Assessment Requirements for FWPCOR6201 Manage sustainability in the workplace

Release: 1

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Modification History

Release	Comment
1	Replaces equivalent unit FPICOR6201A Manage sustainability in the workplace which was first released with FPI11 Forest and Forest Products Training Package Version 2.2.
	Assessment requirements now specify the performance and knowledge evidence, as well as assessment conditions for this unit of competency. These sections simplify and replace components used in the previous unit format, including 'Required Skills and Knowledge, Evidence Guide and Range Statement'.

Performance Evidence

A person demonstrating competency in this unit must satisfy all of the elements, performance criteria and foundation skills of this unit, and must be able to provide evidence that they can:

- Manage the policy development and implementation process for one of the following types of sustainability policies:
  - economic
  - social
  - environmental.
- Produce a detailed written policy.
- Determine, document and communicate key targets and performance indicators for the success of the sustainability policy.

Knowledge Evidence

A person competent in this unit must be able to demonstrate knowledge of:

- Purpose and key content of environmental or sustainability laws applicable to the forest and wood products industry and organisation.
- Key content of current government and industry sustainability initiatives, codes of practice and guidelines.
- Features, at an in-depth level of understanding, of different aspects of sustainability, including:
  - economic
  - social
  - environmental

- Impacts of forest and wood products industry production process on the environment and environmental protection practices, at an in-depth level of understanding, for:
  - reducing water and energy use
  - cleaning of plant, tools and equipment
  - disposing of, recycling and reusing timber and other waste
  - reducing use of toxic materials and hazardous chemicals
  - minimising resource use through changes in process, facility design and management.
- Processes and practices for managing sustainability in the workplace, including:
  - internal and external consultation
  - gathering and responding to feedback
  - policy development
  - policy implementation
  - evaluating and modifying policy.
- Format, content and use of policy documents.
- Targets and performance indicators for effectiveness of sustainability practices and methods of communicating these to team members.
- Methods to monitor and respond to organisational performance in managing sustainability.

Assessment Conditions

The following resources must be made available:

- Computers, keyboards, printers and software used to prepare budgets, document policies and implementation plans.
- Comprehensive information about the operation of a real or simulated business to determine sustainability management requirements.
- Documents and proformas commonly used in the management of sustainability, such as:
  - worksheets
  - record and data collection sheets
  - sustainability policies.

Competency is to be assessed in the workplace or a simulated environment that accurately reflects performance in a real workplace setting. Assessor requirements Assessors must:

- Hold the appropriate assessor competency standards as outlined in regulations; and
- be able to demonstrate vocational competencies at least to the level being assessed; and
- be able to demonstrate how they are continuing to develop their VET knowledge and skills as well as maintaining their industry currency and assessor competence.
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Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=0d96fe23-5747-4c01-9d6f-3509ff8d3d47