



Australian Government

Department of Education, Employment and Workplace Relations

HLT43807 Certificate IV in Sterilisation Services

Release: 1

HLT43807 Certificate IV in Sterilisation Services

Modification History

Not Applicable

Description

This qualification covers workers who operate in a senior specialist role in a sterilising service or department. This worker is responsible for a range of functions, including the application of standards and quality requirements, stock maintenance and management and the efficacy of equipment and supplies.

This qualification is suited to Australian Apprenticeship pathways.

Occupational titles for these workers may include:

- Sterilisation supervisor
- Senior instrument technician
- CSSD supervisor

Pathways Information

Not Applicable

Licensing/Regulatory Information

Not Applicable

Entry Requirements

Entry requirements

To gain entry into this qualification, candidates must demonstrate competence through a recognised training program or recognition process, in the following units of competency:

BSBFMLM303C Contribute to effective workplace relationships

HLTHIR301B Communicate and work effectively in health

HLTHSE204C Follow safe manual handling practices

HLTIN301C Comply with infection control policies and procedures

HLTOHS200B Participate in OHS processes

HLTSTE301C Clean reusable medical equipment (Note pre-requ: HLTIN301C)

HLTSTE302C Inspect and pack items (Note pre-requs: HLTIN301C, HLTSTE308B)

HLTSTE303C Sterilise loads (Note pre-requ: HLTIN301C)

HLTSTE306C Manage sterile stock (Note pre-requ: HLTIN301C)

HLTSTE307B Disinfect re-usable medical devices (Note pre-requs: HLTIN301C, HLTSTE301C)

HLTSTE308B Care for surgical instruments (Note pre-requ: HLTSTE301C)

Employability Skills Summary

Refer to the Topic: Introduction to the Employability Skills Qualification Summaries

Packaging Rules

PACKAGING RULES

15 units of competency are required for award of this qualification, including:

- 10 core units
- 5 elective units

A wide range of elective units is available, including:

- Group A electives which are recommended for culturally aware and respectful practice
- Other relevant electives listed below
- Units of competency to address workplace requirements and packaged at the level of this qualification or higher in Health and/or Community Services Training Packages
- Where appropriate, to address workplace requirements, up to 3 units of competency packaged at the level of this qualification or higher in other relevant Training Packages or accredited courses where the details of those courses are available on the NTIS or other public listing

Core units

BSBWOR401A Establish effective workplace relationships

HLTAMBFC402C Communicate in complex or difficult situations (Note pre-requ:

HLTAMBFC301C)

HLTHIR402C Contribute to organisational effectiveness in the health industry

HLTOHS300B Contribute to OHS processes

HLTSTE407B Manage availability and effectiveness of reusable medical devices

HLTSTE408B Manage effectiveness of reprocessing of reusable medical devices

HLTSTE409B Facilitate effective steam steriliser function (Note pre-requ: HLTSTE407B, HLTSTE408B)

HLTSTE410B Facilitate effective cleaning functions (Note pre-requ: HLTSTE301C)

TAEDEL301A Provide work skill instruction

TAEDEL402A Plan, organise and facilitate learning in the workplace

The importance of culturally aware and respectful practice

All workers undertaking work in health need foundation knowledge to inform their work with Aboriginal and/or Torres Strait Islander clients and co-workers and with clients and co-workers from culturally and linguistically diverse backgrounds. This foundation must be provided and assessed as part of a holistic approach to delivery and assessment of this qualification. Specific guidelines for assessment of this aspect of competency are provided in the Assessment Guidelines for the Health Training Package.

Group A electives - recommended for culturally aware and respectful practice

Where work involves a specific focus on Aboriginal and/or Torres Strait Islander and/or culturally diverse clients or communities, one or both of the following electives is recommended:

HLTHIR403C Work effectively with culturally diverse clients and co-workers

HLTHIR404D Work effectively with Aboriginal and/or Torres Strait Islander people

Other relevant electives

Electives are to be selected in line with the specified Packaging Rules. Employers may specify that certain electives are required to address identified workplace needs.

The following list of electives may facilitate selection.

BSBCUS401A Coordinate implementation of customer service strategies

BSBFLM305C Support operational plan

BSBHRM402A Recruit, select and induct staff

BSBMED301B Interpret and apply medical terminology appropriately

BSBWOR402A Promote team effectiveness

BSBWOR404B Develop work priorities

CHCCS427A Facilitate adult learning and development

TAEASS402A Assess competence

TAEDEL402A Plan, organise and facilitate learning in the workplace