-making processes for more complex and non-routine situations</td>
</tr>
</tbody>
</table>

### Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTTEN301 Provide infrastructure for telecommunications network equipment</td>
<td>ICTTEN3054B Provide infrastructure for telecommunications network equipment</td>
<td>Updated to meet Standards for Training Packages.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

### Links

Companion Volume implementation guides are found in VETNet - [https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2](https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2)
Assessment Requirements for ICTTEN301 Provide infrastructure for telecommunications network equipment

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of ability to:

- identify potential earthing locations, cable routes, cables trays, data cabinets, telecommunication enclosures and distributors
- build metal superstructure
- install protective earth and functional earth installations
- install power infrastructure
- supervise DC power distribution
- discuss and inform the customer on the progress of works and obtain sign off when completed.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- identify and describe cabling types, connectors and cabling structures
- recognise common customer telecommunications applications and related equipment
- demonstrate connections to carrier infrastructure or equipment
- recognise and describe current legislation relating to installation of telecommunications equipment and connection to carrier services
- describe environmental impact of cabling works, including options for green ICT installations
- describe network topologies, interface and interconnect solutions
- recognise and describe work health and safety (WHS) requirements for:
  - working in confined spaces
  - electrical safety
• working at heights
• lifting
• materials handling
• other physical hazards
• outline network and transmission equipment and their application
• describe power requirements and electrical safety as they apply to the network environment
• recognise warranty information for equipment supplies and contractor work guarantees.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the Telecommunications networks engineering field of work and include access to:

• a site where installation of supporting infrastructure may be conducted
• plant, tools and equipment currently used in industry
• relevant regulatory and equipment documentation that impact work activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTEN307 Repair and replace telecommunications network hardware

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Release 2</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 5.0.</td>
</tr>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to fix and reinstate equipment in switching, transmission and fixed and mobile radio networks; including the various transmission path components, such as cable, optical fibre, radio, microwave and satellite.

It applies to individuals working as field officers, technicians or technical supervisors for carriers, or other service providers. It also applies to work performed under direction of the Network Operations Centre (NOC), where control of the network is coordinated.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>essential outcomes.</td>
<td></td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
</tbody>
</table>
| 1. Prepare for hardware repair and replacement | 1.1 Obtain relevant legislation, codes, regulations and standards for the given work  
1.2 Discuss and record details of hardware to be repaired or replaced, and proposed work schedule with the appropriate person at NOC  
1.3 Work safely according to relevant safety legislation and company work practices, identifying hazards and using personal protective equipment  
1.4 Obtain appropriate replacement hardware and associated documentation  
1.5 Inspect network and determine need for repair task  
1.6 Obtain tools and check they are in good working order  
1.7 Undertake an impact risk assessment of the hardware replacement with the NOC, and prepare for contingencies using contingency plan |
| 2. Rectify fault by replacing hardware | 2.1 Replace equipment as instructed by the NOC following anti-static precautions in the case of sensitive electronic equipment and work health and safety (WHS) and environmental requirements  
2.2 Inform NOC if problems occur with hardware replacement so escalation may commence and contingency plan initiated  
2.3 Test replacement hardware to ensure satisfactory functionality |
| 3. Clean up worksite and complete administrative work | 3.1 Remove waste and debris from worksite and dispose of according to environmental requirements and restore work area to NOC satisfaction  
3.2 Recover faulty equipment and return to appropriate point for disposal or refurbishment  
3.3 Complete documentation, update fault records and make recommendations according to the enterprise quality assurance system  
3.4 Notify appropriate person at the NOC of job completion and obtain sign-off |

**Foundation Skills**

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.
<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Reading</strong></td>
<td>• Recognises and interprets technical, regulatory and enterprise documentation</td>
</tr>
<tr>
<td><strong>Writing</strong></td>
<td>• Uses clear, specific and industry-related terminology to complete and update workplace documentation</td>
</tr>
</tbody>
</table>
| **Oral Communication**    | • Liaises with a range of personnel about technical and operational requirements using specific and relevant language  
|                           | • Uses listening and questioning techniques to confirm understanding                             |
| **Numeracy**              | • Uses a core group of mathematical formulas involving power, voltage, current and the resistance, capacitance or inductance of various components |
| **Navigate the world of work** | • Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements |
| **Get the work done**     | • Determines job priorities, resources and equipment, and works logically and systematically to undertake clearly defined and familiar tasks   
|                           | • Implements actions according to a predetermined plan, making adjustments if necessary         |
|                           | • Takes responsibility for routine decision-making by selecting from a range of predetermined options in routine situations, identifying and taking some situational factors into account |
|                           | • Initiates standard procedures when responding to familiar faults within immediate context     |
|                           | • Understands purpose and some specific functions of common digital tools used in work contexts |

**Unit Mapping Information**

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTTEN307 Repair and replace telecommunications network hardware (Release 2)</td>
<td>ICTTEN307 Repair and replace telecommunications network hardware (Release 1)</td>
<td>Updates to performance evidence, knowledge evidence, and foundation skills.</td>
<td>Equivalent Unit</td>
</tr>
</tbody>
</table>
Links

Companion Volume Implementation Guides are available from VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTEN307 Repair and replace telecommunications network hardware

Modification History

<table>
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</thead>
<tbody>
<tr>
<td>Release 2</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 5.0.</td>
</tr>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of ability to perform the items listed on two occasions:

- rectify fault as instructed by Network Operations Centre (NOC), following work health and safety (WHS) requirements and anti-static precautions
- replace telecommunications hardware within service assurance guidelines according to enterprise procedures
- update fault records database according to enterprise procedures
- liaise with appropriate personnel in the NOC for information and reporting purposes.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements and performance criteria of this unit. This includes:

- application of direct current (DC) and alternating current (AC) electrical principles
- static electricity and its importance in testing and working with telecommunications equipment
- variety of possible symptoms and their impact on an operational network caused by faulty network elements
- test results and network element or system specifications
- operation and purpose of testing equipment
- common telecommunications hardware and network structures
- performance testing and fault-finding techniques of telecommunications networks
- systematic and logical fault-finding
- types of power sources used in telecommunications networks
- appropriate test equipment used to undertake fault finding procedures.

**Assessment Conditions**

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications networks engineering field of work and include access to:

- a suitable site to replace telecommunications network hardware
- a range of hardware currently used in industry
- a range of general and test equipment required for testing telecommunications network hardware.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

ICTTEN310 Remove and replace electronic circuit boards in carrier equipment

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package version 3.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to remove and replace electronic circuit boards and associated equipment in switching, transmission, fixed, mobile radio, access and site environmental management networks, including the various transmission path components.

It applies to linesworkers, technicians or technical supervisors working for carriers, or other service providers. It also applies to work, which may be performed under direction of the relevant authority.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications networks engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for hardware replacement</td>
<td>1.1 Obtain repair/replacement brief, relevant legislation, codes, regulations and standards for the job</td>
</tr>
<tr>
<td></td>
<td>1.2 Discuss and record details of hardware to be removed or replaced, and proposed work schedule with the relevant authority</td>
</tr>
<tr>
<td></td>
<td>1.3 Inspect network and determine the scope of the repair task</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>1.4 Work safely according to relevant safety legislation and client practices</td>
<td></td>
</tr>
<tr>
<td>1.5 Obtain appropriate new or replacement hardware and associated installation documentation</td>
<td></td>
</tr>
<tr>
<td>1.6 Obtain tools and check they are in good working order</td>
<td></td>
</tr>
<tr>
<td>1.7 Undertake an impact risk assessment of the hardware replacement with the relevant authority and prepare a contingency plan</td>
<td></td>
</tr>
<tr>
<td>2. Replace hardware</td>
<td>2.1 Notify relevant authority of any building or equipment cabinet alarms that might be activated by accessing site</td>
</tr>
<tr>
<td></td>
<td>2.2 Verify serial/part numbers of replacement card</td>
</tr>
<tr>
<td></td>
<td>2.3 Determine card suite, rack, shelf and slot location</td>
</tr>
<tr>
<td></td>
<td>2.4 Remove and replace connecting cables and card as required</td>
</tr>
<tr>
<td></td>
<td>2.5 Replace electronic equipment, as instructed by the relevant authority, following relevant anti-static precautions</td>
</tr>
<tr>
<td></td>
<td>2.6 Complete associated jumpering or cabling as required</td>
</tr>
<tr>
<td></td>
<td>2.7 Request relevant authority or integration team to activate the card</td>
</tr>
<tr>
<td></td>
<td>2.8 Escalate any hardware replacement problems with the relevant authority and implement contingency plan</td>
</tr>
<tr>
<td></td>
<td>2.9 Restore pressurisation systems as required</td>
</tr>
<tr>
<td>3. Clean up worksite and complete required documentation</td>
<td>3.1 Remove and dispose of waste and debris from worksite, according to environmental requirements, and restore work area</td>
</tr>
<tr>
<td></td>
<td>3.2 Recover faulty equipment and return to appropriate point for disposal or refurbishment</td>
</tr>
<tr>
<td></td>
<td>3.3 Complete documentation, update fault records and make recommendations according to the client practices</td>
</tr>
<tr>
<td></td>
<td>3.4 Notify relevant authority of job completion and obtain sign-off</td>
</tr>
</tbody>
</table>

**Foundation Skills**

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance</th>
<th>Description</th>
</tr>
</thead>
</table>

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PwC’s Skills for Australia
### Criteria

<table>
<thead>
<tr>
<th>Reading</th>
<th>1.1, 1.2, 1.3, 1.4, 1.5, 2.1, 2.2, 2.3, 3.3</th>
<th>• Recognises and interprets technical, regulatory and enterprise documentation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Writing</td>
<td>1.2, 1.3, 1.7, 2.1, 3.3, 3.4</td>
<td>• Uses clear, specific and industry-related terminology to complete and update workplace documentation</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.2, 1.7, 2.1, 2.7, 2.8, 3.4</td>
<td>• Liaises with a range of personnel about technical and operational requirements using specific and relevant language&lt;br&gt;• Uses listening and questioning techniques to confirm understanding</td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.2, 1.5, 2.2, 2.6, 3.3</td>
<td>• Uses mathematical formulae to calculate power, voltage, current and the resistance, capacitance or inductance of various components</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.1, 1.4, 2.5, 3.1, 3.2, 3.3</td>
<td>• Complies with policies, procedures and legislative requirements relevant to own role</td>
</tr>
<tr>
<td>Interact with others</td>
<td>1.2, 1.7, 2.1, 2.7, 2.8, 3.4</td>
<td>• Uses appropriate practices and protocols to communicate effectively with a range of personnel</td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.1, 1.3, 1.5, 1.6, 1.7, 2.1, 2.3, 2.4, 2.6, 2.7, 2.8, 2.9, 3.1, 3.2, 3.3, 3.4</td>
<td>• Plans, sequences and carries out tasks to meet required outcomes&lt;br&gt;• Analyses task requirements to made routine decisions, taking some situational factors into account&lt;br&gt;• Anticipates potential problems and prepares contingency plans&lt;br&gt;• Follows required procedures when responding to problems&lt;br&gt;• Understands purpose and some specific functions of common digital tools used in work contexts</td>
</tr>
</tbody>
</table>

### Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
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<th>Equivalence status</th>
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<tr>
<td>ICTTEN310 Remove and replace electronic circuit boards in carrier equipment</td>
<td>Not applicable</td>
<td>New unit to meet skills required by the industry.</td>
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Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTEN310 Remove and replace electronic circuit boards in carrier equipment

Modification History

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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 3.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- interpret, discuss and confirm required work
- obtain documentation, equipment and hardware for required work
- notify relevant personnel of alarms that could be activated in the access and restoration of equipment cabinets and enclosures
- prepare a contingency plan to use if card replacement is unsuccessful, in consultation with relevant personnel
- remove and replace circuit boards as instructed by relevant authority, following work health and safety (WHS) requirements and anti-static precautions
- replace telecommunications hardware according to client practices
- follow required practices or contingency plan if hardware replacement is unsuccessful
- update fault records and complete required documentation
- restore site to required condition
- liaise with personnel from relevant authority for information and reporting purposes.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- explain application of direct current (DC) and alternating current (AC) electrical principles to the removal and replacement of circuit boards
- describe static electricity and its impact on electronic circuit boards in telecommunications equipment
- outline performance testing and fault finding techniques of telecommunications networks
- describe the purpose and operation of common testing equipment
• describe the behaviour of faulty network elements including symptoms and impact on network  
• summarise common telecommunications hardware and network structures  
• list types of power sources used in telecommunications networks.

**Assessment Conditions**

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications networks engineering field of work and include access to:

• a suitable site to replace telecommunications network hardware  
• a range of hardware currently used in industry  
• a range of general and test equipment required for testing telecommunications network hardware.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTEN402 Estimate and quote for customer telecommunications equipment installation

Modification History

<table>
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<tr>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to assess and estimate costs for all types of customer cabling needs.

It applies to individuals who undertake successful negotiations with customers and suppliers, and who update schematic drawings and specifications.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Confirm and update schematic drawings and specifications | 1.1 Obtain existing specifications and drawings and prepare additional or new schematic drawings and specifications for installation if required  
1.2 Confirm all fittings, cable types and equipment locations with customer |
<p>| 2. Price labour, materials and other relevant items | 2.1 Obtain quotations and delivery dates from suppliers to ensure |</p>
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| and establish availability | fair comparisons across suppliers  
2.2 Estimate labour costs based on company or industry labour rates and conditions  
2.3 Check pricing documentation to ensure supply proposal matches customer specification for material, quality and performance |
| 3. Estimate labour, materials and other relevant item requirements | 3.1 Prepare estimations allowing for contingencies during installation and relevant legislation, codes, regulations and standards  
3.2 Calculate costs using standard unit measures where relevant  
3.3 Ensure estimates will return a profit on installation where appropriate |
| 4. Prepare and confirm quote with customer | 4.1 Prepare an equipment installation quote that meets customer requirements  
4.2 Negotiate changes and variations to meet customer and company needs |
| 5. Establish customer's financial arrangements | 5.1 Obtain customer’s approval of purchase arrangements and method of payment  
5.2 Complete finance company negotiations successfully, where required, and obtain customer’s agreement |

**Foundation Skills**

_This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance._

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 2.3</td>
<td>• Recognises and interprets technical documentation such as equipment manuals and specifications and other drawings to determine job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>1.1, 1.2, 3.1, 4.1, 4.2, 5.1, 5.2</td>
<td>• Uses clear, specific and industry-related terminology to produce and update workplace documentation</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.2, 4.2, 5.1, 5.2</td>
<td>• Participates in an oral exchange with customers and suppliers, requiring some negotiation and liaison on technical and operational matters</td>
</tr>
<tr>
<td>Numeracy</td>
<td>2.2, 3.1-3.3</td>
<td>• Uses mathematical formulae to measure equipment</td>
</tr>
</tbody>
</table>
requirements and accurately calculate equipment costs

<table>
<thead>
<tr>
<th>Navigate the world of work</th>
<th>Get the work done</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.1</td>
<td>1.1, 2.1, 5.2</td>
</tr>
<tr>
<td>• Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements</td>
<td>• Determines job priorities, resources and equipment, and works logically and systematically to undertake clearly defined and familiar tasks in a safe manner</td>
</tr>
<tr>
<td></td>
<td>• Implements actions according to a predetermined plan, making slight adjustments if necessary</td>
</tr>
<tr>
<td></td>
<td>• Takes responsibility for routine decision-making by selecting from a range of predetermined options in routine situations, and identifying and taking some situational factors into account</td>
</tr>
<tr>
<td></td>
<td>• Initiates standard procedures when responding to familiar equipment and logistics problems within immediate context</td>
</tr>
</tbody>
</table>

Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comment(s)</th>
<th>Equivalence status</th>
</tr>
</thead>
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<tr>
<td>ICTTEN402 Estimate and quote for customer telecommunications equipment installation</td>
<td>ICTTEN4003B Estimate and quote for customer telecommunications equipment installation</td>
<td>Updated to meet Standards for Training Packages.</td>
<td>Equivalent unit</td>
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</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTEN402 Estimate and quote for customer telecommunications equipment installation

Modification History

<table>
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<tr>
<th>Release</th>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of ability to:

- determine customer equipment requirements
- prepare detailed estimates, updated schematic drawings and specifications, including material and labour costs for telecommunications equipment installations
- negotiate with contractors on material availability and pricing for customer equipment installations
- complete detailed quotes for installations that allow for variations
- negotiate and confirm variations to quote and financial arrangements with customer.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe features of customer telecommunications equipment
- outline legislation, codes of practice and other formal agreements that impact the work activity
- explain processes and techniques required to prepare plans, estimate and quote for installations
- describe specific work health and safety (WHS) issues that may impact a quotation for customer equipment installation
- outline typical issues and challenges that occur when negotiating with customers.
Assessment Requirements for ICTEN402 Estimate and quote for customer telecommunications equipment installation

Date this document was generated: 19 January 2021

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications networks engineering field of work and include access to:

- sites on which estimates and quotes may be conducted
- relevant databases, licensing requirements and other site-related documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71e9e9daff2
ICTTEN403 Assign a transmission path

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to allocate channel capacity to a customer or customer group based on details provided in a service request.

It applies to individuals working as technical officers or engineers for private and public organisations. They combine technical skills with organisational skills to assess customer requirements and allocate a transmission medium to provide access to the customer.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Collect data to evaluate capability of transmission path

1.1 Determine service details from service request
1.2 Use transmission medium plans to locate customer position relative to the access network provisioning
1.3 Evaluate existing transmission mediums in close proximity to assess their capability to deliver service to customer
1.4 Specify equipment to be used on the service from service request
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.5 Specify line interface type to be used, according to enterprise guidelines</td>
<td></td>
</tr>
<tr>
<td>2. Allocate transmission medium for service</td>
<td></td>
</tr>
<tr>
<td>2.1 Select appropriate transmission medium to deliver service to customer’s premises</td>
<td></td>
</tr>
<tr>
<td>2.2 Record information about transmission medium between customer’s premises and exchange or network terminal point</td>
<td></td>
</tr>
<tr>
<td>2.3 Verify service delivery point interface at exchange or network terminal point is compatible with required system</td>
<td></td>
</tr>
<tr>
<td>2.4 Conduct appropriate allocation process to assign new services and send completed allocation information to appropriate field staff to verify physical allocation before providing service</td>
<td></td>
</tr>
<tr>
<td>3. Maintain transmission medium records</td>
<td></td>
</tr>
<tr>
<td>3.1 Advise relevant personnel of impending bearer shortages to facilitate future planning allocation</td>
<td></td>
</tr>
<tr>
<td>3.2 Update plans and databases to record all details</td>
<td></td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.2, 1.5</td>
<td>• Recognises and interprets technical documentation to determine job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>1.4, 1.5, 2.2, 2.3, 3.1, 3.2</td>
<td>• Uses clear, specific and industry-related terminology to record and notate workplace documentation</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.4, 1.5, 2.3, 3.1</td>
<td>• Uses listening and questioning skills to confirm understanding of requirements and participates in a verbal exchange with technical staff, subject matter experts and manufacturers • Uses appropriate, detailed and clear language to address key personnel and disseminate information</td>
</tr>
<tr>
<td>Numeracy</td>
<td>2.4</td>
<td>• Makes calculations to determine capacity requirements</td>
</tr>
<tr>
<td>Interact with others</td>
<td>2.4</td>
<td>• Actively identifies requirements of important communication exchanges, selecting appropriate channels, format, tone and content to suit purpose and</td>
</tr>
</tbody>
</table>
Get the work done

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
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<td>ICTTEN403 Assign a transmission path</td>
<td>ICTTEN4040A Assign a transmission path</td>
<td>Updated to meet Standards for Training Packages.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

**Get the work done**

- Determines job priorities, resources and equipment, and works logically and systematically to undertake clearly defined and familiar tasks
- Implements actions according to a predetermined plan, making slight adjustments if necessary
- Takes responsibility for routine decision-making by selecting from a range of predetermined options in routine situations, identifying and taking some situational factors into account
- Understands purpose and specific functions of common digital tools used in work contexts

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTEN403 Assign a transmission path

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

Evidence of ability to:

- assess transmission needs for a transmission path according to service request
- select suitable equipment to provide new services
- communicate effectively with stakeholders to meet customer needs
- assess future needs.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- review common customer telecommunications applications and related equipment
- investigate core networks using emerging and converging technologies
- explain current legislation relating to installation of telecommunications equipment and connection to carrier services
- evaluate customer access options and their technical support systems
- describe multiplexing principles and transmission hierarchies
- summarise network and transmission equipment
- outline network topologies, interfaces and interconnect solutions.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications networks engineering field of work and include access to:

- sites where transmission paths can be allocated
- a computer networking facility
- relevant regulatory and equipment documentation
- equipment currently used in industry.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - [https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2](https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2)
ICTTEN404 Install and configure a wireless mesh network

Modification History

<table>
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<tr>
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<tbody>
<tr>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to connect and test wireless networking equipment or radio communications equipment.

It applies to individuals working as technicians and technical officers for private and public organisations.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Configure wireless mesh nodes and wireless access points

1.1 Determine internet protocol (IP) addressing schemes from design plan, obtained from appropriate personnel

1.2 Confirm compatibility of factory installed firmware in wireless routers with mesh routing requirements – otherwise install upgrade firmware

1.3 Configure wireless router settings and wireless fidelity (WiFi) for wireless access point settings for inclusion in mesh network

1.4 Connect mesh node and access node back-to-back via a straight
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| 2. Connect separate mesh networks via backbone | 2.1 Configure routing software on mesh and backbone nodes to enable mesh traffic to reach backbone  
| | 2.2 Connect mesh node and backbone node back-to-back via a straight LAN cable  
| | 2.3 Configure gateway server and gateway node and add required services to network |
| 3. Test connectivity within mesh network | 3.1 Assemble all wireless mesh routers with configuration sheets attached, and power up routers  
| | 3.2 Connect PC to a wireless mesh router and confirm an IP address is provided automatically by dynamic host configuration protocol (DHCP)  
| | 3.3 Confirm connectivity to mesh nodes and the gateway by pinging individual IP addresses, and rectify faulty nodes if required |
| 4. Test network connectivity via wireless backbone | 4.1 Install mesh nodes according to design plan  
| | 4.2 Install and align directional antennas on wireless backbone path according to installation instructions and work health and safety (WHS) procedures  
| | 4.3 Confirm connectivity between mesh clusters at either end of wireless backbone |
| 5. Clean up worksite and complete administrative work | 5.1 Remove waste from worksite, dispose of according to environmental requirements and restore work area to customer's satisfaction  
| | 5.2 Update documentation records and make recommendations according to enterprise policy  
| | 5.3 Notify customer of job completion and obtain sign-off |

Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>4.2, 5.2</td>
<td>• Recognises and interprets technical documentation to</td>
</tr>
<tr>
<td>Writing</td>
<td>5.2, 5.3</td>
<td></td>
</tr>
<tr>
<td>---</td>
<td>---</td>
<td></td>
</tr>
<tr>
<td>Uses clear, specific and industry-related terminology to produce and update workplace documentation in predetermined formats</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.3, 2.3</td>
<td></td>
</tr>
<tr>
<td>Performs calculations to interpret results and evaluate different types of technical data and configure system performance</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>4.2, 5.1, 5.2</td>
<td></td>
</tr>
<tr>
<td>Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements relevant to own work context</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interact with others</td>
<td>1.1, 5.3</td>
<td></td>
</tr>
<tr>
<td>Selects appropriate form, channel and mode of communication when liaising with customers, vendors and installation personnel on technical and operational matters</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.2, 1.3, 1.4, 2.1, 2.2, 2.3, 3.1, 3.2, 3.3, 4.1, 4.2, 4.3</td>
<td></td>
</tr>
<tr>
<td>Understands key principles and concepts underpinning design and operation of digital systems and tools and applies these when troubleshooting existing technology and when seeking to understand the potential of new technology</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Determines job priorities, resources and equipment, and works logically and systematically to undertake clearly defined and familiar tasks</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Implements actions according to a predetermined plan, making adjustments if necessary</td>
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<td></td>
</tr>
<tr>
<td>Takes responsibility for routine decision-making by selecting from a range of predetermined options in routine situations, identifying and taking situational factors into account</td>
<td></td>
<td></td>
</tr>
<tr>
<td>When dealing with complex issues, may use intuition to identify problems, switching to analytical processes to modify activities depending on operational contingencies, risk situations and environments to generate possible solutions</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comment s</th>
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<tr>
<td>ICTTEN404 Install and configure a wireless mesh</td>
<td>ICTTEN4050A Install and configure a</td>
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<td>Equivalent unit</td>
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<tr>
<td>network</td>
<td>wireless mesh network</td>
<td>for Training Packages</td>
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**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTEN404 Install and configure a wireless mesh network

Modification History

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</tbody>
</table>

Performance Evidence

Evidence of ability to:
- configure wireless mesh nodes
- install wireless mesh nodes, access point nodes and gateway
- test nodes for connectivity.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- explain requirements for 802.11 wireless protocols
- describe allocation of internet protocol (IP) addresses and subnet masks
- summarise antenna gain and polarisation
- outline cable loss
- explain calculation of effective isotropic radiated power (EIRP)
- explain calculation of line of site radio range
- explain decibels and related units
- outline network topologies
- describe radio frequency (RF) bands
- summarise routing protocols
- outline transmission control protocols(TCP)-IP describe wireless networking hardware, access points, wireless routers and gateway.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications networks engineering field of work and include access to:

- sites on which configuring and installing wireless mesh network may be conducted
- technical documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTEN406 Effect changes to existing customer premises equipment systems and equipment

Modification History

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to effect changes to existing customer premises’ equipment (CPE), systems and products, through producing plans, carrying out alterations and testing new work.

It applies to individuals who may be working as linespeople, line installers and technicians for telecommunications carriers, contractors, other service providers or private providers who upgrade or modify customer equipment and systems.

No licensing, legislative or certification requirements apply to this unit at the time of publication

Unit Sector

Telecommunications – Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare requirements for alteration</td>
<td>1.1 Arrange site access according to required procedure and comply with site security arrangements and relevant legislation, codes, regulations and standards</td>
</tr>
<tr>
<td></td>
<td>1.2 Assess facilities and capacity to ensure requirements can be met</td>
</tr>
<tr>
<td></td>
<td>1.3 Evaluate existing system availability and access to accommodate</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
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<tr>
<td>---------</td>
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<tr>
<td></td>
<td>proposed changes</td>
</tr>
<tr>
<td></td>
<td>1.4 Notify appropriate personnel of identified safety hazards at worksite</td>
</tr>
<tr>
<td></td>
<td>1.5 Evaluate compatibility of existing and proposed systems and equipment before proceeding with planned changes</td>
</tr>
<tr>
<td></td>
<td>1.6 Negotiate planned system outages and outage time with the customer</td>
</tr>
<tr>
<td>2. Document specifications and plans for alteration</td>
<td>2.1 Produce an amendment plan of systems alterations to assess suitability with existing system</td>
</tr>
<tr>
<td></td>
<td>2.2 Produce specifications for alteration requirements according to customer requirements</td>
</tr>
<tr>
<td></td>
<td>2.3 Select materials and tools and equipment compatible with upgrade activity</td>
</tr>
<tr>
<td>3. Install additional equipment and program system feature changes</td>
<td>3.1 Produce an activity plan for minimal disruption of alterations to ongoing client activity</td>
</tr>
<tr>
<td></td>
<td>3.2 Carry out all alterations in a safe manner according to relevant standards and regulations and manufacturer’s specifications</td>
</tr>
<tr>
<td></td>
<td>3.3 Test new work in isolation and when integrated with existing systems to confirm compatibility of alterations with existing network</td>
</tr>
<tr>
<td>4. Update plans and records</td>
<td>4.1 Update all plans and documents to show installed systems accurately and clearly</td>
</tr>
<tr>
<td></td>
<td>4.2 Complete documentation for customer support</td>
</tr>
<tr>
<td>5. Restore site to required condition</td>
<td>5.1 Remove waste and debris from worksite and dispose of according to environmental requirements to maintain safe worksite conditions</td>
</tr>
<tr>
<td></td>
<td>5.2 Recover obsolete equipment and return to customer or disposal of as agreed with customer</td>
</tr>
<tr>
<td></td>
<td>5.3 Notify customer of job completion and obtain sign-off</td>
</tr>
</tbody>
</table>

**Foundation Skills**

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.
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<thead>
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</thead>
<tbody>
<tr>
<td>Writing</td>
<td>2.1, 2.2, 3.1, 4.1, 4.2, 5.3</td>
<td>• Completes workplace documentation accurately using appropriate form and vocabulary for intended audience</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.4, 5.3</td>
<td>• Conveys specific messages efficiently and uses an appropriate tone and vocabulary for intended audience</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.1, 3.2, 5.1, 5.2</td>
<td>• Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements relevant to own work context</td>
</tr>
<tr>
<td>Interact with others</td>
<td>1.4, 1.6, 5.2</td>
<td>• Selects appropriate form, channel and mode of communication when liaising with customers and personnel on technical and operational matters</td>
</tr>
</tbody>
</table>
| Get the work done         | 1.1, 1.3, 1.5, 2.1, 2.2, 3.1, 3.3 | • Prioritises and plans work to meet deadlines and client expectations  
                           |                                                                                      | • Uses digital technologies and systems to complete required tasks                     |

**Unit Mapping Information**

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<td>ICTTEN4072A</td>
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**Links**

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Assessment Requirements for ICTTEN406 Effect changes to existing customer premises equipment systems and equipment

Modification History

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</tbody>
</table>

Performance Evidence

Evidence of ability to:

- identify customer’s needs
- develop plans and drawings to give effect to planned changes to systems and equipment
- alter system and equipment including physical and programming change according to work health and safety (WHS) regulations and relevant standards
- identify, conduct and interpret tests appropriate to the change
- notify customer and relevant personnel of progress.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- outline legislation, codes of practice and other formal agreements that impact changes to customer equipment and systems
- identify manufacturer’s requirements for safe operation of equipment
- define network addressing
- consider specific WHS requirements relating to customer premises’ equipment
- establish types of customer premises’ equipment (CPE) that may require upgrade
- describe typical issues and challenges that occur on site
- identify vendor products.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications network engineering field of work and include access to:

- systems and equipment to effect changes
- appropriate manuals and specifications
- relevant enterprise policies.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTEN407 Cut over customer premises equipment major upgrades

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to cut over major equipment and network upgrades in customer premises, and test and rectify problems.

It applies to individuals working at a supervisory level who may be in charge of installation and maintenance teams responsible for new installations and upgrades of telecommunications customer premises equipment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for cut over</td>
<td>1.1 Obtain relevant legislation, codes, regulations and standards for compliance when conducting work</td>
</tr>
<tr>
<td></td>
<td>1.2 Notify customer for site access, security arrangements and location details of customer equipment for major upgrade</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify site hazards and notify appropriate personnel to make site safe</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
</tbody>
</table>
| 1.4 Prepare cut over plan and seek approval from customer  
1.5 Complete functional testing of new systems and equipment prior to cut over to minimise system downtime  
1.6 Notify network carrier of cut over details to prevent unnecessary alarm call-outs and reports  
1.7 Organise system back-up with support personnel |  
| 2. Cut over system and equipment into service |  
2.1 Conduct cut over works for major system upgrade according to cut over plan with minimal disruption to customer service according to work health and safety (WHS) and environmental requirements  
2.2 Conduct tests according to technical manuals and specifications to complete installation task  
2.3 Analyse test results to verify system compatibility and interoperability with existing system  
2.4 Rectify any problems, if required |  
| 3. Finalise work and clean up worksite |  
3.1 Complete documentation containing installation details and test records  
3.2 Amend site records to show existing equipment layout  
3.3 Organise customer training in the new or modified system  
3.4 Clean up and restore site to customer satisfaction  
3.5 Collect and dispose of waste material and debris according to environmental requirements  
3.6 Notify customer of job completion to obtain sign-off and present with a copy of documentation |  

**Foundation Skills**

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Writing</td>
<td>1.4, 3.1, 3.2, 3.6</td>
<td>• Completes workplace documentation accurately using appropriate form and vocabulary for intended audience</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.2, 1.3, 1.6, 3.6</td>
<td>• Conveys specific messages efficiently and uses an appropriate tone and vocabulary for intended audience</td>
</tr>
</tbody>
</table>
Numeracy 2.3 • Interprets numerical information to assist decision-making

Navigate the world of work 1.1-1.3, 2.1, 2.2, 3.4, 3.5 • Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements relevant to own work context

Interact with others 1.4, 1.7, 3.3 • Selects appropriate form, channel and mode of communication when liaising with customers and personnel on technical and operational matters

Get the work done 1.4, 1.5, 1.7, 2.1, 2.2, 2.4, 3.3 • Considers a range of complex factors when planning and completing tasks to ensure work is completed accurately and safely
• Applies problem-solving processes to determine solutions for less predictable problems
• Recognises and anticipates a range of problems, actively looking for early warning signs and implementing contingency plans when appropriate
• Uses digital technologies and systems to complete required tasks

Unit Mapping Information

<table>
<thead>
<tr>
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<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTTEN407 Cut over customer premises equipment major upgrades</td>
<td>ICTTEN4073A Cut over customer premises equipment major upgrades</td>
<td>Updated to meet Standards for Training Packages.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTEN407 Cut over customer premises equipment major upgrades

Modification History

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</table>

Performance Evidence

Evidence of ability to:

- develop and implement an effective cut over plan
- identify and organise resources including customer resources and access as necessary to complete cut over
- conduct cut over and relevant tests according to work health and safety (WHS) and environmental requirements
- interpret test results to identify and resolve problems
- finalise administrative tasks and initiate training.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- outline cut over procedures
- define customer premises’ equipment CPE
- illustrate features and operating requirements of test equipment
- outline information required to operate equipment according to a test specification
- outline legislation, codes of practice and other formal agreements that impact the work activity
- explain manufacturer’s requirements for safe operation of equipment
- describe specific work health and safety (WHS) requirements relating to activity and site conditions
- explain test methods and performance requirements
- describe typical issues and challenges that occur on site.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications network engineering field of work and include access to:

- a site where cut over can be conducted
- plant, tools and equipment currently used in the industry
- relevant regulatory and equipment documentation impacting work activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTEN408 Complete equipment and software upgrades

Modification History

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</table>

Application

This unit describes the skills and knowledge required to upgrade telecommunications equipment and software in service provider networks and customer premises, and may apply to switching, transmission, radio, and computer networks using cable, optical fibre, radio, microwave and satellite transmission.

It applies to individuals who supervise installation and maintenance teams involved in new installations or maintenance, upgrades and cut overs of emerging technologies in IP-based telecommunications networks.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Networks Engineering

Elements and Performance Criteria

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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for upgrade activity</td>
<td>1.1 Obtain relevant legislation, codes, regulations and standards for compliance when conducting work</td>
</tr>
<tr>
<td></td>
<td>1.2 Contact customer for site access, security arrangements and location details of equipment for upgrade</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify site hazards and notify appropriate personnel to make</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>---------------------</td>
</tr>
</tbody>
</table>
| 1. Site safe | 1.4 Prepare an upgrade plan against work order and seek approval from customer  
1.5 Organise system back-up from support personnel  
1.6 Obtain tools and test equipment and check for accuracy and safety  
1.7 Allocate specific tasks according to the skill mix of staff involved  
1.8 Run test plan on current equipment and identify and rectify problems in consultation with planners  
1.9 Complete functional testing of new systems and equipment prior to upgrade to minimise system downtime  
1.10 Analyse test results to predict compatibility and interoperability issues of equipment and systems prior to the upgrade work |
| 2. Undertake upgrade | 2.1 Implement upgrade according to design specification, following work health and safety (WHS) and environmental requirements  
2.2 Follow procedures for upgrade of network in sequential order as defined in instruction manuals  
2.3 Monitor progress of upgrade periodically to ensure plans in relation to time and duration are being met  
2.4 Notify planner of problems encountered with detail of the impact on the upgrade plan  
2.5 Abort upgrade and implement contingency plan if upgrade plan cannot be realised without major disruption to network  
2.6 Monitor system response during upgrade and take action according to instructions provided |
| 3. Test upgrade for acceptance | 3.1 Undertake tests according to predetermined test plan  
3.2 Analyse test results and verify against specified performance levels  
3.3 Escalate problems encountered according to enterprise policy  
3.4 Invoke reversion procedure to pre-upgrade state, if directed by planners, according to enterprise policy  
3.5 Record upgrade test results and provide to network management group  
3.6 Run post-upgrade routines according to documented |
### ELEMENT

<table>
<thead>
<tr>
<th>PERFORMANCE CRITERIA</th>
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<tbody>
<tr>
<td>procedures</td>
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</table>

<table>
<thead>
<tr>
<th>4. Monitor post-upgrade performance</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.1 Conduct ongoing tests to ensure success of upgrade</td>
</tr>
<tr>
<td>4.2 Monitor relevant alarms to measure impact of upgrade</td>
</tr>
<tr>
<td>4.3 Review customer complaints to assess impact of upgrade on customer satisfaction</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>5. Finalise administrative work and clean up worksite</th>
</tr>
</thead>
<tbody>
<tr>
<td>5.1 Complete relevant work documentation and administrative tasks according to enterprise policy</td>
</tr>
<tr>
<td>5.2 Amend site records to show upgraded equipment layout</td>
</tr>
<tr>
<td>5.3 Organise customer training in the new or modified system</td>
</tr>
<tr>
<td>5.4 Clean up and restore site to customer satisfaction</td>
</tr>
<tr>
<td>5.5 Collect and dispose of waste material and debris according to environmental requirements</td>
</tr>
<tr>
<td>5.6 Declare asset ready for use</td>
</tr>
<tr>
<td>5.7 Notify customer of upgrade job completion to obtain sign-off of work order and present with a copy of documentation</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>2.1, 2.2, 2.6, 4.3</td>
<td>• Interprets and analyses complex technical information</td>
</tr>
<tr>
<td>Writing</td>
<td>1.4, 3.5, 5.1, 5.2, 5.7</td>
<td>• Employs appropriate vocabulary and tone to convey specific information to different audiences</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.2, 2.4, 5.7</td>
<td>• Conveys specific messages efficiently and uses an appropriate tone and vocabulary for intended audience</td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.10, 3.2, 3.5</td>
<td>• Performs calculations to analyse data and records results in required format</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.1-1.3, 1.5, 1.6, 2.1, 2.2, 3.3, 3.4, 3.6, 5.1, 5.4, 5.5</td>
<td>• Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements relevant to own work context</td>
</tr>
<tr>
<td>Interact with</td>
<td>1.4, 1.5, 1.7, 1.8,</td>
<td>• Selects appropriate form, channel and mode of</td>
</tr>
</tbody>
</table>
ICTTEN408 Complete equipment and software upgrades

Table:

<table>
<thead>
<tr>
<th>Others</th>
<th>2.4, 5.4</th>
<th>Communication when liaising with customers and personnel on technical and operational matters</th>
</tr>
</thead>
</table>
| Get the work done  | 1.7-1.10, 2.3, 2.5, 2.6, 3.1-3.6, 4.1, 4.2, 5.3, 5.6 | • Organises, plans and sequences own workload and schedules work activities of others  
• Applies problem-solving processes and reviews impact to ensure solutions or contingency plans are effective  
• Uses digital technologies and systems to complete work tasks |

**Unit Mapping Information**

<table>
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<tr>
<td>ICTTEN408 Complete equipment and software upgrades</td>
<td>ICTTEN4076A Complete equipment and software upgrades</td>
<td>Updated to meet Standards for Training Packages.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

**Links**

Companion Volume implementation guides are found in VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTEN408 Complete equipment and software upgrades

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

Evidence of ability to:
- analyse implications of hardware and software upgrade on remainder of the network
- identify components of the upgrade process
- prepare an upgrade plan and organise system back-up
- run test plan and analyse test results
- implement upgrade according to work health and safety requirements
- monitor progress of upgrade periodically using both vendor- and enterprise-specific monitoring tools
- implement contingency plan when required, and analyse alarms and alarm conditions
- escalate unresolved problems and review customer complaints to assess impact of upgrade
- make necessary arrangements with the customer for site access and training.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- explain alarms used to monitor operation of computer software systems
- explain use of back-up systems
- illustrate common upgrades and post-upgrade routines
- describe escalation and outage procedures
- investigate network management systems
- outline telecommunications networks and equipment
- identify telecommunications monitoring tools
- describe telecommunications test equipment and test set-ups
- describe telecommunications wiring practices.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications networks engineering field of work and include access to:

- a site where upgrade may be conducted
- equipment, software, test and monitoring equipment currently used in industry
- relevant regulatory, equipment, enterprise and vendor documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTEN409 Commission an electronic system

Modification History

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</table>

Application

This unit describes the skills and knowledge required to commission an electronic system with applications, including cellular telemetry, voice over IP (VoIP), radio frequency identification (RFID), supervisory control and data acquisition (SCADA) networks and SCADA security, telephony, data, video, IP television (IPTV) and multimedia.

It applies to individuals who may work as field officers and technicians employed by telecommunications carriers, service providers or contractors.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Networks Engineering

Elements and Performance Criteria

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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to commission electronic system</td>
<td>1.1 Prepare for work following work health and safety (WHS) requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Organise resources based on existing and potential site hazards</td>
</tr>
<tr>
<td></td>
<td>1.3 Contact customer or network operations personnel for site access and network specifications</td>
</tr>
<tr>
<td></td>
<td>1.4 Determine function and requirements of electronic system from</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td></td>
<td>specifications</td>
</tr>
<tr>
<td>1.5</td>
<td>Identify potential security threats and vulnerability where remote monitoring and control via public telecommunications network or internet are used, and report to appropriate personnel</td>
</tr>
<tr>
<td>1.6</td>
<td>Verify installed electronic system and associated cabling conform to specifications, and assess compatibility of system units</td>
</tr>
<tr>
<td>1.7</td>
<td>Establish commissioning dates with all parties and establish planned outage</td>
</tr>
<tr>
<td>1.8</td>
<td>Check suitability and calibration status of test equipment</td>
</tr>
<tr>
<td>1.9</td>
<td>Produce a preliminary commissioning plan according to manufacturer's instructions and enterprise guidelines for discussion with the customer</td>
</tr>
<tr>
<td>2.</td>
<td>Organise planned outages</td>
</tr>
<tr>
<td>2.1</td>
<td>Negotiate outage times with appropriate groups and affected customers to minimise disruptions</td>
</tr>
<tr>
<td>2.2</td>
<td>Arrange for emergency communications based on contingency plans</td>
</tr>
<tr>
<td>2.3</td>
<td>Notify alarm management centre of planned action</td>
</tr>
<tr>
<td>2.4</td>
<td>Obtain authority to proceed from relevant control centre and notify customers affected by the outage</td>
</tr>
<tr>
<td>3.</td>
<td>Perform commissioning procedures</td>
</tr>
<tr>
<td>3.1</td>
<td>Configure electronic system parameters and install software according to manufacturer’s specifications and customer requirements</td>
</tr>
<tr>
<td>3.2</td>
<td>Conduct tests according to manufacturer’s specifications and industry practice</td>
</tr>
<tr>
<td>3.3</td>
<td>Conduct cut over according to project design and industry practice in consultation with appropriate personnel</td>
</tr>
<tr>
<td>3.4</td>
<td>Conduct a security audit, including remote threat analysis in applications where the public telecommunications network or internet is linked to the overall electronic system</td>
</tr>
<tr>
<td>4.</td>
<td>Finalise commissioning</td>
</tr>
<tr>
<td>4.1</td>
<td>Record configuration information and update relevant databases according to enterprise and network guidelines</td>
</tr>
<tr>
<td>4.2</td>
<td>Notify appropriate person of commissioning results and work completion</td>
</tr>
<tr>
<td>4.3</td>
<td>Complete administrative tasks according to industry practice and enterprise guidelines</td>
</tr>
</tbody>
</table>
Foundation Skills

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<th>Performance Criteria</th>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.4</td>
<td>• Interprets complex information to determine job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>1.9, 4.1</td>
<td>• Completes technical workplace documentation using vocabulary and form appropriate to intended audience</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.1, 1.5-1.7, 4.1, 4.3</td>
<td>• Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements relevant to own work context</td>
</tr>
</tbody>
</table>
| Interact with others     | 1.3, 1.5, 1.6, 2.1, 2.3, 2.4, 4.2 | • Collaborates and negotiates with others to achieve specific goals  
• Selects appropriate form, channel and mode of communication when liaising with customers and personnel on technical and operational matters |
| Get the work done        | 1.2, 1.4, 1.7, 1.8, 1.9, 2.2, 3.1-3.4 | • Considers a range of complex factors when completing set tasks to ensure work is completed accurately and safely  
• Recognises and anticipates a range of problems, actively looking for early warning signs and implementing contingency plans when appropriate  
• Uses digital technologies and systems to complete required tasks |

Unit Mapping Information

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<tr>
<td>ICTTEN409 Commission an electronic system</td>
<td>ICTTEN4078A Commission an electronic system</td>
<td>Updated to meet Standards for Training Packages.</td>
<td>Equivalent unit</td>
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</tbody>
</table>
Links

Companion Volume implementation guides are found in VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTEN409 Commission an electronic system

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Performance Evidence

Evidence of ability to:

- effectively negotiate arrangements for commissioning
- accurately configure electronic equipment and system parameters
- commission electronic system according to specifications and following work health and safety (WHS) requirements
- deal with faults and problems and provide solutions
- identify potential security threats and vulnerability.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- explain acceptance testing
- formulate a commissioning procedure and commissioning tests for an electronic system
- identify electrical and optical properties to be measured
- evaluate an extensive range of networking equipment
- outline legislation and licensing associated with installation of telecommunications equipment
- outline network operation procedures
- explain power requirements and electrical safety
- explain setup and operation of test equipment applicable to a wide range of measurements
- outline transmission type and signals that may be encountered.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications networks engineering field of work and include access to:

- sites on which installation and commissioning procedures may be conducted
- relevant regulatory and equipment documentation
- testing equipment currently used in industry.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTEN410 Locate, diagnose and rectify faults

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</table>

Application

This unit describes the skills and knowledge required to locate, diagnose and rectify faults in telecommunications networks.

It applies to individuals who may work as telecommunications officers, communications cablers, or installers of customer premises’ equipment, for optical and radio frequency (RF) equipment, multimedia and IP networks.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Networks Engineering

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</tr>
<tr>
<td>1. Plan to locate and rectify fault</td>
<td>1.1 Prepare for given work according to relevant legislation, work health and safety (WHS) regulations, codes, standards and identified hazards</td>
</tr>
<tr>
<td></td>
<td>1.2 Arrange site access according to required procedure</td>
</tr>
<tr>
<td></td>
<td>1.3 Obtain information on the nature of fault from the customer</td>
</tr>
<tr>
<td></td>
<td>1.4 Obtain suitable testing tools and equipment and specify personal</td>
</tr>
</tbody>
</table>
### ELEMENT

<table>
<thead>
<tr>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>protective equipment</td>
</tr>
<tr>
<td>1.5 Conduct fault-finding using methodical and safe practices suitable for system and problem type</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2. Locate and diagnose fault</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.1 Conduct appropriate test to identify type of fault</td>
</tr>
<tr>
<td>2.2 Isolate fault progressively to remove likely variables from assessment</td>
</tr>
<tr>
<td>2.3 Locate fault without undue interruptions to customer activity, in the shortest possible time</td>
</tr>
<tr>
<td>2.4 Notify customer of findings</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>3. Rectify fault</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.1 Determine options to rectify fault, and present options to customer</td>
</tr>
<tr>
<td>3.2 Advise customer of costs of any repair not covered by service agreement</td>
</tr>
<tr>
<td>3.3 Rectify fault if in agreement with client</td>
</tr>
<tr>
<td>3.4 Conduct work in a manner which is safe for repairer and customer</td>
</tr>
<tr>
<td>3.5 Refer any unresolved faults to other parties for resolution or escalation if required</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>4. Complete documentation and clean up worksite</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.1 Advise customer of successful fault clearance and secure sign-off</td>
</tr>
<tr>
<td>4.2 Complete all records</td>
</tr>
<tr>
<td>4.3 Complete reports to justify fault diagnosis and rectification methodology, if required</td>
</tr>
<tr>
<td>4.4 Remove all waste and debris from worksite and dispose of them according to environmental requirements</td>
</tr>
<tr>
<td>4.5 Restore any changes made to worksite during fault repair to the customers satisfaction</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
</table>

Writing | 4.1, 4.2, 4.3 | • Completes technical workplace documentation using appropriate language and form to meet specific purpose

Oral Communication | 1.3, 2.4, 3.2 | • Articulates specific requirements clearly and checks understanding
• Uses questioning and active listening to obtain required information

Numeracy | 2.1 | • Interprets numerical data from network tests

Navigate the world of work | 1.1, 1.2, 3.4, 4.4, 4.5 | • Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements relevant to own work context

Interact with others | 1.3, 3.1, 3.3, 3.5, 4.1 | • Selects appropriate form, channel and mode of communication when liaising with customers and personnel on technical and operational matters

Get the work done | 1.2, 1.4, 1.5, 2.1, 2.2, 2.3, 3.1, 3.3 | • Plans and implements tasks in line with organisational expectations, legislative requirements and work role
• Recognises and anticipates a range of problems, actively looking for early warning signs and implementing contingency plans when appropriate
• Uses digital technologies and systems to complete required tasks

Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
</table>
| ICTTEN401 Locate, diagnose and rectify faults | ICTTEN4081A Locate, diagnose and rectify faults | Updated to meet Standards for Training Packages. | Equivalent unit

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTEN410 Locate, diagnose and rectify faults

Modification History

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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

Evidence of ability to:

- effectively identify different faults
- establish context and background information, and determine and rank likely causes of fault
- obtain suitable tools and equipment and apply simple checks, tests and fault-finding methodology
- apply recommended means to rectify fault
- comply with all related work health and safety (WHS) requirements and work practices
- ensure customer and relevant personnel are informed of progress.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- evaluate various fault-finding techniques for different networking situations
- specify and evaluate test equipment used for fault finding
- specify safety standards required when testing different types of systems
- outline common network faults and their rectification
- explain the value of specific regulatory and other documentation required when testing and reporting on test results.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications networks engineering field of work and include access to:

- an appropriate site
- test and related equipment currently used in industry
- relevant technical specifications and requirements
- regulatory and site-related documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTEN411 Monitor, analyse and action telecommunications network alarms

Modification History

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to diagnose problems, restore a network, normalise an alarm system and examine the impact on a network.

It applies to individuals who are proficient communicators, excellent trouble-shooters and who have a clear understanding of network alarm systems.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan response to network alarm</td>
<td>1.1 Determine alarm severity and specific network elements affected from presentation of alarm</td>
</tr>
<tr>
<td></td>
<td>1.2 Assess likely impact to client and network of the alarm</td>
</tr>
<tr>
<td></td>
<td>1.3 Notify the network operating centre (NOC) and other relevant parties of alarm condition</td>
</tr>
<tr>
<td></td>
<td>1.4 Prioritise actioning of alarms according to existing service level</td>
</tr>
</tbody>
</table>
### ELEMENT | PERFORMANCE CRITERIA
---|---
| agreement obligations and enterprise policy | 1.5 Assess impact of any outage issues and major customers affected
|  | 1.6 Provide information to and seek advice from other relevant parties in identifying the problem and cause of the alarm condition
|  | 1.7 Diagnose likely cause of alarm condition using established methodical strategies
|  | 1.8 Escalate diagnosis to higher level fault clearance unit according to enterprise policy where necessary

#### 2. Arrange rectification of network problem

| 2.1 Implement enterprise policy relating to outages as required | 2.2 Rectify network problems when appropriate capability and time constraints can be met
| 2.3 Enact escalation procedures according to enterprise policy | 2.4 Make all alarm data and diagnosis available to other areas with responsibility and jurisdiction for network restoration
| 2.5 Provide clear and concise instructions to field staff to facilitate all repair efforts | 2.6 Monitor progress of the network repair effort
| 2.7 Apply enterprise policy in relation to alarms requiring no further action | 3. Complete alarm clearance tasks

| 3.1 Reset alarms following network restoration | 3.2 Notify all relevant parties of problem rectification
| 3.3 Undertake appropriate cause and effect studies to prevent re-occurrence of problem | 3.4 Complete administrative tasks and recommend any changes required by the enterprise quality assurance system

#### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
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<tbody>
<tr>
<td>Reading</td>
<td>1.4, 1.8, 2.1, 2.3,</td>
<td>• Recognises and interprets complex technical data and procedures to determine job requirements</td>
</tr>
<tr>
<td>Code and title</td>
<td>Code and title</td>
<td>Comment(s)</td>
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</tr>
<tr>
<td>ICTTEN411</td>
<td>ICTTEN4085A</td>
<td>Updated to meet Standards for Training</td>
</tr>
<tr>
<td>Monitor, analyse and action telecommunications</td>
<td>Monitor, analyse and action telecommunication</td>
<td></td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

<table>
<thead>
<tr>
<th>Writing</th>
<th>Oral Communication</th>
<th>Numeracy</th>
<th>Interact with others</th>
<th>Get the work done</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.7, 3.4</td>
<td>2.5, 3.2, 3.4</td>
<td>1.1</td>
<td>1.6, 2.4</td>
<td>1.1, 1.2, 1.4, 1.5, 1.7, 1.8, 2.1, 2.2, 2.6, 3.1, 3.3, 3.4</td>
</tr>
</tbody>
</table>

- Uses clear, specific and industry-related terminology to produce and update workplace documentation
- Articulates requirements clearly and concisely to provide advice and guidance to others and to liaise with technical personnel working across different levels and in different contexts
- Uses well-developed listening and questioning techniques to confirm understanding
- Uses mathematical formulae to interpret numerical data
- Actively identifies requirements of important communication exchanges, selecting appropriate channels, format, tone and content to suit purpose and audience
- Understands key principles and concepts underpinning the design and operation of digital systems and tools, and applies these when troubleshooting existing technology and when seeking to understand the potential of new technology
- Works logically and systematically to monitor, analyse and action job priorities
- Implements actions according to a predetermined plan, making adjustments if necessary
- Makes decisions quickly and intuitively in familiar situations requiring immediate attention, drawing on past experience to identify key variables and determine the best course of action
- Uses analytical processes to decide on a course of action, establishing criteria for deciding between options and seeking input and advice from others when necessary
<table>
<thead>
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<tbody>
<tr>
<td>s network alarms</td>
<td>s network alarms</td>
<td>Packages.</td>
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</tbody>
</table>

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTEN411 Monitor, analyse and action telecommunications network alarms

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

Evidence of ability to:

- monitor and analyse a range of network alarms including use of fault history and ranking of likely causes
- ensure customers and relevant personnel are appropriately notified of network status
- undertake and monitor network repairs
- plan and coordinate actioning of network alarms.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- define purpose of escalation policies and procedures for network alarm systems
- describe installed telecommunications systems and equipment
- explain principles and use of path protection
- outline key components of a telecommunications network
- evaluate commonly used test equipment and test procedures
- outline typical problems and challenges that arise in Network Operations Centres (NOCs) and in the field
- describe typical systems and procedures for monitoring alarms.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications networks engineering field of work and include access to:
• sites on which local and remote monitoring and analysis of network alarms may be conducted
• manufacturer’s technical documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71e9d6aff2
ICTTEN412 Undertake routine maintenance of the telecommunications network

Modification History

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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to perform routine maintenance of network plant and equipment in various telecommunications switching and transmission environments, including wide area networks (WAN), virtual private networks (VPN) and core networks, using wireless, optical, broadband and Next Generation Networking (NGN) technologies.

It applies to individuals working as field officers or technicians from carriers, contractors and other service providers.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan routine maintenance</td>
<td>1.1 Obtain relevant legislation, codes, regulations and standards for the given work 1.2 Determine network elements requiring maintenance, and maintenance details from manufacturer's equipment manual</td>
</tr>
</tbody>
</table>
ELEMENT | PERFORMANCE CRITERIA
--- | ---
1. Notify the Network Operations Centre (NOC) of proposed maintenance schedule and maintenance details to minimise disruption to the network
1.4 Assess potential impact of proposed maintenance on customers and network, and plan for possible outage or deferral of maintenance
1.5 Obtain necessary tools, test equipment and resources to undertake maintenance
1.6 Produce a written schedule of planned routine maintenance
1.7 Negotiate schedules and access with the customer, and find out where equipment to be maintained is located on customer premises
1.8 Ascertain and record network stability to determine network performance

2. Undertake planned maintenance
2.1 Conduct routine maintenance tasks following work health and safety (WHS) and environmental requirements, and record results
2.2 Escalate unresolved faults according to established enterprise procedure
2.3 Test network equipment for required performance following routine maintenance
2.4 Check operation of associated network equipment to ensure the maintenance did not generate other faults or alarms

3. Report on routine maintenance and document results
3.1 Notify all relevant parties of results of the routine maintenance
3.2 Update routine maintenance logs and record other additional work for inclusion in the next cycle of maintenance
3.3 Complete administrative tasks and recommend any changes as required by the enterprise quality assurance system
3.4 Notify NOC of job completion and obtain sign-off

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.2, 2.2, 3.3</td>
<td>- Recognises and interprets plans, specifications, complex technical data and procedures to determine</td>
</tr>
<tr>
<td>job requirements</td>
<td>Writing</td>
<td>Oral Communication</td>
</tr>
<tr>
<td>---------------------------------------------------------------------------------</td>
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<td>--------------------</td>
</tr>
<tr>
<td></td>
<td>1.3, 1.6-1.8, 2.1, 3.1-3.4</td>
<td>1.3, 1.7, 3.1, 3.4</td>
</tr>
<tr>
<td>• Uses clear, specific and industry-related terminology to produce and update workplace documentation</td>
<td></td>
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<tr>
<td>• Articulates requirements clearly and concisely to provide advice and guidance to others and to liaise with technical personnel working across different levels and in different contexts</td>
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<tr>
<td>• Uses well-developed listening and questioning techniques to confirm understanding</td>
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<td></td>
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<tr>
<td>• Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements relevant to own work context, identifying improvement opportunities where appropriate</td>
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<tr>
<td>• Selects and uses appropriate conventions and protocols when communicating with customers and technical staff in a range of work contexts</td>
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<tr>
<td>• Formulates plans and implements actions according to plan, making adjustments if necessary</td>
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<tr>
<td>• Works logically and systematically to monitor, analyse and action job priorities</td>
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<td>• Makes decisions quickly and intuitively in familiar situations requiring immediate attention, drawing on past experience to identify key variables and determine the best course of action</td>
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<td>• Uses analytical processes to decide on a course of action, establishing criteria for deciding between options and seeking input and advice from others when necessary</td>
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</tr>
<tr>
<td>• Uses digital technologies and systems to install software, and for data entry and storage</td>
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**Unit Mapping Information**

<table>
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<tr>
<td>ICTTEN412 Undertake routine maintenance of the telecommunications network</td>
<td>ICTTEN4086A Undertake routine maintenance of the telecommunications network</td>
<td>Updated to meet Standards for Training Packages.</td>
<td>Equivalent unit</td>
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</table>
Links

Companion Volume implementation guides are found in VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTEN412 Undertake routine maintenance of the telecommunications network

Modification History

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Performance Evidence

Evidence of ability to:

- plan a detailed routine maintenance schedule
- conduct and record routine maintenance activities, procedures and techniques
- test network equipment and analyse results
- carry out works in compliance with site risk controls, work health and safety (WHS), environmental, quality and communication requirements.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe computer systems required to facilitate a routine maintenance check of a telecommunications network
- explain the operation of network alarm systems
- describe the function and purpose of network management systems
- outline key components of a telecommunications network equipment and architecture, and their function including:
  - switching
  - mobile communications
  - satellite
  - transmission
  - antennas
  - radio frequency
  - basic telephony
• identify and specify telecommunications test equipment, test configurations, and analysis of results for a range of telecommunications network problems
• describe WHS risks associated with routine maintenance tasks
• explain telecommunications wiring practices
• explain the use of a scheduler
• describe the importance of customer relations when dealing with clients, in particular, obligations and expectations of the technician
• describe the operation, application and characteristics of digital logic integrated circuits and installation packages
• outline the importance of enterprise policies and procedures for:
  • escalation of issues
  • enterprise information systems

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications networks engineering field of work and include access to:

• sites on which routine maintenance may be conducted
• maintenance tools and test instruments currently used in industry
• relevant regulatory and equipment documentation impacting maintenance activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTEN413 Undertake remote diagnosis and repair of network faults

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Application

This unit describes the skills and knowledge required to undertake fault diagnostic and repair strategies for working with remote network equipment.

It applies to individuals working as field technicians, remotely accessing the network and the Network Operation Centre (NOC) which controls the coordination of remote network activities.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Networks Engineering

Elements and Performance Criteria

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<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Diagnose remote faults</td>
<td>1.1 Install remote access software on notebook computers</td>
</tr>
<tr>
<td></td>
<td>1.2 Verify network fault by analysing relevant data</td>
</tr>
<tr>
<td></td>
<td>1.3 Investigate context and background information relevant to the network fault</td>
</tr>
<tr>
<td></td>
<td>1.4 Source appropriate documentation and test equipment relevant to</td>
</tr>
</tbody>
</table>
## ELEMENT PERFORMANCE CRITERIA

The network fault

1.5 Conduct appropriate tests and analyse results  
1.6 Diagnose network faults using established methodical strategies in a timely fashion without disruption to other services

### 2. Plan remote repair

2.1 Assess involvement level of the NOC in planning the repair  
2.2 Plan for any necessary outages and notify customers  
2.3 Develop repair strategies to clear fault  
2.4 Develop a strategy for rerouting customer traffic if applicable  
2.5 Advise on-site personnel of required work and clearly communicate the repair strategy

### 3. Repair fault

3.1 Initiate remote repair strategies to reconfigure or repair remote equipment in a manner safe to self, fellow workers, network equipment and public  
3.2 Inform customers of repair progress where fault has caused degradation of service or outage  
3.3 Escalate unresolved faults according to established enterprise procedure  
3.4 Test remote repair for required performance  
3.5 Assess ongoing network performance and the likelihood of further problems

### 4. Report remote diagnosis and repair and document results

4.1 Notify all relevant parties of results of remote diagnosis and repair  
4.2 Record details relating to any outage according to enterprise procedures  
4.3 Complete all relevant documentation and recommend any changes required by the enterprise quality assurance system

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### Foundation Skills

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<tr>
<td>Reading</td>
<td>1.2, 1.3, 3.3, 4.2, 4.3</td>
<td>• Recognises and interprets complex technical data, procedures, equipment, system manuals and specifications</td>
</tr>
<tr>
<td>----------</td>
<td>------------------------</td>
<td>--------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Writing</td>
<td>2.2-2.5, 3.2, 4.1-4.3</td>
<td>• Uses clear, specific and industry-related terminology to produce and update workplace documentation and make recommendations</td>
</tr>
</tbody>
</table>
| Oral Communication | 2.2, 2.5, 3.2, 4.1 | • Articulates clearly and concisely to provide advice and guidance to technical personnel working across different levels and in different contexts  
• Uses well-developed listening and questioning techniques to confirm understanding |
| Numeracy | 1.2, 1.5 | • Interprets a wide variety of numerical readings and data |
| Navigate the world of work | 3.1, 3.3, 4.2 | • Takes personal responsibility for adherence to legal and regulatory responsibilities, and enterprise policies and procedures relevant to own work  
• Alerts others of issues that may affect self or others, with specific reference to safety |
| Interact with others | 2.2, 3.2, 4.1 | • Selects and uses appropriate conventions and protocols when communicating with customers and technical staff in a range of work contexts |
| Get the work done | 1.1, 1.3-1.6, 2.1-2.3, 3.1, 3.3-3.5, 4.3 | • Understands key principles and concepts underpinning design and operation of digital systems and tools, and applies these when troubleshooting existing technology  
• Works logically and systematically to monitor, analyse and action job priorities  
• Implements actions according to a predetermined plan, making adjustments if necessary  
• Makes decisions quickly and intuitively in familiar situations requiring immediate attention, drawing on past experience to identify key variables and determine the best course of action  
• Uses analytical processes to decide on a course of action, establishing criteria for deciding between options and seeking input and advice from others when escalating difficulties |
Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
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<th>Comments</th>
<th>Equivalence status</th>
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<tr>
<td>ICTTEN413 Undertake remote diagnosis and repair of network faults</td>
<td>ICTTEN4087A Undertake remote diagnosis and repair of network faults</td>
<td>Updated to meet Standards for Training Packages.</td>
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Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6af2
Assessment Requirements for ICTTEN413 Undertake remote diagnosis and repair of network faults

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

Evidence of ability to:

- communicate effectively with relevant parties, using appropriate technical and non-technical language
- diagnose and identify faults, including using fault history and ranking likely causes
- plan and coordinate repair of network faults
- apply enterprise escalation and outage procedures following related work health and safety (WHS) requirements and work practices
- ensure customers and others are kept notified of works progress.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe telecommunications systems and equipment and technologies likely to be encountered in remote networks
- explain principles and use of path protection
- outline key components of a telecommunications network
- describe test equipment and test procedures required for determining network faults
- evaluate test results and specify solutions
- explain typical problems and challenges that arise in Network Operations Centres (NOCs) and in the field.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications networks engineering field of work and include access to:

- sites on which remote diagnosis and repair of network may be conducted
- test equipment currently used in industry
- manufacturer’s technical documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTEN414 Repair telecommunication system faults

Modification History

<table>
<thead>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to examine a customer report or a maintenance schedule, and diagnose faults which may be in optical, computer, radio, satellite, security or radio frequency identification (RFID) systems found in customer and service provider access networks.

It applies to individuals working as field officers, technicians or technical supervisors from carriers, contractors or other service providers.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for equipment repairs</td>
<td>1.1 Obtain relevant legislation, codes, regulations and compliance standards for conducting work</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify hazards, make worksite safe according to relevant safety legislation and company work practices and use personal protective equipment</td>
</tr>
<tr>
<td></td>
<td>1.3 Notify customer and other appropriate personnel of work, and</td>
</tr>
</tbody>
</table>
### ELEMENT | PERFORMANCE CRITERIA
--- | ---
 | arrange for site access and security where required
 | 1.4 Obtain fault details to determine type of system fault
 | 1.5 Determine the type of repair required according to enterprise guidelines, site requirements and type of equipment, and arrange for additional technical support as appropriate
 | 1.6 Confirm if warranties and service agreements covering identified repairs exist
 | 1.7 Obtain tools and necessary hardware and ensure replacement parts and material is delivered to the worksite at the required time

2. Repair fault | 2.1 Follow work health and safety (WHS) and environmental requirements when carrying out repair or replacement tasks
 | 2.2 Notify appropriate personnel of service disruption and remove network equipment from service
 | 2.3 Diagnose the fault and carry out repair work on equipment according to manufacturer’s or enterprise procedures
 | 2.4 Test equipment to manufacturer's specifications following repairs and return to live operation for testing overall performance

3. Complete repair work documentation and administrative tasks | 3.1 Notify customer and other appropriate personnel of completion of repair work according to enterprise guidelines
 | 3.2 Record any changes to equipment and store according to enterprise guidelines
 | 3.3 Dispose of waste and debris from worksite according to environmental requirements and enterprise guidelines
 | 3.4 Complete administrative tasks and make recommendations for improvements under quality assurance system

### Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.5, 1.6, 2.3, 3.1, 3.3, 3.4</td>
<td>Recognises and interprets complex technical documentation and standards to determine job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>1.3, 2.2, 3.1, 3.2, 3.4</td>
<td>Uses clear, specific and industry-related terminology to produce and update workplace documentation</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.3, 2.2, 3.1</td>
<td>Provides information using language appropriate to audience and context</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Uses well-developed listening and questioning techniques to confirm understanding</td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.5</td>
<td>Uses mathematical formulae to interpret numerical data including equipment specifications</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.2, 2.1, 3.3</td>
<td>Takes personal responsibility for adherence to legal and regulatory responsibilities relevant to own work context</td>
</tr>
<tr>
<td>Interact with others</td>
<td>1.3, 2.2, 3.1</td>
<td>Selects and uses appropriate conventions and protocols when communicating with customers and technical staff in a range of work contexts</td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.1, 1.3-1.5, 1.7, 2.3, 2.4</td>
<td>Understands key principles and concepts underpinning design and operation of digital systems and tools, and applies these when troubleshooting existing technology</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Works logically and systematically to monitor, analyse and action job priorities</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Implements actions according to a predetermined plan, making adjustments if necessary</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Makes decisions quickly and intuitively in familiar situations requiring immediate attention, drawing on past experience to identify key variables and determine the best course of action</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Initiates standard procedures when responding to familiar problems within immediate context</td>
</tr>
</tbody>
</table>

### Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
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<tr>
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<td>ICTTEN4102A</td>
<td>Updated to meet Standards for Training Packages.</td>
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<td>Repair telecommunication system faults</td>
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Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTEN414 Repair telecommunication system faults

Modification History

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</tbody>
</table>

Performance Evidence

Evidence of ability to:

- communicate effectively with customers and other personnel, using appropriate technical and non-technical language to ensure understanding
- diagnose and identify faults methodically, using fault history and recognition of likely causes
- repair telecommunication equipment according to manufacturer’s or enterprise procedures, applying related work health and safety (WHS) requirements and work practices
- test equipment following repairs and put back into commission
- communicate with personnel and customers during and upon completion of works.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe anti-static procedures required to protect equipment under repair
- outline enterprise policies and procedures
- summarise fault diagnosis techniques
- describe general fault-finding techniques and test equipment
- outline work health and safety (WHS) requirements and work practices
- identify commonly used and emerging products
- explain safety requirements and standards
- summarise telecommunications network and equipment fault types and rectification
- describe telecommunications network and equipment types
- provide a detailed explanation of test equipment.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications networks engineering field of work and include access to:

- sites on which diagnosis and repair of communication equipment may be conducted
- test equipment currently used in industry
- manufacturer’s technical documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTEN415 Install and configure internet protocol TV in a home network

Modification History

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</table>

Application

This unit describes the skills and knowledge required to arrange a secure internet protocol (IP) network for a customer.

It applies to individuals who install Next Generation Networks (NGNs). These IP networks provide fast internet, voice over internet protocol (VoIP), IPTV and internet TV services.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to implement IPTV in a home network</td>
<td>1.1 Obtain and clarify work health and safety (WHS) requirements and risk control measures and procedures for a given work area, with appropriate personnel</td>
</tr>
<tr>
<td></td>
<td>1.2 Evaluate existing customer home network equipment for operational status</td>
</tr>
<tr>
<td>2. Design IPTV integration to a home</td>
<td>2.1 Prepare a configuration layout integrating IPTV to existing customer network using IPTV network elements to provide optimum</td>
</tr>
</tbody>
</table>
**ELEMENT**

<table>
<thead>
<tr>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>network to meet customer requirements</td>
</tr>
<tr>
<td>2.2 Select IPTV network elements to provide optimum video delivery service</td>
</tr>
<tr>
<td>2.3 Obtain configuration instructions for network elements</td>
</tr>
<tr>
<td>2.4 Design connection plan to integrate customer network elements and optimise system performance</td>
</tr>
<tr>
<td>2.5 Identify any connection problems and amend design plan</td>
</tr>
</tbody>
</table>

**3. Implement IPTV design plan to a home network**

| 3.1 Interconnect network elements according to design plan using manufacturer’s instructions and IP addressing schemes |
| 3.2 Configure and test network elements to provide integrated IPTV to the existing system |
| 3.3 Provide a free-to-air (FTA) connection over digital video broadcasting – terrestrial (DVB-T) to complement the IPTV service |
| 3.4 Set up customer specific operations as required |
| 3.5 Configure security measures in an IPTV network to protect against security threats |
| 3.6 Troubleshoot home network according to manufacturer’s specifications and escalate unresolvable items to the service provider |

**4. Complete and document network installation**

| 4.1 Restore worksite to safe condition, according to established safety procedures |
| 4.2 Record and store essential installation information |
| 4.3 Notify appropriate personnel of completion of the task and obtain sign-off |

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

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<thead>
<tr>
<th>Skill</th>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 3.1</td>
<td>• Recognises and interprets complex technical specifications and related information</td>
</tr>
<tr>
<td>Writing</td>
<td>1.1, 2.4, 2.5, 4.2, 4.3</td>
<td>• Uses clear, specific and industry-related terminology to produce plans and update workplace documentation</td>
</tr>
</tbody>
</table>
Oral Communication 4.3
- Articulates clearly and concisely to provide advice and guidance to customers and personnel
- Uses well-developed listening and questioning techniques to confirm understanding

Navigate the world of work 1.1, 4.1
- Takes personal responsibility for adherence to organisational procedures and protocols, and legal and regulatory responsibilities relevant to own work

Get the work done 1.1, 1.2, 2.1-2.3, 2.5, 3.1-3.6
- Understands key principles and concepts underpinning design and operation of digital systems and tools, and applies these when troubleshooting existing technology
- Works logically and systematically to monitor, analyse and action job priorities
- Implements actions according to a predetermined plan, making adjustments if necessary
- Makes decisions quickly and intuitively in familiar situations requiring immediate attention, drawing on past experience to identify key variables and determine the best course of action
- Uses analytical processes to resolve a predictable range of network problems, establishing criteria for deciding between options and seeking input and advice from others when escalating difficulties

Unit Mapping Information

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<tr>
<td>ICTTEN415 Install and configure internet protocol TV in a home network</td>
<td>ICTTEN4126A Install and configure internet protocol TV in a home network</td>
<td>Updated to meet Standards for Training Packages.</td>
<td>Equivalent unit</td>
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Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTEN415 Install and configure internet protocol TV in a home network

Modification History

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</table>

Performance Evidence

Evidence of ability to:
- create and follow implementation plans for internet protocol television (IPTV)
- install relevant network hardware and software
- configure and test IPTV network according to specified guidelines
- integrate IPTV to existing network
- produce appropriate documentation
- implement secure network.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- explain competing video delivery over broadband networks
- outline current industry-accepted hardware and software products
- summarise IPTV configurations
- clarify IPTV protocols and encoding techniques
- summarise networking technologies, incorporating substantial depth in network operating systems and IP networks
- outline transmission technologies and protocols
- summarise video compression formats
- describe the common issue that affects home network performance.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications networks engineering field of work and include access to:

- a site where installation and configuration of an IPTV network may be conducted
- equipment currently used in industry
- information on different protocols
- relevant technical information, legislative requirements and other site and project-related documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTEN416 Install, configure and test an internet protocol network

Modification History

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</table>

Application

This unit describes the skills and knowledge required to select network elements to meet client business specifications, ensure interoperability within the network, apply network topologies, protocols and security issues, and troubleshoot when required.

