



**Australian Government**

**Department of Education, Employment and Workplace Relations**

# **HLT44007 Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health (Community Care)**

Release: 1

## **HLT44007 Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health (Community Care)**

### **Modification History**

Not Applicable

### **Description**

This qualification covers workers who provide a range of primary health care services to Aboriginal and/or Torres Strait Islander clients, including specific health care programs.

These workers can be expected to flexibly assume a variety of job roles and undertake a broad range of tasks. This qualification is suited to Australian Apprenticeship pathways.

Occupational titles for these workers may include, for example:

- Aboriginal health worker community health
- Senior Aboriginal health worker
- Community health worker (Aboriginal and/or Torres Strait Islander health)
- Aboriginal hospital liaison officer
- Torres Strait Islander health worker community health
- Senior Torres Strait Islander health worker
- Stolen generations worker
- Aboriginal health education officer

Aboriginal and Torres Strait Islander health work is an emerging area of work and occupational titles for those working in this area vary according to jurisdictional and workplace requirements.

#### **Recognition**

All workers are to be given the opportunity to have their competencies recognised prior to undertaking any training. Assessment should focus on demonstration of the critical aspects of evidence and underpinning knowledge and skills identified in the units of competency.

### **Pathways Information**

Not Applicable

### **Licensing/Regulatory Information**

Not Applicable

## Entry Requirements

### Entry requirements

This qualification is proposed for workers with some breadth and depth of skills and knowledge in assessment and treatment of a wide range of presenting health problems for Aboriginal and/or Torres Strait Islander clients and communities.

Workers seeking enrolment in or credit for this qualification must be able to demonstrate competence in the following units of competency from HLT33207 Certificate III in Aboriginal and/or Torres Strait Islander Primary Health Care:

<u>HLTAHW301B</u>	<u>Work in Aboriginal and/or Torres Strait Islander Primary Health care context</u>
<u>HLTAHW302B</u>	<u>Facilitate communication between clients and service providers</u>
<u>HLTAHW304B</u>	<u>Undertake basic health assessments</u>
<u>HLTAHW305B</u>	<u>Plan and implement basic health care</u>
<u>HLTAHW306B</u>	<u>Provide information about social and emotional support</u>
<u>HLTFA301C</u>	<u>Apply first aid</u>
<u>HLTOHS300B</u>	<u>Contribute to OHS processes</u>

### Work application

Certificate IV may be regarded by jurisdictions as the level at which an Aboriginal and/or Torres Strait Islander health worker may function independently.

To be assessed as competent in this qualification, individual workers are required to undertake supervised work placements in a primary health care setting, supplemented where required by simulated practical application of skills and knowledge. Individuals must demonstrate consistency of performance over time to achieve competency outcomes.

### The importance of culturally aware and respectful practice

All workers undertaking work in health need foundation knowledge to inform their work with Aboriginal and/or Torres Strait Islander clients and co-workers and with clients and co-workers from culturally and linguistically diverse backgrounds. This foundation must be provided and assessed as part of a holistic approach to delivery and assessment of this qualification. Specific guidelines for assessment of this aspect of competency are provided in the Assessment Guidelines for the Health Training Package.

## Employability Skills Summary

Refer to the Topic: Introduction to the Employability Skills Qualification Summaries

## Packaging Rules

### PACKAGING RULES

14 units of competency are required for award of this qualification, including:

- 9 core units
- 5 elective units A wide range of elective units is available, including:
  - Group A electives which are recommended as a basis for proceeding to focus at

diploma level on social and emotional well being, alcohol and other drugs (AOD) and/or mental health work

- Other relevant electives listed below
- Units of competency to address workplace requirements and packaged at the level of this qualification or higher in Health and/or Community Services Training Packages
- Where appropriate, to address workplace requirements, up to 2 units of competency packaged at the level of this qualification or higher in other relevant Training Packages

### **Core units Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health (Community Care)**

BSBWOR204A Use business technology

CHCAOD402B Work effectively in the alcohol and other drugs sector

CHCCM402D Establish and monitor a case plan

CHCCS400B Work within a relevant legal and ethical framework

CHCMH301B Work effectively in mental health

*or*

CHCMH411A Work with people with mental health issues

HLTAHW303B Advocate for the rights and needs of community members

HLTAHW402B Assess and support client's social and emotional well being

HLTAHW408B Address social determinants of Aboriginal and/or Torres Strait Islander health

HLTAHW409B Deliver health promotion programs for Aboriginal and/or Torres Strait Islander communities

### **Relevant electives**

The following units of competency may be relevant electives for both qualifications:

- Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care (Practice)
- Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health (Community Care)

Additional electives may be selected in line with the packaging rules for each certificate.

