HLT42512 Certificate IV in Allied Health Assistance

Release 2
HLT42512 Certificate IV in Allied Health Assistance

Modification History

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<td>Updated in V5.1 - Minor corrections to codes. Equivalent outcome.</td>
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Description

This qualification covers workers who provide therapeutic and program related support to allied health professionals. The worker is required to conduct therapeutic and program related activities under the guidance of an allied health professional. Supervision may be direct, indirect or remote and must occur within organisation requirements. The worker is required to identify client circumstances that need additional input from the allied health professional. This qualification is suited to Australian Apprenticeship pathways.

Occupational titles for these workers may include:

- Therapy assistant
- Physiotherapy assistant
- Occupational therapy assistant
- Nutrition assistant
- Community rehabilitation assistant
- Podiatry assistant
- Speech pathology assistant
- Allied health assistant
- Dietetic assistant

Pathways Information

Not Applicable

Licensing/Regulatory Information

Not Applicable
Entry Requirements

Entry requirements
The following units of competency should be either achieved before this qualification or must be undertaken as part of the qualification:
BSBMED301B Interpret and apply medical terminology appropriately
HLTAP301B Recognise healthy body systems in a health care context
HLTCSD201D Maintain high standard of client service
HLTCSD305D Assist with client movement
HLTHIR301C Communicate and work effectively in health
HLTIN301C Comply with infection control policies and procedures

The importance of culturally aware and respectful practice
All workers undertaking work in health need foundation knowledge to inform their work with Aboriginal and/or Torres Strait Islander clients and co-workers and with clients and co-workers from culturally and linguistically diverse backgrounds. This foundation must be provided and assessed as part of a holistic approach to delivery and assessment of this qualification. Specific guidelines for assessment of this aspect of competency are provided in the Assessment Guidelines for the Health Training Package.
Employability Skills Summary

Refer to the Topic: Introduction to the Employability Skills Qualification Summaries

Packaging Rules

PACKAGING RULES

15 units of competency are required for award of this qualification, including:

- 4 core units
- 11 elective units

A wide range of electives is available and can be packaged to provide either:

- a generic qualification that covers a range of work functions, or
- a qualification tailored to address specific workplace requirements

Elective units are to be packaged as follows:

- Group A - Allied health electives For award of this qualification (either generic or tailored) a minimum of 5 electives must be selected from Group A Allied Health electives  Note that Group A includes Groups B, C, D, E, F and G
- Groups B to G - electives for allied health assistance specialisations For award of a tailored qualification, to address specific requirements for work in physiotherapy, podiatry, occupational therapy, speech pathology, community rehabilitation or nutrition and dietetics, electives must be selected as specified below from the elective group listed for that area of work
- Group H electives which are recommended for culturally aware and respectful practice
- Units of competency to address workplace requirements and packaged at the level of this qualification or higher in Health and/or Community Services Training Packages
- Where appropriate, to address workplace requirements, up to 3 units of competency packaged at the level of this qualification or higher in other relevant Training Packages

Core units

HLTHIR402D Contribute to organisational effectiveness in the health industry
HLTHIR506C Implement and monitor compliance with legal and ethical requirements
HLTIN403C Implement and monitor infection control policy and procedures (Note pre-requ: HLTIN301C)
HLTWHS300A Contribute to WHS processes

Relevant electives

Electives are to be selected in line with the specified Packaging Rules. Workplaces may package electives to reflect the functions of workers. Relevant units of competency have been identified and grouped to facilitate selection.

Electives must be selected as follows:

- **At least 5 electives** must be selected from Group A - Allied health electives.
- For award of a qualification **with a specialisation** units must be selected in line with requirements outlined below for the particular area of specialisation
- For award of the qualification **without a specialisation**, electives may be selected from all electives listed as Group A **Allied Health** electives
- Group A includes Groups B-G and 'Other Group A allied health electives'
- Further electives are to be selected in line with the Packaging Rules to a total of 11 electives.

**Electives required for allied health assistance specialisations**

Six industry sectors have identified specific electives required for allied health assistance specialisations.