It applies to individuals who carry out installation, maintenance and upgrade of information and communications technology (ICT) networks, and are employed by telecommunications or information technology networking provisioning companies.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Networks Engineering

Elements and Performance Criteria

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<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to install IP network</td>
<td>1.1 Prepare for given work according to relevant legislation, work health and safety (WHS) regulations, codes and standards</td>
</tr>
<tr>
<td></td>
<td>1.2 Arrange site access according to required procedure</td>
</tr>
<tr>
<td></td>
<td>1.3 Review existing network design documentation to ensure it is current and complete</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>1.4</td>
<td>Select components and network elements required to be installed to meet the technical requirements</td>
</tr>
<tr>
<td>1.5</td>
<td>Contact vendors and service suppliers to obtain specifications and availability of identified components</td>
</tr>
<tr>
<td>1.6</td>
<td>Develop plans, with prioritised tasks and contingency arrangements, for installation of components with minimum disruption to client</td>
</tr>
<tr>
<td>1.7</td>
<td>Liaise with appropriate person to obtain approval for the plans, including security clearance and timing</td>
</tr>
</tbody>
</table>

2. Install and configure IP network

2.1 | Install and configure server hardware and software according to organisational and industry standards, following plans |
2.2 | Install and configure computer, other hardware and software, according to organisational and industry standards and plans |
2.3 | Install and configure other software required for the network to operate with security and integrity according to the plan |

3. Test and reconfigure IP network

3.1 | Test installed software and hardware, utilising available technical tools, to ensure all components are functioning as expected |
3.2 | Test the network to ensure it is functioning according to specifications |
3.3 | Resolve problems identified in the modified network |

4. Complete documentation and clean worksite

4.1 | Complete hardware and asset recording document in line with organisational requirements |
4.2 | Document installation, boot-up and configuration procedures according to organisational requirements |
4.3 | Tabulate test results and complete all user reports |
4.4 | Complete client report and notify of network status |
4.5 | Clean up and restore worksite to client’s satisfaction |
4.6 | Secure sign-off from appropriate person |

Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance</th>
<th>Description</th>
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</table>

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PwC’s Skills for Australia
<table>
<thead>
<tr>
<th>Criteria</th>
<th>Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1-1.3, 2.1-2.3, 3.2, 4.1, 4.2</td>
</tr>
<tr>
<td></td>
<td>• Recognises and interprets technical, legislative and operational documentation to determine job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>1.5-1.7, 4.1-4.4</td>
</tr>
<tr>
<td></td>
<td>• Uses clear, specific and industry-related terminology to produce and update workplace documentation in predetermined formats</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.5, 1.7, 4.4</td>
</tr>
<tr>
<td></td>
<td>• Clearly liaises with internal and external personnel on technical, operational and business related matters</td>
</tr>
<tr>
<td></td>
<td>• Uses listening and questioning skills to confirm understanding for requirements</td>
</tr>
<tr>
<td>Numeracy</td>
<td>3.1-3.3</td>
</tr>
<tr>
<td></td>
<td>• Makes calculations required to take test measurements, interpret results and evaluate performance and interoperability of network</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.1, 4.5</td>
</tr>
<tr>
<td></td>
<td>• Takes personal responsibility for adherence to legal and regulatory responsibilities relevant to own work context</td>
</tr>
<tr>
<td></td>
<td>• Recognises and follows explicit and implicit protocols and meets expectations associated with own role</td>
</tr>
<tr>
<td>Interact with others</td>
<td>4.5, 4.6</td>
</tr>
<tr>
<td></td>
<td>• Cooperates with others as part of familiar routine activities and contributes to specific activities requiring joint responsibility and accountability</td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.2, 1.4, 1.6, 2.1-2.3, 3.1-3.3, 4.5</td>
</tr>
<tr>
<td></td>
<td>• Understands key principles and concepts underpinning design and operation of digital systems and tools, and applies these as required</td>
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<td></td>
<td>• Works logically and systematically to monitor, analyse and action job priorities</td>
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<td>• Implements actions according to a predetermined plan, making adjustments if necessary</td>
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<td></td>
<td>• Makes decisions quickly and intuitively in familiar situations requiring immediate attention, drawing on past experience to identify key variables and determine the best course of action</td>
</tr>
<tr>
<td></td>
<td>• Recognises and anticipates an increasing range of familiar problems, their symptoms and causes, depending on differing operational contingencies, risk situations and environments</td>
</tr>
</tbody>
</table>
Unit Mapping Information

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>ICTTEN416 Install, configure and test an internet protocol network</td>
<td>ICTTEN4198A Install, configure and test an internet protocol network</td>
<td>Updated to meet Standards for Training Packages.</td>
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Links

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Assessment Requirements for ICTTEN416 Install, configure and test an internet protocol network

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</table>

Performance Evidence

Evidence of ability to:

- plan and prepare for the IP network installation task
- select network elements to meet client’s business specifications
- install, configure and test network elements to ensure interoperability within the network
- apply network topologies, protocols and security issues
- apply solutions to defined network problems.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- explain client’s business domain, business function and organisation
- describe current industry-accepted hardware and software products
- outline data and voice transmission technologies and protocols
- summarise networking technologies, incorporating substantial depth in some areas
- explain router-based network architectures.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications networks engineering field of work and include access to:

- a site where network installation may be conducted
- field measurement equipment currently used in industry
- network design documentation
- equipment specifications
- network components
- hardware and software
- a live network
- organisational guidelines
- networked (LAN) computers
- a wide area network (WAN) service point of presence.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71e9d6aff2
ICTTEN417 Install, configure and test a router

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to undertake router installation and configuration, as part of an upgrade in an existing network or the implementation of a new network.

It applies to individuals who carry out installation, maintenance and upgrade of information and communication technologies (ICT) networks.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications networks engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>1. Prepare to install router</th>
<th>1.1 Prepare for given work according to relevant legislation, work health and safety (WHS) regulations, codes and standards</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1.2 Arrange site access according to required procedure</td>
</tr>
<tr>
<td></td>
<td>1.3 Ascertain network topology from technical requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Determine the internet protocol (IP) addressing scheme for the network topology</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>1.5</td>
<td>Evaluate network management and security requirements, with reference to current and future requirements</td>
</tr>
<tr>
<td>1.6</td>
<td>Select a router with appropriate features according to technical requirements</td>
</tr>
<tr>
<td>1.7</td>
<td>Choose cables, wireless application protocol (WAP), wide area network (WAN) connectors and other peripherals according to network and router specification, and WAN protocols</td>
</tr>
<tr>
<td>2. Install and configure router</td>
<td>2.1 Assemble router and peripherals according to manufacturer’s requirements, enterprise guidelines and protocols</td>
</tr>
<tr>
<td></td>
<td>2.2 Connect communications cables and WAN connectors to the router and network</td>
</tr>
<tr>
<td></td>
<td>2.3 Configure router according to manufacturer’s instructions and technical requirements, taking into account interoperability requirements with network components</td>
</tr>
<tr>
<td>3. Test router and reconfigure network</td>
<td>3.1 Test the router for connectivity across the network and for routing protocol functions</td>
</tr>
<tr>
<td></td>
<td>3.2 Adapt or modify predetermined router configuration, depending on outcome of tests</td>
</tr>
<tr>
<td></td>
<td>3.3 Review router in line with organisational requirements</td>
</tr>
<tr>
<td></td>
<td>3.4 Test router and peripherals according to manufacturer’s instructions and technical requirements</td>
</tr>
<tr>
<td></td>
<td>3.5 Test hardware and router to ensure full functionality and interoperability</td>
</tr>
<tr>
<td></td>
<td>3.6 Reconfigure additional hardware as required</td>
</tr>
<tr>
<td></td>
<td>3.7 Make adjustments to network depending on test results</td>
</tr>
<tr>
<td>4. Complete documentation and clean worksite</td>
<td>4.1 Tabulate test results and complete all user reports</td>
</tr>
<tr>
<td></td>
<td>4.2 Complete report and notify client of network status</td>
</tr>
<tr>
<td></td>
<td>4.3 Clean up and restore worksite to client’s satisfaction</td>
</tr>
<tr>
<td></td>
<td>4.4 Secure sign-off from appropriate person</td>
</tr>
</tbody>
</table>

**Foundation Skills**

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.
<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1-1.3, 2.1, 2.3, 3.2, 3.3</td>
<td>- Recognises and interprets technical, legislative and operational documentation to determine job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>3.4, 4.1, 4.2</td>
<td>- Uses clear, specific and industry-related terminology to produce and update workplace documentation in predetermined formats</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>4.2</td>
<td>- Clearly liaises with internal and external personnel on technical, operational and business related matters</td>
</tr>
<tr>
<td></td>
<td></td>
<td>- Uses listening and questioning skills to confirm understanding for requirements</td>
</tr>
<tr>
<td>Numeracy</td>
<td>2.3, 3.1, 3.2, 3.4-3.7</td>
<td>- Undertakes test measurements, interprets results and evaluates performance and interoperability of network</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.1, 4.3</td>
<td>- Takes personal responsibility for adherence to legal and regulatory responsibilities relevant to own work</td>
</tr>
<tr>
<td></td>
<td></td>
<td>- Recognises and follows explicit and implicit protocols and meets expectations associated with own role</td>
</tr>
<tr>
<td>Interact with others</td>
<td>4.4</td>
<td>- Cooperates with others as part of familiar routine activities and contributes to specific activities requiring joint responsibility and accountability</td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.2-1.7, 2.1-2.3, 3.1-3.7</td>
<td>- Understands key principles and concepts underpinning design and operation of digital systems and tools, and applies these as required</td>
</tr>
<tr>
<td></td>
<td></td>
<td>- Takes responsibility for own workload, negotiating some key aspects with others</td>
</tr>
<tr>
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<td></td>
<td>- Implements actions according to a predetermined plan, making adjustments if necessary</td>
</tr>
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<td>- Makes decisions quickly and intuitively in familiar situations requiring immediate attention, drawing on past experience to identify key variables and determine the best course of action</td>
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<td></td>
<td></td>
<td>- Recognises and anticipates an increasing range of familiar problems, their symptoms and causes, depending on differing operational contingencies, risk situations and environments</td>
</tr>
</tbody>
</table>
## Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
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<tr>
<td>ICTTEN417 Install, configure and test a router</td>
<td>ICTTEN4199A Install, configure and test a router</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
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</table>

## Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTEN417 Install, configure and test a router

Modification History

<table>
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<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Performance Evidence

Evidence of ability to:

- plan and prepare for router installation task
- select router to meet client’s business specifications
- install and test the router ensuring interoperability within the network, and applying router principles and technologies
- report on status of completed installation and seek sign-off and customer satisfaction
- use routers
- apply solutions to defined routing problems.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- identify and outline codes of practice for computing
- explain the effect of a router on delimiting broadcast traffic and on conserving bandwidth
- explain how dynamic routing algorithms or protocols create and maintain routing tables
- explain how to provide the network with redundant paths for reliability, and the way routers manage these paths
- summarise the following aspects of routers including:
  - basic router commands
  - configuration
  - clock rate
  - password protection of router
  - routing protocol
  - dynamic routing
• firewalls
• functions
• routing protocols and how they operate
• tables
• describe router-based network architectures
• explain the use of routing tables in intelligent packet routing and switching.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications networks engineering field of work and include access to:

• a site where router installation may be conducted
• field measurement equipment currently used in industry
• relevant router specifications
• technical requirements for a network
• router
• cabling
• networked (LAN) computers
• wide area network (WAN) service point of presence
• relevant equipment and organisational documentation.

Assessors must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTEN418 Install and test a radio frequency identification system

Modification History

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</table>

Application

This unit describes the skills and knowledge required for installation of either a new logistical or security network or upgrade of an existing system.

It applies to individuals who integrate new and converging functionalities to information and communications technology (ICT) networks. They are employed by telecommunications and information technology networking provisioning companies specialising in radio frequency identification (RFID) technology.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to install specified RFID system</td>
<td>1.1 Prepare for given work according to relevant legislation, work health and safety (WHS) regulations, codes, and standards</td>
</tr>
<tr>
<td></td>
<td>1.2 Arrange site access according to required procedure</td>
</tr>
<tr>
<td></td>
<td>1.3 Choose the most suitable RFID system based on specifications and in consultation with appropriate person</td>
</tr>
</tbody>
</table>
## ELEMENT | PERFORMANCE CRITERIA
--- | ---
1.4 | Evaluate options for equipment installation siting and antenna positioning to include effects of electromagnetic interference and shielding
1.5 | Investigate causes of interference with RFID systems
1.6 | Specify network element requirements for the installation and any training requirements for clients
1.7 | Create a deployment plan including down times and advise the user group
1.8 | Obtain all components and devices required for the RFID system

2.1 | Install interrogators or readers according to given plan
2.2 | Install tags and document correct procedures for locating and orienting tags
2.3 | Install and undertake network configuration activities using relevant operating system and application upgrades to integrate RFID system into the overall network
2.4 | Troubleshoot problems between interrogators or readers, tags and networks, including tuning for optimum performance and rectify any faults

3.1 | Test system installation according to design specifications and standards including optimum placement of tags, data transmission completeness and record outcomes
3.2 | Carry out any changes
3.3 | Validate changes or additions against specifications
3.4 | Document the test results

4.1 | Complete all documentation for users according to the design and customer requirements
4.2 | Complete report and notify client of network status and standards applying to the installation
4.3 | Clean up and restore worksite to client’s satisfaction
4.4 | Secure sign-off from appropriate person

### Foundation Skills
This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.
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<tr>
<td>Writing</td>
<td>1.6-1.7, 2.2, 3.4, 4.1, 4.2</td>
<td>- Uses clear, specific and industry-related terminology to produce and update workplace documentation, including user and training documentation in required formats</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.3, 1.6, 1.7</td>
<td>- Clearly liaises with internal and external personnel on technical, operational and business related matters</td>
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<tr>
<td>Numeracy</td>
<td>3.1</td>
<td>- Undertakes test measurements, interprets results and evaluates performance and interoperability of RFID system</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.1, 4.3</td>
<td>- Takes personal responsibility for adherence to legal and regulatory responsibilities relevant to own work</td>
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<td>- Cooperates with others as part of familiar, routine activities and contributes to specific activities requiring joint responsibility and accountability</td>
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<tr>
<td>Get the work done</td>
<td>1.2-1.5, 1.8, 2.1-2.4, 3.1, 3.2</td>
<td>- Understands key principles and concepts underpinning design and operation of digital systems and tools, and applies these as required</td>
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<tbody>
<tr>
<td>ICTTEN418 Install and test a radio frequency identification system</td>
<td>ICTTEN4202A Install and test a radio frequency identification system</td>
<td>Updated to meet Standards for Training Packages.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

## Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTEN418 Install and test a radio frequency identification system

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</table>

Performance Evidence

Evidence of ability to:

- plan installation
- use basic research skills for adapting radio frequency identification (RFID) technologies to specified plan and design
- implement and verify RFID operations
- implement RFID architecture across a secure environment
- encode RFID tags and attach to items
- integrate RFID information into business applications
- configure network with IP addressing
- cable and test RFID network
- create technical and user documentation.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- explain the client business domain, business function and organisation
- describe common network cable types and connectors
- summarise compatibility issues and resolution procedures
- describe configuration of internet protocol (IP) networks
- describe current industry-accepted hardware and software products used in RFID systems
- explain desktop applications and operating systems as required
- summarise enterprise communication and training systems in relation to training and advising staff involved in deployment
- summarise network topologies
• outline RFID technologies including:
  • network operating systems
  • protocols
  • interrogators and sensors
  • wireless technologies
  • cabling standards.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications networks engineering field of work and include access to:

• a site where RFID installation may be conducted
• field measurement equipment currently used in industry
• relevant network element specifications
• technical requirements for an RFID network
• cabling
• networked (LAN) computers
• workstations
• RFID diagnostic software
• wide area network (WAN) service point of presence.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTEN419 Implement and troubleshoot enterprise routers and switches

Modification History

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</table>

Application

This unit describes the skills and knowledge required to determine customer needs, use information communication technologies (ICT) to meet network requirements, rectify equipment errors and create appropriate workplace documentation.

It applies to individuals working as installers of internet protocol (IP) networks, enterprise network technicians, network administrators and other network support personnel.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
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<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1 Prepare for implementation of network routers and switches</td>
<td>1.1 Prepare for given job according to work health and safety (WHS) and environmental requirements with appropriate personnel</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify safety hazards and implement risk control measures in consultation with appropriate personnel</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine nature and scope of network routers, network switches and network resources from job briefs or appropriate</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>1.4 Select and obtain network services and network application requirements according to enterprise procedures</td>
<td></td>
</tr>
<tr>
<td>1.5 Obtain identified operating instructions, manuals, hardware and software testing methodologies</td>
<td></td>
</tr>
<tr>
<td>1.6 Consult appropriate personnel to ensure the task is coordinated effectively with others involved at the worksite</td>
<td></td>
</tr>
<tr>
<td>2.1 Configure routers and switches according to manufacturer’s specifications and enterprise procedures</td>
<td></td>
</tr>
<tr>
<td>2.2 Determine network addressing scheme for network connectivity, and verify using calculations</td>
<td></td>
</tr>
<tr>
<td>2.3 Activate, and verify wide area network (WAN) links provide network connectivity</td>
<td></td>
</tr>
<tr>
<td>2.4 Enable network services and network applications to the network to complete network connectivity process</td>
<td></td>
</tr>
<tr>
<td>2.5 Set up traffic access and filtering according to enterprise procedures</td>
<td></td>
</tr>
<tr>
<td>3.1 Monitor network performance and isolate faults using diagnostic and analysis tools</td>
<td></td>
</tr>
<tr>
<td>3.2 Troubleshoot network and internet connectivity according to manufacturer’s specifications and enterprise procedures</td>
<td></td>
</tr>
<tr>
<td>4.1 Restore work-site to safe condition according to established safety procedures</td>
<td></td>
</tr>
<tr>
<td>4.2 Record and store essential implementation information according to enterprise procedures</td>
<td></td>
</tr>
<tr>
<td>4.3 Notify appropriate personnel of completion of the task according to enterprise procedures</td>
<td></td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
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<table>
<thead>
<tr>
<th>Skill Area</th>
<th>Skills</th>
<th>Description</th>
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<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.3, 1.4, 2.1, 2.5, 3.2, 4.2, 4.3</td>
<td>• Recognises and interprets technical, legislative and operational documentation to determine job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>1.1, 1.2, 4.2, 4.3</td>
<td>• Uses clear, specific and industry-related terminology to produce and update workplace documentation and in communications with relevant personnel</td>
</tr>
</tbody>
</table>
| Oral Communication                             | 1.1-1.3, 4.3                                 | • Clearly liaises with personnel on technical matters  
• Uses listening and questioning skills to confirm understanding for requirements                                                                                                                                 |
| Numeracy                                       | 2.2                                              | • Interprets technical data and performs calculations to verify information                                                                                                                                 |
| Navigate the world of work                     | 1.1, 1.2, 4.1                                 | • Takes personal responsibility for adherence to legal and regulatory responsibilities relevant to own work, and draws attention to any issues that may affect self or others  
• Recognises and follows explicit and implicit protocols and meets expectations associated with own role  |
| Interact with others                           | 1.6                                              | • Collaborates with others to achieve joint outcomes, playing an active role in facilitating effective group interaction                                                                                     |
| Get the work done                              | 1.4, 1.5, 2.1-2.5, 3.1, 3.2                   | • Understands key principles and concepts underpinning design and operation of digital systems and tools, and applies these as required including troubleshooting common network problems  
• Takes responsibility for planning and organising own workload, identifying ways of sequencing and combining elements for greater efficiency  
• Implements actions according to a predetermined plan, making adjustments if necessary  
• Makes decisions quickly and intuitively in familiar situations requiring immediate attention, drawing on past experience to identify key variables and determine the best course of action  
• Recognises and anticipates an increasing range of unexpected problems, their symptoms and causes on the basis of safety and specified work outcomes |
## Unit Mapping Information

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<tr>
<td>ICTTEN419 Implement and troubleshoot enterprise routers and switches</td>
<td>ICTTEN4210A Implement and troubleshoot enterprise routers and switches</td>
<td>Updated to meet Standards for Training Packages.</td>
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## Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTEN419 Implement and troubleshoot enterprise routers and switches

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</table>

Performance Evidence

Evidence of ability to:

- determine customer networking requirements
- configure routers and switches using hierarchical addressing over virtual local area networks (VLANs) to meet network link requirements
- enable and control access to network services and applications across the network
- diagnose and rectify network hardware and device configuration faults
- document configuration information, fault-finding history and remediation action.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- summarise access control lists
- give examples of characteristics of a typical enterprise including:
  - features and applications
  - work health and safety (WHS) procedures
  - record keeping procedures
  - switching and routing protocols and strategies:
    - hierarchical addressing
    - multilayer switching
    - routing protocols
    - VLAN routing
- summarise implementation of enterprise wide area networks (WAN) links
- explain network diagnostic and troubleshooting techniques
- describe network modelling
• specify how to configure and activate network access and security measures
• describe the process of configuring switches and routers to enable local area networks (LAN) and WAN links
• describe the connection process for enterprise networks using WAN services and applications
• describe the purpose of maintaining enterprise network documentation
• summarise the process and importance of troubleshooting network faults and implementing recovery actions
• describe the use of a hierarchical internet protocol (IP) network address scheme
• select and use tools and equipment to analyse enterprise networks.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications networks engineering field of work and include access to:

• a network facility and workstations
• operating instructions, installation documents and manuals
• hardware and software testing tools currently used in industry.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTEN420 Design, install and configure an internetwork

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to determine customer needs, create appropriate workplace documentation, connect and organise an internetwork according to design specifications, resolving technical problems as they arise.

It applies to individuals who design and install internet protocol (IP) networks including enterprise internetwork technicians, network administrators and network support personnel for large, medium and small office home office (SOHO) enterprises.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for design and installation of internetwork</td>
<td>1.1 Prepare for given work according to work health and safety (WHS) and environmental requirements with appropriate personnel 1.2 Identify safety hazards and implement risk control measures in consultation with appropriate personnel 1.3 Determine nature and scope of internetwork from job briefs and appropriate personnel</td>
</tr>
<tr>
<td><strong>ELEMENT</strong></td>
<td><strong>PERFORMANCE CRITERIA</strong></td>
</tr>
<tr>
<td>--------------------------</td>
<td>-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td></td>
<td>1.4 Obtain operating instructions, manuals, hardware and software testing methodologies</td>
</tr>
<tr>
<td></td>
<td>1.5 Consult appropriate personnel to ensure the task is coordinated effectively with others involved at the worksite</td>
</tr>
<tr>
<td>2. Design enterprise internetwork</td>
<td>2.1 Produce enterprise internetwork topology after considering technical requirements, physical and financial constraints and expansion projections</td>
</tr>
<tr>
<td></td>
<td>2.3 Produce internetwork design including network security and router and switch configurations to meet design specifications and enterprise procedures</td>
</tr>
<tr>
<td>3. Install and configure designed internetwork</td>
<td>3.1 Install network hardware to network topology design plan according to enterprise procedures</td>
</tr>
<tr>
<td></td>
<td>3.3 Configure routers and switches to perform logical connection of the internetwork</td>
</tr>
<tr>
<td></td>
<td>3.5 Troubleshoot internetwork and internet connectivity according to manufacturer’s specifications and enterprise procedures</td>
</tr>
<tr>
<td>4. Complete and document network design and installation</td>
<td>4.1 Restore worksite to safe condition according to established safety procedures</td>
</tr>
<tr>
<td></td>
<td>4.3 Notify appropriate personnel of completion of the task according to enterprise procedures</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th><strong>Skill</strong></th>
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<tbody>
<tr>
<td></td>
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</tr>
<tr>
<td><strong>Reading</strong></td>
<td>1.1, 1.3, 2.2, 2.3, 3.1, 3.4, 3.5, 4.2, 4.3</td>
<td>• Recognises and interprets legislation, enterprise procedures, manuals and technical specifications to determine job requirements</td>
</tr>
</tbody>
</table>
| **Writing**       | 2.1, 2.3, 4.2, 4.3                          |  • Uses clear, specific and industry-related terminology to produce network documentation and maintain network records  
  • Writes concisely when communicating with relevant personnel |
| **Oral Communication** | 1.2, 4.3                                    |  • Negotiates with customers and peers to achieve design specifications  
  • Uses listening and questioning skills to confirm understanding for requirements |
| **Numeracy**     | 3.2                                          |  • Interprets technical data and performs calculations to verify information |
| **Navigate the world of work** | 1.1, 1.2, 2.2, 2.3, 3.1, 3.5, 4.1-4.3 |  • Takes personal responsibility for adherence to legal and regulatory responsibilities relevant to own work, and draws attention to any issues that may affect self or others  
  • Recognises and follows organisational procedures protocols and meets expectations associated with own role |
| **Interact with others** | 1.3, 1.5                                   |  • Collaborates with others to achieve joint outcomes, playing an active role in facilitating effective group interaction |
| **Get the work done** | 1.4, 2.1, 2.3, 3.1, 3.3-3.5                |  • Understands key principles and concepts underpinning design and operation of digital systems and tools, and applies these as required including troubleshooting common network problems according to helpdesk procedures  
  • Takes responsibility for planning and organising own workload, identifying ways of sequencing and combining elements for greater efficiency  
  • Implements actions according to a predetermined plan, making adjustments if necessary  
  • Makes decisions quickly and intuitively in familiar situations requiring immediate attention, drawing on past experience to identify key variables and determine the best course of action  
  • Recognises and anticipates an increasing range of unexpected problems, their symptoms and causes, on the basis of safety and specified work outcomes |
### Unit Mapping Information

<table>
<thead>
<tr>
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<th>Comments</th>
<th>Equivalence status</th>
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<tr>
<td>ICTTEN420 Design, install and configure an internetwork</td>
<td>ICTTEN4211A Design, install and configure an internetwork</td>
<td>Updated to meet Standards for Training Packages.</td>
<td>Equivalent unit</td>
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</table>

### Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTEN420 Design, install and configure an internetwork

Modification History

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</tbody>
</table>

Performance Evidence

Evidence of ability to:

- determine customer requirements
- design internetwork that uses advanced routing and addressing techniques
- install internetwork according to design specification
- configure network devices to meet design functionality
- document internetwork design, installation and configuration.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe enterprise work health and safety (WHS) procedures
- summarise open systems interconnect (OSI) layered communication model
- outline network requirements including:
  - applications
  - lifecycle
  - manageability
  - quality of service
- clarify network design concepts including:
  - business requirements
  - network topologies
  - physical and financial constraints
  - security
  - wired or wireless options
• describe tool and equipment use
• outline troubleshooting components of this work including:
  • impact of network failure
  • maintenance
  • troubleshooting methodologies
• analyse impact of applications on traffic flow in the network
• describe network design methodologies used to design networks providing a range of services and applications found in larger networks
• define technical requirements, constraints and manageability issues for a given customer network
• identify and describe common tools and equipment used in internet work.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications networks engineering field of work and include access to:

• a site where design and installation of an internetwork network may be conducted
• tools, equipment and materials currently used in industry
• relevant workplace procedures, product and manufacturing specifications, codes, standards, manuals and reference materials.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTEN421 Apply advanced routing protocols to network design

Modification History

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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to use software tools, equipment, software and protocols to configure and troubleshoot network routers.

It applies to individuals who work cooperatively with others, interpret technical information accurately and work proficiently with information communication technology (ICT). Installers of internet protocol (IP), small and medium sized enterprise (SME) network technicians, network administrators and network support personnel complete this type of work.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Networks Engineering

Elements and Performance Criteria

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<tbody>
<tr>
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<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
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</tbody>
</table>
| 1. Plan to apply routing protocols | 1.1 Prepare for given work according to work health and safety (WHS) and environmental requirements with appropriate personnel  
1.2 Identify safety hazards and implement risk control measures in consultation with appropriate personnel  
1.3 Determine nature and scope of network and network routing |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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<tbody>
<tr>
<td></td>
<td>requirements from job briefs and appropriate personnel</td>
</tr>
<tr>
<td></td>
<td>1.4 Determine hardware and software diagnostic test methodologies and testing resources according to enterprise procedures</td>
</tr>
<tr>
<td></td>
<td>1.5 Obtain operating instructions, manuals, hardware and software testing methodologies</td>
</tr>
<tr>
<td></td>
<td>1.6 Consult appropriate personnel to ensure task is coordinated effectively with others involved at the worksite</td>
</tr>
<tr>
<td>2. Build and test advanced routing</td>
<td>2.1 Set up router interfaces according to manufacturer’s specifications and established procedures</td>
</tr>
<tr>
<td></td>
<td>2.2 Implement advanced routing protocols to achieve network design requirements</td>
</tr>
<tr>
<td></td>
<td>2.3 Implement classless addressing across a network to perform logical connectivity, and confirm using calculations</td>
</tr>
<tr>
<td></td>
<td>2.4 Troubleshoot network routing according to manufacturer’s specifications and established procedures</td>
</tr>
<tr>
<td></td>
<td>2.5 Identify security threats and initiate control measures according to enterprise procedures</td>
</tr>
<tr>
<td>3. Complete and document advanced router installation</td>
<td>3.1 Restore worksite to safe condition according to established safety procedures</td>
</tr>
<tr>
<td></td>
<td>3.2 Record and store essential installation information according to enterprise procedures</td>
</tr>
<tr>
<td></td>
<td>3.3 Notify appropriate personnel of completion of the task according to enterprise procedures</td>
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</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

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<tr>
<th>Skill</th>
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<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.3, 2.1, 2.4, 2.5, 3.2, 3.3</td>
<td>Recognises and interprets enterprise procedures, manuals and specifications to determine job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>1.2, 3.2, 3.3</td>
<td>Uses clear, specific and industry-related terminology to develop network documentation and maintain network records</td>
</tr>
</tbody>
</table>
| Oral Communication | 1.2, 1.3, 3.3 | - Writes concisely when communicating with relevant personnel  
- Liaises and negotiates with customers and peers to achieve design specifications  
- Uses listening and questioning skills to confirm understanding for requirements |
<table>
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<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td>Numeracy</td>
<td>2.3</td>
<td>- Interprets technical data and performs calculations to verify information</td>
</tr>
</tbody>
</table>
| Navigate the world of work | 1.1, 1.4, 2.4, 2.5, 3.1-3.3 | - Takes personal responsibility for adherence to legal and regulatory responsibilities relevant to own work context and draws attention to any issues that may affect self or others  
- Recognises and follows organisational procedures and protocols and meets expectations associated with own role |
| Interact with others | 1.6       | - Collaborates with others to achieve joint outcomes, playing an active role in facilitating effective group interaction |
| Get the work done | 1.4, 1.5, 2.1-2.5, 3.2 | - Understands key principles and concepts underpinning design and operation of digital systems and tools, and applies these as required including troubleshooting common network problems according to helpdesk procedures  
- Takes responsibility for planning and organising own workload, identifying ways of sequencing and combining elements for greater efficiency  
- Implements actions according to a predetermined plan, making adjustments if necessary  
- Makes decisions quickly and intuitively in familiar situations requiring immediate attention, drawing on past experience to identify key variables and determine the best course of action  
- Recognises and anticipates an increasing range of unexpected problems, their symptoms and causes on the basis of safety and specified work outcomes |

### Unit Mapping Information

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<tbody>
<tr>
<td>ICTTEN421 Apply advanced routing protocols to network design</td>
<td>ICTTEN4212A Apply advanced routing protocols to network design</td>
<td>Updated to meet Standards for Training Packages.</td>
<td>Equivalent unit</td>
</tr>
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**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTEN421 Apply advanced routing protocols to network design

Modification History

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<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of ability to:

- plan network routing requirements to meet design specification
- configure advanced protocols on network routers
- manage network addressing
- troubleshoot network
- install network security.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- explain distance vector routing protocols RIP v1 and v2
- outline dynamic routing
- summarise enterprise work health and safety (WHS) procedures
- outline hybrid routing protocols enhanced interior gateway routing protocol (EIGRP)
- explain link-state routing protocols open shortest path first (OSPF)
- explain routing and packet forwarding
- describe routing tables
- summarise scalable routing strategies variable length subnet masking (VSLM) and classless inter-domain routing (CIDR)
- outline security protocols using access lists
- clarify static routing
- explain the use of software tools and equipment.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications networks engineering field of work and include access to:

- a network facility and workstations
- tools, equipment and materials currently used in industry
- relevant workplace procedures, product and manufacturing specifications, codes, standards, manuals and reference materials.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTEN422 Configure and troubleshoot advanced network switching

Modification History

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</table>

Application

This unit describes the skills and knowledge required to perform network switch configuration and troubleshooting. This unit applies to large networks involving wireless local area networks (WLANs), virtual local area networks (VLANs), interVLAN routing, remote access management and operating system management of network devices.

It applies to individuals who work cooperatively with others, interpret technical information accurately, and work proficiently with information communication technology (ICT). Installers of internet protocol (IP), enterprise network technicians, network administrators and network support personnel complete this type of work.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to work on switched network</td>
<td>1.1 Prepare for given work according to work health and safety (WHS) and environmental requirements with appropriate personnel</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify safety hazards and implement risk control measures in</td>
</tr>
</tbody>
</table>
### ELEMENT | PERFORMANCE CRITERIA
---|---
| consultation with appropriate personnel 1.3 Determine nature and scope of network and network topology from job briefs or appropriate personnel 1.4 Select and obtain wireless and wired network components requirements according to enterprise procedures 1.5 Obtain operating instructions, manuals, hardware and software testing methodologies 1.6 Consult appropriate personnel to ensure task is coordinated effectively with others involved at the worksite | 2. Configure network switches 2.1 Set up and configure network switches according to manufacturer’s specifications and enterprise procedures 2.2 Build and configure a routed network using remote access management 2.3 Establish multiple VLANs across the network to manage access and traffic across the network | 3. Troubleshoot network 3.1 Monitor network traffic and assess performance against manufacturer’s specifications and established procedures 3.2 Troubleshoot network according to manufacturer’s specifications and enterprise procedures 3.3 Identify and rectify faults according to enterprise procedures | 4. Complete and document network installation and configuration 4.1 Restore worksite to safe condition according to established safety procedures 4.2 Record and store essential configuration information according to enterprise procedures 4.3 Notify appropriate personnel of completion of the task according to enterprise procedures |

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.3, 1.4, 2.1,</td>
<td>- Recognises and interprets enterprise procedures, manuals and specifications to determine job</td>
</tr>
<tr>
<td>Writing</td>
<td>4.2, 4.3</td>
<td>Uses clear, specific and industry-related terminology to develop network documentation and maintain network records. Writes concisely when communicating with relevant personnel.</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.2, 1.3, 4.3</td>
<td>Liaises and negotiates with customers and peers to achieve outcomes. Uses listening and questioning skills to confirm understanding of requirements.</td>
</tr>
<tr>
<td>Numeracy</td>
<td>2.2, 2.3, 3.1-3.3</td>
<td>Interprets technical data and performs calculations to verify information.</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.1, 1.2, 2.1, 3.1-3.3, 4.1-4.3</td>
<td>Takes personal responsibility for adherence to legal and regulatory responsibilities relevant to own work, and draws attention to any issues that may affect self or others. Recognises and follows organisational procedures and protocols and meets expectations associated with own role.</td>
</tr>
<tr>
<td>Interact with others</td>
<td>1.6</td>
<td>Collaborates with others to achieve joint outcomes, playing an active role in facilitating effective group interaction. Selects and uses appropriate conventions and protocols when communicating with co-workers in a range of work contexts.</td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.4, 1.5, 2.1-2.3, 3.1-3.3</td>
<td>Understands key principles and concepts underpinning design and operation of digital systems and tools, and applies these as required including troubleshooting network malfunctions. Takes responsibility for planning and organising own workload, identifying ways of sequencing and combining elements for greater efficiency. Implements actions according to a predetermined plan, making adjustments if necessary. Makes decisions quickly and intuitively in familiar situations requiring immediate attention, drawing on past experience to identify key variables and determine the best course of action. Recognises and anticipates an increasing range of unexpected problems, their symptoms and causes, on the basis of safety and specified work outcomes.</td>
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## Unit Mapping Information

<table>
<thead>
<tr>
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<tr>
<td>ICTTEN422 Configure and troubleshoot advanced network switching</td>
<td>ICTTEN4213A Configure and troubleshoot advanced network switching</td>
<td>Updated to meet Standards for Training Packages.</td>
<td>Equivalent unit</td>
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</table>

## Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9daff2
Assessment Requirements for ICTTEN422 Configure and troubleshoot advanced network switching

Modification History

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</table>

Performance Evidence

Evidence of ability to:
- build and configure a routed network
- configure a virtual local area networks (VLAN) on a given network topology
- configure VLAN trunking and spanning tree protocols
- establish VLANs over a wireless network
- design and deploy remote access and network security.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- outline enterprise work health and safety (WHS) procedures
- explain interVLAN routing
- describe spanning tree protocol
- clarify switch and remote network security management
- describe the tool and equipment required, and their correct usage
- outline troubleshooting procedures
- summarise VLAN trunking protocol
- explain wireless local area network (LAN) set-up and access configuration.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications networks engineering field of work and include access to:
Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9daff2
**ICTTEN423 Install and maintain a wide area network**

### Modification History

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### Application

This unit describes the skills and knowledge required to use appropriate tools, equipment, software and protocols to connect and support a wide area network (WAN).

It applies to individuals who work cooperatively with others, interpret technical information accurately and work proficiently with information communication technology (ICT). Installers of internet protocol (IP) networks, IP network technicians, network administrators and network support personnel complete this type of work.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

### Unit Sector

Telecommunications – Telecommunications Networks Engineering

### Elements and Performance Criteria

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<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for installation and maintenance of network with WAN access</td>
<td>1.1 Prepare for given work according to work health and safety (WHS) and environmental requirements with appropriate personnel</td>
</tr>
<tr>
<td>1.2 Identify safety hazards and implement risk control measures in consultation with appropriate personnel</td>
<td></td>
</tr>
<tr>
<td>1.3 Determine network nature and scope from job briefs or appropriate personnel</td>
<td></td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
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</tr>
<tr>
<td>1.4 Select and obtain network hardware, software, WAN protocol and technology requirements according to enterprise procedures 1.5 Obtain operating instructions, manuals, installation procedures, hardware and software testing methodologies and testing resources 1.6 Consult appropriate personnel to ensure task is coordinated effectively with others involved at the worksite</td>
<td></td>
</tr>
<tr>
<td>2. Install and maintain WAN accessible network</td>
<td>2.1 Determine network addressing scheme for network connectivity, and confirm using calculations 2.2 Identify security threats and initiate control measures according to enterprise procedures 2.3 Set up and configure network to provide WAN access according to manufacturer’s specifications and enterprise procedures 2.4 Use hardware and software analysis and diagnostic methodologies to test network connectivity</td>
</tr>
<tr>
<td>3. Complete and document WAN network installation</td>
<td>3.1 Restore worksite to safe condition according to established safety procedures 3.2 Record and store essential installation information according to enterprise procedures 3.3 Notify appropriate personnel of completion of the task according to enterprise procedures</td>
</tr>
</tbody>
</table>

**Foundation Skills**

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.3, 1.4, 2.2, 2.3, 3.2, 3.3</td>
<td>• Recognises and interprets enterprise procedures, manuals and specifications to determine job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>1.2, 3.2, 3.3</td>
<td>• Uses clear, specific and industry-related terminology to develop network documentation and maintain network records  • Writes concisely when communicating with relevant personnel</td>
</tr>
</tbody>
</table>
### Oral Communication

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTTEN423 Install and maintain a wide area network</td>
<td>ICTTEN4214A Install and maintain a wide area network</td>
<td>Updated to meet Standards for Training</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

- Liaises and negotiates with others to achieve outcomes
- Uses listening and questioning skills to confirm understanding for requirements

### Numeracy

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>ICTTEN423 Install and maintain a wide area network</td>
<td>ICTTEN4214A Install and maintain a wide area network</td>
<td>Updated to meet Standards for Training</td>
<td>Equivalent unit</td>
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</tbody>
</table>

- Interprets technical data and performs calculations to verify information

### Navigate the world of work

- Takes personal responsibility for adherence to legal and regulatory responsibilities relevant to own work, and draws attention to any issues that may affect self or others
- Recognises and follows organisational procedures and protocols and meets expectations associated with own role

### Interact with others

- Collaborates with others to achieve joint outcomes, playing an active role in facilitating effective group interaction

### Get the work done

- Understands key principles and concepts underpinning design and operation of digital systems and tools, and applies these as required including using industry-standard troubleshooting
- Takes responsibility for planning and organising own workload, identifying ways of sequencing and combining elements for greater efficiency
- Implements actions according to a predetermined plan, making adjustments if necessary
- Makes decisions quickly and intuitively in familiar situations requiring immediate attention, drawing on past experience to identify key variables and determine the best course of action
- Recognises and anticipates an increasing range of unexpected problems, their symptoms and causes, on the basis of safety and specified work outcomes

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**Unit Mapping Information**

<table>
<thead>
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<tr>
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</tr>
<tr>
<td>network</td>
<td></td>
<td>Packages.</td>
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</tbody>
</table>

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTEN423 Install and maintain a wide area network

Modification History

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<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of ability to:

- plan installation of a wide area network (WAN) accessible network
- select and apply WAN link protocols
- configure internet protocol (IP) addressing across WAN
- troubleshoot WAN communication issues
- install WAN access security measures.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- outline enterprise work health and safety (WHS) procedures
- explain IP addressing services and network scaling
- summarise methods of securing network services including access control lists
- explain Open Systems Interconnection (OSI) layered communication model
- outline requirements to provide teleworker network services
- describe correct usage of relevant tools and equipment
- outline WAN link protocols including:
  - frame relay
  - high-level data link control (HDLC)
  - link access procedure, balanced (LAPB)
  - point-to-point protocol (PPP)
- summarise WAN troubleshooting methodologies and analysis and diagnostic tools.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications networks engineering field of work and include access to:

- a site where installation and maintenance of a WAN may be conducted
- tools, equipment and materials currently used in industry
- relevant workplace procedures, product and manufacturing specifications, codes, standards, manuals and reference materials.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTEN424 Install and configure internet protocol TV in a service provider network

Modification History

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<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to design and connect a multi-protocol label switching (MPLS) network for internet protocol TV (IPTV). This includes secure core and access networks for the service provider.

It applies to individuals who interpret technical information accurately and work proficiently with information communication technology (ICT). Technical staff installing an internet protocol (IP) service provider network for delivery of emerging technologies for IPTV using multicast (broadcast) and unicast video on demand (VoD) streaming complete this work.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to implement IPTV service provider</td>
<td>1.1 Obtain and clarify work health and safety (WHS) requirements and risk control measures and procedures for a given work area with appropriate personnel</td>
</tr>
<tr>
<td></td>
<td>1.2 Use topology of an IPTV network and design plans to locate</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>----------------------------------------------</td>
<td>----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>2. Implement IPTV network to meet business</td>
<td>2.1 Configure an IP-MPLS core network overlaying the IP network to deliver IPTV</td>
</tr>
<tr>
<td>requirements</td>
<td>2.2 Implement VoD application to meet bandwidth requirements and quality of service (QoS) requirements for commercial viability of IPTV network</td>
</tr>
<tr>
<td></td>
<td>2.3 Install and configure video service routers for content delivery system (CDS) applications to support TV streaming and internet streaming, with session shifting for follow-me or mobile video facility</td>
</tr>
<tr>
<td></td>
<td>2.4 Produce addressing scheme and protocols required for IP multicasting used in the IPTV network</td>
</tr>
<tr>
<td></td>
<td>2.5 Configure security measures in IPTV network to protect against security threats</td>
</tr>
<tr>
<td></td>
<td>2.6 Configure label switch routers (LSR) to provide secure methods of transporting IP packets using layer 2 protocols in an MPLS network</td>
</tr>
<tr>
<td></td>
<td>2.7 Configure MPLS-TE (traffic engineering) to provide routing on diverse paths to avoid congestion and guarantee bandwidth services</td>
</tr>
<tr>
<td></td>
<td>2.8 Troubleshoot network according to manufacturer’s specifications and enterprise procedures</td>
</tr>
<tr>
<td>3. Build and configure CDN architecture</td>
<td>3.1 Build content delivery network (CDN) architecture overlaying routing and switching architecture of an IP network to deliver internet TV to internet devices</td>
</tr>
<tr>
<td>network</td>
<td>3.2 Use routing and switching infrastructure to enable CDN share characteristics of each element to produce network functionality</td>
</tr>
<tr>
<td></td>
<td>3.3 Install and configure web cache communication protocol (WCCP) on router to redirect traffic flows in real-time to reduce transmission costs and download times</td>
</tr>
<tr>
<td>4. Complete and document network installation</td>
<td>4.1 Restore worksite to safe condition according to established safety procedures</td>
</tr>
<tr>
<td></td>
<td>4.2 Record and store essential installation information according to enterprise procedures</td>
</tr>
<tr>
<td></td>
<td>4.3 Notify appropriate personnel of completion of the task according to established safety procedures</td>
</tr>
</tbody>
</table>
Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 2.8, 4.2, 4.3</td>
<td>• Recognises and interprets enterprise procedures, manuals and technical specifications to determine job requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>4.2, 4.3</td>
<td>• Uses clear, specific and industry-related terminology to develop network documentation and maintain network records</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Writes concisely when communicating with relevant personnel</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.1, 4.3</td>
<td>• Liaises closely with personnel to determine specific installation and safety requirements</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Uses listening and questioning skills to confirm understanding for requirements</td>
</tr>
<tr>
<td>Numeracy</td>
<td>2.4, 3.3</td>
<td>• Interprets technical data to produce IP addressing schemes and determine cost efficiencies</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.1, 2.8, 4.1-4.3</td>
<td>• Takes personal responsibility for adherence to legal and regulatory responsibilities relevant to own work, and draws attention to any issues that may affect self or others</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Recognises and follows organisational procedures and protocols and meets expectations associated with own role</td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.2-1.4, 2.1, 3.1-3.3, 2.2-2.8</td>
<td>• Understands key principles and concepts underpinning design and operation of digital systems and tools, and applies these as required including using industry-standard troubleshooting</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Takes responsibility for planning and organising own workload, identifying benchmarks and scope for projects</td>
</tr>
</tbody>
</table>
Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
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<tbody>
<tr>
<td>ICTTEN424 Install and configure internet protocol TV in a service provider network</td>
<td>ICTTEN4215A Install and configure internet protocol TV in a service provider network</td>
<td>Updated to meet Standards for Training Packages.</td>
<td>Equivalent unit</td>
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</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9daff2
Assessment Requirements for ICTTEN424 Install and configure internet protocol TV in a service provider network

Modification History

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<tr>
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</tr>
</tbody>
</table>

Performance Evidence

Evidence of ability to:
- install relevant network hardware and software
- configure and test internet protocol television (IPTV) network according to specified guidelines
- configure label switch routers (LSR) in an multi-protocol label switching (MPLS) network
- build and configure content delivery network (CDN) architecture network
- implement secure network.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- explain competing video delivery over broadband networks
- summarise current industry-accepted hardware and software products
- outline networking technologies incorporating detailed knowledge of network operating systems and IP networks
- describe transmission technologies and protocols including:
  - border gateway protocol (BGP)
  - enhanced interior gateway routing protocol (EIGRP)
  - flash
  - hypertext transfer protocol (HTTP)
  - internet group management protocol (IGMP)
  - open shortest path first (OSPF)
  - real time streaming protocol (RTSP)
  - routing information protocol (RIP)
Assessment Requirements for ICTEN424 Install and configure internet protocol TV in a service provider network

- web cache communication protocol (WCCP) operations.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications networks engineering field of work and include access to:

- a site where installation and configuration of an IPTV network may be conducted
- equipment currently used in industry
- information on different protocols
- relevant technical information, legislative requirements and other site and project-related documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTEN425 Design, install and configure a customer smart technology network

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to test and troubleshoot smart technology network installations.

It applies to individuals who design and install smart grid networks for domestic or industrial enterprises using internet protocol (IP) networking technology.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for design and installation of a smart technology network</td>
<td>1.1 Prepare for given work according to work health and safety (WHS) and environmental requirements with appropriate personnel from the enterprise</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify safety hazards and implement risk control measures in consultation with appropriate personnel</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine nature and scope of the smart technology network from customer specifications and appropriate personnel</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
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</tr>
<tr>
<td>1. Obtain operating instructions, manuals, hardware and software testing methodologies</td>
<td></td>
</tr>
<tr>
<td>1.5 Consult appropriate personnel to ensure task is coordinated effectively with others involved at the worksite</td>
<td></td>
</tr>
</tbody>
</table>

| 2. Design a customer smart technology network | 2.1 Produce a smart technology network topology that is interoperable and scalable after considering customer requirements, technical specifications, physical and financial constraints and expansion projections |
| 2.2 Determine network devices and network resources according to enterprise procedures |
| 2.3 Produce smart technology network design including network security and network element configurations to meet design specifications and enterprise procedures |

| 3. Install and configure a designed smart technology network | 3.1 Install smart technology network hardware to topology design plan according to enterprise procedures |
| 3.2 Determine network addressing scheme for network connectivity, and verify using calculations |
| 3.3 Configure network elements to perform logical connection of smart technology network topology with required network security features |
| 3.4 Conduct connectivity and performance tests to verify the network installation meets design specification |
| 3.5 Troubleshoot smart technology network and internet connectivity according to manufacturer’s specifications and enterprise procedures |

| 4. Complete and document network design and installation | 4.1 Restore worksite to safe condition according to established safety procedures |
| 4.2 Record and store essential design and installation information according to enterprise procedures |
| 4.3 Notify appropriate personnel of task completion according to enterprise procedures |

**Foundation Skills**

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.
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<th>Skill</th>
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</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.3, 2.1, 2.3, 3.5, 4.2, 4.3</td>
<td>• Recognises and interprets enterprise procedures, manuals and specifications to determine important information</td>
</tr>
<tr>
<td>Writing</td>
<td>2.3, 4.2, 4.3</td>
<td>• Uses clear, specific and industry-related terminology to develop network documentation and update workplace records and in written communications with customers</td>
</tr>
</tbody>
</table>
| Oral Communication         | 1.1-1.3, 1.5, 4.3     | • Liaises with appropriate personnel about technical requirements using specific and relevant language  
  • Uses listening and questioning techniques to confirm understanding  |
| Numeracy                   | 2.1, 3.2              | • Evaluates and reviews technical data and makes calculations to verify connectivity and configuration                                                                                                       |
| Navigate the world of work | 1.1, 1.2, 2.2, 2.3, 3.1, 3.5, 4.1-4.3 | • Takes personal responsibility for adherence to legal and regulatory responsibilities relevant to own work, and draws attention to any issues that may affect self or others  
  • Recognises and follows organisational protocols and meets expectations associated with own role                                                                                           |
| Interact with others       | 1.1-1.3, 1.5          | • Collaborates with others to achieve joint outcomes, playing an active role in facilitating effective group interaction  
  • Selects and uses appropriate conventions and protocols when communicating with customers and co-workers in a range of work contexts                                                                 |
| Get the work done          | 1.3, 1.4, 2.1, 2.2, 3.1-3.5, 4.2 | • Determines job priorities and works logically and systematically to undertake clearly defined and familiar tasks  
  • Implements actions according to a predetermined plan, making slight adjustments if necessary, and addressing some unexpected issues  
  • Takes responsibility for routine decision-making by selecting from a range of predetermined options in routine situations, identifying and taking some situational factors into account  
  • Diagnoses and implements standard solutions to unexpected situations based on safety requirements and specified work outcomes  
  • Understands purposes and specific functions of common digital systems and uses them effectively to complete routine tasks                                                                 |
Unit Mapping Information

<table>
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<tr>
<td>ICTTEN425 Design, install and configure a customer smart technology network</td>
<td>ICTTEN4229B Design, install and configure a customer smart technology network</td>
<td>Updated to meet Standards for Training Packages.</td>
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Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTEN425 Design, install and configure a customer smart technology network

Modification History

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</tbody>
</table>

Performance Evidence

Evidence of ability to:
- determine job requirements by referring to documentation and through discussion with appropriate people
- design a smart technology network that uses advanced networking techniques
- install a smart technology network according to design specification
- configure network devices to meet design functionality
- document smart technology network design, installation and configuration.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- outline enterprise work health and safety (WHS) procedures
- summarise network design concepts including:
  - business requirements
  - network topologies
  - physical and financial constraints
  - security
  - wired or wireless options
- explain network requirements:
  - applications
  - lifecycle
  - manageability
  - quality of service
• summarise open systems interconnect (OSI) layered communication model

• summarise the following areas of troubleshooting including:
  • impact of network failure
  • maintenance troubleshooting
  • different problem-solving methodologies.

Assessment Conditions
Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications networks engineering field of work and include access to:

• a site where design and installation of a smart technology network may be conducted

• tools, equipment and materials currently used in industry

• relevant workplace procedures, product and manufacturing specifications, codes, standards, manuals and reference materials.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTEN426 Design network projects

Modification History

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</table>

Application

This unit describes the skills and knowledge required to plan, design, construct and manage access, building or core telecommunications networks.

It applies to individuals working as technical officers, communications workers or engineers, from private and public organisations who plan, design and manage access, building and core network technologies for a service provider.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Networks Engineering

Elements and Performance Criteria

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<tr>
<td><em>Elements describe the essential outcomes.</em></td>
<td><em>Performance criteria describe the performance needed to demonstrate achievement of the element.</em></td>
</tr>
<tr>
<td>1. Analyse different types of network technologies</td>
<td>1.1 Review available network technologies and compare them for application to the expansion or augmentation of network services</td>
</tr>
<tr>
<td></td>
<td>1.2 Examine various techniques for access networks to provide service to green fields, brown fields and rehabilitation projects</td>
</tr>
<tr>
<td></td>
<td>1.3 Examine various techniques for building and core networks to provide for new service, capacity expansion and equipment recovery projects</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
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</tr>
<tr>
<td>1.4 Determine the type of network by accessing and using network information sources</td>
<td></td>
</tr>
<tr>
<td>1.5 Produce a brief on how network architecture components relate to the larger network and their impact on the work</td>
<td></td>
</tr>
<tr>
<td>1.6 Develop an installation activity schedule to minimise workplace disruption and according to relevant regulation and standards</td>
<td></td>
</tr>
<tr>
<td>1.7 Evaluate equipment type and technologies to be considered to determine availability and compatibility with existing network equipment</td>
<td></td>
</tr>
<tr>
<td>2. Apply deployment and construction practices for network technologies</td>
<td>2.1 Review conduit and jointing chamber standards and practices for the access network</td>
</tr>
<tr>
<td>2.2 Examine standards, practices and requirements for locating telecommunications infrastructure in the access network</td>
<td></td>
</tr>
<tr>
<td>2.3 Examine standards, practices and requirements for locating and standing racks and cabinets and supporting infrastructure</td>
<td></td>
</tr>
<tr>
<td>2.4 Examine capacity and practices for cabling and patching of twisted pair, coax and fibre distribution frames</td>
<td></td>
</tr>
<tr>
<td>3. Review network standards and prepare draft design</td>
<td>3.1 Review client's network deployment rules and apply to a network design</td>
</tr>
<tr>
<td>3.2 Produce preliminary plan or design on deployment of the network that maintains integrity of access, building or core networks</td>
<td></td>
</tr>
<tr>
<td>3.3 Establishing a solution for unforeseen problems through discussions with appropriate personnel, with consideration to job specifications, safety and enterprise procedures to establish a solution</td>
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</tr>
<tr>
<td>3.4 Review plan to ensure it complies with all applicable standards and codes required when working on network, and where appropriate make adjustments</td>
<td></td>
</tr>
<tr>
<td>3.5 Produce final design including recommendations agreed with customer</td>
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</tr>
</tbody>
</table>

**Foundation Skills**

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
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</table>

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PwC’s Skills for Australia
<table>
<thead>
<tr>
<th>Reading</th>
<th>1.4, 1.6, 3.3</th>
<th>- Recognises and interprets technical and non-technical documentation to incorporate important information in designs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Writing</td>
<td>1.5, 1.6, 3.1, 3.2, 3.4, 3.5</td>
<td>- Uses clear, specific and industry-related terminology to document technical requirements and procedures</td>
</tr>
</tbody>
</table>
| Oral Communication | 3.3        | - Liaises with appropriate personnel about technical and operational requirements using specific and relevant language  
- Uses listening and questioning techniques to confirm understanding |
| Navigate the world of work | 2.1-2.4, 3.1, 3.3, 3.4 | - Takes personal responsibility for adherence to legal and regulatory responsibilities and practices relevant to own work  
- Recognises and follows organisational procedures protocols and meets expectations associated with own role |
| Interacts with others | 3.3   | - Collaborates with others to achieve joint outcomes, playing an active role in facilitating effective group interaction |
| Get the work done | 1.1-1.3, 1.7, 3.3 | - Determines job priorities and works logically and systematically to undertake clearly defined and familiar tasks  
- Implements actions according to a predetermined plan, making slight adjustments if necessary and addressing some unexpected issues  
- Takes responsibility for routine decision-making by selecting from a range of predetermined options in routine situations, identifying and taking some situational factors into account  
- Diagnoses and implements standard solutions to unexpected situations based on safety requirements and specified work outcomes  
- Reflects on ways digital systems and tools are used to achieve work goals, and recognises strategic and operational applications |

### Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
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</thead>
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<tr>
<td>ICTTEN426 Design network projects</td>
<td>ICTTEN4241A Design network projects</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
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</table>

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTEN426 Design network projects

Modification History

<table>
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<tr>
<th>Release</th>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of ability to:

- identify the most suitable network technology to be deployed for a given requirement
- apply established planning, design or management techniques for project deployment
- produce a design, which is compliant to the techniques, rules and standards of the deployed network.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- outline the following features of a telecommunications network:
  - architecture and geographical categorisations
  - information sources
  - technology and equipment
  - capacity and capability management
  - capacity limitation of various platforms
  - commercial considerations of access network deployment
  - compatibility issues of technology and equipment
  - currency of technology and equipment use
  - enterprise deployment rules and rational
  - exemption process criteria
  - major equipment components of a modern access architecture
  - monitoring techniques to manage the access network
  - network topologies
- product capability and availability allowable within an access network
- telecommunications access networks issues and challenges
- telecommunications legislation, acts and regulations
- identify and describe key features of common telecommunications networks.

**Assessment Conditions**

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications networks engineering field of work and include access to:

- network planning, design and other site-related documentation
- equipment specifications
- live network of training facilities with simulated network organisational guidelines
- relevant standards and practices documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTEN427 Conduct site surveys to identify carrier installation requirements

Modification History

<table>
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<tr>
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<tbody>
<tr>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to implement design processes, develop solutions, and merge technological development and product implementation in access, building and core networks.

It applies to individuals working as technical staff on projects within a carrier network for carrier, commercial or industrial installations.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Obtain access to work site</td>
<td>1.1 Notify appropriate personnel, if necessary, to arrange site access, discuss installation requirements and identify carrier network systems</td>
</tr>
<tr>
<td></td>
<td>1.2 Assess site-specific safety requirements and enterprise work health and safety (WHS) processes and procedures</td>
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<tr>
<td></td>
<td>1.3 Use network information systems to obtain planning data</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>---------------------</td>
</tr>
</tbody>
</table>
| 2. Identify existing infrastructure | 2.1 Confirm details of installation with stakeholders  
2.2 Verify site conditions and building construction  
2.3 Locate and record existing facilities and systems  
2.4 Confirm installation locations and identify barriers to planned network extension  
2.5 Integrate existing network and floor plans into documentation where available |
| 3. Integrate existing infrastructure into design brief | 3.1 Review existing plans, drawings and databases against the design brief  
3.2 Calculate capacity of existing facilities against proposed usage to ensure appropriate design decisions for new installation  
3.3 Incorporate all data into new installation design  
3.4 Mark up plans and prepare report on new installation design  
3.5 Develop contingency plans for anticipated constraints |
| 4. Review design for compliance with standards and legislation | 4.1 Examine standards, practices and requirements for locating telecommunications infrastructure in the access network  
4.2 Review installation design to ensure compliance with requirements of federal, state and local regulations, relevant legislation, codes and standards  
4.3 Initiate any special studies or investigations necessary for completion of the project |
| 5. Complete required reports and documentation | 5.1 Complete required documents promptly and according to planning parameters  
5.2 Obtain carrier confirmation from documented requirements  
5.3 Distribute design documentation to stakeholders promptly  
5.4 Obtain project plan sign-off from carrier |

**Foundation Skills**

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
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</thead>
</table>

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<table>
<thead>
<tr>
<th>Reading</th>
<th>1.3, 2.2-2.5, 3.1, 3.5, 4.2, 5.2</th>
<th>- Recognises and interprets a wide variety of technical and non-technical documentation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Writing</td>
<td>1.1, 2.1, 2.3, 3.3, 3.4, 4.1, 4.3, 5.1, 5.2, 5.4</td>
<td>- Uses clear, specific and industry-related terminology to document technical requirements and procedures</td>
</tr>
</tbody>
</table>
| Oral Communication | 1.3, 2.1, 2.4, 4.3, 5.2 | - Participates in verbal exchanges with customers and team members about technical and operational requirements using specific and relevant language  
- Uses listening and questioning techniques to confirm understanding |
| Numeracy | 3.2 | - Analyses numerical information to interpret site-specific data |
| Navigate the world of work | 1.2, 4.1, 4.2, 5.1 | - Takes personal responsibility for adherence to legal and regulatory responsibilities relevant to own work |
| Interact with others | 2.1, 4.3, 5.2, 5.4 | - Selects and uses appropriate conventions and protocols when communicating with customers and co-workers in a range of work contexts |
| Get the work done | 1.1-1.3, 2.2-2.5, 3.3, 3.5, 4.3, 5.2-5.4 | - Determines job priorities and works logically and systematically to undertake clearly defined and familiar tasks and plan necessary resources  
- Implements actions according to a predetermined plan, making slight adjustments if necessary and addressing some unexpected issues  
- Takes responsibility for routine decision-making by selecting from a range of predetermined options in routine situations, identifying and taking some situational factors into account  
- Diagnoses and implements standard solutions to unexpected situations based on safety requirements and specified work outcomes  
- Recognises and initiates approaches to enhance work practices, taking present and future needs and barriers to plan completion into account  
- Reflects on ways digital systems and tools are used to achieve work goals, and recognises strategic and operational applications |
Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
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<th>Equivalence status</th>
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<tbody>
<tr>
<td>ICTTEN427 Conduct site surveys to identify carrier installation requirements</td>
<td>ICTTEN4242A Conduct site surveys to identify carrier installation requirements</td>
<td>Updated to meet Standards for Training Packages.</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTEN427 Conduct site surveys to identify carrier installation requirements

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

Evidence of ability to:

- evaluate existing infrastructure on an installation site
- integrate existing infrastructure into an installation design
- develop design specifications for an installation project
- engage stakeholders and carriers in design approval process.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- identify and explain the impact of relevant legislation, codes of practice and other formal agreements that impact communications work
- describe access networks in Australia and state how it influences development of projects
- identify costs associated with carrier installations and determine estimates and operating budgets for an installation
- identify network performance information required to produce a network design
- specify current, new and emerging technologies to be considered for a communications design, including barriers that may have an impact
- define project management and its purpose and explain associated databases and project management software programs used
- explain economic and political influences and trends that impact communications installations for public and commercial enterprises
- describe a network plan and its components
- explain the purpose of having authorities and delegations required when costing and estimating financials for projects
• explain the impact of local and international economic conditions on telecommunications installations and infrastructure, and typical challenges and limits facing technology today and on future needs
• describe the process and documentation required to collate and write project briefs, reports and project charters
• identify specific work health and safety requirements relating to site conditions and activities, including manufacturer's requirements for safe operation of equipment to be incorporated into project documentation.

Assessment Conditions
Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications networks engineering field of work and include access to:

• a network planning area, systems and deployment rules and standards
• relevant databases, licensing requirements and other site related procedures
• a location and scenario suitable to conduct a site survey.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
**ICTTEN429 Estimate and quote for carrier telecommunications equipment installations**

**Modification History**

<table>
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<tr>
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<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

**Application**

This unit describes the skills and knowledge required to prepare detailed estimates and quotes, including updating schematic drawings and specifications for carrier telecommunications equipment installations.

It applies to technical staff who provide estimates and quotes to clients for indoor and outdoor installation within a carrier network for commercial or industrial communications installations.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

**Unit Sector**

Telecommunications – Telecommunications Networks Engineering

**Elements and Performance Criteria**

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Confirm and update schematic drawings and specifications | 1.1 Review existing specifications and drawings for completeness  
1.2 Prepare additional drawings and specifications for installation if required  
1.3 Compare drawings with design brief to confirm requirements |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.4</td>
<td>Confirm all cable and locations with carrier</td>
</tr>
</tbody>
</table>
| 2. Price labour, materials and other relevant items and establish availability | 2.1 Obtain quotations and delivery dates from suppliers  
2.2 Use schedule of rates for scheduled items  
2.3 Obtain quotes and supply dates for all non-scheduled items or activities  
2.4 Estimate labour costs based on company practices  
2.5 Check pricing documentation to ensure supply proposal matches carrier specification for material, quality and performance |
| 3. Estimate labour, materials and other relevant item requirements | 3.1 Prepare estimations allowing for contingencies during installation and relevant legislation, codes, regulations and standards  
3.2 Ensure estimates will return a profit on installation where appropriate |
| 4. Prepare and confirm quote with carrier | 4.1 Prepare a project installation quote that meets carrier requirements  
4.2 Negotiate changes and variations to meet carrier and company needs |
| 5. Establish carrier’s financial arrangements | 5.1 Obtain carrier’s approval for project design drawings and estimate  
5.2 Issue design drawings and specifications for authority to construct |

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.2, 2.1-2.5</td>
<td>• Analyses and consolidates information and data from a range of sources, against defined criteria and requirements, and checks for accuracy and completeness</td>
</tr>
</tbody>
</table>
| Writing | 1.2, 1.3, 2.1, 3.1, 3.2, 4.1, 5.1, 5.2 | • Documents outcomes and changes to plans using industry-relevant terminology and recognised plan symbols  
• Accurately records and completes organisational plans, specifications and correspondence using clear language and correct spelling, grammar and industry |
<table>
<thead>
<tr>
<th>Terminology</th>
<th>1.4, 2.1, 4.2, 5.1</th>
<th>2.1-2.5, 3.1, 3.2</th>
<th>2.4, 3.1, 4.1</th>
<th>1.1-1.4, 2.1-2.5, 3.1, 5.2</th>
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<tbody>
<tr>
<td><strong>Oral Communication</strong></td>
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<td>Uses collaborative and inclusive</td>
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<td>techniques including active listening</td>
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<td>and questioning and reading of verbal</td>
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<td>and non-verbal signals to convey and</td>
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<td>clarify information and confirm</td>
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<td>understanding</td>
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<td>Presents complex information in formal</td>
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<td>situations using clear and convincing</td>
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<td>language, tone and pace appropriate</td>
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<td>for the audience and purpose</td>
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<td><strong>Numeracy</strong></td>
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<td>Applies financial modelling skills to</td>
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<td>identify, analyse and evaluate</td>
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<td>budgetary information, time durations</td>
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<td>and human resource allocations</td>
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<td>Performs mathematical calculations to</td>
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<td>analyse labour, costs and quantities</td>
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<td>to accurately process quotations</td>
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<td><strong>Navigate the world of work</strong></td>
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<td>Ensures knowledge of legislative</td>
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<td>requirements and products is kept</td>
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<td>up-to-date to provide accurate</td>
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<td>information</td>
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<td>Takes personal responsibility for</td>
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<td>following explicit and implicit</td>
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<td>policies, procedures and legislative</td>
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<td>requirements</td>
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<td><strong>Interact with others</strong></td>
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<td>Selects and uses appropriate</td>
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<td>conventions and protocols when</td>
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<td>communicating with clients and</td>
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<td>co-workers in a range of work contexts</td>
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<td>Uses a range of strategies to</td>
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<td>establish a sense of connection and</td>
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<td>build rapport with clients and</td>
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<tr>
<td>co-workers</td>
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<td><strong>Get the work done</strong></td>
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<td>Takes responsibility for planning,</td>
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<td>sequencing and prioritising tasks and</td>
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<td>own workload for efficiency and</td>
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<td>effective outcomes</td>
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<td>Makes decisions and implements</td>
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<td>standard procedures for routine tasks,</td>
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<td>using formal decision-making</td>
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<tr>
<td>processes for more complex and non-</td>
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<tr>
<td>routine situations</td>
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<td>Addresses less predictable problems</td>
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<td>and initiates standard procedures in</td>
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<td>response, applying problem-solving</td>
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<td>processes in determining a solution</td>
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<tr>
<td>Uses familiar digital technologies and</td>
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<tr>
<td>systems to access information, enter</td>
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<tr>
<td>data, present information and</td>
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<td>communicate with others, cognisant of</td>
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<tr>
<td>data security and safety</td>
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Unit Mapping Information

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>ICTTEN429 Estimate and quote for carrier telecommunications equipment installations</td>
<td>ICTTEN4244A Estimate and quote for carrier telecommunications equipment installations</td>
<td>Updated to meet Standards for Training Packages.</td>
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Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTEN429 Estimate and quote for carrier telecommunications equipment installations

Modification History

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<td>Release 1</td>
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</tr>
</tbody>
</table>

Performance Evidence

Evidence of ability to:

- prepare detailed estimates
- update schematic drawings and specifications for telecommunications equipment installations including:
  - materials
  - labour costs
- negotiate material availability and pricing for carrier equipment and network installations with contractors
- document detailed quotes for installations that allow for changes and variations
- prepare and confirm quote and financial arrangements with carrier.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- compare and contrast features of carrier telecommunications equipment
- identify and summarise application of legislation, codes of practice and other formal agreements that impact the work activity
- analyse and document the manufacturer's requirements for safe operation of equipment
- describe processes and techniques required to prepare plans, estimate and quote for installations
- identify and apply specific work health and safety (WHS) requirements relating to design and site conditions
- identify and remedy typical issues and challenges of dealing with carriers
- explore allocations to be included in the design specifications and quotation
• determine common contingencies to consider in a specification or quotation.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications networks engineering field of work and include access to:

• special purpose tools, equipment and materials
• sites on which estimates and quotes may be conducted
• relevant databases and licensing requirements
• site-related documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9daff2
ICTTEN430 Design infrastructure for telecommunications network installations

Modification History

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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to design supporting infrastructure for telecommunications network installations; for carrier grade switching, transmission and access equipment and associated media, power and monitoring equipment and alarm systems, fibre distribution hubs (FDHs), and remote power feeds.

It applies to field officers, design technicians or technical supervisors from carriers, contractors or other service providers working with switching, transmission and radio networks and the various transmission paths including cable, optical fibre, radio, microwave and satellite.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

Unit Sector

Telecommunications – Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for design of infrastructure work</td>
<td>1.1 Obtain relevant legislation, codes, regulations and standards for compliance when conducting work</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>-------------------------------</td>
<td>--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
</tbody>
</table>
| 1.2 Notify client to arrange site access and obtain plans and specifications | 1.3 Conduct a site survey to verify infrastructure design requirements can be met  
1.4 Identify site hazards and notify appropriate personnel to make site safe  
1.5 Develop a design activity schedule to minimise workplace disruption and according to relevant regulation and standards  
1.6 Discuss material supplies, safety equipment, resources, tools and test equipment with the construction group so they are available when required for installation for safe work practice |
| 2. Design network equipment infrastructure | 2.1 Prepare infrastructure designs according to electrical safety and work health and safety (WHS) and environmental requirements after consultation with operational staff  
2.2 Design metal superstructure to house equipment according to manufacturer’s specifications  
2.3 Design cable pathways, including cable distribution frames and support materials, according to specifications |
| 3. Design power infrastructure | 3.1 Design power supply and earthing according to specifications and standard electrical practices  
3.2 Design battery and rectifier equipment for project according to manufacturer’s and WHS requirements  
3.3 Design high Ohmeric distribution (HOD) and associated power distribution systems |
| 4. Design DC power distribution | 4.1 Design power distribution work to meet electrical safety requirements and certifications  
4.2 Monitor electrical work to ensure compliance with installation plan  
4.3 Identify and rectify faults where possible or escalate according to enterprise policy |
| 5. Restore site and complete documentation | 5.1 Attach infrastructure labels and designations according to enterprise requirements  
5.2 Complete inspection sheets and declare asset ready for next stage of installation using appropriate sign off documentation  
5.3 Clean up and prepare site in readiness for next installation phase  
5.4 Notify carrier and obtain sign-off |
## Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.3</td>
<td>• Analyses and consolidates information and data from a range of sources, against defined criteria and requirements, and checks for accuracy and completeness</td>
</tr>
</tbody>
</table>
| Writing              | 1.2, 1.4, 2.1-2.3, 3.1-3.3, 4.1, 5.1, 5.2, 5.4 | • Prepares and produces diagrammatic models and associated documents that convey design parameters  
• Develops procedural material for a specific audience using clear and detailed language to convey explicit information, requirements and recommendations |
| Oral Communication   | 1.2, 1.4, 1.6, 5.4   | • Uses collaborative and inclusive techniques including active listening and questioning and reading of verbal and non-verbal signals to convey and clarify information and confirm understanding |
| Numeracy             | 1.5, 2.2-2.4, 3.1-3.3, 4.1 | • Applies design modelling skills to identify, analyse and evaluate budgetary information, time durations and human resource allocations  
• Performs mathematical calculations to analyse and design telecommunications architecture, labour, costs and material quantities |
| Navigate the world of work | 1.4-1.6, 2.1-2.3, 3.1-3.3, 4.1-4.3, 5.1, 5.2 | • Accepts responsibility and ownership for the task and makes decisions on completion parameters and the need of coordination with others  
• Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements  
• Identifies and acts on issues that contravene relevant policies, procedures and legal requirements |
| Interact with others | 1.2, 1.6, 5.4        | • Selects and uses appropriate conventions and protocols when communicating with clients and co-workers in a range of work contexts  
• Uses a range of strategies to establish a sense of connection and build rapport with clients and co-workers |
| Get the work         | 1.1, 1.3-1.5, 2.1-2.7, 3.1, 3.2, 4.1-4.3, 5.1 | • Accepts responsibility for planning and sequencing complex tasks and workload, negotiating key aspects |
done  

5.3, 5.4  

with others, taking into account capabilities, efficiencies and effectiveness
- Monitors progress of plans and schedules and reviews and changes them to meet new demands and priorities
- Makes routine decisions and implements standard procedures for routine tasks, using formal decision-making processes for more complex and non-routine situations
- Addresses less predictable problems and initiates standard procedures in response, applying problem-solving processes in determining a solution

Unit Mapping Information

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<thead>
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<td>ICTTEN430 Design infrastructure for telecommunications network installations</td>
<td>ICTTEN4245A Design infrastructure for telecommunications network installations</td>
<td>Updated to meet Standards for Training Packages.</td>
<td>Equivalent unit</td>
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</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTEN430 Design infrastructure for telecommunications network installations

Modification History

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</tbody>
</table>

Performance Evidence

Evidence of ability to:

- determine potential earthing locations, cable routes, cables trays, data cabinets, telecommunication enclosures, distributors
- design metal superstructure
- design protective earth and functional earth installations
- design power infrastructure
- design, monitor and rectify faults in DC power distribution
- design locations and facilities for access network infrastructure.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- evaluate capabilities and performance of cabling types, connectors and cabling structures for given design parameters
- explore common carrier telecommunications applications and related equipment and infrastructure suited to a design
- determine the most appropriate connections to carrier infrastructure or equipment
- identify and recognise compliance requirements of current legislation relating to installation of telecommunications equipment and connection to carrier services
- evaluate environmental impacts including options for green information and communications technology (ICT) installations for network topologies, interfaces and interconnect solutions
- define work health and safety (WHS) requirements for the design to ensure a safe installation plan including:
  - confined spaces
• electrical safety
• working at heights
• manual handling and lifting
• materials handling
• physical hazards
• evaluate and summarise network and transmission supplies and equipment required for a design
• determine power requirements and electrical safety for a specific design
• specify warranty information for equipment supplies and contractor work guarantees
• devise an appropriate survey to determine design criteria for a given site
• explore and evaluate the nature of tools and equipment required for installation of the design
• consider power distribution work requirements and the impact on the design.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications networks engineering field of work and include access to:

• special purpose tools, equipment and materials
• site where installation of supporting infrastructure may be conducted
• plant, tools and equipment currently used in industry
• relevant regulatory and equipment documentation that impact work activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTEN431 Design a dense wavelength division multiplexing system

Modification History

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</table>

Application

This unit describes the performance outcomes, skills and knowledge required to design a dense wavelength division multiplexing (DWDM) system in optical networks.

