



Australian Government

HLTAHW005 Work in an Aboriginal and/or Torres Strait Islander primary health care context

Release: 2

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Modification History

Release	Comments
Release 2	Updated: <ul style="list-style-type: none">• assessor requirements statement• foundation skills lead in statement• licensing statement• modification history to reflect 2012 standards Equivalent outcome.
Release 1	This version was released in <i>HLT Health Training Package release 1.0</i> and meets the requirements of the 2012 Standards for Training Packages. Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements.

Application

This unit describes the knowledge and skills required to deliver primary health care services within the context of Aboriginal and/or Torres Strait Islander health. It provides an understanding of historical, political and other significant factors impacting on the current health of Aboriginal and/or Torres Strait Islander communities.

This unit applies to Aboriginal and/or Torres Strait Islander Health Workers working as part, and under the supervision, of a multidisciplinary primary health care team to provide a range of primary health care services to Aboriginal and/or Torres Strait Islander clients and communities.

The skills in this unit must be applied in accordance with Commonwealth and State/Territory legislation, Australian/New Zealand standards and industry codes of practice.

Elements and Performance Criteria

ELEMENT

Elements define the essential outcomes.

PERFORMANCE CRITERIA

Performance criteria specify the level of performance needed to demonstrate achievement of the element.

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1. Identify factors impacting on Aboriginal and/or Torres Strait Islander health and the delivery of primary health care services

1.1 Consider the national and local history of Aboriginal and/or Torres Strait Islander people as a factor in primary health care work

1.2 Consider the impact of social, political, spiritual, economic and environmental factors on the health of Aboriginal and/or Torres Strait Islander people

2. Apply primary health care principles

2.1 Ensure primary health care principles underpin service provision and work practices

2.2 Deliver services that support self-determination and empowerment in Aboriginal and/or Torres Strait Islander people and communities

2.3 Demonstrate commitment to achieving access and equity in health services for Aboriginal and/or Torres Strait Islander people

2.4 Establish and maintain networks with health care agencies and associated services to support Aboriginal and/or Torres Strait Islander health care

3. Work in a culturally appropriate and safe manner

3.1 Consider and respect local community values, beliefs and gender roles when providing health care to Aboriginal and/or Torres Strait Islander people

3.2 Deliver health services safely in line with organisation policies, regulatory requirements and community protocols

3.3 Apply cultural safety protocols in the implementation of government policies, research and data collection, and the delivery of services to Aboriginal and/or Torres Strait Islander people

3.4 Identify any cultural factors that produce stress, impact personal wellbeing or have a potential to impact on own work practices, and report as appropriate

4. Apply Aboriginal and/or Torres Strait Islander health

4.1 Identify relevant aspects of Aboriginal and/or Torres Strait Islander health strategies, policies, bodies and

ELEMENT

PERFORMANCE CRITERIA

Elements define the essential outcomes.

policies and resources

Performance criteria specify the level of performance needed to demonstrate achievement of the element.

resources

4.2 Ensure policies and resources are applied in line with identified needs of Aboriginal and/or Torres Strait Islander people and communities

4.3 Identify barriers to access and equity in relation to Aboriginal and/or Torres Strait Islander health

4.4 Take available opportunities to advocate on behalf of Aboriginal and/or Torres Strait Islander people and/or communities

4.5 Reflect on work practices in Aboriginal and/or Torres Strait Islander community-controlled organisations and on current strategies, programs and models that address Aboriginal and/or Torres Strait Islander primary health care issues

4.6 Maintain confidentiality of client information

Foundation Skills

The Foundation Skills describe those required skills (language, literacy, numeracy and employment skills) that are essential to performance.

Learning • in order to locate, access and interpret information on factors impacting on Aboriginal and/or Torres Strait Islander health and the delivery of primary health care services

- in order to apply primary health care principles in familiar and some less familiar contexts

Reading • in order to interpret key information in organisational policies and regulations, health strategies and relevant resources

Other foundation skills essential to performance are explicit in the performance criteria of this unit.

Unit Mapping Information

No equivalent

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=ced1390f-48d9-4ab0-bd50-b015e5485705>