HLT43907 Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care (Practice)
**Description**

This qualification covers workers who provide a range of primary health care services to Aboriginal and/or Torres Strait Islander clients, including specific health care programs, advice and assistance with medication. These workers can be expected to flexibly assume a variety of job roles and undertake a broad range of tasks. This qualification is suited to Australian Apprenticeship pathways.

Occupational titles for these workers may include, for example:

- Aboriginal health worker
- Senior Aboriginal health worker
- Torres Strait Islander health worker
- Senior Torres Strait Islander health worker

Aboriginal and Torres Strait Islander health work is an emerging area of work and occupational titles for those working in this area vary according to jurisdictional and workplace requirements.

**Recognition**

All workers are to be given the opportunity to have their competencies recognised prior to undertaking any training. Assessment should focus on demonstration of the critical aspects of evidence and underpinning knowledge and skills identified in the units of competency.

**Pathways Information**

Not Applicable

**Licensing/Regulatory Information**

Not Applicable
Entry Requirements

Entry requirements
This qualification is proposed for workers with some breadth and depth of skills and knowledge in assessment and treatment of a wide range of presenting health problems for Aboriginal and/or Torres Strait Islander clients and communities.
To gain entry into HLT43907 Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care (Practice) a candidate must be recognised as competent, through a recognised training program or recognition process, against the following core units from HLT33212 Certificate III in Aboriginal and/or Torres Strait Islander Primary Health Care (or equivalent):
HLTAHW301B Work in Aboriginal and/or Torres Strait Islander Primary Health care context
HLTAHW302B Facilitate communication between clients and service providers
HLTFA311A Apply first aid
HLTIN301C Comply with infection control policies and procedures
HLTWHS300A Contribute to WHS processes

Please note
Units HLTAHW401B, HLTAHW402B and HLTAHW403B, core units for Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care (Practice) include the clinical content requirements of:
HLTAHW304B Undertake basic health assessments
HLTAHW305B Plan and implement basic health care
These units of competency are therefore not listed as entry requirements.

Work application
Certificate IV may be regarded by jurisdictions as the level at which an Aboriginal and/or Torres Strait Islander health worker may function independently.
To be assessed as competent in this qualification, individual workers are required to undertake supervised work placements in a primary health care setting, supplemented where required by simulated practical application of skills and knowledge. Individuals must demonstrate consistency of performance over time to achieve competency outcomes.

The importance of culturally aware and respectful practice
All workers undertaking work in health need foundation knowledge to inform their work with Aboriginal and/or Torres Strait Islander clients and co-workers and with clients and co-workers from culturally and linguistically diverse backgrounds. This foundation must be provided and assessed as part of a holistic approach to delivery and assessment of this qualification. Specific guidelines for assessment of this aspect of competency are provided in the Assessment Guidelines for the Health Training Package.
Employability Skills Summary

Refer to the Topic: Introduction to the Employability Skills Qualification Summaries

Packaging Rules

PACKAGING RULES
13 units of competency are required for award of this qualification, including:

- 10 core units
- 3 elective units  A wide range of elective units is available, including:
  - Relevant electives listed below
  - Units of competency to address workplace requirements and packaged at the level of this qualification or higher in Health and/or Community Services Training Packages
  - Where appropriate, to address workplace requirements, up to 2 units of competency packaged at the level of this qualification or higher in other relevant Training Packages

Core units  Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care (Practice)
BSBWOR204A Use business technology
CHCCS400C Work within a relevant legal and ethical framework
HLTAHW303B Advocate for the rights and needs of community members
HLTAHW401B Assess client's physical well being
HLTAHW402B Assess and support client's social and emotional well being
HLTAHW403B Plan and implement health care in a primary health care context
HLTAHW404B Monitor health care
HLTAHW405B Deliver primary health care programs for Aboriginal and/or Torres Strait Islander communities
HLTAHW406B Work with medicines
HLTAHW407B Provide nutrition guidance for specific health care

Relevant electives
Please note that elective units recommended for Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care (Practice) are presented together with electives for Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health (Community Care) and are listed after the core units for the Community Care qualification.