



**Australian Government**

# **HLTAHW069 Develop health care policy**

**Release: 2**

## HLTAHW069 Develop health care policy

### Modification History

Release	Comments
Release 2	<p>Updated:</p> <ul style="list-style-type: none"> <li>• assessor requirements statement</li> <li>• foundation skills lead in statement</li> <li>• licensing statement</li> <li>• modification history to reflect 2012 standards</li> </ul> <p>Equivalent outcome.</p>
Release 1	<p>This version was released in <i>HLT Health Training Package release 1.0</i> and meets the requirements of the 2012 Standards for Training Packages.</p> <p>Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements.</p>

### Application

This unit describes the required skills and knowledge to develop organisation policies and influence government policy development in ways that address community health care needs and organisation guidelines.

This unit applies to senior Aboriginal and/or Torres Strait Islander Health Workers overseeing clinical aspects of the delivery of primary health care services and/or managing the overall delivery of primary health care services and programs to Aboriginal and/or Torres Strait Islander clients and communities.

*The skills in this unit must be applied in accordance with Commonwealth and State/Territory legislation, Australian/New Zealand standards and industry codes of practice.*

### Elements and Performance Criteria

#### ELEMENT

*Elements define the essential outcomes.*

1. Develop policies for health-related workplace

#### PERFORMANCE CRITERIA

*Performance criteria specify the level of performance needed to demonstrate achievement of the element.*

1.1 Identify government policies that affect the workplace and its functions and document implications

**ELEMENT**

*Elements define the essential outcomes.*

**PERFORMANCE CRITERIA**

*Performance criteria specify the level of performance needed to demonstrate achievement of the element.*

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|---|--|
| <p>1.2 Identify and document workplace policies needed to address government requirements</p> <p>1.3 Discuss policy requirements with the community and associated health agencies to determine impact and contradictions with other primary health care policies and initiatives</p> <p>1.4 Develop and/or revise policies in consultation with the community</p> <p>1.5 Seek endorsement from key stakeholders for policy recommendations</p> <p>1.6 Promote policies through organisation with training and other measures as necessary</p> <p>1.7 Monitor and review workplace policies</p> | <p>2.1 Identify and document government policies that result in service duplication or gaps in community needs</p> <p>2.2 Develop strategies for influencing government policies in consultation with the community and health agencies</p> <p>2.3 Represent views and needs of community to government</p> <p>2.4 Discuss progress/outcome of representations with the community</p> <p>2.5 Monitor and review strategies</p> |
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2. Influence government policy development

**Foundation Skills**

*The Foundation Skills describe those required skills (language, literacy, numeracy and employment skills) that are essential to performance.*

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

## Unit Mapping Information

### Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=ced1390f-48d9-4ab0-bd50-b015e5485705>