



Australian Government

Department of Education, Employment and Workplace Relations

HLT20912 Certificate II in Population Health

Release: 1

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Modification History

Not applicable.

Description

This qualification covers workers who provide basic support in Population Health work. Workers at this qualification level apply competencies within a limited scope of operation and highly defined range of contexts, where the choice of actions required is clear. These workers implement directives of superiors and work under routine guidance with intermittent checking. This qualification is suited to Australian Apprenticeships pathways.

Occupational titles for these workers may include:

- Indigenous support worker
- Support officer
- Peer educator

Pathways Information

Not Applicable

Licensing/Regulatory Information

Not Applicable

Entry Requirements

Not Applicable

Employability Skills Summary

Refer to the Topic: Introduction to the Employability Skills Qualification Summaries

Packaging Rules

PACKAGING RULES

12 units of competency are required for award of this qualification, including:

- 3 core units
- 9 elective units

A wide range of elective units is available, including:

- Group A electives which are recommended for culturally aware and respectful practice
- Group B electives - at least 3 units required from this group
- Other relevant electives listed below
- Units of competency to address workplace requirements and packaged at the level of this qualification or higher in Health and/or Community Services Training Packages
- Where appropriate, to address workplace requirements, up to 2 units of competency packaged at the level of this qualification or higher in other relevant Training Packages or accredited courses where the details of those courses are available on the TGA or other public listing

Core units

CHCORG201B Follow policies, procedures and programs of the organisation
 HLTWHS200A Participate in WHS processes
 HLTPOP301C Work effectively in the population health sector

The importance of culturally aware and respectful practice

All workers undertaking work in health need foundation knowledge to inform their work with Aboriginal and/or Torres Strait Islander clients and co-workers and with clients and co-workers from culturally and linguistically diverse backgrounds. This foundation must be provided and assessed as part of a holistic approach to delivery and assessment of this qualification. Specific guidelines for assessment of this aspect of competency are provided in the Assessment Guidelines for the Health Training Package.

Group A electives – recommended for culturally aware and respectful practice

Where work involves a specific focus on Aboriginal and/or Torres Strait Islander and/or culturally diverse clients or communities, one or both of the following electives is recommended:

HLTHIR403C Work effectively with culturally diverse clients and co-workers
 HLTHIR404D Work effectively with Aboriginal and/or Torres Strait Islander people

Group B electives – at least 3 units required

At least 3 electives are to be selected from the following units.

CHCCD413D Work within specific communities

CHCNET301D	Participate in networks
CHCPROM401B	Share health information
HLTPOP213C	Support community processes for ongoing repair and maintenance of health hardware
HLTPOP214D	Provide basic repairs and maintenance to health hardware and fixtures
HLTPOP216D	Monitor and maintain septic or on-site systems
HLTPOP217D	Monitor and maintain sewerage or effluent systems
HLTPOP218D	Monitor and maintain water supply
HLTPOP220C	Monitor and maintain rubbish collection and disposal systems
HLTPOP306C	Establish agent of disease transmission and mode of control
HLTPOP307C	Provide information and support on environmental health issues
HLTPOP406C	Utilise an interpreter
AHCCCF414A	Develop approaches to include cultural and human diversity

Other relevant electives

Additional electives may be selected in line with the packaging Rules.

Employers may specify that certain electives are required to address identified workplace needs. Selection from the following list is recommended.

CHCAOD201D	Prepare for alcohol and other drugs work
CHCCD401E	Support community participation
CHCCH225A	Prepare to work in social housing
CHCCOM201C	Communicate with people accessing the services of the organisation
CHCCOM302C	Communicate appropriately with clients and colleagues
CHCDIS220B	Prepare for disability work
CHCGROUP201C	Support the activities of existing groups
CHCLLN403A	Identify clients with language, literacy and numeracy needs and respond effectively
CHCORG525D	Recruit and coordinate volunteers