Electives selected must:

- not be core units of competency specified for this qualification
- be different from units of competency that have contributed to a lower level qualification
- build on pre-requisites where specified

### ***Please note***

- Certain electives may be specified as mandatory for specific work
- Employers may specify that they prefer (or require) staff to have certain elective units of competency for specific work roles

### **Group A electives - recommended basis for SEWB, AOD or mental health focus**

The following group of units of competency is recommended as a basis for proceeding to focus at Diploma level on social and emotional well being, alcohol and other drugs (AOD) and/or mental health work

<u>CHCCOM403A</u>	<u>Use targeted communication skills to build relationships</u>
<u>CHCCS521A</u>	<u>Assess and respond to individuals at risk of suicide</u>
<u>CHCDFV301A</u>	<u>Recognise and respond appropriately to domestic and family violence</u>
<u>HLTAHW410B</u>	<u>Work in AOD and mental health with Aboriginal and/or Torres Strait Islander communities</u>
<u>HLTCSD306C</u>	<u>Respond effectively to difficult or challenging behaviour</u>

### **Other relevant electives**

The sample electives below are grouped for ease of access. Electives may be selected from any group and employers may specify that their employees should be competent in particular groupings of electives.

### **Other social and emotional well being electives**

<u>CHCTC403A</u>	<u>Provide telephone counselling in crisis situations</u>
<u>CHCTC404A</u>	<u>Provide competent suicide intervention in a telephone counselling context</u>
<u>CHCYTH301E</u>	<u>Work effectively with young people</u>
<u>CHCYTH402B</u>	<u>Work effectively with young people in the youth work context</u>
<u>CHCYTH403B</u>	<u>Support young people to create opportunities in their lives</u>
<u>CHCYTH404D</u>	<u>Support young people in crisis</u>

### **Mental health, alcohol and other drugs (AOD) and associated electives**

<u>CHCAOD406D</u>	<u>Work with clients who are intoxicated</u>
<u>CHCAOD407D</u>	<u>Provide needle and syringe services</u>
<u>CHCAOD408A</u>	<u>Assess needs of clients with alcohol and/or other drugs issues</u>
<u>CHCAOD409D</u>	<u>Provide alcohol and/or other drug withdrawal services</u>
<u>CHCAOD510A</u>	<u>Work effectively with clients with complex alcohol and/or other drugs issues</u>
<u>CHCMH408B</u>	<u>Provide interventions to meet the needs of consumers with mental health and AOD issues</u>
<u>CHCMH504D</u>	<u>Provide a range of services to people with mental health issues</u>
<u>HLTAHW309B</u>	<u>Assist with substance misuse care</u>
<u>HLTAHW421B</u>	<u>Provide information about mental health</u>
<u>HLTCSD306C</u>	<u>Respond effectively to difficult or challenging behaviour</u>
<u>HLTPOP403C</u>	<u>Provide information on smoking and smoking cessation</u>
<u>HLTPOP404C</u>	<u>Provide interventions to clients who are nicotine dependent</u>

### **Family violence electives**

<u>CHCCHILD401A</u>	<u>Identify and respond to children and young people at risk</u>
<u>CHCCHILD404A</u>	<u>Support the rights and safety of children and young people</u>
<u>CHCDFV403C</u>	<u>Provide crisis intervention and support to those experiencing domestic and family violence</u>
<u>CHCDFV404C</u>	<u>Promote community awareness of domestic and family violence</u>
<u>CHCDFV406C</u>	<u>Provide domestic and family violence support in Aboriginal and Torres Strait Islander communities</u>
<u>CHCDFV408C</u>	<u>Provide support to children affected by domestic and family violence</u>

### **Service delivery and case management electives**

<u>CHCCHILD401A</u>	<u>Identify and respond to children and young people at risk</u>
<u>CHCCHILD404A</u>	<u>Support the rights and safety of children and young people</u>