It applies to telecommunications technical staff who design systems for installation of long haul or metropolitan area DWDM equipment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Obtain access to worksite safely and with authority from site owner</td>
<td>1.1 Obtain and review DWDM installation brief</td>
</tr>
<tr>
<td></td>
<td>1.2 Determine site access requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Notify parties if necessary to arrange site access and discuss DWDM installation requirements</td>
</tr>
<tr>
<td></td>
<td>1.4 Assess site-specific safety requirements and enterprise work health and safety (WHS) processes and procedures</td>
</tr>
</tbody>
</table>
### ELEMENT

2. Prepare to install design DWDM units

2.1 Survey location for DWDM installation and scope installation parameters

2.2 Identify suitable location for DWDM equipment racks

2.3 Determine number and location of shelves and cards in racks

2.4 Determine capacity of optical distribution frames (ODFs), patching and network management system (NMS) connections for the installation

2.5 Determine power feed options

3. Design DWDM units and associated cabling

3.1 Design DWDM racks, including locations and layout

3.2 Examine standards, practices and requirements for designing DWDM systems

3.3 Design DWDM shelf and card positions from customer and manufacturer documents

3.4 Design supporting patch panel and jumpering schemes

3.5 Include appropriate ancillary equipment and connections in design specifications

3.6 Prepare detailed design drawings for racks, shelves and cards from manufacturer and carrier documents

3.7 Prepare detailed design drawings for patching, jumpering and power feeds from manufacturer and carrier documents

4. Review design for compliance with standards and legislation

4.1 Confirm DWDM installation design meets the brief

4.2 Review installation design to ensure compliance with requirements of federal, state and local regulations, relevant legislation, codes and standards

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### Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.4, 3.2, 3.3, 3.6, 3.7, 4.1, 4.2</td>
<td>• Critically analyses complex documentation from a variety of sources and consolidates information relating to specific criteria to determine design</td>
</tr>
</tbody>
</table>
| Writing                                      | 1.3, 3.1, 3.3-3.7 | • Prepares and produces dynamic material for a specific audience using clear and detailed language to convey explicit information, requirements and recommendations  
• Produces plans using industry-relevant terminology and recognised industry symbols |
| Oral Communication                          | 1.3 | • Uses collaborative and inclusive techniques, including active listening and questioning and reading of verbal and non-verbal signals, to convey and clarify information and confirm understanding |
| Numeracy                                    | 2.3-2.5, 3.1, 3.3, 3.4 | • Uses highly-developed numeracy skills to interpret complex information, perform calculations and record outcomes for designs |
| Navigate the world of work                 | 1.4, 3.2, 4.2 | • Works independently or with others to make decisions to achieve organisation outcomes  
• Takes full responsibility for following policies, procedures and legislative requirements, and identifies organisational implications of new legislation or regulation |
| Interact with others                       | 1.3, 4.1 | • Implements strategies for a diverse range of colleagues and clients to build rapport and foster strong relationships |
| Get the work done                           | 1.1, 1.2, 1.4, 2.1-2.5, 3.1, 3.3, 3.6, 3.7, 4.1 | • Accepts responsibility for planning and sequencing complex tasks and workload, negotiating key aspects with others taking into account capabilities, efficiencies and effectiveness  
• Makes critical decisions quickly and intuitively in complex situations, taking into consideration a range of variables  
• Applies systematic and analytical decision-making processes for complex and non-routine situations  
• Responds intuitively to problems requiring immediate resolution, drawing on past experiences to focus on the cause of a problem  
• Uses and investigates new digital technologies and applications to manage and manipulate data and communicate effectively with others, in a secure and stable digital environment |
Unit Mapping Information

<table>
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<tr>
<td>ICTTEN431 Design a dense wavelength division multiplexing system</td>
<td>ICTTEN4246A Design a dense wavelength division multiplexing installations</td>
<td>Updated to meet Standards for Training Packages.</td>
<td>Equivalent unit</td>
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Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTEN431 Design a dense wavelength division multiplexing system

Modification History

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</table>

Performance Evidence

Evidence of ability to:

- design a dense wavelength division multiplexing (DWDM) system and associated cabling according to plans and specifications
- design DWDM power and ground connections
- complete and confirm installation design report.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- recognise principles of operation of a DWDM
- recognise electrostatic discharge and apply work practices to minimise damage to equipment
- recognise and describe the function and types of optical fibre connectors and characteristics of optical fibre
- describe specific work health and safety (WHS) requirements that impact the safe inspection of optical connectors
- recognise and apply principles of safe measurement of optical power for laser transmission systems
- describe tools and ancillary equipment commonly used for DWDM systems
- recognise and describe common power wiring faults.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications networks engineering field of work and include access to:

- special purpose tools, equipment and materials
- a suitable site for DWDM equipment installation
- tools and equipment required for installation
- a range of optical fibres to suit the installation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTEN513 Install, configure and test a local area network switch

Modification History

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Application

This unit describes the skills and knowledge required to undertake local area network (LAN) switch installation, configuration and testing in field work. It also applies to switching protocols and diagnostics required for integrating new and converging functionalities to the network.

It applies to individuals, employed by telecommunications companies and information communications technology (ICT) networking provisioning companies, who carry out installation, maintenance and upgrade of ICT networks.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
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<tr>
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<tbody>
<tr>
<td><em>Elements describe the essential outcomes.</em></td>
<td><em>Performance criteria describe the performance needed to demonstrate achievement of the element.</em></td>
</tr>
<tr>
<td>1. Prepare to install the network switch</td>
<td>1.1 Prepare for installation in line with site-specific safety requirements and enterprise work health and safety (WHS) processes and procedures</td>
</tr>
<tr>
<td></td>
<td>1.2 Notify customer to arrange site access</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>1.3 Document the topology of the LAN</td>
<td></td>
</tr>
<tr>
<td>1.4 Obtain current and future network capacity predictions according to current and future business requirements from the appropriate person</td>
<td></td>
</tr>
<tr>
<td>1.5 Specify the number and type of switch required, with reference to future network requirements</td>
<td></td>
</tr>
<tr>
<td>1.6 Specify requirements for network management and security, as prescribed by organisational policy</td>
<td></td>
</tr>
<tr>
<td>1.7 Select the switch and switch operating system software version with appropriate features according to required specifications</td>
<td></td>
</tr>
</tbody>
</table>

| 2. Install and configure the network switch |
| 2.1 Assemble, rack mount and connect switch and peripherals according to manufacturer’s requirements |
| 2.2 Connect user to access points using cable that meets appropriate standard |
| 2.3 Establish a valid network connection with other network devices |
| 2.4 Configure a network internet protocol (IP) address for the switch |
| 2.5 Install or configure simple network management protocol (SNMP) agent software, on each switch, to collect network traffic data for the management information base (MIB) from that segment of the network and relay it to the management console |
| 2.6 Install and configure SNMP management console software on a computer designated to be the network manager’s main console, to collect network traffic data from the switch acting as agents |
| 2.7 Manually configure user access ports of the switch for speed and full or half-duplex operation |

| 3. Test the network switch and reconfigure the network |
| 3.1 Test the switch and other network devices according to manufacturer’s requirements and organisational guidelines |
| 3.2 Test to ensure connectivity across the network |
| 3.3 Modify the network to verify SNMP management software |
| 3.4 Make adjustments to the network, depending on test and troubleshooting results |

| 4. Complete documentation and clean worksite |
| 4.1 Tabulate test results and complete all user reports |
| 4.2 Complete report and notify client of network status |
| 4.3 Clean up and restore worksite to client’s satisfaction |
| 4.4 Secure sign-off from appropriate person |
Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

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<tbody>
<tr>
<td>Reading</td>
<td>1.6, 1.7, 2.1, 2.2, 3.1</td>
<td>• Organises, evaluates and critiques information from a range of policy, technical and instructional material</td>
</tr>
<tr>
<td>Writing</td>
<td>1.3, 4.1, 4.2</td>
<td>• Prepares clear and concise workplace documentation incorporating technical language to communicate complex information clearly and effectively</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.2, 1.4, 4.2</td>
<td>• Uses active listening, observational and questioning techniques to identify different perspectives and confirm, clarify or revise understanding</td>
</tr>
<tr>
<td>Numeracy</td>
<td>2.7</td>
<td>• Uses mathematical formulas and calculations to take test measurements, interpret results and evaluate performance and interoperability of network</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.1, 4.3</td>
<td>• Takes personal responsibility for adherence to legal and regulatory responsibilities relevant to own work</td>
</tr>
<tr>
<td>Interact with others</td>
<td>4.2-4.4</td>
<td>• Selects and uses appropriate conventions and protocols when communicating with customers</td>
</tr>
</tbody>
</table>
| Get the work done             | 1.5, 1.7, 2.1-2.4, 2.7, 3.1-3.4 | • Uses a combination of formal, logical planning processes and an increasingly intuitive understanding of context for complex, high-impact activities with strategic implications  
                                 | • Selects and uses digital technologies and systems to achieve work goals and enhance work processes  
                                 | • Implements actions according to a predetermined plan, making adjustments if necessary and addressing unexpected issues  
                                 | • Uses analytical and lateral thinking techniques for identifying issues, generating and evaluating possible solutions |

Unit Mapping Information

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<tr>
<td>ICTTEN513 Install, configure and test a local area network switch</td>
<td>ICTTEN5200A Install, configure and test a local area network switch</td>
<td>Updated to meet Standards for Training Packages.</td>
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**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTEN513 Install, configure and test a local area network switch

Modification History

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</table>

Performance Evidence

Evidence of ability to:
- plan and prepare for the local area network (LAN) switch installation task
- select a LAN switch to meet client business specifications
- install switches without the network losing connectivity or failing
- install and test switch that ensures interoperability within the network
- use a range of switch configurations
- apply solutions to a variety of switch-related problems
- report on status of completed installation
- seek sign-off from customer.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- describe advantages and disadvantages of switches over hubs
- identify and evaluate the impact of pertinent sections of the Australian Computer Society Code of Ethics in relation to network switches
- describe common network cable types and connectors
- summarise common network topologies
- explain differences between standard and intelligent (i.e. configurable) switches, and between switches and hubs
- outline the importance of client documentation prepared when installing networks
- explain how to provide the network with redundant paths for reliability and how routers and switches manage these paths.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications networks engineering field of work and include access to:

- a site where switch installation can be conducted
- field measurement equipment currently used in industry
- relevant switch specifications, technical requirements for a network, switch, cabling, networked (LAN) computers, workstations, servers and a wide area network (WAN) service point of presence.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTTEN514 Install, configure and test a server

Modification History

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to undertake work on a server as part of an upgrade to an existing network or during the implementation of a new network.

It applies to individuals, employed by telecommunications and information communications technology (ICT) networking provisioning companies, who carry out installation, maintenance and upgrade of ICT networks.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector
Telecommunications – Telecommunications Networks Engineering

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>Elements describe the essential outcomes.</em></td>
<td><em>Performance criteria describe the performance needed to demonstrate achievement of the element.</em></td>
</tr>
</tbody>
</table>
| 1. Prepare to install a server | 1.1 Prepare for work in line with site-specific safety requirements and enterprise work health and safety (WHS) processes and procedures  
                                  | 1.2 Notify customer to arrange site access  
                                  | 1.3 Obtain server applications and features from appropriate personnel  
<pre><code>                              | 1.4 Choose the most suitable server with reference to required server |
</code></pre>
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>application and server features</td>
</tr>
<tr>
<td>1.5</td>
<td>Choose the most suitable network operating system features with reference to required server solution and technical requirements</td>
</tr>
<tr>
<td>1.6</td>
<td>Provide alternative server solutions with reference to required server application and server features</td>
</tr>
<tr>
<td>1.7</td>
<td>Review required installation options</td>
</tr>
<tr>
<td>1.8</td>
<td>Analyse data migration requirements</td>
</tr>
<tr>
<td>1.9</td>
<td>Apply back-up and recovery requirements with reference to organisational policy</td>
</tr>
<tr>
<td>1.10</td>
<td>Analyse education and training requirements for support staff and in line with client requirements and relevant enterprise policies</td>
</tr>
<tr>
<td>1.11</td>
<td>Create and document a deployment plan</td>
</tr>
<tr>
<td>1.12</td>
<td>Advise user group of deployment and potential down times</td>
</tr>
<tr>
<td>2. Install and configure the server</td>
<td>2.1 Back up and restore local data in preparation for installation</td>
</tr>
<tr>
<td></td>
<td>2.2 Install and configure the server as required by technical requirements and functional specifications</td>
</tr>
<tr>
<td></td>
<td>2.3 Install and undertake configuration activities using relevant operating system and application upgrades</td>
</tr>
<tr>
<td></td>
<td>2.4 Reconnect and reconfigure relevant connectivity devices</td>
</tr>
<tr>
<td>3. Test server and reconfigure the network</td>
<td>3.1 Run system testing for benchmarking against client specification and requirements according to test plan, and record outcomes</td>
</tr>
<tr>
<td></td>
<td>3.2 Analyse the error report and make changes as required</td>
</tr>
<tr>
<td></td>
<td>3.3 Test required changes or additions</td>
</tr>
<tr>
<td></td>
<td>3.4 Validate changes or additions against specifications</td>
</tr>
<tr>
<td>4. Complete documentation and clean worksite</td>
<td>4.1 Make and document server configuration and operational changes</td>
</tr>
<tr>
<td></td>
<td>4.2 Tabulate test results and complete all documentation for users</td>
</tr>
<tr>
<td></td>
<td>4.3 Complete client report and notify of network status</td>
</tr>
<tr>
<td></td>
<td>4.4 Clean up and restore worksite to client’s satisfaction</td>
</tr>
<tr>
<td></td>
<td>4.5 Secure sign-off from appropriate person</td>
</tr>
</tbody>
</table>
## Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.8-1.10, 2.2, 3.1, 3.4</td>
<td>• Organises, evaluates and critiques information from a range of enterprise policies, technical and instructional material</td>
</tr>
<tr>
<td>Writing</td>
<td>1.11, 3.1, 4.1</td>
<td>• Prepares clear and concise workplace documentation incorporating technical language to communicate complex information clearly and effectively</td>
</tr>
</tbody>
</table>
| Oral Communication             | 1.2, 1.3, 4.3        | • Clearly articulates requirements using language appropriate to audience and environment  
• Uses active listening, observational and questioning techniques to identify different perspectives and confirm, clarify or revise understanding |
| Numeracy                       | 3.1-3.3, 4.2         | • Make test measurements, interpret results and evaluate performance and interoperability of network |
| Navigate the world of work     | 1.1, 1.9, 1.10, 4.4  | • Takes personal responsibility for adherence to legal and regulatory responsibilities and organisational policies and protocols relevant to own work |
| Interact with others           | 1.12, 4.2, 4.3, 4.5  | • Selects and uses appropriate conventions and protocols when communicating with stakeholders in a range of work contexts  
• Considers purpose and possible actions to be taken as a result of any work-related communication  
• Recognises importance of taking audience, purpose and contextual factors into account when making decisions about what to communicate with whom and why |
| Get the work done              | 1.1, 1.4-1.6, 1.9, 2.1-2.4, 3.1-3.4, 4.1 | • Uses a combination of formal, logical planning processes and an increasingly intuitive understanding of context for complex, high-impact activities with strategic implications  
• Implements actions according to a predetermined plan, making adjustments if necessary and addressing unexpected issues  
• Selects and uses digital technologies and systems to achieve work goals and enhance work processes  
• Uses formal analytical and lateral thinking techniques for identifying issues, generating and evaluating possible solutions |
Unit Mapping Information

<table>
<thead>
<tr>
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<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTTEN514 Install, configure and test a server</td>
<td>ICTTEN5201A Install, configure and test a server</td>
<td>Updated to meet Standards for Training Packages.</td>
<td>Equivalent unit</td>
</tr>
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</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTTEN514 Install, configure and test a server

Modification History

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</table>

Performance Evidence

Evidence of ability to:

- analyse server and network operational issues
- apply user applications and relate to user needs when configuring a server
- create technical and user documentation
- install and configure server
- test server and reconfigure network
- troubleshoot server and network failures.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe the Australian Computer Society Code of Ethics
- describe the following aspects of a common network:
  - cable types and connectors
  - topologies
- explain compatibility issues and resolution procedures
- summarise desktop applications and operating systems
- outline documentation requirements for networks
- describe typical enterprise communication and training systems for staff involved in deployment
- outline features of:
  - current network operating systems (NOS)
  - current server applications compatibility issues and resolution procedures
- outline implementation and configuration of servers
• explain system back-up procedures.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications networks engineering field of work and include access to:

• a site where server installation may be conducted
• relevant server specifications
• cabling
• networked local area network (LAN) computers
• server diagnostic software
• switch
• technical requirements for a network
• wide area network (WAN) service point of presence
• workstations
• relevant regulatory documentation impacting installation activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTWEB423 Ensure dynamic website security

Modification History

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to ensure, and maintain, the security of a dynamic commercial website.

It applies to individuals working as website developers responsible for security of dynamic websites, who are proficient communicators and can analyse technical data capably and with efficiency.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Undertake the risk assessment</td>
<td>1.1 Identify the functionality and features of the website, and confirm these with the client</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify security threats, with reference to the functionality of the site and organisational security policy, legislation and standards</td>
</tr>
<tr>
<td></td>
<td>1.3 Complete a risk analysis to prioritise the security threats, and identify system vulnerabilities</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td></td>
<td>1.4 Identify resource and budget constraints, and validate with the client as required</td>
</tr>
<tr>
<td></td>
<td>1.5 Source the appropriate products, security services and equipment, according to enterprise purchasing policies</td>
</tr>
<tr>
<td>2. Secure the operating systems</td>
<td>2.1 Identify operating system (OS) and cross-platform vulnerabilities</td>
</tr>
<tr>
<td></td>
<td>2.2 Make the appropriate scripting or configuration adjustments, with reference to the functionality of the site and the security policy</td>
</tr>
<tr>
<td></td>
<td>2.3 Identify and rectify weaknesses specific to the OS</td>
</tr>
<tr>
<td>3. Secure the site server</td>
<td>3.1 Configure the web server securely, with reference to the required functionality and the security policy</td>
</tr>
<tr>
<td></td>
<td>3.2 Review and analyse, server-side scripting with reference to the required functionality and the security policy</td>
</tr>
<tr>
<td></td>
<td>3.3 Install firewalls as required</td>
</tr>
<tr>
<td></td>
<td>3.4 Establish access control permissions to the server and database</td>
</tr>
<tr>
<td>4. Secure data transactions</td>
<td>4.1 Identify data transactions, with reference to the functionality and features of the website</td>
</tr>
<tr>
<td></td>
<td>4.2 Identify and apply, the channel protocols related to the requirements</td>
</tr>
<tr>
<td></td>
<td>4.3 Install and configure, the payment systems</td>
</tr>
<tr>
<td>5. Monitor and document the security framework</td>
<td>5.1 Develop a program of selective independent audits and penetration tests</td>
</tr>
<tr>
<td></td>
<td>5.2 Determine the performance benchmarks</td>
</tr>
<tr>
<td></td>
<td>5.3 Implement audit and test programs, and record, analyse and report the results</td>
</tr>
<tr>
<td></td>
<td>5.4 Make security framework changes based on the test results</td>
</tr>
<tr>
<td></td>
<td>5.5 Develop the site-security plan, with reference to the security policy and requirements</td>
</tr>
<tr>
<td></td>
<td>5.6 Develop and distribute, related policy and procedures to the client</td>
</tr>
</tbody>
</table>
### Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

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<thead>
<tr>
<th>Skill</th>
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<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.3-1.5, 2.1, 2.3, 3.2, 4.1, 4.2, 5.4</td>
<td>• Reads and interprets plans, specifications, computer program interface, and other documentation from a variety of sources, and consolidates information to determine requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>1.1, 1.3, 1.4, 2.2, 3.3, 4.3, 5.1, 5.2, 5.3, 5.5, 5.6</td>
<td>• Makes adjustments to software scripting, and creates procedural and related workplace documentation, for a specific audience, using clear and detailed language in order to convey explicit information</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.1, 1.3, 1.4, 5.3, 5.6</td>
<td>• Uses listening and questioning skills to confirm understanding for technical, operational and business requirements, participates in a verbal exchange of ideas/solutions, and uses appropriate, detailed and clear language to address the client</td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.4, 1.5, 4.3</td>
<td>• Undertakes numerical analyses during testing, and calculates, and evaluates system results and performance</td>
</tr>
</tbody>
</table>
| Navigate the world of work | 1.2, 1.5, 3.1, 3.2, 5.5 | • Accepts responsibility and ownership of tasks, and makes decisions on completion parameters, and the need for coordination with others  
  • Takes personal responsibility for following explicit and implicit policies, procedures and legislative requirements |
| Interact with others   | 1.1, 1.4, 5.6 | • Selects and uses, the appropriate conventions and protocols, when communicating with clients and co-workers in a range of work contexts |
| Get the work done      | 1.1-1.5, 2.2, 2.3, 3.2-3.4, 4.3, 5.1-5.5 | • Takes responsibility for planning, sequencing and prioritising tasks and own workload, for efficiency and effective outcomes  
  • Makes routine decisions and implements standard procedures for routine tasks, using formal decision-making processes for more complex and non-routine situations  
  • Addresses less predictable problems and initiates standard procedures in response to these problems, applying problem-solving processes in determining a solution  
  • Uses familiar digital technologies and systems to access information, search and enter, data and code, |
present information, and communicate with others, cognisant of data security and safety

## Unit Mapping Information

<table>
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<tr>
<td>ICTWEB423 Ensure dynamic website security</td>
<td>ICAWEB423A Ensure dynamic website security</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

## Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTWEB423 Ensure dynamic website security

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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- determine the client security framework, and its requirements
- identify any potential security threats to a website, and document the risk and performance benchmarks
- develop and implement, strategies to secure a dynamic website.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- summarise the Australian Computer Society Code of Ethics
- explain a client business domain, its structure, function and organisation, including the organisational issues surrounding security
- identify and outline the legislation, regulations, and codes of practice pertinent to website information, including:
  - copyright
  - intellectual property
  - privacy
  - ethics
- outline current industry-accepted hardware and software products
- describe desktop applications and operating systems (OS), as they relate to website security
- explain the functions and features of:
  - automated intrusion detection software
  - authentication and access control
- common stored account payment systems
- cryptography
- common gateway interface (CGI) scripts
- generic secure protocols
- stored-value payment systems
- explain the implications of network address translation (NAT), related to:
  - securing internal, internet protocol (IP) addresses
  - buffer overruns and stack smashing
  - operating system deficiencies
  - the protocol stack for internet communications
  - physical web server security, particularly remote
- describe the advantages, and disadvantages, of using a range of security features
- identify and describe, host security threats.

**Assessment Conditions**

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the website technologies field of work, and include access to:

- a dynamic website
- a security plan
- the user requirements
- all relevant legislation, standards and organisational requirements.

Assessors must satisfy NVR/AQTF assessor requirements.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTWEB430 Produce server-side script for dynamic web pages

Modification History

<table>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 4.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to produce server-side scripts for dynamic web pages using a range of relevant features from different languages.

It applies to individuals working as web designers who apply a wide range of knowledge and skills across different information and communications technology (ICT) environments to support organisations that require broad ICT support.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Analyse the requirements for web documents requiring server-side dynamic interaction</td>
<td>1.1 Review and assess user requirements with user to determine the necessary web document 1.2 Determine and document dynamic functionality of web document to meet user requirements 1.3 Determine appropriate language based on required dynamic functionality 1.4 Finalise web document requirements</td>
</tr>
</tbody>
</table>
## 2. Design server-side scripts

2.1 Design web document and server-side code to interact with an external data source
2.2 Design web document and server-side code to allow administrator to insert, update, and delete entries to external data source
2.3 Implement security features in web document based on user requirements

## 3. Produce the web documents

3.1 Write extensible hypertext markup language (XHTML) in line with XHTML standards, to define web page structure
3.2 Write server-side scripts in line with XHTML standards to enable customised page content generation
3.3 Upload images to web-hosted database to enable dynamic retrieval for web page

## 4. Test the scripts and debug

4.1 Test web document and rectify issues to meet user requirements
4.2 Complete test results documentation and submit it to superior for discussion and acceptance

## 5. Set up security

5.1 Determine and implement permissions to prevent error messages displaying to the public
5.2 Configure server software to minimise potential database attacks

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Identifies, analyses and evaluates workplace instructions and technical documentation, to determine all organisational requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>• Develops clear and well-organised material for a specific audience, using precise language to convey explicit information requirements and recommendations</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Clearly articulates requirements using the language appropriate to the audience, and participates in a verbal exchange of ideas/solutions</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>• Identifies and complies with the current standards</td>
</tr>
<tr>
<td>Interact with</td>
<td>• Uses strategies to establish a sense of connection, and to build rapport,</td>
</tr>
</tbody>
</table>
Get the work done

- Takes responsibility for planning, sequencing and prioritising tasks and own workload, for efficiency and effective outcomes
- Makes routine decisions and implements standard procedures for routine tasks, using formal decision making processes for more complex and non-routine situations
- Uses familiar digital technologies and systems to access information, search and enter, data and code, present information and communicate with others, cognisant of data security and safety

## Unit Mapping Information

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>ICTWEB430 Produce server-side script for dynamic web pages</td>
<td>ICTWEB415 Produce server-side script for dynamic web pages</td>
<td>Updates to performance criteria and assessment requirements for clarity.</td>
<td>Equivalent unit</td>
</tr>
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</table>

## Links

Assessment Requirements for ICTWEB430 Produce server-side script for dynamic web pages

Modification History

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</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements and performance criteria of this unit; including evidence of the ability to:

- Create a dynamic web page according to one set of user requirements
- Use server-side scripting to retrieve information from a web-hosted database in two different instances
- Analyse three language options and the associated advantages and disadvantages based on web document requirements to select most appropriate language
- Configure one webserver to deliver the website using HTTPS
- Create one script for each of the following:
  - inserting, updating, and deleting data from a web server database
  - implementing security features
  - uploading and retrieving images
  - managing sessions and creating secure logins
- Test web document and undertake corrective actions to meet requirements

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements and performance criteria of this unit. This includes:

- Server-side technologies and at least three web scripting languages and associated advantages and disadvantages
- Server-side web analysis and design parameters
- XHTML standards
- Testing tools and processes and associated advantages and disadvantages
- Control structures and object-oriented programming
- Web-programming concepts including:
- the hypertext transfer protocol (HTTP) and HTTP Secure (HTTPS)
- stateless programming
- session management
- authentication and web security
- database vulnerabilities and preventative software configuration and programming practices
- Organisational procedures to document test results

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in an ICT working environment or workplace. This includes access to:
- Web-hosted database
- Server with software for configuration
- User requirements relating to web documents
- Software development environment
- XHTML standards
- Individual users as well as superior in the organisation

Assessors of this unit must satisfy the assessor requirements in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTWEB431 Create and style simple markup language documents

Modification History

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</table>

Application

This unit describes the skills and knowledge required to design and create basic markup language documents and cascading style sheets (CSS) in order to define the structure and style of a website.

It applies to individuals in ICT roles who are required to create web pages with consistency in appearance and user experience.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Web

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Review the requirements
   1.1 Review user requirements to determine website design
   1.2 Develop testing approach and test cases based on requirements and refine with user
   1.3 Select appropriate markup language based on user requirements

2. Create the document structure
   2.1 Create and assign basic elements of documents based on user requirements
2.2 Mark-up sections of documents to depict structure and refine with user

3. Format, style and lay out the elements on a web page

<table>
<thead>
<tr>
<th>Task</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.1</td>
<td>Style and format documents using CSS according to user requirements</td>
</tr>
<tr>
<td>3.2</td>
<td>Lay out document elements using CSS according to user requirements</td>
</tr>
</tbody>
</table>

4. Test and validate the web pages

<table>
<thead>
<tr>
<th>Task</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.1</td>
<td>Test website in different browsers according to test approach and cases, and correct and re-test issues</td>
</tr>
<tr>
<td>4.2</td>
<td>Document test results and provide to user to explain any outstanding issues and corrective actions</td>
</tr>
<tr>
<td>4.3</td>
<td>Recommend, agree, and undertake any outstanding corrective actions with the user to achieve user acceptance</td>
</tr>
</tbody>
</table>

## Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Reading</strong></td>
<td>Identifies, interprets and uses information from technical and organisational documents to complete a work task</td>
</tr>
<tr>
<td><strong>Writing</strong></td>
<td>Develops content in a manner that supports and conveys information, using the appropriate structures and specialised language</td>
</tr>
<tr>
<td></td>
<td>Uses specific software and technical language to create, format, review, save and access web-based documents, diagrams and images</td>
</tr>
<tr>
<td><strong>Oral Communication</strong></td>
<td>Identifies work outcomes through open-ended questioning, active listening, paraphrasing and summarising</td>
</tr>
<tr>
<td></td>
<td>Uses clear and detailed verbal language in order to convey explicit information</td>
</tr>
<tr>
<td><strong>Navigate the world of work</strong></td>
<td>Understands own role and responsibilities, and follows organisational standards</td>
</tr>
<tr>
<td></td>
<td>Completes work to user requirements and industry standards</td>
</tr>
<tr>
<td><strong>Get the work done</strong></td>
<td>Sequences and schedules complex activities within the specified timeframe, monitors implementation, and manages relevant communication</td>
</tr>
<tr>
<td></td>
<td>Analyses documentation in order to apply and obtain desired results, and to resolve problems</td>
</tr>
<tr>
<td></td>
<td>Utilises a combination of lateral and analytical thinking, to design and refine solutions that are adaptable to different contexts</td>
</tr>
<tr>
<td></td>
<td>Uses a range of digitally-based technologies, and the software</td>
</tr>
</tbody>
</table>
packages and hardware required

Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTWEB431 Create and style simple markup language documents</td>
<td>N/A</td>
<td>New unit</td>
<td>No equivalent unit</td>
</tr>
</tbody>
</table>

Links

Assessment Requirements for ICTWEB431 Create and style simple markup language documents

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements and performance criteria of this unit; including evidence of the ability to:

- Interpret and implement one set of user requirements, including the ability to
  - select markup language according to requirements
  - use a markup language without the automated generation of code
  - customise website style and layout according to user requirements
  - create consistent style and format using CSS across multiple documents on the web page
  - identify testing approach and test cases based on user requirements
  - develop a website style and format using cascading style sheets (CSS)
- Test website in at least two common browsers and take corrective action according to test results

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements and performance criteria of this unit. This includes:

- Markup languages and their associated standards, advantages, and disadvantages
- Standard web and CSS design principles
- Application of the following to CSS:
  - hypertext mark-up language (HTML)
  - extensible hypertext mark-up language (XHTML)
  - standards for design
- Hypertext transfer protocol (HTTP) and HTTP Secure (HTTPS)
- Testing tools and processes and associated advantages and disadvantages
- Troubleshooting processes relating to CSS and websites
- Features and limitations of common web browsers
• Organisational procedures to document test results

Assessment Conditions

Skills must be demonstrated in a workplace or simulated environment where conditions are typical of those in an ICT working environment or workplace. This includes, but is not limited to:

• Software package
• Computer with internet connection
• User requirements relating to website
• Common web browsers to allow testing of website
• Individual users

Assessors of this unit must satisfy the assessor requirements in applicable vocational education and training legislation, frameworks and/or standards.

Links

ICTWHS201 Provide telecommunications services safely on roofs

Modification History

<table>
<thead>
<tr>
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<tbody>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge to engage in safe work practices when installing or repairing telecommunications equipment on roof structures.

It applies to individuals employed as technicians and installers who are required to safely install or repair telecommunications equipment on roof structures. It includes planning, risk assessment and implementing control measures while undertaking telecommunications installation or repairs.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – Occupational Health and Safety

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Follow workplace procedures for hazard identification and risk control | 1.1 Notify customer and arrange site access  
1.2 Recognise and report hazards in the work area to designated personnel according to workplace procedures  
1.3 Follow work health and safety (WHS) legislative requirements, workplace procedures and work instructions to control risks |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.4 Comply with safe work practices for working safely on roofs and adhere to workplace environmental requirements throughout the work</td>
<td></td>
</tr>
<tr>
<td>1.5 Implement duty of care requirements to provide a safe working environment</td>
<td></td>
</tr>
<tr>
<td>1.6 Complete job safety analysis (JSA) sheets according to work requirements, including hazard identification and risk assessment</td>
<td></td>
</tr>
<tr>
<td>1.7 Use and maintain personal protective equipment and personal safety equipment according to work requirements and apply fall protection and personal safety requirements according to regulatory requirements</td>
<td></td>
</tr>
<tr>
<td>2. Prepare for work on rooftop</td>
<td></td>
</tr>
<tr>
<td>2.1 Assess scope of work according to workplace procedures, relevant legislation, codes, regulations and standards and relevant job information details</td>
<td></td>
</tr>
<tr>
<td>2.2 Inspect site to determine layout and equipment requirements according to work order</td>
<td></td>
</tr>
<tr>
<td>2.3 Select materials, tools and equipment, including personal protective equipment, and check for serviceability</td>
<td></td>
</tr>
<tr>
<td>2.4 Inspect and install fall protection and perimeter protection equipment, ensuring adequacy for work and conformance to regulatory requirements</td>
<td></td>
</tr>
<tr>
<td>2.5 Install roof safety system according to workplace and regulatory requirements</td>
<td></td>
</tr>
<tr>
<td>2.6 Select and install appropriate signage and barricades</td>
<td></td>
</tr>
<tr>
<td>3. Perform telecommunications work on rooftop</td>
<td></td>
</tr>
<tr>
<td>3.1 Inspect access from ground to work area ensuring it is safe and according to regulatory requirements</td>
<td></td>
</tr>
<tr>
<td>3.2 Estimate total weight of material to be raised to rooftop to carry out the work</td>
<td></td>
</tr>
<tr>
<td>3.3 Determine and use the safest lifting method to bring materials and equipment to rooftop according to regulatory requirements.</td>
<td></td>
</tr>
<tr>
<td>3.4 Secure test equipment, hardware and tools safely on rooftop and distribute weight to eliminate risk of damage to roof cover</td>
<td></td>
</tr>
<tr>
<td>3.5 Inspect safety system periodically for compliance with regulations according to workplace procedures and report faults</td>
<td></td>
</tr>
<tr>
<td>3.6 Monitor risk control measures to ensure they are effective and appropriate to the task and work environment</td>
<td></td>
</tr>
<tr>
<td>3.7 Reassess risk control measures as required, according to changed work practices or site conditions and make alterations within scope of authority</td>
<td></td>
</tr>
</tbody>
</table>
## ELEMENT

### PERFORMANCE CRITERIA

| 4. Complete activities and documentations | 4.1 Dismantle safety system according to prescribed sequence and remove from worksite  
4.2 Clear work area and dispose of materials or recycle according to state and territory legislation and workplace procedures  
4.3 Clean, check and maintain tools and equipment according to manufacturer's recommendations and workplace procedures  
4.4 Complete documentation according to workplace requirements and notify customer for sign off |

---

## Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>2.6</td>
<td>• Interprets textual information from sources to identify relevant safety signs</td>
</tr>
<tr>
<td>Writing</td>
<td>1.2, 1.6, 4.4</td>
<td>• Prepares documentation and correspondence using clear language, correct spelling and terminology in the preparation of reports, JSA, SWMS and other reports</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.1, 1.2, 4.4</td>
<td>• Uses clear language and concepts, and tone and pace appropriate for the audience and purpose</td>
</tr>
<tr>
<td>Numeracy</td>
<td>3.2</td>
<td>• Performs mathematical calculations to estimate, interpret and confirm safe roof loading</td>
</tr>
</tbody>
</table>
| Navigate the world of work| 1.3-1.5, 1.7, 2.1, 2.4, 2.5, 3.1, 3.3, 3.6, 3.7, 4.1-4.3 | • Complies with explicit policies and procedures.  
• Explores and implements, where identified, the implicit expectations of policies and procedures |
| Interact with others      | 1.1, 1.2, 4.4        | • Identifies and takes steps to follow accepted communication practices and protocols  
• Uses a limited range of accepted practices for communicating in a work environment |
| Get the work done         | 1.1, 1.2, 1.4-1.7, 2.1-2.6, 3.1-3.4, 3.6, 3.7, 4.1-4.4 | • Plans and implements routine tasks and workload making limited decisions on sequencing, timing and collaboration, and seeks assistance in setting priorities  
• Responds to predictable routine problems, |
implementing standard or logical solutions

Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
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</thead>
<tbody>
<tr>
<td>ICTWHS201 Provide telecommunications services safely on roofs</td>
<td>ICTOHS2080A Provide telecommunications services safely on roofs</td>
<td>Updated to meet standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTWHS201 Provide telecommunications services safely on roofs

Modification History

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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of ability to:

- locate, interpret and apply relevant information, standards and specifications for working safely on roofs
- apply safety requirements throughout the work sequence, including the use of personal protective equipment
- provide for erection, maintenance and dismantling of the fall and perimeter protection requirements for the site
- carry out a risk assessment ensuring:
  - correct identification of risks and safety requirements
  - correct selection and use of appropriate processes, tools and equipment
  - completion of all work to specification
  - compliance with regulations, standards and organisational quality procedures and processes
  - open communication and the ability to work effectively and safely with others.

Note: As a minimum, given the plans and specifications for the roof working area of a corner, extending at least 4 metres in either direction and greater than 1.8 m high, incorporating harnesses and harness fixing points for safe personal and stores access to the roof, stores and equipment locations

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe the purpose of job safety analysis (JSA) and safe work method statements
- identify the various hazards associated with working on roofs
- identify levels of responsibility when operating in a hazardous situation
- specify workplace procedures relating to working on roofs
• describe the hierarchy of control in a workplace health and safety environment in the context of:
  • hazards
  • risk
  • control
• list and describe common workplace practices that impact health and safety
• explain ‘duty of care’ and its relevance to workplace health and safety
• list and describe the use of safety personal protective equipment (PPE) and equipment used for working on roofs
• describe safe lifting methods
• explain reporting methods for safe work practices
• explain the nature of work undertaken on roofs
• list and apply processes of providing for safe working practices
• identify and comply with relevant statutory and regulatory authority requirements related to working safely on roofs
• identify and use roof safety equipment and systems and considerations to facilitate working safely on roofs
• apply SI system of measurement for measurement.

**Assessment Conditions**

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the Telecommunications – Occupational Health and Safety field of work and include access to:

• site on roof where operations may be conducted
• induction procedure and requirements
• relevant specifications and work instructions
• tools and equipment appropriate to applying safe work practices
• support materials appropriate to activity
• workplace instructions relating to safe working practices and addressing hazards and emergencies
• relevant regulations, standards specifications and manuals, including industry related systems information.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTWHS202 Work safely in a radio frequency electromagnetic radiation environment

Modification History

<table>
<thead>
<tr>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the performance outcomes, skills and knowledge required to use organisational risk control procedures when working with a risk of exposure to radio frequency (RF) electromagnetic radiation (EMR) hazards.

The unit applies to site maintenance staff, technicians and installers who install or maintain equipment at installations that are sources of RF EMR.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

Unit Sector

Telecommunications – work health and safety

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare to work in RF EMR environment</td>
<td>1.1 Identify characteristics of RF EMR and situations that can lead to exposure to RF EMR hazards</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify potential effects of RF EMR on human body and contributing factors that affect it</td>
</tr>
<tr>
<td></td>
<td>1.3 Research relevant regulations and standards that apply to</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>-------------------------</td>
<td>-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td></td>
<td>working with and controlling RF EMR hazards</td>
</tr>
<tr>
<td></td>
<td>1.4 Obtain and review RF EMR information required for work environment</td>
</tr>
<tr>
<td>2. Assess RF EMR risks</td>
<td>2.1 Assess potential RF EMR hazards in telecommunications work environment</td>
</tr>
<tr>
<td></td>
<td>2.2 Estimate likely field strength pattern of potential RF EMR hazard</td>
</tr>
<tr>
<td>3. Control RF EMR risks</td>
<td>3.1 Explain typical organisational controls to manage and control identified RF EMR hazards</td>
</tr>
<tr>
<td></td>
<td>3.2 Choose and apply appropriate RF EMR controls</td>
</tr>
<tr>
<td></td>
<td>3.3 Report EMR exposure that exceeds acceptable levels according to organisational work health and safety (WHS) requirements</td>
</tr>
</tbody>
</table>

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1-1.4, 2.1, 2.2, 3.1</td>
<td>* Uses a number of reading strategies to identify and interpret relevant information within familiar text types*</td>
</tr>
<tr>
<td>Writing</td>
<td>3.3</td>
<td>* Prepares organisational WHS documentation using clear language, correct spelling and terminology*</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>3.3</td>
<td>* Uses clear language and concepts, and tone and pace appropriate for the audience and purpose*</td>
</tr>
<tr>
<td>Numeracy</td>
<td>2.2</td>
<td>* Performs mathematical calculations to estimate, interpret and compare RF signal strength*</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.3, 1.4, 3.1-3.3</td>
<td>* Understands responsibility to comply with legal and regulatory requirements*</td>
</tr>
<tr>
<td>Interact with others</td>
<td>3.3</td>
<td>* Identifies and takes steps to follow accepted communication practices and protocols*</td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.1-1.4, 2.1, 3.1, 3.2</td>
<td>* Follows clearly defined instructions and sequencing, and monitors own progress for the task, seeking assistance when necessary*</td>
</tr>
</tbody>
</table>
• Makes low-impact decisions within familiar situations, based on a range of predefined or routine solutions
• Responds to predictable routine problems and implements standard or logical solutions

Unit Mapping Information

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>ICTWHS202 Work safely in a radio frequency electromagnetic radiation environment</td>
<td>ICTWHS2081A Work safely in a radio frequency electromagnetic radiation environment</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

 Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTWHS202 Work safely in a radio frequency electromagnetic radiation environment

Modification History

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</tbody>
</table>

**Performance Evidence**

Evidence of the ability to:

- identify the effect of radio frequency (RF) electromagnetic radiation (EMR) on the human body
- locate, interpret and apply relevant information, standards and specifications for working safely with RF EMR
- identify organisational controls for exposure to RF EMR, including lock-out procedures and the use of personal protective equipment
- identify risks and safety requirements and record in a job safety analysis (JSA) sheet or safe work method statement (SWMS) or similar record sheet
- select and use appropriate processes, tools and equipment to minimise RF EMR risk
- comply with regulations, standards and organisational procedures and processes
- communicate and work effectively and safely with others.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

**Knowledge Evidence**

To complete the unit requirements safely and effectively, the individual must:

- describe the characteristics of RF EMR and sources of RF EMR, and state their effect on the human body
- describe the nature of work undertaken close to sources of RF EMR and identify the associated risks and hazards
- identify and summarise the regulations and standards that govern the generation of RF and EMR
- identify the relevant statutory and regulatory requirements relating to working safely with RF EMR
- describe the organisational control processes for managing exposure to RF EMR.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications – work health and safety field of work and include access to:

- induction procedures and requirements
- relevant specifications and work instructions
- tools and equipment appropriate to applying safe work practices
- support materials appropriate to activity
- workplace instructions relating to safe work practices and addressing hazards and emergencies
- relevant regulations, standards, specifications and manuals, including industry related systems information.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTWHS204 Follow work health and safety and environmental policy and procedures

Modification History

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</table>

Application

This unit describes the skills and knowledge required to follow safe working practices and environmental policy in the management of a telecommunications workplace.

It applies to telecommunications staff working under supervision in a technical environment and includes school based workers, entry-level workers, trainees and apprentices, and field officers deploying broadband access networks using optical technologies and other work on live systems.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

Unit Sector

Telecommunications – work health and safety

Elements and Performance Criteria

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1 Identify work health and safety (WHS) legislative requirements</td>
<td>1.1 Locate WHS legislative requirements relevant to own work, role and responsibilities 1.2 Explain own responsibilities in relation to duty of care 1.3 Identify the relationship between legislative requirements and</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
</tbody>
</table>
| safe work practices | 2.1 Identify basic principles of risk management  
2.2 Identify common construction hazards  
2.3 Identify measures for controlling hazards and risks |
| 2 Identify construction hazards and control measures | 3.1 Recognise and report hazards in work area to designated personnel according to workplace procedures  
3.2 Follow WHS legislative requirements, workplace procedures and work instructions to control risks  
3.3 Comply with safe work practices  
3.4 Implement duty of care requirements  
3.5 Complete job safety analysis (JSA) sheets or safe work method statement (SWMS) according to work requirements, including hazard identification and risk assessment  
3.6 Use and complete checks of personal protective equipment according to work requirements  
3.7 Assess and test for harmful gases associated with workplace |
| 3 Follow workplace procedures for hazard identification and risk control | 4.1 Identify and use safe work practices when handling optical fibre, lasers and optical connectors according to the relevant Australian Standards  
4.2 Identify and use safe working practices when handling and disposing of chemical waste |
| 4 Follow safety requirements for working with optical fibre equipment | 5.1 Apply WHS communication processes, information and documentation  
5.2 Identify designated WHS personnel  
5.3 Comply with safety signs and symbols  
5.4 Identify procedures and relevant authorities for reporting emergencies, incidents and injuries |
| 5 Identify and implement WHS communication and reporting processes | 6.1 Follow general procedures for responding to incidents and emergencies  
6.2 Identify procedures for accessing first aid  
6.3 Select and use relevant personal protective equipment  
6.4 Explain and apply workplace procedures for fire safety |
<p>| 6 Follow WHS incident response procedures | 7.1 Raise WHS issues with designated personnel according to workplace procedures and relevant WHS legislation |
| 7 Contribute to management of WHS |</p>
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>7.2</strong> Contribute to participative arrangements for WHS management in workplace, within organisational procedures and scope of responsibilities and competencies</td>
<td></td>
</tr>
</tbody>
</table>
| **8** Contribute to management of workplace environmental issues | 8.1 Raise environmental issues with designated personnel according to workplace procedures and relevant environmental requirements and legislation  
8.2 Contribute to participative arrangements for environmental management in workplace, within organisational procedures and scope of responsibilities and competencies  
8.3 Record and report all WHS issues, risks and hazards to designated personnel |
| **9** Identify and respond appropriately to asbestos containing materials (ACM) hazards | 9.1 Identify asbestos containing materials (ACM) hazards or their likelihood  
9.2 Respond to asbestos containing materials hazards or their likelihood  
9.3 Report identified or suspected asbestos containing materials hazards to designated personnel according to workplace procedures |
| **10** Identify minor traffic management | 10.1 Assess traffic safety requirement of general location with respect to regulatory and enterprise requirements  
10.2 Identify safe work zone around vehicle and work space using traffic cones and signs according to regulatory requirements  
10.3 Identify changed traffic conditions and act in accordance |
| **11** Recognise and respond appropriately to confined space | 11.1 Identify confined space in accordance with regulatory or enterprise guidelines that can only be entered by personnel with specialist training  
11.2 Refer identified confined space to appropriate personnel |

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
</table>
| Reading | 1.1-1.3, 4.1, 5.4, 6.1-6.4 | *Analyses and consolidates information and data from a range of sources, against...***
<table>
<thead>
<tr>
<th>Writing</th>
<th>1.1, 3.1, 3.5, 7.1, 7.2, 8.1-8.3, 9.3, 11.2</th>
<th>defined criteria and requirements, to identify safety requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>• Accurately records information and prepares documentation using clear language and organisational formats and protocols</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.1, 7.1, 7.2, 8.1-8.3, 9.3, 11.2</td>
<td>• Uses clear language and concepts, and tone and pace appropriate for the audience and purpose</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.1-1.3, 2.1-2.3, 3.1-3.6, 4.1, 5.1, 5.3, 5.4, 6.4, 7.1, 7.2, 8.1, 8.2, 9.3, 10.2, 11.1</td>
<td>• Builds an understanding of personal roles and responsibilities for work</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Explores and implements, where identified, the implicit expectations of policies and procedures</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Understands rights and responsibilities, and complies with legal and regulatory requirements</td>
</tr>
<tr>
<td>Interact with others</td>
<td>1.1, 7.1, 7.2, 8.1-8.3, 11.2</td>
<td>• Complies with work instructions and contributes to work group discussions using accepted conventions</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Recognises common differences in other people and implements basic strategies to address own reaction to these differences</td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.1-1.3, 2.1-2.3, 3.1, 3.4-3.7, 4.1-4.2, 5.1-5.4, 6.1-6.4, 9.1, 9.2, 9.3, 10.1-10.3, 11.1</td>
<td>• Follows clearly defined instructions and sequencing, and monitors own progress for the task, seeking assistance when necessary</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Makes low impact decisions within familiar situations, based on a range of predefined or routine solutions</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Identifies ideas for other applications and considers them in current contexts</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Responds to predictable routine problems and implements standard and logical solutions</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
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</thead>
</table>

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PwC’s Skills for Australia
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<tr>
<td>ICTWHS204 Follow work health and safety and environmental policy and procedures (release 2)</td>
<td>ICTWHS204 Follow work health and safety and environmental policy and procedures (release 1)</td>
<td>Updates to correct numbering in performance criteria</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

**Links**

Companion Volume implementation guides are found in VETNet - [https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2](https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2)
Assessment Requirements for ICTWHS204 Follow work health and safety and environmental policy and procedures

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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<tr>
<td>Release 2</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 3.1.</td>
</tr>
<tr>
<td></td>
<td>Release created to correct numbering in performance criteria.</td>
</tr>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- identify and apply the work health and safety (WHS) legislative and safety requirements for construction work
- identify the range of common construction hazards and procedures for the assessment of risk and application of the hierarchy of control
- apply WHS communication processes, information and documentation
- contribute to the WHS committees and support representatives
- recognise the common safety signs and symbols
- identify and apply procedures for reporting hazards, incidents and injuries
- identify and apply the general procedures for responding to incidents and emergencies, including evacuation, first aid, fire safety equipment and personal protective equipment
- recognise and report hazards to designated personnel
- follow workplace procedures necessary to control risks in the workplace
- recognise the safe handling procedures for optical fibres and laser sources.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
• describe the relevant Commonwealth, state and territory WHS legislation, regulations, codes of practice, and industry standards and guidance notes relevant to own workplace, role and responsibilities
• describe the differences between Commonwealth, state and territory WHS legislation and regulations
• identify and describe the common construction hazards
• identify different types of asbestos containing materials (ACM) (via photographs) and common sources of asbestos containing materials (ACM) found in the work environment and describe the controls required to mitigate risk
• identify the general construction work activities that require licences, tickets or certificates of competency
• identify and discuss the information and documentation used to maintain and inform on safe work practices
• explain the purpose of environmental control processes for the following:
  • air quality management
  • disposal and handling of hazardous and dangerous substances
  • noise pollution
  • safe disposal of fibre offcuts
  • stormwater and materials spillage
  • waste disposal
• describe the WHS responsibilities and rights of duty holders and workplace parties under environmental and WHS legislation, regulations and codes of practice, including:
  • persons in control of construction work and/or projects
  • employers and self-employed persons
  • persons in control of a business or undertaking (PCBU) and officers
  • supervisors
  • employees and workers
  • designers
  • inspectors
  • manufacturers and suppliers
• describe how individuals engage and participate in WHS activities in the workplace
• list the safety implications of working with optical fibres and equipment including:
  • hazards relating to handling of optical fibre and laser light source in the workplace
  • injuries that may occur:
    • damage to retina from lasers
    • damage to lungs from inhalation of fibre offcuts and particles
    • needle stick injury from fibres and offcuts
  • laser warning signs and labels relating to optical fibre components and equipment
• safety requirements when handling and working with:
  • devices
  • laser light sources
  • optical fibre connectors
• optical fibres
• patchcords

• state the personal responsibilities in complying with safe work practices including those relating to:
  • housekeeping
  • identification of hazards
  • preventing bullying or harassment
  • smoking
  • use of amenities
  • use of drugs and alcohol

• discuss the principles of risk management (including hazard identification, risk assessment and control) for construction work

• state ways in which WHS is managed in the workplace, and activities required under WHS legislation including:
  • hazard identification
  • hazards that exist in the workplace
  • WHS instruction
  • preferred order of ways to control risks (known as the hierarchy of control)
  • risk assessment and controls
  • role of WHS committees and representatives
  • training and provision of WHS information
  • types of common personal protective equipment and fire safety equipment
  • types of WHS information and documentation

• describe the workplace environmental and WHS procedures relevant to various types of work being undertaken, including procedures for:
  • designated personnel responsible for WHS
  • employee and worker participation in WHS management
  • general first aid response requirements
  • general workers compensation and injury management

• describe the procedure for recognising, reporting and responding to WHS for:
  • accidents
  • dangerous occurrences
  • emergencies
  • hazards
  • incidents
  • injuries
  • fires
  • near misses
  • evacuation procedures

• identify and describe the function of WHS communications processes within an organisation
• discuss the purpose and process for completing job safety analysis or safe work method statements
• describe the meaning of WHS symbols found on signs and labels in the workplace
• describe the work operations to control risks
• explain the process of traffic control for a single vehicle
• describe the risks associated with confined spaces and harmful gasses, and explain the appropriate responses.

Assessment Conditions
Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances should be typical of those experienced in the telecommunications – work health and safety field of work and include access to:

• relevant WHS legislation, regulations and codes of practice
• WHS implementation resources, such as sample forms, signs and procedures
• enterprise WHS policies and procedures
• personal protective equipment
• first aid equipment
• fire safety equipment
• relevant work areas for identification of hazards and control measures
• optic fibre cabling and equipment.

Note: Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Refer to the ICT Implementation Guide Companion Volume for recommended assessor details.

Links
Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTWOR301 Organise resources

Modification History

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to organise resources for a telecommunications project in a client environment, including preparing and evaluating tenders, organising equipment and labour resources, and client training.

It applies to individuals who may be involved in assessing installation requirements, planning and performing installations, testing installed equipment and fault finding. It involves a degree of autonomy and may include limited supervision of others.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – workplace effectiveness

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
<th>Performance Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Organise for third party supply</td>
<td>1.1 Develop specifications and company criteria for material supply and purchasing, and include in appropriate tender documents</td>
</tr>
<tr>
<td></td>
<td>1.2 Prepare tender documents according to company policy</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify likely material suppliers and invite to tender and supply</td>
</tr>
</tbody>
</table>
1.4 Evaluate and accept tenders as appropriate to company policy
1.5 Negotiate price and conditions of purchase to company guidelines and satisfaction

2. Organise supply of equipment and material
2.1 Develop specifications detailing types and quantities of equipment and material
2.2 Notify supplier to deliver equipment and material to designated location within specified timeframe

3. Organise client training
3.1 Ascertain detail of training required from client and establish timeframe for client training
3.2 Determine and organise resources to undertake level of training required

4. Assess and organise labour resources
4.1 Produce estimate of total labour resources required, using standard installation times and allowing for contingencies
4.2 Determine required labour skills to meet resource allocation for planned activities
4.3 Establish workforce with required numbers and skills of staff to meet demand
4.4 Notify workforce of job requirements including work health and safety (WHS) considerations, and organise priorities to ensure agreed timeframe with client is met

### Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.3, 1.4</td>
<td>• Recognises and interprets written and visual text to determine key information and specific requirements and responsibilities</td>
</tr>
<tr>
<td>Writing</td>
<td>1.1-1.3, 1.5, 2.1, 2.2, 3.1, 4.4</td>
<td>• Develops material for a specific audience, using clear and detailed language to convey explicit information, requirements and recommendations</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.3, 1.5, 2.3, 3.1, 4.1</td>
<td>• Participates in a verbal exchange of ideas and elicits the view and opinions of others by listening and questioning</td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.1, 1.4, 1.5, 2.1, 3.1, 4.1-4.3</td>
<td>• Uses mathematical skills to estimate materials and resource requirements</td>
</tr>
<tr>
<td>----------</td>
<td>-------------------------------</td>
<td>---------------------------------------------------------------------</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.4, 1.5</td>
<td>• Recognises and follows company policies and guidelines when evaluating and selecting tenders and negotiating price and conditions</td>
</tr>
</tbody>
</table>
| Get the work done | All | • Applies formal processes when planning material and labour supply and client training tasks, producing plans with logically sequenced steps, reflecting some awareness of time and resource constraints and the needs of others in the immediate vicinity  
• Initiates standard procedures when responding to familiar problems within labour supply context |

**Unit Mapping Information**

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTWOR301 Organise resources</td>
<td>ICTWOR3028A Organise resources</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTWOR301 Organise resources

Modification History

<table>
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<tr>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- accurately develop tenders for customer premises equipment (CPE) products, equipment, peripherals and associated equipment
- assess tenders and provide a clear report outlining all options, including recommendations with supporting reasons
- organise supply of equipment and material to designated location to meet specified timeframe
- identify labour needs and organise labour to meet installation schedules
- determine client training needs.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- outline appropriate engineering and design practices and procedures
- identify appropriate tools, equipment and materials required to do the work
- identify enterprise permit procedures and recording procedures
- identify the work health and safety (WHS) practices
- outline work planning and organisation theory
- identify relevant plant and equipment operations
- identify relevant statutory requirements
- explain time management techniques.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications – workplace effectiveness field of work and include access to:

- a site for organising resources
- enterprise and site-related documentation
- regulatory, supplier and equipment documentation than impacts on activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTWOR302 Organise material supply

Modification History

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to organise material supplies for a telecommunications project, including preparing and evaluating tenders from third party suppliers.

It applies to individuals who may be involved in assessing installation requirements, planning and performing installations, testing installed equipment and fault finding. It involves a degree of autonomy and may include limited supervision of others.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – workplace effectiveness

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
<th>Performance Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Determine material needs | 1.1 Assess material needs from design plans and comply with relevant legislation, codes, regulations and standards  
1.2 Check availability of required materials within existing stock  
1.3 Assess availability of material from preferred suppliers |
2. Prepare and evaluate tenders

- 2.1 Develop specifications and criteria for material supply and purchasing
- 2.2 Prepare tender documents and invite quotes from material suppliers according to enterprise policy
- 2.3 Evaluate tenders and ensure they are detailed in accordance with enterprise procedures

3. Organise delivery of equipment and material to site

- 3.1 Select types and quantities of equipment available from existing stocks and pack for distribution
- 3.2 Arrange delivery of equipment and material within specified timeframe
- 3.3 Organise third party supply according to agreed timeframe and supply agreements

4. Undertake administrative tasks

- 4.1 Record warranty details and distribute to relevant parties as required
- 4.2 Issue relevant financial documents according to enterprise policy
- 4.3 Record materials received in asset register according to enterprise procedures
- 4.4 Complete administrative requirements according to enterprise procedures

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1-1.3, 2.3</td>
<td>• Recognises and interprets written and visual text to determine key information and specific requirements and responsibilities</td>
</tr>
</tbody>
</table>
| Writing              | 2.1, 2.2, 3.2, 3.3, 4.1, 4.4 | • Develops material for a specific audience using clear and detailed language to convey explicit information, requirements and recommendations  
• Employs the expected writing and formatting conventions to meet the expectations of a specific audience |
| Oral Communication   | 2.2, 3.2, 3.3, 4.1   | • Participates in a verbal exchange of ideas and elicits the view and opinions of others by listening and questioning |
Numeracy

1.1, 2.2, 2.3, 3.1, 4.2, 4.3

- Uses mathematical skills to estimate materials and resource requirements

Navigate the world of work

1.1, 4.2-4.4

- Takes personal responsibility for adherence to relevant legislation, codes, regulations and standards, and enterprise policies and procedures

Get the work done

1.1-1.3, 2.1-2.3, 3.1-3.3

- Plans purchasing and supply of materials and equipment, accepting stated goals and aiming to achieve them efficiently
- Implements actions in relation to supply and delivery as per plan, making slight adjustments if necessary, and addressing some unexpected issues
- Uses a formal decision making process, setting or clarifying goals, gathering information, and identifying and evaluating several choices against a limited set of criteria in relation to assessing needs, selecting materials and equipment, and evaluating tenders

Unit Mapping Information

<table>
<thead>
<tr>
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<tr>
<td>ICTWOR302 Organise material supply</td>
<td>ICTWOR3035A Organise material supply</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
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</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTWOR302 Organise material supply

Modification History

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<tbody>
<tr>
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<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:
- accurately apply the tender process according to both enterprise and legislative requirements
- comply with all related work health and safety (WHS) requirements and work practices
- determine material needs:
  - from design plans
  - from relevant databases
  - beyond current holdings
- organise supply of equipment and material to site
- record materials received on asset register.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- identify appropriate engineering and design practices and procedures
- outline enterprise permit and recording procedures
- describe WHS practices
- outline work planning and organisational theory
- describe relevant plant and equipment operations
- identify relevant statutory requirements
- identify time management techniques
- identify tools, equipment and materials required to do the work.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications – workplace effectiveness field of work and include access to:

- a site for ordering materials
- relevant regulatory, enterprise, supplier and equipment documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTWOR303 Schedule resources

Modification History

<table>
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Application

This unit describes the skills and knowledge required to undertake scheduling of resources for a new installation or upgrade of an existing system for all telecommunications applications including telephony, data, video and multimedia.

It applies to individuals who may be involved in assessing installation requirements, planning and performing installations, testing installed equipment and fault finding. It involves a degree of autonomy and may include limited supervision of others.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – workplace effectiveness

Elements and Performance Criteria

<table>
<thead>
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<th>Elements</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Scope project resources | 1.1 Collate and analyse design and estimation documents from appropriate personnel for resource needs and deadlines, complying with relevant legislation, codes, regulations and standards  
1.2 Consult interested parties for input to schedule |
| 2. Schedule | 2.1 Coordinate resource requirements for project to match available |
resources for project | labour to quantity and type of work required
| 2.2 Schedule availability of resources to suit relevant interested parties and according to works schedules, including start and finish dates
| 2.3 Document and clearly communicate resources schedule to appropriate personnel for approval

3. Monitor and coordinate resources schedule according to project progress | 3.1 Monitor and coordinate quantity, quality and timing of supply of each input and service according to progress of projects being undertaken
| 3.2 Reschedule resources based on priorities and report to appropriate person according to enterprise guidelines
| 3.3 Complete administrative tasks

**Foundation Skills**

*This section describes the Foundation Skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
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<tbody>
<tr>
<td><strong>Reading</strong></td>
<td>1.1, 3.3</td>
<td>• Recognises and interprets written and visual text to determine key information and specific requirements and responsibilities</td>
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<tr>
<td><strong>Writing</strong></td>
<td>1.1, 1.2, 2.2, 2.3, 3.2, 3.3</td>
<td>• Develops material for a specific audience using clear and detailed language to convey explicit information, requirements and recommendations</td>
</tr>
<tr>
<td><strong>Oral Communication</strong></td>
<td>1.2, 2.3, 3.2</td>
<td>• Participates in a verbal exchange of ideas and elicits the view and opinions of others by listening and questioning</td>
</tr>
<tr>
<td><strong>Numeracy</strong></td>
<td>1.1, 2.1-2.3, 3.1, 3.2</td>
<td>• Uses mathematical skills to estimate resource allocation and work schedules</td>
</tr>
<tr>
<td><strong>Navigate the world of work</strong></td>
<td>1.1, 2.3, 3.2</td>
<td>• Takes personal responsibility for adherence to legal and regulatory responsibilities relevant to scoping of project resources • Recognises and follows explicit and implicit enterprise protocols regarding gaining approval for resources schedule and any rescheduling</td>
</tr>
<tr>
<td><strong>Interact with others</strong></td>
<td>1.2</td>
<td>• Understands what to communicate, with whom and how in consultations regarding input to schedule</td>
</tr>
</tbody>
</table>
Get the work done All

- Sequences and schedules complex activities, monitors implementation and manages relevant communication when scoping, scheduling, monitoring and coordinating resources schedule
- Uses systematic, analytical processes in matching labour supply to work required and monitoring progress, gathering relevant information and evaluating options against agreed criteria
- Recognises and takes responsibility for addressing predictable and less predictable problems when rescheduling according to priorities

Unit Mapping Information

| Code and title current version | Code and title previous version | Comments | Equivalence status |
|-------------------------------|--------------------------------|
| ICTWOR303 Schedule resources  | ICTWOR3041A Schedule resources | Updated to meet Standards for Training Packages | Equivalent unit |

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTWOR303 Schedule resources

Modification History

<table>
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<tr>
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<tbody>
<tr>
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<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- identify resource requirements from plans, equipment and system manuals, specifications and relevant enterprise policy
- plan and provision to meet key dates and milestones for:
  - appropriately skilled labour
  - volume and type of material
- monitor work progress, and coordinate and adjust resource requirements to meet client needs and cost parameters.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- identify appropriate engineering and design practices and procedures
- identify enterprise permit procedures and enterprise recording procedures
- identify relevant industrial awards and work health and safety (WHS) practices
- outline relevant plant and equipment operations
- identify relevant statutory requirements
- describe team communication processes and deadline setting
- explain time management techniques
- identify tools, equipment and materials required to do the work
- outline work planning and organisational theory.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications – workplace effectiveness field of work and include access to:

- a suitable telecommunications operations site
- current equipment
- relevant enterprise and site related documentation
- relevant regulatory, supplier and equipment documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTWOR304 Manage spare parts

Modification History

<table>
<thead>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to manage spare parts in all areas of telecommunications and includes maintenance of a database, stock control and dispatch.

It applies to individuals who may be involved in assessing installation requirements, planning and performing installations, testing installed equipment and fault finding. It involves a degree of autonomy and may include limited supervision of others.

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

Unit Sector

Telecommunications – workplace effectiveness

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
<th>Performance Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Manage receipt and dispatch of spare parts</td>
<td>1.1 Obtain relevant legislation, codes, regulations and standards, and follow work health and safety (WHS) and environmental requirements for given work</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify hazards and make worksite safe according to relevant safety legislation and company work practices, and use personal</td>
</tr>
</tbody>
</table>
1. Unload, unpack and store incoming spare parts using appropriate methods and enterprise procedures, and check off delivered items on documentation.

1.4 Package, label and relocate outgoing spare parts ready for dispatch using enterprise procedures.

1.5 Update parts database to reflect current spare parts movements and holdings, following each dispatch or delivery, and complete any other administrative task required by enterprise.

2. Store spare parts

2.1 Label spare parts using appropriate identification scheme and place in predefined storage locations.

2.2 Observe antistatic precautions when handling equipment susceptible to damage by electrostatic discharge.

2.3 Display, maintain and update material safety data sheets (MSDS) on site.

3. Manage stock flow

3.1 Action spare parts requests by checking database for availability and location, and organise the dispatch.

3.2 Monitor levels of spare parts stock by examining database reports against enterprise usage and replenishing stock when necessary.

3.3 Investigate and keep records of alternative suppliers of spare parts to minimise impact of availability and cost issues with regular suppliers.

3.4 Monitor spare parts with limited shelf life, and dispose of and replace when necessary.

3.5 Audit spare parts holdings for ready supply of items to minimise disruptions to job completions.

3.6 Update database from appropriate documentation each time a store’s transaction occurs to maintain validity of data.

Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.5, 2.2, 3.1, 3.3, 3.4</td>
<td>* Recognises and interprets written and visual text to determine key information, and specific requirements and responsibilities.</td>
</tr>
</tbody>
</table>
| Writing | 1.3-1.5, 2.1, 2.3, 3.1, 3.3 | • Develops material for a specific audience, using clear and detailed language to convey explicit information, requirements and recommendations  
• Uses expected writing conventions and forms |
| Oral Communication | 3.1 | • Participates in a verbal exchange of ideas and elicits the view and opinions of others by listening and questioning |
| Numeracy | 1.3-1.5, 3.2-3.5 | • Uses mathematical skills to estimate materials and evaluate and predict resource requirements |
| Navigate the world of work | 1.1-1.4, 2.1-2.3 | • Takes personal responsibility for adherence to legal and regulatory requirements relevant to spare parts work context, and draws attention to any issues that may affect self or others  
• Recognises and follows explicit and implicit company and health and safety protocols, and meets expectations associated with own role |
| Get the work done | All | • Takes responsibility for planning and organising own workload, identifying ways of sequencing and combining elements for greater efficiency, when managing receipt and dispatch, storage and stock flow  
• Uses systematic, analytical processes when monitoring and auditing, setting goals, gathering relevant information, and identifying and evaluating options against agreed criteria  
• Initiates standard problem solving procedures when identifying hazards within immediate context  
• Seeks to improve a future response through investigating alternative suppliers  
• Uses database systems and tools to access, organise, analyse and display information relevant to role |

## Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTWOR304</td>
<td>ICTWOR3093A Manage spare</td>
<td>Updated to meet</td>
<td>Equivalent unit</td>
</tr>
<tr>
<td>Code and title current version</td>
<td>Code and title previous version</td>
<td>Comments</td>
<td>Equivalence status</td>
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</tr>
<tr>
<td>Manage spare parts</td>
<td>parts</td>
<td>Standards for Training Packages</td>
<td></td>
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</tbody>
</table>

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTWOR304 Manage spare parts

Modification History

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</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- safely apply spare parts management procedures
- efficiently arrange for storage and ordering of spare parts
- research alternative parts replacements
- accurately update spare parts management database.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- explain computer and database operation
- describe handling of:
  - chemicals and dangerous materials
  - sensitive electronic equipment using antistatic procedures and safeguards
- outline modern storage practices and identification of parts location
- outline work health and safety (WHS) procedures
- identify service level agreements
- describe stocktake and audit of spare parts holdings
- identify telecommunications components and assemblies.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications – workplace effectiveness field of work and include access to:
- a site where work may be conducted
- current equipment
- a database for relevant regulations
- organisational procedures
- equipment documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTWOR305 Supervise worksite activities

Modification History

<table>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to supervise small-scale projects with a limited range of technical skills.

It applies to individuals who may be involved in assessing installation requirements, planning and performing installations, testing installed equipment and fault finding. It involves a degree of autonomy and may include limited supervision of others.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – workplace effectiveness

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td><em>Performance criteria describe the performance needed to demonstrate achievement of the element.</em></td>
</tr>
</tbody>
</table>
| 1. Prepare for worksite activities | 1.1 Clarify requirements of job with client and project personnel, and arrange access to site  
                                     1.2 Confirm resource requirements and allocate time and schedule activities with project manager following relevant legislation, codes, regulations and standards, site specific safety requirements and enterprise procedures |
1.3 Document or articulate worksite activities plan and verify with project manager
1.4 Source materials and equipment and place orders according to enterprise policy
1.5 Confirm external agency licences and approvals
1.6 Notify affected parties of works to be undertaken
1.7 Inform staff of their responsibilities on site

2.1 Direct and supervise staff in work activities, following plan
2.2 Account for staff, activities and resource usage
2.3 Recognise contingency situations and take corrective actions in consultation with project manager

3.1 Undertake administrative tasks
3.2 Prepare simple report and present to project manager

Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.2, 1.4, 1.5, 3.1</td>
<td>• Recognises and interprets text to determine key information and specific requirements and responsibilities</td>
</tr>
<tr>
<td>Writing</td>
<td>1.1-1.3, 1.5-1.7, 2.1, 2.3, 3.1, 3.2</td>
<td>• Develops material for a specific audience using clear and detailed language</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.1-1.3, 1.5-1.7, 2.1, 2.3, 3.2</td>
<td>• Participates in a verbal exchange of ideas and elicits the views and opinions of others by listening and questioning</td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.2, 2.2</td>
<td>• Uses mathematical skills to estimate materials and evaluate and predict resource requirements</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.2-1.5</td>
<td>• Appreciates the implications of legal and regulatory responsibilities related to own work, and recognises some general legal principles applicable across work contexts</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Recognises and follows explicit and implicit</td>
</tr>
</tbody>
</table>
Interact with others

- Understands what to communicate, with whom and how when preparing, monitoring and supervising worksite activities
- Collaborates with others to achieve joint outcomes, playing an active role in facilitating effective group interaction, influencing direction and taking a leadership role when supervising and monitoring activities
- Uses a combination of formal, logical planning processes and an increasingly intuitive understanding of context to identify relevant information and risks, and identify and evaluate alternative strategies and resources when preparing, supervising and monitoring worksite activities
- Recognises and takes responsibility for addressing predictable and less predictable problems in familiar work contexts

<table>
<thead>
<tr>
<th>Code and title</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTWOR305 Supervise worksite activities</td>
<td>ICTWOR3127A Supervise worksite activities</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTWOR305 Supervise worksite activities

Modification History

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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- accurately plan work activities, prioritising and allocating tasks
- liaise effectively with client or project manager
- monitor work progress and reallocate resources to meet completion requirements
- supervise staff, ensuring compliance with work health and safety (WHS) and relevant regulations.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- identify appropriate tools, equipment and materials required for the work
- identify enterprise permit procedures and recording procedures
- describe WHS practices
- identify relevant plant and equipment operations
- identify relevant statutory requirements and industrial awards
- explain team communication processes
- describe typical worksite issues
- describe work planning and organisation theory.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications – workplace effectiveness field of work and include access to:
• a telecommunications operations site
• equipment currently used in industry
• enterprise and site related documentation
• agency licences and relevant regulatory, supplier and equipment documentation that impacts on worksite activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTWOR306 Resolve technical enquiries using multiple information systems

Modification History

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</tbody>
</table>

Application

This unit describes the skills and knowledge required to remotely support the resolution of complex technical enquiries related to a product or service.

