



**Australian Government**

# **Assessment Requirements for HLTAHA032 Support maintenance of functional status**

**Release: 1**

# Assessment Requirements for HLTAHA032 Support maintenance of functional status

## Modification History

Not applicable.

## Performance Evidence

Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the job role, and:

- assist in the development and implementation of active support strategies for three people, one in simulation and two in the workplace
- work collaboratively with three people and carers, one in simulation and two in the workplace, in the development of daily living skills
- perform the activities outlined in the performance criteria of this unit during a period of at least 120 hours of allied health assistance work. At least 60% of this work must be carried out in an allied health workplace. The remaining 40% may be carried out in a simulated environment, if an allied health workplace is unavailable.

## Knowledge Evidence

Demonstrate the knowledge required to complete the tasks outlined in elements and performance criteria of this unit:

- procedures for escalation of risks
- allied health core competencies:
  - person-centred care
  - individual therapy
  - group therapy
  - communication of information
  - equipment and environment
- principles and practices of active support and the promotion of individual's rights, choices and wellbeing when supporting participation in developmental activities
- variability and complexities of workplace settings and how they affect service delivery
- quality assurance, best practice and accreditation standards
- strategies to support, motivate and encourage person and carers
- concepts and procedures for stepping down treatment or intervention when person becomes distressed, in pain or wishes to stop
- organisational policies and procedures in relation to:
  - confidentiality
  - documentation:
    - reporting

- recording person data in relation to diagnostic and therapeutic programs or treatments
- written communication to Allied Health Professional
- professional behaviour and presentation
- infection control practices
- work health and safety (WHS)
- manual handling
- supervision and delegation
- manufacturer requirements
- scope of practice of the Allied Health Assistant and Allied Health Professional
- legal and ethical considerations relevant to allied health:
  - codes of practice for work in occupational therapy
  - privacy, confidentiality and disclosure
  - duty of care
  - discrimination
  - human rights
  - procedures to provide feedback
  - public liability and professional indemnity insurance
- principles of empowering the older person
- principles of empowering people living with disability or serious mental illness
- changes related to ageing
- concepts of holistic health and wellbeing
- social determinants of health
- concepts of the medical model, the biopsychosocial models and the human rights-based approach of allied health interventions
- principles of choice and control
- concept of reablement.

## Assessment Conditions

Skills may be demonstrated in the workplace, or in a simulated environment, as per the conditions outlined in the performance evidence.

All aspects of the performance evidence must have been demonstrated using simulation prior to being demonstrated in a therapeutic workplace as determined by the delegating Allied Health Professional.

Assessment must ensure:

- access to suitable facilities, equipment and resources that reflect real working conditions and model industry operating conditions and contingencies
- access to manufacturer instructions
- access to individualised plans and any relevant equipment outlined in the plan as delegated by an Allied Health Professional

- access to organisational policies and procedures
- opportunities for engagement with real people accessing allied health services screening and data collection tools.

Assessors must satisfy the Standards for Registered Training Organisations requirements for assessors, and:

- be a Certificate IV qualified Allied Health Assistant with a minimum of three years of professional experience in allied health services; or
- a registered Allied Health Professional.

## **Links**

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=ced1390f-48d9-4ab0-bd50-b015e5485705>