Where units are achieved as required for the specialisation, this is to be clearly articulated on the transcript (certification) as per the following example:

"This qualification includes Group B electives as required for Physiotherapy"

- Group B electives - all 3 electives are required for the Physiotherapy specialisation
- Group C electives - all 4 electives are required for the Podiatry specialisation
- Group D electives - all 4 electives are required for the Occupational Therapy specialisation
- Group E electives - all 3 electives are required for the Speech Pathology specialisation
- Group F electives - all 3 electives are required for the Community Rehabilitation specialisation
- Group G electives - 2 electives from Group H are required for the Nutrition and Dietetics specialisation

**Diagrammatic structure - Certificate IV in Allied Health Assistance**
Group A - ALLIED HEALTH ELECTIVES

Group B electives - all required for PHYSIOTHERAPY specialisation
- HLTAH401C Deliver and monitor a client-specific exercise program (Note pre-reqs: HLTAP301B, HLTCSD305D, HLTAH301C)
- HLTAH402C Assist with physiotherapy treatments and interventions (Note pre-reqs: HLTAP301B, HLTCSD305D, HLTAH301C)
- HLTAH403C Deliver and monitor exercise program for mobility (Note pre-reqs: HLTAP301B, HLTCSD305D, HLTAH301C)

Group C electives - all required for PODIATRY specialisation
- HLTAH404C Assist with basic foot hygiene (Note pre-reqs: HLTAP301B, HLTCSD305D, HLTAH301C, HLTIN302C)
- HLTAH405C Assist with podiatric procedures (Note pre-reqs: HLTAP301B, HLTCSD305D, HLTAH301C, HLTIN302C)
- HLTAH406C Assist with podiatry assessment and exercise (Note pre-reqs: HLTAP301B, HLTCSD305D, HLTAH301C)
- HLTIN302C Process reusable instruments and equipment in health work (Note pre-req: HLTIN301C)

Group D electives - all required for OCCUPATIONAL THERAPY specialisation
- HLTAH407C Assist with the rehabilitation of clients
- HLTAH408C Assist with the development and maintenance of client functional status
- HLTAH409C Conduct group sessions for individual client outcomes
- HLTAH414C Support the fitting of assistive devices

Group E electives - all required for SPEECH PATHOLOGY specialisation
- HLTAH410C Support the development of speech and communication skills (Note pre-req: HLTAH301C)
- HLTAH411C Provide support in dysphagia management (Note pre-reqs: HLTAH301C, HLTAH410C)
- HLTAH412C Assist and support the use of augmentative and alternative communication systems (Note pre-reqs: HLTAH301C, HLTAH410C)

Group F electives - all required for Community rehabilitation specialisation
- HLTCR401C Work effectively in community rehabilitation
- HLTCR402C Support client daily living requirements in a community rehabilitation context
- HLTCR403B Support community access and participation

Group G electives - 2 required for NUTRITION and DIETETICS specialisation
Two electives must be selected from the following three to address requirements for the Nutrition and Dietetics mandatory elective group.
- HLTAH415C Assist with the screening of dietary requirements and special diets (Note pre-reqs: HLTN301D, HLTN302D, HLTN303D, HLTN304D, HLTN305D, HLTF207C)
- HLTAH409C Conduct group sessions for individual client outcomes
- HLTAH420C Support the provision of basic nutrition advice/education (Note pre-reqs: HLTN301D, HLTN302D, HLTN303D, HLTN304D, HLTF207C)
Please note - Pre-requisite units for Nutrition and Dietetics Group G electives below

The following units (from the Certificate III in Nutrition and Dietetic Support) are pre-requisites for units listed as Group G electives for Nutrition and Dietetics (above) and as such must be completed.