It applies to individuals in a call centre environment with a background in telecommunications and experience in client access networks and client infrastructure, including equipment and cabling, who use multiple information systems to both obtain and record client information.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – workplace effectiveness

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Initiate contact with client</td>
<td>1.1 Apply all relevant legislation, codes, regulations and standards in resolution process</td>
</tr>
<tr>
<td></td>
<td>1.2 Receive and analyse enquiry to efficiently select initial course of action</td>
</tr>
<tr>
<td>Skill</td>
<td>Performance Criteria</td>
</tr>
<tr>
<td>-------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Reading</td>
<td>1.1, 1.2, 2.1, 2.2, 2.4, 3.1, 3.2, 4.2</td>
</tr>
<tr>
<td>Writing</td>
<td>1.3, 2.3, 2.4, 3.1, 3.3, 3.4, 4.1-4.4</td>
</tr>
</tbody>
</table>

### Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

1.3 Engage effectively with client to confirm initial referral details and propose initial course of action

2. Obtain information from multiple information systems
   - 2.1 Identify information needs and sources of this information
   - 2.2 Log on to and navigate relevant information systems efficiently
   - 2.3 Record details of informant and enquiry in information systems according to enterprise requirements
   - 2.4 Identify and verify information relevant to enquiry and its resolution with informant

3. Develop plan to resolve enquiry
   - 3.1 Review critical information with informant and apply technical expertise to develop options for resolving enquiry
   - 3.2 Consider all inputs and recommend course of action, including escalation
   - 3.3 Negotiate suitable course of action with informant
   - 3.4 Record details of course of action as required by enterprise information systems

4. Implement plan to resolve enquiry
   - 4.1 Confirm negotiated course of action with informant prior to initiating actions and seek agreement on schedule of actions for longer term resolutions
   - 4.2 Identify and initiate actions to be taken by technical support operator, informant or other parties
   - 4.3 Contact informant to confirm success of planned actions
   - 4.4 Record outcomes of resolution as required by information systems
### Oral Communication

<table>
<thead>
<tr>
<th>Code and title</th>
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<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTWOR306</td>
<td>ICTWOR3231A Resolve technical enquiries using multiple information systems</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

- Participates in a verbal exchange of ideas and elicits the views and opinions of others by listening and questioning
- Articulates requirements and strategies clearly, distinctively and creatively, based on techniques and language appropriate to the audience and environment

### Navigate the world of work

<table>
<thead>
<tr>
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<tbody>
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</tbody>
</table>

- Takes personal responsibility for adherence to legal and regulatory requirements relevant to own work context

### Interact with others

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<thead>
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</tbody>
</table>

- Initiates and contributes to conversations with clients, responding, explaining, clarifying and expanding on ideas and information as required

### Get the work done

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</table>

- Plans and implements client enquiry resolution, accepting stated goals and aiming to achieve them efficiently
- Selects from a range of pre-determined options when determining action to be taken by others, identifying and taking situational factors into account
- Applies formal problem solving processes when tackling an unfamiliar problem, breaking complex issues into manageable parts and identifying and evaluating several options for action
- Uses multiple digital information systems and tools to access, organise, analyse and display information relevant to role

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**Unit Mapping Information**

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</table>
Links

Companion Volume implementation guides are found in VETNet -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTWOR306 Resolve technical enquiries using multiple information systems

Modification History

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</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- apply efficient computer usage to efficiently navigate relevant systems for the required information
- use effective interpersonal skills to develop a plan of action to deal with the enquiry
- develop agreement to resolve the enquiry
- accurately document all dealings for future reference and follow up resolution effectively.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- explain a range of conflict resolution approaches
- identify database and spreadsheet concepts
- describe enterprise escalation policies and procedures
- identify enterprise information systems
- identify legislation, codes of practice and other formal agreements that directly impact on resolution processes
- outline typical issues and challenges that occur when dealing with clients in a telecommunications environment.

Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications – workplace effectiveness field of work and include access to:
- a client contact centre
- current client contact technologies
- relevant regulatory and equipment documentation that impacts on work activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTWOR307 Collect and analyse technical information

Modification History

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</table>

Application

This unit describes the skills and knowledge required to investigate a technical situation involving the collection and analysis of information from a variety of sources, including interviews and database systems. The technical situation under investigation may be the result of a fault or failure of a product, service or process.

It applies to individuals who undertake investigations. It may involve a degree of autonomy and some accountability for the quality of outcomes.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunication – workplace effectiveness

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements describe the essential outcomes</th>
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</thead>
<tbody>
<tr>
<td>1. Obtain recorded information</td>
<td>1.1 Apply all relevant legislation, codes, regulations and standards in analysis process</td>
</tr>
<tr>
<td></td>
<td>1.2 Verify situation to be investigated and identify appropriate sources of information for this situation</td>
</tr>
<tr>
<td></td>
<td>1.3 Obtain relevant information from computer systems and analyse</td>
</tr>
</tbody>
</table>
and record information

| 2. Conduct simple interview | 2.1 Select interviewees with correct information about matter being investigated and select interview process to suit circumstances of interviewee  
2.2 Prepare for interview by performing preliminary research  
2.3 Develop interview questions to identify key points for effective interview  
2.4 Inform interviewee how the information will be used and observe their right to privacy  
2.5 Conduct interview using effective listening and questioning techniques, and focus interviewee on information relevant to matter being investigated  
2.6 Record information obtained in interview |

| 3. Analyse information | 3.1 Analyse critical information by reviewing situation being investigated  
3.2 Distinguish between factual information and assumptions, and make deductions based on factual critical information  
3.3 Incorporate assumptions into reasoning process where it assists in forming valid inferences  
3.4 Analyse inferences from those deductions and assumptions, and produce resolution of situation being investigated |

| 4. Implement outcomes of analysis | 4.1 Identify practical actions based on inferences arising from analysis process  
4.2 Implement practical actions to resolve situation  
4.3 Review outcomes of practical action by assessing their impact on situation |

### Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.2, 3.1, 3.2, 4.1</td>
<td>• Recognises and evaluates text to determine key information and specific requirements and responsibilities</td>
</tr>
<tr>
<td>Writing</td>
<td>1.2, 1.3, 2.1, 2.3, 2.5,</td>
<td>• Develops material for a specific audience using clear and detailed language</td>
</tr>
<tr>
<td>Skill Area</td>
<td>Unit Numbers</td>
<td>Description</td>
</tr>
<tr>
<td>------------------------------------------------</td>
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</tr>
</tbody>
</table>
| Oral Communication                             | 1.2, 2.1, 2.4, 2.5 | - Participates in a verbal exchange of ideas and elicits the view and opinions of others by listening and questioning, modifying the approach according to individual responses  
- Presents expectations of workplace procedures, choosing language appropriate to the audience |
| Numeracy                                        | 3.1, 3.2     | - Performs mathematical calculations to check, interpret and confirm results of analysis                                                                                                                    |
| Navigate the world of work                     | 1.1          | - Takes personal responsibility for adherence to legal and regulatory requirements relevant to the analysis process                                                                                               |
| Get the work done                              | All          | - Takes responsibility for planning and organising the resolution process, identifying ways of sequencing and combining elements for greater efficiency, and considering how to link with the work of others  
- Applies formal processes when planning analysis, producing plans with logically sequenced steps and reflecting some awareness of time and resource constraints and the needs of others  
- Implements practical actions as per plan, making slight adjustments if necessary, and addressing some unexpected issues  
- Uses a formal decision making process in analysing information, setting or clarifying goals, gathering information, and identifying and evaluating against a limited set of criteria  
- Applies formal problem solving processes when tackling an unfamiliar problem, breaking complex issues into manageable parts and identifying and evaluating several options for action |
# Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTWOR307 Collect and analyse technical information (release 2)</td>
<td>ICTWOR307 Collect and analyse technical information (release 1)</td>
<td>Correction to numbering in performance criteria</td>
<td>Equivalent unit</td>
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</tbody>
</table>

## Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTWOR307 Collect and analyse technical information

Modification History

<table>
<thead>
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<th>Comments</th>
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<tbody>
<tr>
<td>Release 2</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 3.1. Release created to correct numbering in performance criteria.</td>
</tr>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:
- apply keyboard skills and computer literacy to accurately use a database
- demonstrate appropriate listening, questioning and interviewing techniques
- develop an accurate record of interview
- integrate information from varied sources
- draw logical inferences from information gathered and make sound recommendations for action based on inferences.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- describe analytical techniques appropriate for information analysis, especially deductive reasoning
- explain conflict resolution approaches
- explain database and spreadsheet concepts and enterprise information systems
- explain information types and their sources
- identify sources of legislation, codes of practice and other formal agreements that directly impact on resolution processes
- describe listening, questioning and interviewing techniques
• identify privacy issues
• outline the influence of human factors on information analysis, including prejudice, biases and fallacies in reasoning
• describe typical issues and challenges that occur when dealing with clients.

Assessment Conditions
Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications – workplace effectiveness field of work and include access to:

• a client contact centre
• current client contact technologies
• interview and evidence recording equipment
• relevant regulatory and equipment documentation that impacts on work activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTWOR401 Undertake a civil site survey

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to assess a site for a telecommunications project, including gathering information about the site and the project, surveying the site and evaluating the suitability of the site for the work.

It applies to individuals who work as technical staff with a range of telecommunications skills, involves a degree of autonomy and may include limited supervision of others.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – workplace effectiveness

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
<th>Performance Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Prepare for survey</td>
<td>1.1 Discuss detailed requirements and arrange access to site with key stakeholders</td>
</tr>
<tr>
<td></td>
<td>1.2 Examine regulatory and statutory requirements associated with telecommunications project</td>
</tr>
<tr>
<td></td>
<td>1.3 Determine need for specialist studies for site</td>
</tr>
<tr>
<td>2. Survey land</td>
<td>2.1 Survey existing buildings to assess capability of meeting changes</td>
</tr>
</tbody>
</table>

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buildings and facilities

required for project
2.2 Collect information through site survey
2.3 Determine environmental impact of development
2.4 Estimate impact of prevailing weather conditions on planned changes
2.5 Assess and document building options should new structure be necessary
2.6 Assess geographical nature of land and determine barriers to signalling

| 3. Report findings and recommendations | 3.1 Outline survey findings and recommendations to accommodate project requirements on site
| | 3.2 Develop options to meet planned changes and associated cost-benefit data
| | 3.3 Complete report and forward to relevant stakeholders following relevant procedures |

Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.2, 1.3, 2.3-2.5</td>
<td>• Evaluates complex texts to determine key information, and specific requirements and responsibilities</td>
</tr>
</tbody>
</table>
| Writing              | 1.1, 2.1, 2.2, 2.4-2.6, 3.1-3.3 | • Develops written and complex diagrammatic material for a specific audience using appropriate forms and conventions
• Records information in a sequential manner using clear and appropriate terminology for reference purposes |
| Oral Communication   | 1.1, 3.1, 3.3        | • Conveys details that incorporate evaluation of information and specialised and cohesive language in a format and style appropriate to a specific audience |
| Numeracy             | 2.1, 2.2, 2.5, 2.6, 3.2 | • Uses complex mathematical equations to calculate accurately required measurements and diagrams |
Navigate the world of work

<table>
<thead>
<tr>
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<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICTWOR401 Undertake a civil site survey</td>
<td>ICTWOR4032A Undertake a civil site survey</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

Get the work done

- Keeps up to date on changes to legislation or regulations relevant to own rights and responsibilities, and considers implications of these when negotiating, planning and undertaking telecommunications project work
- Recognises and follows explicit and implicit protocols and meets expectations associated with own role in relation to communication with stakeholders
- Sequences and schedules survey activities, monitors implementation and manages relevant communication with stakeholders
- Uses systematic, analytical processes in planning and implementing a survey, setting goals, gathering relevant information, and identifying and evaluating options against agreed criteria
- Uses analytical processes to decide on a course of action, establishing criteria for deciding between options in relation to new structures and planned changes

Unit Mapping Information

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTWOR401 Undertake a civil site survey

Modification History

<table>
<thead>
<tr>
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<tr>
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<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- negotiate with key stakeholders, enterprise personnel, clients, community representatives, specialists and other contractors on environmental and network needs
- accurately undertake a survey of environmental conditions, land, buildings and facilities for a telecommunications project
- apply legislative requirements to the project, including relevant operational codes, work health and safety (WHS) requirements and work practices
- report survey findings, outlining options and including recommendations with supporting reasons and coverage of existing and proposed needs.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- outline the background information required to undertake a civil site survey
- explain basic meteorology and weather conditions
- describe the features and operating requirements of construction equipment
- describe geographical barriers to signalling
- identify legislation, codes of practice and other formal agreements that impact on the work activity
- describe licensing and regulatory issues applying to a civil site survey on telecommunications sites
- outline soil testing methods and requirements
- describe
  - civil site safety practices
  - personal protective equipment for civil survey projects
- WHS requirements relating to surveys and site conditions
- outline typical issues and challenges that occur on site.

**Assessment Conditions**

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications – workplace effectiveness field of work and include access to:

- a site for survey
- current equipment
- relevant regulatory and enterprise documentation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
ICTWOR402 Schedule equipment maintenance

Modification History

<table>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to schedule maintenance of telecommunications equipment and networks on client premises and service provider networks.

It applies to individuals with a range of telecommunications skills, involves a degree of autonomy and may include limited supervision of others.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Telecommunications – workplace effectiveness

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Elements</th>
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</tr>
</thead>
<tbody>
<tr>
<td><strong>Elements describe the essential outcomes</strong></td>
<td><strong>Performance criteria describe the performance needed to demonstrate achievement of the element.</strong></td>
</tr>
</tbody>
</table>
| 1. Identify preventative maintenance program for clients | 1.1 Verify details of client system and equipment type to assess level of maintenance required  
1.2 Determine type and extent of maintenance agreed and check against existing service level agreement with client  
1.3 Contact client and agree on suitable time to carry out maintenance program |
| 2. Plan maintenance and | 2.1 Verify details of warranties and service agreements for |
fault clearance activity

client equipment and advise client of charging details where warranty or agreement does not exist

2.2 Negotiate and agree on commitments and responsibility with client

2.3 Organise work priorities so that maintenance staff are available to meet scheduled commitments

3. Arrange allocation of labour resources

3.1 Evaluate expertise and competencies of staff in relation to skills required to maintain equipment noted in service level agreement

3.2 Allocate staff member with appropriate skills and competency to task to minimise risk of failure

3.3 Advise designated repair officer of responsibilities, warranties and service agreements in conducting maintenance and fault repair

3.4 Prepare schedule of maintenance program and confirm with client

4. Organise assistance to fault staff

4.1 Provide additional resources if required

4.2 Arrange delivery of additional materials and parts

4.3 Escalate fault to appropriate level when it cannot be rectified in specified timeframe

4.4 Organise product manufacturer support as appropriate

### Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

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<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.2, 2.1, 3.1</td>
<td>• Recognises and evaluates text to determine key information and specific requirements and responsibilities</td>
</tr>
</tbody>
</table>
| Writing | 1.1-1.3, 2.1-2.3, 3.1-3.4, 4.2-4.4 | • Develops material for a specific audience using clear and detailed language  
• Records information in a sequential manner using clear and appropriate terminology for reference purposes |
| Oral    | 1.1-1.3, 2.1-2.3, | • Articulates requirements and strategies clearly, distinctively and creatively, based on |
Communication 3.1-3.4, 4.2-4.4, techniques and language appropriate to the audience and environment
- Participates in a verbal exchange of ideas, and elicits the views and opinions of others by listening and questioning

Get the work done All
- Sequences and schedules maintenance activities, monitors implementation and manages relevant communication
- Determines the best course of action when organising work priorities and allocating staff to tasks, with consideration of possible implications of different courses of action
- Uses analytical processes to decide on a course of action in relation to organising additional resources and logistics

Unit Mapping Information

<table>
<thead>
<tr>
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<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
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</thead>
<tbody>
<tr>
<td>ICTWOR402 Schedule equipment maintenance</td>
<td>ICTWOR4079A Schedule equipment maintenance</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
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</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
Assessment Requirements for ICTWOR402 Schedule equipment maintenance

Modification History

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</thead>
<tbody>
<tr>
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<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- plan and organise a preventive maintenance schedule according to vendor specified requirements and client agreements
- negotiate fault clearance arrangements with clients, applying related work health and safety (WHS) requirements and work practices
- plan and schedule fault clearance activity, allocating an appropriately skilled repair officer to rectify faults.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe electronic databases, spreadsheets and schedulers
- describe equipment to be maintained
- outline legislation, codes of practice and other formal agreements that impact on the work activity
- describe the process for the procurement of spare parts
- explain service level agreements
- outline specific WHS requirements relating to the activity and site conditions
- describe typical issues and challenges that occur on site
- outline vendor procedures.
Assessment Conditions

Gather evidence to demonstrate consistent performance in conditions that are safe and replicate the workplace. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the telecommunications – workplace effectiveness field of work and include access to:

- a site where equipment maintenance may be conducted
- enterprise and site-related documentation
- regulatory, enterprise, supplier and equipment documentation that impacts on work activities.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a53af4e4-b400-484e-b778-71c9e9d6aff2
BSBCUS201 Deliver a service to customers

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with BSB Business Services Training Package Version 1.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to deliver all aspects of customer service at an introductory level. It includes creating a relationship with customers, identifying their needs, delivering services or products and processing customer feedback.

It applies to individuals who perform a range of routine tasks in the workplace using a limited range of practical skills and fundamental knowledge of customer service in a defined context under direct supervision or with limited individual responsibility.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Stakeholder Relations – Customer Service

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1 Establish contact with customers</td>
<td>1.1 Acknowledge and greet customer in a professional, courteous and concise manner according to organisational and legislative requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Maintain personal dress and presentation in line with organisational requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Communicate using appropriate interpersonal skills to facilitate accurate and relevant exchange of information</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------------------------------------------</td>
<td>------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td></td>
<td>1.4 Maintain sensitivity to customer specific needs and any cultural, family and individual differences</td>
</tr>
<tr>
<td></td>
<td>1.5 Establish rapport/relationship with customer and express a genuine interest in customer needs/requirements</td>
</tr>
<tr>
<td>2 Identify customer needs</td>
<td>2.1 Use appropriate questioning and active listening to determine customer needs</td>
</tr>
<tr>
<td></td>
<td>2.2 Assess customer needs for urgency to identify priorities for service delivery</td>
</tr>
<tr>
<td></td>
<td>2.3 Provide customer with information about available options for meeting customer needs and assist customer to identify preferred option/s</td>
</tr>
<tr>
<td></td>
<td>2.4 Identify personal limitations in addressing customer needs and seek assistance from designated persons where required</td>
</tr>
<tr>
<td>3 Deliver service to customers</td>
<td>3.1 Provide prompt customer service to meet identified needs according to organisational requirements</td>
</tr>
<tr>
<td></td>
<td>3.2 Provide information regarding problems and delays, and follow-up within appropriate timeframes as necessary</td>
</tr>
<tr>
<td></td>
<td>3.3 Communicate with customers in a clear, concise and courteous manner</td>
</tr>
<tr>
<td></td>
<td>3.4 Identify opportunities to enhance the quality of service and products, and take action to improve the service whenever possible</td>
</tr>
<tr>
<td>4 Process customer feedback</td>
<td>4.1 Promptly recognise customer feedback and handle sensitively according to organisational and legislative requirements</td>
</tr>
<tr>
<td></td>
<td>4.2 Accurately record any feedback and communication between customers and the organisation according to organisational standards, policies and procedures and legislative requirements</td>
</tr>
<tr>
<td></td>
<td>4.3 Identify any unmet customer needs and discuss suitability of other products/services</td>
</tr>
<tr>
<td></td>
<td>4.4 Support customers to make contact with other services according to organisational policies and procedures</td>
</tr>
</tbody>
</table>

**Foundation Skills**

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.
### Skill | Performance Criteria | Description
---|---|---
Reading | 1.1, 1.2, 3.1, 4.1, 4.2, 4.4 | - Understands requirements in organisational policy and procedure documents  
- Interprets product and service information in a range of formats to provide customer advice

Writing | 4.2 | - Records customer information according to organisational requirements

Oral Communication | 1.1, 1.3, 1.4, 1.5, 2.1-2.4, 3.2, 3.3, 4.3 | - Provides information or advice using structure and language to suit the audience  
- Asks questions and listens to gain information or confirm understanding

Navigate the world of work | 1.1, 1.2, 3.1, 4.1, 4.2, 4.4 | - Follows organisational procedures and practices relevant to own role

Interact with others | 1.1, 1.3-1.5, 2.1-2.4, 3.1, 3.2, 3.3, 4.1, 4.3, 4.4 | - Uses accepted communication practices to establish connections, build rapport and develop professional working relationships  
- Adjusts personal communication style in response to the opinions, values and particular needs of others

Get the work done | 3.2, 3.4, 4.1-4.3 | - Addresses routine problems in familiar work contexts  
- Recognises opportunities to enhance work practices and outcomes

### Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
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<tr>
<td>BSBCUS201 Deliver a service to customers</td>
<td>BSBCUS201B Deliver a service to customers</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
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### Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10
Assessment Requirements for BSBCUS201 Deliver a service to customers

Modification History

<table>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with Business Services Training Package Version 1.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- greet customer and establish rapport/relationship in accordance with organisational requirements
- identify customer needs using appropriate interpersonal skills
- provide prompt service to address customer needs in accordance with organisational requirements
- identify and follow up opportunities to increase the quality of service and products
- respond to and record all customer feedback according to organisational standards, policies and procedures.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- identify and briefly describe key provisions of relevant legislation from all forms of government that apply to provision of customer services
- identify and explain workplace organisational policies and procedures relating to customer service and the customer service process.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the customer service field of work and include access to:

- office equipment and technology
- workplace documents, organisational policies and procedures for customer service
• examples of customer complaints and feedback
• case studies and, where possible, real situations
• interaction with others.

Assessors must satisfy NVR/AQTF assessor requirements.

**Links**

Companion Volume implementation guides are found in VETNet -
BSBCUS402 Address customer needs

Modification History

<table>
<thead>
<tr>
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</tr>
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<tbody>
<tr>
<td>Release 2</td>
<td>This version released with BSB Business Services Training Package Version 2.0. Version created to clarify assessment conditions.</td>
</tr>
<tr>
<td>Release 1</td>
<td>This version first released with BSB Business Services Training Package Version 1.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to manage an ongoing relationship with a customer over a period of time. This includes helping customers articulate their needs and managing networks to ensure customer needs are addressed.

It applies to individuals who are expected to have detailed product knowledge in order to recommend customised solutions. In this role, individuals would be expected to apply organisational procedures and be aware of, and apply as appropriate, broader factors involving ethics, industry practice and relevant government policies and regulations.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Stakeholder Relations – Customer Service

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1 Assist customer to articulate needs</td>
<td>1.1 Ensure customer needs are fully explored, understood and agreed</td>
</tr>
<tr>
<td></td>
<td>1.2 Explain and match available services and products to customer</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>----------------------------------------------</td>
<td>-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>needs</td>
<td>1.3 Identify and communicate rights and responsibilities of customers to the customer as appropriate</td>
</tr>
<tr>
<td>2 Satisfy complex customer needs</td>
<td>2.1 Explain possibilities for meeting customer needs</td>
</tr>
<tr>
<td></td>
<td>2.2 Assist customers to evaluate service and/or product options to satisfy their needs</td>
</tr>
<tr>
<td></td>
<td>2.3 Determine and prioritise preferred actions</td>
</tr>
<tr>
<td></td>
<td>2.4 Identify potential areas of difficulty in customer service delivery and take appropriate actions in a positive manner</td>
</tr>
<tr>
<td>3 Manage networks to ensure customer needs are addressed</td>
<td>3.1 Establish effective regular communication with customers</td>
</tr>
<tr>
<td></td>
<td>3.2 Establish, maintain and expand relevant networks to ensure appropriate referral of customers to products and services from within and outside the organisation</td>
</tr>
<tr>
<td></td>
<td>3.3 Ensure procedures are in place to ensure that decisions about targeting of customer services are based on up-to-date information about the customer and the products and services available</td>
</tr>
<tr>
<td></td>
<td>3.4 Ensure procedures are put in place to ensure that referrals are based on the matching of the assessment of customer needs and availability of products and services</td>
</tr>
<tr>
<td></td>
<td>3.5 Maintain records of customer interaction in accordance with organisational procedures</td>
</tr>
</tbody>
</table>

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.3, 2.2, 2.3, 2.4, 3.2, 3.3, 3.4, 3.5</td>
<td><em>Interprets textual information obtained from a range of sources and determines how content may be applied to individuals and to organisational requirements</em></td>
</tr>
<tr>
<td>Writing</td>
<td>1.1, 3.1, 3.2, 3.3, 3.4, 3.5</td>
<td><em>Prepares written reports, up-to-date procedures and other workplace documentation that communicate complex information clearly and effectively</em></td>
</tr>
<tr>
<td>Oral</td>
<td>1.1, 1.2, 1.3, 2.1,</td>
<td><em>Clearly articulates customer’s needs using language suitable to diverse audiences and employs listening</em></td>
</tr>
<tr>
<td>Communication</td>
<td>2.2, 3.1, 3.2</td>
<td>and questioning techniques to confirm understanding</td>
</tr>
<tr>
<td>---------------</td>
<td>--------------</td>
<td>--------------------------------------------------</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>3.5</td>
<td>• Recognises and applies organisational protocols and meets expectations associated with own work</td>
</tr>
</tbody>
</table>
| Interact with others | 1.1-1.3, 2.1, 2.2, 3.1, 3.2 | • Selects and uses appropriate communication techniques to establish and maintain positive working relationships  
• Establishes connections and shares information with others who can contribute to effective work outcomes |
| Get the work done | 2.3, 2.4, 3.3-3.5 | • Develops and implements plans for routine and non-routine tasks recognising the importance of aligning goals and expectations to achieve outcomes  
• Recognises and takes responsibility for addressing predictable and non-predictable problems in own work context  
• Uses digital systems to organise and store information relevant to own work |

### Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
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</thead>
<tbody>
<tr>
<td>BSBCUS402 Address customer needs Release 2</td>
<td>BSBCUS402 Address customer needs Release 1</td>
<td>Updated to clarify assessment conditions</td>
<td>Equivalent unit</td>
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</tbody>
</table>

### Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10
Assessment Requirements for BSBCUS402 Address customer needs

Modification History

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<tbody>
<tr>
<td>Release 2</td>
<td>This version released with BSB Business Services Training Package Version 2.0 Version created to clarify assessment conditions</td>
</tr>
<tr>
<td>Release 1</td>
<td>This version first released with Business Services Training Package Version 1.0</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- communicate effectively with customers including
  - helping customers to articulate their needs and evaluate options
  - explaining products/services and how they match customer needs
  - establishing regular communication
  - explaining customer rights and responsibilities
- address customer’s needs
- use organisational procedures to document customer satisfaction
- develop and maintain networks to support meeting customer needs
- identify potential difficulties in meeting customer needs and taking appropriate action.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- explain organisational procedures and standards for establishing and maintaining customer service relationships
• describe informed consent
• explain consumer rights and responsibilities
• describe ways to establish effective regular communication with customers
• outline details of products or services including with reference to:
  • possible alternative products and services
  • variations within a limited product and service range.

**Assessment Conditions**

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the customer service field of work and include access to:

• office equipment and resources
• business technology
• organisational policies, procedures, quality systems, manuals and guidelines for customer management
• examples of products/services and promotional strategies
• case studies and, where possible, real situations
• interaction with others.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10
BSBDES401 Generate design solutions

Modification History

<table>
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<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to generate design solutions in response to a particular design need.

It applies to individuals who generate concepts and solutions in response to a design challenge in any industry context. The starting point may be an open or closed brief; a spontaneous idea; modification of an existing product, service, process or system; or a point in an ongoing design process.

This unit builds on BSBDES201 Follow a design process, and places greater focus on research, concept generation and collaboration with others as key aspects of the design process.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Design – Design Process

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1 Define the design challenge</td>
<td>1.1 Determine and evaluate user/client needs</td>
</tr>
<tr>
<td></td>
<td>1.2 Clarify specifications, parameters and constraints of the</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>---------------------</td>
</tr>
</tbody>
</table>
| 1 generate design solutions | **design challenge in consultation with relevant stakeholders**  
1.3 Articulate essence of the design challenge in an appropriate format |
| 2 Undertake research to inform the design solution | 2.1 Source, evaluate and acknowledge information that may assist in responding to the design challenge  
2.2 Consider historical, current and future perspectives and trends that might inform design solutions  
2.3 Consider relevant social, economic, environmental, ethical and cultural issues that may impact design solutions  
2.4 Analyse, distil and collate information to inform the development of the design solution |
| 3 Communicate and collaborate with others | 3.1 Establish and develop working relationships with key stakeholders  
3.2 Seek and integrate input and ideas from others during design process  
3.3 Inform key stakeholders about progress of the design and related implications  
3.4 Negotiate and agree on any changed requirements or modifications |
| 4 Generate ideas and responses to the design challenge | 4.1 Reflect on and integrate ideas generated from research and consultation  
4.2 Use a range of creative thinking techniques to generate different options and ideas  
4.3 Apply relevant principles of functionality, ergonomics, aesthetics and sustainability to development of different options |
| 5 Select a design solution | 5.1 Develop and use a range of criteria to evaluate different options and ideas  
5.2 Select a preferred solution based on agreed criteria and in consultation with relevant key stakeholders  
5.3 Adjust and refine proposed design solution based on research, testing and reflection  
5.4 Present proposed design solution with appropriate supporting documentation according to project requirements |
## Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
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</thead>
<tbody>
<tr>
<td><strong>Reading</strong></td>
<td>1.1, 1.2, 2.1, 2.4</td>
<td>• Researches, collates and analyses textual information from a wide range of sources</td>
</tr>
</tbody>
</table>
| **Writing**            | 1.2, 1.3, 2.1, 2.4, 5.1, 5.3, 5.4 | • Documents ideas, sources and concepts using appropriate formats and specific language  
  • Refines and edits work |
| **Oral Communication** | 1.2, 1.3, 3.2-3.4, 5.2, 5.4 | • Actively participates in verbal exchanges of ideas and elicits views and opinions of others by listening and questioning  
  • Clarifies, explains or presents information relating to design solution using clear and specific language appropriate to audience |
| **Numeracy**           | 1.3, 4.3, 5.1, 5.4  | • Interprets numeric data and applies mathematical calculations relevant to design solution |
| **Navigate the world of work** | 2.3 | • Understands nature and purpose of own role and associated responsibilities and how it contributes to the work of others in immediate work context |
| **Interact with others** | 1.3, 3.1, 5.4 | • Selects the appropriate form, channel and mode of communication for a specific purpose relevant to own role  
  • Cooperates with others as part of familiar routine activities and contributes to specific activities requiring joint responsibility and accountability |
| **Get the work done**  | 1.1, 2.1, 2.2, 2.4, 4.1-4.3, 5.1-5.3 | • Takes responsibility for planning and implementing tasks required to achieve outcomes, including those times when interaction with others is  
  • Systematically analyses and evaluates information to aid in decision making and problem solving  
  • Applies some basic principles of lateral thinking to generate new or innovative ideas |

### Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
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<tr>
<td>BSBDES401 Generate design solutions</td>
<td>BSBDES401A Generate design solutions</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
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</table>

### Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10
Assessment Requirements for BSBDES401 Generate design solutions

Modification History

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</tbody>
</table>

Performance Evidence

Evidence of the ability to:
- develop and document a design solution through research, reflection, and generation and refinement of ideas
- demonstrate effective collaboration with others in the design process.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- explain the elements and principles of design and their application in the relevant design context
- describe key features of the wider industry, and the economic, social and historical context design solutions are being generated in
- discuss design trends and technologies including other designs and the work of other design practitioners in the relevant industry context
- identify sources of information that support the development of technical and other knowledge
- describe the materials, tools, equipment, techniques and processes used in the generation of design solutions in the relevant industry context.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the design process field of work and include access to:
- interaction with others to reflect the collaborative nature of the design process
- sources of information on design for the relevant industry context.

Assessors must satisfy NVR/AQTF assessor requirements.

**Links**

Companion Volume implementation guides are found in VETNet -
BSBDES402 Interpret and respond to a design brief

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to interpret and creatively respond to a design brief through the production of work.

It applies to individuals working in any industry or design context where work is prescribed by a commissioning agent/client in a brief. Individuals are required to integrate the creative, communication and planning processes that support effective response to a design brief.

Work is carried out independently, although guidance is available if required.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Design – Design Process

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1 Interpret design brief</td>
<td>1.1 Correctly interpret the specifications of design brief</td>
</tr>
<tr>
<td></td>
<td>1.2 Establish and clarify user or client for the proposed product/service to inform design decisions</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify and clarify specifications, parameters or constraints of design brief in consultation with relevant colleagues</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
</tbody>
</table>
| 2 Explore and develop design concept | 2.1 Generate ideas for design concept through research, exploration and experimentation  
2.2 Develop initial design concept consistent with design brief parameters  
2.3 Evaluate and explore options for refining concept to best meet design brief parameters  
2.4 Refine options and select approach which best meets design brief requirements |
| 3 Liaise with client | 3.1 Agree on communication process and frequency of communication with client  
3.2 Present concepts for work at appropriate stages during design process as required  
3.3 Present and explore different options and creative ideas with client when appropriate  
3.4 Proactively seek and act on client feedback  
3.5 Reach agreement on concept for work which complies with design brief |
| 4 Plan production of work | 4.1 Assess specific design production risks  
4.2 Identify all components required to produce a prototype  
4.3 Assess technical requirements for production against specified guidelines  
4.4 Identify and consult with support services required for production  
4.5 Produce a prototype and evaluate against design brief requirements  
4.6 Analyse prototype and determine any further adjustments to production requirements  
4.7 Finalise production specifications supported by accurate and complete documentation |
| 5 Complete production of work | 5.1 Collect and/or organise required components for the work  
5.2 Produce or monitor the production of work ensuring all parameters of design brief are met  
5.3 Accurately document work progress in a format appropriate to the nature of the design and requirements of design brief |
<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>5.4 Seek client approval for work where appropriate</td>
<td></td>
</tr>
</tbody>
</table>

**Foundation Skills**

_This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance._

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<thead>
<tr>
<th>Skill</th>
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</thead>
<tbody>
<tr>
<td><strong>Reading</strong></td>
<td>1.1, 1.3, 1.4, 2.1, 4.3, 4.5</td>
<td>• Analyses textual information to accurately interpret job specifications</td>
</tr>
<tr>
<td><strong>Writing</strong></td>
<td>1.3, 3.2-3.5, 4.4, 4.5, 4.7, 5.3, 5.4</td>
<td>• Uses specific industry-related terminology and appropriate formats to develop, document and amend workplace documentation</td>
</tr>
</tbody>
</table>
| **Oral Communication** | 1.3, 3.1-3.5, 4.4, 5.4 | • Actively participates in verbal exchanges of ideas and elicits the views and opinions of others by listening and questioning  
  • Uses clear language to clarify, explain and present information |
| **Numeracy**         | 1.1, 1.3, 4.5, 5.3 | • Interprets numeric data and applies mathematical calculations to produce prototype according to design specification |
| **Interact with others** | 1.3, 3.1-3.5, 4.4, 5.4 | • Actively identifies the requirements of important communication exchanges, selecting appropriate channels, format, tone and content to suit purpose and audience  
  • Collaborates and negotiates with others to achieve joint outcomes |
| **Get the work done** | 1.1, 1.2, 2.1-2.4, 3.2, 4.1-4.3, 4.6, 4.7, 5.1, 5.2 | • Takes responsibility for planning and implementing tasks required to achieve outcomes, including those times when interaction with others is  
  • Systematically analyses and evaluates information to aid in decision making and problem solving  
  • Applies some basic principles of lateral thinking to generate new or innovative ideas  
  • Understands and explicitly applies some basic principles of lateral thinking to generate new or innovative ideas |
Unit Mapping Information

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<td>BSBDES402A Interpret and respond to a design brief</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
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Links

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Assessment Requirements for BSBDES402 Interpret and respond to a design brief

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<tbody>
<tr>
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</tbody>
</table>

Performance Evidence

Evidence of the ability to:
- articulate and document the process of developing own design practice by learning to develop new skills, ideas and a unique voice
- adjust work processes via peer feedback and self-evaluation
- identify work options and incorporate networking in career development.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- list current and emerging designers in the relevant design discipline
- discuss current and emerging trends and technologies in the relevant design discipline, and the opportunities and challenges they represent
- identify professional development information and resources available to designers
- summarise sources of information relating to work opportunities and career planning.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the design process field of work and include access to materials, resources and equipment used in the development of technical and conceptual skills in the relevant design context.

Assessors must satisfy NVR/AQTF assessor requirements.
Links

Companion Volume implementation guides are found in VETNet -
BSBDES403 Develop and extend design skills and practice

Modification History

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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to develop and extend skills as a practising designer.

It applies to individuals who work as a designer, in any industry context, either independently or employed by an organisation.

Designers must continually refine, develop and evaluate their own conceptual and technical skills. Research, experimentation and collaboration are key factors in this process.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Design – Design Process

Elements and Performance Criteria

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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1 Acquire and develop technical skills | 1.1 Plan strategies to ensure the development of appropriate technical skills in design practice  
1.2 Plan and use opportunities to develop and assess technical skills  
1.3 Identify and use practice, feedback, discussion and evaluation |
<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>opportunities to continuously improve technical skills</td>
</tr>
<tr>
<td></td>
<td>1.4 Develop and extend technical skills through testing capabilities of materials, tools and equipment</td>
</tr>
<tr>
<td></td>
<td>1.5 Identify and use relevant media to stimulate technical and professional development</td>
</tr>
<tr>
<td>2 Develop conceptual skills and ideas</td>
<td>2.1 Engage in ongoing experimentation and exploration of different ideas and techniques</td>
</tr>
<tr>
<td></td>
<td>2.2 Discuss ideas with others and apply knowledge gained to inform own work</td>
</tr>
<tr>
<td></td>
<td>2.3 Use work practice to gain experience in a range of genres and interpretations</td>
</tr>
<tr>
<td></td>
<td>2.4 Study the work of others to stimulate conceptual and technical skills development</td>
</tr>
<tr>
<td></td>
<td>2.5 Research and share ideas across a range of design disciplines</td>
</tr>
<tr>
<td></td>
<td>2.6 Identify and use a range of opportunities to develop own skills and keep informed about current design practice</td>
</tr>
<tr>
<td>3 Develop own voice</td>
<td>3.1 Explore and experiment with new ideas in making and/or interpreting design work</td>
</tr>
<tr>
<td></td>
<td>3.2 Explore and use technology, where appropriate, to develop own voice and expand practice</td>
</tr>
<tr>
<td></td>
<td>3.3 Demonstrate own voice through design project realisation implementation</td>
</tr>
<tr>
<td>4 Evaluate own work</td>
<td>4.1 Seek and apply constructive criticism from others to improve own work</td>
</tr>
<tr>
<td></td>
<td>4.2 Evaluate own work against planned strategy for own practice</td>
</tr>
<tr>
<td></td>
<td>4.3 Evaluate own work in the context of work by others to extend own practice</td>
</tr>
<tr>
<td></td>
<td>4.4 Adjust work processes and practice as necessary to improve technical, conceptual and commercial outcomes</td>
</tr>
<tr>
<td>5 Research work opportunities</td>
<td>5.1 Correctly identify sources of information relating to work opportunities for designers</td>
</tr>
<tr>
<td></td>
<td>5.2 Identify networks and promotional opportunities for designers which may be helpful in developing career opportunities</td>
</tr>
<tr>
<td></td>
<td>5.3 Incorporate research results and information into own work and career planning</td>
</tr>
</tbody>
</table>
### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

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<thead>
<tr>
<th>Skill</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>1.1-1.5, 2.2, 2.4, 2.6, 3.2, 4.1-4.3</td>
<td>• Uses practical strategies to identify and implement improvements in own creative skills and technical design skills and practice</td>
</tr>
<tr>
<td>Reading</td>
<td>1.5, 2.4, 2.5, 5.1-5.3</td>
<td>• Researches and evaluates a variety of textual information from a wide range of sources</td>
</tr>
<tr>
<td>Writing</td>
<td>2.5, 4.1, 5.3</td>
<td>• Uses clear and specific language to document ideas, feedback and research results</td>
</tr>
</tbody>
</table>
| Oral Communication            | 1.3, 2.2, 2.5, 4.1       | • Participates in a range of verbal exchanges and presentations using appropriate tone and vocabulary to suit the audience  
  • Uses active listening and questioning techniques to clarify and confirm understanding |
| Navigate the world of work    | 1.2, 1.3, 2.3, 4.1, 5.2   | • Recognises the importance of developing technical skills and of learning from feedback and self-reflection  
  • Begins to broaden areas of interest and focus, seeking new challenges and recognising that expertise can be adapted and applied in diverse contexts |
| Interact with others          | 2.5, 4.1, 5.2               | • Begins to cultivate relationships with people with the knowledge, skills and influence to provide collaborative support |
| Get the work done             | 1.1, 1.2, 1.4, 1.5, 2.1, 2.3, 2.6, 3.1-3.3, 4.2, 4.4, 5.1 | • Takes responsibility for planning and implementing tasks required to achieve outcomes, including those times when interaction with others is  
  • Systematically analyses and evaluates information to aid in decision making and problem solving  
  • Applies some basic principles of lateral thinking to generate new or innovative ideas  
  • Recognises the potential of new approaches to enhance work practices and outcomes  
  • Evaluates effectiveness of decisions on how well they meet stated goals  
  • Understands key principles and concepts underpinning the design and operation of digital systems and applies these when seeking to understand the potential of new technology |
## Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
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<tbody>
<tr>
<td>BSBDES403 Develop and extend design skills and practice</td>
<td>BSBDES403A Develop and extend design skills and practice</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

## Links

Companion Volume implementation guides are found in VETNet -  
Assessment Requirements for BSBDES403 Develop and extend design skills and practice

Modification History

<table>
<thead>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- use strategies to develop or extend skills, ideas and a unique voice
- adjust work processes as a result of peer feedback and self-evaluation
- research work options, networking and promotional opportunities and incorporate information into own work and career development.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- list current and emerging designers in the relevant design discipline
- discuss current and emerging trends and technologies in the relevant design discipline, and the opportunities and challenges they represent
- identify professional development information and resources available to designers
- summarise sources of information relating to work opportunities and career planning.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the design process field of work and include access to materials, resources and equipment used in the development of technical and conceptual skills in the relevant design context.

Assessors must satisfy NVR/AQTF assessor requirements.
Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10
BSBDES501 Implement design solutions

Modification History

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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to take a design concept or solution to the implementation stage. The outcome of work could be a completed product, object, system or service, but is more likely to be a complete or partial prototype or model for the design. The focus of the unit is on a general knowledge of design techniques and processes, and practical application to a specific design context.

It applies to individuals who implement concepts and solutions in response to a design challenge in any industry context.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Design – Design Process

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1 Organise resources for realising the design solution</td>
<td>1.1 Confirm the nature and scope of the proposed design solution</td>
</tr>
<tr>
<td></td>
<td>1.2 Research resources required for developing the design concept to implementation stage</td>
</tr>
<tr>
<td></td>
<td>1.3 Investigate different factors impacting the selection and use of resources</td>
</tr>
<tr>
<td></td>
<td>1.4 Select and prepare resources based on research and other</td>
</tr>
</tbody>
</table>
### PERFORMANCE CRITERIA

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
</table>
| 2 Test the design solution | 2.1 Experiment with a range of different techniques and processes to test the design solution  
2.2 Evaluate, challenge and refine testing processes  
2.3 Gain input and feedback from key stakeholders during testing  
2.4 Accurately document outcomes of testing  
2.5 Select final design solution based on outcomes of testing and input from others |
| 3 Develop prototype or model | 3.1 Create prototype or model based on agreed approaches  
3.2 Select and organise materials, tools and equipment, where appropriate, according to chosen design solution  
3.3 Expose model or prototype to quality checks and ongoing analysis, enhancement and refinement  
3.4 Compare completed prototype or model against identified needs and other considerations and make adjustments as required |
| 4 Present prototype or model | 4.1 Identify key stakeholders design should be presented to  
4.2 Select appropriate format for presentation based on nature of audience and design  
4.3 Present prototype or model to optimise clarity, conciseness and appeal |

### Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1-1.4, 3.4</td>
<td>• Researches and accurately interprets textual information from a wide range of sources</td>
</tr>
<tr>
<td>Writing</td>
<td>1.2, 1.3, 2.3, 2.4, 3.4, 4.3</td>
<td>• Documents research, resource requirements and testing outcomes using appropriate language and formats</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.1, 2.3, 4.3</td>
<td>• Participates in a range of verbal exchanges and presentations using appropriate tone and vocabulary to suit audience</td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.1-1.3, 2.4, 2.5</td>
<td>Uses active listening and questioning techniques to gain input and feedback</td>
</tr>
<tr>
<td>----------</td>
<td>-----------------</td>
<td>--------------------------------------------------------------------------------</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Interprets and applies numeric information relevant to design solution</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Compares numerical data gathered from testing</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.4</td>
<td>Understands and adheres to organisational policies, procedures and legislative requirements during planning and implementation of design solution</td>
</tr>
<tr>
<td>Interact with others</td>
<td>4.3</td>
<td>Recognises importance of taking audience, purpose and contextual factors into account when making decisions about what to communicate, with whom, why and how</td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.1-1.4, 2.1, 2.2, 2.5, 3.1-3.4, 4.1, 4.2</td>
<td>Sequences and schedules routine and complex activities, monitors implementation, and manages relevant communication</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Applies formal problem-solving processes when responding to unpredictable issues and challenges that arise during the testing process</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Makes a range of critical and non-critical decisions in relatively complex situations, taking client requirements and range of constraints into account</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Creates new or innovative ideas through exploration, analysis and critical thinking</td>
</tr>
</tbody>
</table>

### Unit Mapping Information

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<tr>
<td>BSBDES501 Implement design solutions</td>
<td>BSBDES501A Implement design solutions</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

### Links

Companion Volume implementation guides are found in VETNet -
Assessment Requirements for BSBDES501 Implement design solutions

Modification History

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</table>

Performance Evidence

Evidence of the ability to:

- undertake critical analysis, testing and development of a model, prototype or aspect of a design solution to meet an identified need
- present model to key stakeholders using the most appropriate best practice methods.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- explain the elements and principles of design and their application in relevant design context
- describe key features of the wider industry, with the economic, social and historical context for the design solution
- discuss design trends and technologies including other designs and the work of other design practitioners in the relevant context
- summarise sources of information that support the development of technical and other knowledge
- describe the technical expertise, resources, materials, tools, equipment, techniques and industry processes required for the area the design solutions are being implemented in.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the design process field of work and include access to:

- other people to reflect the collaborative nature of the design process
• resources required to test a design solution in a given industry context including materials, tools, equipment and expertise.

Assessors must satisfy NVR/AQTF assessor requirements.

Links
Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10
BSBDES502 Establish, negotiate and refine a design brief

Modification History

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</table>

Application

This unit describes the skills and knowledge required to work proactively with a client or commissioning organisation to develop and negotiate a design brief.

It applies to individuals working in any industry or design context where the designer plays a key role in determining the scope and nature of work required. Establishment, negotiation and refinement of a design brief requires the integration of highly-developed creative thinking, communication and planning skills in a process that may not be linear. Adaptability and effective responses to change and new ideas are crucial.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Design – Design Process

Elements and Performance Criteria

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1 Establish design requirements | 1.1 Identify and make appropriate contact with relevant stakeholders for the design project, in addition to the client  
1.2 Identify and source information and references relevant to the design project  
1.3 Undertake critical analysis of sources and extract key information to inform the design project |
### ELEMENT | PERFORMANCE CRITERIA
--- | ---
|  | 1.4 Liaise with client and other key stakeholders to determine overall objectives and parameters for the design project
|  | 1.5 Proactively seek, review and act on information needed to inform constructive communication with client
|  | 1.6 Build trust and respect between self and client through effective communication and demonstration of professional integrity

#### 2 Develop and refine design brief
|  | 2.1 Develop concepts and ideas for inclusion in design brief, taking account of overall objectives and parameters
|  | 2.2 Undertake own analysis of concept and challenge ideas and approaches taken to ensure responsiveness to project needs
|  | 2.3 Present ideas in an appropriate format/medium and seek feedback from key stakeholders
|  | 2.4 Use effective communication techniques to generate discussion, debate and critical analysis
|  | 2.5 Re-evaluate and refine options based on own analysis and discourse with others
|  | 2.6 Establish and agree on final nature and scope of design brief with client and accurately document details

#### 3 Negotiate terms and conditions
|  | 3.1 Negotiate and agree terms and conditions of brief in accordance with relevant organisational and professional standards
|  | 3.2 Clarify, agree and document roles and responsibilities of those involved in the project
|  | 3.3 Confirm agreements in writing in accordance with organisational requirements
|  | 3.4 Identify the need for specialist advice when developing formal agreements or contracts, and seek appropriate assistance

### Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.2, 1.3, 2.2, 2.5</td>
<td>- Identifies and interprets textual information from</td>
</tr>
<tr>
<td>Writing</td>
<td>1.1, 1.3-1.5, 2.1-2.3, 2.6, 3.1-3.3</td>
<td>various sources to develop ideas and concepts</td>
</tr>
<tr>
<td>---------------------------------------------</td>
<td>-----------------------------------</td>
<td>-----------------------------------------------</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Develops a range of documents using appropriate vocabulary, context and formatting for different audiences</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.1, 1.4-1.6, 2.3, 2.4, 2.6, 3.1, 3.2</td>
<td>Participates in discussions to elicit views of others by asking questions and listening to responses</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Presents ideas and seeks feedback from others using appropriate tone, vocabulary and language structures</td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.2-1.4</td>
<td>Interprets and applies numeric information relevant to design brief</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.2, 1.3, 3.1, 3.3, 3.4</td>
<td>Identifies and adheres to organisational policies and procedures, industry standards and legislative requirements during planning and design of design solution</td>
</tr>
<tr>
<td>Interact with others</td>
<td>1.1, 1.4-1.6, 2.3, 2.4, 2.6, 3.1, 3.4</td>
<td>Uses appropriate communication conventions and protocols to seek information from stakeholders</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Uses a range of collaborative techniques to clarify and refine ideas and negotiate agreeable outcomes with others</td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.1-1.3, 1.5, 2.1, 2.2, 2.5, 3.2</td>
<td>Sequences and schedules complex activities, monitors implementation, and manages relevant communication</td>
</tr>
<tr>
<td></td>
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<td>Applies formal problem-solving processes when responding to unpredictable issues and challenges that arise during the testing process</td>
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<td></td>
<td>Makes a range of critical and non-critical decisions in relatively complex situations, taking client and organisational requirements and possible constraints into account</td>
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<tr>
<td></td>
<td></td>
<td>Generates new or innovative ideas or concepts through exploration, analysis and critical thinking</td>
</tr>
</tbody>
</table>

**Range of Conditions**

*This section specifies different work environments and conditions that may affect performance. Essential operating conditions that may be present (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) are included.*

<table>
<thead>
<tr>
<th>Information and references relevant to the design brief must include consideration of:</th>
<th>legislative and regulatory context</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>financial/budgetary information</td>
</tr>
<tr>
<td></td>
<td>organisational materials</td>
</tr>
<tr>
<td></td>
<td>technical reports/data.</td>
</tr>
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**Unit Mapping Information**

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<td>BSBDES502A Establish, negotiate and refine a design brief</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
<tr>
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<td></td>
<td>Minor edit to clarify meaning of PC 3.4</td>
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**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10
Assessment Requirements for BSBDES502 Establish, negotiate and refine a design brief

Modification History

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</table>

Performance Evidence

Evidence of the ability to:
- develop and finalise at least TWO design briefs for a specific industry purpose
- demonstrate highly-developed interpersonal skills, self-evaluation techniques and the ability to seek expert advice when required.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- discuss the legal issues that affect negotiations and contracts in the relevant work context
- explain the design process within the specific industry context/design discipline
- compare and contrast the scope, nature and potential variations that occur within design briefs relevant to a specific context
- identify sources of information to assist the development of design concepts within a specific industry context.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the design process field of work and include access to:
- appropriate equipment and media to communicate and present ideas and concepts
- sources of information relevant to industry context
- interaction with others to reflect the collaborative nature of the work, and communication and negotiation skills required.
Assessors must satisfy NVR/AQTF assessor requirements.

**Links**

Companion Volume implementation guides are found in VETNet -
BSBEBU401 Review and maintain a website

Modification History

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Application

This unit describes the skills and knowledge required to undertake data analysis, review website content, and update and maintain a website.

It applies to individuals who have knowledge of the relationship between a website and the core functions of an organisation. They also have working knowledge and skills to perform basic updates to website content. They may provide administrative support within an organisation or be other individuals who have been delegated this responsibility.

No licensing, legislative, regulatory or certification requirements apply to this unit at the time of publication.

Unit Sector

Information and Communications Technology – E-Business

Elements and Performance Criteria

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1 Review website content and use | 1.1 Monitor and analyse customer and user feedback in accordance with organisational timelines  
1.2 Analyse automatically collected website data and identify trends  
1.3 Make recommendations on changes to website and its content in response to feedback and data analysis, and approve changes scheduled for implementation |
ELEMENT | PERFORMANCE CRITERIA
--- | ---
| 1.4 Review cost implications of the recommended changes to determine their viability |
| 2 Update website | 2.1 Replace superseded and inaccurate information with current information and add additional material in accordance with organisational requirements |
| | 2.2 Follow protocols for ensuring the accuracy and authenticity of information |
| | 2.3 Remove services no longer available or required and add new ones in accordance with organisational requirements |
| | 2.4 Check offline information against that posted on the website and rectify any discrepancies in accordance with organisational timelines |
| | 2.5 Follow security procedures for updating the website |
| 3 Carry out non-technical site maintenance | 3.1 Analyse user feedback to confirm website faults are not user issues |
| | 3.2 Rectify faults and make improvements to website in response to user feedback approved by the organisation |
| | 3.3 Add new web pages and/or active links and remove redundant pages and links in accordance with organisational requirements |
| | 3.4 Make website changes in response to changes in marketing strategy, in accordance with organisational requirements and consideration of cost benefits |

**Foundation Skills**

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1-1.4, 2.1, 2.3-2.5, 3.1-3.4</td>
<td>• Recognises text within job specifications and work processes related to the outcomes of the job</td>
</tr>
<tr>
<td>Writing</td>
<td>1.3, 1.4, 2.1-2.5, 3.2-3.4</td>
<td>• Records key information related to the outcomes of the job</td>
</tr>
</tbody>
</table>
### Oral Communication

<table>
<thead>
<tr>
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<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>BSBEBU401 Review and maintain a website</td>
<td>BSBEBU401A Review and maintain a website</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

#### Makes recommendations on changes to website content
- Analyses and responds to user feedback

#### Numeracy

- Uses basic numeracy skills to determine cost implications and viability

#### Navigate the world of work

- Accepts responsibility and ownership for the task and makes decisions on completion parameters and the need to coordinate with others
- Takes personal responsibility for following security procedures and meeting organisational requirements

#### Interact with others

- Selects and uses appropriate conventions and protocols when communicating with clients and users in a range of work contexts

#### Get the work done

- Takes responsibility for planning, sequencing tasks for efficient and effective organisational outcomes
- Uses problem solving processes to identify and analyse technical issues
- Contributes to continuous improvement of website by applying basic principles of analytical thinking
- Understands the purposes, specific functions and key features of common digital systems and tools and operates them effectively to complete tasks in accordance with security requirements

### Unit Mapping Information

### Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10
Assessment Requirements for BSBEBU401 Review and maintain a website

Modification History

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<tbody>
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</table>

Performance Evidence

Evidence of the ability to:
- analyse data to make recommendations about changes to website
- update web pages according to organisational requirements
- analyse data, identify and resolve faults, errors and/or complaints on website.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:
- identify and review knowledge of key provisions of relevant legislation, regulations, and standards and codes of practice that may affect aspects of business operations
- explain basic principles of website design and maintenance
- outline online security issues.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the information and communications technology – e-business field of work. This includes access to:
- networked computers
- computers and office equipment
- industry software packages
- documentation relating to analysis and strategies/policies for implementation.

Assessors must satisfy NVR/AQTF assessor requirements.
Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10
BSBLDR402 Lead effective workplace relationships

Modification History

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Application

This unit defines skills, knowledge and outcomes required to use leadership to promote team cohesion. It includes motivating, mentoring, coaching and developing the team and forming the bridge between the management of the organisation and team members.

This unit applies to team leaders, supervisors and new or emerging managers where leadership plays a role in developing and maintaining effective workplace relationships. It applies in any industry or community context.

At this level work will normally be carried out within routine and non-routine methods and procedures, which require planning and evaluation and leadership and guidance of others.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Management and Leadership - Leadership

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Collect, analyse and communicate information and ideas</td>
<td>1.1 Collect relevant information from appropriate sources and analyse and share with the work team to improve work performance</td>
</tr>
<tr>
<td></td>
<td>1.2 Communicate ideas and information in a manner which is appropriate and sensitive to the cultural and social diversity of the</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
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</tr>
<tr>
<td>1. Lead consultation processes to encourage employees to contribute to issues related to their work, and promptly relay feedback to the work team in regard to outcomes</td>
<td>audience and any specific needs</td>
</tr>
<tr>
<td>1. Seek and value contributions from internal and external sources in developing and refining new ideas and approaches</td>
<td>1.4 Seek and value contributions from internal and external sources in developing and refining new ideas and approaches</td>
</tr>
<tr>
<td>1. Implement processes to ensure that issues raised are resolved promptly or referred to relevant personnel as required</td>
<td>1.5 Implement processes to ensure that issues raised are resolved promptly or referred to relevant personnel as required</td>
</tr>
<tr>
<td>2. Develop trust and confidence as leader</td>
<td>2. Treat all internal and external contacts with integrity, respect and empathy</td>
</tr>
<tr>
<td>2. Use the organisation's social, ethical and business standards to develop and maintain effective relationships</td>
<td>2. Use the organisation's social, ethical and business standards to develop and maintain effective relationships</td>
</tr>
<tr>
<td>2. Gain and maintain the trust and confidence of colleagues, customers and suppliers through competent performance</td>
<td>2.3 Gain and maintain the trust and confidence of colleagues, customers and suppliers through competent performance</td>
</tr>
<tr>
<td>2. Adjust interpersonal styles and methods to meet organisation's social and cultural environment</td>
<td>2.4 Adjust interpersonal styles and methods to meet organisation's social and cultural environment</td>
</tr>
<tr>
<td>2. Lead and encourage other members of the work team to follow examples set according to organisation's policies and procedures</td>
<td>2.5 Lead and encourage other members of the work team to follow examples set according to organisation's policies and procedures</td>
</tr>
<tr>
<td>3. Develop and maintain networks and relationships</td>
<td>3. Use networks to identify and build relationships</td>
</tr>
<tr>
<td>3. Use networks and other work relationships to provide identifiable benefits for the team and organisation</td>
<td>3.1 Use networks to identify and build relationships</td>
</tr>
<tr>
<td>4. Manage difficulties into positive outcomes</td>
<td>4. Identify and analyse difficulties and take action to rectify the situation within the requirements of the organisation and relevant legislation</td>
</tr>
<tr>
<td>4. Guide and support colleagues to resolve work difficulties</td>
<td>4.2 Guide and support colleagues to resolve work difficulties</td>
</tr>
<tr>
<td>4. Regularly review and improve workplace outcomes in consultation with relevant personnel</td>
<td>4.3 Regularly review and improve workplace outcomes in consultation with relevant personnel</td>
</tr>
<tr>
<td>4. Manage poor work performance within the organisation's processes</td>
<td>4.4 Manage poor work performance within the organisation's processes</td>
</tr>
<tr>
<td>4. Manage conflict constructively within the organisation's processes</td>
<td>4.5 Manage conflict constructively within the organisation's processes</td>
</tr>
</tbody>
</table>

**Foundation Skills**

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.
<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1</td>
<td>• Collects, analyses and evaluates textual information from a range of resources to inform improvement strategies</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.2, 1.3, 2.4, 2.5, 4.2</td>
<td>• Selects or adjusts communication style to maintain effectiveness of interaction and build and maintain engagement consistent with organisational requirements</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>2.2, 2.5, 4.1, 4.4, 4.5</td>
<td>• Recognises and follows legislative and organisational requirements relevant to own role</td>
</tr>
</tbody>
</table>
| Interact with others            | 1.1-1.4, 2.1, 2.3, 2.5, 3.1, 3.2, 4.2, 4.5 | • Selects and uses appropriate conventions and protocols when communicating with diverse stakeholders  
• Adapts personal communication style to build trust and positive working relationships and to show respect for the opinions, values and particular needs of others  
• Plays a lead role in situations requiring effective collaboration, demonstrating conflict resolution skills and ability to engage and motivate others |
| Get the work done               | 1.1, 1.5, 4.1, 4.3   | • Plans and implements activities and processes to manage and review work performance  
• Systematically gathers and analyses all relevant information to formulate and evaluate possible solutions to difficulties |

**Unit Mapping Information**

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
</table>
| BSBLDR402 Lead effective workplace relationships | BSBWOR401A Establish effective workplace relationships | Updated to meet Standards for Training Packages  
Title change  
Minor edits to clarify intent of performance criteria | Equivalent unit |

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PwC’s Skills for Australia
Links

Companion Volume implementation guides are found in VETNet -
Assessment Requirements for BSBLDR402 Lead effective workplace relationships

Modification History

<table>
<thead>
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<tbody>
<tr>
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<td>This version first released with BSB Business Services Training Package Version 1.0.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- access and analyse information to achieve planned outcomes
- apply techniques for resolving problems and conflicts and dealing with poor performance within organisational and legislative requirements
- review and improve workplace outcomes in consultation with relevant personnel
- adjust interpersonal style and communications to respond to cultural and social diversity
- apply relationship management and communication skills with a range of people that:
  - demonstrate integrity, respect, empathy and cultural sensitivity and promote trust
  - forge effective relationships with internal and/or external people and help to maintain these networks
  - encourage participation and foster contribution of and respect for ideas and feedback
  - provide support to colleagues to resolve difficulties.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- give examples of how work relationships, and the cultural and social environment, can support or hinder achieving planned outcomes
- explain techniques for developing positive work relationships and building trust and confidence in a team including interpersonal styles, communications, consultation, cultural and social sensitivity, networking
- explain the impact of legislation and organisational policies on workplace relationships
- describe a range of methods and techniques for communicating information and ideas to a range of stakeholders
- outline problems solving methods
- explain methods to resolve workplace conflict
- explain methods to manage poor work performance
- explain how to monitor, analyse and introduce ways to improve work relationships.

**Assessment Conditions**

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the management and leadership field of work and include access to:

- relevant legislation, regulations, standards and codes
- relevant workplace documentation and resources
- case studies and, where possible, real situations
- interaction with others.

Assessors must satisfy NVR/AQTF assessor requirements.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10
BSBMGT401 Show leadership in the workplace

Modification History

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to lead teams and individuals by modelling high standards of conduct to reflect the organisation's standards and values.

It applies to individuals who are making the transition from being a team member to taking responsibility for the work and performance of others and providing the first level of leadership within the organisation. These managers have a strong influence on the work culture, values and ethics of the teams they supervise.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Management and Leadership – Management

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Model high standards of management performance and behaviour</td>
<td>1.1 Ensure management performance and behaviour meets the organisation’s requirements</td>
</tr>
<tr>
<td></td>
<td>1.2 Ensure management performance and behaviour serves as a positive role model for others</td>
</tr>
<tr>
<td></td>
<td>1.3 Develop and implement performance plans in accordance with organisation’s goals and objectives</td>
</tr>
<tr>
<td></td>
<td>1.4 Establish and use key performance indicators to meet</td>
</tr>
</tbody>
</table>
2. Enhance organisation’s image

2.1 Use organisation’s standards and values in conducting business
2.2 Question, through established communication channels, standards and values considered to be damaging to the organisation
2.3 Ensure personal performance contributes to developing an organisation which has integrity and credibility

3. Make informed decisions

3.1 Gather and organise information relevant to the issue/s under consideration
3.2 Facilitate individual’s and team’s active participation in decision-making processes
3.3 Examine options and assess associated risks to determine preferred course/s of action
3.4 Ensure decisions are timely and communicate them clearly to individuals and teams
3.5 Prepare plans to implement decisions and ensure they are agreed by relevant individuals and teams
3.6 Use feedback processes effectively to monitor the implementation and impact of decisions

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.3, 1.4, 2.1, 3.1, 3.3, 3.5, 3.6</td>
<td>• Gathers, interprets and analyses text relating to organisational goals, standards and values to aid planning and decision making</td>
</tr>
</tbody>
</table>
| Writing              | 1.3, 1.4, 3.1, 3.3, 3.5, 3.6 | • Records and reports key information related to the organisational goals, standards and objectives  
                          |                      | • Researches, plans and prepares documentation for relevant stakeholders |
| Oral Communication   | 1.2, 1.3, 2.2, 2.3, 3.2, 3.4, 3.5, 3.6 | • Uses appropriate structure and language when developing performance plans, or when seeking and providing information about organisational goals and |
Range of Conditions

This section specifies different work environments and conditions that may affect performance. Essential operating conditions that may be present (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) are included.

Organisation’s standards and values must be identified by considering:

- explicitly stated values
- values that are implied by the way the organisation conducts its business.

Unit Mapping Information

<table>
<thead>
<tr>
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<th>Equivalence status</th>
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<tbody>
<tr>
<td>Numeracy</td>
<td></td>
<td>1.4</td>
<td></td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.1, 1.2, 1.3, 1.4, 2.1, 2.3</td>
<td>1.4</td>
<td></td>
</tr>
<tr>
<td>Interact with others</td>
<td>1.2, 1.3, 2.2, 2.3, 3.2, 3.4, 3.5, 3.6</td>
<td>1.4</td>
<td></td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.1, 1.3, 1.4, 3.1, 3.2, 3.3, 3.4, 3.5, 3.6</td>
<td>1.4</td>
<td></td>
</tr>
<tr>
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<td>Comments</td>
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<tr>
<td>BSBMGT401 Show leadership in the workplace</td>
<td>BSBMGT401A Show leadership in the workplace</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
</tbody>
</table>

**Links**

Assessment Requirements for BSBMGT401 Show leadership in the workplace

Modification History

<table>
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<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- identify the organisation’s standards and values, whether stated or implied by the way the organisation conducts its business
- evaluate own behaviour and performance against these and adjust to achieve required standards
- develop and implement performance plans and key performance indicators (KPIs) to meet organisation’s goals and objectives
- use established communication channels to raise questions about standards and values that may be damaging to the organisation
- ensure own behaviour and performance contributes to the integrity and credibility of the organisation
- facilitate processes to make decisions that are based on:
  - relevant information
  - examination of options and associated risks
  - input from relevant people
- communicate about making and implementing decisions including:
  - facilitating agreement on the preferred course of action and implementation plans
  - monitoring and feedback on the implementation and impact of decisions.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- explain how to identify an organisation’s standards and values when they are:
  - stated
• implied
• articulate organisational values and expectations of behaviour
• explain basic theory of group behaviour
• outline the organisation’s process for raising questions about standards and values
• give examples of behaviours and performance that would typically be considered damaging to an organisation
• explain concepts including:
  • organisational values
  • role modelling
  • integrity and credibility
  • leadership.

**Assessment Conditions**

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the management and leadership field of work and include access to:

• relevant workplace documentation and resources
• case studies and, where possible, real situations
• interaction with others.

Assessors must satisfy NVR/AQTF assessor requirements.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10
BSBSMB305 Comply with regulatory, taxation and insurance requirements for the micro business

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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</thead>
<tbody>
<tr>
<td>Release 2</td>
<td>This version first released with BSB Business Services Training Package Version 2.0. Version created to clarify intent of unit.</td>
</tr>
<tr>
<td>Release 1</td>
<td>This version first released with BSB Business Services Training Package Version 1.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to source advice and specialist services to manage business compliance requirements.

It applies to individuals who are establishing or operating a micro business providing self-employment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Management and Leadership – Small and Micro Business

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify regulatory, taxation and insurance requirements of the business</td>
<td>1.1 Identify regulatory, taxation and insurance requirements that might be relevant to operation of the business</td>
</tr>
<tr>
<td></td>
<td>1.2 Gather information that assists in interpreting and explaining regulatory, taxation and insurance requirements</td>
</tr>
</tbody>
</table>
ELEMENT | PERFORMANCE CRITERIA
---|---
1.3 Investigate relationships between legislation, regulations, codes of practice, associated standards and written material to determine compliance requirements of the business

2. Develop procedures to ensure compliance and risk minimisation

2.1 Identify business advisors and other sources of assistance relevant to compliance requirements and business type

2.2 Explain business type and operations to advisors, covering full scope of the business

2.3 Clarify and confirm compliance requirements and risk minimisation needs with advisors

2.4 Access sources of advice and specialist services for regulatory, taxation and insurance compliance

2.5 Review advice and procedures against compliance requirements and their appropriateness for the business

3. Implement compliance procedures

3.1 Implement procedures within provided guidelines

3.2 Take action to ensure the business complies with relevant taxation and business registration requirements, legislation, regulations, codes of practice and associated standards

3.3 Arrange appropriate insurance cover for the business

Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1-1.3, 2.1, 2.4, 2.5, 3.1-3.3</td>
<td>Identifies and interprets legislative and regulatory information pertinent to business requirements</td>
</tr>
<tr>
<td>Writing</td>
<td>1.1, 2.1, 3.2, 3.3</td>
<td>Develops material for a specific audience using clear and detailed language to clarify information and requirements</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>2.2, 2.3, 3.3</td>
<td>Articulates clearly using specific and relevant language suitable to audience to convey requirements, and listening and questioning techniques to confirm understanding</td>
</tr>
<tr>
<td>Numeracy</td>
<td>2.5, 3.3</td>
<td>Analyses numerical information to calculate specific business requirements</td>
</tr>
</tbody>
</table>
- Uses formal and informal mathematical language to discuss compliance

| Navigate the world of work | 1.1, 1.3, 3.1, 3.2 | • Takes some personal responsibility for adherence to legal and regulatory requirements

| Get the work done | 1.2, 1.3, 2.1, 2.4, 3.3 | • Plans routine tasks with familiar goals and outcomes, taking some limited responsibility for decisions regarding sequencing and timing
• Understands and explicitly applies some basic principles of analytical and lateral thinking
• Takes responsibility for the outcomes of routine decisions related directly to own role
• Determines priorities and sequences steps involved in clearly defined familiar tasks, and identifies and assembles resources required

### Unit Mapping Information

<table>
<thead>
<tr>
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<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>BSBSMB305 Comply with regulatory, taxation and insurance requirements for the micro business Release 2</td>
<td>BSBSMB305 Comply with regulatory, taxation and insurance requirements for the micro business Release 1</td>
<td>Minor edits to clarify intent</td>
<td>Equivalent unit</td>
</tr>
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</table>

### Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10
Assessment Requirements for BSBSMB305 Comply with regulatory, taxation and insurance requirements for the micro business

Modification History

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<tr>
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<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- identify regulatory, taxation and insurance compliance requirements, and risk minimisation needs of the business
- identify, select and access sources of advice on compliance and risk minimisation procedures for the business
- complete a development and review of procedures for compliance and risk minimisation (with assistance from advisors).

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- identify micro business registration and licensing requirements
- list government legislative requirements relating to business operation
- categorise the nature of legal responsibility
- pinpoint relevant industry codes of practice
- list relevant WHS responsibilities and procedures
- name sources of advice and specialist services
- identify sources of information about regulatory, taxation and insurance requirements and issues
- outline taxation requirements.
Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the Management and Leadership – Small and Micro Business field of work and include access to:

- business technology including internet access for research
- relevant legislation, regulations, standards and codes
- relevant workplace documentation and resources
- case studies or where possible, real situations
- interaction with others.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10
BSBSMB306 Plan a home based business

Modification History

<table>
<thead>
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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to assess the viability and create a plan to operate a business in the home environment.

