



Australian Government

HLTAHW069 Develop health care policy

Release: 1

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Modification History

Release	Comments
Release 1	<p>This version was released in <i>HLT Health Training Package release 1.0</i> and meets the requirements of the New Standards for Training Packages.</p> <p>Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements</p>

Application

This unit describes the required skills and knowledge to develop organisation policies and influence government policy development in ways that address community health care needs and organisation guidelines.

This unit applies to senior Aboriginal and/or Torres Strait Islander Health Workers overseeing clinical aspects of the delivery of primary health care services and/or managing the overall delivery of primary health care services and programs to Aboriginal and/or Torres Strait Islander clients and communities.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Elements and Performance Criteria

ELEMENT

PERFORMANCE CRITERIA

Elements define the essential outcomes.

Performance criteria specify the level of performance needed to demonstrate achievement of the element.

1. Develop policies for health-related workplace

- 1.1 Identify government policies that affect the workplace and its functions and document implications
- 1.2 Identify and document workplace policies needed to address government requirements
- 1.3 Discuss policy requirements with the community and associated health agencies to determine impact and contradictions with other primary health care policies and initiatives
- 1.4 Develop and/or revise policies in consultation with the community
- 1.5 Seek endorsement from key stakeholders for policy recommendations
- 1.6 Promote policies through organisation with training and other measures as necessary
- 1.7 Monitor and review workplace policies

ELEMENT**PERFORMANCE CRITERIA**

Elements define the essential outcomes.

Performance criteria specify the level of performance needed to demonstrate achievement of the element.

2. Influence government policy development

2.1 Identify and document government policies that result in service duplication or gaps in community needs

2.2 Develop strategies for influencing government policies in consultation with the community and health agencies

2.3 Represent views and needs of community to government

2.4 Discuss progress/outcome of representations with the community

2.5 Monitor and review strategies

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance.

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

Unit Mapping Information**Links**

www.cshisc.com.au - <http://www.cshisc.com.au>