- HLTNA301D Provide assistance to nutrition and dietetic services
- HLTNA302D Plan and evaluate meals and menus to meet recommended dietary guidelines
- HLTNA303D Plan and modify meals and menus according to nutrition care plans
- HLTNA304D Plan meals and menus to meet cultural and religious needs
- HLTNA305D Support food services in menu and meal order processing
- HLTFS207C Follow basic food safety practices

Other allied health electives

- HLTAH302D Assist with the application and removal of a plaster cast
- HLTAH413C Deliver and monitor a hydrotherapy program (Note pre-requ: HLTFA311A)
- HLTAH414C Support the fitting of assistive devices
- HLTAH416B Support special diet requirements (Note pre-requ: HLTNA301D, HLTNA302D, HLTNA303D, HLTNA304D, HLTNA305D, HLTFS207C)
- HLTIN302C Process reusable instruments and equipment in health work (Note pre-requ: HLTIN301C)

Other relevant electives

Group H electives - recommended for culturally aware and respectful practice

Where work involves a specific focus on Aboriginal and/or Torres Strait Islander and/or culturally diverse clients or communities, one or both of the following electives is recommended:

- HLTHIR403C Work effectively with culturally diverse clients and co-workers
- HLTHIR404D Work effectively with Aboriginal and/or Torres Strait Islander people

Below are additional units of competency that may be selected as electives, grouped to facilitate selection. Electives may be selected from one or more groups.

Client support

- CHCCM401D Undertake case management
- CHCCS401C Facilitate responsible behaviour
- CHCCS427A Facilitate adult learning and development
- HLTAH302D Assist with the application and removal of a plaster cast
- HLTCOM301C Provide specific information to clients
- HLTCSD306D Respond effectively to behaviours of concern
- HLTRAH301C Undertake visits to remote communities

First aid

- HLTCPR211A Perform CPR
- HLTFA211A Provide basic emergency life support
- HLTFA311A Apply first aid
- HLTFA412A Apply advanced first aid (Note pre-requ: HLTFA301D)

Client care

- CHCAC317A Support older people to maintain their independence
- CHCAC318B Work effectively with older people
- CHCAC319A Provide support to people living with dementia
CHCCN305B Provide care for babies
CHCCS416A Assess and provide services for clients with complex needs
CHCDIS301C Work effectively with people with a disability
CHCHC311B Work effectively in home and community care
CHCIC301E Interact effectively with children
CHCICS302B Participate in the implementation of individualised plans
CHCMH301B Work effectively in mental health
or
CHCMH411A Work with people with mental health issues
CHCRF301E Work effectively with families to care for the child
HLTRAH302C Undertake home visits
SISCAQU307A Perform advanced water rescues
SRCAQU008B Apply the principles of movement in water to aquatic activities
SISCAQU308A Instruct water familiarisation, buoyancy and mobility skills
SISCAQU311A Foster the development of infants and toddlers in an aquatic environment
SISCAQU312A Assist participants with a disability during aquatic activities
SISCCRO303A Plan and conduct a recreation program for older persons
SISCCRO304A Plan and conduct disability recreation programs
SRFFIT004B Develop basic fitness programs
SRFFIT005B Apply basic exercise science to exercise instruction
SISFFIT417A Undertake long term exercise programming
TAEDEL401A Plan, organise and deliver group-based learning

Performance
BSBAUD402B Participate in a quality audit
BSBINN301A Promote innovation in a team environment
BSBMGT403A Implement continuous improvement
BSBWOR401A Establish effective workplace relationships
BSBWOR502B Ensure team effectiveness
CHCPOL403B Undertake research activities
HLTAMBPD401C Manage personal stressors in the work environment

Administration
BSBINM301A Organise workplace information
BSBMED401B Manage patient record keeping system
HLTCOM405D Administer a practice
HLTCOM407B Provide reception services for a practice
HLTCOM503D Manage a practice

Medical imaging assistance
HLTIM301B Contribute to client flow and client information management in medical imaging
HLTIM302B Support the medical imaging professional

Oral health electives
CHCOHC303A Use basic oral health screening tools
CHCOHC401A Inform and encourage clients and groups to understand and achieve good oral health
CHCOHC402A Support clients and groups to learn practical aspects of oral health care
CHCOHC404A Recognise and respond to signs and symptoms that may indicate oral health issues
CHCOHC406A Provide or assist with oral hygiene (Note pre-requ: HLTIN301C or CHCWHS312A)
CHCOHC407A Apply and manage use of basic oral health products