



Australian Government

**Assessment Requirements for HLTENN031
Apply nursing practice in the contemporary
mental health care setting**

Release: 1

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Modification History

Release	Comments
Release 1	<p>This version was released in <i>HLT Health Training Package release 3.0</i> and meets the requirements of the 2012 Standards for Training Packages.</p> <p>Removed pre-requisites. Significant changes to the elements and performance criteria. New evidence requirements for assessment, including volume and frequency requirements. Significant change to knowledge evidence.</p> <p>Supersedes HLTEN617C</p>

Performance Evidence

The candidate must show evidence of the ability to complete tasks outlined in elements and performance criteria of this unit, manage tasks and manage contingencies in the context of the job role. There must be evidence that the candidate has:

- undertaken nursing work in accordance with Nursing and Midwifery Board of Australia professional practice standards, codes and guidelines
- provided nursing care and management for 3 people with a mental health condition and documented progress towards planned nursing outcomes in the workplace, including the following complex issues:
 - non-compliance with medication
 - adverse effects of pharmacology used to treat mental health condition
 - risk of self-harm and requirements for physical restraint
 - alcohol and other drug misuse
 - coping skills
 - changes to sleep and concentration patterns.

Knowledge Evidence

The candidate must be able to demonstrate essential knowledge required to effectively complete tasks outlined in elements and performance criteria of this unit, manage tasks and manage contingencies in the context of the work role. This includes knowledge of:

- broad classifications of mental health conditions
- application of nursing theory to a mental health context

- mental health pharmacology including therapeutic and adverse effects
- diagnostic tests used in mental health assessment and their significance
- ethical issues associated with use of antipsychotic medications
- concept of the national framework for recovery-oriented mental health services
- research related to mental health care and evidence based nursing practice
- legal and ethical considerations (national, State/Territory and local) regarding participation of the person and carer in planning and recovery, and how these are applied in organisations and individual practice, including:
 - codes of practice
 - discrimination
 - dignity of risk
 - duty of care
 - human rights
 - informed consent
 - mandatory reporting
 - practice standards
 - privacy, confidentiality and disclosure
 - policy frameworks
 - records management
 - rights and responsibilities of workers, employers and individuals accessing the service
 - specific mental health legislation and its impact on individual workers
 - work role boundaries, including responsibilities and limitations:
 - role of other workers
 - roles of family and carers
 - work health and safety
- national framework for recovery-orientated mental health services (Australian Government):
 - principles of recovery-oriented practice
 - evidence-based practice in the context of recovery
- culturally appropriate health promotion activities for persons with mental health conditions
- factors influencing self-esteem
- medical terminology associated with contemporary mental health care
- philosophy underpinning mental health care
- principles of mental health assessment and risk assessment
- specialised knowledge in the antecedents and clinical manifestations of mental health conditions
- appropriate of interventions involving chemical or physical restraint
- classification systems for mental health conditions, including:
 - Diagnostic and Statistical Manual of Mental Disorders (DSM-5)
 - Classification of Mental and Behavioural Disorders ICD-10.

Assessment Conditions

Skills must have been demonstrated in the workplace with the addition of simulations and scenarios where the full range of contexts and situations cannot be provided in the workplace. The following conditions must be met for this unit:

- use of suitable facilities, equipment and resources in line with the Australian Nursing and Midwifery Accreditation Council's Standards including
 - progressive notes of a de-identified person's medical history
 - organisation policy and procedures on which to base the planning
- modelling of industry operating conditions including access to real people for simulations and scenarios in enrolled nursing work.

Assessors must satisfy the Standards for Registered Training Organisations (RTOs) 2015/AQTF mandatory competency requirements for assessors.

In addition, assessors must hold a current registration as a registered nurse with Nursing and Midwifery Board of Australia.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=ced1390f-48d9-4ab0-bd50-b015e5485705>