CHCCM402D Establish and monitor a case plan  
CHCCS401B Facilitate responsible behaviour  
CHCCS403B Provide brief intervention  
CHCCS419B Provide support services to clients  
CHCCS422A Respond holistically to client issues and refer appropriately  
CHCCS503A Develop, implement and review services and programs to meet client needs  
CHCLLN403A Identify clients with language, literacy and numeracy needs and respond effectively  
HLTAHW427B Supervise individual workers

**Health promotion electives**

CHCPROM401B Share health information  
CHCPROM502B Implement health promotion and community intervention  
HLTAHW411B Plan, develop and evaluate health promotion for Aboriginal and/or Torres Strait Islander communities

**Specific content electives for education/promotion campaign delivery**

HLTAHW407B Provide nutrition guidance for specific health care  
HLTAHW412B Provide information and strategies to promote nutrition for good health  
HLTAHW413B Provide information and strategies in sexual health for men  
HLTAHW414B Provide information and strategies in sexual health for women  
HLTAHW415B Provide information and strategies in chronic disease care  
HLTAHW416B Provide information and strategies in maternal and child health  
HLTAHW417B Provide information and strategies in eye health  
HLTAHW418B Provide information and strategies in hearing and ear health  
HLTAHW419B Provide information and strategies in preventing communicable disease  
HLTAHW420B Provide information and strategies in substance misuse  
HLTAHW421B Provide information about mental health  
HLTAHW422B Provide information and strategies to strengthen families  
HLTAHW423B Provide information and strategies in oral health  
HLTAHW424B Provide information and strategies in palliative care  
HLTAHW425B Provide information and strategies in disability care  
HLTAHW429B Provide healthy lifestyle programs and advice

**Advocacy/liason/community support/development electives**

CHCCD412B Work within a community development framework  
CHCCD413D Work within specific communities  
CHCCD514A Implement community development strategies  
CHCCD618B Facilitate the development of community capacity to manage place  
CHCPOL301B Participate in policy development  
CHCPOL402B Contribute to policy development  
HLTAHW310B Respond to emergencies  
HLTAHW408B Address social determinants of Aboriginal and/or Torres Strait Islander health  
HLTAHW501B Facilitate access to tertiary health services  
HLTPOP307C Provide information and support on environmental health issues  
HLTPOP322C Implement a disaster plan

**'Practice' electives**

HLTAHW401B Assess client's physical well being  
HLTAHW403B Plan and implement health care in a primary health care context  
HLTAHW406B Work with medicines

HLTFA402C Apply advanced first aid (Note pre-requ: HLTFA301C)  
HLTIN301C Comply with infection control policies and procedures  
HLTOHC408A Apply fluoride varnish (Note pre-requ: HLTIN301C)  
HLTOHS401A Maintain workplace OHS processes  
HLTPAT306C Perform blood collection  
HLTPAT308C Identify and respond to clinical risks associated with pathology specimen collection  
SIRPDIS003A Assist in dispensary operations

**Specific electives for research**

CHCPOL403B Undertake research activities  
HLTAHW307B Identify community health issues, needs and strategies  
HLTAHW428B Maintain community health profile

**Specific electives for nutrition**

HLTAHW407B Provide nutrition guidance for specific health care  
HLTAHW411B Plan, develop and evaluate health promotion for Aboriginal and/or Torres Strait Islander communities  
HLTAHW412B Provide information and strategies to promote nutrition for good health  
HLTAHW416B Provide information and strategies in maternal and child health  
HLTAHW429B Provide healthy lifestyle programs and advice  
TAEDEL401A Plan, organise and deliver group-based learning

**Education/training electives**

CHCCS427A Facilitate adult learning and development  
TAEASS301A Contribute to assessment  
TAEASS401A Plan assessment activities and processes  
TAEASS402A Assess competence  
TAEDEL301A Provide work skill instruction  
TAEDEL401A Plan, organise and deliver group-based learning  
TAEDEL402A Plan, organise and facilitate learning in the workplace

**Other oral health electives**

CHCOHC303A Use basic oral health screening tools  
CHCOHC401A Inform and encourage clients and groups to understand and achieve good oral health  
CHCOHC402A Support clients and groups to learn practical aspects of oral health care  
CHCOHC404A Recognise and respond to signs and symptoms that may indicate oral health issues  
CHCOHC406A Provide or assist with oral hygiene (Note pre-requ: HLTIN301C or  
CHCOHS312B)  
CHCOHC407A Apply and manage use of basic oral health products