It applies to individuals who are establishing or operating a micro business providing self-employment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Management and Leadership – Small and Micro Business

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Determine viability of basing a business in a home environment</td>
<td>1.1 Identify activities that will be undertaken by the business and what facilities and workspace are needed</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify what licences, permits, regulations or restrictions apply to operating a home based business</td>
</tr>
</tbody>
</table>
## ELEMENT | PERFORMANCE CRITERIA
--- | ---
1.3 Identify availability of services and infrastructure to support the business  
1.4 Calculate costs of suitable fittings and equipment for the business and any modifications required to existing facilities and infrastructure in the home  
1.5 Determine access requirements of clients or delivery vehicles to the business premises  
1.6 Identify insurance requirements for operation of the business in the home

### 2. Plan workplace in a home environment
- 2.1 Prepare a floor plan or layout that meets needs of the business and home occupants  
  - 2.2 Prepare any concept plans for modifications to buildings or structures in accordance with local government requirements  
  - 2.3 Obtain approvals from relevant authorities  
  - 2.4 Identify work health and safety (WHS) issues and develop procedures to eliminate or minimise any risks  
  - 2.5 Design workplace to provide appropriate client access and facilities while retaining privacy for home occupants  
  - 2.6 Allocate adequate and secure space for business machinery, equipment and storage of materials

### 3. Minimise potential sources of conflict
- 3.1 Identify possible sources of conflict with neighbours or home occupants  
  - 3.2 Develop protocols for home occupants, visitors and clients to enable the business to successfully operate in the home environment  
  - 3.3 Prepare a work schedule that identifies business and personal activities  
  - 3.4 Establish contingency plans for unanticipated events

### Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
</table>

| Reading | 1.2, 1.3, 1.6, 2.2, 2.4 | • Interprets all legislative and regulatory information pertinent to business requirements |
| Writing | 1.6, 2.1, 2.3, 2.4, 3.2-3.4 | • Uses factual information to complete required forms and workplace documentation |
| Oral Communication | 1.6, 2.3 | • Articulates clearly using specific and relevant language suitable to audience to convey requirements, and listening and questioning techniques to confirm understanding |
| Numeracy | 1.4 | • Analyses numerical information to calculate equipment and infrastructure costs |
| Navigate the world of work | 1.2, 2.2, 2.4, 3.2 | • Appreciates implications of legal and regulatory responsibilities related to own work and recognises specific legal principles and protocols applicable across work context |
| Interact with others | 2.3 | • Selects appropriate form, channel and mode of communication for a specific purpose relevant to own role |
| Get the work done | 1.1, 1.3-1.6, 2.1, 2.5, 2.6, 3.1, 3.3, 3.4 | • Takes responsibility for planning and organising own workload, identifying ways of sequencing work efficiently  
• Takes responsibility for outcomes of decisions related directly to own role  
• Recognises and takes responsibility for addressing and rectifying potential problems in the work place |

### Unit Mapping Information

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<th>Comments</th>
<th>Equivalence status</th>
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<tr>
<td>BSBSMB306 Plan a home based business Release 2</td>
<td>BSBSMB306 Plan a home based business Release 1</td>
<td>Minor edits to clarify intent</td>
<td>Equivalent unit</td>
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</table>

### Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10
Assessment Requirements for BSBSMB306 Plan a home based business

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- identify practical requirements of running a home based business, including calculation of costs
- plan suitable workspace, including:
  - preparing concept plan for possible modifications to structure of building
  - obtaining relevant approvals from external sources
  - identifying and meeting required legislative requirements
- implement procedures and protocols to ensure home based business runs smoothly including:
  - creating work schedule
  - identifying and establishing contingency plans for areas of possible conflict.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- list prohibitive factors in setting up a home based business
- list commonwealth, state/territory and local government legislative requirements relating to business operation, especially for work health and safety (WHS) and environmental issues
- outline constraints of home based businesses
• summarise relevant services and available infrastructure.

**Assessment Conditions**

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the Management and Leadership – Small and Micro Business field of work and include access to:

• relevant legislation, regulations, standards and codes
• relevant workplace documentation and resources
• case studies or where possible, real situations.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10
BSBSMB401 Establish legal and risk management requirements of small business

**Modification History**

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
</tr>
</thead>
</table>
| Release 2 | This version released with BSB Business Services Training Package Version 2.0.  
Version created to clarify intent of unit |
| Release 1 | This version first released with BSB Business Services Training Package Version 1.0. |

**Application**

This unit describes the skills and knowledge required to identify and comply with all regulations affecting the business.

It applies to individuals operating a small business who use analytical skills to interpret legislation and regulations and develop procedures to manage compliance.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

**Unit Sector**

Management and Leadership – Small and Micro Business

**Elements and Performance Criteria**

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>
| 1. Identify and implement business legal requirements | 1.1 Identify and research possible options for the business legal structure using appropriate sources  
1.2 Determine legislation and regulatory requirements affecting |
### ELEMENT | PERFORMANCE CRITERIA
--- | ---
|  | operations of the business under its chosen structure
|  | 1.3 Develop and implement procedures to ensure full compliance with relevant legislation and regulatory requirements
| 2. Comply with legislation, codes and regulatory requirements | 2.1 Establish systems to ensure legal rights and responsibilities of the business are identified and the business is adequately protected, specifically in relation to work health and safety (WHS), business registration and environmental requirements
|  | 2.2 Identify taxation principles and requirements relevant to the business, and follow procedures to ensure compliance
|  | 2.3 Identify and carefully maintain legal documents and maintain and update relevant records to ensure their ongoing security and accessibility
|  | 2.4 Monitor provision of products and services of the business to protect legal rights and to comply with legal responsibilities
|  | 2.5 Conduct investigations to identify areas of non-compliance with legal and regulatory requirements, and take corrective action where necessary
| 3. Negotiate and arrange contracts | 3.1 Seek legal advice on contractual rights and obligations, if required, to clarify business liabilities
|  | 3.2 Investigate and assess potential products and services to determine procurement rights and ensure protection of business interests where applicable
|  | 3.3 Negotiate and secure contractual procurement rights for goods and services including contracts with relevant people, as required, in accordance with the business plan
|  | 3.4 Identify options for leasing or ownership of business premises and complete contractual arrangements in accordance with the business plan
| 4. Identify and treat business risks | 4.1 Identify potential internal and external risks to the business
|  | 4.2 Assess the probability and impact of identified risks
|  | 4.3 Prioritise risks for treatment
|  | 4.4 Develop actions to mitigate risks including identifying insurance requirements and adequate cover
## Foundation Skills

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1-1.3, 2.1-2.4,</td>
<td>• Identifies, analyses and evaluates a range of complex text to determine legislative, regulatory and related business requirements</td>
</tr>
<tr>
<td></td>
<td>3.2-3.5</td>
<td></td>
</tr>
<tr>
<td>Writing</td>
<td>1.3, 2.1, 2.3, 2.5,</td>
<td>• Prepares written reports and workplace documentation that communicate complex information clearly and effectively</td>
</tr>
<tr>
<td></td>
<td>3.1, 3.3, 3.5</td>
<td></td>
</tr>
<tr>
<td>Oral Communication</td>
<td>2.5, 3.1, 3.3</td>
<td>• Uses specific and relevant language to clearly articulate legal issues, and uses questioning and listening techniques to clarify solutions</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Participates in verbal negotiations using tone and language suitable to audience</td>
</tr>
<tr>
<td>Numeracy</td>
<td>2.2, 2.5, 3.3, 3.4</td>
<td>• Reviews, analyses, compares and contrasts numerical data which may be embedded in documents</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Calculates business insurance costs and compares costing options</td>
</tr>
<tr>
<td>Navigate the world of</td>
<td>1.2, 1.3, 2.1</td>
<td>• Monitors adherence to organisational policies and legislative responsibilities and considers own role in terms of its contribution to broader</td>
</tr>
<tr>
<td>work</td>
<td></td>
<td>goals of work environment</td>
</tr>
<tr>
<td>Interact with others</td>
<td>3.1, 3.3</td>
<td>• Plays a lead role in situations requiring effective collaboration, demonstrating high-level influencing skills, focusing and shaping awareness</td>
</tr>
<tr>
<td></td>
<td></td>
<td>and engaging and motivating others</td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.1-1.3, 2.1</td>
<td>• Takes responsibility for planning and organising own workload, identifying ways of sequencing and combining elements for greater efficiency</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Implements actions as per plan, making adjustments if necessary and addressing unexpected issues</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Understands importance of secure information and privacy in relation to own work and takes personal responsibility for identifying and managing</td>
</tr>
<tr>
<td></td>
<td></td>
<td>risk factors</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Makes a range of critical and non-critical decisions in complex situations, taking a range of constraints into account</td>
</tr>
</tbody>
</table>
Unit Mapping Information

<table>
<thead>
<tr>
<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
</tr>
</thead>
<tbody>
<tr>
<td>BSBSMB401 Establish legal and risk management requirements of small business Release 2</td>
<td>BSBSMB401 Establish legal and risk management requirements of small business Release 1</td>
<td>Minor edits to clarify intent of unit</td>
<td>Equivalent unit</td>
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</table>

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10
Assessment Requirements for BSBSMB401 Establish legal and risk management requirements of small business

Modification History

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</tr>
</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- demonstrate a systematic approach to identifying, managing and meeting legal and regulatory requirements, specifically in regard to WHS, business registration and environmental requirements
- ensure compliance, by:
  - following taxation and industrial relations principles
  - updating and maintaining legal documents
  - investigating areas of non-compliance
  - monitoring provision of products and services
  - taking corrective action where necessary
- negotiate and arrange contracts, including:
  - seeking legal advice
  - investigating procurement rights
  - identifying options of leasing or ownership of business premises.
- Identify, assess and treat risks specific to the business including
  - prioritising risks with highest probability of occurrence and greatest negative impact on the business
  - identifying insurance requirements

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.
Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- outline business registration and licensing requirements
- identify all government legislative requirements relating to the specific business operation
- explain creation and termination of relevant legal contracts
- summarise relevant cultural differences and legal implications
- describe legal rights and obligations of alternative ownership structures
- outline necessary record keeping to meet minimum legal and taxation requirements
- summarise relevant consumer legislation and industry codes of practice
- outline the key steps in the risk management process
- explain relevant insurance requirements and products.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the Management and Leadership – Small and Micro Business field of work and include access to:

- office equipment and resources
- business technology including internet access
- specialist software for analysis of data
- relevant legislation, regulations, standards and codes
- relevant workplace documentation and resources
- case studies, or where possible, real situations
- interaction with others.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10
BSBSMB407 Manage a small team

Modification History

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</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to select, induct, train and develop staff members to enhance business operations within the parameters of all relevant legislative requirements.

It applies to individuals who operate a small business that stands alone, or is part of a department within a larger organisation. Individuals in this role have a good knowledge of industrial relations and team management and use effective, responsive and supportive communication in workplace interactions.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Management and Leadership – Small and Micro Business

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Develop staffing plan</td>
<td>1.1 Determine staffing requirements to allow the business to run effectively, in accordance with requirements outlined in the</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td></td>
<td>business plan</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify and compare existing skills of owner/s and staff with business requirements to identify any gaps</td>
</tr>
<tr>
<td></td>
<td>1.3 Develop policies and procedures for owner/s and staff, in accordance with the business plan</td>
</tr>
<tr>
<td>2. Recruit, induct, train and retain team</td>
<td>2.1 Develop job or position descriptions, competencies required and selection criteria to meet business’ needs</td>
</tr>
<tr>
<td></td>
<td>2.2 Judge information obtained from each candidate against specified selection criteria, and select according to business needs and legal requirements</td>
</tr>
<tr>
<td></td>
<td>2.3 Induct new staff members in accordance with policies and procedures of the business</td>
</tr>
<tr>
<td></td>
<td>2.4 Make team members aware of their responsibilities and performance requirements as soon as practicable, and take opportunities to coach team members who are unfamiliar with procedures of the business</td>
</tr>
<tr>
<td></td>
<td>2.5 Develop and implement a staff development program and career paths based on requirements of business and staff competencies</td>
</tr>
<tr>
<td></td>
<td>2.6 Advertise staff vacancies appropriately in accordance with staffing plan</td>
</tr>
<tr>
<td>3. Comply with industrial relations obligations</td>
<td>3.1 Clarify workplace rights and obligations of employers and employees, in accordance with legal requirements and codes of practice</td>
</tr>
<tr>
<td></td>
<td>3.2 Counsel staff, if required, in a positive and constructive manner and record outcomes accurately</td>
</tr>
<tr>
<td>4. Maintain staff records</td>
<td>4.1 Develop staff records system to provide timely and accurate information, in accordance with confidentiality, legal and taxation requirements</td>
</tr>
<tr>
<td></td>
<td>4.2 Monitor and accurately maintain system for recording and retrieving personnel and payroll information, and seek specialist advice where required</td>
</tr>
<tr>
<td>5. Manage staff</td>
<td>5.1 Regularly review contribution and skills of self and other team members to ensure performance is in line with agreed performance measures</td>
</tr>
<tr>
<td></td>
<td>5.2 Monitor and adjust staffing requirements to respond to any changes in tasks and functions required by the business</td>
</tr>
<tr>
<td></td>
<td>5.3 Support and encourage staff, and acknowledge and reward</td>
</tr>
</tbody>
</table>
ELEMENT | PERFORMANCE CRITERIA
---|---
| their contribution
| 5.4 Regularly provide opportunities for staff to discuss work related issues
| 5.5 Develop contingency plans to cope with unexpected or extreme situations and take appropriate corrective action as required

6. Review team performance
| 6.1 Develop positive and constructive relationships with and between team members
| 6.2 Review and update team objectives in support of business goals on a regular basis in consultation with team members
| 6.3 Identify strengths and weaknesses of team against current and expected work requirements
| 6.4 Schedule time, on a regular basis, for team members to review work operations to maintain and improve operational efficiency
| 6.5 Encourage team members to monitor their own performance, suggest improvements and identify professional development needs, in accordance with personal and business requirements
| 6.6 Monitor and review staff turnover rate

Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1-1.3, 2.2, 2.3, 2.5, 2.6, 3.1, 4.1, 5.1, 6.3, 6.5, 6.6</td>
<td>• Evaluates complex text to determine legislative, regulatory and workplace documentation</td>
</tr>
<tr>
<td>Writing</td>
<td>1.3, 2.1-2.6, 3.1, 3.2, 4.1, 4.2, 5.5, 6.1-6.3, 6.5</td>
<td>• Prepares written reports and workplace documentation that communicate complex information clearly and effectively</td>
</tr>
</tbody>
</table>
| Oral Communication | 1.2, 2.2-2.4, 3.1, 3.2, 4.2, 5.3, 5.4, 6.1, 6.2, 6.4, 6.5 | • Articulates clearly using specific and relevant language suitable to audience to convey requirements, and employs listening and questioning techniques to confirm understanding
• Participates in verbal negotiations and coaching using tone and language suitable to audience |
<table>
<thead>
<tr>
<th>Numeracy</th>
<th>6.4</th>
<th>• Uses basic mathematical formulas to review staff performances within available work schedules</th>
</tr>
</thead>
</table>
| Navigate the world of work | 1.3, 2.2, 3.1, 4.1 | • Understands own legal rights and responsibilities and is extending understanding of general legal principles across work contexts  
• Monitors adherence to organisational policies and procedures and considers own role for its contribution to broader goals of the work environment |
| Interact with others | 2.4, 2.6, 5.3, 6.1, 6.5 | • Collaborates with others to achieve joint outcomes, playing an active role in facilitating effective group interaction, influencing direction and taking a leadership role on occasion  
• Looks for ways of establishing connections and building genuine understanding with a diverse range of people  
• Actively identifies important communication exchanges, selecting appropriate channels, format, tone and context to suit purpose and audience, and monitors impact |
| Get the work done | 1.1, 1.2, 2.2, 2.3, 2.5, 4.2, 5.1, 5.2, 5.5, 6.3, 6.6 | • Uses digital technologies and systems safely, legally and ethically when gathering, storing, accessing and sharing information  
• Develops plans to manage relatively complex, non-routine tasks with an awareness of how they may contribute to longer-term operational and strategic goals  
• Makes a range of critical and non-critical decisions in relatively complex situations, taking a range of constraints into account  
• Uses formal and informal processes to monitor implementation of ideas and reflect on outcomes  
• Recognises and anticipates an increasing range of familiar problems, their symptoms and causes, actively looking for early warning signs and implementing contingency plans |

**Unit Mapping Information**

<table>
<thead>
<tr>
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<th>Equivalence status</th>
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<tbody>
<tr>
<td>BSBSMB407 Manage a small team Release 2</td>
<td>BSBSMB407 Manage a small</td>
<td>Updated to clarify intent</td>
<td>Equivalent unit</td>
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<tr>
<td>Code and title current version</td>
<td>Code and title previous version</td>
<td>Comments</td>
<td>Equivalence status</td>
</tr>
<tr>
<td>-------------------------------</td>
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<td>--------------------</td>
</tr>
<tr>
<td>team Release 1</td>
<td></td>
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</tr>
</tbody>
</table>

## Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10
Assessment Requirements for BSBSMB407 Manage a small team

Modification History

<table>
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</thead>
</table>
| Release 2 | This version released with BSB Business Services Training Package Version 2.0.  
             Version created to clarify intent of unit                          |
| Release 1 | This version first released with BSB Business Services Training Package Version 1.0.  |

Performance Evidence

Evidence of the ability to:

- use the business plan to:
  - determine staffing requirements
  - coordinate skill-gap training where required
  - develop human resource policies and procedures
  - develop job descriptions and selection criteria
  - determine induction processes
  - implement staff development program
  - adhere to legal requirements and codes of practice
  - develop staff records system
  - conduct ongoing performance measures
  - communicate effectively with staff members
  - develop contingency plans
  - develop strategies to review team performance
  - monitor and review staff.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- discuss all government legislative requirements relating to staffing the business operation
- explain work health and safety (WHS) responsibilities and procedures for managing hazards
- summarise relevant industry awards or enterprise agreements
- outline staff development pathways
- identify training course options for staff development
- summarise staff counselling, grievance and disciplinary procedures
- identify unfair dismissal legislation and procedures.

**Assessment Conditions**

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the Management and Leadership – Small and Micro Business field of work and include access to:

- business equipment and resources
- relevant legislation, regulations, standards and codes
- relevant workplace documentation and resources
- case studies or where possible, real situations
- interaction with others.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10
BSBSUS201 Participate in environmentally sustainable work practices

Modification History

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</thead>
<tbody>
<tr>
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<td>This version first released with BSB Business Services Training Package Version 1.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to effectively measure current resource use and carry out improvements, including reducing the negative environmental impact of work practices.

It applies to individuals, working under supervision or guidance, who are required to follow workplace procedures and instructions, and work in an environmentally sustainable manner within scope of competency, authority and own level of responsibility.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Industry Capability – Sustainability

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
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</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Identify current resource use</td>
<td>1.1 Identify workplace environmental and resource efficiency issues</td>
</tr>
<tr>
<td></td>
<td>1.2 Identify resources used in own work role</td>
</tr>
<tr>
<td></td>
<td>1.3 Document and measure current usage of resources using appropriate techniques</td>
</tr>
<tr>
<td></td>
<td>1.4 Record and file documentation measuring current usage, using</td>
</tr>
</tbody>
</table>
BSBSUS201 Participate in environmentally sustainable work practices

Date this document was generated: 19 January 2021

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.5 Identify and report workplace environmental hazards to appropriate personnel</td>
<td></td>
</tr>
<tr>
<td>2. Comply with environmental regulations</td>
<td></td>
</tr>
<tr>
<td>2.1 Follow workplace procedures to ensure compliance</td>
<td></td>
</tr>
<tr>
<td>2.2 Report breaches or potential breaches to appropriate personnel</td>
<td></td>
</tr>
<tr>
<td>3. Seek opportunities to improve resource efficiency</td>
<td></td>
</tr>
<tr>
<td>3.1 Follow organisational plans to improve environmental practices and resource efficiency</td>
<td></td>
</tr>
<tr>
<td>3.2 Work as part of a team, where relevant, to identify possible areas for improvements to work practices in own work area</td>
<td></td>
</tr>
<tr>
<td>3.3 Make suggestions for improvements to workplace practices in own work area</td>
<td></td>
</tr>
</tbody>
</table>

## Foundation Skills

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>1.1, 1.3, 2.1, 3.1</td>
<td>• Recognises and interprets textual information to establish job requirements from relevant information</td>
</tr>
<tr>
<td>Writing</td>
<td>1.3, 1.4, 1.5, 2.2</td>
<td>• Completes documents using required formats</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>1.5, 2.2, 3.3</td>
<td>• Articulates ideas clearly and uses simple and relevant language to identify and report issues to designated person</td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.3</td>
<td>• Calculates basic metric measurements to determine resource usage</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>2.1</td>
<td>• Understands and adheres to legal and regulatory responsibilities related to own work</td>
</tr>
</tbody>
</table>
| Interact with others | 1.5, 2.2, 3.2, 3.3 | • Selects and uses appropriate conventions and protocols when communicating with co-workers in range of work contexts  
• Collaborates and cooperates with others to achieve joint outcomes |
| Get the work | 1.1-1.4, 3.1, 3.3 | • Implements actions as per plan, taking some responsibility for sequencing and timing of tasks |

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PwC’s Skills for Australia
• Uses main features and functions of digital tools to complete work tasks and access information
• Analyses current practices to identify opportunities for improvement.

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<td>BSBSUS201A Participate in environmentally sustainable work practices</td>
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</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- locate and interpret a range of environment/sustainability legislation and procedural requirements
- participate in and support discussions for an improved resource efficiency process
- identify, document and measure usage of resources
- collaborate with team members on suggestions for improving workplace practices.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- identify environmental and resource hazards/risks as well as environmental or sustainability legislation, regulations and codes of practice applicable to own role
- outline sustainability requirements in the workplace
- identify reporting channels and procedures to report breaches and potential issues
- identify where to find environmental and resource efficiency systems and procedures.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the sustainability field of work and include access to:

- documentation, information and resources related to workplace environmental and resource efficiency issues
- office equipment and resources
- case studies and, where possible, real situations
• interaction with others.

Assessors must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10
BSBSUS501 Develop workplace policy and procedures for sustainability

Modification History

<table>
<thead>
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<tbody>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to develop and implement a workplace sustainability policy and to modify the policy to suit changed circumstances.

It applies to individuals with managerial responsibilities who undertake work developing approaches to create, monitor and improve strategies and policies within workplaces and engage with a range of relevant stakeholders and specialists.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Industry Capability – Sustainability

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>1. Develop workplace sustainability policy</th>
<th>1.1 Define scope of sustainability policy</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1.2 Gather information from a range of sources to plan and develop policy</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify and consult stakeholders as a key component of the policy development process</td>
</tr>
<tr>
<td></td>
<td>1.4 Include appropriate strategies in policy at all stages of work for</td>
</tr>
</tbody>
</table>
**ELEMENT** | **PERFORMANCE CRITERIA**
---|---
 | minimising resource use, reducing toxic material and hazardous chemical use and employing life cycle management approaches
 | 1.5 Make recommendations for policy options based on likely effectiveness, timeframes and cost
 | 1.6 Develop policy that reflects the organisation’s commitment to sustainability as an integral part of business planning and as a business opportunity
 | 1.7 Agree to appropriate methods of implementation, outcomes and performance indicators

2. Communicate workplace sustainability policy | 2.1 Promote workplace sustainability policy, including its expected outcome, to key stakeholders
 | 2.2 Inform those involved in implementing the policy about expected outcomes, activities to be undertaken and assigned responsibilities

3. Implement workplace sustainability policy | 3.1 Develop and communicate procedures to help implement workplace sustainability policy
 | 3.2 Implement strategies for continuous improvement in resource efficiency
 | 3.3 Establish and assign responsibility for recording systems to track continuous improvements in sustainability approaches

4. Review workplace sustainability policy implementation | 4.1 Document outcomes and provide feedback to key personnel and stakeholders
 | 4.2 Investigate successes or otherwise of policy
 | 4.3 Monitor records to identify trends that may require remedial action and use to promote continuous improvement of performance
 | 4.4 Modify policy and or procedures as required to ensure improvements are made

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Reading</th>
<th>1.1, 1.2, 4.2, 4.3</th>
<th>Identifies, analyses and evaluates complex textual information to determine legislative and regulatory requirements, trends and outcomes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Writing</td>
<td>1.2-1.7, 2.1, 2.2, 3.1, 3.3, 4.1, 4.3, 4.4</td>
<td>Researches, plans and prepares documentation using format and language appropriate to context, organisational requirements and audience</td>
</tr>
</tbody>
</table>
| Oral Communication | 1.2, 1.3, 2.1, 2.2, 3.1, 4.1 | Presents information and seeks advice using language appropriate to audience  
Participates in discussions using listening and questioning to elicit the views of others and to clarify or confirm understanding |
| Numeracy | 1.5, 4.3 | Interprets and uses mathematical equations to calculate numerical information relating to time durations and costs |
| Navigate the world of work | 1.1-1.6, 3.1, 4.4 | Develops, monitors and modifies organisational policies and procedures in accordance with legislative requirements and organisation goals |
| Interact with others | 1.2, 1.3, 2.1, 2.2, 3.1, 3.3, 4.1, 4.3 | Selects and uses appropriate conventions and protocols when communicating with internal and external stakeholders to seek or share information  
Plays a lead role in consulting and negotiating positive outcomes with a range of stakeholders |
| Get the work done | 1.2, 1.4-1.7, 2.3, 2.4, 3.1, 3.2, 3.3, 3.5, 3.6, 4.1, 4.3, 4.4 | Plans, organises and implements work activities of self and others that ensure compliance with organisational policies and procedures, and legislative requirements  
Sequences and schedules complex activities, monitors implementation, and manages relevant communication  
Uses systematic, analytical processes in relatively complex, situations, setting goals, gathering relevant information, and identifying and evaluating options against agreed criteria  
Evaluates outcomes of decisions to identify opportunities for improvement |

**Unit Mapping Information**

<table>
<thead>
<tr>
<th>Code and title current version</th>
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<th>Comments</th>
<th>Equivalence status</th>
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<td>BSBSUS501A Develop workplace policy and procedures</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent unit</td>
</tr>
<tr>
<td>Code and title current version</td>
<td>Code and title previous version</td>
<td>Comments</td>
<td>Equivalence status</td>
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</tr>
<tr>
<td>procedures for sustainability</td>
<td>for sustainability</td>
<td>Minor edits to clarify performance criteria</td>
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</table>

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10
Assessment Requirements for BSBSUS501 Develop workplace policy and procedures for sustainability

Modification History

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</table>

Performance Evidence

Evidence of the ability to:

- scope and develop organisational policies and procedures that comply with legislative requirements and support the organisation’s sustainability goals covering at a minimum:
  - minimising resource use
  - resource efficiency
  - reducing toxic material and hazardous chemical use
  - employing life cycle management approaches
  - continuous improvement
- plan and implement sustainability policy and procedures including:
  - agreed outcomes
  - performance indicators
  - activities to be undertaken
  - assigned responsibilities
  - record keeping, review and improvement processes
- consult and communicate with relevant stakeholders to generate engagement with sustainability policy development, implementation and continuous improvement
- review and improve sustainability policies.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- outline the environmental or sustainability legislation, regulations and codes of practice applicable to the organisation identify internal and external sources of information and explain how they can be used to plan and develop the organisation’s sustainability policy
• explain policy development processes and practices
• outline organisational systems and procedures that relate to sustainability
• outline typical barriers to implementing policies and procedures in an organisation and possible strategies to address them.

Assessment Conditions
Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the sustainability field of work and include access to:
• relevant legislation, regulations, standards and codes
• relevant workplace documentation and resources
• case studies and, where possible, real situations
• interaction with others.

Assessors must satisfy NVR/AQTF assessor requirements.

Links
Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10
BSBWOR404 Develop work priorities

Modification History

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</tr>
<tr>
<td>Release 1</td>
<td>This version first released with BSB Business Services Training Package Version 1.0.</td>
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</tbody>
</table>

Application

This unit describes the skills and knowledge required to monitor and obtain feedback on own work performance and access learning opportunities for professional development.

This unit applies to individuals who are required to design their own work schedules and work plans and to establish priorities for their work. They will typically hold some responsibilities for the work of others and have some autonomy in relation to their own role.

No licensing, legislative, regulatory or certification requirements apply to this unit at the time of publication.

Unit Sector

Industry Capability – Workplace Effectiveness

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Plan and complete own work schedule</td>
<td>1.1 Prepare workgroup plans which reflect consideration of resources, client needs and workgroup targets 1.2 Analyse and incorporate work objectives and priorities into personal schedules and responsibilities</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>1.3 Identify factors affecting the achievement of work objectives and establish contingencies and incorporate them into work plans</td>
<td>1.4 Efficiently and effectively use business technology to manage and monitor planning completion and scheduling of tasks</td>
</tr>
<tr>
<td>2. Monitor own work performance</td>
<td>2.1 Identify and analyse personal performance through self-assessment and feedback from others on the achievement of work objectives</td>
</tr>
<tr>
<td></td>
<td>2.2 Seek and evaluate feedback on performance from colleagues and clients in the context of individual and group requirements</td>
</tr>
<tr>
<td></td>
<td>2.3 Routinely identify and report on variations in the quality of service and performance in accordance with organisational requirements</td>
</tr>
<tr>
<td>3. Co-ordinate professional development</td>
<td>3.1 Assess personal knowledge and skills against organisational benchmarks to determine development needs and priorities</td>
</tr>
<tr>
<td></td>
<td>3.2 Research and identify sources and plan for opportunities for improvement in consultation with colleagues</td>
</tr>
<tr>
<td></td>
<td>3.3 Use feedback to identify and develop ways to improve competence within available opportunities</td>
</tr>
<tr>
<td></td>
<td>3.4 Identify, access and complete professional development activities to assist career development</td>
</tr>
<tr>
<td></td>
<td>3.5 Store and maintain records and documents relating to achievements and assessments in accordance with organisational requirements</td>
</tr>
</tbody>
</table>

**Foundation Skills**

This section describes language, literacy, numeracy and employment skills incorporated in the performance criteria that are required for competent performance.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Performance Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning</td>
<td>3.1, 3.2, 3.3, 3.4</td>
<td>• Develops strategies to reflect on own performance, obtain feedback, and plan and source professional development opportunities</td>
</tr>
<tr>
<td>Reading</td>
<td>1.2, 2.1, 2.3, 3.1, 3.5</td>
<td>• Recognises and interprets textual information from relevant sources to understand organisation’s policies and practices</td>
</tr>
<tr>
<td>Writing</td>
<td>1.1, 1.3, 2.2, 2.3, 3.2, 3.5</td>
<td>• Prepares written reports and workplace documentation that communicate complex information clearly and effectively</td>
</tr>
<tr>
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<td>--------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>2.2, 2.3, 3.2</td>
<td>• Provides or seeks information using language suitable to audience and context</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Employs listening and questioning techniques to confirm understanding</td>
</tr>
<tr>
<td>Numeracy</td>
<td>1.1, 1.2, 1.3</td>
<td>• Interprets numerical information related to budgets and timeframes</td>
</tr>
<tr>
<td>Navigate the world of work</td>
<td>1.2, 2.1, 2.3, 3.1, 3.5</td>
<td>• Identifies and understands roles and responsibilities in relation to organisational objectives, policies and procedures</td>
</tr>
<tr>
<td>Interact with others</td>
<td>2.2, 2.3, 3.2</td>
<td>• Selects and uses appropriate practices when communicating with internal and external stakeholders to seek or share information</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Establishes and builds rapport and relationships with others to foster a culture of trust and honesty in communications</td>
</tr>
<tr>
<td>Get the work done</td>
<td>1.1-1.4, 2.3, 3.1, 3.2, 3.4, 3.5</td>
<td>• Plans, organises and implements tasks to meet organisational requirements</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Systematically gathers and analyses information and evaluates options in order to anticipate potential problems and develop contingency plans</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Uses the main features and functions of digital technologies and tools to complete work tasks efficiently and effectively</td>
</tr>
</tbody>
</table>

**Unit Mapping Information**

<table>
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<td>BSBWOR404 Develop work priorities</td>
<td>BSBWOR404B Develop work priorities</td>
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**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10
Assessment Requirements for BSBWOR404 Develop work priorities

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</tbody>
</table>

Performance Evidence

Evidence of the ability to:

- prepare and communicate own work plan
- schedule work objectives and tasks to support the achievement of the workgroup goals
- review own work performance against workgroup objectives through self-assessment and seeking and acting on feedback from clients and colleagues
- plan and access learning opportunities to extend personal work competencies.

Note: if a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- explain how business technology applications can be used to schedule tasks and plan work
- explain techniques to prepare personal plans and establish priorities
- identify methods to identify and prioritise personal learning needs
- outline a range of professional development options
- explain methods to elicit, analyse and interpret feedback
- provide a detailed explanation of methods that can be used to evaluate own performance.
Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the industry capability - workplace effectiveness field of work and include access to:

- workplace documentation including policies and procedures, and benchmarks for work group productivity and performance
- workplace equipment and resources
- case studies and, where possible, real situations
- interaction with others.

Assessors must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10
CPCCDE3014A Remove non-friable asbestos

Modification History
New to CPC08
Replaces unit CPCCDE3012A Encapsulate and remove asbestos
Not equivalent

Unit Descriptor
This unit of competency specifies the outcomes required to remove non-friable asbestos containing material (ACM). The unit includes preparing, containing and removing non-friable ACM, and includes knowledge of decontamination and disposal requirements.

Application of the Unit
Site location for work may be either domestic or commercial, and may be a demolition site, a new work site or an existing structure being renovated, extended, restored or maintained. Project sites may be construction sites and may also include ships, soils in relation to the non-friable asbestos removal process, and fences.

Licensing/Regulatory Information
Occupational licenses are required nationally.
Work must be completed according to relevant legislative, industry, customer and organisational requirements, including work health and safety (WHS) policies and procedures.
Regulatory mechanisms apply to this unit. This unit is required for all ACM removal workers engaged in the removal of non-friable ACM. Candidates are advised to check for regulatory requirements.

Pre-Requisites
CPCCOHS1001A Work safely in the construction industry
Employability Skills Information

This unit contains employability skills.

Elements and Performance Criteria Pre-Content

Elements describe the essential outcomes of a unit of competency. Performance criteria describe the performance needed to demonstrate achievement of the element. Where bold italicised text is used, further information is detailed in the required skills and knowledge section and the range statement. Assessment of performance is to be consistent with the evidence guide.

Elements and Performance Criteria

| 1 | Prepare for asbestos removal. | 1.1 Work instructions and asbestos removal control plan (ARCP) are obtained and confirmed for preparation purposes. |
|  |  | 1.2 Safety requirements and data gathered from an on-site assessment, an asbestos register where available, and other information sources are used to prepare for a safe and compliant removal process. |
|  |  | 1.3 Tools, equipment and personal protective equipment (PPE) consistent with job requirements are selected to carry out tasks and checked for serviceability; and faults are rectified or reported prior to commencement. |
|  |  | 1.4 ARCP is accessed according to legislative and company requirements, and understood. |
| 2 | Prepare asbestos removal area and removal site. | 2.1 Non-friable asbestos containing materials to be removed are identified, referring to the asbestos register or following clarification by an approved competent person as required and according to workplace procedures. |
|  |  | 2.2 Signage and barricade requirements are identified and implemented to delineate the work area. |
|  |  | 2.3 Decontamination procedure is tested according to workplace procedures. |
|  |  | 2.4 Materials and equipment required for removal of ACM |
from project sites are identified, checked and prepared for operation.

2.5 Processes are undertaken to ensure the safety of the site, including deactivating or securing utilities where necessary prior to commencing work.

3 Isolate removal site.

3.1 Requirements to isolate the removal site safely are identified from the ARCP, and implemented according to legislative and company requirements.

3.2 Boundaries of asbestos removal site are designated according to ARCP requirements.

3.3 Occupants, neighbours and other affected parties are notified according to legislation and within limits of own responsibility and the code of practice.

4 Carry out asbestos removal process.

4.1 Asbestos is removed from work area and work site as specified by the supervisor and in the appropriate manner, ensuring the safe use of tools and according to ARCP, legislative and regulatory requirements, and codes of practice.

4.2 Removed asbestos is contained, wrapped or otherwise sealed, and placed into removal bags or bins, sealed, labelled and, where loaded into a truck, the tray or skip is lined prior to removal of ACM from site according to regulatory requirements and company standards.

5 Carry out decontamination process.

5.1 Decontamination of the work area and tools is carried out according to workplace procedures, ARCP and regulatory requirements.

5.2 Decontamination of asbestos removal workers is carried out according to workplace procedures, ARCP and regulatory requirements.

5.3 Asbestos removal and decontamination equipment is removed from the area according to ARCP and regulatory requirements.
6 Clean up work site.

6.1 Work area is cleared and materials disposed of according to legislation, regulations, codes of practice and job specification.

6.2 Plant, tools and equipment are cleaned, decontaminated, checked, maintained, removed from the work area, and stored according to manufacturer recommendations and regulatory requirements.

7 Contribute to and use documentation in line with regulatory requirements.

7.1 Contribution is made within limits of own responsibility to the preparation and use of documentation for regulatory notification processes according to legislative and company requirements.

7.2 Steps are taken within limits of own responsibility to ensure clearance inspection requirements are met and clearance certificate is gained from a competent person or licensed asbestos assessor.

7.3 Contribution is made within limits of own responsibility to the preparation and use of an emergency plan according to legislative and company requirements.

**Required Skills and Knowledge**

This section describes the skills and knowledge required for this unit.

**Required skills**

- communication and appropriate level of language skills to:
  - determine requirements
  - enable clear and direct communication, using questioning to identify and confirm requirements, share information, listen and understand
  - follow instructions
  - read and apply:
    - documentation from a variety of sources
    - drawings and specifications
  - use language and concepts appropriate to cultural differences
- initiative and enterprise skills to:
  - evaluate own actions and make judgements about performance and necessary improvements
  - identify and report faults in tools, equipment and materials to appropriate personnel
- planning and organising skills to:
  - set out work
  - recognise procedures, follow instructions and contribute to workplace responsibilities, such as current environmental and safety systems and the ARCP
- teamwork skills to:
  - coordinate own work with others to action tasks
  - relate to people from a range of cultural and ethnic backgrounds and with varying physical and mental abilities
- self-management skills to:
  - work independently and in teams to read and interpret relevant documentation and to prepare for non-friable asbestos removal tasks according to the recommended safe work method and ARCP
  - set up the asbestos removal area and removal site according to the safe work method and ARCP
  - check, fit and use PPE, and hand and power tools safely
  - apply general WHS procedures for construction work, including:
    - identifying, avoiding and eliminating electrical hazards
    - working safely at heights and in confined spaces
    - applying safe work practices to the use of tools appropriate to ACM removal
    - handling hazardous materials safely
    - applying safe work methods for the removal of non-friable asbestos
  - follow correct cleaning, decontamination and disposal procedures

Required knowledge

- range of materials manufactured using asbestos, the type of asbestos used in each material, and the usual applications associated with the material, together with an understanding of:
  - health effects caused by exposure to ACM and requirement for safe handling and removal
  - health impacts on the community and requirement for safe handling and disposal
  - general WHS procedures for construction work as required, including identifying and mitigating risks
  - health hazards associated with friable ACM and circumstances that may change the nature of ACM from non-friable to friable, such as:
    - weathering
    - wear and tear
    - application of tools and equipment
    - accidental damage
• licensing requirements for the use of specific equipment, such as excavators
• safe work methods for the removal of non-friable asbestos
• requirements of current legislation and standards relating to asbestos safety, and the decontamination, transport and disposal of asbestos waste
• general construction terminology
• handling requirements of differing types of asbestos materials
• hazards associated with removal processes
• work area procedures
• job safety analysis (JSA) and safe work method statements (SWMS) if required for construction
• safety data sheets (SDS)
• materials storage and hazardous waste management
• method of operation, and cleaning, use and maintenance requirements of equipment
• plans, drawings and specifications, asbestos registers and register amendments
• quality requirements relating to the removal of non-friable asbestos
• risk assessment processes and contingency planning relating to the removal of non-friable asbestos
• techniques associated with enclosing and removing asbestos
• types, characteristics, uses and limitations of plant and equipment involved in enclosing and removing asbestos
• workplace and equipment safety requirements
• purpose and application of documentation for notification; and use of ARCP and clearance inspections

**Evidence Guide**

The evidence guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

<table>
<thead>
<tr>
<th>Overview of assessment</th>
<th>This unit of competency could be assessed in the workplace or a close simulation of the workplace environment, providing that simulated or project-based assessment techniques fully replicate workplace conditions, materials, activities, responsibilities and procedures.</th>
</tr>
</thead>
</table>
| Critical aspects for assessment and evidence required to demonstrate competency in this unit | A person should demonstrate the ability to:  
  • obtain and apply work instructions for the safe and correct removal of non-friable asbestos  
  • set up the work area and test equipment for use in the removal process of non-friable asbestos  
  • isolate the site prior to removal, complying with regulatory requirements |
| **Context of and specific resources for assessment** | This unit is to be assessed using standard and authorised work practices, safety requirements and environmental constraints.

Assessment of essential underpinning knowledge will usually be conducted in an off-site context.

Assessment is to comply with relevant regulatory or Australian standards’ requirements.

Resource implications for assessment include:

- an induction procedure and requirement
- realistic tasks or simulated tasks covering the mandatory task requirements
- relevant specifications and work instructions
- tools and equipment appropriate to applying safe work practices
- support materials appropriate to activity
- workplace instructions relating to safe work practices and addressing hazards and emergencies
- research resources, including industry-related systems information
- safety data sheets.

Reasonable adjustments for people with disabilities must be made to assessment processes where required. This could include access to modified equipment and other physical resources, and the provision of appropriate assessment support. |
| **Method of assessment** | Assessment methods must:

- satisfy the endorsed Assessment Guidelines of the Construction, Plumbing and Services Training Package
- include direct observation of tasks in real or simulated work conditions, with questioning to confirm the ability to consistently identify and correctly interpret the essential underpinning knowledge required for practical application
- reinforce the integration of employability skills with workplace tasks and job roles
- confirm that competency is verified and able to be transferred to other circumstances and environments. |
Validity and sufficiency of evidence requires that:

- competency will need to be demonstrated over a period of time reflecting the scope of the role and the practical requirements of the workplace
- where the assessment is part of a structured learning experience the evidence collected must relate to a number of performances assessed at different points in time and separated by further learning and practice, with a decision on competency only taken at the point when the assessor has complete confidence in the person’s demonstrated ability and applied knowledge
- all assessment that is part of a structured learning experience must include a combination of direct, indirect and supplementary evidence.

Assessment processes and techniques should as far as is practical take into account the language, literacy and numeracy capacity of the candidate in relation to the competency being assessed.

Supplementary evidence of competency may be obtained from relevant authenticated documentation from third parties, such as existing supervisors, team leaders or specialist training staff.

Range Statement

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicised wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

Safety requirements will be specified from a range of sources that include:

- asbestos removal control plan
- company policies and procedures, including:
  - accessing toilets and other amenities
  - managing work hours to minimise risk from tiredness
  - working in heat and avoiding heat stress
- JSA
- legislation and regulations, including the Code of Practice for the Safe Removal of Asbestos
- operating manuals and specifications for materials and equipment
- SWMS
- asbestos register.
**Tools and equipment** may require separate licensing for use and may include:

- high efficiency particulate air (HEPA) vacuum cleaners to comply with AS3544-1988 and AS4260-1997 as amended from time to time
- atomiser and water spray bottles (not pressurised)
- hoses and spray fittings
- barricades, including tape, para-webbing and fencing
- bars (crow and pinch)
- bolt cutters
- buckets
- cold chisels
- excavators
- hand drills (manual and low-speed only)
- fire extinguishers
- hammers
- hand tools (full kit)
- ladders conforming to construction regulations
- scaffolds
- scrapers
- shovels and spades
- staple guns.

**Personal protective equipment** will be specified to the requirements of the job and must include:

- protective clothing, such as:
  - disposable coveralls with fitted hood and cuffs
  - safety footwear (pull-on, not lace-up)
  - protective eyewear
  - disposable or protective gloves
- correct face fitting and use of respiratory protective equipment (RPE)
- respiratory protection required for the job, including class P1 and P2 face masks
- spare sets of PPE.

**Materials** may include:

- approved and branded plastic bags, including heavy-duty polythene bags (200 μm minimum thickness)
- duct tape
- foam infill spray
- acrylic paint to seal ACM
- polyvinyl alcohol (PVA) adhesive as spray to seal ACM
- rags or other material wipes (used once)
- signs
- 200 μm unused (not recycled) plastic sheeting or drop sheet.

**Non-friable asbestos containing materials**

- asbestos cement
- asbestos cement moulded guttering
- asbestos cement sheets
**may include:**

- asbestos tiles
- bitumastic felts and materials
- adhesives and glues
- compressed asbestos cement panels
- floor vinyl covering
- mortar
- resinous backing board
- sealant mastic
- tape.

**Note:**

- Non-friable asbestos is also known as bonded asbestos
- ACM notionally listed as non-friable may become friable due to weathering or damage

**Workplace procedures may include:**

- environmental requirements, such as:
  - clean-up management
  - dust and noise management
  - notification to occupants, neighbours and other affected parties
  - sedimentation control
  - vibration management
  - waste management, including the safe disposal of ACM
- quality requirements, such as:
  - internal company quality policy and standards
  - manufacturer specifications
  - relevant regulations, including Australian standards
  - workplace operations and procedures.

**Project sites may include:**

- residential, commercial, industrial and public buildings
- plant, equipment and fire boards (e.g. friction plant and gaskets)
- demolition sites
- electricity supply authority or work site
- fences
- ships and other forms of transport
- sites for new building development.

**Utilities may include:**

- air conditioning
- electricity
- water services.

**Requirements to isolate the removal site:**

- will reflect the nature of the site
- must comply with legislative requirements and the ARCP
- may include:
  - using barriers
  - using signage
  - ensuring occupants are aware of the need to stay away
Asbestos is removed in a manner that complies with legislative and company requirements, and may include:

<table>
<thead>
<tr>
<th>Action</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>from the removal site</td>
<td>ensuring isolation has occurred by a licensed electrician and that this is documented.</td>
</tr>
<tr>
<td>wet method (most preferred)</td>
<td>saturate material by gently spraying with water and surfactant mixture (PVA in water ratio of 5:1)</td>
</tr>
<tr>
<td>remove materials in sections with the minimum amount of cutting and separation and using hand tools as appropriate</td>
<td></td>
</tr>
<tr>
<td>place removed sections in appropriate containers or packaging</td>
<td></td>
</tr>
<tr>
<td>Note: The application of the wet asbestos removal method requires the disconnection of the building’s power supply and use of a temporary power source fitted with earth leakage and residual current device (RCD)</td>
<td></td>
</tr>
<tr>
<td>dry method (least preferred)</td>
<td>to be used only where conditions prohibit use of the wet spray method, i.e. in the vicinity of electrical conductors</td>
</tr>
<tr>
<td>fully encapsulate the work area with plastic sheeting</td>
<td>use air respirators appropriate to the job</td>
</tr>
<tr>
<td>ensure removal methods minimise the production of airborne material, for example the use of asbestos vacuum cleaners for shadow vacuuming (Note: domestic vacuum cleaners even fitted with a HEPA filter are unsuitable)</td>
<td>place removed material immediately in appropriate containers and dampen with sprayed mist.</td>
</tr>
</tbody>
</table>

Asbestos is contained and sealed using a range of techniques, including:

<table>
<thead>
<tr>
<th>Action</th>
<th>Details</th>
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</thead>
<tbody>
<tr>
<td>double-bagging</td>
<td>using heavy-duty polythene bags (200 μm minimum thickness) labelled with an appropriate warning</td>
</tr>
<tr>
<td>using drums or bins in good condition with well-fitting lids labelled with appropriate warning signage or labels.</td>
<td></td>
</tr>
</tbody>
</table>

Note: If too large for a bin or bag, a skip or vehicle tray may be used provided it is double-lined with heavy-duty thick plastic sheeting. When ACMs are loaded on a truck tray, the ACMs must be wetted down and then fully wrapped and sealed with a layer of 200 μm sheeting or bagged. Labelling must occur.

Decontamination of asbestos removal workers is carried out:

<table>
<thead>
<tr>
<th>Action</th>
<th>Details</th>
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</thead>
<tbody>
<tr>
<td>using a range of techniques, including:</td>
<td>‘buddy’ vacuuming</td>
</tr>
<tr>
<td>decontamination unit for large non-friable removals in certain circumstances</td>
<td>wet wiping.</td>
</tr>
</tbody>
</table>

Documentation may

<table>
<thead>
<tr>
<th>Action</th>
<th>Details</th>
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</thead>
<tbody>
<tr>
<td>air-monitoring results, where necessary</td>
<td></td>
</tr>
</tbody>
</table>
include:

- asbestos register
- notification to regulator of asbestos removal work
- clearance certificates
- asbestos removal control plans
- procedures for the WHS management system and the emergency plan
- equipment test reports
- health-monitoring program
- RPE face fits
- competency training certificates.

**Unit Sector(s)**

Construction
CPCCLDG3001A Licence to perform dogging

Modification History
Not Applicable

Unit Descriptor
Unit descriptor
This unit specifies the outcomes required to perform slinging techniques, including the selection and inspection of lifting gear and/or the directing of the crane operator in the movement of the load when the load is out of view of the crane/ operator for licensing purposes.

Application of the Unit
Application of the unit
This unit covers the scope of work to demonstrate competency in the application of slinging techniques, selection and inspection of lifting gear and/or the directing of the crane/ operator in the movement of the load.

This unit is based upon the National Standard for Licensing Persons Performing High Risk Work.

This unit in its current form meets state and territory licensing requirements. Any alteration will result in a unit which is not acceptable to regulators for the purpose of licensing.

Licensing/Regulatory Information
Refer to Unit Descriptor

Pre-Requisites
Prerequisite units
Nil
Employability Skills Information

Employability skills This unit contains employability skills.

Elements and Performance Criteria Pre-Content

Elements describe the essential outcomes of a unit of competency. Performance criteria describe the performance needed to demonstrate achievement of the element. Where bold italicised text is used, further information is detailed in the required skills and knowledge section and the range statement. Assessment of performance is to be consistent with the evidence guide.

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Plan job.</td>
<td>1.1. <em>Site information</em> is obtained and related to the task.</td>
</tr>
<tr>
<td></td>
<td>1.2. <em>Hazard</em> s and potential hazards associated with the slinging and directing of loads are identified.</td>
</tr>
<tr>
<td></td>
<td>1.3. <em>Hazard control measures</em> consistent with <em>appropriate standards</em> are identified to ensure the safety of personnel and equipment.</td>
</tr>
<tr>
<td></td>
<td>1.4. The weight, dimensions and centre of gravity of the load are identified and assessed.</td>
</tr>
<tr>
<td></td>
<td>1.5. Suitable lifting/slinging points on the load are identified.</td>
</tr>
<tr>
<td></td>
<td>1.6. Appropriate lifting equipment needs are assessed.</td>
</tr>
<tr>
<td></td>
<td>1.7. Appropriate communication methods are assessed with crane/ operators and other appropriate personnel.</td>
</tr>
<tr>
<td></td>
<td>1.8. Manufacturer's specifications/information is obtained for special loads where necessary.</td>
</tr>
<tr>
<td>2. Select and inspect equipment.</td>
<td>2.1. Lifting equipment appropriate to the task is selected.</td>
</tr>
<tr>
<td></td>
<td>2.2. Lifting equipment is inspected for serviceability.</td>
</tr>
<tr>
<td></td>
<td>2.3. Damaged or excessively worn lifting equipment is identified, labelled and rejected.</td>
</tr>
<tr>
<td>ELEMENT</td>
<td>PERFORMANCE CRITERIA</td>
</tr>
<tr>
<td>---------</td>
<td>---------------------</td>
</tr>
<tr>
<td>2.4.</td>
<td>Appropriate communication methods for the crane/operator and appropriate personnel are selected.</td>
</tr>
<tr>
<td>2.5.</td>
<td>Appropriate <em>communication equipment</em> is selected and its serviceability is checked.</td>
</tr>
<tr>
<td>2.6.</td>
<td>Appropriate <em>personal protective equipment</em> (PPE) is selected and checked.</td>
</tr>
<tr>
<td>3.</td>
<td>Prepare site and equipment.</td>
</tr>
<tr>
<td>3.1.</td>
<td>Hazard prevention/control measures are applied consistent with appropriate standards to ensure the safety of personnel and equipment.</td>
</tr>
<tr>
<td>3.2.</td>
<td>Appropriate slinging method is selected.</td>
</tr>
<tr>
<td>3.3.</td>
<td>Lifting equipment is prepared and assembled where appropriate.</td>
</tr>
<tr>
<td>3.4.</td>
<td>Load destination is prepared.</td>
</tr>
<tr>
<td>4.</td>
<td>Perform task.</td>
</tr>
<tr>
<td>4.1.</td>
<td>Lifting equipment is attached and secured to the lifting hook using appropriate techniques.</td>
</tr>
<tr>
<td>4.2.</td>
<td>Lifting hook is positioned over the load centre of gravity.</td>
</tr>
<tr>
<td>4.3.</td>
<td>Lifting equipment is attached and secured to the load in an appropriate manner.</td>
</tr>
<tr>
<td>4.4.</td>
<td>Tag line is attached and secured where appropriate.</td>
</tr>
<tr>
<td>4.5.</td>
<td>Test lift is conducted to ensure security of load.</td>
</tr>
<tr>
<td>4.6.</td>
<td>Load is moved maintaining stability and control at all times.</td>
</tr>
<tr>
<td>4.7.</td>
<td>Appropriate communication methods and <em>communication signals</em> are applied to safely coordinate the load movement both within sight and out-of-sight of crane operator.</td>
</tr>
<tr>
<td>4.8.</td>
<td>The load is landed to ensure that it is stable and secure from movement.</td>
</tr>
<tr>
<td>4.9.</td>
<td>Lifting equipment is removed or disconnected from load and prepared for next task or storage.</td>
</tr>
<tr>
<td>5.</td>
<td>Shut down job and clean up.</td>
</tr>
<tr>
<td>5.1.</td>
<td>Unserviceable lifting equipment inspected and rejected.</td>
</tr>
<tr>
<td>5.2.</td>
<td><em>Defective equipment</em> is isolated and tagged.</td>
</tr>
<tr>
<td>5.3.</td>
<td>Lifting equipment is stored in accordance with procedures and appropriate standards.</td>
</tr>
<tr>
<td>5.4.</td>
<td>Hazard prevention/control measures are removed where appropriate.</td>
</tr>
<tr>
<td>5.5.</td>
<td>Excess materials from the work area are removed (where applicable).</td>
</tr>
</tbody>
</table>
## ELEMENT PERFORMANCE CRITERIA

5.6. Defects are reported and recorded according to procedures and appropriate action is taken.

### Required Skills and Knowledge

**REQUIRED SKILLS AND KNOWLEDGE**

This section describes the skills and knowledge required for this unit.

**Required skills**

Required skills for this unit are:

- communication techniques in the workplace including whistles, hand signals and use of fixed channel two-way radios
- communication skills at a level sufficient to communicate with other site personnel
- calculate rated capacity of lifting equipment
- apply different methods for making temporary connections to loads using fibre and synthetic ropes
- ability to interpret rated capacity and working load limit tags
- hazard identification and control
- slinging techniques
- selection and inspection of lifting equipment
- directing crane operators in the moving of loads in a safe manner, using a slewing crane
- inspection and care of a wide range of lifting equipment to appropriate Australian Standards and/or manufacturer's specifications.

**Required knowledge**

Required knowledge for this unit is:

- appropriate mathematical procedures for estimation and measurement of loads
- basic knowledge of types of cranes and their functions
- Commonwealth, state or territory OHS legislation, standards and codes of practice relevant to the full range of techniques for undertaking dogging activities
- load stability and safety factors in line with manufacturer's specifications
- types of lifting equipment and slinging techniques for use, and their limitations and performance in a wide range of conditions (including but not limited to slings, beams, accessories, clamps, work-boxes, bins and pallets)
- understanding of the hierarchy of control.
Evidence Guide

EVIDENCE GUIDE

The evidence guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

Overview of assessment

Successful assessment of this unit meets the competency requirement of the National Standard for licensing Persons Performing High Risk Work. State/Territory OHS regulators have mandated the use of Assessment Instruments and Instructions for Assessment of this unit which have been endorsed by the national body responsible for OHS matters.

Critical aspects for assessment and evidence required to demonstrate competency in this unit

A person who demonstrates competency in this unit must be able to provide evidence of the ability to:

- comply with Commonwealth, state or territory OHS legislation, standards relevant to safe dogging and crane operations.
- communicate and work safely with others in the work area.
- apply Hazard prevention and control measures consistent with appropriate standards.
- apply to move loads in conjunction with cranes including, the reading of tags, slinging, loading, directing and landing loads with a slewing mobile crane with a telescopic boom and a winch, in and out of sight of the crane/operator, moving four loads of varying shapes, sizes and weights.
- use fibre and/or synthetic rope as tag lines, and connecting to loads using clove hitch, rolling hitch, bowline and single sheetbend.
- conduct pre and post operational checks of the lifting equipment.
- Assessment of the safe and effective application of knowledge and skill to workplace tasks (performance) must be undertaken using the national OHS endorsed Assessment Instrument
- Assessment of performance must be
EVIDENCE GUIDE

undertaken either in the workplace or in a realistically simulated workplace setting

- Assessors must ensure that the assessment in the workplace is organised through a workplace supervisor to ensure that all the required equipment and materials and a suitable working area is made available to suit the assessment and the workplace
- Assessment must occur under standard and authorised work practices, safety requirements and environmental constraints
- Assessment is to comply with the requirements of any relevant Standards or operating procedures for dogging activities
- Applicants must have access to:
  - personal protective equipment (PPE) for the purpose of the performance assessment.
  - four different loads as prescribed in the endorsed assessment instrument
  - lifting and associated equipment
  - suitable slewing crane
  - communication equipment (eg. fixed channel, two-way radios) as applicable.

Method of assessment

Assessment must be conducted using the national OHS endorsed Assessment Instrument. This Instrument provides instruction on the application of the assessment.

Assessment may be in conjunction with the assessment of other units of competency.

The use of *simulators* in the assessment of this unit of competency is not acceptable.

Assessment methods must confirm consistency and accuracy of performance together with application of underpinning knowledge.

Assessment must confirm a reasonable inference that competency is not only able to be satisfied under the particular circumstance, but is able to be transferred to other circumstances.

Guidance information for assessment

Further information about endorsed Assessment Instruments may be obtained from state/territory OHS regulators.
Range Statement

RANGE STATEMENT

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicised wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

**Site information** may include but not be limited to:
- local conditions such as access and egress
- work method statements.

**Hazards** may include but not limited to:
- ground stability (eg. ground condition, recently filled trenches, slopes)
- overhead hazards (eg. power lines, service pipes, trees, buildings, etc)
- insufficient lighting
- traffic (eg. pedestrians, vehicles, plant)
- weather (eg. wind, lightning, storms)
- other specific hazards (eg. trip hazards, heights, radio interference, etc).

**Hazard prevention/control measures**

The systematic process of eliminating or reducing the risk to personnel and property through the application of controls.

It includes the application of the hierarchy of controls, including:

1. elimination.
2. substitution.
3. isolation.
4. engineered control measures.
5. safe work practices.
6. personal protective equipment.

**Appropriate standards** may include:
- codes of practice
- legislation
- Australian Standards
- manufacturer's specifications
- industry standards.
RANGE STATEMENT

**Lifting Equipment** may include but not limited to:
- fibre ropes
- wire ropes
- chain
- wire and synthetic slings
- shackles
- eyebolts
- beam clamps
- plate clamps
- spreader beams
- lifting beams
- pallet forks and cages
- concrete kibbles
- personnel boxes.

**Communication Methods** may include but are not limited to:
- written instructions
- signage,
- hand signals
- listening
- questioning to confirm understanding
- appropriate worksite protocol.

**Cranes** may include but not limited to:
- tower cranes (including self erecting)
- portal boom cranes
- vehicle loading cranes
- slewing mobile cranes
- non-slewing cranes
- derrick cranes.

**Appropriate personnel** may include but are not limited to:
- supervisors
- colleagues
- managers who are authorised to take responsibility for the workplace or operations.

**Communication Equipment** may include but not limited to:
- fixed channel two-way radios
- whistles
- bells.

**Personal protective equipment** (PPE) may include but not limited to:
- hard hat
- safety boots
- gloves
- high visibility clothing
- reflective vest
- relevant breathing, hearing, sight, skin and sun protection.

**Load destination** may include but
RANGE STATEMENT

not limited to:
- loading platforms
- suspended floors
- vehicles.

Communication signals may include but not limited to:
- stop - hand
- stop - whistle
- hoist up - hand
- hoist up - whistle
- hoist down - hand
- hoist down - whistle
- luff boom down - hand
- luff boom down - whistle
- luff boom up - hand
- luff boom up - whistle
- telescope out - hand
- telescope out - whistle
- telescope in - hand
- telescope in - whistle
- slew left - hand
- slew left - whistle
- slew right - hand
- slew right - whistle.

Defective Equipment may include but not limited to:
- excessive wear
- damage
- stretched
- broken wires
- cut/damaged fibres.

Unit Sector(s)

Unit sector Construction

Co-requisite units

Co-requisite units Nil
Co-requisite units
Nil

Functional area

Functional area
CPCCLRG3001A Licence to perform rigging basic level

Modification History
Not Applicable

Unit Descriptor

This unit specifies the outcomes required to perform basic rigging work associated with movement of plant and equipment, steel erections, hoists (including mast climbing hoists), placement of pre-cast concrete, safety nets and static lines, perimeter safety screens and shutters; and cantilever crane loading platforms for licensing purposes.

Application of the Unit

This unit requires the applicant to be able plan the work, select and inspect equipment, set up task, erect structures and plant and dismantle structures and plant.

This unit is based upon the National Standard for Licensing Persons Performing High Risk Work.

This unit in its current form meets state and territory licensing requirements. Any alteration will result in a unit which is not acceptable to regulators for the purpose of licensing.

This unit has a pre-requisite requirement. This requirement may be met by either the successful completion of the unit CPCCLDG3001A Licence to perform dogging or holding a valid licence for dogging.

Licensing/Regulatory Information

Refer to Unit Descriptor
Pre-Requisites

Prerequisite units

CPCCLDG3001A  Licence to perform dogging

Employability Skills Information

Employability skills  This unit contains employability skills.

Elements and Performance Criteria Pre-Content

Elements describe the essential outcomes of a unit of competency. Performance criteria describe the performance needed to demonstrate achievement of the element. Where bold italicised text is used, further information is detailed in the required skills and knowledge section and the range statement. Assessment of performance is to be consistent with the evidence guide.

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Plan job.</td>
<td>1.1. Task to be undertaken is assessed.</td>
</tr>
<tr>
<td></td>
<td>1.2. Potential workplace hazards are identified.</td>
</tr>
<tr>
<td></td>
<td>1.3. Hazard control measures are identified consistent with appropriate standards to ensure the safety of personnel and equipment.</td>
</tr>
<tr>
<td></td>
<td>1.4. Site information is obtained.</td>
</tr>
<tr>
<td></td>
<td>1.5. All forces and loads associated with erecting and dismantling structures and associated plant are considered in consultation with appropriate personnel.</td>
</tr>
<tr>
<td></td>
<td>1.6. Rigging equipment and associated equipment are identified in consultation with appropriate personnel according to procedures and site information.</td>
</tr>
</tbody>
</table>
ELEMENT | PERFORMANCE CRITERIA
---|---
1.7. **Safety equipment** is identified.
1.8. Appropriate **communication methods** are identified with appropriate personnel.

2. **Select and inspect equipment.**
2.1. Rigging equipment and associated equipment are selected and inspected according to procedures and the appropriate standard.
2.2. Safety equipment is selected and inspected according to procedures.
2.3. All defective rigging equipment, associated equipment and safety equipment is isolated, reported and recorded according to procedures.
2.4. **Communication equipment** is selected and inspected for serviceability (where applicable).

3. **Set up task.**
3.1. Appropriate **hazard prevention/control measures** are applied to the work area according to procedures.
3.2. **Ground suitability** is inspected and checked (where appropriate).
3.3. Site information is reviewed, interpreted and communicated to appropriate personnel and **appropriate personnel**.
3.4. All forces and loads associated with erecting and dismantling structures and associated plant are determined in consultation with appropriate personnel.
3.5. Safety equipment is fitted and worn correctly (where appropriate).
3.6. Rigging equipment and associated plant are positioned for work application and stability according to procedures.
3.7. Methods of applying **temporary connections** using fibre rope are applied according to procedures and the appropriate standard.

4. **Erect structures and plant.**
4.1. Structures and associated plant are erected according to procedures and site information.
4.2. Stability of structures and associated plant is maintained during erection according to procedures.
4.3. Work is conducted safely at heights including safe and effective use of safety equipment.
4.4. Appropriate communication methods and communication equipment, are used to co-ordinate the tasks.
4.5. Associated plant and rigging equipment is used
<table>
<thead>
<tr>
<th>ELEMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>according to procedures and the appropriate standard.</td>
</tr>
<tr>
<td>4.6.</td>
<td>Temporary guys, ties, propping and shoring, including <em>flexible steel wire rope</em>, and tubing, are connected where required.</td>
</tr>
<tr>
<td>4.7.</td>
<td>Associated equipment is used in a safe and appropriate manner.</td>
</tr>
<tr>
<td>4.8.</td>
<td>The completed task is inspected according to the appropriate standard.</td>
</tr>
<tr>
<td>4.9.</td>
<td>Excess materials are removed from the work area (where applicable).</td>
</tr>
<tr>
<td>5.</td>
<td>Dismantle structures and plant.</td>
</tr>
<tr>
<td>5.1.</td>
<td>Structures and associated plant are dismantled according to procedures and the appropriate standard.</td>
</tr>
<tr>
<td>5.2.</td>
<td>Work is conducted safely at heights including safe and effective use of safety equipment.</td>
</tr>
<tr>
<td>5.3.</td>
<td>Stability of structures and associated plant is maintained during dismantling according to procedures.</td>
</tr>
<tr>
<td>5.4.</td>
<td>Rigging equipment, associated equipment, safety equipment and associated plant are inspected for damage and defects.</td>
</tr>
<tr>
<td>5.5.</td>
<td>All defective rigging equipment, associated equipment, associated plant and safety equipment are isolated, reported and recorded according to procedures.</td>
</tr>
<tr>
<td>5.6.</td>
<td>Rigging equipment and associated equipment are stored according to procedures and the appropriate standard.</td>
</tr>
<tr>
<td>5.7.</td>
<td>Hazard prevention/control measures are removed (where appropriate).</td>
</tr>
</tbody>
</table>

**Required Skills and Knowledge**

**REQUIRED SKILLS AND KNOWLEDGE**

This section describes the skills and knowledge required for this unit.

**Required skills**
REQUIRED SKILLS AND KNOWLEDGE

Required skills for this unit are:

- ability to calculate Safe Working Load (SWL) and Working Load Limit (WLL)
- ability to erect and dismantle, level, plumb and stabilise associated plant and structures
- ability to work safely at heights including the correct application of safety equipment.
- accurate interpretation of basic structural charts and structural plans (site information)
- applying methods for making temporary connections of ropes using fibre and synthetic types
- apply methods of splicing and whipping fibre and synthetic ropes
- correct application and use of all rigging and associated equipment
- risk assessment and hazard control strategies
- interpersonal and communication skills at a level sufficient to site/workplace requirements. This includes the relevant communication methods and equipment.
- verify problems and equipment faults and demonstrate appropriate response.

Required knowledge

Required knowledge for this unit is:

- appropriate mathematical procedures for estimation and measurement of loads
- ability to interpret manufacturer's specifications for all plant and equipment use in rigging operations
- knowledge of principles relating to all plant, equipment and structural stability
- knowledge of the types and functions of rigging, safety and associated equipment including an understanding of their limitations.
- organisational and workplace standards, requirements, policies and procedures for rigging
- understanding of the hierarchy of hazard identification and control
- relevant Commonwealth, state or territory and local government OHS legislation, standards and codes of practice for undertaking rigging activities
- understanding of inspection and maintenance requirements of a wide range of appropriate plant and equipment in line with Australian Standards or manufacturer's specifications
- estimation of ground bearing pressures of the full range of soil types and associated ground conditions for setting up plant and equipment.
Evidence Guide

The evidence guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

Overview of assessment

Successful assessment of this unit meets the competency requirement of the National Standard for licensing Persons Performing High Risk Work. State/Territory OHS regulators have mandated the use of Assessment Instruments and Instructions for Assessment endorsed by the national body responsible for OHS matters for the assessment of this unit.

Critical aspects for assessment and evidence required to demonstrate competency in this unit

A person who demonstrates competency in this unit must be able to provide evidence of the ability to:

- comply with OHS licensing legislation.
- effectively communicate and work safely with others in the work area.
- effectively conduct risk assessment and management procedures.
- effectively complete the following tasks:
  - inspection of all plant and equipment, and
  - installation of a fall arrest system (Static line), and
  - use of a safety harness / fall arrest system, and
  - installation of crane loading platforms and
  - installation of a safety net, and
  - installation of a shutter and safety screen, and
  - demonstrated ability to work safely at heights, and
  - erection of structural steel, and
  - erection of precast panel, and
  - set up and operation of a winch for load movement, and
  - installation of a materials hoist, or
  - installation of a mast climber.
- effectively demonstrate the following knots,
**EVIDENCE GUIDE**

bends and hitches:-
- Sheet bend,
- Becket hitch,
- Running bowline,
- Double bowline.
- effectively demonstrate the following splices and whippings:-
  - Eye splice,
  - Back splice,
  - Short splice,
  - Sail makers whipping,
  - Common whipping,
  - West countryman's

**Context of and specific resources for assessment**

Assessment of the safe and effective application of knowledge and skill to workplace tasks (performance) must be undertaken using the National OHS endorsed Assessment Instrument.

Assessment of performance must be undertaken either in the workplace or in a realistically simulated workplace setting.

Assessors must ensure that the assessment in the workplace is organised to ensure that all the required equipment and materials and a suitable working area is made available to suit the assessment and the workplace.

Assessment must occur under standard and authorised work practices, safety requirements and environmental constraints.

Assessment is to comply with the requirements of any relevant Standards or operating procedures for basic rigging.

Applicants must have access to:
- personal protective equipment (PPE) for the purpose of the Performance Assessment.
- appropriate safety equipment in safe condition
- appropriate rigging equipment, associated equipment associated plant in safe condition as described in the endorsed assessment instrument
- communication equipment (e.g. two-way
EVIDENCE GUIDE

radios) where applicable

- appropriate materials as required for safe erection of structures
- appropriate materials for conducting fibre rope climbing, whipping, knots, bends and hitches.

Method of assessment

Assessment must be conducted using the national OHS endorsed Assessment Instruments. These Instruments provide advice on their application.

The use of 'simulators' in the assessment of this unit of competency is not acceptable.

Assessment may be in conjunction with the assessment of other units of competency.

Assessment methods must confirm consistency and accuracy of performance together with application of underpinning knowledge.

Assessment must confirm a reasonable inference that competency is not only able to be satisfied under the particular circumstance, but is able to be transferred to other circumstances.

Guidance information for assessment

Further information about endorsed Assessment Instruments may be obtained from state/territory OHS regulators.

Range Statement

RANGE STATEMENT

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicised wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

Hazards may include but are not limited to:

- ground stability (e.g. ground condition, recently filled trenches, slopes)
- overhead hazards (e.g. power lines, service pipes) (NB: minimum clearance distance from powerlines or electrical equipment as determined by relevant state authority or...
RANGE STATEMENT

- electrical supply authority.
- traffic (e.g. pedestrians, vehicles, other plant)
- insufficient lighting
- environmental conditions (e.g. wind, lightning, storms)
- other specific hazards (e.g. dangerous materials).

Hazard control measures: Refers to the systematic process of eliminating or reducing the risk to personnel and property through the application of controls. It includes the application of the hierarchy of control, the six-step preference of control measures to manage and control risk:
- elimination
- substitution
- isolation
- engineering control measures
- using safe work practices
- personal protective equipment.

Appropriate standards may include:
- codes of practice
- legislation
- Australian Standards
- manufacturer's specifications
- industry standards (where applicable).

Site Information may include, but not limited to:
- local conditions such as access and egress,
- work method statements,
- site specific job safety analyses and other site specific documentation as required.
- task plans / Schedules and structural plans.

Forces and Loads may include, but not limited to:
- dead loads
- live loads
- static load
- dynamic loads
- wind loads.

Structures may include but are not limited to:
- structural steel
- precast panels.

Associated plant may include but not limited to:
- static lines
- safety nets
- hoists
RANGE STATEMENT

Appropriate personnel may include:

- mast climbers
- loading platforms.
- engineers
- supervisors
- colleagues
- managers who are authorised to take responsibility for the workplace or operations.

Rigging Equipment may include but is not limited to:

- scaffolds
- elevated work platforms
- personnel box
- cantilevered crane loading platforms
- mast climbers.
- safety screens and shutters
- cranes including but not limited to:
  - non-slewing cranes
  - mobile slewing cranes
  - vehicle loading cranes
  - tower cranes
  - self-erecting tower cranes
  - portal boom cranes
  - derrick cranes
  - bridge and gantry cranes.

Associated equipment may include but is not limited to:

- all types of power and manually operated lifting gear
- fibre ropes
- flexible steel wire rope (FSWR)
- chains
- wire and synthetic slings
- shackles
- terminations
- wedge sockets
- eye bolts
- beam clamps
- plate clamps
- rope grips
- tumbuckles
- rigging screws
- chain blocks
- lever blocks
- lever-action winches
RANGE STATEMENT

- sheaves
- spreader bars
- lifting beams
- jacks
- levers
- skates
- wedges
- rollers
- girder trolley

Procedures may include but is not limited to:

- manufacturer's guidelines (instructions, specifications or checklists)
- industry operating procedures, relevant codes of practice
- workplace procedures (work instructions, operating procedures, checklists).

Safety Equipment may include but not limited to:

- safety harness
- energy absorber
- lanyard
- inertia reel
- static safety lines
- safety nets.

Communication Methods may include but is not limited to:

- verbal and non-verbal language
- written instructions
- signage
- hand signals
- listening,
- questioning to confirm understanding, and appropriate worksite protocol.

NB: Mobile phones are not to be used for signalling purposes during the rigging process.

