



Australian Government

Department of Education, Employment and Workplace Relations

HLT32612 Certificate III in Pathology

Release: 1

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Modification History

HLT07 Version 4	HLT07 Version 5	Comments
HLT32607 Certificate III in Pathology	HLT32612 Certificate III in Pathology	Updated in V5 - Updated core unit HLTFA311A Apply first aid HLTWHS300A Contribute to WHS processes changed from OHS to WHS unit

Description

This qualification covers workers who undertake the collection of blood and other pathology specimens under supervision. It should be noted that this qualification does not cover collection of a range of specimens for specialised testing, collection of arterial blood gases or team leadership and training. This qualification is suited to Australian Apprenticeship pathways.

Occupational titles for these workers may include:

- Specimen collection officer
- Laboratory aide
- Pathology collector
- Pathology assistant
- Specimen reception assistant
- Operational officer

Pathways Information

Not Applicable

Licensing/Regulatory Information

Not Applicable

Entry Requirements

Not Applicable

Employability Skills Summary

Refer to the Topic: Introduction to the Employability Skills Qualification Summaries

Packaging Rules

PACKAGING RULES

14 units of competency are required for award of this qualification, including:

- 6 core units
- 8 elective units, including:
 - Group A electives which are required for work in pathology collection
 - Group B electives - required for work in pathology assistance
 - Group C electives which are recommended for culturally aware and respectful practice
 - Other relevant electives listed below
 - Units of competency to address workplace requirements and packaged at the level of this qualification or higher in Health and/or Community Services Training Packages
 - Where appropriate, to address workplace requirements, up to 2 units of competency packaged at the level of this qualification or higher in other relevant Training Packages or accredited courses where the details of those courses are available on the TGA or other public listing

Core units

BSBFLM303C Contribute to effective workplace relationships

BSBMED301B Interpret and apply medical terminology appropriately

HLTFA311A Apply first aid

HLTHIR301C Communicate and work effectively in health

HLTIN301C Comply with infection control policies and procedures

HLTWHS300A Contribute to WHS processes

Group A electives - required for work in pathology collection

The following three (3) electives must be selected for pathology work involving collection:

HLTPAT305D Operate efficiently within a pathology and specimen collection environment

HLTPAT306D Perform blood collection

HLTPAT308D Identify and respond to clinical risks associated with pathology specimen collection

Group B electives - required for work in pathology assistance

The following five (5) electives must be selected for work involving pathology assistance:

BSBCUS301B Deliver and monitor a service to customers

HLTPAT305D Operate efficiently within a pathology and specimen collection environment

HLTPAT317C Operate effectively within a pathology testing environment

MSL953001A Receive and prepare samples for testing

MSL973002A Prepare working solutions

The importance of culturally aware and respectful practice

All workers undertaking work in health need foundation knowledge to inform their work with Aboriginal and/or Torres Strait Islander clients and co-workers and with clients and co-workers from culturally and linguistically diverse backgrounds. This foundation must be provided and assessed as part of a holistic approach to delivery and assessment of this qualification. Specific guidelines for assessment of this aspect of competency are provided in the Assessment Guidelines for the Health Training Package.

Group C electives - recommended for culturally aware and respectful practice

Where work involves a specific focus on Aboriginal and/or Torres Strait Islander and/or culturally diverse clients or communities, one or both of the following electives is recommended:

HLTHIR403C Work effectively with culturally diverse clients and co-workers

HLTHIR404D Work effectively with Aboriginal and/or Torres Strait Islander people

Other relevant electives

Additional electives are to be selected in line with the specified Packaging Rules. The following list of relevant electives may facilitate selection. Employers may specify that certain electives are required to address identified workplace needs.

AURS241608A Carry out cash and/or credit/funds transfer transactions

BSBCMM201A Communicate in the workplace

BSBCUS201B Deliver a service to customers

BSBCUS301B Deliver and monitor a service to customers

BSBINM301A Organise workplace information

BSBINN201A Contribute to workplace innovation

BSBWOR203B Work effectively with others

BSBWOR204A Use business technology

BSBWOR301B Organise personal work priorities and development

HLTPAT301D Receive and prepare pathology specimens

HLTPAT303D Transport specimens and blood products

HLTPAT304D Collect pathology specimens other than blood

HLTPAT315C Provide donor care

HLTPAT316C Pack and consign blood products

HLTRAH302C Undertake home visits

MSL973003A Prepare culture media

MSL973004A Perform aseptic techniques

MSL973007A Perform microscopic examination

MSL974006A Perform biological procedures

MSL974011A Prepare tissue and cell cultures