



**Australian Government**

**Department of Education, Employment and Workplace Relations**

# **HLT43812 Certificate IV in Sterilisation Services**

**Release: 1**

## HLT43812 Certificate IV in Sterilisation Services

### Modification History

HLT07 Version 4	HLT07 Version 5	Comments
HLT43807 Certificate IV in Sterilisation Services	HLT43812 Certificate IV in Sterilisation Services	Updated in V5 - Updated core units HLTWHS300A Contribute to WHS processes

### Description

This qualification covers workers who operate in a senior specialist role in a sterilising service or department. This worker is responsible for a range of functions, including the application of standards and quality requirements, stock maintenance and management and the efficacy of equipment and supplies.

This qualification is suited to Australian Apprenticeship pathways.

Occupational titles for these workers may include:

- Sterilisation supervisor
- CSSD supervisor
- Senior instrument technician

### Pathways Information

Not Applicable

### Licensing/Regulatory Information

Not Applicable

## Entry Requirements

### Entry requirements

To gain entry into HLT43807 Certificate IV in Sterilisation Services a candidate must demonstrate competence through a recognised training program or recognition process, in the following units of competency:

BSBFLM303C      Contribute to effective workplace relationships  
HLTHIR301C      Communicate and work effectively in health  
HLTHSE204D      Follow safe manual handling practices  
HLTIN301C      Comply with infection control policies and procedures  
HLTWHS200A      Participate in WHS processes  
HLTSTE301D      Clean reusable medical equipment (Note pre-requ: HLTIN301C)  
HLTSTE302D      Inspect and pack items  
(Note pre-requ: HLTIN301C, HLTSTE308C)  
HLTSTE303D      Sterilise loads (Note pre-requ: HLTIN301C)  
HLTSTE306D      Manage sterile stock (Note pre-requ: HLTIN301C)  
HLTSTE307C      Disinfect re-usable medical devices  
(Note pre-requ: HLTIN301C, HLTSTE301D)  
HLTSTE308C      Care for surgical instruments (Note pre-requ: HLTSTE301D)

## Employability Skills Summary

Refer to the Topic: Introduction to the Employability Skills Qualification Summaries

## Packaging Rules

### PACKAGING RULES

15 units of competency are required for award of this qualification, including:

- 10 core units
- 5 elective units

A wide range of elective units is available, including:

- Group A electives which are recommended for culturally aware and respectful practice
- Other relevant electives listed below
- Units of competency to address workplace requirements and packaged at the level of this qualification or higher in Health and/or Community Services Training Packages
- Where appropriate, to address workplace requirements, up to 3 units of competency packaged at the level of this qualification or higher in other relevant Training Packages or accredited courses where the details of those courses are available on the TGA or other public listing

### Core units

BSBWOR401A      Establish effective workplace relationships  
HLTAMBFC402C      Communicate in complex or difficult situations

(Note pre-requs: HLTAMBFC301D)

HLTHIR402D Contribute to organisational effectiveness in the health industry

HLTWHS300A Contribute to WHS processes

HLTSTE407C Manage availability and effectiveness of reusable medical devices

HLTSTE408C Manage effectiveness of reprocessing of reusable medical devices

HLTSTE409C Facilitate effective steam steriliser function

(Note pre-requs: HLTSTE407C, HLTSTE408C)

HLTSTE410B Facilitate effective cleaning functions

(Note pre-requ: HLTSTE301D)

TAEDEL301A Provide work skill instruction

TAEDEL402A Plan, organise and facilitate learning in the workplace

### **The importance of culturally aware and respectful practice**

All workers undertaking work in health need foundation knowledge to inform their work with Aboriginal and/or Torres Strait Islander clients and co-workers and with clients and co-workers from culturally and linguistically diverse backgrounds. This foundation must be provided and assessed as part of a holistic approach to delivery and assessment of this qualification. Specific guidelines for assessment of this aspect of competency are provided in the Assessment Guidelines for the Health Training Package.

### **Group A electives - recommended for culturally aware and respectful practice**

Where work involves a specific focus on Aboriginal and/or Torres Strait Islander and/or culturally diverse clients or communities, one or both of the following electives is recommended:

HLTHIR403C Work effectively with culturally diverse clients and co-workers

HLTHIR404D Work effectively with Aboriginal and/or Torres Strait Islander people

### **Other relevant electives**

Electives are to be selected in line with the specified Packaging Rules. Employers may specify that certain electives are required to address identified workplace needs.

The following list of electives may facilitate selection.

BSBCUS401B Coordinate implementation of customer service strategies

BSBFLM305C Support operational plan

BSBHRM402A Recruit, select and induct staff

BSBMED301B Interpret and apply medical terminology appropriately

BSBWOR402A Promote team effectiveness

BSBWOR404B Develop work priorities

CHCCS427A Facilitate adult learning and development

TAEASS402B Assess competence

TAEDEL402A Plan, organise and facilitate learning in the workplace