Communication equipment may include but is not limited to:

- fixed channel two-way radios

Hazard prevention/control measures may include but is not limited to:

- safety tags on electrical switches/isolators
- powerlines are insulated
- safety observer used inside exclusion zone
- power disconnected
- traffic barricades and control
- pedestrian barricades
- trench covers
RANGE STATEMENT

- movement of obstructions
- personal protective equipment
- adequate illumination
- safety shutters and screens.

*Ground suitability* may include but is not limited to:

- rough uneven ground
- backfilled ground
- soft soils
- hard compacted soil
- rock
- bitumen
- concrete
- suspended concrete floors
- building roofs
- landings
- ground bearing pressure.

*Appropriate personnel* may include but not limited to:

- other riggers
- doggers
- crane operators.

*Temporary connections* may include but not limited to:

- knots
- bends
- hitches
- spicing
- whipping.

*Flexible Steel Wire Rope (FSWR)* includes:

May include termination for:

- static lines,
- guys,
- purchase systems,
- lashing,
- cranes,
- hoist and winch ropes.

**Unit Sector(s)**

**Unit sector** Construction
Co-requisite units

Co-requisite units  Nil

Functional area

Functional area
FSKDIG002 Use digital technology for routine and simple workplace tasks

Modification History

<table>
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</table>

Application

This unit describes the skills and knowledge required to use digital technology to undertake workplace tasks that are simple and routine in nature. It requires the ability to identify and interpret technical instructions, and setup and apply a range of digital technologies to achieve predetermined outcomes.

An individual performing these tasks may work with an expert or mentor where support is available if requested.

This unit applies to individuals who use, or are preparing to use, digital skills to complete workplace activities. This includes existing workers and individuals preparing for employment through vocational education and training. This unit should be integrated and contextualised with vocational training to support achievement of vocational competency.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Digital Technology

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>Element</th>
<th>Performance Criteria</th>
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<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Prepare to use digital technology for routine and simple task

   1.1 Identify nature and scope of routine and simple workplace task that requires the use of digital technology
   1.2 Identify purpose of task and required outcome
   1.3 Identify, select and locate appropriate digital technology required
### Element | Performance Criteria
--- | ---
for task  | 1. Locate and identify simple workplace information and terminology associated with technology

2. Perform routine and simple workplace task using digital technology | 2.1 Interpret and follow simple instructions to access and use digital technology required for the task  
2.2 Use technology to enter, store and retrieve information relevant to the task  
2.3 Comply with workplace procedures relevant to using digital technology in completing task  
2.4 Use basic security protocols related to workplace task

3. Finalise task | 3.1 Complete use of technology for designated task in accordance with workplace procedures  
3.2 Review performance against required outcome  
3.3 Seek feedback on performance against outcomes and identify ways to improve performance

### Foundation Skills

This section describes language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

### Mapping Information

Supersedes and is equivalent to FSKDIG02 Use digital technology for simple workplace tasks.

### Links

Assessment Requirements for FSKDIG002 Use digital technology for routine and simple workplace tasks

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- use digital technology to complete at least three routine and simple workplace tasks with different required outcomes and in accordance with workplace procedures.

During the above, the candidate must use the main features and functions of the selected digital technology and suitable security protocols.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements and performance criteria of this unit, including knowledge of:

- outcomes of routine and simple workplace tasks
- familiar types of digital technology commonly used in the workplace, their purposes and their uses
- familiar workplace instructions and procedures for the use of digital technology relevant to routine and simple workplace tasks
- relevant ethical and security practices applicable to workplace digital technology
- simple conventions of online etiquette
- strategies to review and improve performance.

Assessment Conditions

Competency is to be assessed in the workplace, a workplace simulated environment or a vocational training context.

Skills must be demonstrated using routine and simple tasks that reflect those typically found in a workplace.

The following resources are to be made available:
Assessors must:

- satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards, and
- have sound knowledge of the ACSF, and
- have demonstrable expertise, knowledge and skills in the vocational contextualisation and assessment of digital technology, and
- have completed the following or equivalent:
  - TAESS00009 Address Foundation Skills in Vocational Practice Skill Set; or
  - a higher level education qualification, such as:
    - TAE80113 Graduate Diploma of Adult Language, Literacy and Numeracy Practice (and its equivalent TAE70111); or
    - Bachelor of Education, Graduate Certificate or Graduate Diploma of Education, or higher. This may include qualifications relating to TESOL, adult education or vocational education.

**Links**

Companion Volume Implementation Guide is found on VETNet -
FSKDIG003 Use digital technology for non-routine workplace tasks

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Application

This unit describes the skills and knowledge required to use digital technology to undertake non-routine workplace tasks, such as, operating machinery with computerised settings, entering text into a scanning device, collecting data to construct tables, graphs and charts in a spreadsheet, and measuring, recording and interpreting data using digital equipment.

An individual performing these tasks works independently and uses familiar support resources as needed.

This unit applies to individuals who use, or are preparing to use, digital skills to complete workplace activities. This includes existing workers and individuals preparing for employment through vocational education and training. This unit should be integrated and contextualised with vocational training to support achievement of vocational competency.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Digital Technology

Elements and Performance Criteria

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<td><strong>Performance criteria describe the performance needed to demonstrate achievement of the element.</strong></td>
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</table>
| 1. Prepare to use digital technology for non-routine task | 1.1 Identify nature and scope of non-routine workplace task that requires the use of digital technology  
1.2 Identify purpose of task and set the required outcome  
1.3 Select and organise appropriate digital technology required for |
Element | Performance Criteria
--- | ---
task | 1.4 Locate and interpret routine workplace information and terminology associated with technology, and relevant safety procedures

2. Perform non-routine workplace task using digital technology | 2.1 Interpret and follow routine information and instructions from a range of sources to access and use digital technology required for task 2.2 Apply knowledge or skills to adapt instructions to suit changes or requirements in the workplace 2.3 Comply with workplace procedures and security protocols relevant to using digital technology in completing task

3. Finalise task | 3.1 Determine and complete shut down or reset of technology in accordance with workplace procedures 3.2 Review performance against required outcomes 3.3 Evaluate and plan ways to improve performance

**Foundation Skills**

*This section describes language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

**Mapping Information**

Supersedes and is equivalent to FSKDIG03 Use digital technology for routine workplace tasks.

**Links**

Assessment Requirements for FSKDIG003 Use digital technology for non-routine workplace tasks

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- use digital technology to complete at least three non-routine workplace tasks with different required outcomes and in accordance with workplace procedures.

During the above, the candidate must demonstrate use of the main features and functions of selected digital technology and application of security protocols.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements and performance criteria of this unit, including knowledge of:

- outcomes of relevant non-routine workplace tasks using digital technology
- types of digital technology – software and hardware – commonly used in the workplace, their purposes and their uses
- legislation or policies relevant to the use of workplace technology
- workplace procedures for safely accessing and using digital technology
- techniques to synthesise relevant information and instructions from various sources
- relevant ethical and security practices applicable to use of digital technology for non-routine workplace tasks
- conventions of online etiquette
- strategies to review and improve performance.

Assessment Conditions

Competency is to be assessed in the workplace, a workplace simulated environment or a vocational training context.
Skills must be demonstrated using non-routine tasks that reflect those typically found in a workplace.

The following resources are to be made available:

- digital technology required to complete the performance evidence
- workplace procedures required to complete the performance evidence
- own familiar support resources.

Assessors must:

- satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards, and
- have sound knowledge of the ACSF, and
- have demonstrable expertise, knowledge and skills in the vocational contextualisation and assessment of digital technology, and
- have completed the following or equivalent:
  - TAESS00009 Address Foundation Skills in Vocational Practice Skill Set; or
  - a higher level education qualification, such as:
    - TAE80113 Graduate Diploma of Adult Language, Literacy and Numeracy Practice (and its equivalent TAE70111); or
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**Links**

HLTAID001 Provide cardiopulmonary resuscitation

Modification History

<table>
<thead>
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</table>
| Release 5 | Updated:  
  - assessor requirements statement  
  - foundation skills lead in statement  
  - licensing statement  
  - modification history to reflect 2012 standards  
  Equivalent outcome. |
| Release 4 | Updated mapping information. Changes to assessment requirements.  
Equivalent outcome. |
| Release 3 | Updated mapping information. Equivalent outcome. |
| Release 2 | Updated mapping information. Equivalent outcome. |
| Release 1 | This version was released in *HLT Health Training Package release 1.0* and meets the requirements of the 2012 Standards for Training Packages.  
  Significant changes to elements and performance criteria.  
  Revised evidence requirements, including volume and frequency of assessment. |

Application

This unit describes the skills and knowledge required to perform cardiopulmonary resuscitation (CPR) in line with the Australian Resuscitation Council (ARC) Guidelines.

This unit applies to all workers who may be required to provide CPR, in a range of situations, including community and workplace settings.

*Specific licensing /regulatory requirements relating to this competency, including requirements for refresher training should be obtained from the relevant national/state/territory Work Health and Safety Regulatory Authorities.*
# Elements and Performance Criteria

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<td>1.2 Identify, assess and minimise immediate hazards to health and safety of self and others</td>
</tr>
<tr>
<td></td>
<td>1.3 Assess the casualty and recognise the need for CPR</td>
</tr>
<tr>
<td></td>
<td>1.4 Seek assistance from emergency response services</td>
</tr>
<tr>
<td>2. Perform CPR procedures</td>
<td>2.1 Perform cardiopulmonary resuscitation in accordance with ARC guidelines</td>
</tr>
<tr>
<td></td>
<td>2.2 Display respectful behaviour towards casualty</td>
</tr>
<tr>
<td></td>
<td>2.3 Operate automated external defibrillator (AED) according to manufacturer’s instructions</td>
</tr>
<tr>
<td>3. Communicate details of the incident</td>
<td>3.1 Accurately convey incident details to emergency response services</td>
</tr>
<tr>
<td></td>
<td>3.2 Report details of incident to workplace supervisor as appropriate</td>
</tr>
<tr>
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<td>3.3 Maintain confidentiality of records and information in line with statutory and/or organisational policies</td>
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</table>

## Foundation Skills

*The Foundation Skills describe those required skills (language, literacy, numeracy and employment skills) that are essential to performance.*

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.
Unit Mapping Information

No equivalent unit.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=ced1390f-48d9-4ab0-bd50-b015e5485705
Assessment Requirements for HLTAID001 Provide cardiopulmonary resuscitation

Modification History

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| Release 5 | Updated:  
- assessor requirements statement  
- foundation skills lead in statement  
- licensing statement  
- modification history to reflect 2012 standards  
Equivalent outcome. |
| Release 4 | Updated mapping information. Changes to assessment requirements.  
Equivalent outcome. |
| Release 3 | Updated mapping information. Equivalent outcome. |
| Release 2 | Updated mapping information. Equivalent outcome. |
| Release 1 | This version was released in *HLT Health Training Package release 1.0*  
and meets the requirements of the 2012 Standards for Training Packages.  
Significant changes to elements and performance criteria.  
Revised evidence requirements, including volume and frequency of assessment. |

Performance Evidence

The candidate must show evidence of the ability to complete tasks outlined in elements and performance criteria of this unit, manage tasks and manage contingencies in the context of the job role.

There must be evidence that the candidate has completed the following tasks in line with state/territory regulations, first aid codes of practice, Australian Resuscitation Council (ARC) guidelines and workplace procedures:

- Followed DRSABCD in line with ARC guidelines, including:
  - performed at least 2 minutes of uninterrupted single rescuer cardiopulmonary resuscitation (CPR) (5 cycles of both compressions and ventilations) on an adult resuscitation manikin placed on the floor
• performed at least 2 minutes of uninterrupted single rescuer CPR (5 cycles both compressions and ventilations) on an infant resuscitation manikin placed on a firm surface
• responded appropriately in the event of regurgitation or vomiting
• managed the unconscious breathing casualty
• followed single rescue procedure, including the demonstration of a rotation of operators with minimal interruptions to compressions
• followed the prompts of an automated external defibrillator (AED)
• Responded to at least one simulated first aid scenario contextualised to the candidate’s workplace/community setting, including:
  • demonstrated safe manual handling techniques
  • provided an accurate verbal or written report of the incident

Knowledge Evidence

The candidate must be able to demonstrate essential knowledge required to effectively complete tasks outlined in elements and performance criteria of this unit, manage tasks and manage contingencies in the context of the work role. This includes knowledge of:

• State/Territory regulations, first aid codes of practice and workplace procedures including:
  • ARC Guidelines relevant to the provision of CPR
  • safe work practices to minimise risks and potential hazards
  • infection control principles and procedures, including use of standard precautions
  • requirements for currency of skill and knowledge
• Legal, workplace and community considerations, including:
  • awareness of potential need for stress-management techniques and available support following an emergency situation
  • duty of care requirements
  • respectful behaviour towards a casualty
  • own skills and limitations
  • consent
  • privacy and confidentiality requirements
  • importance of debriefing
• Considerations when providing CPR, including:
  • airway obstruction due to body position
  • appropriate duration and cessation of CPR
  • appropriate use of an AED
  • chain of survival
  • standard precautions
• Basic anatomy and physiology relating to:
  • how to recognise a person is not breathing normally
  • chest
• response/consciousness
• upper airway and effect of positional change

Assessment Conditions

Skills must be demonstrated working individually in an environment that provides realistic in-depth, industry-validated scenarios and simulations to assess candidates’ skills and knowledge.

Assessment resources must include:
• adult and infant resuscitation manikins in line with ARC Guidelines for the purpose of assessment of CPR procedures
• AED training device
• workplace injury, trauma and/or illness record, or other appropriate workplace incident report form

Simulated assessment environments must simulate the real-life working environment where these skills and knowledge would be performed, with all the relevant equipment and resources of that working environment.

Assessor Requirements

Assessors must satisfy the Standards for Registered Training Organisations (RTOs) 2015/AQTF mandatory competency requirements for assessors.

In addition hold current first aid certificate HLTAID003 or higher.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=ced1390f-48d9-4ab0-bd50-b015e5485705
HLTAID003 Provide first aid

Modification History

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| Release 6 | Updated:  
- assessor requirements statement  
- foundation skills lead in statement  
- licensing statement  
- modification history to reflect 2012 standards  
Equivalent outcome. |
| Release 5 | Updated mapping information. Changes to assessment requirements. Equivalent outcome. |
| Release 4 | Updated mapping information. Equivalent outcome. |
| Release 3 | Updated mapping information. |
| Release 2 | Minor corrections to formatting to improve readability. Equivalent competency outcome. |
| Release 1 | This version was released in *HLT Health Training Package release 1.0* and meets the requirements of the 2012 Standards for Training Packages.  
Significant changes to elements and performance criteria, changes to scope of unit. New evidence requirements for assessment.  
Removal of prerequisite unit. |

Application

This unit describes the skills and knowledge required to provide a first aid response to a casualty. The unit applies to all workers who may be required to provide a first aid response in a range of situations, including community and workplace settings.

*Specific licensing /regulatory requirements relating to this competency, including requirements for refresher training should be obtained from the relevant national/state/territory Work Health and Safety Regulatory Authorities.*
## Elements and Performance Criteria

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1. **Respond to an emergency situation**
   - 1.1 Recognise an emergency situation
   - 1.2 Identify, assess and manage immediate hazards to health and safety of self and others
   - 1.3 Assess the casualty and recognise the need for first aid response
   - 1.4 Assess the situation and seek assistance from emergency response services

2. **Apply appropriate first aid procedures**
   - 2.1 Perform cardiopulmonary resuscitation (CPR) in accordance with Australian Resuscitation Council (ARC) guidelines
   - 2.2 Provide first aid in accordance with established first aid principles
   - 2.3 Display respectful behaviour towards casualty
   - 2.4 Obtain consent from casualty where possible
   - 2.5 Use available resources and equipment to make the casualty as comfortable as possible
   - 2.6 Operate first aid equipment according to manufacturer’s instructions
   - 2.7 Monitor the casualty’s condition and respond in accordance with first aid principles

3. **Communicate details of the incident**
   - 3.1 Accurately convey incident details to emergency response services
   - 3.2 Report details of incident to workplace supervisor as appropriate
   - 3.3 Maintain confidentiality of records and information in line with statutory and/or organisational policies
ELEMENT

Elements define the essential outcomes.

PERFORMANCE CRITERIA

Performance criteria specify the level of performance needed to demonstrate achievement of the element.

4. Evaluate the incident and own performance

4.1 Recognise the possible psychological impacts on self and other rescuers involved in critical incidents

4.2 Participate in debriefing to address individual needs

Foundation Skills

The Foundation Skills describe those required skills (language, literacy, numeracy and employment skills) that are essential to performance.

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

Unit Mapping Information

No equivalent unit.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=ced1390f-48d9-4ab0-bd50-b015e5485705
Assessment Requirements for HLTAID003 Provide first aid

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<td>- assessor requirements statement</td>
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<td>- foundation skills lead in statement</td>
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<td>- licensing statement</td>
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<td>- modification history to reflect 2012 standards</td>
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<td>Equivalent outcome.</td>
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<td>Release 5</td>
<td>Updated mapping information. Changes to assessment requirements.</td>
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<tr>
<td>Release 2</td>
<td>Minor corrections to formatting to improve readability. Equivalent</td>
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<tr>
<td>Release 1</td>
<td>This version was released in <em>HLT Health Training Package release 1.0</em></td>
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<td></td>
<td>and meets the requirements of the 2012 Standards for Training Packages.</td>
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<td></td>
<td>Significant changes to elements and performance criteria, changes to</td>
</tr>
<tr>
<td></td>
<td>scope of unit. New evidence requirements for assessment. Removal of</td>
</tr>
<tr>
<td></td>
<td>prerequisite unit.</td>
</tr>
</tbody>
</table>

Performance Evidence

e candidate must show evidence of the ability to complete tasks outlined in elements and performance criteria of this unit, manage tasks and manage contingencies in the context of the job role.

There must be evidence that the candidate has completed the following tasks in line with state/territory regulations, first aid codes of practice, Australian Resuscitation Council (ARC) guidelines and workplace procedures:

- Followed DRSABCD in line with ARC guidelines, including:
- performed at least 2 minutes of uninterrupted single rescuer cardiopulmonary resuscitation (CPR) (5 cycles of both compressions and ventilations) on an adult resuscitation manikin placed on the floor
- performed at least 2 minutes of uninterrupted single rescuer CPR (5 cycles both compressions and ventilations) on an infant resuscitation manikin placed on a firm surface
- responded appropriately in the event of regurgitation or vomiting
- managed the unconscious breathing casualty
- followed single rescue procedure, including the demonstration of a rotation of operators with minimal interruptions to compressions
- followed the prompts of an Automated External Defibrillator (AED)
- Responded to at least two simulated first aid scenarios contextualised to the candidate’s workplace/community setting, including:
  - conducted a visual and verbal assessment of the casualty
  - demonstrated safe manual handling techniques
  - post-incident debrief and evaluation
  - provided an accurate verbal or written report of the incident
- Applied first aid procedures for the following:
  - allergic reaction
  - anaphylaxis
  - bleeding control
  - choking and airway obstruction
  - envenomation, using pressure immobilisation
  - fractures, sprains and strains, using arm slings, roller bandages or other appropriate immobilisation techniques
  - respiratory distress, including asthma
  - shock

**Knowledge Evidence**

The candidate must be able to demonstrate essential knowledge required to effectively complete tasks outlined in elements and performance criteria of this unit, manage tasks and manage contingencies in the context of the work role. This includes knowledge of:

- State/Territory regulations, first aid codes of practice and workplace procedures including:
  - ARC Guidelines relevant to provision of CPR and first aid
  - safe work practices to minimise risks and potential hazards
  - infection control principles and procedures, including use of standard precautions
  - requirements for currency of skill and knowledge
- legal, workplace and community considerations including:
  - awareness of potential need for stress-management techniques and available support following an emergency situation
  - duty of care requirements
• respectful behaviour towards a casualty
• own skills and limitations
• consent
• privacy and confidentiality requirements
• importance of debriefing
• considerations when providing first aid including:
  • airway obstruction due to body position
  • appropriate duration and cessation of CPR
  • appropriate use of an AED
  • chain of survival
  • standard precautions
  • how to conduct a visual and verbal assessment of the casualty
• principles and procedures for first aid management of the following scenarios:
  • abdominal injuries
  • allergic reaction
  • anaphylaxis
  • basic care of a wound
  • bleeding control
  • burns
  • cardiac conditions, including chest pain
  • choking and airway obstruction
  • crush injuries
  • diabetes
  • dislocations
  • drowning
  • envenomation
  • environmental impact, including hypothermia, hyperthermia, dehydration and heat stroke
  • eye and ear injuries
  • fractures
  • febrile convulsions
  • head, neck and spinal injuries
  • minor skin injuries
  • needle stick injuries
  • poisoning and toxic substances
  • respiratory distress, including asthma
  • seizures, including epilepsy
  • shock
  • soft tissue injuries, including strains and sprains
  • stroke
• unconsciousness
• basic anatomy and physiology relating to:
  • how to recognise a person is not breathing normally
  • chest
  • response/consciousness
  • upper airway and effect of positional change
  • considerations in provision of first aid for specified conditions

**Assessment Conditions**

Skills must be demonstrated working individually in an environment that provides realistic in-depth, industry-validated scenarios and simulations to assess candidates’ skills and knowledge.

Assessment resources must include:

• adult and infant resuscitation manikins in line with ARC Guidelines for the purpose of assessment of CPR procedures
• adrenaline auto-injector training device
• AED training device
• placebo bronchodilator and spacer device
• roller bandages
• triangular bandages
• workplace First Aid kit
• workplace injury, trauma and/or illness record, or other appropriate workplace incident report form for written reports
• wound dressings

Simulated assessment environments must simulate the real-life working environment where these skills and knowledge would be performed, with all the relevant equipment and resources of that working environment.

**Assessor requirements**

Assessors must satisfy the Standards for Registered Training Organisations (RTOs) 2015/AQTF mandatory competency requirements for assessors.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=ced1390f-48d9-4ab0-bd50-b015e5485705
ICPDMT3460 Incorporate video into multimedia presentations

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
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</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version first released with ICP Printing and Graphic Arts Training Package Version 4.0.</td>
</tr>
</tbody>
</table>

Application

This unit describes the skills and knowledge required to edit and add video to multimedia presentations.

It applies to individuals who select and use industry standard software and hardware to produce digital video sequences to meet required outcomes.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Digital media technologies

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

1. Prepare to incorporate digital video
   1.1 Identify job requirements and video specifications
   1.2 Identify and select digital video software
   1.3 Identify methods for saving and producing multimedia presentation

2. Design digital video
   2.1 Select digital video software
   2.2 Use digital video editing software to combine video assets
   2.3 Control variations in video frame rates
   2.4 Apply time stamping techniques to video frames
   2.5 Save digital video according to enterprise procedures

3. Edit and present digital
   3.1 Edit single and multiple video tracks
### ELEMENT | PERFORMANCE CRITERIA
---|---
video | 3.2 Join multiple tracks of digital video  
3.3 Apply digital effects to modify and integrate digital video tracks  
3.4 Apply time encoding to single and multiple edited digital video tracks  
3.5 Insert video track into multimedia production sequence  
3.6 Test and combine digital video with other digital imaging, sound and animation to create multimedia sequence  
3.7 Save and present multimedia sequence with video to client

### Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>• Evaluates textual information to establish and confirm job requirements</td>
</tr>
<tr>
<td>Oral Communication</td>
<td>• Uses clear technical terminology to provide information about video to others</td>
</tr>
<tr>
<td>Numeracy</td>
<td>• Uses simple mathematical calculations to verify image quality and image size and to measure frame frequencies and track lengths</td>
</tr>
<tr>
<td>Problem Solving</td>
<td>• Determines requirements and makes routine decisions directly related to completion of tasks</td>
</tr>
<tr>
<td>Planning and Organising</td>
<td>• Plans and implements tasks required to complete jobs according to specifications</td>
</tr>
<tr>
<td>Technology</td>
<td>• Identifies the purposes, functions and features of digital systems and tools used for video recording and editing, and uses them to complete tasks</td>
</tr>
</tbody>
</table>

### Unit Mapping Information

Supersedes and is equivalent to ICPDMT346 Incorporate video into multimedia presentations.

### Links

Companion Volume Implementation Guide is found on VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a74b7a0f-a253-47e3-8be0-5d426e24131d
Assessment Requirements for ICPDMT3460 Incorporate video into multimedia presentations

Modification History

<table>
<thead>
<tr>
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<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
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</tr>
</tbody>
</table>

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of the unit, including evidence of the ability to:

- design, compile, edit and present at least two multimedia sequences incorporating video.

In the course of the above the candidate must respond to client requirements and modify video as required.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- factors affecting combining digital videos with other digital imaging, sound and animation in a multimedia sequence
- features and uses of current video software programs
- limiting factors of video production on computers
- methods of obtaining differences of image quality and image size
- data input, processing and output for videos
- process of combining video assets
- process for controlling variations in video frame rates
- process and reason for applying time stamping techniques to video frames.
Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry. Noise levels, production flow, interruptions and time variances must be typical of those experienced in the area of work.

This includes access to:
- video-editing software
- multimedia output devices
- materials required for construction and editing of sound files.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume Implementation Guide is found on VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a74b7a0f-a253-47e3-8be0-5d426e24131d
PSPPCM023 Manage strategic contracts

Modification History

<table>
<thead>
<tr>
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<th>Comments</th>
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<tbody>
<tr>
<td>1</td>
<td>This unit was released in PSP Public Sector Training Package release 1.0 and meets the Standards for Training Packages. This unit supersedes and is equivalent to PSPPROC607A Manage strategic contracts.</td>
</tr>
<tr>
<td></td>
<td>• Unit code updated</td>
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<td></td>
<td>• Content and formatting updated to comply with new standards</td>
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<tr>
<td></td>
<td>• All PC transitioned from passive to active voice</td>
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</table>

Application

This unit describes the skills required to manage contracts for strategic purchases, to effectively minimise risks and achieve value for money to meet an organisation’s core objectives. It includes managing the establishment, performance and evaluation of strategic contracts.

This unit applies to those working in roles that involve the acquisition of strategic assets.

The skills and knowledge described in this unit must be applied within the legislative, regulatory and policy environment in which they are carried out. Organisational policies and procedures must be consulted and adhered to.

Those undertaking this unit would work independently seeking advice as required, performing complex tasks in a range of familiar and unfamiliar contexts.

No licensing, legislative or certification requirements apply to unit at the time of publication.

Competency Field

Procurement
# Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENTS</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element. Where bold italicised text is used, further information is detailed in the range of conditions section.</td>
</tr>
</tbody>
</table>

1. **Manage contract establishment**

1.1 Discuss and agree upon requirements of contracts and strategic initiatives with all parties.

1.2 Assign responsibilities for establishing and carrying out procedures to achieve contract outcomes.

1.3 Establish and implement effective communication strategies and processes to assist ongoing communication between internal and external stakeholders and contractors.

1.4 Perform relationship management with all levels of personnel involved in procurement and contract management, within probity boundaries.

1.5 Establish strategic relationships within probity boundaries to improve procurement capability and performance.

1.6 Update risk management plans.

2. **Manage contract performance**

2.1 Monitor progress of contracts against set targets and performance measures to ensure success of procurement activities.

2.2 Take action to rectify performance where set targets, performance measures and probity requirements are not being met.

2.3 Provide advice and support to solve problems, make improvements and maintain progress.

2.4 Manage disputes promptly according to contractual conditions to achieve resolution and maintain contract performance and progress.

2.5 Seek and negotiate opportunities to continuously improve procurement outcomes with contractors.

2.6 Provide or gain approvals for contract variations that are negotiated and agreed between the parties.

2.7 Provide opportunities for stakeholders and contractors to have input into and receive feedback on progress during the performance of the contract.

2.8 Engage internal and external stakeholders as necessary throughout the life of the contract to maintain progress.

3. **Manage contract evaluation**

3.1 Evaluate contract performance relative to planned performance measures and in consultation with stakeholders and contractors.

3.2 Undertake dispute resolution where stakeholders and contractors do not agree.

3.3 Detail conclusions against agreed criteria to provide a complete...
3.4 Measure performance of strategic initiatives relative to planned outcomes in consultation with industry and other stakeholders.

3.5 Document lessons learnt from evaluations of contracts and strategic initiatives and use to continuously improve future procurement activities.

3.6 Advise contractors and stakeholders of evaluation outcomes.

**Foundation Skills**

Foundation skills are embedded within the elements and performance criteria of this unit.

**Unit Mapping Information**

This unit supersedes and is equivalent to PSPPROC607A Manage strategic contracts.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbeece7-ff48-4d2c-8876-405679019623

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbeece7-ff48-4d2c-8876-405679019623

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Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbeece7-ff48-4d2c-8876-405679019623
Assessment Requirements for PSPCM023 Manage strategic contracts

Modification History

<table>
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<tr>
<td>1</td>
<td>These Assessment Requirements were released in PSP Public Sector Training Package release 1.0 and meet the Standards for Training Packages.</td>
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<tr>
<td></td>
<td>• Assessment Requirements created drawing upon specified assessment information from superseded unit</td>
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</table>

Performance Evidence

Evidence required to demonstrate competence must satisfy all of the requirements of the elements and performance criteria. If not otherwise specified the candidate must demonstrate evidence of performance of the following on at least one occasion.

- **writing complex documents**
- **managing teams of expert negotiators in functions identifying and resolving strategic contract management issues**
- **identifying, assessing and implementing opportunities for performance improvement**
- **manage strategic procurement contracts, contract management plans and sub-plans**

Knowledge Evidence

Evidence required to demonstrate competence must satisfy all of the requirements of the elements and performance criteria. If not otherwise specified the depth of knowledge demonstrated must be appropriate to the job context of the candidate.

- **Commonwealth, state or territory, and local government legislation, policies, practices and guidelines relating to managing strategic contracts, including environmental purchasing guidance.**
- **organisational procurement policies, practices and approval processes**
- **aspects of law of contract, trade practices law, and commercial law relating to managing strategic contracts**
- **codes of conduct, codes of practice and standards of individual behaviour relating to management of contracts and relationships with contractors**
- **government procurement environment**
- **implications of particular contracting arrangements**
- **whole-of-life considerations**
- **cultural issues relating to contract management and industry development**
Assessment Conditions

This unit contains no specific industry-mandated assessment conditions. Guidance on suggested and recommended conditions and methods can be found in the Implementation Guide.

Assessors must satisfy the NVR/AQTF mandatory competency requirements for assessors.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623
RIICCM202D Identify, locate and protect underground services

Modification History

<table>
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<th>Release</th>
<th>Comment</th>
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<tbody>
<tr>
<td>1</td>
<td>This unit replaces RIICCM202A Identify, locate and protect underground services.</td>
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<td>2</td>
<td>Editorial corrections.</td>
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<td>3</td>
<td>Amended Performance Evidence.</td>
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<td>4</td>
<td>Required frequency and volume of evidence amended in Performance evidence. Substantial amendments made in Assessment Conditions field, including: references to Industry Sectors, assessor and subject matter expert experience requirements, how assessment should be conducted and what it should confirm.</td>
</tr>
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</table>

Application

This unit describes a participant’s skills and knowledge required to identify, locate and protect underground services in Civil Construction.

This unit is appropriate for those working in operational roles.

Licensing, legislative, regulatory and certification requirements that apply to this unit can vary between states, territories, and Industry sectors. Relevant information must be sourced prior to application of the unit.

Unit Sector

Civil construction

Elements and Performance Criteria

| 1. Plan and prepare for identify, locate and protect underground services | 1.1 Access, interpret and apply underground services documentation and ensure the work activity is compliant |
| | 1.2 Obtain, read, interpret, clarify and confirm work requirements |
| | 1.3 Identify, obtain and implement traffic signage requirements |
| | 1.4 Select, and check for faults, equipment/tools for work activities |
| | 1.5 Identify and apply environmental protection requirements |
1. Identify, locate and protect underground services

| 1.6 Obtain and prepare information for search requirements prior to making contact with the service provider (Dial Before You Dig) |
| 1.7 Determine location, alignment direction, level and grade of services and/or utilities from the plans and location details |

2. Locate underground services

| 2.1 Obtain details of services and utilities location from the site owners |
| 2.2 Determine emergency numbers, contact details and procedures for types, and owners, of the services/utilities |
| 2.3 Contact owners of the services/utilities and confirm plans and location details |
| 2.4 Select appropriate plant/equipment, and search for services/utilities on which construction may impact |
| 2.5 Use visual or physical means to search for services and/or utilities prior to commencing construction |
| 2.6 Move, protect and support services/utilities from the construction process in conjunction with the service/utility owner |
| 2.7 Report any damage to services/utilities during activity |

3. Conduct housekeeping activities

| 3.1 Clear work area and dispose of or recycle materials |
| 3.2 Clean and maintain condition of equipment, ensure suitability for use, and address/report issues |
| 3.3 Manage/report hazards, and maintain a safe working environment |
| 3.4 Process written records |

**Foundation Skills**

Foundation skills essential to performance are explicit in the performance criteria of this unit. Further information is available in the Resources and Infrastructure Industry Training Package Companion Volume.

**Unit Mapping Information**

RIICCM202A Identify, locate and protect underground services
Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=88a61002-9a21-4386-aaf8-69c76e675272
Assessment Requirements for RIICCM202D Identify, locate and protect underground services

Modification History

<table>
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<tr>
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<tbody>
<tr>
<td>1</td>
<td>This unit replaces RIICCM202A Identify, locate and protect underground services.</td>
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<tr>
<td>2</td>
<td>Editorial corrections.</td>
</tr>
<tr>
<td>3</td>
<td>Amended Performance Evidence.</td>
</tr>
</tbody>
</table>

Performance Evidence

Evidence is required to be collected that demonstrates a candidate’s competency in this unit. Evidence must be relevant to the roles within this sector’s work operations and satisfy all of the requirements of the performance criteria of this unit and include evidence that the candidate:

- locates and applies applicable documentation, policies and procedures
- implements the requirements, procedures and techniques for the safe, effective and efficient completion of the identification, location and protection of underground services including:
  - selecting and using relevant tools and equipment
  - communicating effectively to clarify instructions/information
  - completion of housekeeping activities
- works effectively with others to undertake and complete the identification, location and protection of underground services in a way that meets all of the required outcomes:
  - using a range of communications techniques and equipment
  - complying with written and verbal reporting requirements and procedures
- demonstrates completion of identifying, locating and protecting underground services that safely, effectively and efficiently meets all of the required outcomes on more than one (1) occasion including:
  - identifying and locating underground services employing appropriate techniques, plant and equipment to search for services and utilities
  - identifying services and owners of services and utilities
Knowledge Evidence

The candidate must demonstrate knowledge of the following when identifying, locating and protecting underground services:

- accessing, interpreting and applying the organisation and site requirements and procedures for:
  - identifying and reporting on hazards
  - using operational tools and equipment safely and effectively
  - achieving project quality and accuracy
  - using JSA’s/JSEA/Safe work methods
  - applying site isolation and traffic control
- planning and organising work activities
- working with civil construction terminology
- identifying types of services/utilities and providers
- using construction principles
- identifying equipment types, characteristics, technical capabilities and limitations
- using safety data sheet and materials handling methods
- carrying out operational, maintenance and basic diagnostic procedures

Assessment Conditions

- An assessor of this unit must satisfy the requirements of the NVR/AQTF or their successors; and Industry regulations for certification and licensing; and,
- this unit is best assessed in the context of this sector’s work environment;
- where personal safety or environmental damage are limiting factors, assessment may occur in a simulated environment provided it is realistic and sufficiently rigorous to cover all aspects of this sector’s workplace performance, including environment, task skills, task management skills, contingency management skills and job role environment skills; and,
- this unit must be assessed in compliance with relevant legislation/regulation and using policies, procedures, processes and operational manuals directly related to the industry sector for which it is being assessed; and,
- assessment may be conducted in conjunction with the assessment of other Units of Competency; and,
- assessment must confirm consistent performance can be applied in a range of relevant workplace circumstances; and,
- assessors must demonstrate the performance evidence, and knowledge evidence as outlined in this Unit of Competency, and through the minimum years of current* work experience specified below in an Industry sector relevant to the outcomes of the unit; or,
- where the assessor does not meet experience requirements a co-assessment or partnership arrangement must exist between the qualified assessor and an Industry subject matter expert. The Industry subject matter expert should hold the unit being assessed (or an equivalent unit) and/or demonstrate equivalence of skills and knowledge at the unit level. An Industry technical expert must also demonstrate skills and knowledge from the minimum years of current work experience specified below in the Industry sector, including time spent in roles related to the unit being assessed; and,
• assessor and Industry subject matter expert requirements differ depending on the Australian Qualifications Framework Level (AQF) of the qualification being assessed and/or Industry Sector as follows:

<table>
<thead>
<tr>
<th>Industry sector</th>
<th>AQF** Level</th>
<th>Required assessor or Industry subject matter expert experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drilling, Metalliferous Mining, Coal Mining, Extractive (Quarrying) and Civil Construction</td>
<td>1</td>
<td>1 Year</td>
</tr>
<tr>
<td></td>
<td>2</td>
<td>2 Years</td>
</tr>
<tr>
<td>Drilling, Coal Mining and Extractive (Quarrying)</td>
<td>3-6</td>
<td>3 Years</td>
</tr>
<tr>
<td>Metalliferous Mining and Civil Construction</td>
<td>3-6</td>
<td>5 Years</td>
</tr>
<tr>
<td>Other sectors</td>
<td></td>
<td>Where this Unit is being assessed outside of the Resources and Infrastructure Sectors assessor and/or Industry subject matter expert experience should be in-line with industry standards for the sector in which it is being assessed and where no Industry standard is specified should comply with any relevant regulation.</td>
</tr>
</tbody>
</table>

*Assessors can demonstrate current work experience through employment within Industry in a role relevant to the outcomes of the Unit; or, for external assessors this can be demonstrated through exposure to Industry by conducting frequent site assessments across various locations.

**Where a unit is being delivered outside of a Qualification the first numeric character in the Unit code should be considered to indicate the AQF level.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=88a61002-9a21-4386-aaf8-69c76e675272
RIIWHS202D Enter and work in confined spaces

Modification History

<table>
<thead>
<tr>
<th>Release</th>
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<tbody>
<tr>
<td>1</td>
<td>The unit replaces RIIOHS202A Enter and work in confined spaces.</td>
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<tr>
<td>2</td>
<td>Editorial corrections.</td>
</tr>
<tr>
<td>3</td>
<td>Amended Application field.</td>
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</tr>
</tbody>
</table>

Application

This unit describes a participant’s skills and knowledge required to enter and work in confined spaces in the Resources and Infrastructure Industries.

This unit is appropriate for those working in operational roles undertaking work in confined spaces.

Licensing, legislative, regulatory and certification requirements that apply to this unit can vary between states, territories, and Industry sectors. Relevant information must be sourced prior to application of the unit.

*Note: The terms Occupational Health and Safety (OHS) and Work Health and Safety (WHS) are equivalent and generally either can be used in the workplace. In jurisdictions where the National Model WHS Legislation has not been implemented RTOs are advised to contextualise the unit of competency by referring to the existing State/Territory OHS legislative requirements.*

Elements and Performance Criteria

<p>| 1 Plan and prepare for working in confined space | 1.1 Access, interpret and apply procedures for confined space entry and the environmental management plan and ensure the work activity is compliant |
| 1.2 Obtain, confirm, clarify and apply work instructions and agreed procedure |
| 1.3 Obtain, confirm, clarify and apply safety requirements |</p>
<table>
<thead>
<tr>
<th>Section</th>
<th>Tasks</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.4</td>
<td>Obtain and confirm authorisation (entry permit) meets regulatory requirements</td>
</tr>
<tr>
<td>1.5</td>
<td>Confirm the emergency response procedure is with the stand-by person and understood</td>
</tr>
<tr>
<td>1.6</td>
<td>Identify, obtain and implement signage and barrier requirements</td>
</tr>
<tr>
<td>1.7</td>
<td>Select tools and equipment for the tasks, check for serviceability and rectify or report any faults</td>
</tr>
<tr>
<td>1.8</td>
<td>Identify, confirm and apply the environmental protection requirements</td>
</tr>
<tr>
<td>1.9</td>
<td>Position rescue equipment by the entry permit</td>
</tr>
<tr>
<td>2</td>
<td>Work in confined space</td>
</tr>
<tr>
<td>2.1</td>
<td>Gain access to confined space</td>
</tr>
<tr>
<td>2.2</td>
<td>Ensure that the atmosphere is tested and monitored for harmful elements</td>
</tr>
<tr>
<td>2.3</td>
<td>Correctly apply tagging and lock-out procedures</td>
</tr>
<tr>
<td>2.4</td>
<td>Enter the confined space correctly</td>
</tr>
<tr>
<td>2.5</td>
<td>Maintain ongoing communication with the stand-by person</td>
</tr>
<tr>
<td>2.6</td>
<td>Comply with entry permit requirements</td>
</tr>
<tr>
<td>2.7</td>
<td>Monitor and adhere to allocated entry time</td>
</tr>
<tr>
<td>3</td>
<td>Exit confined space</td>
</tr>
<tr>
<td>3.1</td>
<td>Exit confined space correctly</td>
</tr>
<tr>
<td>3.2</td>
<td>Recover tools, equipment and materials</td>
</tr>
<tr>
<td>3.3</td>
<td>Conduct inspection of the confined space</td>
</tr>
<tr>
<td>3.4</td>
<td>Secure access to the confined space</td>
</tr>
<tr>
<td>3.5</td>
<td>Remove tagging and lock-out</td>
</tr>
<tr>
<td>3.6</td>
<td>Accurately complete confined space entry permit</td>
</tr>
<tr>
<td>4</td>
<td>Clean up</td>
</tr>
<tr>
<td>4.1</td>
<td>Clear work area and dispose of or recycle materials</td>
</tr>
<tr>
<td>4.2</td>
<td>Clean, check, maintain and store tools and equipment</td>
</tr>
<tr>
<td>4.3</td>
<td>Remove, clean and store barriers and signs</td>
</tr>
</tbody>
</table>

**Foundation Skills**

Foundation skills essential to performance are explicit in the performance criteria of this unit. Further information is available in the Resources and Infrastructure Industry Training Package Companion Volume.
Unit Mapping Information
RIIOHS202A Entering and working in confined spaces

Links
Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=88a61002-9a21-4386-aaf8-69c76e675272
Assessment Requirements for RIIWHS202D Enter and work in confined spaces

Modification History

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Performance Evidence

Evidence is required to be collected that demonstrates a candidate’s competency in this unit. Evidence must be relevant to the roles within this sector’s work operations and satisfy all of the requirements of the performance criteria of this unit and include evidence that the candidate:

- locates and applies relevant documentation, policies and procedures
- demonstrates completion of entering and working in confined spaces that safely, effectively and efficiently meets all of the required outcomes on more than one (1) occasion including:
  - obtain appropriate entry permit and instructions for performing work in confined space
  - interpreting and applying safe work method statements
  - apply tagging and lock out
  - selecting, wearing and caring for personal protective equipment applicable to all tasks and environment identified
  - entering the confined space
  - using atmospheric monitoring devices prior to entering the confined space
  - working in the confined space
  - using atmospheric monitoring devices during confined space activity
  - applying safe materials handling methods
  - exiting the confined space
  - remove tagging and lock out
Knowledge Evidence

The candidate must demonstrate knowledge of enter and work in confined spaces through:

- identifying areas that constitute confined spaces
- complying with site and equipment safety requirements
- complying with the entry and exit procedures, risks and regulations
- types of air contaminants and toxic gases
- identifying the limitations of breathing apparatus
- identifying equipment types, characteristics, technical capabilities and limitations
- complying with site isolation and site control responsibilities and authorities
- locations of safety data sheets (SDS) information and application
- using confined space and Industry terminology

Assessment Conditions

- An assessor of this unit must satisfy the requirements of the NVR/AQTF or their successors; and Industry regulations for certification and licensing; and,
- this unit is best assessed in the context of this sector’s work environment;
- where personal safety or environmental damage are limiting factors, assessment may occur in a simulated environment provided it is realistic and sufficiently rigorous to cover all aspects of this sector’s workplace performance, including environment, task skills, task management skills, contingency management skills and job role environment skills; and,
- this unit must be assessed in compliance with relevant legislation/regulation and using policies, procedures, processes and operational manuals directly related to the industry sector for which it is being assessed; and,
- assessment may be conducted in conjunction with the assessment of other Units of Competency; and,
- assessment must confirm consistent performance can be applied in a range of relevant workplace circumstances; and,
- assessors must demonstrate the performance evidence, and knowledge evidence as outlined in this Unit of Competency, and through the minimum years of current* work experience specified below in an Industry sector relevant to the outcomes of the unit; or,
- where the assessor does not meet experience requirements a co-assessment or partnership arrangement must exist between the qualified assessor and an Industry subject matter expert. The Industry subject matter expert should hold the unit being assessed (or an equivalent unit) and/or demonstrate equivalence of skills and knowledge at the unit level. An Industry technical expert must also demonstrate skills and knowledge from the minimum years of current work experience specified below in the Industry sector, including time spent in roles related to the unit being assessed; and,
- assessor and Industry subject matter expert requirements differ depending on the Australian Qualifications Framework Level (AQF) of the qualification being assessed and/or Industry Sector as follows:
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<td></td>
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<td>5 Years</td>
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*Assessors can demonstrate current work experience through employment within Industry in a role relevant to the outcomes of the Unit; or, for external assessors this can be demonstrated through exposure to Industry by conducting frequent site assessments across various locations.*

**Where a unit is being delivered outside of a Qualification the first numeric character in the Unit code should be considered to indicate the AQF level.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=88a61002-9a21-4386-aaf8-69c76e675272
Modification History

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Application

This unit describes a participant’s skills and knowledge required to work safety at heights in the Resources and Infrastructure Industries.

This unit is appropriate for those working in operational roles where they are required to perform work at heights.

Licensing, legislative, regulatory and certification requirements that apply to this unit can vary between states, territories, and Industry sectors. Relevant information must be sourced prior to application of the unit.

Note: The terms Occupational Health and Safety (OHS) and Work Health and Safety (WHS) are equivalent and generally either can be used in the workplace. In jurisdictions where the National Model WHS Legislation has not been implemented RTOs are advised to contextualise the unit of competency by referring to the existing State/Territory OHS legislative requirements.

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>1. Identify work requirements</th>
<th>1.1 Access, interpret and apply height safety procedures and ensure the work activity is compliant</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1.2 Inspect site to determine layout and physical condition, condition of structures, prevailing weather conditions, equipment requirements and potential hazards</td>
</tr>
<tr>
<td></td>
<td>1.3 Adhere to WHS requirements</td>
</tr>
<tr>
<td>1.4 Identify, select and check safety equipment for serviceability</td>
<td></td>
</tr>
<tr>
<td>1.5 Identify, manage and report potential risks and hazards</td>
<td></td>
</tr>
<tr>
<td>2. Identify work procedures and instructions</td>
<td></td>
</tr>
<tr>
<td>2.1 Consult with authorised personnel to select materials, tools and equipment and check for serviceability</td>
<td></td>
</tr>
<tr>
<td>2.2 Select, wear and care for personal protective equipment</td>
<td></td>
</tr>
<tr>
<td>2.3 Inspect/install fall protection and perimeter protection equipment</td>
<td></td>
</tr>
<tr>
<td>2.4 Identify approved methods of moving tools and equipment to work area and minimise potential hazards associated with tools at heights</td>
<td></td>
</tr>
<tr>
<td>2.5 Ensure safety system has been installed correctly</td>
<td></td>
</tr>
<tr>
<td>2.6 Select and install appropriate signs and barricades</td>
<td></td>
</tr>
<tr>
<td>3. Access and install equipment</td>
<td></td>
</tr>
<tr>
<td>3.1 Consult with authorised personnel to ensure anchor fall protection and associated equipment is correctly fitted and adjusted</td>
<td></td>
</tr>
<tr>
<td>3.2 Ensure all required equipment is installed</td>
<td></td>
</tr>
<tr>
<td>3.3 Use recommended methods to access work area for people, tools and equipment</td>
<td></td>
</tr>
<tr>
<td>3.4 Locate tools and materials to eliminate or minimise the risk of items being knocked down</td>
<td></td>
</tr>
<tr>
<td>4. Perform work at heights</td>
<td></td>
</tr>
<tr>
<td>4.1 Check access from ground to work area and ensure it is safe</td>
<td></td>
</tr>
<tr>
<td>4.2 Keep fall equipment in place and adjusted appropriately for movement during work</td>
<td></td>
</tr>
<tr>
<td>4.3 Undertake manual handling of materials and equipment</td>
<td></td>
</tr>
<tr>
<td>4.4 Locate materials and equipment ensuring that they are safely secured and distributed</td>
<td></td>
</tr>
<tr>
<td>4.5 Check safety system periodically for compliance</td>
<td></td>
</tr>
<tr>
<td>4.6 Monitor risk control measures to ensure that they are effective and appropriate</td>
<td></td>
</tr>
<tr>
<td>4.7 Reassess risk control measures, as required, in accordance with changed work practices and/or site conditions and undertake alterations</td>
<td></td>
</tr>
<tr>
<td>5. Clean up work area</td>
<td></td>
</tr>
<tr>
<td>5.1 Consult with authorised personnel to ensure safety system is dismantled and removed</td>
<td></td>
</tr>
<tr>
<td>5.2 Clear work area and dispose of or recycle materials</td>
<td></td>
</tr>
<tr>
<td>5.3 Clean, check, maintain and store tools and equipment</td>
<td></td>
</tr>
</tbody>
</table>
Foundation Skills

Foundation skills essential to performance are explicit in the performance criteria of this unit. Further information is available in the Resources and Infrastructure Industry Training Package Companion Volume.

Unit Mapping Information

RIIOHS204A Working safely at heights

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=88a61002-9a21-4386-aaf8-69c76e675272
Assessment Requirements for RIIWHS204D Work safely at heights

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Performance Evidence

Evidence is required to be collected that demonstrates a candidate’s competency in this unit. Evidence must be relevant to the roles within this sector’s work operations and satisfy all of the requirements of the performance criteria of this unit and include evidence that the candidate:

- locates and applies relevant documentation, policies and procedures
- demonstrates completion of working safely at heights that safely, effectively and efficiently meets all of the required outcomes on more than one (1) occasion including:
  - accessing, interpreting and applying technical and safety information for working at heights
  - assessing hazards and risk associated with working at heights and implement control methods
  - selecting wearing and caring for personal protective equipment
  - identifying required safety systems including fall protection and associated equipment
  - checking that fitting, adjusting and anchoring of fall protection and associated equipment is correct
  - performing work safely at heights

Knowledge Evidence

The candidate must demonstrate knowledge of the following when working safely at heights:

- names and functions of equipment, components and materials
• complying with equipment manufacturer’s instructions and specifications
• safe shifting and handling of tools and materials
• adhering to statutory and regulatory authority requirements
• the nature of work undertaken at heights
• complying with heights safety systems
• the processes of providing for safe working practices
• using safety equipment/systems and considerations to facilitate working safely at heights
• complying with safe work methods

**Assessment Conditions**

• An assessor of this unit must satisfy the requirements of the NVR/AQTF or their successors; and Industry regulations for certification and licensing; and,
• this unit is best assessed in the context of this sector’s work environment;
• where personal safety or environmental damage are limiting factors, assessment may occur in a simulated environment provided it is realistic and sufficiently rigorous to cover all aspects of this sector’s workplace performance, including environment, task skills, task management skills, contingency management skills and job role environment skills; and,
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**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=88a61002-9a21-4386-aaf8-69c76e675272
RIIWHS205D Control traffic with stop-slow bat

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Application

This unit describes a participant’s skills and knowledge required to control traffic with stop-slow bat in the Resources and Infrastructure Industries. This unit is appropriate for those working in operational roles.

Licensing, legislative, regulatory and certification requirements that apply to this unit can vary between states, territories, and Industry sectors. Relevant information must be sourced prior to application of the unit.

Note: The terms Occupational Health and Safety (OHS) and Work Health and Safety (WHS) are equivalent and generally either can be used in the workplace. In jurisdictions where the National Model WHS Legislation has not been implemented RTOs are advised to contextualise the unit of competency by referring to the existing State/Territory OHS legislative requirements.

Elements and Performance Criteria

| 1. Plan and prepare | 1.1 Access, interpret and apply site traffic plan procedures and ensure the work activity is compliant |
|                     | 1.2 Obtain, confirm, clarify and apply work instructions |
|                     | 1.3 Obtain, confirm, clarify and apply safety requirements |
|                     | 1.4 Identify, obtain and implement signage and devices |
|                     | 1.5 Select tools and equipment, check for serviceability and rectify or report any faults |
1.6 Identify, confirm, clarify and apply environmental protection requirements

2. Control traffic
2.1 Position or confirm temporary traffic signs and barriers
2.2 Direct traffic correctly
2.3 Control vehicles and pedestrian traffic and ensure safety
2.4 Monitor traffic, make adjustments for changing conditions and position waiting vehicles for smooth traffic flow
2.5 Use hand held stop/slow bats
2.6 Use visibly clear and unobstructed hand signals
2.7 Report traffic offenders

3. Operate communication devices
3.1 Adjust communication device controls for optimum reception/transmission results
3.2 Transmit messages clearly and concisely
3.3 Maintain communication device power supply
3.4 Check communications contact after nominated period of non-contact

4. Clean up
4.1 Remove or cover signs and devices sequentially to provide warning to motorists during shutdown
4.2 Clean, check, maintain and store tools and equipment

Foundation Skills
Foundation skills essential to performance are explicit in the performance criteria of this unit. Further information is available in the Resources and Infrastructure Industry Training Package Companion Volume.

Unit Mapping Information
RIIOHS205A Control traffic with stop-slow bat

Links
Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=88a61002-9a21-4386-aaf8-69c76e675272
Assessment Requirements for RIIWHS205D Control traffic with stop-slow bat

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Performance Evidence

Evidence is required to be collected that demonstrates a candidate’s competency in this unit. Evidence must be relevant to the roles within this sector’s work operations and satisfy all of the requirements of the performance criteria of this unit and include evidence that the candidate:

- locates and applies relevant documentation, policies and procedures
- demonstrates completion of controlling traffic with a stop-slow bat that safely, effectively and efficiently meets all of the required outcomes on more than one (1) occasion including:
  - reading and interpreting the work instruction and planning work activity accordingly
  - positioning signage and barriers
  - directing and controlling vehicle traffic
  - directing and controlling pedestrian traffic
  - communicating to drivers and pedestrians clearly using hand signals
  - using approved communication devices such as hand held radios or phones to transmit message and report of offenders
  - removing or covering signs after work completion

Knowledge Evidence

The candidate must demonstrate knowledge of controlling traffic with stop-slow bat through:

- site and equipment safety requirements
• traffic controlling requirements and procedures
• complying with traffic management plans
• erecting traffic control signage and barricades
• communication device operations
• determine equipment types, characteristics, technical capabilities and limitations
• operational and maintenance procedures for equipment
• detailing site isolation and traffic control responsibilities and authorities
• describing the effects of travel speed and vehicle mass on stopping distances
• interpreting and implementing safe work method statement

Assessment Conditions
• An assessor of this unit must satisfy the requirements of the NVR/AQTF or their successors; and Industry regulations for certification and licensing; and,
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Other sectors

Where this Unit is being assessed outside of the Resources and Infrastructure Sectors assessor and/or Industry subject matter expert experience should be in-line with industry standards for the sector in which it is being assessed and where no Industry standard is specified should comply with any relevant regulation.

*Assessors can demonstrate current work experience through employment within Industry in a role relevant to the outcomes of the Unit; or, for external assessors this can be demonstrated through exposure to Industry by conducting frequent site assessments across various locations.

**Where a unit is being delivered outside of a Qualification the first numeric character in the Unit code should be considered to indicate the AQF level.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=88a61002-9a21-4386-aaf8-69c76e675272
RIIWHS302D Implement traffic management plan

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>The unit replaces RIIOHS302A Implement traffic management plan.</td>
</tr>
<tr>
<td>2</td>
<td>Editorial corrections.</td>
</tr>
<tr>
<td>3</td>
<td>Amended Application field.</td>
</tr>
<tr>
<td>4</td>
<td>Required frequency and volume of evidence amended in Performance evidence. Substantial amendments made in Assessment Conditions field, including: references to Industry Sectors, assessor and subject matter expert experience requirements, how assessment should be conducted and what it should confirm.</td>
</tr>
</tbody>
</table>

Application

This unit develops a participant’s skills and knowledge required to implement a traffic management plan in Civil construction.

This unit is appropriate for those working in supervisory roles.

Licensing, legislative, regulatory and certification requirements that apply to this unit can vary between states, territories, and Industry sectors. Relevant information must be sourced prior to application of the unit.

Note: The terms Occupational Health and Safety (OHS) and Work Health and Safety (WHS) are equivalent and generally either can be used in the workplace. In jurisdictions where the National Model WHS Legislation has not been implemented RTOs are advised to contextualise the unit of competency by referring to the existing State/Territory OHS legislative requirements.

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>1 Plan and prepare to implement traffic management plan</th>
<th>1.1 Access, interpret and apply traffic management documentation and ensure the work activity is compliant</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1.2 Obtain, read, interpret, clarify and confirm work requirements</td>
</tr>
<tr>
<td></td>
<td>1.3 Identify, address and report potential risks, hazards and environmental issues and implement control measures</td>
</tr>
<tr>
<td></td>
<td>1.4 Select and wear personal protective equipment appropriate for the work activity</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td><strong>1.5</strong></td>
<td>Identify, obtain and implement traffic control signage and devices</td>
</tr>
<tr>
<td><strong>1.6</strong></td>
<td>Select, and check for faults, tools and equipment to carry out tasks</td>
</tr>
<tr>
<td><strong>1.7</strong></td>
<td>Identify, confirm and apply environmental protection requirements</td>
</tr>
<tr>
<td><strong>1.8</strong></td>
<td>Check the designated traffic controllers’ training and qualifications for currency</td>
</tr>
<tr>
<td><strong>1.9</strong></td>
<td>Advise traffic controllers of the traffic flow requirements</td>
</tr>
<tr>
<td><strong>2.1</strong></td>
<td>Select traffic guidance scheme to suit site conditions, traffic volumes and work activities</td>
</tr>
<tr>
<td><strong>2.2</strong></td>
<td>Determine and ensure adherence to work schedule, maximum traffic delays, signals and site communications</td>
</tr>
<tr>
<td><strong>2.3</strong></td>
<td>Ensure signs and devices are correctly positioned on the approaches to the work area</td>
</tr>
<tr>
<td><strong>2.4</strong></td>
<td>Ensure that signs and devices are positioned and displayed on each approach</td>
</tr>
<tr>
<td><strong>2.5</strong></td>
<td>Ensure signs and devices are positioned and displayed laterally</td>
</tr>
<tr>
<td><strong>2.6</strong></td>
<td>Ensure traffic is controlled effectively to protect the work crew</td>
</tr>
<tr>
<td><strong>3.1</strong></td>
<td>Ensure traffic flow is monitored and effectiveness of guidance scheme determined</td>
</tr>
<tr>
<td><strong>3.2</strong></td>
<td>Monitor work activities and provide guidance to adjust scheme</td>
</tr>
<tr>
<td><strong>3.3</strong></td>
<td>Apply process for dealing with traffic controllers who fail to adhere to approved procedures</td>
</tr>
<tr>
<td><strong>3.4</strong></td>
<td>Apply procedures to deal with offending motorists</td>
</tr>
<tr>
<td><strong>4.1</strong></td>
<td>Ensure traffic is controlled to protect work crew removing traffic control devices</td>
</tr>
<tr>
<td><strong>4.2</strong></td>
<td>Ensure signs are removed in sequence to provide maximum warning during removal</td>
</tr>
<tr>
<td><strong>4.3</strong></td>
<td>Ensure guidance scheme details are recorded and reported as required</td>
</tr>
<tr>
<td><strong>4.4</strong></td>
<td>Ensure incidents are recorded and reported as required</td>
</tr>
<tr>
<td><strong>5.1</strong></td>
<td>Ensure work area is appropriately cleared</td>
</tr>
<tr>
<td><strong>5.2</strong></td>
<td>Ensure tools and equipment are cleaned, checked, maintained</td>
</tr>
</tbody>
</table>
Foundation Skills

Foundation skills essential to performance are explicit in the performance criteria of this unit. Further information is available in the Resources and Infrastructure Industry Training Package Companion Volume.

Unit Mapping Information

RIIOHS302A Implement traffic management plan

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=88a61002-9a21-4386-aaf8-69c76e675272
Assessment Requirements for RIIWHS302D Implement traffic management plan

Modification History

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</table>

Performance Evidence

Evidence is required to be collected that demonstrates a candidate’s competency in this unit. Evidence must be relevant to the roles within this sector’s work operations and satisfy all of the requirements of the performance criteria of this unit and include evidence that the candidate:

- locates and applies relevant documentation, policies and procedures
- works effectively with others to undertake and complete the traffic management plans that meet all of the required outcomes including:
  - complying with written and verbal reporting requirements and procedures
  - communicating clearly and concisely with others to receive and clarify work instructions
  - communicating clearly and concisely with others to resolve coordination requirements prior to commencing and during work activities
- demonstrates completion of implementing traffic management plans that safely, effectively and efficiently meets all of the required outcomes on more than one (1) occasion including:
  - complying with State/Territory regulations on three separate live traffic projects, and
  - completing one (1) project controlling site construction vehicles
  - identify and select traffic guidance scheme according to conditions
  - identify and select traffic guidance scheme according to conditions select and implement signage and device requirements, position and display according to site plan
• monitor and adjust scheme according to variances in requirements
• apply procedures to deal with non-compliant crew and motorists

Knowledge Evidence

The candidate must demonstrate knowledge of implementing a traffic management plan through:
• accessing, interpreting and applying legislative, organization and site requirements and procedures for:
  • JSAs/JSEA/Safe work method statement
  • potential hazards and risks
  • controlling traffic
  • basic signalling
  • signs and devices
  • radio operations
• identifying equipment types, characteristics, technical capabilities and limitations
• identifying site isolation and traffic control responsibilities and authorities
• identifying quality requirements
• applying civil construction terminology

Assessment Conditions

• An assessor of this unit must satisfy the requirements of the NVR/AQTF or their successors; and Industry regulations for certification and licensing; and,
• this unit is best assessed in the context of this sector’s work environment;
• where personal safety or environmental damage are limiting factors, assessment may occur in a simulated environment provided it is realistic and sufficiently rigorous to cover all aspects of this sector’s workplace performance, including environment, task skills, task management skills, contingency management skills and job role environment skills; and,
• this unit must be assessed in compliance with relevant legislation/regulation and using policies, procedures, processes and operational manuals directly related to the industry sector for which it is being assessed; and,
• assessment may be conducted in conjunction with the assessment of other Units of Competency; and,
• assessment must confirm consistent performance can be applied in a range of relevant workplace circumstances; and,
• assessors must demonstrate the performance evidence, and knowledge evidence as outlined in this Unit of Competency, and through the minimum years of current* work experience specified below in an Industry sector relevant to the outcomes of the unit; or,
- where the assessor does not meet experience requirements a co-assessment or partnership arrangement must exist between the qualified assessor and an Industry subject matter expert. The Industry subject matter expert should hold the unit being assessed (or an equivalent unit) and/or demonstrate equivalence of skills and knowledge at the unit level. An Industry technical expert must also demonstrate skills and knowledge from the minimum years of current work experience specified below in the Industry sector, including time spent in roles related to the unit being assessed; and,

- assessor and Industry subject matter expert requirements differ depending on the Australian Qualifications Framework Level (AQF) of the qualification being assessed and/or Industry Sector as follows:

<table>
<thead>
<tr>
<th>Industry sector</th>
<th>AQF** Level</th>
<th>Required assessor or Industry subject matter expert experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drilling, Metalliferous Mining, Coal Mining, Extractive (Quarrying) and Civil Construction</td>
<td>1</td>
<td>1 Year</td>
</tr>
<tr>
<td></td>
<td>2</td>
<td>2 Years</td>
</tr>
<tr>
<td>Drilling, Coal Mining and Extractive (Quarrying)</td>
<td>3-6</td>
<td>3 Years</td>
</tr>
<tr>
<td>Metalliferous Mining and Civil Construction</td>
<td>3-6</td>
<td>5 Years</td>
</tr>
<tr>
<td>Other sectors</td>
<td></td>
<td>Where this Unit is being assessed outside of the Resources and Infrastructure Sectors assessor and/or Industry subject matter expert experience should be in-line with industry standards for the sector in which it is being assessed and where no Industry standard is specified should comply with any relevant regulation.</td>
</tr>
</tbody>
</table>

*Assessors can demonstrate current work experience through employment within Industry in a role relevant to the outcomes of the Unit; or, for external assessors this can be demonstrated through exposure to Industry by conducting frequent site assessments across various locations.

**Where a unit is being delivered outside of a Qualification the first numeric character in the Unit code should be considered to indicate the AQF level.

**Links**

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=88a61002-9a21-4386-aa8-69c76e675272
SIRXCEG006 Provide online customer service

Modification History
Not applicable.

Application
This unit describes the performance outcomes, skills and knowledge required to interact with customers using online communication tools. It requires the ability to provide information to customers, handle customer difficulties, and provide customer service and support in an online environment.

It applies to individuals who interact with customers online in a diverse range of businesses with an online presence. They operate with some independence, under limited supervision and guidance from others, and within established organisational policies and procedures.

No occupational licensing, certification or specific legislative requirements apply to this unit at the time of publication.

Pre-requisite Unit
Nil

Competency Field
Customer Engagement

Unit Sector
Cross-Sector

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENTS</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
<tr>
<td>1. Communicate with customers online.</td>
<td>1.1. Use digital communication tools to communicate with customers online according to organisational online customer</td>
</tr>
</tbody>
</table>
service standards and procedures.

1.2. Communicate with customers online using appropriate communication styles and within designated response times.

1.3. Use correct spelling and grammar when communicating with customers in written form.

1.4. Identify and take opportunities to improve customer experience within scope of own responsibility.

1.5. Promote customer loyalty and repeat business when communicating with customers online.

1.6. Request referrals, ratings and user-generated content from customers.

1.7. Monitor customer demand for products and services and inform relevant personnel to ensure customer needs are met.

1.8. Record customer interactions and feedback according to organisational policies and procedures.

1.9. Make suggestions for improved customer service standards and procedures to relevant personnel.

2. Respond to customer difficulties online.

2.1. Identify customer difficulties and provide required support.

2.2. Identify customer dissatisfaction and take action to avoid escalation.

2.3. Follow organisational online customer service standards and procedures to respond to customer complaints.

2.4. Refer complex customer complaints to relevant personnel for action.

2.5. Maintain a professional manner during online customer interactions.

2.6. Identify consistent and potential customer difficulties and report to relevant personnel to minimise future customer dissatisfaction.

3. Process online refunds and exchanges.

3.1. Identify reasons for refunds and exchanges, and offer a replacement or alternative product or solution to maximise sales opportunities.

3.2. Process online refunds and exchanges according to organisational policies and procedures.
Foundation Skills

FOUNDATION SKILLS

Foundation skills essential to performance in this unit, but not explicit in the performance criteria, are listed here, along with a brief context statement.

<table>
<thead>
<tr>
<th>SKILLS</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Self-management skills to:</td>
<td>• maintain professionalism in difficult situations related to customer complaints.</td>
</tr>
<tr>
<td>Technology skills to:</td>
<td>• use online technology and tools to communicate with customers.</td>
</tr>
</tbody>
</table>

Unit Mapping Information

No equivalent unit

Links

Assessment Requirements for SIRXCEG006 Provide online customer service

Modification History
Not applicable.

Performance Evidence
Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the job role, and:
- identify customer requirements and provide online customer service to address requirements, across four different online customer interactions
- provide service to the above customers following organisational online customer service standards and procedures
- follow organisational customer service standards and procedures to:
  - resolve a customer complaint
  - resolve a customer difficulty
  - process an online refund
  - process an online exchange
- make suggestions for improved online customer service standards and procedures.

Knowledge Evidence
Demonstrated knowledge required to complete the tasks outlined in elements and performance criteria of this unit:
- key legal and ethical considerations as related to online customer service provision:
  - Australian Consumer Law
  - privacy
- organisational policies and procedures:
  - processing refunds and exchanges online
  - recording customer information
- organisational online customer service standards:
  - response times
  - communication styles
  - handling customer complaints
  - reporting customer services issues
- key aspects of online communication:
  - written communication techniques
  - appropriate communication styles
Assessment Requirements for SIRXCEG006 Provide online customer service

- role and use of tone in written communication
- maintaining brand integrity
- common causes of customer complaints and difficulties in an online environment
- online customer service provision and techniques for:
  - identifying customer dissatisfaction
  - handling customer complaints
  - handling customer difficulties
  - generating customer loyalty
  - building rapport with customers
  - seeking referrals and user generated content
- role and impact of customer feedback in an online environment:
  - positive feedback
  - negative feedback
- commercial impact of:
  - unresolved customer complaints
  - customer dissatisfaction
  - refunds and exchanges.

Assessment Conditions

Skills must be demonstrated in a service industries environment. This can be:
- an industry workplace
- a simulated industry environment.

Assessment must ensure access to:
- relevant documentation:
  - organisational policies and procedures:
    - processing refunds and exchanges online
    - recording customer information
  - organisational online customer service standards:
    - response times
    - communication styles
    - handling customer complaints
    - reporting customer service issues
  - information technology hardware and software
  - online communication tools
  - online information systems
  - online customers with whom the individual can interact. These can be:
    - individuals in an industry workplace, or
• individuals who participate in role plays or simulated activities, set up for the purpose of assessment, in a simulated industry environment.

Assessors must satisfy the Standards for Registered Training Organisations’ requirements for assessors.

Links

Companion Volume Implementation Guides -
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=ca051b1b-5101-4ec2-ac1c-49699303188d
SIRXMKT002 Use social media to engage customers

Modification History
Not applicable.

Application
This unit describes the performance outcomes, skills and knowledge required to manage the use of social media platforms to interact with customers and promote products and services.

It applies to individuals working in customer service management roles in a diverse range of industry sectors and business contexts that have a social media presence. They operate independently with some responsibility for decision making, and within established organisational policies and procedures.

No occupational licensing, certification or specific legislative requirements apply to this unit at the time of publication.

Pre-requisite Unit
Nil

Competency Field
Marketing

Unit Sector
Cross-Sector

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENTS</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Prepare to use social media.</td>
<td>1.1. Review organisational social media requirements and policies and procedures. 1.2. Research various social media platforms, and identify and compare their audience, functionality and reach.</td>
</tr>
</tbody>
</table>
1.3. Research emerging trends in social media platform use.
1.4. Select social media platforms that meet brand needs and reach target customer.
1.5. Source information and content from internal and external sources for use on social media platforms.
1.6. Develop content in line with target audience, brand cultures and social media requirements as required.
1.7. Source or create a social media calendar.

2. Use social media to enhance customer engagement.

2.1. Create opportunities to attract and promote user-generated content.
2.2. Respond to customers in a timely manner, directing them to relevant information as required.
2.3. Identify potential brand damage, and take action to prevent escalation.
2.4. Promptly respond to customer complaints and issues according to social media policies and procedures.
2.5. Adhere to legal and ethical practices for social media use.

3. Promote products and services.

3.1. Identify social media marketing opportunities and curate and post content to promote products and services.
3.2. Use social media to promote special offers, events and promotions as required.
3.3. Post content according to social media policies and procedures.

4. Review social media use.

4.1. Track social media activity using monitoring tools.
4.2. Identify opportunities to improve customer experience, and recommend to relevant personnel.
4.3. Update the look and feel of the social media account to maximise effectiveness.
4.4. Report on social media engagement and reach to relevant personnel.

Foundation Skills

Foundation skills essential to performance in this unit, but not explicit in the performance criteria are listed here, along with a brief context statement.

SKILLS DESCRIPTION

Reading skills to: • interpret technical terminology relevant to the use of social media platforms.
Writing skills to: • use correct spelling and grammar in social media posts.

Technology skills to: • upload images, text files, PDF files, audio files, video files and link associated files
• import and export software functions
• conduct online research for appropriate content
• compare social media platform functionality.

Unit Mapping Information
No equivalent unit.

Links
Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=ca051b1b-5101-4ec2-ac1c-49699303188d
Assessment Requirements for SIRXMKT002 Use social media to engage customers

Modification History

Not applicable.

Performance Evidence

Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the job role, and:

- research four social media platforms and select two platforms for use, appropriate to business needs and target customer
- use the above two social media platforms to engage the customer by:
  - curating and posting written and visual content appropriate to the target customer
  - promote one organisational marketing activity
  - respond to two of the following types of customer social media posts:
    - customer reviews
    - user generated content
    - questions
    - complaints
    - troll
- review effectiveness of social media platform across a one month period by:
  - reporting on social media activity
  - making at least one recommendation for continuous improvement of social media use.

Knowledge Evidence

Demonstrated knowledge required to complete the tasks outlined in elements and performance criteria of this unit:

- organisational policies and procedures for social media use
- rules and regulations and terms of use of specific social media platforms:
  - privacy
  - spamming
  - copyright
  - creative commons
- social media trends:
  - trending platforms
  - consumer behaviour
  - trending content
• various social media platforms:
  • demographic of primary users
  • key features and uses
  • integration into business activity
  • useability
  • privacy and security features
  • costs
• legal and ethical practices for use of social media:
  • responsible use of platforms
  • responsible marketing practices
  • fair competition guidelines
  • duty of care
  • bullying and harassment policy
• types of social media users and their impacts:
  • troll
  • angry customer
  • misguided customer
  • unhappy customer
  • complimentary customers
  • brand advocates
• techniques for:
  • marketing the business using social media platforms:
    • promoting products
    • promoting special events
    • creating brand awareness
  • responding to customer posts on social media:
    • customer reviews
    • user generated content
    • questions
    • complaints
    • troll
• social media tools, and their use, for:
  • monitoring
  • scheduling social media content
  • capturing engagement and reach data
• commercial impact of social media platform both favourable and unfavourable:
  • importance of consumer reviews and user generated content
  • value of building a community of advocates on a social media platform
  • types of crisis issues or conflicts that can arise on social media locally, nationally and internationally
• sources and types of social media content:
  • product information
  • images and photos
  • links to other websites
  • videos
  • text and graphics
  • current trends
  • Internet.

**Assessment Conditions**

Skills must be demonstrated in:
• an industry workplace
• a simulated industry environment.

Assessment must ensure access to:
• relevant documentation:
  • organisational policies and procedures for social media use
  • legal and ethical use of social media
• social media content calendar that details:
  • key events and promotions
  • milestones and relevant dates
  • content for release
• files for use across social media platforms:
  • image files
  • text files
  • PDF files
  • audio files
  • video files
  • link associated files
• computer or mobile device with Internet access
• social media monitoring tools
• social media platforms
• customer postings on social media platforms
• assessment activities that allow the individual to work with commercial speed, timing and productivity.

Assessors must satisfy the Standards for Registered Training Organisations’ requirements for assessors.
Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=ca051b1b-5101-4ec2-ac1c-49699303188d
TLID2010 Operate a forklift

Modification History

Release 1. This is the first release of this unit of competency in the TLI Transport and Logistics Training Package.

Application

This unit involves the skills and knowledge required to operate a forklift in compliance with the relevant state/territory authority licence requirements and regulations, in a variety of operational contexts.

It includes checking forklift condition, driving forklift to fulfil operational requirements, and monitoring and maintaining forklift performance and site conditions.

Assessment of this unit will usually be undertaken within a licensing examination conducted by, or under the authority of, the relevant state/territory work health and safety (WHS)/occupational health and safety (OHS) authority.

Operation of a forklift is performed under some supervision, generally within a team environment.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Pre-requisite Unit

Not applicable.

Competency Field

D – Load Handling

Unit Sector

Not applicable.
# Elements and Performance Criteria

Elements describe the essential outcomes. Performance criteria describe the performance needed to demonstrate achievement of the element.

## 1 Check forklift condition

1.1 Condition of forklift is checked for compliance with WHS/OHS and workplace requirements for warning devices, manufacturer specifications and nature of load shifting task

1.2 Attachments are checked to ensure appropriate adjustment and operation

1.3 Mirrors and seats are adjusted for safe operation by driver

1.4 Logbooks are checked and appropriate workplace documentation is completed in accordance with workplace requirements

## 2 Drive forklift

2.1 Forklift is started, steered, manoeuvred, positioned and stopped in accordance with regulations and manufacturer instructions

2.2 Engine power is managed to ensure efficiency and performance and to minimise engine and gear damage

2.3 Operational hazards are identified and/or anticipated and avoided or controlled through defensive driving and appropriate hazard control techniques

2.4 Forklift is driven in reverse, maintaining visibility and achieving accurate positioning

2.5 Forklift is parked, shut down and secured in accordance with manufacturer specifications, regulations and workplace procedures

## 3 Operate forklift to handle loads

3.1 Lifting task to be undertaken is appropriately planned, and correct lifting truck and attachments are selected

3.2 Load is lifted, carried, lowered and set down in accordance with WHS/OHS legislation, manufacturer specifications and company procedures

## 4 Monitor site conditions

4.1 Hazards and traffic flow are identified when selecting the most efficient route and appropriate adjustments are made

4.2 Site conditions are assessed to enable safe operations and to ensure no injury to people or damage to property, equipment, loads or facilities occurs
5 Monitor and maintain forklift performance

5.1 Performance and efficiency of vehicle operation is monitored during use

5.2 Defective/irregular performance and malfunctions are reported to relevant personnel

5.3 Forklift records are maintained/updated in accordance with workplace procedures and legislative requirements

Foundation Skills

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of Conditions

Range is restricted to essential operating conditions and any other variables essential to the work environment.

Non-essential conditions can be found in the Companion Volume Implementation Guide.

Unit Mapping Information

This unit replaces and is equivalent to TLID2010A Operate a forklift.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=df441c6e-213d-43e3-874c-0b3f7036d851
Assessment Requirements for TLID2010 Operate a forklift

Modification History
Release 1. This is the first release of this unit of competency in the TLI Transport and Logistics Training Package.

Performance Evidence
Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least one occasion and include:

- applying precautions and required action to minimise, control or eliminate identified hazards
- applying relevant legislation and workplace procedures
- checking and replenishing fluids, and carrying out lubrication processes
- communicating and working effectively with others
- completing relevant documentation
- ensuring forklift and its equipment are maintained in terms of service schedule and standard operating procedures
- identifying points of balance and safe lifting positions on a range of loads when operating a forklift (including accessories)
- modifying activities depending on operational contingencies, risk situations and environments
- monitoring performance of forklift and its equipment, and taking appropriate action as required
- monitoring and prioritising work activities in terms of planned schedule
- operating and adapting to differences in equipment in accordance with standard operating procedures
- operating electronic communications equipment to required protocol
- reading, interpreting and following relevant instructions, procedures, information and signs
- reporting and/or rectifying identified problems, faults or malfunctions promptly, in accordance with regulatory requirements and workplace procedures
- selecting and using required personal protective equipment conforming to industry and WHS/OHS standards
- working systematically with required attention to detail without injury to self or others, or damage to goods or equipment.
Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

- efficient driving techniques
- engine power management and safe operating strategies
- forklift controls, instruments and indicators, and their use
- forklift handling procedures
- high risk work licence requirements
- operating hazards and related defensive driving and hazard control techniques
- operational emergency procedures
- pre-operational checks carried out on forklift and related action
- principles of stress management when driving a forklift
- relevant duty of care requirements for operating a forklift
- relevant WHS/OHS and environmental procedures and regulations
- site layout and obstacles
- workplace operating procedures.

Assessment Conditions

As a minimum, assessors must satisfy applicable regulatory requirements, which include requirements in the *Standards for Registered Training Organisations* current at the time of assessment.

As a minimum, assessment must satisfy applicable regulatory requirements, which include requirements in the *Standards for Registered Training Organisations* current at the time of assessment.

Assessment must occur in workplace operational situations where it is appropriate to do so; where this is not appropriate, assessment must occur in simulated workplace operational situations that replicate workplace conditions.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Resources for assessment include:

- a range of relevant exercises, case studies and/or simulations
- relevant and appropriate materials, tools, equipment and personal protective equipment currently used in industry
- applicable documentation including workplace procedures, regulations, codes of practice and operation manuals.
Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=df441c6e-213d-43e3-874c-0b3f7036d851
UEPOPS423 Plan a scheduled outage

Modification History

Release 1. This is the first release of this unit of competency in the UEP Generation Training Package.

Application

This unit involves the skills and knowledge required to plan for a scheduled outage of power generating plant.

A schedule is a plan of action detailing a series of tasks to be undertaken at or during a specified time. A forced outage is the shutdown of generation facility, transmission or distribution line when a generating unit is unavailable to produce power due to an unexpected breakdown.

Competency in this unit requires the ability to identify outage requirements, create outage plans, implement outage plans and complete documentation. Individuals will, in general, work as an operator with responsibility for quality control, in a power generation facility.

Power generation plant operators are typically trained and authorised to isolate, prepare plant and issue permits to work.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Note: Workplace practice

The application of the skills and knowledge described in this unit may require a licence or training permit to practice in the workplace where work is carried out on gas and electrical installations. Additional conditions may apply under state and territory legislative and regulatory licensing requirements.

Pre-requisite Unit

There are no prerequisite units.

Competency Field

Operations

Unit Sector

Electricity generation
## Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENTS</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements describe the essential outcomes.</td>
<td>Performance criteria describe the performance needed to demonstrate achievement of the element.</td>
</tr>
</tbody>
</table>

### 1 Identify outage requirements

1.1 Outage requirements are identified from work orders and is clarified with the appropriate personnel or site inspection, in accordance with workplace procedures.

1.2 Safety issues are identified, in accordance with Work, Health and Safety (WHS)/Occupational Health and Safety (OHS) and legislative requirements, industry standards and workplace procedures.

1.3 Date, time and expected duration of outage is assessed and confirmed from relevant information and statistical records in accordance with workplace procedures.

1.4 Schematic diagrams, drawings, plans or maps are consulted to determine area affected by outage, in accordance with workplace procedures.

### 2 Create outage plan

2.1 Impact of outage is ascertained, in accordance with workplace procedures.

2.2 Key stakeholders and/or equipment affected by outage are identified, in accordance with workplace procedures.

2.3 Status of plant and consumers affected by outage is identified and assessed, in accordance with workplace procedures.

2.4 Key stakeholders are consulted to determine timetable and contingency plan, in accordance with workplace procedures.

2.5 Disruptions to key consumers are minimised, in accordance with workplace procedures, by providing alternative routes of power generation supply.

2.6 Scope of work to be carried out during outage is evaluated against allocated timeframes, in accordance with workplace procedures.

2.7 Work permits required prior to and during outage are obtained, in accordance with workplace procedures.
3 Implement outage plan

3.1 Work crews are notified of outage plan through the appropriate channels, in accordance with workplace procedures.

3.2 Notification of outage is communicated to all stakeholders, in accordance with workplace procedures.

4 Complete documentation

4.1 Records are maintained, in accordance with workplace procedures.

4.2 Documentation is updated, in accordance with workplace procedures.

Foundation Skills

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of Conditions

Range is restricted to essential operating conditions and any other variables essential to the work environment.

Non-essential conditions may be found in the Companion Volume Implementation Guide.

Unit Mapping Information

This unit replaces and is equivalent to UEPOPS423B Plan a scheduled outage.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1715b9fa-e7bd-441c-bb8d-cf22c9c825a8
Assessment Requirements for UEPOPS423 Plan a scheduled outage

Modification History

Release 1. This is the first release of this unit of competency in the UEP Generation Training Package.

Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all the requirements of the elements, performance criteria and range of conditions on at least two separate occasions and includes:

- advising and communicating with key stakeholders
- applying Work, Health and Safety (WHS)/Occupational Health and Safety (OHS) legislated requirements including:
  - emergency procedures
  - risk control measures
  - safe working practices
- communicating with personnel
- creating outage plans
- identifying outage requirements
- implementing legislation, industry standards, codes of practice and regulations
- interpreting manufacturers' specifications and manuals
- investigating implications of outage
- planning outage work
- recognising power generation plant status
- using documenting and recording procedures
- working with permit to work system

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all the requirements of the elements, performance criteria and range of conditions and includes knowledge of:

- communication and liaison techniques
- legislation, industry standards, codes of practice and regulations
- manufacturers' specifications and manuals
- outages and potential impact
- permit to work system
- power generation plant and equipment, its location and operating parameters
- power generation plant status
- scheduling methods and tools
- stakeholders
- types of schedules
- typical arrangements of power generation plant
- WHS/OHS policy and procedures including:
  - emergency procedures
  - risk control measures
  - safe working practices
- workplace documentation
- workplace policies and procedures

**Assessment Conditions**

As a minimum, assessors must satisfy applicable regulatory requirements, which include requirements in the Standards for Registered Training Organisations current at the time of assessment.

As a minimum, assessment must satisfy applicable regulatory requirements, which include requirements in the Standards for Registered Training Organisations current at the time of assessment.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Assessment must occur in workplace operational situations. Where this is not appropriate, assessment must occur in simulated workplace operational situations that reflect workplace conditions.

Resources for assessment must include access to:
- a range of relevant exercises, case studies and/or other simulations
- relevant and appropriate materials, tools, equipment and personal protective equipment currently used in industry
- applicable documentation including workplace procedures, industry standards, equipment specifications, regulations, codes of practice and operation manuals.

**Links**

UETTDREL14A Working safely near live electrical apparatus as a non-electrical worker

Modification History
Not applicable.

Unit Descriptor

1) Scope:

1.1) Descriptor

This Competency Standard Unit covers compliance with working safely up to the defined “safe approach distance” near energised electrical apparatus (inc. electrical powerlines) for non-electrical workers. It includes work functions that may be performed, such as vegetation control, scaffolding, rigging, painting, and/or any other activity that requires working safely and complying with requirements and/or established procedures near live electrical apparatus by a non-electrical worker. Also included is the preparation of risk assessment control measures that encompass job safety assessment. It does not include any work that is or may be performed by other competent operatives within the defined “safe working zone”. The defined “safe working zone” is that so defined by relevant State or Territory regulatory agencies/bodies, local government legislation, Industry bi-partite body – Guidelines/Codes of Practices or other related requirements for Safe work and access near live Electrical and Mechanical Apparatus.

Application of the Unit

2) This competency standards unit shall apply to Transmission, Distribution, Rail Traction, Telecommunications and Vegetation Management Control industry sectors.
Licensing/Regulatory Information

License to practice 3)

The skills and knowledge described in this unit may require a licence/registration to practice in the workplace subject to regulations for undertaking of electrical work. Practice in workplace and during training is also subject to regulations directly related to Occupational Health and Safety, electricity/telecommunications/gas/water industry safety and compliance, industrial relations, environmental protection, anti-discrimination and training. Commonwealth, State/Territory or Local Government legislation and regulations may exist that limits the age of operating certain equipment.

Pre-Requisites

Prerequisite Unit(s) 4)

Competencies 4.1)

Granting of competency in this unit shall be made only after competency in the following unit(s) has/have been confirmed.

Where pre-requisite pathways have been identified. All competencies in the Common Unit Group must be have been completed plus all the competencies in one (1) of the identified Pathway Unit Group(s):

There are no prerequisite competencies to this unit.

Literacy and numeracy skills 4.2)

Participants are best equipped to achieve this unit if they have reading, writing and numeracy skills indicated by the following scales. Description of each scale is given in Volume 2, Part 3 “Literacy and Numeracy”.

Reading 3  Writing 3  Numeracy 3
Employability Skills Information

Employability Skills 5) The required outcomes described in this unit of competency contain applicable facets of Employability Skills. The Employability Skills Summary of the qualification in which this unit of competency is packaged will assist in identifying Employability Skill requirements.

Elements and Performance Criteria Pre-Content

6) Elements describe the essential outcomes of a competency standard unit. Performance Criteria describe the required performance needed to demonstrate achievement of the element. Assessment of performance is to be consistent with the Evidence Guide.

Elements and Performance Criteria

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>PERFORMANCE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Prepare to work safely near live electrical apparatus as non-electrical worker</td>
<td>1.1 Instructions related to the work to be performed safely near live electrical apparatus as non-electrical worker are received and confirmed.</td>
</tr>
<tr>
<td></td>
<td>1.2 Relevant requirements and established procedures to be followed and, relevant personnel to be communicated with for the work to be performed are identified.</td>
</tr>
<tr>
<td></td>
<td>1.3 OHS policies and procedures to be followed for the work to be performed are received and confirmed.</td>
</tr>
<tr>
<td></td>
<td>1.4 Suggestions to assist in meeting the safety requirements for working near live electrical apparatus as a non-electrical worker are made to others involved in the work.</td>
</tr>
<tr>
<td></td>
<td>1.5 Hazards are identified, OHS risks assessed and control measures are prioritised, implemented and monitored including emergency exits kept</td>
</tr>
</tbody>
</table>
## ELEMENT | PERFORMANCE CRITERIA
---|---

| | clear according to established procedures. |
| 1.6 | Scope of responsibility and process of relevant work permit(s) issue is identified, received and confirmed according to requirements and established procedures. |
| 1.7 | Relevant responsibility associated with First Aid, Safety Observers and/or other related work safety procedures at the worksite are identified in accordance with requirements and established procedures to ensure safety measures are followed in the instance of an incident. |
| 1.8 | Processes for identifying and reporting client issues to appropriate personnel in accordance with industry/acceptable /community standards are identified. |
| 1.9 | Site and the work schedule to be prepared are confirmed according to given instructions for a quality outcome and to minimise risk and damage to property, commerce, stock and individuals in accordance and established procedures. |
| 1.10 | Electricity infrastructure assets, related voltages and requirements for working safely near live electrical apparatus as non-electrical worker are identified. |
| 1.11 | Safe approach distances including any zones thereof that may apply, as defined in industry guidelines, requirements and/or established procedures for the intended work are confirmed. |
| 2.1 | OHS principles and practices to reduce the incidents of accidents are identified in accordance with given instructions, requirements and/or established procedures. |
| 2.2 | Working safely and complying with all safety requirements for working near live electrical apparatus as a non-electrical worker are followed in accordance with given instructions and |
ELEMENT | PERFORMANCE CRITERIA
--- | ---
 | established routines/procedures.

2.3 Processes for monitoring and reporting/referring hazards and OHS risks to the immediate authorised personnel for directions according to established procedures are followed.

2.4 Non-routine events are referred to the immediate authorised personnel for directions according to established procedures.

2.5 Unexpected events associated with working safely near live electrical apparatus as a non-electrical worker are responded to using acquired known solutions and skills related to routine procedures to ensure work instructions and established procedures are met.

3 Complete the work safely near live electrical apparatus as non-electrical worker.

3.1 Work schedule and anomalies for completion and checking of the work are reported to authorised personnel in accordance with established procedures.

3.2 Processes for reporting to authorised personnel accidents and/or incidents are confirmed in accordance with established procedures.

3.3 Requirements for returning work permit(s) and/or access authorisation permits are confirmed.

3.4 Appropriate personnel are notified of work completion according to established procedures.

3.5 Works completion records, report forms/data sheets are completed accurately in accordance with given instructions and established procedures.

Required Skills and Knowledge

REQUIRED SKILLS AND KNOWLEDGE

8) Essential Knowledge and Associated Skills (EKAS): This describes the essential
REQUIRED SKILLS AND KNOWLEDGE

skills and knowledge and their level, required for this unit.

Evidence shall show that knowledge has been acquired of working safely near live electrical apparatus as non electrical worker.

All knowledge and skills detailed in this unit should be contextualised to current industry practices and technologies.

KS01-TEL14A Power Line Safety – Non Electrical Workers

Evidence shall show an understanding of power line safety – non electrical workers to an extent indicated by the following aspects:

T1 Basic electrical principles encompassing:

- Fundamental units - basic measurement of units
- Electrical characteristics of material: characteristics of solid materials, insulators; terms electrical charge, electrical current, electromagnetic forces
- Nature of electrical current and change - basic rules of electrical current flow
- Sources of Electricity: basic fundamentals of alternating current, direct current and single EMF source (induction)
- A simple circuit - circuit protection devices used on the network, effects of an open circuit, a closed circuit and a short circuit and earthing – using the ground as a form of conductor to return current back to a source
- Resistance - relationship between voltage and current and resistance (Ohms Law)
- Effects of current - physiological effects and protection for physiological effects; basic principle by which electrical current can result in the production of heat, light and electromagnetic fields and typical effects of current.
- Three phase and single phase power systems: star delta configurations, three phase star connections, relationship between line and phase voltages, three phase 4 wire systems - purpose of the neutral
- Consequences of short circuits - arc flash, ESI Protection schemes
- Magnetism - magnetic field patterns, concepts of electromagnetism, effects of electromagnetism and magnetic fields around straight conductors
- Hazards encountered in an ESI environment - touch and step potentials, electric shock, fire, chemicals, falls, safe use of tools and equipment.

T2 Transmission, distribution and rail power systems encompassing:

- Relationship between the transmission, distribution and rail/tram system within an overall power system - different organisations responsible for generation, transmission, distribution and rail/tram and, how they correlate and their functions
- Characteristics of a transmission, a distribution and a rail system - principal components, typical voltage levels and methods of transmission and distribution including grid type transmission systems, radial, parallel and ring main feeders
- Relationship between an overhead and underground supply systems within an overall power system - advantages/disadvantages, applications.
- Single line drawings and layouts - drawings and layouts of transmission and distribution systems including, radial, parallel and ring main feeders and the HV
REQUIRED SKILLS AND KNOWLEDGE

equipment associated with substations

T3 Fundamentals for working safely near live electrical apparatus for non-electrical worker encompassing:

- Standards, guidelines/codes of practice, State/Territory/local government legislation, supply authority regulations and or enterprise requirements including relevant certification and licensing, applicable to working safely up to the defined “safe working zone” near energised electrical apparatus (inc. electrical powerlines) for non-electrical worker


- OHS policies and procedures for working safely - duties of a safety observer, permit to work systems and isolation procedures, safe application of different types of tools and equipment and operation of mobile plant and machinery (e.g. EWP) near live electrical apparatus

- Techniques and precautions in undertaking different work functions and working safely up to the defined “safe working zone” near energised electrical apparatus (inc. electrical powerlines) for non-electrical worker (work functions that may be performed include, vegetation control, scaffolding, rigging, painting, and/or any other activity that requires working safely near live electrical apparatus by a non-electrical worker)

Evidence Guide

EVIDENCE GUIDE

9) This provides essential advice for assessment of the competency standard unit and must be read in conjunction with the Performance Criteria and the range statement of the competency standard unit and the Training Package Assessment Guidelines.

The Evidence Guide forms an integral part of this Competency Standard Unit and shall be used in conjunction with all component parts of this unit and, performed in accordance with the Assessment Guidelines of this Training Package.

Overview of Assessment

9.1) Longitudinal competency development approaches to assessment, such as Profiling, require data to be reliably gathered in a form that can be consistently interpreted over time. This approach is best utilised in Apprenticeship programs and reduces assessment
intervention. It is the Industry’s preferred model for apprenticeships. However, where summative (or final) assessment is used it is to include the application of the competency in the normal work environment or, at a minimum, the application of the competency in a realistically simulated work environment. It is recognised that, in some circumstances, assessment in part or full can occur outside the workplace. However, it must be in accord with Industry and, Regulatory policy in this regard.

Methods chosen for a particular assessment will be influenced by various factors. These include the extent of the assessment, the most effective locations for the assessment activities to take place, access to physical resources, additional safety measures that may be required and the critical nature of the competencies being assessed.

The critical safety nature of working with electricity, electrical equipment, gas or any other hazardous substance/material carries risk in deeming a person competent. Hence, sources of evidence need to be ‘rich’ in nature so as to minimise error in judgment.

Activities associated with normal every day work have a bearing on the decision as to how much and how detailed the data gathered will contribute to its ‘richness’. Some skills are more critical to safety and operational requirements while the same skills may be more or less frequently practiced. These points are raised for the assessors to consider when choosing an assessment method and developing assessment instruments. Sample assessment instruments are included for Assessors in the Assessment Guidelines of this Training Package.

Critical aspects of evidence required to demonstrate competency in this unit

9.2)

Before the critical aspects of evidence are considered all prerequisites shall be met.

Evidence for competence in this unit shall be considered holistically. Each element and associated Performance Criteria shall be demonstrated on at least two occasions in accordance with the “Assessment Guidelines – UET12”. Evidence shall also comprise:

- A representative body of Performance Criteria demonstrated within the timeframes typically expected of the discipline,
work function and industrial environment. In particular this shall incorporate evidence that shows a candidate is able to:

- Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures as specified in the Performance Criteria and range; and

- Apply sustainable energy principles and practices as specified in the Performance Criteria and range; and

- Demonstrate an understanding of the essential knowledge and associated skills as described in this unit to such an extent that the learner’s performance outcome is reported in accordance with the preferred approach; namely a percentile graded result, where required by the regulated environment; and

- Demonstrate an appropriate level of employability skills; and

- Conduct work observing the relevant Anti Discrimination legislation, regulations, policies and workplace procedures; and

- Demonstrated performance across a representative range of contexts from the prescribed items below:

<table>
<thead>
<tr>
<th>Range of tools/equipment/materials/procedures/workplaces/other variables</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Group No</strong></td>
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<tr>
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<tr>
<td>A</td>
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<td>B</td>
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<td>C</td>
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</tbody>
</table>

- Procedures in the event of an incident
- Events constituting an incident
- Procedures for responding to incidents
- Hazard and risk assessment procedure
- Conduct Work-site Hazard Assessment
- Confirmation of essential components of Hazard Assessment Checks
- Applying Hazard Identification in Electrical Work
- Confirmation of the Basic Safety Principles for Work on Electrical works
- Hazard Identification and Risk Assessment
- Hazard Control
- Risk Assessment and Management (JSAs)
- Control
- The Hierarchy of Controls including Evaluation, Worksite Hazard and Risk

- Recognition of aerial voltage systems
- Identification of Low Voltage Aerial Circuits
- Identification of High Voltage
<p>| | |</p>
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<tr>
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</thead>
<tbody>
<tr>
<td><strong>Assessment Checklist, Pre-job Hazard Assessment Check (HAC) Items, Planned Inspection and Pre-Work Hazard Risk Assessment Form</strong></td>
<td></td>
</tr>
<tr>
<td><strong>D</strong></td>
<td><strong>All of the following:</strong></td>
</tr>
<tr>
<td></td>
<td>Use of work permits and/or authorisation permits</td>
</tr>
<tr>
<td></td>
<td>Sustainable energy principles and practices</td>
</tr>
<tr>
<td></td>
<td>Possible affects of weather conditions on working near electrical apparatus as a non-electrical worker</td>
</tr>
<tr>
<td><strong>E</strong></td>
<td><strong>At least one occasion</strong></td>
</tr>
<tr>
<td></td>
<td>Dealing with an unplanned event by drawing on essential knowledge and associated skills to provide appropriate solutions incorporated in the holistic assessment with the above listed items.</td>
</tr>
</tbody>
</table>

**Context of and specific resources for assessment**

9.3)

This unit should be assessed as it relates to normal work practice using procedures, information and resources typical of a workplace. This should include:

- OHS policy and work procedures and instructions.
- Suitable work environment, facilities, equipment and materials to safely undertake actual work near live electrical apparatus.

In addition to the resources listed above, in context of and specific resources for assessment, evidence should show demonstrated
competency working below ground, in limited spaces, with different structural/construction types and method and in a variety of environments.

**Method of assessment 9.4)**

This Competency Standard Unit shall be assessed by methods given in Volume 1, Part 3 “Assessment Guidelines”.

Note:

Competent performance with inherent safe working practices is expected in the Industry to which this Competency Standard Unit applies. This requires that the specified essential knowledge and associated skills are assessed in a structured environment which is primarily intended for learning/assessment and incorporates all necessary equipment and facilities for learners to develop and demonstrate the essential knowledge and associated skills described in this unit.

**Concurrent assessment and relationship with other units 9.5)**

For optimisation of training and assessment effort, competence in this unit is not recommended to be assessed concurrently with any other unit.

**Range Statement**

**RANGE STATEMENT**

10) This relates to the competency standard unit as a whole providing the range of contexts and conditions to which the Performance Criteria apply. It allows for different work environments and situations that will affect performance.

This Competency Standard Unit shall be demonstrated in relation to safe working so defined by relevant State or Territory regulatory agencies/bodies, local government legislation, Industry bi-partite body – Guidelines/Codes of Practices or other related requirements for Safe work and access near live Electrical Apparatus.

Work functions that may be performed, such as vegetation control, operation of cranes, elevating work platforms, excavators, concrete pumps etc, scaffolding,
RANGE STATEMENT

rigging, painting, and/or any other activity that requires working safely and complying with requirements and/or established procedures near live electrical apparatus by a non-electrical worker/

Working safely up to the defined “safe working zone” near energised electrical apparatus (inc. electrical powerlines) for non-electrical worker including an understanding of risk assessment control measures that encompass job safety assessment but excluding any work that is or may be performed by other competent operatives within the defined “safe working zone”.

Safe use of plant, equipment and tools within electrical environments including but not limited by the electricity supply infrastructure assets, infrastructure constructions and excavations including an understanding of safe approach distances zones/Safe Working Clearance, work permit(s) and/or access authorisation permits, technical standards and Industry Guidelines, rural applications, road construction, pavements and effect of inclement weather

The following constants and variables included in the element/Performance Criteria in this unit are fully described in the Definitions Section 1 of this volume and form an integral part of the Range Statement of this unit:

- Appropriate and relevant persons
- Appropriate authorities
- Assessing risk
- Authorisation
- Drawings and specifications
- Emergency
- Established procedures
- Hazards
- Identifying hazards
- Legislation
- Notification
- OHS practices
- OHS issues
- Permits and/or permits to work
- Work clearance systems

Unit Sector(s)

Not applicable.
Competency Field

Entry Level – Cross Discipline Units.
 ICT Information and Communications Technology

Modification History

<table>
<thead>
<tr>
<th>Release Number</th>
<th>Release Date</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Release 7.0</td>
<td>January 2021</td>
<td>Qualifications</td>
</tr>
</tbody>
</table>

3 qualifications:
- ICT20120 Certificate II in Applied Digital Technologies
- ICT50220 Diploma of Information Technology
- ICT60220 Advanced Diploma of Information Technology

The above three qualifications supersede a range of ICT qualifications detailed in the qualification mapping table in this guide.

Units of competency

4 non-equivalent units of competency updated to align content with industry skills needs and standards:
- ICTNWK555 Determine best-fit topologies for local networks
- ICTNWK560 Determine best-fit topologies for wide area networks
- ICTSUS811 Conduct and manage life cycle assessments for sustainability
- ICTTEN524 Diagnose and organise repair of complex equipment faults

61 equivalent units of competency updated to align content with industry skills needs and standards:
- ICTCMP502 Conduct radio communications site audits
- ICTICT531 Test network using virtual instruments
- ICTICT818 Develop knowledge management strategies
- ICTICT819 Lead analysis of information and communications technology business strategy
- ICTICT822 Manage automated ICT system applications
- ICTNPL412 Apply business acumen to network planning
- ICTNPL413 Evaluate networking regulations and legislation for the telecommunications industry
- ICTNWK561 Design enterprise wireless local area networks
- ICTOPN507 Plan and configure dense wavelength division multiplexing optical networks
- ICTOPN508 Perform acceptance and commissioning tests on optical networks
- ICTOPN509 Plan for optical system upgrades
- ICTOPN510 Test and commission dense wavelength division multiplexing transmission systems
- ICTOPN511 Test performance of specialised optical devices
- ICTOPN512 Analyse and integrate specialised optical devices
- ICTOPN605 Manage optical ethernet transmission
- ICTOPN606 Manage dense wavelength division multiplexing transmission systems
- ICTOPN607 Design dense wavelength division multiplexing systems
- ICTOPN608 Analyse optical transmission systems
- ICTPMG506 Prepare network project briefs
- ICTRFN504 Test cellular handset enhancements and international roaming agreements
- ICTRFN505 Test and measure cellular phone and network equipment performance
- ICTRFN506 Evaluate radio frequency signal coverage plots
- ICTRFN603 Monitor the capacity of and recommend changes to cellular mobile networks
- ICTRFN804 Produce radio link budgets
- ICTRFN805 Analyse cellular mobile network systems
- ICTRFN806 Analyse satellite communications systems
- ICTSUS502 Install and test virtual infrastructure
- ICTSUS603 Integrate sustainability in ICT planning and design projects
- ICTSUS604 Prepare business cases for sustainability and competitive advantage in ICT projects
- ICTSUS812 Lead applied research in ICT sustainability
- ICTTEN519 Design network building projects
- ICTTEN520 Commission network equipment
- ICTTEN521 Integrate network systems and equipment
- ICTTEN522 Cut over new and replacement network equipment
- ICTTEN523 Locate, diagnose and rectify complex system equipment faults
- ICTTEN525 Install, configure and test local area network switches
- ICTTEN526 Dimension and design a radio frequency identification system
- ICTTEN527 Plan wireless mesh networks
- ICTTEN613 Assess integration of international network equipment into Australian networks
- ICTTEN614 Conduct network system optimisation and
administration

- ICTTEN615 Manage network traffic
- ICTTEN616 Rectify client services following network outages and faults
- ICTTEN617 Manage common channel signalling networks
- ICTTEN618 Analyse and organise repair of highly complex networks
- ICTTEN619 Test new software and hardware releases
- ICTTEN620 Produce and evaluate architecture designs for convergent cellular mobile networks
- ICTTEN621 Design and configure IP-MPLS networks with virtual private network tunnelling
- ICTTEN622 Produce ICT network architecture designs
- ICTTEN623 Design and manage internet protocol TV in a service provider network
- ICTTEN817 Plan transmission networks
- ICTTEN818 Align systems with product and technology strategy
- ICTTEN819 Translate domain and solution architectures into platform requirements and designs
- ICTTEN820 Manage end to end architectural solutions across multiple domains
- ICTTEN821 Manage solution architecture and impacts
- ICTTEN822 Manage application layer solutions
- ICTTEN823 Manage voice, data and internet protocol network solutions
- ICTTEN824 Manage network testing strategies
- ICTTEN825 Investigate applications of cloud networks in network switching
- ICTTEN826 Evaluate and apply digital signal processing to communication systems
- ICTTEN827 Produce engineering solutions
- ICTTEN828 Manage development and application of testing artefacts

36 units of competency were reviewed and deleted from the *ICT Information and Communications Training Package* Version 6.1:

- ICTEDU501 Develop and deliver training associated with new and modified products
- ICTICT101 Operate a personal computer
- ICTICT102 Operate word-processing applications
- ICTICT103 Use, communicate and search securely on the internet
- ICTICT104 Use digital devices
- ICTICT105 Operate spreadsheet applications
- ICTICT106 Operate presentation packages
- ICTICT107 Use personal productivity tools
- ICTICT108 Use digital literacy skills to access the internet
- ICTICT202 Work and communicate effectively in an ICT environment
- ICTICT801 Lead research into identifying new marketplace opportunities
- ICTICT803 Endorse business plan components for a new initiative
- ICTICT811 Manage an information architecture project
- ICTICT812 Develop a business intelligence framework
- ICTNPL501 Develop planning strategies for core network design
- ICTNPL502 Develop planning strategies for access network design
- ICTNPL503 Apply service measures and demand forecasting to products and services planning
- ICTNPL504 Develop planning strategies for building environment design
- ICTNPL601 Plan the development and growth of the telecommunications network
- ICTNPL602 Forecast service demand
- ICTNPL603 Undertake network performance analysis
- ICTPMG502 Develop customer premises equipment installation project plans
- ICTPMG611 Prepare a detailed design brief
- ICTPMG801 Manage a telecommunications workplace
- ICTPMG803 Undertake a telecommunications project
- ICTPMG804 Evaluate and use telecommunications management networks
- ICTPRO501 Develop training, marketing and sales resources for telecommunications products
- ICTRFN602 Produce and evaluate architecture designs for WiMAX networks
- ICTSUS804 Use ICT to improve sustainability outcomes
- ICTSUS805 Manage improvements in ICT sustainability
- ICTTEN503 Design an electronic system for a telecommunications network
- ICTTEN510 Undertake planned outage management
- ICTTEN512 Design and implement an enterprise voice over
- ICTTEN809 Analyse business specifications to produce technical solutions
- ICTTEN815 Manage project requirements and process implementations
- ICTTEN816 Scope project requirements and process solutions
IRRC approval of the following ICT components.

### Skill sets

6 skill sets were newly created from the *ICT Information and Communications Training Package* Version 6.1:

- ICTSS00110 Radio Frequency Skill Set
- ICTSS00111 Optical Networking Skill Set
- ICTSS00112 Internet Protocol Networking Skill Set
- ICTSS00113 Telecommunications Networking Management Skill Set
- ICTSS00114 Advanced Telecommunications Networking Skill Set
- ICTSS00115 XG Cellular Network Infrastructure Rollout Skill Set

3 skill sets were deleted from the *ICT Information and Communications Training Package* Version 6.1:

- ICTSS00044 Computing and Application Fundamentals Skill Set
- ICTSS00047 Digital Literacy Skill Set
- ICTSS00046 Digital Literacy - eCitizen Skill Set

17 skill sets were updated from the *ICT Information and Communications Training Package* Version 6.1:

- ICTSS00048 Hardware Technician Skill Set
- ICTSS00077 Telecommunications Linesworker Copper Skill Set
- ICTSS00078 Telecommunications Linesworker Fibre Skill Set
- ICTSS00083 Underground Installations Skill Set
- ICTSS00084 Basic Open Cabler Registration Skill Set
- ICTSS00085 Basic Restricted Cabler Registration Skill Set
- ICTSS00086 ACMA Advanced Cabler Registration Skill Set
- ICTSS00087 Basic Technician Network Build and Operate Skill Set
- ICTSS00091 Radio Technician Skill Set
- ICTSS00092 Technical Help Desk Support Skill Set
- ICTSS00093 Telecommunications Linesworker HFC Skill Set
- ICTSS00094 Technician Fibre Skill Set
- ICTSS00095 Fibre Splicer Skill Set
- ICTSS00097 Telecommunications Customer Service Technician – HFC Technician Skill Set
- ICTSS00098 Network Technician HFC Skill Set
- ICTSS00099 Cloud Design and Configuration Skill Set
- ICTSS00116 XG Cellular Network Implementation Skill Set

| Release | October 2020 | SSO (Skills Service Organisation) upgrade. |
### Qualifications

Minor update to one ICT Information and Communications Technology Training Package version 6.0 qualification:
- ICT30120 Certificate III in Information Technology

Minor update to three ICT Information and Communications Technology Training Package version 6.0 qualifications:
- ICT40120 Certificate IV in Information Technology
- ICT50120 Diploma of Information Technology
- ICT60120 Diploma of Information Technology

### Skill sets

Two new skill sets were created:
- ICTSS00108 Digital Skills in Small Business Skill Set
- ICTSS00109 Entry to Tech Skill Set

Minor update to one ICT Information and Communications Technology Training Package version 6.0 skill set:
- ICTSS00099 Cloud Design and Configuration Skill Set

### Units of competency

Minor update to six ICT Information and Communications Technology Training Package version 6.0 units of competency:
- ICTCYS406 Respond to cyber security incidents
- ICTCYS601 Create cyber security standards for organisations
- ICTICT216 Design and create basic organisational documents
- ICTNWK544 Design and implement a security perimeter for ICT networks
- ICTPRG549 Apply intermediate object-oriented language skills
- ICTSAS210 Update and maintain hardware, software and documentation.

<table>
<thead>
<tr>
<th>Release 6.0</th>
<th>July 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>AISC endorsement of the following ICT components.</td>
<td></td>
</tr>
</tbody>
</table>

### Qualifications

4 qualifications:
- ICT30120 Certificate III in Information Technology
- ICT40120 Certificate IV in Information Technology
| ICT50120 Diploma of Information Technology  
| ICT60120 Advanced Diploma of Information Technology |

were updated and supersede the following 24 qualifications from the ICT Information and Communications Training Package Version 5.1 and are not equivalent to their previous versions:

- ICT30118 Certificate III in Information, Digital Media and Technology
- ICT40118 Certificate IV in Information Technology
- ICT40215 Certificate IV in Information Technology Support
- ICT40315 Certificate IV in Web-Based Technologies
- ICT40418 Certificate IV in Information Technology Networking
- ICT40518 Certificate IV in Programming
- ICT40815 Certificate IV in Digital Media Technologies
- ICT40915 Certificate IV in Digital and Interactive Games
- ICT41015 Certificate IV in Computer Systems Technology
- ICT50118 Diploma of Information Technology
- ICT50215 Diploma of Digital and Interactive Games
- ICT50318 Diploma of Information Technology Systems Administration
- ICT50418 Diploma of Information Technology Networking
- ICT50515 Diploma of Database Design and Development
- ICT50615 Diploma of Website Development
- ICT50718 Diploma of Software Development
- ICT50818 Diploma of Systems Analysis and Design
- ICT50915 Diploma of Digital Media Technologies
- ICT60115 Advanced Diploma of Information Technology
- ICT60215 Advanced Diploma of Network Security
- ICT60315 Advanced Diploma of Information Technology Business Analysis
- ICT60415 Advanced Diploma of Information Technology Project Management
- ICT60515 Advanced Diploma of Computer Systems Technology
- ICT80115 Graduate Certificate in Information Technology and Strategic Management

**Skill sets**

9 skill sets were newly created from the ICT Information and Communications Training Package Version 5.1:

- ICTSS00099 Cloud Design and Configuration Skill Set
- ICTSS00100 Cloud Implementation and Maintenance Skill Set
- ICTSS00101 Cyber Incident Response Skill Set
- ICTSS00102 Cyber Incident Threat Detection and Prevention
**Skill Set**
- ICTSS00103 Cyber Security Strategy and Governance Skill Set
- ICTSS00104 Data Analysis Skill Set
- ICTSS00105 Internet of Things Developer Skill Set
- ICTSS00106 Introductory Tools and Applications Skill Set
- ICTSS00107 Introductory Help Desk Skill Set

2 skill sets were deleted from the ICT Information and Communications Training Package Version 5.1:
- ICTSS00033 Basic Computer Hardware and System Troubleshooting Skill Set
- ICTSS00045 Computing Fundamentals Skill Set

**Units of competency**
53 new units of competency were newly created for this ICT Information and Communications Training Package Version 6.0:
- ICTCLD401 Configure cloud services
- ICTCLD501 Develop cloud disaster recovery plans
- ICTCLD502 Design and implement highly-available cloud infrastructure
- ICTCLD503 Implement web-scale cloud infrastructure
- ICTCLD504 Improve cloud-based infrastructure
- ICTCLD505 Implement cloud infrastructure with code
- ICTCLD506 Implement virtual network in cloud environments
- ICTCLD507 Build and deploy resources on cloud platforms
- ICTCLD508 Manage infrastructure in cloud environments
- ICTCYS401 Design and implement network security infrastructure for an organisation
- ICTCYS402 Identify and confirm cyber security incidents
- ICTCYS403 Plan and implement information security strategies for an organisation
- ICTCYS404 Run vulnerability test assessments for an organisation
- ICTCYS405 Develop cyber security incident response plans
- ICTCYS406 Respond to cyber security incidents
- ICTCYS407 Gather, analyse and interpret threat data
- ICTCYS601 Create cyber security standards for organisations
- ICTCYS602 Implement cyber security operations
- ICTCYS603 Undertake penetration testing for organisations
- ICTCYS604 Implement best practices for identity management
- ICTCYS606 Evaluate an organisation’s compliance with relevant
cyber security standards and law

- ICTCYS607 Acquire digital forensic data
- ICTCYS608 Perform cyber security risk assessments
- ICTCYS609 Evaluate threats and vulnerabilities of IoT devices
- ICTCYS610 Protect critical infrastructure for organisations
- ICTCYS611 Configure security devices for organisations
- ICTCYS612 Design and implement virtualised cyber security infrastructure for organisations
- ICTCYS613 Utilise design methodologies for security architecture
- ICTDAT401 Evaluate organisational compliance with data ethics legislation
- ICTDAT402 Clean and verify data
- ICTDAT501 Gather, analyse and verify data from different source inputs
- ICTDAT502 Conduct significance tests
- ICTDAT503 Use unsupervised learning for clustering
- ICTICT313 Identify IP, ethics and privacy policies in ICT environments
- ICTICT447 Work effectively in agile environments
- ICTICT448 Prepare electronic portfolios of work
- ICTICT449 Use version control systems in development environments
- ICTICT450 Identify and use applications for distributed ledgers
- ICTICT451 Comply with IP, ethics and privacy policies in ICT environments
- ICTICT527 Develop and maintain blockchain solutions
- ICTICT529 Organise and lead agile projects
- ICTICT530 Design user experience solutions
- ICTIOT501 Install IT devices and networks
- ICTIOT502 Program IoT devices
- ICTIOT503 Design and test IoT devices and networks
- ICTPMG301 Contribute as part of an IT project management team
- ICTPRG553 Create and develop REST APIs
- ICTPRG554 Manage data persistence using NoSQL data stores
- ICTPRG555 Implement object relational mapping framework for data persistence
- ICTPRG556 Implement and use a model view controller framework
- ICTSAD612 Implement and maintain uses of containerisation
- ICTSAD613 Install and configure container orchestration services

7 non-equivalent units of competency updated to align content with
industry skills needs and standards:

- ICTICT222 Research and share ICT solutions for Indigenous users
- ICTICT440 Develop service level agreements
- ICTICT532 Apply IP, ethics and privacy policies in ICT environments
- ICTSAS434 Action change requests and present updated ICT system to clients
- ICTTEN434 Install, configure and test internet protocol networks
- ICTWEB306 Develop web presence using social media
- ICTWEB444 Create responsive website layouts

255 equivalent units of competency updated to align content with industry skills needs and standards:

- ICTCLD301 Evaluate characteristics of cloud computing solutions and services
- ICTCLD601 Develop cloud computing strategies for businesses
- ICTCLD602 Manage information security compliance of cloud service deployment
- ICTDBS416 Create basic relational databases
- ICTDBS417 Identify and resolve common database performance problems
- ICTDBS418 Monitor and administer databases
- ICTDBS505 Monitor and improve knowledge management systems
- ICTDBS506 Design databases
- ICTDBS507 Integrate databases with websites
- ICTDBS604 Build data warehouses
- ICTDBS605 Develop knowledge management strategies
- ICTDBS606 Determine database functionality and scalability
- ICTDMT404 Create visual design components for digital media
- ICTDMT405 Produce interactive animations
- ICTDMT406 Produce and edit digital images
- ICTGAM420 Produce interactive games
- ICTGAM421 Identify and apply games design and game play principles
- ICTGAM422 Create design documents for interactive games
- ICTGAM423 Apply artificial intelligence in game development
- ICTGAM424 Develop story and content in digital games
- ICTGAM425 Create visual design components in interactive games
- ICTGAM426 Write scripts for interactive games
- ICTGAM427 Use 3-D software interface and toolsets
- ICTGAM428 Create 3-D characters for interactive games
- ICTGAM429 Develop 3-D components for interactive games
- ICTGAM430 Design interactive media
- ICTGAM431 Design and create 3-D digital models
- ICTGAM432 Create audio for digital games
- ICTGAM433 Prepare and complete image rendering processes
- ICTGAM532 Create design concepts for digital games and 3-D media
- ICTGAM533 Create complex 3-D interactive games
- ICTGAM534 Manage interactive media productions
- ICTGAM535 Develop complex 3-D software for games and interactive media
- ICTGAM536 Design interactive 3-D applications for scientific and mathematical modelling
- ICTGAM537 Prepare games for different platforms and delivery modes
- ICTGAM538 Manage testing of games and interactive media
- ICTGAM539 Create and implement designs for 3-D games environments
- ICTGAM540 Design and create models for 3-D and digital effects environments
- ICTGAM541 Design and create advanced particles, fluids and bodies for 3-D digital effects
- ICTGAM542 Animate 3-D characters for digital games
- ICTGAM543 Produce digital animation sequences
- ICTGAM544 Animate physical attributes of models and elements
- ICTGAM545 Manage technical art and rigging in 3-D animations
- ICTGAM546 Create and combine 3-D digital games and components
- ICTGAM547 Create interactive 3-D environments for digital games
- ICTGAM548 Complete digital editing for 3-D and digital effects environments
- ICTGAM549 Collaborate in design of 3-D game levels and environments
- ICTGAM550 Integrate multiple data sources into interactive 3-D environments
- ICTGAM551 Apply digital texturing for the 3-D environment in digital games
- ICTGAM552 Create complex 3-D characters for games
- ICTGAM553 Integrate databases with online games
- ICTGAM554 Create games for mobile devices
- ICTGAM555 Analyse business opportunities in the digital games
<table>
<thead>
<tr>
<th>Courses</th>
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</thead>
<tbody>
<tr>
<td>ICTICT518 Research and review hardware technology options for organisations</td>
</tr>
<tr>
<td>ICTICT520 Confirm transition strategy for a new system</td>
</tr>
<tr>
<td>ICTICT521 Select new technology supported business model</td>
</tr>
<tr>
<td>ICTICT522 Evaluate vendor products and equipment</td>
</tr>
<tr>
<td>ICTICT523 Gather data to identify business requirements</td>
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<tr>
<td>ICTICT524 Determine ICT strategies and solutions for organisations</td>
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<tr>
<td>ICTICT525 Identify and manage the implementation of industry specific technologies</td>
</tr>
</tbody>
</table>

- ICTGAM556 Develop and implement physics in 3-D digital games
- ICTGAM557 Complete compositing to create elements for 3-D and digital effects environments
- ICTICT213 Use computer operating systems and hardware
- ICTICT214 Operate application software package
- ICTICT216 Design and create basic organisational documents
- ICTICT219 Interact and resolve queries with ICT clients
- ICTICT221 Identify and use specific industry standard technologies
- ICTICT309 Create ICT user documentation
- ICTICT310 Identify and use industry specific technologies
- ICTICT311 Customise packaged software applications
- ICTICT312 Use advanced features of applications
- ICTICT429 Determine and confirm client business requirements
- ICTICT430 Apply software development methodologies
- ICTICT431 Use online tools for learning
- ICTICT432 Develop detailed technical design
- ICTICT433 Build graphical user interfaces
- ICTICT434 Maintain website information standards
- ICTICT435 Create technical documentation
- ICTICT436 Develop macros and templates for clients using standard products
- ICTICT437 Conduct post-implementation ICT system reviews
- ICTICT438 Select, configure and deploy software and hardware testing tools
- ICTICT441 Provide one-to-one instruction
- ICTICT443 Work effectively in the ICT industry
- ICTICT444 Develop client user interface
- ICTICT445 Connect and configure devices and hardware components
- ICTICT446 Apply ICT service management principles
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</table>
|   | • ICTICT526 Verify client business requirements  
|   | • ICTICT611 Develop ICT strategic business plans  
|   | • ICTICT612 Develop contracts and manage contract performance  
|   | • ICTICT613 Manage the use of development methodologies  
|   | • ICTICT614 Identify and implement business innovation  
|   | • ICTICT615 Implement knowledge management strategies  
|   | • ICTICT616 Develop communities of practice  
|   | • ICTICT617 Lead the evaluation and implementation of current industry specific technologies  
|   | • ICTICT618 Manage IP, ethics and privacy in ICT environments  
|   | • ICTNWK307 Provide network systems administration  
|   | • ICTNWK308 Determine and action network problems  
|   | • ICTNWK309 Configure and administer network operating systems  
|   | • ICTNWK310 Administer network peripherals  
|   | • ICTNWK311 Install and test network protocols  
|   | • ICTNWK422 Install and manage servers  
|   | • ICTNWK424 Install and operate small enterprise branch networks  
|   | • ICTNWK425 Build small wireless local area networks  
|   | • ICTNWK426 Install and configure client-server applications and services  
|   | • ICTNWK427 Configure desktop environments  
|   | • ICTNWK428 Create scripts for networking  
|   | • ICTNWK429 Install hardware to networks  
|   | • ICTNWK430 Deploy software to networked computers  
|   | • ICTNWK431 Create network documentation  
|   | • ICTNWK432 Build an enterprise wireless network  
|   | • ICTNWK433 Install backbone technologies in a local area network  
|   | • ICTNWK434 Identify and implement industry standard virtualisation technologies  
|   | • ICTNWK537 Implement secure encryption technologies  
|   | • ICTNWK538 Install and maintain valid authentication processes  
|   | • ICTNWK539 Design and implement integrated server solutions  
|   | • ICTNWK541 Configure, verify and troubleshoot WAN links and IP services  
|   | • ICTNWK542 Install, operate and troubleshoot medium enterprise routers  
|   | • ICTNWK543 Install, operate and troubleshoot medium enterprise switches  
|   | • ICTNWK544 Design and implement a security perimeter for ICT networks  
|   | • ICTNWK545 Develop, implement and evaluate systems and
applications security
- ICTNWK547 Manage system security on operational systems
- ICTNWK548 Model preferred system solutions
- ICTNWK549 Design ICT security frameworks
- ICTNWK550 Design ICT system security controls
- ICTNWK551 Build decks using wireless markup language
- ICTNWK552 Install and configure network access storage devices
- ICTNWK553 Configure enterprise virtual computing environments
- ICTNWK554 Manage enterprise virtual computing environments
- ICTNWK556 Identify and resolve network problems
- ICTNWK557 Configure and manage advanced virtual computing environments
- ICTNWK558 Monitor and troubleshoot virtual computing environments
- ICTNWK559 Install an enterprise virtual computing environment
- ICTNWK618 Design and implement a security system
- ICTNWK619 Plan, configure and test advanced server-based security
- ICTNWK620 Design and implement wireless network security
- ICTNWK621 Configure network devices for a secure network infrastructure
- ICTNWK622 Configure and manage intrusion prevention system on network sensors
- ICTNWK623 Manage ICT security
- ICTPMG411 Support small scale ICT projects
- ICTPMG612 Manage ICT project initiation
- ICTPMG614 Manage ICT project delivery
- ICTPMG615 Manage ICT project closure
- ICTPMG616 Manage ICT project systems implementation
- ICTPMG617 Plan and direct complex ICT projects
- ICTPRG302 Apply introductory programming techniques
- ICTPRG429 Maintain open-source code programs
- ICTPRG431 Apply query language in relational databases
- ICTPRG432 Develop data-driven applications
- ICTPRG433 Test software developments
- ICTPRG434 Automate processes
- ICTPRG435 Write scripts for software applications
- ICTPRG436 Develop mobile applications
- ICTPRG437 Build a user interface
- ICTPRG438 Configure and maintain databases
- ICTPRG439 Use pre-existing components
- ICTPRG440 Apply introductory programming skills in different
languages

- ICTPRG441 Apply skills in object-oriented design
- ICTPRG442 Apply mathematical techniques for software development
- ICTPRG443 Apply intermediate programming skills in different languages
- ICTPRG444 Analyse software requirements
- ICTPRG446 Prepare software development review
- ICTPRG447 Use extensible markup language
- ICTPRG530 Manage projects using software management tools
- ICTPRG533 Debug and monitor applications
- ICTPRG534 Deploy applications to production environments
- ICTPRG535 Build advanced user interfaces
- ICTPRG536 Design application architecture
- ICTPRG537 Implement security for applications
- ICTPRG538 Create mashups
- ICTPRG540 Maintain custom software
- ICTPRG541 Monitor and support data conversion to new ICT systems
- ICTPRG542 Review developed software
- ICTPRG543 Develop integration blueprint for ICT systems
- ICTPRG544 Install, test and evaluate pilot version of ICT systems
- ICTPRG545 Monitor system pilots
- ICTPRG546 Validate application designs against specifications
- ICTPRG547 Apply advanced programming skills in another language
- ICTPRG548 Develop high-level object-oriented class specifications
- ICTPRG549 Apply intermediate object-oriented language skills
- ICTPRG550 Perform ICT data conversions
- ICTPRG551 Apply testing techniques for software development
- ICTPRG603 Develop advanced mobile multi-touch applications
- ICTPRG614 Create cloud computing services
- ICTSAD402 Develop and present ICT feasibility reports
- ICTSAD507 Design and implement quality assurance processes for business solutions
- ICTSAD508 Develop technical requirements for business solutions
- ICTSAD509 Produce ICT feasibility reports
- ICTSAD608 Perform ICT-focused enterprise analysis
- ICTSAD609 Plan and monitor business analysis activities in an ICT environment
- ICTSAD610 Analyse stakeholder requirements
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<table>
<thead>
<tr>
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<tbody>
<tr>
<td></td>
<td>ICTSAD611 Manage assessment and validation of ICT solutions</td>
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<td>ICTSAS210 Update and maintain hardware, software and documentation inventories</td>
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<tr>
<td></td>
<td>ICTSAS211 Develop solutions for basic ICT malfunctions and problems</td>
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<td></td>
<td>ICTSAS212 Record the requirements of client support requests</td>
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<td>ICTSAS213 Maintain ICT system integrity</td>
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<td>ICTSAS214 Protect devices from spam and destructive software</td>
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<td>ICTSAS215 Protect and secure information assets</td>
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<td></td>
<td>ICTSAS216 Maintain ICT equipment and replace consumables</td>
</tr>
<tr>
<td></td>
<td>ICTSAS217 Connect a home based local wireless network</td>
</tr>
<tr>
<td></td>
<td>ICTSAS309 Maintain and repair ICT equipment and software</td>
</tr>
<tr>
<td></td>
<td>ICTSAS310 Install, configure and secure a small office or home office network</td>
</tr>
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<td>ICTSAS428 Hand over ICT system components to clients</td>
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<td>ICTSAS432 Identify and resolve client ICT problems</td>
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<td>ICTSAS433 Update ICT client support procedures and assist with policy development</td>
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<td>ICTSAS435 Resolve system faults on a live system</td>
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<td>ICTSAS436 Evaluate ICT system status</td>
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<td>ICTSAS437 Optimise ICT system performance</td>
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<td>ICTSAS438 Implement maintenance procedures</td>
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<td>ICTSAS439 Analyse ICT system capacity and implement enhancements</td>
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<td>ICTSAS440 Monitor and administer security of ICT systems</td>
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<td>ICTSAS441 Support ICT system software</td>
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<td></td>
<td>ICTSAS442 Provide first-level remote help desk support</td>
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<td></td>
<td>ICTSAS443 Support operating system users and troubleshoot applications</td>
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<td></td>
<td>ICTSAS444 Repair operating systems boot up procedures</td>
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<tr>
<td></td>
<td>ICTSAS445 Configure and troubleshoot operating system software</td>
</tr>
<tr>
<td></td>
<td>ICTSAS446 Fault find and troubleshoot ICT equipment, hardware and software problems</td>
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<tr>
<td></td>
<td>ICTSAS524 Develop, implement and evaluate an incident response plan</td>
</tr>
<tr>
<td></td>
<td>ICTSAS526 Review and update disaster recovery and contingency plans</td>
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<tr>
<td></td>
<td>ICTSAS528 Review and develop ICT maintenance strategy</td>
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<tr>
<td></td>
<td>ICTSAS529 Prioritise ICT change requests</td>
</tr>
<tr>
<td></td>
<td>ICTWEB304 Build simple web pages</td>
</tr>
<tr>
<td></td>
<td>ICTWEB305 Produce digital images for the web</td>
</tr>
<tr>
<td></td>
<td>ICTWEB432 Design website layouts</td>
</tr>
</tbody>
</table>
|   | ICTWEB433 Confirm accessibility of websites  
 ICTWEB434 Transfer content to websites  
 ICTWEB435 Maintain website performance  
 ICTWEB436 Monitor traffic and compile website traffic reports  
 ICTWEB437 Create website testing procedures  
 ICTWEB438 Conduct operational acceptance tests of websites  
 ICTWEB439 Confirm basic website security  
 ICTWEB440 Use web authoring tools  
 ICTWEB441 Produce basic client-side script  
 ICTWEB442 Produce interactive web animation  
 ICTWEB443 Implement search engine optimisations  
 ICTWEB445 Implement content management systems  
 ICTWEB446 Integrate social web technologies  
 ICTWEB447 Build basic website using development software and ICT tools  
 ICTWEB448 Confirm website content meets technical protocols and standards  
 ICTWEB449 Confirm website access and usability  
 ICTWEB450 Evaluate and select a web hosting service  
 ICTWEB451 Apply structured query language in relational databases  
 ICTWEB452 Create a markup language document  
 ICTWEB513 Build dynamic websites  
 ICTWEB514 Create dynamic web pages  
 ICTWEB517 Create web-based programs  
 ICTWEB518 Build a document using extensible markup language  
 ICTWEB519 Develop complex web page layouts  
 ICTWEB520 Develop complex cascading style sheets  
 ICTWEB521 Customise complex ICT content management systems  
 ICTWEB522 Develop website information architecture  
 ICTWEB523 Manage transactions using site server tools  
 ICTWEB524 Analyse information and assign meta tags  
 ICTWEB525 Implement quality assurance process for websites  
 ICTWEB526 Implement and use web services  
 ICTWEB527 Research and apply emerging web technology trends  
 ICTGAM535 Develop complex 3-D software for games and interactive media  
 ICTICT519 Develop detailed component specifications from project specifications |
<p>| | |</p>
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</table>
|   | • ICTNWK423 Manage network and data integrity  
|   | • ICTNWK540 Design, build and test network servers  
|   | • ICTNWK546 Manage network security  
|   | • ICTPMG505 Manage ICT projects  
|   | • ICTPMG613 Manage ICT project planning  
|   | • ICTPRG605 Manage development of technical solutions from business specifications  
|   | • ICTSAS525 Develop and conduct client acceptance test  
|   | • ICTSAS527 Manage client problems  
|   | • ICTSAS602 Implement change management processes  
|   | • ICTWEB451 Apply structured query language in relational databases  

were updated and supersede 12 units of competency from the ICT Information and Communications Training Package Version 5.1 and are not equivalent to their previous versions:

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</table>
|   | • ICTGAM507 Develop intermediate 3-D software for games and interactive media  
|   | • ICTPMG504 Prepare project specifications  
|   | • ICTPMG610 Develop a project management plan  
|   | • ICTPMG802 Manage a telecommunications project  
|   | • ICTPRG425 Use structured query language  
|   | • ICTTEN501 Provide consultancy and technical support in the customer premises equipment sector  
|   | • ICTTEN504 Acceptance test new systems and equipment  
|   | • ICTTEN511 Administer a data communications network  
|   | • ICTTEN514 Install, configure and test a server  
|   | • ICTTEN516 Produce technical solutions from business specifications  
|   | • ICTTEN605 Implement planned network changes with minimal impact to the customer  
|   | • ICTTEN811 Evaluate and apply network security.  

38 units of competency were deleted from the ICT Information and Communications Training Package Version 5.1:

<p>| | |</p>
<table>
<thead>
<tr>
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</thead>
</table>
|   | • ICTDBS408 Link an RFID system to a database  
|   | • ICTGAM415 Develop simple environments for 3-D games  
|   | • ICTGAM417 Apply digital effects to interactive products  
|   | • ICTGAM506 Create complex code for mobile game devices  
|   | • ICTICT402 Determine project specifications and secure client agreement  
|   | • ICTICT412 Coordinate and maintain ICT work teams  
|   | • ICTICT416 Contribute to the development of strategic plans  

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PwC’s Skills for Australia
| ICTICT512 Plan process re-engineering strategies for business |
| ICTICT802 Direct ICT services |
| ICTICT804 Direct ICT in a supply chain |
| ICTICT805 Direct ICT procurement |
| ICTICT806 Direct outsourced ICT services |
| ICTICT807 Direct research and business response to new ICT technology |
| ICTICT810 Synchronise ICT projects |
| ICTICT813 Manage ICT services |
| ICTNWK414 Create a common gateway interface script |
| ICTNWK521 Install, configure and test a payment gateway |
| ICTPMG601 Establish ICT project governance |
| ICTPMG606 Manage ICT project quality |
| ICTPMG607 Manage and control ICT project risks |
| ICTPRG416 Manage a software component re-use library |
| ICTPRG428 Use regular expressions in programming languages |
| ICTPRG512 Prepare for the build phase of an ICT system |
| ICTPRG513 Coordinate the build phase of an ICT system |
| ICTPRG525 Build Java applets |
| ICTPRG526 Maintain functionality of legacy code programs |
| ICTSAS402 Implement configuration management strategies |
| ICTSAS403 Review site environmental factors prior to ICT system implementation |
| ICTSAS404 Acquire ICT system components |
| ICTSAS407 Conduct pre-installation audit for software installation |
| ICTSAS408 Complete data transition in data migration process |
| ICTSAS409 Manage risks involving ICT systems and technology |
| ICTSAS507 Implement and evaluate systems for regulatory and standards compliance |
| ICTSUS802 Conduct a business case study for integrating sustainability in ICT planning and design projects |
| ICTSUS803 Research strategies using SAP solutions for sustainable economic and environmental outcomes |
| ICTSUS808 Plan and manage virtualisation for ICT sustainability |
| ICTWEB419 Develop guidelines for uploading information to a website |
| ICTWEB512 Administer business websites and servers. |

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<tr>
<th>Release</th>
<th>January 2020</th>
<th>Minor updates to Companion Volume</th>
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</thead>
<tbody>
<tr>
<td>Release 5.1</td>
<td>January 2020</td>
<td>Minor updates to Companion Volume</td>
</tr>
</tbody>
</table>

**Qualifications**

Six qualifications were updated from the ICT Information and Communications Technology.
Communications Technology Training Package Version 4.0 and supersede but are not equivalent to their previous versions:

- ICT20219 Certificate II in Telecommunications Network Build and Operation supersedes ICT20215 Certificate II in Telecommunications Network Build and Operate and is deemed not equivalent (updated to increase core unit requirement from five to six and to decrease elective unit requirement from seven to six; remove two elective units of competency and insert four elective units of competency; modify title, packaging rules and groups.)

- ICT20319 Certificate II in Telecommunications Technology supersedes ICT20315 Certificate II in Telecommunications Technology and is deemed not equivalent (updated to increase core unit requirement from six to seven and to decrease elective unit requirement from nine to six; insert one elective unit of competency; modify packaging rules and groups to introduce two specialisations.)

- ICT30419 Certificate III in Telecommunications Network Build and Operation supersedes ICT30415 Certificate III in Telecommunications Network Build and Operate and is deemed not equivalent (updated to increase core unit requirement from five to six and to decrease elective core unit requirement from nine to eight; remove one elective unit of competency and insert 18 elective units of competency; modify title, packaging rules and groups to introduce four specialisations.)

- ICT30519 Certificate III in Telecommunications Technology supersedes ICT30515 Certificate III in Telecommunications Technology and is deemed not equivalent (updated to decrease core unit requirement from seven to six and to increase elective unit requirement from nine to ten; remove 12 elective units of competency and insert 27 elective units of competency; modify packaging rules and groups to introduce four specialisations.)

- ICT41119 Certificate IV in Telecommunications Network Design supersedes ICT41115 Certificate IV in Telecommunications Network Design and is deemed not equivalent (updated to decrease core unit requirement from eight to six and to increase elective unit requirement from eight to 10; remove one elective unit of competency and insert nine elective units of competency; modify packaging rules and groups and introduce qualification entry requirements.)

- ICT41219 Certificate IV in Telecommunications Engineering Technology supersedes ICT41215 Certificate IV in Telecommunications Engineering Technology and is deemed not equivalent (updated to decrease core unit requirement from eight to five and increase the elective unit requirement from eight to 12; remove four elective units and insert ten elective units; modify packaging rules and groups to introduce one specialisation and
Two qualifications were deleted from the ICT Information and Communications Technology Training Package:

- ICT30215 Certificate III in Telecommunications Digital Reception Technology

Three qualifications were updated as part of an SSO upgrade to reflect changed elective units:

- ICT30118 Certificate III in Information, Digital Media and Technology
- ICT40215 Certificate IV in Information Technology Support (equivalent and non-equivalent elective units updated)
- ICT40418 Certificate IV in Information Technology Networking (non-equivalent elective unit updated).

**Units of competency**

13 new units of competency were newly created for this ICT Information and Communications Technology Training Package Version 5.0:

- ICTBWN306 Use radio frequency measuring instruments
- ICTBWN307 Use optical measuring instruments
- ICTCBL248 Install and terminate hard-line coaxial cable
- ICTCBL331 Conduct basic identification and fault-finding within cabling networks and customer equipment
- ICTCBL332 Locate, identify and rectify copper cable faults
- ICTDRE308 Install a cable broadband multi-dwelling unit system
- ICTTEN210 Install underground telecommunications infrastructure
- ICTTEN211 Work effectively in a telecommunications network environment
- ICTTEN315 Determine and apply technologies within a telecommunications system
- ICTTEN316 Conduct basic tests and analyses of telecommunications copper cabling
- ICTTEN317 Locate, identify and rectify telecommunications network faults
- ICTTEN435 Solve electrical-based telecommunications circuitry and cabling problems
- ICTWOR308 Provide customer service to telecommunications
42 units of competency were updated from the ICT Information and Communications Technology Training Package Version 4.0:

- 27 units supersede and are equivalent to their previous versions:
  - ICTCBL239 Install customer cable support systems (recoded from ICTCBL201)
  - ICTCBL240 Place and secure customer cable (recoded from ICTCBL202)
  - ICTCBL241 Terminate metallic conductor customer cable recorded from ICTCBL203
  - ICTCBL242 Install functional and protective telecommunications earthing system (recoded from ICTCBL204)
  - ICTCBL246 Install, maintain and modify customer premises communications cabling: ACMA Restricted Rule (recoded from ICTCBL236)
  - ICTCBL247 Install, maintain and modify customer premises communications cabling: ACMA Open Rule (recoded from ICTCBL237)
  - ICTCBL252 Joint and terminate coaxial cable (recoded from ICTCBL209)
  - ICTCBL253 Construct underground telecommunications infrastructure (recoded from ICTTCBL213)
  - ICTCBL254 Joint metallic conductor cable in access network (recoded from ICTCBL215)
  - ICTCBL324 Cut over new systems and equipment on customer premises (recoded from ICTCBL312)
  - ICTCBL325 Maintain cable network (recoded from ICTCBL315)
  - ICTCBL326 Cut over metallic conductor cable in the access network (recoded from ICTCBL317)
  - ICTCBL334 Install underground enclosures and conduit (recoded from ICTCBL307)
  - ICTCBL335 Construct aerial cable supports (recoded from ICTCBL309)
  - ICTCBL336 Install and cut over metallic conductor cable to access network cabinet (recoded from ICTCBL318)
  - ICTCMP203 Perform restricted customer premises broadband cabling work: ACMA Restricted Rule (recoded from ICTCMP202)
  - ICTDRE314 Design communications wiring systems for customer premises (recoded from ICTDRE304)
  - ICTOPN405 Install and test a dense wavelength division customers.
multiplexing system (recoded from ICTOPN401)

- ICTRFN407 Conduct radio frequency measurements (recoded from ICTRFN401)
- ICTTEN312 Install telecommunications network equipment (recoded from ICTTEN302).
- ICTTEN313 Work on and resolve recurrent network faults (recoded from ICTTEN303)
- ICTTEN319 Recover customer premises equipment (recoded from ICTTEN304)
- ICTTEN320 Commission an electronic unit (recoded from ICTTEN306)
- ICTTEN321 Maintain an electronic system (recoded from ICTTEN308)
- ICTTEN322 Provide infrastructure for telecommunications network customer equipment (recoded from ICTTEN309)
- ICTTEN432 Identify requirements for customer telecommunications equipment (recoded from ICTTEN401).
- ICTTEN433 Install configuration programs on PC based customer equipment (recoded from ICTTEN405)

- 15 units supersede but are not equivalent to their previous versions:
  - ICTBWN308 Work safely on live optical fibre installations (recoded from ICTBWN304)
  - ICTBWN309 Perform tests on optical communication system and components (recoded from ICTBWN301)
  - ICTCBL249 Haul underground cable for installation and maintenance work (recoded from ICTCBL207)
  - ICTCBL250 Haul and fix aerial cable (recoded from ICTCBL214)
  - ICTCBL251 Install aerial and underground cable lead-ins (recoded from ICTCBL220)
  - ICTCBL322 Install, test and terminate optical fibre cable on customer premises (recoded from ICTCBL302)
  - ICTCBL323 Test cables and systems on customer premises (recoded from ICTCBL304)
  - ICTCBL329 Install underground cable for communications applications (recoded from ICTCBL308)
  - ICTCBL330 Splice and terminate optical fibre cable for telecommunications projects (recoded from ICTCBL208)
  - ICTCBL333 Install aerial cable for communications applications (recoded from ICTCBL310)
  - ICTOPN404 Test optical communications systems and components (recoded from ICTOPN402)
• ICTTEN208 Use electrical skills when working with telecommunications networks (recoded from ICTTEN201)
• ICTTEN318 Inspect, clean and handle optical fibre cable and connectors (recoded from ICTTEN311)
• ICTWHS205 Work safely near power infrastructure at a telecommunications workplace (recoded from ICTWHS203)
• ICTWOR202 Work effectively in the digital and telecommunications industry (recoded from ICTWOR201).

Two units of competency were deleted from the ICT Information and Communications Technology Training Package Version 4.0:
• ICTBWN305 Use optical and radio frequency measuring instruments
• ICTTEN305 Refurbish customer premises equipment.

Four new skill sets were newly created from the ICT Information and Communications Technology Training Package Version 4.0:
• ICTSS00087 Basic Technician Network Build and Operate Skill Set
• ICTSS00096 Technician Hybrid Fibre Coaxial Skill Set
• ICTSS00097 Telecommunications Customer Service Technician HFC Technician Skill Set
• ICTSS00098 Network Technician HFC Skill Set.

Ten skill sets were updated and are deemed not equivalent to ICT Information and Communications Technology Training Package Version 4.0:
• ICTSS00084 Basic Open Cabler Registration Skill Set supersedes ICTSS00062 Basic Open Cabler Registration Skill Set
• ICTSS00085 Basic Restricted Cabler Registration Skill Set supersedes ICTSS00063 Basic Restricted Cabler Registration Skill Set
• ICTSS00088 Advanced Telecommunications Rigging Installation Skill Set supersedes ICTSS00060 Advanced Telecommunications Rigging Installation Skills Set
• ICTSS00089 Basic Telecommunications Rigging Installation Skill Set supersedes ICTSS00064 Basic Telecommunications Rigging Installation Skill Set
• ICTSS00090 Advanced IoT Installation Skill Set supersedes ICTSS00067 Convergent Technology Skill Set
• ICTSS00091 Radio Technician Skill Set supersedes ICTSS00074 Radio Technician Skill Set
ICTSS00092 Technical Help Desk supersedes ICTSS00075 Technical Help Skill Set
ICTSS00093 Telecommunications Linesworker HFS Skill Set supersedes ICTSS00093 Telecommunications Linesworker Skill Set
ICTSS00094 Technician Fibre Skill Set supersedes ICTSS00081 Technician Fibre Skill Set
ICTSS00095 Fibre Splicer Skill Set supersedes ICTSS00082 Fibre Splicer Skill Set.

Ten skill sets were updated to include unit code updates:
ICTSS00058 ACMA Advanced Cabler Registration Skill Set
ICTSS00065 Civil Works – Installation of Pit and Pipe and FDH Skill Set
ICTSS00066 Commercial Digital Television Antenna Systems Installation Skill Set
ICTSS00069 Domestic Digital Television Antenna Installation Skill Set
ICTSS00071 IP Convergence Installations for Home and SME Skill Set
ICTSS00076 Wireless LAN and IP Network Installation Skill Set
ICTSS00077 Telecommunications Linesworker Copper Skill Set
ICTSS00078 Telecommunications Linesworker Fibre Skill Set
ICTSS00080 Copper Cable Jointer Skill Set
ICTSS00083 Underground Installations Skill Set.

Non-endorseable units of competency
21 units of competency were updated to fix minor typographical errors and are equivalent to ICT Information and Communications Technology Training Package Version 4.0:
ICTCBL205 Joint metallic conductor cable on customer premises
ICTCBL206 Alter services to existing cable system
ICTCBL210 Install a telecommunications service to a building
ICTCBL238 Install, maintain and modify customer premises communications cabling: ACMA Lift Rule
ICTCBL301 Install, terminate and certify structured cabling installation
ICTCBL303 Install and terminate coaxial cable
ICTCBL305 Hand over cable systems and equipment
ICTCBL306 Locate and identify cable system faults
ICTCBL313 Modify and cutover cable
ICTCBL316 Install ribbon fibre cable in the FTTX distribution
<table>
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<th>Release</th>
<th>November 2018</th>
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**Qualifications**

Nine qualifications were updated from the ICT Information and Communications Technology Training Package Version 3.1:

- **ICT30118 Certificate III in Information, Digital Media and Technology** supersedes ICT30115 Certificate III in Information, Digital Media and Technology and is equivalent (updated to change one out of six core units of competency)
- **ICT40118 Certificate IV in Information Technology** supersedes ICT40115 Certificate IV in Information Technology and is not equivalent (updated to change three core units of competency, remove four elective units of competency, insert 17 elective units of competency, and modify the packaging rules and groups)
- **ICT40418 Certificate IV in Information Technology Networking** supersedes ICT40415 Certificate IV in Information Technology Networking and is equivalent (updated to change one out of eight core units of competency)
- **ICT40518 Certificate IV in Programming** supersedes ICT40515 Certificate IV in Programming and is equivalent (updated to change one out of ten core units of competency)
- **ICT50118 Diploma of Information Technology** supersedes ICT50115 Diploma of Information Technology and is equivalent (updated to change one out of four core units of competency)
- **ICT50318 Diploma of Information Technology Systems Administration** supersedes ICT50315 Diploma of Information Technology Systems Administration and is equivalent (updated to change one out of ten core units of competency)
- **ICT50418 Diploma of Information Technology Networking** supersedes ICT50415 Diploma of Information Technology Networking and is equivalent (updated to change one out of five core units of competency)
core units of competency)

- ICT50718 Diploma of Software Development supersedes ICT50715 Diploma of Software Development and is equivalent (updated to change one out of ten core units of competency)
- ICT50818 Diploma of Systems Analysis and Design supersedes ICT50815 Diploma of Systems Analysis and Design and is equivalent (updated to change one out of nine core units of competency).

Three qualifications were deleted from the ICT Information and Communications Technology Training Package:

- ICT40615 Certificate IV in Information Technology Testing
- ICT40715 Certificate IV in Systems Analysis and Design
- ICT80215 Graduate Certificate in Information Technology Sustainability.

Units of competency

Four units of competency were newly created:

- ICTICT424 Address cyber security requirements
- ICTICT425 Implement WHS, environmental sustainability and anti-discrimination practices in an ICT workplace
- ICTICT426 Identify and evaluate emerging technologies and practices
- ICTWEB431 Create and style simple markup language documents.

20 units of competency were updated from the ICT Information and Communications Technology Training Package version 3.1:

- ICTDBS413 Determine database requirements (updated Title, Application, Elements, and Assessment Requirements to clarify intent) (recoded from ICTDBS401)
- ICTDBS414 Complete database backup and restore (updated Application, Elements, and Assessment Requirements to clarify intent) (recoded from ICTDBS402)
- ICTDBS415 Build a database (updated Elements, and Assessment Requirements to clarify intent) (recoded from ICTDBS412)
- ICTICT427 Identify, evaluate and apply current industry-specific technologies to meet organisational needs (updated Title, Application, Elements, and Assessment Requirements to clarify intent) (recoded from ICTICT417)
- ICTICT428 Select cloud storage solutions (updated Title, Application and Element 1 to clarify intent and scope; integrated Element 3 into Element 2; and updated Foundation Skills to reflect
- ICTICT517 Match ICT needs with the strategic direction of the organisation (updated Title, Application, Elements, and Assessment Requirements to clarify intent and scope) (recoded from ICTICT511)

- ICTNWK420 Install and configure virtual machines (updated Assessment Requirements and typographical edit to title to clarify intent) (recoded from ICTNWK402)

- ICTNWK421 Install, configure and test network security (updated Application, Elements and Assessment Requirements to clarify intent and scope; and updated Foundation Skills to reflect unit content) (recoded from ICTNWK406)

- ICTNWK536 Plan, implement and test enterprise communication solutions (updated Application, Elements and Assessment Requirements to clarify intent and scope; and updated Foundation Skills to reflect unit content) (recoded from ICTNWK406)

- ICTPRG430 Apply introductory object-oriented language skills (updated Elements, Foundation Skills and Assessment Requirements to clarify intent) (recoded from ICTPRG406)

- ICTPRG531 Prepare for application development using current methods (updated Title, Application, Elements, and Assessment Requirements to modify intent and scope) (recoded from ICTPRG514)

- ICTPRG532 Apply advanced object-oriented language skills (updated Elements and Assessment Requirements to clarify intent) (recoded from ICTPRG501)

- ICTSAS308 Run standard diagnostic tests (updated Application, Elements and Assessment Requirements to clarify intent and scope) (recoded from ICTSAS301)

- ICTSAS519 Perform systems tests (updated unit of competency to incorporate relevant content from ICTSAS401) (recoded from ICTSAS503)

- ICTSAS520 Develop detailed test plans (updated unit of competency to reflect industry requirements) (recoded from ICTSAS513)

- ICTSAS521 Perform integration tests (updated unit of competency to reflect industry requirements) (recoded from ICTSAS514)

- ICTSAS522 Manage the testing process (updated unit of competency to reflect industry requirements) (recoded from ICTSAS515)

- ICTSAS523 Perform stress and load tests on integrated platforms (updated unit of competency to reflect industry requirements) (recoded from ICTSAS516)

- ICTSUS808 Plan and manage virtualisation for ICT sustainability (updated unit of competency to reflect industry requirements)
ICTWEB430 Produce server-side script for dynamic web pages
(updated unit of competency to reflect industry requirements)
(recoded from ICTWEB415).

Six units of competency were deleted from the ICT Information and
Communications Technology Training Package:

- ICTSAS401 Perform unit test for a class
- ICTSAS405 Identify and evaluate ICT industry vendor
technologies
- ICTSUS401 Install and test renewable energy system for ICT
networks
- ICTWEB301 Create a simple markup language document
- ICTWEB409 Develop cascading style sheets
- ICTWEB420 Write content for web pages.

Release 3.1

SSO (Skills Service Organisation) upgrades to correct minor mapping
errors.

Qualifications

Six qualifications were updated and equivalent to ICT Information
and Communications Technology Training Package version 3:

- ICT20215 Certificate II in Telecommunications Network Build
  and Operate (minor update to the specialist stream elective
groups)
- ICT30415 Certificate III in Telecommunications Network Build
  and Operate (packaging rules updated to require six electives,
  minor update to the specialist stream elective groups)
- ICT40815 Certificate IV in Digital Media Technologies (updated
to clarify packaging rules)
- ICT40915 Certificate IV in Digital and Interactive Games
  (updated to clarify packaging rules)
- ICT80215 Graduate Certificate in Information Technology
  Sustainability (updated qualification description).

Two qualifications were updated and equivalent to ICT Information
and Communications Technology Training Package version 3 to
reflect changes in unit of competency titles in this release:

- ICT50415 Diploma of Information Technology Networking
- ICT51015 Diploma of Telecommunications Engineering.
Skill sets

Seven new skill sets:
- ICTSS00077 Telecommunications Linesworker Copper Skill Set
- ICTSS00078 Telecommunications Linesworker Fibre Skill Set
- ICTSS00079 Telecommunications Linesworker HFC Skill Set
- ICTSS00080 Copper Cable Jointer Skill Set
- ICTSS00081 Technician Fibre Skill Set
- ICTSS00082 Fibre Splicer Skill Set
- ICTSS00083 Underground Installations Skill Set.

Three skill sets were removed:
- ICTSS00070 Installing NBN Wireless and Infrastructure Skill Set
- ICTSS00072 National Broadband Network Advanced Linesworker/Installer Skill Set
- ICTSS00073 National Broadband Network Splicer Skill Set.

Units of competency

Six units of competency were updated and equivalent to ICT Information and Communications Technology Training Package version 3:
- ICTCBL236 Install, maintain and modify customer premises communications cabling: ACMA Restricted Rule (updated to include the ACMA’s assessment standards for persons seeking registration)
- ICTCBL237 Install, maintain and modify customer premises communications cabling: ACMA Open Rule (updated to include the ACMA’s assessment standards for persons seeking registration)
- ICTNWK405 Build a small wireless local area network (updated to reinstate performance element from ICT Information and Communications Technology version 2)
- ICTTEN512 Design and implement an enterprise voice over internet protocol and a unified communications network (unit of competency title updated to correct typographical error)
- ICTWHS204 Follow work health and safety and environmental policy and procedures (updated to correct typographical errors)
- ICTWOR307 Collect and analyse technical information (updated to correct typographical errors).

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<thead>
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<th>January 2016</th>
<th>Units of competency</th>
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<td>Six new units of competency:</td>
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<tr>
<td>ICTCBL317 Cut over metallic conductor cable in the access network</td>
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<td>ICTCBL318 Install and cut over metallic conductor cable to access network cabinet</td>
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<tr>
<td>ICTCBL319 Rearrange large size copper cable</td>
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<tr>
<td>ICTCBL320 Jumper metallic conductor cable in the access network</td>
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<td>ICTTEN310 Remove and replace electronic circuit boards in carrier equipment</td>
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<tr>
<td>ICTTEN311 Inspect, clean and handle optical fibre cable and connectors</td>
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</table>

**Industry Skills Council upgrades**

Unit code updates and/or modifications to elective banks in two qualifications:

- ICT20215 Certificate II in Telecommunications Network Build and Operate

**Release 2.0 January 2016**

Qualifications, skill sets and units from ICT10 Integrated Telecommunications Training Package were reviewed and updated to meet Standards for Training Packages and included in the ICT Information and Communications Technology Training Package version 2.

**Qualifications**

12 qualifications:

- ICT20215 Certificate II in Telecommunications Network Build and Operate
- ICT20315 Certificate II in Telecommunications Technology
- ICT30215 Certificate III in Telecommunications Digital Reception Technology
- ICT30315 Certificate III in Telecommunications Rigging Installation
- ICT30415 Certificate III in Telecommunications Network Build and Operate
- CT30515 Certificate III in Telecommunications Technology
- ICT41115 Certificate IV in Telecommunications Network Design
- ICT41215 Certificate IV in Telecommunications Engineering Technology
- ICT51015 Diploma of Telecommunications Engineering
- ICT51115 Diploma of Telecommunications Planning and Design
- ICT60615 Advanced Diploma of Telecommunications Network Engineering
- ICT80615 Graduate Certificate in Telecommunications Network Engineering.

**Skill sets**

19 skill sets.

**Units of competency**

239 units of competency were updated to meet the Standards for Training Packages.

One new unit of competency:
- ICTNWK617 Configure and manage a storage area network.

**Industry Skills Council upgrades**

Unit codes were corrected or updated in 26 qualifications from ICT Information and Communications Technology Training Package version 1.

Unit codes were corrected or updated in 27 skill sets from ICT Information and Communications Technology Training Package version 1.

<table>
<thead>
<tr>
<th>Release</th>
<th>March 2015</th>
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<td>Primary release of restructured ICT Information Communications Technology Training Package.</td>
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<tr>
<td>This release of ICT Information Communications Technology Training Package contains 32 qualifications, 27 skill sets and 417 native units of competency comprising 417 units updated to meet Standards for Training Packages) and 106 imported units.</td>
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<tr>
<td>- ICT80115 Graduate Certificate in Information Technology and Strategic Management (updated to meet AQF Requirements)</td>
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<tr>
<td>- ICT80215 Graduate Certificate in Information Technology Sustainability (updated to meet AQF Requirements)</td>
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<tr>
<td>- ICT80415 Graduate Diploma of Telecommunications Network Engineering (updated to meet AQF Requirements)</td>
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<tr>
<td>- ICT80315 Graduate Certificate in Telecommunications – added</td>
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<tr>
<td>- ICT80515 Graduate Diploma of Telecommunications and Strategic Management – added.</td>
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Credit Arrangements

Credit Arrangements for
ICT Information and Communications Technology Training Package
Version 7.0

At the time of endorsement of this Training Package no national credit arrangements exist for the ICT Information and Communications Technology Training Package.

Links

ICTSS00031 Application Development Specialist Skill Set

Modification History

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<td>Release 4</td>
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<tr>
<td>Release 3</td>
<td>This version released with ICT Information and Communications Technology Training Package version 4.0. Release 3 created to update the new unit code of ICTPRG532.</td>
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<tr>
<td>Release 2</td>
<td>This version released with ICT Information and Communications Technology Training Package version 2.0 Release 2 created to update typographical error</td>
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<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 1.0.</td>
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</table>

Description

This skill set has been designed for individuals who wish to meet competency requirements for working as applications programmers and software development specialists.

Pathways Information

This skill set provides credit towards ICT50718 Diploma of Software Development.

Licensing/Regulatory Information

Not applicable.
Skill Set Requirements

ICTPRG532 Apply advanced object-oriented language skills
ICTPRG535 Build advanced user interfaces
ICTPRG536 Design application architecture
ICTPRG537 Implement security for applications
ICTPRG547 Apply advanced programming skills in another language

Target Group

This skill set is for persons who are able to work as application programmers and software developers.

Suggested words for Statement of Attainment

These units of competency from ICT Information and Communications Technology Training Package meet competency requirements for skills in working as a software development specialist.
**ICTSS00032 Basic Application Development Programmer Skill Set**

**Modification History**

<table>
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<td>Release 4</td>
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<tr>
<td>Release 3</td>
<td>This version released with ICT Information and Communications Technology Training Package version 4.0. Release 3 created to update the new unit code of ICTPRG430.</td>
</tr>
<tr>
<td>Release 2</td>
<td>This version released with ICT Information and Communications Technology Training Package version 2.0 Release 2 created to update typographical error</td>
</tr>
<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 1.0.</td>
</tr>
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</table>

**Description**

This skill set has been designed for individuals who wish to meet competency requirements for working as basic applications programmers using a range of programming languages.

**Pathways Information**

This skill set provides credit towards ICT40518 Certificate IV in Programming.

**Licensing/Regulatory Information**

Not applicable.
Skill Set Requirements
ICTPRG430 Apply introductory object-oriented language skills
ICTPRG439 Use pre-existing components
ICTPRG440 Apply introductory programming skills in different languages
ICTPRG443 Apply intermediate programming skills in different languages
ICTPRG549 Apply intermediate object-oriented language skills

Target Group
This skill set is for persons who are able to work as basic application programmers.

Suggested words for Statement of Attainment
These units of competency from ICT Information and Communications Technology Training Package meet competency requirements for skills in working as a basic application programmer.
ICTSS00034 Basic Web Development Specialist Skill Set

Modification History

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Description

This skill set provides the requirements to meet competency requirements for skills in reviewing, developing and maintaining a simple websites.

Pathways Information

This skill set provides credit towards ICT30115 Certificate III in Information, Digital Media and Technology.

Licensing/Regulatory Information

Not applicable.

Skill Set Requirements

- BSBEBU401 Review and maintain a website
- ICTWEB304 Build simple web pages
- ICTWEB434 Transfer content to websites
Target Group

This skill set is for persons wanting to develop and maintain a basic website.

Suggested words for Statement of Attainment

These units of competency from ICT Information and Communications Technology and BSB Business Services Training Packages meet competency requirements for skills in developing and maintaining a simple website.
### Modification History

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### Description

This skill set has been designed for individuals who wish to meet competency requirements for the installation, configuration and administration of enterprise security systems, servers and networks.

### Pathways Information

This skill set provides credit towards ICT40418 Certificate IV in Information Technology Networking.

### Licensing/Regulatory Information

Not applicable.
Skill Set Requirements

ICTNWK421 Install, configure and test network security
ICTNWK423 Manage network and data integrity

Target Group

This skill set is for persons who are able to work as certified IT enterprise, security or server administrators.

Suggested words for Statement of Attainment

These units of competency from ICT Information and Communications Technology Training Package meet competency requirements for skills in administering security, servers or enterprise networks.
ICTSS00036 Certified Network Associate Technology Specialist Skill Set

Modification History

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Release 2 created to reflect the updated units of competency. |
| Release 2 | This version released with ICT Information and Communications Technology Training Package version 2.0  
Release 2 created to update typographical error. |
| Release 1 | This version first released with ICT Information and Communications Technology Training Package Version 1.0. |

Description

This skill set has been designed for individuals who wish to meet competency requirements at an associate level for managing, troubleshooting networks, routers and switches.

Pathways Information

This skill set provides credit towards ICT50415 Diploma of Information Technology Networking.

Licensing/Regulatory Information

Not applicable.

Skill Set Requirements

ICTNWK529 Install and manage complex ICT networks
ICTNWK541 Configure, verify and troubleshoot WAN links and IP services
ICTNWK542 Install, operate and troubleshoot medium enterprise routers
ICTNWK543 Install, operate and troubleshoot medium enterprise switches

**Target Group**

This skill set is for persons who are able to work as certified network associate technology specialists.

**Suggested words for Statement of Attainment**

These units of competency from ICT Information and Communications Technology Training Package meet competency requirements for associate level skills in networking.
ICTSS00037 Certified Network Professional Specialist - Voice and Wireless Skill Set

Modification History

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Description

This skill set has been designed for individuals who wish to meet competency requirements for skills in working as a network professional specialising in wireless and voice networks.

Pathways Information

This skill set provides credit towards ICT60215 Advanced Diploma of Network Security.

Licensing/Regulatory Information

Not applicable.

Skill Set Requirements

ICTNWK605 Design and configure secure integrated wireless systems  
ICTNWK606 Implement voice applications over secure wireless networks  
ICTNWK620 Design and implement wireless network security
Target Group

This skill set is for persons who are able to work as certified network professional specialists – voice and wireless.

Suggested words for Statement of Attainment

These units of competency from ICT Information and Communications Technology Training Package meet competency requirements for skills in working as a network professional specialising in voice and wireless networks.
ICTSS00038 Certified Network Professional Specialist Skill Set

Modification History

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Description
This skill set has been designed for individuals who wish to meet competency requirements for skills in working as a network specialist planning, configuring and troubleshooting network and internetwork solutions.

Pathways Information
This skill set provides credit towards ICT60215 Advanced Diploma of Network Security.

Licensing/Regulatory Information
Not applicable.

Skill Set Requirements
ICTNWK603 Plan, configure and test advanced internetwork routing solutions
ICTNWK604 Plan and configure advanced internetwork switching solutions
ICTNWK612 Plan and manage troubleshooting advanced integrated IP networks

Target Group
This skill set is for persons who are able to work as certified network professional specialists.
Suggested words for Statement of Attainment

These units of competency from ICT Information and Communications Technology Training Package meet competency requirements for skills in working as a network professional.
ICTSS00039 Certified Networking Technician Skill Set

Modification History

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Description

This skill set has been designed for individuals who wish to meet competency requirements for skills in working as a technician specialising in small enterprise networks, wireless and installation and configuration of networking solutions.

Pathways Information

This skill set provides credit towards ICT40415 Certificate IV in Information Technology Networking.

Licensing/Regulatory Information

Not applicable.

Skill Set Requirements

ICTNWK424 Install and operate small enterprise branch networks
ICTNWK425 Build small wireless local area networks
ICTTEN417 Install, configure and test a router
Target Group
This skill set is for persons who are able to work as certified network technicians.

Suggested words for Statement of Attainment
These units of competency from ICT Information and Communications Technology Training Package meet competency requirements for technical skills in networks.
ICTSS00040 Certified Security and Architect Specialist Skill Set

Modification History

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Description

This skill set has been designed for individuals who wish to meet competency requirements for skills in managing complex ICT security and network architecture solutions.

Pathways Information

This skill set provides credit towards ICT50415 Diploma of Information Technology Networking.

Licensing/Regulatory Information

Not applicable.

Skill Set Requirements

ICTNWK529 Install and manage complex ICT networks
ICTNWK538 Install and maintain valid authentication processes
ICTNWK546 Manage network security
Target Group

This skill set is for persons who are able to work as certified security and architect technology specialists.

Suggested words for Statement of Attainment

These units of competency from ICT Information and Communications Technology Training Package meet competency requirements for skills in working with security and network architecture.
Modification History

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Release 2 created to update typographical error. |
| Release 1 | This version first released with ICT Information and Communications Technology Training Package Version 1.0. |

Description
This skill set has been designed for individuals who wish to meet competency requirements for skills as a technician to design, build, test and maintain an ICT security and network architecture solution.

Pathways Information
This skill set provides credit towards ICT50415 Diploma of Information Technology Networking.

Licensing/Regulatory Information
Not applicable.

Skill Set Requirements
ICTNWK538 Install and maintain valid authentication processes
ICTNWK540 Design, build and test network servers
Target Group

This skill set is for persons who are able to work as certified infrastructure configuration technicians or technology specialists.

Suggested words for Statement of Attainment

These units of competency from ICT Information and Communications Technology Training Package meet competency requirements for skills in configuring infrastructure.
ICTSS00042 Certified Technology Specialist - Graphical User Interfaces Skill Set

Modification History

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Description

This skill set has been designed for individuals who wish to meet competency requirements for skills as a technician specialising in the configuration and management of graphics user interfaces.

Pathways Information

This skill set provides credit towards ICT40415 Certificate IV in Information Technology Networking.

Licensing/Regulatory Information

Not applicable.

Skill Set Requirements

ICTNWK423 Manage network and data integrity
ICTNWK427 Configure desktop environments
Target Group

This skill set is for persons who are able to work as graphical user interface (GUI) certified technology specialists.

Suggested words for Statement of Attainment

These units of competency from ICT Information and Communications Technology Training Package meet competency requirements for skills in developing and maintaining GUIs.
# ICTSS00043 Certified Web Design Specialist Skill Set

## Modification History

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## Description

This skill set has been designed for individuals who wish to meet competency requirements for skills as a technician in the design, construction, testing and maintenance of web sites.

## Pathways Information

This skill set provides credit towards ICT40315 Certificate IV in Web-Based Technologies.

## Licensing/Regulatory Information

Not applicable.
Skill Set Requirements
ICTWEB440 Use web authoring tools
ICTWEB441 Produce basic client-side script
ICTWEB442 Produce interactive web animation
ICTWEB444 Create responsive website layouts

Target Group
This skill set is for persons who are able to work as website designers.

Suggested words for Statement of Attainment
These units of competency from ICT Information and Communications Technology Training Package meet competency requirements for skills in working as a website designer.
ICTSS00048 Hardware Technician Skill Set

Modification History

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Release 5 created to correct typographical error. |
| Release 4 | This version released with ICT Information and Communications Technology Training Package version 6.0.  
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| Release 3 | This version released with ICT Information and Communications Technology Training Package version 4.0.  
Release 3 created to update the new unit code ICTSAS308. |
| Release 2 | This version released with ICT Information and Communications Technology Training Package version 2.0  
Release 2 created to update typographical error |
| Release 1 | This version first released with ICT Information and Communications Technology Training Package Version 1.0. |

Description

This skill set has been designed for individuals who wish to meet competency requirements for skills as a basic technician for the installation and configuration of hardware for clients.

Pathways Information

This skill set provides credit towards ICT30118 Certificate III in Information, Digital Media and Technology.
Licensing/Regulatory Information
Not applicable.

Skill Set Requirements
ICTICT302 Install and optimise operating system software
ICTICT303 Connect internal hardware components
ICTSAS305 Provide ICT advice to clients
ICTSAS308 Run standard diagnostic tests
ICTSAS309 Maintain and repair ICT equipment and software
ICTSAS310 Install, configure and secure a small office or home office network

Target Group
This skill set is for persons who are able to work as hardware technicians, providing support in a range of ICT work areas and activities.

Suggested words for Statement of Attainment
These units of competency from ICT Information and Communications Technology Training Package meet competency requirements for support skills in hardware, software, operating systems and networks.
ICTSS00049 Internetworking Systems Coordinator - Administrator Skill Set

Modification History

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Description

This skill set has been designed for individuals who wish to meet competency requirements as an internetworking systems coordinator or administrator.

Pathways Information

This skill set provides credit towards ICT60515 Advanced Diploma of Computer Systems Technology.

Licensing/Regulatory Information

Not applicable.

Skill Set Requirements

- ICTNWK603 Plan, configure and test advanced internetwork routing solutions
- ICTNWK605 Design and configure secure integrated wireless systems
- ICTNWK610 Design and build integrated VoIP networks
- ICTNWK611 Configure call processing network elements for secure VoIP networks
- ICTNWK612 Plan and manage troubleshooting advanced integrated IP networks
Target Group
This skill set is for persons who are able to work as an internetworking systems administrator or coordinator.

Suggested words for Statement of Attainment
These units of competency from ICT Information and Communications Technology Training Package meet competency requirements for skills in working as an internetworking coordinator or administrator.
ICTSS00050 Rich Interactive Content Specialist Skill Set

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Description
This skill set has been designed for individuals who wish to meet competency requirements in interactive digital media.

Pathways Information
This skill set provides credit towards ICT30115 Certificate III in Information, Digital Media and Technology.

Licensing/Regulatory Information
Not applicable.

Skill Set Requirements
- CUADIG304 Create visual design components
- ICTGAM301 Apply simple modelling techniques
- ICTGAM302 Design and apply simple textures to digital art

Target Group
This skill set is for persons who are able to work with interactive digital media content.
Suggested words for Statement of Attainment

These units of competency from ICT Information and Communications Technology and CUA Creative Arts and Culture Training Packages meet competency requirements for skills in interactive digital media.
ICTSS00051 System and Hardware Plus Technician Skill Set

Modification History

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Description

This skill set has been designed for individuals who wish to meet competency requirements as a support technician in computer systems hardware.

Pathways Information

This skill set provides credit towards ICT40215 Certificate IV in Information Technology Support.

Licensing/Regulatory Information

Not applicable.

Skill Set Requirements

BSBSUS401 Implement and monitor environmentally sustainable work practices
ICTICT429 Determine and confirm client business requirements
ICTICT445 Connect and configure devices and hardware components
ICTSAS310 Install, configure and secure a small office or home office network
ICTSAS445 Configure and troubleshoot operating system software
ICTSAS446 Fault find and troubleshoot ICT equipment, hardware and software problems

Target Group
This skill set is for persons who are able to work as a computer system and hardware technician.

Suggested words for Statement of Attainment
These units of competency from ICT Information and Communications Technology and BSB Business Services Training Packages meet competency requirements for support skills in working as a computer system and hardware technician.
ICTSS00052 System and Network Plus Technician Skill set

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Description

This skill set has been designed for individuals who wish to meet competency requirements as a technician to manage a computer system network.

Pathways Information

This skill set provides credit towards ICT40215 Certificate IV in Information Technology Support.

Licensing/Regulatory Information

Not applicable.
Skill Set Requirements

ICTNWK421 Install, configure and test network security
ICTNWK422 Install and manage servers
ICTNWK424 Install and operate small enterprise branch networks
ICTSAS310 Install, configure and secure a small office or home office network

Target Group

This skill set is for persons who are able to work as a computer system and network support technician.

Suggested words for Statement of Attainment

These units of competency from ICT Information and Communications Technology Training Package meet competency requirements for skills in working as a network technician.
ICTSS00053 Virtualisation Specialist Skill Set

Modification History

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Description

This skill set has been designed for individuals who wish to meet competency requirements as a specialist in virtualisation for computers, software and systems.

Pathways Information

This skill set provides credit towards ICT50415 Diploma of Information Technology Networking

Licensing/Regulatory Information

Not applicable.

Skill Set Requirements

ICTNWK553 Configure enterprise virtual computing environments
ICTNWK554 Manage enterprise virtual computing environments
ICTNWK559 Install an enterprise virtual computing environment
Target Group

This skill set is for persons who are able to work in the area of hardware, software and system virtualisation.

Suggested words for Statement of Attainment

These units of competency from ICT Information and Communications Technology Training Package meet competency requirements for skills in developing hardware, software and system virtual networks.
ICTSS00054 Visual Communications Specialist Skill Set

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Description

This skill set has been designed for individuals who wish to meet competency requirements in visual communications specialist skills including video and digital images.

Pathways Information

This skill set provides credit towards ICT30115 Certificate III in Information, Digital Media and Technology.

Licensing/Regulatory Information

Not applicable.

Skill Set Requirements

CUADIG301 Prepare video assets
CUADIG304 Create visual design components
ICTWEB305 Produce digital images for the web
Target Group

This skill set is for persons wanting to develop visual content for the web.

Suggested words for Statement of Attainment

These units of competency from ICT Information and Communications Technology and CUA Creative Arts and Culture Training Packages meet competency requirements for skills in developing visual components for websites.
ICTSS00055 Website Administration Specialist Skill Set

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Description
This skill set has been designed for individuals who wish to meet competency requirements as a website administrator.

Pathways Information
This skill set provides credit towards ICT40315 Certificate IV in Web-Based Technologies.

Licensing/Regulatory Information
Not applicable.

Skill Set Requirements
ICTNWK428 Create scripts for networking
ICTWEB435 Maintain website performance
ICTWEB436 Monitor traffic and compile website traffic reports
ICTWEB437 Create website testing procedures
ICTWEB438 Conduct operational acceptance tests of websites
ICTWEB439 Confirm basic website security

**Target Group**
This skill set is for persons who are able to work as website administrators.

**Suggested words for Statement of Attainment**
These units of competency from ICT Information and Communications Technology Training Package meet competency requirements for skills in working as a website administrator.
ICTSS00056 Enterprise Desktop Virtualisation Specialist Skill Set

Modification History

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Description

This skill set has been designed for individuals who wish to meet competency requirements as a professional desktop virtualisation technology specialists for business and enterprises.

Pathways Information

This skill set provides credit towards ICT60215 Advanced Diploma of Network Security.

Licensing/Regulatory Information

Not applicable.

Skill Set Requirements

ICTCLD602 Manage information security compliance of cloud service deployment
ICTICT617 Lead the evaluation and implementation of current industry specific technologies
ICTPRG605 Manage development of technical solutions from business specifications
ICTNWK615 Design and configure desktop virtualisation
Target Group
This skill set is for persons wanting to work as certified professional desktop virtualisation technology specialists.

Suggested words for Statement of Attainment
These units of competency from ICT Information and Communications Technology Training Package meet competency requirements for skills in working as a network professional specialising in desktop virtualisation technology.
ICTSS00057 Enterprise Server Virtualisation Specialist Skill Set

Modification History

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Description

This skill set has been designed for individuals who wish to meet competency requirements as a specialist professional in server and computer virtualisation technologies.

Pathways Information

This skill set provides credit towards ICT50415 Diploma of Information Technology Networking.

Licensing/Regulatory Information

Not applicable.

Skill Set Requirements

ICTNWK552 Install and configure network access storage devices  
ICTNWK553 Configure enterprise virtual computing environments  
ICTNWK554 Manage enterprise virtual computing environments  
ICTNWK557 Configure and manage advanced virtual computing environments
ICTNWK558 Monitor and troubleshoot virtual computing environments
ICTNWK559 Install an enterprise virtual computing environment

**Target Group**
This skill set is for persons wanting to work as certified professional server virtualisation technology specialists.

**Suggested words for Statement of Attainment**
These units of competency from ICT Information and Communications Technology Training Package meet competency requirements for skills in working as a network professional specialising in virtualisation technology.
Modification History

<table>
<thead>
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<tr>
<td>Release 2</td>
<td>Replaced a superseded unit of competency with the current unit of competency. This version first released with ICT Information and Communications Technology Training Package Version 7.0.</td>
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<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
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Description

This skill set addresses the skills and knowledge required in the installation of sustainable information and communications technology (ICT) networks using internet protocol convergence and virtualisation technologies.

Pathways Information

This skill set provides credit towards ICT51015 Diploma of Telecommunications Engineering.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this skill set at the time of publication.

Skill Set Requirements

- ICTSUS404 Install thin client applications for power over ethernet
- ICTSUS502 Install and test virtual infrastructure
- BSBSUS501 Develop workplace policy and procedures for sustainability

Target Group

This skill set is targeted at existing workers in the telecommunications industry.
Suggested words for Statement of Attainment

These units of competency meet industry requirements for installing sustainable information and communications technology (ICT) network equipment.

Custom Content Section

Not applicable.
ICTSS00061 Basic ICT Sustainability Skill Set

Modification History

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<tr>
<td>Release 1</td>
<td>This version first released with ICT Information and Communications Technology Training Package Version 2.0.</td>
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</table>

Description

This skill set addresses the skills and knowledge required for the installation of information and communication technology (ICT) networks using technologies to reduce energy consumption.

Pathways Information

This skill set provides credit towards ICT41215 Certificate IV in Telecommunications Engineering Technology.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this skill set at the time of publication.

Skill Set Requirements

ICTSUS402 Install and test power saving hardware
ICTSUS403 Install and test power management software

Target Group

This skill set is targeted at existing workers in the telecommunications industry.
Suggested words for Statement of Attainment

These units of competency meet industry requirements for work in the installation of ICT network equipment using technologies to reduce energy consumption.

Custom Content Section

Not applicable.
ICTSS00065 Civil Works - Installation of Pit and Pipe and FDH Skill Set

Modification History

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</table>

Description

This skill set addresses the skills and knowledge required to work in National Broadband Network (NBN) construction roles.

Pathways Information

This skill set provides credit towards the ICT20219 Certificate II in Telecommunications Network Build and Operation.

Licensing/Regulatory Information

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

Skill Set Requirements

CPCCOHS1001A Work safely in the construction industry
HLTAID001 Provide cardiopulmonary resuscitation
ICTCBL211 Install an above ground equipment enclosure
ICTCBL253 Construct underground telecommunications infrastructure
ICTPMG201 Prepare site for support installation
ICTTEN202 Use hand and power tools
ICTWHS204 Follow work health and safety and environmental policy and procedures
Target Group
This skill set is for new of existing workers in the telecommunications industry who wish to work in NBN construction.

Suggested words for Statement of Attainment
These units of competency meet industry requirements for the installation of pit and pipe and fibre distribution hub (FDH) cabinets.

Custom Content Section
Not applicable.
ICTSS00066 Commercial Digital Television Antenna Systems Installation Skill Set

Modification History

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Description

This skill set addresses the skills and knowledge required to work within the digital reception sector of the telecommunication industry in commercial antenna installation. The more complex antenna installations include Master Antenna TV (MATV) and Communal Antenna TV (CATV) systems.

Pathways Information

This skill set provides credit towards ICT30519 Certificate III in Telecommunications Technology.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this skill set at the time of publication.

Skill Set Requirements

ICTCBL206 Alter services to existing cable system
ICTCBL306 Locate and identify cable system faults
ICTDRE303 Install a complex digital reception system
ICTWH5204 Follow work health and safety and environmental policy and procedures
ICTRFN407 Conduct radio frequency measurements
Target Group

This skill set is for experienced personnel who may have undertaken the domestic antenna installation program, or similar, and wish to work in commercial antenna installation.

Suggested words for Statement of Attainment

These units of competency meet industry requirements for working in commercial antenna installation.

Custom Content Section

Not applicable.
ICTSS00068 Designer Skill Set

Modification History

<table>
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Description

This skill set addresses the skills and knowledge required to design information and communications technology (ICT) access networks.

Pathways Information

This skill set provides credit towards ICT41119 Certificate IV in Telecommunications Network Design.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this skill set at the time of publication.

Skill Set Requirements

ICTBWN303 Install lead-in module and cable for fibre to the premises
ICTCBL253 Construct underground telecommunications infrastructure
ICTCBL333 Install aerial cable for communications applications
ICTICT519 Develop detailed component specifications from project specifications
ICTNPL402 Plan the deployment of access network architectures

Target Group
This skill set is for individuals, with limited experience in the telecommunications industry, who require training in network design.

Suggested words for Statement of Attainment
These units of competency meet industry requirements for designing access networks.

Custom Content Section
Not applicable.
ICTSS00069 Domestic Digital Television Antenna Installation Skill Set

Modification History

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Description

This skill set addresses the skills and knowledge required to work in the digital reception sector of the telecommunication industry installing basic terrestrial antenna systems in single dwelling installations.

Pathways Information

This skill set provides credit towards ICT20319 Certificate II in Telecommunications Technology and the ICT30519 Certificate III in Telecommunications Technology.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this skill set at the time of publication.

Skill Set Requirements

ICTCBL303 Install and terminate coaxial cable
ICTDRE301 Install digital reception equipment
ICTRFN202 Install a terrestrial antenna
ICTRFN407 Conduct radio frequency measurements
ICTTEN202 Use hand and power tools
ICTWHS204 Follow work health and safety and environmental policy and procedures
**Target Group**

This skill set is for new or existing workers who wish to gain the skills and knowledge required to install and maintain terrestrial antenna systems and associated digital reception equipment.

**Suggested words for Statement of Attainment**

These units of competency meet industry requirements for the installation and maintenance of antenna systems and associated digital reception equipment.

**Custom Content Section**

Not applicable.
ICTSS00071 IP Convergence Installations for Home and SME Skill Set

Modification History

<table>
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Description
This skill set addresses the skills and knowledge required to use internet protocol (IP) technologies in the installation and maintenance of secure telecommunication networks in homes and small to medium enterprises.

Pathways Information
This skill set provides credit towards ICT20319 Certificate II in Telecommunications Technology.

Licensing/Regulatory Information
No licensing, legislative or certification requirements apply to this skill set at the time of publication.

Skill Set Requirements
ICTTEN207 Install and test internet protocol devices in convergence networks
ICTTEN203 Install and configure a home or small office network
ICTTEN204 Install and configure a small to medium business network
ICTTEN205 Build and maintain a secure network
ICTTEN206 Operate new media software packages
Target Group

This skill set is for individuals who wish to work in the installation of modern telecommunications networks.

Suggested words for Statement of Attainment

These units of competency meet industry requirements for work in the installation and maintenance of secure telecommunications networks in homes and small to medium enterprises.
ICTSS00076 Wireless LAN and IP Network Installation Skill Set

Modification History

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Description

This skill set addresses the skills and knowledge required in the installation of a secure wireless local access network (LAN) and associated networking elements.

Pathways Information

This skill set provides credit towards ICT41219 Certificate IV in Telecommunications Engineering Technology.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this skill set at the time of publication.

Skill Set Requirements

ICTNWK421 Install, configure and test network security
ICTNWK432 Build an enterprise wireless network
ICTWHS202 Work safely in a radio frequency electromagnetic radiation environment
ICTTEN312 Install telecommunications network equipment
ICTTEN417 Install, configure and test a router
ICTTEN434 Install, configure and test internet protocol networks

**Target Group**
This skill set is for those individuals who require further training in the installation of information and communication technology networks.

**Suggested words for Statement of Attainment**
These units of competency meet industry requirements for installing secure wireless local access networks.
**ICTSS00077 Telecommunications Linesworker Copper Skill Set**

**Modification History**

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**Description**

This skill set addresses the skills and knowledge required to install copper telecommunications cable. Each unit of competency includes relevant work, health and safety awareness training. Other health, safety and environment requirements, relevant to the role specified in this skill set, may be stipulated as part of workplace requirements.

**Pathways Information**

This skill set provides credit towards the ICT20219 Certificate II in Telecommunications Network Build and Operation.

**Licensing/Regulatory Information**

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

**Skill Set Requirements**

- ICTCBL211 Install an above ground equipment enclosure
- ICTCBL249 Haul underground cable for installation and maintenance work
- ICTCBL250 Haul and fix aerial cable
- ICTCBL253 Construct underground telecommunications infrastructure
ICTCBL320 Jumper metallic conductor cable in the access network
ICTPMG201 Prepare site for support installation

Target Group
This skill set is for entry level telecommunications workers.

Suggested words for Statement of Attainment
These units of competency meet industry requirements for the installation of copper telecommunications cable.
ICTSS00078 Telecommunications Linesworker Fibre Skill Set

Modification History

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Description

This skill set addresses the skills and knowledge required to install telecommunications optical fibre cable. Each unit of competency includes relevant work, health and safety awareness training. Other health, safety and environment requirements, relevant to the role specified in this skill set, may be stipulated as part of workplace requirements.

Pathways Information

This skill set provides credit towards the ICT20519 Certificate II in Telecommunications Network Build and Operation.

Licensing/Regulatory Information

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

Skill Set Requirements

- ICTCBL249 Haul underground cable for installation and maintenance work
- ICTCBL211 Install an above ground equipment enclosure
- ICTCBL250 Haul and fix aerial cable
- ICTCBL253 Construct underground telecommunications infrastructure
ICTPMG201 Prepare site for support installation
ICTTEN310 Remove and replace electronic circuit boards in carrier equipment
ICTTEN318 Inspect, clean and handle optical fibre cable and connectors

**Target Group**

This skill set is for entry level telecommunications workers.

**Suggested words for Statement of Attainment**

These units of competency meet industry requirements for the installation of telecommunications optical fibre cable.
ICTSS00080 Copper Cable Jointer Skill Set

Modification History

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Description

This skill set addresses the skills and knowledge required to joint copper telecommunications cable. Each unit of competency includes relevant work, health and safety awareness training. Other health, safety and environment requirements, relevant to the role specified in this skill set, may be stipulated as part of workplace requirements.

Pathways Information

This skill set provides credit towards the ICT30419 Certificate III in Telecommunications Network Build and Operation.

Licensing/Regulatory Information

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

Skill Set Requirements

ICTCBL254 Joint metallic conductor cable in access network
ICTCBL326 Cut over metallic conductor cable in the access network
ICTCBL319 Rearrange large size copper cable
ICTCBL336 Install and cut over metallic conductor cable to access network cabinet
ICTTEN312 Install telecommunications network equipment
ICTTEN313 Work on and resolve recurrent network faults

Target Group
This skill set is for telecommunications workers.

Suggested words for Statement of Attainment
These units of competency meet industry requirements for the jointing of copper telecommunications cable.
ICTSS00083 Underground Installations Skill Set

Modification History

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Description

This skill set addresses the skills and knowledge required to install underground telecommunications cable. This Skill Set includes the requirements for the underground specialisation units for ACMA. Each unit of competency includes relevant work, health and safety awareness training. Other health, safety and environment requirements, relevant to the role specified in this skill set, may be stipulated as part of workplace requirements.

Pathways Information

This skill set provides credit towards:

- ICT20219 Certificate II in Telecommunications Network Build and Operation
- ICT30419 Certificate III in Telecommunications Network Build and Operation

Licensing/Regulatory Information

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

Skill Set Requirements

ICTCBL329 Install underground cable for communications applications
ICTCBL334 Install underground enclosures and conduit

Target Group
This skill set is for telecommunications workers.

Suggested words for Statement of Attainment
These units of competency meet industry requirements to install underground telecommunications cable within the ACMA Regulatory framework for Customer Premises.
**ICTSS00084 Basic Open Cabler Registration Skill Set**

**Modification History**

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**Description**

This skill set addresses the skills and knowledge required to install, maintain and modify telecommunications customer cabling in domestic and commercial premises in accordance with Australian Communications and Media Authority (ACMA) requirements.

**Pathways Information**

This skill set provides credit towards ICT30519 Certificate III in Telecommunications Technology.

**Licensing/Regulatory Information**

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

**Skill Set Requirements**

- ICTCBL247 Install, maintain and modify customer premises communications cabling: ACMA Open Rule
- ICTTEN208 Use electrical skills when working with telecommunications networks
- ICTTEN202 Use hand and power tools
- ICTWHS204 Follow work health and safety and environmental policy and procedures
Target Group

This skill set is for new or existing workers in the telecommunications industry who wish to be employed as open registered cablers in accordance with ACMA requirements.

Suggested words for Statement of Attainment

These units of competency contribute to the Australian Communications and Media Authority training requirements for open cabling registration.
ICTSS00085 Basic Restricted Cabler Registration Skill Set

Modification History

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</table>

Description

This skill set addresses the skills and knowledge required to perform a restricted range of residential and small business cabling work in accordance with Australian Communications and Media Authority (ACMA) requirements.

Pathways Information

This skill set provides credit towards ICT20319 Certificate II in Telecommunications Technology.

Licensing/Regulatory Information

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

Skill Set Requirements

ICTCBL246 Install, maintain and modify customer premises communications cabling: ACMA Restricted Rule

ICTCMP203 Perform restricted customer premises broadband cabling work: ACMA Restricted Rule

ICTTEN202 Use hand and power tools

ICTTEN208 Use electrical skills when working with telecommunications networks

ICTWHS204 Follow work health and safety and environmental policy and procedures
Target Group

This skill set is for new or existing workers in the telecommunications industry who wish to be employed as restricted registered cablers in accordance with ACMA requirements.

Suggested words for Statement of Attainment

These units of competency contribute to the Australian Communications and Media Authority training requirements for restricted cabling registration.
ICTSS00086 ACMA Advanced Cabler Registration Skill Set

Modification History

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Description

This skill set covers the additional training required for an open registered cabler to install, maintain, test and certify copper, fibre and coaxial installations in customer premises in accordance with Australian Communications and Media Authority (ACMA) requirements.

Pathways Information

This skill set provides credit towards ICT30519 Certificate III in Telecommunications Technology.

Licensing/Regulatory Information

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

Skill Set Requirements

ICTCBL247 Install, maintain and modify customer premises communications cabling: ACMA Open Rule
ICTCBL301 Install, terminate and certify structured cabling installation
ICTCBL303 Install and terminate coaxial cable
ICTCBL322 Install, test and terminate optical fibre cable on customer premises
ICTCBL323 Test cables and systems on customer premises
ICTTEN208 Use electrical skills when working with telecommunications networks
ICTWHS204 Follow work health and safety and environmental policy and procedures

Target Group

This skill set is for ACMA open registered cablers who need additional training to carry out specialist work.

Suggested words for Statement of Attainment

These units of competency contribute to the Australian Communications and Media Authority requirements for mandatory specialist cabling endorsement of an existing open registered cabler.
ICTSS00087 Basic Technician Network Build and Operate Skill Set

Modification History

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Description

This skill set addresses the introductory skills and knowledge required in a range of NBN broadband industry occupations specifically for the national rollout construction and maintenance of the high-speed broadband infrastructure.

Pathways Information

This skill set provides credit towards the ICT30419 Certificate II in Telecommunications Network Build and Operation.

Licensing/Regulatory Information

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

Skill Set Requirements

ICTTEN208 Use electrical skills when working with telecommunications networks
ICTTEN202 Use hand and power tools
ICTWHS204 Follow work health and safety and environmental policy and procedures
ICTTEN315 Determine and apply technologies within a telecommunications system
ICTWOR308 Provide customer service to telecommunications clients
ICTTEN317 Locate, identify and rectify telecommunications network faults

**Target Group**

This skill set is for entry level workers.

**Suggested words for Statement of Attainment**

These units of competency meet industry requirements for construction and maintenance of the high-speed broadband infrastructure.
ICTSS00088 Advanced Telecommunications Rigging Installation Skill Set

Modification History

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Description

This skill set addresses the advanced level skills and knowledge required to install telecommunications network infrastructure on structures. It prepares individuals to work for carriers in the practical application of network equipment on structures.

Pathways Information

This skill set provides credit towards ICT30319 Certificate III in Telecommunications Technology.

Licensing/Regulatory Information

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

Skill Set Requirements

ICTTTCR201 Use rigging practices and systems on telecommunications network structures
ICTTTCR202 Use operational safety in a telecommunications rigging environment
ICTTTCR203 Use safe rigging practices to climb and perform rescues on telecommunications network structures
ICTTTCR301 Build a telecommunications radio structure
ICTTTCR302 Install radio plant and equipment on telecommunications structures
ICTTTCR303 Protect against electromagnetic radiation and systems hazards when working on telecomms radio sites
Target Group
This skill set is designed for individuals who are experienced in basic rigging practices and the installation of telecommunications network infrastructure on structures.

Suggested words for Statement of Attainment
These units of competency meet the industry requirements for advanced level skills in installing telecommunications network infrastructure on structures.
**ICTSS00089 Basic Telecommunications Rigging Installation Skill Set**

**Modification History**

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**Description**

This skill set addresses the skills and knowledge required to install telecommunications network infrastructure on structures.

**Pathways Information**

This skill set provides credit towards ICT20319 Certificate II in Telecommunications Technology.

**Licensing/Regulatory Information**

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

**Skill Set Requirements**

- CPCCLDG3001A Licence to perform dogging
- CPCCLRG3001A Licence to perform rigging basic level
- ICTRFN301 Install a radio communications antenna and feedline
- ICTTCR201 Use rigging practices and systems on telecommunications network structures
- ICTTCR202 Use operational safety in a telecommunications rigging environment
- ICTTCR203 Use safe rigging practices to climb and perform rescues on telecommunications network structures
Target Group

This skill set is targeted at new or existing workers in the telecommunications industry who wish to develop basic skills in rigging.

Suggested words for Statement of Attainment

These units of competency meet the industry requirements for advanced level skills in installing telecommunications network infrastructure on structures.
ICTSS00090 Advanced IoT Installation Skill Set

Modification History

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Description

This skill set addresses the skills and knowledge required to use internet protocol (IP) technologies in the installation of information and communication technology (ICT) networks in homes and small to medium enterprises.

The skill set addresses all DRT delivery methods including but not limited to:

- Wireless
- Satellite
- Fibre (FTTX)
- HFC

This Skill Set is for cablers who have completed:

ICTCBL247 Install, maintain and modify customer premises communications cabling: ACMA Open Rule
ICTCBL301 Install, terminate and certify structured cabling installation

Pathways Information

This skill set provides credit towards ICT41219 Certificate IV in Telecommunications Engineering Technology.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this skill set at the time of publication.
Skill Set Requirements

ICTDRE302 Locate and rectify digital reception equipment faults
ICTEDU301 Train customers in new technology
ICTRFN407 Conduct radio frequency measurements
ICTTEN415 Install and configure internet protocol TV in a home network
ICTTEN425 Design, install and configure a customer smart technology network

Target Group

This skill set is for personnel who require training in the installation of ICT and convergent networks.

Suggested words for Statement of Attainment

These units of competency meet industry requirements related to the installation of information and communication technology networks in homes and small to medium enterprises.
ICTSS00091 Radio Technician Skill Set

Modification History

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<td>This version released with ICT Information and Communications Technology Training Package Version 7.0.</td>
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<tr>
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<td>This version released with ICT Information and Communications Technology Training Package Version 5.0.</td>
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</table>

Description

This skill set addresses the skills and knowledge required to install, modify and maintain basic radio communications networks.

Pathways Information

This skill set provides credits towards ICT41219 Certificate IV in Telecommunications Engineering Technology.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this skill set at the time of publication.

Skill Set Requirements

ICTRFN301 Install a radio communications antenna and feedline
ICTRFN304 Construct and test a radio communications device
ICTRFN407 Conduct radio frequency measurements
ICTTEN208 Use electrical skills when working with telecommunications networks
ICTTEN312 Install telecommunications network equipment
ICTTEN410 Locate, diagnose and rectify faults
ICTTEN414 Repair telecommunication system faults
ICTWHS204 Follow work health and safety and environmental policy and procedures
Target Group
This skill set is suitable for individuals with limited experience in the telecommunications industry who wish to specialise in radio communications.

Suggested words for Statement of Attainment
These units of competency meet industry requirements for working in the installation, modification and maintenance of basic radio communications networks.
ICTSS00092 Technical Help Desk Support Skill Set

Modification History

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</table>

Description

This skill set addresses the skills and knowledge required to provide information and communication technology (ICT) advice to customers and to resolve technical enquiries.

Pathways Information

This skill set provides credit towards ICT30519 Certificate III in Telecommunications Technology.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this skill set at the time of publication.

Skill Set Requirements

ICTSAS305 Provide ICT advice to clients
ICTWOR306 Resolve technical enquiries using multiple information systems
ICTWOR308 Provide customer service to telecommunications customers

Target Group

This skill set is for Telecommunications Cablers who wish to provide help desk support.
Suggested words for Statement of Attainment

These units of competency meet industry requirements for help desk support roles.
ICTSS00093 Telecommunications Linesworker HFC Skill Set

Modification History

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<tr>
<td>Release 1</td>
<td>This version released with ICT Information and Communications Technology Training Package Version 5.0.</td>
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</table>

Description

This skill set addresses the skills and knowledge required for TAP down installation of hybrid fibre coaxial (HFC) cable. Each unit of competency includes relevant work, health and safety awareness training. Other health, safety and environment requirements, relevant to the role specified in this skill set, may be stipulated as part of workplace requirements.

Pathways Information

This skill set provides credit towards the ICT20219 Certificate II in Telecommunications Network Build and Operation.

Licensing/Regulatory Information

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

Skill Set Requirements

ICTCBL249 Haul underground cable for installation and maintenance work
ICTCBL250 Haul and fix aerial cable
ICTCBL251 Install aerial and underground cable lead-ins
ICTCBL252 Joint and terminate coaxial cable
ICTBWN306 Use radio frequency measuring instruments
ICTPMG201 Prepare site for support installation
Target Group
This skill set is for entry level telecommunications workers.

Suggested words for Statement of Attainment
These units of competency meet industry requirements for TAP down installation of HFC cable.
ICTSS00094 Technician Fibre Skill Set

Modification History

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Release 3 created to reflect the updated units of competency. |
| Release 2 | This version released with ICT Information and Communications Technology Training Package Version 6.0.  
Release 2 created to reflect the updated units of competency. |
| Release 1 | This version released with ICT Information and Communications Technology Training Package Version 5.0. |

Description

This skill set addresses the skills and knowledge required to install, test and terminate telecommunications optical fibre cable. Each unit of competency includes relevant work, health and safety awareness training. Other health, safety and environment requirements, relevant to the role specified in this skill set, may be stipulated as part of workplace requirements.

Pathways Information

This skill set provides credit towards the ICT30419 Certificate III in Telecommunications Network Build and Operation.

Licensing/Regulatory Information

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.
Skill Set Requirements

ICTBWN308 Work safely on live optical fibre installations
ICTBWN307 Use optical measuring instruments
ICTWH204 Follow work health and safety and environmental policy and procedures
ICTCBL322 Install and terminate optical fibre cable on customer premises
ICTTEN310 Remove and replace electronic circuit boards in carrier equipment
ICTTEN318 Inspect, clean and handle optical fibre cable and connectors
ICTTEN409 Commission an electronic system
ICTTEN434 Install, configure and test internet protocol networks

Target Group

This skill set is for entry level telecommunications workers.

Suggested words for Statement of Attainment

These units of competency meet industry requirements for working with telecommunications optical fibre cable.
ICTSS00095 Fibre Splicer Skill Set

Modification History

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</table>

Description

This skill set addresses the skills and knowledge required to splice telecommunications fibre. Each unit of competency includes relevant work, health and safety awareness training. Other health, safety and environment requirements, relevant to the role specified in this skill set, may be stipulated as part of workplace requirements.

Pathways Information

This skill set provides credit towards the ICT30419 Certificate III in Telecommunications Network Build and Operation.

Licensing/Regulatory Information

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

Skill Set Requirements

ICTBWN302 Install optical fibre splitters in fibre distribution hubs
ICTBWN308 Work safely on live optical fibre installations
ICTBWN307 Use optical measuring instruments
ICTWHS204 Follow work health and safety and environmental policy and procedures
ICTCBL316 Install ribbon fibre cable in the FTTX distribution network
ICTCBL330 Splice and terminate optical fibre cable for telecommunications projects
ICTTEN318 Inspect, clean and handle optical fibre cable and connectors.

Target Group
This skill set is for entry level telecommunications workers.

Suggested words for Statement of Attainment
These units of competency meet industry requirements to splice telecommunications fibre.
ICTSS00096 Technician Hybrid Fibre Coaxial Skill Set

Modification History

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Description

This skill set reflects the role of operators in performing underground and aerial equipment and system installations from the tap to the optical node. This role works on access network to enable efficient interconnection to the NBN broadband services. This includes connection and termination of HFC cabling, diagnosing and rectifying HFC system faults.

Pathways Information

This skill set provides credit towards the ICT30419 Certificate III in Telecommunications Network Build and Operation.

Licensing/Regulatory Information

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

Skill Set Requirements

ICTBWN306 Use radio frequency measuring instruments
ICTCBL248 Install and terminate hard-line coaxial cable
ICTCBL333 Install aerial cable for communications applications
ICTTEN312 Install telecommunications network equipment

Target Group

This skill set is for entry level telecommunications workers.
Suggested words for Statement of Attainment

These units of competency meet industry requirements for tap to the optical node work on Hybrid Fibre Coaxial access network to enable efficient access and interconnection to the NBN broadband services.
ICTSS00097 Telecommunications Customer Service Technician – HFC Technician Skill Set

Modification History

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Description

This skill set reflects the role of operators installing, activating and assuring HFC equipment and systems from the last connection point of the network to the customer premises (tap to NTD) to enable efficient access and interconnection to the NBN broadband services.

Pathways Information

This skill set provides credit towards the ICT30419 Certificate III in Telecommunications Network Build and Operation.

Licensing/Regulatory Information

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

Skill Set Requirements

ICTBWN306 Use radio frequency measuring instruments
ICTCBL303 Install and terminate coaxial cable
ICTDRE314 Design communications wiring systems for customer premises
ICTTEN312 Install telecommunications network equipment
ICTCBL251 Install aerial and underground cable lead-ins
ICTCBL306 Locate and identify cable system faults
ICTDRE308 Install a cable broadband multi-dwelling unit system
ICTTEN207 Install and test internet protocol devices in convergence networks

Target Group
This skill set is for entry level telecommunications workers.

Suggested words for Statement of Attainment
These units of competency meet industry requirements for tap to NTD work on Hybrid Fibre Coaxial access network to enable efficient interconnection to the NBN broadband services.
ICTSS00098 Network Technician HFC Skill Set

Modification History

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Release 2 created to reflect the updated units of competency. |
| Release 1 | This version released with ICT Information and Communications Technology Training Package Version 5.0. |

Description

This skill set provides individuals with skills and knowledge that reflects the role of an advanced Hybrid Fibre Coaxial (HFC) technician (technical officer), team leader or supervisor with a wide range of telecommunications skills. This role works on the access network to enable efficient interconnection to the NBN broadband services. This includes diagnosing and rectifying complex HFC system faults, commissioning and verifying the HFC network performance.

Pathways Information

This skill set provides credit towards the ICT41219 Certificate IV in Telecommunications Engineering Technology.

Licensing/Regulatory Information

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Refer to the ICT Implementation Guide Companion Volume or the relevant regulator for details of licensing, legislative or certification requirements.

Skill Set Requirements

ICTTEN208 Use electrical skills when working with telecommunications networks  
ICTTEN410 Locate, diagnose and rectify faults
ICTRFN406 Maintain hybrid fibre coaxial broadband cable network
ICTTEN409 Commission an electronic system
ICTTEN312 Install telecommunications network equipment
ICTRFN405 Install radio communications base station equipment

**Target Group**

This skill set is for telecommunications workers.

**Suggested words for Statement of Attainment**

These units of competency meet industry requirements to meet a wide range of telecommunications skills.
ICTSS00099 Cloud Design and Configuration Skill Set

Modification History

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<td>Release 1</td>
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</table>

Description

This skill set addresses the skills and knowledge required to assess, design, improve and monitor cloud architecture within Information and Communications Technology (ICT) environments.

Pathways Information

The units provide credit towards ICT50120 Diploma of Information Technology and other qualifications that allow for selection of these units.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this skill set at the time of publication.

Skill Set Requirements

ICTCLD501 Develop cloud disaster recovery plans
ICTCLD502 Design and implement highly-available cloud infrastructure
ICTCLD503 Implement web-scale cloud infrastructure
ICTCLD504 Improve cloud-based infrastructure
Target Group

This skill set is for cloud architects, cloud network engineers, cloud consultants and cloud developers who use cloud computing solutions for organisations.

Suggested words for Statement of Attainment

These units of competency from ICT Information and Communications Technology Training Package meet industry requirements for cloud computing in organisations.
ICTSS00100 Cloud Implementation and Maintenance Skill Set

Modification History

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Description

This skill set addresses the skills and knowledge required to implement and maintain cloud computing solutions within organisations.

Pathways Information

The units provide credit towards ICT50120 Diploma of Information Technology and other qualifications that allow for selection of these units.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this skill set at the time of publication.

Skill Set Requirements

ICTCLD505 Implement cloud infrastructure with code
ICTCLD506 Implement virtual network in cloud environments
ICTCLD507 Build and deploy resources on cloud platforms
ICTCLD508 Manage infrastructure in cloud environments

Target Group

This skill set is for cloud engineers, cloud systems administrators and those who work within cloud computing operations to program, implement and maintain cloud computing solutions for businesses.
Suggested words for Statement of Attainment

These units of competency from ICT Information and Communications Technology Training Package meet industry requirements for cloud engineering in organisations.
ICTSS00101 Cyber Incident Response Skill Set

Modification History

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Description

This skill set addresses the skills and knowledge required to respond to cyber security incidents within organisations in Information and Communication Technology (ICT) environments.

Pathways Information

The units provide credit towards ICT40120 Certificate IV in Information Technology and other qualifications that allow for selection of these units.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this skill set at the time of publication.

Skill Set Requirements

ICTCYS402 Identify and confirm cyber security incidents
ICTCYS403 Plan and implement information security strategies for an organisation
ICTCYS406 Respond to cyber security incidents

Target Group

This skill set is for information technology security administrators and network administrators who work in information technology security within business environments.

Suggested words for Statement of Attainment

These units of competency from ICT Information and Communications Technology Training Package meet industry requirements for cyber security incident response organisations.
ICTSS00102 Cyber Incident Threat Detection and Prevention Skill Set

Modification History

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Description

This skill set addresses the skills and knowledge required to run vulnerability assessments, interpret information for threats and develop incident response plans to maintain cyber security.

Pathways Information

The units provide credit towards ICT40120 Certificate IV in Information Technology and other qualifications that allow for selection of these units.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this skill set at the time of publication.

Skill Set Requirements

ICTCYS404 Run vulnerability test assessments for an organisation
ICTCYS405 Develop cyber security incident response plans
ICTCYS407 Gather, analyse and interpret threat data

Target Group

This skill set is for network penetration testers, information and technology security consultants, and network and security consultants who work in business environments.
Suggested words for Statement of Attainment

These units of competency from ICT Information and Communications Technology Training Package meet industry requirements for cyber security threat detection and prevention in ICT contexts.
ICTSS00103 Cyber Security Strategy and Governance Skill Set

Modification History

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Description

This skill set addresses the skills and knowledge required to identify and implement cyber security standards within organisations.

Pathways Information

The units provide credit towards ICT60120 Advanced Diploma of Information Technology and other qualifications that allow for selection of these units.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this skill set at the time of publication.

Skill Set Requirements

ICTCYS601 Create cyber security standards for organisations
ICTCYS604 Implement best practices for identity management
ICTCYS606 Evaluate an organisation’s compliance with relevant cyber security standards and law
ICTCYS608 Perform cyber security risk assessments

Target Group

This skill set is for Information and Communications Technology security (ICT) consultants, cyber security analysts, business development managers, cyber risk and assurance managers, network security consultants and administrators, ICT risk managers, cyber security solutions architects and network engineers who implement cyber security standards within businesses.
Suggested words for Statement of Attainment

These units of competency from ICT Information and Communications Technology Training Package meet industry requirements for cyber security management in ICT contexts.
ICTSS00104 Data Analysis Skill Set

Modification History

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Description

This skill set addresses the skills and knowledge required to manipulate data and report data abnormalities in Information and Communication Technology (ICT) environments.

Pathways Information

The units provide credit towards ICT50120 Diploma of Information Technology and other qualifications that allow for selection of these units.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this skill set at the time of publication.

Skill Set Requirements

ICTDAT501 Gather, analyse and verify data from different source inputs
ICTDAT502 Conduct significance tests
ICTDAT503 Use unsupervised learning for clustering

Target Group

This skill set is for data analysts, data scientists, and machine learning engineers, developers and programmers who analyse and test data against business requirements.

Suggested words for Statement of Attainment

These units of competency from ICT Information and Communications Technology Training Package meet industry requirements for data analysis and management in ICT contexts.
ICTSS00105 Internet of Things Developer Skill Set

Modification History

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Description

This skill set addresses the skills and knowledge required to design, program and assess Internet of Things (IoT) devices.

Pathways Information

The units provide credit towards ICT50120 Diploma of Information Technology, ICT60120 Advanced Diploma of Information Technology and other qualifications that allow for selection of these units.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this skill set at the time of publication.

Skill Set Requirements

ICTCYS609 Evaluate threats and vulnerabilities of IoT devices
ICTIOT502 Program IoT devices
ICTIOT503 Design and test IoT devices and networks

Target Group

This skill set is for software developers and programmers, IoT developers, cyber security and risk analysts, software developers, programmers and network engineers who work in businesses.
Suggested words for Statement of Attainment

These units of competency from ICT Information and Communications Technology Training Package meet industry requirements for IoT developers in ICT contexts.
ICTSS00106 Introductory Tools and Applications Skill Set

Modification History

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Description

This skill set addresses the skills and knowledge required to use basic computer operating systems, computer hardware, software applications and digital texts for a range of purposes required within an Information and Communications Technology (ICT) context.

Pathways Information

The units provide credit towards Certificate III in Information Technology and other qualifications that allow for selection of these units.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this skill set at the time of publication.

Skill Set Requirements

BSBITU211 Produce digital text documents
ICTICT206 Install software applications
ICTICT213 Use computer operating systems and hardware
ICTICT216 Design and create basic organisational documents
ICTICT221 Identify and use specific industry standard technologies

Target Group

This skill is for individuals looking to enter the ICT industry who will use basic computing operating systems, computer hardware, software applications and digital texts for a range of purposes.
Suggested words for Statement of Attainment

These units of competency from BSB Business Services and ICT Information and Communications Technology Training Packages meet industry requirements for applying introductory computer tools and applications in ICT contexts.
ICTSS00107 Introductory Help Desk Skill Set

Modification History

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Description

This skill set addresses the skills and knowledge required to perform routine Information and Communications Technology (ICT) support for a range of purposes required within an ICT context.

Pathways Information

The units provide credit towards ICT 30120 Certificate III in Information Technology and other qualifications that allow for selection of these units.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this skill set at the time of publication.

Skill Set Requirements

ICTICT219 Interact and resolve queries with ICT clients
ICTSAS210 Update and maintain hardware, software and documentation inventories
ICTSAS211 Develop solutions for basic ICT malfunctions and problems
ICTSAS213 Maintain ICT system integrity

Target Group

This skill is for individuals looking to enter the ICT industry who will provide routine help desk support.
Suggested words for Statement of Attainment

These units of competency from ICT Information and Communications Technology Training Packages meet industry requirements for applying routine maintenance and troubleshooting skills in ICT contexts.
ICTSS00108 Digital Skills for Small Business Skill Set

Modification History

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Description

This skill set addresses the skills and knowledge needed to support small businesses in building a digital presence, transitioning to online solutions and providing online customer service.

Pathways Information

These units of competency provide credit towards BSB30315 Certificate III in Micro Business Operations, ICT30120 Certificate III in Information Technology SIR30216 Certificate III in Retail and other qualifications that allow for selection of these units.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this skill set at the time of publication.

Skill Set Requirements

BSBXCS303 Securely manage personally identifiable information and workplace information
ICTWEB304 Build simple web pages
SIRXCEG006 Provide online customer service
SIRXMKT002 Use social media to engage customers

Target Group

This skill set is for those working in small businesses in any industry who require the skills and knowledge to transform and transition their business models so that they can operate in an online context.
Suggested words for Statement of Attainment

These units of competency from the BSB Business Services, ICT Information and Communications Technology and SIR Retail Services Training Packages meet industry requirements for applying digital skills to help small businesses transition to an online context.
ICTSS00109 Entry to Tech Skill Set

Modification History

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Description

This skill set addresses the skills and knowledge needed to support individuals in gaining basic technological knowledge and general ICT skills as they enter into specialised and non-specialised ICT careers.

Pathways Information

These units of competency provide credit towards ICT30120 Certificate III in Information Technology and other qualifications that allow for selection of these units.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this skill set at the time of publication.

Skill Set Requirements

- BSBXCS303 Securely manage personally identifiable information and workplace information
- ICTCLD301 Evaluate characteristics of cloud computing solutions and services
- ICTICT443 Work collaboratively in the ICT industry
- ICTPRG302 Apply introductory programming techniques

Target Group

This skill set is for people in all industries who are seeking a pathway into the ICT industry and require upskilling in general ICT skills.
Suggested words for Statement of Attainment

These units of competency from the BSB Business Services and ICT Information and Communications Technology Training Packages meet industry requirements for gaining basic technological knowledge and general ICT skills.
ICTSS00110 Radio Frequency Skill Set

Modification History

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Description

This skill set addresses the skills and knowledge required to install, modify and maintain basic radio frequency networks.

Pathways Information

This skill set provides credit towards ICT40120 Certificate IV in Information Technology and other qualifications that allow for selection of these units.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this skill set at the time of publication.

Skill Set Requirements

ICTBWN306 Use radio frequency measuring instruments
ICTRFN407 Conduct radio frequency measurements
ICTRFN506 Evaluate radio frequency signal coverage plots
ICTTEN418 Install and test a radio frequency identification system

Target Group

This skill set is for entry level radio frequency workers.

Suggested words for Statement of Attainment

These units of competency from the ICT Information and Communications Technology Training Package meet industry requirements to meet a wide range of telecommunications skills.
ICTSS00111 Optical Networking Skill Set

Modification History

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Description

This skill set addresses the skills and knowledge required to install, modify and maintain basic optical networks.

Pathways Information

This skill set provides credit towards ICT50220 Diploma of Information Technology and other qualifications that allow for selection of these units.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this skill set at the time of publication.

Skill Set Requirements

ICTBWN308 Work safely on live optical fibre installations
ICTOPN404 Test optical communications systems and components
ICTOPN508 Perform acceptance and commissioning tests on optical networks
ICTOPN511 Test performance of specialised optical devices

Target Group

This skill set is for entry level optical networking workers.

Suggested words for Statement of Attainment

These units of competency from the ICT Information and Communications Technology Training Package meet industry requirements to meet a wide range of telecommunications skills.
ICTSS00112 Internet Protocol Networking Skill Set

Modification History

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Description

This skill set addresses the skills and knowledge required to install, modify and maintain basic internet protocol networks.

Pathways Information

This skill set provides credit towards ICT40120 Certificate IV in Information Technology and other qualifications that allow for selection of these units.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this skill set at the time of publication.

Skill Set Requirements

ICTNWK610 Design and build integrated VoIP networks
ICTTEN424 Install and configure internet protocol TV in a service provider network
ICTTEN434 Install, configure and test internet protocol networks

Target Group

This skill set is for entry level internet protocol networking workers.

Suggested words for Statement of Attainment

These units of competency from the ICT Information and Communications Technology Training Package meet industry requirements to meet a wide range of telecommunications skills.
ICTSS00113 Telecommunications Networking Management Skill Set

Modification History

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Description

This skill set addresses the skills and knowledge required for advanced learners to manage the skills required of the broader telecommunications and ICT industry.

Pathways Information

The units provide credit towards ICT60220 Advanced Diploma of Information Technology and other qualifications that allow for selection of these units.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this skill set at the time of publication.

Skill Set Requirements

- ICTICT818 Develop knowledge management strategies
- ICTICT819 Lead analysis of information and communications technology business strategy
- ICTICT822 Manage automated ICT system applications
- ICTSUS812 Lead applied research in ICT sustainability
- ICTTEN817 Plan transmission networks
- ICTTEN823 Manage voice, data and internet protocol network solutions
- ICTTEN824 Manage network testing strategies

Target Group

This skill set is for advanced or managerial workers within a telecommunications and ICT environment.
Suggested words for Statement of Attainment

These units of competency from the ICT Information and Communications Technology Training Package meet industry requirements for telecommunications network management in ICT contexts.
ICTSS00114 Advanced Telecommunications Networking Skill Set

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Description

This skill set addresses the skills and knowledge for experienced leaders to acquire the required skills of the broader telecommunications and ICT industry.

Pathways Information

The units provide credit towards ICT60220 Advanced Diploma of Information Technology and other qualifications that allow for selection of these units.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this skill set at the time of publication.

Skill Set Requirements

ICTRFN804 Produce radio link budgets
ICTRFN805 Analyse cellular mobile network systems
ICTRFN806 Analyse satellite communications systems
ICTTEN823 Manage voice, data and internet protocol network solutions
ICTTEN825 Investigate applications of cloud networks in network switching
ICTTEN826 Evaluate and apply digital signal processing to communication systems

Target Group

This skill set is for experienced workers within a telecommunications and IT environment.
Suggested words for Statement of Attainment

These units of competency from the ICT Information and Communications Technology Training Package meet industry requirements for telecommunications network management in ICT contexts.
ICTSS00115 XG Cellular Network Infrastructure Rollout Skill Set

Modification History

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Description

This skill set addresses the skills and knowledge required to support the rollout of cellular wireless networks, including the fifth generation (5G) network and subsequent cellular network generations, in a range of telecommunications industry occupations.

Pathways Information

The units provide credit towards ICT30419 Certificate III in Telecommunications Network Build and Operation, ICT41219 Certificate IV in Telecommunications Engineering Technology and other qualifications that allow for selection of these units.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this skill set at the time of publication.

Skill Set Requirements

ICTTEN312 Install telecommunications network equipment
ICTTEN409 Commission an electronic system
ICTTEN410 Locate, diagnose and rectify faults

Target Group

This skill set is for those who work in roles that support the rollout of cellular wireless networks, including the 5G network and subsequent cellular network generations.
Suggested words for Statement of Attainment

These units of competency from the ICT Training Package meet industry requirements for supporting the rollout of cellular wireless networks.
ICTSS00116 XG Cellular Network Implementation Skill Set

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Description

This skill set addresses the skills and knowledge required to integrate and maintain device connection to cellular wireless networks, including the fifth generation (5G) network and subsequent cellular network generations, in a range of telecommunications industry occupations. This skill set addresses all digital reception technology methods.

Pathways Information

The units provide credit towards ICT41219 Certificate IV in Telecommunications Engineering Technology and other qualifications that allow for selection of these units.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this skill set at the time of publication.

Skill Set Requirements

ICTDRE302 Locate and rectify digital reception equipment faults
ICTEDU301 Train customers in new technology
ICTRFN407 Conduct radio frequency measurements
ICTTEN415 Install and configure internet protocol TV in a home network
ICTTEN425 Design, install and configure a customer smart technology network

Target Group

This skill set is for those who work in roles that integrate and maintain device connection to cellular wireless networks, including the fifth generation (5G) network and subsequent cellular network generations.
Suggested words for Statement of Attainment

These units of competency from the ICT Training Package meet industry requirements for supporting the integration and maintenance of connecting devices to cellular networks.